

1ST HIGHWORTH SCOUT GROUP

England & Wales - Charity number 305929

Details

Status Registered

Legal form Other

Registered 1967-12-19

Register [View on the Charity Commission register](#)

Contact

Address 36 Bydemill Gardens
Highworth
Swindon
SN6 7BS

Phone 01793762669

Email treasurer@highworthscouts.org.uk

Website <https://www.highworthscouts.org.uk/>

Activities

Objects: UNIT OF THE SCOUT ASSOCIATION

Activities: Provision of scouting activities for children between the ages of six and fourteen years,

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage
- **Who:** Children/young People

Geography

- **Area of benefit:** HIGHWORTH
- Swindon
- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£37,568	£37,264	-	-
2024-03-31	£31,758	£23,071	-	-
2023-03-31	£30,594	£47,492	-	-
2022-03-31	£33,515	£28,557	-	-
2021-03-31	£23,666	£11,546	-	-

Trustees

Name	Role	Appointed
Philip John Kruse	Chair	2017-04-01
Anthony Stephen Martin		2022-04-01
Caroline Louise Pryce		2023-04-01
DAVID BRYN ROBLIN		
Gareth Onllwyn Rowlands		2020-04-01
Jane Eveline Dobson		2020-04-01
Keiron Patrick Skillett		2023-04-01
Louisa Jane Dibble		2020-04-01
Nora Gregory		2024-04-01
TERRY WILLIAMS		
Timothy Kimmins		2020-04-01

1ST HIGHWORTH SCOUT GROUP

England & Wales - Charity number 305929

Accounts

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	4
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 to end date

3	1	0	3	2	5
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Section A Reference and administration details

Charity name

1st Highworth Scout Group

Other names the charity is known by

Registered charity number (if any)

3 0 5 9 2 9

HQ registration number

Charity's principal address

36 Bydemill Gardens

Highworth

Swindon

Postcode S N 6 7 B S

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Mr P Kruse	Chair	
2	Mr A Martin	Secretary	
3	Mr T J Williams	Treasurer	
4	Mr S Mollart	Group Lead Volunteer	
5	Mrs C Mollart		
6	Mr D Roblin		
7	Mr K Skillet		
8	Mrs C L Pryce		
9	Mrs N Gregory		
10	Mrs L Dibble	Section Lead volunteer	
11	Mr G Rowlands	Section Lead volunteer	
12	Mrs J Dobson	Section Lead volunteer	
13	Mr T Kimmins	Section Lead volunteer	
14			
15			

Charity Commission

28 JUL 2025

Received

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examiner	Mr K R White	3 Saxon Mill Chisledon Swindon
		SN6 0NP

Description of the charity's trusts

Type of governing document

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

(e.g. trust deed, constitution)

How the charity is constituted

The Group is a trust established under its rules which are common to all Scouts.

(e.g. trust, association, company)

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Trustee Board consists of the Chair, Treasurer, Secretary and Group Lead Volunteer and all the others named in the report and meets 8 or 9 times during the year. Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Risk and Internal Control The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

We continue to run 6 sections, 2 beaver colonies, 2 Cub Packs and 2 Scout Troops. The leader team remains strong with 31 in the team. Total youth membership has stayed stable at around 130 at the end of the year. We continue to manage our numbers to ensure there are spaces for those moving section. Following work on our waiting list we now have 60 from our catchment area, of which 28 are of the age to join now and a further 12 on our out of catchment area waiting list with 10 the right age to join now. All sections ran a full Programme of activities aimed at giving youngsters leadership skills, increased self reliance and the opportunity to gain skills that will be useful throughout their lives. In addition to the regular evening meetings we ran a number of camps and day activities. Notably we ran a Group Camp with 150 attendees, bringing all sections, and parents of the younger children, together for a very successful activity weekend. During the year we gained our first paddleboarding permit, and increased the number of archery and rafting permits which improves our ability to offer adventurous activities. We ran archery, kayaking, paddleboarding and rafting sessions and used external providers for climbing (indoor and on natural cliffs) caving and tomahawk throwing. We hope to increase the number of permit holders, particularly in paddleboarding. The main part of the Scout association's transformation programme was introduced during the year with changes to roles, job titles, responsibilities, training and structures alongside a brand new management system. This continues to present a few challenges and it is taking time and effort to understand and adapt to the new way of working. During the next year the Group Lead Volunteer will be leaving the role. Work is underway to find a replacement. Until that has happened, the Group Leadership Team, made up of the Section Team Leaders, will pick up the majority of the work to ensure the group continues to run successfully. The "uniformed" side of the group continues to be very well supported by the trustee Board who provide valuable guidance and expertise. As well as providing governance, the members of the trustee board also assist the group in other ways, by leading on Hall maintenance and fund raising.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The Group has continued to provide a range of diverse and exciting events and meeting for beavers, cubs and scouts, This is at the heart of what we are here to do, in line with the Scout Association's mission to engage and support young people in their personal development, empowering them to make a positive contribution to society. Last year the Group held a Group camp that enabled all of the Sections to come together and was a great success. The Group has invested in the provision of equipment and training to continue to provide activities to the Sections, such as paddleboarding. In addition, the Group has invested in maintaining the high standard of the facilities we have, to ensure the safety of all participants in the Group with the replacement of a number of doors to the Scout Hut. We plan to support the Sections by maintaining and investing in volunteer training, equipment and facilities next year. This year marks the end of our Group Lead Volunteer (GLV), Steve Mollart's tenure in the position at 1st Highworth Scout Group. It would be remiss not to recognise the huge contribution that Steve has made during nearly 40 years, with his guiding hand supporting across the entirety of the Group. This does mean that we are looking for a new GLV, however the Group is in a strong position with a great Section leader team and Trustee board, along with the support of the District I have no doubt that we will navigate the next part of our journey and continue to deliver excellent scouting in Highworth.

