

8TH/14TH EPSOM (ST BARNABAS AND ST JOSEPH'S) AIR SCOUT GROUP

England & Wales · Charity number 305716

Details

Other names	14TH EPSOM (ST JOSEPH'S) AIR SCOUT GROUP, EPSOM AIR SCOUTS
Status	Registered
Legal form	Other
Registered	1968-11-21
Register	View on the Charity Commission register

Contact

Address	Group Scout Leader 8th/14th Epsom Air Scouts Group Concorde Hall The Footpath Horton Hill Epsom
Phone	01372 742502
Email	group@epsomairscouts.org
Website	www.epsomairscouts.org/

Activities

Objects: UNIT OF THE SCOUT ASSOCIATION

Activities: Our aim is to promote the development of the young to achieve their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities. We achieve this by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** BOROUGH OF EPSOM AND EWELL
- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£56,300	£73,499	-	-
2024-03-31	£48,781	£76,055	-	-
2023-03-31	£47,875	£55,654	-	-
2022-03-31	£35,595	£27,439	-	-
2021-03-31	£33,449	£18,115	-	-

Trustees

Name	Role	Appointed
Daniel Robert Nathan Coleby		2023-03-26
HOWARD PARK		
John Paul Petersen		2023-03-26
Justin Manly		2021-04-08
Lindsay Hill-Bennett		2023-03-26
Luke Jennings		2018-04-01
PAUL DAWSON		
Philippa Jane del Nevo		2021-04-08
Richard William Park		2023-03-26
Simon James Pearce		2023-03-26

Accounts



Scouts

8th/14th Epsom Air Scouts

(St Barnabas and St Joseph's)

AIR SCOUT GROUP

2025

Annual Report

8th/14th Epsom (St. Barnabas and St. Joseph's) AIR SCOUT GROUP Royal Air Force Recognised Unit No. 5

Headquarters: Concorde Hall, Horton Footpath, Horton Hill, Epsom, Surrey, KT19 8SR. No post. Telephone: 01372 742502.

Group Lead Volunteer: Luke Jennings Email: gsl@epsomairscouts.org

Joint Presidents: HRH Princess of Wales and HRH The Duke of Kent. **Founder:** Robert Baden-Powell OM. **Chief Scout:** Dwyne Fields

Patron HRH King Charles III. Incorporated by Royal Charter. Registered Charity 305716





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Front Cover – Scouts, camping near Corfe Castle, enjoy the sunshine.





THE GROUP PRAYER

Almighty God, who has joined us together
in the fellowship of this Group,
help us to think fairly, do things bravely,
act kindly and to live cleanly.
Bless us in body and soul and give us strength
to keep our three-fold promise
so that by the lives we live,
we make the lives of others happy.

Amen





THE GROUP'S DETAILS

Epsom Air Scout Group is a branch of the "Scout Association" formed under Royal Charter. It operates under the Association's "Policy, Organisation and Rules". The Group is a Trust established under its rules that are common to all Groups and Districts. The Group's registration number is 12678.

SCOUT ASSOCIATION HEADQUARTERS:

Scout Association's Headquarters, Gilwell Park, Bury Road, Chingford, London, E4 7QW. Tel: 08453 001818.

GROUP HEADQUARTERS:

Concorde Hall, The Footpath, Horton Hill, Epsom, KT19 8SR.
Tel: 01372 742502. Web site <http://www.epsomairscouts.org>.

GROUP CONTACT:

Luke Jennings, 10 Sunnybank, Epsom, KT18 7DX.
01372 721393 or mobile number 07950 335730.

GROUP BANKERS:

Barclays Bank plc. 82 High Street, Epsom, KT19 8BS. Tel: 01372 853000.
Lloyds Bank plc. 64 High Street, Epsom, KT19 8AT. Tel: 01372 743711.
CAF, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ.
Tel: 0300 012 3456.

GROUP INDEPENDENT EXAMINER:

Sundry Sundaran at Atherton Brooks LLP, 9 Cheam Road, Ewell, KT17 1SP.
Telephone 020 8642 8681.

Legal Advisors:

Teddy Totman,
21 St Margaret Drive, Epsom, KT18 7LB. Tel: 01372 739029.
John Flood,
71c Dorking Road, Epsom, KT18 7JU. Tel: 01372 725951.





THE SCOUT ASSOCIATION

THE PURPOSE OF SCOUTING

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

THE VALUES OF SCOUTING

As Scouts, we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy, and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs, and attitudes.
- Cooperation - We make a positive difference; we cooperate with others and make friends.

THE SCOUT METHOD

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their Promise.

THE SCOUT PROMISE

On my honour, I promise that I will do my best to do my duty to God (to uphold Scout values) and to the King (the country in which I now live), to help other people and to keep the Scout Law.





THE SCOUT LAW

- 1 - A Scout is to be trusted.
- 2 - A Scout is loyal.
- 3 - A Scout is friendly and considerate.
- 4 - A Scout belongs to the worldwide family of Scouts.
- 5 - A Scout has courage in all difficulties.
- 6 - A Scout makes good use of time and is careful of possessions and property.
- 7 - A Scout has self-respect and respect for others.

The Group admits members primarily from Epsom although some members come from further afield, particularly where there is no other Air Scout Group available. Although a small subscription is charged for membership, this covers no more than the immediate running costs of the Group and at less than £150 does not unduly restrict membership. The Group endeavours to obtain grants for those who could not otherwise afford to take part.





OUR GROUP STRUCTURE

The Group has responsibility for four youth Sections divided by age. In rising order, they are the Beaver Scouts, the Cub Scouts, the Scouts and the Explorer Scouts. Each Section has an adult Lead Volunteer, and they have other Volunteers. Each Section runs its own activities and keeps its own accounts with an appointed treasurer assisting.

A Group Scout Lead Volunteer unifies the four Sections of the Group. He or she is responsible for all activities of the Group.

All interested parties in the Group are entitled to form the Group in Council. These people meet regularly once a year at the Annual General Meeting, and they elect a Trustees' Board to manage the Group. The Group Scout Lead Volunteer appoints the Chair of the Group in Council who also chairs the Board. Fundraising and Group support is organised by this committee in response to the demands placed on it by the Scouters who act in common through a further committee chaired by the Group Scout Lead Volunteer.





THE TEAM

VOLUNTEERS IN THE GROUP

Group Lead Volunteer
 Luke Jennings

Group Volunteers
 Graham Bailey
 Howard Park

Beaver Scout Lead Volunteer
 Pippa Del Nevo

Beaver Scout Volunteers
 Elena Sweeney
 Adrian Sancroft
 Chiara Baldus
 Maya Coleby YL
 Toby Grant YL
 Pheobe Medcalf YL
 Daniel Grant YL
 Lexie Pearce YL

Cub Scout Lead Volunteer
 Richard Park

Cub Scout Volunteers
 (Pippa Del Nevo)
 Alex Duval
 (Christian Barnes)
 James Merry
 Finn Macauley YL
 Ziggy Herschel YL

Scout Lead Volunteer
 Paul Dawson

Scout Volunteers
 Caroline Pearce
 Liam O'Donohue
 (Pippa Del Nevo)
 Claudia Hedger
 Annabel Jennings
 Oliver Hagan

Explorer Scout Lead Volunteer
 Christian Barnes

Explorer Scout Volunteers
 Nina Gumos
 Holly Ginn

GROUP TRUSTEES' BOARD

Ex-Officio
 GLV (Luke Jennings) 
 GV (Howard Park) 
 (Graham Bailey)

Nominated
 BSLV (Pippa Del Nevo) 
 CSLV (Richard Park) 
 Chair Simon Pearce
 Treasurer Justin Manly
 Lindsay Hill-Bennett
 John Petersen
 Daniel Coleby

FRIENDS
 100 Club (Howard Park)
 Troop Helper Richard Denyer (ADC)
 Camp Helpers Theresa Park
 Katy Jennings
 (Sarah Dawson)
 John Mortimer
 Group Friends John Hughes DV
 Geoff Whitehead
 Canon William Davern
 Cleaner Ewan McGhee
 Keyholder Jayne McGhee
 Examiner Sundry Sundaran
 Legal Advisors Teddy Totman
 John Flood
 Editor (Howard Park)
 Proof-reader Christine Turner

Volunteers on the Board are marked 

Where we mention a person more than once, we bracket their name in the lesser or subsequent role.





THE ANNUAL REPORT OF THE GROUP SCOUT LEAD VOLUNTEER



It is always so incredible to see all the wonderful programmes put on by our amazing leadership team. So many badges have been earned with several managing to achieve their Chief Scout's Awards. My congratulations to who achieved these awards.

Beaver Scouts continue to thrive under Pippa's superb leadership and with the addition of Adrian, Elena and Chiara and alongside all the young leaders, it has brought a lot of new energy and support

to the team. This is clearly shown by the strong numbers in our colony.

Many have learnt new skills and there have been visits to Hobbledown, Horton Country Park, Church Parade, Little Acres, activity weekend and overnight camps. A really fun filled year.

Akela (Richard) has led our Cub Scout Pack once again and similar to Beaver Scouts this could only happen with the hugely valuable support of the other Leaders and Young Leaders. We continue to see high attendance which is testament to the varied and engaging programme put on week in week out.





The Cub Scouts have taken on many challenges this year. The camps are always a highlight with twenty-six gaining nights away experience. The Christmas Fair was a standout moment, where a lot of food donations and money were raised for the local food bank. A lovely way to end a very busy year.

Our Scout Troop leadership has continued to be managed by Paul and Caroline with support from Pippa as well as welcoming in new leaders Liam, Annabel and Claudia.



Climbing Cub



Church Parade



Flying With John

The Scouts took part in a wide range of Monday night activities, from badgework to outdoor games. Highlights included winning the District Challenge Hike competition, participating in Scoutabout 2024, and an





unforgettable summer camp in Dorset. The summer camp had a very wet start, but they all enjoyed the activities ranging from sea kayaking, climbing, survival skills and a hike to Corfe Castle. The Troop also attended the Lord Mayor's Show in London, went flying at Redhill Aerodrome and finished the year with a fun bowling trip.



A special thanks goes to Paul for his leadership and his contributions not only within the Troop but also across the wider Group, including his support for the Explorer Scout Section and his commitment to Boidier Hurst as a warden.

Our Explorer Unit was led by Paul in an interim role to ensure the Unit continued to operate but during the year, Christian came forward to take on the Leadership of the Unit. He



fitted in perfectly and has bonded the Unit in a very positive way. Nina and Holly have provided great support to him throughout.

The Explorer Scouts attended Spring camp and the District Challenge Hike and were a close-knit group at summer camp being involved in





many alternative activities for the Scouts including giant paddle boarding, axe throwing and a visit to Monkey World.

Toby Grant gained the Explorer Belt in Sweden and shared his amazing experiences with all Sections in the Group. We hope others will follow suit in the future. Toby and Daniel achieved their one hundred nights away award. This is an amazing undertaking and shows the years of dedication to scouting.

I am especially grateful to our Group Trustees Board, chaired by Simon, for their behind-the-scenes work that keeps the Group running smoothly, which ensures we have the resources and facilities to deliver an excellent programme. Simon has not only led the



Trustees Board superbly but also driven the kit van to various camps. John, our resident pilot, continues to provide so much flying experience for which we are extremely grateful and our thanks extend to all other members who help with the smooth running of the Group in so many different ways. We continue to make improvements

to the H Q and this can only be achieved with their support. There are so many other helpers behind the scenes including Richard Denyer, Dominic and Sara Dawson, Howard, Theresa and Craig to name but a few alongside all the parent helpers...we could not do it without you all.





Day of Celebration and Achievement

A quick word about Howard. We are incredibly lucky to have Howard as part of our Group. He has a vast Scouting experience, and we look to him for advice in so many ways. We were pleased to see him gain his Silver Wolf last year, the highest award in scouting and while we helped him celebrate it, he has since been invited to a

ceremony at Windsor Castle. Congratulations once again Howard and thanks for all you do.

Our Group is the strongest I have seen it in recent years and it is lovely to see how it is working together across all sections. All Sections are helping each other, working together and camping as one strong Group, which is in line with core Scouting values being there to help and support each other. Thank you all for making the year one to be proud of.

I do urge anyone reading this who would be keen to help get involved in our Group to please get in touch with me or any other Leader.

Luke Jennings
Group Lead Volunteer



On Parade





THE ANNUAL REPORT OF THE BEAVER SCOUT LEAD VOLUNTEER



Pippa Del Nevo

This year has been filled with fun, friendship, learning, and adventure for our Beaver Scouts.

Who We Are.

The Beaver Colony continues to be an enthusiastic group of twenty-four young people aged six to eight years old. Our adult Volunteers and Young Leaders have worked tirelessly to provide a varied and exciting programme. Elena (Hobby) has continued to be an enthusiastic and dependable team member, and her craft and Forest School skills have

added significantly to the programme. Adrian (Goose) has brought new skills to our section, with his knowledge of navigation and water activities and safety. We are delighted that Phoebe (Robin) has returned to the Colony having supported the Scouts for a term. She is also bringing her Forest School skills to our sessions. Toby (Jay) has

made the move from Young Leader to Beaver Volunteer, having turned eighteen and he has run several evenings for us, as he works towards his King's Scout Award.

We are supported by our amazing Explorer Young Leaders, Daniel (Hawk) and Lexie (Kiwi), who continue to share their knowledge and experience with the Beaver Scouts. Maya (Wren) joined us to undertake her Duke of Edinburgh volunteering and was a valued member of our team.



Toby Helps Sow





This team has enabled us to take part in so many activities together with our fabulous parents who support us as adult helpers. Without them, we would not be able to run them away from the hall and overnights. I also give a huge thank you to all who have accompanied us on visits.

What we do.

This year's programme has been packed with activities designed to help our Beaver Scouts learn fresh skills, have new experiences and to learn about the people and world around them. Here are just a few examples.

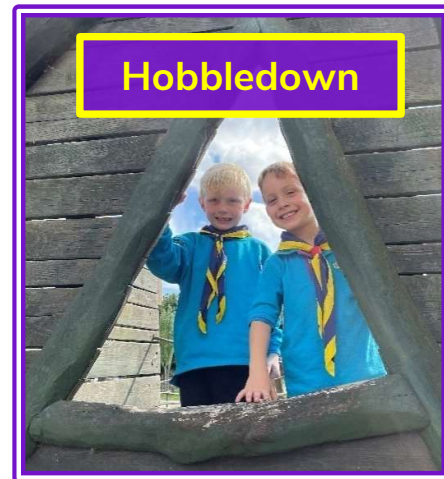


New skills we have learned:

- How to call an ambulance
- How to put someone in the recovery position
- Knots: Highwayman's Hitch, Clove Hitch, Sheet Bend, Reef Knot, Figure of eight, Overhand, Lanyard Knot, Bowline. We are knot masters!
- Planting
- Navigation
- Tracking
- How to put up a tent
- Mini-raft building

Discover the World and People Around Us:

- Learning about our own beliefs and that of others teaches us empathy, understanding and tolerance. We have learned about Chinese New Year, Hinduism, Buddhism and visited St Barnabas Church.
- Experiment (science) badge.
- Visits: Hobbledown (where we can take part in outdoor and adventurous activities), navigating in the local park (and playing





on the swings and slides) and a navigation hike around Horton Country Park.

- Nature: We have learned about birds, made bug hotels, and planted seeds.
- Safety: When using the railway, near water, near roads (Green Cross Code) and in the home.
- Explorer Belt Experiences in Sweden, shared by Toby.
- We attended Remembrance Day Church Parade, with the rest of the Group.

Develop Teamwork and Friendship:

- Games teach us about working as a team, winning, losing and fair play.
- Junk modelling taught us to share resources and help each other.
- 'Log chews' are opportunities for us to put ideas forward, for our Lodge Leaders to represent others and for everyone to listen to each other.

Helping Others:

- The Beaver Scouts made Christmas Decorations to sell at the Cub Scouts' Foodbank Fundraiser and brought in donations for the Foodbank. Our Young Leaders ran the incredibly popular 'Human Fruit Machine' game.
- St George's Day ethos and why it is important to Beaver Scouts and our promise.

Have Fun and Be Active:

- Beavers Go Wild was an overnight Camp (nights away opportunity) with a full programme of activities including zip lines, cave maze, climbing, and many other activities. We also took part in a huge campfire.
- Our Little Acres evening involved a bug hunt, campfire, s'mores, and bubbles.





- Eight of our Beaver Scouts took part in Reach for the Stars, an online activity weekend, gaining many badges.

These are just some of the badges our Beaver Scouts have had an opportunity to earn.



Experiment



Safety



Book Reader



Builder



Air Activities



Navigation



Nights Away



Emergency Aid

Over thirty-five Challenge Badges have been awarded this year.



Earth Tribe Badge

We are particularly proud of Emilia, who, for her Personal Challenge, is litter picking in the alleyway on her way to and from Beavers. She collects a huge amount of rubbish every week and is truly living up to her promise to 'love our world' as she makes our community a nicer place in which to live. We are immensely proud that she





has also earned her Earth Tribe badge, the first we have awarded, sharing her actions with the Colony.



Chief Scout's
Bronze Award

Three of our Beaver Scouts have earned their Chief Scout's Bronze Award; congratulations to Ben, Yoani and Ellis. We have more to come, very soon, in the next reporting year. The Bronze Award only comes with regular attendance at our Wednesday meetings and undertaking additional badgework at home. We are enormously proud of all those who achieve it. It is the highest award a Beaver can get.

Next year will be equally as exciting. As I write this, we are planning our first full Group Camp with the Beaver



Scouts staying for one night. This will be followed by our triennial Surrey Scout event, Bazzaz and many other exciting adventures yet to be planned. We are always ready to welcome new

adults to the leadership team; regular or occasional volunteers will be warmly welcomed!

Pippa Del Nevo
Beaver Scout Lead Volunteer





THE ANNUAL REPORT OF THE CUB SCOUT LEAD VOLUNTEER



As the Akela of the 8th/14th Epsom Cub Scout Pack, it has been a privilege to watch our young people grow and thrive over the past two years. This year has been particularly meaningful as I start to see the Cub Scouts I invested begin their journey into the Scout Section - a true testament to the strength of our programme and the supportive environment we have built.

What makes our Pack special is the spirit of teamwork, growth, and genuine community. Each Wednesday night, we are buzzing with activities, from night hikes to fire-lighting, to board games, to traditional badge work. The Cub Scouts always step up, showing enthusiasm, creativity, and a real desire to learn.

Some of the highlights include:

- Last summer, Christian (Chil) organised a fantastic Athletics Badge session, where the Cub Scouts threw themselves, sometimes literally, into a range of sports and physical challenges. We also managed to get out and enjoy the new outdoor space on offer at Little Acres in Horton Country Park.
- In February, we seized a rare and exciting opportunity when seven planets aligned in the night sky. We headed outside for an evening of planet spotting, learning about the solar system and the wonders above us.





- We are especially proud that every single Cub in the pack achieved their First Response Badge this year, a fantastic accomplishment. From learning how to deal with cuts and burns, to understanding how to respond in an emergency, the Cub Scouts gained vital life skills that could one day make a real difference.
- We visited St Barnabas Church, where the vicar warmly welcomed them. He shared the powerful story of the Ten Lepers, highlighting the importance of gratitude and kindness. The Cubs absolutely loved it, especially when they got to dress up in toilet rolls to re-enact the story! It was both hilarious and thought-provoking, and it gave the young people a chance to connect with the deeper values we try to instil in everything we do.
- The real highlight, however, of the year was our Christmas Fair, where our Cub Scouts, supported by the Beaver Scouts and Young Leaders, raised over eight hundred pounds and donated it along with twelve crates of food to the local food bank. Their compassion and efforts were inspiring, and a proud reminder of the positive impact Scouting has far beyond our meeting hall.
- Away from the hall we have also continued to make incredible memories outdoors. Our spring camp at Polyapes might have come with a bit more rain and



Polyapes Camp





chill than hoped, but it did not dampen our spirits. The Cub Scouts loved every second, from dirt cars and backwoods cooking to classic campfire songs and stories.

- Nineteen Cub Scouts attended the Surrey Scouts Cubs Cause Chaos event at Bentley Copse. They were able to take part in climbing, abseiling, zip-wire, cave maze, and shooting amongst many other activities. They camped for two nights. A huge thanks to the adult team of Volunteers and parents who made this event possible.
- In total twenty-six Cub Scouts gained 'Nights Away' experience this year.
- Three Chief Scout's Silver Awards have been made this year; congratulations to Lauren, Ashley and William.



Behind the scenes, I am incredibly

fortunate to be supported by an exceptional team of volunteers. Pippa



(Baloo) keeps everything running smoothly with her meticulous organisation, from risk assessments to badge records. Her hard work is the backbone of our pack. Christian (Chil) brings boundless energy and experience, even

though he is now also leading the Explorer Scout Section. And Shere Khan (James), a seasoned Scouting legend, continues to lend his





wisdom and hands-on help when time allows as well as Alex (Carr) who still lends a hand as an occasional Volunteer who took the lead in organising some of the skills required for the DIY badge.

We are proud to have maintained strong numbers. We have over thirty Cub Scouts regularly attending and a growing waiting list and it is all thanks to the tireless efforts of our Volunteers and the support of our wider Scouting family.

That said, we are always on the lookout for new Volunteers! Even just one evening a month can make an enormous difference. Whether you are a parent, former Scout, or just someone who wants to make a positive impact, there is a place for you here at Concorde Hall.



Here's to another year of adventure, learning, laughter, and growth. The future of the 8th/14th Epsom Cub Scout Pack looks bright, and I could not be prouder to be part of it.

Richard Park (Akela),
Cub Scout Lead Volunteer
8th/14th Epsom Cubs 🐾🐾





THE ANNUAL REPORT OF THE SCOUT LEAD VOLUNTEER



For Volunteers many of the events we undertake over the course of the year, including Monday nights, camps and day trips are things that we have done many times before. What is different is doing them with another set of Scouts and that is what makes it inspiring and always motivating!

This year was another fantastic period for the Scout Troop, and we started by celebrating winning the District Challenge Hike. Well done to Yu Cheng, Logan and Liam.

In April, the Troop joined the Cub Scouts and Explorer Scouts at Polyapes camp site for our spring weekend under canvas. It was wonderful to be operating alongside the other Sections of the Group. The weather was kind, the morale was excellent and all who attended had a wonderful time.

At the start of the year the Troop had thirty-two Scouts, and our average Monday night turnout was twenty-four, so attendance levels were decent, and their behaviour excellent. Our Monday night activities consisted of badge work, learning, teamwork and of course having fun. As the summer nights



started it allowed the Troop time away from the Concorde Hall to play rounders and do more activities outdoors.





In June, the Troop attended Scoutabout at Ardingly Show Ground. This is a camp for all Scouts and Guides in Surrey, and it is more of a festival of Scouting than a camp. It is immense fun and very much enjoyed by all.

Summer camp saw us returning to Purbeck Valley Farm in Dorset where the Troop camped in 2019. This time we took sixteen Scouts along with fifteen Explorer Scouts. The trip down was very pleasant but we arrived at a very wet campsite and were challenged erecting the

marquee and the tents in the rain. Sunday morning was much more pleasant and allowed us to dry out and spirits soon rose. The rest of the week was full of activities and adventures most of them run by the Land and



Summer Camp

Wave Activity team. The Scouts went kayaking in the sea at Swanage, tried their hand at giant paddle



Brownsea Island

boards, rock climbed at Dancing Ledge, learnt survival skills in the woods, hiked with Howard to Corfe Castle and, for our day out, travelled to Brownsea Island in Poole Harbour where Scouting began in 1907. For our last

night of camp, we held our usual themed party. This year it was a





'Night at the Oscars', and we were joined by some famous celebrities...and of course some not so famous.



Both the Scout Troop and the Explorer Scouts enjoyed a splendid camp and were very well supported by an excellent leadership team who fed and looked after them all week. My thanks go to the Volunteers.





Camp Cooks



In September, we were joined by new Volunteers. It was a big welcome to Liam who has an enormous amount of Scouting experience and is now very much part of the team. It was also welcome back to Claudia and Annabel. Both had been Scouts in the Troop and the Unit.

Other very welcome recruitments, especially for me, was our new Explorer Lead Volunteer, Christian, and Explorer Volunteer, Nina. Since the summer of 2022, I had stepped in as the Explorer Scout Lead Volunteer to ensure that the Unit did not close. I enjoyed my time as interim Lead Volunteer but running Scouts on Monday and the Unit on Tuesday, then having to fit in a new job and family was taking a lot out of me so I was immensely pleased to hand over the Unit to the new Volunteers who are doing a fantastic job.

In mid-October we took eighteen Scouts



Redhill Flying



flying at Redhill Aerodrome. John, the pilot and Group Trustee, was brilliant at teaching the Scouts how the aircraft flies and





showing them the effects of the controls. We hope to get some more flying in the coming year. Thank you, John.

The Troop programme for the later part of the year saw the Scouts



doing first aid and learning how to use a defibrillator, learning to fly planes on simulators, doing some Christmas crafts, and generally having fun. Numbers went up and, by the end of the year, we had thirty-five Scouts in the Troop.

In November we attended the Lord Mayor's Show in London and sold programmes to raise money for the Troop. We did well but just fell short of selling a thousand programmes. Next year we will achieve this target. Do please come and help do this.

Our Christmas outing saw the Troop bowling in Tolworth. All had another enjoyable night.





I look forward to another year of camps and activities and send thanks to our Chairman and Group Executive. The work done over the last year on Concorde Hall has meant that the building looks fantastic. Thank you, Luke, for your guidance and leadership as Lead Volunteer. I also send my thanks to the Scout Volunteer team, Caroline, Liam, Claudia, Annabel and to those that support us especially Howard, Pippa, Sara Dawson and Richard Denyer.

Paul Dawson
Scout Lead Volunteer

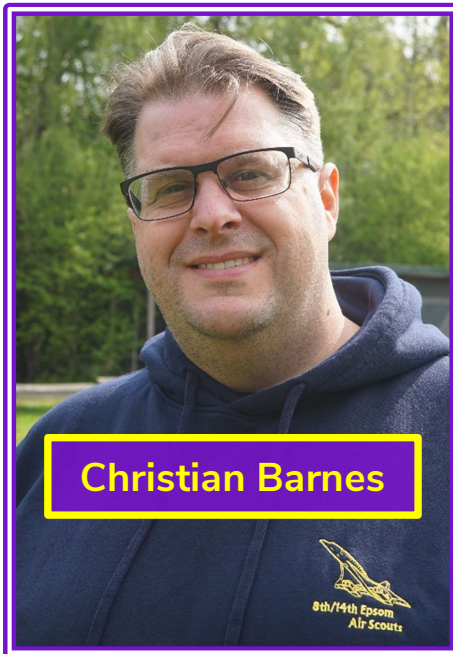


More Summer Camp





THE ANNUAL REPORT OF THE EXPLORER SCOUT LEAD VOLUNTEER



Christian Barnes

This is the first annual report for the Explorer Scout Unit that I am delivering, having taken on the role for the Group from Paul Dawson in September 2024. Young people from the ages fourteen and a half to eighteen can be Explorer Scouts. Our current Explorers have all joined the Unit from the Scout Troop. We currently have fourteen Explorer Scouts. This is down from last year's count of twenty-four due to a large number reaching eighteen in the past twelve months.

Since I started, we have said farewell to Toby Grant (who has continued as a Volunteer in the Beaver Colony), Charlotte Hargreaves, Eleanor Weston and Sean Munro. We wish them all well for the future and thank them for their contribution to the Group over the years they were youth members.

Activity: The Unit meets each week during term time on Tuesday evenings. A key feature of Explorers is that we expect its members to take the lead deciding the direction and

the activity of the Unit. This is reflected in the weekly programme that is developed by members of the Unit, with the activity of the weekly



Last Camp for Some





meetings co-ordinated by one or two Explorers each week on a rotational basis.

Our weekly meetings have been filled with open-fire cooking, (we can

say that 'on average' the brownies were probably cooked, although they did range in consistency from liquid through to charcoal!) obstacle courses, Japanese cultural evening, spy evening, pumpkin carving, games night, movie night and meals together at the end of term.



A highlight of the weekly meeting is the sense of community across the Unit. As a Volunteer it is also rewarding seeing the Explorer Scouts demonstrate the skills they have learned while they were Beavers,

Cubs and Scouts with an increased level of proficiency.

For us Explorer Scouts has been a boundless experience, and every meeting an opportunity to gain knowledge, new skills and to enjoy ourselves. We have been fortunate enough to become patrol leaders, and this has helped build our confidence for when we are in charge of a group. We thank Paul, Christian, Nina and Holly for being fantastic Volunteers and helping us with such enlightening and entertaining times.

Lexie Pearce and Alice Tilley, Patrol Leaders for the Explorer Unit

The Explorer Scouts attended the summer camp in Dorset along with the Scout Section. This was an adventurous camp with the Explorers taking part in a variety of outdoor activities including climbing,





coasteering, giant paddle boarding, team building, axe throwing, survival skills and archery. There were also days out to visit Monkey World and a walk to Corfe Castle.



Spring camp was held at Boidier Hurst in April, although numbers were down on account of many of the older Explorer Scouts being in their GCSE years and about to start their examinations. This was a lightweight camp at a familiar site, which makes for a chilled, enjoyable camping experience.

We also had some success in March with the District challenge hike. We entered three teams this year: Logan and Ziggy; Izzy and Lexie; Daniel and Gabe. All were able to finish the course in a

suitable time and gaining full points, with Izzy and Lexie placed third overall in the competition (the difference between the first and third places being mere minutes).

Unfortunately, our attempts to arrange flying days for the Unit at Redhill were scuppered by the one thing we have no control over, the Great British weather! We will get up in the air later this year - thanks to John for his assistance with sorting this out.

Explorer Belt: Congratulations to Toby Grant who gained the Explorer Belt in Sweden, in September 2024. This is a great achievement for Toby, and a first for the Group for thirty years. The Explorer Belt is an award that allows Explorer Scouts from across Surrey to plan and participate in a ten-





day expedition that brings them a real understanding of a different country, its culture and way of life. During the expedition small teams travel around fifteen kilometres a day on a route they have designed with a focus on engaging with communities they encounter on their travels. The 2025 Explorer Belt will take place in Poland. Two of our Explorers, Joseph and Finn, are currently preparing to take on this challenge.

Nights Away: A further impressive achievement during this year was that both Toby and Daniel reached their hundred Nights Away Awards. Well done to them both!

Across the Group: Throughout the year the Explorer Scouts have continued contributing to the Group by engaging with members of the other sections to help at weekly meetings, assisting at camps, and attending events such as the Remembrance Day service at St Barnabas.

As part of the weekly programme and the Explorers' Challenge Awards, members of the Unit have arranged to run meetings for the Cub Scouts and Scout sections. In January, the Explorers from the Alphas patrol held an Australia Day themed evening for the Cub Scouts and the Legends patrol ran a Burns' Night themed evening for the Scouts.

Daniel and Lexie have continued to be Young Leaders with the Beaver Scout Colony and Ziggy, Ewan and Finn have all spent time as helpers with the Cub Scout Pack.

