

BABINGTON HOUSE SCHOOL LIMITED
(A company limited by guarantee)

Directors' Report and Financial Statements

For the Year Ended 31 August 2022

BABINGTON HOUSE SCHOOL LIMITED
(A company limited by guarantee)

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BABINGTON HOUSE SCHOOL LIMITED**(A company limited by guarantee)****Reference and Administrative Details of the Charity, its Directors and Advisers
For the Year Ended 31 August 2022**

Directors	Ben Roberts, Trustee (appointed 4 November 2021) James Wedgwood Frankish, Trustee (appointed 10 March 2022) Geoffrey Phillip Scotchbrook, Trustee (appointed 10 March 2022) Hayley Jane Porter-Aslet, Trustee Christopher Lloyd Turner, Trustee William James Magill, Trustee Mads Hannibal, Trustee Elizabeth Channon, Trustee Palin Goodley-Ozcan, Trustee (resigned 4 November 2021) Ashley Moss, Trustee (resigned 9 June 2022) Jonathan Bentley, Trustee (resigned 20 November 2021) Justin Turner, Trustee (resigned 4 November 2021) Kate Clarke, Trustee (resigned 10 March 2022)
Company registered number	00610514
Charity registered number	307914
Registered office	Babington House School Grange Drive Chislehurst Kent BR7 5ES
Key Management Personnel	Timothy Lello - Headteacher Paul Showell - Head of Seniors Sharon Best - Bursar Beth McDonald-Smith - Head of Preparatory Kate Edwards - Deputy Head of Preparatory
Independent auditors	Xeinadin Audit Limited Chartered Accountants Statutory Auditors 12 Conqueror Court Sittingbourne Kent ME10 5BH
Bankers	Barclays Bank PLC 7 High Street Chislehurst Kent

BABINGTON HOUSE SCHOOL LIMITED
(A company limited by guarantee)

Directors' Report
For the Year Ended 31 August 2022

The Directors present their annual report together with the audited financial statements of the Babington House School Limited for the 1 September 2021 to 31 August 2022. The Annual report serves the purposes of both a Directors' report and a directors' report under company law. The Directors confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective January 2015).

Objectives and activities

a. Policies and objectives

The object of the Company is the provision of education and associated facilities.

In setting objectives and planning for activities, the Directors have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

The School's aims are set out in its Mission Statement:

- Striving for academic rigour in all areas and encouraging pupils to become confident and able to think for themselves.
- Promoting high standards of behaviour, dress and conduct, benefiting from small class sizes and a strong sense of community.
- A commitment to outstanding music, drama, sport and the arts in their broadest sense and offering a wide array of clubs, societies and extra curricular opportunities.
- Creating a learning environment which caters for the needs of each individual and ensures pupils develop new skills, broaden their knowledge and achieve their potential.
- Within a broad Christian context, the promotion of ideals of honesty, integrity, trust and respect.
- Cultivating a relationship between home and school that promotes mutual cooperation and support.

c. Activities undertaken to achieve objectives

In practice the objectives are achieved via the provision of co-educational day schooling for pupils from 3 years old until 18.

d. Social investment policies

Although Babington House is primarily a fee paying school, a number of scholarship awards are available to talented and bursary awards to disadvantaged children from the local community. The number of scholarship and bursary places is currently 47 (2021: 71) and scholarships and bursary provision paid for from School funds during the year under report amounted to £331,016 (2021: £482,694).

We are also very proud that the school offers a small number of full scholarships to Sixth Form pupils who had previously attended large state schools in deprived areas of SE London. These pupils join our community and make the most of the opportunities here, helping to create a vibrant and diverse community.

Working with a small group of local business people, The Headmaster helped to set up a scheme for some Babington Sixth Form pupils to receive funding through their university courses who would otherwise not be in a position to afford to go to the universities of their choice.

BABINGTON HOUSE SCHOOL LIMITED
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Directors' Report (continued)
For the Year Ended 31 August 2022

Objectives and activities (continued)

e. Facilities

The school facilities have been well maintained with a new classroom being completed in October 2021. There are plans to build a new classroom block to further enhance the specialist facilities of the school including science labs and 6th form areas. Planning permission is currently being sought through the local authority and it is hoped this building will be in place for 24/25.

