

SURREY COUNTY SCOUT COUNCIL

England & Wales · Charity number 305819

Details

Other names SURREY SCOUTS

Status Registered

Legal form Other

Registered 1961-09-01

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: PURPOSES OF THE SURREY COUNTY SCOUT COUNCIL

Activities: To actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Children/young People

Geography

- Area of benefit: SURREY
- Surrey

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|------------|-------------|------------|-----------|
| 2025-03-31 | £992,597 | £899,769 | £1,780,870 | 6 |
| 2024-03-31 | £1,617,171 | £1,482,402 | £1,688,396 | 5 |
| 2023-03-31 | £884,493 | £738,084 | £1,543,584 | 5 |
| 2022-03-31 | £392,919 | £354,214 | - | - |
| 2021-03-31 | £419,460 | £271,387 | - | - |

Trustees

| Name | Role | Appointed |
|------------------------|------|------------|
| Daniel Robert Benjamin | | 2025-09-02 |
| Gary Ernest | | 2018-09-06 |
| HUGH ROBERT GOSTLING | | 2024-09-12 |
| Helen Lutton | | 2024-09-12 |
| Joseph Sean Casey | | 2024-09-12 |
| Julia Kielstra | | 2018-09-06 |
| Kelvin James Freeman | | 2026-01-01 |
| Kewin Kobylski | | 2024-09-12 |
| MARTIN GERRARD QPM DL | | 2015-09-17 |
| Marcus Martin-Burns | | 2020-09-15 |

SURREY COUNTY SCOUT COUNCIL

England & Wales - Charity number 305819

Accounts

Annual Review and Accounts 2024-25



Welcome

What a fantastic and challenging year it has been for the 18000 members of Surrey Scouts!

Yet another year of growth with more young people enjoying Scouting in the County today than at any time this century. Over 14000 young people supported by over 4000 adult volunteers, with Scouting remaining the largest co-educational youth organisation in Surrey, the UK and the world.

It has also been the year which has seen significant changes to the structure of Scouting, the recruitment, welcoming and recording of adult volunteers, the training programme for leaders and the administration that supports a lot of our activities. The changes introduced by Scout Headquarters were under-pinned by a new digital system which in hindsight was sadly not fit for purpose when it was introduced. We recognise the tremendous amount of frustration that the failures of the new system have caused for our adult volunteers, especially those in Group District and County lead volunteer roles. The time and energy many have committed to try and support the new system has been fantastic and far beyond what could have been reasonably expected. The failings in the system are being corrected and work continues to provide the IT support that our leaders deserve and we can only apologise for the challenges the new system has caused.

One thing that the changes have demonstrated is the resilience and commitment of our leaders as the frustrations with digital working and other changes did not manifest itself in the outstanding programmes which have continued to be offered to our young people. It has meant our leaders going yet another 'extra mile' and they have responded magnificently.

Nowhere was that enthusiasm better demonstrated than at Scoutabout in June 2024 when over 6000 Scouts and Guides from Surrey, together with their leaders, came together for our tri-annual Scoutabout activity weekend at the South of England Showground where young people took part in over 200 activities.

Scoutabout also provided the backdrop for Surrey Scouts to sign the Armed Forces Covenant, a public declaration of our support for the members and families of those in the Services. It also provided the vehicle for the launch of the Surrey Scouts Military Community which provides support for members and veterans of the armed forces already in Scouting and promotes the opportunity for serving and retired members to join Scouts.

The values, programmes and achievements of Surrey Scouting are valued and recognised by the Community. Led by our President, His Majesty's Lord Lieutenant of Surrey, the County has been actively supported by all the leading members of the Community, and we have valued the support of the Lieutenancy, the High Sherriff and the Chair of the County Council together with the Mayors and Chairs of all our local authorities. That support and recognition would not be there if Surrey Scouting was not delivering a truly outstanding, respected and valued programme. That achievement, despite all the challenges of change that we have faced in the last year, is a tribute to the quality and commitment of those adults and Young Leaders who can say with pride that they are members of Surrey Scouts. It is a privilege to be able to thank them.

Martin Gerrard QPM DL
County Chairman

Joe Rogerson
County Lead

Our Purpose and Method

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society. In partnership with adults, young people take part in fun indoor and outdoor activities. They learn by doing, by sharing in spiritual reflection and by taking responsibility. They make choices, undertake new and challenging activities and they live their Scout Promise.

Our values, as Scouts, are at the heart of who we are and what we do:

Integrity - We are honest, we try to do the right thing (even if no one is watching) and we stay true to ourselves.

Respect - We are thoughtful of people's feelings and values, treating everyone as we would like others to treat us.

Care - We are kind to others, looking after the world we live in.

Belief - We explore our beliefs and attitudes with wide-open minds.

Cooperation - We work with others to change the world for the better, making friends along the way.

Surrey Scouts is open to all young people in Surrey aged between four and twenty-five no matter what background, ethnic origin, nationality, race, gender, marital or sexual status, mental or physical ability, political or religious belief.

Thousands of committed, experienced and trained volunteers, working in teams across the County, provide Scouting in Surrey through 18 Districts and

174 Scout Groups.

The Trustees have a duty to report on our public benefit in our annual report. We have assessed our aims, activities and charitable objectives, which are to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

We believe that we have met the Charity Commission's public benefit criteria for both the advancement of citizenship and community development. The Scouting Movement complies with two key principles set by the Commission regarding public benefit:

1. Identifiable benefit

The way in which we carry out Scouting helps young people in their personal development, empowering them to make a positive contribution to society; we link this benefit directly to the Purpose of Scouting.

2. Public benefit

Scouting is a national Movement open to young people aged between four and twenty-five and to adults. Full membership is restricted to young people and adults who are willing to make the Scout Promise. The Association enables those in poverty to benefit from Scouting; while the Association charges a subscription to its members, the benefits of Scouting are not constrained by a member's inability to pay. Locally, there are arrangements to waive subscriptions and other costs for those who cannot afford to pay. There are also funds available for setting up new Groups and Sections and for young people's uniform and Scouting activities so that we do not exclude young people from activities if they are unable to pay.

SURREY SCOUTS HAS:

| PEOPLE | PROGRAMME | PLACES | PERCEPTION |
|---|---|--|---|
| <p>An ever-increasing number of youth members and of skilled, qualified adults.</p> | <p>All youth members benefitting from high quality, well resourced, balanced programmes.</p> | <p>Scouting enjoyed in safe, welcoming, fit-for-purpose places within Districts as well as in Groups that have a secure income and sound governance.</p> | <p>More visibility with Scouting being seen to play a key role in society.</p> |
| Amazing People | Amazing Programmes | Amazing Places | Amazing Media |
| <p>Promoting and enabling growth in adult and youth membership by upskilling Districts and Groups.</p> <p>Developing the Surrey Skills Academy to provide first class skills training to enable volunteers to enhance the progressive Programme.</p> <p>Ensuring compliance with mandatory learning through subsidiary.</p> | <p>Promoting and enabling quality youth shaped programmes.</p> <p>Supporting quality youth shaped programmes.</p> <p>Monitoring quality youth shaped programmes.</p> <p>Increasing the number of Top Awards.</p> <p>Promoting and enabling international opportunities.</p> | <p>Promoting and enabling good governance.</p> <p>Promoting and enabling high quality administration.</p> <p>Developing Bentley Copse.</p> | <p>Providing quality media coverage.</p> <p>Supporting District and Group media.</p> <p>Providing media opportunities to Scouts.</p> <p>Promoting and enabling good quality county-wide communications.</p> |
|  |  |  |  |

How have we been doing?

People

Promoting and enabling growth:

Growth requires a combination of offering a great programme, plenty of new adult volunteers and ever more spaces for young people to join.

This year our youth membership is up by 2% to 14,262 young people across the 18 Districts in Surrey. We saw the largest growth in Explorer Scouts (12%) and Squirrel Scouts (64%), but a drop off in numbers of Cubs and Scouts (-1% each).

Our numbers of front-line volunteers (leaders and team members) grew by 5.2% to 2,549 contributing to an overall number of all adult volunteers of 4,311. We also saw a large growth of 126 Explorer Scout Young Leaders (up by over 19% to 796), assisting the frontline volunteers to deliver a great programme.

Our waiting list continues to fall (from 5,116 to 4,564) and we will continue to look for opportunities to get as many of those young people as possible involved in Scouting.

Celebrating achievement:

Our amazing volunteers have received the following Good Service awards in 2024/25 (2023/24):

- 73 (68) Chief Scout's Commendations for Good Service
- 35 (27) Awards for Merit
- 7 (15) Bars to the Award for Merit
- 14 (9) Silver Acorns
- 4 (2) Silver Wolves

- 1 (1) Meritorious Conduct Award

Providing top quality training:

Training for all roles in Surrey continues to be delivered centrally and locally both online and face to face. We are now also offering several modules using a blend of both methods which has led to an increase in uptake, particularly in the more time-consuming modules such as Nights Away and First Response. This versatile and convenient format enables sessions to be delivered throughout the year.

We continue to see excellent numbers of Wood Badge completions with 221 Wood Badges being recommended in the review year. Mandatory Ongoing Learning - Safety and Safeguarding – has substantially increased with close to 100% compliance in each of those modules across the County, a tremendous achievement with DLVs and GLVs playing a huge part in achieving those results.

First Response sees a continued upwards trend in completions, testament to the efforts of the First Aid Training Team.

Moving forwards, the changes to the way adults will undertake learning soon is bringing challenges as we get to grips with the new systems. However, with the development of the Surrey Skills Academy to provide practical skills learning, Surrey remains 'ahead of the curve'.

Programme

This year there has been a real focus on ensuring that the joined-up programme starts with squirrels as the number of Squirrel Dreys increases and extends out to the Network section – particularly in the context of the ongoing review of Scouting for the 14 -24 age group at national level. Squirrel Scouts have become the section in which we set the foundations for a long and successful journey in Scouting and Network is the culmination of that journey as a youth member.

Possibly our most impressive initiative has been our county-wide scheme for developing Young Leaders. This continues at scale with both of this year's conferences being attended by well over a hundred Young Leaders and a support staff of trainers, facilitators and organisers that numbers more than twenty. This was also the year that we turned that training practical with a Young Leader bushcraft camp for 32 Young Leaders, which we are planning to repeat for a further forty young leaders this year. The Young Leader scheme is definitely bearing fruit for supporting programme as a whole, as leaders across the county report that their Young Leaders are more confident and knowledgeable and are now directly planning and leading high quality section programmes, which are exciting and engaging the Squirrels, Beavers, Cubs and Scouts that are taking part in them. Finally, this year has also seen more of our Senior Young Leaders being awarded a BTEC qualification, which is an enormous achievement that they carry forward with them into their academic record, professional lives and careers.

Supporting adults to deliver the programme also means giving them the training they need to be confident in teaching the core skills and, this year, we have continued the work of the Surrey Skills Academy by piloting and rolling out new practical skills modules in bushcraft and pioneering, as well as delivering a full range of high-quality courses that cover the breadth of the Scouting programme. We are always energised when a group of leaders has learned new skills on one of our bushcraft courses and is fizzing with excitement about going back to their sections and applying those skills.

As we start to reorganise ourselves around the new Scouting team structures, the programme team has bold plans to examine the events that we run and truly ensure they are in service of programme delivery, and also to harness the power of the various activity based Teams to train more leaders, achieve more permits, and enable more young people to experience adventurous activities as part of their Scouting programmes. There remain some gaps in the programme team at county level, and we know team structures will change and adapt, but through the efforts of many we have made significant progress this year.

Increasing the number of Top Awards:

Over the last year our amazing, dedicated leaders were able to ensure that 2,563 Scouts gained their top awards (an 8% increase on last year). That is a truly remarkable feat by our Scouts and their leaders. This year the number of young people achieving each award is as follows (January 2024 in brackets):

Chief Scout Acorn Award: 133 (49)
Chief Scout Bronze Award: 810 (885)
Chief Scout Silver Award: 868 (801)
Chief Scout Gold Award: 395 (360)
Chief Scout Platinum Award: 133 (117)
Chief Scout Diamond Award: 102 (37)
Queen's Scout Award: 12 (7)
Explorer Belts: 43 (45)
Young Leader Belts: 67 (65)

In addition, 257 (232) Duke of Edinburgh Awards were achieved by Surrey Scouts: Bronze: 155 (137); Silver: 69 (75), and Gold: 33 (22).

Promoting and enabling international opportunities:

The Surrey Scouts International Team, part of the Programme Team, exists to support leaders and young people with international programmes and experiences. The International Team: supports leaders looking to organise travel abroad and ensures compliance with the Visits Abroad process; co-ordinates UK Contingent participations in events such as the World Scout Jamboree, Moot and Roverway; shares ideas for delivering international programme activities and information about World Scouting; and supports the international elements of the training scheme and Surrey Skills Academy.

Over 350 of Surrey Scouts' young people and leaders participated on a visit abroad in 2023-24 with destinations including Morocco, Portugal, Slovakia and Norway. Programmes ranged from traditional Summer Camps or expeditions to attendance at European Jamborees.

Alongside the many fantastic Group/Unit/District organised visits abroad, we also saw several successful County level visits, including an Explorer Belt expedition to Sweden for Explorer Scouts/Network in conjunction with Greater London South West Scouts.

We were delighted to send one patrol of 16-22 year old Explorer/Network members to Norway to participate in Roverway 2024; this consisted of a semi-independent exploration around Norway followed by a mini Jamboree in Stavanger and post-event in Denmark. Additionally, several leaders from Surrey took on roles within the International Service Team and Contingent Management Team.

Looking ahead to Summer 2025, we are once again proud to see Network and Surrey Scouts Leaders engaging in the World Scout Moot in Portugal. We look forward to hearing stories upon their return as they dive into Portugal for a varied programme of nature and adventure, culture and arts, society and politics plus life and spirituality in international patrols scattered throughout Portugal. The UK Contingent will then travel to Madrid for a post-event to reflect on the experience and come together one last time before returning to the UK to share those experiences with the next generation of young people at local groups.

Places

Promoting and enabling high-quality administration:

The County was somewhat ahead of the Headquarters Governance planning in that we changed both the title and make-up of the Trustee Board several years ago. In consequence the number of Trustee Board members is such that the Board have been able to continue to meet in Trustee's homes or other 'zero-cost' venues and we have been grateful for the hospitality provided.

The County Office has continued to be staffed alone by our Office Manager, Katy Cozens, following the reduction in staff back in 2020. Agreement was reached under contract for Katy to work remotely. It is an operating practice that started in 2019, but which has been found to be successful and has continued. It is worth noting that in addition to the normal work of a County office, Katy also provides the support for all the major County events and presentations.

That the administration of the County has continued so smoothly through the year is due in no small part to the efforts of Katy. It is significant that Surrey has consistently been one of the four largest Scout Counties in the country but has one of the lowest County membership fees and only one paid employee in the County Office.

Financial management of both the County and Bentley Copse continues to be closely monitored by our County Treasurer. He has kept our financial processes under constant review and, despite the complexity of our operations, produces an outstanding flow of financial information and understandable commentary to the Trustees.

Historically, a significant part of the administration for Bentley Copse Activity Centre was carried out by the County Office but this was reviewed in 2021 and most of that administration is now carried out by Jen Yates who is the Customer Experience Manager at the Centre.

The efficient running of the Centre is in the hands of the Centre Manager, Nick Cann ably assisted by Luke Daniels and Ryan Lloyd and the County is grateful to them for their hard work.

The County have continued to promote the mandatory requirement for Trustee members at all levels of Scouting to complete various online training modules in addition to that specifically for Trustees. The training has continued to be supported by a national programme of webinars. The County recognises that the number of Trustees recorded on the digital system may not reflect the number who sits on Group and District Trustee Boards and that in turn does not allow an accurate measure of the Trustee training undertaken.

The moves by Scout Headquarters to provide more effective governance at County, District and Group level have been promulgated and promoted by the County.

The Trustees are very grateful to both Katy Cozens and the team at Bentley Copse and wish to record their thanks for their support of the County during another year of challenging and changing operating practices.

Developing Bentley Copse:

Events

- Largest number of groups attending Frost Camp we've ever had, with 28 groups. We had 450 young people on site, supported by over 100 volunteers; Beavers Go Wild (September) and Cubs Cause Chaos (May) were successful and very well received.
- Successful "Promise Renewal Day" for Guildford East District.
- Crew and staff supporting the local Shere Hill Climb to raise funds for the site.
- Hosting three volunteer run weekend training courses for leaders wishing to obtain scout climbing permits, plus training for Fencing, Crossbows, Archery, PPE Inspection

Activities and Site

- New activities: Leap Of Faith, Pirate Climb, Den Building, Fencing, Crossbows, Knot Orienteering
- New "High Ropes" compound built, including two new activities for participants of all ages, as well as two moved and improved activities.
- Archery range refurbished and improved, including flipped shooting direction, new fencing, sun shades, netting and targets.
- Climbing tower has seen improvements and a fresh new look.
- Path to chapel re-laid and improved.
- Main track through site has been refurbished and re-laid, including works to improve rain water management both on site and South of site.
- Extensive programme of tree works, removing unhealthy trees and dead-wood.
- Alterations within the main youth and adult toilets; replaced damaged basins; improved usability; increased shower privacy; replaced washing up sinks
- Refurbishment of Parker Lodge toilets and bringing them back into use.
- Marquee improvements: Enlarged by 81m² Front clad in wood; Owl branding; Event stage now permanent; Event lighting improved; Permanent power hookup installed.
- Usability improvements in the shop (Layout change, legacy till replaced with basic cash-drawer)
- Designing and producing a new site blanket badge and two event badges.
- Repurposing the fenced Jacobs/gladiator compound as an external QM store this allowing the removal of an untidy unsorted area.

Operation

- Utilities (Power, water, data) information added as a switchable layer to the editable site-map.
- Extensive streamlining updates to the website and booking process.
- County Treasurer now assisted by a volunteer for payment reconciliation.
- Worked with the scout association to assist them implementing a programme of campsite/centre safety audits.
- Dramatic reduction in complaints/issues related to the condition of the toilets / buildings.
- Cost improvements with school residentials : Reduction in catering utilisation and expenditure on freelance instructor fees.
- Recruiting a volunteer catering team for Beavers Go Wild, thus reducing costs and improving quality.
- Increased the number of larger district/group/family camps.
- Increase in the number of groups booking us for summer camps.

HR

- 100% staff retention, increased utilisation of staff.

Footfall:

- 7,870 DofE participants
- 4,007 Surrey Scouts
- 2,133 non-Surrey Scouts
- 321 Girl Guides

Perception

During the last year, Surrey Scouts has continued to be publicised in a variety of means with all major events covered by photography and videography, with galleries and event videos being produced and shared across social media and our online gallery. We have been fortunate to receive coverage in print media, too, where it exists at local level across the county, with positive articles relating to programme and achievement of our youth members.

Once again, the media team has played a significant role in delivering Reach for the Stars and which has a very positive reach to the community of parents who support and log their Beaver Scout's engagement. The Smugmug gallery now makes it easier to find events if looking either as a parent or from the wider community.

Responsibilities of the Board of Trustees

Charity law requires the Trustees to prepare financial statements for each year that give a true and fair view of the situation of the Charity at the year-end, its incoming resources and resources spent during the year. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Board of Trustees is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. This allows the Board to ensure that the financial statements comply with the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Surrey County Scout Council is a charity registered in England and Wales number 305819. It is governed by the Scout Association Royal Charter (1912, as amended). It adopts an amended constitution as defined in section 5.6 of the Scout Association POR (Policy, Organisation and Rules).

Trustee Selection and Training

With effect from 2024, the Trustees (except for the four County Officers who hold an ex-officio appointment to the Board) are nominated following an open selection process and approved by the members of the County Scout Council at the Annual General Meeting. Trustees often already have an understanding of both Scouting generally and of how the County is organised and run. On appointment, they are provided with the link to the Charitable Trustee Information Pack produced by the Charities Commission that explains the legal duties and responsibilities of charity trustees. All new Trustees are required to be a member of The Scout Association and undertake a training course for Trustees.

Risk Policy

We undertake risk assessments for all major County activities in accordance with the recommendations and requirements of the Scout Association's published document entitled "Policy, Organisation and Rules". Our Bentley Copse staff carry out regular risk assessments of the County's activity centre and report their findings to the Board. The County maintains a risk register used as a risk management tool to fulfil regulatory compliance and to act as a repository for all risks identified to the County Scout Council. It includes additional information about each risk, e.g., the nature of the risk, reference and owner and the appropriate mitigation measures. The principal financial risk is that the activity centre generates a significant deficit, and the main operational risks focus on child abuse and injury to members.

Need and Skill Requirements

The Trustees entrust the training of adults in Scouting in accordance with the rules of The Scout

Association, to the Volunteer Development Lead and her team under the guidance of the County Lead. The Trustees have the responsibility to train any paid staff.

Conclusion

The Board of Trustees were deeply saddened by the death of our Vice-President, Gordon Bates DL. Gordon was a member of Surrey Scouts for almost all his life and a former County Commissioner. His contribution to Scouting in Surrey and Dorking in particular, was tremendous and members of the Board were privileged to represent the County at his funeral.

The Trustees wish to record their sincere thanks to all the adults who give of their time, effort, and expertise to enable young people in Surrey to enjoy Scouting at its very best.

The Board would like to acknowledge the substantial financial assistance given by several organisations and individuals, which enables Groups, Districts, and the County to provide better and improved facilities for the benefit of the young people of Surrey.

For and on behalf of the Board of Trustees of Surrey County Scout Council

Martin Gerrard QPM DL
County Chairman

Surrey County Scout Council

President

Mr Michael More-Molyneux, H M Lord Lieutenant of Surrey

Vice President

Dr Derek Pollard OBE

Founder

Robert Baden Powell OM

Trustees

Martin Gerrard QPM DL (Chairman)

Gary Ernest ACMA (Treasurer)

Joe Rogerson (County Lead)

Julia Kielstra

Kewin Kobilski

Helen Lutton

Marcus Martin-Burns (County Youth Lead)

Hugh Gostling

Joe Casey

Note Taker

Amanda Street

Bankers

CAF Bank Ltd

Barclays PLC

Charities Official Investment Fund

County Treasurer

Gary Ernest ACMA

Auditors/Independent Examiners

Alliotts LLP

Friary Court, 13-21 High Street

Guildford GU1 3DL

Financial Review 2024-25

Financial Strategy

The financial strategy supports the aims and objectives of the County which are explained elsewhere in this Trustees' Report. We do this by maintaining sound finances, prudently managed, and maintaining reserves that allow us to cope with adverse situations. The Trustees review the latest quarterly financial statements at every one of their meetings and agree the allocation of surplus funds and investments when necessary.

The Bentley Copse Activity Centre is a core part of our strategy, with objectives to:

- provide affordable top-quality opportunities for Surrey Scouts to camp, outdoors or indoors, in a safe and secure environment
- provide training facilities in which adults may learn the skills that they need to be leaders in Surrey Scouts
- provide a range of up-to-date and relevant on-site activities to support the Scouting Programme and to enhance the camping experience of Surrey's Scouts.

To deliver this strategy, the Trustees have identified capital works of some £1.5m to be implemented over the next 10 years. The first phase of this is to replace the existing toilets, the dilapidated shooting range and to build a new multi-purpose climbing and archery centre. Planning permission was granted last year and we are working with architects and design engineers to prepare drawings to be put out to competitive tender. Any surpluses that we generate are added to the County Development Fund which now stands at £720k. However, this is likely to cover only about half of the anticipated costs so we will need to raise the remaining funds through applications to funders and from further bequests and donations.

2024-25 Financial Outcome

The accounts for Surrey Scouts for the period 1st April 2024 to 31st March 2025 have been prepared in accordance with the Charities' Statement of Recommended Practice applying incorporating Financial Reporting Standard 102, known as "Charities SORP (FRS 102)".

The net operating income for 24/25 including gains on investments is £92,474 (23/24 £144,812). The main reason for the difference is lower donations received – in 23/24 we received £92k as a legacy – offset by a larger surplus on Bentley Copse activities.

Surplus cash is held on the Flagstone platform, which allows funds to be spread across multiple bank and building society accounts thus spreading the risk and ensuring that we retain access to the Financial Services Compensation Fund that is restricted to £85,000 for each separate financial institution. Other funds are held as short-term investments with M&G and COIF.

'County' events, activities and administration (excluding Bentley Copse)

'County' Income is derived primarily from annual membership fees received from Groups (net of the amount passed on to Scout HQ), donations and grants and income related to County-led activities such as Bazzaz and Scoutabout. Just one large event took place in summer 24 – Scoutabout – which made a small financial surplus. Total income for County events was £301,319 compared with £908,754 in 23/24 which included the triennial trip to Kandersteg in Switzerland, the World Jamboree and the Cubs' SCRAM event.

Net membership fees received from Groups for 23-24 was £115,731 (23/24 £107,206) reflecting a small increase in the annual county levy on local scout groups.

Interest and dividends on cash and investments was £41,965 (23/24 £35,836) reflecting higher cash balances earning interest, albeit at a slowly declining interest rate.

'County' Expenditure supports the County-led activities, plus leader training, the salary of the County Office Manager plus overheads for the County office, the AGM and the auditor's fee. County administrative costs excluding grants disbursed were £68,563 (23/24 £73,714).

Surrey operates or participates in 8 Active Support Units which generally manage their own finances with oversight by the County Treasurer. These "Clubs" include Water Activities, Cruising, Events, Paragliding and Rifles and made a small loss of £(1,067) (23/24 surplus £1,729) on revenue of £65,039 (23/24 £80,526).

The overall 'County' result was a surplus of £63,311 (23/24 £134,568).

Bentley Copse Activity Centre

Bentley Copse income is derived from fees charged for hiring the Activity Centre campsites and buildings for camping, training, and courses; charges for activities such as go-carting, shooting, zip-wire etc.; and sales from the site shop.

Revenue from camping, courses, donations and shop sales was £429,858, an increase of 11% on 23/24. This was partly due to price increases, but mostly due to increased bookings.

Over 85% of Bentley Copse costs are fixed overheads, with the largest expenditures being payroll, maintenance and utilities. Total overheads were £358,483 (23/24 £305,099), the increase due to employment of a part-time cleaner, higher wages and higher maintenance costs. The site has been undertaking a catch-up maintenance programme for the past four years, as a result of which the facilities and site activities are in much better shape than pre-COVID. Non-overhead costs are third-party catering provided to some of our hirers, consumables, third party certified trainers for some of the activities, and shop costs.

The increased revenue more than covered the higher costs resulting in a surplus of £29,103 (213/24 £10,245).

Capital expenditure was £37,226 (23/24 £151,639). The main expense was on a new Aeroball activity which has proved very popular with our customers.

Reserves

The Trustees have a policy of retaining sufficient reserves to cover a minimum of twelve months of 'normal' fixed expenditure such as utilities, insurance, depreciation and staff salaries, which is approximately £300k. The Trustees have agreed that this level remains appropriate.

Funds held at 31st March 25 were £1,781k (31st March 24, £1,688k), the majority of which are unrestricted. Cash and investments held at 31st March 2024 are £1,409k (31st March 24 £1,288k), over half of which are cash funds being held for the Bentley Copse Development project. The remaining cash represents funds received in advance for future events, Bentley Copse deposits and membership fees received from districts awaiting transmission to UK HQ in April 2025. Surplus cash is used as working capital for the County and held on interest-bearing deposit if not immediately required.

The balance of both restricted and unrestricted funds is held by the Trustees to cover:

- Fixed costs during unanticipated events such as the COVID pandemic
- Capital expenditure at Bentley Copse to maintain the site and to improve the offering to Scout Groups and other customers.
- Unplanned deficits at major County events and support for future World Jamborees
- Funding of projects at County, District and Group level including capital works through grants or loans, programmes, leader and young person support and training of leaders

Given the current level of reserves and the ability to reduce or limit expenditure quickly in an emergency, the Trustees consider Surrey Scouts to be a viable going concern.

Gary Ernest
County Treasurer
June 2025

Independent examiner's report

Independent examiner's report to the trustees of the Surrey County Scout Council

I report on the accounts for the Surrey County Scout Council for the year ended 31 March 2025.

Respective responsibilities of Trustees and examiner:

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the ICAEW.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- And to state whether particular matters have come to my attention

Basis of independent examiner's report:

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement:

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- That accounting records were not kept in accordance with Section 130 of the 2011 Act and
- The accounts do not accord with the accounting records or comply with the accounting requirements of the 2011 Act have not been met: or
- to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the financial statements to be reached.

Stephen Meredith FCA, DChA

August 25

Alliotts LLP,

Chartered Accountants and Registered Auditors

3 London Square, Cross Lanes, Guildford GU1 1UJ

Statement of Financial Activities

Year ending March 31st

| | | 2025 | 2025 | 2025 | 2024 | 2024 | 2024 |
|--|-------------|------------------|---------------|------------------|------------------|---------------|------------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | | Funds | Funds | | Funds | Funds | |
| | | £ | £ | £ | £ | £ | £ |
| | Note | | | | | | |
| Income from: | | | | | | | |
| Donations, grants and legacies | | 13,855 | | 13,855 | 99,562 | | 99,562 |
| Charitable activities | 2 | 936,778 | | 936,778 | 1,481,773 | | 1,481,773 |
| Investments | | 40,398 | 1,567 | 41,965 | 34,347 | 1,489 | 35,836 |
| Total income | | 991,031 | 1,567 | 992,597 | 1,615,682 | 1,489 | 1,617,170 |
| Expenditure on: | | | | | | | |
| Raising Funds | | - | | - | 5,000 | | 5,000 |
| Charitable activities | 3 | 899,169 | 600 | 899,769 | 1,476,402 | 1,000 | 1,477,402 |
| Total resources expended | | 899,169 | 600 | 899,769 | 1,481,402 | 1,000 | 1,482,402 |
| Operating surplus | | 91,862 | 967 | 92,828 | 134,279 | 489 | 134,768 |
| Net gains/(losses) on investments | 6 | (1,431) | 1,077 | (354) | 10,513 | (469) | 10,044 |
| Net incoming/(outgoing) resources before transfers | | 90,430 | 2,044 | 92,474 | 144,792 | 20 | 144,812 |
| Gross transfers between funds | | - | - | - | - | - | - |
| Net movement in funds | | | | | | | |
| Fund balance b/f | 10 | 1,639,125 | 49,271 | 1,688,396 | 1,494,332 | 49,251 | 1,543,584 |
| Fund balance c/f | 10 | 1,729,555 | 51,314 | 1,780,870 | 1,639,125 | 49,271 | 1,688,396 |

Balance Sheet

As at 31st March

| | Note | 2025 £ | 2024 £ |
|---|---------|-------------------------|-------------------------|
| Fixed assets | | | |
| Tangible assets | 5 | 726,289 | 752,177 |
| Investments | 6 | <u>134,855</u> | <u>135,210</u> |
| | | 861,144 | 887,387 |
| Current Assets | | | |
| Shop Stock | | 2,737 | 4,476 |
| Investment in Clubs | 10 & 17 | - | 48,019 |
| Debtors and prepayments | 7 | 98,482 | 79,266 |
| Current Investments | | 603,033 | 353,000 |
| Cash at Cash Equivalents | | 806,076 | 800,466 |
| | | <u>1,510,328</u> | <u>1,285,227</u> |
| Creditors: amounts falling due within one year | 8 | <u>590,602</u> | <u>484,218</u> |
| Net current assets | | 919,726 | 801,009 |
| Total assets less current liabilities | | <u>1,780,870</u> | <u>1,688,396</u> |
| Represented by | | | |
| General fund | 10 | 739,239 | 734,861 |
| Designated funds | 10 | 992,360 | 904,264 |
| Restricted funds | 10 | 49,271 | 49,271 |
| | | <u>1,780,870</u> | <u>1,688,396</u> |

The financial statements on pages 20 to 31 were approved by the Board of Trustees on 14th July 2025 and signed on their behalf by:

Martin Gerrard
County Chairman

Gary Ernest
County Treasurer

Statement of Cash Flows

| | Current year To 31 Mar 2025 £ | Prior year To 31 Mar 2024 £ |
|--|-------------------------------------|-----------------------------------|
| Cash flows from operating activities: | | |
| <i>Net cash provided by (used in) operating activities</i> | 4 <u>250,550</u> | <u>21,703</u> |
| Cash flows from investing activities: | | |
| Investment income received | 41,965 | 35,836 |
| Proceeds from disposals of investments | - | - |
| Purchase of tangible fixed assets | <u>(37,226)</u> | <u>(151,639)</u> |
| Net cash provided by (used in) investing activities: | <u>4,739</u> | <u>(115,803)</u> |
| <i>Change in cash and cash equivalents in the year</i> | <u>255,289</u> | <u>(94,100)</u> |
| Cash and cash equivalents at the beginning of the year | 1,288,675 | 1,382,775 |
| Cash and cash equivalents at the end of the year | <u>1,543,964</u> | <u>1,288,675</u> |
| Cash and cash equivalents at the end of the year comprises: | | |
| Cash at bank and in hand | 806,076 | 800,466 |
| Notice deposits (less than 3 months) | 134,855 | 135,210 |
| Short term deposits (current investments) | 603,033 | 353,000 |
| Total | <u>1,543,964</u> | <u>1,288,675</u> |

Note 1

Accounting Policies for year ended 31st March 2025

Accounting convention

The accounts have been prepared under the historic cost convention and in accordance with standards set by the Charity Commission, in particular "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £, which may mean that some column totals do not add up arithmetically. For example, $0.6 + 0.6 = 1.2$, but when rounded, this will show as $1 + 1 = 1$.