The Explorer Scouts engagement with the Group's Beavers, Cubs and Scouts provides benefit far beyond the assistance they give. While the Explorer Scouts may feel as though they are doing what comes





naturally to them, they certainly set an example and inspire the other young people in the Group (it is fair to say Daniel and Lexie have attained a level of celebrity in the Cub Pack following their involvement at the Cubs Cause Chaos' Camp!).

Also being one of the Cub Scout Volunteers, it is brilliant seeing the



Explorer Scouts providing such excellent help and working so well with the younger sections.

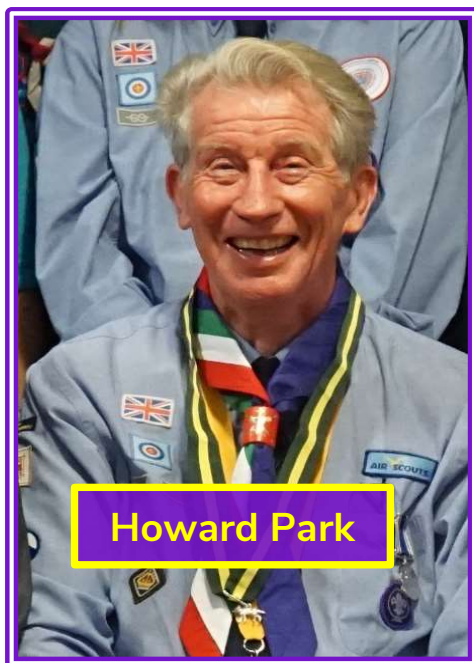
Finally, I would like to thank Luke, Paul, Caroline, Pippa and Dom for the support they have provided during the year while I found my feet in this new role for me. My greatest thanks go to Nina Gumos who also joined as a second Volunteer for the Unit in September last year. I appreciate her giving up her Tuesday evenings to help ensure the continued success of the Unit. It is also great to have Holly Ginn back as a Volunteer until the summer.

Christian Barnes
Explorer Lead Volunteer





THE ANNUAL REPORT OF THE 100 CLUB TREASURER



The year started with 41 members holding 95 shares and ended the year with 38 members holding 90 shares. In the year we took in £1,111 and awarded over half this sum of money in prizes (£569). £97 worth of other cheques issued this year have yet to be cashed.

The following members won 100 Club prizes:

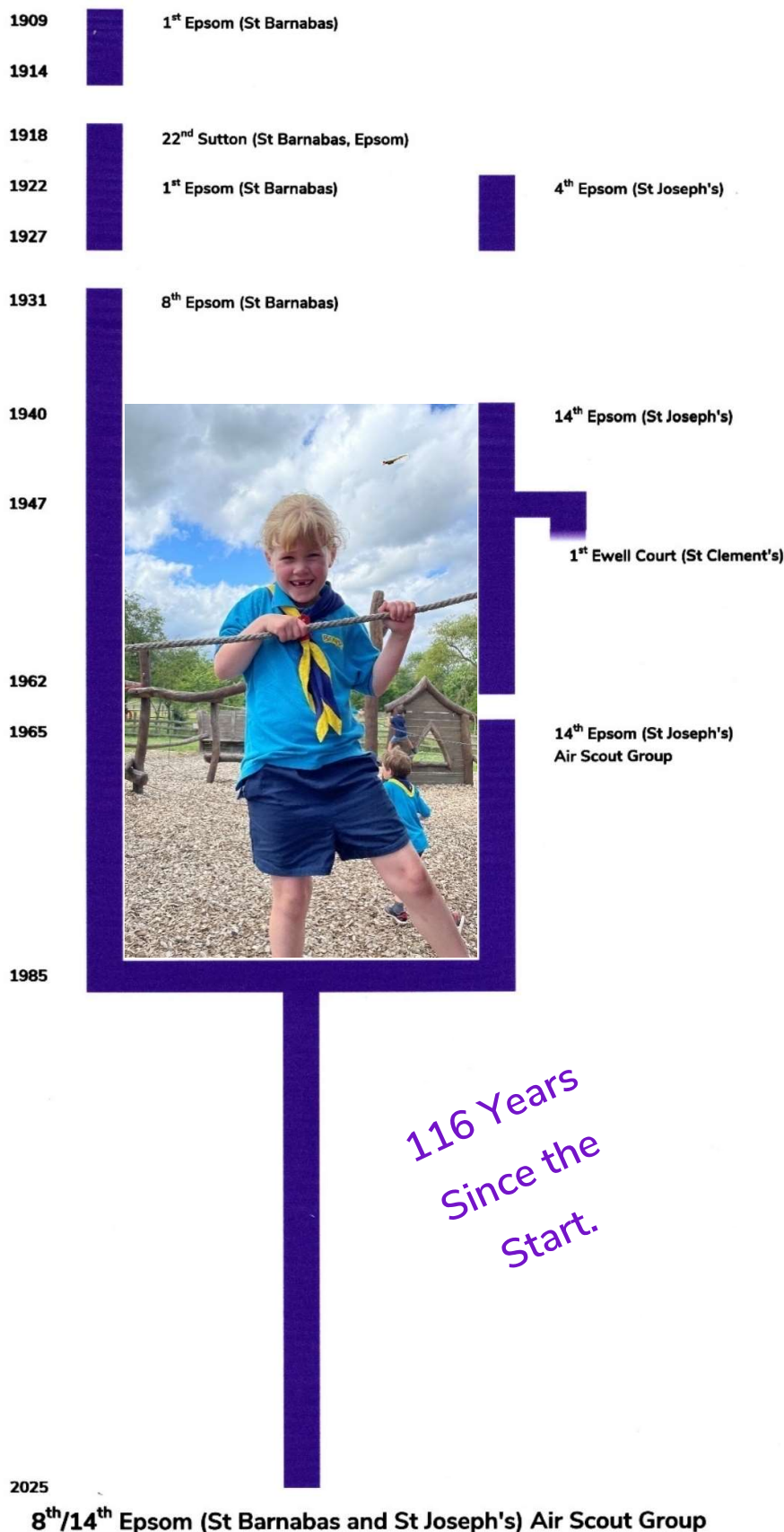
April	W Dawson		
May	Mark Sydenham	David Villa-Clark	Mark Sydenham
June	Pippa Del Nevo	John Mortimer	Simon Pearce
July	John Mortimer		
August	Catherine Allison	C Coventry	Spencer Hannan
September	M Davies	Mark Sydenham	S Pearce
October	Alistaire Spalding		
November	Catherine Allison	Howard Park	Silvia Smart
December	Alistaire Spalding	C Coventry	Howard Park
January	Sara Dawson		
February	David Villa-Clark	Simon Pearce	Jayne McGhee
March	Jayne McGhee	C Coventry	Catherine Allison

Howard Park
100 Club Treasurer





CHRONOLOGY





A FINANCIAL OVERVIEW



Notes:

The Epsom Air Scout Group operates within the framework of the Scout Association, a registered charity.

All trustees are aware of their legal responsibilities and maintain a register of interests. Decisions relating to financial transfers and major expenditures are discussed and documented at trustee meetings.

The Group holds unrestricted reserves equivalent to approximately six months of operating costs to ensure continued financial stability. These reserves are reviewed annually.

In line with Charity Commission requirements, the Group's accounts are independently examined each year to ensure transparency, accuracy, and compliance with the Charities Act 2011.

The Epsom Air Scout Group has an overseeing management structure that is known as the "Group" and it has four "Sections" divided by age, called "Beaver Scouts", "Cub Scouts", "Scouts" and "Explorer Scouts".

The Group has a current account and a deposit account (Active Saver) with Barclays. Each section also holds a Barclay's current account.

The Group also runs a fundraising 100 Club with an account at Lloyds.

In addition, the Group received a bequest of £106,000 in 2016, that caused the Trustees to divide the deposit account to provide protection under the Financial Services Compensation Scheme, originally moving £51k into a CAF account. A further £33k was moved from the Barclays deposit account to the CAF account in FY22/23, to ensure the total amount banked across all Barclays accounts was below the £85k protection limit.





The £106,000 bequest received in 2016 has been designated for future capital expenditure and is held as a designated (unrestricted) fund. The trustees manage these funds in line with financial prudence.

The Scout Association orders a census of the young people in Scouting for the end of January every year and based on this, "Capitation" fees are payable to the centre. The money goes through the Scouting District and the Scouting County before arriving at Headquarters with fees taken at each level. The Group also applies a "Group Levy" for the Group Headquarters (Concorde Hall). Parents pay a membership fee, often referred to as subscription or subs, for their child. This fee is set by their Section Leader, to cover day to day activities, the Group Levy, and the Capitation fee. The money is banked by the Section and then the Capitation and levy is transferred to the Group, for the Group to pass on the Capitation. This means there is the movement of money within the Group without change of monies within the organisation.

In addition, the Group often contribute to Section activity costs, either paying costs directly or contributing into the Section accounts.

The accounts have been drawn together by the Group Treasurer, Justin Manly. Quickbooks has been employed to manage the day-to-day Group accounts.

Quickbooks currently receives feeds from all of the Barclays accounts, though the CAF account, Lloyds (100 Club) account are not currently included. Copies of all receipts relating to Barclays accounts transactions are held within Quickbooks, with the following exceptions:

- Telephone/Internet (Plus Net)
- Electricity (Opus)
- Epsom and Ewell Council (lease payments and rubbish collection)

Note: As these are all direct debit payments initiated by them and they are clear on the statements, we have paid the appropriate fees for these services.

Justin Manly, Treasurer





THE ACCOUNTS

INDEPENDENT EXAMINER'S REPORT

to the Trustees of 8th/14th Epsom (St. Barnabas and St. Joseph's) Air Scout Group.

I report on the accounts of the 8th/14th Epsom (St Barnabas and St Joseph's) Air Scout Group for the year ended 31 March 2025 which are set out on the accompanying pages.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my work.

Respective responsibilities of the Trustees and the Examiner.

The Air Scout Group's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act, 2011 (the Charities Act) and that an Independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act)
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act) and
- To state whether matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the financial statements.

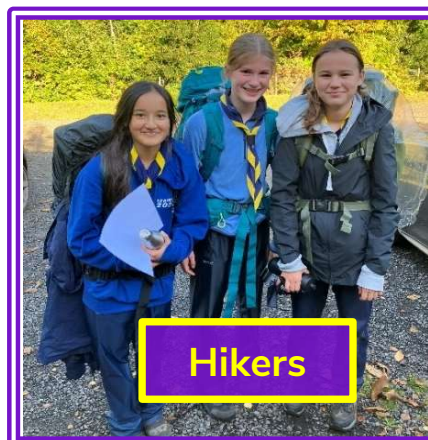
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with Section 130 of the Charities Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act and the Regulations have not been met, or
2. which in my opinion, attention should be drawn to, in order to enable a proper understanding of the financial statement to be reached.

20th June 2025

Sundry A. Sundaran ACA, FCCA
Independent Examiner
Brooks & Co
9 Cheam Road
Ewell
Epsom
KT17 1SP





STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2025

Income & Expenditure

	Notes	Restricted Funds	Unrestricted Funds	Total FY24/25	FY23/24
Income:					
Activities	5	-	£19,722.35	£19,722.35	£18,537.76
Fundraising	4	-	£5,580.51	£5,580.51	£1,966.46
Donations & Grants	3	-	£20,418.16	£20,418.16	£19,571.16
Bank Interest		-	£721.08	£721.08	£670.81
Membership Fees	2	-	£9,857.73	£9,857.73	£8,034.90
Total Income		-	£56,299.83	£56,299.83	£48,781.09
Direct Charitable Expenditure:					
Miscellaneous	13	-	£3,208.60	£3,208.60	£3,875.31
Water Rates		-	£459.20	£459.20	£603.44
General Rates	12	-	£634.25	£634.25	£600.95
Energy		-	£4,714.10	£4,714.10	£4,245.56
Telephone & Internet		-	£619.26	£619.26	£585.40
Accountancy		-	£2,400.00	£2,400.00	£1,200.00
Building Maintenance and Repairs	14	-	£20,158.80	£20,158.80	£9,952.33
Cleaning		-	£1,025.93	£1,025.93	£1,055.00
Lease	10	-	£182.00	£182.00	£182.00
Bank Charges		-	£272.00	£272.00	£259.51
Insurance	15	-	£339.56	£339.56	£1,457.17
Capitation	2	-	£5,280.00	£5,280.00	£4,477.50
Copyright and Royalties		-	£250.57	£250.57	£241.70
Depreciation		£5,917.00	0	£5,917.00	£5,917.00
		£5,917.00	£39,544.27	£45,461.27	£34,652.87
Other Expenditure:					
Activities	5	-	£26,642.35	£26,642.35	£40,169.50
Fundraising	4	-	£1,395.00	£1,395.00	£1,232.75
		-	£28,037.35	£28,037.35	£41,402.25
Total Expenditure		£5,917.00	£67,581.62	£73,498.62	£76,055.12
Net (expenditure)/income for the year		(£5,917.00)	(£11,281.79)	(£17,198.79)	(£27,274.03)
Transfer between funds		£5,917.00	£5,917.00	-	-
Fund balances brought forward		£0.00	£155,884.73	£155,884.73	£183,158.76
Fund balances carried forward	9	£0.00	£138,685.94	£138,685.94	£155,884.73





BALANCE SHEET

at 31 March 2025

	Notes	FY24/25	FY23/24
Fixed Assets	6	£4,490.29	£10,407.29
Current Assets			
Debtors	7	£477.00	£2,741.10
Cash at bank and in hand	Appendix 1	£135,837.65	£145,130.21
		<u>£136,314.65</u>	<u>£147,871.31</u>
Current Liabilities			
Creditors	8	£2,118.99	£2,393.86
Net current assets		<u>£134,195.66</u>	<u>£145,477.45</u>
Net assets		<u><u>£138,685.95</u></u>	<u><u>£155,884.74</u></u>

represented by

FUNDS

Unrestricted Funds

General purpose fund	9	£138,685.94	£155,884.73
----------------------	---	-------------	-------------

Restricted

Building project	9	-	-
------------------	---	---	---

£138,685.94£155,884.73



NOTES TO THE ACCOUNTS

at 31 March 2025

1. Accounting policies

Accounting convention

In accordance with the Charity Commission guidelines, the accounts have been prepared under a receipts and payments method.

The accounts are prepared under the historical cost convention, and in accordance with applicable accounting standards.

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the costs of each asset evenly over its expected useful life, as follows:

Leasehold Land and Buildings	- over the period of the lease
Fixtures & Fittings	- over seven years

The carrying values of tangible fixed assets are reviewed for impairment, if events or changes in circumstances indicate the carrying value may not be recoverable.

Leasing commitments

Rentals paid under operating leases are charged to income on a straight-line basis over the lease term.

Cash flow statement.

The Air Scout Group has taken advantage of exemptions under the provisions of Financial Reporting Standard No. 1 (revised) for small companies and not prepared a cash flow statement.

Grants

Grants in respect of capital expenditure are credited to a deferred income account and are released to income over the expected useful lives of the relevant assets by equal annual instalments. Grants of a revenue nature are credited to income to match them with the expenditure to which they relate.

2. Membership

	Capitation	Membership Fees	Net	FY23/24
Beaver Scouts	£1,100.00	£2,225.52	£1,125.52	£769.56
Cub Scouts	£1,760.00	£2,888.73	£1,128.73	£1,111.20
Scouts	£1,650.00	£3,938.15	£2,288.15	£1,694.65
Explorer Scouts	£770.00	£805.33	£35.33	(£18.01)
Capitation Rebate			£0.00	£0.00
Sub Total	£5,280.00	£9,857.73	£4,577.73	£3,557.40
Section Levy	£1,440.00		(£1,440.00)	(£1,350.00)
Recovered Income Tax				
Returned Fees				
	£6,720.00	£9,857.73	£3,137.73	£2,207.40

The Section Levy is an internal charge to the Sections based on an agreed formula to contribute towards the costs for the running of Concorde Hall and other associated Group costs. This internal charge is levied on the Sections at the same time as the collection of Capitation based on the annual census returns. The money for the Section Levy is merely moved from Section bank accounts to the Group bank account.





NOTES TO THE ACCOUNTS

at 31 March 2025

3. Donations and Grants

	FY24/25	FY23/24
Pre School	£19,268.16	£18,086.16
Other Hall Hire	£1,150.00	£1,445.00
Grants	£0.00	£0.00
Donations	£0.00	£40.00
	£20,418.16	£19,571.16

4. Fundraising

	Organiser's costs	Proceeds	Net	FY23/24
<u>Internal Fundraising</u>				
100 Club	£487.00	£1,111.00	£624.00	£718.00
<u>External Fundraising</u>				
<u>Group</u>				
Race Night	£0.00	£1,620.58	£1,620.58	£0.00
<u>Scouts/Explorers</u>				
Lord Mayor's Show	£0.00	£1,914.00	£1,914.00	£0.00
Other Fundraising	£0.00	£95.00	£95.00	£0.00
<u>Cub Scouts</u>				
Food Bank	£840.00	£839.93	(£0.07)	£0.00
Fundraising				
Other Donations	£0.00	£0.00	£0.00	£15.71
Adjustment from FY23/24	£68.00	£0.00	£0.00	£0.00
	£1,395.00	£5,580.51	£4,253.51	£733.71

Proceeds from Lord Mayor's show includes previous years contribution, where the payment had been delayed, and not declared at the close of FY23/24.





NOTES TO THE ACCOUNTS

at 31 March 2025

5. Activities

	Organiser's costs	Proceeds	Net	FY23/24
<u>GROUP</u>				
Camps	(£251.08)	£0.00	£251.08	(£3,622.52)
Camps (accrued from previous year)	£2,265.10	£0.00	(£2,265.10)	(£9,212.50)
Activities	£0.00	£0.00	£0.00	(£455.00)
<u>BEAVER SCOUTS</u>				
Camps	£701.07	£203.10	(£497.97)	(£639.00)
Camps (accrued from previous year)	£376.00	£1,036.17	£660.17	£0.00
Activities	£834.77	73.32	(£761.45)	(£1,555.74)
<u>CUB SCOUTS</u>				
Camps	£1,541.46	£1,102.28	(£439.18)	£442.98
Camps (accrued from previous year)	£0.00	£361.20	£361.20	£0.00
Activities	£1,362.65	£0.00	(£1,362.65)	(£746.80)
<u>SCOUTS</u>				
Camps	£13,014.56	£9,008.31	(£4,006.25)	(£3,013.24)
Camps (accrued from previous year)	£100.00	£618.88	£518.88	£958.79
Activities	£1,356.34	£457.90	(£898.44)	(£1,248.69)
<u>EXPLORER SCOUTS</u>				
Camps	£4,663.94	£6,086.44	£1,422.50	(£2,052.14)
Camps (accrued from previous year)	£0.00	£377.61	£377.61	£0.00
Activities	£677.54	£397.14	(£280.40)	(£487.88)
	£26,642.35	£19,722.35	(£6,920.00)	(£21,631.74)
Accrued Activities	Organiser's costs	Proceeds	Net	FY23/24
<u>GROUP</u>				
Camps	£125.00	£0.00	(£125.00)	(£2,265.10)
<u>EXPLORERS</u>				
Camps	£0.00	£0.00	£0.00	£377.61
<u>SCOUTS</u>				
Camps	£250.00	£0.00	(£250.00)	£518.88
<u>CUBS</u>				
Camps	£102.00	£478.83	£376.83	£361.20
<u>BEAVERS</u>				
Day trips	£0.00	£440.16	£440.16	£660.17
	£477.00	£918.99	£441.99	(£347.24)

Scouts Organiser's Costs for Camps appear high as they also include some costs incurred for Explorers Camps.
These costs are balanced in the following Financial Year and will be reflected accordingly





NOTES TO THE ACCOUNTS

at 31 March 2025

6. Tangible Assets

	Leasehold buildings	Fixtures & Fittings	Total
Cost:			
At 1 April 2024	£145,070.29	£23,332.93	£168,403.22
Depreciation:			
At 1 April 2024	£134,663.00	£23,332.93	£157,995.93
Charge for the year	£5,917.00	£0.00	£5,917.00
At 31 March 2025	£140,580.00	£23,332.93	£163,912.93
Net book amount:			
At 31 March 2025	£4,490.29	£0.00	£4,490.29
At 1 April 2024	£10,407.29	£0.00	£10,407.29

7. Debtors

	FY24/25	FY23/24
Payments and accrued income	£477.00	£2,741.10

8. Creditors

amounts falling due within the one year.

	FY24/25	FY23/24
Accruals and deferred income	£2,118.99	£2,393.86

9. Summary of Net Assets by Funds

	Unrestricted Funds General Purpose	Restricted Funds Building Project	Total
Fixed Assets	£4,490.29	£0.00	£4,490.29
Net Current Assets	£134,195.66	£0.00	£134,195.66
Net Assets	£138,685.95	£0.00	£138,685.95





NOTES TO THE ACCOUNTS

at 31 March 2025

10. Other Financial Commitments

At 31 March 2025, the charity had annual commitments under non-cancellable operating leases as set out below:

	Land and Buildings	
	FY24/25	FY23/24
Operating leases which expire more than five years	£182.00	£182.00

11. Trustee Expenses

There were no Trustee expenses during the year ended 31 March 2025 (2024: £ nil).

12. General Rates

General Rates include:

- An annual payment to Epsom & Ewell Borough Council for refuse collection.
- An annual payment to Epsom & Ewell Borough Council for garden waste recycling services.

13. Miscellaneous

Miscellaneous costs include all general expenditure incurred to maintain the operational upkeep of the Group headquarters, including but not limited to:

- Security contract
- Fire safety equipment and checks.
- First aid equipment *
- Office materials
- Printing.

14. Building Maintenance & Repairs

In FY24/25 the Group invested significantly in a number of essential renovations on the Group headquarters. These works included:

- Paving around Concorde Hall
- Moving the flagpole at Concorde Hall
- Rendering the Concorde Hall store
- Renewing the flooring of Concorde Hall
- Replacing the signage at Concorde Hall

15. Insurance

Due to the timing of the payment of the building insurance falling outside the FY24/25 period, the annual premium cost is not included in the FY24/25 accounts. This cost will be reflected accordingly in the FY25/26 accounts.





YEAR ENDED 31 MARCH 2025

Bank and Cash

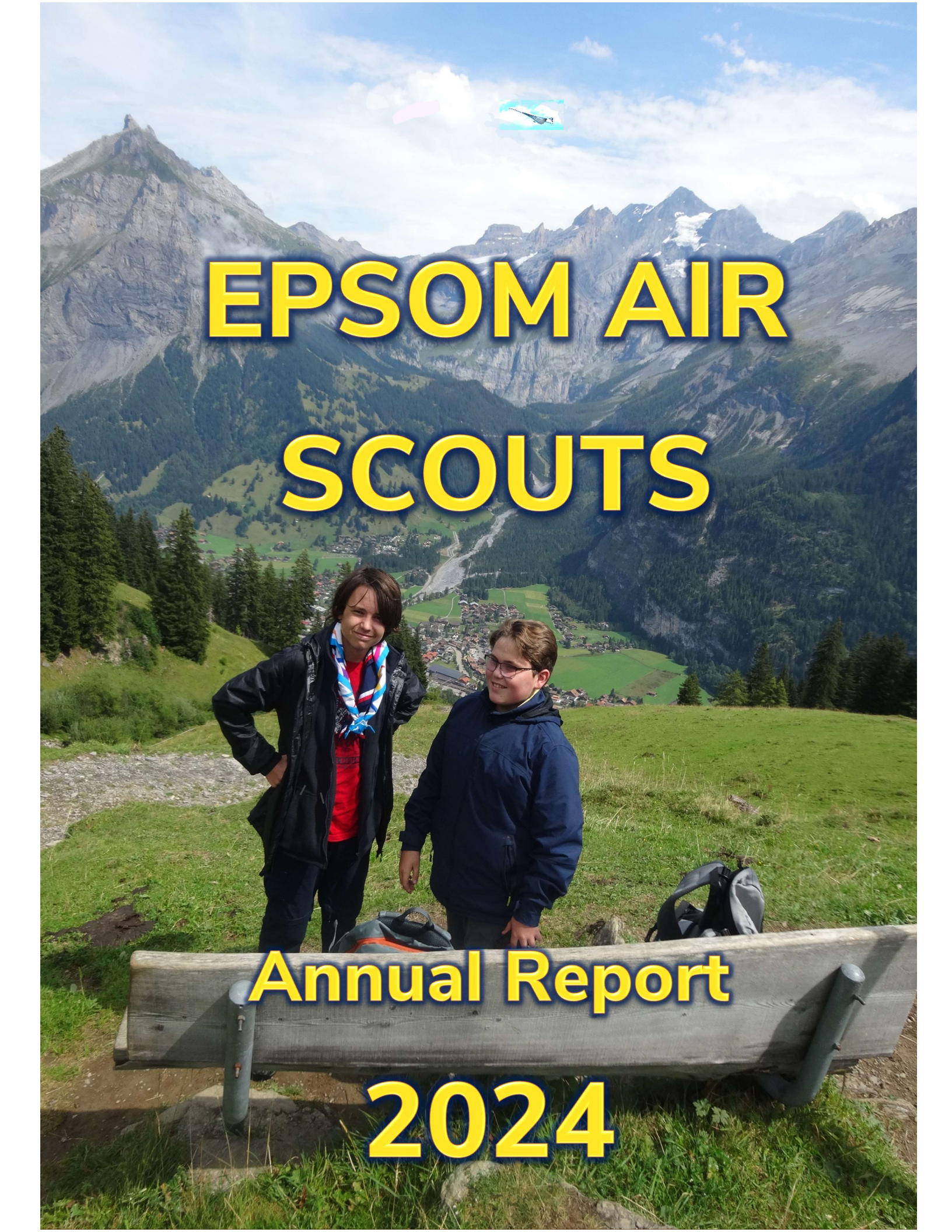
Appendix 1

		FY24/25	FY23/24
<u>GROUP</u>			
Current account	Barclays	£1,658.47	£11,188.96
Savings account	Barclays	£34,559.96	£40,271.04
CAF account	CAF Bank	£84,002.00	£83,894.15
<u>BEAVERS</u>			
Current account	Barclays	£3,575.23	£2,072.43
<u>CUB</u>			
Current account	Barclays	£3,902.78	£2,439.12
<u>SCOUTS</u>			
Current account	Barclays	£2,639.85	£1,464.72
<u>EXPLORER</u>			
Current account	Barclays	£2,271.36	£1,127.79
100 Club			
Current account	Lloyds	£3,228.00	£2,672.00
		£135,837.65	£145,130.21

Justin Manley
Group Treasurer



Accounts

A scenic mountain landscape with two boys in the foreground. The boys are standing on a grassy hillside, looking towards the camera. The background features a valley with a small town, surrounded by steep, rocky mountains under a blue sky with scattered clouds. A small airplane is visible in the sky. The text 'EPSOM AIR SCOUTS' is overlaid in large, bold, yellow letters with a blue outline.

EPSOM AIR SCOUTS

Annual Report
2024



Scouts

8th/14th Epsom
Air Scouts

(St Barnabas and St Joseph's)

AIR SCOUT GROUP







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Front Cover – Our Scouts high above Kandersteg International Scout Camp, Switzerland.





THE GROUP PRAYER

Almighty God, who has joined us together
in the fellowship of this Group,
help us to think fairly, do things bravely,
act kindly and to live cleanly.

Bless us in body and soul and give us strength
to keep our three-fold promise
so that by the lives we live,
we make the lives of others happy.

Amen





THE GROUP'S DETAILS

Epsom Air Scout Group is a branch of the "Scout Association" formed under Royal Charter. It operates under the Association's "Policy, Organisation and Rules". The Group is a Trust established under its rules that are common to all Groups and Districts. The Group's registration number is 12678.

SCOUT ASSOCIATION HEADQUARTERS:

Scout Association's Headquarters, Gilwell Park, Bury Road, Chingford, London, E4 7QW. Tel: 08453 001818.

GROUP HEADQUARTERS:

Concorde Hall, The Footpath, Horton Hill, Epsom, KT19 8SR.
Tel: 01372 742502. Web site <http://www.epsomairscouts.org>.

GROUP CONTACT:

Luke Jennings, 10 Sunnybank, Epsom, KT18 7DX.
01372 721393 or mobile number 07950 335730.

GROUP BANKERS:

Barclays Bank plc. 82 High Street, Epsom, KT19 8BS. Tel: 01372 853000.
Lloyds Bank plc. 64 High Street, Epsom, KT19 8AT. Tel: 01372 743711.
CAF, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ.
Tel: 0300 012 3456.

GROUP INDEPENDENT EXAMINER:

Sundry Sundaran at Atherton Brooks LLP, 9 Cheam Road, Ewell, KT17 1SP.
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THE SCOUT ASSOCIATION

THE PURPOSE OF SCOUTING

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

THE VALUES OF SCOUTING

As Scouts, we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy, and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs, and attitudes.
- Cooperation - We make a positive difference; we cooperate with others and make friends.

THE SCOUT METHOD

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their Promise.

THE SCOUT PROMISE

On my honour, I promise that I will do my best to do my duty to God (to uphold Scout values) and to the King (the country in which I now live), to help other people and to keep the Scout Law.





THE SCOUT LAW

- 1 - A Scout is to be trusted.
- 2 - A Scout is loyal.
- 3 - A Scout is friendly and considerate.
- 4 - A Scout belongs to the worldwide family of Scouts.
- 5 - A Scout has courage in all difficulties.
- 6 - A Scout makes good use of time and is careful of possessions and property.
- 7 - A Scout has self-respect and respect for others.

The Group admits members primarily from Epsom although some members come from further afield, particularly where there is no other Air Scout Group available. Although a small subscription is charged for membership, this covers no more than the immediate running costs of the Group and at less than £150 does not unduly restrict membership. The Group endeavours to obtain grants for those who could not otherwise afford to take part.





OUR GROUP STRUCTURE

The Group has responsibility for four youth Sections divided by age. In rising order, they are the Beaver Scouts, the Cub Scouts, the Scouts and the Explorer Scouts. Each Section has an adult Leader, and they have assistant Leaders. Each Section runs its own activities and keeps its own accounts with an appointed treasurer assisting.

A Group Scout Leader unifies the four Sections of the Group. He or she is responsible for all activities of the Group.

All interested parties in the Group are entitled to form the Group in Council. These people meet regularly once a year at the Annual General Meeting, and they elect a Trustees' Board to manage the Group. The Group Scout Leader appoints the Chairman of the Group in Council who also chairs the Board. Fundraising and Group support is organised by this committee in response to the demands placed on it by the Scouters who act in common through a further committee chaired by the Group Scout Leader.





