

DORSET YOUTH ASSOCIATION

England & Wales · Charity number 306009

Details

Other names	DORSET ASSOCIATION OF YOUTH CLUBS, THE DORSET YOUTH ASSOCIATION, DYA
Status	Registered
Legal form	Other
Registered	1974-12-06
Register	View on the Charity Commission register

Contact

Address	Lubbecke Way Dorchester Dorset DT1 1QL
Phone	01305 262440
Email	info@dorsetyouth.com
Website	www.dorsetyouth.com

Activities

Objects: TO HELP YOUNG PEOPLE, ESPECIALLY BUT NOT EXCLUSIVELY THROUGH LEISURE TIME ACTIVITIES, SO TO DEVELOP THEIR PHYSICAL MENTAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY.

Activities: To ensure the development and recognition of a vibrant, strong and diverse voluntary sector with a focus on supporting on those aged 0-25 and their families in Dorset and for all children and young people to be empowered, feel respected and know they are valued. We do this by acting as an infrastructure organisation providing training, support, employment programmes and working with communities.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** DORSET
- Dorset

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£354,884	£238,802	-	-
2024-03-31	£165,194	£207,825	-	-
2023-03-31	£740,946	£623,866	£346,589	10
2022-03-31	£466,044	£411,904	-	-
2021-03-31	£229,849	£219,945	-	-

Trustees

Name	Role	Appointed
Patricia Cirena Price	Chair	2023-08-04
Allen Eric Knott		2009-10-12
Priya Jignesh Kapadia		2025-10-08
Stephen Robert Kinnersly		2017-11-20
Sunny Tye Kelly		2024-09-13

DORSET YOUTH ASSOCIATION

England & Wales - Charity number 306009

Accounts

Annual Report

2024-2025



Dorset Youth Association,
Lubbecke Way, Dorchester, DT1 1QL

HONORARY OFFICERS

President	Mr A. Campbell HM Lord-Lieutenant of Dorset to 04.09.24
Hon. Vice President	Mrs P. Seaton MBE JP DL
Vice-President	Vacant

THE EXECUTIVE COMMITTEE OF TRUSTEES

Chair	Mr T. Amery-Mathews to 15.01.25, Mrs P Price from 15.01.25
Vice Chair	Mrs P. Price to 15.01.25, Mr A. Knott from 15.01.25
Treasurer	Vacant
Trustees	Mr T. Amery-Mathews to 15.01.25. Mrs S. Grant, Ms D. Hartley to 13.11.24, Miss S. Kelly from 13.09.24, Dr S. Kinnersly, Mr A. Knott, Mrs P Price, Ms N Smith

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OUR STAFF

Dorset Youth Association is incredibly proud of our staff team for their strength, determination and continued hard work during the 2024-25 financial year. Thank you all!



Mike Bennett
CEO



Debbie Shaw
Finance Manager



Lynne Rockey
O-25 VCS
(left 02.12.24)



Lilly Markwell
Youth Development
Manager



Matt Hodgett
Caretaker



Mohammad Ishaq
Website Admin &
Project Worker



Danielle Aspey
Youth Worker
#WillDoes
(left 06.09.24)



Clare Duran
Youth Worker
#Willdoes



Enya Piper
Youth Worker
(left 18.07.24)

OUR STAFF CONTINUED



Alison Freeman
Youth Worker



Jacob Strausa
Youth Worker
(left 22.07.24)



Amy Yates
Youth Worker
(from 14.10.24)



Brendan White
Youth Worker
(from 05.09.24)



Esther Fisher
Youth Worker
(05.09.24 to 23.02.25)



Kate Parish
Development Team
Lead
(from 06.01.25)



Julia Cohan
0-25 VCS
Engagement Lead
(06.01.25 to 21.02.25)



Eloise Bladon
Youth Engagement
Worker
(from 06.01.25)



Alisha Hampton
Social Media &
Communications
Lead
(from 06.01.25)



CHAIR OF TRUSTEE'S REPORT

DYA | 03

The year 2024/25 has powerfully reinforced Dorset Youth's indispensable role in nurturing children, young people and their families, and the voluntary and community sector throughout our county. In a period marked by increasing social and financial pressures, we have proudly stood as a trusted and collaborative leader, steadfast in our commitment to ensuring that young people are connected to safe spaces, trusted adults, meaningful opportunities, and clear pathways to brighter futures.

This past year has been one of significant progress and impactful growth, laying a strong foundation for the future:

- **Empowering the Sector:** Our 0–25 VCS Forum has expanded its reach and influence, now serving over 150 local organizations. This vibrant network provides a collective voice, offering practical support through networking, essential training, crucial funding guidance, and streamlined sector-wide data reporting.
 - **Direct Impact through Delivery:** Dorset Youth continues its direct delivery of vital services, including running youth clubs and impactful mentoring programmes. Our unwavering focus ensures that no young person is left behind, particularly those in isolated communities or facing disadvantage.
 - **Pioneering Innovation:** The continuous evolution of JUICE, our youth sector CRM, has significantly strengthened safeguarding protocols, enhanced accountability, and refined impact reporting. Its adoption beyond Dorset highlights our position as a national innovator in youth work technology.
 - **Strategic Partnerships for Systemic Change:** We have deepened our critical partnerships with key stakeholders such as Dorset Council, NHS Dorset, Volunteer Centre Dorset, schools, local businesses, and grassroots charities. Together, we are actively shaping strategies that place young people firmly at the heart of decision-making processes.
 - **Cultivating Youth Voice and Leadership:** Our Skills Passport initiative, featuring Young Leaders, Young Ambassadors, and Young Trustees programmes, is actively developing confident, capable young individuals who are becoming powerful influencers in local decision-making.
-

CHAIR OF TRUSTEE'S REPORT

DYA | 04

Acknowledging Our Foundations: Our People

Behind every statistic and every achievement lies the story of a young person whose life has been positively transformed through connection, support, and opportunity. This is a testament to our steadfast belief in relational youth work—the power of building trusted relationships that yield lasting differences.

I extend my profound gratitude to our remarkable **staff team, volunteers, delivery partners, funders, Youth Trustees, and fellow Trustees**. Your unwavering dedication and profound belief in our mission are the bedrock of our success. To our staff, your relentless commitment to giving every young person in Dorset the chance to thrive is truly inspiring and deeply appreciated. To our volunteers, your selfless contribution of time and energy amplifies our reach and impact exponentially. The collective efforts of every individual have been instrumental in navigating the challenges of the past year and achieving these significant milestones.

Our Vision for the Future

As we look ahead, Dorset Youth reaffirms its commitment to standing shoulder-to-shoulder with communities and partner organisations. Our vision is clear: to ensure there is a vibrant youth offer in every community and boundless opportunity for every young person and every organisation dedicated to working with children, young people, and families.

Together, we will continue to proudly invest passionately in the future – not just in Dorset's young people, but also in the charities and community groups that tirelessly improve opportunities for those they serve. The momentum created in 2024/25 propels us ever forward, confident in our ability to create an even brighter, more equitable future for all young people in Dorset. This forward-looking perspective underpins our strategic initiatives, aiming to empower young people with agency and influence within their own communities.

With commitment extending to foster resilience and optimism amidst societal challenges in the coming years and into successful adulthood.

Patricia Price
Chair



Mission & Vision

'Ensuring the development and recognition of a vibrant, strong and diverse voluntary sector with a focus on supporting those aged 0-25 and their families'

'For all children and young people to be empowered, feel respected and know that they are valued'



Our Values

Trustworthy

Inclusive

Innovative

Ambitious

Reflective

Dedicated

Supportive

Committed to Excellence

OUR OBJECTIVES

- Increase the growth and sustainability of the local children, young people and families voluntary sector
- To do the boring bits so important face to face organisations can do what they do better
- Represent the sector and give weight to the voice of children, young people, families and the 0-25 services within Dorset



Meetings & Events

15

524

Total Attendees

The Dorset 0–25 Voluntary and Community Sector (VCS) Forum is a collaborative network of charities, community organisations and social enterprises working with children, young people and families across Dorset. Facilitated by Dorset Youth, the Forum provides infrastructure support for the sector through networking, shared learning, funding guidance, policy updates and partnership development.

With over 350 members, it acts as a united voice for the VCS, influencing local strategy and improving coordination between voluntary, statutory and education partners. The Forum plays a vital role in strengthening local provision, reducing isolation among grassroots organisations and championing equitable access to youth services across Dorset.

0-25 VCS CHAIR

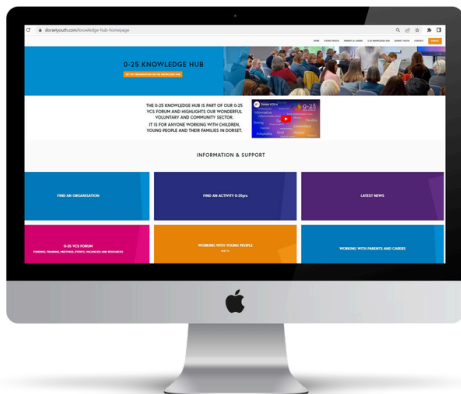
EMMA LETCHFORD



This year the **0–25 VCS Forum** has continued to grow in strength, voice and purpose. We have continued to grow the ways in which we collaborate and share learning and key information across the sector, raising standards and improving outcomes for children and young people across Dorset. The VCS has been hit hard by the cost of living crisis, the lack of funding and the closure of trusts and foundations. We've all seen the tragic closure of VCS services in our communities. Tackling these challenges, building partnerships and increasing the visibility and influence of the youth sector has never been more important.

The way in which the Forum has brought our member organisations together with Dorset Council, NHS Dorset and other strategic partners to shape a more joined-up system of support for families and young people is quite incredible. Dorset Youth continues to play a vital role, not only facilitating the Forum but also representing the VCS at a Strategic level. Their commitment to raising the profile of the VCS has really paid off, with Strategic partners increasingly engaging with the VCS at early stages of planning in key projects. The collective dedication and energy from Dorset Youth and our members gives me great confidence about what we can continue to achieve together despite the incredibly difficult climate.

I would like to thank all of our VCS partners, youth workers, volunteers and community organisations for their passion, devotion and tireless work in local communities.



WWW.DORSETYOUTH.COM

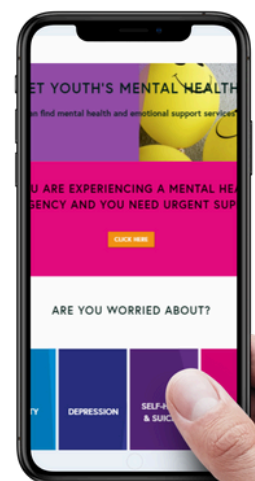
www.dorsetyouth.com is a vital platform that amplifies the visibility of the voluntary and community sector (VCS) in Dorset. It connects organisations, showcases their impact, and supports them in securing funding and resources, ensuring young people receive the best opportunities possible.

WEBSITE STATS



237K+ CLICKS

MOST VIEWED PAGES:
MENTAL HEALTH HUB
0-25 VCS FORUM
CLUBS AND GROUPS





WHAT OUR MEMBERS SAY ABOUT US

Working with Dorset Youth has been a decisive win for MYTIME. More organisations are now officially 'young carer aware' and this has already led new young carers being identified across the county.

Frontline awareness has stepped up. More youth workers know what to look for, what to ask, and how to respond. That means earlier identification, clearer signposting and a stronger safety net around young carers. Dorset Youth's standing as a trusted umbrella body opened doors we could not have unlocked as quickly alone, connecting us with community groups and countywide providers. These relationships are turning into referral pathways, co-delivered activities and aligned messaging, which reduces duplication and closes gaps in support.

Visibility has grown too. When Dorset Youth shared our work on their social channels, it reached leaders who make decisions and practitioners who act on them. That helped set a clear expectation that every youth setting should be young carer aware, not as a nice-to-have but as standard practice.

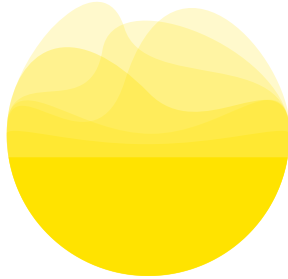
The partnership strengthens our case to funders and policymakers by demonstrating a countywide approach with shared training, shared language and shared intent. Next steps are simple and ambitious. Keep a rolling training calendar, embed easy referral routes in every session, and co-produce concise practice notes so learning spreads fast.

 MYTIME

Krista Cartlidge – CEO



WHAT OUR MEMBERS SAY ABOUT US



stormbreak

"At Stormbreak it's important for us to stay connected with local young people. Dorset Youth offer us support through their networks and keep us informed of events, opportunities and activity with and for children and young people across Dorset through their regular newsletters. The DYA Team are always friendly, approachable, supportive and knowledgeable".

Martin Yelling- CEO



#WILLDOES BUS AT FESTIVAL 2024



Another successful year at Camp Bestival! This year we were able to partner with 3 local VCS organisations as well as a local business to help us run activities for young people and their families for FREE or 'make a donation to charity' and spend quality time together. The bus was also a safe space for young people to come and hang out.



Dorset Youth & #Willdoes had volunteers from: Houseworks, MyTime and Purbeck Youth & Community Centre helping out over the weekend We were also supported by Absolute Music who provided used Ukuleles for 'Paint your own Ukulele' activity. They helped to provide a variety of activities for young people and their families to do including Arts & Crafts, Board Games , Ukulele painting and Fun Fair games.



Houseworks- Collage Making

Making collages and bunting, expressing the fun weekend at Bestival



Fun Fair Games

Donation only to play a variety of funfair games: Archery, Hook a Duck, Coconut Shy, Jenga, Cards



Safe Chill Space

Safe space for young people to chill out on & off the bus with beanbags and calming activities

PAIN'T YOUR OWN UKULELE



Take home a memento of Bestival. Young people could paint and decorate a ukulele and keep it as a cherished memory of their festival weekend. Absolute Music donated over 150 ukuleles that weekend, for a donation (£5 minimum) to a charity, families were able to do a joint activity that was affordable and fun.

ALL MY CHILDREN COULD TAKE PART IN THE SAME ACTIVITY AND SPEND TIME TOGETHER, WE CAN TAKE A MEMORY OF BESTIVAL HOME WITH US

SOCIAL MEDIA & COMMS

Alisha

“ In November 2024, I was a year out of graduating with a Film and Screen Studies degree. I had spent that time taking on smaller jobs, volunteering, and building up experience, but breaking into a creative career is incredibly challenging when you're just starting out.

I applied for the role of Social Media and Communications Manager because I could see ways to strengthen Dorset Youth's communications and was eager for a chance to put my creative skills into practice. I had applied for many jobs without hearing back, so it meant a lot that Mike and Lilly recognised the value in the experience I already had.

As someone who grew up in Dorset, I know both the positives and the challenges of living here - especially the limited opportunities available to young people. Since joining Dorset Youth, I've worked to refresh and grow their social media presence, promote the vital work of 0-25 VCS organisations, and support their staff by running social media upskilling sessions. I've also been proud to share young people's voices, deliver filmmaking workshops, and begin developing volunteer content creator roles to help young people build their portfolios- the kind of opportunities I would have loved to access myself. ”



YOUTH ENGAGEMENT

Eloise

“ After completing sixth form last year, I decided to go straight into work. I had always wanted to be part of a charity, and after taking part in a youth programme myself, I was inspired to pursue a career in youth work. The experience showed me the positive impact a youth worker can have, and I hoped to be able to make the same difference for other young people.

When I was offered this role, I relocated from Hertfordshire to Weymouth—a decision that has proved to be one of the best I've ever made. I am much happier living in Weymouth, especially as it allows me to be closer to my family.

Since starting, I have already achieved so much in my role. I have developed and delivered social media training, met with numerous VCS organisations, contributed to the creation of the Skills Passport, and supported the delivery of Young Leader training. I have also played an active role in managing our social media presence. ”

YOUTH CLUBS AND GROUPS

WHAT WE OFFER



Advice

Ongoing Support and advice for your club or group



Governance

Support and advice for policies, procedures, constitution and risk assessments



Quality

Access to shared quality resources to support growth and development



Safeguarding

Ongoing support for safeguarding issues and a DBS Service



Activities

Partner run activities, session plans, resources



Training

Training opportunities for your staff and volunteers in partnership with local/national organisations and local councils



Networking

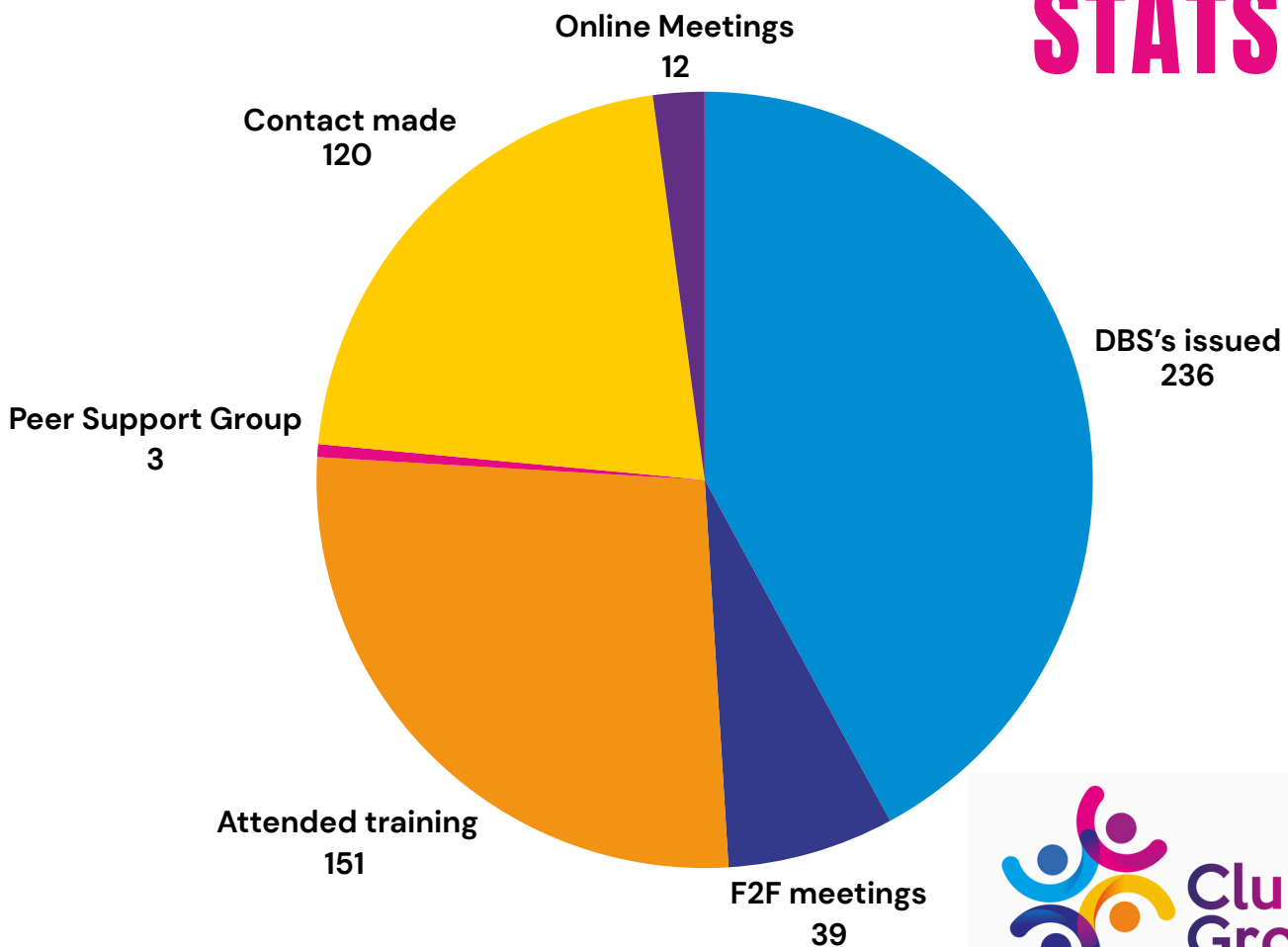
Regular networking opportunities with other members and local strategic partners



Development

Development opportunities for your staff, volunteers and young people

STATS



DORSET YOUTH & DORSET COUNCIL TRAINING OFFER

DYA | 14



11

Training days

15

Different training workshops provided

135

Individuals attended

40

Youth Clubs and Groups across Dorset took part

TRAINING AND SUPPORT FOR YOUTH WORKERS

"Working in partnership with Dorset Youth—especially Lilly Markwell—has been hugely beneficial for youth work in Dorset. Together, we've built a broad and practical offer of learning and support for youth workers across the county, directly responding to identified training needs. In the last year, we have delivered 11 days of training covering 15 different topics which reached 135 individuals from 40 different settings. It has also been great to see the development of the peer support network for lead youth workers—creating a safe space for those with youth work leadership responsibilities to share learning, encouragement and practical ideas that strengthen youth work right across Dorset."

**Tony Nye, Training & Development Youth Worker,
Dorset Council**



LIST OF CLUBS AND GROUPS THAT WE HAVE SUPPORTED THIS YEAR

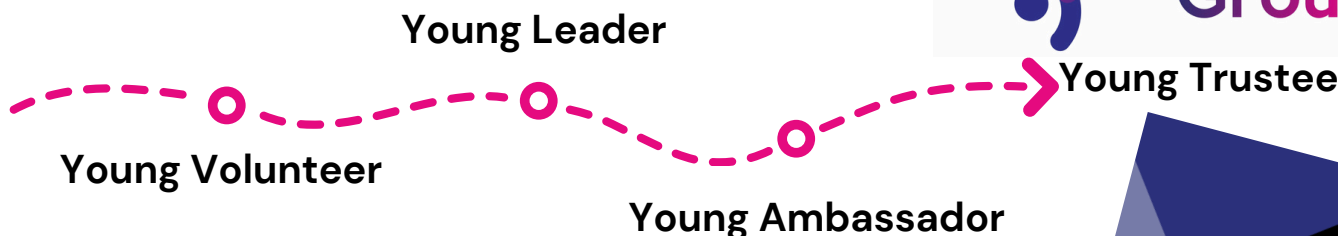


ASCape
 Beaminster Young Farmers
 Blandford Youth & Community Centre
 Blandford Young Farmers
 Bournemouth Youth Marching Band
 Bridport Youth & Community Centre
 Broadstone Youth Centre
 B Sharp Ltd
 Buckland Newton Youth Club
 Cerne Valley Youth Club
 Corfe Mullen Youth Trust
 Crossways Youth Club
 Dorset Federation of Young Farmers
 Ferndown Youth Centre- Riffs
 Gillingham Youth Club
 Gillingham & Shaftsbury Young Farmers
 Girl Guiding Dorset
 Hipp!Bones
 Loders Youth Club
 Littlemoor Youth Club
 Lyme Regis Development Trust (The Hub)
 Lytchett Matravers Youth Club
 Marshwood Vale Young Farmers
 NOCS New Opportunities for Community & Support
 Portland Youth Christian Outreach
 Prout Bridge Project
 Puddletown Young Farmers
 Purbeck Youth & Community Centre
 Ripple Rebels
 Sherborne Young Farmers
 Somerford Youth & Community Centre
 Space Youth Project
 STEPS Club for Young People
 Streetlight
 Sturminster Marshall Youth Club
 Sturminster Newton Expedition Group
 Sturminster Newton Young Farmers
 Swanage Youth Club
 The Drop-In on Portland
 The Front Skatepark
 The Park Community Centre
 The Reef Youth Club
 Tinney's Youth Club
 Treads Young People's Advice & Information
 Verwood Youth & Community Centre
 Wareham & Purbeck Young Farmers
 West Moors Youth Club
 WOW Youth Musical Theatre
 Wyke Youth Club

49

TRAINING FOR YOUNG PEOPLE

SKILLS PASSPORT



The Young Peoples' Skills Passport is a place for young people to record their voluntary hours and the training that they do in their spare time to help them gain the recognition that they deserve. We have continued to deliver the Young Volunteer & Young Leaders part of the programme this year and it has been a huge success with the young people and the youth clubs.