Brief statement of the charity's policy on reserves

Income for 2024/5 at £37,568 was up by £5,810 on the previous year and expenses at £37,264 were £14,193 higher than 2023/4 with Goup camp, a new gas boiler and repairs to our boundary wall being the main increases.

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustee Board considers that the group should hold a sum equivalent to 12 months running costs and emergency repairs of £10,000 in total around £20,000.

The Group held Excess reserves of approximately £22,723 at year end. Some of these funds have already been earmarked for new firedoors Storage space at Cotswold Sailing Club as well as £10000 towards a replacement mini bus.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You may choose to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);

Investment Policy

The Group's Income and Expenditure is very small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

- how expenditure has supported the key objectives of the charity;

The Group Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Trustee Board considers the cash flow requirements.

- investment policy and objectives;

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

The Scout Association continues to implement its Transformation Programme to develop Scouting and make a greater connection with and between volunteers. There are a number of issues with the new online system which means more time is being spent on working through these ongoing problems.


Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

FRED JONES WILLIAMS PAUL KUSE

Position (eg Secretary, Chair)

TREASURER CHAIR

Date

0 7 0 5 2 5

1st Highworth Scout Group

Receipts and Payments Account

Year start date

Year end date

For the year from	01-Apr-24	To	31-Mar-25
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Receipts and payments

	2024/25	2023/24
	Unrestricted funds	Unrestricted funds
	£	£
Receipts		
Donations, legacies and similar income		
Membership subscriptions	18,603.00	17,970.00
Less: Membership subscriptions paid on	6,519.00	5,779.00
Net membership subscriptions retained	12,084.00	12,191.00
Donations	3,540.00	1,040.00
Mini bus	2,746.00	2,120.00
Gift Aid	3,804.00	3,522.00
Other similar income	237.00	561.00
Sub total	22,411.00	19,434.00
Grants		
Maintenance grant	0.00	0.00
Other grants from Swindon Borough Council		
Sub total	0.00	0.00
Fund-raising (gross)		
Scout post	2,258.00	2,192.00
Other	1,241.00	1,499.00
Activities/Events/Camps	11,267.00	8,252.00
International Activities		
Group Closure		
Sub total	14,766.00	11,943.00
Investment income		
Bank interest	0.00	0.00
COIF		
The Scout Association Short Term Investment	0.00	0.00
Property Rent income	0.00	0.00
Other investment income	391.00	381.00
Sub total	391.00	381.00
Total Gross Income	37,568.00	31,758.00
Asset and investment sales, etc.	0.00	0.00
Total receipts	37,568.00	31,758.00

1st Highworth Scout Group

Receipts and Payments Account

Year start date

Year end date

For the year from	01-Apr-24	To	31-Mar-25
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Receipts and payments

	2024/25	2023/24
	Unrestricted funds	Unrestricted funds
	£	£
Payments		
Charitable Payments		
Water costs	235.00	253.00
Electricity & gas	1,551.00	2,950.00
Insurance	1,431.00	1,307.00
Mini bus	3,144.00	4,020.00
Repairs and Renewals	8,887.00	1,258.00
Materials and equipment	4,336.00	2,837.00
Internet costs	710.00	734.00
Uniforms/Training	617.00	222.00
AGM and trustee expenses		
International Events		800.00
Group expenses	3,494.00	2,348.00
Other	166.00	50.00
Grants		
Sub total	24,571.00	16,779.00
Fund-raising expenses		
Christmas post	881.00	830.00
Activities/Camps	11,777.00	5,411.00
Other fund-raising costs	35.00	51.00
Sub total	12,693.00	6,292.00
Total Gross Expenditure	37,264.00	23,071.00
Asset and investment purchases, etc.		
Total payments	37,264.00	23,071.00
Net of receipts/(payments)	304.00	8,687.00
Cash funds last year end	42,419.00	33,732.00
Cash funds this year end	42,723.00	42,419.00

1st Highworth Scout Group

Receipts and Payments Account

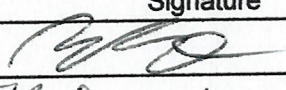
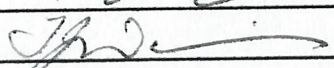
For the year from	01-Apr-24	To	31-Mar-25
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Statement of assets and liabilities at the end of the year

	2024/25	2023/24
	Unrestricted funds	Unrestricted funds
	£	£
Cash funds		
Bank current account	11,075.00	26,162.00
Bank deposit account		
United Trust 1 year bond	31,648.00	16,257.00
The Scout Association Short Term Investment	0.00	0.00
Cash/Floats		0.00
Total cash funds	42,723.00	42,419.00
Other monetary assets		
Tax claim	0.00	0.00
Debts due to the District	0.00	0.00
Insurance claim	0.00	0.00
Sub total	0.00	0.00
Investment assets		
Other investments - detail	0.00	0.00
Sub total	0.00	0.00
Non monetary assets for charity's own use		
Badge stock	0.00	0.00
Scout Shop stock	0.00	0.00
Scout post	0.00	0.00
Land and buildings	0.00	0.00
Scouting equipment, furniture etc	0.00	0.00
Sub total	0.00	0.00
Liabilities		
Accounts not yet paid	0.00	0.00
Expenses incurred but not invoiced	0.00	0.00
Subscriptions not yet paid	0.00	0.00
Loan - detail	0.00	0.00
Sub total	0.00	0.00

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees and signed on their behalf by

Signature

Print Name

P. KRUSE	Chairman
T.S. WILLIAMS	Treasurer

Independent examiner's report to the trustees of 1st Highworth Scout Group.

