



## **Young Christian Workers**

*Annual Accounts and Report*

*For the Year Ending 2021-2022*

Registered Charity: 306149

## Legal Information

<b>Charity Name:</b>	Young Christian Workers
<b>Other Names:</b>	YCW
<b>Registered Charity:</b>	306149
<b>Charity Address:</b>	Young Christian Workers St Antony's House Eleventh Street Trafford Park M17 1JF
<b>Charity Email:</b>	info@ycwimpact.com
<b>Charity Telephone Number:</b>	0161 872 6017
<b>Charity Website:</b>	www.ycwimpact.com

The YCW is governed by the Trust Deed & Constitution of the Young Christian Workers, 28<sup>th</sup> September 1949 (Amended on 12<sup>th</sup> November 2006 & 2018).

The YCW was first established as an unincorporated association in 1937. The charity was then formally constituted by a trust deed dated 28 September 1949.

The National Executive Team (NEC) are Trustees Elected by the membership of the YCW via the National Council. The Non- Executive Team are Trustees who are appointed by the charity on behalf of and only in compliance with the National Council.

The trustees of the YCW are responsible for legal, administrative, and financial matters. The trustees, only in compliance with the direction of National Council, appoint new trustees. The trustees and National Council collaborate to recruit trustees with skills and experience to enhance the work of the existing board. Most trustees are past members of YCW with broad experience of the organisation. Whilst mindful of their responsibilities under charity law, the trustees are committed to the central ideal that the YCW should be a movement of young people run by the young people themselves, and as many decisions as possible are taken by National Council.

It is the trustees' policy to regularly review the risks to which the charity is exposed, and the adequacy of financial controls, and to establish systems to mitigate those risks. The trustees hold a risk register which is reviewed regularly at trustee meetings.

## YCW Board of Trustees

	Trustee Name	Position Held (if any)	Dates acted if not for whole year
1.	Nicky Pisa	Chair	
2.	Marc Besford	National Executive President	
3.	Sean Smith	National Executive Treasurer	
4.	Monsignor John Marsland	National Executive Chaplain	
5.	Fr Mark Connelly CSSp	Assistant National Executive Chaplain	
6.	Anne Casey	Acting Chair	
7.	Ian Travis		Resigned as Trustee: 28 March 2022
8.	Clare Davies		Resigned as Trustee: 31 <sup>st</sup> Dec. 2021

## Aims and Objectives of the YCW

The YCW is a Christian organisation, which works with young people of all faiths and no faith.

The YCW exists to train young leaders, who lead lives of service, transforming their own lives and the lives of others through a method of reflection and action.

The values and beliefs, which underpin its work are:

- That every young person is created as a son or daughter of God and therefore has a worth and dignity that should be respected;
- That often the real-life situations that young people find themselves in deny them the opportunity to reach their full potential;
- That through the YCW's review-of-life and enquiry method of See Judge Act, young people can begin to take stock of their lives and situations, make judgements about them in the light of gospel values and then start to take action either as individuals or as a group to make a real difference.

The Trustees of the YCW are certain of the benefit it has had for the public at large. The organisation has continued in its mission to reach out to ordinary young people who are more often than not isolated in society and disengaged from its structures.

The YCW is a movement of young people, which is run by young people. It is made up of young people aged 17 - 30 who meet in small groups. They focus on their everyday experiences as young



adults, reflect on them in the light of the Gospel and Church teaching and commit themselves to take authentic Christian action. The YCW also run a programme called IMPACT! For 11–16 year olds.

In these regular group meetings, which always take place in the presence of a chaplain or adult companion, young people are called out of their isolation so that they come to know their true dignity and worth, which is so often not the case in modern life and especially in the world of work. Through this process of enquiry, reflection and action (See, Judge, Act, Review), the young people are transformed and are enabled to form and grow as Christian leaders, serving, educating and representing other young people in their places of work or study and in their local communities by living out the Gospel through their actions.

As a movement of young people, the YCW recognises that young people are the experts of their own reality and are often the best placed people to be the means of transformation in their own lives and their lives of their peers.

The YCW offers young adults a unique opportunity to link life and faith through a methodology that allows them to link the real experiences of their lives with their faith, enabling them to not only change the world around them but also to develop as Christian leaders in their own realities.

The central focus of the work of the organisation is the training of young people and those adults tasked with accompanying them. Primarily this aim is achieved through the development of new youth led groups as well as separate leader training events for the members of the movement. Often these training events are regional events allowing members from different towns and cities to meet.

YCW and IMPACT! groups continue to grow and support young people in their lives and to create an environment where their dignity and worth is of paramount importance and the support to affect change of their own reality.

