



Young Christian Workers

Annual Accounts and Report

For the Year Ending 2023-2024

Registered Charity: 306149

Legal Information

Charity Name:	Young Christian Workers
Other Names:	YCW
Registered Charity:	306149
Charity Address:	Young Christian Workers St Antony's House Eleventh Street Trafford Park M17 1JF
Charity Email:	info@ycwimpact.com
Charity Telephone Number:	0161 872 6017
Charity Website:	www.ycwimpact.com

The YCW is governed by the Trust Deed & Constitution of the Young Christian Workers, 28th September 1949 (Amended on 12th November 2006 & 2018).

The YCW was first established as an unincorporated association in 1937. The charity was then formally constituted by a trust deed dated 28 September 1949.

The National Executive Team (NEC) are Trustees Elected by the membership of the YCW via the National Council. The Non- Executive Team are Trustees who are appointed by the charity on behalf of and only in compliance with the National Council.

The trustees of the YCW are responsible for legal, administrative, and financial matters. The trustees, only in compliance with the direction of National Council, appoint new trustees. The trustees and National Council collaborate to recruit trustees with skills and experience to enhance the work of the existing board. Most trustees are past members of YCW with broad experience of the organisation. Whilst mindful of their responsibilities under charity law, the trustees are committed to the central ideal that the YCW should be a movement of young people run by the young people themselves, and as many decisions as possible are taken by National Council.

It is the trustees' policy to regularly review the risks to which the charity is exposed, and the adequacy of financial controls, and to establish systems to mitigate those risks. The trustees hold a risk register which is reviewed regularly at trustee meetings.

YCW Board of Trustees

	Trustee Name	Position Held (if any)	Dates acted if not for whole year
1.	Philip John Callaghan	Chair	
2.	Nicky Pisa	Trustee	
3.	Sean Smith	National Executive Treasurer (Ex officio Trustee)	
4.	Monsignor John Marsland	National Executive Chaplain	
5.	Fr Mark Connelly CSSp	Assistant National Executive Chaplain	

Aims and Objectives of the YCW

The YCW is a Christian organisation, which works with young people of all faiths and no faith. The YCW exists to train young leaders, who lead lives of service, transforming their own lives and the lives of others through a method of reflection and action.

The values and beliefs, which underpin its work are:

- That every young person is created as a son or daughter of God and therefore has a worth and dignity that should be respected;
- That often the real-life situations that young people find themselves in deny them the opportunity to reach their full potential;
- That through the YCW's review-of-life and enquiry method of See Judge Act, young people can begin to take stock of their lives and situations, make judgements about them in the light of gospel values and then start to take action either as individuals or as a group to make a real difference.

The Trustees of the YCW are certain of the benefit it has had for the public at large. The organisation has continued in its mission to reach out to ordinary young people who are more often than not isolated in society and disengaged from its structures.

The YCW is a movement of young people, which is run by young people. It is made up of young people aged 17 - 30 who meet in small groups. They focus on their everyday experiences as young adults, reflect on them in the light of the Gospel and Church teaching and commit themselves to take authentic Christian action. The YCW also run a programme called IMPACT! For 11-16 year olds.

In these regular group meetings, which always take place in the presence of a chaplain or adult companion, young people are called out of their isolation so that they come to know their true dignity and worth, which is so often not the case in modern life and especially in the world of work.

Through this process of enquiry, reflection and action (See, Judge, Act, Review), the young people are transformed and are enabled to form and grow as Christian leaders, serving, educating and representing other young people in their places of work or study and in their local communities by living out the Gospel through their actions.

As a movement of young people, the YCW recognises that young people are the experts of their own reality and are often the best placed people to be the means of transformation in their own lives and their lives of their peers.

The YCW offers young adults a unique opportunity to link life and faith through a methodology that allows them to link the real experiences of their lives with their faith, enabling them to not only change the world around them but also to develop as Christian leaders in their own realities.

The central focus of the work of the organisation is the training of young people and those adults tasked with accompanying them. Primarily this aim is achieved through the development of new youth led groups as well as separate leader training events for the members of the movement. Often these training events are regional events allowing members from different towns and cities to meet.

YCW and IMPACT! groups continue to grow and support young people in their lives and to create an environment where their dignity and worth is of paramount importance and the support to affect change of their own reality.

With the support of chaplains and adult companions, and the accompanying resources created by the National Executive and Development Teams the members of the YCW are equipped not only with a sense of identity and a secure knowledge of their true dignity and worth, but develop a range of other essential skills. Examples of the skill set include: teamwork, organisational skills, public speaking, budget and financial management, communication, self-management and review. The groups also promote mutual respect and understanding democratic ways of working through the process of enquiry 'See, Judge, Act'.

Annual Report of the YCW 2023-2024

We believe that our movement of young people will continue their great work and that our Adult Companions and Chaplains will continue supporting them through their faith journey. As Cardijn once said "everything by the young people but nothing without the chaplain".

The YCW has grown from a position of emergency funding to a position where it has financial stability; in the short-term. The staffing team has regrown and YCW has attracted new groups. In continuing the online and in-person engagements, YCW has offered training events to adult companions and young people. Sessions such as "The art of listening to young people" have provided thought-provoking narratives in the community.