1

Young Leaders programmes delivered

9

Young people trained

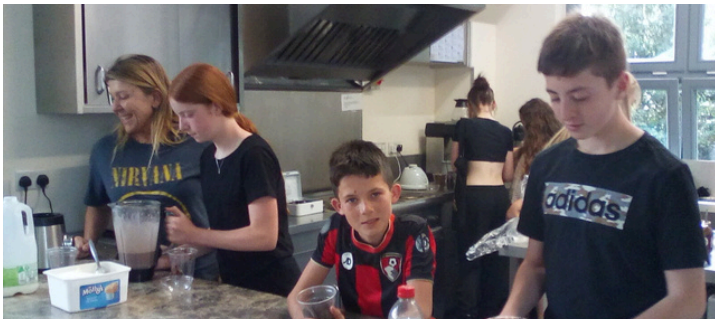
2

Different Youth clubs



SKILLS TABLE				
Skills	Young Volunteer	Young Leader	Young Ambassador	Young Trustee
Time keeping	x	x	x	x
Communication Skills	x	x	x	x
Health & Safety at Work	x	x	x	x
ASDAN L1 Leadership		x	x	x
First Aid		x	x	x
Food Hygiene		x	x	x
Introduction to Youth Work			x	x
Mental Health awareness			x	x
Level 2 Safeguard			x	x
Trustee Training				x

The Reef Youth Club has given young people a strong voice this year, shaping sessions around what matters to them. From creative projects to sports and wellbeing activities, the club continues to nurture skills, leadership and positive relationships.



This year:

76

Delivered 76 sessions

834

Total attendee's



STURMINSTER MARSHALL YOUTH CLUB

For a second year we have been working in partnership with Sturminster Marshall Memorial hall, where we continue to offer youth provision for Years 6, 7 and 8+ plus on a Monday evening. Some of the Young people's highlights included Winton ABC coming in to deliver a boxing for beginners workshop and the Community Bike Night.



38

Delivered 38 sessions

This year:

122

Total attendee's

LYTCHETT MATRAVERS YOUTH CLUB



This year we partnered with Lytchett Matravers Youth Hall, to be able to provide two youth club sessions on a Tuesday evening in the village. It's heart warming to see the community get behind a much needed resource in the area.

A big THANK YOU to Roger and Beverly helping set this up.



62

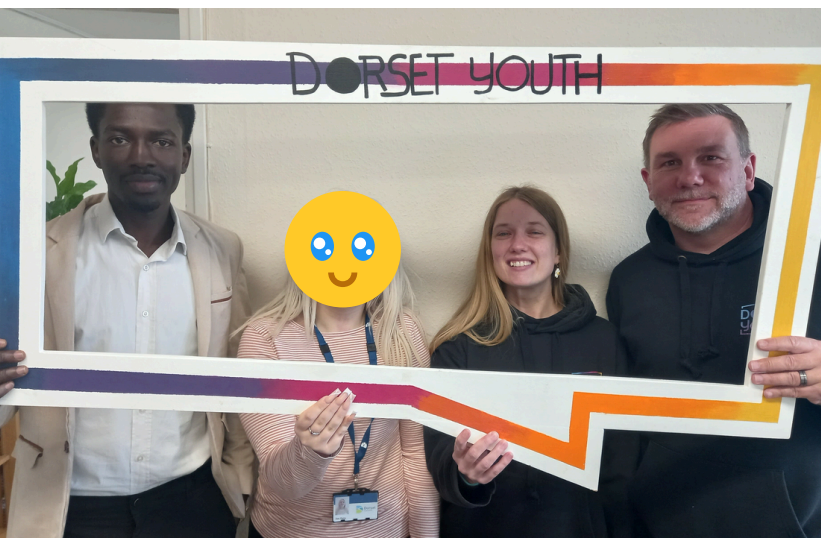
Delivered 62 sessions

This year:

943

Total attendee's

BEFRIENDING & MENTORING PROGRAMME



Working in partnership with Dorset Council we have received funding from DfE to develop a programme to help improve the lives of care experienced young people aged 18-25.

A mentor, will provide 2-4 hours a month of guidance, encouragement and a positive listening ear to help them overcome challenges, set goals and help them build a brighter future.

As a 'critical friend' Mentors are able to offer guidance, support and form a positive one-to-one relationship with care experienced mentees, who may have experienced limited life chances.

The mentor's role will provide support to the mentee to enable them to take responsibility for areas of professional and personal growth.

The mentor is there to create a supportive, challenging and reflective learning environment

“ I am doing Level 2 Customer Service apprenticeship with Dorset Youth & Dorset Council. Part of my role is helping to plan & deliver the mentoring programme for this I have assisted with mentor interviews, training & planning”.

Qasim, Apprentice- Project Worker ”

21

Volunteer mentors recruited

19

Mentor matches made with young people

59

Mentoring sessions completed

129

Hours mentoring young people

BEFRIENDING & MENTORING PROGRAMME - GROUP SESSIONS



3 Group sessions

35 Young people in total attended one or more of these sessions



The group workshops were for mentee's, mentors and other care leavers who could come and join in different activities, socialise and learn new skills.

We did an Art Therapy day with Opera Circus.

My Bnk came and delivered some sessions on managing money and the young people were able to gain a L1 certificate on understanding money.

We also went on an Ice Skating trip to Bournemouth where the young people got to try ice skating and then explore the Christmas markets.

QUOTES FROM PA'S & MENTOR'S



"From my perspective, I am not going to deny it, I have found it struggling at times. My mentee has been through so much since I have been his mentor and some of it is harrowing just listening. Despite it all my mentee keeps smiling through and describes our times together as fun and always looks forward to them. It just shows that the mentoring programme is very much needed. I know that I very much value my relationship that I have built with my mentee". - Mentor

"I feel from day one the young person has benefitted from having a mentor, it is evident that from receiving this additional support they have gained so much more confidence. The Mentor goes above and beyond and doesn't just support the most miniscule things. It has been lovely to hear about the things they get up to and how the relationship has flourished". - PA

"My mentee has improved in confidence and is going out and about more on their own. I feel their resilience is better and they have coped really well during some tricky situations I feel that they trust me more and are enjoying having a mentor". - Mentor

QUOTES FROM YOUNG PEOPLE (MENTEE'S)

"The mentoring programme has definitely helped me, I was looking for a friend and my mentor filled the gap perfectly. It helped me a lot as she was joyful and it made me more happy".

"I have enjoyed meeting with my mentor, we went out for coffee chat ups. I also enjoy the group things and trying new things, definitely enjoyed the boxing session".

"I like meeting my mentor, we go on long walks. I enjoy this, I like being outside".

MEETING SPACES

At our DYA headquarters in Lubbecke Way, Dorchester, we can offer you the perfect meeting space for your meeting, training or social event.

Facilities - Both the Main Hall and Seaton Room include a kitchen equipped with a microwave, fridge, two kettles and hot water dispenser flasks. Additionally, the Main Hall includes a serving hatch, whereas the Seaton Room includes an oven. Both rooms have an accessible toilet. Additionally the Main Hall has separate gendered toilets. Other facilities in both spaces include free high speed internet, a flipchart stand, hearing loop and access to a large private car park. Both rooms are fully accessible by wheelchair.

Capacity - The Main Hall can fit 60 people theatre style, 40 people cabaret style and 30 people boardroom style. The Seaton Room is smaller, yet can comfortably accommodate 20 people.

Cost - The price for a session in the Main Hall is set at £45. The price for a session in the Seaton Room is £35. Please note that we are able to provide a discounted rate in the Seaton Room for groups working with children and young people with disabilities.

MAIN HALL



SEATON ROOM



Additional services -
Tea, coffee and biscuits = £1.50
per head
Projector & Speakers = £25
Flipchart paper = £5

thank
★ you ★

To all of our supporters, funders, children and young people, 0-25 organisation's, our amazing staff, trustees and volunteers.

The
Eggardon
Trust



Valentine
Charitable
Trust

WE ARE PROUDLY AFFILIATED TO...

UK YOUTH



INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DORSET YOUTH ASSOCIATION
FOR THE YEAR ENDED 31 MARCH 2025

We report on the financial statements that are set out on pages I to VII

Respective responsibilities of the Management Committee and examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a member of The Association of Chartered Certified Accountants.

It is our responsibility to:

examine the accounts under section 145 of the Charities Act,
to follow the procedures laid down in the general directions given by the Charity Commission, under section 145 (5)(b) of the Charities Act, and
to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention :

which gives us reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with S.130 of the Charities Act: and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

T. P. Alder

T P Alder FCCA
Elson Frampton
66 High Street
Honiton
Devon
EX14 1PD

Dated: 8 October 2025

DORSET YOUTH ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income					
Grants and donations					
Youth Club fees	3	53,306	274,076	327,382	133,463
Lettings		-	2,226	2,226	1,111
Sundry		16,870	-	16,870	18,087
Interest received		603	3,522	4,125	8,599
Total income		4,281	-	4,281	3,934
		<u>75,060</u>	<u>279,824</u>	<u>354,884</u>	<u>165,194</u>
Resources expended					
Charitable activities					
Governance	4/5	62,675	148,762	211,437	170,300
Total resources expended	4/5	26,365	1,000	27,365	37,525
		<u>89,040</u>	<u>149,762</u>	<u>238,802</u>	<u>207,825</u>
Net incoming / (outgoing) resources before transfers					
		(13,980)	130,062	116,082	(42,631)
Transfers between funds					
	6	50,362	(50,362)	-	-
		<u>36,382</u>	<u>79,700</u>	<u>116,082</u>	<u>(42,631)</u>
Net movement in funds					
Opening fund balances		141,554	162,404	303,958	346,589
Closing fund balances		<u>£177,936</u>	<u>£242,104</u>	<u>£420,040</u>	<u>£303,958</u>

DORSET YOUTH ASSOCIATION
BALANCE SHEET AS AT 31 MARCH 2025

	Note	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	8		4,981		6,669
Current assets					
Prepayments		2,768		2,678	
Debtors		3,546		29,344	
Cash at bank : NSB		50,424		49,924	
: CAF		84,790		82,877	
: Lloyds		275,018		135,605	
Cash in hand		175		188	
		<u>416,721</u>		<u>300,616</u>	
Current liabilities					
Creditors		662		2,327	
Accruals		1,000		1,000	
		<u>1,662</u>		<u>3,327</u>	
Net current assets			415,059		297,289
Net assets			<u>420,040</u>		<u>303,958</u>
Represented by:					
Funds					
Unrestricted funds	9		177,936		141,554
Restricted funds	10		242,104		162,404
			<u>420,040</u>		<u>303,958</u>

Approved by the Trustees on 8 October 2025 and signed on their behalf



Patricia Price

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

1) Accounting policies

The principal accounting policies adopted, judgements and key sources of estimations in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015 – (Charities SORP (FRS102)).

Dorset Youth Association meets the definition of a public benefit entity under FRS102.

Assets and liabilities are stated at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note to the financial statements.

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants whether capital or revenue is recognised when the charity has entitlement to the funds, any performance conditions have been met, and the amount can be measured reliably and is not deferred.

c) Investment income

Interest and other investment income is included when receivable and the amount can be measured reliably by the charity. This is normally upon notification from the bank or fund managers.

d) Fund accounting

Unrestricted (general) funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for specific purposes.

Restricted funds are donations, grants and legacies which have been received for a specific purpose.

e) Expenditure including irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings.

Costs directly attributable to the principal activities of the charity.

Support costs attributable to the principal activities of the charity.

Costs attributable to the control and governance of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

(Continued)

1) Accounting policies (continued)

f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include head office costs, finance, personnel, payroll and training costs. These costs are allocated between direct charitable activities and governance, and are set out in the notes.

i) Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost of assets over their estimated useful lives as follows:

Leasehold property

Fixtures and fittings

Freehold property

5% reducing balance basis

33% reducing balance basis

2.5% straight line basis

k) Debtors

Trade debtors are recognised at the settlement amount due after taking provision for any doubtful debts. Prepayments are valued at the net amount prepaid.

l) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

m) Creditors and accruals

Creditors and accruals are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

n) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are recognised at transaction value and subsequently measured at their settlement value. The exception being the fixed asset investments which are valued at mid-market price.

o) Pension costs

The charity operates defined contribution pension schemes for its employees. The pension charge in the accounts represents the amounts payable by the charity to the funds in respect of the year.

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

(Continued)

2) Trust Funds

DYA holds £4,419 of funds in trust for three local youth clubs which are currently dormant.

3) Grants

Grants are received from various local authorities, local health authorities, large public companies, other charities and various private donations. Significant grants in the year by grantor were as follows.

Colehill & Wimborne Youth & Community Centre	13,600
Dorset Council	240,655
Lytchett Matravers Parish Council	8,727
Neighbourly	2,500
Sturminster Marshall Memorial Hall	1,077
The Eggardon Trust	30,000
Valentine Charitable Trust	15,000
Weymouth Town Council	3,000
#WillDoes	10,000

4) Costs directly allocated to activities

	Charitable Activities £	Governance £	2025 Total £	2024 Total £
Employee costs	127,257	-	127,257	61,890
Transport and travel	1,797	-	1,797	1,326
Project costs	16,052	-	16,052	7,666
Direct consumables	2,021	-	2,021	1,171
Other direct costs	1,635	-	1,635	1,654
Consultancy costs	-	-	-	3,501
Audit/examiners fees	-	1,000	1,000	1,000
	<u>£148,762</u>	<u>£1,000</u>	<u>£149,762</u>	<u>78,208</u>

5) Support costs allocated to activities

	Charitable Activities £	Governance £	2025 Total £	2024 Total £
Employee costs	37,298	18,371	55,669	92,833
Accommodation costs	5,209	5,210	10,419	5,758
Insurance	-	1,340	1,340	1,242
Transport and travel	-	206	206	267
Training	497	-	497	2,553
Depreciation	844	844	1,688	2,478
Office costs	18,827	394	19,221	24,486
	<u>£62,675</u>	<u>£26,365</u>	<u>£89,040</u>	<u>129,617</u>
Total Resources Expended	<u>£211,437</u>	<u>£27,365</u>	<u>£238,802</u>	<u>207,825</u>

DORSET YOUTH ASSOCIATION
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025
(Continued)

6) Transfer between funds

This represents the payment of management costs out of restricted funds with respect to various projects.

7) Staff Costs

	2025	2024
The average number of FTE employees during	5	5

The aggregate payroll costs of these persons was as follows:

	2025	2024
	£	£
Wages and salaries	168,766	142,607
Social security costs	7,578	5,548
Pension costs	6,582	6,568
	£182,926	£154,723

No trustee receives any remuneration for their services to the organisation.

8) Tangible fixed assets

	Leasehold buildings	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 April 2024	6,282	104,362	110,644
Additions	-	-	-
At 31 March 2025	6,282	104,362	110,644
Depreciation			
At 1 April 2024	4,449	99,526	103,975
Charge for year	92	1,596	1,688
At 31 March 2025	4,541	101,122	105,663
Net book values			
At 31 March 2025	£1,741	£3,240	£4,981
	£1,833	£4,836	£6,669
At 31 March 2024			

DORSET YOUTH ASSOCIATION
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025
(Continued)

9) Unrestricted funds

	Balance 1.4.2024	Income in year	Expenditure in year	Balance 31.3.2025
	£	£	£	£
General fund	104,310	75,060	(38,678)	140,692
Capital/Strategic reserve	37,244	-	-	37,244
	<u>£141,554</u>	<u>£75,060</u>	<u>£(38,678)</u>	<u>£177,936</u>

The expenditure excludes the management and related costs incurred for restricted funds (see note 6).

10) Restricted funds

	Balance 1.4.2024	Income in year	Expenditure in year	Balance 31.3.2025
	£	£	£	£
0-25 VCS Sector Support	-	95,122	(29,735)	65,387
0-25 VCS Training/Suicide	-	10,000	(2,450)	7,550
Befriending Care Leaver	-	83,541	(77,741)	5,800
Lytchett Matravers Youth Club	-	8,727	(8,358)	369
Neighbourly	-	2,500	(2,500)	-
NHS Dorset CCG	150,000	-	-	150,000
Pineapple Project - Social Media	-	3,000	-	3,000
Project Youth Worker	-	24,237	(24,237)	-
Sturminster Marshall Youth Club	7,416	2,374	(6,999)	2,791
The Reef Youth Club	2,000	16,683	(14,937)	3,746
VCS	-	18,900	(18,900)	-
WillDoes	2,988	14,740	(14,267)	3,461
	<u>£162,404</u>	<u>£279,824</u>	<u>£(200,124)</u>	<u>£242,104</u>

The expenditure includes the management and related costs paid out of general funds (see note 6).

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees are responsible for preparing the Trustees Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to Charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and accounting estimates that are reasonable and prudent
- Observe the methods and principles of The Charities SORP. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charities transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of its constitution. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other Irregularities.

Risk Management

The trustees and management believe they have identified and considered the major risks to which the charity is exposed and have established systems and procedures to manage those risks. These procedures are under constant review as circumstances change.

Bankers (including Addresses)

CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent

Lloyds Bank PLC 25 Gresham Street, London, EC2V 7HN

National Savings Glasgow, G58 1SB

Get in touch with us



www.dorsetyouth.com



info@dorsetyouth.com



Lubbecke Way, Dorchester, DT1 1QL



01305 262440



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[@dorsetyouth](#)



[Dorset Youth Association DYA](#)



DORSET YOUTH ASSOCIATION

England & Wales - Charity number 306009

Accounts

Dorset Youth Association Annual Report

2023
-
2024



HONORARY OFFICERS

President	Mr A. Campbell HM Lord-Lieutenant of Dorset
Hon. Vice President	Mrs P. Seaton MBE JP DL
Vice-President	Col D. Swann CBE to 29.11.2023

THE EXECUTIVE COMMITTEE OF TRUSTEES

Chairman	Mr T. Amery-Mathews
Vice Chairman	Mr A. Knott to 29.11.2023, Mrs P. Price from 29.11.2023
Hon. Treasurer	Vacant
Trustees	Ms D. Hartley from 04.08.2023, Mrs S. Grant, Mrs P Price from 04.08.2023, Mr S. Kinnersly, Mr A. Knott from 29.11.2023, Ms N Smith from 04.08.2023, Col D. Swann CBE to 29.11.2023

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OUR STAFF

Dorset Youth Association is incredibly proud of our staff team for their strength, determination and continued hard work during the 2023-24 financial year. Thank you all!



Mike Bennett
CEO



Lindsey Halford
Operations Manager
(to 23.11.2023)



Debbie Shaw
Finance Manager



Lynne Rockey
0-25 VCS Forum
Project Officer



Lilly Markwell
Youth Development Manger



Dani Aspey
Youth Worker
(from 30.10.2023)



Clare Duran
Youth Worker
(from 02.01.2024)



Enya Piper
Youth Worker in Charge



Matt Hodgett
Caretaker



Lewis Coward
Website Administrator
(to 18.04.2023)



Alison Freeman
Youth Worker
(from 05.07.2023)



Jack Hershaw
Youth Support Worker
(to 18.05.2023)



Fleur Caddy
Youth Support Worker
(to 17.11.2023)



Jacob Strausa
Youth Support Worker
(from 10.01.2024)

CHAIR OF TRUSTEE'S REPORT

DYA | 02

Reflecting on another transformative year for Dorset Youth, I am deeply impressed by the resilience, dedication, and ingenuity of our team and supporters. Your contributions have been pivotal in navigating challenges and seizing opportunities to enhance our impact across Dorset.

This year, Dorset Youth has continued to provide vital support to the voluntary and community sector working with young people aged 0-25. In a rapidly changing landscape, our commitment to innovation and collaboration has allowed us to adapt and thrive.

Based on the hard work and dedication this year we now welcome for the 2024-25 year, four new team members to drive the Dorset Youth Strategy plan, enhancing our capacity to serve the 0-25 VCS that support young people and their families. Their contributions will be instrumental in strengthening our ability to deliver impactful services across the county.

Dorset Youth has remained at the forefront of empowering community groups and youth workers, supporting 47 clubs and groups across the county and delivering 10 training workshops attended by 143 individuals and conducted numerous face-to-face meetings to provide direct support.

The 0-25 Voluntary and Community Sector Forum has continued to be a cornerstone of our collaborative efforts, bringing together key stakeholders to discuss challenges, share insights, and drive innovation. This year, the Forum engaged over 390 organisations and individuals, fostering a stronger joint voice for the 0-25 sector. The discussions have directly influenced policy and practice, ensuring that the needs of children, young people, and families in Dorset are prioritised.

Our Youth Leadership programmes have also flourished. Two Young Leader programmes were delivered, training young people across three different youth clubs. These programmes provided participants with vital skills in leadership, safeguarding, and team-building, leaving them with a sense of achievement and stronger connections.

CHAIR OF TRUSTEE'S REPORT

DYA | 03

Highlights include partnerships with #Willdoes charity on events like Bestival, which engaged over 800 young people, and regional initiatives in Weymouth, Portland, and Swanage, each reaching hundreds more. These efforts underline the breadth and depth of our impact.

While we celebrate our successes, we remain acutely aware of the challenges. Funding remains competitive, and the reliance on volunteers continues to stretch our sector. Yet, our collective determination and innovative solutions provide a strong foundation for the future.

Our trustees, as always, have been an invaluable asset. Their dedication, alongside that of our returning trustees, strengthens Dorset Youth's vision and strategy.

I would also like to extend my deepest gratitude to our incredible staff and volunteers. To our part-time youth workers and the volunteers who support the running of our clubs, thank you for your unwavering commitment to the young people of Dorset. A special thanks goes to Lilly Markwell, our Youth Development Manager, for her continued drive and passion, and to Debbie Shaw, our Office Manager, who is truly the glue of our organisation. Your hard work and dedication inspire us all and are the backbone of Dorset Youth. The vision and leadership of our CEO Mike Bennett has been transformational for our Charity and we are very privileged and proud to have Mike at the helm.

As we look ahead to 2024 and beyond, we remain focused on strengthening partnerships, expanding our reach, and ensuring that every young person in Dorset has access to the support and opportunities they need to thrive. With your continued support, Dorset Youth will continue to grow and adapt, driving positive change for the children, young people, and families we serve.

Thank you all for your unwavering support. Let us continue to share our vision, passion, and work with everyone in our networks, ensuring the longevity and success of Dorset Youth's mission.

Patrica Price

Interim Chair of Trustees



Mission & Vision

'Ensuring the development and recognition of a vibrant, strong and diverse voluntary sector with a focus on supporting those aged 0-25 and their families'

'For all children and young people to be empowered, feel respected and know that they are valued'



Our Values

Trustworthy

Inclusive

Innovative

Ambitious

Reflective

Dedicated

Supportive

Committed to Excellence

OUR OBJECTIVES

- Increase the growth and sustainability of the local children, young people and families voluntary sector
- To do the boring bits so important face to face organisations can do what they do better
- Represent the sector and give weight to the voice of children, young people, families and the 0-25 services within Dorset



13

Meetings & Events

442

Total Attendees

180

Direct work with members

The 0-25 VCS Forum currently has a membership of 390 organisations and individuals who regularly receive not only the weekly E-Information Alerts but important updates, opportunities and services as soon as we are made aware. This is particularly useful when we are informed of events and deadlines with very short timeframes as we can send information direct to colleagues and partners in a very quick response time. Membership has increased by 19 members / organisations during this period, despite the loss of a few VCS organisations and people who are no longer active or working.

0-25 VCS CHAIR

Helen has been a champion of the VCS for many years and is one of the most respected individuals within the sector. Her passion and voice supporting the Early Years setting to improve the lives of children and families has been felt across Dorset. Helen has now stepped down as chair of the 0-25 VCS Forum.

and we welcome...