Fund accounting

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal. Expenditure, which meets these restrictions, is identified to the Fund.

Unrestricted funds are donations and other incoming resources receivable, or generated, for the objects of the charitable company without further specified purpose and available as unrestricted funds. Some unrestricted funds may be designated by the Trustees for specific purposes.

Incoming resources

Income is recognised in the statement of financial activities when the company is legally entitled to it after any performance conditions have been met, the amount can be measured reliably, and it is probable that income will be received. Income from bookings at Bentley Copse are recorded in the year that the first day of the camping activity takes place.

Grants receivable

Grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions have been met and the grants will be received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed, they are allocated to activities on a basis consistent with use of resources. Irrecoverable VAT is included in costs.

Depreciation

Assets costing less than £500 are written off in the year of purchase. Depreciation of fixed assets is made on a straight-line basis at rates calculated to write off the cost of each asset over its expected useful life. These rates are generally between 20% and 50% per annum for equipment and transport assets and between 2% and 10% for buildings and infrastructure. Land is not depreciated.

Stock

Stock is valued on a first in, first out basis at the lower of cost and net realisable value. Slow-moving stock is written off as appropriate.

Investments

Investments are stated at market valuation. Any gain or loss on revaluation is credited or debited in the Statement of Financial Activities against the fund which gave rise to the investment. Income from investments is accounted for when received.

Financial instruments

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method.

Debtors and prepayments

Debtors are amounts invoiced but not yet received, plus bank interest receivable but not yet crystallised. Prepayments includes amounts paid in advance for County events to be held in future periods plus the proportion of insurance cover where such cover extends into future accounting periods.

Creditors

Creditors includes amounts received in advance from Groups and Districts for events to be held in future accounting periods; monies received from Scout Districts for UK annual membership fees due to but not forwarded to UK HQ at balance sheet date; deposits paid for future use of Bentley Copse campsite; and trade accruals for services and goods invoiced but not yet paid at the balance sheet date.

Club accounts

A number of County activities are operated through specialist Active Support Units (known as SASUs). Until 23/24 the incomes and expenditures of the Clubs were shown as single aggregate net current asset figure on the balance sheet. From 24/25 the net assets have been split into the underlying categories – primarily cash, but also fixed assets, accumulated depreciation, debtors and creditors. 23/24 has not been restated in the balance sheet and the adjustment is shown in Note 17.

Going concern

These accounts have been prepared under the going concern basis. There are no material uncertainties regarding going concern.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other relevant factors. Actual results may differ from these estimates.

The estimates and underlying assumption are reviewed regularly. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Note 2**Breakdown of income received from charitable activities**

Year ending March 31st

| | 2025 Unrestricted Funds £ | 2025 Restricted Funds £ | 2025 Total £ | 2024 Unrestricted Funds £ | 2024 Restricted Funds £ | 2024 Total £ |
|--|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| County member subscriptions (Note 15) | 115,731 | | 115,731 | 107,206 | | 107,206 |
| Events | | | | | | |
| Bazzaz (Beavers) | - | - | - | - | - | - |
| SCRAM (Cubs) | - | - | - | 82,127 | - | 82,127 |
| Scoutabout (Scouts) | 259,684 | | 259,684 | - | - | - |
| Explorer Belt | - | - | - | 37,470 | - | 37,470 |
| Kandersteg | - | - | - | 466,092 | - | 466,092 |
| World Jamboree | 520 | | 520 | 265,166 | - | 265,166 |
| Other events/activities | 41,116 | | 41,116 | 42,075 | - | 42,075 |
| Training | 16,132 | | 16,132 | 15,824 | - | 15,824 |
| Sections | - | - | - | - | - | - |
| TOTAL Events | 317,451 | | 317,451 | 908,754 | | 908,754 |
| Clubs | 65,039 | | 65,039 | 80,536 | | 80,536 |
| Bentley Copse | 438,391 | | 438,391 | 377,632 | | 377,632 |
| Other | 165 | | 165 | 7,645 | | 7,645 |
| TOTAL | 936,778 | | 936,778 | 1,481,773 | | 1,481,773 |

Note 3**Breakdown of resources expended on charitable activities**

Year ending March 31st

| | 2025 Unrestricted Funds £ | 2025 Restricted Funds £ | 2025 Total £ | 2024 Unrestricted Funds £ | 2024 Restricted Funds £ | 2024 Total £ |
|----------------------------|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Events | | | | | | |
| Bazzaz (Beavers) | - | - | - | - | - | - |
| SCRAM (Cubs) | - | - | - | 81,135 | - | 81,135 |
| Scoutabout (Scouts) | 258,866 | | 258,866 | - | - | - |
| Explorer Belt | 264 | | 264 | 35,859 | - | 35,859 |
| Kandersteg | - | - | - | 465,719 | - | 465,719 |
| World Jamboree | 1,755 | | 1,755 | 283,819 | - | 283,819 |
| Other events/activities | 37,871 | | 37,871 | 39,997 | - | 39,997 |
| Training | 23,576 | | 23,576 | 27,179 | - | 27,179 |
| Sections | 23,072 | | 23,072 | 17,357 | - | 17,357 |
| TOTAL Events | 345,405 | | 345,405 | 951,065 | | 951,065 |
| Clubs | 63,551 | | 63,551 | 78,807 | | 78,807 |
| Bentley Copse | 417,648 | | 417,648 | 376,121 | | 376,121 |
| County Overheads | 61,729 | | 61,729 | 56,407 | | 56,407 |
| Grants disbursed (Note 16) | 4,002 | 600 | 4,602 | 1,694 | 1,000 | 2,694 |
| Governance costs | 6,834 | | 6,834 | 12,308 | | 12,308 |
| TOTAL | 899,169 | 600 | 899,769 | 1,476,402 | 1,000 | 1,477,402 |

Note 4**Reconciliation of net income/(expenditure) to net cash flow
from operating activities**

| | Current year To 31 Mar 2025 £ | Prior year To 31 Mar 2024 £ |
|---|--|--|
| Net income/(expenditure) for the year (as per the Statement of Financial Activities) | 92,474 | 144,812 |
| Adjustments for: | | |
| Depreciation charges | 63,114 | 58,357 |
| (Gains)/losses on fixed assets | - | - |
| Dividends and interest from investments | (41,965) | (35,836) |
| Investment in clubs | 48,019 | (1,729) |
| (Increase)/decrease in stocks | 1,739 | 620 |
| (Increase)/decrease in debtors and prepayments | (19,215) | 371,689 |
| Increase/(decrease) in creditors | 106,384 | (516,210) |
| Net cash provided by (used in) operating activities | <u>250,550</u> | <u>21,703</u> |

Note 5**Tangible Assets**

| | Land/ Buildings/ Infrastructure | Equipment & Vehicles | Capital Work- in-Progress | Total |
|--------------------------------|---------------------------------------|-------------------------|------------------------------|-----------|
| Cost | £ | £ | | £ |
| Balance as at 1 April 2024 | 1,487,823 | 122,964 | 11,829 | 1,622,616 |
| Additions | 1,468 | 27,502 | 8,256 | 37,226 |
| Disposals/Write-Offs | - | - | - | - |
| Balance as at 31 March 2025 | 1,489,291 | 150,466 | 20,085 | 1,659,842 |
| Cumulative Depreciation | | | | |
| Balance as at 31 March 2024 | 795,560 | 74,880 | - | 870,439 |
| Charged for the year | 37,122 | 25,992 | - | 63,114 |
| Disposals/Write-Offs | - | - | - | - |
| Balance as at 31 March 2025 | 832,682 | 100,872 | - | 933,553 |
| Net Book Values | | | | |
| At 31 March 2024 | 692,264 | 48,085 | 11,829 | 752,177 |
| At 31 March 2025 | 656,609 | 49,595 | 20,085 | 726,289 |

Note 6**Investments**

| | 2024/25 | | 2023/24 | |
|---|-------------|------------------|-------------|------------------|
| At Valuation | | £ | | £ |
| Opening market value at 1 April | | 135,210 | | 125,165 |
| Net gain(loss) in year on revaluation | | (354) | | 10,044 |
| Closing market value at 31 March | | 134,855 | | 135,210 |
| | Cost | Valuation | Cost | Valuation |
| | £ | 31/03/2025 | £ | 31/03/2024 |
| | | £ | | £ |
| M&G Charifund Income Units - held for the General Fund | 3,549 | 12,557 | 3,549 | 12,042 |
| COIF Investment Units - held for the General Fund | 49,931 | 96,017 | 49,931 | 97,963 |
| | 53,480 | 108,574 | 53,480 | 110,005 |
| M&G Charifund Income Units - held for the restricted Forster fund | 15,020 | 26,281 | 15,020 | 25,204 |
| | 68,500 | 134,855 | 68,500 | 135,210 |

Current investments reflect fixed term deposits with banks and financial institutions with a maturity of more than 3 months but less than 12 months at the balance sheet date.

Note 7**Debtors at balance sheet date**

| | 2025 | 2024 |
|---------------|---------------|---------------|
| | £ | £ |
| Prepayments | 74,095 | 66,167 |
| Other debtors | 24,386 | 13,099 |
| | <u>98,482</u> | <u>79,266</u> |

Note 8**Creditors: amounts falling due within one year**

| | 2025 | 2024 |
|------------------------------|----------------|----------------|
| | £ | £ |
| Amounts received in advance | 556,621 | 465,283 |
| Accruals and other creditors | 33,981 | 18,935 |
| | <u>590,602</u> | <u>484,218</u> |

Note 9**Staff and Trustees**

The number of full-time staff employed by the Council on 31st March:

Bentley Copse Activity Centre

County administration

| | 2025 | 2024 |
|--|----------|----------|
| | No. | No. |
| | 4 | 4 |
| | 1 | 1 |
| | <u>5</u> | <u>5</u> |

Wages and salaries

Employer's social security costs

Employer's pension contributions

| | 2025 | 2024 |
|--|----------------|----------------|
| | £ | £ |
| | 169,461 | 128,130 |
| | 10,854 | 5,986 |
| | 6,224 | 4,846 |
| | <u>186,539</u> | <u>138,963</u> |

None of the employees earned over £60,000 (2024: none)

None of the trustees received remuneration or benefits from the charity. (2024: none).

Four trustees were reimbursed £3,027 for travel and other expenses (2023: six, £2,757).

Note 10**Funds and fund movements****Designated Funds:**

The **Bentley Copse Accumulated Fund** was established to develop the Bentley Copse Activity Centre.

The **Clubs (Active Support Units) Fund** holds the net assets of the SASUs located in Surrey County.

The **County Development Fund** is for the development of facilities and activities across the County including at Bentley Copse.

The **Jamboree Fund** has been designated to support World Scout Jamborees. The balance b/f at 1st April 2023 has been used to fund the World Jamboree held in South Korea in August 2023.

The **County Commissioner's Discretionary Fund** is to assist in individual hardship cases to allow full access to Scouting Activities by young people in Surrey County.

The **County Training Fund** provides support to Surrey scouts and leaders to participate in scouting training

Restricted Funds:

The Forster Memorial Fund was established in memory of Sir Ralph Forster Bt. for the support of members of the Scout Association under 25 years of age to develop their careers or citizenship.

Note 10 (cont)

Funds and fund movements

| 2024/25 | B/forward 1 April 2024 | Income | Expenditure | Unrealised gains/ (losses) on investments | Movements between funds | Net movement during year | C/forward 31 March 2025 |
|--|------------------------------|----------------|------------------|--|-------------------------------|--------------------------------|----------------------------|
| | £ | £ | £ | £ | £ | £ | £ |
| Unrestricted Funds | | | | | | | |
| General Fund | 734,861 | 479,180 | (405,602) | (711) | (60,000) | 12,868 | 747,729 |
| Designated funds | | | | | | | |
| Bentley Copse Accumulated Fund | 157,463 | 446,811 | (417,648) | - | (30,000) | (837) | 156,626 |
| Clubs (Active Support Units) | 48,019 | 65,039 | (66,106) | - | - | (1,067) | 46,952 |
| Sectional Reserve Fund | - | - | - | - | - | - | - |
| Jamboree Fund | - | - | - | - | - | - | - |
| County Development Fund | 630,000 | - | - | - | 90,000 | 90,000 | 720,000 |
| County Commissioner's Discretionary Fund | 1,800 | - | - | - | - | - | 1,800 |
| County Training Fund | 66,982 | - | (9,813) | (720) | - | (10,533) | 56,449 |
| | 904,264 | 511,850 | (493,568) | (720) | 60,000 | 77,563 | 981,827 |
| Restricted Funds | | | | | | | |
| Forster Memorial Fund | 49,271 | 1,567 | (600) | 1,077 | - | 2,044 | 51,314 |
| TOTAL FUNDS | 1,688,396 | 992,597 | (899,769) | (354) | - | 92,474 | 1,780,870 |

| 2023/24 | B/forward 1 April 2023 | Income | Expenditure | Unrealised gains/ (losses) on investments | Movements between funds | Net movement during year | C/forward 31 March 2024 |
|--|------------------------------|------------------|--------------------|--|-------------------------------|--------------------------------|----------------------------|
| | £ | £ | £ | £ | £ | £ | £ |
| Unrestricted Funds | | | | | | | |
| General Fund | 707,083 | 1,148,780 | (1,024,780) | 6,540 | (102,762) | 27,778 | 734,861 |
| Designated funds | | | | | | | |
| Bentley Copse Accumulated Fund | 157,218 | 386,366 | (376,121) | - | (10,000) | 245 | 157,463 |
| Clubs (Active Support Units) | 46,290 | 80,536 | (78,807) | - | - | 1,729 | 48,019 |
| Sectional Reserve Fund | - | - | - | - | - | - | - |
| Jamboree Fund | 17,238 | - | - | - | 17,238 | (17,238) | - |
| County Development Fund | 500,000 | - | - | - | 130,000 | 130,000 | 630,000 |
| County Commissioner's Discretionary Fund | 1,800 | - | - | - | - | - | 1,800 |
| County Training Fund | 64,703 | - | (1,694) | 3,973 | - | 2,279 | 66,982 |
| | 787,250 | 466,902 | (456,622) | 3,973 | 102,762 | 117,014 | 904,264 |
| Restricted Funds | | | | | | | |
| Forster Memorial Fund | 49,251 | 1,489 | (1,000) | (469) | - | 20 | 49,271 |
| TOTAL FUNDS | 1,543,584 | 1,617,170 | (1,482,402) | 10,044 | - | 144,812 | 1,688,396 |

Note 11**Net Asset breakdown**

| | Fixed Assets | Investments | Net current assets | Fund balances |
|---------------------------|-------------------------|--------------------|-------------------------------|--------------------------|
| | £ | £ | £ | £ |
| 31st March 2025 | | | | |
| Unrestricted Funds | 41,920 | 73,048 | 624,271 | 739,239 |
| Designated Funds | | | | |
| Bentley Copse | 684,369 | - | (527,743) | 156,626 |
| Other | | 35,526 | 800,208 | 835,734 |
| TOTAL | 684,369 | 35,526 | 272,465 | 992,360 |
| Restricted Funds | - | 26,281 | 22,990 | 49,271 |
| TOTAL | 726,289 | 134,855 | 919,726 | 1,780,870 |

| | Fixed Assets | Investments | Net current assets | Fund balances |
|---------------------------|-------------------------|--------------------|-------------------------------|--------------------------|
| | £ | £ | £ | £ |
| 31st March 2024 | | | | |
| Unrestricted Funds | 43,369 | 73,759 | 617,733 | 734,861 |
| Designated Funds | | | | |
| Bentley Copse | 708,809 | - | (551,346) | 157,463 |
| Other | | 36,246 | 710,555 | 746,801 |
| TOTAL | 708,809 | 36,246 | 159,209 | 904,264 |
| Restricted Funds | - | 25,204 | 24,067 | 49,271 |
| TOTAL | 752,177 | 135,210 | 801,009 | 1,688,396 |

Note 12**Auditor's/Independent Examiner's fee**

| | 2025 | 2024 |
|----------------------------|-------------|-------------|
| | £ | £ |
| Independent Examiner's fee | 4,800 | |
| Auditor's fee | | 7,800 |

The auditor received no remuneration for services other than for the annual audit of the financial statements.

Note 13**Capital Commitments**

There were no capital commitments outstanding at 31st March 2025 (31st March 2024: nil)

Note 14**Related party transactions**

No Trustee responsible for planning, controlling and directing the charity had any transactions with the Charity.

Note 15**Membership Subscriptions**

County membership subscriptions are collected from Groups via Districts together with UK HQ subscriptions which are passed on directly to UK Scouts HQ. The figures shown in the Statement of Financial Activities is net of the amounts passed on to UK Scouts HQ. Details as follows:

| | 2025 | 2024 |
|---|----------------|----------------|
| Gross subscriptions collected from Districts | 641,781 | 598,277 |
| Amount forwarded to UK Scout HQ | (526,050) | (491,072) |
| County membership subscriptions retained | 115,731 | 107,206 |

Note 16**Grants Disbursed**

Grants have been disbursed to individuals from the following funds:

| | 2025 | 2024 |
|----------------------------|--------------|--------------|
| From Forster Memorial Fund | | |
| Number of grants | 2 | 1 |
| Aggregate value of grants | 600 | 1,000 |
| From Training Fund | | |
| Number of grants | 5 | 4 |
| Aggregate value of grants | 2,227 | 1,694 |
| From Clubs' Fund | | |
| Number of grants | 4 | - |
| Aggregate value of grants | 1,775 | - |
| Total | | |
| Number of grants | 11 | 5 |
| Aggregate value of grants | <u>4,602</u> | <u>2,694</u> |

No grants have been made to organisations.

Note 17**Clubs accounting**

The closing balance for Clubs was shown as a single figure on the balance sheet at 31st March 2024. From 1st April 2024 this balance has now been split into the values of the underlying assets/liabilities, as follows:

| | |
|---|---------------|
| Fixed asset: county-equipment (NBV) | 1,352 |
| Bank balances - cash | 48,259 |
| Debtors | 260 |
| Creditors | (1,853) |
| Reported balance 31st March 2024 | 48,019 |

As Scouts, we believe in preparing young people with skills for life. We encourage our young people to do more, learn more and be more.

Each week, we give over fourteen thousand young people the opportunity to enjoy fun and adventure while developing the skills they need to succeed, now and in the future. We are talking about teamwork, leadership, and resilience – skills that have helped Scouts become everything from teachers and soldiers to astronauts and Olympians.

We believe in bringing people together. We celebrate diversity and stand against intolerance, always. We are part of a worldwide movement, creating stronger communities and inspiring positive futures.

We have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We are growing, more inclusive, shaped by young people and we are making a bigger impact in our communities.

We are proud to say we are a values-based movement. Our Scout values of integrity, respect, care, belief, and cooperation guide everything we do.

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Charity Registration No. 305819
Scout Association No. 154



SURREY COUNTY SCOUT COUNCIL

England & Wales - Charity number 305819

Accounts

Annual Review and Accounts 2023-24



Welcome

We are delighted to share with you all the incredible journey we have all been on over the past year. The highlights are too numerous to mention, but it is important to understand that the work we are engaged in with the young people in Surrey is continuing to aid their recovery from the pandemic. That may seem a distant memory for most, but the aftereffects are still reverberating and will continue to do so for many years to come. With many young people experiencing high anxiety and mental health challenges, we should not lose sight of the fact that the work we are doing with young people of all ages is helping them recover by building resilience and confidence whilst improving their skills in leadership, teamwork and sense of community.

In our respective roles as Chair of Trustees and County Lead, we are immensely proud of the extraordinary effort and achievement of our Scouts, volunteers, and supporters.

Looking ahead, we are eagerly preparing for a calendar packed with thrilling camps, events and activities. These events will provide our Scouts with opportunities for personal growth, new friendships, and unforgettable memories.

None of this would be possible without the tremendous support of our dedicated volunteers, who consistently go above and beyond to ensure our Scouts have the best experiences possible. To our incredible volunteers, we want to express our deepest appreciation for your invaluable contributions. Your passion, commitment, and tireless efforts are what make Scouts in Surrey the vibrant and flourishing community it is today. Your selfless dedication is an inspiration to us all, and we cannot thank you enough for the impact you have on the lives of our young people.

This year sees the full implementation of the County Board of Trustee changes as we move to the new slimline board. We would like to take this opportunity to thank members of the board who are stepping away for all their hard work and dedication over the periods that they have served.

We also want to thank our staff members for their continued hard work and support to the volunteers in the County and without whom Bentley Corpse and the County Office would not operate.

We would also like to mention the continued inspirational leadership of the County Leadership Team and the tremendous support of the broader team of county volunteers.

As we continue on this exciting journey, let us celebrate the achievements of our Scouts, the commitment of our volunteers, and the unwavering support of our wider community. Together, we will create memories, forge lifelong friendships, and empower the next generation of leaders. Thank you once again for your incredible efforts, and we look forward to an unforgettable year of growth, adventure, and camaraderie.

Ian Newbery
County Chairman

Joe Rogerson
County Lead

Our Purpose and Method

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society. In partnership with adults, young people take part in fun indoor and outdoor activities. They learn by doing, by sharing in spiritual reflection and by taking responsibility. They make choices, undertake new and challenging activities and they live their Scout Promise.

Our values, as Scouts, are at the heart of who we are and what we do:

Integrity - We are honest, we try to do the right thing (even if no one is watching) and we stay true to ourselves.

Respect - We are thoughtful of people's feelings and values, treating everyone as we would like others to treat us.

Care - We are kind to others, looking after the world we live in.

Belief - We explore our beliefs and attitudes with wide-open minds.

Cooperation - We work with others to change the world for the better, making friends along the way.

Surrey Scouts is open to all young people in Surrey aged between four and twenty-five no matter what background, ethnic origin, nationality, race, gender, marital or sexual status, mental or physical ability, political or religious belief.

Thousands of committed, experienced and trained volunteers, working in teams across the County, provide Scouting in Surrey through 18 Districts and

174 Scout Groups.

The Trustees have a duty to report on our public benefit in our annual report. We have assessed our aims, activities and charitable objectives, which are to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

We believe that we have met the Charity Commission's public benefit criteria for both the advancement of citizenship and community development. The Scouting Movement complies with two key principles set by the Commission regarding public benefit:

1. Identifiable benefit

The way in which we carry out Scouting helps young people in their personal development, empowering them to make a positive contribution to society; we link this benefit directly to the Purpose of Scouting.

2. Public benefit

Scouting is a national Movement open to young people aged between four and twenty-five and to adults. Full membership is restricted to young people and adults who are willing to make the Scout Promise. The Association enables those in poverty to benefit from Scouting; while the Association charges a subscription to its members, the benefits of Scouting are not constrained by a member's inability to pay. Locally, there are arrangements to waive subscriptions and other costs for those who cannot afford to pay. There are also funds available for setting up new Groups and Sections and for young people's uniform and Scouting activities so that we do not exclude young people from activities if they are unable to pay.

SURREY SCOUTS HAS:

| PEOPLE | PROGRAMME | PLACES | PERCEPTION |
|---|---|--|---|
| <p>An ever-increasing number of youth members and of skilled, qualified adults.</p> | <p>All youth members benefitting from high quality, well resourced, balanced programmes.</p> | <p>Scouting enjoyed in safe, welcoming, fit-for-purpose places within Districts as well as in Groups that have a secure income and sound governance.</p> | <p>More visibility with Scouting being seen to play a key role in society.</p> |
| Amazing People | Amazing Programmes | Amazing Places | Amazing Media |
| <p>Promoting and enabling growth in adult and youth membership by upskilling Districts and Groups.</p> <p>Developing the Surrey Skills Academy to provide first class skills training to enable volunteers to enhance the progressive Programme.</p> <p>Ensuring compliance with mandatory learning through subsidiary.</p> | <p>Promoting and enabling quality youth shaped programmes.</p> <p>Supporting quality youth shaped programmes.</p> <p>Monitoring quality youth shaped programmes.</p> <p>Increasing the number of Top Awards.</p> <p>Promoting and enabling international opportunities.</p> | <p>Promoting and enabling good governance.</p> <p>Promoting and enabling high quality administration.</p> <p>Developing Bentley Copse.</p> | <p>Providing quality media coverage.</p> <p>Supporting District and Group media.</p> <p>Providing media opportunities to Scouts.</p> <p>Promoting and enabling good quality county-wide communications.</p> |
|  |  |  |  |

How have we been doing?

People

Promoting and enabling growth:

Growth requires a combination of offering a great programme, plenty of new adult volunteers and ever more spaces for young people to join.

This year our youth membership is up by 1% to 14,028 young people across the 18 Districts in Surrey. We saw the largest growth in Explorer Scouts and Squirrel Scout sections, but a drop off in numbers in the Beaver Scout sections.

Our numbers of front-line volunteers (leaders, assistant leaders and section assistants) grew by 7.2% to 2,492 contributing to an overall increase in the numbers of all adult volunteers (up 5.9% to 4,626). We also saw a large growth of 69 Explorer Scout Young Leaders (up by over 11% to 670), assisting the frontline volunteers to deliver a great programme.

Our waiting list has started to fall (from 5,799 to 5,116) and we will continue to look for opportunities to get as many of those young people as possible involved in Scouting.

Celebrating achievement:

Our amazing volunteers have received the following Good Service awards in 2023/24:

- 68 Chief Scout's Commendations for Good Service
- 27 Awards for Merit
- 15 Bars to the Award for Merit
- 9 Silver Acorns
- 2 Silver Wolves

- 1 Meritorious Conduct Award

- 1 Chief Scout's Personal Award

Providing top quality training:

Training for all roles in Surrey continues to be delivered centrally and locally both online and face to face. We are now also offering several modules using a blend of both methods which has led to an increase in uptake, particularly in the more time-consuming modules such as Nights Away and First Response. This versatile and convenient format enables sessions to be delivered throughout the year.

We continue to see excellent numbers of Wood Badge completions with 221 Wood Badges being recommended in the review year. Mandatory Ongoing Learning - Safety and Safeguarding – has substantially increased with close to 100% compliance in each of those modules across the County, a tremendous achievement with DCs and GSLs playing a huge part in achieving those results.

[Surrey Scouts -Annual Report and Accounts 2023 - 24](#)

First Response sees a continued upwards trend in completions, testament to the efforts of the First Aid Training Team.

Moving forwards, the changes to the way adults will undertake learning soon will bring challenges as we get to grips with the new systems. However, we are working to ensure every training record is as up to date as possible, so that the transition works smoothly.

Programme

Our focus on promoting a joined up and progressive programme has continued at pace this year with the completion of our programme roadshows in which we visited every District, and the third annual programme conference. This year there has been a real focus on ensuring that the joined-up programme starts with squirrels as the number of Squirrel Dreys increases and extends out to the Network section – particularly in the context of the ongoing review of Scouting for the 14 -24 age group at national level. Squirrel Scouts have become the section in which we set the foundations for a long and successful journey in Scouting and Network is the culmination of that journey as a youth member.

Possibly our most impressive initiative has been our county-wide scheme for developing Young Leaders. This continues at scale with both of this year's conferences being attended by well over a hundred Young Leaders and a support staff of trainers, facilitators and organisers that numbers more than twenty. This was also the year that we turned that training practical with a Young Leader bushcraft camp for 32 Young Leaders, which we are planning to repeat for a further forty young leaders this year. The Young Leader scheme is definitely bearing fruit for supporting programme as a whole, as leaders across the county report that their Young Leaders are more confident and knowledgeable and are now directly planning and leading high quality section programmes, which are exciting and engaging the Squirrels, Beavers, Cubs and Scouts that are taking part in them. Finally, this year has also seen the first of our Senior Young Leaders being awarded a BTEC qualification, which is an enormous achievement that they carry forward with them into their academic record, professional lives and careers.

Supporting adults to deliver the programme also means giving them the training they need to be confident in teaching the core skills and, this year, we have continued the work of the Surrey Skills Academy by piloting and rolling out new practical skills modules in bushcraft and pioneering, as well as delivering a full range of high-quality courses that cover the breadth of the Scouting programme. I am always personally energised when a group of leaders has learned new skills on one of our bushcraft courses and is fizzing with excitement about going back to their sections and applying those skills.

As we start to reorganise ourselves around the new Scouting team structures, the programme team has bold plans to examine the events that we run and truly ensure they are in service of programme delivery, and also to harness the power of the various activity based Scout Active Support Units to train more leaders, achieve more permits, and enable more young people to experience adventurous activities as part of their Scouting programmes. There remain some gaps in the programme team at county level, and we know team structures will change and adapt, but through the efforts of many we have made significant progress this year.

Increasing the number of Top Awards:

Over the last year our amazing, dedicated leaders were able to ensure that 2,598 Scouts gained their top awards. That is a 14% improvement on the number of Scouts who achieved similarly in the previous year. That is a truly remarkable feat by our Scouts and their leaders. This year the number of young people achieving each award is as follows (January 2023 in brackets):

Chief Scout Acorn Award: 49 (16)
Chief Scout Bronze Award: 885 (803)
Chief Scout Silver Award: 801 (672)
Chief Scout Gold Award: 360 (341)
Chief Scout Platinum Award: 117 (108)
Chief Scout Diamond Award: 37 (55)
Queen's Scout Award: 7 (7)
Explorer Belts: 45 (17)
Young Leader Belts: 65 (23)

In addition, 232 (244) Duke of Edinburgh Awards were achieved by Surrey Scouts: Bronze: 137 (138); Silver: 75 (83), and Gold: 22 (23).