Strategic report

Achievements and performance

a. Main achievements of the Charity

The school is one of the highest achieving schools in the London Borough of Bromley. The Board will seek to ensure that educational standards are upheld in line with the Mission Statement so that this position is maintained.

b. Key performance indicators

Though the school does not, of course, measure its success solely in terms of the academic performance of its pupils, the Board is pleased to report that this year's A Level examinations results published in 2021 were remarkable with 79% A* - A and 92% A* - B grades. Two thirds of our students achieved straight As and A* grades in all their subjects. At GCSE our results were equally impressive with 68% of students achieving 9-7 (7 being the equivalent of the old A Grade). Both A Level and GCSE grades were externally moderated by the examination boards this year and our recommendations (Centre Assessed Grades) were upheld.

We were extremely pleased that these pupils surpassed their expectations due to their hard work and the support they received at Babington. In fact, almost all the students achieved the grades they needed to go on to the universities of their choice. We currently have former pupils at Leeds (Maths), Kings London (Medicine), LSE (Economics), Edinburgh (English), Bristol (Economics), Southampton (Chemistry), Southampton (History), Bath (Physics), UCL (Mechanical Engineering), Birmingham (Dentistry), Birmingham (Pharmacy), Birmingham (Biomedical Science) and Brighton (Business).

We continue to forge strong links with the top universities and industry placements. For example, two pupils are currently on the prestigious degree internship at the major engineering company Thales. Thales will fund the degree course, pay them in excess of £20,000 a year and provide them with jobs at the end of their course. This came out of the work experience we arranged for them at Thales.

Lower down the school we achieved a 90% success rate in the external (Year 6) 11+ grammar school examinations in 2021.

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Directors' Report (continued)
For the Year Ended 31 August 2022

Strategic report (continued)

Achievements and performance (continued)

c. Review of activities

Charities and community work

The school regularly sends Senior pupils to form part of the Bromley Youth Council, who make an important contribution to the democratic process in the Borough.

The school raises a considerable amount for various charities. These include: Bromley Food Bank, Pedal push for NSPCC, Ramble for BBC Children in Need, Children of the Mountain in Nepal and other fundraising events in the current news, such as the Australian Bush Fires Appeal. We were able to raise a considerable amount of money to install a playground for a school in one of the most deprived areas of Cape Town, South Africa and a group of Babington pupils were fortunate to visit this project last Summer where they met the South African Prime Minister who praised Babington House's fundraising efforts for the Uthando Charity and awareness building campaign.

The Early Years have achieved Mayor of London's Healthy Early Years London Award, this focuses on: learning, SEND provision, communication and language, health and well-being – all of the areas judged was heavily evidenced based.

Educational Trips and Outings

Because of the COVID pandemic the school has not been able to run educational trips and outings but recent residential trips before the pandemic included South Africa, Kenya, Sayers Croft, Bore Place, Weymouth and the regular ski trip to the Alps.

Drama Sport and co-curricular

Because of the restrictions placed upon us by the COVID pandemic we have enjoyed less drama and competitive sport than in most years, but we are still top of the Bromley Netball League in the Under 13, 14 and 16 levels. We have represented Kent in our Babington House Ski Team, the SE Region for Swimming and Athletics for the Nationals. The carol services and prize giving award ceremonies were well received by parents. We have enjoyed World Book Week, British Science Week and History Week as cross curricular initiatives. The very well-produced whole school drama productions prior to the pandemic included Alice in Wonderland, Seussical the Musical and A Midsummer Night's Dream.

d. Factors relevant to achieve objectives

The school aims to enable its students to meet the challenges of the 21st Century and to create a learning environment which caters for the needs of each individual and promotes active learning and individual success.

The School was last inspected November 2016 in which the School was judged to be 'Excellent' in all areas of school life.

The School continues to encourage its pupils to develop a sense of social responsibility and an understanding of the plight of others less fortunate than themselves. Fund-raising schemes have enabled pupils to raise funds for nominated charities and good causes, and in so doing learn more about the activities of the charities and causes in question.

BABINGTON HOUSE SCHOOL LIMITED
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Directors' Report (continued)
For the Year Ended 31 August 2022

Strategic report (continued)

Achievements and performance (continued)

e. Fundraising activities and income generation

The School has had funds donated to it by the Babington House School Friends Association which is a voluntary group of parents who meet to organise social events to raise money for the School. Meetings are attended by members of the Senior Leadership Team. The charitable objectives of the BHSFA are as follows:

- To advance the education of pupils in the school in particular by developing effective relationships between the staff, parents and others associated with the school.
- Engaging in activities or providing facilities or equipment which support the school and advance the education of the pupils.