THE TEAM

LEADERS IN THE GROUP

Group Scout Leader

Luke Jennings

Ass. Group Scout Leader

Graham Bailey

Howard Park

Beaver Scout Leader

Pippa Del Nevo

Ass. Beaver Scout Leader

Bob Clarke

Chiara Baldus

Elena Sweeney

Adrian Sancroft

Toby Grant YL

Pheobe Medcalf YL

Daniel Grant YL

Lexie Pearce YL

Cub Scout Leader

Richard Park

Ass. Cub Scout Leaders

James Merry

Alex Duval

Christian Barnes

(Bob Clarke)

(Chiara Baldus)

(Pippa Del Nevo)

Rupert Christie

Finn Macauley YL

Ziggy Herschel YL

Scout Leader

Paul Dawson

Ass. Scout Leader

Caroline Pearce

(Pippa Del Nevo)

Oliver Hagan

Explorer Scout Leader

(Paul Dawson)

Ass. Explorer Scout Leader

Holly Ginn

Sara Dawson

Dominic Dawson

GROUP TRUSTEES' BOARD

Ex-Officio

GSL

(Luke Jennings)

AGSL

(Howard Park)

(Graham Bailey)

Nominated

BSL

(Pippa Del Nevo)

CSL

(Richard Park)

SL/ESL

(Paul Dawson)

Chair

Simon Pearce

Secretary

Lindsay Hill-Bennett

Treasurer

Justin Manly

Daniel Coleby

John Petersen

FRIENDS

100 Club

(Howard Park)

Troop Helper

Richard Denyer (ADC)

Camp Helpers

Theresa Park

Katy Jennings

(Sarah Dawson)

(Justin Manly)

(Graham Bailey)

Gift Aid

John Mortimer

Group Friends

John Hughes ADC

Geoff Whitehead

Chaplain

Canon William Davern

Cleaners

(Toby Grant YL)

(Daniel Grant YL)

Keyholder

Jayne McGhee

Examiner

Sundry Sundaran

Legal Advisors

Teddy Totman

John Flood

Editor

(Howard Park)

Proof-reader

Christine Turner

Leaders on the Board are marked



Where we mention a person more than once,
we bracket their name in subsequent entries.





THE ANNUAL REPORT OF THE GROUP SCOUT LEADER



Our Group has had another stellar year with such a variety of camps and activities. It is always so agreeable to recap on all the lovely adventures it had throughout the year.

Starting with Beaver Scouts, Bob Clarke our Akela stepped down from our Group after over 50 years helping with both Cub Scouts and often with our Beaver Scouts. Bob has been an integral part of 8th/14th Epsom for so many years and

people hold him in the highest regard. His experience will be greatly missed and we thank him for all he has done and contributed to our Group.

Pippa has led the Beaver Scout Colony magnificently, providing our Beaver Scouts with a range of new skills through badgework and pure out and out fun. Pippa, alongside Chiara, Bob and our young leaders, have helped start their Scouting journey and we hope they continue their Scouting enjoyment for many years to come through Cub Scouts and beyond. We now welcome on board

Adrian and Elena as new leaders to help strengthen the Colony.





Our Cub Pack has been led by Richard Park (Akela) as his first year in charge and they have had a sterling year. We are lucky to have had many parent helpers join and support this section through Bob, Alex, Rupert, Christian and James – they all provide invaluable support that helps make the Pack run smoothly. They have had some very enjoyable experiences

through all their trips, the Christmas Fair, camps and activities. Richard summarises it very well in his report.

Our Scout Troop leadership has continued to revolve around Paul, Caroline and Pippa. Their wealth of experience has led to a hugely varied programme with so many activities



camps and trips. Some highlights have been the visit to Kandersteg in Switzerland, a Boidier Hurst camp and numerous trips including





Trooping the Colour, the Lord Mayor's Show and, of course, Flying! Our Scout section needs more leadership help so if you can help in any way or would like to know what it entails, please do let me know.

As many people are aware, our Scout Leader Paul stepped in when we had no Explorer leader to ensure the Unit continued to operate. A huge thanks to him as it has been extremely challenging juggling two sections alongside work and family commitments - he and his wife Sara have been simply amazing. The Unit creates their own weekly programme of activities supported by the leaders. Some highlights of the year were the UK and Jersey camps and flying in a four-seater



plane. Toby Grant also attended the Explorer Expedition to Belgium in 2023 which ran at the same time as the Jamboree. It sounded an amazing adventure!

Holly joined as an assistant leader and has fitted in well. Unfortunately, she is leaving the Group due to work opportunities, but we have really enjoyed her involvement in our Group.

The Explorer Unit is in desperate need of leadership help to continue operating so if you feel you can help in any way, even just for the occasional evening, please do let me know at gsl@epsomairscouts.org. We want to do everything we can to keep the section open.





The Jamboree selection process was held by ballot, and we were extremely fortunate to have three members of our Group selected to attend. It has been lovely seeing them all sharing their journey with other sections within the Troop and inspiring others to do the same in years to come. Their journey to South Korea sounded an amazing experience. Caroline visited Korea to help plan the activities for the UK contingent and visited and helped as the Jamboree was in progress. We all enjoyed hearing the stories and memories created!

As an RAF accredited Air Scout Troop and not having flown for some time, it was fantastic to finally get the Group flying again. This has been no mean feat getting past all the red tape and having relevant insurances in place so a huge thank you to Simon (Ziggy), our chairman of our Board of Trustees, Paul and John, our pilot, for making it happen.

It is wonderful to see so many awards being achieved. Not everyone



manages to get their Chief Scout's Bronze, Silver, Gold, Platinum or Diamond awards and they take a lot of work and dedication from both





Scouts and leaders so well done everyone. I have made sure that those who have achieved one of these awards have their names on our honours board in the main hall.

As I am sure you can see from the following reports there are so many activities going on, many of which take up evenings and often full weekends. Everyone's contribution is hugely appreciated, and we would love more people to come forward to help. We have great facilities and a pre-school which provides us with an income and there are so many roles behind the scenes as well as the more face to face scouting roles. If you think you can help in any way, please do contact me to find out more.

Finally, a few words of thanks to those in our Group.

Howard, our Assistant Group Scout Leader, has many roles in our Group, at District and at County level. He has been an integral part of our Group for so long and it was a huge privilege to see him be



presented his Silver Wolf this year, the highest honour in scouting. It is





an amazing achievement, and we thank him and his wife Theresa for all their support over so many years.

Also thank you to everyone else involved who are a huge part of our Group. From all the leaders and young leaders across all sections without

whom there would be no Group, Simon our chairman of our Board of Trustees who is really helping us make positive changes and push the Group



Luke and Katy Jennings

forward, to all the trustees including Justin Manly (our treasurer), Dan Coleby, Lindsay Hill-Bennett and John Petersen. Finally, to Jayne McGhee for managing all the hall bookings.

I look forward to what this year entails...

Luke Jennings
Group Leader





Kandersteg International Expedition





Kandersteg International Expedition





THE ANNUAL REPORT OF THE BEAVER SCOUT LEADER



This report highlights the achievements and activities of the Beaver Scout Section over the past year. I am hugely grateful to the adults and young leaders who have made all this possible.

Membership and Volunteer Leaders:

We have had just under a full Colony for most of the year, but we enter the next term at maximum numbers. Our

adult volunteer leadership team has undergone some changes this year. Bob Clarke, who has supported Beaver Scouts and our Young Leaders tremendously over the past few years, is now taking a well-deserved step back. We hope to still see him, from time to time, and at special events. We thank him for all he has done at a time when we were desperately in need. Phoebe Medcalf has moved from a Young Leader to an adult role, and we are delighted to welcome Elena Sweeney to the volunteer leadership team and thank her for her valuable contributions so far this year. We are also excited to welcome Adrian Sancroft, who has many years scouting experience, to the volunteer



The Great Bob Clarke





team. We continue to rely greatly on our Young Leaders: Toby Grant, Daniel Grant, and Lexie Pearce for the role they perform; bringing forward ideas, delivering meetings and generally looking after our Beaver Scouts. We are always looking to widen the volunteer team. Many of our parents now have a Scouting DBS and we would very much welcome their help at our Sectional meetings!

Achievements and Activities:

Skill Development:

Throughout the year, Beaver Scouts have participated in a wide range of activities aimed at developing essential life skills. They have enjoyed opportunities for cooking, washing up, camping, leadership, and teamwork exercises. Our Young Leaders have made huge personal developments this year in their leadership skills, and, with support, are often running a large proportion of our meetings. This is essential and valuable experience for our leaders of the future.

Community: Our Beaver Scouts have actively engaged in community service projects, such as the Great Help Out on the Coronation weekend, when we worked on the sensory garden at Polyapes Scout Campsite. We have also supported the Cub Scouts with their Christmas Food Bank collection by donating food and making and selling crafts.





The Beaver Scouts very much enjoyed learning about those who keep us safe, with a visit to the fire station. On Mother's Day, we invited parents and siblings to join us for a meeting where we undertook crafts, knots, and food decorating, as well as treating the parents to a performance of one of our camp fire songs.

Outdoor Adventures: Outdoor adventures remain an important part of our programme and we are always excited to get out and explore. The Beaver Scouts enjoyed a hike around Langley Vale Memorial walk and were able to learn about World War I, with Howard Park kindly showing the Beaver Scouts some family medals. We have also enjoyed outings to Hobbledown Adventure Farm Park, hikes in Horton Country Park and



participation in Beavers' Go Wild. This event saw us camping under canvas as part of the Surrey Scouts event and enjoying activities such as caving, zip lines, fire lighting and many others. We have also enjoyed a Summer Fun Day at Boidier Hurst with wide games, navigation tasks, tracking and cooking over a fire.





What we have learned: The Beaver Scouts learned about St George and used a puppet show to retell the story. We were pleased to welcome our Jamboree participants to tell us about their adventures in Korea and all about a jamboree. As a Colony, we have completed many badges including the Money badge and the Global Issues badge. We learned about Remembrance Day and joined the rest of the Group at the Service of Remembrance at St Barnabas Church. We made bird feeders and took part in the Great British Bird Watch. The Colony love working on their knots and this term we have some who have not only mastered reef knots and clove hitches, but figure of eight and the highwayman's hitch.

Awards: Numerous Beaver Scouts have been recognized for their outstanding achievements. The following obtained the highest award



possible, the Chief Scout's Bronze Award and will look forward to their names going on our Honours Board: Callum Munro, Bryn Buckeridge, Harry Edrupt, Jan Flis, Eleanor King, Jude Christie, Hunter Pang, Connor Brierley, Hugo Hesse, Ian Pardavila Hwang and Cian Graham.





We also congratulate our Young Leader, Toby Grant, who has been awarded with his Young Leader Belt, having undertaken all the training, and delivered four missions.

Looking Ahead:

As we look to the future, the Colony is in the healthy position of having a stable volunteer leadership team of adults and Young Leaders and a full membership of motivated Beaver Scouts. We extend our appreciation to those others who support us with the hall, organisationally and very importantly, with the money, specifically Luke Jennings, Howard Park and Justin Manly.

Pippa Del Nevo
Beaver Scout Leader





THE ANNUAL REPORT OF THE CUB SCOUT LEADER



Richard Park

This marks my first full year as Akela overseeing our Pack. We maintain a full Cub Scout Pack, with five sixes. It continues to be a pleasure for me to witness our young members evolve in their teamwork skills, Scouting abilities, and knowledge as they pass through our Pack from the Beaver Scout Colony and into the Scouts.

Our weekly Wednesday meetings continue to be active fun and varied. Some of this year's highlights include a visit to the local Hindu temple in Stoneleigh, a night hike and a trip to the

fire station plus our awesome Christmas Fayre. Our Cub Scout Pack has historically run a Christmas Fayre for many years, so I decided to bring it back. Each six came up with their own creative stall, whether that was finding a spelling in a dictionary or 'Lucky Spinners'. We charged an entry fee of an item for the food bank and together the pack raised over £780 for the local food bank as well as handing over twelve crates of food, just before Christmas. It was an amazing effort all round.



Camp Food

Away from the hall, last April, as a pack, we held a wonderful spring





camp at Boidier Hurst, our local camp site. Spring may have sprung but it was chilly weather I can tell you. All the same, our Pack spent two



nights under canvas, learnt to light a fire, went on a hike, built a shelter and sang campfire songs. For me, the highlight of the

weekend was to award Alex Denis with his Chief Scout's Silver Award. His friends Ethan King, Harry Range and Edward Duval also gained this top award during the year. My thanks go to all the leaders that supported us and the parents who helped. Later in the year we also had a Cub Scout activity day where the young people got to take part in backwoods cooking, wide games and learnt how to use a compass. On a very warm day

in June, twenty-two members of the pack took part in the Surrey Scouts Cub event, Scram, at Hook Road Arena. We enjoyed a full day of adventurous activities, inflatables, craft activities and more.





I am fortunate to have several leaders assisting me. As you will see from other places in this report Pippa (Baloo) continues to be a Leader right across our wonderful Group, and her input is particularly valued here within our Cub Scout Pack. Her knowledge as a leader, her professional understanding of young people and her administrative support are quite invaluable to me, and the Pack would fall apart without her. Her dedication to nurturing the community's youth right across the entire Group is genuinely praiseworthy, and my gratitude towards her knows no bounds.

I have also received assistance this year from three other willing parents of Cub Scouts who are currently in the Pack: Alex (Kaa), Christian (Chill), and Rupert (Hathi), who all bring their expertise to the pack and for which I am most grateful. Furthermore, James Merry (Shere Khan) continues to provide support to the pack, despite his son not having

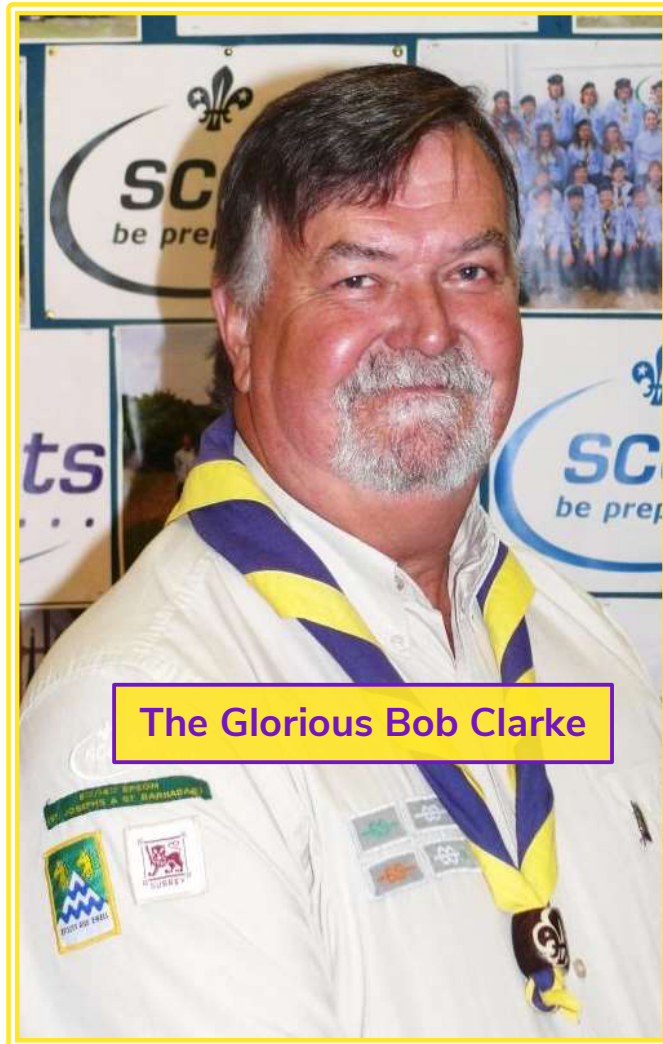


been a member for many decades. James's in-depth knowledge and scouting abilities are immensely beneficial, not only to the pack but also to the newer leaders like me. Just recently, he explained the significance of the fish as a symbol of Scotland to me (St. Andrew being the country's patron saint was also known for being a fisherman). His guidance and enduring commitment to this pack are invaluable.





Regrettably, this year sadly saw Bob Clarke (Bagheera) hanging up his woggle for the very last time and retire as Cub Scout Leader. For decades Bob has been involved in this pack; not only was he an Akela for many years, but he was also quite simply the heartbeat of Cub Scouting within the 8th/14th Epsom for over 50 years. He has been a dedicated leader for decades who has positively impacted the lives of thousands of young individuals across Epsom and Ewell. His skills, woodworking expertise, scouting knowledge, and compassion made him arguably the finest Cub Scout Leader Surrey has ever known. Bob's passion for Scouting was evident week in week out whether it was his ability to lead and motivate a team of Cub Scouts at District competitions, his proficiency in Scouting techniques or his unwavering dedication. When I last saw Bob at Christmas, he remarked that there will be some Cub Scouts of mine who now qualify for a free OAP bus pass. His years of dedication and service are beyond recognition. Bob is still missed by both Cub Scouts and Leaders alike at every single meeting.



Cub Scout Law

A Cub Scout does their best, thinks of others before themselves and does a good turn every day - no truer words could be said about Bob Clarke.





The job of being a Cub Scout Leader for me is made so much easier by having a little volunteer army around me. If you think you might be able to help, we are always looking for volunteers. You do not need to make the commitment that Bob made or even a weekly commitment, you might only be able to help occasionally, or you might have an interesting job or hobby like yoga instructor, head of marketing at VISA or cabin crew that you could come and talk to the Cub scouts about. I work in London and on a Wednesday only just make it back by the skin of my teeth, so everything is possible. Please do think about coming forward as we continue to grow as a Pack with your children.

Richard Park (Akela)
Cub Scout Leader





THE ANNUAL REPORT OF THE SCOUT LEADER



I have just looked back to check and as I guessed this is my 20th Annual report on the Troop having started back as Scout Leader in September 2003. When I mentioned this to a friend, they asked me how many Scouts I had seen through the Troop in my almost 21 years as Scout Leader. To be honest, I cannot tell but I do have a lot of great memories. What is most notable is that my youngest son has just turned 18 and attended his last Explorer Scout meeting a few weeks ago which has really made me reflect on my time at the 8th/14th Epsom Air Scouts.

The troop had a great year in 2023 and they were a pleasure to lead. We maintained much of our normal programme including camping alongside the Cub Scouts and the Explorer Scouts at Boidier Hurst in April; a damp camp, but there was excellent comradery between all and a superb opportunity for each section to learn about the next activity and what to look forward to.



Monday night Troop meetings focused on a varied number of undertakings including air activities, first aid and cooking and of course having some fun. The three Explorers that had been selected to go on the World Scout Jamboree to Korea also came and visited the Troop to talk about their forthcoming trip in July.





Saturday 17 June was Trooping the Colour, and we were lucky enough to be asked to represent Scouting. Howard and I took eight of the older Scouts up to London by train. We were escorted to a special area just off Horse Guards' Parade where we had an excellent view. Once the Parade had concluded we were escorted by the police down the Mall to Buckingham Palace where we were able to watch the King and the royal family come out onto the balcony to wave to the crowds and to watch the amazing flypast from the RAF. Two pages of pictures follow this report.



By August we were ready for our Summer Camp in Switzerland for "KIX 23". KIX (Kandersteg International Expedition) is run by our County



team and usually runs every 4 years. It is a 10-day trip open to all Scouts that is full of activities. I asked Maya one of our younger Scouts to summarise her first trip on KIX and here is her report.

"Everyone was buzzing as we waved our parents off and the 13 coachloads of Surrey Scouts finally drove away from Cobham Services. We knew that it would be an extremely long journey to Kandersteg International Scout Centre (around 19 hours), but we could not wait until we reached the breathtaking views and snow-capped mountains of Switzerland. After a tiring journey with not much sleep, we finally reached our destination, and everyone had their eyes glued to the window, taking in everything, as we pulled into the campsite. A warm, sunny day greeted us as we stepped off the coach and started to put up our tents and prepare our campsite. Everyone was very tired, but we



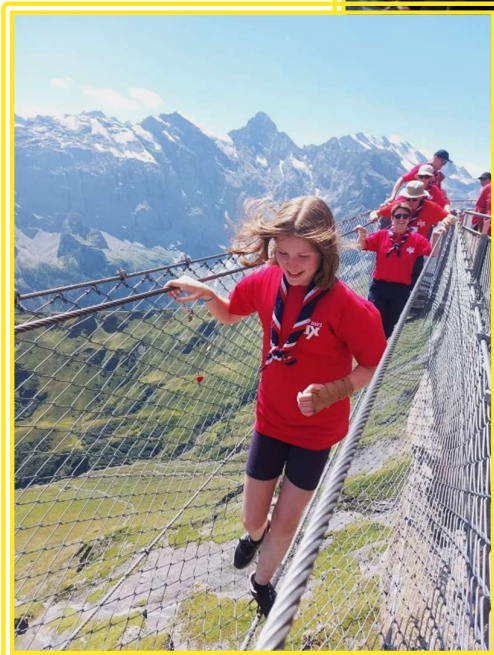


still enjoyed our first evening as we got to meet many Scouts from different Groups and Countries.



The exciting week that followed was full of activities and fun – such as hiking through the picturesque Kandersteg valley to the crystal-clear Lake Blausee and taking on the challenging high ropes course

through the tree tops in Interlaken. One highlight for many of us – though perhaps not for Paul – was our day visiting the Schilthorn Mountain. Four different cable cars



took us 3,122 metres up to the summit, where we crossed a metal walkway to a glass platform to admire the breathtaking views, with nothing but a thin piece of glass between us and a massive drop to the valley floor below. Both amazing and petrifying at the same time!





I loved everything, and it is very difficult to choose my favourite activity. However, I think that my overall favourite was rafting down the Aare river. We had a great time



Rafting



racing our boats and pushing each other into the cool water as we floated past the stunning alpine scenery. I really enjoyed it when we all jumped into the water and let the current push us gently along. Afterwards, we dried off in the hot sun as we ate our lunch in a nearby park. It was such a fun day out! I had an amazing time in Switzerland

and will remember it for the rest of my life. However, this incredible experience would not have been possible without the fantastic County team at Kandersteg, including Theresa and Howard, and of course our own brilliant leaders. They all worked tirelessly to make sure that everyone was alright (especially



Feeding at KIX

me with my broken wrist) and that we were all having a great time - so on behalf of all the Scouts, thank you leaders for making KIX 2023 such an unforgettable experience!





I would also like to thank the leaders that supported us on camp Luke and Katie, Justin, Pippa and of course a very tired Caroline who arrived back from the World Scout Jamboree in Seoul and immediately re-packed her bags and came on Troop camp. Thank you."

Following the Summer Holidays, Troop nights got back under way and one of the first activities was light aircraft flying at Redhill. This is



something we used to do a lot but following changes to Scouting rules and procedures we had to stop for some time. Luckily Jon Peterson, one of our Trustees, is Chief Flying Instructor at Redhill Aviation and between him, me and some of our other trustees we managed to resolve the challenges and finally get the Troop back flying again. The aircraft are mainly four seaters so they can take three scouts and the pilot for a 20 min flight up and around the local area. Scouts can get to see Epsom Downs, Box Hill and if lucky the Scout in the front gets the chance to fly the aircraft. An all-round great experience and it is hoped we will be able to get more scouts up in 2024.

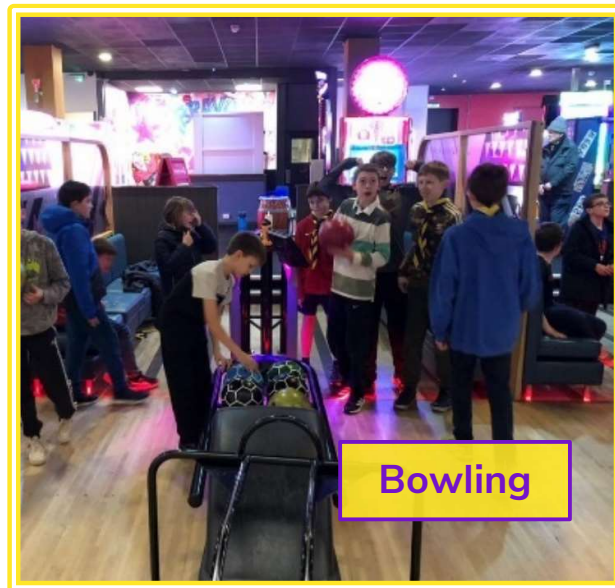
In September I was honoured to be invited to see Howard presented with the Silver Wolf, the highest award in Scouting and one that was very well deserved. Well done, Howard.





At Christmas the Troop concluded the year with a trip Bowling at Tolworth and even made some Gingerbread Houses.

At the start of 2024 we have been busy planning for three camps this year and ensuring that our older Scouts get their Expedition Challenge completed so that they can achieve the Chief Scout's Gold Award.



As most of you close to the Group will be aware we are low on leaders, and this does have a huge impact on the programme and the activities we run. If you have ever thought about becoming a leader or assistant or even a helper, we really do need you now. Thank you to Simon our Chairman, Luke our Group Scout leader, Howard and his wife Theresa, and all our very valuable Trustees. Special thanks go to Richard Denyer and Sara my wife for their support. However, my biggest thanks go to two ladies that really are the backbone of the Group, Pippa and Caroline. We all manage to make it happen and still smile!



Paul Dawson
Scout Leader





Trouping the Colour



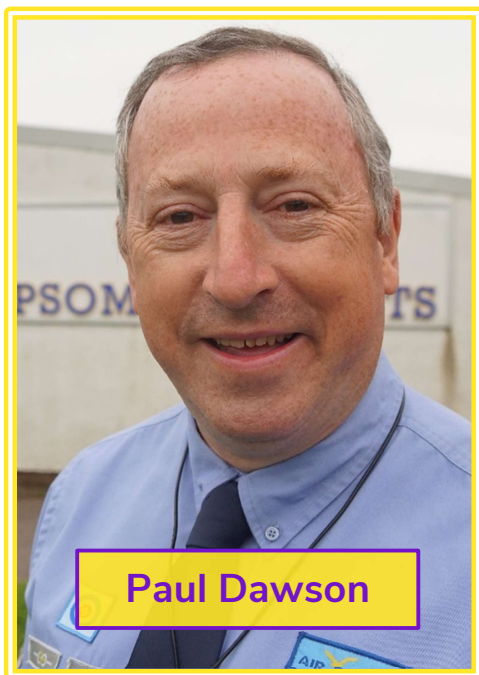


Trouping the Colour





THE ANNUAL REPORT OF THE EXPLORER SCOUT LEADER



I am the lucky one in the Group that gets to write two reports! As some will be aware I volunteered to step in and run the Explorer Unit back in September 2022 when our previous Explorer Leader left the Group at short notice.

The Unit are the final part of the Scouting journey that a Scout will make in their progression through the youth sections. Aged from 14½ to 18, Explorer Scouts are quite different from many of the other Sections in that we look to them to run their evening

meetings. This means they undertake the planning, organising and when necessary, paying for all their activities with guidance and advice from the Explorer Scout Leadership team.

The Unit is called CEASU (Concorde Explorer Air Scout Unit) for short and we just call them the Unit! As I write this, we have twenty-three members in the Unit, most of whom are former Scouts, with most having gone through all the Sections in the Group, so from the age of six.

Due to my growing work commitments, unfortunately we had some Tuesday nights where we had to cancel meetings. However, on the Tuesday nights we did meet the Unit participated in a number of activities from learning Makaton, cake decorating, escape rooms, fire lighting, pizza making and much more.

The Unit participated in Spring Camp alongside the Scouts and Cub Scouts and taught some of the younger Scouts knife and axe skills, something they had been taught when they were Scouts themselves. They were a great asset particularly when it came to erecting and





striking our larger tents and marquees.

In July sixteen of the Unit went flying at Redhill Aerodrome and had an amazing experience.



Flying at Redhill

The highlight of the year was the Unit's Summer Expedition to Jersey. Most had

been on camp to Jersey when they were Scouts. However, as we were limited for leadership and know Jersey so well, it was the obvious place. We tasked the Unit to plan their own camp and whilst this was largely successful and shaped much of the camp, there were some rather enthusiastic ideas that needed to be shelved! On a very early Saturday





morning in mid-July fourteen of the Unit and I departed for Heathrow for our flight to Jersey. Sarah, my wife, and Dominic, Assistant Unit Leader, had departed the day before by ferry in the support car and



they would be on site when we arrived.

We had hired bikes for all of us so that we could get around the island, although we travelled to and from the airport by bus. As we were camping just before the main busy period, the site was very quiet with just one other Group from Ireland staying in the main building. We made good use of the free space and enjoyed the peace and quiet.





We had a full week of activities arranged including kayaking, surfing, biking round the island and to the zoo, barbecuing on the beach, playing crazy golf and, amongst all this fun, we managed to help the warden put up a tented village for some German Scouts that were



Explorers in Jersey



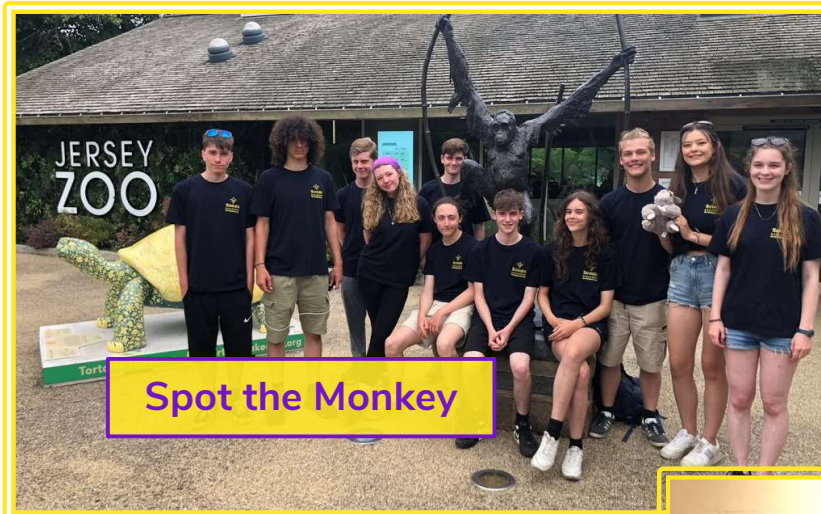
arriving the following week. The weather was mainly good, and the behaviour of all Explorer Scouts made for a fun and enjoyable week. All too soon it was time to return home. Having flown out we decided to return by the overnight ferry which was due to leave at 11.00 pm on Saturday to arrive in Portsmouth at 6.00 am where we would then get the train back to Guildford Station. However, the ferry departure was delayed two hours





because of a fierce storm in the Channel and the captain was not wrong when he said that the crossing would be “difficult”! We finally arrived in Portsmouth Harbour five hours late! Luckily parents were on hand to pick up the Explorer Scouts from a remarkable return journey.

It has been good to lead the Unit and I have been lucky to see some of



the Scouts that first joined the Troop turn into adults. However, I am now getting to a point where leading two sections is

taking its toll on my family and working life and I need to step back. We have and continue to search for a new Unit Leader but as I write this, we have no takers. If you are reading this and feel you would like to become a Leader, then please do not just think about it - come and talk to us!