Promoting and enabling international opportunities:

Over 1,100 of Surrey Scouts' young people and leaders participated on a visit abroad in 2023-24 with destinations including Switzerland, Denmark, Netherlands and the Czech Republic. Programmes ranged from traditional Summer Camps and expeditions to attendance at European Jamborettes.

Alongside the many fantastic Group/Unit/District organised visits abroad, we also saw several successful County level visits, including the regular and highly popular KIX expedition to Kandersteg for Scouts, an Explorer Belt expedition to Galicia for Explorer Scouts/Network and a Summer Camp in Belgium for Explorer Scouts.

In Summer 2023, two Surrey Units attended the 25th World Scout Jamboree in South Korea. Jamborees are large camps that aim to foster international friendship, peace and learning. Surrey Scouts selected 71 young people with places offered through a ballot system, giving every Scout within each District that applied an equal chance of getting a place.

Our Units expected to spend five days in Seoul experiencing the modern culture of South Korea and ten days at the Jamboree, meeting Scouts from around the world. The city visits went well but, unfortunately, the Jamboree was cancelled part way through; a result of dangerous weather and poor facilities onsite. Our Scouts spent their remaining time in Seoul taking part in a variety of additional activities, seeing temples and visiting the Demilitarised Zone. Although not exactly as planned, reports from our young people have been really positive and it was certainly an adventure.

Places

Promoting and enabling high-quality administration:

The County was somewhat ahead of the Headquarters Governance planning in that we changed both the title and make-up of the Trustee Board several years ago. In consequence the number of Trustee Board members is such that the Board have been able to continue to meet in Trustee's homes or other 'zero-cost' venues and we have been grateful for the hospitality provided.

The County Office has continued to be staffed alone by our Office Manager, Katy Cozens, following the reduction in staff back in 2020. Agreement was reached under contract for Katy to work remotely. It is an operating practice that started in 2019, but which has been found to be successful and has continued. It is worth noting that in addition to the normal work of a County office, Katy also provides the support for all the major County events and presentations.

That the administration of the County has continued so smoothly through the year is due in no small part to the efforts of Katy. It is significant that Surrey has consistently been one of the four largest Scout Counties in the country but has one of the lowest County membership fees and only one paid employee in the County Office.

Financial management of both the County and Bentley Copse continues to be closely monitored by our County Treasurer. He has kept our financial processes under constant review and, despite the complexity of our operations, produces an outstanding flow of financial information and understandable commentary to the Trustees.

Historically, a significant part of the administration for Bentley Copse Activity Centre was carried out by the County Office but this was reviewed in 2021 and most of that administration is now carried out by Jen Yates who heads up Customer relations at the Centre.

The efficient running of the Centre is in the hands of the Centre Manager, Nick Cann ably assisted by Luke Daniels and Ryan Lloyd and the County is grateful to them for their hard work.

In pursuance of more efficient governance and simplified administration, the Trustees agreed that the Bentley Copse Management Sub-Committee could effectively be subsumed back into the Board itself, replicating a decision made in respect of the Finance sub-committee three years ago. This transition has progressed smoothly, and the Board would like to express its sincere thanks to the members of the former sub-committee who all continue to support the Centre with their many skills.

A further change is that the Appointments Advisory sub-committee has now had its last meeting in line with the changes to the process for the recruitment and appointment of volunteers. Janet Manktelow and her team have provided sterling service to the County over many years and the Board extend their sincere thanks to all the members.

The County have continued to promote the mandatory requirement for Trustee members at all levels of Scouting to complete various online training modules in addition to that specifically for Trustees. The training has continued to be supported by a national programme of webinars. The County recognises that the number of Trustees recorded on Compass still does not reflect the number who sits on Group and District Trustee Boards and that in turn does not allow an accurate measure of the Trustee training undertaken.

The moves by Scout Headquarters to provide more effective governance at County, District and Group level have been promulgated and promoted by the County. It was intended to hold a County Conference for Trustees in early 2024 but sadly this had to be postponed as the County was still waiting on guidance from Headquarters.

The Trustees are very grateful to both Katy Cozens and the team at Bentley Copse and wish to record their thanks for their support of the County during another year of challenging and changing operating practices.

Developing Bentley Copse:

Events

- Largest Frost Camp ever with 22 attending groups. We maximised attendance to the target of 500 young people on site, supported by over 100 volunteers; a successful Beavers Go Wild. We hit the attendance target of 250 Beavers, supported by over 100 volunteers; the launch of Cubs Cause Chaos for September 2024; hosting “Sing Fest” a choir-based music event, bringing in £3,300 income to an otherwise empty weekend in September term 2023.
- Crew and staff supporting the Big Hand Shake and the local Shere Hill Climb to raise funds for the site.
- Hosting four volunteer run weekend training courses for leaders wishing to obtain scout climbing permits, plus training for rifle/pistol shooting, and archery.

Activities and Site

- Addition of Nerf Battle, Ghillie Suit Stalk, Gladiator Challenge, and Aeroball as new activities.
- Improvement works to camping spaces, the rifle range (including two new sets of rifles), archery and tomahawk targets, the campfire circle, the climbing tower, the zip line, frisbee golf, crate stacking and Jacob’s ladder.
- Replacing safety cables on crate stacking, Jacob’s ladder and gladiator challenge: now supporting two persons off ground on these activities.
- Clearing site of many smaller unhealthy trees and holly.
- Clearing old swimming pool site for use as an activity space.
- Complete refurbishment of Parker Lodge.
- New flooring to the marquee.
- Painting works on exterior of buildings (Palmer, Little Lodge, Office)
- Construction of a new trolley parking area.
- Clearing of ‘ghost shack’ storage shed and enabling its use as a dry wood and bushcraft store.

Policies etc.

- Implementing new policies to better predict and manage vehicle movement and parking demands at peak times (e.g. large family camps)
- Creating a common design language for documentation, site map and facility icons, and activity icons.

- Replacing and updating all legacy public facing documentation: *Site Information, Site Procedures, DofE Expedition Guide, Activities Brochure, School Residentials Brochure, School Residential Staff Information, Building Information (Four buildings), Risk Assessments, Self-Led Activity Operating Procedures, Instructed Activity Operating Procedures*
- Creating a new 'single PDF' document that includes all activity risk assessments in one place, improving efficiencies for camp/trip leaders in charge.
- Significant updates to the website to remove legacy content and make the above new documentation easily available.
- Improving the online booking process and creating a new email-based booking method to avoid issues.
- Designing and producing a new site blanket badge.
- Creating a new Inclement Weather Action Plan document
- Installing a weather station on the office roof to measure wind speed.
- Creating a new policy on document management to support internal reviews and external oversight.

HR

- Improvements to staff scheduling procedures, designed to smooth out the workload on staff (where possible) and better use available volunteers.
- New recruitment to the BC Crew.
- Employing a new year-round cleaner.
- Providing many training opportunities for staff to enhance their expertise e.g. ERCA and Climbing instructor qualifications.
- Improvements to tracking staff/volunteer training/qualifications and their 'sign off' for each activity.

Footfall:

- 8,029 DofE participants
- 3,445 Surrey Scouts
- 1,927 non-Surrey Scouts
- 258 Girl Guides

Perception

During the last year, Surrey Scouts has continued to be publicised in a variety of means with all major events covered by photography and videography, with galleries and event videos being produced and shared across social media and our online gallery. With two of the county's large events running in one year, this has been a challenge but one the team has managed effectively. We have been fortunate to receive coverage in print media, too, where it exists at local level across the county, with positive articles relating to programme and achievement of our youth members.

Once again, the media team has played a significant role in delivering Reach for the Stars and which has a very positive reach to the community of parents who support and log their Beaver Scout's engagement. The Smugmug gallery has undergone a reorganisation to make it easier to find events if looking either as a parent or from the wider community.

Responsibilities of the Board of Trustees

Charity law requires the Trustees to prepare financial statements for each year that give a true and fair view of the situation of the Charity at the year-end, its incoming resources and resources spent during the year. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Board of Trustees is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. This allows the Board to ensure that the financial statements comply with the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Surrey County Scout Council is a charity registered in England and Wales number 305819. It is governed by the Scout Association Royal Charter (1912, as amended). It adopts the constitution defined in section 5.6 of the Scout Association POR (Policy, Organisation and Rules).

Trustee Selection and Training

With effect from 2024, the Trustees (except for the four County Officers who hold an ex-officio appointment to the Board) are nominated following an open selection process and approved by the members of the County Scout Council at the Annual General Meeting. Trustees often already have an understanding of both Scouting generally and of how the County is organised and run. On appointment, they receive a booklet containing the terms of reference of the County Trustee Board and its Sub-Committees, together with details of how Surrey Scouts might be able to apply for grant aid towards the costs of training and other activities. A link to the online booklet (The Essential Trustee, what you need to know etc.), published by the Charities Commission that explains the legal duties and responsibilities of charity trustees, is also provided. All new Trustees are required to be a member of The Scout Association and undertake a training course for Trustees.

Risk Policy

We undertake risk assessments for all major County activities in accordance with the recommendations and requirements of the Scout Association's published document entitled "Policy, Organisation and Rules". Our Bentley Copse staff carries out regular risk assessments of the County's activity centre and report their findings to the Board. The County maintains a risk register used as a risk management tool to fulfil regulatory compliance and to act as a repository for all risks identified to the County Scout Council. It includes additional information about each risk, e.g., the nature of the risk, reference and owner and the appropriate mitigation measures. The principal financial risk is that the activity centre generates a significant deficit, and the main operational risks focus on child abuse and injury to members.

Need and Skill Requirements

The Trustees entrust the training of adults in Scouting in accordance with the rules of The Scout Association, to the County Training Manager and her team under the guidance of the County Commissioner. The Trustees have the responsibility to train any paid staff.

Conclusion

The Board of Trustees wishes to extend sincere thanks to all the adults who give of their time, effort, and expertise to enable young people in Surrey to enjoy Scouting at its very best.

The Board would like to acknowledge the substantial financial assistance given by several organisations and individuals, which enables Groups, Districts, and the County to provide better and improved facilities for the benefit of the young people of Surrey.

For and on behalf of the Board of Trustees of Surrey County Scout Council

Ian Newbery
County Chairman

Howard Park
County Secretary

Surrey County Scout Council

President

Mr Michael More-Molyneux, H M Lord Lieutenant of Surrey

Vice Presidents

Mr Gordon Bates DL
Dr Derek Pollard OBE
Sir Adrian White CBE DL

Founder

Robert Baden Powell OM

Trustees

James Burge (Chair to 7.9.23)
Phil Currie (non-voting)
Martin Gerrard QPM DL
Dr Julia Kielstra
Gary Ernest ACMA (Treasurer)
Dr Benita Middleton (from 7.9.23)
Marcus Martin-Burns
Claire Morris
Ian Newbery (Chair from 7.9.23)
Howard Park (Secretary)
Joe Rogerson (County Lead)

Bankers

CAF Bank Ltd
Barclays PLC
Charities Official Investment Fund

County Treasurer

Gary Ernest ACMA

Auditor

Stephen Meredith
Alliotts LLP
Friary Court, 13-21 High Street
Guildford GU1 3DL

Financial Review 2023-24

Financial Strategy

The financial strategy supports the aims and objectives of the County that are explained elsewhere in this Trustees' Report. We do this by maintaining sound finances, prudently managed, and maintaining reserves that allow us to cope with adverse situations: the pandemic in 2020-22 that significantly impacted County events and Bentley Copse showed this approach worked well when tested. The Trustees review the latest quarterly financial statements at every one of their meetings and agree the allocation of surplus funds and investments when necessary.

The Trustees have reaffirmed that the Bentley Copse Activity Centre is a core part of our strategy:

- to provide affordable top-quality opportunities for Surrey Scouts to camp, outdoors or indoors, in a safe and secure environment
- to provide training facilities in which adults may learn the skills that they need to be leaders in Surrey Scouts
- to provide a range of up-to-date and relevant on-site activities to support the Scouting Programme and to enhance the camping experience of Surrey's Scouts.

To deliver this strategy, the Trustees have identified capital works of some £1.5-2.0 million to be implemented over the next 10 years. The first phase of this is to replace the existing toilet block, to replace the dilapidated shooting range, and to build a new multi-purpose climbing and archery centre. The cost of these works is likely to be close to £1 million and planning permission has recently been granted, though with significant conditions. A successful 2023-24 year has allowed us to add a further £130,000 to our County Development Fund, bringing the total to £630,000, which includes the significant contribution of £450,000 from Richard Shortman's legacy. We will need to raise the remaining funds through fundraising and by ensuring that Bentley Copse delivers a substantial and regular surplus.

2023-24 Financial Outcome

The accounts for Surrey Scouts for the period 1 April 2023 to 31 March 2024 have been prepared in accordance with the Charities' Statement of Recommended Practice applying incorporating Financial Reporting Standard 102, known as "Charities SORP (FRS 102)". The Financial Statements are shown on Pages 22 to 33, and the Auditor's Report is shown on pages 19-21.

The net operating income for 2023-24 including gains on investments is £144,812 (2022/23, £144,732). This result has been achieved thanks to substantial donations of £99,562, of which the final tranche of Richard Shortman's legacy was £91,200. Higher interest rates and a small surplus at Bentley Copse also contributed positively to the result.

Surplus cash is held on the Flagstone platform, which allows funds to be spread across multiple high-rated bank and building society accounts thus spreading the risk and ensuring that we retain full access to the Financial Services Compensation Fund that is restricted to £85,000 for each separate financial institution. Some funds are held as short-term investments with M&G and COIF.

County' events, activities and administration (excluding Bentley Copse)

'County' Income is derived primarily from annual membership fees received from Groups (net of the amount passed on to Scout Headquarters), donations and grants and income related to County-led activities. The largest activities charged in 2023-24 were the World Jamboree, the Scouts' trip to the International Scouting Centre at Kandersteg, Switzerland, and the Cub Scouts' SCRAM. Total income for County events was £908,754 (2022-23, £284,615).

Net membership fees received from Groups for 2023-24 was £107,206 (2021-22, £119,289). The reduction from prior year was due to a subsidy from County to offset the increase levied by Headquarters for 2023-24.

Interest and dividends on cash and investments continued to improve reflecting increases in bank interest rates: £35,836 (2022-23, £15,549).

'County' Expenditure supports the County-led activities, plus leader training, the salary of the County Office Manager plus overheads for the County office, the AGM and the auditor's fee.

County administrative costs were £73,984 (2022-23, £67,393), about half of which relates to payroll. The remaining regular costs incurred by County include office utilities, subscriptions, depreciation and audit fees. £5,000 was incurred to help prepare fundraising proposals to support the Bentley Copse development plan.

Surrey operates or participates in 8 Active Support Units which manage their own finances. These "Clubs" include Water Activities, Cruising, Events, Paragliding and Rifles and produced a combined surplus of £1,729 (2022-23 loss of £18,219) on revenue of £80,526 (2022-23, £81,665).

The net 'County' result was a surplus of £134,568 (2022-23, £53,105), of which £92,478 was donations and £35,836 interest received.

Bentley Copse Activity Centre

Bentley Copse income is derived from fees charged for hiring the Activity Centre campsites and buildings for camping, training, and courses; charges for activities such as go-carting, shooting, zip-wire etc.; and sales from the site shop.

Revenue from camping, courses, donations and shop sales was £386,366 (2022-23, £308,606). This reflects an increase of 25% over 12 months and 61% over 24 months. This was partly due to price increases, but mostly due to increased bookings.

Most of Bentley Copse costs are fixed, with the largest expenditures being payroll, maintenance and utilities. Utilities in particular rose substantially in 2023-24, with electricity rates being three times higher than the prior year. Together with higher maintenance costs and four staff full-time all year, total costs increased by 32% to £376,121 (2022-23, £285,435).

The increased revenue covered the higher costs resulting in a surplus of £10,245 (2022-23, £23,170).

Capital expenditure was £151,639 (2022-23, £118,716). The largest expenditures were on improvements to the Parker building. Other expenditure was incurred on activities, dilapidations on the site manager's bungalow and preparation work for the new building programme.

Reserves

The Trustees have a policy of retaining sufficient reserves to cover a minimum of twelve months of 'normal' fixed expenditure such as utilities, insurance, depreciation and staff salaries, which is approximately £300,000. The Trustees have agreed that this level remains appropriate.

Funds at 31 March 2024 are £1,688k (31 March 2023, £1,544k). The majority of these funds are unrestricted. Cash and investments held at 31 March 2024 are £1,288k, of which £418k is funds received in advance for 2024 summer events (less costs paid in advance), Bentley Copse deposits and funds received from Districts in March for Headquarters membership fees (paid in April), £441k is Richard Shortman's legacy and £135k is designated and restricted funds. The remaining £294k covers working capital needs and the preferred reserve level.

The balance of both restricted and unrestricted funds is held by the Trustees to cover:

- Fixed costs during unanticipated events such as the recent pandemic.
- Capital expenditure at Bentley Copse to maintain the site and to improve the offering to Scout Groups and other customers.
- Unplanned deficits at major County events and support for future World Jamborees.
- Funding of projects at County, District and Group level including capital works through grants or loans, programmes, leader and young person support and training of leaders.

Given the current level of reserves and the ability to reduce or limit expenditure quickly in an emergency, the Trustees consider Surrey Scouts to be a viable going concern.

Gary Ernest
County Treasurer
August 2024

Surrey County Scout Council

Independent Auditor's report

To the trustees of Surrey County Scout Council

Opinion

We have audited the financial statements of Surrey County Scout Council ('the charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statement, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including [FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland](#) (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Other matter

The accounts in the prior year were not audited and therefore the comparative figures included in the accounts are unaudited.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement (set out on page 13) the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities, including fraud

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Charities Act 2011, the Charities SORP and data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

Audit response to risks identified

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- agreeing the minutes of meetings of the board of trustees;
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Alliotts LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Alliotts LLP, Chartered Accountants

Statutory Auditor

3 London Square
Cross Lanes
Guildford
GU1 1UJ

30th August 2024

Statement of Financial Activities

Year ending March 31st

| | | 2024 | 2024 | 2024 | 2023 | 2023 | 2023 |
|--|------|------------------|---------------|------------------|------------------|---------------|------------------|
| | Note | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | | Funds | Funds | | Funds | Funds | |
| | | £ | £ | £ | £ | £ | £ |
| Income from: | | | | | | | |
| Donations, grants and legacies | | 99,562 | | 99,562 | 75,778 | | 75,778 |
| Charitable activities | 2 | 1,481,773 | | 1,481,773 | 793,167 | | 793,167 |
| Investments | | 34,347 | 1,489 | 35,836 | 14,103 | 1,445 | 15,549 |
| Total income | | 1,615,682 | 1,489 | 1,617,170 | 883,048 | 1,445 | 884,493 |
| Expenditure on: | | | | | | | |
| Raising Funds | | 5,000 | | 5,000 | - | | - |
| Charitable activities | 3 | 1,476,402 | 1,000 | 1,477,402 | 737,934 | 150 | 738,084 |
| Total resources expended | | 1,481,402 | 1,000 | 1,482,402 | 737,934 | 150 | 738,084 |
| Operating surplus | | 134,279 | 489 | 134,768 | 145,113 | 1,295 | 146,409 |
| Net gains/(losses) on investments | 6 | 10,513 | (469) | 10,044 | (6) | (1,671) | (1,677) |
| Net incoming/(outgoing) resources before transfers | | 144,792 | 20 | 144,812 | 145,108 | (376) | 144,732 |
| Gross transfers between funds | | - | - | - | - | - | - |
| Net movement in funds | | | | | | | |
| Fund balance b/f | 10 | 1,494,332 | 49,251 | 1,543,584 | 1,349,225 | 49,627 | 1,398,852 |
| Fund balance c/f | 10 | 1,639,125 | 49,271 | 1,688,396 | 1,494,332 | 49,251 | 1,543,584 |

Balance Sheet

As at 31st March

| | Note | 2024 £ | 2023 £ |
|---|------|-------------------------|-------------------------|
| Fixed assets | | | |
| Tangible assets | 5 | 752,177 | 658,895 |
| Investments | 6 | <u>135,210</u> | <u>125,165</u> |
| | | 887,387 | 784,061 |
| Current Assets | | | |
| Shop Stock | | 4,476 | 5,096 |
| Investment in Clubs | 10 | 48,019 | 46,290 |
| Debtors and prepayments | 7 | 79,266 | 450,955 |
| Current Investments | | 353,000 | 255,000 |
| Cash at Cash Equivalents | | 800,466 | 1,002,609 |
| | | 1,285,227 | 1,759,951 |
| Creditors: amounts falling due within one year | 8 | <u>484,218</u> | <u>1,000,428</u> |
| Net current assets | | 801,009 | 759,523 |
| Total assets less current liabilities | | <u>1,688,396</u> | <u>1,543,584</u> |
| Represented by | | | |
| General fund | 10 | 734,861 | 707,083 |
| Designated funds | 10 | 904,264 | 787,250 |
| Restricted funds | 10 | 49,271 | 49,251 |
| | | <u>1,688,396</u> | <u>1,543,584</u> |

The financial statements on pages 22 to 33 were approved by the Board of Trustees on 3rd July 2024 and signed on their behalf by:

Ian Newbery
County Chairman

Gary Ernest
County Treasurer

Statement of Cash Flows

| | Current year To 31 Mar 2024 £ | Prior year To 31 Mar 2023 £ |
|--|-------------------------------------|-----------------------------------|
| Cash flows from operating activities: | | |
| <i>Net cash provided by (used in) operating activities</i> | 4 <u>21,703</u> | <u>443,564</u> |
| Cash flows from investing activities: | | |
| Investment income received | 35,836 | 15,549 |
| Proceeds from disposals of investments | - | - |
| Purchase of tangible fixed assets | <u>(151,639)</u> | <u>(93,248)</u> |
| Net cash provided by (used in) investing activities: | <u>(115,803)</u> | <u>(79,376)</u> |
| <i>Change in cash and cash equivalents in the year</i> | <u>(94,100)</u> | <u>365,865</u> |
| Cash and cash equivalents at the beginning of the year | 1,382,775 | 1,016,910 |
| Cash and cash equivalents at the end of the year | <u>1,288,675</u> | <u>1,382,775</u> |
| Cash and cash equivalents at the end of the year comprises: | | |
| Cash at bank and in hand | 800,466 | 1,002,609 |
| Notice deposits (less than 3 months) | 135,210 | 125,165 |
| Short term deposits (current investments) | 353,000 | 255,000 |
| Total | <u>1,288,675</u> | <u>1,382,775</u> |

Note 1

Accounting Policies for year ended 31st March 2024

Accounting convention

The accounts have been prepared under the historic cost convention and in accordance with standards set by the Charity Commission, in particular "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound, which may mean that some column totals do not add up arithmetically. For example, $0.6 + 0.6 = 1.2$, but when rounded, this will show as $1 + 1 = 1$.

Fund accounting

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal. Expenditure, which meets these restrictions, is identified to the Fund.

Unrestricted funds are donations and other incoming resources receivable, or generated, for the objects of the charitable company without further specified purpose and available as unrestricted funds. Some unrestricted funds may be designated by the Trustees for specific purposes.

Incoming resources

Income is recognised in the statement of financial activities when the company is legally entitled to it after any performance conditions have been met, the amount can be measured reliably, and it is probable that income will be received. Income from bookings at Bentley Copse are recorded in the year that the first day of the camping activity takes place.

Grants receivable

Grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions have been met and the grants will be received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed, they are allocated to activities on a basis consistent with use of resources. Irrecoverable VAT is included in costs.

Depreciation

Assets costing less than £500 are written off in the year of purchase. Depreciation of fixed assets is made on a straight-line basis at rates calculated to write off the cost of each asset over its expected useful life. These rates are generally between 20% and 50% per annum for equipment and transport assets and between 2% and 10% for buildings and infrastructure. Land is not depreciated.

Stock

Stock is valued on a first in, first out basis at the lower of cost and net realisable value. Slow-moving stock is written off as appropriate.

Investments

Investments are stated at market valuation. Any gain or loss on revaluation is credited or debited in the Statement of Financial Activities against the fund which gave rise to the investment. Income from investments is accounted for when received.

Financial instruments

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method.

Debtors and prepayments

Debtors are amounts invoiced but not yet received, plus bank interest receivable but not yet crystallised. Prepayments includes amounts paid in advance for County events to be held in future periods plus the proportion of insurance cover where such cover extends into future accounting periods.

Creditors

Creditors includes amounts received in advance from Groups and Districts for events to be held in future accounting periods; monies received from Scout Districts for UK annual membership fees due to but not forwarded to the United Kingdom Headquarters at balance sheet date; deposits paid for future use of Bentley Copse campsite; and trade accruals for services and goods invoiced but not yet paid at the balance sheet date.

Club accounts

A few County activities are operated through specialist Active Support Units (known as SASUs). The incomes and expenditures of the Clubs are included in the financial statements with the net assets recorded in the balance sheet as a current asset.

Going concern

These accounts have been prepared under the going concern basis. There are no material uncertainties regarding going concern.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other relevant factors. Actual results may differ from these estimates.

The estimates and underlying assumption are reviewed regularly. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Note 2**Breakdown of income received from charitable activities**

Year ending March 31st

| | 2024 Unrestricted Funds £ | 2024 Restricted Funds £ | 2024 Total £ | 2023 Unrestricted Funds £ | 2023 Restricted Funds £ | 2023 Total £ |
|--|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| County member subscriptions (Note 15) | 107,206 | | 107,206 | 119,289 | | 119,289 |
| Events | | | | | | |
| Bazzaz (Beavers) | - | | - | 49,714 | | 49,714 |
| SCRAM (Cubs) | 82,127 | | 82,127 | - | | - |
| Scoutabout (Scouts) | - | | - | 195,714 | | 195,714 |
| Explorer Belt | 37,470 | | 37,470 | - | | - |
| Kandersteg | 466,092 | | 466,092 | - | | - |
| World Jamboree 2023 | 265,166 | | 265,166 | - | | - |
| Other events/activities | 42,075 | | 42,075 | 35,809 | | 35,809 |
| Training | 15,824 | | 15,824 | 3,378 | | 3,378 |
| Sections | - | | - | - | | - |
| TOTAL Events | 908,754 | | 908,754 | 284,615 | | 284,615 |
| Clubs | 80,536 | | 80,536 | 81,665 | | 81,665 |
| Bentley Copse | 377,632 | | 377,632 | 306,966 | | 306,966 |
| Other | 7,645 | | 7,645 | 632 | | 632 |
| TOTAL | 1,481,773 | | 1,481,773 | 793,167 | | 793,167 |

Note 3**Breakdown of resources expended on charitable activities**

Year ending March 31st

| | 2024 Unrestricted Funds £ | 2024 Restricted Funds £ | 2024 Total £ | 2023 Unrestricted Funds £ | 2023 Restricted Funds £ | 2023 Total £ |
|----------------------------|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Events | | | | | | |
| Bazzaz (Beavers) | | | - | 48,793 | | 48,793 |
| SCRAM (Cubs) | 81,135 | | 81,135 | | | - |
| Scoutabout (Scouts) | | | - | 186,233 | | 186,233 |
| Explorer Belt | 35,859 | | 35,859 | | | - |
| Kandersteg | 465,719 | | 465,719 | | | - |
| World Jamboree 2023 | 283,819 | | 283,819 | | | - |
| Other events/activities | 39,997 | | 39,997 | 33,080 | | 33,080 |
| Training | 27,179 | | 27,179 | 10,678 | | 10,678 |
| Sections | 17,357 | | 17,357 | 6,588 | | 6,588 |
| TOTAL Events | 951,065 | | 951,065 | 285,371 | | 285,371 |
| Clubs | 78,807 | | 78,807 | 99,884 | | 99,884 |
| Bentley Copse | 376,121 | | 376,121 | 285,435 | | 285,435 |
| County Overheads | 56,407 | | 56,407 | 58,758 | | 58,758 |
| Grants disbursed (Note 16) | 1,694 | 1,000 | 2,694 | 4,754 | 150 | 4,904 |
| Governance costs | 12,308 | | 12,308 | 3,732 | | 3,732 |
| TOTAL | 1,476,402 | 1,000 | 1,477,402 | 737,934 | 150 | 738,084 |

Note 4**Reconciliation of net income/(expenditure) to net cash flow from operating activities**

| | Current year To 31 Mar 2024 £ | Prior year To 31 Mar 2023 £ |
|---|--|--|
| Net income/(expenditure) for the year (as per the Statement of Financial Activities) | 144,812 | 144,732 |
| Adjustments for: | | |
| Depreciation charges | 58,357 | 54,983 |
| (Gains)/losses on fixed assets | - | 4,036 |
| Dividends and interest from investments | (35,836) | (15,549) |
| Investment in clubs | (1,729) | 18,219 |
| (Increase)/decrease in stocks | 620 | 4,066 |
| (Increase)/decrease in debtors and prepayments | 371,689 | (329,390) |
| Increase/(decrease) in creditors | (516,210) | 562,465 |
| Net cash provided by (used in) operating activities | <u>21,703</u> | <u>443,564</u> |

Note 5**Tangible Assets**

| | Land/ Buildings/ Infrastructure | Equipment & Vehicles | Capital Work- in-Progress | Total |
|--------------------------------|---------------------------------------|-------------------------|------------------------------|------------------|
| Cost | £ | £ | | £ |
| Balance as at 1 April 2023 | 1,361,754 | 109,224 | - | 1,470,978 |
| Additions | 126,070 | 13,740 | 11,829 | 151,639 |
| Disposals/Write-Offs | - | - | - | - |
| Balance as at 31 March 2024 | <u>1,487,823</u> | <u>122,964</u> | <u>11,829</u> | <u>1,622,616</u> |
| Cumulative Depreciation | | | | |
| Balance as at 1 April 2023 | 747,878 | 64,205 | - | 812,083 |
| Charged for the year | 47,682 | 10,675 | - | 58,357 |
| Disposals/Write-Offs | 0 | - | - | 0 |
| Balance as at 31 March 2024 | <u>795,560</u> | <u>74,880</u> | <u>-</u> | <u>870,439</u> |
| Net Book Values | | | | |
| At 31 March 2023 | 613,876 | 45,019 | - | 658,895 |
| At 31 March 2024 | <u>692,264</u> | <u>48,085</u> | <u>11,829</u> | <u>752,177</u> |

Note 6**Investments**

| | 2023/24 | 2022/23 |
|---|----------------|----------------|
| At Valuation | £ | £ |
| Opening market value at 1 April | 125,165 | 93,983 |
| Investments transferred from Surrey Training Fund | - | 32,859 |
| Net gain(loss) in year on revaluation | <u>10,044</u> | <u>(1,677)</u> |
| Closing market value at 31 March | <u>135,210</u> | <u>125,165</u> |

| | Cost £ | Valuation 31/03/2024 £ | Cost £ | Valuation 31/03/2023 £ |
|---|---------------|------------------------------|---------------|------------------------------|
| M&G Charifund Income Units - held for the General Fund | 3,549 | 12,042 | 3,549 | 12,266 |
| COIF Investment Units - held for the General Fund | 49,931 | 97,963 | 49,931 | 87,226 |
| | <u>53,480</u> | <u>110,005</u> | <u>53,480</u> | <u>99,492</u> |
| M&G Charifund Income Units - held for the restricted Forster fund | 15,020 | 25,204 | 15,020 | 25,673 |
| | <u>68,500</u> | <u>135,210</u> | <u>68,500</u> | <u>125,165</u> |

Current investments reflect fixed term deposits with banks and financial institutions with a maturity of more than 3 months but less than 12 months at the balance sheet date.