No complaints have been received in respect of fund-raising activities.

Financial review

a. Going concern

As noted below free reserves are in surplus at 31 August 2022, and the cash position is positive and future cash flow projections and budgets indicate that there is no material uncertainty in relation to going concern.

After making appropriate enquiries, the Directors have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

Reserves are held by the School to cope with unexpected events such as falls in income or exceptional items of expenditure. This is important to ensure the School has sufficient reserves while it takes remedial action if necessary, thereby creating stability.

Free reserves of the charity at 31 August 2022 were in surplus by £3,107,625 (2021: £2,584,773), however this includes a loan and a mortgage debt attached to the property of £2,487,856 (2021: £2,178,728) so free reserves excluding any secured balances amounted to a surplus of £619,769 (2021: £406,045). Included in this balance is the receipt of fees in advance which is accounted for as deferred income. There is no future cash flow associated with the receipt of advance fees, this along with the preparation of detailed budgets showing a positive cash flow enables the Trustees to conclude that there is no material uncertainty relating to going concern in this regard. Trustees aim to maintain at least three months of operational costs as cash balances which at 31 August 2022 would amount to £1,401,885 (2021: £1,341,471), the actual cash balance was £898,628 (2021: £739,599).

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Directors' Report (continued)
For the Year Ended 31 August 2022

c. Principal risks and uncertainties

In consultation with key management the Directors continue to keep the School's activities under review, particularly with regard to any major risks that may arise from time to time. It monitors the effectiveness of the system of internal control and other viable means, including insurance cover where appropriate, by which those risks already identified can be best mitigated. The Directors, Senior Leadership Team and all staff work hard to ensure the school maintains its high quality and holds firm to its core values. They also strive to make sure there is a whole school appreciation of the importance of pupil recruitment. There is also a culture of embracing change and diversification, where this is set to improve the school, such as;

1. Selectivity and academic drive in general and the introduction of an 11+ entrance test.
2. The school sets its own educational direction, tactics and strategic direction and is courageous in maintaining an outstanding provision which is professionally determined and rigorously maintained.

d. Principal funding

The principal funding source to enable the School to operate in its normal course of business remains the fees paid by parents. The School does not have any endowments.

e. Review of the year

During the year under review the School recorded a surplus of income over expenditure of £522,852 (2021: £176,486).

Structure, governance and management

a. Constitution

Babington House School Limited is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

b. Methods of appointment or election of Directors

New Directors are recruited by approaching individuals whose area of expertise is considered will help the school pursue its endeavours. The school also seeks the active involvement of parents. After meeting existing Directors under the guidance of the Chairman, applicants are either accepted or rejected. Suitable induction training is arranged.

c. Organisational structure and decision-making policies

The Directors, with the help of the Headmaster, are responsible for the overall direction of the school. The running of the school is the responsibility of the Headmaster, with the help of his Senior Leadership Team.

d. Policies adopted for the induction and training of Directors

Suitable induction training is arranged for each new Director appointed.

BABINGTON HOUSE SCHOOL LIMITED
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Directors' Report (continued)
For the Year Ended 31 August 2022

Structure, governance and management (continued)

e. Pay policy for key management personnel

The Headmaster's pay and remuneration is set by the Chairman of the Governors, other Governors and advisors following appraisal. The rest of the Senior Leadership Team have their pay and remuneration recommended to the Pay Committee by the Headmaster following appraisals.

f. Related party relationships

There are relationships with some of the Directors who have children in attendance at the school. School fees are charged to these Directors in line with all pupils on an arm's length basis.

g. Financial risk management

The Directors have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

Plans for future periods

The School looks to achieve a full roll and it currently has a waiting list in Nursery up to 2023, as well as waiting lists in several other year groups including Reception and Years 4, 5 and 6. The school created two year 7 forms in September 2019 to cater for the high demand for places.

Statement of Directors' responsibilities

The Directors (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Directors' report including the Strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial . Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BABINGTON HOUSE SCHOOL LIMITED
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Directors' Report (continued)
For the Year Ended 31 August 2022

Disclosure of information to auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The directors have appointed Xeinadin Audit Limited as auditor for the year ended 31 August 2022.