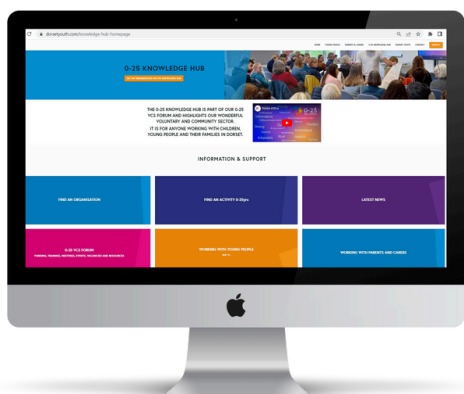
Emma, who works at the Horse Course and is a strong voice for the VCS that represents Local Alliance Groups. The 0-25 VCS Forum are looking forward in working with Emma as the new Chair of the 0-25 VCS Forum.



HELEN HORSLEY



EMMA LETCHFORD



WWW.DORSETYOUTH.COM

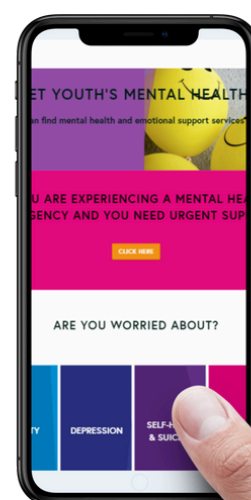
www.dorsetyouth.com is a vital platform that amplifies the visibility of the voluntary and community sector (VCS) in Dorset. It connects organisations, showcases their impact, and supports them in securing funding and resources, ensuring young people receive the best opportunities possible.

WEBSITE STATS



186,000 CLICKS

MOST VIEWED PAGES: MENTAL HEALTH HUB & FIND A LOCAL ORGANISATION





0-25
VCS FORUM

INVESTMENT FROM THE VCS

We wanted to highlight the incredible effort the VCS puts into securing funding and were delighted to showcase the investment they bring into Dorset excluding LA and NHS funding. The results are truly outstanding!

INVESTMENT FROM THE VCS

BASED ON 10 LOCAL CHARITIES

2021/2022

£1,918,774

NON LA/NHS FUNDING

2022/2023

£2,475,494

NON LA/NHS FUNDING

AMAZING

ALL OF WHICH BENEFITS CHILDREN, YOUNG PEOPLE AND
FAMILIES IN dORSET

INCLUDING LA AND NHS FUNDING
BASED ON 10 LOCAL CHARITIES

2021/2022

£1,918,774

NON LA/NHS FUNDING

+ LA/NHS £809,191

£2,278,453

2022/2023

£2,475,494

NON LA/NHS FUNDING

+ LA/NHS £1,373,078

£3,929,525



WHAT OUR MEMBERS SAY ABOUT US

CASE STUDY 1

As part of my role working with young patients of The Blandford Group Practice – I have worked alongside a number of colleagues as well as other agencies and professionals. One being Dorset Youth. I was introduced to Dorset Youth via a colleague at Public Health Dorset. It is great to see useful information for young people included all in one place on an easily accessible website aimed specifically at the younger generation. My role is to signpost onto other services, organisations and activities so directing young people to your website has also been included in some of the avenues I recommend.

The layout of the website is easy to follow, information is displayed clearly and enables young people to search for support independently without having to voice their worries to others, as often young people feel uncomfortable doing so. I think the only short fall as with any signposting service is that services/activities frequently change their information which makes some information inaccurate, I have found this with my own signposting, which I now have to check every few months to ensure accuracy.

Keep up the amazing work, Dorset Youth!



WHAT OUR MEMBERS SAY ABOUT US

CASE STUDY 2

I found out about the Forum through a meeting with Mike Bennett about how The Colour Works Foundation could partner with Dorset Youth. One of the first events I attended in person after becoming a member was the session where Dorset Council presented their Families First for Pathfinder strategy. This meeting gave our organisation the opportunity to find out what other organisations were doing that supported families and initiated some thoughts about our Charity's strategy for supporting families ongoing. I also was made aware of the LAG funding offered in Dorset and following the event applied and was successful in receiving funding to support our Charity's partnership with Weymouth Prince's Trust Team programme.

The next in person event allowed our organisation to advertise our offering to Dorset School Headteachers. This proved useful in terms of developing new partnerships and we have been in contact with a new school following this event.

Its been really beneficial being part of the VCS for networking with other Dorset based organisations as our Charity is situated in BCP. In terms of improvement – it would just be useful to know what organisations are attending in person events so we can potentially car share from BCP to Dorchester.

YOUTH CLUBS AND GROUPS

WHAT WE OFFER



Advice

Ongoing Support and advice for your club or group



Governance

Support and advice for polices, procedures, constitution and risk assessments



Quality

Access to shared quality resources to support growth and development



Safeguarding

Ongoing support for safeguarding issues and a DBS Service



Activities

Partner run activities, session plans, resources



Training

Training opportunities for your staff and volunteers in partnership with local/national organisations and local councils



Networking

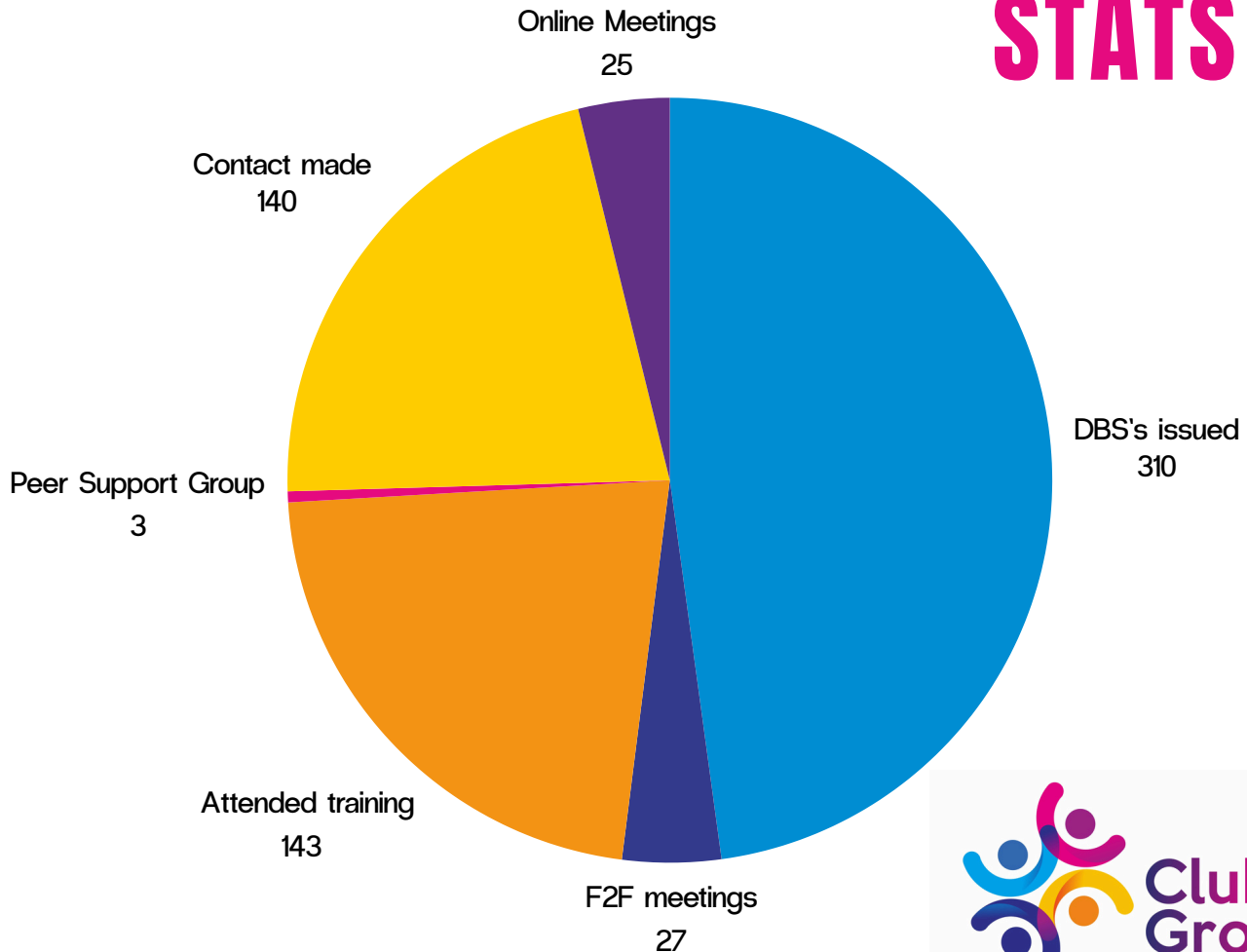
Regular networking opportunities with other members and local strategic partners



Development

Development opportunities for your staff, volunteers and young people

STATS



DORSET YOUTH & DORSET COUNCIL TRAINING OFFER

DYA | 11



3

Training days

10

Different training workshops provided

90

Individuals attended

The Dorset Youth & Dorset Council Training Days are continuing to thrive, with us being able to offer at least 3 every year.

We also still offer four L2 Safeguarding & Online Safety courses as well as four Introduction to Youth Work courses throughout the year. All this training has been provided for FREE to youth workers across the county.

PEER SUPPORT FOR LEAD YOUTH WORKERS

This year, we launched a peer support group for lead youth workers to create a space for collaboration, guidance, and shared best practice. Meeting quarterly, this group allows lead youth workers to support one another, discuss common challenges, and address key issues such as safeguarding and youth worker well-being. Currently, around eight lead youth workers actively participate, strengthening the sector through shared experience and mutual support.



LIST OF CLUBS AND GROUPS THAT WE HAVE SUPPORTED THIS YEAR

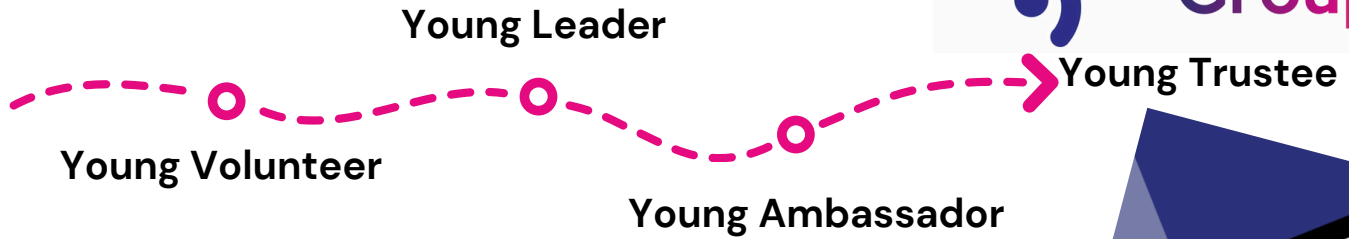


AIM community
 ASCape
 Beaminster Young Farmers
 Blandford Youth & Community Centre
 Blandford Young Farmers
 Bridport Youth & Community Centre
 Broadstone Youth Centre
 B Sharp Ltd
 Buckland Newton Youth Club
 Corfe Mullen Youth Trust
 Crossways Youth Club
 Dorset Federation of Young Farmers
 Ferndown Youth Centre- Riffs
 Gillingham Youth Club
 Gillingham & Shaftsbury Young Farmers
 Girl Guiding Dorset
 Hipp!Bones
 Loders Youth Club
 LittleMoor Youth club
 Lyme Regis Development Trust (The Hub)
 Lytchett Matravers Youth Club
 Marshwood Vale Young Farmers
 NOCS New Opportunities for Community & Support
 Portland Youth Christian Outreach
 Prout Bridge Project
 Puddletown Young Farmers
 Purbeck Youth & Community Centre
 Ripple Rebels
 Sherborne Young Farmers
 Somerford Youth & Community Centre
 Space Youth Project
 STEPS Club for Young People
 Streetlight
 Sturminster Marshall Youth Club
 Sturminster Newton Expedition Group
 Sturminster Newton Young Farmers
 Swanage Youth Club
 The Drop-In on Portland
 The Front Skatepark
 The Reef Youth Club
 Tinney's Youth Club
 Treads Young People's Advice & Information
 Verwood Youth & Community Centre
 Wareham & Purbeck Young Farmers
 West Moors Youth Club
 WOW Youth Musical Theatre
 Wyke Youth Club

47

TRAINING FOR YOUNG PEOPLE

SKILLS PASSPORT



The Young Peoples' skills passport is a place for young people to record their voluntary hours and the training that they do in their spare time to help them gain the recognition that they deserve. We have started to deliver the Young Volunteer & Young Leaders part of the programme this year and it has been a huge success with the young people and the youth clubs.

2

Young Leaders programmes delivered

19

Young people trained

3

Different Youth clubs

Reef



“Throughout the course we learnt different icebreakers, various activities, rules around safeguarding and about different leadership styles. At the end of day two we all left feeling a sense of achievement and new friendships. I would like to thank Lilly from Dorset Youth Association for providing this experience and allowing us to learn something new whilst having fun”

		SKILLS TABLE			
		This tables shows you the skills that you will develop through the different roles.			
Skills	Young Volunteer	Young Leader	Young Ambassador	Young Trustee	
Time keeping	x	x	x	x	
Communication Skills	x	x	x	x	
Health & Safety at Work	x	x	x	x	
ASDAN L1 Leadership		x	x	x	
First Aid		x	x	x	
Food Hygiene		x	x	x	
Introduction to Youth Work			x	x	
Mental Health awareness			x	x	
Level 2 Safeguard			x	x	
Trustee Training				x	

European Youth Event

We partnered with Opera Circus and The Complete Freedom of Truth to take 16 young people to the European Youth event in Strasbourg.



8500 people between the ages of 16 and 30 travelled to Strasbourg to spend 2 days taking over the city.

Opportunity to interact, inspire & exchange views with experts, activists, influencers & decision-makers, right in the heart of the European democracy.



"Strasbourg was an amazing opportunity! I never thought I'd be lucky enough to travel to visit the European Parliament with an organisation let alone get involved in the learning and change making!"

The Reef Youth Club is growing in success, this year the number of young people has increased for both the Year 6 & 7 session and the Year 8+ session. We continue to develop a fun and creative timetable which has included: cooking, Queen's Jubilee Party, music, sport, Halloween party and much more. A massive thank you to our Youth Workers!



This year:

116

Delivered 116 sessions

1,745

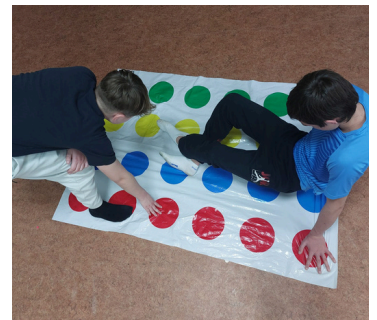
Total attendee's



STURMINSTER MARSHALL YOUTH CLUB

DYA | 16

We opened a second youth club this year, working in partnership with Sturminster Marshall Memorial hall. The youth club is open Mondays evenings for two sessions, one for Year 6&7 and one straight after for Year 8+. The club has been a great success so far. We would like to thank our Youth Workers and our amazing volunteers from the youth committee who have really helped to get the club off the ground!



62

Delivered 62 sessions

This year:

508

Total attendee's

#Willdoes bus



We are proud to partner with the #Willdoes Charity.

Throughout the year, the bus operated in partnership with Dorset Council and various voluntary and community sector (VCS) organisations. These partnerships have enabled the bus to go out on regularly for outreach work with youth workers and attend local events to provide a safe space for young people.

Partnerships



IMPACT & INTERACTIONS WITH YOUNG PEOPLE:

BESTIVAL – 800+ YOUNG PEOPLE
 WEYMOUTH – 100+ YOUNG PEOPLE
 PORTLAND – 250+ YOUNG PEOPLE
 SWANAGE – 300+ YOUNG PEOPLE



#WILLDOES BUS AT BESTIVAL

#Willdoes 
HELPING YOUNG PEOPLE ACHIEVE WELLBEING



A highlight of the year was the bus's presence at Bestival 2023. At this popular event, the bus became a central hub for young people and families to relax and engage in well-being activities. Staff and volunteers from MYTIME Young Carers and The Drop-In Portland joined forces with #Willdoes and Dorset Youth to deliver valuable support during the festival. Over 800 attendees accessed the bus, underscoring its critical role in raising mental health awareness and offering support to young people.

#WILLDOES BUS ON



#Willdoes 
HELPING YOUNG PEOPLE ACHIEVE WELLBEING

Lesley Paddy, Will's mum, was nominated by friends, family, and organisations supported by the #Willdoes Charity for a special surprise on BBC's The ONE SHOW.

A truly well-deserved honour, recognising the incredible work she and the volunteers do to support young people's well-being.



[@DORSETYOUTHASSOCIATIONDYA664](https://www.youtube.com/@DORSETYOUTHASSOCIATIONDYA664)



MEETING SPACES

At our DYA headquarters in Lubbecke Way, Dorchester, we can offer you the perfect meeting space for your meeting, training or social event.

Facilities - Both the Main Hall and Seaton Room include a kitchen equipped with a microwave, fridge, two kettles and hot water dispenser flasks. Additionally, the Main Hall includes a serving hatch, whereas the Seaton Room includes an oven. Both rooms have an accessible toilet. Additionally the Main Hall has separate gendered toilets. Other facilities in both spaces include free high speed internet, a flipchart stand, hearing loop and access to a large private car park. Both rooms are fully accessible by wheelchair.

Capacity - The Main Hall can fit 60 people theatre style, 40 people cabaret style and 30 people boardroom style. The Seaton Room is smaller, yet can comfortably accommodate 20 people.

Cost - The price for a session in the Main Hall is set at £45. The price for a session in the Seaton Room is £35. Please note that we are able to provide a discounted rate in the Seaton Room for groups working with children and young people with disabilities.

MAIN HALL



SEATON ROOM



Additional services -
Tea, coffee and biscuits = £1.50
per head
Projector & Speakers = £25
Flipchart paper = £5

THANK YOU!

To all of our supporters, funders, children and young people, 0-25 organisation's, our amazing staff, trustees and volunteers.



Alice Ellen Cooper-Dean
Charitable Foundation

Valentine
Charitable Trust

WE ARE PROUDLY AFFILIATED TO...



INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DORSET YOUTH ASSOCIATION
FOR THE YEAR ENDED 31 MARCH 2024

We report on the financial statements that are set out on pages I to VII

Respective responsibilities of the Management Committee and examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a member of The Association of Chartered Certified Accountants.

It is our responsibility to:

examine the accounts under section 145 of the Charities Act, to follow the procedures laid down in the general directions given by the Charity Commission, under section 145 (5)(b) of the Charities Act, and to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention :

which gives us reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with S.130 of the Charities Act: and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



T P Alder FCCA
Elson Frampton
66 High Street
Honiton
Devon
EX14 1PD

Dated: 11 December 2024

DORSET YOUTH ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income					
Grants and donations	3	28,501	104,962	133,463	721,766
Affiliation fees		-	-	-	25
Youth Club fees		-	1,111	1,111	-
Lettings		18,087	-	18,087	14,438
Sundry		1,709	6,890	8,599	3,674
Interest received		3,934	-	3,934	1,043
Total income		<u>52,231</u>	<u>112,963</u>	<u>165,194</u>	<u>740,946</u>
Resources expended					
Charitable activities	4/5	93,092	77,208	170,300	590,834
Governance	4/5	36,525	1,000	37,525	33,032
Total resources expended		<u>129,617</u>	<u>78,208</u>	<u>207,825</u>	<u>623,866</u>
Net incoming / (outgoing) resources before transfers					
		(77,386)	34,755	(42,631)	117,080
Transfers between funds	6	38,613	(38,613)	-	-
Net movement in funds		<u>(38,773)</u>	<u>(3,858)</u>	<u>(42,631)</u>	<u>117,080</u>
Opening fund balances		180,327	166,262	346,589	229,509
Closing fund balances		<u>£141,554</u>	<u>£162,404</u>	<u>£303,958</u>	<u>£346,589</u>

DORSET YOUTH ASSOCIATION
BALANCE SHEET AS AT 31 MARCH 2024

	Note	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	8		6669		9147
Current assets					
Prepayments		2678		2483	
Debtors		29344		365	
Cash at bank : NSB		49924		49541	
: CAF		82877		81166	
: Lloyds		135605		206015	
Cash in hand		188		41	
		<u>300616</u>		<u>339611</u>	
Current liabilities					
Creditors		2327		1169	
Accruals		1000		1000	
		<u>3327</u>		<u>2169</u>	
Net current assets			297289		337442
Net assets			<u>303958</u>		<u>346589</u>
Represented by:					
Funds					
Unrestricted funds	9		141554		180327
Restricted funds	10		162404		166262
			<u>303958</u>		<u>346589</u>

Approved by the Trustees on 11 December 2024 and signed on their behalf

Allen Knott



DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

1) Accounting policies

The principal accounting policies adopted, judgements and key sources of estimations in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015 – (Charities SORP (FRS102)).

Dorset Youth Association meets the definition of a public benefit entity under FRS102.

Assets and liabilities are stated at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note to the financial statements.

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants whether capital or revenue is recognised when the charity has entitlement to the funds, any performance conditions have been met, and the amount can be measured reliably and is not deferred.

c) Investment income

Interest and other investment income is included when receivable and the amount can be measured reliably by the charity. This is normally upon notification from the bank or fund managers.

d) Fund accounting

Unrestricted (general) funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for specific purposes.

Restricted funds are donations, grants and legacies which have been received for a specific purpose.

e) Expenditure including irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings.

Costs directly attributable to the principal activities of the charity.

Support costs attributable to the principal activities of the charity.

Costs attributable to the control and governance of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024 (Continued)

1) Accounting policies (continued)

f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include head office costs, finance, personnel, payroll and training costs. These costs are allocated between direct charitable activities and governance, and are set out in the notes.

i) Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost of assets over their estimated useful lives as follows:

Leasehold property	5% reducing balance basis
Fixtures and fittings	33% reducing balance basis
Freehold property	2.5% straight line basis

k) Debtors

Trade debtors are recognised at the settlement amount due after taking provision for any doubtful debts. Prepayments are valued at the net amount prepaid.

l) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

m) Creditors and accruals

Creditors and accruals are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

n) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are recognised at transaction value and subsequently measured at their settlement value. The exception being the fixed asset investments which are valued at mid-market price.

o) Pension costs

The charity operates defined contribution pension schemes for its employees. The pension charge in the accounts represents the amounts payable by the charity to the funds in respect of the year.

DORSET YOUTH ASSOCIATION

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024
(Continued)**

2) Trust Funds

DYA holds £4,361 of funds in trust for three local youth clubs which are currently dormant.

3) Grants

Grants are received from various local authorities, local health authorities, large public companies, other charities and various private donations. Significant grants in the year by grantor were as follows.

Alice Ellen Cooper Dean Charitable Foundation	10,000
Colehill & Wimborne Youth & Community Centre	15,000
Dorset Council	74,078
Sturminster Marshall Memorial Hall	8,785
Valentine Charitable Trust	15,000
#WillDoes	10,000

4) Costs directly allocated to activities

	Charitable Activities	Governance	2024 Total	2023 Total
	£	£	£	£
Employee costs	61,890	-	61,890	205,723
Transport and travel	1,326	-	1,326	5,350
Project costs	7,666	-	7,666	284,150
Direct consumables	1,171	-	1,171	1,679
Other direct costs	1,654	-	1,654	1,773
Consultancy costs	3,501	-	3,501	7,283
Fundraising costs	-	-	-	5,000
Audit/examiners fees	-	1,000	1,000	1,000
	<u>£77,208</u>	<u>£1,000</u>	<u>£78,208</u>	<u>£511,958</u>

5) Support costs allocated to activities

	Charitable Activities	Governance	2024 Total	2023 Total
	£	£	£	£
Employee costs	62,198	30,635	92,833	74,363
Accommodation cos	2,878	2,880	5,758	6,958
Insurance	-	1,242	1,242	1,139
Transport and travel	-	267	267	438
Training	2,553	-	2,553	1,248
Depreciation	1,239	1,239	2,478	3,657
Office costs	24,224	262	24,486	24,105
	<u>£93,092</u>	<u>£36,525</u>	<u>£129,617</u>	<u>£111,908</u>
Total Resources Expended	<u>£170,300</u>	<u>£37,525</u>	<u>£207,825</u>	<u>£623,866</u>

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024
(Continued)

6) Transfer between funds

This represents the payment of management costs out of restricted funds with respect to various projects.