With the support of chaplains and adult companions, and the accompanying resources created by the National Executive and Development Teams the members of the YCW are equipped not only with a sense of identity and a secure knowledge of their true dignity and worth, but develop a range of other essential skills. Examples of the skill set include: teamwork, organisational skills, public speaking, budget and financial management, communication, self-management and review. The groups also promote mutual respect and understanding democratic ways of working through the process of enquiry 'See, Judge, Act'.

## **Annual Report of the YCW 2021-2022**

The YCW has continued to face the challenges it has met during the year, whilst maintaining its current commitments and seeking growth potential and new ways of working.

Regarding Covid, the YCW has continued to support digital means of providing training and support to its members whilst linking in with the UK's roadmap out of Covid and recovery. However, it has also appreciated the vulnerability of some of its members and their requirements to shield; YCW has a number of members who are still apprehensive about meeting in person due to the risk to their health and anxiety surrounding this. The YCW continues to offer digital means to allow training to take place.

We are aware that our initial plans have changed with respect to funding awarded due to the global pandemic. We are currently working with our current funders to update funding schedules and implement new plans in respect of funding awarded. Initial communications seem to be positive and we continue our efforts to ensure there is a mutually agreeable plan in place as we continue with the recovery from the pandemic. We appreciate that future potential funding may be limited due to funders diverting funds to those negative affected by Covid and the forecasted economic climate.

Despite the issues faced, YCW has started new groups with successful outputs during the implementation of their training. This has been seen through several social actions within these groups. The charity has also continued to maintain the premises and employment of staff with regular online meetings of adult companions have continued to provide training and inspire further growth.

We have worked to implement the outcomes of a safeguarding audit, which tested the robustness of our safeguarding policies and procedures; with trustees appraising the recommendations of this independent report and making practical changes. One of these changes is to provide additional training. The YCW has therefore opted to provide online training to its adult companions, National Team, and Trustees.

We have continued to further develop training of young people by establishing a leadership programme called "Be the Difference!". The purpose of this programme is to give young people a definitive pathway to becoming a YCW leader. The programme is designed to help young people develop leadership qualities and skills through a programme of 12 units, each with 3 stages. We follow the progress of the 20 young people who embarked on the programme last year with interest.

The YCW continues to sponsor a recognition award organised by another charity, 'Million Minutes'. The YCW sponsors an award named in honour of our founder, Joseph Cardijn. And continue to support their efforts in providing our input in accompaniment and supporting young people.

The YCW continues to use its position and knowledge to be an advocate and voice of our membership on an International level. And the YCW has enjoyed particular success representing young people internationally. We remain a member of the International Secretariat of the International Coordination of the Young Christian Workers (ICYCW) and are the coordinating movement on behalf of The European Commission. In addition to working in partnership with the ICYCW, we also continue to work with the Commission of the Bishops Conference of the European Catholic Bishops (COMECE) on the European Youth Platform.



We believe that our movement of young people will continue their great work and that our Adult Companions and Chaplains will continue supporting them through their faith journey. As Cardijn once said "everything by the young people but nothing without the chaplain".

The YCW looks forward to implementing the "Be the Difference" Leadership Programme and more widely, to continue to fulfil its mission to support young people to transform their lives in the forthcoming years. We continue to utilize the 'virtual world' in being as effective as we can be in our mission to serve, educate and represent young people we also encourage the movement to emerge from Covid. Our team are planning for an in-person event later in the summer (July time) which will enable a breath of fresh-air and encouragement amongst those within the movement; a catalyst for growth and to encourage the leaders to take those first steps in returning to a more 'normal' way of life as we emerge from covid. The NEC and Trustees have also identified that the world post-covid will have changed and therefore the aftermath time will allow us to perform a strategic review of our movement and ensure we are fit for a post-covid society.

## **Financial Review**

### **Reserves Policy**

The trustees have established a policy whereby the unrestricted funds which are not committed or invested in tangible fixed assets ("the free reserves") should be equal to the higher of either 3 months costs or £35,000. At this level, the trustees feel that they would be able to carry on the charity's activities in the event of a significant drop in income.

At present, the free reserves, which amount to £66,596 provides sufficient working capital for its ordinary activities and to also give a contingency sufficient for a restructuring of the YCW in the event of a cessation of its major sources of revenue funding.

There are no funds materially in deficit.

### **Financial Overview**

Income and expenditure for the year ending 31.03.2022 amounted to £73,173 of income and £56,953 of expenditure, a net surplus for the year of £16,221. Cash reserves, both restricted and unrestricted amounted to £83,713. Including Restricted Funds of £17,117 and Endowment funds of £533. Unrestricted funds at the year-end amounted to £66,596, which is above the organisation's reserves policy.