Approved by order of the members of the board of Directors and signed on their behalf by:

Christopher Lloyd Turner
Director
Date:

BABINGTON HOUSE SCHOOL LIMITED
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Independent Auditors' Report to the Members of Babington House School Limited

Opinion

We have audited the financial statements of Babington House School Limited (the 'charity') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

BABINGTON HOUSE SCHOOL LIMITED
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Independent Auditors' Report to the Members of Babington House School Limited (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Directors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Directors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Directors' responsibilities statement, the Directors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

BABINGTON HOUSE SCHOOL LIMITED
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Independent Auditors' Report to the Members of Babington House School Limited (continued)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of an audit in accordance with ISAs (UK), exercise professional judgement and maintain professional scepticism through the audit. We also:

1. Assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud may occur.
2. Held discussions with the client regarding their policies and procedures on compliance with laws and regulations.
3. Held discussions with the client regarding their policies and procedures on fraud risks, including knowledge of any actual suspected or alleged fraud.

We consider the entity's controls effective in identifying fraud. We do not consider there to be significant difficulty in detecting irregularities.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Alastair Crawford FCA (Senior statutory auditor)

for and on behalf of

Xeinadin Audit Limited

Chartered Accountants

Statutory Auditors

12 Conqueror Court

Sittingbourne

Kent

ME10 5BH

Date:

BABINGTON HOUSE SCHOOL LIMITED
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Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 August 2022

	Note	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Income from:				
Donations and legacies	3	-	-	60,382
Charitable activities	4	6,003,162	6,003,162	5,395,350
Other trading activities	5	127,203	127,203	101,588
Investments	6	24	24	564
Total income		6,130,389	6,130,389	5,557,884
Expenditure on:				
Charitable activities	8	5,607,537	5,607,537	5,381,398
Total expenditure		5,607,537	5,607,537	5,381,398
Net movement in funds		522,852	522,852	176,486
Reconciliation of funds:				
Total funds brought forward		5,238,954	5,238,954	5,062,468
Net movement in funds		522,852	522,852	176,486
Total funds carried forward		5,761,806	5,761,806	5,238,954

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 16 to 33 form part of these financial statements.

BABINGTON HOUSE SCHOOL LIMITED

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Registered number: 00610514

**Balance Sheet
As at 31 August 2022**

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	13	8,387,133	7,646,620
		8,387,133	7,646,620
Current assets			
Debtors	14	224,381	161,314
Cash at bank and in hand		898,628	739,599
		1,123,009	900,913
Creditors: amounts falling due within one year	15	(1,364,421)	(1,199,089)
Net current liabilities		(241,412)	(298,176)
Total assets less current liabilities		8,145,721	7,348,444
Creditors: amounts falling due after more than one year	16	(2,383,915)	(2,109,490)
Total net assets		5,761,806	5,238,954

BABINGTON HOUSE SCHOOL LIMITED**(A company limited by guarantee)****Registered number: 00610514****Balance Sheet (continued)****As at 31 August 2022**

	Note	2022 £	2021 £
Charity funds			
Unrestricted funds			
Designated funds	18	2,654,181	<i>2,654,181</i>
General funds	18	3,107,625	<i>2,584,773</i>
Total unrestricted funds	18	5,761,806	<i>5,238,954</i>
Total funds		5,761,806	<i>5,238,954</i>

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Directors and signed on their behalf by:

Christopher Lloyd Turner

Director

Date:

The notes on pages 16 to 33 form part of these financial statements.

BABINGTON HOUSE SCHOOL LIMITED
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Statement of Cash Flows
For the Year Ended 31 August 2022

	2022 £	2021 £
Cash flows from operating activities		
Net cash used in operating activities	931,103	731,562
Cash flows from investing activities		
Dividends, interests and rents from investments	24	564
Purchase of tangible fixed assets	(1,000,888)	(803,442)
Net cash used in investing activities	(1,000,864)	(802,878)
Cash flows from financing activities		
Interest paid	(74,199)	(113,624)
Repayments of borrowing	(114,872)	(2,096,510)
New loans	424,000	2,200,750
Repayments of finance leases	(6,139)	(23,428)
Net cash provided by/(used in) financing activities	228,790	(32,812)
Change in cash and cash equivalents in the year	159,029	(104,128)
Cash and cash equivalents at the beginning of the year	739,599	843,727
Cash and cash equivalents at the end of the year	898,628	739,599