7) Staff Costs

	2024	2023
The average number of FTE employees durir	5	10
The aggregate payroll costs of these persons was as follows:		
	2024	2023
	£	£
Wages and salaries	142,607	256,790
Social security costs	5,548	12,353
Pension costs	6,568	10,943
	£154,723	£280,086

No trustee receives any remuneration for their services to the organisation.

8) Tangible fixed assets

	Leasehold buildings	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 April 2023	6,282	104,362	110,644
Additions	-	-	-
At 31 March 2024	6,282	104,362	110,644
Depreciation			
At 1 April 2023	4,353	97,144	101,497
Charge for year	96	2,382	2,478
At 31 March 2024	4,449	99,526	103,975
Net book values			
At 31 March 2024	£1,833	£4,836	£6,669
At 31 March 2023	£1,929	£7,218	£9,147

DORSET YOUTH ASSOCIATION

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024
(Continued)**

9) Unrestricted funds

	Balance 1.4.2023	Income in year	Expenditure in year	Balance 31.3.2024
	£	£	£	£
General fund	143,083	52,231	(91,004)	104,310
Capital/Strategic reserve	37,244	-	-	37,244
	<u>£180,327</u>	<u>£52,231</u>	<u>£(91,004)</u>	<u>£141,554</u>

The expenditure excludes the management and related costs incurred for restricted funds (see note 6).

10) Restricted funds

	Balance 1.4.2023	Income in year	Expenditure in year	Balance 31.3.2024
	£	£	£	£
Befriending Care Leaver	-	28,585	(28,585)	-
NHS Dorset CCG	150,000	-	-	150,000
Project Youth Worker	-	25,052	(25,052)	-
Sturminster Marshall Youth Club	-	11,218	(3,802)	7,416
The Reef Youth Club	1,180	17,168	(16,348)	2,000
VCS	-	18,900	(18,900)	-
WillDoes	15,082	12,040	(24,134)	2,988
	<u>£166,262</u>	<u>£112,963</u>	<u>£(116,821)</u>	<u>£162,404</u>

The expenditure includes the management and related costs paid out of general funds (see note 6).

11) Consultancy services

One of the Trustees provided consultancy services of £3,501 in the year to the Association. These services were fully disclosed and approved by the board of trustees.

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees are responsible for preparing the Trustees Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to Charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and accounting estimates that are reasonable and prudent
- Observe the methods and principles of The Charities SORP. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charities transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of its constitution. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other Irregularities.

Risk Management

The trustees and management believe they have identified and considered the major risks to which the charity is exposed and have established systems and procedures to manage those risks. These procedures are under constant review as circumstances change.

Bankers (including Addresses)

CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent

Lloyds Bank plc 2-3 High West Street, Dorchester, Dorset

National Savings Glasgow, G58 1SB

Get in touch with us



www.dorsetyouth.com



info@dorsetyouth.com



Lubbecke Way, Dorchester, DT1 1QL



01305 262440



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DORSET YOUTH ASSOCIATION

England & Wales - Charity number 306009

Accounts

DORSET YOUTH ASSOCIATION

ANNUAL REPORT

2022-2023



Dorset Youth Association,
Lubbecke Way,
Dorchester,
DT1 1QL

HONORARY OFFICERS

President	Mr A. Campbell HM Lord-Lieutenant of Dorset
Hon. Vice President	Mrs P. Seaton MBE JP DL
Vice-President	Col D. Swann CBE

THE EXECUTIVE COMMITTEE OF TRUSTEES

Chairman	Mr T. Amery-Mathews
Vice Chairman	Mr A. Knott
Hon. Treasurer	Vacant
Trustees	Mrs S. Grant, Mr S. Kinnersly, Col D. Swann CBE

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OUR STAFF

Dorset Youth Association is incredibly proud of our staff team for their strength, determination and continued hard work during the 2022-23 financial year. Thank you all!



Mike Bennett
CEO



Lindsey Halford
Operations Manager



Debbie Shaw
Finance Manager



Lynne Rockey
0-25 VCS Forum Project
Officer



Lilly Markwell
Youth Development Manger



Hannah Snowdon
Clubs and Groups Youth
Worker (to 16/09/22)



Marina Baker
Partnership Engagement
Coordinator (to 31/05/22)



Patricia Price
Partnership Engagement
Coordinator (to 31/05/22)



Tara Gool
Family Link Worker



Amanda Hewitt
Family Link Worker



Emma Lucas
Family Link Worker



Jess Ledbury
Family Link Worker



Mark Samuael
Family Link Worker
(to 01/07/2022)



Matt Hodgett
Caretaker

OUR STAFF



Lewis Coward
Website Administrator
(from 08/08/22)



Henry Bishop
Website Administrator
(08/08/22 - 30/09/22)



Megan Baker
Project Assistant
(to 31/08/22)



Alisha Hill
Project Assistant
(to 30/06/22)



Euan Nankervis
Media and Communications
Assistant (to 20/05/22)



Enya Piper
Youth Worker in Charge
(from 09/02/23)



Jack Hershaw
Youth Support Worker
(from 09/02/23)



Fleur Caddy
Youth Support Worker
(from 09/02/23)



CHAIRMAN'S REPORT



Mr. President, Trustees, Staff members, Volunteers and all supporters of DYA

It is my pleasure to present the Chairman's report for the year.

This is my first report as Chairman and I would like to thank Mike, Lindsey & Debbie and the trustees for their support provided over the last 12 months.

The team have been navigating very different waters over the last year and their knowledge, professionalism and hard work have enabled us to maintain our fantastic support to so many in Dorset. We are very clear that this period has seen many fantastic and worthwhile charities sadly close and while this challenging economic environment has been in the forefront of our minds, the decisions and adaptations taken by DYA have afforded us with a strong future. It is our job to provide services that are deemed fit for funding but that also deliver, and most importantly relevant to the community we support.

Change was raised in the last chairman's report, and this has not slowed. The restructure of DYA following the loss of the Family Link Worker contract has in some ways forced a change in focus – this is part of organisational transformation which occurs particularly after a long periods in contracts.

In the coming year DYA will be launching new youth services with additional new team members that will provide support and very important guidance to those who need it most. These links naturally come with new challenges as new partners require clear and definable results, our CEO and the team understand this and look forward to this change and opportunity.

Our Trustees give freely of their time and expertise. I want to express gratitude to those who have left us, stayed with us and a welcome to our newcomers Dale Hartley, Nola Smith and Patricia Price. We are again humbled by the support we get from professionals providing such valuable knowledge and experience.

Thank you again for your continued support and please do pass on the report, passion, and encouragement to everyone you know so they can benefit from the services and support provided by Dorset Youth.

A handwritten signature in black ink that reads "Tom Amery-Mathews". The signature is written in a cursive style with a large initial 'T'.

Tom Amery-Mathews
Chairman



OUR MISSION

Ensuring the development and recognition of a vibrant, strong and diverse voluntary sector with a focus on supporting those aged 0-25 and their families

OUR VALUES

Trustworthy
Inclusive
Innovative
Ambitious
Reflective
Dedicated
Supportive
Committed to Excellence

OUR VISION

For all children and young people to be empowered, feel respected and know that they are valued

OUR OBJECTIVES

- Increase the growth and sustainability of the local children, young people and families voluntary sector
- To do the boring bits so important face to face organisations can do what they do better
- Represent the sector and give weight to the voice of children, young people, families and the 0-25 services within Dorset

OUR PLANNED OUTCOMES

- A thriving voluntary sector that is strong, safe and sustainable
- Enhanced cooperation and healthier, maturing partnerships
- Staff and volunteers in the sector are supported, have increased skills and confidence to perform their roles
- Continuous improvements in the quality of direct and indirect delivery work for local children, young people and families in Dorset

**AN ENGAGING AND ENABLING SUPPORT
SERVICE**

YOUTH CLUBS AND GROUPS

Our new membership offer for Youth Clubs and Groups took effect this year which now includes a FREE core training offer, regular newsletters and ability to use our website to advertise their clubs and activities.

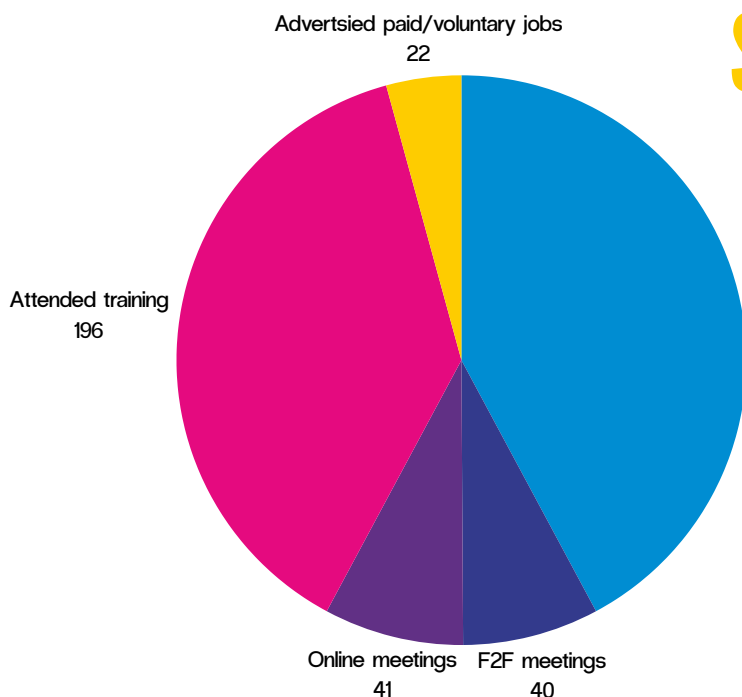
Our Youth Club and Groups members have supported over 11,000 young people in Dorset this year!

PROUD MEMBERS OF



We are now being supported by the Young People Foundations Trust. An organisation that grows, supports and enables place-based collaboration and partnerships focused on the needs of young people and the organisations that support them. This partnership allows us to work alongside other support organisations across the UK to better support our members.

STATS



218 DBS's issued
40 face to face visits with clubs
41 online meetings with clubs
196 individuals from clubs & groups have had training
Advertised 15 paid positions and 7 voluntary positions

DORSET YOUTH & DORSET COUNCIL TRAINING OFFER

DYA | 06



We have partnered with Dorset Council and their workforce development team to be able to deliver a FREE core training offer to Youth organisations across the county. This includes four L2 Safeguarding & online safety courses delivered by Dorset Youth & four Introduction to Youth Work Courses delivered by Dorset Council. As well as training days which offer a range of different training workshops for youth workers to attend.



4 training days



11 different training
workshops provided



146 individuals
attended

CASE STUDIES

Club A contacted us as they had recently opened again, there had been a change of trustees and committee and asked DYA for guidance on governance, policies, and procedures. They were supported through some online meetings, 2 face-to-face visits and guidance from our finance manager. They also had some staffing issues that they contacted us for advice on this. We are providing on-going support for this club. This has created a safe environment for young people. Staff and trustees have gained further knowledge on running a youth provision. Club A have said 'They appreciate the support you have given us, especially helping us get the club back up and running'.

Club B have been a member with DYA for many years and are a well established Youth club. Over the last year they have contacted us and asked for guidance on staffing issues and requested some supervision with us for a couple of their senior staff members. We have also given their Trustees advice and guidance on how best to support their staff members. This support has been given by several online meetings and we have also visited the senior members of staff and given two 1:1 supervisions. The supervision has allowed staff to be heard and express their concerns in a safe and professional environment.

LIST OF CLUBS AND GROUPS

THAT WE HAVE SUPPORTED THIS YEAR

AIM community	Streetlight
ASCape	Sturminster Marshall Youth Club
Beaminster Young Farmers	Sturminster Newton Expedition Group
Blandford Youth & Community Centre	Sturminster Newton Young Farmers
Blandford Young Farmers	Swanage Youth Club
Bridport Youth & Community Centre	The Drop-In on Portland
Broadstone Youth Centre	The Front Skatepark
B Sharp Ltd	The Reef Youth Club
Buckland Newton Youth Club	Tinney's Youth Club
Corfe Mullen Youth Trust	Treads Young People's Advice & Information
Crossways Youth Club	Urban Yogis UK
Dorset Federation of Young Farmers	Verwood Youth & Community Centre
Ferndown Youth Centre- Riffs	Wareham & Purbeck Young Farmers
Gillingham Youth Club	West Moors Youth Club
Gillingham & Shaftsbury Young Farmers	WOW Youth Musical Theatre
Girl Guiding Dorset	
Hipp!Bones	
Loders Youth Club	
Lyme Regis Development Trust (The Hub)	
Lytchett Matravas Youth Club	
Marshwood Vale Young Farmers	
NOCS New Opportunities for Community & Support	
Portland Youth Christian Outreach	
Proutbridge Project	
Puddletown Young Farmers	
Purbeck Youth & Community Centre	
Ripple Rebels	
Sherborne Young Farmers	
Somerford Youth & Community Centre	
Space Youth Project	
STEPS Club for Young People	





OFF to a great start!

Working in partnership with The Reef we re-opened the Youth Club in Colehill on 22nd February 2023!

The Reef is a safe space with the opportunity for young people to relax, hang out, make new friends, and take part in our wide range of activities including sports & games, arts & crafts, cooking and occasionally 'Trips Out'.

We have 3 new youth workers leading the club
Enya, Fleur and Jack.

In our first term we had:

139

young people for the year 6&7 sessions

73

young people for the year 8&9 sessions





The 0-25 VCS Forum currently has a membership of 371 who have signed up to our updates and newsletters!

This is an increase of 23% in membership of individuals signing up.



Total Meetings and Events held = 13

Total Attendees to online and hybrid meetings = 422

DYA / 0-25 VCS Forum host, manage and oversee a private, members only Facebook group for the 0-25 VCS Forum. Organisations can add and update information around their service and keep everyone informed of changes, new delivery dates, and short notice events. During this period membership has increased by 10%, we now have 100 members. This platform continues to grow with members gaining confidence in the privacy of the group to share their organisation news, events and updates.

DORSET YOUTH WEBSITE

The new 0-25 VCS Forum website was launched in February 2023 with many new functions for the 0-25 VCS Forum, easier access, more information and functionality. This includes the launch of the 0-25 VCS Knowledge Hub. The website increases to grow with an average of 3 new members signing up each week. We are now regularly approached to share such things as job vacancies and public sector surveys as colleagues have a growing confidence in our spread and reach across the 0-25 VCS Sector in Dorset and partner organisations working with and for children, young people and families.

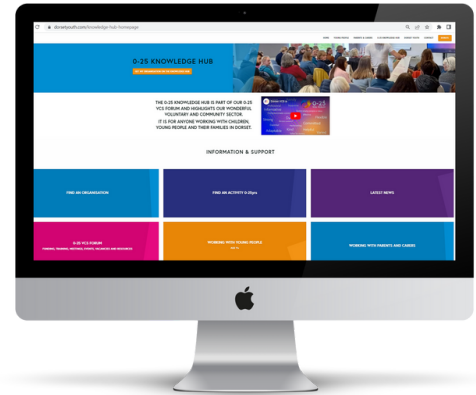
**DESIGNED BY
YOUNG PEOPLE
FOR YOUNG
PEOPLE**





The 0-25 Knowledge Hub is part of the 0-25 VCS Forum and highlights our wonderful voluntary and community sector. It is for anyone working with children, young people and their families in Dorset.

The 0-25 Knowledge Hub homepage takes you direct to everything you need to know including how to get your own organisation listed and all the services and activities you provide including times, costs and who can attend etc.



From the homepage you will find direct links to: Find an Organisation, Find an Activity 0-25, Latest News, 0-25 VCS Forum homepage, Working with Young People age 11+, and Working with Parents and Carers. We also have a Young person homepage, where they can find advice & guidance for a range of topics, including mental health, SEND, LGBT+ & more as well find activities in their local area

WEBSITE STATS - 1ST FEB - 31ST MARCH

	Web Page Highlights	Views
1	Dorset Youth's Homepage	7,811
2	Young Persons Homepage	2,257
3	Mental Health	2,361
4	Find an Activity 0-25yrs	1,221
5	Dorset Youth's Mental Health Hub	1,780
6	Find an Organisation in Dorset and BCP	1,492
7	Find an Organisation	1,319
8	0-25 VCS Forum Home page	1,319

IN 2 MONTHS WE HAD



46K CLICKS



18'028 PAGE VIEWS

BEING A VOICE FOR THE 0-25 SECTOR- FEEDBACK



We asked members what the 0-25 VCS Forum meant to them and their organisation and this is what they told us:

"It has been there to support, guide and help keep our organisation informed so we can offer a service that is valued and meets local need"



"A place and a space to come together to share best practice, share ideas, learn from each other and have the support which comes from being part of the VCS. Together, we become stronger, and we can access one another more readily and easily due to the relationships cultivated through the forum".



"It is an excellent source of training, gaining very useful & practical knowledge, as well as gaining encouragement that there are other good quality youth workers and supporters in Dorset and that we have shared aims and values. This helps to build the resilience of the whole sector in very difficult times."



"I have always found the DYA forum incredibly useful in terms of gaining knowledge and being supported by a network of peers. It makes me a better worker and makes the sector as a whole stronger. Thank you very much and keep up the great work".



The new website is an effective 'one-stop-shop' for all kinds of information relating to young people and services to support them in Dorset

Your newsletter is the only one I open and read religiously! I find it extremely useful. Thank you for all you do with it.

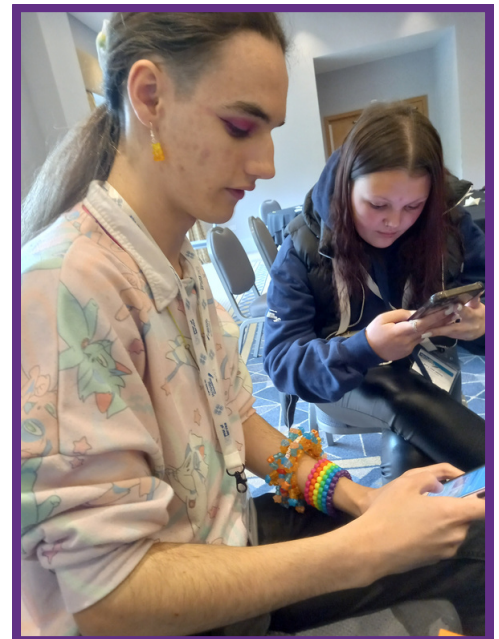
UK YEAR OF SERVICE

A YEAR ON

A few quotes from some of the young people who were on the UK Year of Service programme and what they are up to now



"Over the UKYOS scheme I worked at Space Youth Project as the social media administrator and creator, a role I have continued part-time while at University. Having now spent a year at University and Graduated with a First Class Honours in BA Hons CGI, I am now going on to study Film Production as a Postgraduate Masters degree. The UKYOS scheme gave me my first real job in a field that I am passionate about and happy to work in. I gained an incredible amount of confidence in my social skills and networking abilities during my time in the scheme and have continued to build on those skills at University. I cannot thank the organisers and DYA enough for having me as part of UKYOS, I cannot express the amount of good that it did for me as a person in regards to my professional development, personal confidence and mental health. UKYOS was a really big stepping stone for me and a big turning point in my life, so thankyou!"



UK YEAR OF SERVICE

A YEAR ON

A few quotes from some of the young people who were on the UK Year of Service programme and what they are up to now



"UKYoS gave me a platform to grow from, DYA supported me in getting help for my mental health and helped me build my confidence in a new career route, it has expanded my network and my ambition! Since joining my two placements I have learnt a lot about myself, the charity sector and youth work. I am now capable of things that I didn't think I would be able to do. I now have a stable job at Island Community Action where I can practice these new found skills and confidence."

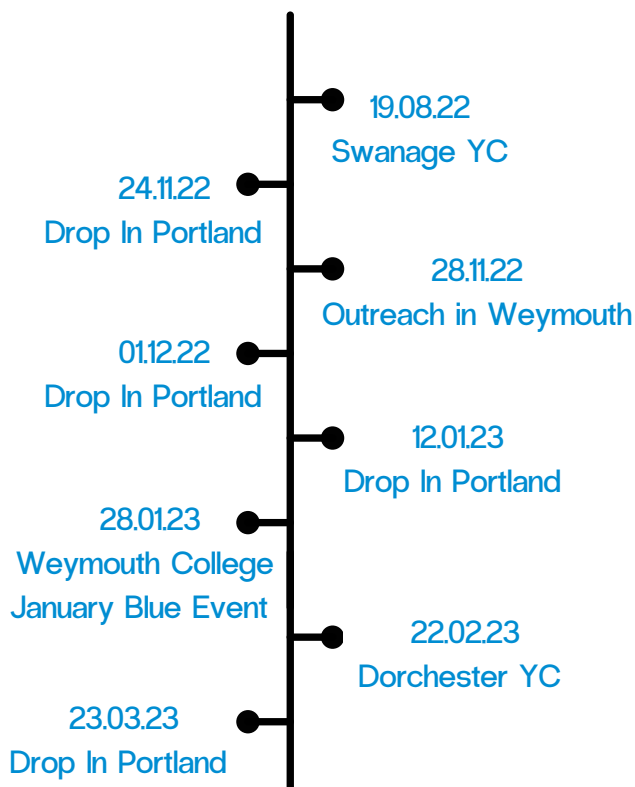


"UKYOS provided Young Bristol with the opportunity to not just employ, but to support two young people. Throughout their time with us on the UKYOS programme and through their individual professional development, both of them embraced the opportunities they had and thrived taking on new challenges and growing in confidence as they expanded their knowledge and skillsets. During the year, one member of our programme felt confident enough to move on to the next challenge in their professional development and ended up travelling to the south coast to work during the summer months in the outdoor industry gaining masses amounts of experience to which 6 months earlier, this person struggled to stand in front a small group of people to give a safety briefing. Our second UKYOS placement, saw the whole year through to which proved such a valuable member of our team, he is still employed with us full time one year later".

#WILLDOES BUS



HELPING YOUNG PEOPLE ACHIEVE WELLBEING



Working in partnership with the charity #Willdoes the new support bus will enhance mental health and wellbeing services for hundreds of young people across Dorset.

On board, it provides a safe space to chat, with a room for confidential discussions as well as a bean bag area to relax in and a small kitchen to provide drinks and snacks.

With LED coloured lighting and brightly furnished seating it's intended to be a welcoming place where young people can meet up as well as get to speak to youth workers, counsellors and medical professionals.

Youth workers from the Drop-In Portland have had more than 250 interactions with young people on the bus, seeing them using the mobile facility as a safe place to socialise with friends over hot drinks and snacks as well as talk to the professionals when support is needed.



A Big Thank you! Dorset Youth would like to thank our volunteer bus drivers: Ian Puncher & Jason Newall. Without these volunteers we wouldn't be able to get the bus to youth clubs and events and support local young people and youth workers.

FAMILY LINK WORKERS (FLW)

Celebrating 10 glorious years of the Dorset Families Matter initiative, the local delivery of the Government's Supporting Families Programme. aiming to improve the lives of families with complex needs. Family Link Workers (FLW) are an integral part of the programme; working intensively with a hands-on, holistic approach in the family home. They are able to understand a family's needs, and help them to gain and implement skills and strategies to make positive changes to support the wellbeing of the family.

The Family Link Workers tackle the problems facing a family through a short-term, intensive service working with family members in their family home to meet their need and effect sustainable change. Support often involves interventions which are often simple but have a large and positive impact.