I report to the trustees on my examination of the accounts of the 1st Highworth Scout Group for the year ended 31st March 2025

Responsibilities and basis of report

As the charity trustees of the 1st Highworth Scout Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the 1st Highworth Scout Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the 1st Highworth Scout Group as required by section 130 of the Act;
or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *K White*

Name: KEN WHITE

Relevant professional qualification or membership of professional bodies (if any): FCCA

Address: 3, SAXON MILL
CHISELDON

Date: 25/5/25
SWINDON
SN4 0NP.

1ST HIGHWORTH SCOUT GROUP

England & Wales - Charity number 305929

Accounts

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	3
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 to end date

3	1	0	3	2	4
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Section A

Reference and administration details

Charity name

1st Highworth Scout Group

Other names the charity is known by

Registered charity number (if any)

3 0 5 9 2 9

HQ registration number

Charity's principal address

36 Bydemill Gardens

Highworth, Swindon

Postcode S N 6 7 B S

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Mr P Kruse	Chair	
2	Mr T J Williams	Treasurer	
3	Mr A Martin	Secretary	
4	Mr S Mollart	Group Lead Volunteer	
5	Mrs C Mollart		
6	Mr D Roblin		
7	Mrs N Durnin-Duffy		
8	Mr K Skillet		
9	Mr T Dobson		
10	Mrs C L Pryce		
11	Mrs N Gregory		
12	Mrs L Dibble	Section Lead Volunteer	
13	Mr G Rowlands	Section Lead Volunteer	
14	Mrs J Dobson	Section Lead Volunteer	
15	Mr J Storey	Section Lead Volunteer	1/4/23 to 6/11/23
16	Mr T Kimmins	Section Lead Volunteer	
17			

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examiner	Mr K R White FCCA	3 Saxon Mill Chisledon Swindon SN6 0NP

Section B**Structure, governance and management****Description of the charity's trusts**

Type of governing document

(e.g. trust deed, constitution)

1st Highworth Scout Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

1st Highworth Scout Group is a trust established under its rules which are common to all ScoutsGroups.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Our Board of Trustees is currently made up the Chair, Secretary ,Treasurer and Group Lead Volunteer and all the others named in the report and meets 8 or 9 times during the year.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Risk and Internal Control

The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 14. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C	Objectives and activities
Summary of the objects of the charity set out in its governing document	<p>The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p> <p>The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends.</p> <p>The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:</p> <ul style="list-style-type: none"> - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.

Summary of the main activities in relation	<p>Another busy year for 1st Highworth Scout Group. We continue to run 6 sections, with 2 Beaver Colonies, 2 Cub Packs and 2 Scout Troops. The leader team remains strong with a total of 31 members. Total youth membership has reduced slightly from 134 to 129 at the end of the year as we managed numbers to ensure there were spaces for those moving section. Our waiting list has increased to 102 youngsters, 64 of whom are old enough to join now. Because of the demand we have separated those outside our catchment area into their own, lower priority waiting list. This leaves 74 from our catchment area, of which 36 are of age to join.</p> <p>All sections ran a full programme of activities aimed at giving youngsters leadership skills, increased self-reliance and the opportunity to gain skills that will be useful throughout their lives. In addition to the regular evening meetings, we ran a number of camps and day activities. We made good use of our adventurous activity permits, running archery, kayaking and rafting sessions, and used external providers for indoor</p>
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climbing. During the coming year we intend to increase the number of permit holders and hope to add paddle boarding to our range of activities.

The Scout Association is in the middle of a transformation programme, and as part of that we are reorganising teams, adopting new titles (for example, Group Lead Volunteer instead of Group Scout Leader) and changing elements of volunteer recruitment and training. While this started during this reporting period, it will continue into the next year.

The 'uniformed' side of the group continues to be very well supported by the Trustee Board. As part of the transformation, their role is changing to be more governance focussed. The board are working to ensure the active involvement previously given by the Trustees can continue in the new structures.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;

- policy on investments.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The Group has provided a range of diverse and exciting events and meetings for the Beavers, Cubs and Scouts. This is at the heart of what we are here to do in line with the Scout Association's mission, to engage and support young people in their personal development, empowering them to make a positive contribution to society. The Group has continued to invest in the provision of equipment and training to continue to provide activities to the Sections. In addition, the Group has continued to invest in maintaining the high standard of the facilities we have to ensure the safety of all participants in the Group. Last year we also secured access to additional land behind the scout hut to enable additional activities outside without the need to always travel away from the hut. We plan to continue in supporting the Sections by maintaining and investing in volunteer training, equipment and facilities next year.