The notes on pages 16 to 33 form part of these financial statements

BABINGTON HOUSE SCHOOL LIMITED

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Notes to the Financial Statements For the Year Ended 31 August 2022

1. General information

Babington House School Limited is a charitable company limited by guarantee and an exempt charity incorporated in England and Wales. The registered office is Babington House School, Grange Drive, Chislehurst, Kent, BR7 5ES. The principal activity of the charitable company is to provide education and associated facilities.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Babington House School Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees assess whether the use of Going Concern is appropriate ie whether there are any material uncertainties relating to events or conditions that may cast significant doubt on the ability of the Charity to continue as a Going Concern.

The Trustees note that at the 31 August 2022 there are net current liabilities of £241,412. This position is due to the receipt of fees in advance which are included in creditors as deferred income. There is no future cash flow associated with the receipt in advance, this along with the preparation of detailed budgets showing a positive cash flow enables the Trustees to conclude that there is no material uncertainty relating to going concern in this regard.

The Trustees make this assessment for the period of at least one year from the date of approval of these financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and that there are no material uncertainties about the Charity's ability to continue as a going concern, thus they have adopted the going concern accounting basis in preparing these financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

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Notes to the Financial Statements
For the Year Ended 31 August 2022

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 50 years straight line
Office equipment	- 25-33% straight line
Assets under construction	- not depreciated

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

BABINGTON HOUSE SCHOOL LIMITED
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Notes to the Financial Statements
For the Year Ended 31 August 2022

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Finance leases and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Charity. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

2.12 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Charity is also a member of a multi-employer plan. Where it is not possible for the Charity to obtain sufficient information to enable it to account for the plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

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Notes to the Financial Statements
For the Year Ended 31 August 2022

3. Income from donations and legacies

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Grants	-	-	60,382
	<u> </u>	<u> </u>	<u> </u>
<i>Total 2021</i>	<u>60,382</u>	<u>60,382</u>	

4. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Provision of Education	6,003,162	6,003,162	5,395,350
	<u> </u>	<u> </u>	<u> </u>
<i>Total 2021</i>	<u>5,395,350</u>	<u>5,395,350</u>	

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Other income	127,203	127,203	101,588
	<u> </u>	<u> </u>	<u> </u>
<i>Total 2021</i>	<u>101,588</u>	<u>101,588</u>	

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Notes to the Financial Statements
For the Year Ended 31 August 2022

6. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Interest receivable	24	24	564
	<u>24</u>	<u>24</u>	<u>564</u>
<i>Total 2021</i>	<u>564</u>	<u>564</u>	

7. School fees receivable

	2022 £	<i>2021 £</i>
Fees	6,230,766	5,996,376
Less:		
Scholarships, bursaries and fee discounts	(520,796)	(639,973)
	<u>5,709,970</u>	<u>5,356,403</u>

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Total 2022 £	<i>Total 2021 £</i>
Provision of Education	5,607,537	5,607,537	5,381,398
	<u>5,607,537</u>	<u>5,607,537</u>	<u>5,381,398</u>
<i>Total 2021</i>	<u>5,381,398</u>	<u>5,381,398</u>	

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Notes to the Financial Statements
For the Year Ended 31 August 2022

9. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	<i>As restated Total funds 2021 £</i>
Provision of Education	3,210,387	2,397,150	5,607,537	5,381,398
<i>Total 2021 as restated</i>	<u>2,999,604</u>	<u>2,381,794</u>	<u>5,381,398</u>	

Analysis of direct costs

	Provision of Education 2022 £	Total funds 2022 £	<i>As restated Total funds 2021 £</i>
Staff costs	3,029,161	3,029,161	2,876,104
Examination fees	11,447	11,447	8,817
Education requisites	96,394	96,394	78,856
School Trips	51,412	51,412	26,377
Non-payroll staff costs	21,973	21,973	9,450
	<u>3,210,387</u>	<u>3,210,387</u>	<u>2,999,604</u>
<i>Total 2021 as restated</i>	<u>2,999,604</u>	<u>2,999,604</u>	