National statistics

Families supported

650,00

Reduced the number of children on the programme entering care

32%

Reduced the number of juvenile custodial sentences

40%

Adults on the programme claiming Jobseeker's Allowance has decreased

11%

Indicators a family needs support



Financial Struggles



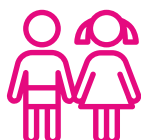
Domestic Abuse



Health Issues



Crime



Children In Need



Low School Attendance

FLW work towards 7 outcomes:

Increase in Educational Aspiration

Improved Health & Wellbeing

Reduced Antisocial behaviour

Increased Employability

Reduced Family Conflicts

Improved Parenting Skills

Reduced Worklessness

WHAT OUR FAMILIES HAVE SAID

DYA | 16

"I JUST WANTED TO SAY HOW MUCH I APPRECIATE EVERYTHING YOU HAVE DONE FOR ME. IT HAS ONLY BEEN A FEW MONTHS BUT YOU HAVE MADE AN IMPACT ON MY LIFE AND I AM REALLY GRATEFUL FOR THAT. THANK YOU"

- A young person we supported

"YOU HELPED ME OPEN UP THE RELATIONSHIP WITH MY MUM. AFTER OUR FLW SESSIONS, DISCUSSED WHAT WE LEARNT WITH MY MUM, WHICH MADE IT EASIER TO TALK TO HER".

- A young person we worked with

"MY FLW WAS THOUGHTFUL AND ALWAYS LISTENED TO MY NEEDS. SHE IS VERY KNOWLEDGEABLE AND HAD A LOT OF SUPPORT TO OFFER US AND HAS SIGNPOSTED US TO SERVICES WE WERE NOT AWARE OF"

- A family we supported

THE FLW HAS BEEN LIKE WORKING WITH NANNY MCPHEE AND MARY POPPINS AND LIFE WITH MY SON IS NOW A LOVING RELATIONSHIP

"I HAVE BEEN ASKING SO MANY PEOPLE HOW TO DEAL WITH MY SONS BEHAVIOUR AND YOU ARE THE ONLY ONE WHO HAS BEEN ABLE TO HELP ME"

- A parent we supported

"DURING LOCKDOWN, THIS SERVICE KEPT US GOING, WITHOUT THEM I DON'T KNOW WHAT WOULD HAVE HAPPENED."

"THE FAMILY LINK WORKER HAS SUPPORTED THE FAMILY TO REALLY IMPROVE BEDTIME ROUTINES WHICH WILL HAVE A HUGE IMPACT ON THE WHOLE FAMILY. SHE HAS ALSO GIVEN MUM LOTS OF IDEAS FOR POSITIVE PLAY AND BEEN ABLE TO SUPPORT THEM IN A MUCH MORE INTENSIVEWAY THAN I WOULD HAVE CAPACITY FOR"

- Professional feedback

Celebrating

— 10 YEARS —

We celebrated 10 years of delivering the service to families across Dorset. Over these 10 years we have lots of wonderful family link workers in our team, this has been made up of: Jess Ledbury, Mark Samuel, Lorna Johnson, Kerry Mullett, Amanda Hewitt, Julie Tilsed, Georgina Bevan-Taschner, Tara Gool & Emma Lucas and managed all by Lindsey Halford.

THANK YOU!

Dorset Youth staff and Trustees would like to say a massive thank you to our current Family Link Workers and Lindsey for all their hard work, dedication and passion they have put into their roles over the years.



MEETING SPACES

At our DYA headquarters in Lubbecke Way, Dorchester, we can offer you the perfect meeting space for your meeting, training or social event.

Facilities - Both the Main Hall and Seaton Room include a kitchen equipped with a microwave, fridge, two kettles and hot water dispenser flasks. Additionally, the Main Hall includes a serving hatch, whereas the Seaton Room includes an oven. Both rooms have an accessible toilet. Additionally the Main Hall has separate gendered toilets. Other facilities in both spaces include free high speed internet, a flipchart stand, hearing loop and access to a large private car park. Both rooms are fully accessible by wheelchair.

Capacity - The Main Hall can fit 60 people theatre style, 40 people cabaret style and 30 people boardroom style. The Seaton Room is smaller, yet can comfortably accommodate 20 people.

Cost - The price for a session in the Main Hall is set at £45. The price for a session in the Seaton Room is £35. Please note that we are able to provide a discounted rate in the Seaton Room for groups working with children and young people with disabilities.

Additional services -

Tea, coffee and biscuits = £1.50 per head

Projector & Speakers = £25

Flipchart paper = £5

MAIN HALL



SEATON ROOM



What has been an important part of the venue for us is the fabulous staff. Nothing is too much trouble - always willing and flexible to accommodate!

The premises are clean, comfortable and well located and has its own parking!

USER REVIEWS

COVID arrangements were smoothly introduced and we were kept up to date on any changes.

I am very happy with the service and value for money that the venue represents.



To all of our supporters, funders, children and young people, 0-25 organisation's, our amazing staff, trustees and volunteers.



Alice Ellen Cooper-Dean Charitable Foundation



Valentine Charitable Trust

WONDERFUL STUDLAND LADIES

WE ARE PROUDLY AFFILIATED TO...



INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DORSET YOUTH ASSOCIATION
FOR THE YEAR ENDED 31 MARCH 2023

We report on the financial statements that are set out on pages I to VII

Respective responsibilities of the Management Committee and examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a member of The Association of Chartered Certified Accountants.

It is our responsibility to:

examine the accounts under section 145 of the Charities Act,
to follow the procedures laid down in the general directions given by the Charity Commission, under section 145 (5)(b) of the Charities Act, and
to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention :

which gives us reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with S.130 of the Charities Act: and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



T P Alder FCCA
Elson Frampton
26-28 West Street
Bridport
Dorset
DT6 3QP

Dated: 4 November 2023

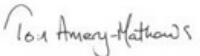
DORSET YOUTH ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income					
Grants and donations	3	24,095	697,671	721,766	451,268
Affiliation fees		25	-	25	300
Lettings		14,438	-	14,438	12,438
Sundry		13	3,661	3,674	2,016
Interest received		1,043	-	1,043	22
Total income		<u>39,614</u>	<u>701,332</u>	<u>740,946</u>	<u>466,044</u>
Resources expended					
Charitable activities	4/5	79,876	510,958	590,834	383,988
Governance	4/5	32,032	1,000	33,032	27,916
Total resources expended		<u>111,908</u>	<u>511,958</u>	<u>623,866</u>	<u>411,904</u>
Net incoming / (outgoing) resources before transfers		(72,294)	189,374	117,080	54,140
Transfers between funds	6	107,761	(107,761)	-	-
Net movement in funds		35,467	81,613	117,080	54,140
Opening fund balances		144,860	84,649	229,509	175,369
Closing fund balances		<u>£180,327</u>	<u>£166,262</u>	<u>£346,589</u>	<u>£229,509</u>

DORSET YOUTH ASSOCIATION
BALANCE SHEET AS AT 31 MARCH 2023

	Note	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	8		9147		12804
Current assets					
Prepayments		2483		2279	
Debtors		365		410962	
Cash at bank : NSB		49541		49494	
: CAF		81166		50127	
: Lloyds		206015		99269	
Cash in hand		41		69	
		<u>339611</u>		<u>612200</u>	
Current liabilities					
Creditors		1169		39495	
Accruals		1000		1000	
Deferred Income	9	0		355000	
		<u>2169</u>		<u>395495</u>	
Net current assets			337442		216705
Net assets			<u>346589</u>		<u>229509</u>
Represented by:					
Funds					
Unrestricted funds	10		180327		144860
Restricted funds	11		166262		84649
			<u>346589</u>		<u>229509</u>

Approved by the Trustees on 4 November 2023 and signed on their behalf


T Amery-Mathews
Chairman

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

1) Accounting policies

The principal accounting policies adopted, judgements and key sources of estimations in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015 – (Charities SORP (FRS102)).

Dorset Youth Association meets the definition of a public benefit entity under FRS102.

Assets and liabilities are stated at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note to the financial statements.

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants whether capital or revenue is recognised when the charity has entitlement to the funds, any performance conditions have been met, and the amount can be measured reliably and is not deferred.

c) Investment income

Interest and other investment income is included when receivable and the amount can be measured reliably by the charity. This is normally upon notification from the bank or fund managers.

d) Fund accounting

Unrestricted (general) funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for specific purposes.

Restricted funds are donations, grants and legacies which have been received for a specific purpose.

e) Expenditure including irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings.

Costs directly attributable to the principal activities of the charity.

Support costs attributable to the principal activities of the charity.

Costs attributable to the control and governance of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023 (Continued)

1) Accounting policies (continued)

f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include head office costs, finance, personnel, payroll and training costs. These costs are allocated between direct charitable activities and governance, and are set out in the notes.

i) Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost of assets over their estimated useful lives as follows:

Leasehold property	5% reducing balance basis
Fixtures and fittings	33% reducing balance basis
Freehold property	2.5% straight line basis

k) Debtors

Trade debtors are recognised at the settlement amount due after taking provision for any doubtful debts. Prepayments are valued at the net amount prepaid.

l) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

m) Creditors and accruals

Creditors and accruals are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

n) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are recognised at transaction value and subsequently measured at their settlement value. The exception being the fixed asset investments which are valued at mid-market price.

o) Pension costs

The charity operates defined contribution pension schemes for its employees. The pension charge in the accounts represents the amounts payable by the charity to the funds in respect of the year.

DORSET YOUTH ASSOCIATION

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023
(Continued)**

2) Trust Funds

DYA holds £4,309 of funds in trust for three local youth clubs which are currently dormant.

3) Grants

Grants are received from various local authorities, local health authorities, large public companies, other charities and various private donations. Significant grants in the year by grantor were as follows.

Dorset Council	41,992
Dorset Council (FLW tendered contract)	119,167
HMRC Gift Aid	279
NCS Trust CIC	176,511
NHS Dorset CCG	355,000
Alice Ellen Cooper Dean Charitable Foundation	10,000
Colehill & Wimborne Youth & Community Centre	5,000
Legacy	1,000
Studland Ladies Pop Up Cakes	1,072
Valentine Charitable Trust	10,000

4) Costs directly allocated to activities

	Charitable Activities £	Governance £	2023 Total £	2022 Total £
Employee costs	205,723	-	205,723	192,168
Transport and travel	5,350	-	5,350	4,914
Project costs	284,150	-	284,150	73,790
Direct consumables	1,679	-	1,679	1,670
Other direct costs	1,773	-	1,773	1,385
Consultancy costs	7,283	-	7,283	19,317
Fundraising costs	5,000	-	5,000	-
Audit/examiners fees	-	1,000	1,000	1,000
	<u>£510,958</u>	<u>£1,000</u>	<u>£511,958</u>	<u>£294,244</u>

5) Support costs allocated to activities

	Charitable Activities £	Governance £	2023 Total £	2022 Total £
Employee costs	49,823	24,540	74,363	62,596
Accommodation cos	3,479	3,479	6,958	5,039
Insurance	-	1,139	1,139	851
Transport and travel	-	438	438	283
Training	1,248	-	1,248	1,073
Professional fees	-	-	-	240
Depreciation	1,828	1,829	3,657	3,775
Office costs	23,498	607	24,105	43,803
	<u>£79,876</u>	<u>£32,032</u>	<u>£111,908</u>	<u>£117,660</u>
Total Resources Expended	<u>£590,834</u>	<u>£33,032</u>	<u>£623,866</u>	<u>£411,904</u>

DORSET YOUTH ASSOCIATION

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023
(Continued)**

6) Transfer between funds

This represents the payment of management costs out of restricted funds with respect to various projects.

7) Staff Costs

	2023	2022
The average number of FTE employees during	10	9

The aggregate payroll costs of these persons was as follows:

	2023 £	2022 £
Wages and salaries	256,790	234,443
Social security costs	12,354	11,128
Pension costs	10,943	9,193
	£280,086	£254,764

No trustee receives any remuneration for their services to the organisation.

8) Tangible fixed assets

	Leasehold buildings £	Fixtures, fittings and equipment £	Total £
Cost			
At 1 April 2022	6,282	104,362	110,644
Additions	-	-	-
At 31 March 2023	6,282	104,362	110,644
Depreciation			
At 1 April 2022	4,251	93,589	97,840
Charge for year	102	3,555	3,657
At 31 March 2023	4,353	97,144	101,497
Net book values			
At 31 March 2023	£1,929	£7,218	£9,147
At 31 March 2022	£2,031	£10,773	£12,804

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023
(Continued)

9) Deferred Income

NHS Dorset CCG committed income of £355,000 relating to the Flash project which was received in the previous accounting period and held as deferred income until the project commenced.

10) Unrestricted funds

	Balance 1.4.2022 £	Income in year £	Expenditure in year £	Balance 31.3.2023 £
General fund	107,616	39,614	(4,147)	143,083
Capital/Strategic reserve	37,244	-	-	37,244
	<u>£144,860</u>	<u>£39,614</u>	<u>£(4,147)</u>	<u>£180,327</u>

The expenditure excludes the management and related costs incurred for restricted funds (see note 6).

11) Restricted funds

	Balance 1.4.2022 £	Income in year £	Expenditure in year £	Balance 31.3.2023 £
Active Dorset	2,478	-	(2,478)	-
Family Link Workers	10,000	119,247	(129,247)	-
Covid Recovery Support Plan	17,201	-	(17,201)	-
Year of Service	2,974	176,770	(179,744)	-
WillDoes	22,500	-	(7,418)	15,082
Littlemoor Youth Work	9,496	-	(9,496)	-
Voice X	20,000	-	(20,000)	-
Project Youth Worker	-	25,689	(25,689)	-
VCS	-	19,484	(19,484)	-
NHS Dorset CCG	-	355,000	(205,000)	150,000
The Reef	-	5,142	(3,962)	1,180
	<u>£84,649</u>	<u>£701,332</u>	<u>£(619,719)</u>	<u>166,262</u>

The expenditure includes the management and related costs paid out of general funds (see note 6).

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees are responsible for preparing the Trustees Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to Charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and accounting estimates that are reasonable and prudent
- Observe the methods and principles of The Charities SORP. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charities transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of its constitution. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other Irregularities.

Risk Management

The trustees and management believe they have identified and considered the major risks to which the charity is exposed and have established systems and procedures to manage those risks. These procedures are under constant review as circumstances change.

Bankers (including Addresses)

CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent

Lloyds Bank plc 2-3 High West Street, Dorchester, Dorset

National Savings Glasgow, G58 1SB



GET IN TOUCH



Registered Charity Number: 306009



www.dorsetyouth.com



facebook.com/dorsetyouth



01305 262440



Dorset Youth Association DYA



@dorsetyouth



Dorset Youth Association



info@dorsetyouth.com



@dorsetyouth



Lubbecke Way, Dorchester, DT1 1QL

DORSET YOUTH ASSOCIATION

England & Wales - Charity number 306009

Accounts

DORSET YOUTH ASSOCIATION

ANNUAL REPORT

2021 - 2022



**IMPROVING THE
QUALITY OF LIFE FOR
CHILDREN AND YOUNG
PEOPLE IN DORSET**

Dorset Youth Association,
Lubbecke Way,
Dorchester,
DT1 1QL

HONORARY OFFICERS

DYA | CONTENTS

President	Mr A. Campbell HM Lord-Lieutenant of Dorset
Hon. Vice President	Mrs P. Seaton MBE JP DL
Vice-President	Col D. Swann CBE

THE EXECUTIVE COMMITTEE OF TRUSTEES

Chairman	Mr A. Knott
Vice Chairman	Mr D. Chalstrey (stood down 5/10/11), Mr T. Amery-Mathews (appointed 5/10/21)
Hon. Treasurer	Mr G. Daly
Trustees	Mr T. Amery-Mathews, Mrs S. Grant (co-opted 3/11/21), Mr S. Kinnersly, Mr M. Lucas (stood down 5/10/21), Mrs V. Pearson (resigned 5/5/21), Mrs H. Pickard, Col D. Swann CBE

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 14. VoiceX
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 18. What Next? 2023 and Beyond...
 19. Meeting Spaces
 20. Thank You
 21. Finances
-

OUR STAFF

Dorset Youth Association is incredibly proud of our staff team for their strength, determination and continued hard work during the 2021-22 financial year. Thank you all!



Mike Bennett
CEO (from 29/03/2021)



Lindsey Halford
Operations Manager



Debbie Shaw
Finance Officer



Lynne Rockey
0-25 VCS Forum Project
Officer



Lilly Markwell
Youth Employment Team
Leader (from 17/12/21)



Hannah Snowdon
Clubs and Groups Youth
Worker



Marina Baker
Partnership Engagement
Coordinator (from 1/11/21)



Patricia Price
Partnership Engagement
Coordinator (from 1/11/21)



Tara Gool
Family Link Worker



Amanda Hewitt
Family Link Worker



Lorna Johnson
Family Link Worker (until
31/01/22)



Jess Ledbury
Family Link Worker



Matt Hodgett
Caretaker



Euan Nankervis
Media and Communications
Assistant (from 22/11/21)



Alisha Hill
Project Assistant (from
22/11/21)



Megan Baker
Project Assistant (from
22/11/21)

CHAIRMAN'S REPORT



Mr. President, Trustees, Staff members, Volunteers and all supporters of DYA, It is, once again, my privilege and pleasure to present the Chairman's report for the year. This will be my last report as Chairman and I take this opportunity to thank all who have worked with me and supported me over the years. I wish my successor well and will do all I can to continue to support this wonderful organisation. I can only imagine the number of young people who, since our creation, have benefitted from our work.

Fiscal prudence, flexibility and a dedicated professional approach are the hallmarks of DYA and I am pleased to report that these principals have been maintained. Change is an inevitable part of life and indeed most especially in our work. I have said on so many occasions that our Staff are our chief resource. I thank them all. Some Staff have moved on after giving sterling service. We recognise the value of their contribution and wish them well. We have welcomed new staff and appreciate their commitment to our organisation.

Throughout the whole of Dorset there are many people who volunteer to help both us and the organisations that we support. Their work is invaluable and so many young people benefit from their input. Our Trustees give freely of their time and expertise. Again there have been changes and I want to express gratitude to those who have left us and a welcome to our newcomers. Our New CEO has, quite properly, reviewed all that we do. He has introduced himself to those people and organisations that are relevant to us and ensured that good working relationships are either built or cemented.

You will hear of the work that has been done over the past year. We ensure that we keep abreast of current needs, developments and trends and, continue to work in partnership with the various funders and allied agencies. Now that the Covid pandemic has eased, bookings for our hall are raising much needed revenue. Careful financial and staff management has enabled us to survive and I am pleased to report that our finances are such that we can ensure stability whilst, at the same time making sure we don't stint on the quality of the service we offer.

We continue to be an ever changing and evolving organisation. I am comfortable in assuring you all that this will continue to be the case and that the young people of Dorset will gain much from their contact with DYA.

I hand over a ship that is seaworthy and well equipped with quality staff, a solid infrastructure and much enthusiasm. We are, well placed to meet the needs of the young people of Dorset.

A handwritten signature in black ink, appearing to read 'Allen E. Knott'. The signature is stylized and written in a cursive-like font.

Allen E. Knott
Chairman

A NEW LOOK AND FEEL CREATED BY YOUNG PEOPLE!



- Events** 
- Employment & Voluntary Opportunities** 
- Funding** 
- Local News** 
- National News** 
- Resources** 
- Training** 
- Spotlight** 
- Topic of the Week** 
- 0-25 VCS FORUM Updates** 

AN ENGAGING AND ENABLING SUPPORT SERVICE

OUR MISSION

ENSURING THE DEVELOPMENT AND RECOGNITION OF A VIBRANT, STRONG AND DIVERSE VOLUNTARY SECTOR WITH A FOCUS ON SUPPORTING THOSE AGED 0-25 AND THEIR FAMILIES

OUR VISION

FOR ALL CHILDREN AND YOUNG PEOPLE TO BE EMPOWERED, FEEL RESPECTED AND KNOW THAT THEY ARE VALUED

OUR OBJECTIVES

- INCREASE THE GROWTH AND SUSTAINABILITY OF THE LOCAL CHILDREN, YOUNG PEOPLE AND FAMILIES VOLUNTARY SECTOR
- TO DO THE BORING BITS SO IMPORTANT FACE TO FACE ORGANISATIONS CAN DO WHAT THEY DO BETTER
- REPRESENT THE SECTOR AND GIVE WEIGHT TO THE VOICE OF CHILDREN, YOUNG PEOPLE, FAMILIES AND THE 0-25 SERVICES WITHIN DORSET

OUR PLANNED OUTCOMES

- A THRIVING VOLUNTARY SECTOR THAT IS STRONG, SAFE AND SUSTAINABLE
- ENHANCED COOPERATION AND HEALTHIER, MATURING PARTNERSHIPS
- STAFF AND VOLUNTEERS IN THE SECTOR ARE SUPPORTED, HAVE INCREASED SKILLS AND CONFIDENCE TO PERFORM THEIR ROLES
- CONTINUOUS IMPROVEMENTS IN THE QUALITY OF DIRECT AND INDIRECT DELIVERY WORK FOR LOCAL CHILDREN, YOUNG PEOPLE AND FAMILIES IN DORSET

AN ENGAGING AND ENABLING SUPPORT SERVICE

OUR VALUES

- TRUSTWORTHY
- INCLUSIVE
- INNOVATIVE
- AMBITIOUS
- REFLECTIVE
- DEDICATED
- SUPPORTIVE
- COMMITTED TO EXCELLENCE

In the 2021-22 year our Clubs & Groups Youth Worker continued to provide their ongoing support to youth clubs with regular communications sent out across the year. This included information from the National Youth Agency for reopening and what updates there were to guidance and funding opportunities (including the Dorset Youth Grant offered by Dorset Council) and offering support for opening during holidays with the Holiday Activity & Food (HAF) programme.

The needs of clubs varied greatly, with some needing support to ensure they were opening in a way that was safe for their young people and communities. Others began to think about reopening after social distancing and mask wearing were no longer enforced, this included navigating renewing insurance, advertising their new provision and recruiting new volunteers to allow them to open. DYA cannot understate how well Dorset youth clubs have responded; balancing pandemic guidance requirements with the needs of young people in the community. It is a true testament to those involved both face-to-face with young people, and those behind the scenes, that young people have been able to access provision across the county throughout the pandemic.

Autumn going into Winter was very busy at DYA. Following on from our successful NCS UK Year of Service bid, DYA were working with affiliated clubs and groups to ensure there was a diverse offer of opportunities for 18-24 year olds applying to the programme. We partnered with 7 affiliated youth clubs and groups for 9 of the roles on offer.

"I HAVE ALREADY STARTED VOLUNTEERING AND IT IS WORKING OUT PERFECTLY! YOUR HELP HAS RESULTED IN ME FINDING SOME REALLY REWARDING AND RELEVANT EXPERIENCE SO THANK YOU!"

We were approached by 3 members of the public looking for volunteering opportunities. The Clubs & Groups Youth Worker provided tailored suggestions to each request, matching up the individuals' needs to their location, and as the quote above shows, this has led to successful outcomes for all involved.

HALLOWEEN FUN!

At Halloween, in partnership with The Watercress Company in Dorchester, we were able to distribute over 250 pumpkins for free to clubs and groups across Dorset. The young people definitely had a lot of fun and lots of amazing creations were carved. Thank you so much to The Watercress Company for their generous donation!