The YCW's income was largely sourced through successful grant applications and appeals to trusts and religious orders and as well as appeals to the YCW community.

The YCW expenditure was largely attributed to staffing and employment costs of the National Team, which is aligned with the strategic objectives of the YCW. The YCW employs one full time National Team employee and part time staff. The success of this investment is evident to see as described above, however the organisation also recognises the crucial practical support and running of the organisation by the voluntary National Executive Team and the membership as a whole.

### Principle Sources of Funding

The Young Christian Workers has three main sources of funding: -

- Funding applications/sponsorship to trusts and religious organisations;
- General Donations from the public and;
- Membership subscriptions and contributions.

### Investment Powers and Restrictions

The trustees agreed, with the consent of National Council that monies were withdrawn from the stock exchange and invested to produce the highest possible interest rate. The trustees continue to monitor the situation.

Signed on behalf of the Board of Trustees

Signature *N Pisa*

Full Name: *NICOLETTA PISA*

Position *CHAIR (UNTIL 15 DECEMBER 2022)*

Date: *16.01.2023*





## **Independent Examiner's Report to the trustees of Young Christian Workers**

I report to the charity trustees on examination of the accounts of the Trust for the year ended 31 March 2022.

### **Responsibilities and basis of the report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Whilst Pennine Accounting Limited provided book-keeping services to the charity, I confirm that as examiner I have applied the Financial Reporting Council's Revised Ethical Standard.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Pennine Accounting Limited have provided bookkeeping services for this period of accounts and I confirm that as the Independent Examiner I have applied the Financial Reporting Council's revised Ethical Standards in carrying out this engagement.



Ian Cunningham FMAAT  
Licensed Accountant  
Pennine Accounting Limited  
Harehill Business Centre, 33 Harehill Road, Littleborough, OL15 9AD  
With the Association of Accounting Technicians License Number 10254750

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Young Christian Workers

Receipts and Payments Account for the year ended 31st March 2022

	General Unrestricted Funds £	Unrestricted Designated Funds £	Restricted Funds	Endowment Funds £	2022	2021 £
<b><u>Incoming Resources</u></b>						
Charitable Activities	9,780				9,780	5,460
Designated Project Specific	0		51,000		51,000	48,008
General Donations	5,619				5,619	9,711
Other income	6,774				6,774	6,727
<b>Gross Income</b>	<b>22,173</b>	<b>0</b>	<b>51,000</b>	<b>0</b>	<b>73,173</b>	<b>69,906</b>
<b><u>Resources Expended</u></b>						
<b>Charitable activities:</b>						
Outreach work					0	2,843
Difference Programme	4,740				4,740	1,225
Travel & Subsistence	174		523		697	(573)
Employee Costs	11,175		20,755		31,930	31,243
<b>Administrative expenses:</b>						
					0	
Premises - rent, rates & utilitie	2,104		3,155		5,259	6,635
Office Costs	374		875		1,249	
Subscriptions	2,312		3,467		5,779	(316)
General Expenses & other cost	2,190		5,109		7,299	3,267
<b>Gross Expenditure</b>	<b>23,070</b>	<b>0</b>	<b>33,883</b>	<b>0</b>	<b>56,953</b>	<b>44,324</b>
<b>Net Receipts/(Payments)</b>	<b>(896)</b>	<b>0</b>	<b>17,117</b>	<b>0</b>	<b>16,221</b>	<b>25,582</b>
<b>Surplus/(Deficit)</b>	<b>(896)</b>	<b>0</b>	<b>17,117</b>	<b>0</b>	<b>16,221</b>	<b>25,582</b>





## Young Christian Workers

### Transfers and Payments


	£
Total cash assets brought forward per accounts	68,045
Less income/(deficit) for the year	16,221
Cash funds as at 31-03-22	84,266

### Statement of Assets and Liabilities for the Period ended 31st March 2022

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
<u>Cash Funds</u>				
Endowment Funds			553	553
Designated Projects Funds		17,117		17,117
General Funds	66,596			66,596
<b>Total Cash Assets</b>	<b>66,596</b>	<b>17,117</b>	<b>553</b>	<b>84,266</b>

	Unrestricted Funds £		Endowment Funds £	Total £
<u>Assets Retained for Church Use</u>				
Laptop	609			609
chrome book hp hpk 14a	386			386
<b>Total assets retained for church use</b>	<b>995</b>	<b>0</b>	<b>0</b>	<b>995</b>

Approved by the trustees on 16.01.23 2022 and signed on their behalf

 (NICOLETTA PISA)

Trustee