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Notes to the Financial Statements
For the Year Ended 31 August 2022

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Provision of Education 2022 £	Total funds 2022 £	<i>As restated Total funds 2021 £</i>
Staff costs	705,467	705,467	627,704
Depreciation	260,375	260,375	268,755
Legal & Professional	28,605	28,605	61,166
Advertising	67,927	67,927	54,424
Catering	305,811	305,811	325,331
Utility charges	40,083	40,083	27,030
Motor and travel	50,870	50,870	34,278
Printing, postage and stationery	103,087	103,087	78,671
Debt collection costs	21,834	21,834	22,819
Staff training and recruitment	104,934	104,934	69,020
Telephone	17,425	17,425	16,175
Computer and IT	136,002	136,002	120,822
Bad debt cost	(3,601)	(3,601)	84,241
School activities	97,526	97,526	24,369
Premises	261,229	261,229	205,575
Insurance	39,703	39,703	34,908
Interest	74,199	74,199	113,624
Other	46,396	46,396	186,929
Non - Payroll Staff Costs	25,733	25,733	14,853
Governance costs	13,545	13,545	11,100
	<u>2,397,150</u>	<u>2,397,150</u>	<u>2,381,794</u>
<i>Total 2021 as restated</i>	<u>2,381,794</u>	<u>2,381,794</u>	

10. Auditors' remuneration

	2022 £	<i>As restated 2021 £</i>
Fees payable to Xeinadin Audit Limited for the audit of the Charity's annual accounts	8,340	8,340
Fees payable to Xeinadin Audit Limited and its associates in respect of:		
All non-audit services not included above	<u>5,358</u>	<u>4,980</u>

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Notes to the Financial Statements
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11. Staff costs

	2022 £	2021 £
Wages and salaries	2,989,911	2,823,198
Social security costs	287,157	239,273
Contribution to defined contribution pension schemes	457,560	441,337
	<u>3,734,628</u>	<u>3,503,808</u>

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Teaching staff	49	53
Classroom support	43	25
Administration	18	34
	<u>110</u>	<u>112</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £60,001 - £70,000	1	1
In the band £70,001 - £80,000	1	1
In the band £100,001 - £110,000	-	1
In the band £110,001 - £120,000	1	-

Key management personnel comprise the Senior Leadership Team. The total benefits received by key management personnel, including pension contributions, in the year was £412,713 (2021: £457,732).

12. Trustees' remuneration and expenses

During the year, no Directors received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 August 2022, no Director expenses have been incurred (2021 - £NIL).

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Notes to the Financial Statements
For the Year Ended 31 August 2022

13. Tangible fixed assets

	Freehold property £	Office equipment £	Assets Under Construction £	Total £
Cost or valuation				
At 1 September 2021	7,280,842	1,257,005	550,366	9,088,213
Additions	291,138	313,868	395,882	1,000,888
Transfers between classes	867,411	-	(867,411)	-
At 31 August 2022	<u>8,439,391</u>	<u>1,570,873</u>	<u>78,837</u>	<u>10,089,101</u>
Depreciation				
At 1 September 2021	376,648	1,064,945	-	1,441,593
Charge for the year	85,856	174,519	-	260,375
At 31 August 2022	<u>462,504</u>	<u>1,239,464</u>	<u>-</u>	<u>1,701,968</u>
Net book value				
At 31 August 2022	<u><u>7,976,887</u></u>	<u><u>331,409</u></u>	<u><u>78,837</u></u>	<u><u>8,387,133</u></u>
At 31 August 2021	<u><u>6,904,194</u></u>	<u><u>192,060</u></u>	<u><u>550,366</u></u>	<u><u>7,646,620</u></u>

Included in land and buildings is freehold land at deemed cost of £2,325,000 (2021 - £2,325,000), which is not depreciated.

Included within the net book value of Equipment is £Nil (2021 - £3,703) relating to assets held under hire purchase agreements. The depreciation charged in respect of these assets during the year was £3,703 (2021 - £22,221).

14. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	111,980	88,717
Other debtors	20,528	5,097
Prepayments and accrued income	91,873	67,500
	<u><u>224,381</u></u>	<u><u>161,314</u></u>

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For the Year Ended 31 August 2022

15. Creditors: Amounts falling due within one year

	2022 £	2021 £
Bank loans	120,568	131,156
Trade creditors	209,542	137,783
Other taxation and social security	67,887	72,467
Obligations under finance lease and hire purchase contracts	-	6,139
Other creditors	443,304	497,769
Accruals and deferred income	523,120	353,775
	<u>1,364,421</u>	<u>1,199,089</u>
	2022 £	2021 £
Deferred income at 1 September 2021	224,083	138,176
Resources deferred during the year	343,984	286,001
Amounts released from previous periods	(207,466)	(200,094)
	<u>360,601</u>	<u>224,083</u>

Income has been deferred in respect of school fee income, extra curricular activity income and school trip income received relating to the next financial year.

16. Creditors: Amounts falling due after more than one year

	2022 £	2021 £
Bank loans	2,367,288	2,047,572
Accruals and deferred income	16,627	61,918
	<u>2,383,915</u>	<u>2,109,490</u>

Included within the above are amounts falling due as follows:

	2022 £	2021 £
Between one and two years		
Bank loans	<u>142,060</u>	<u>137,503</u>
Between two and five years		
Bank loans	<u>439,408</u>	<u>434,164</u>
Over five years		
Bank loans	<u>1,785,820</u>	<u>1,475,905</u>

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The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2022 £	<i>2021</i> £
Payable or repayable other than by instalments	1,785,820	<i>1,475,905</i>
	<u>1,785,820</u>	<u><i>1,475,905</i></u>

The loan balance comprises two loans from Lloyds Bank Plc.

The first loan was taken out in June 2021. The loan is secured by a legal charge over the freehold land and buildings and by a debenture over the assets of the Charitable Company. The loan is repaid in monthly instalments with interest charged at 3.45% for 60 months, then 2.45% above base rate going forward. The loan is repayable in 15 years from the first drawdown.

The second loan was taken out in July 2022. The loan is secured by a legal charge over the freehold land and buildings and by a debenture over the assets of the Charitable Company. The loan is repaid in monthly instalments with interest charged at 2.45% above base rate. The loan is repayable in 15 years from the first drawdown.

17. Financial instruments

	2022 £	<i>2021</i> £
Financial assets		
Financial assets measured at fair value through income and expenditure	898,628	<i>739,599</i>
	<u>898,628</u>	<u><i>739,599</i></u>

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Notes to the Financial Statements
For the Year Ended 31 August 2022

18. Statement of funds

Statement of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Balance at 31 August 2022 £
Unrestricted funds				
Designated funds				
Designated Funds	2,149,814	-	-	2,149,814
Building fund	447,094	-	-	447,094
Old Babingtonians	57,273	-	-	57,273
	<u>2,654,181</u>	<u>-</u>	<u>-</u>	<u>2,654,181</u>
General funds				
General fund	2,584,773	6,130,389	(5,607,537)	3,107,625
	<u>5,238,954</u>	<u>6,130,389</u>	<u>(5,607,537)</u>	<u>5,761,806</u>

Designated funds represent amounts set aside for the upkeep and improvement of the school building.

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Notes to the Financial Statements
For the Year Ended 31 August 2022

18. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 September 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2021 £</i>
Unrestricted funds					
Designated funds					
Designated Funds	2,149,814	-	-	-	2,149,814
Building fund	583,106	-	-	(136,012)	447,094
Old Babingtonians	-	57,273	-	-	57,273
	<u>2,732,920</u>	<u>57,273</u>	<u>-</u>	<u>(136,012)</u>	<u>2,654,181</u>
General funds					
General fund	2,329,548	5,500,611	(5,381,398)	136,012	2,584,773
	<u>5,062,468</u>	<u>5,557,884</u>	<u>(5,381,398)</u>	<u>-</u>	<u>5,238,954</u>

19. Summary of funds

Summary of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Balance at 31 August 2022 £
Designated funds	2,654,181	-	-	2,654,181
General funds	2,584,773	6,130,389	(5,607,537)	3,107,625
	<u>5,238,954</u>	<u>6,130,389</u>	<u>(5,607,537)</u>	<u>5,761,806</u>

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Notes to the Financial Statements
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19. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance at 1 September 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2021 £</i>
Designated funds	2,732,920	57,273	-	(136,012)	2,654,181
General funds	2,329,548	5,500,611	(5,381,398)	136,012	2,584,773
	<u>5,062,468</u>	<u>5,557,884</u>	<u>(5,381,398)</u>	<u>-</u>	<u>5,238,954</u>