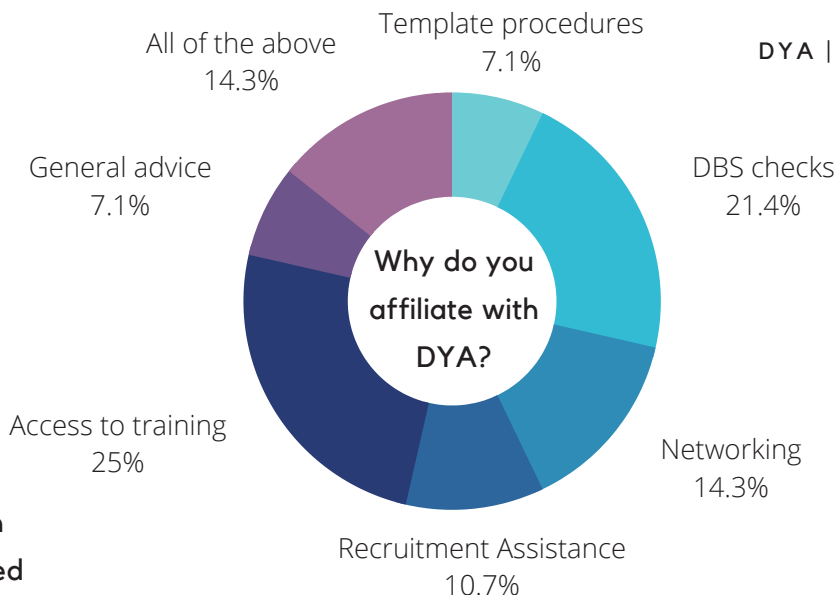
14 paid posts advertised

35 newsletters and email updates sent

110 DBS forms processed

250+ pumpkins distributed

463 contacts with clubs recorded



4.86/5 was our rating when we asked clubs how satisfied they were with their support from DYA



CASE STUDIES

"I LOVE THAT EVERYONE IS HAPPY, HELPFUL AND UP FOR WORKING TOGETHER"

Club A - We started working with Club A who were looking to reopen provision after being shut for a long time. As they had a new Chair of the Management Committee, DYA approached the support of Club A as if it were a new provision. Initial support included regular Zoom meetings to answer any questions, discuss options and create action plans. Advice was also given on areas such as recruitment, policies and general good practice. Once the Management Committee were in a more established position, more intense support was provided including the CEO of DYA attending a community event to represent the youth club and guidance through the recruitment process. Through DYA's support and hard work of the Committee, the club were able to successfully open and support local young people.

"HAVING DYA AT THE END OF THE PHONE GIVES US PEACE OF MIND"

Club B - Club B were previous affiliates, however communication had been lost due to their staff changes. The relationship was rebuilt after our CEO came across Club B through networking. DYA provided support to help strengthen the group's position as their current funding was close to ending. We worked in partnership to provide a UK Year of Service placement with Club B and the CEO has met with the staff as well as the Management Committee to ensure the club are in a position to continue providing their service to young people for years to come. The Clubs & Groups Youth Worker has been able to provide further support including signposting local support and funding applications that Club B are eligible for. DYA also strengthened links with local organisations to give opportunities with partnership working and evidence to prove their offer is needed.

LIST OF CLUBS AND GROUPS

OVER 60 AMAZING COMMUNITY GROUPS

6D4All
All That Jazz
ASCape
Beaminster Young Farmers Club
Blandford Youth Club
Bridport Bandits
Bridport Youth Club
Cerne Valley Youth Club
Charmouth Youth Club
Christchurch Activities for Young People
Corfe Mullen Youth Trust
Crossways Youth Club
Dorchester & District Amateur Boxing Club
Dorchester Youth & Community Centre
Dorset Federation of Young Farmers
Dorset Youth Marching Band
Encore Musical Theatre Group
Freedom Youth Club
Future Roots
Gillingham & Shaftesbury Young Farmers Club
Gillingham DofE
Gillingham Youth Club
Hipp!!Bones
Islanders Club for Young People
James Kirkby
Littlemoor Youth Club
Loders Youth Club
Longmead Community Farm
Maiden Newton Youth Club
Marshwood Vale Young Farmers Club
Motcombe Youth Club
NOCS
Prout Bridge Project
Puddletown Young Farmers Club

Purbeck Youth & Community Foundation
Portland Youth Christian Outreach
Reef Youth Club
Riffs Youth Club
RJVN8
Swanage and District Angling Club
Swanage Youth Club
Salway Ash Pantomime
Sherborne Young Farmers Club
Sturminster Newton Expedition Group
Sturminster Newton Young Farmers
SPACE Youth Project
Stalbridge Youth Club
Streetlight
STEPS Club for Young People
SturYouth
The Front Skatepark
The Drop In, Portland
The Horse Course
The Hub
The Rendezvous
Tinneys Youth Club
Verwood Youth Club
Wareham & Purbeck Young Farmers Club
West Moors Youth Club
Winterborne Stickland Youth Club
WOW Youth Musical Theatre
Xchange Family Church

Supported

#WillDoes
Portland Town Council
Morden Youth Club
Bridport Skatepark

OUR NEW WEBSITE

0-25 KNOWLEDGE HUB

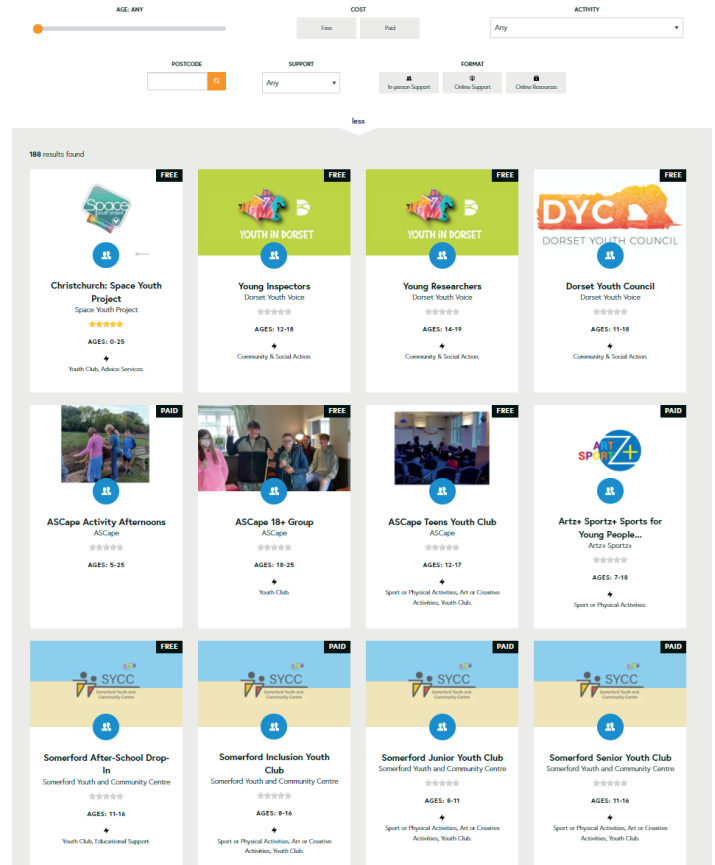


Our new website raises the visibility of our 0-25 sector at a local level
Funded by Dorset NHS and PCN (Primary Care Network)

DESIGNED BY YOUNG PEOPLE, FOR YOUNG PEOPLE

Focusing on topics important to children, young people and families

An easy search function to find an organisation, activity or project



We host the 0-25 VCS Forum to promote the effective involvement of the Voluntary Sector in the planning, development and delivery of services to and for children, young people and families across Dorset. The 0-25 VCS Forum continues to engage in 'Creating a Legacy' with our CEO listening to organisations across Dorset. In the past 12 months we have focused on creating and promoting shared training opportunities and better partnership building to best support the VCS and seek more investment into the sector. This has led to organisations getting together and see how they can work alongside each other on topics such as improving access to mental health services in Dorset with the aim of attracting funding to fill the identified gaps in provision.

248 members in the forum
162 total attendees to training
90 total attendees to networking events
24 total number of meetings

Each week we distribute our E-Alert email to over 200 members across Dorset. The information is then cascaded far and wide by members within their organisations and beyond. This is also a great way for organisations to send us information to share with colleagues and partners.

OUR WEEKLY E-ALERT EMAILS INCLUDE DETAILS ON...

Events	Funding	Training
Employment & Voluntary Opportunities	Local News	Resources
		0-25 VCS FORUM Updates

"PLEASE CONTINUE TO PROVIDE OPPORTUNITIES FOR US TO MEET, WHETHER THAT BE IN PERSON OR REMOTELY SO WE CAN SEE WHAT OTHERS ARE DOING AND PROMOTE OUR OWN WORK - THANK YOU!"

In addition to the E-Alerts, we have an active, private-members only Facebook page for further information to be shared. Organisations use this page to add and update information about their services and keep everyone informed of any changes. The page has enhanced opportunities for partnership working and for initial conversations between organisations to begin.

"THE GROUP HAS MADE ME REALISE THE POWER WE HAVE TO INFLUENCE POLICY WHEN WE COME TOGETHER AS A WHOLE SECTOR"

HEALTH CHECKS - COVID RESPONSE

COVID affected so many people within our community. Staff and volunteers within the 0-25 sector, based within the local community were best placed to help our community quickly and effectively. All of these wonderful, dedicated and caring people put others first.

Not all charities had the luxury of drawing down furlough funding and COVID loans. In many cases charities had to use their reserves to continue the professional support at a time of crisis.

Listening to many charities during this time we were able to signpost to local and national funding streams, but funding wasn't our main concern. The toll of the COVID pandemic on CEO's, Managers, staff, volunteers and Trustees mental health and well-being was worrying.

With support of Dorset Council we were able to offer 13 organisations personal support as well as help them review and plan for the future. Partnering with Charity Excellence Frame Work, we were able to spend dedicated time looking at the charity as a whole, using the dashboard (below) to visualise areas of improvement but more importantly areas of strength and growth. Involving staff and Trustees was an important holistic approach to focus on opportunities, training, funding and offer support or signposting to other local or national organisations.



BEING A VOICE FOR THE 0-25 SECTOR

We work in the most amazing sector and the work they do truly changes the lives of so many children, young people and families across Dorset. DYA is an engaging and enabling service for so many community groups, organisations and charities.

"HOW CAN WE HELP" is the first question we ask.

Subjects such as:

- Funding
- Recruitment
- Partnerships
- Policies and procedures
- What are others doing?
- How do I access mental health support?
- I am struggling, am I the only one?
- I am scared about what our children, young people and families are going through
- My organisation/project is amazing, but why don't decision makers know I exist?

DYA helps raise the visibility of our sector, share questions and concerns our sector has to a number of strategic and steering groups across Dorset such as:

- Dorset Council
- BCP Council
- Dorset NHS
- Dorset VCS Assembly
- Dorset Mental Health Alliance
- MHICC
- Pan Dorset EHWB
- Place Based Partnership
- Connected Communities
- NYA (National Youth Agency)
- UK Youth



**SEE HOW AMAZING
OUR SECTOR IS**

DYA is a proud member of the YPF Trust (Young Peoples Foundation) working with like minded charities all over the UK to support a range of issues at a national Government level.

UK YEAR OF SERVICE

In November 2021, we secured the funding to work with National Citizen Service (NCS) and their UK Year of Service Programme (UKYoS). This initiative offers paid, meaningful employment helping young people aged between 18-25 engage in community work and make a positive impact in society, whilst also helping young people get work and world ready.

The programme was a success from the get-go! In total we recruited 15 young people from Dorset and a further 10 in other areas across the south. We partnered up the young people with community organisations such as youth clubs and volunteer centres.

The programme included... **A 2-DAY RESIDENTIAL** **MONTHLY DROP-IN SESSIONS**
AN INDUCTION WEEK **NETWORKING OPPORTUNITIES** **THE 0-25 VCS CONFERENCE**
SAFEGUARDING TRAINING **A STRONG SUPPORT NETWORK**

The Year of Service programme continued until August 2022. We are really proud of everything our young professionals achieved - from organising Pride events, to arranging an alternative prom and creating exciting projects such as VoiceX!

15

young people
recruited
across Dorset
with at least
one young
person in each
locality

87%

going on to
further
employment or
education

10

partner
organisations

"IT HAS BEEN A PLEASURE WORKING WITH ALL THE YOUNG PROFESSIONALS AND THE ORGANISATIONS ON THE UK YEAR OF SERVICE. IT HAS BEEN GREAT SEEING THE YOUNG PROFESSIONALS PUTTING THEIR NEWLY GAINED SKILLS INTO ACTION AT WORK. THE ORGANISATIONS HAVE DONE A FANTASTIC JOB MENTORING THE YOUNG PROFESSIONALS THROUGHOUT THEIR PLACEMENTS GIVING THEM ALL VALUABLE SKILLS AND EXPERIENCES"

Our view on the programme

VOICEX PROJECT

During Alisha's UKYoS project, she helped us develop the VoiceX project which had an aim of capturing young voices across Dorset. We wanted to hear their thoughts about where they live, services on offer and the activities that are available to them. The data can then be fed back into the voluntary sector to assist with funding and improvements to services.



UK YEAR OF SERVICE

FEEDBACK FROM PARTNER ORGANISATIONS

Very positive impact! Having a young person's perspective has helped us shape some of our projects going forward.

The young person brought fresh ideas and these helped us relate to young people and what they are going through.



Pictures from various training sessions



The young person was able to build relationships differently compared to other staff and pick up conversations with the young people. They also reassured us that what we were offering was relevant to what young people wanted.

SOCIAL MEDIA PROJECTS

Megan has been one of our UKYoS young professionals. Over her 9 month placement with us she developed a social media support project to help voluntary sector organisations boost their social media presence. In total, Megan has helped 10 organisations with their social media. Whether this has been linking separate accounts or creating detailed workshops, her work has helped organisations use social media more effectively and with confidence. Feedback has shown that organisations have a better understanding on how they should be using social media to support their work which will have a long-lasting impact across Dorset.

We have also increased DYA's social media presence over the past year through more frequent posting. This led to an 449% increase in the amount of accounts being reached by our posts. This meant more local people were learning about the work of DYA. It has been amazing to watch follower counts grow and online relationships flourish!

500+

instagram
followers

449%

boost in social
media engagement



VCS YOUTH VOICE PROJECT

Dorset Youth’s VoiceX has been designed by young people for young people. It works in partnership with our 0-25 VCS Forum. We are actively engaged with many of our target audience already based within the local community, schools, organisations, clubs and groups.

VoiceX is not just a survey capturing project, it is a personable service that interacts with all young people in Dorset so that their voices are heard, shared and then actioned on.

Valuable data that will:

- Inform change
- Enhance funding applications
- Encourage Social Action
- Transform services
- Meet the needs of young people



"VoiceX has given us the data to equip HAF providers with better mental health training and signposting to better support our children, young people and families"

Jude Allen, Dorset Council

IMPACT OF COVID-19 ON YOUNG PEOPLE

We asked young people how have the effects of the pandemic and COVID-19 affected them as young people

NEGATIVE IMPACTS	
MENTAL HEALTH	147
LONELINESS	147
HIGHER SOCIAL MEDIA USAGE	143
WORRIED ABOUT FUTURE CONFIDENCE	143
REDUCED CONFIDENCE	125
LACK OF SAFE SPACES	59

POSITIVE IMPACTS	
SPENDING MORE TIME WITH FAMILY	120
SPENDING MORE TIME OUTDOORS	106
LEARNING NEW HOBBIES	94
FREEDOM TO EXPLORE IDENTITY	69

11

WHAT'S IMPORTANT TO YOUNG PEOPLE

The top 3 topics that are important to young people were:

1. MENTAL HEALTH
191 RESPONSES
2. SOCIAL MEDIA
117 RESPONSES
3. BODY IMAGE
103 RESPONSES

10

FAMILY LINK WORKERS (FLW)

Dorset Families Matter is the local delivery of the Government's Supporting Families Programme, a national programme aiming to improve the lives of families with complex needs. **Family Link Workers (FLW)** are an integral part of the programme; working intensively with a hands-on, holistic approach in the family home. They are able to understand a family's needs, and help them to gain and implement skills and strategies to make positive changes to support the wellbeing of the family.

INDICATORS A FAMILY NEEDS SUPPORT



Financial Struggles



Domestic Abuse



Health Issues



Crime

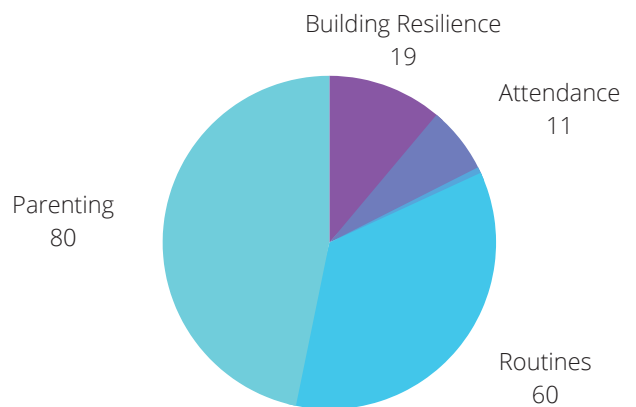


Children In Need



Low School Attendance

REASON FOR REFERRAL



During 2021-22, our Family Link Workers were able to resume working as normal with families following a more challenging year during the Covid-19 pandemic. Unsurprisingly, they still had to deal with a rise in Covid-19 cases and the impact of this on visits, however they were well equipped and supported to ensure the service was disrupted as little as possible throughout the year, and were able to provide support for families when they needed it most.

"I JUST WANTED TO SAY HOW MUCH I APPRECIATE EVERYTHING YOU HAVE DONE FOR ME. IT HAS ONLY BEEN A FEW MONTHS BUT YOU HAVE MADE AN IMPACT ON MY LIFE AND I AM REALLY GRATEFUL FOR THAT. THANK YOU"

- A young person we supported

£2.63

was saved to the public purse for every £1 spent on the service

71

families supported

6.65/7

average overall score from our families

OUTCOMES WE WORK TOWARDS

We measure the progress of the families we work with against 7 outcomes, depending on the need identified in the referral. Here are a few examples of how we have helped families across these outcomes over the last year:

1 - INCREASED EDUCATIONAL ASPIRATION

We supported a young person to attend school full time, after they refused to attend school at all. The FLW liaised with the school and they allowed them to bring their pet hedgehog into class to help manage their anxiety. This made a huge positive impact on their life in a short amount of time.



2. IMPROVED HEALTH AND WELLBEING

One of our FLW's encouraged a young person to do more physical activity. This not only improved their physical health, but also their mental health - for example the ability to move more easily to let off steam and manage their anxiety in a more appropriate way.



“MY FLW WAS THOUGHTFUL AND ALWAYS LISTENED TO MY NEEDS. SHE IS VERY KNOWLEDGEABLE AND HAD A LOT OF SUPPORT TO OFFER US AND HAS SIGNPOSTED US TO SERVICES WE WERE NOT AWARE OF”

- A family we supported

3. REDUCED ANTISOCIAL BEHAVIOR

We have supported some young people by taking a mentoring role with them. For example, spending time doing positive activities with them, and coaching them with ways to manage their emotions and peer pressure. This has helped them to make better choices.

4. INCREASED EMPLOYABILITY

We worked with a young person who was interested in working in animal care. We supported them to attend a setting where they were able to increase their confidence and skills in this area.

5. REDUCED FAMILY CONFLICTS

The picture on the right shows a family working together to build the tallest tower possible of spaghetti and marshmallows (whilst having a lot of fun and possibly eating one too many marshmallows!).



"YOU HELPED ME OPEN UP THE RELATIONSHIP WITH MY MUM. AFTER OUR FLW SESSIONS, I DISCUSSED WHAT WE LEARNT WITH MY MUM, WHICH MADE IT EASIER TO TALK TO HER".

- A young person we worked with

6. IMPROVED PARENTING SKILLS

Our FLW's use resources such as interactive charts to support behaviour management within the home. This gives responsibility to both the parent and the child.

"I HAVE BEEN ASKING SO MANY PEOPLE HOW TO DEAL WITH MY SONS BEHAVIOUR AND YOU ARE THE ONLY ONE WHO HAS BEEN ABLE TO HELP ME"

- A parent we supported

7. REDUCED WORKLESSNESS

Some of the families we work with are able to get back into work after our support due to improvements in mental health, motivation, or having a child back in full time education.

Feedback from families, shows that each family increases its score on average by just under 3 out of 7 for each of the areas they work on during our involvement. This gives us the following impressive impact of satisfaction increases...

41% increase in educational aspiration

31% increase in health and wellbeing

43% reduction in anti-social behaviour

45% improvement in employability

49% reduction in family conflict

39% improvement in parenting skills

46% improvement in reduced worklessness

WHAT NEXT? 2023 AND BEYOND...

EMPLOY 18-25 YR OLDS

Young people at the heart of decision making

SOCIAL ACTION

Making Dorset the 1st Social Action County

YOUTH LINK WORKERS

Supporting young people locally

IMPROVED VISIBILITY

Continued support of our 0-25 sector

YOUNG LEADERS

Supporting the next generation of leaders!

YOUNG AMBASSADORS

Say it loud and say it proud!

YOUNG TRUSTEES

Supporting local Charities

GRANT MAKERS

Youth led grant making

MEETING SPACES

At our DYA headquarters in Lubbecke Way, Dorchester, we can offer you the perfect meeting space for your meeting, training or social event.

Facilities - Both the Main Hall and Seaton Room include a kitchen equipped with a microwave, fridge, two kettles and hot water dispenser flasks. Additionally, the Main Hall includes a serving hatch, whereas the Seaton Room includes an oven. Both rooms have an accessible toilet. Additionally the Main Hall has separate gendered toilets. Other facilities in both spaces include free high speed internet, a flipchart stand, hearing loop and access to a large private car park. Both rooms are fully accessible by wheelchair.

Capacity - The Main Hall can fit 60 people theatre style, 40 people cabaret style and 30 people boardroom style. The Seaton Room is smaller, yet can comfortably accommodate 20 people.

Cost - The price for a session in the Main Hall is set at £40. The price for a session in the Seaton Room is £30. Please note that we are able to provide a discounted rate in the Seaton Room for groups working with children and young people with disabilities.

Additional services -

Tea, coffee and biscuits = £1.25 per head

Projector & Speakers = £25

Flipchart paper = £5

MAIN HALL



SEATON ROOM



What has been an important part of the venue for us is the fabulous staff. Nothing is too much trouble - always willing and flexible to accommodate!

The premises are clean, comfortable and well located and has its own parking!

USER REVIEWS

COVID arrangements were smoothly introduced and we were kept up to date on any changes.

I am very happy with the service and value for money that the venue represents.



Thank you!

To all of our supporters, funders, children and young people, 0-25 organisation's, our amazing staff, trustees and volunteers.



Alice Cooper Dean
Charitable Foundation

WE ARE PROUDLY AFFILIATED TO...



INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DORSET YOUTH ASSOCIATION
FOR THE YEAR ENDED 31 MARCH 2022

We report on the financial statements that are set out on pages I to VII

Respective responsibilities of the Management Committee and examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a member of The Association of Chartered Certified Accountants.

It is our responsibility to:

examine the accounts under section 145 of the Charities Act,
to follow the procedures laid down in the general directions given by the Charity Commission, under section 145 (5)(b) of the Charities Act, and
to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention :

which gives us reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with S.130 of the Charities Act: and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

T. P. Alder FCCA

T P Alder FCCA
Elson Frampton
26-28 West Street
Bridport
Dorset
DT6 3QP

Dated: 8 November 2022

DORSET YOUTH ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income					
Grants and donations	3	28,069	423,199	451,268	224,260
Affiliation fees		300	-	300	350
Lettings		12,438	-	12,438	3,087
Sundry		23	1,993	2,016	1,748
Interest received		22	-	22	404
Surplus on disposal of assets		-	-	-	-
Total income		<u>40,852</u>	<u>425,192</u>	<u>466,044</u>	<u>229,849</u>
Resources expended					
Charitable activities	4/5	90,744	293,244	383,988	194,111
Governance	4/5	26,916	1,000	27,916	25,834
Total resources expended		<u>117,660</u>	<u>294,244</u>	<u>411,904</u>	<u>219,945</u>
Net incoming / (outgoing) resources before transfers					
		(76,808)	130,948	54,140	9,904
Transfers between funds	6	58,299	(58,299)	-	-
Net movement in funds		(18,509)	72,649	54,140	9,904
Opening fund balances		163,369	12,000	175,369	165,465
Closing fund balances		<u>£144,860</u>	<u>£84,649</u>	<u>£229,509</u>	<u>£175,369</u>

DORSET YOUTH ASSOCIATION
BALANCE SHEET AS AT 31 MARCH 2022

	Note	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	8		12,804		11,366
Current assets					
Prepayments		2,279		1,884	
Debtors		410,962		4,376	
Cash at bank : NSB		49,494		49,489	
: CAF		50,127		50,118	
: Lloyds		99,269		62,787	
Cash in hand		69		49	
		<u>612,200</u>		<u>168,703</u>	
Current liabilities					
Creditors		39,495		3,700	
Accruals		1,000		1,000	
Deferred Income	9	355,000		-	
		<u>395,495</u>		<u>4,700</u>	
Net current assets			216,705		164,003
Net assets			<u>£229,509</u>		<u>£175,369</u>
Represented by:					
Funds					
Unrestricted funds	10		144,860		163,369
Restricted funds	11		84,649		12,000
			<u>£229,509</u>		<u>£175,369</u>

Approved by the Trustees on 8 November 2022 and signed on their behalf



Allen Knott Chairman

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1) Accounting policies

The principal accounting policies adopted, judgements and key sources of estimations in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015 – (Charities SORP (FRS102)).