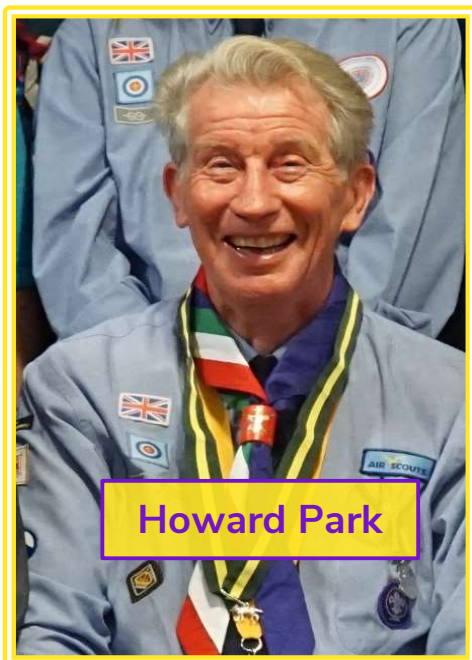
My thanks go to the Board of Trustees, Luke our GSL and those other leaders who, at short notice, filled in for me so the Unit meetings could go ahead.

Paul Dawson
Temporary Explorer Scout Leader





THE ANNUAL REPORT OF THE 100 CLUB TREASURER



Howard Park

The year started with 44 members holding 105 shares and ended the year with 41 members holding 95 shares. In the year we took in £1,172 and awarded over half this sum of money in prizes (£601). A winner declined a prize of £48 that they wished the Group to retain. £88 worth of other cheques issued this year have yet to be cashed.

The following members won 100 Club prizes:

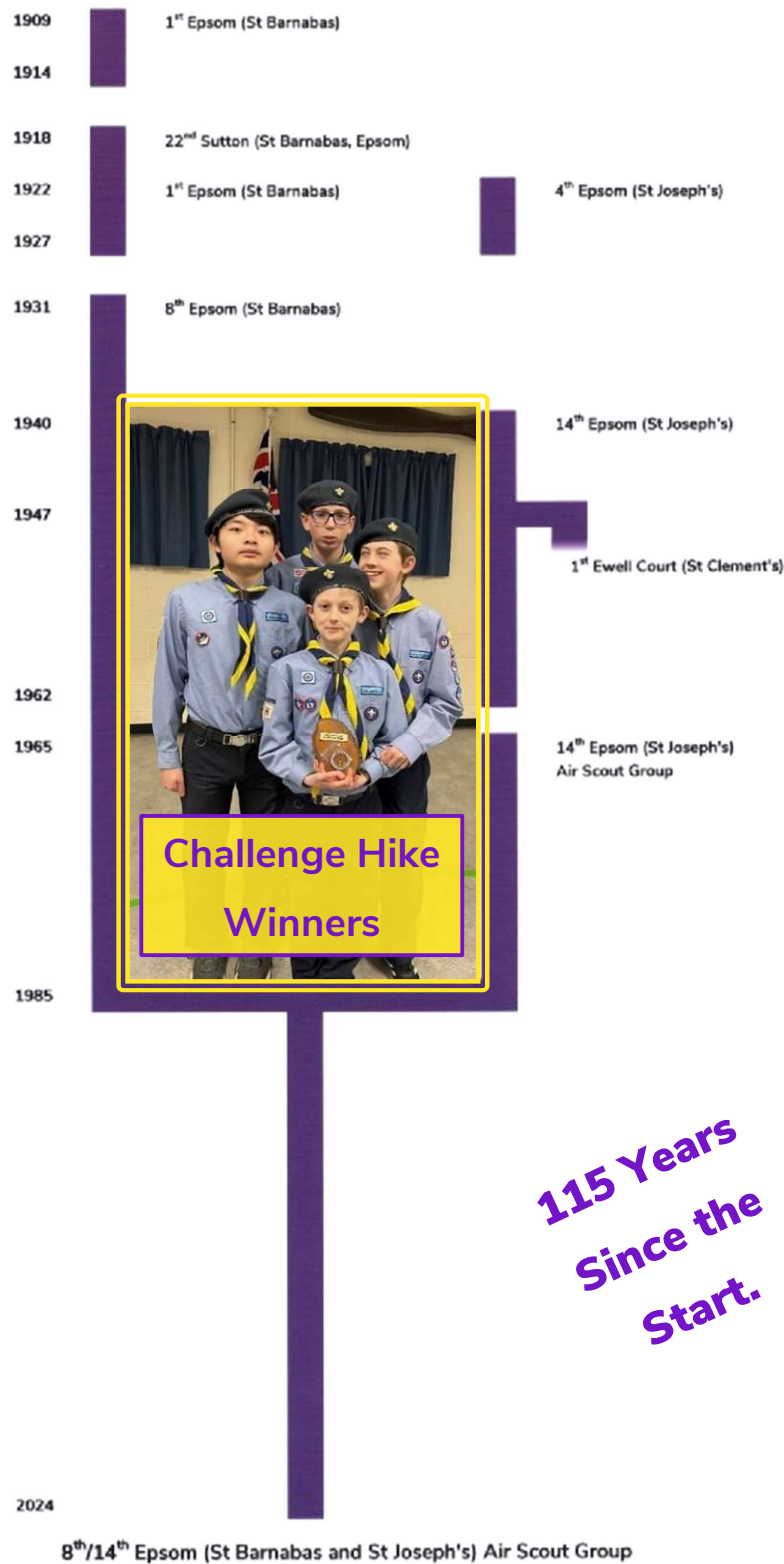
April	Mark Sydenham		
May	Catherine Allison	Alistair Spalding	S Hopkinson
June	Catherine Allison	Simon Pearce	D Stewart
July	C Coventry		
August	J Trigo	Jenny Lewis	D Stewart
September	D Villa-Clark	M Sydenham	A Spalding
October	Daniel Coleby		
November	S D Dawson	Smith P A	E McGarvey
December	Ian White	Catherine Allison	Mrs W Dawson
January	J Turner		
February	J Mortimer	Robert Blake	Sharon Self
March	A Spalding	Robert Clarke	M Davies

Howard Park
100 Club Treasurer





CHRONOLOGY





A FINANCIAL OVERVIEW

The Epsom Air Scout Group has an overseeing management structure



that is known as the “Group” and it has four “Sections” divided by age, called “Beaver Scouts”, “Cub Scouts”, “Scouts” and “Explorer Scouts”.

The Group has a current account and a deposit account (Active Saver) with Barclays. Each section also holds a Barclay’s current account.

The Group also runs a fundraising 100 Club with an account at Lloyds.

In addition, the Group received a

bequest (£106k in 2016) that caused the Trustees to divide the deposit account to provide protection under the Financial Services Compensation Scheme, originally moving £51,000 into a CAF account. A further £33,000 was moved from the Barclays deposit account to the CAF account in FY 2022/23, to ensure the total amount banked across all Barclays accounts was below the £85k protection limit.

The Scout Association orders a census of the young people in Scouting for the end of January every year and based on this, “Capitation” fees are payable to the centre. The money goes through the Scouting District and the Scouting County before arriving at Headquarters with fees taken at each level. The Group also applies a “Group Levy” for the Group Headquarters (Concorde Hall). Parents pay a membership fee, often referred to as subscription, for their child. This fee is set by their Section Leader, to cover day to day activities, the Group Levy, and the Capitation fee. The money is banked by the Section and then the Capitation and Section Levy is transferred to the Group, for the Group





to pass on the Capitation. This means there is the movement of money within the Group without change of monies within the organisation.

In addition, the Group often contribute to Section activity costs, either paying costs directly or contributing into the Section accounts.

The accounts have been drawn together by the Group Treasurer, Justin Manly. Quickbooks has been employed to manage the day-to-day Group accounts.

Quickbooks currently receives feeds from all of the Barclay's accounts, though the CAF account, Lloyds (100 Club) account are not currently included. Copies of all receipts relating to Barclays accounts transactions are held within Quickbooks, with the following exceptions:

- Telephone/Internet (Plus Net)
- Electricity (Opus)
- Epsom and Ewell Council (lease payments and rubbish collection)

Note: As these are all direct debit payments initiated by them and they are clear on the statements, we have paid the appropriate fees for these services.

Justin Manly, Treasurer





THE ACCOUNTS





INDEPENDENT EXAMINER'S REPORT

to the Trustees of 8th/14th Epsom (St. Barnabas and St. Joseph's) Air Scout Group.

I report on the accounts of the 8th/14th Epsom (St Barnabas and St Joseph's) Air Scout Group for the year ended 31 March 2024 which are set out on the accompanying pages.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of the Trustees and the Examiner.

The Air Scout Group's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act, 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act)
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act) and
- To state whether matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with Section 130 of the Charities Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act and the Regulations have not been met, or
2. which in my opinion, attention should be drawn to, in order to enable a proper understanding of the financial statement to be reached.

06th June 2024

Sundry A. Sundaran ACA, FCCA
Independent Examiner
Brooks & Co
9 Cheam Road
Ewell
Epsom
KT17 1SP





STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2024

Income & Expenditure

	Notes	Restricted Funds	Unrestricted Funds	Total FY23/24	FY22/23
Income:					
Activities	5	-	£18,537.76	£18,537.76	£17,194.67
Fundraising	4	-	£1,966.46	£1,966.46	£3,446.93
Donations & Grants	3	-	£19,571.16	£19,571.16	£18,807.40
Bank Interest		-	£670.81	£670.81	£112.41
Membership Fees	2	-	£8,034.90	£8,034.90	£8,313.97
Total Income		-	£48,781.09	£48,781.09	£47,875.38
Direct Charitable Expenditure:					
Miscellaneous	14	-	£3,875.31	£3,875.31	£1,580.11
Water Rates	12	-	£603.44	£603.44	-
General Rates	13	-	£600.95	£600.95	£559.20
Energy		-	£4,245.56	£4,245.56	£6,975.98
Telephone & Internet		-	£585.40	£585.40	£502.85
Accountancy		-	£1,200.00	£1,200.00	£1,200.00
Building Maintenance and Repairs	15	-	£9,952.33	£9,952.33	£4,101.43
Cleaning		-	£1,055.00	£1,055.00	£1,220.00
Lease	10	-	£182.00	£182.00	£182.00
Bank Charges		-	£259.51	£259.51	£149.01
Insurance		-	£1,457.17	£1,457.17	£1,340.48
Capitation	2	-	£4,477.50	£4,477.50	£4,205.25
Copyright and Royalties		-	£241.70	£241.70	£338.76
Depreciation		£5,917.00	0	£5,917.00	£5,917.00
		£5,917.00	£28,735.87	£34,652.87	£28,272.07
Other Expenditure:					
Activities	5	-	£40,169.50	£40,169.50	£26,758.78
Fundraising	4	-	£1,232.75	£1,232.75	£624.00
		-	£41,402.25	£41,402.25	£27,382.78
Total Expenditure		£5,917.00	£70,138.12	£76,055.12	£55,654.85
Net (expenditure)/income for the year		(£5,917.00)	(£21,357.03)	(£27,274.03)	(£7,779.47)
Transfer between funds		£5,917.00	(£5,917.00)	-	-
Fund balances brought forward		£0.00	£183,158.76	£183,158.76	£190,938.17
Fund balances carried forward	9	£0.00	£155,884.73	£155,884.73	£183,158.76



**BALANCE SHEET**

at 31 March 2024

	Notes	FY23/24	FY22/23
Fixed Assets	6	£10,407.29	£16,324.29
Current Assets			
Debtors	7	£2,741.10	£15,012.50
Cash at bank and in hand	Appendix 1	£145,130.21	£158,580.76
		<u>£147,871.31</u>	<u>£173,593.26</u>
Current Liabilities			
Creditors	8	£2,393.86	£6,758.79
Net current assets		<u>£145,477.45</u>	<u>£166,834.47</u>
Net assets		<u><u>£155,884.74</u></u>	<u><u>£183,158.76</u></u>

represented by

FUNDS**Unrestricted Funds**

General purpose fund	9	£155,884.73	£183,158.76
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Restricted

Building project	9	-	-
------------------	----------	---	---

£155,884.73£183,158.76



NOTES TO THE ACCOUNTS

at 31 March 2024

1. Accounting policies

Accounting convention

In accordance with the Charity Commission guidelines, the accounts have been prepared under a receipts and payments method.

The accounts are prepared under the historical cost convention, and in accordance with applicable accounting standards.

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the costs of each asset evenly over its expected useful life, as follows:

Leasehold Land and Buildings	- over the period of the lease
Fixtures & Fittings	- over seven years

The carrying values of tangible fixed assets are reviewed for impairment, if events or changes in circumstances indicate the carrying value may not be recoverable.

Leasing commitments

Rentals paid under operating leases are charged to income on a straight-line basis over the lease term.

Cash flow statement

The Air Scout Group has taken advantage of exemptions under the provisions of Financial Reporting Standard No. 1 (revised) for small companies and not prepared a cash flow statement.

Grants

Grants in respect of capital expenditure are credited to a deferred income account and are released to income over the expected useful lives of the relevant assets by equal annual instalments. Grants of a revenue nature are credited to income to match them with the expenditure to which they relate.

2. Membership

	Capitation	Membership Fees	Net	FY22/23
Beaver Scouts	£845.75	£1,615.31	£769.56	£855.32
Cub Scouts	£1,492.50	£2,603.70	£1,111.20	£863.78
Scouts	£1,243.75	£2,938.40	£1,694.65	£1,425.01
Explorer Scouts	£895.50	£877.49	(£18.01)	£920.11
Capitation Rebate			£0.00	£44.50
Sub Total	£4,477.50	£8,034.90	£3,557.40	£4,108.72
Section Levy	£1,350.00		(£1,350.00)	(£1,335.00)
Recovered Income				
Tax				
Returned Fees				
	£5,827.50	£8,034.90	£2,207.40	£2,773.72

The Section Levy is an internal charge to the Sections based on an agreed formula to contribute towards the costs for the running of Concorde Hall and other associated Group costs. This internal charge is levied on the Sections at the same time as the collection of Capitation based on the annual census returns. The money for the Section Levy is merely moved from Section bank accounts to the Group bank account.





NOTES TO THE ACCOUNTS

at 31 March 2024

3. Donations and Grants

	FY23/24	FY22/23
Pre School	£18,086.16	£17,282.40
Other Hall Hire	£1,445.00	£1,525.00
Grants	£0.00	£0.00
Donations	£40.00	£0.00
	£19,571.16	£18,807.40

4. Fundraising

	Organiser's costs	Proceeds	Net	FY22/23
<u>Internal Fundraising</u>				
100 Club	£454.00	£1,172.00	£718.00	£606.00
<u>External Fundraising</u>				
<u>Scouts / Explorers</u>				
Lord Mayor's show	£0.00	£0.00	£0.00	£930.00
Rotary – KIX	£0.00	£0.00	£0.00	£982.92
Other Fundraising	£0.00	£0.00	£0.00	£304.01
<u>Cub Scouts</u>				
Food Bank Fundraising	£778.75	£778.75	£0.00	£0.00
Other Donations	£0.00	£15.71	£15.71	£0.00
	£1,232.75	£1,966.46	£733.71	£2,822.93



Justin Manly at KIX



**NOTES TO THE ACCOUNTS**

at 31 March 2024

5. Activities

	Organiser's costs	Proceeds	Net	FY22/23
<u>GROUP</u>				
Camps	£3,622.52	£0.00	(£3,622.52)	(£2,210.00)
Camps (accrued from previous year)	£9,212.50	£0.00	(£9,212.50)	£0.00
Day trips	£0.00	£0.00	£0.00	(£622.75)
Activities	£455.00	£0.00	(£455.00)	(£1,437.00)
<u>BEAVER SCOUTS</u>				
Day trips	£639.00	£0.00	(£639.00)	(£12.91)
Activities	£1,593.10	£37.36	(£1,555.74)	(£517.50)
<u>CUB SCOUTS</u>				
Camps	£663.33	£1,106.31	£442.98	£0.00
Activities	£1,006.00	£259.20	(£746.80)	£41.62
<u>SCOUTS</u>				
Camps	£8,444.57	£5,431.33	(£3,013.24)	(£1,784.97)
Camps (accrued from previous year)	£5,800.00	£6,758.79	£958.79	£0.00
Activities	£1,537.44	£288.75	(£1,248.69)	(£569.41)
<u>EXPLORER SCOUTS</u>				
Camps	£6,457.91	£4,405.77	(£2,052.14)	(£2,103.67)
Activities	£738.13	£250.25	(£487.88)	(£347.52)
	£40,169.50	£18,537.76	(£21,631.74)	(£9,564.11)

Accrued Activities

	Organiser's costs	Proceeds	Net	FY22/23
<u>GROUP</u>				
Camps	£2,265.10	£0.00	(£2,265.10)	(£9,212.50)
<u>EXPLORERS</u>				
Camps	£0.00	£377.61	£377.61	£0.00
<u>SCOUTS</u>				
Camps	£100.00	£618.88	£518.88	£958.79
<u>CUBS</u>				
Camps	£0.00	£361.20	£361.20	£0.00
<u>BEAVERS</u>				
Day trips	£376.00	£1,036.17	£660.17	£0.00
	£2,741.10	£2,393.86	(£347.24)	(£8,253.71)

Accrued costs and proceeds relate to contributions towards spring 2024 and summer 2024 camps.



**NOTES TO THE ACCOUNTS**

at 31 March 2024

6. Tangible Assets

	Leasehold buildings	Fixtures & Fittings	Total
Cost:			
At 1 April 2023	£145,070.29	£23,332.93	£168,403.22
Depreciation:			
At 1 April 2023	£128,746.00	£23,332.93	£152,078.93
Charge for the year	£5,917.00	£0.00	£5,917.00
At 31 March 2024	£134,663.00	£23,332.93	£157,995.93
Net book amount:			
At 31 March 2024	£10,407.29	£0.00	£10,407.29
At 1 April 2023	£16,324.29	£0.00	£16,324.29

7. Debtors

	FY23/24	FY22/23
Payments and accrued income	£2,741.10	£15,012.50

8. Creditors

amounts falling due within the one year

	FY23/24	FY22/23
Accruals and deferred income	£2,393.86	£6,758.79

9. Summary of Net Assets by Funds

	Unrestricted Funds	Restricted Funds	
	General Purpose	Building Project	Total
Fixed Assets	£10,407.29	£0.00	£10,407.29
Net Current Assets	£145,477.45	£0.00	£145,477.45
Net Assets	£155,884.74	£0.00	£155,884.74





NOTES TO THE ACCOUNTS

at 31 March 2024

10. Other Financial Commitments

At 31 March 2024, the charity had annual commitments under non-cancellable operating leases as set out below:

	Land and Buildings	
	FY23/24	FY22/23
Operating leases which expire more than five years	£182.00	£182.00

11. Trustee Expenses

There were no Trustee expenses during the year ended 31 March 2024 (2023: £ nil).

12. Water Rates

Water rates were £nil in FY22/23 due to an issue with the direct debit payments with the provider. These have been resolved, resulting in a cost spike in FY23/24.

13. General Rates

General Rates include:

- An annual payment to Epsom & Ewell Borough Council for refuse collection.
- An annual payment to Epsom & Ewell Borough Council for garden waste recycling services.

14. Miscellaneous

Miscellaneous costs include all general expenditure incurred to maintain the operational upkeep of the Group headquarters, including but not limited to:

- Security contract
- Fire safety equipment and checks
- First aid equipment *
- Office materials
- Printing.

* In FY23/24 a defibrillator was purchased for the Group headquarters, at a cost of £1,067.00.

15. Building Maintenance & Repairs

In FY23/24 the Group invested significantly in a number of essential renovations on the Group headquarters. These works included:

- Re-fence Northern and Southern borders of Concorde Hall
- Paving and gutter front and rear of Concore Hall.





YEAR ENDED 31 MARCH 2024

Bank and Cash

Appendix 1

		FY23/24	FY22/23
<u>GROUP</u>			
Current account	Barclays	£11,188.96	£20,466.76
Savings account	Barclays	£40,271.04	£41,315.85
CAF account	CAF Bank	£83,894.15	£83,786.05
<u>BEAVER Scouts</u>			
Current account	Barclays	£2,072.43	£3,092.44
<u>CUB Scouts</u>			
Current account	Barclays	£2,439.12	£1,704.83
<u>SCOUTS</u>			
Current account	Barclays	£1,464.72	£3,092.12
<u>EXPLORER Scouts</u>			
Current account	Barclays	£1,127.79	£3,168.71
<u>100 Club</u>			
Current account	Lloyds	£2,672.00	£1,954.00
		£145,130.21	£158,580.76

Justin Manley
Group Treasurer





THE DISTRICT SCOUT SHOP

Located at 22 The Broadway, Stoneleigh, KT17 2HU, our District Scout Shop supplies uniform and Scouting and Guiding accessories for young people throughout Epsom and Ewell and neighbouring Districts. In addition, the shop stocks a large range of camping equipment, badges, books, craft materials, trophies and gifts. The shop can supply or order all the items available at Scout Store, with a significant share of the profit being reinvested back into local Scout Groups and the District.

The shop is open at the following times: Monday 2-5 pm; Wednesday 2-7 pm and Saturday 9.30-12 noon.

A team of volunteers led by Joyce Nicholas runs the shop. You can contact Joyce and the team by calling 020 8001 6856. You can also place orders directly by emailing epsomandewellscoutshop@aol.com.



Accounts



(St Barnabas and St Joseph's)

AIR SCOUT GROUP





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Front Cover – The Troop arriving in Jersey.





THE GROUP PRAYER

Almighty God, who has joined us together
in the fellowship of this Group,
help us to think fairly, do things bravely,
act kindly and to live cleanly.

Bless us in body and soul and give us strength
to keep our three-fold promise
so that by the lives we live,
we make the lives of others happy.

Amen.





THE GROUP'S DETAILS

Epsom Air Scout Group is a branch of the "Scout Association" formed under Royal Charter. It operates under the Association's "Policy, Organisation and Rules". The Group is a Trust established under its rules that are common to all Groups and Districts. The Group's registration number is 12678.

SCOUT ASSOCIATION HEADQUARTERS:

Scout Association's Headquarters, Gilwell Park, Bury Road, Chingford, London, E4 7QW. Tel: 08453 001818.

GROUP HEADQUARTERS:

Concorde Hall, The Footpath, Horton Hill, Epsom, KT19 8SR.
Tel: 01372 742502. Web site <http://www.epsomairscouts.org>.

GROUP CONTACT:

Luke Jennings, 10 Sunnybank, Epsom, KT18 7DX.
01372 721393 or mobile number 07950 335730.

GROUP BANKERS:

Barclays Bank plc. 82 High Street, Epsom, KT19 8BS. Tel: 01372 853000.
Lloyds Bank plc. 64 High Street, Epsom, KT19 8AT. Tel: 01372 743711.
CAF, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ.
Tel: 0300 012 3456.

GROUP INDEPENDENT EXAMINER:

Sundry Sundaran at Atherton Brooks LLP, 9 Cheam Road, Ewell, KT17 1SP.
Telephone 020 8642 8681.

Legal Advisors:

Teddy Totman,
21 St Margaret Drive, Epsom, KT18 7LB. Tel: 01372 739029.
John Flood,
71c Dorking Road, Epsom, KT18 7JU. Tel: 01372 725951.





THE SCOUT ASSOCIATION

THE PURPOSE OF SCOUTING

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

THE VALUES OF SCOUTING

As Scouts, we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy, and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs, and attitudes.
- Cooperation - We make a positive difference; we cooperate with others and make friends.

THE SCOUT METHOD

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their Promise.

THE SCOUT PROMISE

On my honour, I promise that I will do my best to do my duty to God (to uphold Scout values) and to the King (the country in which I now live), to help other people and to keep the Scout Law.





THE SCOUT LAW

- 1 - A Scout is to be trusted.
- 2 - A Scout is loyal.
- 3 - A Scout is friendly and considerate.
- 4 - A Scout belongs to the worldwide family of Scouts.
- 5 - A Scout has courage in all difficulties.
- 6 - A Scout makes good use of time and is careful of possessions and property.
- 7 - A Scout has self-respect and respect for others.

The Group admits members primarily from Epsom although some members come from further afield, particularly where there is no other Air Scout Group available. Although a small subscription is charged for membership, this covers no more than the immediate running costs of the Group and at less than £150 does not unduly restrict membership. The Group endeavours to obtain grants for those who could not otherwise afford to take part.





OUR GROUP STRUCTURE

The Group has responsibility for four youth Sections divided by age. In rising order, they are the Beaver Scouts, the Cub Scouts, the Scouts and the Explorer Scouts. Each Section has an adult Leader and they have assistant Leaders. Each Section runs its own activities and keeps its own accounts with an appointed treasurer assisting.

A Group Scout Leader unifies the four Sections of the Group. He or she is responsible for all activities of the Group.

All interested parties in the Group are entitled to form the Group in Council. These people meet regularly once a year at the Annual General Meeting and they elect a Trustees' Board to manage the Group. The Group Scout Leader appoints the Chairman of the Group in Council who also chairs the Board. Fundraising and Group support is organised by this committee in response to the demands placed on it by the Scouters who act in common through a further committee chaired by the Group Scout Leader.





THE TEAM

LEADERS IN THE GROUP

Group Scout Leader (GSL)

Luke Jennings

Ass. Group Scout Leaders (AGSL)

Graham Bailey

Howard Park

Beaver Scout Leader (BSL)

Pippa Del Nevo

Assistant Beaver Scout Leaders

Bob Clarke

Chiara Baldas

Beaver Scout Helpers

Toby Grant YL

Pheobe Medcalf YL

Daniel Grant YL

Lexi Pearce YL

Cub Scout Leader (CSL)

Richard Park

Assistant Cub Scout Leaders

James Merry

(Bob Clarke)

(Chiara Baldas)

Cub Scout Helpers

(Pippa Del Nevo)

Alex Duval

Melchior Buisson YL

Scout Leader (SL)

Paul Dawson

Assistant Scout Leaders

Caroline Pearce

Sarah Holroyd

(Pippa Del Nevo)

Scout Helpers

Sophia Katsikaris

Oliver Hagan

Explorer Scout Leader (ESL)

(Paul Dawson)

Assistant Explorer Scout Leaders

Sara Dawson

Dominic Dawson

(Sophia Katsikaris)

GROUP TRUSTEES' BOARD

Ex-Officio

GSL

(Luke Jennings)

AGSL

(Howard Park)

(Graham Bailey)

Nominated

BSL

(Pippa Del Nevo)

CSL

(Richard Park)

SL/ESL

(Paul Dawson)

Chair

Simon Pearce

Secretary

Lindsay Hill-Bennett

Treasurer

Justin Manly

Daniel Coleby

John Petersen

FRIENDS

100 Club

(Howard Park)

Troop Helper

Richard Denyer (ADC)

Camp Helpers

Theresa Park

Chris Walker

(Sarah Dawson)

(Graham Bailey)

Gift Aid

John Mortimer

Group Friends

John Hughes ADC

Geoff Whitehead

Chaplain

Canon William Davern

Cleaners

(Toby Grant)

(Daniel Grant)

Keyholder

Jayne McGhee

Examiner

Sundry Sundaran

Legal Advisors

Teddy Totman

John Flood

Editor

(Howard Park)

Proof-reader

Christine Turner

Leaders on the Board are marked



Where we mention a person more than once, we bracket their name in subsequent entries.





THE ANNUAL REPORT OF THE GROUP SCOUT LEADER

We have had another superb year within our Group going from strength to strength and managing to finally have a year with all face-to-face meetings!

Our membership numbers are very strong, and we continue to provide wide-ranging programmes giving all Scouts new life-skills and incredible memories.

Our amazing leaders have not only set out varied programmes as you will read in their reports but outside of weekly meetings have taken them to Bazzaz, Beavers Go Wild, the Pantomime, Swimming galas, Cub Scout Challenge, Boidier Hurst camping/day activities, a Summer camp in Jersey, Scoutabout weekend, RAF Fairford and an Explorer summer camp in the Lake District to name but a few. These are just some of the highlights and this is alongside awarding numerous badges including many Chief Scout's Awards, which are not easy to achieve.

Our leadership team has grown in numbers for both full and Young Leaders and alongside our many helpers, they all support the running of the programmes. A massive thanks goes out to all of them. Our new Cub Scout Leader, Richard, has settled in very well and with the help of our new and existing Cub Scout Leaders, they are making a great team.

We also had a change of leadership in the Explorer Scouts. Jay Marvin has been our Explorer Leader for many years and after the summer camp he decided it was time to step down and I would like to thank him for all his dedication over the years. Paul, our Scout Leader, has kindly stepped in to help keep the Section going in the interim until we have a new Explorer Scout Leader. The search for a replacement leader goes on....

Our Group Executive (Trustees' Board) works behind the scenes to make sure the Leaders can put on their superb programmes. This year has seen many new faces all of whom are providing invaluable help. Our new Chair Simon Pearce (known as Ziggy) has taken over from





Chris Walker and we would all like to thank Chris for his contributions over recent years. We also have a retired pilot, John Petersen, on our team now and we have recently taken the Group flying, more on that in next year's report.

The World Scout Jamboree happens every four years and normally there is a selection weekend but for the first time it went to a ballot instead. Our Group were very fortunate to have three people selected in Toby Grant, Sean Monroe and Alastair Dawson. They are in the final stages of preparation, and we look forward to hearing all about their adventures in Korea.

The details in the Section reports show what an amazing team we have in our Group, and we are very grateful to them all. As well as our enhanced Trustees' Board our thanks as ever go to Howard our Assistant Group Scout Leader who, as ever, provides invaluable support behind the scenes and Jayne McGhee who manages all our hall bookings.

Helpers and Leaders are very hard to come by so if anyone would like to find out more, please come and have a chat to find out how you could help.

Luke Jennings
Group Scout Leader





THE ANNUAL REPORT OF THE BEAVER SCOUT LEADER

The Beaver Scout Colony has enjoyed a varied programme in what has been the first full post pandemic year and I am delighted to report that we have not had to meet over zoom at all!

Developing Scouting skills has been one of our key focus areas with fire-lighting, putting up tents, mini-pioneering projects, tracking, knot skills and shelter building.

We have celebrated many special days throughout the year, including St. George's Day when we made shields. On the Queen's Platinum Jubilee, the Beaver Scouts wrote a congratulatory letter to the Queen – and they were delighted to receive a reply. On International Peace Day we made pledges about how we can be peaceful in our homes, school, and Scouting lives, whilst to commemorate Remembrance Day, we made our own poppies and joined the Group for the Remembrance Day church service. With Burns Night falling on a Wednesday, we celebrated with neeps and tatties and shortbread. We played hunt the haggis and listened to the Gruffalo being read in Scottish. Wimbledon was celebrated by making our own tennis rackets and eating strawberries and cream.

On an international level we have developed a pen-friend group and exchanged badges with a Joey Section in Australia.

Our action for the environment has been to plant sunflowers to encourage bees to our gardens, and to set up bug-hotels in the Scout Hall grounds. We have also enjoyed some natural activities such as a traditional game of conkers (having drilled our own holes and tied a knot in the shoelace ourselves). Thinking of others, we rounded off the year at our Christmas party by also collecting for the Epsom foodbank.

Unfortunately, our visit to the fire-station was a non-starter, as the fire engine had been called out. We will rearrange that visit soon. Developing our personal skills, we have learned to strike a match safely, light candles, iron our scarves and decorate cakes to name but a few.





One of our Beaver Scouts (Ellie) led the Colony through a whole meeting of craft activities – a future Leader in the making!