Note 7**Debtors at balance sheet date**

| | 2024 | 2023 |
|---------------|---------------|----------------|
| | £ | £ |
| Prepayments | 66,167 | 430,636 |
| Other debtors | 13,099 | 20,319 |
| | <u>79,266</u> | <u>450,955</u> |

Note 8**Creditors: amounts falling due within one year**

| | 2024 | 2023 |
|------------------------------|----------------|------------------|
| | £ | £ |
| Amounts received in advance | 465,283 | 988,087 |
| Accruals and other creditors | 18,935 | 12,341 |
| | <u>484,218</u> | <u>1,000,428</u> |

Note 9**Staff and Trustees**

The number of full-time staff employed by the Council on 31st March:

| | 2024 | 2023 |
|-------------------------------|-------------|-------------|
| | No. | No. |
| Bentley Copse Activity Centre | 4 | 4 |
| County administration | 1 | 1 |
| | <u>5</u> | <u>5</u> |

| | 2024 | 2023 |
|----------------------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 128,130 | 109,423 |
| Employer's social security costs | 5,986 | 3,658 |
| Employer's pension contributions | 4,846 | 4,077 |
| | <u>138,963</u> | <u>117,159</u> |

None of the employees earned over £60,000 (2023: none)

None of the trustees received remuneration or benefits from the charity. (2023: none).

Six trustees were reimbursed £2,757 for travel and other expenses (2023: three, £3,720).

Note 10**Funds and fund movements****Designated Funds:**

The **Bentley Copse Accumulated Fund** was established to develop the Bentley Copse Activity Centre.

The **Clubs (Active Support Units) Fund** holds the net assets of the SASUs located in Surrey County.

The **County Development Fund** is for the development of facilities and activities across the County including at Bentley Copse.

The **Jamboree Fund** has been designated to support World Scout Jamborees. The balance b/f at 1st April 2023 has been used to fund the World Jamboree held in South Korea in August 2023.

The **County Commissioner's Discretionary Fund** is to assist in individual hardship cases to allow full access to Scouting Activities by young people in Surrey County.

The **County Training Fund** provides support to Surrey scouts and leaders to participate in scouting training

Restricted Funds:

The Forster Memorial Fund was established in memory of Sir Ralph Forster Bt. for the support of members of the Scout Association under 25 years of age to develop their careers or citizenship.

Note 10 (cont)

Funds and fund movements

| | B/forward 1 April 2023 | Income | Expenditure | Unrealised gains/ (losses) on investments | Movements between funds | Net movement during year | C/forward 31 March 2024 |
|--|------------------------------|------------------|--------------------|--|-------------------------------|--------------------------------|-------------------------------|
| | £ | £ | £ | £ | £ | £ | £ |
| 2023/24 | | | | | | | |
| Unrestricted Funds | | | | | | | |
| General Fund | 707,083 | 1,148,780 | (1,024,780) | 6,540 | (102,762) | 27,778 | 734,861 |
| Designated funds | | | | | | | |
| Bentley Copse Accumulated Fund | 157,218 | 386,366 | (376,121) | - | (10,000) | 245 | 157,463 |
| Clubs (Active Support Units) | 46,290 | 80,536 | (78,807) | - | - | 1,729 | 48,019 |
| Sectional Reserve Fund | - | - | - | - | - | - | - |
| Jamboree Fund | 17,238 | - | - | - | (17,238) | (17,238) | - |
| County Development Fund | 500,000 | - | - | - | 130,000 | 130,000 | 630,000 |
| County Commissioner's Discretionary Fund | 1,800 | - | - | - | - | - | 1,800 |
| County Training Fund | 64,703 | - | (1,694) | 3,973 | - | 2,279 | 66,982 |
| | 787,250 | 466,902 | (456,622) | 3,973 | 102,762 | 117,014 | 904,264 |
| Restricted Funds | | | | | | | |
| Forster Memorial Fund | 49,251 | 1,489 | (1,000) | (469) | - | 20 | 49,271 |
| TOTAL FUNDS | 1,543,584 | 1,617,170 | (1,482,402) | 10,044 | - | 144,812 | 1,688,396 |

| | B/forward 1 April 2022 | Income | Expenditure | Unrealised gains/ (losses) on investments | Movements between funds | Net movement during year | C/forward 31 March 2023 |
|--|------------------------------|----------------|------------------|--|-------------------------------|--------------------------------|-------------------------------|
| | £ | £ | £ | £ | £ | £ | £ |
| 2022/23 | | | | | | | |
| Unrestricted Funds | | | | | | | |
| General Fund | 705,630 | 424,320 | (347,861) | (6) | (75,000) | 1,453 | 707,083 |
| Designated funds | | | | | | | |
| Bentley Copse Accumulated Fund | 159,047 | 308,606 | (285,435) | - | (25,000) | (1,830) | 157,218 |
| Clubs (Active Support Units) | 64,509 | 81,665 | (99,884) | - | - | (18,219) | 46,290 |
| Sectional Reserve Fund | - | - | - | - | - | - | - |
| Jamboree Fund | 17,238 | - | - | - | - | - | 17,238 |
| County Development Fund | 400,000 | - | - | - | 100,000 | 100,000 | 500,000 |
| County Commissioner's Discretionary Fund | 2,800 | - | (1,000) | - | - | (1,000) | 1,800 |
| County Training Fund | | 68,457 | (3,754) | - | | 64,703 | 64,703 |
| | 643,595 | 458,728 | (390,074) | - | 75,000 | 143,655 | 787,250 |
| Restricted Funds | | | | | | | |
| Forster Memorial Fund | 49,627 | 1,445 | (150) | (1,671) | - | (376) | 49,251 |
| TOTAL FUNDS | 1,398,852 | 884,493 | (738,084) | (1,677) | - | 144,732 | 1,543,584 |

Note 11**Net Asset breakdown**

| | Fixed Assets | Investments | Net current assets | Fund balances |
|---------------------------|-------------------------|--------------------|-------------------------------|--------------------------|
| 31st March 2024 | £ | £ | £ | £ |
| Unrestricted Funds | 43,369 | 73,759 | 617,733 | 734,861 |
| Designated Funds | | | | |
| Bentley Copse | 708,809 | - | (551,346) | 157,463 |
| Other | | 36,246 | 710,555 | 746,801 |
| TOTAL | 708,809 | 36,246 | 159,209 | 904,264 |
| Restricted Funds | - | 25,204 | 24,067 | 49,271 |
| TOTAL | 752,177 | 135,210 | 801,009 | 1,688,396 |

| | Fixed Assets | Investments | Net current assets | Fund balances |
|---------------------------|-------------------------|--------------------|-------------------------------|--------------------------|
| 31st March 2023 | £ | £ | £ | £ |
| Unrestricted Funds | 46,363 | 99,492 | 561,227 | 707,083 |
| Designated Funds | | | | |
| Bentley Copse | 612,532 | - | (455,314) | 157,218 |
| Other | | - | 630,032 | 630,032 |
| TOTAL | 612,532 | - | 174,718 | 787,250 |
| Restricted Funds | - | 25,673 | 23,578 | 49,251 |
| TOTAL | 658,895 | 125,165 | 759,523 | 1,543,584 |

Note 12**Auditor's/Independent Examiner's fee**

| | 2024 | 2023 |
|----------------------------|-------------|-------------|
| | £ | £ |
| Independent Examiner's fee | | 2,760 |
| Auditor's fee | 7,800 | |

The auditor received no remuneration for services other than for the annual audit of the financial statements.

Note 13**Capital Commitments**

There were no capital commitments outstanding at 31st March 2024 (31st March 2023: nil)

Note 14**Related party transactions**

No Trustee responsible for planning, controlling and directing the charity had any transactions with the Charity.

Note 15**Membership Subscriptions**

County membership subscriptions are collected from Groups via Districts together with UK HQ subscriptions which are passed on directly to UK Scouts HQ. The figures shown in the Statement of Financial Activities is net of the amounts passed on to UK Scouts HQ. Details as follows:

| | 2024 | 2023 |
|---|----------------|----------------|
| Gross subscriptions collected from Districts | 598,277 | 589,627 |
| Amount forwarded to UK Scout HQ | (491,072) | (470,339) |
| County membership subscriptions retained | 107,206 | 119,289 |

Note 16**Grants Disbursed**

Grants have been disbursed to individuals from the following funds:

| | 2024 | 2023 |
|----------------------------|--------------|--------------|
| From Forster Memorial Fund | | |
| Number of grants | 1 | 1 |
| Aggregate value of grants | 1,000 | 150 |
| From Training Fund | | |
| Number of grants | 4 | 6 |
| Aggregate value of grants | 1,694 | 3,754 |
| From Discretionary Fund | | |
| Number of grants | - | 1 |
| Aggregate value of grants | - | 1,000 |
| Total | | |
| Number of grants | 5 | 8 |
| Aggregate value of grants | <u>2,694</u> | <u>4,904</u> |

No grants have been made to organisations.

As Scouts, we believe in preparing young people with skills for life. We encourage our young people to do more, learn more and be more.

Each week, we give over fourteen thousand young people the opportunity to enjoy fun and adventure while developing the skills they need to succeed, now and in the future. We are talking about teamwork, leadership, and resilience – skills that have helped Scouts become everything from teachers and social workers to astronauts and Olympians.

We believe in bringing people together. We celebrate diversity and stand against intolerance, always. We are part of a worldwide movement, creating stronger communities and inspiring positive futures.

We have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We are growing, more inclusive, shaped by young people and we are making a bigger impact in our communities.

We are proud to say we are a values-based movement. Our Scout values of integrity, respect, care, belief, and cooperation guide everything we do.

Surrey Scouts, Bentley Copse
Hound House Road, Shere, Guildford GU5 9JH
Tel: 01483 203451
Email: countyoffice@surrey-scouts.org.uk
Web: surrey-scouts.org.uk
Social: @SurreyScouts
Charity Registration No. 305819
Scout Association No. 154



SURREY COUNTY SCOUT COUNCIL

England & Wales - Charity number 305819

Accounts

Annual Review and Accounts 2022-23



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Welcome

What a fantastic year it has been for over 18,000 members of Surrey Scouts! Over 13,900 young people in Surrey are supported by over 4,200 adults and Scouting remains the largest co-educational youth organisation in Surrey, the United Kingdom and the world.

That world dimension is most apparent as we plan (at the time of writing) for over 700 Scouts and leaders from Surrey to come together with other scouts from around the world at Kandersteg international campsite in Switzerland this year. It is an amazingly adventurous experience for those fortunate enough to attend, and the culmination of years of careful planning. The leaders ensure that every single scout has a wonderful time by providing a balance of exciting challenges including mountaineering and river rafting; making sure that everyone is included.

Closer to home, thousands of Surrey Beaver Scouts and Scouts descended on Merrist Wood and Ardingly for two major events in this reporting year, *Bazzaz* and *Scoutabout*. *There was an amazing depth and breadth of activities provided at these major events, delivered by hard-working and committed leaders to bring normality back to Surrey Scouting after the pandemic. It was a joy to see so many smiling faces on both occasions. A huge debt of gratitude is owed to the many leaders who, by committing to organise these major events, were determined to supply two wonderful, exciting and challenging major event opportunities for our young people. And they did!*

Adventure is the cornerstone of Scouting and nowhere is this more apparent than at the County Activity Centre at Bentley Copse. The Management Team has ensured a period of growth and development with new and exciting activities and serious investment in the infrastructure. Bentley Copse is open year-round and the adventure to be found here was typified in February when 500 Scouts were in camp for the annual Frost Camp.

Surrey Scouts are proud that the vast range of activities and adventures that we provide are available to all young people in the County. Thousands of young people and adults with a wide range of abilities participate fully in Surrey Scouting and, elsewhere in this report, you will read of our achievements in the growth of our membership, increasing the numbers from different communities, and how we welcome members from all backgrounds. Scouting in Surrey is genuinely inclusive, and increasingly diverse.

That 2022-23 has been yet another year of achievement and adventure is a tribute to the 4,200 leaders and those many other adult supporters who work so hard, week in, week out, to make Scouting happen in the villages and towns of Surrey. Their dedication and commitment ensure that so many young people enjoy the adventure that is Scouting, and it is a privilege to be able to thank them.

<https://surreyscouts.smugmug.com/>

<https://vimeo.com/search?q=surrey+scouts>



James Burge
County Chairman



Joe Rogerson
County Commissioner

Our Purpose and Method

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society. In partnership with adults, young people take part in fun indoor and outdoor activities. They learn by doing, by sharing in spiritual reflection and by taking responsibility. They make choices, undertake new and challenging activities and they live their Scout Promise.

Our values, as Scouts, are at the heart of who we are and what we do:

Integrity - We are honest, we try to do the right thing (even if no one is watching) and we stay true to ourselves.

Respect - We are thoughtful of people's feelings and values, treating everyone as we would like others to treat us.

Care - We are kind to others, looking after the world we live in.

Belief - We explore our beliefs and attitudes with wide-open minds.

Cooperation - We work with others to change the world for the better, making friends along the way.

Surrey Scouts is open to all young people in Surrey aged between four and twenty-five no matter what background, ethnic origin, nationality, race, gender, marital or sexual status, mental or physical ability, political or religious belief.

Thousands of committed, experienced and trained volunteers, working in teams across the County, provide scouting in Surrey through 18 Districts and

174 Scout Groups.

The Trustees have a duty to report on our public benefit in our annual report. We have assessed our aims, activities and charitable objectives, which are to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

We believe that we have met the Charity Commission's public benefit criteria for both the advancement of citizenship and community development. The Scouting Movement complies with two key principles set by the Commission regarding public benefit:

1. Identifiable benefit

The way in which we carry out Scouting helps young people in their personal development, empowering them to make a positive contribution to society; we link this benefit directly to the Purpose of Scouting.

2. Public benefit

Scouting is a national Movement open to young people aged between four and twenty-five and to adults. Full membership is restricted to young people and adults who are willing to make the Scout Promise. The Association enables those in poverty to benefit from Scouting; while the Association charges a subscription to its members, the benefits of Scouting are not constrained by a member's inability to pay. Locally, there are arrangements to waive subscriptions and other costs for those who cannot afford to pay. There are also funds available for setting up new Groups and Sections and for young people's uniform and Scouting activities so that we do not exclude young people from activities if they are unable to pay.

SURREY SCOUTS HAS:

| PEOPLE | PROGRAMME | PLACES | PERCEPTION |
|---|---|--|---|
| <p>An ever-increasing number of youth members and of skilled, qualified adults.</p> | <p>All youth members benefitting from high quality, well resourced, balanced programmes.</p> | <p>Scouting enjoyed in safe, welcoming, fit-for-purpose places within Districts as well as in Groups that have a secure income and sound governance.</p> | <p>More visibility with Scouting being seen to play a key role in society.</p> |
| Amazing People | Amazing Programmes | Amazing Places | Amazing Media |
| <p>Promoting and enabling growth in adult and youth membership by upskilling Districts and Groups.</p> <p>Developing the Surrey Skills Academy to provide first class skills training to enable volunteers to enhance the progressive Programme.</p> <p>Ensuring compliance with mandatory learning through subsidiarity.</p> | <p>Promoting and enabling quality youth shaped programmes.</p> <p>Supporting quality youth shaped programmes.</p> <p>Monitoring quality youth shaped programmes.</p> <p>Increasing the number of Top Awards.</p> <p>Promoting and enabling international opportunities.</p> | <p>Promoting and enabling good governance.</p> <p>Promoting and enabling high quality administration.</p> <p>Developing Bentley Copse.</p> | <p>Providing quality media coverage.</p> <p>Supporting District and Group media.</p> <p>Providing media opportunities to Scouts.</p> <p>Promoting and enabling good quality county-wide communications.</p> |
|  |  |  |  |

How have we been doing?

People

Promoting and enabling growth:

Growth requires a combination of offering a great programme, plenty of new adult volunteers and ever more spaces for young people to join.

This year our youth membership is up by 1.4% to 13,822 young people across the 18 Districts in Surrey. We saw the largest growth in Scouts and Squirrel Scout sections, but a drop off in numbers in the Beaver Scout sections.

Our numbers of front-line volunteers (leaders, assistant leaders and section assistants) grew by 3.3% to 2,325 contributing to an overall increase in the numbers of all adult volunteers (up 1.3% to 4,367). We also saw a large growth of 111 Explorer Scout Young leaders (up by over 22%), assisting the front-line volunteers to deliver a great programme.

Our waiting list has continued to grow (to 5,799) and we will continue to look for opportunities to get as many of those young people as possible involved in Scouting.

Celebrating achievement:

Our amazing volunteers have received the following Good Service awards in 2022/23:

- 73 Chief Scout's Commendations for Good Service
- 20 Awards for Merit
- 13 Bars to the Award for Merit
- 4 Silver Acorns
- 4 Bars to the Silver Acorn
- 2 Silver Wolves

Providing top quality training:

Training for all roles in Surrey continues to be delivered centrally and locally both online and face to face. We are now also offering several modules using a blend of both methods which has led to an increase in uptake, particularly in the more time-consuming modules such as Nights Away and First Response. This versatile and convenient format enables sessions to be delivered throughout the year.

We continue to see excellent numbers of Wood Badge completions with over 250 Wood Badges being recommended in the review year and a further 42 in the first three months of the current year. Mandatory Ongoing Learning - Safety and Safeguarding – has substantially increased with close to 99% compliance

in each of those modules across the County and continuing to improve, a tremendous achievement with line managers playing a large part in achieving those results.

First Response sees a continued upwards trend in completions, testament to the efforts of the First Aid Training Team.

Moving forwards, the changes to the way adults will undertake learning soon will bring challenges as we get to grips with the new systems. However, we are working to ensure every training record is as up to date as possible, so that the transition works smoothly.

Programme

This has been the year that Surrey County Scouts has made real progress on delivering an exciting and progressive programme. The core programme matrix has been widely adopted and well communicated through a second annual programme conference and a series of fifteen district-level roadshows. Feedback from these has been hugely positive and the county senior team has committed to developing new content and running a second series of roadshows.

The support for programme delivery has not just been theoretical. Our county-wide team of ADCs for each of the sections has met several times during the year and is committed to supporting leaders in developing strong and progressive programmes as well as supporting events at district and county level that promote scouting skills and increase the integration between sections. New digital communications channels for these groups have made a difference in sharing information.

Supporting adults to deliver the programme also means giving them the training they need to be confident in teaching the core skills and, this year, we have made progress with defining and launching the Surrey Skills Academy by identifying the set of skills-based modules needed and continuing to deliver some of the established elements while piloting some new shorter modules in Bushcraft and Pioneering.

That support for adults also includes Young Leaders, and this year we have delivered two Young Leader conferences, each with more than 100 attendees, and a bushcraft training camp for 32 Young Leaders. Through our contact with them, we have been able to communicate our strategy for more Explorer Scouts to achieve the King's Scout Award that makes it more accessible by making the criteria easier to understand and by making opportunities available such as the Explorer Belt and the Senior Young Leaders' scheme that fulfil critical elements of the award.

There remain some gaps in the programme team at county level, and we still have much to do to support and train our leaders to elevate programme delivery, but through the efforts of many we have made significant progress this year.

Increasing the number of Top Awards:

Over the last year our amazing, dedicated leaders were able to ensure that 2,286 Scouts gained their top awards. That is a 47% improvement on the number of Scouts who achieved similarly in the previous year. That is a truly remarkable feat by our Scouts and their leaders. This year the number of young people achieving each award is as follows (January 2022 in brackets):

Chief Scout Acorn Award: 16 (-)
Chief Scout Bronze Award: 803 (643)
Chief Scout Silver Award: 672 (561)
Chief Scout Gold Award: 341 (272)
Chief Scout Platinum Award: 108 (48)
Chief Scout Diamond Award: 55 (21)
Queen's Scout Award: 7 (10)
Explorer Belts: 17 (0)
Young Leader Belts: 23 (22)

In addition, 244 (130) Duke of Edinburgh Awards were achieved by Surrey Scouts:
Bronze: 138 (89); Silver: 83 (33), and Gold: 23 (8).

Promoting and enabling international opportunities:

We saw a welcome post-pandemic return to international travel, with over 450 of Surrey Scouts' young people and leaders participating on a visit abroad in 2022-23. Destinations have included Switzerland, Norway, France, Spain and Belgium with programmes ranging from traditional Summer Camps, cycling and kayaking expeditions to band parades. In addition to the many fantastic Group/Unit organised visits abroad, there are an increasing number of trips organised that are open to any young person in the County. One example of the overseas trips was Operation Last Post in August 2022, which saw 120 Scouts and Leaders participating in a 3-day trip to Belgium and France to explore, learn and pay respects to the fallen. Another opportunity offered was the 2022 Explorer Belt expedition to Luxembourg, the first expedition in a new annual partnership with Greater London South West Scouts that involved a 10-day independent exploration in a small team for one of Scouting's Top Awards.

In the Summer 2023 United Kingdom Scouts will attend the 25th World Scout Jamboree in South Korea, a large camp with the aim of fostering international friendship, peace and learning. Surrey Scouts are sending 71 young people with places offered through a ballot system, giving every Scout within each District that applied an equal chance of getting a place. Months of training camps and fundraising activities have been taking place as the participants prepare for their adventure.

Places

Promoting and enabling high-quality administration:

Effective governance and high-quality administration remain a cornerstone of the County Plan. Whilst Covid now seems a distant memory the operating practices that were developed for administration in the County have remained and continue to prove effective. The County Office continues to be staffed alone by our Office Manager, Katy Cozens and follows the reduction in staff made in 2020.

Katy continues to work from home with periodic visits to the physical County Office and this has proved effective and efficient. The resumption of major County events (Bazzaz, Scram, Scoutabout etc.) has brought the office workload back to pre-pandemic levels and coping with this would not have been possible without much of the Bentley Copse administration being transferred to Jen Yates in her role as Customer Services Manager for the Activity Centre.

The reduced staffing in the County Office has resulted in considerable financial savings for the County whilst Katy's commitment has ensured the maintenance of a high level of efficiency. Sadly, the efficiency of the County Office is not matched by some of the departments at Scout Headquarters and we understand the very considerable frustration at the delay in issuing awards, particularly those for King's Scouts and Wood Badges that can take several months to be processed. We continue to make representations but can assure recipients that, once they are received in the County, they will receive immediate attention.

The number of financial transactions in the County is considerable across several accounts. This has been complicated still further this year by the need to ensure efficient financial management for the Units attending the World Jamboree. The County Treasurer instigated a fresh system for the Jamboree Units that has proved to be highly effective. Indeed, it has proved typical of the level of financial management that he has ensured exists in the County. He has kept the financial processes under constant review, including the effective generation of interest from the County reserves. This has been coupled to an excellent flow of financial information to the Trustees and enabled them to reduce the County membership fee for 2023/24.

The major outlay for the County has long been our excellent Activity Centre at Bentley Copse and the commitment of the professional staff – Nick Cann, Jen Yates, Luke Daniels, and Ryan Lloyd, together with the generous services of the volunteers, particularly the Management Sub-Committee, has produced a positive financial result in addition to the high-quality of the activities provided.

The Trustees were aware that the Board lacked experience in Human Resources, which coupled with the increasing complexity of employment law, created a risk for the County. Accordingly, the Trustees entered into a five-year contract with Peninsula HR to provide professional support in this field. This includes the provision of an expert review and maintenance of our Health and Safety Policy and an effective working relationship has already been established with the company.

We continue to promote the requirement for Trustee members at all levels of Scouting to complete the necessary mandatory training. We are aware that the number of Trustees recorded on Compass is not consistent with those who sit at Group and District Trustee Boards and that this does not allow an

accurate reflection of the Trustee training undertaken. It is relevant to note that, after the end of the reporting year, Scout Headquarters has introduced new policies and guidance on governance which are in the process of implementation. A County conference for District Chairs, Treasurers and Secretaries to pursue these issues is planned for the autumn.

The Trustees wish to place on record their gratitude to Katy and the team at Bentley Copse for their superb professional support of Scouting in Surrey.

Developing Bentley Copse:

We continue to implement our new strategic plan for Bentley Copse Activity Centre, which includes plans to increase usage and improvements to facilities to enhance the Programme. We await planning permission for a new toilet/shower facility, a new shooting range and a new indoor archery range that can also be used for other indoor activities when required.

In the reporting year, a healthy balance sheet (see the financial report), has provided much needed finance for re-investment into the site. The highlights include:

- Attracting around 35,000 visitors over the year against just 23,000 in the previous year.
- Installing a new septic system.
- The installation of ultra-fast internet to the site, enabling us to provide Wi-Fi to our users.
- Improving and creating new activities including:
 - Completing the Go kart track.
 - Refurbishing the Cave Maze.
 - Installing a new zipwire and
 - Installing an observatory.
- Holding two great events: Beavers Go Wild and Frost Camp
- Employing all four staff full-time.
- Holding successful training courses for Archery, Rifle and Pistol shooting and inspecting the PPE provided for Surrey Leaders.
- Providing improvements to the information we provide to groups, from marketing materials to activity instructions.

The Trustees are very grateful for the continued hard work of all the staff and volunteers who supported Bentley Copse throughout this last year to achieve such positive results, and we would welcome more volunteers to our Service Crew, who, together with our staff, do such a wonderful job for Surrey Scouts.

Perception

During the last year, Surrey Scouts has continued to be publicised in a variety of means with all major events covered by photography and videography, with galleries and event videos being produced and shared across social media and our online gallery. With two of the county's large events running in one year, this has been a challenge but one the team has managed effectively. We have been fortunate to receive coverage in print media, too, where it exists at local level across the county, with positive articles relating to programme and achievement of our youth members.

Once again, the media team has played a significant role in delivering Reach for the Stars and which has a very positive reach to the community of parents who support and log their Beaver's engagement. The Smugmug gallery has undergone a reorganisation to make it easier to find events if looking as a parent or from the wider community.

Responsibilities of the Board of Trustees

Charity law requires the Trustees to prepare financial statements for each year that give a true and fair view of the situation of the Charity at the year-end, its incoming resources and resources spent during the year. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Board of Trustees is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. This allows the Board to ensure that the financial statements comply with the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Surrey County Scout Council is a charity registered in England and Wales number 305819. It is governed by the Scout Association Royal Charter (1912, as amended). It adopts the constitution defined in section 5.4 of the Scout Association POR (Policy, Organisation and Rules).

Trustee Selection and Training

The current Trustees (except for the five County Officers who hold an ex-officio appointment to the Board) are either elected (five members) by the County Scout Council or nominated by the County Commissioner (one member - the Chair of the Bentley Copse Management Sub-Committee). The Annual General Meeting ratifies all appointments. Trustees often already have, from the appointments they hold as members of the County Scout Council, an understanding of both Scouting generally and of how the County is organised and run. On appointment, they receive a booklet containing the terms of reference of the County Executive and its Sub-Committees, together with details of how Surrey Scouts might be able to apply for grant aid towards the costs of training and other activities. A link to the online booklet (The Essential Trustee, what you need to know etc.), published by the Charities Commission that explains the legal duties and responsibilities of charity trustees, is also provided. With effect from January 2016, all new Trustees are required to be a member of The Scout Association and undertake their training course for Trustees.

Risk Policy

We undertake risk assessments for all major County activities in accordance with the recommendations and requirements of the Scout Association's published document entitled "Policy, Organisation and Rules". Our Bentley Copse staff carries out regular risk assessments of the County's activity centre and report their findings to the Management Sub-Committee. The County maintains a risk register used as a risk management tool to fulfil regulatory compliance and to act as a repository for all risks identified to the

County Scout Council. It includes additional information about each risk, e.g., the nature of the risk, reference and owner and the appropriate mitigation measures. The principal financial risk is that the activity centre generates a significant deficit, and the main operational risks focus on child abuse and injury to members.

Need and Skill Requirements

The Trustees entrust the training of adults in Scouting in accordance with the rules of The Scout Association, to the County Training Manager and her team under the guidance of the County Commissioner. The Trustees have the responsibility to train any paid staff.

The Trustees do not employ professional fundraisers.

Conclusion

The Board of Trustees wishes to extend sincere thanks to all the adults who give of their time, effort, and expertise to enable young people in Surrey to enjoy Scouting at its very best.

The Board would like to acknowledge the substantial financial assistance given by several organisations and individuals, which enables Groups, Districts and the County to provide better and improved facilities for the benefit of the young people of Surrey.

For and on behalf of the Board of Trustees of Surrey County Scout Council



James Burge
County Chairman



Howard Park
County Secretary

Surrey County Scout Council

President

Mr Michael More-Molyneux
H M Lord Lieutenant of Surrey

Vice Presidents

Mr Gordon Bates DL
Dr Derek Pollard OBE
Sir Adrian White CBE DL

Founder

Robert Baden Powell OM

Bankers

CAF Bank Ltd
Barclays PLC
Charities Official Investment Fund

County Treasurer

Gary Ernest ACMA

Independent Examiner

Stephen Meredith
Alliotts LLP
Friary Court
13-21 High Street
Guildford GU1 3DL

Charity Number

305819

The Board of Trustees

James Burge (Chair)
Phil Currie (non-voting)
Gary Ernest (Treasurer)
Martin Gerrard QPM DL (Vice Chair)
Beth Jeffries (to 31.01.23)
Julia Kielstra
Marcus Martin-Burns
Claire Morris (from 01.10.22)
Howard Park (Secretary)
Joe Rogerson

County Appointment Advisory Sub-Committee

Nigel Bird
Phil Currie
Tricia Griffin
Wendy Kislingbury
Janet Manktelow (Chair)
James McAlpine
Colin Ritchie

Bentley Copse Management Sub-Committee

Richard Ayears
Russ Baldwin
James Burge
Nick Cann
Gary Ernest
Callum Hawker
Paul Iverson
Julia Kielstra (Secretary)
Mike Keeble
Ian MacQueen
Joe Rogerson (Chair)
Neil Wibberley
Doug Wilson

Financial Review 2022-23

Financial Strategy

The financial strategy supports the aims and objectives of the County which are explained elsewhere in this Trustees' Report. We do this by maintaining sound finances, prudently managed, and maintaining reserves that allow us to cope with adverse situations – the pandemic in 2020-22 showed this approach worked well when tested. The Trustees review the latest financial statements at every one of their meetings and agree the allocation of surplus funds and investments when necessary.

The Trustees have reaffirmed that the Bentley Copse Activity Centre is a core part of our strategy:

- to provide affordable top-quality opportunities for Surrey Scouts to camp, outdoors or indoors, in a safe and secure environment
- to provide training facilities in which adults may learn the skills that they need to be leaders in Surrey Scouts
- to provide a range of up-to-date and relevant on-site activities to support the Scouting Programme and to enhance the camping experience of Surrey's Scouts.

To deliver this strategy, the Trustees have identified capital works of some £1.5 to 2.0 million to be implemented over the next 10 years. The first phase of this is to replace the existing toilet block, to replace the dilapidated shooting range, and to build a new multi-purpose climbing and archery centre. The cost of these works is likely to be close to £1 million and planning permission has recently been sought. A successful 2022-23 year has allowed us to add a further £100 thousand to our County Development Fund, bringing the total to £500 thousand, which includes the significant contribution from Richard Shortman's legacy. This will enable the first stage of the building programme to commence, assuming planning permission is granted. We will need to raise the remaining funds through fundraising and by ensuring that Bentley Copse delivers a substantial and regular surplus.