Section E	Financial Review
<p>Brief statement of the charity's policy on reserves</p> <p>Quantify and explain any designations</p>	<p>Review Income for 2023/24 at £31,758 was up on the previous year by £1,164 and expenses at £23,071 were £24,421 below last year with works on the hall and car park accounting for the reduction.</p> <p>Reserves Policy The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustee Board considers that the group should hold a sum equivalent to 12 months running costs and funds for emergency repairs in total £20,000. At the end of the current financial year excess reserves of £22,414 were held by the Group which will be put to good use with some expenditure already earmarked for filling in the roof space in the entrance hall and storage facilities for kayaks at Cotswold Sailing Club.</p> <p>We have set an ambitions target to become carbon neutral by 2030 and £6000 has been ring fenced to help this transition</p>
<p>Details of any funds materially in deficit (circumstances plus steps to eliminate)</p>	<div style="border: 1px solid black; height: 100px;"></div>
<p>Further financial review details (optional information)</p>	
<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • the charity's principal sources of funds • how expenditure has supported the key investment policy and objectives; 	<p>Investment Policy The Group's Income and Expenditure is not sufficient to have funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its excess funds which are held in cash using only mainstream banks or building societies.</p> <p>Membership fees (including giftaid) but excluding capitation was £15,713, below the £16,779 of charitable payment necessary to sustain the operational running of the group. Additional donations including those minibus usage and fundraising ensured the Group did not have to spend reserves to keep the operation of the Group functioning</p> <p>The Group Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Trustee Board considers the cash flow requirements.</p>

Section F

Other Optional Information

Plans for future periods (details of any

The Scout Association is implementing its Transformation programme to develop Scouting and make a greater connection with volunteers on which it is so dependent. Highworth Scout Group the Board of Trustees, Group Lead Volunteer and Section volunteers are working to help give a warmer welcome for everyone in scouting to deliver better learning and simplify how we volunteer together. We are always looking for volunteers to support Scouting in Highworth. Subscription fees for 2024/25 have been reviewed and the Board of Trustees has increased the termly charge from £48 to £50 with the aim of covering higher utility bills expected.

Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

TERRY JOHN WILLIAMS PHILIP KEWSE

Position (eg Secretary, Chair)

TREASURER CHAIR

Date

22 05 24

1st Highworth Scout Group

Receipts and Payments Account

Year start date

Year end date

For the year from	01-Apr-23	To	31-Mar-24
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Receipts and payments

2023/24

2022/23

Unrestricted funds

Unrestricted funds

£

£

Receipts

Donations, legacies and similar income		
Membership subscriptions	17,970.00	17,457.00
Less: Membership subscriptions paid on	5,779.00	5,236.00
Net membership subscriptions retained	12,191.00	12,221.00
Donations	1,040.00	1,597.00
Mini bus	2,120.00	1,579.00
Gift Aid	3,522.00	3,107.00
Other similar income	561.00	362.00
Sub total	19,434.00	18,866.00
Grants		
Maintenance grant	0.00	0.00
Other grants from Swindon Borough Council		
Sub total	0.00	0.00
Fund-raising (gross)		
Scout post	2,192.00	2,212.00
Other	1,499.00	1,258.00
Activities/Events/Camps	8,252.00	8,139.00
International Activities		
Group Closure		
Sub total	11,943.00	11,609.00
Investment income		
Bank interest	0.00	0.00
COIF		
The Scout Association Short Term Investment	0.00	0.00
Property Rent income	0.00	0.00
Other investment income	381.00	119.00
Sub total	381.00	119.00
Total Gross Income	31,758.00	30,594.00
Asset and investment sales, etc.	0.00	0.00
Total receipts	31,758.00	30,594.00

1st Highworth Scout Group

Receipts and Payments Account

For the year from	01-Apr-23	To	31-Mar-24
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Receipts and payments

	2023/24	2022/23
	Unrestricted funds	Unrestricted funds
	£	£
Payments		
Charitable Payments		
Water costs	253.00	162.00
Electricity & gas	2,950.00	3,581.00
Insurance	1,307.00	1,235.00
Mini bus	4,020.00	4,030.00
Repairs and Renewals	1,258.00	21,684.00
Materials and equipment	2,837.00	2,614.00
Internet costs	734.00	541.00
Uniforms/Training	222.00	176.00
AGM and trustee expenses		
International Events	800.00	1,138.00
Group expenses	2,348.00	2,257.00
Other	50.00	72.00
Grants		
Sub total	16,779.00	37,490.00
Fund-raising expenses		
Christmas post	830.00	904.00
Activities/Camps	5,411.00	9,064.00
Other fund-raising costs	51.00	34.00
Sub total	6,292.00	10,002.00
Total Gross Expenditure	23,071.00	47,492.00
Asset and investment purchases, etc.		
Total payments	23,071.00	47,492.00
Net of receipts/(payments)	8,687.00	(16,898.00)
Cash funds last year end	33,732.00	50,630.00
Cash funds this year end	42,419.00	33,732.00

1st Highworth Scout Group

Receipts and Payments Account


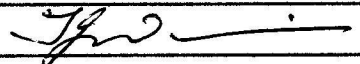
For the year from	01-Apr-23	To	31-Mar-24
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Statement of assets and liabilities at the end of the year