Joining the Cub Scouts, Scouts and Explorer Scouts at Boidier Hurst for the day was another highlight where we cooked on fires, had a string trail and a wide game amongst other activities. Probably the biggest highlight of the year, was taking part in Surrey Scouts' Bazzaz – a full day of inflatables, zip wires, climbing walls and more. The Beaver Scouts loved the day and for many it was their most memorable experience in Beaver Scouts.

Beavers Go Wild provided us with an overnight opportunity and the Beaver Scouts were again able to take part in many exciting activities, enjoying a huge campfire and, in a first ever for 8th/14th Beaver Scouts, to sleep overnight under canvas!

The Beaver Scouts also joined the Group trip to the pantomime and took part in the District Swimming Gala.

All these activities count towards badgework - often challenge badges - but we have also been busy earning badges such as the Builder and Experiment badge. Several of our Beaver Scouts took part in the Surrey Scouts Reach for the Stars online camp with more badgework achieved.

This reporting year we had only had one Chief Scout's Bronze Award to present, a reflection of the amount of work that goes into achieving it, the need for regular attendance at meetings and work at home. There are several more Beaver Scouts who are very close to finishing, so hopefully we will have more successes to report next year.

My thanks, as always, go to Bagheera (Bob Clarke) for all his support this year. Quite what we would have done had he not 'postponed' his retirement, I am not sure. We are starting next year with the support of Falcon (Chiara Baldas), which will hopefully mean sharing the load on a Wednesday afternoon and at weekend events. We benefit hugely from the support of some excellent young Leaders, Jay (Toby Grant), Robin (Phoebe Medcalf), Hawk (Daniel Grant) and Kiwi (Lexi Pearce), who are





all a real asset to the Beaver Scout Colony and showing many Leadership qualities, which I hope we can foster through to adult Leadership roles in due course. Toby is very close to achieving his full Young Leader Award.

My thanks also go to colleagues in the Group for stepping in when we are short of adults, for helping us with activities and for providing us with a nights-away permit holder when necessary.

Pippa del Nevo

Beaver Scout Leader





THE ANNUAL REPORT OF THE CUB SCOUT LEADER

This year has been another busy one for our Cub Scout Pack. It has been brilliant to have the Pack back in the hall without a Zoom meeting in sight. We have been running all year at full capacity and even though we have introduced another six (we now have five in total), we still have a waiting list of young people wanting to join our Pack, which shows how popular we are.

We have run an active programme of weekly events on a Wednesday evening throughout the year at the headquarters concentrating on developing Scouting skills; activities such as knot tying, lashings, fire lighting, tracking, backwards cooking, crafting, teamwork challenges and junk modelling.

Away from the headquarters we have also had plenty of activities to keep our young people busy. In June, the Cub Scouts took part in Cub Challenge and had great fun with various Jubilee Challenges. The occupation we provided was *Land the Royal Jet* that was very popular with the Cub Scouts. They also enjoyed taking part in the Tug-of-War competition as well as chariots and go-karts. In the autumn, as a Pack, we also spent the day at Boidier Hurst campsite with the rest of the Group for an activity day. Many of the Pack enjoyed the pantomime at the Epsom Playhouse this Christmas. We also entered three teams into this year's District Swimming Gala, with two of our Cub Scouts making it into the backstroke final along with one of our relay teams.

Badgework wise our Cub Scouts have been working hard both with us in our weekly meetings and with their families at home, with over a hundred badges being awarded just this year. Let us see if we can build on that for next year.

We are planning our first two-night camping trip for April 2023 with the rest of the Scouts and the Explorer Scouts. It will be great to get the young people out and sleeping under canvas after all the recent Covid restrictions.





There has been a change in the Leadership team this year with me taking the role of Akela. At the end of last spring several parents were brought together as the previous Akela, Ethel Merry, decided to move on from our Group. Ethel had shown incredible dedication to this Pack and many people across Epsom owe her a huge debt of gratitude for her years of service. Even when I was a Cub Scout in the Pack thirty-five years ago Ethel was involved. Her contribution to the Pack and 8th/14th Air Scout Group cannot be overestimated.

It was not exactly my plan to start as the senior Leader in the Pack, but as a former Queen Scout whose family has very close ties to this Group, and as a previous young helper in the Pack and with two young boys as members, I felt I should take a step forward. However, I am not the only parent to have volunteered. Chiara and Alex have also joined the Leadership team and like me are on a steep learning curve. We very much welcome input from other parents and if you are interested in helping on a Wednesday evening please come and see me. We do not need a weekly commitment from anyone, it can be ad hoc.

I must tell you what an amazing support the established Leaders in the Pack have been to me. Pippa's (Baloo) experience of dealing with young people both professionally and as Leader in this Group has been totally invaluable. I do not think there is a Section within this Group she is not active in. She has continued to do so much of the Cub Scout paperwork and administration for the Pack and I am extremely grateful for that. Bob (Bagheera), also a previous Akela within this group, has a natural affinity with the Cub Scouts, his decades of experience within the Pack is quite simply priceless, his gentle help and wise head are a tremendous support to me. James is also continuing to support the Pack and guide our young people with his years of Scouting knowledge.

Richard Park (Akela)
Cub Scout Leader





THE ANNUAL REPORT OF THE SCOUT LEADER

The year was a busy one, as they always are, and we begin to look to the year ahead earlier and earlier. We had started to plan our summer camp back at our last camp at Boidier Hurst. As the rain fell one evening, the leaders, as they normally do, sat huddled around a gas light drinking hot chocolate in the marquee after the Scouts had gone to bed and wishing for better weather the next day. It was at that point it was decided that next year we should return to Jersey!

Our normal spring camp would be delayed as we were unable to secure the dates, we wanted at Boidier Hurst as the whole of the Scouting world and the DofE groups were playing catch up from Covid and had booked out all the camp sites before us. However, as this was a Scoutabout year, we had plenty of camps to plan for.

Monday night saw a smaller Troop than we have had for some years. After ten of our older Scouts transferred up to the Explorer Scout Unit, we were left with about twenty-six members in April 2022. This meant for the first time in some years we decided to move from six patrols to five with the Eagle Patrol, for the time being, put on hold. Monday night activities saw visits from some people that work in the aviation industry. An interesting chat from a man who worked for British Airways told us about the hard work that Cabin Crew must endure every flight and the training that they undertake. A few weeks later we were visited by John Peterson, a pilot, and he talked about the planes he has flown and his job as a pilot instructor. The Scouts really enjoyed it and had plenty of questions such as, "have you ever crashed a plane!" I am particularly pleased to say that John enjoyed their company so much that he has joined the Trustees' Board and I am delighted to have him as part of the team.

In May we were contacted by Epsom and Ewell Tree Advisory Board to see if we would like to help with planting some saplings. We had to look after them for a year to start their growth before they were taken to be planted in some of the parks in Epsom and Ewell and a new Copse at Horton Country Park. Jane McGhee very kindly helped the





Scouts plant hundreds of saplings in containers and planters that we look after at the headquarters. You have probably seen them outside the front of the building!

In July we went to Scoutabout at the South of England Showground, Ardingly. There were twenty-three Scouts, three Explorer Scouts, four Leaders and five Group helpers for a weekend alongside all the other Scouts and Guides in Surrey. The weather was excellent and despite being the furthest we could be from the arena we had a great time.

A couple of weeks later and on one of the hottest days of the year we went to the Royal International Air Show at RAF Fairford. There were sixteen Scouts, and several leaders who travelled in an air-conditioned coach but when we arrived at Fairford at 10 am the site was like a furnace. We found a place to base ourselves and put up our new sun shelters, sun shades and deckchairs and settled down to watch the show and not get sun stroke. It was an excellent day and all the planning that we had put in ensured that everyone returned safely having enjoyed themselves.

A week later we flew to Jersey for our summer camp. We departed from Dorking by train to Gatwick where we ended up in a queue for two hours trying to check in. I must take my hat off to all the Scouts as their behaviour was excellent and this was noted by members of the public.

When we arrived in Jersey we were met by Howard and Theresa who were our advance party. They had arrived at the site the day before and put up the kitchen and mess tent that we had hired from the Jersey Scout Centre. Our week in Jersey can be summed up by two words, hot and fun. Most days the sun shone and got to thirty degrees that meant that some days it got too hot to do anything other than find some shade. We spent our first full day at the beach kayaking, swimming, and playing games, with leaders chasing Scouts around to ensure that they had sunblock on and were drinking enough water! The two sun shelters that we had purchased for the Fairford Air Show again came in very handy!

Howard again led the Troop on a hike which ended on the beach to the





north of the island and Scouts were very eager to get in the sea when they arrived, oh and to eat ice cream! We played crazy golf, went surfing, played wide games, made and flew kites on the beach and had a Christmas Party!

I asked some of the Scouts recently what was their favourite moment and strangely most said it was the pioneering activity where we built a gateway to our campsite. As I always say it is not until you arrive back that you realise what a great camp it was. Jersey 2022 will go down as memorable and I would like to thank Chris, Howard and Theresa, Graham, and my wife Sara for their support to Caroline, Pippa and me.

In September our return to Scouting was saddened by the death of Her Majesty The Queen. Our flag outside was raised to half-mast and on the day of her funeral our Troop meeting was suspended.

The rest of September was spent getting ready for our next camp. We had deferred our Spring camp to October, which was quite a first for the 8th/14th Epsom Air Scouts. It was very successful with twenty-five Scouts attending the camp at Boidier Hurst. The weather was kind to us, and we all had a good time with lots of the Scouts extending their camping abilities and others learning new skills.

In November we attended the Lord Mayor's Show and sold programmes and then the following day the Group went to St Barnabas church for a Remembrance Day Service. We were asked to help at the British Down Syndrome Swimming Championships in Crawley and the Scouts that attended were put to good use helping the swimmers and the organisers.

In December we were part of the Ewell Yule Street event, and we ran stalls to help raise money for Troop activities. It was a cold night, but we did well and raised over four hundred pounds that we will put to good use. We also went to Epsom Playhouse for the pantomime along with the rest of the Group and had a very fun time.....Oh yes, we did! The following evening, we went bowling with the Explorer Scouts for our joint Christmas event and we had a great night together.





The start of 2023 has seen the Troop carry out a chip shop survey, (Epsom Grill, in Waterloo Road, won!) make pancakes, hold a talent night, and play a wide game on Epsom Downs.

I started by saying that we end up planning the year ahead earlier and earlier and here we go again. Summer camp, which will be in Switzerland this year, is all sorted, and having just come back from a very wet spring camp, I am registering the Troop for Scoutabout 2024 - it never stops.

At the end of my 2022 report, I said that we needed more help especially with the Trustees' Board. A year on and I can thank those parents that have stepped forward and are now on a much larger committee. My thanks go to Luke, our Group Scout Leader, and the Board.

I sign off with my thanks to those that are around me and support the Troop. Caroline, Pippa, Richard Denyer, Howard and Theresa, Sara my wife and the young leaders, Sophia, and Ollie. This year I would like to say a huge thank you to Chris Walker our outgoing Chairman who stepped down last year. Chris has been a very important part of camps and supporting the Troop on days out as well as guiding the Group for many years. Thank you.

Paul Dawson
Scout Leader





THE ANNUAL REPORT OF THE EXPLORER SCOUT LEADER

It's me again! This time with a different hat on and not one that I have ever worn before!

In September 2022 after ten years with the Group our Explorer Leader Jay Haughton decided to step back from running the Explorer Scout (Concorde) Unit. Jay had done a fantastic job and will be missed. This, however, left us with no Explorer Scout Leader and a Unit with sixteen members.

Therefore, I decided to step in and bridge the gap until we found a new Explorer Scout Leader. The Unit is the senior Section of Scouts for those aged fourteen to eighteen and nearly all our current Unit have come through Beaver Scouts, Cub Scouts, and Scouts and I have known most of them since they were ten years old.

Dominic, my eldest son, has joined me as assistant leader and I also have Sophia as an adult helper along with Sara, my wife.

I have found running the Explorer Scouts is very different to running the Troop, which is very organised, uniformed, structured, and disciplined. The Unit are young teenagers who are locked into social media, very aware of wanting to make a difference and I have to say very bonded together. They are a spirited group that rarely stop talking but are never-the-less Scouts through and through.

One of the first tasks I wanted to put in place was a forum for them to write their own programme and decide what they wanted to do on a Tuesday evening when we meet. They voted for their members of the forum, elected their chairperson, Milly and planned a very comprehensive programme for the run up to Christmas including Makaton learning, murder mystery night, birthday cake bake off and a wide game.

They undertook a project at St Barnabas church to help clear some of





the grounds at the rear of the church that were overgrown and helped the Epsom Rotary Club with bucket collections around the streets of Epsom at Christmas, raising £900 for their funds.

In October the Unit joined the Scout Troop at Boidier Hurst for a weekend camp. They arranged all their own food and helped teach Scouts knife and axe skills. With them being at camp with the Scouts demonstrates the huge amount of emphasis on how we operate as a Group. The younger Scouts very much look up to the older ones and want to be them one day. This runs all the way through the Group. It is then important that we capture their attention when they turn eighteen to become future young leaders and keep them acquainted with the Group when they go off to university, ensuring that we can keep them focused enough to go for their King's Scout award that they can do up until the age of twenty-five.

The Explorer Scout Unit voted to go paint balling in December for their Christmas trip, so on a very cold and damp Sunday morning we ended up in some woods in Cobham. I just supplied the doughnuts and watched from afar, no way was I going to end up as the number one target! That afternoon most of the Explorer Unit joined the other sections at the pantomime and again helped look after those in the younger sections.

They also joined the Scouts' Christmas bowling night. As we had some places spare, I invited them and split them up into the Scout teams. Watching the youngest Scouts having fun with the oldest Explorer Scouts is very much part of what we do.

So far this year the Explorer Scout Unit has run a wide game for the Troop, camped with the Troop and the Cub Scouts and are now planning their Summer Expedition to Jersey. They have also been flying! All of which I will report next year along with the new Explorer Leader...who we still need to find!

If you are reading this and thinking "I would like to help" or even, "I could run the Explorer Scouts" please come and talk to me or to Luke, or in fact to any Leader. Running one section is fun; running two and





having a new job and still having a family, oh and an allotment is a challenge! Any help is very much needed. You will be welcomed into our team and given all the support you need.

Paul Dawson
Temporary Explorer Leader





THE ANNUAL REPORT OF THE 100 CLUB TREASURER

The year started with 45 members holding 105 shares and ended the year with 44 members holding 102 shares. In the year we took in £1,230 and awarded over half this sum of money in prizes (£620). In March 2023, we transferred £2,500.28 to a Group account. £63 worth of cheques issued this year have yet to be cashed.

The following members won 100 Club prizes:

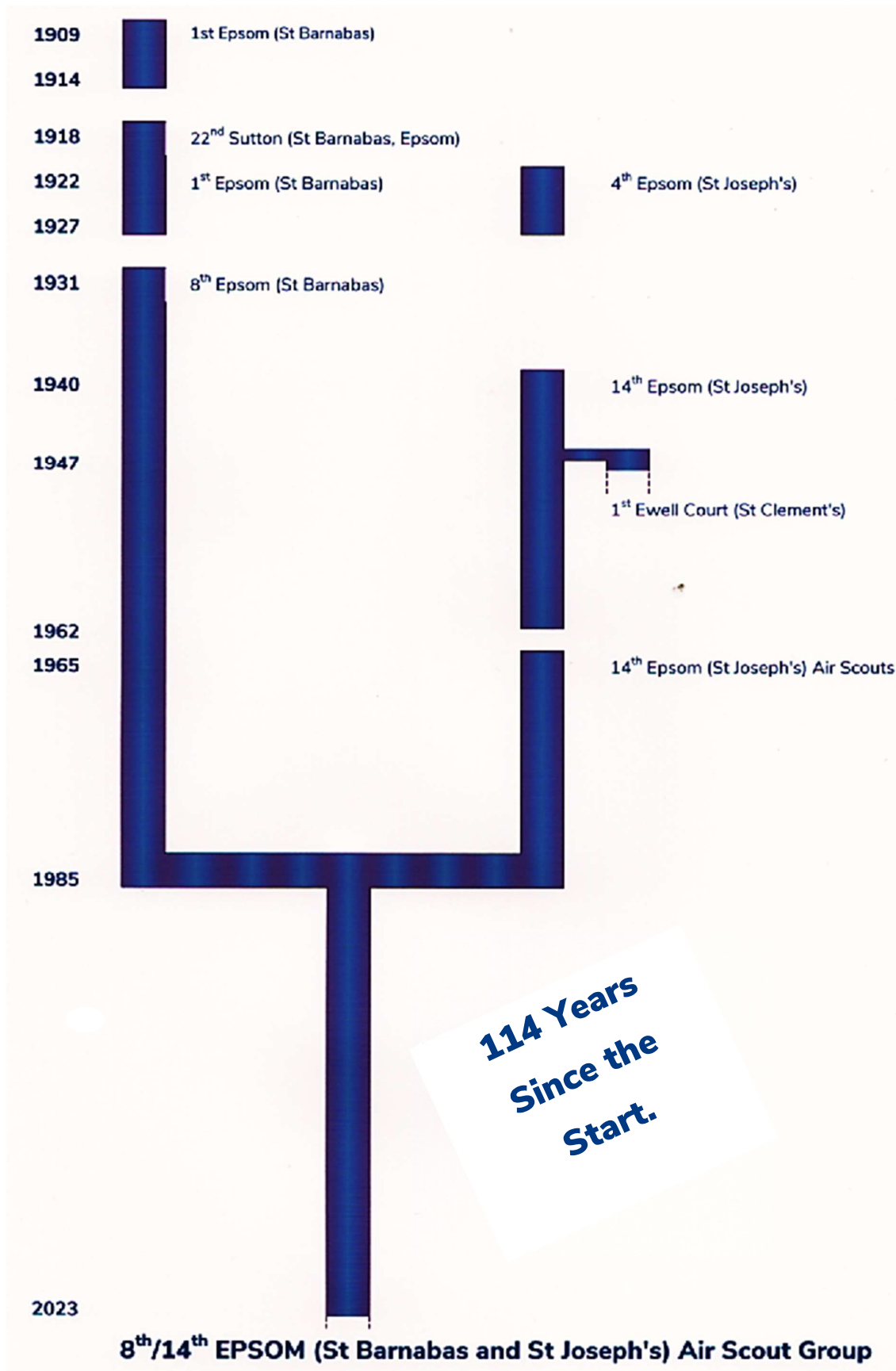
April	J Stewart		
May	Paul Davey	Spencer Hannan	Mark Sydenham
June	Richard Denyer	P Smith	S Richards
July	Mark Sydenham		
August	John Hughes	S Pearce	Catherine Allison
September	Ian White	James Smart	Sharon Self
October	Sara Dawson		
November	Penny Smith	Philip Park	Ken Lauder
December	Alistair Spalding	E McGarey	Alistair Spalding
January	Philip Park		
February	Richard Denyer	P I Dawson	H Park
March	Mark Sydenham	S Pearce	Mark Sydenham

Howard Park
100 Club Treasurer





CHRONOLOGY





A FINANCIAL OVERVIEW

The Epsom Air Scout Group has an overseeing management structure that is known as the “Group” and it has four “Sections” divided by age, called “Beaver Scouts”, “Cub Scouts”, “Scouts” and “Explorer Scouts”.

The Group has a current account and a deposit account (Active Saver) with Barclay's. Each section also holds a Barclay's current account.

The Group also runs a fundraising 100 Club with an account at Llyods. During this financial year a sum of £2,500.28 was transferred into the Group current account at Barclay's, to ensure previous fundraising proceeds are available to the Group. This amount should not be confused with the fundraising activity detailed later in this report.

In addition, the Group received a bequest (£106k in 2016) that caused the Trustees to divide the deposit account to provide protection under the Financial Services Compensation Scheme, originally moving £51k into a CAF account. A further £33k was moved from the Barclay's deposit account to the CAF account in 2023, to ensure the total amount banked across all Barclay's accounts was below the £85k protection limit.

The Scout Association orders a census of the young people in Scouting for the end of January every year and based on this, “Capitation” fees are payable to the centre. The money goes through the Scouting District and the Scouting County before arriving at Headquarters with fees taken at each level. The Group also applies a “Group Levy” for the Group Headquarters (Concorde Hall). Parents pay a membership fee, often referred to as subscription or subs, for their child. This fee is set by their Section Leader to cover day to day activities, the Group Levy, and the Capitation fee. The money is banked by the Section and then





the Capitation and levy is transferred to the Group, for the Group to pass on the Capitation. This means there is the movement of money within the Group without change of monies within the organisation.

In addition, the Group often contributes to Section activity costs, either paying costs directly or contributing into the Section accounts.

The accounts have been drawn together by the Group Treasurer, Justin Manly. Quickbooks has been employed to manage the day-to-day Group accounts.

Quickbooks currently receives feeds from all of the Barclay's accounts, though the CAF account, Lloyds (100 Club) account are not currently included. Copies of all receipts relating to Barclays accounts transactions are held within Quickbooks, with the following exceptions:

- Telephone/Internet (Plus Net)
- Electricity (EDF) – *Previous supply to August 2022*
- Electricity (Opus) – *New supplier from September 2022*
- Epsom and Ewell Council (lease payments and rubbish collection)

Note: As these are all direct debit payments initiated by them and they are clear on the statements, we have paid the appropriate fees for these services.

Justin Manly, Treasurer





INDEPENDENT EXAMINER'S REPORT

to the Trustees of 8th/14th Epsom (St. Barnabas and St. Joseph's) Air Scout Group.

I report on the accounts of the 8th/14th Epsom (St Barnabas and St Joseph's) Air Scout Group for the year ended 31 March 2023 which are set out on the accompanying pages.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of the Trustees and the Examiner.

The Air Scout Group's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act, 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act)
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act) and
- To state whether matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with Section 130 of the Charities Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act and the Regulations have not been met, or
2. which in my opinion, attention should be drawn to, in order to enable a proper understanding of the financial statement to be reached.

12th June 2023

Sundry A. Sundaran ACA, FCCA
Independent Examiner
Brooks & Co
9 Cheam Road, Ewell
Epsom
KT17 1SP



**STATEMENT OF FINANCIAL ACTIVITIES** for the year ended 31 March 2023**Income and Expenditure**

	Note	Restricted Funds	Unrestricted Funds	Total	FY 21/22
Income:					
Activities	4	-	£17,194.67	£17,194.67	£3,948.04
Fundraising	5	-	£3,446.93	£3,446.93	£2,079.76
Donations & Grants	3	-	£18,807.40	£18,807.40	£23,507.83
Bank Interest		-	£112.41	£112.41	£9.49
Membership Fees	2	-	£8,313.97	£8,313.97	£6,050.13
Total Income		-	£47,875.38	£47,875.38	£35,595.25

Direct Charitable Expenditure:

Miscellaneous		-	£1,580.11	£1,580.11	£603.93
Water Rates*		-	-	-	£467.89
General Rates		-	£559.20	£559.20	£136.50
Energy		-	£6,975.98	£6,975.98	£5,791.22
Telephone & Internet		-	£502.85	£502.85	£454.46
Accountancy		-	£1,200.00	£1,200.00	£1,200.00
Building Maintenance and repairs		-	£4,101.43	£4,101.43	£3,360.16
Cleaning		-	£1,220.00	£1,220.00	£2,137.83
Lease		-	£182.00	£182.00	£182.00
Bank Charges		-	£149.01	£149.01	£139.00
Insurance		-	£1,340.48	£1,340.48	£1,088.61
Capitation	2	-	£4,205.25	£4,205.25	£4,016.25
Copyright and Royalties		-	£338.76	£338.76	£308.98
Depreciation		£5,917.00	-	£5,917.00	£5,917.00
		£5,917.00	£22,355.07	£28,272.07	£25,803.83

Other Expenditure:

Activities	4	-	£26,758.78	£26,758.78	£7,108.57
Fundraising	5	-	£624.00	£624.00	£444.00
		-	£27,382.78	£27,382.78	£7,552.57

Total Expenditure		£5,917.00	£49,737.85	£55,654.85	£33,356.40
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Net (expenditure)/income		(£5,917.00)	(£1,862.47)	(£7,779.47)	£2,238.85
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Transfer between funds

Fund balances brought forward			£190,938.17	£190,938.17	£189,159.74
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Fund balances carried forward	9		£183,158.76	£183,158.76	£190,938.17
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**BALANCE SHEET** at 31 March 2023

	Notes	FY 22/23	FY 21/22
Fixed Assets	6	£16,324.29	£22,241.29
Current Assets			
Debtors	7	£15,012.50	-
Cash at bank and in hand	Appendix 1	£158,580.76	£168,696.88
		<u>£173,593.26</u>	<u>£168,696.88</u>
Current Liabilities			
Creditors	8	£6,758.79	-
Net current assets		<u>£166,834.47</u>	<u>£168,696.88</u>
Net assets		<u>£183,158.76</u>	<u>£190,938.17</u>

represented by

FUNDS**Unrestricted Funds**

General purpose fund	9	£183,158.76	£190,938.17
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Restricted

Building project	9	-	-
		<u>£183,158.76</u>	<u>£190,938.17</u>





NOTES TO THE ACCOUNTS at 31 March 2023

1. Accounting policies

Accounting convention

In accordance with the Charity Commission guidelines, the accounts have been prepared under a receipts and payments method.

The accounts are prepared under the historical cost convention, and in accordance with applicable accounting standards.

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the costs of each asset evenly over its expected useful life, as follows:

Leasehold Land and Buildings - over the period of the lease

Fixtures and Fittings - over seven years

The carrying values of tangible fixed assets are reviewed for impairment, if events or changes in circumstances indicate the carrying value may not be recoverable.

Leasing commitments

Rentals paid under operating leases are charged to income on a straight-line basis over the lease term.

Cash flow statement

The Air Scout Group has taken advantage of exemptions under the provisions of Financial Reporting Standard No. 1 (revised) for small companies and not prepared a cash flow statement.

Grants

Grants in respect of capital expenditure are credited to a deferred income account and are released to income over the expected useful lives of the relevant assets by equal annual instalments. Grants of a revenue nature are credited to income to match them with the expenditure to which they relate.

NOTES TO THE ACCOUNTS at 31 March 2023

2. Membership

	Capitation	Membership Fees	Net	FY 21/22
Beaver Scouts	£1,050.50	£1,905.82	£855.32	£768.33
Cub Scouts	£1,193.75	£2,057.53	£863.78	(£98.75)
Scouts	£1,337.00	£2,762.01	£1,425.01	£1,340.02
Explorer Scouts	£668.50	£1,588.61	£920.11	(£18.22)
Capitation Rebate	(£44.50)		£44.50	£42.50
Sub Total	£4,205.25	£8,313.97	£4,108.72	£2,033.88
Section Levy	£1,335.00		(£1,335.00)	(£1,275.00)
Recovered Income Tax				





Returned Fees

£5,540.25	£8,313.97	£2,773.72	£758.88
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The Section Levy is an internal charge to the Sections based on an agreed formula to contribute towards the costs for the running of Concorde Hall and other associated Group costs. This internal charge is levied on the Sections at the same time as the collection of Capitation based on the annual census returns. The money for the Section Levy is merely moved from Section bank accounts to the Group bank account.

3. Donations and Grants

	FY 22/23	FY 21/22
Pre School	£17,282.40	£11,925.83
Other Hall Hire	£1,525.00	£915.00
Grants	£0.00	£10,667.00
Donations	£0.00	£0.00
	£18,807.40	£23,507.83

Revenue recorded under Donations and Grants has dropped from FY 21/22. During the previous period the Group received government 'Covid' grants that had protected the Groups loss of revenue from the hire of the Group headquarters (Concorde Hall) during that period. The current FY 22/23 revenue from hire of the hall has returned to the forecast levels.



**NOTES TO THE ACCOUNTS** at 31 March 2023**4. Activities**

	Organiser's costs	Proceeds	Net	FY 21/22
<u>GROUP</u>				
Camps	£2,210.00	£0.00	(£2,210.00)	(£600.00)
Day trips	£622.75	£0.00	(£622.75)	(£1,096.40)
Activities	£1,437.00	£0.00	(£1,437.00)	£0.00
<u>BEAVER SCOUTS</u>				
Camps	£0.00	£0.00	£0.00	£0.00
Day trips	£995.50	£982.59	(£12.91)	£123.54
Activities	£746.13	£228.63	(£517.50)	(£940.06)
<u>CUB SCOUTS</u>				
Camps	£0.00	£0.00	£0.00	£0.00
Day trips	£0.00	£0.00	£0.00	£0.00
Activities	£352.33	£393.95	£41.62	(£435.95)
<u>SCOUTS</u>				
Camps	£12,679.33	£10,894.36	(£1,784.97)	(£303.09)
Day trips	£0.00	£0.00	0.00	£315.72
Activities	£1,202.76	£633.35	(£569.41)	(£517.33)
<u>EXPLORER SCOUTS</u>				
Camps	£5,703.67	£3,600.00	(£2,103.67)	£700.00
Day trips	£0.00	£0.00	£0.00	£0.00
Activities	£809.31	£461.79	(£347.52)	(£406.96)
	£26,758.78	£17,194.67	(£9,564.11)	(£3,160.53)

Accrued Activities

	Organiser's costs	Proceeds	Net	FY 21/22
<u>GROUP - Camps</u>	£9,212.50	£0.00	(£9,212.50)	£0.00
<u>SCOUTS - Camps</u>	£5,800.00	£6,758.79	£958.79	£0.00
	£15,012.50	£6,758.79	(£8,253.71)	£0.00



**NOTES TO THE ACCOUNTS** at 31 March 2023**5. Fundraising**

	Organiser's costs	Proceeds	Net	FY 21/22
<u>Internal Fundraising</u>				
100 Club	£624.00	£1,230.00	£606.00	£898.00
<u>External Fundraising</u>				
<u>Scouts</u>				
Lord Mayor's show	£0.00	£930.00	£930.00	£699.00
Rotary - KIX	£0.00	£982.92	£982.92	£0.00
Other Fundraising	£0.00	£304.01	£304.01	£0.00
<u>Beaver Scouts</u>				
Other Donations	£0.00	£0.00	£0.00	£21.02
<u>Cub Scouts</u>				
Other Donations	£0.00	£0.00	£0.00	£17.74
	£624.00	£3,446.93	£2,822.93	£1,635.76

6. Tangible Assets

	Leasehold buildings	Fixtures & Fittings	Total
Cost:			
At 1 April 2022	£145,070.29	£23,332.93	£168,403.22
Depreciation:			
At 1 April 2022	£122,829.00	£23,332.93	£146,161.93
Charge for the year	£5,917.00	£0.00	£5,917.00
At 31 March 2023	£128,746.00	£23,332.93	£152,078.93
Net book amount:			
At 31 March 2023	£16,324.29	£0.00	£16,324.29
At 1 April 2022	£22,241.29	£0.00	£22,241.29

7. Debtors

	FY 22/23	FY 21/22
Payments and accrued income	£15,012.50	£0.00



**NOTES TO THE ACCOUNTS** at 31 March 2023**8. Creditors**

amounts falling due within the one year.