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	8,387,133	8,387,133
Current assets	1,123,009	1,123,009
Creditors due within one year	(1,364,421)	(1,364,421)
Creditors due in more than one year	(2,383,915)	(2,383,915)
Total	<u>5,761,806</u>	<u>5,761,806</u>

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Tangible fixed assets	7,646,620	7,646,620
Current assets	900,913	900,913
Creditors due within one year	(1,199,089)	(1,199,089)
Creditors due in more than one year	(2,109,490)	(2,109,490)
Total	<u>5,238,954</u>	<u>5,238,954</u>

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Notes to the Financial Statements
For the Year Ended 31 August 2022

21. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	522,852	176,486
Adjustments for:		
Depreciation charges	260,375	268,755
Interest paid	74,199	113,624
Interest received	(24)	(564)
Increase/(decrease) in creditors	136,768	14,224
Decrease/(increase) in debtors	(63,067)	158,514
Profit / (loss) on disposal of fixed assets	-	523
Net cash provided by operating activities	931,103	731,562

22. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	898,628	739,599
Total cash and cash equivalents	898,628	739,599

23. Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	739,599	159,029	898,628
Debt due within 1 year	(131,156)	10,588	(120,568)
Debt due after 1 year	(2,047,572)	(319,716)	(2,367,288)
Finance leases	(6,139)	6,139	-
	(1,445,268)	(143,960)	(1,589,228)

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Notes to the Financial Statements
For the Year Ended 31 August 2022

24. Capital commitments

	2022 £	2021 £
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	9,799	335,651

25. Pension commitments

The Charity's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for teaching and related staff which is a multi-employer defined benefit scheme, and; a Group Personal Pension Plan for other staff members, which is a defined contribution scheme.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016.

Contributions amounting to £60,847 are payable to the schemes as at 31 August 2022 (2021 - £55,048) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership.

Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

As a result of the latest scheme valuation employer contributions were increased in September 2019 from a rate of 16.4% to 23.6%. Employers also pay a charge equivalent to 0.08% of pensionable salary costs to cover administration expenses.

The next valuation is expected to take effect in 2023.

A copy of the latest valuation report can be found by following this link to the Teachers' Pension Scheme website: <https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>

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25. Pension commitments (continued)

Scheme Changes

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, rejected the Government's application for permission to appeal the Court of Appeal's ruling and subsequently referred the case to an Employment Tribunal to determine a remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

Since then, claims have also been lodged against the main public service schemes including the TPS. The Department has conceded those in line with the rest of the government. In July 2020 HM Treasury launched a 12-week public consultation which will provide evidence to support the delivery of an appropriate remedy for the affected schemes, including TPS.

A final remedy will be determined once the results of the consultation are established.

In December 2019, a further legal challenge was made against the TPS relating to an identified equalities issue whereby male survivors of opposite-sex marriages and civil partnerships are treated less favourably than survivors in same-sex marriages and civil partnerships. The Secretary of State for Education agreed not to defend the case. In June 2020, the Employment Tribunal recorded its findings in respect of the claimant. DfE is currently working to establish what changes are necessary to address this discrimination.

Any impact of these events will be taken into account when the next scheme valuation is implemented. This is scheduled to be implemented in April 2023, based on April 2020 data.

Defined contribution scheme

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £46,462 (2021 - £40,109). Amounts totaling £6,938 (2021 - £7,673) were payable to the fund at the balance sheet date and are included in creditors.

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26. Operating lease commitments

At 31 August 2022 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	<i>As restated</i>
	£	<i>2021</i>
		£
Not later than 1 year	16,700	29,083
Later than 1 year and not later than 5 years	16,685	33,385
	<hr/> 33,385 <hr/>	<hr/> 62,468 <hr/>

27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

28. Related party transactions

Various Directors paid fees totalling £40,189 (2021: £37,155) to the charity as the parents of pupils attending the school. At the year end there were outstanding fees of £Nil (2021: £Nil). All fees are on arm's length terms.

During the year, expenditure amounting to £Nil (2021: £136,476) was paid to Gen2 Property Ltd, of which Hayley Jane Porter-Aslet is a Director, relating to project management fees regarding the building works in year. The balance outstanding at year end is £Nil (2021: £nil).