2022-23 Financial Outcome

The accounts for Surrey Scouts for the period 1 April 2022 to 31 March 2023 have been prepared in accordance with the Charities' Statement of Recommended Practice applying incorporating Financial Reporting Standard 102, known as "Charities SORP (FRS 102)". The Financial Statements are shown on Pages 19 to 30, and the Independent Examiner's Report is shown on page 18.

The net operating income for 2022-23, including gains on investments, is £144,732 (2021-22 £47,048). This reflects an excellent post-COVID performance from Bentley Copse and continued good control of costs at both Bentley Copse and County. It also includes the assets (£68,457) of the Surrey Scout Training Trust (SSTT) which were transferred to Surrey Scouts in October 2022. The beneficiaries of the SSTT have always been associated with Surrey Scouts, so the transfer will bring the disbursement of training funds under one roof. A separate County Training Fund has been created to administer the funds.

Surplus cash is held on the Flagstone platform, which allows funds to be spread across multiple high-rated bank and building society accounts thus spreading the risk and ensuring that we retain full access to the Financial Services Compensation Fund that is restricted to £85,000 for each separate financial institution. Some funds are held as short-term investments with M&G and COIF.

County events, activities, and administration (excluding Bentley Copse)

'County' Income is derived primarily from membership fees received from Groups (net of the amount passed on to Scout Headquarters), donations and grants and income for County-led activities such as Beavers Go Wild, Scoutabout, the World Jamboree, etc. Total 'County' income received in 2022-23 was £574,210 (2021-22 £161,796), reflecting the return of county-wide events, in particular Bazzaz and Scoutabout and the donation of the SSTT funds outlined above.

Net membership fees received from Groups was £119,289 (2021-22: £89,015). Prior year membership fees included a one-off subsidy of £2.00 per member to help mitigate the effect of a 25% increase in United Kingdom Headquarters membership fees, plus the financial impact of fewer scouts registered on 31 January 2021, a direct result of the impact on local meetings due to the pandemic. The Trustees were very pleased to see membership numbers recover from the depressed level during COVID.

Interest and dividends on cash and investments were higher at £15,549 (2021-22: £2,033) due to the increase in bank interest rates during 2022 and 2023.

'County' Expenditure supports the County-led activities, plus leader training, the salaries of County office administrative staff and the cost of utilities, insurance, depreciation, the AGM and the independent examiner's fee.

County administrative costs were £67,393 (2021-22: £52,675), about half of which relates to payroll. £4,903 (2021-22: £2,867) grants were disbursed from the funds transferred from the Surrey Scout Training Trust (renamed the County Training Fund), the County Commissioner's Discretionary Fund and the Forster Memorial Fund. The remaining regular costs incurred by County include stationery, photocopying, office utilities, subscriptions, depreciation, and Independent Examination fees.

Surrey operates or participates in eight Active Support Units which manage their own finances. These "Clubs" include Water Activities, Cruising, Events and Rifles and produced a combined loss of £(18,219) (2021-22: surplus of £1,914). This loss is partly due to activities restarting post-pandemic and specific agreed accounting adjustments at the Surrey Scouts Water Activities Centre to write off the value of the water craft, thus bringing the accounting treatment in line with other Clubs.

The net 'County' result including donations, interest received, Clubs and investment gains/losses was a surplus of £121,567 (2021-22: £44,665).

Bentley Copse Activity Centre

Bentley Copse income is derived from fees charged for hiring the site and buildings for camping, training, and courses; charges for activities such as go-karting, shooting, zip-wire etc.; and sales from the site shop.

Bentley Copse operations continued to recover from the pandemic. Revenue from camping and courses was £297,327, an increase of 56% over prior year (2021-22: £190,462) but more encouragingly an increase of over 30% on the last pre-pandemic 'normal' year in 2019-20. The site made an operating surplus of £23,170 compared to £2,132 in 2021-22 – but it should be noted that the 2021-22 figure included government COVID grants of £39,004: the turnaround represents a truly excellent performance.

The majority of Bentley Copse costs are fixed, and the financial outcome is the result of a strong focus on keeping discretionary costs in check. Operating costs excluding the shop were £277,503 (2021-22: 231,816). Most of the increase this year related to staffing costs – we now have four full-time staff compared with two full-time and two part-time in the previous year – plus extra costs for cleaning, tanked gas, and maintenance. Following a review of site fixed assets, £4,036 was written off during the year.

Capital expenditure was £118,716 (2021-22: £23,265). Over £102,000 was to replace the septic tanks, a necessary exercise every twenty years or so. Other expenditure included new bell tents, the IT fibre network and climbing equipment. Capital expenditure in 2023-24 is likely to be considerably more than £100 thousand reflecting a catch-up on maintenance and continued improvements to site infrastructure.

Reserves

The Trustees have a policy of retaining sufficient reserves to cover a minimum of twelve months of 'normal' fixed expenditure such as utilities, insurance, depreciation and staff salaries, which is approximately £300 thousand. The Trustees have agreed that this level remains appropriate.

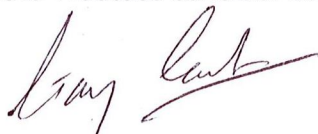
Funds at 31 March 2023 are £1,543,584 (31 March 2022: £1,398,852), the majority of which are unrestricted. This includes £68,457 of funds transferred from the Surrey Scout Training Trust. It should be noted that over £550,000 represents net funds received in advance for membership fees, Surrey events and Bentley Copse deposits; £350,000 is the Richard Shortman legacy; £46,000 is Club funds and over £130,000 is designated and restricted funds. The 'usable' working capital available to the Trustees is therefore closely matched to the £300,000 reserves target.

Free Reserves are £561,227, which can be seen in note 11 being the Net Current Assets for the unrestricted funds.

The balance of both restricted and unrestricted funds is held by the Trustees to cover:

- Fixed costs during unanticipated events such as the recent pandemic
- Capital expenditure at Bentley Copse to maintain the site and to improve the offering to Scout Groups and other customers.
- Unplanned deficits at major County events and support for future World Jamborees
- Funding of projects at County, District and Group level including capital works through grants or loans, programmes, leader and young person support and training of leaders

Given the current level of reserves and the ability to reduce or limit expenditure quickly in an emergency, the Trustees consider Surrey Scouts to be a viable going concern.



Gary Ernest
County Treasurer
July 2023

Independent examiner's report

Independent examiner's report to the trustees of the Surrey County Scout Council

I report on the accounts for the Surrey County Scout Council for the year ended 31 March 2023.

Respective responsibilities of Trustees and examiner:

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the ICAEW.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- And to state whether particular matters have come to my attention

Basis of independent examiner's report:

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

Independent examiner's statement:

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- That accounting records were not kept in accordance with Section 130 of the 2011 Act and
- The accounts do not accord with the accounting records or comply with the accounting requirements of the 2011 Act have not been met: or
- to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the financial statements to be reached.



Stephen Meredith

31 August 2023

Alliotts LLP,

Chartered Accountants and Registered Auditors

Friary Court, 13-21 High Street, Guildford GU1 3DL

Balance Sheet

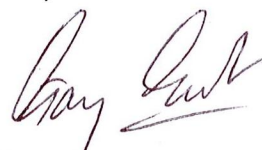
As at 31 March

| | Note | 31/03/2023 | 31/03/2022 |
|---|------|-------------------|-------------------|
| Fixed assets | | | |
| Tangible assets | 5 | £658,895 | £624,667 |
| Investments | 6 | £125,165 | £93,983 |
| | | <u>£784,061</u> | <u>£718,650</u> |
| Current Assets | | | |
| Shop Stock | | £5,096 | £9,163 |
| Investment in Clubs | 10 | £46,290 | £64,509 |
| Debtors | 7 | £450,955 | £121,565 |
| Bank and cash balances | | £1,257,609 | £922,927 |
| | | <u>£1,759,951</u> | <u>£1,118,164</u> |
| Creditors: amounts falling due within one year | 8 | <u>£1,000,428</u> | <u>£437,963</u> |
| Net current assets | | <u>£759,523</u> | <u>£680,202</u> |
| Total assets less current liabilities | | <u>£1,543,584</u> | <u>£1,398,852</u> |
| Represented by | | | |
| General fund | 10 | £707,083 | £705,630 |
| Designated funds | 10 | £787,250 | £643,595 |
| Restricted funds | 10 | £49,251 | £49,627 |
| | | <u>£1,543,584</u> | <u>£1,398,852</u> |

The financial statements on pages 19 to 30 were approved by the Board of Trustees on 18th July 2023 and signed on their behalf by:



James Burge
County Chairman



Gary Ernest
County Treasurer

Statement of Financial Activities

for the year ended 31 March 2023

| | Note | General Funds | Designated Bentley | Designated Other | Restricted Funds | Total | 2022 Total Note 2 |
|---|------|-----------------|--------------------|------------------|------------------|-------------------|----------------------|
| County Membership Subscriptions | 15 | £119,289 | - | - | - | £119,289 | £89,016 |
| Donations and grants | | £6,291 | £1,030 | £68,457 | - | £75,778 | £42,226 |
| Other Income | | £22 | £610 | - | - | £632 | £6,315 |
| Total subscriptions, donations, grants, and other income | | £125,601 | £1,640 | £68,457 | - | £195,698 | £137,557 |
| Investments | | | | | | | |
| Interest and dividends | | £14,103 | - | - | £1,445 | £15,549 | £2,033 |
| Charitable activities | | | | | | | |
| Sections | | - | - | - | - | - | - |
| Beavers Go Wild | | £196 | - | - | - | £196 | - |
| World Jamboree | | - | - | - | - | - | - |
| SCRAM | | - | - | - | - | - | - |
| Scoutabout | | £195,714 | - | - | - | £195,714 | - |
| Kandersteg | | - | - | - | - | - | - |
| Bazzaz | | £49,714 | - | - | - | £49,714 | - |
| D of E (Surrey Scouts) | | £8,743 | - | - | - | £8,743 | £6,065 |
| Operation Last Post | | £21,095 | - | - | - | £21,095 | - |
| Explorer Belt | | - | - | - | - | - | £3,020 |
| Other activities/sales | | £5,775 | - | - | - | £5,775 | £5,295 |
| Adult training | | £3,378 | - | - | - | £3,378 | £1,587 |
| Clubs | | - | - | £81,665 | - | £81,665 | £39,932 |
| | | £284,615 | - | £81,665 | - | £366,280 | £55,898 |
| Other trading income | | | | | | | |
| Camp site fees | | - | £297,327 | - | - | £297,327 | £190,462 |
| Camp site shop sales | | - | £9,639 | - | - | £9,639 | £6,968 |
| Other income | | - | - | - | - | - | - |
| | | - | £306,966 | - | - | £306,966 | £197,430 |
| Total income | | £424,320 | £308,606 | £150,122 | £1,445 | £884,493 | £392,919 |
| Expenditure on charitable activities | 3 | £347,861 | £285,435 | £104,638 | £150 | £738,084 | £354,214 |
| Net operating income for the year | | £76,459 | £23,170 | £45,484 | £1,295 | £146,409 | £38,704 |
| Net gains/losses on investments | 6 | £(6) | - | - | £(1,671) | £(1,677) | £8,343 |
| Movement between funds | 10 | £(75,000) | £(25,000) | £100,000 | - | - | - |
| Net movements in funds | | £1,453 | £(1,830) | £145,484 | £(376) | £144,732 | £47,048 |
| Total funds brought forward | 2 | £705,630 | £159,047 | £484,548 | £49,627 | £1,398,852 | £1,351,804 |
| Total funds carried forward | 10 | £707,083 | £157,218 | £630,032 | £49,251 | £1,543,584 | £1,398,852 |

Note 1

Accounting Policies for year ended 31st March 2023

The accounts have been prepared under the historic cost convention and in accordance with standards set by the Charity Commission, in particular "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound sterling, which may mean that some column totals do not add up arithmetically. For example, $0.6 + 0.6 = 1.2$, but when rounded, this will show as $1 + 1 = 1$.

Club accounts

Several County activities are operated through specialist Active Support Units (previously known as Activity Clubs). The balances of the Clubs have been included in the financial statements of the County and included separately in the balance sheet as a current asset.

Depreciation

Assets costing less than £500 are written off in the year of purchase. Depreciation of fixed assets is made on a straight-line basis at rates calculated to write off the cost of each asset over its expected useful life. These rates are generally between 20% and 50% per annum for equipment and transport assets and between 2% and 10% for buildings and infrastructure. Land is not depreciated.

Grants receivable

Grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions have been met and the grants will be received.

Stock

Stock is valued on a first in, first out basis at the lower of cost and net realisable value.

Investments

Investments are stated at market valuation. Any gain or loss on revaluation is credited or debited in the Statement of Financial Activities against the relevant fund. Income from investments is accounted for when received.

Fund accounting

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal. Expenditure, which meets these restrictions, is identified to the Fund.

Unrestricted funds are donations and other incoming resources receivable, or generated, for the objects of the charitable company without further specified purpose and available as unrestricted funds. Some unrestricted funds may be designated by the Trustees for specific purposes.

Going concern

These accounts have been prepared under the going concern basis. There are no material uncertainties regarding going concern.

Financial instruments

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less.

Incoming resources

Income is recognised in the statement of financial activities when the company is legally entitled to it after any performance conditions have been met, the amount can be measured reliably, and it is probable that income will be received. Income from bookings at Bentley Copse are recorded in the year that the first day of the camping activity takes place.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed, they are allocated to activities on a basis consistent with use of resources. Irrecoverable VAT is included in costs.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying of the amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historic experience and other relevant factors. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed regularly. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Note 2

Statement of Financial Activities

for the year ended 31 March 2022

| | Note | General Funds | Designated Bentley | Designated Other | Restricted Funds | Total |
|---|-----------|-------------------|--------------------|------------------|------------------|-------------------|
| County Membership Subscriptions | | £89,016 | - | - | - | £89,016 |
| Donations and grants | | £1,645 | £40,581 | - | - | £42,226 |
| Other Income | | £4,862 | £1,454 | - | - | £6,315 |
| Total subscriptions, donations, grants, and other income | | £95,522 | £42,035 | - | - | £137,557 |
| Investments | | | | | | |
| Interest and dividends | | £735 | - | - | £1,298 | £2,033 |
| Charitable activities | | | | | | |
| Sections | | - | - | - | - | - |
| Beavers Go Wild | | - | - | - | - | - |
| Jamboree | | - | - | - | - | - |
| SCRAM | | - | - | - | - | - |
| KIX | | - | - | - | - | - |
| Bazzaz | | - | - | - | - | - |
| D of E | | £6,065 | - | - | - | £6,065 |
| Fright Ex | | - | - | - | - | - |
| Explorer Belt | | £3,020 | - | - | - | £3,020 |
| Other activities/sales | | £5,295 | - | - | - | £5,295 |
| Adult training | | £1,587 | - | - | - | £1,587 |
| Clubs | | - | - | £39,932 | - | £39,932 |
| | | £15,966 | - | £39,932 | - | £55,898 |
| Other trading income | | | | | | |
| Camp site fees | | - | £190,462 | - | - | £190,462 |
| Camp site shop sales | | - | £6,968 | - | - | £6,968 |
| Other income | | - | - | - | - | - |
| | | - | £197,430 | - | - | £197,430 |
| Total income | | £112,223 | £239,465 | £39,932 | £1,298 | £392,919 |
| Expenditure on charitable activities | 3 | £76,224 | £237,333 | £38,018 | £2,639 | £354,214 |
| Net operating income for the year | | £35,999 | £2,132 | £1,914 | £(1,341) | £38,704 |
| Net gains/losses on investments | 6 | £6,486 | - | - | £1,857 | £8,343 |
| Movement between funds | 10 | (£364,000) | £364,000 | - | - | - |
| Net movements in funds | | (£321,515) | £366,132 | £1,914 | £516 | £47,048 |
| Total funds brought forward | | £1,027,145 | £156,915 | £118,634 | £49,111 | £1,351,804 |
| Total funds carried forward | 10 | £705,630 | £523,047 | £120,548 | £49,627 | £1,398,852 |

Note 3

Statement of Financial Activities

Resources expended for the year ended March 31st 2023

| | Note | General Funds | Designated Bentley | Designated Other | Restricted Funds | Total | 2022 Total |
|----------------------------------|------|------------------|-----------------------|---------------------|---------------------|-----------------|-----------------|
| Premises | | | | | | | |
| Utilities/Waste/Council Tax | | £1,837 | £40,190 | - | - | £42,027 | £34,460 |
| Insurance | | £699 | £13,334 | - | - | £14,033 | £14,786 |
| Repairs/renewals/minor etc. | | £264 | £34,074 | - | - | £34,338 | £34,029 |
| | | <u>£2,800</u> | <u>£87,598</u> | <u>-</u> | <u>-</u> | <u>£90,399</u> | <u>£83,275</u> |
| Donations and grants | | <u>-</u> | <u>-</u> | <u>£4,754</u> | <u>£150</u> | <u>£4,904</u> | <u>£2,867</u> |
| Activities | | | | | | | |
| Sections | | £6,588 | - | - | - | £6,588 | £6,341 |
| Beavers Go Wild | | - | - | - | - | - | £108 |
| World Jamboree | | - | - | - | - | - | - |
| SCRAM | | - | - | - | - | - | - |
| Scoutabout | | £186,233 | - | - | - | £186,233 | - |
| Kandersteg | | - | - | - | - | - | - |
| Bazzaz | | £48,793 | - | - | - | £48,793 | - |
| D of E (Surrey Scouts) | | £7,140 | - | - | - | £7,140 | £6,671 |
| Operation Last Post | | £18,773 | - | - | - | £18,773 | - |
| Explorer Belt | | - | - | - | - | - | £2,902 |
| Other activities | | £7,167 | £37,339 | - | - | £44,505 | £29,531 |
| Adult Training | | £10,678 | - | - | - | £10,678 | £10,166 |
| Clubs' Income | | - | - | £99,884 | - | £99,884 | £38,018 |
| | | <u>£285,371</u> | <u>£37,339</u> | <u>£99,884</u> | <u>-</u> | <u>£422,594</u> | <u>£93,738</u> |
| Site expenditure | | | | | | | |
| Staff costs | | - | £82,933 | - | - | £82,933 | £50,001 |
| Campsite administration | | - | £11,803 | - | - | £11,803 | £12,683 |
| Cost of camp site shop sales | | - | £7,932 | - | - | £7,932 | £5,517 |
| Other | | - | £2,189 | - | - | £2,189 | £7,145 |
| | | <u>-</u> | <u>£104,858</u> | <u>-</u> | <u>-</u> | <u>£104,858</u> | <u>£75,346</u> |
| Support Costs | | | | | | | |
| Staff costs - administration | | £34,225 | - | - | - | £34,225 | £29,997 |
| County office - administration | | £18,354 | - | - | - | £18,354 | £9,658 |
| Communication | | - | - | - | - | - | - |
| | | <u>£52,579</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>£52,579</u> | <u>£39,655</u> |
| Governance | | | | | | | |
| Examiner's fee | 12 | £2,602 | - | - | - | £2,602 | £2,400 |
| AGM and other costs | | £1,130 | - | - | - | £1,130 | £2,290 |
| | | <u>£3,732</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>£3,732</u> | <u>£4,690</u> |
| Depreciation | | | | | | | |
| Land & Buildings | | £2,430 | £31,946 | - | - | £34,376 | £42,545 |
| Infrastructure | | - | £10,966 | - | - | £10,966 | - |
| Equipment | | £949 | £5,635 | - | - | £6,584 | - |
| Vehicles | | - | £3,057 | - | - | £3,057 | £12,098 |
| Loss on disposal of fixed assets | | - | - | - | - | £4,036 | - |
| | | <u>£3,379</u> | <u>£55,641</u> | <u>-</u> | <u>-</u> | <u>£59,020</u> | <u>£54,643</u> |
| Total resources expended | | <u>£347,861</u> | <u>£285,435</u> | <u>£104,638</u> | <u>£150</u> | <u>£738,084</u> | <u>£354,214</u> |

Note 3 (cont.)

Statement of Financial Activities

Resources expended for the year ended March 31st 2022

| | Note | General Funds | Designated Bentley | Designated Other | Restricted Funds | Total |
|-----------------------------------|------|----------------|--------------------|------------------|------------------|-----------------|
| Premises | | | | | | |
| Utilities | | £1,749 | £32,711 | - | - | £34,460 |
| Insurance | | £606 | £14,180 | - | - | £14,786 |
| Repairs, renewals/minor equipment | | £204 | £33,825 | - | - | £34,029 |
| | | £2,558 | £80,717 | - | - | £83,275 |
| Donations and grants | | | | | | |
| | | £228 | - | - | £2,639 | £2,867 |
| Activities | | | | | | |
| Sections | | £6,341 | - | - | - | £6,341 |
| Beavers Go Wild | | £108 | - | - | - | £108 |
| Jamboree | | - | - | - | - | - |
| SCRAM | | - | - | - | - | - |
| KIX | | - | - | - | - | - |
| Bazzaz | | - | - | - | - | - |
| D of E | | £6,671 | - | - | - | £6,671 |
| Fright Ex | | - | - | - | - | - |
| Explorer Belt | | £2,902 | - | - | - | £2,902 |
| Other activities | | - | £29,531 | - | - | £29,531 |
| Adult Training | | £10,166 | - | - | - | £10,166 |
| Clubs | | - | - | £38,018 | - | £38,018 |
| | | £26,189 | £29,531 | £38,018 | - | £93,738 |
| Site expenditure | | | | | | |
| Staff costs | | - | £50,001 | - | - | £50,001 |
| Campsite administration | | - | £12,683 | - | - | £12,683 |
| Cost of camp site shop sales | | - | £5,517 | - | - | £5,517 |
| Other | | - | £7,145 | - | - | £7,145 |
| | | - | £75,346 | - | - | £75,346 |
| Support Costs | | | | | | |
| Staff costs - administration | | £29,997 | - | - | - | £29,997 |
| County office- administration | | £9,658 | - | - | - | £9,658 |
| Communication | | - | - | - | - | - |
| | | £39,655 | - | - | - | £39,655 |
| Governance | | | | | | |
| Examiner's fee | 12 | £2,400 | - | - | - | £2,400 |
| AGM and other costs | | £2,290 | - | - | - | £2,290 |
| | | £4,690 | - | - | - | £4,690 |
| Depreciation | | | | | | |
| Buildings | | £1,840 | £40,704 | - | - | £42,545 |
| Equipment & Vehicles | | £1,064 | £11,035 | - | - | £12,098 |
| | | £2,904 | £51,739 | - | - | £54,643 |
| Total resources expended | | £76,224 | £237,333 | £38,018 | £2,639 | £354,214 |

Note 4

Statement of cash flows

| | Current year To 31 Mar 2023 | Prior year To 31 Mar 2022 | Table |
|---|--------------------------------|------------------------------|-------|
| Cash flows from operating activities: | | | |
| <i>Net cash provided by (used in) operating activities</i> | <u>£445,240</u> | <u>£66,513</u> | A |
| Cash flows from investing activities: | | | |
| Dividends and interest from investments | £15,549 | £2,033 | |
| Gains/(losses) on investments | £(1,677) | £8,343 | |
| Purchase of buildings and equipment less WIP b/f | <u>£(93,248)</u> | <u>£(48,733)</u> | |
| Net cash provided by (used in) investing activities: | <u>£(79,376)</u> | <u>£(38,357)</u> | |
| <i>Change in cash and cash equivalents in the year</i> | <u>£365,865</u> | <u>£28,156</u> | |
| Cash and cash equivalents at the beginning of the year | £1,016,910 | £988,754 | B |
| Cash and cash equivalents at the end of the year | <u>£1,382,775</u> | <u>£1,016,910</u> | B |

Table A

Reconciliation of net income/(expenditure) to net cash flow from operating activities

| | Current year | Prior Year |
|---|------------------------|-----------------------|
| Net income/(expenditure) for the year (as per the statement of financial activities) | £144,732 | £47,048 |
| Adjustments for: | | |
| Depreciation charges | £54,983 | £54,643 |
| (Gains)/losses on investments | £1,677 | £(8,343) |
| (Gains)/losses on fixed assets | £4,036 | £0 |
| Dividends and interest from investments | £(15,549) | £(2,033) |
| Investment in clubs | £18,219 | £(1,914) |
| (Increase)/decrease in stocks | £4,066 | £(1,026) |
| (Increase)/decrease in debtors and prepayments | £(329,390) | £(84,508) |
| Increase/(decrease) in creditors | <u>£562,465</u> | <u>£62,647</u> |
| Net cash provided by (used in) operating activities | <u>£376,783</u> | <u>£66,513</u> |

Table B

Analysis of cash and cash equivalents

| | Current year | Current year |
|--|--------------------------|--------------------------|
| Cash in hand | £1,257,609 | £922,927 |
| Notice deposits (less than 3 months) | <u>£125,165</u> | <u>£93,983</u> |
| Total cash and cash equivalents | <u>£1,382,775</u> | <u>£1,016,910</u> |

Note 5 Tangible Assets

| | Land/Buildings/ Infrastructure | Equipment and Vehicles | Total |
|---------------------------------|-----------------------------------|---------------------------|-------------------|
| Cost | | | |
| Balance as at 1 April 2022 | £1,281,080 | £117,531 | £1,398,611 |
| Additions | £107,795 | £10,920 | £118,716 |
| Disposals/Write-Offs | £(27,121) | £(19,228) | £(46,349) |
| Balance as at 31 March 2023 | <u>£1,361,754</u> | <u>£109,224</u> | <u>£1,470,978</u> |
| Cumulative Depreciation | | | |
| Balance as at 1 April 2022 | £726,490 | £72,922 | £799,412 |
| Charged for the year | £45,342 | £9,641 | £54,983 |
| Disposals/Write-Offs | £(23,954) | £(18,358) | £(42,313) |
| Balance as at 31 March 2023 | <u>£747,878</u> | <u>£64,205</u> | <u>£812,083</u> |
| Net Book Values | | | |
| At 31 March 2022 | £554,590 | £44,609 | £599,199 |
| At 31 March 2023 | <u>£613,876</u> | <u>£45,019</u> | <u>£658,895</u> |
| Capital Work In Progress | | | |
| At 31 March 2022 | £25,468 | | £25,468 |
| At 31 March 2023 | £0 | | £0 |

Note 6 Investments

| | 2022/23 | | 2021/22 | |
|---|----------------|----------------------------------|----------------|----------------------------------|
| At Valuation | | | | |
| Opening market value at 1 April | | £93,983 | | £85,640 |
| Investments transferred from Surrey Training Fund | | £32,859 | | £0 |
| Net gain(loss) in year on revaluation | | £(1,677) | | £8,343 |
| Closing market value at 31 March | | <u>£125,165</u> | | <u>£93,983</u> |
| | Cost | Valuation 31 Mar 2023 | Cost | Valuation 31 Mar 2022 |
| M&G Charifund Income Units - held for the General Fund | £3,549 | £12,266 | £3,549 | £13,065 |
| COIF Investment Units - held for the General Fund* | £49,931 | £87,226 | £14,333 | £53,574 |
| | <u>£53,480</u> | <u>£99,492</u> | <u>£17,882</u> | <u>£66,639</u> |
| M&G Charifund Income Units - held for the restricted Forster fund | £15,020 | £25,673 | £15,020 | £27,344 |
| | <u>£68,500</u> | <u>£125,165</u> | <u>£32,902</u> | <u>£93,983</u> |

*Includes units transferred from Surrey Scout Training Trust in October 2022

Note 7

Debtors at balance sheet date

| | 31/03/2023 | 31/03/2022 |
|---------------|-----------------|-----------------|
| Prepayments | £430,636 | £104,909 |
| Other debtors | £20,319 | £16,656 |
| | <u>£450,955</u> | <u>£121,565</u> |

Note 8

Creditors: amounts falling due within one year

| | 31/03/2023 | 31/03/2022 |
|------------------------------|-------------------|-----------------|
| Amounts received in advance | £988,087 | £430,668 |
| Accruals and other creditors | £12,341 | £7,294 |
| | <u>£1,000,428</u> | <u>£437,963</u> |

Note 9

Staff and Trustees

The number of staff employed by the Council on 31st March:

| | 2023 | 2022 |
|-------------------------------|----------|----------|
| | No. | No. |
| Bentley Copse Activity Centre | 4 | 4 |
| County administration | 1 | 1 |
| | <u>5</u> | <u>5</u> |

| | 2022/23 | 2021/22 |
|--|-----------------|----------------|
| Wages and salaries | £109,423 | £75,918 |
| Employer's social security costs & pension contributions | £7,735 | £4,080 |
| | <u>£117,159</u> | <u>£79,998</u> |

None of the employees earned over £60,000 (2022: none)

None of the trustees received remuneration or benefits from the charity. (2022: none).

Three trustees were reimbursed £3,720 for travel and other expenses (2022: three, £1,751).

Note 10

Funds and fund movements

Designated Funds:

The Bentley Copse Accumulated Fund was established to develop the Bentley Copse camp site, now called the Bentley Copse Activity Centre

The Clubs (Active Support Unit) Fund supports smaller clubs and activities in the Surrey area.

The County Development Fund is for the development of facilities and activities across the County including at Bentley Copse. It includes the former Sectional Reserve Fund.

The Jamboree Fund has been designated to support World Scout Jamborees. The next one is planned for July 2023 and the fund will be used for planning, selection, training and support of individuals attending this event.

The County Commissioner's Discretionary Fund is to assist in individual hardship cases to allow full access to Scouting Activities

The Surrey Scout Training Trust (SSTT) has been managed as a separate Trust for many years: the beneficiaries of the SSTT are Surrey Scouts. The SSTT trustees agreed in 2022 to transfer the assets of the SSTT to Surrey County Scout Council. The transfer of assets took place in October 2022. The funds will henceforth be administered by Surrey County for the benefit of Surrey scouts and leaders.

Restricted Funds:

The Forster Memorial Fund was established in memory of Sir Ralph Forster Bt. for the support of members of the Scout Association under 25 years of age to develop their careers or citizenship.

Note 10 (cont.)