	FY 22/23	FY 21/22
Accruals and deferred income	£6,758.79	£0.00

9. Summary of Net Assets by Funds

	Unrestricted Funds General purpose	Restricted Funds Building Project	Total
Fixed Assets	£16,324.29	£0.00	£16,324.29
Net Current Assets	£166,834.47	£0.00	£166,834.47
Net Assets	£183,158.76	£0.00	£183,158.76

10. Other Financial Commitments

At 31 March 2022, the charity had annual commitments under non-cancellable operating leases as set out below:

	Land and Buildings	
	FY 22/23	FY 21/22
Operating leases which expire more than five years	£182.00	£182.00

11. Trustee Expenses

There were no Trustee expenses during the year. (2022 £ nil)

12. Water Rates

Water rates are £nil due to an issue with the direct debit payments with the provider. These have been resolved. Current balance on the water provider account shows a balance in credit, though it is expected payments will resume in FY 23/24.

13. General Rates

General Rates include:

- An annual payment to Epsom & Ewell Borough Council for refuse collection.
- An annual payment to Epsom & Ewell Borough Council for garden waste recycling services



**YEAR ENDED 31 MARCH 2023****Bank and Cash****Appendix 1**

		FY 22/23	FY 21/22
<u>GROUP</u>			
Current Account	Barclays	£20,466.76	£26,102.19
Savings Account	Barclays	£41,315.85	£78,560.54
CAF acct	CAF Bank	£83,786.05	£50,785.00
<u>BEAVER SCOUTS</u>			
Current Account	Barclays	£3,092.44	£3,086.53
<u>CUB SCOUTS</u>			
Current Account	Barclays	£1,704.83	£1,161.93
<u>SCOUTS</u>			
Current Account	Barclays	£3,092.12	£1,249.62
<u>EXPLORER SCOUTS</u>			
Current Account	Barclays	£3,168.71	£3,902.79
<u>100 CLUB</u>			
Current Account	Lloyds	£1,954.00	£3,848.28
		£158,580.76	£168,696.88

Justin Manley
Group Treasurer



Accounts

EPSOM AIR SCOUTS

A group of ten Epsom Air Scouts, consisting of nine boys and one girl, are posing for a group photo on a modern glass and steel bridge. They are all wearing dark blue uniforms with blue and yellow reflective safety vests and blue berets. Some are holding blue bags with the Air Scouts logo. In the background, the large, ornate dome of St Paul's Cathedral is visible through the bridge's glass panels. The sky is clear and blue.

2022 ANNUAL REPORT



(St Barnabas and St Joseph's)

AIR SCOUT GROUP





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Front Cover – Scouts sell programmes at the Lord Mayor's Parade.





THE GROUP PRAYER

Almighty God, who has joined us together
in the fellowship of this Group,
help us to think fairly, do things bravely,
act kindly and to live cleanly.

Bless us in body and soul and give us
strength

to keep our three-fold promise
so that by the lives we live,
we make the lives of others happy.

Amen.





THE GROUP'S DETAILS

Epsom Air Scout Group is a branch of the "Scout Association" formed under Royal Charter. It operates under the Association's "Policy, Organisation and Rules". The Group is a Trust established under its rules that are common to all Groups and Districts. The Group's registration number is 12678.

SCOUT ASSOCIATION HEADQUARTERS:

Scout Association's Headquarters, Gilwell Park, Bury Road, Chingford, London, E4 7QW. Tel: 08453 001818.

GROUP HEADQUARTERS:

Concorde Hall, The Footpath, Horton Hill, Epsom, KT19 8SR.

Tel: 01372 742502.

Web site <http://www.epsomairscouts.org>.

GROUP CONTACT:

Luke Jennings, 10 Sunnybank, Epsom, KT18 7DX

01372 721393 or mobile number 07950 335730

GROUP BANKERS:

Barclays Bank plc. 82 High Street, Epsom, KT19 8BS. Tel: 01372 853000.

Lloyds Bank plc. 64 High Street, Epsom, KT19 8AT. Tel: 01372 743711.

CAF, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ. Tel: 0300 012 3456.

GROUP INDEPENDENT EXAMINER:

Sundry Sundaran at Atherton Brooks LLP, 9 Cheam Road, Ewell, KT17 1SP

Telephone 020 8642 8681

Legal Advisors:

Teddy Totman,

21 St Margaret Drive, Epsom, KT18 7LB. Tel: 01372 739029.

John Flood,

71c Dorking Road, Epsom, KT18 7JU. Tel: 01372 725951.





THE SCOUT ASSOCIATION

THE PURPOSE OF SCOUTING

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

THE VALUES OF SCOUTING

As Scouts, we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Cooperation - We make a positive difference; we cooperate with others and make friends.

THE SCOUT METHOD

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their Promise.

THE SCOUT PROMISE

On my honour, I promise that I will do my best to do my duty to God (to uphold Scout values) and to the Queen (the country in which I now live), to help other people and to keep the Scout Law.

THE LAW

- 1 - A Scout is to be trusted.
- 2 - A Scout is loyal.
- 3 - A Scout is friendly and considerate.
- 4 - A Scout belongs to the worldwide family of Scouts.
- 5 - A Scout has courage in all difficulties.
- 6 - A Scout makes good use of time and is careful of possessions and property.
- 7 - A Scout has self-respect and respect for others.





The Group admits members primarily from Epsom although some members come from further afield, particularly where there is no other Air Scout Group available. Although a small subscription is charged for membership, this covers no more than the immediate running costs of the Group and at less than £150 does not unduly restrict membership. The Group endeavours to obtain grants for those who could not otherwise afford to take part.





OUR GROUP STRUCTURE

The Group has responsibility for four youth Sections divided by age. In rising order, they are the Beaver Scouts, the Cub Scouts, the Scouts and the Explorer Scouts. Each Section has an adult leader and they have assistant leaders. Each Section runs its own activities and keeps its own accounts with an appointed treasurer assisting.

A Group Scout Leader unifies the four Sections of the Group. He or she is responsible for all activities of the Group.

All interested parties in the Group are entitled to form the Group in Council. These people meet regularly once a year at the annual general meeting and they elect an Executive Committee to act as Trustees and managers of the Group. The Group Scout Leader appoints the Chairman of the Group in Council who also chairs the Executive. Fundraising and Group support is organised by this committee in response to the demands placed on it by the Scouters who act in common through a further committee chaired by the Group Scout Leader.





THE TEAM

LEADERS IN THE GROUP

Group Scout Leader (GSL)

Luke Jennings

Ass. Group Scout Leader (AGSL)

Graham Bailey

Howard Park

Beaver Scout Leader (BSL)

Pippa Del Nevo

Assistant Beaver Scout Leader

(Bob Clarke)

Beaver Scout Helper

Toby Grant

James Tucker

Sean Monro

Pheobe Medcalf

Cub Scout Leader (CSL)

James Merry

Assistant Cub Scout Leaders

Ethel Merry

Bob Clarke

Cub Scout Helpers

(Pippa Del Nevo)

Seth MacImurrey

Arlen Hershel

Melchior Buisson

Scout Leader (SL)

Paul Dawson

Assistant Scout Leaders

Caroline Pearce

Sarah Holroyd

(Pippa Del Nevo)

Explorer Scout Leader (ESL)

Jay Haughton

Assistant Explorer Scout Leaders

Chris Smith

(Where we mention a person more than once, we bracket their name in subsequent entries.)

GROUP EXECUTIVE

Ex-Officio

GSL

(Luke Jennings)



AGSL

(Howard Park)



(Graham Bailey)



Nominated

BSL

(Pippa Del Nevo)



CSL

(James Merry)



SL

(Paul Dawson)



Chairman

Chris Walker

Secretary

Alison Sizer

Treasurer

Justin Manly

FRIENDS

100 Club

(Howard Park)

Troop Helper

Richard Denyer (ADC)

Camp Helpers

Theresa Park

(Chris Walker)

(Sarah Dawson)

Gift Aid

John Mortimer

Group Friends

Geoff Whitehead

John Hughes ADC

Chaplains

Canon William Davern

Cleaners

Rebecca McGhee

Dylan Gall

Examiner

Sundry Sundaran

Legal Advisors

Teddy Totman

John Flood

Editor

(Howard Park)

Proof-reader

Christine Turner

Leaders on Group Executive are marked





THE ANNUAL REPORT OF THE GROUP SCOUT LEADER



Our Group has had another superb year especially given all the challenges Scouting has faced. As with last year, all our Sections have adapted extremely well and ensured we have continued to function despite the disruptions. While we had the inevitable zoom meetings early and later in the year, face to face Scouting finally returned.

The Group continues to have strong membership numbers and thrives under some amazing leadership.

All Sections have continued to provide a varied programme with some highlights being socially distanced activities and games at Little Acres in Horton and a fun visit from the local police team, a Cub Scouts activity day at Boidierhurst, our Scout summer camp braced by the very British weather, the Lord Mayor's Show and a trip to Duxford.

As outlined in the Cub Scout report, James stepped down as the Cub Scout Leader at the end of the Scouting year, taking on an assistant role and we are currently in the process of finding a new Cub Scout Leader. Akela (Ethel) is now ending her time with us and on behalf of our Group and I would like to thank her for all she has given to our Group over her many years' involvement.

Every 4 years there is a World Scout Jamboree, usually with tens of thousands of Scouts from all over the world in attendance. The process for attending the Jamboree is normally via a selection weekend but a ballot was held in place of the usual process. We were extremely fortunate to have three people drawn from our Group and look forward to hearing about their preparations for it over coming months.

Caroline headed up the UK Contingent for the last Jamboree in America





and after handing over the leadership baton to others she will continue to support the current United Kingdom contingent and will also be attending the Jamboree in South Korea in an active and advisory role.

We actively encourage all parents to become more involved in our Group whether that be on upcoming fun days, camps, weekly meetups or even helping in the background with the running of the unit. To have any involvement, you need a DBS check so please do get in touch if you think you may be able to help in any way at all and this check will be arranged. There are many projects behind the scenes managed by a small team, and we are looking for other volunteers to help where they can.

I would like to thank everyone who is involved behind the scenes. This largely comprises our Executive Committee led by Chris Walker, all Leaders and Jayne McGhee who manages the hall bookings. I would also like to express my thanks to Howard Park who does an amazing job; he manages much of the hall maintenance, helps with the management of the pre-school, runs the 100 Club, attends most camps and events, and he is also heavily involved at District and County level as well as training other Leaders in navigating and hillwalking. We are extremely fortunate to have him in our Group.

As many of you know we have a pre-school who use our building, which we have helped support over the pandemic and continue to do so. This is actively managed by members of our Executive, and it ensures a steady income to our Group.

It is so good being back face to face and having some normality to Scouting. I hope you enjoy reading all the other reports.

Luke Jennings
Group Scout Leader





THE ANNUAL REPORT OF THE BEAVER SCOUT LEADER



Pippa Del Nevo

This year's activities would not have been possible without the regular support of Bagheera (Bob Clarke), for which the Beaver Scouts and I are very grateful. Other leaders have also stepped in as needed and we have had excellent support from parents when asked. We continue to need to bolster the Beaver Scout leadership team and I very much hope that, as we resume regular activities, some of our parents will get further involved. That could mean helping with a cooking activity, coming to talk to the Beaver Scouts about your job, or sharing a hobby or

craft with us.

A tremendous bonus this year has been the involvement of an enthusiastic team of Young Leaders. Huge thanks to Jay (Toby Grant), Pigeon (James Tucker), Dodo (Sean Monro) and Robin (Pheobe Medcalf). The Beaver Scouts (and leaders) have really valued your input and love having you involved.

The year started as the last one finished, on Zoom, but there was light at the end of the tunnel. Just a few more online sessions would hopefully get us to 'face-to-face beavering'. Our final online sessions included learning about St George's day, a Lego challenge, and a nature quiz.

Still with various restrictions in place, as we entered May, we were able to meet in person. Social distancing was always going to be hard for Beaver Scouts, but we were hugely impressed with their efforts to abide by the rules. Their joy at being back together was evident. We were able to meet alternately on Wednesdays and Mondays at Horton Country Park and Little Acres (a Girl Guiding site adjacent to the park)





with roughly half the Colony attending each session. It was not quite back to normal, but we were on the way. Troublesome weather - thunder and lightning - were our main problems and without proper shelter we had to err on the side of caution for some sessions and reluctantly return to Zoom. Generally, though, with huge thanks to both leaders within the group and parents who attended to ensure we met our required ratios, we enjoyed wide games, giant bubbles, and nature/navigation walks around Horton Country Park. Our final (rather noisy) session of the summer included a special visit from the Police Youth Engagement team who brought one of their cars for the Beaver Scouts to explore. Yes, the Beaver Scouts found the switch for the siren, whilst we all enjoyed seeing the Group Scout Leader put in handcuffs.

The weather tried to scupper us again with an appalling forecast for our Fun Day at Boidier Hurst, which was scheduled to coincide with Scout Camp. With the threat of thunder and lightning and no proper shelter, the day was rescheduled for the following weekend. However, the storms, which were such a feature of Scout Camp week, did not want to miss the opportunity to rain on us too. Before almost being washed away, sixteen Beaver Scouts enjoyed developing team skills with a string trail and a tracking hike (both thanks to Howard), wide games and nature craft activities. We cooked sausages and burgers over a fire with Bagheera and enjoyed marshmallow and chocolate treats and, of course, we did our own washing up. We finished the day with map reading and navigation skills under a shelter, as the rain poured down outside.

As the new school year arrived, we relished being back in the hall and back together. We used the warmth, daylight, and fresh air as much as we could with outside sessions on fire-lighting and bulb planting. We enjoyed some autumnal activities - drilling our own holes in conkers, tying knots in the laces, and learning how to play the traditional game as well as having a competition to see who could find the biggest conker.

On a very warm September afternoon, seventeen Beaver Scouts joined other District Beaver Scout Colonies at Little Acres to celebrate thirty-





five years of Beaver Scouting. We had great fun rotating around various activities, achieving badge work, having fun, making new friends, and finally celebrating with a birthday cup cake. We were very appreciative of the efforts by the District Beaver Scout Team to run this event and thanks also to Bagheera, Jay and various parents for helping on the day.

As the term continued, we enjoyed a session learning how-to put-up tents and another making our own poppies and talking about Remembrance Day. Church Parade was also attended by several Beaver Scouts. Three sessions of Emergency Aid followed with most Beaver Scouts achieving their Stage 1 Badge. We also enjoyed two Christmas themed evenings with crafts, party games, music and s'mores (cake).

In the New Year, we learned about garden birds with many Beaver Scouts taking part in the Great British Birdwatch, having made bird feeders at Beavers. We followed this with a focus on the Chinese New Year learning about the Chinese Zodiac, taking part in a dragon dance and tasting prawn crackers. Pancake day came early for the Beaver Scouts, with each lodge making their batter and then cooking them over a fire with Bagheera.

An enthusiastic group of Beaver Scouts took part in Surrey Scouts' Reach for the Stars online event in February, taking part in several exciting activities including camps at home and earning lots of badges.

With new Beaver Scouts to invest we had a session reminding ourselves of our Beaver Scout promise and we found out why Scouts shake with their left hand and the relevance of some of our badges. We had a series of weeks finishing off some Challenge Badge elements for some Beaver Scouts nearing their bronze award. We looked at healthy and unhealthy food, the green cross code and what happens to our bodies when we exercise. We had a fun session playing human hungry hippos and we did some highly secretive Mother's Day craft activities. During our last session before Easter, we rescued Easter Eggs by tying knots together and pulling them across the 'lava floor' on a trolley.





It is certainly true that, as for all sections, the highest award, the Chief Scout's Bronze Award, is hard work to achieve. Not only does it require attendance at most Beaver Scout meetings but also work at home. The Covid period was especially tough for some of our younger members - online meetings are not easy when you are six or seven. I am very proud therefore to say that in this reporting period, not only did our Beaver Scouts achieve 211 challenge, activity, and staged award badges, but five of our young people also achieved their Chief Scout's Bronze Award. Congratulations to Matthew Draper, Lauren Coleby, Edward Duval, Joshua Challis and Ralph Park.

Pippa Del Nevo
Beaver Scout Leader





THE ANNUAL REPORT OF THE CUB SCOUT LEADER



I am often asked why I give up my time to be a Cub Scout Leader, and almost as often, I am asked what do Cub Scouts do? I tell people that I give up my time because I enjoy it. I enjoy helping young people achieve their potential. I enjoy running activities with the Cub Scouts that are both fun and challenging. Most of all, I enjoy seeing young people do something that they never thought they would be able to do. That might be something adventurous like scaling all the way up a climbing wall, or it can be something simple, such as mastering a new knot or even trying a new meal at

camp. You can never underestimate the courage it takes to try something new, or the effort it might take to perform a task that to adults might seem very simple. To see a Sixer glowing with pride the first time he manages to lead the Pack in the Grand Howl without fluffing his lines makes it all worthwhile.

I have been involved with the 8th/14th Epsom for a long time. I was a Cub Scout in the 8th Epsom. I was a Leader with the 14th Epsom before we merged with the 8th Epsom, and I was here when the two Scout Groups merged to form the 8th/14th Epsom. I have seen many things in my time with the Scout Group and being part of the Cub Scout Pack Leadership team has brought me a lot of pleasure, pride, and satisfaction. We have consistently been the best Cub Scout Pack in Epsom and Ewell District; this is evidenced by the number of times we have swept the board at the Annual Cubcraft and more recent Cub Challenge competitions. We now have the children of some of our old Cub Scouts coming back as Explorer Scouts to help us after having been through the Cub Scout Pack themselves. Something to be proud of indeed.





So, what of the other question? What do Cub Scouts do? For us, that is not a hard question to answer. We do pretty much what we have been doing for years. We tend to adopt an approach that is very much “if it is not broken, do not fix it” with our programme, sticking to tried and tested programme ideas. The global pandemic threw us completely, as I mentioned in last year’s report. We had to do something totally different - namely Zooming but we did not let it hold us back, and we started the year of this report still online, doing quality meetings. Between April and July, we ran meetings on a mixture of themes. Bagheera ran an evening on fire lighting theory, and a bridge building challenge. We had meetings based around tracking signs, Limericks, vegetables, the Countryside Code, and storytelling. We also had another grand badge presentation evening with badges arriving in envelopes at the Cub Scouts’ homes!

The Cub Scout Pack finished off the Scouting year with activity days at Boidierhurst Camp Site in July. We spent three days in the sunshine (and rain!) lighting fires, cooking food, building catapults, playing horseshoes, doing team building exercises, and using my evergreen aircraft landing game, now in its 35th year of use! For many of the Cub Scouts, it was their first taste of face-to-face Scouting, and they lapped it up.

We finally returned to the Scout Group Headquarters in September, enjoying our first proper meetings for nearly two years. It was a real learning curve for everyone, but most especially the Cub Scouts, who had to learn how to do the Grand Howl, how to wear their uniform, and even in some cases, how to stand still. They all did a marvellous job. Between September and Christmas, we lit fires, made flying paper cups, made rope out of twisted sisal, painted rocks with poppies for Remembrance Day, and practised knot tying. At the end of October, Akela set a record for our Cub Pack by investing a massive 21 new Cub Scouts. Some had been invested online, but this was their chance to do it ‘properly’, and a chance for their parents to witness it and take photographs. Akela finished the evening off with one more surprise investiture, when she invested me.

In November, Akela and myself popped down to see the Scout Troop on a Monday evening to present a Chief Scout’s Silver Award to Maya, one





of our Cub Scouts who had moved up to the Scout Troop in the September. She put in some hard work over the activity days at Boidierhurst and over the summer break to finish off the award. Maya did a really great job, and Akela and I were proud to be able to present her with the award, considering the lack of face-to-face Scouting we endured during the various lockdowns during the pandemic.

2022 has seen us continue as we finished 2021 with some great activities at the Headquarters. We made some more rope out of sisal, we made juggling balls out of balloons and rice, Bagheera ran a "Desert Island Escape" meeting, we did a Lego challenge, and made "Bunny" bookmarks for Easter.

The Cub Scout Pack has not been immune to the black cloud of COVID-19 through the year that I am reporting on, and indeed we have lost a few meetings when Leaders have tested positive, and we are often missing one or more of the Cub Scouts when they have also come down with the virus.

I finish this year's report with another black cloud - that of more changes to the Leadership team. There is a lot that goes in to running a Cub Scout Pack, and like an iceberg, the majority is not visible. Unfortunately, the unseen stuff has caused Akela to decide to resign, which means that I also am unable to continue in my current role. I hope to continue to be involved with the Cub Scout Pack as much as I can, when my shifts allow, but this will be my last report as Cub Scout Leader.

It only remains for me to thank Pippa (Baloo) and Bob (Bagheera) for their help through the year, along with Seth, Arlen and Melchior who have also provided invaluable assistance.

Most of all I must thank my wife, Ethel, who has devoted the last 38 years of her life to the 14th Epsom, and then 8th/14th Epsom Cub Pack. She has been an excellent Leader throughout her time in the Group, first as 'Ikki' and then more recently as 'Akela'. She is fondly remembered by our ex-Cub Scouts and will be sorely missed by the current members of the Cub Scout Pack. I only hope that one day I might be even half as





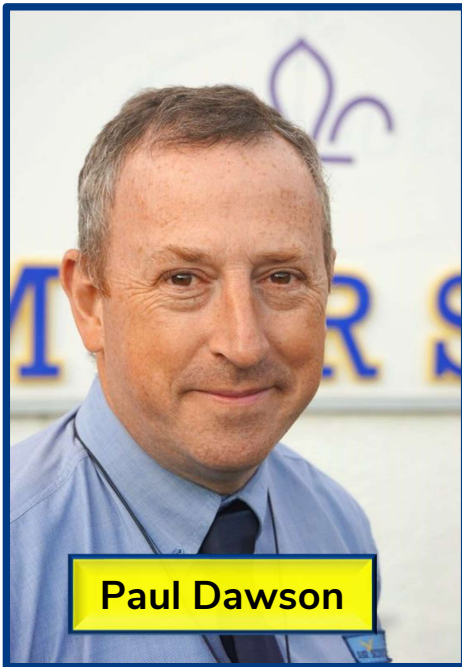
good a Leader as she has been.

James Merry (Shere Khan)
Cub Scout Leader





THE ANNUAL REPORT OF THE SCOUT LEADER



I am pleased to report that the Troop has bounced back, and, despite one or two hurdles, we have, for the most part, managed to get back to some normality.

In the spring last year, as we emerged from the winter lockdown, we managed to secure the use of Little Acres, a Girl Guide camp site located close to Horton Country Park. The private acre paddock was perfect for our Monday night meetings, and we soon saw the whole troop regularly attending. We focused on having some fun and doing the Scout skills that we had missed such as lighting

fires, wide-games and catching up with friends. However, the British weather tested us, and we had to revert to online meeting on a couple of occasions.

As we had not seen any of the Scouts for a year face to face there were plenty of badges to be handed out for all the online challenges we had set whilst in lockdown. Most Scouts had completed the stage one of the "Great Indoors Badge" that the Scout Movement had quickly set up for lockdown.

When it came to arranging our summer camp and the uncertainty about more possible lockdowns it was only right that we chose a location close to home and where we could, if required, cancel at short notice. Boidier Hurst on Boxhill was the perfect location. An early booking ensured that we got the sites we wanted, and attendance was high. One of our Scouts, Eleni Katsikaris, wrote, "After over a year of uncertainty, Epsom 8th/14th Air Scouts finally made it to Boidier Hurst for our long-awaited Summer Camp of 2021. Scouts and Leaders assembled on a rainy Saturday in July to set up camp and begin our week of fun and activities. Coronavirus was not going to stop us this





time and neither was the weather!

Although we were caught in the rain and storms and some Scouts let water in their tents, we still managed to complete lots of activities including archery, team building, high wires, hikes, wide games, wood carving and pioneering skills. The activities brought out the competitive side of some Scouts and other Scouts really faced their fears.

The theme for our menu for the week was food from around the world and we enjoyed trying lots of new foods, for example, the sweet jalebi. Each patrol had the responsibility of cooking their own food each day and everyone helped. One evening, we had to rely on our fire building skills to cook our meal

The week ended with our Beach Party Night. The weather tried to stop us, but we partied inside the marquee, and everyone had a great time dressing up in their party clothes (including hula skirts!) and enjoyed party food. The highlight of the evening was the Talent Show! There was comedy, dancing and acting and lots of laughter. We all feel very lucky to have shared this time together."

In September, at the start of the new term we returned to the headquarters for the first time in a year and a half with some new faces. For me, doing the first parade in so long was a moving moment. However, I will say a cold one as the government rules required good ventilation which meant all the doors and windows had to be open. It did not take long for the normal Monday high spirits and fun to start. Monday night Scouts were back!

In early September eight of our older Scouts undertook their Expedition Challenge. This entailed them planning an overnight expedition to Boidier Hurst Scout Camp site. In teams of four they had to plan the route including planning for emergency situations, book the campsite, plan a menu, shop, and carry all the equipment required for the expedition. Once they had completed the expedition, they are required to compile a report and presentation to the rest of the Scouts. Well done to both teams who completed their Expeditions challenge. As well as Scouts completing their challenges and getting their badges,





leaders are also rewarded for the excellent work they do and the length of voluntary service that they give to the movement. Both Howard Park, Assistant Group Scout Leader and Caroline Pearce, Assistant Scout Leader, were recognised for the hard work they put in to making Scouting happen, not just in our own Group, but in the District and the County as both carry out other very important Scouting roles.

In November we returned to the streets of London for the Lord Mayor's Show. For over twenty years the Group have been selling programmes and raising funds for camps and outings. A smaller group than normal travelled on the early morning train to London and walked to St Paul's for a long day. I am pleased to say that raised £700 for Troop funds.

On the run up to Christmas, Troop nights focused on air activities as we looked to ensure that the Scouts all obtained the next stages of the Airman's badge, which is very important to us as the county's only RAF recognised Air Scout Troop. Scouts made hot-air balloons to understand how hot air made them rise, they researched and learnt about various airplanes and the principles of flight.

At Christmas it was time for Scouts to have some fun and let their hair down. A talent evening was arranged, and Scouts made up sketches, brought instruments, told jokes, and generally showed how talented they were.

For our Christmas trip we visited the Imperial War Museum at Duxford for the day. The museum was very quiet, and the Scouts were able to walk through Concorde and explore the various parts of the museum's hangers, with an array of different aircraft from around the world and over the ages. In addition to the static display, there were a few old aircraft flying including a Hurricane from the Battle of Britain. All the Scouts enjoyed their day out together with those from 1st Oxshott who we had invited to join us.

The pinnacle for any Scout is to achieve their Chief Scout Gold award. Through lockdown we had to adapt the award for some of our Scouts that were so close to achieving it before the pandemic started. It was a pleasure for me to attend two Chief Scout's Gold Award ceremonies in





the year and watch nine of our Scouts formal presented with their certificates from the County Commissioner and a guest VIP. Well done to Phoebe, Alastair, Harry, Toby, Nick, Chris, Charlotte, Eleni and Ellie and thank you to Caroline for guiding them through the award.

Looking forward to the year ahead, we are back in full swing and busy arranging Scoutabout, summer camp, air show trips and getting the next set of Scouts through their Chief Scout's Gold. I never do Scouting alone and am lucky to have so many talented and friendly people supporting me. To all of them I say thank you. I know that you as parents quite often thank me and the leadership team and offer what help you can. We do need more talented and friendly people to help us especially on our Group Executive committee, who support all the sections and ensure that we have the resources needed to run the activities and take care of our fantastic headquarters. If you would like to join the team, please come and talk to me or our Group Scout Leader Luke.

Paul Dawson
Scout Leader





THE ANNUAL REPORT OF THE EXPLORER SCOUT LEADER



Being back to face-to-face Scouting over the past year has had a much needed and positive impact on the Unit. We are once again thriving and happy to be back together as a Unit after a time where people's interest and enthusiasm was starting to fade. With the constant changing of rules and regulations surrounding Covid 19 it was difficult to make face to face meetings work last summer so with that in mind I booked us school facilities with much more space inside and out that would enable us to run face to face meetings safely.

Because of that experience it has given the Unit more desire to partake in more outdoor activities as and when the weather permits. We have done various activities this year such as photography, which was run over a few weeks and the Explorer Scouts were given photography challenges to complete in and around Epsom and Ewell. Leading on from that, we did movie making recently, of which I was in awe at some of the efforts made and the message that they were projecting in their films.

In the summer, we did some fitness sessions that we aim to do again in the coming weeks with more of a focus on strength, conditioning, and self-defence.

The leadership team are also trying to add more cooking orientated activities into our programme. We have done a couple of sessions this year and will do a couple more to build their culinary skills and knowledge for life in general and more importantly so that they can contribute on camps.





Unfortunately, the pandemic scuppered any plans to get away on any camps although every effort was made to make a camp happen (maybe overly optimistic) we just could not make it work. This year will be different with a week away to the Lake District already booked.

Sadly, we had to say goodbye to some of our older Explorer Scouts as they turned 18 and have gone on to the next stages of their lives. It is always difficult to say goodbye when explorers leave but we have every confidence that their time and experiences in Scouting will benefit them moving forward.

Jay Haughton
Explorer Scout Leader





THE ANNUAL REPORT OF THE 100 CLUB TREASURER

The year started with 48 members holding 118 shares and ended the year with 45 members holding 105 shares. In the year we took in £1,342 and awarded over half this sum of money in prizes. In May, we transferred £1,000 to a Group account.