	2023/24 Unrestricted funds £	2022/23 Unrestricted funds £
Cash funds		
Bank current account	26,162.00	17,856.00
Bank deposit account		
United Trust 1 year bond	16,257.00	15,876.00
The Scout Association Short Term Investment	0.00	0.00
Cash/Floats		0.00
Total cash funds	42,419.00	33,732.00
Other monetary assets		
Tax claim	0.00	0.00
Debts due to the District	0.00	0.00
Insurance claim	0.00	0.00
Sub total	0.00	0.00
Investment assets		
Other investments - detail	0.00	0.00
Sub total	0.00	0.00
Non monetary assets for charity's own use		
Badge stock	0.00	0.00
Scout Shop stock	0.00	0.00
Scout post	0.00	0.00
Land and buildings	0.00	0.00
Scouting equipment, furniture etc	0.00	0.00
Sub total	0.00	0.00
Liabilities		
Accounts not yet paid	0.00	0.00
Expenses incurred but not invoiced	0.00	0.00
Subscriptions not yet paid	0.00	0.00
Loan - detail	0.00	0.00
Sub total	0.00	0.00

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees 22nd May 2024 and signed on their behalf by

Signature

Print Name

P. Kense	Chairman
T. J. WILLIAMS	Treasurer

Independent Examiner's Report to the Trustees of 1st Highworth Scout Group

I report on the accounts of 1st Highworth Scout Group for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145 (5) (b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with Section 130 of the Charities Act and

- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met;

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: KEN WHITE

Signature:



Qualification: FCCA, FMAAT

Address: 3, SAXON MILL
CHISELDON
SN4 0NP.

Date:

1ST HIGHWORTH SCOUT GROUP

England & Wales - Charity number 305929

Accounts

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	2
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 to end date

3	1	0	3	2	3
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Section A	Reference and administration details
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Charity name

1st Highworth Scout Group					
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Other names the charity is known by

Registered charity number (if any)

3	0	5	9	2	9
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HQ registration number

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Charity's principal address

c/o 36 Bydemill Gardens						
Highworth						
Swindon						
Postcode	S	N	6	7	B	S

Names of the charity trustees who manage the charity
(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Mr P Kruse	Chair	
2	Mr I Whitmore	Secretary	
3	Mr T J Williams	Treasurer	
4	Mr S Mollart	Group Scout Leader	
5	Mrs C Mollart	Ass Group Scout Leade	
6	Mr D B Roblin		
7	Mrs N Durmin-Duffy		
8	Mr A Martin		
9	Mr K Skillet		
10	Mr T Dobson		
11	Mrs C L Pryce		
12	Mr D Hopes		
13	Mrs L Dibble	Cub leader	
14	Mr G Rowland	Cub leader	
15	Mrs J Dobson	Beaver leader	
16	Mr J Storey	Beaver leader	
17	Mr T Kimmins	Scout leader	

Names and addresses of advisers (optional information but encouraged as best practice)
(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examiner	Mr K R White FCCA	3 Saxon Mill Chiseldon Swindon SN6 0NP

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Group is managed by the Board of Trustees, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent and community representation and meets 9 times a year.

Members of the Board of Trustees complete '*Essential Information for Trustees*' training within the first 5 months of joining the committee.

This Board of Trustees exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for: the maintenance of Group property; The raising of funds and the administration of Group finance; The insurance of persons, property and equipment; Group public occasions; Assisting in the recruitment of leaders and other adult support; Appointing any sub committees that may be required; Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Board of Trustees has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them.

The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the Group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C	Objectives and activities
<p>Summary of the objects of the charity set out in its governing document</p>	<p>The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p> <p>The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends.</p> <p>The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:</p> <ul style="list-style-type: none"> - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.

<p>Summary of the main activities in relation to these objects</p>	<p>We continue to run 6 sections, with 2 Beaver Colonies, 2 Cub Packs and 2 Scout Troops. The leader team remains strong with 32 in the team. Total youth membership has increased slightly as forecast from 127 to 134 at the end of the year. Our waiting list has increased to around 80 youngsters, 40 of whom are old enough to join now. We are restricted in being able to offer more places at present due to limits on the number of leaders in place and the facilities to support additional sections.</p> <p>It was a pleasure to be able to meet face to face throughout the year. All sections ran a full programme of activities aimed at giving youngsters leadership skills, increased self-reliance and the opportunity to gain skills that will be useful throughout their lives. In addition, we ran a Group camp attended by 90 youngsters. Activities included kayaking, rafting, paddleboarding, archery, tomahawk throwing, making camp donuts and much more, and was a great success.</p> <p>During the year, six of our kayak instructors renewed their activity permits and two leaders gained rafting permits ensuring we can continue to provide adventurous activities. We also purchased more buoyancy aids and paddles allowing us to increase the numbers on the water.</p> <p>The 'uniformed' side of the group continues to be very well supported by the Board of Trustees which also boasts a strong membership. The number of members, and slightly increased membership subscription, should ensure continued financial stability and an opportunity to continue to develop the Group, but the high inflation rate means we will be closely monitoring our finances this year.</p>
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Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of Group

As indicated above the Group has been able to provide a range of diverse and exciting events and meetings for the Beavers, Cubs and Scouts. The Group has continued to invest in the provision of equipment and training to continue to provide activities to the Sections. In addition, the Group has also in investment in maintaining the high standard of the facilities we have. We plan to continue in supporting the Sections by maintaining and investing in training, equipment and facilities next year.

We recognise that climate change is a huge issue for us and future generations. At Highworth Scouts we are looking at how we can reduce our carbon footprint and provide an example to others. We have set ourselves the challenging ambition of trying to become a carbon neutral Scout Group by 2030. Some funds, in the order of £6,000, will be set aside during the current year to help this transition.