Funds and fund movements

| 2022/23 | B/forward 1 April 2022 | Income | Expenditure | Unrealised gains/ (losses) on investments | Movements between funds | Net movement during year | C/forward 31 March 2023 |
|--|---------------------------------------|-----------------|--------------------|--|--|---|--|
| General Fund | £705,630 | £424,320 | £(347,861) | £(6) | £(75,000) | £1,453 | £707,083 |
| Bentley Copse Accumulated Fund | £159,047 | £308,606 | £(285,435) | - | £(25,000) | £(1,830) | £157,218 |
| Clubs (Active Support Units) | £64,509 | £81,665 | £(99,884) | - | - | £(18,219) | £46,290 |
| Sectional Reserve Fund | £0 | - | - | - | - | - | - |
| Jamboree Fund | £17,238 | - | - | - | - | - | £17,238 |
| County Development Fund | £400,000 | - | - | - | £100,000 | £100,000 | £500,000 |
| C/Commissioner's Discretionary Fund | £2,800 | - | £(1,000) | - | - | £(1,000) | £1,800 |
| County Training Fund | - | £68,457 | £(3,754) | - | - | £64,703 | £64,703 |
| | £643,595 | £458,728 | £(390,074) | - | £75,000 | £143,655 | £787,250 |
| Restricted Funds | | | | | | | |
| Forster Memorial Fund | £49,627 | £1,445 | £(150) | £(1,671) | - | £(376) | £49,251 |
| TOTAL FUNDS | £1,398,852 | £816,036 | £(738,084) | £(1,671) | - | £144,732 | £1,543,584 |
| 2021/22 | B/forward 1 April 2021 | Income | Expenditure | Unrealised gains/ (losses) on investments | Movements between funds | Net movement during year | C/forward 31 March 2022 |
| General Fund | £1,027,145 | £112,223 | £(76,224) | £6,486 | £(364,000) | £(321,515) | £705,630 |
| Bentley Copse Accumulated Fund | £156,915 | £239,465 | £(237,333) | - | - | £2,132 | £159,047 |
| Clubs (Active Support Units) | £62,595 | £39,932 | £(38,018) | - | - | £1,914 | £64,509 |
| Sectional Reserve Fund | £24,250 | - | - | - | £(24,250) | £(24,250) | - |
| Jamboree Fund | £17,238 | - | - | - | - | - | £17,238 |
| County Development Fund | £11,750 | - | - | - | £388,250 | £388,250 | £400,000 |
| C/Commissioner's Discretionary Fund | £2,800 | - | - | - | - | - | £2,800 |
| | £275,549 | £279,397 | £(275,351) | - | £364,000 | £368,046 | £643,595 |
| Restricted Funds | | | | | | | |
| Forster Memorial Fund | £49,111 | £1,298 | £(2,639) | £1,857 | £0 | £516 | £49,627 |
| TOTAL FUNDS | £1,351,804 | £392,919 | £(354,214) | £8,343 | - | £47,048 | £1,398,852 |

Note 11

Net Asset breakdown

| | Fixed Assets | Investments | Net current assets | Fund balances |
|--------------------|-----------------|-----------------|--------------------|-------------------|
| 31st March 2023 | | | | |
| Unrestricted Funds | £46,363 | £99,492 | £561,227 | £707,083 |
| Designated Funds | | | | |
| Bentley Copse | £612,532 | - | £(455,314) | £157,218 |
| Other | | - | £630,032 | £630,032 |
| TOTAL | <u>£612,532</u> | <u>-</u> | <u>£174,718</u> | <u>£787,250</u> |
| Restricted Funds | - | £25,673 | £23,578 | £49,251 |
| TOTAL | <u>£658,895</u> | <u>£125,165</u> | <u>£759,523</u> | <u>£1,543,584</u> |

| | Fixed Assets | Investments | Net current assets | Fund balances |
|--------------------|-----------------|----------------|--------------------|-------------------|
| 31st March 2022 | | | | |
| Unrestricted Funds | £46,629 | £66,639 | £592,362 | £705,630 |
| Designated Funds | | | | |
| Bentley Copse | £578,038 | - | £(418,991) | £159,047 |
| Other | £0 | - | £484,548 | £484,548 |
| TOTAL | <u>£578,038</u> | <u>-</u> | <u>£65,557</u> | <u>£643,595</u> |
| Restricted Funds | - | £27,344 | £22,283 | £49,627 |
| TOTAL | <u>£624,667</u> | <u>£93,983</u> | <u>£680,202</u> | <u>£1,398,852</u> |

Note 12

Independent Examiner's fee

| | 2023 | 2022 |
|--|--------|--------|
| | £2,600 | £2,490 |

The independent examiner received no remuneration in respect of services other than for the examination of the Financial statements (invoiced and paid during financial year).

Note 13

Capital Commitments

There were no capital commitments outstanding at 31st March 2023 (31st March 2022: £98,850 for replacement of the site's septic tanks).

Note 14

Related party transactions

No Trustee responsible for planning, controlling, and directing the charity had any transactions with the Charity apart from those shown in note 13.

Note 15

Membership Subscriptions

County membership subscriptions are collected from Groups via Districts together with UK HQ subscriptions which are passed on directly to UK Scouts HQ. The figures shown in the Statement of Financial Activities is net of the amounts passed on to UK Scouts HQ. Details as follows:

| | 2023 | 2022 |
|--|-------------------|-------------------|
| Gross subscriptions collected from Districts | £589,627 | £ 531,024 |
| Amount forwarded to UK Scout HQ | <u>£(470,339)</u> | <u>£(442,008)</u> |
| County membership subscriptions retained | £119,289 | £89,016 |

As Scouts, we believe in preparing young people with skills for life. We encourage our young people to do more, learn more and be more.

Each week, we give over twelve thousand young people the opportunity to enjoy fun and adventure while developing the skills they need to succeed, now and in the future. We are talking about teamwork, leadership, and resilience – skills that have helped Scouts become everything from teachers and social workers to astronauts and Olympians.

We believe in bringing people together. We celebrate diversity and stand against intolerance, always. We are part of a worldwide movement, creating stronger communities and inspiring positive futures.

We have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We are growing, more inclusive, shaped by young people and we are making a bigger impact in our communities.

We are proud to say we are a values-based movement. Our Scout values of integrity, respect, care, belief, and cooperation guide everything we do.

Surrey Scouts, Bentley Copse
Hound House Road, Shere, Guildford GU5 9JH
Tel: 01483 203451
Email: countyoffice@surrey-scouts.org.uk
Web: surrey-scouts.org.uk
Social: @SurreyScouts
Charity Registration No. 305819
Scout Association No. 154



SURREY COUNTY SCOUT COUNCIL

England & Wales - Charity number 305819

Accounts

Annual Review and Accounts

2021-22



Welcome

What a fantastic year it has been for over 18,000 members of Surrey Scouts! Over 13,000 young people in Surrey are supported by nearly 5,000 adults and Scouting remains the largest co-educational youth organisation in Surrey, the United Kingdom, and the world.

That world dimension is most apparent as we plan for over 500 Scouts and leaders from Surrey to come together with other scouts from around the world at Kandersteg international campsite in Switzerland next year. It is an amazingly adventurous experience for those fortunate enough to attend, and the culmination of years of careful planning. The leaders ensure that every single scout has a wonderful time, by providing a balance of exciting challenges including mountaineering and river rafting; making sure that everyone is included.

Closer to home, thousands of Surrey Beaver Scouts and Scouts descended on the Merrist Wood and Ardingly for two major events this year, Bazzaz and Scoutabout. Although neither of these is strictly within the reporting year, we would be remiss in not mentioning the amazing depth and breadth of activities provided at these major events, delivered by hard-working and committed leaders to bring normality back to Surrey Scouting after the pandemic. It was a joy to see so many smiling faces on both occasions. A huge debt of gratitude is owed to the many leaders who, by committing to organise these major events, were determined to provide two wonderful, exciting and challenging major event opportunities for our young people. And they did!

Adventure is the cornerstone of Scouting and nowhere is this more apparent than at the County Activity Centre at Bentley Copse. The Management Team has ensured a period of growth and development with new and exciting activities and serious investment in the infrastructure. Bentley Copse is open year-round and the adventure to be found here was typified in January when 500 Scouts were in camp for the annual Frost Camp.

Surrey Scouts is proud that the vast range of activities and adventures that we provide are available to all young people in the County. Thousands of young people and adults with a wide range of abilities participate fully in Surrey Scouting and elsewhere in this report you will read of our achievements in the growth of our membership, increasing the numbers from different communities, and how we welcome members from all backgrounds. Scouting in Surrey is genuinely inclusive, and increasingly diverse.

That 2021-22 has been yet another year of achievement and adventure is a tribute to the nearly 5,000 leaders and those many other adult supporters who work so hard, week in, week out, to make Scouting happen in the villages and towns of Surrey. Their dedication and commitment ensure that so many young people enjoy the adventure that is Scouting, and it is a privilege to be able to thank them.

<https://surreyscouts.smugmug.com/>

<https://vimeo.com/search?q=surrey+scouts>

James Burge
County Chairman

Joe Rogerson
County Commissioner

Our Purpose and Method

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society. In partnership with adults, young people take part in fun indoor and outdoor activities. They learn by doing, by sharing in spiritual reflection and by taking responsibility. They make choices, undertake new and challenging activities and they live their Scout Promise.

176 Scout Groups.

Our values, as Scouts, are at the heart of who we are and what we do:

Integrity - We are honest, we try to do the right thing (even if no one is watching) and we stay true to ourselves.

Respect - We are thoughtful of people's feelings and values, treating everyone as we would like others to treat us.

Care - We are kind to others, looking after the world we live in.

Belief - We explore our beliefs and attitudes with wide-open minds.

Cooperation - We work with others to change the world for the better, making friends along the way.

Surrey Scouts is open to all young people in Surrey aged between six and twenty-five no matter what background, ethnic origin, nationality, race, gender, marital or sexual status, mental or physical ability, political or religious belief.

Thousands of committed, experienced and trained volunteers, working in teams across the County, provide scouting in Surrey through 18 Districts and

The Trustees have a duty to report on our public benefit in our annual report. We have assessed our aims, activities and charitable objectives, which are to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

We believe that we have met the Charity Commission's public benefit criteria for both the advancement of citizenship and community development. The Scouting Movement complies with two key principles set by the Commission with regard to public benefit:

1. Identifiable benefit

The way in which we carry out Scouting helps young people in their personal development, empowering them to make a positive contribution to society; we link this benefit directly to the

Purpose of Scouting.

2. Public benefit

Scouting is a national Movement open to young people aged between six and twenty-five and to adults. Full membership is restricted to young people and adults who are willing to make the Scout Promise. The Association enables those in poverty to benefit from Scouting; while the Association charges a subscription to its members, the benefits of Scouting are not constrained by a member's inability to pay. Locally, there are arrangements to waive subscriptions and other costs for those who cannot afford to pay. There are also funds available for setting up new Groups and Sections and for young people's uniform and Scouting activities so that we do not exclude young people from activities if they are unable to pay.

Our Plan for Surrey Scouts

| People | Programme | Places | Perception |
|--|--|---|---|
| <p>An ever-increasing number of youth members and skilled, qualified adults.</p> | <p>All youth members benefitting from high quality well-resourced balanced programmes.</p> | <p>We enjoy Scouting in safe, welcoming, fit-for-purpose places within Districts and Groups that have a secure income and sound governance.</p> | <p>More visibility with Scouting where everyone can see we play a key role in society.</p> |
| Amazing people | Amazing programmes | Amazing places | Amazing media |
| <p>Promoting and enabling growth in adult and youth membership</p> <p>Celebrating achievement</p> <p>Providing top quality training</p> <p>Developing practical Scouting skills</p> <p>Promoting and enabling mandatory ongoing learning</p> | <p>Promoting and enabling quality youth shaped programmes</p> <p>Supporting quality youth shaped programmes</p> <p>Monitoring quality youth shaped programmes</p> <p>Increasing the number of Top Awards</p> <p>Promoting and enabling international opportunities</p> | <p>Promoting and enabling good governance</p> <p>Promoting and enabling high quality administration</p> <p>Developing Bentley Copse</p> | <p>Providing quality media coverage</p> <p>Supporting District and Group media</p> <p>Providing media opportunities to Scouts</p> <p>Promoting and enabling good quality county-wide communications</p> |

How have we been doing?

People

Promoting and enabling growth:

During this first year of recovery, we have grown by eight percent, which means there are now 13,832 young people enjoying Scouting across 175 Scout Groups and 18 Districts throughout Surrey. Our 4,511 amazing adult volunteers have helped to grow Surrey across all Sections, but with the added excitement of opening six Squirrel Dreys (for Scouts aged 4 and 5) and welcoming 40 of our youngest members to Scouting. Our waiting list has continued to grow (to 5,389) and we will continue to look for opportunities to get as many of those young people involved in Scouting as possible.

Our priorities for the year ahead are focused on doing everything we can to support Scout Groups with the ongoing challenge of recruiting and retaining adult volunteers; reducing the growing waiting list; and opening new Sections, especially Dreys and Packs.

Celebrating achievement:

Our amazing volunteers have received the following Good Service awards in 2021/22:

- 12 Chief Scout's Commendations for Good Service
- 1 Award for Merit
- 3 Bars to the Award for Merit
- 2 Silver Acorns
- 3 Bars to the Silver Acorn
- 3 Silver Wolves

Providing top quality training:

During the year we were able to resume face to face training, modified to allow for social distancing. Delivery of several training modules is still being offered online as trainers have become more proficient with that method of delivery. We are pleased that we can offer this more flexible and inclusive approach for both trainers and learners. It is also encouraging to note that several new trainers and facilitators have joined the team since restarting face-to-face training.

There has been another increase in Wood Badge recommendations over the previous year with over three hundred and thirteen Wood Badges being recommended in the review year, a magnificent achievement, and a further forty-eight in the first three months of the current year. Compliance in GDPR, Safety and Safeguarding has been maintained and First Response training has benefitted from the formation of our County First Aid Training Team.

Programme

Surrey's strength is in its understanding that what we offer young people in Scouting is the opportunity to learn skills for life in an age-appropriate way. Each Section builds on what came before, so that those boys and girls who came to us as little children leave us as women and men equipped with the skills, values, and attitudes which will enable them to change the world for the better.

Surrey's focus on Programme this year has resulted in several District meetings where we discussed the importance of cross-Sectional communication in Groups, thereby ensuring a progressive programme that will maximise the benefits of Scouting. We are continuing to support programme development by offering different areas and methods of training to adult leaders. This includes the creation of the Western Watch, a County-wide expedition SASU that will enable young people to take part in expeditions, which may not be viable at a local level, and for leaders to learn the skills they need to organise expeditions themselves.

Further, we have worked to create a completely new training scheme, delivered both online and at weekend conferences, for the Young Leaders' Scheme. This is so successful that it has excited interest at national level. Equally, Scoutabout has proven influential in that two other Counties have shown interest in staging events like ours; the delegates sent to observe were most impressed by the variety of activities, the tight administration and organisation, and the sheer enjoyment of all participants.

Increasing the number of Top Awards:

Over the last year, where some of our Scouting was still done online, our amazing, dedicated leaders were able to ensure that 1,555 Scouts gained their top awards. That is a 19% improvement on the number of Scouts who achieved similarly in the previous year. Given the challenges of the pandemic, that is a truly remarkable feat by our Scouts and their leaders. This year the number of young people achieving each award is as follows (January 2021 in brackets):

Chief Scout's Bronze Award: 643 (512)
Chief Scout's Silver Award: 561 (595)
Chief Scout's Gold Award: 272 (135)
Chief Scout's Platinum Award: 48 (39)
Chief Scout's Diamond Award: 21 (20)
Queen's Scout Award: 10 (7)

In addition, 130 (76) Duke of Edinburgh Awards were achieved by Surrey Scouts:
Bronze: 89 (47); Silver: 33 (29) and Gold: 8 (0).

Promoting and enabling international opportunities:

Surrey Scouts has a strong tradition of supporting overseas adventures and helping young people build connections with the wider world. Sadly, once again the global pandemic meant no physical visits abroad were possible in this reporting year. However, several Groups, Units and Districts have been planning visits for Summer 2022 and beyond and we look forward to reporting on their adventures in next year's annual report.

Final preparations are well underway for an Explorer Belt expedition alongside Greater London South West Scouts and the 'Operation Last Post' Ypres Expedition, both in 2022. Looking ahead to 2023, several hundred Surrey Scouts will return to Kandersteg International Scout Centre for KIX, there will be a Surrey-led Explorer Belt Expedition and we have begun the initial steps towards developing a further international opportunity for Surrey's Explorer Scouts. Finally, the journey to the 25th World Scout Jamboree in Korea in 2023 has begun, with Surrey being represented by two units of 36 young people and four leaders and many more are assuming roles in the International Service Team or UK Contingent Management/Support Teams

Places

Promoting and enabling high quality administration:

Like every other area of Scouting, the reporting year saw the necessity to adopt a variety of working practices and patterns. At the start of the year, meetings of the Board of Trustees were held online but the decision to return to face to face meetings fortunately preceded the 2021 Annual General Meeting. The number of Board members is such that it was possible to make the decision to change the meeting place to the zero-cost option of Trustee's homes and we have been grateful for the hospitality provided.

The County Office has continued to be staffed alone by our Office Manager, Katy Cozens, following the reduction in staff in 2020. The early part of the year was on flexible furlough and compliance with the Government's directions to work from home where possible. The remote working has been successful and has continued now that the restrictions and furlough have ended. That the administration of the County has continued so smoothly throughout is due in no small part to the efforts of Katy. It is significant that Surrey has consistently been one of the four largest Scout Counties in the country but has one of the lowest County membership fees and only one paid employee in the County Office.

More recently, the temporarily vacated County Office has provided a fortunate alternative office for the staff at Bentley Copse following damage to communication cables to the Activity Centre.

Financial management of both the County and Bentley Copse continues to be closely monitored by our County Treasurer. He has kept our financial processes under constant review and, despite the complexity of our operations, produces an outstanding flow of financial information and understandable commentary to the Trustees.

Historically, a significant part of the administration for Bentley Copse Activity Centre was carried out by the County Office. The resumption of 'normal' business at Bentley Copse necessitated a review of staffing

and the Trustees considered that a part-time Office Administrator for the Activity Centre was the right course of action. We welcomed Jen Yates to the staff, and she has been working on the bookings system and, with help from the County Treasurer, has been managing the data and finance in addition to stepping in to support activities.

The challenge of resuming normal operations at Bentley Copse has been carried out under the leadership of Activity Centre Manager Nick Cann and with the welcome addition of Luke Daniels as Senior Instructor and Ryan Lloyd as Activity Centre Assistant to the County staff.

The County have continued to promote the mandatory requirement for Trustee members at all levels of Scouting to complete various online training modules in addition to that specifically for Trustees. The training has continued to be supported by a national programme of Governance Support seminars. The County recognises that the number of Trustees recorded on Compass still does not reflect the number who sit on Group and District Executive Committees and that in turn does not allow an accurate measure of the Trustee training undertaken.

The Trustees are grateful to both Katy Cozens and the team at Bentley Copse and wish to record their thanks for their support of the County during another year of challenging and changing operating practices.

Developing Bentley Copse:

We continue to implement our new strategic plan for Bentley Copse Activity Centre, which includes plans to increase usage and improvements to facilities to enhance the programme. Some of the site improvements include the planning applications for a new toilet/shower facility, a new shooting range and a new indoor archery range, which can also be used for other indoor activities when required.

To assist the Centre Manager in managing bookings and customer enquiries, an Office Administrator was appointed. Also, following on the success of the government kickstart scheme, we were able to retain two instructors, bringing the total number of employed staff to four.

Despite some of the challenges faced due to covid, the net outcome of the year was a surplus of £2,132 which has been bolstered by the support from government grants.

The Trustees are very grateful for the continued support of all the staff and volunteers who supported Bentley Copse throughout this last year to achieve a positive outturn.

Perception

Surrey Scouts has continued to be well represented in a variety of media this year. The website has been reordered to highlight the work of the activity SASU and support the renewed focus on the programme.

The campsites across the county have also been given a clearer profile. Our social media channels have been busy, and we have started making an increased use of Instagram to add to our Twitter and Facebook page in recognition of a shift in parental demographic.

The users of our internal Facebook group for Leaders have increased and it is becoming a very useful medium for communication and promotions. We have also had some presence in radio interviews with the BBC this year. The brand team continue to deliver in a powerful way and have supported several events launches this year. The team also supported Reach for the Stars in its second event which involves an intense live monitoring of uploaded photographs.

Responsibilities of the Board of Trustees

Charity law requires the Trustees to prepare financial statements for each year that give a true and fair view of the situation of the Charity at the year-end, its incoming resources and resources spent during the year. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Board of Trustees is responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. This allows the Board to ensure that the financial statements comply with the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee Selection and Training

The current Trustees (except for the five County Officers who hold an ex-officio appointment to the Board) either are elected (five members) by the County Scout Council or nominated by the County Commissioner (one member - the Chair of the Bentley Copse Management Sub-Committee). The Annual General Meeting ratifies all appointments. Trustees often already have, from the appointments they hold as members of the County Scout Council, an understanding of both Scouting generally and of how the County is organised and run. On appointment, they receive a booklet containing the terms of reference of the County Executive and its Sub-Committees, together with details of how Surrey Scouts might be able to apply for grant aid towards the costs of training and other activities. A link to the online booklet (The Essential Trustee, what you need to know etc.), published by the Charities Commission that explains the legal duties and responsibilities of charity trustees, is also provided. With effect from January 2016, all new Trustees are required to be a member of The Scout Association and undertake their training course for Trustees.

Risk Policy

We undertake risk assessments for all major County activities in accordance with the recommendations and requirements of the Scout Association's published document entitled "Policy, Organisation and Rules". Our Bentley Copse staff carries out regular risk assessments of the County's activity centre and report their findings to the Management Sub-Committee. The County maintains a risk register used as a risk management tool to fulfil regulatory compliance and to act as a repository for all risks identified to the County Scout Council. It includes additional information about each risk, e.g., the nature of the risk, reference and owner and the appropriate mitigation measures. The principal financial risk is that the activity centre generates a significant deficit, and the main operational risks focus on child abuse and injury to members.

Need and Skill requirements

The Trustees entrust the training of adults in Scouting in accordance with the rules of The Scout Association, to the County Training Manager and her team under the guidance of the County Commissioner. The Trustees have the responsibility to train any paid staff.

The Trustees do not employ professional fundraisers.

Covid-19

During the pandemic the Government introduced rules requiring the limiting and or cessation of certain activities and Surrey Scouts have complied with these rules. During the year we received Government grants as detailed in the accounts and this has helped mitigate some of the previous financial shortfalls. Wherever possible virtual Scouting has continued throughout the County while socially distancing volunteers continued with maintenance.

Conclusion

The Board of Trustees wishes to extend sincere thanks to all the adults who give of their time, effort, and expertise to enable young people in Surrey to enjoy Scouting at its very best.

The Board would like to acknowledge the substantial financial assistance given by several organisations and individuals, which enables Groups, Districts and the County to provide better and improved facilities for the benefit of the young people of Surrey.

For and on behalf of the Board of Trustees of Surrey County Scout Council

James Burge
County Chairman

Howard Park
County Secretary

Surrey County Scout Council

President

Mr Michael More-Molyneux
H M Lord Lieutenant of Surrey

Vice Presidents

Mr Gordon Bates DL
Dr Derek Pollard OBE
Sir Adrian White CBE DL

Founder

Robert Baden Powell OM

Patron

Her Majesty the Queen

Bankers

CAF Bank Ltd
Barclays PLC
Charities Official Investment Fund

County Treasurer

Gary Ernest ACMA

Independent Examiner

Richard Hopes FCA
Alliotts LLP
Friary Court
13-21 High Street
Guildford GU1 3DL

The Board of Trustees

James Burge (Chair)
Phil Currie (non-voting)
Gary Ernest (Treasurer)
Martin Gerrard QPM DL (Vice Chair)
Beth Jeffries
Julia Kielstra
Caroline Ledger (to 03.09.21)
Ian MacQueen (to 10.01.22)
Marcus Martin-Burns
Howard Park (Secretary)
Joe Rogerson

County Appointment Advisory Sub-Committee

Nigel Bird
Phil Currie
Tricia Griffin
Janet Manktelow (Chair)
James McAlpine
Colin Ritchie

Bentley Copse Management Sub-Committee

Richard Ayears
Russ Baldwin
James Burge
Nick Cann
Gary Ernest
Callum Hawker
Paul Iverson
Julia Kielstra (Secretary)
Mike Keeble
Ian MacQueen
Joe Rogerson (Chair)
Neil Wibberley

Financial Review 2021-22

Financial Strategy

The financial strategy supports the aims and objectives of the County, which are expounded elsewhere in this Trustees' Report. We do this by maintaining sound finances, prudently managed, and maintaining reserves that allow us to cope with adverse situations. The way in which County and Bentley Copse have weathered the COVID pandemic shows that our reserves strategy (outlined below) is effective, and we see no reason to change it.

During 21/22 the Trustees have reaffirmed that Bentley Copse is a key part of our strategy with three aims:

- to provide affordable top-quality opportunities for Surrey's Scouts to camp, either outdoors or indoors (e.g. 'cabin' camps).
- to provide a top-quality environment in which adults may learn the skills that they need to be leaders in Surrey Scouts.
- to provide a range of top-quality on-site activities to not only enhance the Scout Programme, when stand-alone, but also to enhance the camping experience of Surrey's Scouts.

To deliver this strategy, the Trustees have identified capital works of some £1.5 million to be implemented over the next 10 years. The first phase of this is to replace the existing toilet block; to replace the dilapidated shooting range; and to build a new archery centre. The cost of these works is likely to be in the order of £800-900k. We have some £400k in reserves, largely provided by Richard Shortman's legacy, which provides a good start, but we will need to raise the remaining £400-500k through fundraising and by ensuring that Bentley Copse delivers a substantial and regular surplus. The result in 2021/22 is a step in the right direction but we need to start to generate a regular annual surplus without the help of the government grants of the past 2 years.

2021/22 Financial Outcome

The accounts for Surrey Scouts for the period 1 April 2021 to 31 March 2022 have been prepared in accordance with the Charities' Statement of Recommended Practice applying incorporating Financial Reporting Standard 102, known as "Charities SORP (FRS 102)". The Financial Statements are shown on pages 18 to 29, and the Independent Examiner's Report is shown on page 17.

The net operating income for 2021/22 including gains on investments is £47,048 (2020/21: £164,554). The 2021/22 figure includes £43,145 of government grants comprising direct COVID support grants, Coronavirus Job retention Scheme support and Kickstart grants (2020/21 £60,894): without these grants we would have made a small surplus of £3,907. Given the ongoing effects of the pandemic on revenues and curtailment of events, this is considered a creditable performance. The 2020/21 figure includes a very substantial legacy from our former County Secretary and similar government support grants – adjusting for these the loss in 2020/21 on a comparable basis would be £(61,340).

County events, activities, and administration (excluding Bentley Copse)

'County' Income is derived primarily from membership fees received from Groups (net of the amount passed on to Scout Headquarters), donations and grants and income for County-led activities such as Beavers Go Wild, Scoutabout, the World Jamboree, etc. Total 'County' income received in 2021/22 was £161,796 (2020/21: £367,653).

'County' Expenditure supports the County-led activities, plus leader training, the salaries of County office

administrative staff and the cost of utilities, insurance, depreciation, the AGM and the independent examiner's fee.

Net membership fees received from Groups was £89,015 (2020/21 £131,470). The reduction reflects a one-off subsidy of £2.00 per member to help mitigate the effect of a 25% increase in the United Kingdom Headquarters membership fees, and approximately 14% fewer scouts registered in January 2021, the latter the result of a temporarily lower headcount due to the pandemic.

Donations received were £850 (2020/21: £169,169). The 2020/21 figure was almost entirely the legacy of Richard Shortman, our former County Secretary. In Miscellaneous Income, £4,140 was received from the Coronavirus Job Retention Scheme to cover furlough costs (2020/21: £6,372). Interest and dividends income remained low at £2,033 due to negligible interest rates (2020/21: £3,801).

The only county-wide scouting activities to take place was the introduction of the Explorer Belt challenge in the Western Watch SASU and DofE training/full expeditions. Other scheduled county-wide events such as Scoutabout were deferred to 2022/23. Leader training recommenced in the second half year. Event Income includes receipt of an insurance claim of £5,295 for the cancelled Euro Jamboree in 2020. Events and training net expenditure was £(10,222) (2020/21 £(8,124)).

County administrative costs were £52,674 (2020/21 £50,536), 57% of which is payroll related. £2,867 grants were disbursed (2020/21 £0) mostly from the Forster Memorial Fund. The remaining costs are incurred running the County office including stationery, utilities, depreciation, and audit fees. Investment gains were £8,343 (2020/21: £16,482).

Designated Clubs such as Water Activities, Caving etc. produced a net surplus of £1,914 (2020/21: £13,592). In the prior year some Clubs' results were boosted by receipt of COVID government grants.

The net 'County' result including Clubs and investment gains was a surplus of £44,915 (2020/21 £280,902).

Bentley Copse Activity Centre

Bentley Copse income is derived from fees charged for hiring the site and buildings for camping, training, and courses; charges for activities such as go-carting, shooting, zip-wire etc.; and sales from the site shop.

Expenditure is substantially fixed, relating to staff employment costs, including those of a permanent Site Manager, support staff, the costs of short-term and temporary staff during the busy summer season; utilities and insurance; and depreciation.

Bentley Copse operations recovered substantially from the complete closure, which continued for almost the entire prior financial year. Revenue from camping and courses was £190,462 (2020/21 £13,275). The revenue figures for two years' earlier, 2019/20, are a more relevant comparator at £227,140 – so the recovery in 2021/22 was an encouraging start. Government grants helped mitigate the lost revenue, amounting to £39,004 (2020/21 £54,522) including specific recovery grants, Kickstart grants to support new recruitment and the Coronavirus Job Retention Scheme to cover furlough payments, the latter being shown under Miscellaneous Income.

We continued to carefully manage operating costs which totalled £231,816 (2020/21: £183,085, 2019/20: £295,323) excluding shop costs. Staffing remained at a level lower than pre-pandemic although increased to four by the year-end. We took advantage of the Kickstart scheme to recruit additional staff, two of which continued into permanent employment. Utility costs increased compared with 2020/21 but remain well below the 2019/20 level helped by a three-year fixed-term electricity contract and much reduced waste management costs. Catering costs, primarily incurred by school bookings, were also reduced. Maintenance costs were kept in check. We recognise the support of the many volunteers who

continue to give significant time, often free, to help manage and maintain the site and ensure that the customers continue to have an enjoyable and safe experience at Bentley Copse.

The net outcome of the year was a surplus including the shop of £2,132 (2020/21 loss of £(116,348), 2019/20 loss of £(62,610)). As stated above, government grants and employment support were a significant benefit in both 2021/22 and 2020/21.

The Trustees have approved capital expenditure of approximately £99,000 to replace the two main septic tanks on site. A deposit was paid in 2021/22 and is shown as Capital Work-in-Progress. The remaining expenditure on the septic tanks was incurred in May and June 2022 and the installation is now commissioned. Other capital expenditure in 2021/22 was £23,265 spent on the replacement adventure course, security fencing, new bell tents and other smaller projects.

Reserves

The Trustees have a policy of retaining sufficient reserves to cover a minimum of twelve months of 'normal' fixed expenditure such as utilities, insurance, depreciation, and staff salaries, which is approximately £300,000. This level remains appropriate.

Reserves held on 31 March 2022 are £1,398,852 (31 March 2021: £1,351,804) the majority of which are unrestricted. It should be noted that, at the balance sheet date of 31 March, £430,668 (31 March 2021: £367,654) relates to funds received in advance, primarily for Scout Headquarters' membership fees received from Districts and held temporarily on account pending transfer to the United Kingdom Scout Headquarters in April.

The balance of both restricted and unrestricted funds is held by the Trustees to cover:

- Fixed costs during unanticipated events such as the recent pandemic
- Capital expenditure at Bentley Copse to maintain the site and to improve the offering to Scout Groups and other customers
- Unplanned deficits at major County events and support for future World Jamborees
- Funding of projects at County, District and Group level including capital works through grants or loans, programmes, leader and young person support and training of leaders.

The Trustees agreed to transfer the funds received from the legacy of Richard Shortman to the designated County Development Fund, which will be merged with the former Sectional Reserve Fund. Following this transfer on 31 March 2022, the County Development Fund stands at £400,000 and has as its objective the development of facilities and activities across the County including at Bentley Copse.

Given the current level of reserves and the ability to reduce or limit expenditure quickly in an emergency, the Trustees consider Surrey Scouts to be a viable going concern.

Gary Ernest
County Treasurer

Independent examiner's report

Independent examiner's report to the trustees of the Surrey County Scout Council

I report on the accounts for the Surrey County Scout Council for the year ended 31 March 2022.