The following members won 100 Club prizes:

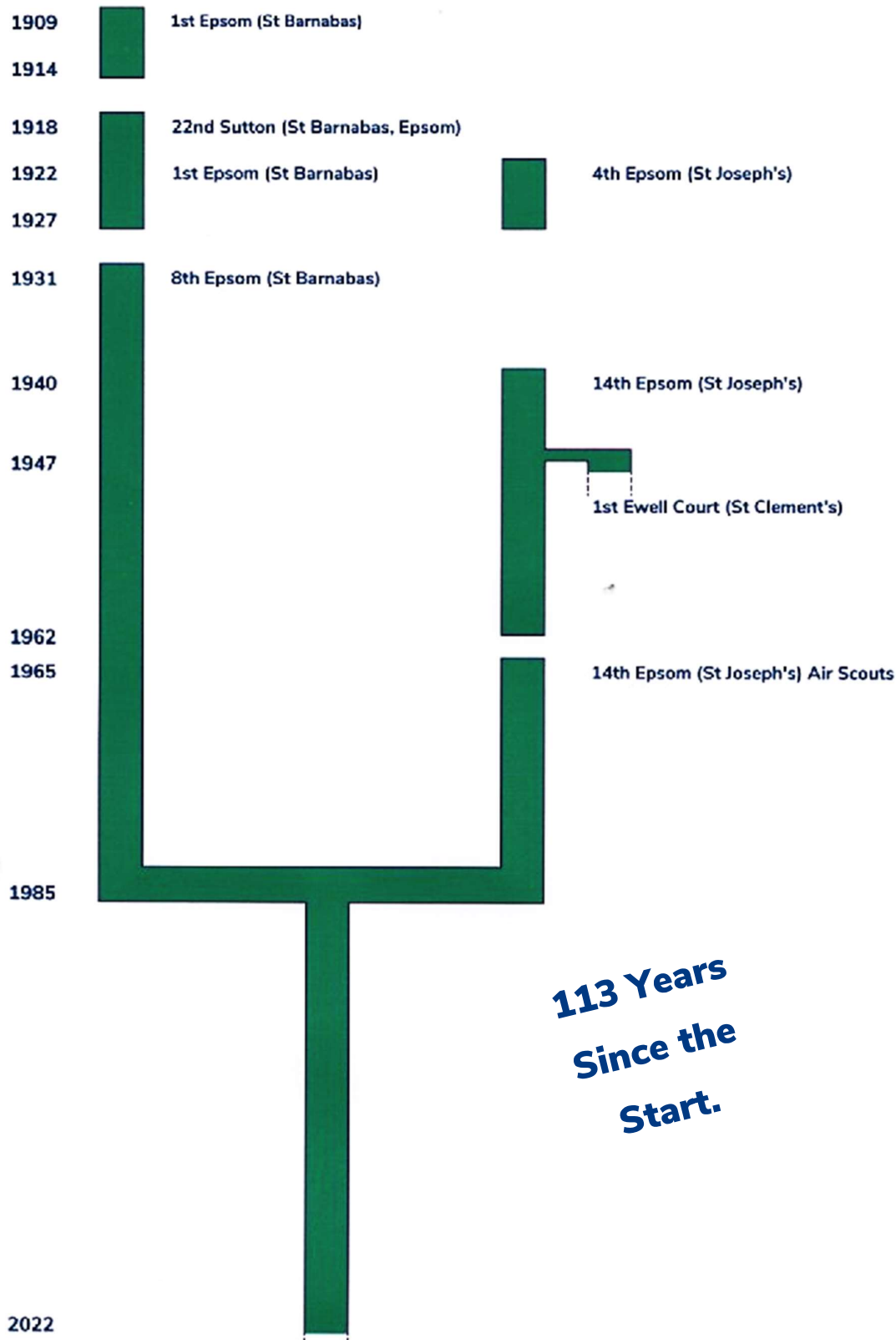
April	R Blake		
May	W Dawson	S Pearce	E McGarvey
June	H Park	P Dawson	L White
July	P Del Nevo		
August	D Villa-Clark	D Coleby	L White
September	M Davies	J Mortimer	S Pearce
October	A Spalding		
November	P Smith	C Coventry	C Allison
December	E McGarvey	A Espinosa	R Blake
January	M Sydenham		
February	A Spalding	H Park	I Curran
March	D Stewart	S D Dawson	R Park

Howard Park
100 Club Treasurer





CHRONOLOGY



**113 Years
Since the
Start.**

8th/14th EPSOM (St Barnabas & St Joseph's) Air Scout Group





A FINANCIAL OVERVIEW

The Epsom Air Scout Group has an overseeing management structure that is known as the “Group” and it has four “Sections” divided by age, called “Beaver Scouts”, “Cub Scouts”, “Scouts” and “Explorer Scouts”.

The Group has a current account and a deposit account (Active Saver) with Barclays. It received an inheritance that caused the Trustees to divide that account to provide protection, moving £51k in a CAF account. Each section also holds a Barclays’ current account. The Group also runs a fundraising 100 Club with an account at Lloyds.

Due to fees being incurred by the CAF bank, the Group opened an account with National Counties Building Society, with the intention of transferring all CAF held funds to NCBS. The account was initially set up by transferring £1,000 from the 100 Club. However, due to issues accessing this account online, the account was closed, and the balance was transferred to the Group current account at Barclays. Note: During the period this money was held at NCBS interest of £1.48 was accrued.

The Scout Association orders a census of the young people in Scouting for the end of January every year and based on this, “Capitation” fees are payable to the centre. The money goes through the Scouting District and the Scouting County before arriving at Headquarters with fees taken at each level. The Group also applies a “Group Levy” for the Group Headquarters (Concorde Hall). Parents pay a membership fee, often referred to as subscription or subs, for their child. This fee is set by their Section Leader to cover day to day activities, the Group Levy, and the Capitation fee. The money is banked by the Section and then the Capitation and levy is transferred to the Group, for the Group to pass on the Capitation. This means there is the movement of money within the Group without change of monies within the organisation. In addition, the Group often contribute to Section activity costs, either paying costs directly or contributing into the Section accounts.





The accounts have been drawn together by a new Group Treasurer, Justin Manly. Additionally, Quickbooks has been employed to manage the day-to-day Group accounts for the first time this financial year. Quickbooks currently receives feeds from all the Barclays' accounts, though the CAF account, Lloyds (100 Club) account and the temporary NCBS account are not currently included. Copies of all receipts relating to Barclays accounts transactions are held within Quickbooks, with the following exceptions:

- Telephone/Internet (Plus Net)
- Electricity (EDF)
- Epsom and Ewell Council (lease payments and rubbish collection)

Note: As these are all direct debit payments initiated by them and they are clear on the statements, we have paid the appropriate fees for these services.

Due to the changes to accounting processes, the categorisation of several income and expenditure types has changed. For clarity I have summarised where changes may impact full alignment to previous years, as follows:

- Cleaning and Refuse expenditure are now broken down into -
 - Water Rates
 - General Rates
 - Cleaning
- Building Maintenance and Repairs, includes the following expenditure items -
 - Fire safety inspections and equipment
 - Building security
 - Equipment repair
 - Line painting in Scout Hut
- Activities are now grouped into the following categories -
 - Camps
 - Day trips
 - Activities

Justin Manly
Treasurer





THE ACCOUNTS





INDEPENDENT EXAMINER'S REPORT

to the Trustees of 8th/14th Epsom (St. Barnabas and St. Joseph's) Air Scout Group.

I report on the accounts of the 8th/14th Epsom (St Barnabas and St Joseph's) Air Scout Group for the year ended 31 March 2022 which are set out on the accompanying pages.

Respective responsibilities of the Trustees and the Examiner.

The Air Scout Group's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 43(2) of the Charities Act, 1993 (the 1993 Act) and that an independent examination is needed. It is my responsibility to:

- Examine the accounts (under Section 43(3)(a) of the 1993 Act)
- To follow the procedure laid down in the General Directions given by The Charity Commissioners (under Section 43(7)(b) of the 1993 Act) and
- To state whether matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 43 (7)(b) of the 1993 Act. That examination includes a review of the accounting records kept by the charity and a comparison of the financial statements with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with Section 41 of the 1993 Act; and to prepare accounts which accord with the accounting records and comply with the requirements of the 1993 Act and the Regulations have not been met, or
- (2) which in my opinion, attention should be drawn to, in order to enable a proper understanding of the financial statement to be reached.

15 September 2022

Sundry A. Sundaran ACA, FCCA
Independent Examiner
Brooks & Co
9 Cheam Road, Ewell
Epsom
KT17 1SP



**STATEMENT OF FINANCIAL ACTIVITIES** for the year ended 31 March 2022**Income & Expenditure**

	Notes	Restricted Funds	Unrestricted Funds	Total	2021
Income:					
Activities	4	-	£3,948.04	£3,948.04	£1,005.00
Fundraising	5	-	£2,079.76	£2,079.76	£1,879.57
Donations & Grants	3	-	£23,507.83	£23,507.83	£25,978.59
Bank Interest		-	£9.49	£9.49	£62.87
Membership Fees	2	-	£6,050.13	£6,050.13	£4,523.30
Total Income		-	£35,595.25	£35,595.25	£33,449.33
Direct Charitable Expenditure:					
Miscellaneous		-	£603.93	£603.93	-
Water Rates		-	£467.89	£467.89	-
General Rates		-	£136.50	£136.50	-
Energy		-	£5,791.22	£5,791.22	£5,145.02
Telephone & Internet		-	£454.46	£454.46	£435.09
Accountancy		-	£1,200.00	£1,200.00	£1,200.00
Building Maintenance and repairs		-	£3,360.16	£3,360.16	£729.42
Cleaning		-	£2,137.83	£2,137.83	£1,744.00
Lease		-	£182.00	£182.00	£182.00
Bank Charges		-	£139.00	£139.00	£69.00
Insurance		-	£1,088.61	£1,088.61	£835.08
Capitation	2	-	£4,016.25	£4,016.25	£3,638.25
Copyright and Royalties		-	£308.98	£308.98	£595.22
Depreciation		£5,917.00	-	£5,917.00	£5,917.00
		£5,917.00	£19,886.83	£25,803.83	£20,490.08
Other Expenditure:					
Activities	4	-	£7,108.57	£7,108.57	£1,413.48
Fundraising	5	-	£444.00	£444.00	£1,378.55
Membership Fees	2	-	-	-	£750.00
		-	£7,552.57	£7,552.57	£3,542.03
Total Expenditure		£5,917.00	£27,439.40	£33,356.40	£24,032.11
Net (expenditure)/income for the year		(£5,917.00)	£8,155.85	£2,238.85	£9,417.22
Transfer between funds					-
Fund balances brought forward			£189,159.74	£189,159.74	£179,742.52
Fund balances carried forward	9		£190,938.17	£190,938.17	£189,159.74



**BALANCE SHEET** at 31 March 2022

	Notes	2022	2021
Fixed Assets	6	£22,241.29	£28,158.29
Current Assets			
Debtors	7	-	£194.67
Cash at bank and in hand	Appendix 1	£168,696.88	£162,059.72
		<u>£168,696.88</u>	<u>£162,254.39</u>
Current Liabilities			
Creditors	8	-	£1,252.94
Net current assets		<u>£168,696.88</u>	<u>£161,001.45</u>
Net assets		<u><u>£190,938.17</u></u>	<u><u>£189,159.74</u></u>

represented by

FUNDS

Unrestricted Funds			
General purpose fund	9	£190,938.17	£189,159.74
Restricted			
Building project	9	-	-
		<u>£190,938.17</u>	<u>£189,159.74</u>





NOTES TO THE ACCOUNTS

at 31 March 2022

1. Accounting policies

Accounting convention

In accordance with the Charity Commission guidelines, the accounts have been prepared under a receipts and payments method.

The accounts are prepared under the historical cost convention, and in accordance with applicable accounting standards.

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the costs of each asset evenly over its expected useful life, as follows:

Leasehold Land and Buildings	- over the period of the lease
Fixtures and Fittings	- over seven years

The carrying values of tangible fixed assets are reviewed for impairment if events or changes in circumstances indicate the carrying value may not be recoverable.

Leasing commitments

Rentals paid under operating leases are charged to income on a straight-line basis over the lease term.

Cash flow statement

The Air Scout Group has taken advantage of exemptions under the provisions of Financial Reporting Standard No. 1 (revised) for small companies and not prepared a cash flow statement.

Grants

Grants in respect of capital expenditure are credited to a deferred income account and are released to income over the expected useful lives of the relevant assets by equal annual instalments. Grants of a revenue nature are credited to income to match them with the expenditure to which they relate.



**NOTES TO THE ACCOUNTS** at 31 March 2022**2. Membership**

	Capitation	Membership Fees	Net	2021
Beaver Scouts	£811.75	£1,580.08	£768.33	£406.63
Cub Scouts	£1,193.75	£1,095.00	(£98.75)	(£466.50)
Scouts	£1,289.25	£2,629.27	£1,340.02	(£299.45)
Explorer Scouts	£764.00	£745.78	(£18.22)	(£267.85)
Capitation Rebate	(£42.50)		£42.50	£0.00
Sub Total	£4,016.25	£6,050.13	£2,033.88	(£627.17)
Section Levy	£1,275.00		(£1,275.00)	(£1,710.00)
Recovered Income Tax				£1512.22
Returned Fees				(£750)
	£5,291.25	£6,050.13	£758.88	(£1,574.95)

The Section Levy is an internal charge to the Sections based on an agreed formula to contribute towards the costs for the running of Concorde Hall and other associated Group costs. This internal charge is levied on the Sections at the same time as the collection of Capitation based on the annual census returns. The money for the Section Levy is merely moved from Section bank accounts to the Group bank account.

3. Donations and Grants

	2022	2021
Pre School	£11,925.83	£3,850.08
Other Hall Hire	£915.00	£115.00
Grants	£10,667.00	£20,808.00
Donations	£0.00	£1,205.51
	£23,507.83	£25,978.59





NOTES TO THE ACCOUNTS at 31 March 2022

4. Activities

	Organiser's costs	Proceeds	Net	2021
<u>GROUP</u>				
Camps	£600.00	£0.00	(£600.00)	£0.00
Day trips	£1,096.40	£0.00	(£1,096.40)	£0.00
Activities	£0.00	£0.00	£0.00	£0.00
<u>BEAVER SCOUTS</u>				
Camps	£0.00	£0.00	£0.00	£0.00
Day trips	£90.00	£213.54	£123.54	£0.00
Activities	£1,064.99	£124.93	(£940.06)	(£216.05)
<u>CUB SCOUTS</u>				
Camps	£0.00	£0.00	£0.00	£0.00
Day trips	£0.00	£0.00	£0.00	£0.00
Activities	£535.95	£100.00	(£435.95)	(£276.77)
<u>SCOUTS</u>				
Camps	£2,796.94	£2,493.85	(£303.09)	£0.00
Day trips	£0.00	£315.72	£315.72	£0.00
Activities	£517.33	£0.00	(£517.33)	(£475.66)
<u>EXPLORER SCOUTS</u>				
Camps	£0.00	£700.00	£700.00	£660.00
Day trips	£0.00	£0.00	£0.00	£0.00
Activities	£406.96	£0.00	(£406.96)	(£100.00)
	£7,108.57	£3,948.04	(£3,160.53)	(£408.48)



**NOTES TO THE ACCOUNTS** at 31 March 2022**5. Fundraising**

	Organiser's costs	Proceeds	Net	2021
<u>Internal Fundraising</u>				
100 Club	£444.00	£1,342.00	£898.00	£901.00
Lord Mayor's show	£0.00	£699.00	£699.00	£0.00
<u>External Fundraising</u>				
Beaver Scouts				
Other Donations	£0.00	£21.02	£21.02	£0.00
Cub Scouts				
Rianna's Fund	£0.00	£0.00	£0.00	(£513.55)
Other Donations	£0.00	£17.74	£17.74	£113.57
	£444.00	£2,079.76	£1,635.76	£501.02

6. Tangible Assets

	Leasehold buildings	Fixtures & Fittings	Total
Cost:			
At 1 April 2021	£145,070.29	£23,332.93	£168,403.22
Depreciation:			
At 1 April 2021	£116,912.00	£23,332.93	£140,244.93
Charge for the year	£5,917.00	£0.00	£5,917.00
At 31 March 2022	£122,829.00	£23,332.93	£146,161.93
Net book amount:			
At 31 March 2022	£22,241.29	£0.00	£22,241.29
At 1 April 2021	£28,158.29	£0.00	£28,158.29

7. Debtors

	2022	2021
Payments and accrued income	£0.00	£194.67



**NOTES TO THE ACCOUNTS** at 31 March 2022**8. Creditors**

amounts falling due within the one year

	2022	2021
Accruals	£0.00	£1,200.00
Other Creditors	£0.00	£52.94
Accruals and deferred income	£0.00	£1,252.94

9. Summary of Net Assets by Funds

	Unrestricted Funds General purpose	Restricted Fund Building Project	Total
Fixed Assets	£22,241.29	£0.00	£22,241.29
Net Current Assets	£168,696.88	£0.00	£168,696.88
Net Assets	£190,938.17	£0.00	£190,938.17

10. Other Financial Commitments

At 31 March 2022, the charity had annual commitments under non-cancellable operating leases as set out below:

	Land and Buildings	
	2022	2021
Operating leases which expire more than five years	£182.00	£182.00

11. Trustee Expenses

There were no Trustee expenses during the year. (2021 £ nil)





There were no Trustee

YEAR ENDED 31 MARCH 2022

Bank and Cash

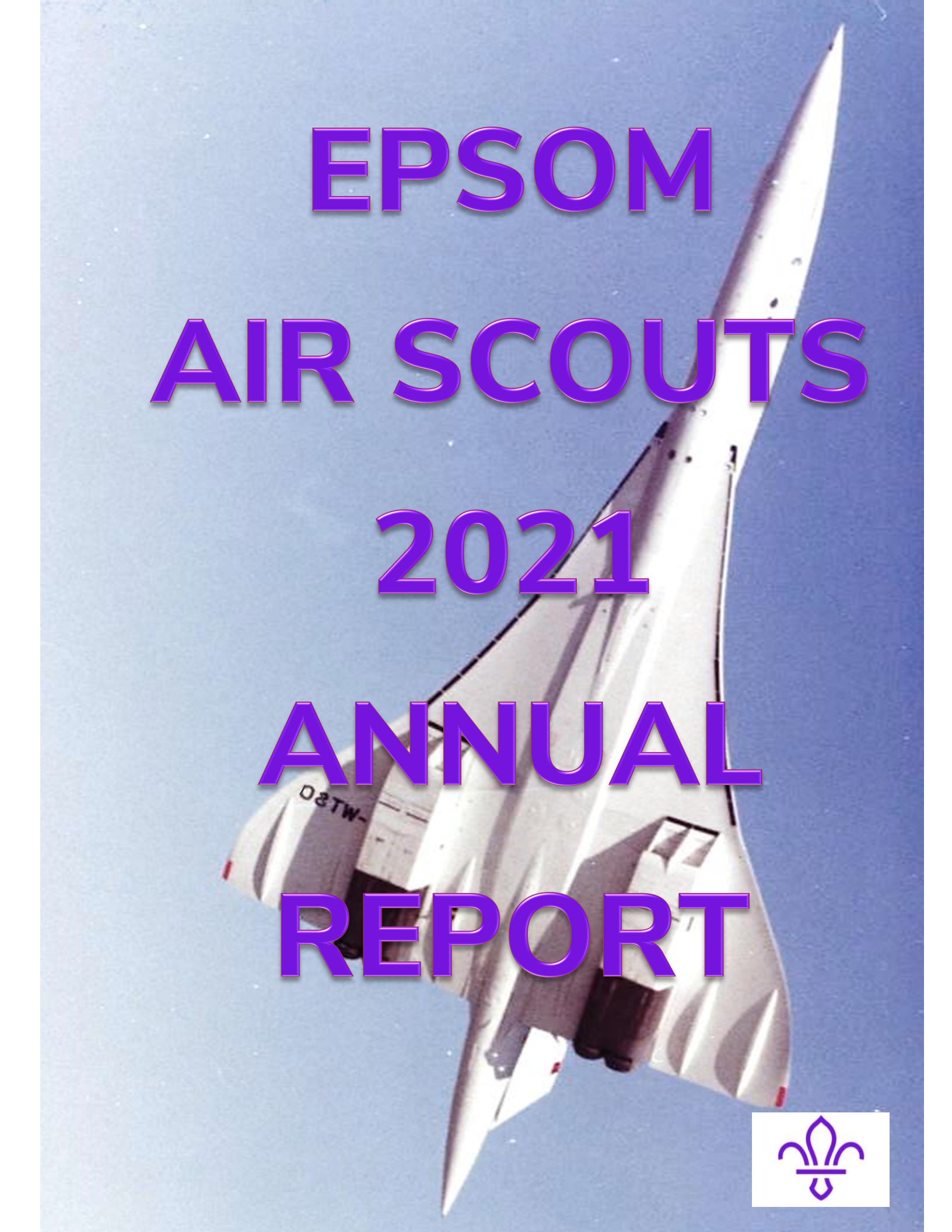
Appendix 1

		2022	2021
<u>GROUP</u>			
	Savings account	£78,560.54	£80,088.93
	Current account	£26,102.19	£17,575.93
	CAF Bank	£50,785.00	£50,881.00
<u>BEAVER Scouts</u>			
	Current account	£3,086.53	£3,520.20
<u>CUB Scouts</u>			
	Current account	£1,161.93	£2,041.39
<u>SCOUTS</u>			
	Current account	£1,249.62	£142.02
<u>EXPLORER Scouts</u>			
	Current account	£3,902.79	£3,859.97
<u>100 Club</u>			
	Current account	£3,848.28	£3,950.28
		£168,696.88	£162,059.72

Justin Manley
Group Treasurer



Accounts

A white Air Scout aircraft is shown in flight, angled upwards towards the top right of the frame. The aircraft has a sleek, delta-wing design with a pointed nose and a vertical stabilizer. The tail section features the markings "D8TW-". The background is a clear, light blue sky.

EPSOM AIR SCOUTS 2021 ANNUAL REPORT





(St Barnabas and St Joseph's)

AIR SCOUT GROUP





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THE GROUP PRAYER

Almighty God, who has joined us together
in the fellowship of this Group,
help us to think fairly, do things bravely,
act kindly and to live cleanly.

Bless us in body and soul and give us
strength

to keep our three-fold promise
so that by the lives we live,
we make the lives of others happy.

Amen.





THE GROUP'S DETAILS

Epsom Air Scout Group is a branch of the "Scout Association" formed under Royal Charter. It operates under the Association's "Policy, Organisation and Rules". The Group is a Trust established under its rules that are common to all Groups and Districts. The Group's registration number is 12678.

SCOUT ASSOCIATION HEADQUARTERS:

Scout Association's Headquarters, Gilwell Park, Bury Road, Chingford, London, E4 7QW. Tel: 08453 001818.

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Tel: 01372 742502.

Web site <http://www.epsomairscouts.org>.

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01372 721393 or mobile number 07950 335730

GROUP BANKERS:

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Lloyds Bank plc. 64 High Street, Epsom, KT19 8AT. Tel: 01372 743711.

CAF, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ. Tel: 0300 012 3456.

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John Flood,

71c Dorking Road, Epsom, KT18 7JU. Tel: 01372 725951.





THE SCOUT ASSOCIATION

THE PURPOSE OF SCOUTING

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

THE VALUES OF SCOUTING

As Scouts, we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Cooperation - We make a positive difference; we cooperate with others and make friends.

THE SCOUT METHOD

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their Promise.

THE SCOUT PROMISE

On my honour, I promise that I will do my best to do my duty to God (to uphold Scout values) and to the Queen (the country in which I now live), to help other people and to keep the Scout Law.

THE LAW

- 1 - A Scout is to be trusted.
- 2 - A Scout is loyal.
- 3 - A Scout is friendly and considerate.
- 4 - A Scout belongs to the worldwide family of Scouts.
- 5 - A Scout has courage in all difficulties.
- 6 - A Scout makes good use of time and is careful of possessions and property.
- 7 - A Scout has self-respect and respect for others.





The Group admits members primarily from Epsom although some members come from further afield, particularly where there is no other Air Scout Group available. Although a small subscription is charged for membership, this covers no more than the immediate running costs of the Group and at less than £150 does not unduly restrict membership. The Group endeavours to obtain grants for those who could not otherwise afford to take part.



(No Beaver Scouts were hurt in the making of this Zoom picture.)





OUR GROUP STRUCTURE

The Group has responsibility for four youth Sections divided by age. In rising order, they are the Beaver Scouts, the Cub Scouts, the Scouts and the Explorer Scouts. Each Section has an adult leader and they have assistant leaders. Each Section runs its own activities and keeps its own accounts with an appointed treasurer assisting.

A Group Scout Leader unifies the four Sections of the Group. He or she is responsible for all activities of the Group.

All interested parties in the Group are entitled to form the Group in Council. These people meet regularly once a year at the annual general meeting and they elect an Executive Committee to act as Trustees and managers of the Group. The Group Scout Leader appoints the Chairman of the Group in Council who also chairs the Executive. Fundraising and Group support is organised by this committee in response to the demands placed on it by the Scouters who act in common through a further committee chaired by the Group Scout Leader.





THE TEAM

LEADERS IN THE GROUP

Group Scout Leader (GSL)

Luke Jennings

Ass. Group Scout Leader (AGSL)

Graham Bailey

Howard Park

Beaver Scout Leader (BSL)

Pippa Del Nevo

Assistant Beaver Scout Leader

(Bob Clarke)

Beaver Scout Helper

Toby Grant

Cub Scout Leader (CSL)

James Merry

Assistant Cub Scout Leaders

Ethel Merry

Bob Clarke

Cub Scout Helpers

(Pippa Del Nevo)

Scout Leader (SL)

Paul Dawson

Assistant Scout Leaders

Caroline Pearce

Sarah Holroyd

Explorer Scout Leader (ESL)

Jay Haughton

Explorer Scout Helper

Sara Dawson

GROUP EXECUTIVE

Ex-Officio

GSL

(Luke Jennings)



AGSL

(Howard Park)



(Graham Bailey)



Nominated

BSL

(Pippa Del Nevo)



CSL

(James Merry)



SL

(Paul Dawson)



Chairman

Chris Walker

Secretary

Alison Sizer

Treasurer

Justin Manly

FRIENDS

100 Club

(Howard Park)

Troop Helper

Richard Denyer (ADC)

Camp Helpers

(Sarah Dawson)

Theresa Park

(Chris Walker)

Gift Aid

John Mortimer

Group Friends

Geoff Whitehead

John Hughes ADC

Chaplains

Canon William Davern

Cleaners

Rebecca McGhee

Sam McGhee

Examiner

Sundry Sundaran

Legal Advisors

Teddy Totman

John Flood

Editor

(Howard Park)

Proof Reader

Christine Turner

Leaders on Group Executive are marked

(Where we mention a person a second time, we bracket their name in one instance.)





THE ANNUAL REPORT OF THE GROUP SCOUT LEADER



Wow what a year it has been and not what anyone could have predicted. United Kingdom Scouting has had to change almost overnight and I am proud as to how quickly our Group has adapted and risen to the challenge.

Going from face to face Scouting to online and keeping all ages of Scouts fully engaged is no mean feat and given the number of people who come back week after week it just shows how well it has worked.

Some Scouts have attended online meetings for months without ever having actually met other Scouts face to face and the numbers that return each week across all sections speak volumes of how successful all the hard work has been.

Keeping a wide variety of activities is the key to this and sessions have includes County Cub Online Challenges, at home camping and hikes, fundraising, celebrating national holidays and festivals, quizzes, external talks and escape rooms to name but a few along with learning a whole host of new skills.





Concern for Others



As most people know we have a pre-school in our building that brings in a regular income to our Group and we have been working hard supporting them through the pandemic where they have had to remain open for the school children of key workers. We have successfully applied for Government grants,

which has helped the pre-school keep running and are working with them to ensure the building is safe for our eventual return.



Home Camping

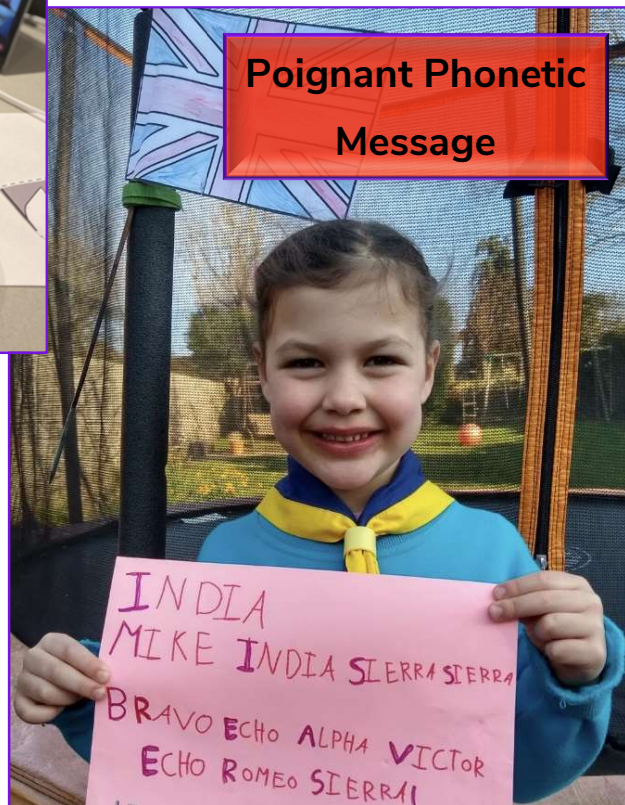




Our executive team works diligently behind the scenes ensuring the Group runs smoothly, the premises and buildings are kept safe, the finances are in order and providing support to the Section Leaders. I would like to extend my thanks also to Howard and Paul for pulling together our annual accounts this year. We now have a new treasurer, Justin, and welcome him on board to help as part of the Group Executive.



The quick transition to online meetings has needed some innovative thinking and our Group has risen to the challenge with some amazing leaders who have ensured Scouting has not only continued but thrived – well done team.



We are at the point of being able to return face to face Scouting and it has been greatly missed by all.

Do enjoy reading all about the details in the following reports.

Luke Jennings
Group Scout Leader





THE ANNUAL REPORT OF THE BEAVER SCOUT LEADER



Pippa Del Nevo

How to keep a Colony of 6 to 8 year olds entertained online was the question, as we went into the reporting year of 2020/21 and the country was very firmly 'locked down'. It became clear that Scouting, as we knew it, would not happen for some time to come and so, with some trepidation, particularly around the technology, we started Beaver Scout Zoom sessions.

What soon became apparent was that I was dealing with a remarkable group of young people. Whilst a few Beaver Scouts were unable to make the transition to online meetings (some of those preferring to undertake independent badge work at home) we maintained a core of 15 to 18 Beaver Scouts logging in each week. Active games had always been one of their favourite hall-based activities but it was quite the opposite that we could offer now. Preparation for sessions was time consuming and each week, before we started, I was filled with doubt about whether more than a couple would turn up or how they would stay engaged. Yet week after week, a long list of names would present in the Zoom waiting room and a screen full of smiling faces would pop-up to greet us.

To keep up 'the standards' as best as we could, the Beaver Scouts made flags and we started each session with a different Beaver Scout raising their flag. Some were simply on a stick but we had one elaborately on a pulley going up the stairs. Most Zoom calls would start with an update on who had a new wobbly or lost tooth and we were treated to many an on-screen close-up of new gaps. All our sessions finished with the lowering of the flag and our Group Prayer.

Connection issues, feedback, battery fails and background noise - we





had them all at some point in the year. The 'mute all' button was useful but only when we had all learned to unmute ourselves again to.

'Disable participant annotation' was in use frequently - although we did enjoy Pictionary - sending topics to draw via the chat and then using the white board. Eventually, we even had Beaver Scouts voting using the poll facility of Zoom.



A programme of badge work and games was devised and the Beaver Scouts triumphed in their resilience, their love of learning new things and just having fun. In the summer months, we made a video montage of a water bucket challenge, which was great fun.

Through the year we learned about and celebrated significant dates including St George's Day, the 75th Anniversary of VE day, Harvest Festival, November the 5th and Guy Fawkes, Remembrance Day, Burn's Night (we even hunted for haggis), the Chinese New Year and St Patrick's Day (with some leprechaun racing). The latter three days are celebrated by some of our families and it was lovely to have them contribute to our meetings with their plans and celebrations. The Beaver Scouts also joined in with the national "Clap for Carers" outside their homes, wearing their uniform.

Throughout lockdown we have encouraged the Beaver Scouts to contribute and shape our sessions demonstrating their leadership skills, and many have devised games to keep us entertained. One Beaver





Scout expertly 'hosted' almost the entire meeting instructing us through an online art lesson.