The Board of Trustees reviewed the subscription fees for 2023/24. The Board of Trustees fully recognise the cost living challenges that everyone is facing, especially noting the increase in inflation particularly associated with energy and utility bills. The Group is also not immune to these increases, particularly recognising that our energy is supplied at commercial rates and so was not afforded the same protection as domestic users. As a result, a small increase of £2 per term to off-set the increase costs in utility bills being experienced by the Scout Group was agreed.

The Group's accounting policy means we keep £20,000 in reserves. This is to cover approximately 12 months of running costs and emergency repairs. Following the experience of Covid, the Board have prudently decided to retain this policy in place. This leaves us with excess reserves at year end of £13,732. Further investment in equipment, facilities and training are planned in 2023/24, with approximately £13,000 provisionally allocated.

Section E Financial Review

Brief statement of the charity's policy on reserves

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Board of Trustees considers that the group should hold a sum equivalent to 12 months running costs and funds for emergency repairs in total circa £20,000 at the end of the current financial year excess reserves of £13,732 were held. These excess reserves will be put to good use with some expenditure already earmarked for filling in the roof space in the entrance hall, support to replacement minibus, and possible storage of kayaks at Cotswold Sailing Club and a Group camp.

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

The Group does not have sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building

Section F Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Section G Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

P. Kruse *T.J. Williams*

Full name(s)

P. KRUSE T.J. WILLIAMS

Position (eg Secretary, Chair)

CHAIR TREASURER

Date

040323

1st Highworth Scout Group

Receipts and Payments Account

Year start date

Year end date

For the year from	01-Apr-22	To	31-Mar-23
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Receipts and payments

2022/23

2021/22

Unrestricted funds

Unrestricted funds

£

£

Receipts

	2022/23	2021/22
	Unrestricted funds	Unrestricted funds
	£	£
Receipts		
Donations, legacies and similar income		
Membership subscriptions	17,457.00	14,978.00
Less: Membership subscriptions paid on	5,236.00	4,680.00
Net membership subscriptions retained	12,221.00	10,298.00
Donations	1,597.00	113.00
Mini bus	1,579.00	197.00
Gift Aid	3,107.00	306.00
Other similar income	362.00	779.00
Sub total	18,866.00	11,693.00
Grants		
Maintenance grant	0.00	0.00
Other grants from Swindon Borough Council		12,667.00
Sub total	0.00	12,667.00
Fund-raising (gross)		
Scout post	2,212.00	1,899.00
Other	1,258.00	476.00
Activities/Events/Camps	8,139.00	6,570.00
International Activities		
Group Closure		
Sub total	11,609.00	8,945.00
Investment income		
Bank interest	0.00	0.00
COIF		
The Scout Association Short Term Investment	0.00	0.00
Property Rent income	0.00	0.00
Other investment income	119.00	210.00
Sub total	119.00	210.00
Total Gross Income	30,594.00	33,515.00
Asset and investment sales, etc.	0.00	0.00
Total receipts	30,594.00	33,515.00

1st Highworth Scout Group

Receipts and Payments Account

For the year from	01-Apr-22	To	31-Mar-23
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Receipts and payments

	2022/23	2021/22
	Unrestricted funds	Unrestricted funds
	£	£
Payments		
Charitable Payments		
Water costs	162.00	142.00
Electricity & gas	3,581.00	2,283.00
Insurance	1,235.00	1,195.00
Mini bus	4,030.00	2,772.00
Repairs and Renewals	21,684.00	8,858.00
Materials and equipment	2,614.00	1,709.00
Internet costs	541.00	671.00
Uniforms/Training	176.00	88.00
AGM and trustee expenses		
International Events	1,138.00	600.00
Group expenses	2,257.00	3,486.00
Other	72.00	67.00
Grants		
Sub total	37,490.00	21,871.00
Fund-raising expenses		
Christmas post	904.00	890.00
Activities/Camps	9,064.00	5,796.00
Other fund-raising costs	34.00	
Sub total	10,002.00	6,686.00
Total Gross Expenditure	47,492.00	28,557.00
Asset and investment purchases, etc.		
Total payments	47,492.00	28,557.00
Net of receipts/(payments)	(16,898.00)	4,958.00
Cash funds last year end	50,630.00	45,672.00
Cash funds this year end	33,732.00	50,630.00

1st Highworth Scout Group

Receipts and Payments Account

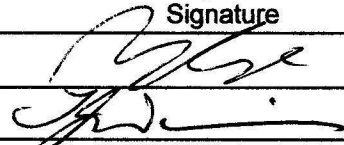
For the year from	01-Apr-22	To	31-Mar-23
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Statement of assets and liabilities at the end of the year

	2022/23 Unrestricted funds £	2021/22 Unrestricted funds £
Cash funds		
Bank current account	17,856.00	34,873.00
Bank deposit account		
United Trust 1 year bond	15,876.00	15,757.00
The Scout Association Short Term Investment	0.00	0.00
Cash/Floats		0.00
Total cash funds	33,732.00	50,630.00
Other monetary assets		
Tax claim	0.00	0.00
Debts due to the District	0.00	0.00
Insurance claim	0.00	0.00
Sub total	0.00	0.00
Investment assets		
Other investments - detail	0.00	0.00
Sub total	0.00	0.00
Non monetary assets for charity's own use		
Badge stock	0.00	0.00
Scout Shop stock	0.00	0.00
Scout post	0.00	0.00
Land and buildings	0.00	0.00
Scouting equipment, furniture etc	0.00	0.00
Sub total	0.00	0.00
Liabilities		
Accounts not yet paid	0.00	0.00
Expenses incurred but not invoiced	0.00	0.00
Subscriptions not yet paid	0.00	0.00
Loan - detail	0.00	0.00
Sub total	0.00	0.00