Dorset Youth Association meets the definition of a public benefit entity under FRS102.

Assets and liabilities are stated at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note to the financial statements.

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants whether capital or revenue is recognised when the charity has entitlement to the funds, any performance conditions have been met, and the amount can be measured reliably and is not deferred.

c) Investment income

Interest and other investment income is included when receivable and the amount can be measured reliably by the charity. This is normally upon notification from the bank or fund managers.

d) Fund accounting

Unrestricted (general) funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for specific purposes.

Restricted funds are donations, grants and legacies which have been received for a specific purpose.

e) Expenditure including irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings.

Costs directly attributable to the principal activities of the charity.

Support costs attributable to the principal activities of the charity.

Costs attributable to the control and governance of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022 (Continued)

1) Accounting policies (continued)

f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include head office costs, finance, personnel, payroll and training costs. These costs are allocated between direct charitable activities and governance, and are set out in the notes.

i) Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost of assets over their estimated useful lives as follows:

Leasehold property	5% reducing balance basis
Fixtures and fittings	33% reducing balance basis
Freehold property	2.5% straight line basis

k) Debtors

Trade debtors are recognised at the settlement amount due after taking provision for any doubtful debts. Prepayments are valued at the net amount prepaid.

l) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

m) Creditors and accruals

Creditors and accruals are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

n) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are recognised at transaction value and subsequently measured at their settlement value. The exception being the fixed asset investments which are valued at mid-market price.

o) Pension costs

The charity operates defined contribution pension schemes for its employees. The pension charge in the accounts represents the amounts payable by the charity to the funds in respect of the year.

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

(Continued)

2) Trust Funds

DYA holds £4,295 of funds in trust for three local youth clubs which are currently dormant.

3) Grants

Grants are received from various local authorities, local health authorities, large public companies, other charities and various private donations. Significant grants in the year by grantor were as follows.

Dorset Council	143,148
Dorset Council (FLW tendered contract)	130,000
Dorset Council (LA Covid Restart Grant)	8,000
HMRC (Coronavirus Job Retention Scheme)	10,497
NCS Trust CIC	146,201
Active Dorset CSPAP	5,050
Alice Ellen Cooper Dean	5,000
Aster Group Ltd	2,000
Lyme Regis Town Council	300
Marsh Charitable Trust	450
Waitrose	150

No claims for Gift Aid were made in the year.

4) Costs directly allocated to activities

	Charitable Activities £	Governance £	2022 Total £	2021 Total £
Employee costs	192,168	-	192,168	133,233
Transport and travel	4,914	-	4,914	1,512
Project costs	73,790	-	73,790	2,054
Direct consumables	1,670	-	1,670	697
Other direct costs	1,385	-	1,385	1,335
Consultancy costs	19,317	-	19,317	-
Audit/examiners fees	-	1,000	1,000	1,000
	<u>£293,244</u>	<u>£1,000</u>	<u>£294,244</u>	<u>£139,831</u>

5) Support costs allocated to activities

	Charitable Activities £	Governance £	2022 Total £	2021 Total £
Employee costs	41,939	20,657	62,596	58,674
Accommodation cost	2,519	2,520	5,039	3,877
Insurance	-	851	851	691
Transport and travel	-	283	283	14
Training	1,073	-	1,073	415
Professional fees	240	-	240	415
Depreciation	1,887	1,888	3,775	2,473
Office costs	43,086	717	43,803	13,970
	<u>£90,744</u>	<u>£26,916</u>	<u>£117,660</u>	<u>£80,529</u>
Total Resources Expended	<u>£383,988</u>	<u>£27,916</u>	<u>£411,904</u>	<u>£220,360</u>

DORSET YOUTH ASSOCIATION

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022
(Continued)**

6) Transfer between funds

This represents the payment of management costs out of restricted funds with respect to various projects.

7) Staff Costs

	2022	2021
The average number of FTE employees during the year	9	7
The aggregate payroll costs of these persons was as follows:		
	2022	2021
	£	£
Wages and salaries	234,443	176,757
Social security costs	11,128	7,866
Pension costs	9,193	7,284
	<u>£254,764</u>	<u>£191,907</u>

No trustee receives any remuneration for their services to the organisation.

8) Tangible fixed assets

	Leasehold buildings	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 April 2021	6,282	99,149	105,431
Additions	-	5,213	5,213
At 31 March 2022	<u>6,282</u>	<u>104,362</u>	<u>110,644</u>
Depreciation			
At 1 April 2021	4,144	89,921	94,065
Charge for year	107	3,668	3,775
At 31 March 2022	<u>4,251</u>	<u>93,589</u>	<u>97,840</u>
Net book values			
At 31 March 2022	<u>£2,031</u>	<u>£10,773</u>	<u>£12,804</u>
At 31 March 2021	<u>£2,138</u>	<u>£9,228</u>	<u>£11,366</u>

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022
(Continued)

9) Deferred Income

NHS Dorset CCG has committed income of £355,000 relating to the Flash project which is to be received in advance of the start of the project. This income has been held as deferred income until the project starts in a future accounting period.

10) Unrestricted funds

	Balance 1.4.2021	Income in year	Expenditure in year	Balance 31.3.2022
	£	£	£	£
General fund	126,125	40,852	(59,361)	107,616
Capital/Strategic reserve	37,244	-	-	37,244
	<u>£163,369</u>	<u>£40,852</u>	<u>£(59,361)</u>	<u>£144,860</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The expenditure excludes the management and related costs incurred for restricted funds (see note 6).

11) Restricted funds

	Balance 1.4.2021	Income in year	Expenditure in year	Balance 31.3.2022
	£	£	£	£
Active Dorset	-	5,050	(2,572)	2,478
Strengthening Families Programme	2,000	-	(2,000)	-
Family Link Workers	10,000	130,000	(130,000)	10,000
Covid Recovery Support Plan	-	47,406	(30,205)	17,201
Year of Service	-	146,201	(143,227)	2,974
WillDoes	-	22,500	-	22,500
Littlemoor Youth Work	-	9,750	(254)	9,496
Voice X	-	20,000	-	20,000
Project Youth Worker	-	25,385	(25,385)	-
VCS	-	18,900	(18,900)	-
	<u>£12,000</u>	<u>£425,192</u>	<u>£(352,543)</u>	<u>£84,649</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The expenditure includes the management and related costs paid out of general funds (see note 6).

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees are responsible for preparing the Trustees Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to Charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and accounting estimates that are reasonable and prudent
- Observe the methods and principles of The Charities SORP. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charities transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of its constitution. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other Irregularities.

Risk Management

The trustees and management believe they have identified and considered the major risks to which the charity is exposed and have established systems and procedures to manage those risks. These procedures are under constant review as circumstances change.

Bankers (including Addresses)

CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent

Lloyds Bank plc 2-3 High West Street, Dorchester, Dorset

National Savings Glasgow, G58 1SB



GET IN TOUCH



Registered Charity Number: 306009



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facebook.com/dorsetyouth



01305 262440



[Dorset Youth Association DYA](https://www.youtube.com/DorsetYouthAssociationDYA)



[@dorsetyouth](https://www.instagram.com/dorsetyouth)



[Dorset Youth Association](https://www.linkedin.com/DorsetYouthAssociation)



info@dorsetyouth.com



[@dorsetyouth](https://twitter.com/dorsetyouth)



[Lubbecke Way, Dorchester, DT1 1QL](https://www.google.com/maps/place/Lubbecke+Way,+Dorchester,+DT1+1QL)

DORSET YOUTH ASSOCIATION

England & Wales - Charity number 306009

Accounts

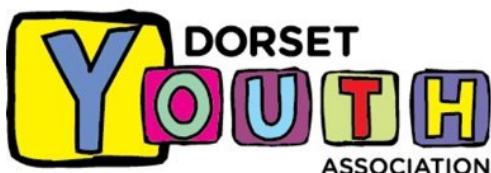
DORSET YOUTH ASSOCIATION

ANNUAL REPORT

2020 - 2021



IMPROVING THE QUALITY OF LIFE FOR CHILDREN AND YOUNG PEOPLE IN DORSET



Dorset Youth Association,
Lubbecke Way,
Dorchester,
DT1 1QL

OUR STAFF

Dorset Youth Association is incredibly proud of our staff team for their strength, resilience and continued hard work during the 2020-21 financial year. Thank you all!



Dave Thompson
CEO (until 08/04/2021)



Mike Bennett
CEO (from 29/03/2021)



Lindsey Halford
Operations Manager



Debbie Shaw
Finance Officer



Lynne Rockey
0-25 VCS Forum Project
Officer



Hannah Snowdon
Youth Worker



Matt Hodgett
Caretaker



Tara Gool
Family Link Worker



Amanda Hewitt
Family Link Worker



Lorna Johnson
Family Link Worker



Jess Ledbury
Family Link Worker



CHAIRMAN'S REPORT

It is my privilege to present the Chairman's report for 2020-2021

The past year has been one of challenge and change. We have most certainly been challenged by the difficulties caused by the Coronavirus and it is clear that, apart from the changes that have already happened, there is more change to come.



Once again in my report I wish to pay tribute to all of our staff. They are the means by which our aims and objectives are translated into the action that supports so many young people and their families. Throughout the pandemic they all proved to be flexible in approach and committed to the provision of the best possible service. Special thanks are due to Dave Thompson. He had been our C.E.O for many years and ensured that we remained relevant, professional and viable. We wish him a long and happy retirement.

We welcome our new C.E.O Mike Bennett. He comes with a wealth of knowledge and experience in the field of Youth Work. We have every confidence that he will work well with the Trustees and staff. The careful management of our finances has meant that we face the challenges of the future with confidence. Many of our traditional funding streams are either changing their policies or have had to reduce the amount they can donate. Dorset Council are, quite properly, reviewing their expenditure and this is quite likely to result in changes to the contracts they are able to offer. We must continue to face the future with the flexibility that has become our hallmark.

I wish to place on record my gratitude to our Trustees. They each have considerable expertise in their field and together make a formidable and professional team. We are in the process of forming a new business plan and have a new and robust financial risk assessment process in place.

We go forward with confidence. We have a solid infrastructure, excellent staff, wonderful volunteers, a great reputation and a willingness to adapt to meet the needs of the young people of Dorset. There is much that needs to be done and I believe that with our continuing professional approach and with a willingness for all agencies to work together, the young people of Dorset will be well served.

Do take time and read this year's Annual Report. It describes the work we undertake in line with our core values and objectives.

A handwritten signature in black ink, appearing to be 'D. Thompson', written in a cursive style. The signature is located at the bottom left of the page, above a thick yellow horizontal line.

HONORARY OFFICERS

President	Mr A. Campbell HM Lord-Lieutenant of Dorset
Hon. Vice President	Mrs P. Seaton MBE JP DL
Vice-President	Col D. Swann CBE

THE EXECUTIVE COMMITTEE OF TRUSTEES

Chairman	Mr A. Knott
Vice Chairman	Mr D. Chalstrey
Hon. Treasurer	Mr G. Daly
Trustees	Mr T. Amery (joined 2/11/2020), Mr S. Kinnersly, Mr M. Lucas, Mrs V. Pearson, Mrs H. Pickard, Supt M. Rogers (resigned 11/8/2020), Col D. Swann CBE

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OUR MISSION

TO IMPROVE THE QUALITY OF LIFE FOR CHILDREN AND YOUNG PEOPLE IN DORSET

Our work achieves this mission through working in three main areas:

FAMILY PROGRAMMES

Improving the functionality of families

YOUNG PEOPLES PROGRAMMES AND ACTIVITIES

Raising the aspirations of young people

MEMBERSHIP/ VCS SUPPORT

Improving the quality of DYA members & 0-25 VCS organisations & their services

STRATEGIC OBJECTIVES

To ensure the efficient operation of the aforementioned activities and thus the improved quality of life for children, young people, and their families in Dorset, we deliver high quality and much needed services, as well as providing sustainable support for youth clubs and groups. The following three goals are key to maximising the administration of these:

1. PROVIDE HIGH QUALITY, TIMELY SERVICES FOR OUR BENEFICIARIES

Using our progressive person centred approach, we will continue to respond to the needs of our beneficiaries actively including them in the design, delivery and evaluation of our services to enact the change we know to be necessary

2. ENSURE THE FUTURE VIABILITY OF DORSET YOUTH ASSOCIATION

This will be achieved via the diversification of our income streams allowing us to sustain our current services and develop new ones

3. RAISE THE PROFILE OF DORSET YOUTH ASSOCIATION THROUGH AN INCREASED AWARENESS OF THE IMPACT OF OUR WORK

Building on our reputation for quality, reliability and cost effectiveness and increasing the awareness of the impact of our work on beneficiaries and celebrating achievements

GOODBYE DAVE, HELLO MIKE

A goodbye from Dave;

"Over the past 17 years I have always been impressed by the energy, skills and enthusiasm of the volunteers, staff, Trustees and members of local management committees who run youth clubs and groups throughout our beautiful county.

This year has been extremely difficult for most of us but particularly for young people. I would like to take this opportunity to thank all of you for your hard work and commitment and pass on my best wishes for the future. I would also like to thank all of the staff and Trustees at DYA for their help and support over many years and finally, I would like to welcome my successor Mike Bennett to DYA."

A hello from Mike;

"I am very honoured to be the new CEO of DYA and be part of an organisation that supports young people, families and other Voluntary organisations within Dorset. Dorset has a strong history of volunteers and organisations that strive to improve the lives of others in their community and I am glad to be a small part of that working for DYA.

I moved to Dorset in 2008 as the Area Youth Worker based in Sturminster Newton and ran clubs in the surrounding area. We established open access provision, school and project based work within the local community. We established a strong DofE programme as well as working with young people on employability programmes and tackling local need for young people. Establishing provision such as a climbing wall, moped and off road motorbike projects, outdoor activities, first aid training, babysitting courses, holiday provision, peer mentoring and the senior member programme. All this was only possible through the partnership working with volunteers and the Voluntary Sector.

In 2015 I left the Youth Service to run a CIC company running projects within schools and other local authorities in the UK. This led to designing and developing the Global Youth Ambassador Programme



A surprise Zoom call to wish Dave a happy retirement



focusing on Global Citizenship and linking mainstream and international schools. Over 3 years this provided training to 2000+ 8-18 year olds and opportunities for teachers and 750+ students, many of which were Pupil Premium to travel to a school abroad for free.

I am very much looking forward to working with so many fantastic young people, families, volunteers and professionals again within Dorset."

DAVE AND DYA

Dave Thompson joined DYA 17 years ago and has overseen many projects and activities during his tenure that have made positive impacts on the lives of children and young people in Dorset.

From a team of 3 ½, Dave helped grow DYA by attracting funding from a wide variety of sources including The National Lottery, Children in Need, Royal British Legion, The Heritage Lottery, Millennium Volunteering programme, Commonwealth Youth Exchange Council and the Children's Workforce Development Council as well as securing contracted work for Dorset Council providing the Family Link Worker Service for 8 years. In addition he successfully secured local support from funders such as the Valentine Charitable Trust, the Alice Ellen Cooper Dean Charitable Foundation and Sherborne Castle Country Fayre.



THROUGH THIS IMPRESSIVE INCREASE IN FUNDING, DYA WERE ABLE TO PROVIDE.... INDEPENDENT LIVING SKILLS FOR YOUNG MUMS SPORTS AND MUSIC ACTIVITIES

RESEARCH TRIP TO CANADA FOR A GROUP OF YOUNG PEOPLE



VOLUNTEERING OPPORTUNITIES LEADING TO JOBS FOR YOUNG PEOPLE LIVING WITH SEND



HERITAGE PROJECTS

CV BUILDING FOR THOSE FURTHEST FROM THE WORKPLACE

All these opportunities would not have been available without the funding Dave successfully bid or applied for. In addition to these projects, Dave maintained DYA's core activity of providing support and guidance to voluntary youth clubs and groups across Dorset. Through fundraising and statutory grants from Dorset Council DYA was able to employ a Youth Worker to provide our affiliated clubs and groups with expert advice, knowledge and a range of skills and activities.

Routes, our Young People's Information and Guidance Drop-In Centre in Dorchester was very close to Dave's heart as he knew the difference that providing the right support at the right time could have on a young person's life – from avoiding debt, to finding accommodation, to support through the legal system - he knew the work DYA did was having a positive impact.

And, of course, protecting DYA during his last 12 months from the effects of the Coronavirus Pandemic was also Dave's mission - a supportive boss, always had time for staff and colleagues and who truly believes in the worth of young people and providing as many opportunities for them to reach their full potential – he made sure every penny raised worked towards achieving those goals, as well as the future of DYA. It is acknowledged that many charities will not survive the impact of the pandemic, however through looking at innovative ways of providing both staff and clients the support they needed, Dave has passed a sound charity on to its new CEO, Mike Bennett, to plan, develop and take the organisation forward.

A VISIT FROM MR JACOB REES-MOGG, LEADER OF THE HOUSE OF COMMONS

On Tuesday 18th August, Dorset Youth Association hosted the Leader of the House of Commons, Mr Jacob Rees-Mogg. Despite the event having a very quick turnaround (there were just seven days between agreeing to host and the visit), we brought together 12 young people from 7 organisations from across Dorset. Our aim was to provide Mr Rees-Mogg with the experiences of families, young people and colleagues. Importantly, young people had the opportunity to share how life was with them - the effects of the Covid-19 pandemic, lockdown and important life experiences.

“I FELT VERY LUCKY TO BE ABLE TO SHARE MY OPINIONS WITH MR REES-MOGG AND I AM VERY APPRECIATIVE FOR THE EXPERIENCE”

In the time we had with Mr Rees-Mogg, the focus was given to the young people in attendance. Each young person discussed a different experience that was important to them. These ranged from employment to education and mental health to volunteering. The young people also shared how the organisation they belonged to has helped to shape them and encourage them through difficult times, especially the unprecedented pandemic. DYA are very proud to have hosted this ministerial meeting. Feedback from all the attending groups was overwhelmingly positive. Despite the short amount of time to prepare for the event, we feel we were able to provide a wide spectrum of experiences from across Dorset to highlight to Mr Rees-Mogg - and in turn, Government - what is important to the young people of Dorset. Young people living in rural communities often have very different experiences and barriers to engagement. Therefore to give these young people a platform to raise these with the Government Minister is a small but very important part of our work. As the quotes on this page highlight, the young people involved greatly appreciated the opportunity.



“MR JACOB REES-MOGG WAS KIND AND LISTENED WELL, IT WAS A WONDERFUL EXPERIENCE”

Both quotes are from young people who were invited to speak with Mr Jacob Rees-Mogg

YOUTH CLUBS AND GROUPS

At the start of the 20-21 year, our Youth Worker thought there wouldn't be much to write about – how wrong she was! As the pandemic hit, the decision was made to automatically roll-over affiliation for those clubs who affiliated in the 19-20 year, to ensure everyone could access support through challenging times. Working from home, our Youth Worker attended all webinars put on by the National Youth Agency (NYA), explaining how the guidance worked for youth clubs and groups. This information was relayed to clubs and groups the same day and clubs frequently expressed their thanks...

"BEING AFFILIATED WITH DYA FEELS LIKE HAVING A SAFETY NET AS I CAN ASK FOR ADVICE AND RUN IDEAS PAST PEOPLE WHO CARE"

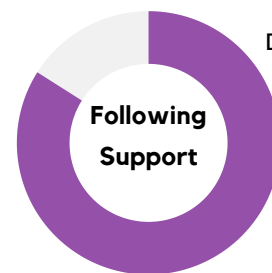
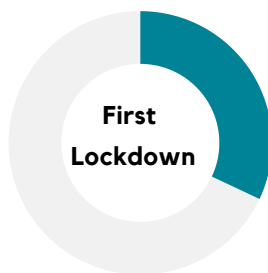
When youth clubs were permitted to operate again, this was not without restriction and those that were in a position to open, navigated the need for social distancing and safety measures brilliantly. Summer seemed to give promise of opening more 'normally' and we knew that many clubs made plans to open once schools had returned and settled – only to be closed again in Lockdown 2.0 and subsequently in Lockdown 3.0 which took us to the end of the affiliation year.



"I JUST THOUGHT I'D DROP YOU A LINE TO SAY A HUGE 'THANK YOU' FOR KEEPING US ALL UPDATED WITH THE LATEST INFO FROM GOVERNMENT/NYA/PHE. THE EMAILS AND ATTACHMENTS ARE VERY MUCH APPRECIATED!"

DYA is painfully aware of the impact the pandemic has had on youth club provision – clubs had to make exceptionally difficult decisions including the need for staff shielding or having to furlough staff to provide support for young people. Some clubs were without a building – either they were unable to access their site, or the building was used for community purposes (such as providing foodbank support etc). Some of these clubs were able to take to the streets and support young people where they were, ensuring provision was maintained in some way. Some clubs had insufficient staff levels to do this safely. No decision was taken lightly and all at DYA want to pay tribute to those who are involved in youth work in Dorset in whatever capacity for the contribution you made in the past year.

18 groups provided some sort of online delivery or provided resources to young people in the first lockdown



33 clubs are providing face to face sessions, with a further 13 assessing how they can open soon

Just **32%** of were able to offer some sort of provision for young people during the first lockdown, rising to **84%** re-opening safely following our support and guidance.

400+ volunteers supported

96 paid staff supported

179 DBS forms processed



4.8/5 was our rating when we asked clubs how satisfied they were with their DYA affiliation in the 20-21 year



55 affiliated clubs, of which...

41 reached out for support

"DYA ARE A VERY HELPFUL TEAM, ESPECIALLY WITHIN SUCH A DIFFICULT TIME PERIOD."

CASE STUDIES

Club A - this club managed to provide remote support throughout the pandemic to young people. In a Zoom call with us, they shared frustrations and experiences of a particular barrier (concerning young people travelling) to young people's engagement. Our Youth Worker took these concerns and spent time researching possible solutions for them. By raising the issue with the NYA, she was able to feedback a way to remove the barrier and present additional solutions to the club.

Club B - due to an insufficient number of young people to justify opening the club, Club B had previously allowed their membership to lapse. However, they were managing a 0-10 parent and child group and were struggling to understand the reopening guidance. Our Youth Worker contacted other local groups working with younger children along with the Department for Education to gain a greater understanding of specific support for this age group. All the useful information was immediately fed back to the group along with recommendations for being COVID secure which enabled to club to understand how to operate legally and safely.

Club C - this club contacted us as they had a safeguarding issue and wanted clarification that they had taken the right steps. Their instincts were right as they had taken the correct first steps required to safeguard those involved. DYA was then able to guide the club through the rest of the process and sent personalised resources. This helped the club feel confident that they were fulfilling all legal and moral responsibilities.