Respective responsibilities of Trustees and examiner:

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the ICAEW.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- And to state whether particular matters have come to my attention

Basis of independent examiner's report:

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

Independent examiner's statement:

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- That accounting records were not kept in accordance with Section 130 of the 2011 Act and
- The accounts do not accord with the accounting records or comply with the accounting requirements of the 2011 Act have not been met: or
- to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the financial statements to be reached.

Richard Hopes FCA

August 2022

Alliotts LLP,

Chartered Accountants and Registered Auditors

Friary Court, 13-21 High Street, Guildford GU1 3DL

Balance Sheet

for the year ended 31 March 2022

| | Notes | 2021/22 | 2020/21 |
|---|-------|-------------------|-------------------|
| Fixed assets | | | |
| Tangible assets | 5 | £624,667 | £630,577 |
| Investments | 6 | £93,983 | £85,640 |
| | | <u>£718,650</u> | <u>£716,216</u> |
| Current Assets | | | |
| Stocks | | £9,163 | £8,137 |
| Investment in clubs | 10 | £64,509 | £62,595 |
| Debtors | 7 | £121,565 | £37,057 |
| Bank and cash balances | | £922,927 | £903,115 |
| | | <u>£1,118,164</u> | <u>£1,010,903</u> |
| Creditors: amounts falling due within one year | 8 | <u>£437,693</u> | <u>£375,315</u> |
| Net current assets | | <u>£680,202</u> | £635,588 |
| Total assets less current liabilities | | <u>£1,398,852</u> | <u>£1,351,804</u> |
| Represented by | | | |
| General fund | 10 | £705,630 | £1,027,145 |
| Designated funds | 10 | £643,595 | £275,549 |
| Restricted funds | 10 | £49,627 | £49,111 |
| | | <u>£1,398,852</u> | <u>£1,351,804</u> |

The financial statements on pages 21 to 29 were approved by the Executive Committee on 10 July 2022 and signed on its behalf by:

James Burge
County Chairman

Gary Ernest
County Treasurer

Accounting Convention

Note 1

Accounting Policies for year ended 31 March 2022

The accounts have been prepared under the historic cost convention and in accordance with standards set by the Charity Commission, in particular “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)” (as amended for accounting periods commencing from 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £, which may mean that some column totals do not add up arithmetically. For example, $0.6 + 0.6 = 1.2$, but when rounded, this will show as $1 + 1 = 1$.

Club accounts

Several County activities are operated through specialist Active Support Units (previously known as Activity Clubs). The balances of the Clubs have been included in the financial statements of the County and included separately in the balance sheet as a current asset.

Depreciation

Assets costing less than £500 are written off in the year of purchase. Depreciation of fixed assets is made on a straight-line basis at rates calculated to write off the cost of each asset over its expected useful life. These rates are generally between 20% and 50% per annum for equipment and transport assets and between 2% and 10% for buildings and infrastructure.

Grants receivable

Grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions have been met and the grants will be received. During the year the charity received grants from the Government’s Retail, Hospitality and Leisure Grant Fund and Lockdown Grant Fund, plus the Kickstart Scheme, which are shown under “Donations and Grants”. The charity also participated in the Coronavirus Job Retention Scheme supporting the furlough scheme, which is shown under “Other Income”.

Stock

Stock is valued on a first in, first out basis at the lower of cost and net realisable value.

Investments

Investments are stated at market valuation. Any gain or loss on revaluation is credited or debited in the Statement of Financial Activities against the relevant fund. Income from investments is accounted for when received.

Fund accounting

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal. Expenditure, which meets these restrictions, is identified to the Fund.

Unrestricted funds are donations and other incoming resources receivable, or generated, for the objects of the charitable company without further specified purpose and available as unrestricted funds. Some unrestricted funds may be designated by the Trustees for specific purposes.

Going concern

These accounts have been prepared under the going concern basis. There are no material uncertainties regarding going concern.

Financial instruments

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less.

Incoming resources

Income is recognised in the statement of financial activities when the company is legally entitled to it after any performance conditions have been met, the amount can be measured reliably, and it is probable that income will be received. Income from bookings at Bentley Copse are recorded in the year that the first day of the camping activity takes place.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed, they are allocated to activities on a basis consistent with the use of resources. Irrecoverable VAT is included in costs.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying of the amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historic experience and other relevant factors. Actual results may differ from these estimates.

The estimates and underlying assumption are reviewed regularly. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Statement of Financial Activities (current year)

Income

for the year ended 31 March 2022

Note 2

| | Note | General Funds | Designated Bentley | Designated Other | Restricted Funds | Total | 2021 Total |
|--|-----------|---------------|--------------------|------------------|------------------|------------|------------|
| Membership Subscriptions | | | | | | | |
| Subscriptions receivable | | £531,024 | - | - | - | £531,024 | £536,541 |
| Less payable to headquarters | | £(442,008) | - | - | - | £(442,008) | £(405,071) |
| | | £89,016 | - | - | - | £89,016 | £131,470 |
| Donations and grants | | £1,645 | £40,581 | - | - | £42,226 | £210,222 |
| Other Income | | £4,862 | £1,454 | - | - | £6,315 | £20,340 |
| Total subscriptions, donations grant and other income | | £95,522 | £42,035 | - | - | £137,557 | £362,032 |
| Investments | | | | | | | |
| Interest and dividends | | £735 | - | - | £1,298 | £2,033 | £1,969 |
| Charitable activities | | | | | | | |
| Sections | | - | - | - | - | - | £81 |
| Beavers go Wild | | - | - | - | - | - | - |
| Jamboree | | - | - | - | - | - | - |
| SCRAM | | - | - | - | - | - | - |
| KIX | | - | - | - | - | - | - |
| Bazzaz | | - | - | - | - | - | - |
| D of E | | £6,065 | - | - | - | £6,065 | £4,576 |
| FrightEx | | - | - | - | - | - | - |
| Explorer Belt | | £3,020 | - | - | - | £3,020 | - |
| Other activities/sales | | £5,295 | - | - | - | £5,295 | £3,389 |
| Adult training | | £1,587 | - | - | - | £1,587 | - |
| Clubs | | - | - | £39,932 | - | £39,932 | £33,646 |
| | | £15,966 | - | £39,932 | - | £55,898 | £41,692 |
| Other trading income | | | | | | | |
| Camp site fees | | - | £190,462 | - | - | £190,462 | £13,037 |
| Camp site shop sales | | - | £6,968 | - | - | £6,968 | £730 |
| Other income | | - | - | - | - | - | - |
| | | - | £197,430 | - | - | £197,430 | £13,766 |
| Total income | | £112,223 | £239,465 | £39,932 | £1,298 | £392,919 | £419,460 |
| Expenditure on charitable activities | 3 | £76,224 | £237,333 | £38,018 | £2,639 | £354,214 | £271,387 |
| Net operating income for the year | | £35,999 | £2,132 | £1,914 | £(1,341) | £38,704 | £148,073 |
| Net gains/losses on investments | 6 | £6,486 | - | - | £1,857 | £8,343 | £16,482 |
| Movement between funds | 10 | - | - | - | - | - | - |
| Net movements in funds | | £42,485 | £2,132 | £1,914 | £516 | £47,048 | £164,554 |
| Total funds brought forward | | £1,027,145 | £156,915 | £118,634 | £49,111 | £1,351,804 | £1,187,250 |
| Total funds carried forward | 10 | £1,069,630 | £159,047 | £120,548 | £49,627 | £1,398,852 | £1,351,804 |

Statement of Financial Activities (prior year)

Income

for the year ended 31 March 2021

Note 2

| | | 2020/21 | | | | |
|--|------|---------------|--------------------|------------------|------------------|------------|
| | Note | General Funds | Designated Bentley | Designated Other | Restricted Funds | Total |
| Membership Subscriptions | | | | | | |
| Subscriptions receivable | | £536,541 | - | - | - | £536,541 |
| Less payable to headquarters | | £(405,071) | - | - | - | £(405,071) |
| | | £131,470 | - | - | - | £131,470 |
| Donations and grants | | | | | | |
| | | £169,669 | £40,554 | - | - | £210,222 |
| Other Income | | | | | | |
| | | £6,372 | £13,968 | - | - | £20,340 |
| Total subscriptions, donations grant and other income | | | | | | |
| | | £307,510 | £54,522 | - | - | £362,032 |
| Investments | | | | | | |
| Interest and dividends | | £853 | - | - | £1,116 | £1,969 |
| Charitable activities | | | | | | |
| Sections | | £81 | - | - | - | £81 |
| Beavers go Wild | | - | - | - | - | - |
| Jamboree | | - | - | - | - | - |
| SCRAM | | - | - | - | - | - |
| KIX | | - | - | - | - | - |
| Bazzaz | | - | - | - | - | - |
| D of E | | £4,576 | - | - | - | £4,576 |
| FrightEx | | - | - | - | - | - |
| Roverway | | - | - | - | - | - |
| Other activities/sales | | £3,389 | - | - | - | £3,389 |
| Adult training | | - | - | - | - | - |
| Clubs | | - | - | £33,646 | - | £33,646 |
| | | £8,046 | - | £33,646 | - | £41,692 |
| Other trading income | | | | | | |
| Camp site fees | | - | £13,037 | - | - | £13,037 |
| Camp site shop sales | | - | £730 | - | - | £730 |
| Other income | | - | - | - | - | - |
| | | - | £13,766 | - | - | £13,766 |
| Total income | | | | | | |
| | | £316,409 | £68,288 | £33,646 | £1,116 | £419,460 |
| Expenditure on charitable activities | | | | | | |
| | 3 | £66,696 | £184,636 | £20,055 | - | £271,387 |
| Net operating income for the year | | | | | | |
| | | £249,713 | £(116,348) | £13,592 | £1,116 | £148,073 |
| Net gains/losses on investments | | £11,688 | - | - | £4,794 | £16,482 |
| Movement between funds | | £(10,000) | - | £10,000 | - | - |
| Net movements in funds | | | | | | |
| | | £251,401 | £(116,348) | £23,592 | £5,910 | £164,554 |
| Total funds brought forward | | | | | | |
| | | £775,744 | £273,263 | £95,042 | £43,200 | £1,187,250 |
| Total funds carried forward | | | | | | |
| | 12 | £1,027,145 | £156,915 | £118,634 | £49,111 | £1,351,804 |

Statement of Financial Activities (current year)

Resources expended

for the year ended 31 March 2022

Note 3

| | Note | General Funds | Designated Bentley | Designated Other | Restricted Funds | Total | Total |
|-----------------------------------|------|----------------|--------------------|------------------|------------------|-----------------|-----------------|
| Premises | | | | | | | |
| Utilities | | £1,749 | £32,711 | - | - | £34,460 | £20,275 |
| Insurance | | £606 | £14,180 | - | - | £14,786 | £14,408 |
| Repairs, renewals/minor equipment | | £204 | £33,825 | - | - | £34,029 | £43,231 |
| | | £2,558 | £80,717 | - | - | £83,275 | £77,914 |
| Donations and grants | | | | | | | |
| | | £228 | - | - | £2,639 | £2,867 | - |
| Activities | | | | | | | |
| Sections | | £6,341 | - | - | - | £6,341 | £3,250 |
| Beavers go Wild | | £108 | - | - | - | £108 | £108 |
| Jamboree | | - | - | - | - | - | - |
| SCRAM | | - | - | - | - | - | - |
| KIX | | - | - | - | - | - | - |
| Bazzaz | | - | - | - | - | - | - |
| D of E | | £6,671 | - | - | - | £6,671 | £3,869 |
| FrightEx | | - | - | - | - | - | - |
| Explorer Belt | | £2,902 | - | - | - | £2,902 | - |
| Other activities | | - | £29,531 | - | - | £29,531 | £12,722 |
| Adult Training | | £10,166 | - | - | - | £10,166 | £1,333 |
| Clubs | | - | - | £38,018 | - | £38,018 | £20,055 |
| | | £26,189 | £29,531 | £38,018 | - | £93,738 | £41,336 |
| Site expenditure | | | | | | | |
| Staff costs | | - | £50,001 | - | - | £50,001 | £39,903 |
| Campsite administration | | - | £12,683 | - | - | £12,683 | - |
| Cost of camp site shop sales | | - | £5,517 | - | - | £5,517 | £1,551 |
| Other | | - | £7,145 | - | - | £7,145 | £10,626 |
| | | - | £75,346 | - | - | £75,346 | £52,079 |
| Support Costs | | | | | | | |
| Staff costs - administration | | £29,997 | - | - | - | £29,997 | £34,209 |
| County office- administration | | £9,658 | - | - | - | £9,658 | £5,885 |
| Communication | | - | - | - | - | - | - |
| | | £39,655 | - | - | - | £39,655 | £40,094 |
| Governance | | | | | | | |
| Examiner's fee | 12 | £2,400 | - | - | - | £2,400 | £2,290 |
| AGM and other costs | | £2,290 | - | - | - | £2,290 | - |
| | | £4,690 | - | - | - | £4,690 | £2,290 |
| Depreciation | | | | | | | |
| Buildings | | £1,840 | £40,704 | - | - | £42,545 | £44,125 |
| Equipment & Vehicles | | £1,064 | £11,035 | - | - | £12,098 | £13,548 |
| | | £2,904 | £51,739 | - | - | £54,643 | £57,673 |
| Total resources expended | | £76,224 | £237,333 | £38,018 | £2,639 | £354,214 | £271,387 |

Statement of Financial Activities (prior year)

Resources expended

for the year ended 31 March 2021

Note 3

| | Note | General Funds | Designated Bentley | Designated Other | Restricted Funds | Total |
|-----------------------------------|------|---------------|--------------------|------------------|------------------|----------|
| Premises | | | | | | |
| Utilities | | £838 | £19,437 | - | - | £20,275 |
| Insurance | | £656 | £13,752 | - | - | £14,408 |
| Repairs, renewals/minor equipment | | £1,005 | £42,226 | - | - | £43,231 |
| | | £2,499 | £75,415 | - | - | £77,914 |
| Donations and grants | | | | | | |
| | | - | - | - | - | - |
| Activities | | | | | | |
| Sections | | £3,250 | - | - | - | £3,250 |
| Beavers go Wild | | £108 | - | - | - | £108 |
| Jamboree | | - | - | - | - | - |
| SCRAM | | - | - | - | - | - |
| KIX | | - | - | - | - | - |
| Bazzaz | | - | - | - | - | - |
| D of E | | £3,869 | - | - | - | £3,869 |
| FrightEx | | - | - | - | - | - |
| Roverway | | - | - | - | - | - |
| Other activities | | £10,349 | £2,373 | - | - | £12,722 |
| Adult Training | | £1,333 | - | - | - | £1,333 |
| Clubs | | - | - | £20,055 | - | £20,055 |
| Cost of badge sales | | - | - | - | - | - |
| | | £18,909 | £2,373 | £20,055 | - | £41,336 |
| Site expenditure | | | | | | |
| Staff costs | | - | £39,903 | - | - | £39,903 |
| Campsite administration | | - | - | - | - | - |
| Cost of camp site shop sales | | - | £1,551 | - | - | £1,551 |
| Other | | - | £10,626 | - | - | £10,626 |
| | | - | £52,079 | - | - | £52,079 |
| Support Costs | | | | | | |
| Staff costs - administration | | £34,209 | - | - | - | £34,209 |
| County office- administration | | £5,885 | - | - | - | £5,885 |
| County Development Officer | | - | - | - | - | - |
| Communication | | - | - | - | - | - |
| | | £40,094 | - | - | - | £40,094 |
| Governance | | | | | | |
| Examiner's fee | 14 | £2,290 | - | - | - | £2,290 |
| AGM and other costs | | - | - | - | - | - |
| | | £2,290 | - | - | - | £2,290 |
| Depreciation | | | | | | |
| Buildings | | £1,841 | £42,284 | - | - | £44,125 |
| Equipment & Vehicles | | £1,064 | £12,484 | - | - | £13,548 |
| | | £2,905 | £54,768 | - | - | £57,673 |
| Total resources expended | | £66,696 | £184,636 | £20,055 | - | £271,387 |

Statement of cash flows

| Note 4 | Current year funds | Prior year funds | Note |
|---|--------------------|------------------|---------|
| Cash flows from operating activities: | | | |
| <i>Net cash provided by (used in) operating activities</i> | £66,513 | £246,250 | Table A |
| Cash flows from investing activities: | | | |
| Dividends and interest from investments | £2,033 | £1,969 | |
| Gains/losses on investments | £8,343 | £16,482 | |
| Purchase of buildings and equipment | £(48,733) | £(17,668) | |
| Net cash provided by (used in) investing activities: | £(38,357) | £783 | |
| <i>Change in cash and cash equivalents in the year</i> | <i>£28,156</i> | <i>£247,033</i> | |
| Cash and cash equivalents at the beginning of the year | £988,754 | £741,721 | Table B |
| Cash and cash equivalents at the end of the year | £1,016,910 | £988,754 | Table B |

Table A

Reconciliation of net income/(expenditure) to net cash flow from operating activities

| | Current year | Prior year |
|---|----------------|-----------------|
| Net income/expenditure for the year (as per the statement of financial activities) | £47,048 | £164,554 |
| Adjustments for: | | |
| Depreciation charges | £54,643 | £57,673 |
| (Gains)/losses on investments | £(8,343) | £(16,482) |
| Dividends and interest from investments | £(2,033) | £(1,969) |
| Investment in clubs | £(1,914) | £(13,592) |
| (Increase)/decrease in stocks | £(1,026) | £1,551 |
| (Increase)/decrease in debtors | £(84,508) | £18,545 |
| Increase/(decrease) in creditors | £62,647 | £35,970 |
| <i>Net cash provided by (used in) operating activities</i> | £66,513 | £246,250 |

Table B

Analysis of cash and cash equivalents

| | Current year | Prior year |
|--|-------------------|-----------------|
| Cash in hand | £922,927 | £903,115 |
| Notice deposits (less than 3 months) | £93,983 | £85,640 |
| Total cash and cash equivalents | £1,016,910 | £988,754 |

Notes to Financial Statements of the Year

Note 5

| Tangible Assets | Buildings | Equipment and Vehicles | Total |
|-----------------------------|-------------------|------------------------|-------------------|
| Cost | | | |
| Balance as at 1 April 2021 | £1,266,786 | £108,560 | £1,375,346 |
| Additions | £14,293 | £8,972 | £23,265 |
| Balance as at 31 March 2022 | <u>£1,281,080</u> | <u>£117,531</u> | <u>£1,398,611</u> |
| Depreciation | | | |
| Balance as at 1 April 2021 | £683,945 | £60,824 | £744,769 |
| Charge for the year | £42,545 | £12,098 | £54,643 |
| Balance as at 31 March 2022 | <u>£726,490</u> | <u>£72,922</u> | <u>£799,412</u> |
| Net Book Values | | | |
| At 31 March 2021 | £582,841 | £47,736 | £630,577 |
| At 31 March 2022 | <u>£554,590</u> | <u>£44,609</u> | <u>£599,199</u> |
| Capital Work in Progress | £25,468 | | £25,468 |

6 Investments

At Valuation

| | 2021/22 | 2020/21 |
|--------------------------------------|----------------|----------------|
| Opening market value at 1 April | £85,640 | £69,158 |
| Net gain/loss in year on revaluation | £8,343 | £16,482 |
| Closing market value at 31 March | <u>£93,983</u> | <u>£85,640</u> |

| | Valuation 31/3/2022 | | Valuation 31/3/2021 | |
|--|------------------------|----------------|------------------------|----------------|
| | Cost | Valuation | Cost | Valuation |
| Held for the General Fund | | | | |
| M & G Charifund Income | £3,549 | £13,065 | £3,549 | £12,177 |
| COIF Investment Units | £14,333 | £53,574 | £14,333 | £47,975 |
| | <u>£17,882</u> | <u>£66,639</u> | <u>£17,882</u> | <u>£60,153</u> |
| Held for the Foster Memorial Fund | | | | |
| M & G Charifund Income Units | £15,020 | £27,344 | £15,020 | £25,487 |
| | <u>£32,902</u> | <u>£93,983</u> | <u>£32,902</u> | <u>£85,640</u> |

Notes to Financial Statements of the Year

Note 7

| | 31/03/22 | 31/03/21 |
|-------------------------------|-----------------|----------------|
| Debtors at balance sheet date | | |
| Prepayments | £104,909 | £37,008 |
| Other debtors | £16,656 | £49 |
| | <u>£121,565</u> | <u>£37,057</u> |

Note 8

8 Creditors: amounts falling due within one year

| | 31/03/22 | 31/03/21 |
|------------------------------|-----------------|-----------------|
| Amounts received in advance | £430,668 | £367,654 |
| Accruals and other creditors | £7,294 | £7,661 |
| | <u>£437,963</u> | <u>£375,315</u> |

Note 9

Staff and Trustees

| | 31/03/22 | 31/03/21 |
|--|----------------|----------------|
| The number of staff employed by the Council on 31 March: | No. | No. |
| Bentley Copse Activity Centre | 4 | 2 |
| County Administration | 1 | 1 |
| | <u>5</u> | <u>3</u> |
| | 2021/22 | 2020/21 |
| Wages and salaries | £75,918 | £49,301 |
| Employer's social security costs and pension contributions | £4,080 | £4,371 |
| | <u>£79,998</u> | <u>£53,672</u> |

None of the employees earned over £60,000 (2021: none).

None of the trustees received remuneration or benefits from the charity. (2021: none).

Three trustees were reimbursed £1,751 for travel and other expenses (2021: three, £1,465).

Note 10

Funds and fund movements:

Designated Funds

The Bentley Copse Accumulated Fund was established to develop the Bentley Copse camp site, now called the Bentley Copse Activity Centre

The Clubs (Active Support Unit) Fund supports smaller clubs and activities in the Surrey area.

The County Development fund is for the development of facilities and activities across the County including at Bentley Copse. It includes the former Sectional Reserve Fund.

The Jamboree Fund has been designated to support World Scout Jamborees. The next one is planned for July 2023 and the fund will be used for planning, selection, training, and support of individuals attending the event.

The County Commissioner's Discretionary Fund is to assist in individual hardship cases to allow full access to Scouting activities.

Restricted Funds

The Forster Memorial Fund was established in memory of Sir Ralph Forster Bt. For the support of members of the Scout Association under 25 years of age to develop their careers or citizenship.

Notes to Financial Statements of the Year

Note 10 (continued)

Funds and fund movements

| | B/forward 1 April 2021 | Income | Expenditure | Unrealised Gains/ (losses)on Investments | Movements between funds | Net movement During year | c/forward 31 March 2022 |
|--|------------------------------|-----------------|-------------------|---|-------------------------------|--------------------------------|-------------------------------|
| 2021/22 | | | | | | | |
| Unrestricted Funds | | | | | | | |
| General Fund | £1,027,145 | £112,223 | £(76,224) | £6,486 | £(364,000) | £(321,515) | £705,630 |
| Designated funds | | | | | | | |
| Bentley Copse Accumulated Fund | £156,915 | £239,465 | £(237,333) | - | - | £2,132 | £159,047 |
| Clubs (Active Support Units) | £62,595 | £39,932 | £(38,018) | - | - | £1,914 | £64,509 |
| Sectional Reserve Fund | £24,250 | - | - | - | £(24,250) | £(24,250) | - |
| Jamboree Fund | £17,238 | - | - | - | - | - | £17,238 |
| County Development Fund | £11,750 | - | - | - | £388,250 | £388,250 | £400,000 |
| County Commissioner's Discretionary Fund | £2,800 | - | - | - | - | - | £2,800 |
| | £275,549 | £279,397 | £(275,351) | - | £364,000 | £368,046 | £643,595 |
| Restricted Funds | | | | | | | |
| Foster memorial Fund | £49,111 | £1,298 | £(2,639) | £1,857 | - | £516 | £49,627 |
| TOTAL FUNDS | £1,351,804 | £392,919 | £(354,214) | £8,343 | - | £47,048 | £1,398,852 |

| | B/forward 1 April 2020 | Income | Expenditure | Unrealised Gains/ (losses)on Investments | Movements between funds | Net movement During year | c/forward 31 March 2021 |
|--|------------------------------|-----------------|-------------------|---|-------------------------------|--------------------------------|-------------------------------|
| 2020/21 | | | | | | | |
| Unrestricted Funds | | | | | | | |
| General Fund | £775,744 | £310,038 | £(60,325) | £11,688 | £(10,000) | £215,401 | £1,027,145 |
| Designated funds | | | | | | | |
| Bentley Copse Accumulated Fund | £273,263 | £54,320 | £(170,668) | - | - | £(116,348) | £156,915 |
| Clubs (Active Support Units) | £49,004 | £33,646 | £(20,055) | - | - | £13,592 | £62,595 |
| Sectional Reserve Fund | £24,250 | - | - | - | - | - | £24,250 |
| Jamboree Fund | £7,238 | - | - | - | £10,000 | £10,000 | £17,238 |
| District/Group Loan Fund | £11,750 | - | - | - | - | - | £11,750 |
| County Commissioner's Discretionary Fund | £2,800 | - | - | - | - | - | £2,800 |
| | £368,305 | £87,966 | £(190,722) | - | £10,000 | £(92,756) | £275,549 |
| Restricted Funds | | | | | | | |
| Foster memorial Fund | £43,200 | £1,116 | - | £4,794 | - | £5,910 | £49,111 |
| TOTAL FUNDS | £1,187,250 | £399,120 | £(251,047) | £16,482 | - | £164,554 | £1,351,804 |

Notes to Financial Statements of the Year

Note 11

Net Asset breakdown

| | Fixed Assets | Investments | Net Current assets | Fund balance |
|---------------------------|-----------------|----------------|--------------------|-------------------|
| 31 March 2022 | | | | |
| Unrestricted Funds | £46,629 | £66,639 | £592,362 | £705,630 |
| Designated Funds | | | | |
| Bentley Copse | £578,038 | - | £(418,991) | £159,047 |
| Other | - | - | £484,548 | £484,548 |
| TOTAL | £578,038 | - | £65,557 | £643,595 |
| Restricted Funds | - | £27,344 | £22,283 | £349,627 |
| TOTAL | £624,667 | £93,983 | £680,202 | £1,398,852 |

31 March 2021

| | | | | |
|---------------------------|-----------------|----------------|-------------------|-------------------|
| Unrestricted Funds | £48,179 | £60,153 | £918,813 | £1,027,145 |
| Designated Funds | | | | |
| Bentley Copse | £582,398 | - | £(425,482) | £156,915 |
| Other | - | - | £118,634 | £118,634 |
| TOTAL | £582,398 | - | £(306,848) | £275,549 |
| Restricted Funds- | | £25,487 | £23,624 | £49,111 |
| TOTAL | £630,577 | £85,640 | £635,589 | £1,351,804 |

Note 12

Independent Examiner's fee

| | 2022 | 2021 |
|--|--------|--------|
| | £2,100 | £2,490 |

The independent examiner received no remuneration in respect of services other than for the examination of the financial statements (invoiced and paid during the financial year).

Note 13

Capital Commitments

At the end of the year the County Scout Council had authorised future expenditure for the replacement of two of the site's septic tanks at an estimated cost of £98,850 (2021: £77,000).

Note 14

Related party transactions

No Trustee is responsible for planning, controlling, and directing the charity had any transactions with the Charity apart from those shown in note 13.

As Scouts, we believe in preparing young people with skills for life. We encourage our young people to do more, learn more and be more.

Each week, we give over twelve thousand young people the opportunity to enjoy fun and adventure while developing the skills they need to succeed, now and in the future. We are talking about teamwork, leadership, and resilience – skills that have helped Scouts become everything from teachers and social workers to astronauts and Olympians.

We believe in bringing people together. We celebrate diversity and stand against intolerance, always. We are part of a worldwide movement, creating stronger communities and inspiring positive futures.

By 2023, we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

We are proud to say we are a values-based movement. Our Scout values of integrity, respect, care, belief, and cooperation guide everything we do.

Surrey Scouts, Bentley Copse
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Email: countyoffice@surrey-scouts.org.uk
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Social: @SurreyScouts
Charity Registration No. 305819
Scout Association No. 154



SURREY COUNTY SCOUT COUNCIL

England & Wales - Charity number 305819

Accounts

Annual Review and Accounts

2020-21



Welcome

Welcome to our Annual Report for 2020-21, the most challenging year for Surrey Scouts; for Scouting nationally, and for the nation, since the war. You will read in the following pages how we met those challenges head-on, and how we have emerged as a strong, safe, nationally significant force in Scouting. As ever, our success during this most difficult of years was founded on the astonishing commitment, resilience, innovation, and enthusiasm of our adult volunteers, volunteers in all the myriad roles available in Scouting to lead and support our equally committed and enthusiastic Beavers, Cubs, Scouts, Explorers and Network.

Many of our adult volunteers were the very heroes and heroines who, as key workers, provided us with the help and support that we all needed, particularly early on, when there was little understanding of the virus that we faced, and how we were going to deal with it.

Our adult volunteers, in their thousands, adapted Scouting so that it could be delivered online. That was all done from a standing start, which was truly astonishing. Our Scouts, Explorers and Network took a lead in helping provide online programmes for every section, programmes that included stay-at-home camps at section, Groups, District, and County level. Then, when Scouting could be delivered face-to-face for a brief period last summer, our amazing leaders ensured that our young people were provided with the opportunity to meet as soon as they were able. Surrey Scouts' leaders led the country in getting our young people back together again.

Not only that, our adults continued with their training, and ensured that Surrey Scouts were a leading County nationally in complying with Scouting's training requirements, making our Scouts safer than ever before.

Finally, to demonstrate how truly dedicated and truly wonderful our adults are, when the time came to count our youth and adult membership last January at census time, Surrey was the most successful County nationally in retaining both adults and young people in the Movement. Our adults are a blessing indeed! Since you may well be reading this report on your computer or other electronic device, rather than comment upon the many and varied activities provided by our quite outstanding leaders throughout 2020-21, why not click on these links and re-live a great year? These pictures, and videos, speak a thousand words:

<https://surreyscouts.smugmug.com/>

<https://vimeo.com/search?q=surrey+scouts>

James Burge
County Chairman

Joe Rogerson
County Commissioner

Our Purpose and Method

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society. In partnership with adults, young people take part in fun indoor and outdoor activities. They learn by doing, by sharing in spiritual reflection and by taking responsibility. They make choices, undertake new and challenging activities and they live their Scout Promise.

Our values, as Scouts, are at the heart of who we are and what we do:

Integrity - We are honest, we try to do the right thing (even if no one is watching) and we stay true to ourselves.

Respect - We are thoughtful of people's feelings and values, treating everyone as we would like others to treat us.

Care - We are kind to others, looking after the world we live in.

Belief - We explore our beliefs and attitudes with wide-open minds.

Cooperation - We work with others to change the world for the better, making friends along the way.

Surrey Scouts is open to all young people in Surrey aged between six and twenty-five no matter what background, ethnic origin, nationality, race, gender, marital or sexual status, mental or physical ability, political or religious belief.

Thousands of committed, experienced and trained volunteers, working in teams across the County, provide scouting in Surrey through 18 Districts and 176 Scout Groups.

The Trustees have a duty to report on our public benefit in our annual report. We have assessed our aims, activities and charitable objectives, which are to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

We believe that we have met the Charity Commission's public benefit criteria for both the advancement of citizenship and community development. The Scouting Movement complies with two key principles set by the Commission with regard to public benefit:

1. Identifiable benefit

The way in which we carry out Scouting helps young people in their personal development, empowering them to make a positive contribution to society; we link this benefit directly to the Purpose of Scouting.