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees *H.H. May 2023* and signed on their behalf by

Signature



Print Name

P. KRUSE	Chairman
T. J. WILLIAMS	Treasurer

Independent Examiner's Report to the Trustees of [Charity Name]

I report on the accounts of the Group for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet and related notes. This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed. It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145 (5) (b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with Section 130 of the Charities Act and

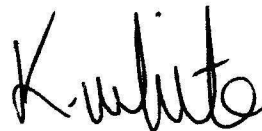
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met;

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: KEN WHITE

Signature:



Qualification: FCCA, MAAT

Address: 3, SAXON MILL
CHISELDON
SN4 0NP.

Date:

03/05/23

1ST HIGHWORTH SCOUT GROUP

England & Wales - Charity number 305929

Accounts

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	1
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 to end date

3	1	0	3	2	2
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Section A Reference and administration details

Charity name

1st Highworth Scout Group																																																											
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Other names the charity is known by

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Registered charity number (if any)

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HQ registration number

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Charity's principal address

c/o 36 Bydemill Gardens							
Highworth							
Swindon							
Postcode	S	N	6		7	B	S

Names of the charity trustees who manage the charity
(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Mr P Kruse	Chair	
2	Mr I Whitmore	Secretary	
3	Mr T J Williams	Treasurer	
4	Mr S Mollart	Group Scout Leader	
5	Mrs C Mollart	Ass Group Scout Leade	
6	Mr D B Roblin		
7	Mrs L Payne		
8	Mrs N Durnin-Duffy		
9	Mrs C Scott		
10	Mr T Dobson		
11	Mrs L Dibble	Cub leader	
12	Mr G Rowland	Cub leader	
13	Mrs J Dobson	Beaver leader	
14	Mr J Storey	Beaver leader	
15	Mr T Kimmins	Scout leader	

Names and addresses of advisers (optional information but encouraged as best practice)
(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examiner	Mr K R White FCCA	3 Saxon Mill Chiseldon Swindon SN6 0NP

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:
a) the induction and training of trustees;
b) trustee' consideration of major risks and the systems and procedures to manage them

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent's representation and meets 9 times a year.

Members of the Executive Committee complete '*Essential Information for Executive Committee*' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for: the maintenance of Group property; The raising of funds and the administration of Group finance; The insurance of persons, property and equipment; Group public occasions; Assisting in the recruitment of leaders and other adult support; Appointing any sub committees that may be required; Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

Another challenging year for the Group as we recover from the Covid-19 lockdowns

We continue to run 6 sections, with 2 Beaver Colonies, 2 Cub Packs and 2 Scout Troops. The leader team remains strong with around 30 in the team. Total youth membership has increased as we have filled vacancies left unfilled during the previous year. We ended the year with 127 members, up from just over 100 last year. We expect this to rise a little during the 2022/23 year as we try to manage a waiting list of more than 70 youngsters (half of whom are old enough to join now).

For the majority of the year the sections have been able to meet face to face and by the second half of the year all sections were back to meeting weekly. We resumed camping and other overnight activities in the autumn term after a break of nearly 2 years and started to catch up on things that the youngsters had missed out on because of Covid. Programmes were outside as much as possible, with a lot of time hiking, and many evenings on the water in kayaks and traditional rafts. We caught up on many badges that could be completed outdoors, such as the Paddlesports, Navigator and Naturalist badges and completed service projects providing benefit to the local community and to wildlife in the area.

During the year we purchased more kayaks, paddles, buoyancy aids and other equipment so that we could increase our adventurous activity offerings.

The 'uniformed' side of the group continues to be very well

supported by the Executive Committee which also boasts a strong membership. We were concerned that we may experience some financial challenges as we moved out of Covid lockdowns, but a Restart Grant from the Government helped ensure we stayed in a good position and allowed us to start planning to complete work we delayed at the onset of Covid. Increasing membership should ensure continued financial stability and an opportunity to continue to develop the Group.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of

Given the unknown duration of Covid and its impacts, the Scout Group maintained its risk-averse approach from 2020 through 2021 and sought available grants to cover any anticipated losses. Grants provided by Swindon Borough Council last year totaled £12,667 and were used to off-set the loss for the current year caused by loss of subscription income, a lower gift aid claim and lower fundraising income. Without the grant then the Scout Group would have been subject to a loss of £7,710. Accounting policy means we keep £20,000 in reserves. This is to cover 6 months of running costs and emergency repairs. The Executive have prudently decided to retain this policy in place. This leaves us with excess reserves at year end of £30,630. Further improvements to the equipment, facilities, and training are planned in 2022/23, with approximately £15,700 provisionally allocated. In addition, we recognise that climate change is a huge issue for us and future generations. At Highworth Scouts we are looking at how we can reduce our carbon footprint and provide an example to others. We want to set ourselves the ambition of trying to become a carbon neutral Scout Group by 2030. Some funds, in the order of £6,000 have been set aside to help this transition. A separate sub-group with parental participation is planned to provide guidance to the Executive Committee on this topic. The Executive Committee agreed that there would be no increase in subs until at least March 2022. We consciously decided not to increase subs during lockdown but this means there has not been an increase in 3 years. This position was reviewed in March 2022 and a small increase of £1 per term was agreed to off-set the increase costs in utility bills being experienced by the Scout Group.