YCW continues to utilize its connections to grow in its strong-holds and beyond into other Dioceses. The result of this outreach work means the YCW is growing in numbers and its work has been

demonstrated to stakeholders via digital and social media engagement and via a newsletter (both digital and print). This update provides our stakeholders with confidence and continues YCW's proven track record of delivering on its methodology.

The YCW continues to implementing the "Be the Difference" Leadership Programme and more widely, to continue to fulfil its mission to support young people to transform their lives in the forthcoming years. We continue to utilize the 'virtual world' in being as effective as we can be in our mission to serve, educate and represent young people.

Throughout its work, the YCW has continued and maintained its safeguarding efforts and commitments. Training provisions and appropriate checks continue for all adult companions and persons involved.

The YCW continues to use its position and knowledge to be an advocate and voice of our membership on an International level. And the YCW has enjoyed particular success representing young people internationally. We remain a member of the International Coordination of the Young Christian Workers (ICYCW).

Financial Review

Reserves Policy

The trustees have established a policy whereby the unrestricted funds which are not committed or invested in tangible fixed assets ("the free reserves") should be equal to the higher of either 3 months costs or £35,000. At this level, the trustees feel that they would be able to carry on the charity's activities in the event of a significant drop in income.

There are no funds materially in deficit.

Financial Overview

Income and expenditure for the year ending 31.03.2024 amounted to £152,200 of income and £53,168 of expenditure, a net surplus for the year of £99,032. Cash reserves, both restricted and unrestricted amounted to £152,200. Including Designated Funds of £0, and Endowment funds of £533. Unrestricted funds at the year-end amounted to £122,370, which is over the organisation's reserves policy. The remaining funds allow for ongoing developments.

The YCW's income was largely sourced through successful grant applications and appeals to trusts and religious orders and as well as appeals to the YCW community.

The YCW expenditure was largely attributed to staffing and employment costs of the Development Team, which is aligned with the strategic objectives of the YCW. The YCW employs two part-time employees; one currently from the National Team. The success of this investment is evident to see, as described above, however the organisation also recognises the crucial practical support and running of the organisation by the voluntary National Executive Team and the membership as a whole.

Principle Sources of Funding

The Young Christian Workers has three main sources of funding: -

- Funding applications/sponsorship to trusts and religious organisations;
- General Donations and legacies from the public and;
- Membership subscriptions and contributions.

Investment Powers and Restrictions

The trustees agreed, with the consent of National Council that monies were withdrawn from the stock exchange and invested to produce the highest possible interest rate. The trustees continue to monitor the situation.

Signed on behalf of the Board of Trustees

Signature..... P. C.

Full Name..... Philip John Callaghan

Position..... Chair of Trustees

Date..... 13th Dec.

Independent Examiner's Report to the trustees of Young Christian Workers

I report to the charity trustees on examination of the accounts of the Trust for the year ended 31 March 2024.

Responsibilities and basis of the report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Whilst Pennine Accounting Limited provided book-keeping services to the charity, I confirm that as examiner I have applied the Financial Reporting Council's Revised Ethical Standard.

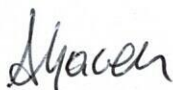
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Pennine Accounting Limited have provided bookkeeping services for this period of accounts and I confirm that as the Independent Examiner I have applied the Financial Reporting Council's revised Ethical Standards in carrying out this engagement.



Angelika Gacek MAAT
Licensed Accountant
Pennine Accounting Limited
109a Church Street, Littleborough, OL15 8AA
With the Association of Accounting Technicians License Number 10248392

07/01/2025

Young Christian Workers

Receipts and Payments Account for the year ended 31st March 2024

	General Unrestricted Funds £	Unrestricted Designated Funds £	Restricted Funds	Endowment Funds £	2024	2023 £
<u>Incoming Resources</u>						
Charitable Activities					0	0
Designated Project Specific			29,830		29,830	43,500
General Donations	118,838				118,838	7,865
Contributions from Project Team					0	
Other income	3,532				3,532	3,777
HMRC JRS Grants	0				0	0
Gross Income	122,370	0	29,830	0	152,200	55,142
<u>Resources Expended</u>						
Charitable activities:						
Charitable activities			1,330		1,330	5,942
Travel & Subsistence	1,083				1,083	1,932
Employee Costs			23,751		23,751	29,044
Training & Conferences	144				144	389
Administrative expenses:						
					0	
Premises & Office cost	11,381				11,381	5,253
Asset Purchases			5,755		5,755	661
General support cost	9,724				9,724	65
Gross Expenditure	22,332	0	30,836	0	53,168	43,286
Net Receipts/(Payments)	100,037	0	(1,006)	0	99,032	11,856
Surplus/(Deficit)	100,037	0	(1,006)	0	99,032	11,856

Young Christian Workers

Transfers and Payments

£

Total cash assets brought forward
per accounts

83,556

Less income/(deficit) for the year

99,032

Cash funds as at 31-03-24

182,588

Statement of Assets and Liabilities for the Period ended 31st March 2024

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£
Cash Funds				0
Endowment Funds			553	553
Designated Projects Funds		13,994		13,994
General Funds	168,040			168,040
Total Cash Assets	168,040	13,994	553	182,588

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
Assets Retained for Church Use				
Laptop	609			609
Chrome book hp hpk 14a	386			386
Boiler	5,755			5,755
Total assets retained for church use	6,750	0	0	6,750

Approved by the trustees on 13 Dec 2024 and signed on their behalf

P. Callaghan

Trustee