2. Public benefit

Scouting is a national Movement open to young people aged between six and twenty-five and to adults. Full membership is restricted to young people and adults who are willing to make the Scout Promise. The Association enables those in poverty to benefit from Scouting; while the Association charges a subscription to its members, the benefits of Scouting are not constrained by a member's inability to pay. Locally, there are arrangements to waive subscriptions and other costs for those who cannot afford to pay. There are also funds available for setting up new Groups and Sections and for young people's uniform and Scouting activities so that we do not exclude young people from activities if they are unable to pay.

Our Plan for Surrey Scouts

| People | Programme | Places | Perception |
|--|--|---|---|
| <p>An ever-increasing number of youth members and skilled, qualified adults.</p> | <p>All youth members benefitting from high quality well-resourced balanced programmes.</p> | <p>We enjoy Scouting in safe, welcoming, fit-for-purpose places within Districts and Groups that have a secure income and sound governance.</p> | <p>More visibility with Scouting where everyone can see we play a key role in society.</p> |
| Amazing people | Amazing programmes | Amazing places | Amazing media |
| <p>Promoting and enabling growth in adult and youth membership</p> <p>Celebrating achievement</p> <p>Providing top quality training</p> <p>Developing practical Scouting skills</p> <p>Promoting and enabling mandatory ongoing learning</p> | <p>Promoting and enabling quality youth shaped programmes</p> <p>Supporting quality youth shaped programmes</p> <p>Monitoring quality youth shaped programmes</p> <p>Increasing the number of Top Awards</p> <p>Promoting and enabling international opportunities</p> | <p>Promoting and enabling good governance</p> <p>Promoting and enabling high quality administration</p> <p>Developing Bentley Copse</p> | <p>Providing quality media coverage</p> <p>Supporting District and Group media</p> <p>Providing media opportunities to Scouts</p> <p>Promoting and enabling good quality county-wide communications</p> |

How have we been doing?

People

Promoting and enabling growth:

Despite the pandemic, we still have 12,460 young people enjoying Scouting across 177 Scout Groups and 18 Districts throughout Surrey. Our 4,365 amazing adult volunteers have helped to grow 181 sections by more than 650 new youth members, which has helped make up for some of the losses which has left us with 2,227 or 12% less youth members than 2019/20. Our waiting list has continued to grow (to 4,234) and we will continue to look for opportunities to get as many of those young people involved in Scouting.

Our priorities for the year ahead are focused on doing everything we can to support Scout Groups to re-start face to face Scouting; supporting the ongoing challenge of recruiting and retaining adult volunteers; and trying to reduce the growing waiting list.

Celebrating achievement:

Our amazing volunteers have received the following Good Service awards in 2020/21:

- 70 Chief Scout's Commendations for Good Service
- 56 Awards for Merit
- 9 Bars to the Award for Merit
- 5 Silver Acorns
- 3 Bars to the Silver Acorn

Providing top quality training:

This year of lockdown due to Covid-19 has presented us with an assortment of challenges for delivering training to our adult members and enabling them to remain compliant. Our training teams have risen to those challenges and helped to award around ten percent more Wood Badges than the previous year, with over two hundred and twenty Wood Badges being recommended in the review year and a further fifty in the first two months of the current year. Compliance in GDPR, Safety and Safeguarding has hit the target of ninety-eight percent. These are incredible achievements with no face to face adult training taking place. Our training teams have made use of online learning platforms, eLearning and workbooks to deliver training. They have facilitated assessment and validation of learning by using video conferencing, email and socially distanced interactions. We have held online training team meetings with over 100 team members attending each set of meetings.

We expect to be able to resume face to face training in the coming months. However, our newly acquired confidence and skills in using online platforms will enable us to continue to offer a more inclusive and flexible approach for all adults.

Programme

Quality youth shaped programmes:

Successful Scouting is driven by offering a programme that is exciting, challenging and engaging. Young people helping to shape this programme is essential to keeping it relevant and in promoting achievement. One of the highlights of this difficult year has been hearing stories of young people leading sessions for their section via Zoom – instead of becoming passive and reliant upon technology delivering meetings, many have stepped up to support the delivery of meetings or have contributed to meetings themselves.

Delivering the programme has been especially challenging this year as, for most of the time, face to face meetings have not been possible but leaders have been incredible in their dedication and in striving to find ways to make the programme accessible allowing for necessary adaptations. The quality of the programme is reflected in the numbers Surrey achieved in the census this year. When restrictions allowed, many groups jumped in to provide face to face meetings and members have been offered a full range of activities and opportunities. Our tri-annual Scout event, Scoutabout, was postponed again but planning goes on for next year. In August, we ran Roar 2020, a county wide virtual camp with activities for all ages. Leaders had a range of training opportunities in which to participate as a part of the camp.

The programme team has undergone some changes with Andrew Carvell being appointed as Assistant County Commissioner (Explorer Scouts). With his team, Andrew is exploring how best to support the programme by developing the role of the Young Leaders and providing an Explorer Belt challenge amongst many other plans.

Increasing the number of Top Awards:

Over the last year, where most of our Scouting was done online, our amazing, dedicated leaders were still able to ensure that 1,308 Scouts gained their top awards. That is 59% of the number of Scouts who achieved similarly in the previous year. Given the challenges of 2020, that is a truly remarkable feat by our Scouts and their leaders. This year the number of young people achieving each award is as follows (January 2020 in brackets):

Chief Scout Bronze Award: 512 (906)
Chief Scout Silver Award: 595 (833)
Chief Scout Gold Award: 135 (300)
Chief Scout Platinum Award: 39 (109)
Chief Scout Diamond Award: 20 (45)
Queen's Scout Award: 7 (21)

In addition, 76 (258) Duke of Edinburgh Awards were achieved by Surrey Scouts: Bronze: 47 (142); Silver: 29 (88) and Gold: 0 (28).

Promoting and enabling international opportunities:

Surrey Scouts have a strong tradition of supporting overseas adventures and helping young people build connections with the wider world. This year presented a series of challenges as Scouting moved online with trips abroad on hold until at least January 2022. However, this did not mean the International dimension of the Scouting programme was paused; physical trips abroad are only one way to learn about wider environments, cultures and communities. The sense of being part of a worldwide community could not be stronger this year, as everyone faces the challenges presented by COVID-19 locally, nationally and worldwide.

This year Surrey Scouts have connected virtually, Groups have spoken with Scouts abroad and have been able to learn about one another's cultures, finding out about the differences in Scouting across the world. Our youngest section, the Beaver Scouts have participated in the Reach for the Stars virtual camp; with the opportunity to take part in international activity learning about 'Scouts Against Malaria'. At the other end of our youth sections, Surrey Network members have been able to access online discovery weekends across the United Kingdom and start the Scouts of the World Award, learning about sustainability goals and how to make a difference in communities.

Looking forward, the Surrey Scouts International Team know it will take time to rebuild confidence in travelling abroad but are ready to support Groups to plan when they are organised. They already have several trips in the pipeline. Whilst sadly the postponed 2020 European Scout Jamboree was cancelled due to the uncertainties presented by the pandemic, we are delighted to have started the journey to the 25th World Scout Jamboree in Korea. We are also pleased to see exciting new international opportunities being developed for Surrey Scouts, including an Explorer Belt expedition alongside Greater London South West Scouts and 'Operation Last Post' Ypres Expedition.

Places

Promoting and enabling high quality administration:

That the County Office has continued to provide a meaningful service during the reporting year is a tribute to our Office Manager, Katy Cozens, who has adapted to constantly changing priorities and an increased need for flexibility in operating practices. We started the year with our Office Administrator, Sally Thompson, furloughed. This continued to the summer when she responded to the national call for nurses to return to their profession and left the County. Meanwhile the furloughing of Bentley Copse staff meant a significant part of the Activity Centre administration was absorbed by the County Office. With the Government directions for staff to work from home, the County Office building was closed and all County administration was carried out remotely and this remains the case today.

The moves in and out of lockdown were reflected in the work of the office and, like almost everywhere else, it resulted in all administrative functions and governance meetings being conducted online. This included the County Annual General Meeting. Towards the end of the reporting year it was necessary for Katy to also move to flexible furlough. As business starts to return to pre-Covid levels, we are reviewing the administrative staff needs of both the County Office and Bentley Copse before recruiting new staff.

This is the third year of operation with the revised structure of the Board of Trustees and sub-committees and there is no doubt that reduced numbers representing specific responsibilities or skills sets has been an effective model for good governance. All meetings of the Trustees have been held online this year.

Our County Treasurer has done exceptional work in reviewing financial processes and especially in the provision of accurate and up-to-date financial information and commentary to the Trustees. This greatly facilitated decision-making and is exemplified by the grant in respect of membership fees to reduce the burden of the increase levied by Headquarters. The County remain keen to encourage the use of restricted and designated funds which are open to application from the County, but recognise the last reporting year has not created an environment for initiatives which would generate fresh applications.

The County have promoted the now mandatory requirement for Trustee members at all levels in Scouting to complete a wider range of training in addition to online Introductory Training for Trustees. The training has been supported by a national programme of Governance Support webinars. The County recognise that the number of Trustees recorded on Compass does not reflect the number who actually sit on Group and District Executive Committees that in turn does not allow an accurate measure of the Trustee training undertaken.

Although Covid forced the cancellation of a planned 'face to face' County Conference for Administrators in 2020, a very useful online conference for District Chairmen was held earlier this year. This provided the opportunity to share governance issues, promote youth representation and encourage completion of Trustee training at all levels.

Developing Bentley Copse:

Like all campsites, 2020 has been a year like no other; with the impact of Covid our income was decimated. We took an early decision to save as much money as possible, turning off what we could and renegotiating our contracts. During the year we also took the difficult decision to make the Deputy Centre manager, Pepe Bernade Munoz, redundant. The Trustees thank him for all this hard work while at Bentley Copse.

We decided to continue with the maintenance of the site as this was the ideal time to carry out some of the larger projects. We extended the overflow car park, replaced building lighting with LED fittings and we have undertaken a significant amount of painting. We completed the work on fencing the remainder of the site ourselves, saving the site over eight thousand pounds but it did take over forty-five days, something we could have never done if the centre had remained open.

Looking forward, we have made the site Covid secure with the addition of signage and over twenty sanitiser stations round the site, updated our risk assessments and introduced a few new activities that are already popular.

2021 will also be a challenge but with the investments made in 2020 we are in a good position to maximise our income. The Trustees are grateful for the continued support of the Service Team whether by running activity sessions or general maintenance and we are always looking for new members. If you are interested in joining the team, please contact the Centre Manager.

We also thank Nick Cann, the Centre Manager, who had only just started when the Centre was forced to close. He is certainly not afraid to get his hands dirty as well as looking to maximise our income wherever possible.

Perception

Surrey Scouts have continued to develop its online presence this year. The website has had some additions in its functionality that makes communications during larger events possible without relying on people to have access to social media accounts. This will be especially useful with sections that are too young to have such accounts. During Roar 2020, the media team filmed a campfire and live streamed another one whilst the photographic team sifted through over one thousand photographs for the public gallery. Plans for supporting the planned large events were put on hold but the team is preparing for the upcoming event launches.

Scouting works better when young people shape their experiences. That is something we have always known and we have been making progress in ensuring more young people are influencing Scouting across Surrey. Our County Youth Commissioner, Beth Jeffries, and her deputy, James Barber, led our youth shaped agenda for Surrey Scouts. We launched a new Youth Shaped Strategy for Surrey Scouts in the autumn of 2019 together with a role description/person specification published in March 2020 following consultation with our District Youth Commissioners.

A fun, enjoyable and high quality programme is significant to the success of Scouting. We have begun to focus on how we can best support this at a local level. We have been using the quality programme-checking tool to help Districts support their sections. We have also been supporting District sectional meetings and facilitating inter-District activities to share good programmes and promote opportunities.

We have continued our programme of large-scale events to enhance the local programme. Over three thousand Cub Scouts came together for a day packed with fun and adventure for our tri-annual SCRAM fun day at Hook Road Arena in June 2019. Planning continued for Scoutabout, our county Scout and Guide weekend get-together, which, due to the lockdown, we have had to postpone.

Responsibilities of the Board of Trustees

Charity law requires the Trustees to prepare financial statements for each year that give a true and fair view of the state of affairs of the Charity at the year-end, its incoming resources and resources spent during the year. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Board of Trustees is responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. This allows the Board to ensure that the financial statements comply with the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee Selection and Training

The current Trustees (with the exception of the five County Officers who hold an ex-officio appointment to the Board) either are elected (five members) by the County Scout Council or nominated by the County Commissioner (one member - the Chair of the Bentley Copse Management Sub-Committee). The Annual General Meeting ratifies all appointments. Trustees often already have, from the appointments they hold as members of the County Scout Council, an understanding of both Scouting generally and of how the County is organised and run. On appointment, they receive a booklet containing the terms of reference of the County Executive and its Sub-Committees, together with details of how Surrey Scouts might be able to apply for grant aid towards the costs of training and other activities. A link to the online booklet (The Essential Trustee, what you need to know etc.) published by the Charities Commission that explains the legal duties and responsibilities of charity trustees is also provided. With effect from January 2016, all new Trustees are required to be a member of The Scout Association and undertake their training course for Trustees.

Risk Policy

We undertake risk assessments for all major County activities in accordance with the recommendations and requirements of the Scout Association's published document entitled "Policy, Organisation and Rules". Our Bentley Copse staff carries out regular risk assessments of the County's activity centre and report their findings to the Management Sub-Committee. The County maintains a risk register used as a risk management tool to fulfil regulatory compliance and to act as a repository for all risks identified to the County Scout Council. It includes additional information about each risk, e.g. the nature of the risk, reference and owner and the appropriate mitigation measures. The principal financial risk is that the activity centre generates a significant deficit and the main operational risks focus on child abuse and injury to members.

Need and Skill requirements

The Trustees entrust the training of adults in Scouting in accordance with the rules of The Scout Association, to the County Training Manager and her team under the guidance of the County Commissioner. The Trustees have the responsibility to train any paid staff.

The Trustees do not employ professional fundraisers.

Covid-19

The Government introduced rules requiring the limiting and or cessation of certain activities and Surrey Scouts have complied with these rules. This meant that the Bentley Copse Activity Centre could no longer accommodate visitors, all face-to-face activities ceased and income from this source stopped. Many parties that had booked to attend the centre postponed their bookings while we reimbursed the deposit of those that cancelled outright. To cut its outgoings the Board furloughed two of the County's four staff. Mr Jose Bernebe Munoz (Pepe) was later made redundant. During the year we received Government grants as detailed in the accounts and this has helped mitigate some of the substantial financial shortfall in 2020/21. Wherever possible virtual Scouting has continued throughout the County while socially distancing volunteers continue with maintenance.

Conclusion

The Board of Trustees wishes to extend sincere thanks to all the adults who give of their time, effort and expertise in order to enable young people in Surrey to enjoy Scouting at its very best.

They acknowledge the incredible debt Surrey Scouts owes to Richard Shortman, former County Commissioner and County Secretary who provided a very substantial financial legacy that we received in the previous year and with a further significant amount in the reporting year.

The Board would also like to acknowledge the substantial financial assistance given by a number of organisations and individuals, which enables Groups, Districts and the County to provide better and improved facilities for the benefit of the young people of Surrey.

For and on behalf of the Board of Trustees of Surrey County Scout Council

James Burge
County Chairman

Howard Park
County Secretary

Surrey County Scout Council

President

Mr Michael More-Molyneux
Lord Lieutenant of Surrey

Vice Presidents

Mr Gordon Bates, DL
Dr Derek Pollard, OBE
Sir Adrian White CBE DL
Mr John Walshe DL (Deceased)

Founder

Robert Baden-Powell OM

Patron

Her Majesty the Queen

Chief Scout

Lt Cdr (Hon) Bear Grylls OBE RN

Bankers

CAF Bank Ltd
Barclays Bank plc
Charities Official Investment Fund

County Treasurer

Gary Ernest ACMA

Independent Examiner

Richard Hopes FCA
Alliotts LLP
Friary Court,
13-21 High Street,
Guildford GU1 3DL

The Board of Trustees

James Burge, Chair
Gary Ernest, Treasurer
Beth Jeffries
Martin Gerrard QPM DL, Vice Chair
Julia Kielstra
Caroline Ledger
Ian MacQueen
Howard Park, Secretary
Joe Rogerson, County Commissioner
Marcus Martin-Burns, Youth
Commissioner
Phil Curry, non-voting invitee

County Appointments Advisory Sub-Committee

Nigel Bird
Philip Currie
Carol Davies
Tricia Griffin
Janet Manktelow, Chair
James McAlpine
Colin Ritchie

Bentley Copse Management Sub-Committee

Richard Ayears
James Barber
James Burge
Nick Cann
Gary Ernest
Callum Hawker
Mike Keeble
Ian MacQueen, Chair
Joe Rogerson
Neil Wibberley, Secretary
Doug Wilson

Financial Review 2020-21

The accounts for Surrey Scouts for the period 1 April 2020 to 31 March 2021 have been prepared in accordance with the Charities Statement of Recommended Practice applying incorporating Financial Reporting Standard 102, known as “Charities SORP (FRS 102)”. The Financial Statements are shown on Pages 18 to 20, and the Independent Examiner’s Report is shown on page 17.

The net operating income for 2020/21, before gains/losses on investments, is £148,073 (19/20: £110,003). These figures for both years were particularly influenced by the bequest from the estate of Richard Shortman, the former County Secretary, and in 2020/21 by support grants received from the UK Government due to the COVID pandemic.

Excluding donations and grants received and gains/losses on investments, net operating income was a loss of £(61,019) compared to a loss in the prior year of £(67,406) on a comparable basis. The primary driver was losses on Bentley Copse which was closed for most of 2020/21, offset by gains in the County Office, explained below.

County-wide events, activities and administration (excluding Bentley Copse)

Income is derived primarily from membership fees received from Groups (net of the amount passed on to Scout HQ), donations and grants and income for County-led activities such as Beavers Go Wild, Scoutabout, the World Jamboree, etc. Expenditure relates to the same County-led activities, plus the salaries of County office staff and the cost of utilities, insurance, depreciation, the AGM and the independent examiner’s fee.

Net membership fees received from Groups were £131,470 (19/20: £128,954). Donations received were £169,169 (19/20: £177,409), the majority of which comprised the munificent legacy of Richard Shortman. £6,372 was received from the Coronavirus Job Retention Scheme to cover furlough costs. Interest and dividends decreased to £1,969 (19/20: £3,801).

No county-wide events or activities took place in 2020/21 and all leader training was cancelled. Consequently ‘County’ income was much reduced to £8,546 (19/20 £373,758, which included the US/Canada World Jamboree). Expenditure was reduced as far as possible with the reduction of office staff from 2 to 1 working remotely, mothballing of the office and training centre and use of flexible furlough to further mitigate staff costs. County expenditure reduced to £66,696 from £513,902 in 19/20 (which included World Jamboree expenditure).

The net impact of the above, excluding donations/legacies and investment gains/losses, is a ‘County’ surplus of £95,252 (19/20: loss of £(4,796)).

Designated Clubs

Designated Clubs such as Water Activities, Caving etc. registered a net surplus of £13,592 (19/20: £2,592). Both income and expenditure reduced, but some Clubs benefitted from receipt of Government COVID grants resulting in a higher surplus for the year.

Bentley Copse Activity Centre

Bentley Copse income is derived from fees charged for hiring the site and buildings; charges for activities such as go-karting, shooting, zip-wire etc., and sales from the site shop.

Expenditure is substantially fixed, relating to staff employment costs, including those of a permanent Site Manager, the costs of short-term and temporary staff during the busy summer season; utilities and insurance; and depreciation.

Bentley Copse operations were severely impacted by COVID, with the gates to the campsite being closed for much of the year. Consequently, fee income reduced to just £13,744 (19/20: £241,667). Government grants received to help mitigate the impact of the lockdown were £40,554, plus £13,968 received from the Coronavirus Job Retention Scheme to cover furlough costs.

Operating costs were reduced as much as possible, with buildings being locked, heating turned off etc. The Deputy Site Manager was initially furloughed and later made redundant. Utility costs fell by 60% and payroll and associated overhead costs by a similar amount. However, the Trustees decided to continue with the site maintenance programme, taking advantage of a quiet site to undertake routine maintenance and upgrades. The cost of maintenance, renewals and minor repairs was 6% less than the prior year.

The net impact of the lockdown was that Bentley Copse made a loss of £116,348 (19/20: £62,610), despite the Government grant support. The Trustees have approved capital expenditure of approximately £77,000 to replace the two main septic tanks on site. This work is expected to take place later in 2021.

Reserves

The Trustees have a policy of retaining sufficient reserves to cover a minimum of twelve months of 'normal' fixed expenditure such as utilities, insurance, depreciation and staff salaries in general reserves, which is approximately £300,000. This level remains appropriate.

Reserves held at 31 March 2021 are £1,351,804 (31 March 2020: £1,187,250) of which £1,027,145 (31 March 2020: £775,744) are unrestricted. The reserves in the past two years have been boosted by over £350,000 from the legacy of Richard Shortman mentioned above. It should be noted that at the date the accounts are prepared, £367,654 (19/20: £326,537) relates to funds received in advance, primarily for Scout HQ membership fees received from Districts and held temporarily on account for the following financial year.

The balance of both restricted and unrestricted funds is held by the Trustees to cover:

- Fixed costs during unanticipated events – considered prudent given the unanticipated consequence of the COVID-19 pandemic
- Capital expenditure at Bentley Copse to maintain the site and to improve the offering to Scout Groups and other customers
- Deficits at future major County events and support for future World Jamborees
- To help fund projects at County, District or Group level and to develop activities, programmes, camp sites and the training of leaders for the benefit of the whole of Surrey Scouting.

Given the current level of reserves and the ability to reduce or limit expenditure quickly in an emergency, the Trustees consider Surrey Scouts to be a viable going concern.

Looking forward to 2021/22

The County Trustees agreed to subsidise the County fees for 21/22 by £2.00 per member to help mitigate the effect on local Groups of the £7.50 per member hike in UK HQ fees. This subsidy, coupled with approximately 12% fewer young people registered for 21/22 across the County, will reduce fee income by over £42,000 in 21/22. However, county-wide activities are not planned to restart until summer 2022 (with the possible exception of Frost Camp in January 2022) and leader training will only gradually recommence: we therefore anticipate being able to keep costs in check so that 'County' will at least break-even in 21/22.

Although some COVID restrictions have now been lifted, overnight stays at Bentley Copse are still not permitted for large groups, or at all for Scouts or Guides. We therefore anticipate only a gradual recovery of campsite fee income. Tight control will be maintained over expenditure, but it is expected that the site will make another significant loss in 2021/22.

A development plan for the Bentley Copse site, to incorporate major improvements and replacement of older buildings and activities, is in preparation and will result in a significant appeal for funds being launched later in 2021.

Gary Ernest
County Treasurer

Independent examiner's report

Independent examiner's report to the trustees of the Surrey County Scout Council

I report on the accounts for the Surrey County Scout Council for the year ended 31 March 2021.

Respective responsibilities of Trustees and examiner:

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the ICAEW.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- And to state whether particular matters have come to my attention

Basis of independent examiner's report:

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement:

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- That accounting records were not kept in accordance with Section 130 of the 2011 Act and
- The accounts do not accord with the accounting records or comply with the accounting requirements of the 2011 Act have not been met: or
- to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the financial statements to be reached.

Richard Hopes FCA

July 2021

Alliotts LLP,

Chartered Accountants and Registered Auditors

Friary Court, 13-21 High Street, Guildford GU1 3DL

Balance Sheet

for the year ended 31 March 2021

| | 2021 | 2020 |
|---|-------------------|-------------------|
| Fixed assets | | |
| Tangible assets | £630,577 | £670,582 |
| Investments | <u>£85,640</u> | <u>£69,158</u> |
| | £716,216 | £739,740 |
| | | |
| Current Assets | | |
| Stocks | £8,137 | £9,687 |
| Investment in clubs | £62,595 | £49,004 |
| Debtors | £37,057 | £55,602 |
| Bank and cash balances | <u>£903,115</u> | <u>£672,563</u> |
| | £1,010,903 | £786,856 |
| | | |
| Creditors: amounts falling due within one year | <u>£375,315</u> | <u>£339,346</u> |
| | | |
| Net current assets | <u>£635,588</u> | <u>£447,510</u> |
| | | |
| Total assets less current liabilities | <u>£1,351,804</u> | <u>£1,187,250</u> |
| | | |
| Represented by | | |
| Accumulated fund | £1,027,145 | £775,744 |
| Designated funds | £275,549 | £368,305 |
| Restricted funds | £49,111 | £43,200 |
| | <u>£1,351,804</u> | <u>£1,187,250</u> |

The financial statements on pages 18 to 20 were approved by the Executive Committee on 20 July 2021 and signed on its behalf by:

James Burge
County Chairman

Gary Ernest
County Treasurer

Statement of Financial Activities

Income

for the year ended 31 March 2021

| | 2021 | | | | Total | 2020 Total |
|---|---------------|--------------------|------------------|------------------|-------------------|---------------|
| | General Funds | Designated Bentley | Designated Other | Restricted Funds | | |
| Membership Subscriptions | | | | | | |
| Subscriptions receivable | £536,541 | - | - | - | £536,541 | £512,276 |
| Less payable to headquarters | £(405,071) | - | - | - | £(405,071) | £(383,323) |
| | £131,470 | - | - | - | £131,470 | £128,954 |
| Donations and grants | £169,669 | £40,554 | - | - | £210,222 | £177,409 |
| Other Income | £6,372 | £13,968 | - | - | £20,340 | - |
| Total subscriptions & donations | £307,510 | £54,522 | - | - | £362,032 | £306,363 |
| Investments | | | | | | |
| Interest and dividends | £853 | - | - | £1,116 | £1,969 | £3,801 |
| Charitable activities | | | | | | |
| Sections | £81 | - | - | - | £81 | £1,888 |
| Beavers go Wild | - | - | - | - | - | £10,055 |
| Jamboree | - | - | - | - | - | £325,821 |
| SCRAM | - | - | - | - | - | £42,152 |
| KIX | - | - | - | - | - | - |
| Bazzaz | - | - | - | - | - | - |
| D of E | £4,576 | - | - | - | £4,576 | £9,774 |
| FrightEx | - | - | - | - | - | £2,279 |
| Roverway | - | - | - | - | - | - |
| Other activities | £3,379 | - | - | - | £3,379 | £24,958 |
| Adult Training | - | - | - | - | - | £2,449 |
| Clubs | - | - | £33,646 | - | £33,646 | £41,417 |
| Badge sales etc. | £10 | - | - | - | £10 | £150 |
| | £8,046 | - | £33,646 | - | £41,692 | £460,943 |
| Other trading income | | | | | | |
| Camp site fees | - | £13,037 | - | - | £13,037 | £181,371 |
| Camp site shop sales | - | £730 | - | - | £730 | £13,527 |
| Other income | - | - | - | - | - | £1,000 |
| | - | £13,766 | - | - | £13,766 | £195,898 |
| Total income | £316,409 | £68,288 | £33,646 | £1,116 | £419,460 | £967,006 |
| Expenditure on charitable activities | £66,696 | £184,636 | £20,055 | - | £271,387 | £857,003 |
| Net operating income for the year | £249,713 | £(116,348) | £13,592 | £1,116 | £148,073 | £110,003 |
| Net gains/losses on investments | £11,688 | - | - | £4,794 | £16,482 | £(8,798) |
| Movement between funds | £(10,000) | - | £10,000 | - | - | - |
| Net movements in funds | £251,401 | £(116,348) | £23,592 | £5,910 | £164,554 | £101,205 |
| Total funds brought forward | £775,744 | £273,263 | £95,042 | £43,200 | £1,187,250 | £1,086,045 |
| Total funds carried forward | £1,027,145 | £156,915 | £118,634 | £49,111 | £1,351,804 | £1,187,250 |

Statement of Financial Activities

Resources expended

for the year ended 31 March 2021

| | 2021 | | | | Total | 2020 Total |
|-----------------------------------|---------------|--------------------|------------------|------------------|----------|---------------|
| | General Funds | Designated Bentley | Designated Other | Restricted Funds | | |
| Premises | | | | | | |
| Utilities | £838 | £19,437 | - | - | £20,275 | £52,384 |
| Insurance | £656 | £13,752 | - | - | £14,408 | £13,292 |
| Repairs, renewals/minor equipment | £1,005 | £42,226 | - | - | £43,231 | £45,569 |
| | £2,499 | £75,415 | - | - | £77,914 | £111,245 |
| Donations and grants | - | - | - | - | - | £950 |
| Activities | | | | | | |
| Sections | £3,250 | - | - | - | £3,250 | £21,988 |
| Beavers go Wild | £108 | - | - | - | £108 | £9,856 |
| Jamboree | - | - | - | - | - | £347,897 |
| SCRAM | - | - | - | - | - | £42,021 |
| KIX | - | - | - | - | - | - |
| Bazzaz | - | - | - | - | - | - |
| D of E | £3,869 | - | - | - | £3,869 | £9,561 |
| FrightEx | - | - | - | - | - | £2,081 |
| Roverway | - | - | - | - | - | - |
| Other activities | £10,349 | £2,373 | - | - | £12,722 | £59,390 |
| Adult Training | £1,333 | - | - | - | £1,333 | £15,985 |
| Clubs | - | - | £20,055 | - | £20,055 | £38,825 |
| Cost of badge sales | - | - | - | - | - | £312 |
| | £18,909 | £2,373 | £20,055 | - | £41,336 | £547,917 |
| Site expenditure | | | | | | |
| Staff costs | - | £39,903 | - | - | £39,903 | £67,579 |
| Campsite administration | - | - | - | - | - | - |
| Cost of camp site shop sales | - | £1,551 | - | - | £1,551 | £8,954 |
| Other | - | £10,626 | - | - | £10,626 | £15,953 |
| | - | £52,079 | - | - | £52,079 | £92,487 |
| Support Costs | | | | | | |
| Staff costs - administration | £34,209 | - | - | - | £34,209 | £39,785 |
| County office- administration | £5,885 | - | - | - | £5,885 | £11,130 |
| County Development Officer | - | - | - | - | - | - |
| Communication | - | - | - | - | - | - |
| | £40,094 | - | - | - | £40,094 | £50,915 |
| Governance | | | | | | |
| Examiner's fee | £2,290 | - | - | - | £2,290 | £2,400 |
| AGM and other costs | - | - | - | - | - | £1,337 |
| | £2,290 | - | - | - | £2,290 | £3,737 |
| Depreciation | | | | | | |
| Buildings | £1,841 | £42,284 | - | - | £44,125 | £39,711 |
| Equipment & Vehicles | £1,064 | £12,484 | - | - | £13,548 | £10,042 |
| | £2,905 | £54,768 | - | - | £57,673 | £49,752 |
| Total resources expended | £66,696 | £184,636 | £20,055 | - | £271,387 | £857,003 |

As Scouts, we believe in preparing young people with skills for life. We encourage our young people to do more, learn more and be more.

Each week, we give over twelve thousand young people the opportunity to enjoy fun and adventure while developing the skills they need to succeed, now and in the future. We are talking about teamwork, leadership and resilience – skills that have helped Scouts become everything from teachers and social workers to astronauts and Olympians.

We believe in bringing people together. We celebrate diversity and stand against intolerance, always. We are part of a worldwide movement, creating stronger communities and inspiring positive futures.

By 2023, we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

We are proud to say we are a values-based movement. Our Scout values of integrity, respect, care, belief and cooperation guide everything we do.

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