LIST OF CLUBS AND GROUPS

Affiliated

6D4All
 Beaminster Young Farmers Club
 Blandford Youth Club
 Bones Gillingham Youth Club
 Bridport Bandits
 Bridport Youth Club
 Buckland Newton Youth Club
 Charmouth Youth Club
 Christchurch Activities for Young People
 Corfe Mullen Youth Trust
 Crossways Youth Club
 Dorchester Youth Club
 Dorchester ABC
 Dorset Federation of Young Farmers
 Dorset Youth Marching Band
 Encore
 Freedom Youth Club
 Future Roots
 Gillingham & Shaftesbury Young
 Farmers Club
 Gillingham DofE
 Hipp!!Bones
 Littlemoor Youth Club
 Loders Youth Club
 Longmead Community Farm
 Maiden Newton Youth Club
 Marshwood Vale Young Farmers Club
 Motcombe Youth Club
 NOCS
 Prout Bridge Project
 Puddletown Young Farmers Club

Purbeck Youth & Community
 Foundation
 Portland Youth Christian Outreach
 Reef Youth Club
 Riffs Youth Club
 Swanage and District Angling Club
 Salwayash Pantomime
 Sherborne ArtsLink
 Sherborne Young Farmers Club
 Sturminster Newton Expedition Group
 SPACE
 Stalbridge Youth Club
 STEPS
 SturYouth
 The Front
 The Horse Course
 The Hub
 The Rendezvous
 Tinneys Youth Club
 Verwood Youth Club
 Wareham & Purbeck Young Farmers
 Club
 West Moors Youth Club
 Wimborne Youth Café
 WOW Youth Musical Theatre
 Xchange Family Church

Supported

#WillDoes
 Portland Town Council
 Morden Youth Club
 Bridport Skatepark

0-25 VCS FORUM

We host the 0-25 VCS Forum to promote the effective involvement of the Voluntary Sector in the planning, development and delivery of services to and for children, young people and families across Dorset. Due to the pandemic we had to quickly develop a new way of working to ensure that the 0-25 VCS Forum continued its offer of support and communication to our member organisations. We achieved this through moving meetings online by using video calling and meeting apps, ensuring that they were accessible and safe for all. In total we hosted 24 meetings, allowing attendees to learn about updates from various organisations across Dorset. Our members tell us that networking is a very important part of the Forum, particularly during the pandemic. So we used technology to offer spaces for people to come together online through events such as 'virtual lunches' and 'virtual coffee and cake'.

350 total attendees to meetings

162 total attendees to training

90 total attendees to networking events

24 total number of meetings

"THANK YOU FOR ALL YOUR EXCELLENT ZOOM MEETINGS - THEY HAVE BEEN A REAL LIFELINE DURING THIS PERIOD"

Each week we distribute our E-Alert email to over 200 members across Dorset. The information is then cascaded far and wide by members within their organisations and beyond. This is also a great way for organisations to send us information to share with colleagues and partners.

OUR WEEKLY E-ALERT EMAILS INCLUDE DETAILS ON...



DONATIONS

FUNDING

VOLUNTEERING OPPORTUNITIES



NEWS

JOB VACANCIES

CONSULTATIONS

CONFERENCES

AWARDS



TRAINING

SURVEYS

TOOLKITS



In addition to the E-Alerts, we have an active, private-members only Facebook page for further information to be shared. [Click here](#) to join the group.

"YOU ARE DOING A BRILLIANT JOB KEEPING US ALL IN TOUCH WITH EACH OTHER AND UP TO DATE WITH WHAT IS HAPPENING IN THE SECTOR... KEEP IT UP!"



“Bringing together the Voluntary and Community Sector organisations working with children, young people and their families in Dorset.”

WE SPOKE TO HELEN FROM HOMESTART WEST DORSET ABOUT THE VCS 0-25 FORUM

What is your main goal for being a part of the Forum?

The Forum is a great place for information sharing and gathering. It is also a great opportunity for peer and mutual support for us as a charity. We often find that other local organisations are facing the same challenges as us. Through the Forum we can share how to overcome these and learn where to signpost other charities and to promote their services, as well as having a place just to talk to others who work in the sector. There is also wonderful training and speakers throughout the year which keeps us updated on what the local authorities are thinking, as well as what is happening nationally.

How do you feel the Forum reacted to the pandemic?

They reacted really well! Straight away they converted to online meetings and provided regular, small, hour-long speaker events to keep us informed and updated. It was good to know what was happening in terms of grants and the Forum definitely met the needs of the charities during the difficult times.

What were your Forum highlights from the past year?

There were some really great speakers throughout the year. In particular, the training from STARS was very good. Overall training was informative and really aided our planning and allowed us to keep up to date with the new children and young people's plan.

What would you like to see going forward?

It will be lovely to see people face-to-face again despite the nervousness about mixing again. I think that there is still a place for the short Zoom meetings and trainings – they were really good and accessible and saved so much travel time. I think a mixed approach going forwards would enable a greater variety of speakers and draw more people to the Forum

Finally, what would you say to people who are thinking about joining the Forum?

Just do it! I recommend the Forum to every new charity I come across. The Forum is really the one place we can go as a charity that really focuses on working with children and families. We have been unable to find anything similar that is focused on the area of work we are involved in.

"WHAT YOU GET OUT OF BEING A PART OF THE FORUM FAR EXCEEDS THE TIME AND EFFORT THAT YOU PUT IN"

FAMILY LINK WORKERS (FLW)

Dorset Families Matter is the local delivery of the Government's Supporting Families Programme, a national programme aiming to improve the lives of families with complex needs. **Family Link Workers (FLW)** are an integral part of the programme; working intensively with a hands-on, holistic approach in the family home. They are able to understand a family's needs, and help them to gain and implement skills and strategies to make positive changes to support the wellbeing of the family.

INDICATORS A FAMILY NEEDS SUPPORT



Financial Struggles



Domestic Abuse



Health Issues



Crime

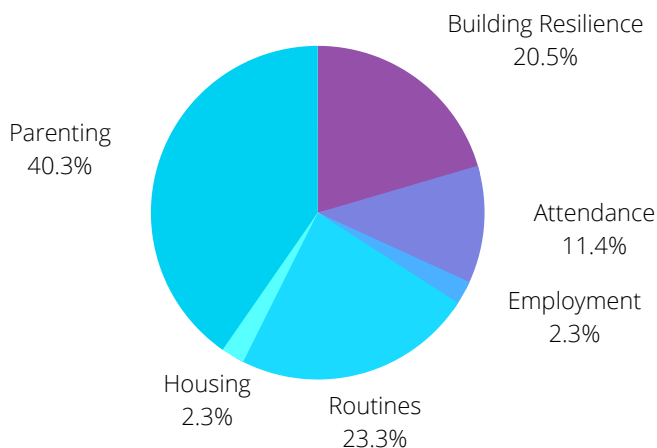


Children In Need



Low School Attendance

REASON FOR REFERRAL



During 2020/21, the impact of COVID-19 has meant that for a large proportion of the year, the Family Link Workers had to adapt their practice, and work from home. This meant thinking outside of the box, to come up with ways to continue to reach vulnerable families and still effect sustained change in their lives. This was achieved by...



USING TECHNOLOGY TO COMMUNICATE WITH FAMILIES



SENDING RESOURCES VIA POST



UPLOADING VIDEOS ONTO SOCIAL MEDIA

As restrictions eased, we were then able to see families outside in a setting where they felt comfortable, However, our resources remain available to view online for anyone who needs them.

"I WAS GIVEN LOTS OF ADVICE AND TECHNIQUES ON HOW TO MANAGE MY SON'S BEHAVIOUR WHICH GAVE ME CONFIDENCE TO SET ROUTINES AND BOUNDARIES THAT WORK. THE SUPPORT I WAS GIVEN WAS MUCH MORE THAN I EVER IMAGINED!"

- A parent we supported

£2.63

was saved to the public purse for every £1 spent on the service

84

families supported

6.5/7

average overall score from our families

Feedback from families, shows that each family increases its score by 2.86 (out of 7) for each of the areas they work on during our involvement. This gives us the following impressive impact...

- 43%** increase in education
- 41%** increase in employability
- 40%** improvement in health and wellbeing
- 49%** reduction in family conflicts
- 44%** reduction in anti-social behaviour
- 34%** improvement in parenting skills

"DURING LOCKDOWN, THIS SERVICE KEPT US GOING, WITHOUT THEM I DON'T KNOW WHAT WOULD HAVE HAPPENED."

CASE STUDY

Our FLW supported a single Mum to follow these steps to success during lockdown

Step 1: Quickly build a working relationship with Mum & get a detailed holistic picture of all the issues.

Step 2: Focused on the two most important issues – income and the very chaotic family home.

Step 3: Referred Mum to benefit advisor who secured a benefit loan with realistic repayments.

Step 4: Mum resumed prescription medication and accessed treatment for depression and ADHD.

Step 5: Mum restarted her DWP course with the aim of starting her own business.

Step 6: For the first time Mum's barriers to running the home are tackled using ADHD specific strategies. The FLW used the following site for information: <https://howtoadhd.com/>

The FLW used telephone coaching sessions to support Mum to use the new techniques. For example :

- Tasks broken down to manageable 30 minute weekly and daily chores.
- Chores tackled using a visual sand timer, to mitigate distraction and over commitment.
- Sensory needs were addressed by using different cleaning equipment, this stopped Mum becoming physically ill whilst cleaning.
- Mum held herself accountable by sending photos of the house to the family link worker until habits are embedded.

By the end of the 10 weeks Mum had embraced the new strategies and was setting the pace and making concrete steps in setting up her new business. Her confidence grew and a negative critical inner voice that discouraged her before was replaced with a positive one. In terms of self rated scores, helpful strategies went from a 1 to a 7, and worklessness went from a 2 to a 6.

"IT'S BEEN REALLY GOOD. THERE HAS BEEN A COMPLETE CHANGE AND I CAN NOW MANAGE BETTER WITH EVERYTHING I DO"

The Family Link Workers need to have a large range of skills and knowledge in order to work with their families. This is because every family has a different set of circumstances, needs, ability and resilience. The Family Link Workers have a myriad of techniques and resources they can use to support their work with a family. Have a look below at some of the things they have been doing with families over the last year.



Pom Pom Monsters - this is a great crafty activity to help young people learn to self regulate and understand their emotions



Fruit Kebabs - we made fruit kebabs with a young family to make healthy eating fun



Waving birds activity - this is an example of the sort of activity we recommended for families during the lockdowns to help keep children stimulated and support their development and relationship with their parents

"THE FAMILY LINK WORKER HAS SUPPORTED THE FAMILY TO REALLY IMPROVE BEDTIME ROUTINES WHICH WILL HAVE A HUGE IMPACT ON THE WHOLE FAMILY. SHE HAS ALSO GIVEN MUM LOTS OF IDEAS FOR POSITIVE PLAY AND BEEN ABLE TO SUPPORT THEM IN A MUCH MORE INTENSIVE WAY THAN I WOULD HAVE CAPACITY FOR"

- Professional feedback

For the past 7 years, we have welcomed students from the University of Southampton to work with us as 4-week summer interns. Through the University of Southampton Internship Programme, our interns come without cost to DYA, whilst we benefit from their youth perspective on the work we do and how to promote ourselves more widely and effectively. Our interns benefit from working in a small organisation, seeing the work we do and having responsibility for a project that the organisation values and promotes. With such a win/win situation we hope to take on more interns in the future.



Alice Haskins

3rd Year

BA English Language
and Linguistics

"During my time at DYA I have gained invaluable skills and learnt from a wonderful team of passionate and philanthropic individuals. Having grown up in Bridport, it is great to be supporting an organisation with such a large impact across Dorset. At DYA I am part of an exciting project that aims to create a tool which will help us spot gaps within the sector and find the appropriate support for each child's needs based on their identity, history and future goals. This process encompassed the creation of specific criteria that could facilitate the construction of a database that holds all of Dorset's 0-25 VCS organisations and their services. Whilst my main focus pertained to setting the criteria and inputting data regarding youth club and groups, this is a large project that DYA hopes to carry forward after my placement. Therefore, the work I have completed felt fulfilling due to the endless potential it has as a future aftercare plan. Importantly, the team nurtured my imagination and potential in such a way that I hope to continue to work within the third sector in the future; I believe this experience, paired with a masters in development and social change, will help me achieve this goal."

"This will be my third summer working as an intern at DYA and I am so excited to be back. The skills I have gained in the past few years have given me so many opportunities to develop and get a better understanding of the work I would like to do after graduation. Like Alice I grew up in Dorset and so it is great to support an organisation that has such a big impact where I live. My role at DYA is to design the annual report, ensuring it highlights all the fantastic achievements by DYA over the previous financial year. In the past year a different internship opportunity led me to use Canva for the first time and so I am excited to explore this technology further to make the report interesting and eye-catching for all as well as interactive for those viewing online."



Rachel Baylis

MSc Social Research
Methods and Applied
Statistics

GOING FORWARDS

Firstly our thanks must go to those organisations that have worked tirelessly to help support our children, young people and families within the Dorset community during the pandemic and who will continue to do so afterwards. Over the next year DYA will be focusing more of its time and resources helping children, young people, families and 0-25 organisations that need the support coming out of the pandemic.

CREATING A LEGACY

Our new mission will be based around our **CREATING A LEGACY** vision, with a focus on improving partnership working within Dorset.

OUR VISION

For all children and young people to be empowered, feel respected and know that they are valued

OUR MISSION

Ensuring the development and recognition of a vibrant, strong and diverse voluntary sector with a focus on supporting those aged 0-25 and their families.

OUR OBJECTIVES

- Increase the growth and sustainability of the local children, young people and families' voluntary sector
- To provide governance, policy and procedural functions to allow important face to face organisations time so they can do what they do better
- Represent the sector and give weight to the voice of children, young people, families and the 0-25 services within Dorset

OUR PLANNED OUTCOMES

- A thriving voluntary sector that is strong, safe and sustainable
- Enhanced cooperation and healthier, maturing partnerships
- Staff and volunteers in the sector are supported, have increased skills and confidence to perform their roles
- Continuous improvements in the quality of direct and indirect delivery work for local children, young people and families in Dorset
- Happier, empowered, respected and valued children, young people and families in Dorset

For our 0-25 VCO partners, we have already increased our offer of infrastructure support to help them when and where they need it the most.

Since April DYA have:

- Secured funding for partnership working to help support 30 18–24- year-olds across the South West into employment with our fantastic VCS partners in the region.
- Increased its training options offer including Mental Health First Aid Training for young people, volunteers and staff across Dorset.
- Partnership working with our affiliated clubs to run employability programmes in the most needed parts of Dorset including becoming a provider of The Prince's Trust Personal Development Programme.
- Built partnership opportunities to increase funding being attracted into Dorset.
- Secured Covid-19 recovery support funding to be hands on and support our 0-25 VCS organisations.

PLANNED FOR 2021-22

- 0-25 VCS Youth Voice
- Employability Programmes
- Improve access for SEND children and young people
- Pathways – supporting sustainable outcomes for those we work with.
- Improve mental health support
- Young Leaders Programme
- Youth Volunteering designed by young people for young people
- Invest, Connect and Grow the 0-25 Voluntary & Community Sector

There is still a long way to go, and I believe the way forward is to work together in true partnership working to succeed in **CREATING A LEGACY** for our children, young people and families.

- Mike Bennett

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DORSET YOUTH ASSOCIATION
FOR THE YEAR ENDED 31 MARCH 2021

We report on the financial statements that are set out on pages I to VII

Respective responsibilities of the Management Committee and examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a member of The Association of Chartered Certified Accountants.

It is our responsibility to:

examine the accounts under section 145 of the Charities Act, to follow the procedures laid down in the general directions given by the Charity Commission, under section 145 (5)(b) of the Charities Act, and to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention :

which gives us reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with S.130 of the Charities Act: and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

T. P. Alder FCCA

T P Alder FCCA
Elson Frampton
26-28 West Street
Bridport
Dorset
DT6 3QP

Dated: 22 September 2021

DORSET YOUTH ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income					
Grants and donations	3	95,560	128,700	224,260	228,180
Affiliation fees		350	-	350	1,175
Lettings		3,087	-	3,087	19,442
Sundry		1,696	52	1,748	6,491
Interest received		404	-	404	233
Surplus on disposal of assets		-	-	-	40,500
Total income		<u>101,097</u>	<u>128,752</u>	<u>229,849</u>	<u>296,021</u>
Resources expended					
Charitable activities	4/5	69,814	117,139	186,953	273,782
Governance	4/5	31,992	1,000	32,992	36,787
Total resources expended		<u>101,806</u>	<u>118,139</u>	<u>219,945</u>	<u>310,569</u>
Net incoming / (outgoing) resources before transfers					
		(709)	10,613	9,904	(14,548)
Transfers between funds	6	9,613	(9,613)	-	-
Net movement in funds		8,904	1,000	9,904	(14,548)
Opening fund balances		154,465	11,000	165,465	180,013
Closing fund balances		<u>£163,369</u>	<u>£12,000</u>	<u>£175,369</u>	<u>£165,465</u>

DORSET YOUTH ASSOCIATION
BALANCE SHEET AS AT 31 MARCH 2021

	Note	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	8		11,366		6,611
Current assets					
Prepayments		1,884		1,380	
Debtors		4,376		3,643	
Cash at bank : NSB		49,489		49,136	
: CAF		50,118		85,079	
: Lloyds		62,787		20,727	
Cash in hand		49		119	
		<u>168,703</u>		<u>160,084</u>	
Current liabilities					
Creditors		3,700		230	
Accruals		<u>1,000</u>		<u>1,000</u>	
		4,700		1,230	
Net current assets			164,003		158,854
Net assets			<u>£175,369</u>		<u>£165,465</u>
Represented by:					
Funds					
Unrestricted funds	9		163,369		154,465
Restricted funds	10		<u>12,000</u>		<u>11,000</u>
			<u>£175,369</u>		<u>£165,465</u>

Approved by the Trustees on 22 September 2021 and signed on their behalf



Allen Knott Chairman

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

1) Accounting policies

The principal accounting policies adopted, judgements and key sources of estimations in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015 – (Charities SORP (FRS102)).

Dorset Youth Association meets the definition of a public benefit entity under FRS102.

Assets and liabilities are stated at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note to the financial statements.

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants whether capital or revenue is recognised when the charity has entitlement to the funds, any performance conditions have been met, and the amount can be measured reliably and is not deferred.

c) Investment income

Interest and other investment income is included when receivable and the amount can be measured reliably by the charity. This is normally upon notification from the bank or fund managers.

d) Fund accounting

Unrestricted (general) funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for specific purposes.

Restricted funds are donations, grants and legacies which have been received for a specific purpose.

e) Expenditure including irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings.

Costs directly attributable to the principal activities of the charity.

Support costs attributable to the principal activities of the charity.

Costs attributable to the control and governance of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021 (Continued)

1) Accounting policies (continued)

f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include head office costs, finance, personnel, payroll and training costs. These costs are allocated between direct charitable activities and governance, and are set out in the notes.

i) Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost of assets over their estimated useful lives as follows:

Leasehold property	5% reducing balance basis
Fixtures and fittings	33% reducing balance basis
Freehold property	2.5% straight line basis

k) Debtors

Trade debtors are recognised at the settlement amount due after taking provision for any doubtful debts. Prepayments are valued at the net amount prepaid.

l) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

m) Creditors and accruals

Creditors and accruals are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

n) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are recognised at transaction value and subsequently measured at their settlement value. The exception being the fixed asset investments which are valued at mid-market price.

o) Pension costs

The charity operates defined contribution pension schemes for its employees. The pension charge in the accounts represents the amounts payable by the charity to the funds in respect of the year.

DORSET YOUTH ASSOCIATION

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021
(Continued)**

2) Trust Funds

DYA holds £4,293 of funds in trust for three local youth clubs which are currently dormant.

3) Grants

Grants are received from various local authorities, local health authorities, large public companies, other charities and various private donations. Significant grants in the year by grantor were as follows.

Dorset Council (Service Level Agreements)	176,130
Dorset Council (Covid Support Grants)	19,431
HMRC (Coronavirus Job Retention Scheme)	12,576
Lyme Regis Town Council	300
Masonic Charitable Foundation	4,000
Valentine Charitable Trust	10,000

No claims for Gift Aid were made in the year.

4) Costs directly allocated to activities

	Charitable Activities £	Governance £	2021 Total £	2020 Total £
Employee costs	111,541	-	111,541	157,751
Transport and travel	1,512	-	1,512	9,953
Project costs	2,054	-	2,054	15,715
Direct consumables	697	-	697	1,278
Other direct costs	1,335	-	1,335	1,387
Audit/examiners fees	-	1,000	1,000	1,000
	<u>£117,139</u>	<u>£1,000</u>	<u>£118,139</u>	<u>£187,084</u>

5) Support costs allocated to activities

	Charitable Activities £	Governance £	2021 Total £	2020 Total £
Employee costs	53,846	26,520	80,366	84,501
Accommodation cost	1,938	1,939	3,877	7,838
Insurance	-	691	691	920
Transport and travel	-	14	14	533
Training	415	-	415	531
Depreciation	1,236	1,237	2,473	2,266
Mortgage interest	-	-	-	1,357
Office costs	12,379	1,591	13,970	25,539
	<u>£69,814</u>	<u>£31,992</u>	<u>£101,806</u>	<u>£123,485</u>
Total Resources Expended	<u>£186,953</u>	<u>£32,992</u>	<u>£219,945</u>	<u>£310,569</u>

DORSET YOUTH ASSOCIATION

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021
(Continued)**

6) Transfer between funds

This represents management and related costs paid out of unrestricted funds for the benefit of the various restricted fund projects.

7) Staff Costs

	2021	2020
The average number of FTE employees during	7	8

The aggregate payroll costs of these persons was as follows:

	2021	2020
	£	£
Wages and salaries	176,757	226,536
Social security costs	7,866	6,468
Pension costs	7,284	9,248
	£191,907	£242,252

No trustee receives any remuneration for their services to the organisation.

8) Tangible fixed assets

	Leasehold buildings	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 April 2020	6,282	91,921	98,203
Additions	-	7,228	7,228
At 31 March 2021	<u>6,282</u>	<u>99,149</u>	<u>105,431</u>
Depreciation			
At 1 April 2020	4,031	87,561	91,592
Charge for year	113	2,360	2,473
At 31 March 2021	<u>4,144</u>	<u>89,921</u>	<u>94,065</u>
Net book values			
At 31 March 2021	<u>£2,138</u>	<u>£9,228</u>	<u>£11,366</u>
At 31 March 2020	<u>£2,251</u>	<u>£4,360</u>	<u>£6,611</u>

DORSET YOUTH ASSOCIATION

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021
(Continued)**

9) Unrestricted funds

	Balance 1.4.2020 £	Income in year £	Expenditure in year £	Balance 31.3.2021 £
General fund	117,221	101,097	(92,193)	126,125
Capital/Strategic reserve	37,244	-	-	37,244
	<u>£154,465</u>	<u>£101,097</u>	<u>£(92,193)</u>	<u>£163,369</u>
				-

The expenditure excludes the management and related costs incurred for restricted funds (see note 6).

10) Restricted funds

	Balance 1.4.2020 £	Income in year £	Expenditure in year £	Balance 31.3.2021 £
Strengthening Families Programme	2,000	-	-	2,000
Family Link Workers	9,000	128,752	(127,752)	10,000
	<u>£11,000</u>	<u>£128,752</u>	<u>£(127,752)</u>	<u>£12,000</u>

The expenditure includes the management and related costs paid out of general funds (see note 6).

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees are responsible for preparing the Trustees Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to Charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and accounting estimates that are reasonable and prudent
- Observe the methods and principles of The Charities SORP. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- 🕒 Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charities transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of its constitution. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other Irregularities.

Risk Management

The trustees and management believe they have identified and considered the major risks to which the charity is exposed and have established systems and procedures to manage those risks. These procedures are under constant review as circumstances change.

Bankers (including Addresses)

CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent

Lloyds Bank plc 2-3 High West Street, Dorchester, Dorset

National Savings Glasgow, G58 1SB

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Dorset Youth Association



info@dorsetyouth.com



@dorsetyouth



Lubbecke Way, Dorchester, DT1 1QL