Section E Financial Review

Brief statement of the charity's policy on reserves

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 6 months running costs and funds for emergency repairs in total circa £20,000 at the end of the current financial year excess reserves of £30,630 were held. These excess reserves will be put to good use with some expenditure already earmarked for filling in the roof space in the entrance hall, replacement fire doors for the main hall, possible storage of kayaks at Cotswold Sailing Club and a Group camp.

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

The Group does not have sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building

Section F Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Section G Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s) [Signature] [Signature]

Full name(s) IAN WHITMORE P. KEUSE

Position (eg Secretary, Chair) SECRETARY CHAIR

Date 2 7 0 4 2 2

1st Highworth Scout Group

Receipts and Payments Account

Year start date

Year end date

For the year from	01-Apr-21	To	31-Mar-22
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Receipts and payments

2021/22

2020/21

Unrestricted funds

Unrestricted funds

£

£

Receipts

	2021/22	2020/21
	Unrestricted funds	Unrestricted funds
	£	£
Receipts		
Donations, legacies and similar income		
Membership subscriptions	14,978.00	1,604.00
Less: Membership subscriptions paid on	4,680.00	4,400.00
Net membership subscriptions retained	10,298.00	(2,796.00)
Donations	113.00	56.00
Mini bus	197.00	291.00
Gift Aid	306.00	3,148.00
Other similar income	779.00	145.00
Sub total	11,693.00	844.00
Grants		
Maintenance grant	0.00	0.00
Other grants from Swindon Borough Council	12,667.00	20,684.00
Sub total	12,667.00	20,684.00
Fund-raising (gross)		
Scout post	1,899.00	
Other	476.00	1,426.00
Activities/Events/Camps	6,570.00	413.00
International Activities		
Group Closure		
Sub total	8,945.00	1,839.00
Investment income		
Bank interest	0.00	0.00
COIF		
The Scout Association Short Term Investment	0.00	0.00
Property Rent income	0.00	0.00
Other investment income	210.00	299.00
Sub total	210.00	299.00
Total Gross Income	33,515.00	23,666.00
Asset and investment sales, etc.	0.00	0.00
Total receipts	33,515.00	23,666.00

1st Highworth Scout Group

Receipts and Payments Account

For the year from	01-Apr-21	To	31-Mar-22
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Receipts and payments			
	2021/22		2020/21
	Unrestricted funds		Unrestricted funds
	£		£
Payments			
Charitable Payments			
Water costs	142.00		30.00
Electricity & gas	2,283.00		1,128.00
Insurance	1,195.00		1,065.00
Mini bus	2,772.00		1,795.00
Repairs and Renewals	8,858.00		1,107.00
Materials and equipment	1,709.00		2,053.00
Internet costs	671.00		459.00
Uniforms/Training	88.00		70.00
AGM and trustee expenses			
International Events	600.00		
Group expenses	3,486.00		2,360.00
Other	67.00		40.00
Grants			
Sub total	21,871.00		10,107.00
Fund-raising expenses			
Christmas post	890.00		
Activities/Camps	5,796.00		215.00
Other fund-raising costs			1,224.00
Sub total	6,686.00		1,439.00
Total Gross Expenditure	28,557.00		11,546.00
Asset and investment purchases, etc.			
Total payments	28,557.00		11,546.00
Net of receipts/(payments)	4,958.00		12,120.00
Cash funds last year end	45,672.00		33,552.00
Cash funds this year end	50,630.00		45,672.00

1st Highworth Scout Group

Receipts and Payments Account


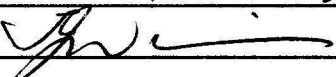
For the year from	01-Apr-21	To	31-Mar-22
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Statement of assets and liabilities at the end of the year

	2021/22	2020/21
	Unrestricted funds	Unrestricted funds
	£	£
Cash funds		
Bank current account	34,873.00	30,125.00
Bank deposit account		
United Trust 1 year bond	15,757.00	15,547.00
The Scout Association Short Term Investment	0.00	0.00
Cash/Floats		0.00
Total cash funds	50,630.00	45,672.00
Other monetary assets		
Tax claim	0.00	0.00
Debts due to the District	0.00	0.00
Insurance claim	0.00	0.00
Sub total	0.00	0.00
Investment assets		
Other investments - detail	0.00	0.00
Sub total	0.00	0.00
Non monetary assets for charity's own use		
Badge stock	0.00	0.00
Scout Shop stock	0.00	0.00
Scout post	0.00	0.00
Land and buildings	0.00	0.00
Scouting equipment, furniture etc	0.00	0.00
Sub total	0.00	0.00
Liabilities		
Accounts not yet paid	0.00	0.00
Expenses incurred but not invoiced	0.00	0.00
Subscriptions not yet paid	0.00	0.00
Loan - detail	0.00	0.00
Sub total	0.00	0.00

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees and signed on their behalf by

Signature

Print Name

P. KRUSE	Chairman
T.J. WILLIAMS.	Treasurer

Independent Examiner's Report to the Trustees of the Group Executive

I report on the accounts of the Group for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and related notes. This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145 (5) (b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

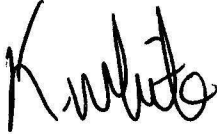
1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with Section 130 of the Charities Act and

- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met;

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: KEN WHITE Signature: 

Qualification: FCCA

Address: 3, SAXON MILL
CHISELDON

Date: SN4 ONP

27/04/22.