The Beaver Scouts have learned traditional Scouting Skills such as tracking, map and compass work and knots online. Grid references became a key part of many Zoom games; we are now absolute experts at going 'along the corridor and up the stairs' (my thanks to Sarah Holroyd for her assistance with developing some of these games). Teamwork, code cracking and problem-solving skills have been used frequently in the various escape rooms we have tackled including one meeting that was completely taken over by swashbucklers, as we tackled a pirate themed escape room.



We have undertaken a variety of badge work including science experiments, joint baking sessions with the Cub Scouts and "Grow Cook Enjoy". The Yule Log was a particular chocolate overloaded highlight of our programme. The Beaver Scouts have worked on their Emergency Aid badge including what to do at the scene of an accident and we have had sessions on Fair Trade and the Epsom Food Bank, to which many of the Beaver Scouts made donations.

Activities which got the children moving continued to be popular and we adapted versions of Captain's Coming and the Bean Game as well as charades. Treasure hunts were always popular with the children

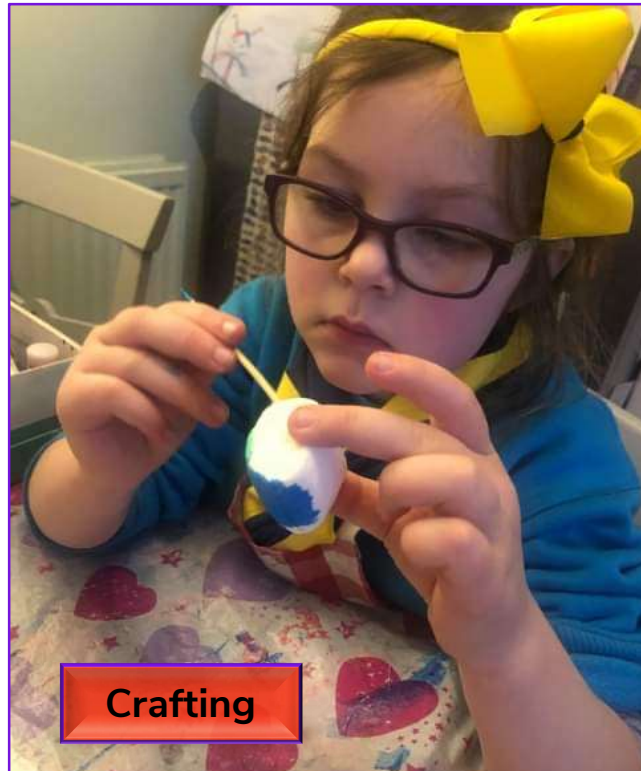




sent off to find things from around the house – with dad's socks being waved at the screen when they were sent to get something smelly! Some new games were well suited to online provision and we enjoyed 'Mr Stand and Mr Sit' as well as endless games of themed Dobble card games.

We made balloon powered Lego cars, paper cup gliders, sock bottle bubble blowers and had Lego building challenges. At Christmas the children made crafts and they created beautiful cards, along with promises to perform kind deeds, for Mother's Day.

Various online Camps have been attended such as The Great Indoors Weekender, Surrey Roar and Winter Camp. Many of the Beaver Scouts achieved the Scout Association's new badge, The Great Indoors, and some joined in with Walk to the Moon. Together



with Beaver Scout Colonies from all over Epsom and Ewell, we enjoyed a District 'camp' and the children were thoroughly entertained by an online magician. Many of the Beaver Scouts made dens to sleep in for one camp or another, either in their garden or their homes and were able to achieve a Nights Away Badge.

Badge Nights had to be carefully planned to get the badges to Beaver Scouts in advance. This either involved delivering to the young people's homes – when of course this was allowed – as there were times when the instruction from the Government was to 'stay at home' or to only make essential journeys. Squeals of delight were heard behind front doors as envelopes marked "Beaver Scout Badges – Do not open until Wednesday" were pushed through letter boxes. At other times badges





were posted out to the Beaver Scouts.



An incredible two hundred and eighteen badges were presented during lockdown that included six Chief Scout's Bronze Awards. We were delighted to welcome the District Commissioner and Assistant District Commissioner (Beaver Scouts) to the presentation of some of these badges. We invested seven new Beaver Scouts online with siblings and parents placing the scarves around the Beaver Scout's neck that, in its own way, was very special. Hopefully, it will become rather unusual (and a bit of a talking point) to say you were invested into Scouting or you received your Bronze Award online. We have run a total of 42 online meetings.



Parents have been truly remarkable in their support. They have needed





to be on hand to help with technology and they have supported cooking in their own kitchens and no doubt tidied up after our treasure hunts. They have provided whatever random resources we have requested from week to week. I truly hope that, as the parents have observed and supported their young people over this year, they might continue to do this in person as we move forward, in whatever capacity they can manage. Parents we need you...

Joining us since Christmas, our new young leader, Jay (Toby) has been a regular contributor to our meetings. Having been a Beaver Scout himself and progressed through the sections, he is now keen to 'give back' to the Colony. He has undertaken his Young Leader Training



online and has been a great support with the technology and running games with the Beaver Scouts.

Finally, huge thanks go to Bagheera (Bob Clarke) who has, like us all, been on a steep Zoom learning curve but has logged in every week in support of our sessions, running bingo games, providing prizes and sharing his knowledge. Perhaps a favourite was when he made a sandwich following the exact instructions from the Beaver Scouts.





Needless to say, the whole tub of butter was put on the bread! Without him, our meetings simply would not have been possible (or as much fun).

I conclude this report fervently hoping that we look back on this year as unique and never to be repeated but I also hope it is not forgotten. We demonstrated that Scouting can happen in a variety of ways. It was a year in which so many things ground to a halt – children did not go to school, families could not meet grandparents and, at times, exercise outside the home was limited to just once a day but Beaver Scouts was a constant for the young people. It did not stop and the children continued to meet, learn and flourish together whilst apart.

Pippa Del Nevo
Beaver Scout Leader



Beaver Scouts Have Fun





THE ANNUAL REPORT OF THE CUB SCOUT LEADER



James Merry

In last year's report, Akela made mention of changes to the leadership of the Cub Scout Pack and spoke of the premature end to the year brought on by the spread of COVID-19. These past twelve months have seen the Pack leadership go through more changes behind the scenes and face some of the biggest challenges we have probably ever faced.

The global pandemic continued over from the previous year and left us unable to hold face-to-face meetings. A number of different ways of meeting were

considered but, to begin with, the Cub Scout Leaders sent out a weekly email containing things for the Cub Scouts to do, badge work ideas, posters to download and colour in. None of us thought that the situation would last as long as it did and our initial low-key approach seemed to be the way forward.

The Cub Scouts took part in several Surrey County Cub Online Challenges and produced some excellent 'Thank You' posters for all sorts of key workers. Some of the Cub Scouts took part in the 'Hike to the Moon' fundraiser, some produced woggles for 'Shere Khan's Woggle Challenge' and many stood on

Woggles



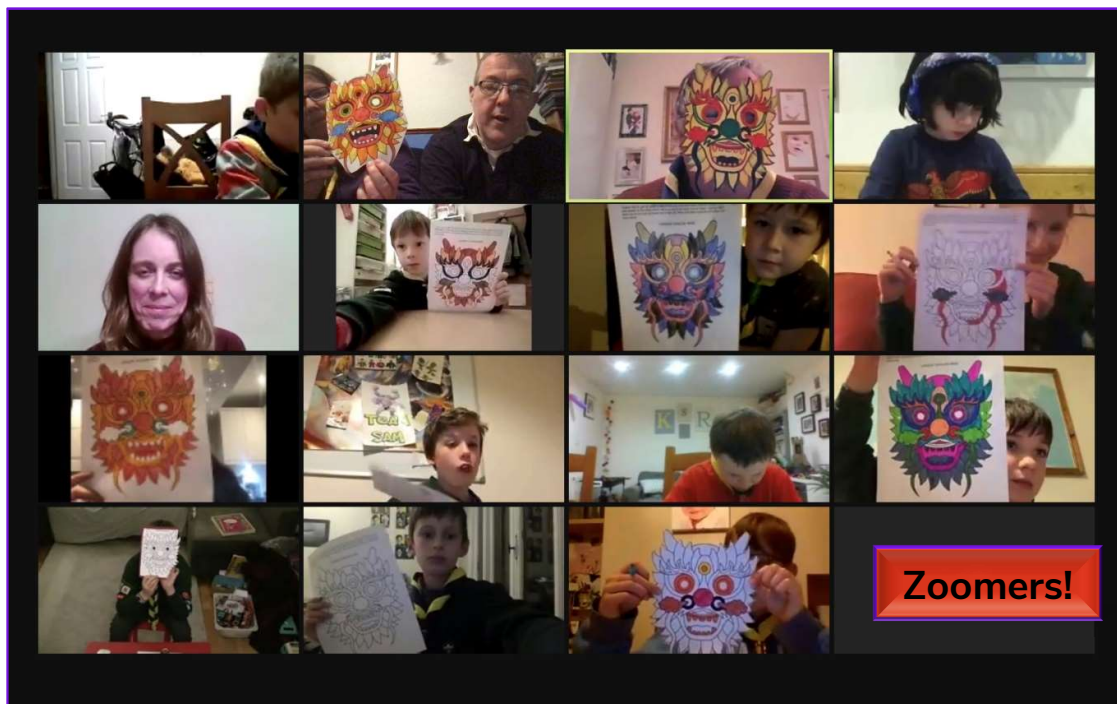
Clap the Key Workers





their doorstep in uniform on St George's Day to 'Clap for Carers'. The badge work email provided lots of ideas for badges that the Cub Scouts could complete at home, with plenty of photographs generated to post on the Group's Facebook page.

Spring turned into summer and it was becoming clear that the lockdown was going to last a lot longer and we would need to start doing things differently. Zoom became the latest 'buzz-word' and once the Scout Association had provided us with a version with enhanced security, the Cub Scout Leaders embraced the new technology! It has



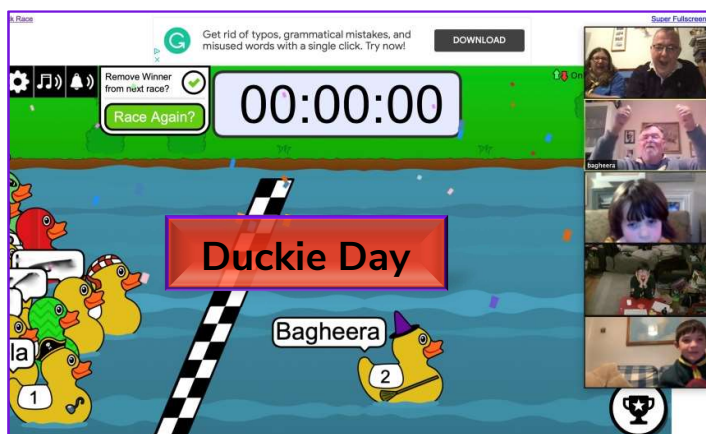
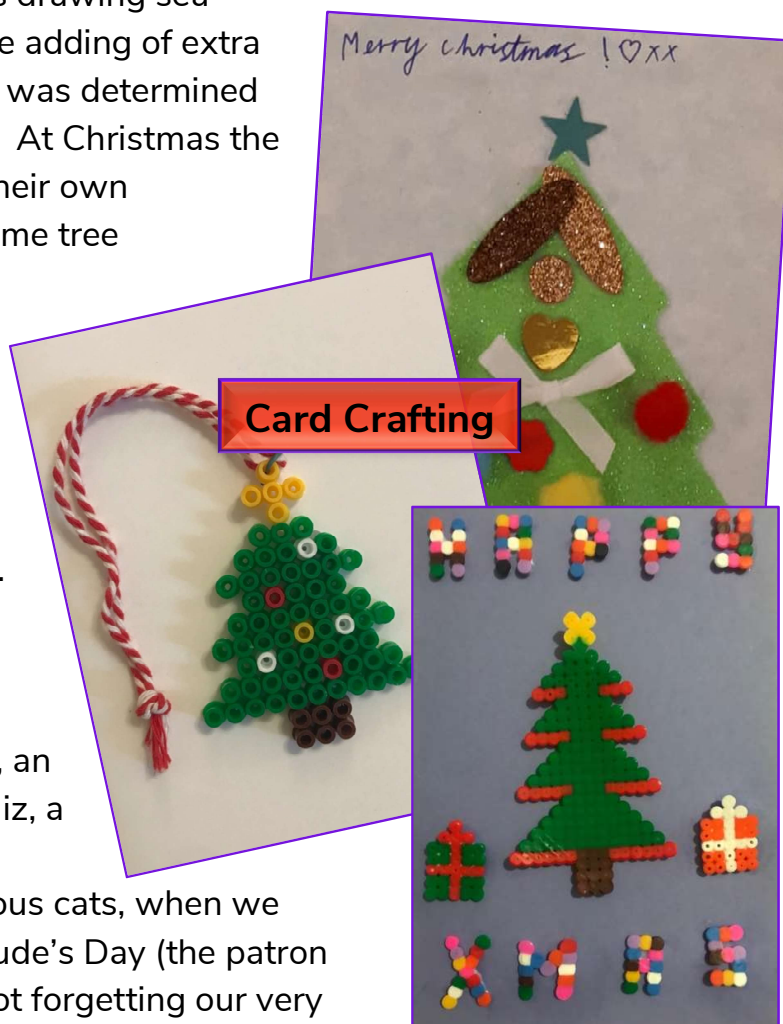
been a very steep learning curve, with the Cub Scouts often way ahead of us because they use the system far more often than we do. The Cub Scout Leaders have basically taught themselves how to use Zoom from scratch and it has not been easy but it has been worth it. Using the online meeting platform has allowed us to actually interact properly with the young people and despite a slow start, we get most of our Cub Scouts attending every meeting.

We have had a massive variety of meetings, including celebrating Christmas, Valentine's Day, Chinese New Year and Jewish New Year for Trees (Tu Bishvat). We have covered some Scouting skills, including Saints Days, compass points and map skills and a 'Desert Island'





survival-type exercise run by Bagheera. We had several goes at origami, making animal heads and a flower that blossomed in water for Tu Bishvat. The Cub Scouts have dazzled us with their blindfolded drawing skills, with pictures of snowmen, hearts, oxen and cats and excelled themselves drawing sea monsters, where the adding of extra tentacles, eyes, etc. was determined by the roll of a dice. At Christmas the Cub Scouts made their own Christmas cards, some tree decorations and homemade Christmas crackers, complete with jokes supplied by Shere Khan (groan). We have had several quizzes, including a Disney film and music quiz, an 'Irish or not Irish' quiz, a 'wood or not wood' quiz, a quiz on famous cats, when we celebrated St Gertrude's Day (the patron saint of cats) and not forgetting our very



popular "True or False" quizzes, with regular appearances by William Shakespeare. We showcased the Cub Scouts' collections of rubber ducks for National Rubber Duckie Day that also saw the Cub Pack having a

virtual duck race, which turned out to be a complete hoot, or should that be a complete quack? (Check out www.onlinestopwatch.com for details).





Using Zoom has meant that we had to find ways of playing games in a very different way. Obviously, ball games will not work but some of our old favourites, such as 'Heads or Tails', that we play at the end of meetings, have transferred well. We have also discovered some new games and activities that work really well online, such as a version of the television gameshow 'Play Your Cards Right'.

We have had two joint Zoom cooking evenings with the Beaver Scouts, which were run for us by Jayne McGhee, from 'Grow, Cook, Enjoy', with



the Cub Scouts producing some rather splendid yule logs and chocolate brownies.





We have even managed to perform some online investitures, welcoming Robyn, Alex, Kieran, Bosco and Joshua into the Pack. Online investitures do feel a bit strange but they are all good fun.



Probably my favourite Zoom meeting of the year was one of our earlier meetings where I took the Cub Pack on a virtual tour of Oxford Circus



Underground station. My colleagues (and bosses!) were very accommodating and I was able to show the Cub Scouts the station control room, escalators, platforms and several trains during the tour.





One thing that some of the Cub Scouts took part in that was not online was the Scout Association's fundraising event – "Race Around the World". This had the Cub Scouts walking, running or cycling any distance to raise money for Scout Groups in financial difficulty because of the pandemic. One of our Cub Scouts, Lucas, walked an impressive fourteen miles and raised well over £200! Well done, Lucas!



We finished the year off with a grand online badge presentation evening where we presented a whole heap of badges, having sent them out in the post prior to the meeting. The badges even arrived in gold envelopes like all the top awards ceremonies! We also invested a couple more brand-new Cub Scouts so welcome to Arlo and Luca.

I mentioned at the beginning of my report that the Cub Pack has seen some more changes behind the scenes and it is another leadership change,

that took place in September last year. Akela decided that she wanted to focus on the running of the weekly meetings and have less to do with the administration side of things so I have taken over as the 'official' Section Leader but to keep some consistency for the Cub Scouts, Akela and I will continue to keep our Cub Scout Leader names, even if our behind-the-scenes roles have changed.





It only remains for me to thank the Leader Team of Akela (Ethel), Bagheera (Bob), and Baloo (Pippa) for all the help, support and effort they have given over the last difficult twelve months. I also need to thank the parents and Cub Scouts who have stuck with us during what has certainly been a different year for the Cub Pack. Hopefully next year's report will contain a lot more stories of the 'out' in



Ethel Merry



Mini Flag

Scouting and I can retire my hand-made miniature indoor flag pole!

James Merry
Shere Khan
Cub Scout Leader

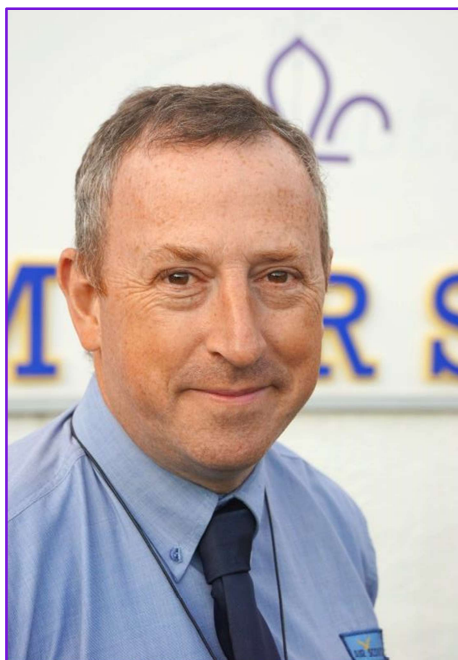


James on Zoom





THE ANNUAL REPORT OF THE SCOUT LEADER



No sooner do you finish one year's report then I am getting asked to write the next one. However, over the past fifteen years of writing the Scout Troop Report never have I had to write one that concerns such an extraordinary year as the one we have just had?

from other Troops in the District for the St George's Day promise led by our District Commissioner, Karl Nicholas.

Scout Camp - Boidier Hurst 2021

After over a year of uncertainty, Epsom 8th/14th Scouts finally made it to Boidier Hurst for our long-awaited Summer Camp of 2021.

Scouts and Leaders assembled together on a rainy Saturday in July to set up camp and begin our week of fun and activities. Coronavirus was not going to stop us this time and neither was the weather!

Although we were caught in rain and storms and some Scouts had leaking tents, we still managed to complete lots of activities including archery, team building, high wires, hikes, wide games, wood carving and pioneering skills. The activities brought out the competitive side of some Scouts and other Scouts really faced their fears.

The theme for our food for the week was Food from Around the





World and we enjoyed trying lots of new foods, for example, the sweet jalebi. Each patrol had the responsibility of cooking their own food each day and everyone helped. One evening, we had to rely on our fire building skills to cook our meal.

The week ended with our Beach Party Night. The weather tried to stop us but we partied inside the marquee and everyone had a great time dressing up in their party clothes (including hula skirts!) and enjoyed party food and the highlight of the evening - the Talent Show! There was comedy, dancing and acting and lots of laughter. We all feel very lucky to have shared this time together.

Our Monday night online meetings hosted by Zoom became part of a regular weekly occurrence in place of our normal meetings. We initially ran two Zoom calls; one from 7.30 pm to 8.30 pm for three patrols and then a further meeting from 8.30 pm to 9.15 pm for the other three patrols. We ran activities such as mapping skills, quizzes, escape rooms, created a code of conduct and took a virtual tour around the world. We had some amazing guest speakers from the Xplore Space Team at the Science Discovery Centre who talked to the Scouts about satellites and the United Kingdom space programme and one of the Senior pharmacists from Epsom Racecourse Vaccination Hub who gave us an excellent talk on how the centre worked and the logistics of vaccinating up to 1500 people per day.





Camping became a big part of our Scouting lockdown as we challenged Scouts to go and build a den indoors or, if they had a tent, to put it up in their garden and sleep outdoors for a night. I have to say, as leaders, we were somewhat taken aback by the response and how many Scouts took up the challenge and went off to build dens in the lounge or get their family tent out of the loft. On the



back of this, we decided to set some more challenges such as baking a cake, doing a good deed, helping out around the house, changing a lightbulb, putting on the washing and hanging it out. All of the challenges were met with pictures from parents of Scouts doing what we expected, their best.

Surrey Scouts took up the mantle and ran a virtual online summer camp called ROAR for all Scouts in the county. It was excellent to see the Scouts join in and get involved.

At the start of the new term in September we had hoped that we might get back to face to face meeting. However, both Scouting and government restrictions only allowed us to meet with fifteen Scouts at a time. Having a troop of forty-five meant that this would not be possible, so we carried on with the online meetings, but now decided to involve all Scouts and run one meeting. Our Monday night meeting saw us





with an average turnout of thirty-three Scouts at each meeting, which was fantastic. This included some new members and some of our Cub Scouts that had moved up from the Cub Pack.

We got more and more used to running the virtual meetings and started to introduce “break-out” rooms so patrols could go off and work on tasks in a virtual room. Jayne McGhee, one of mothers and the lady behind “Grow Cook Enjoy”, treated the Scouts to an online cookery class making Singapore noodles that went down well as did the noodles. My thanks go to Jayne for all her efforts.



At Christmas we teamed up with the Epsom and Ewell Food Bank to support people in the district that were less fortunate than others. We set the Scouts a task of possibly going without a treat or something they did not need and instead spending the money on an item of food from a list supplied by the foodbank as part of their Christmas hamper appeal. In addition to this, we asked Scouts to pass the word onto friends and family to help get support. The feedback was that the

appeal was so successful they had to find more storage space for the volume of items donated.



As part of the festive build-up we had Jayne back to show Scouts how to make a Yule Log. Instead of a Christmas party we would have had in Concorde Hall, we held one online. Caroline was in charge of a scavenger hunt, which involved Scouts collecting various random items including a parent to





come and wave to us online!

After Christmas and in the early part of 2021, the Scout Association ran a virtual winter camp, which was supported with its online television channel. There were hourly challenges and lots of fun home activities. It was excellent and all the Scouts who participated enjoyed themselves.

The Scout Association has been a huge support to Groups and set up a badge scheme called the Great Indoors Badge. All of our Scouts have been busy working towards it and I hope sometime soon to have the pleasure of presenting them with their badges.

As I write this, we have started to meet back Face to Face, albeit outdoors only, having secured Little Acres, Epsom and Ewell Guide campsite near Horton Country Park for our Monday night meetings. We have had one meeting but sadly, due the appalling poor weather, we have had to cancel two and hold online meetings instead.



At the start of this report I mentioned how we had become resilient and had learnt to adapt. We found a way to continue Scouting. Our Scouts joined in and worked through the technology glitches then laughed when my online game of hide and seek did not quite go to plan. We shared our pictures of our family celebrating the VE day anniversary, and we all became familiar with being online in our homes and not having had a haircut for three months or even longer. We started each meeting with flag break and ended it with the Group prayer but, above all, we just got on with it.

On a personal note it was the end of an era for me. My son, Alastair, finally came of age where he had to move on to Explorer Scouts and for





the first time for almost eight years I no longer have a son in the Troop. However, I do now have a son as an Assistant Scout Leader as Dominic joins the Troop. Welcome Dominic.



My congratulations go to Charlie Walker, Phoebe Medcalf and Alastair Dawson for getting their Chief Scout's Gold Award, the highest Scout achievement.

My grateful thanks goes, as always, to the leadership team of

Caroline, Sarah and Pippa and to Richard Denyer who is regularly there as a support to us all. To Luke, Howard, Chris and the rest of the Group Executive Committee I send my thanks for their support and guidance. I would like to say thank you to Henry the outgoing Treasurer and welcome Justin, our new treasurer.

Looking forward, I hope in my next report we can tell you about the amazing year we have had back in Scouting and the adventures we have experienced.

Paul Dawson
Scout Leader





THE ANNUAL REPORT OF THE EXPLORER SCOUT LEADER



I do not think anyone could have predicted the lifestyle changes we have all had to make over the past year. Huge sacrifices have been made that have affected us all in some way, shape or form. I am sure this time last year we all thought that this would all blow over in a couple of months but here we are. We move forward and we remain positive that we can all be back and enjoying Scouts like we used to and it has been sorely missed.

As Explorer Scouts it has been essential that we have meetings of some kind in the interim and as much as it would have been great to have face to face meetings, external factors have prevented this. Therefore, we have had to be inventive with our online meetings, which for the most part have been enjoyable and successful.

I have been mindful of the amount of time the Unit would have been spending looking at screens in their everyday life and so felt it necessary not to have too many Zoom meetings every week.

We have enjoyed activities such as quizzes (which for most of us has become a normal part of our week). We have done a couple of cooking activities, virtual escape rooms and general games.

As you can imagine Scouting and organising Scouting activities can be difficult without being able to be hands on and practical especially for the age group of the Unit. We will continue to run activities with this in mind until such time as we get back to face to face meetings (hopefully by June).

As we look forward to getting back to that scenario, our leaders will endeavour to arrange many activities, including camps and outings and





catch up on the experiences and extra-curricular education that has been so sorely missed.

Jay Haughton

Explorer Scout Leader





THE ANNUAL REPORT OF THE 100 CLUB TREASURER

The year started with 52 members holding 131 shares and ended the year with 48 members holding 118 shares. In the year we took in £1,513 and paid out over half in prize money.

The following members won 100 Club prizes:

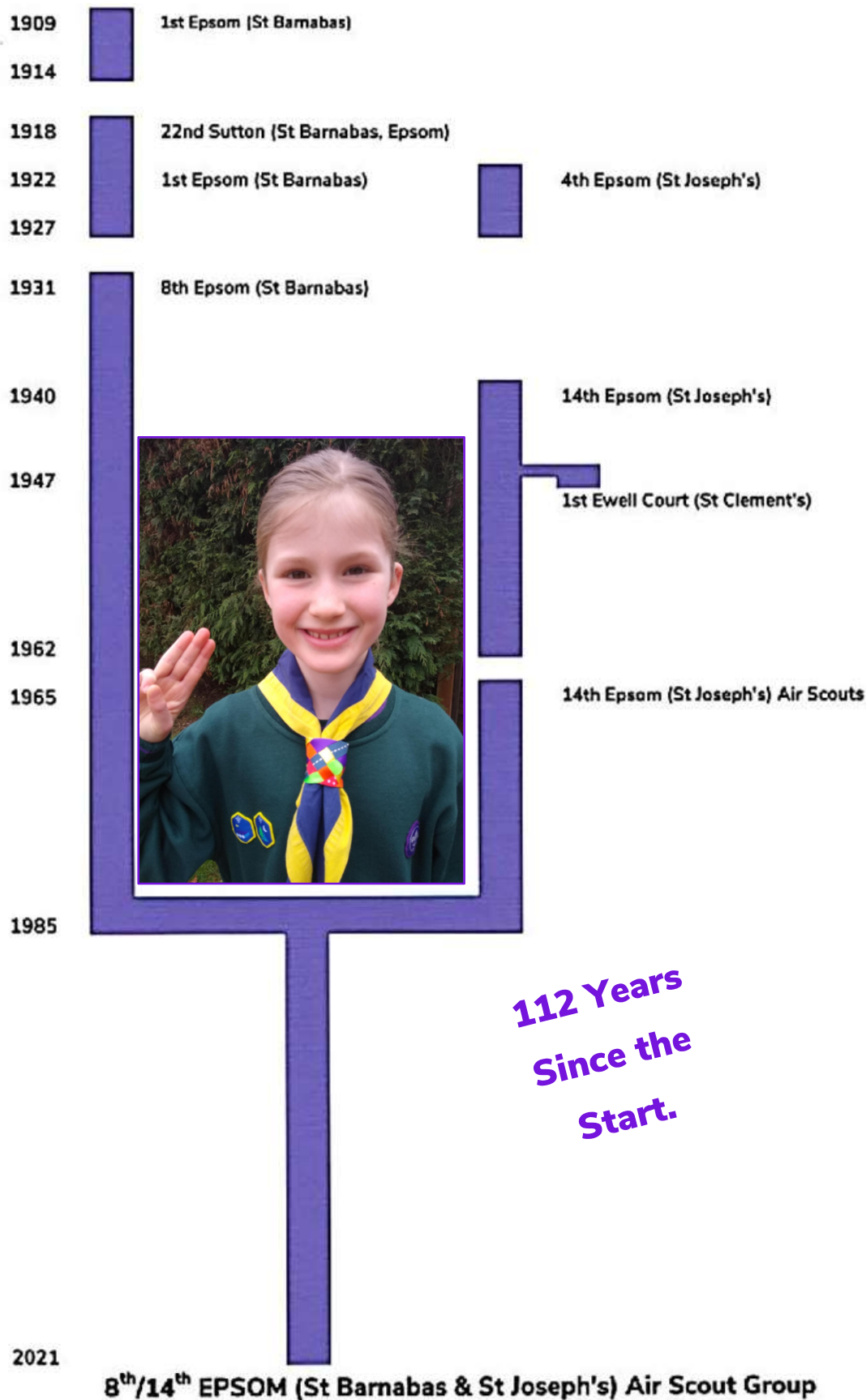
April	S Hannan		
May	W Dawson	J McGhee	P A Smith
June	F Simpson	R Hines	C Turner
July	Ken Lauder		
August	C Allison	J Trigo	D Villa Clark
September	H Park	C Coventry	R Denyer
October	D Coleby		
November	A Spalding	H Park	L Clark
December	D Cardamone	M Sydenham	J Trigo
January	A Potter		
February	A Spalding	L Clark	D Cardamone
March	J Smart	S Hopkinson	D Villa Clark

Howard Park
100 Club Treasurer





CHRONOLOGY





A FINANCIAL OVERVIEW

Our traditional reporting pattern for our annual accounts has been that, following the end of the financial year at the end of March, we have prepared our accounts, had them examined and then presented at the AGM in the June, something we are obliged to do before the end of the following January. Unfortunately, at the end of the 2018/19 financial year we were delayed by not having an examiner available and then by the eventual volunteer examiner being overwhelmed with work so that we were not able to hold our AGM for that financial year until the December of 2019. As a result we determined that we would obtain the services of professional auditors for the following year's examination. However, at the end of the 2019/20 Covid had arrived and we found it difficult to meet to prepare the accounts. The Charity Commissioners granted us an extension beyond the follow January and, in the end, we were able to hold our AGM in March 2021. However, for this report for the year 2020/21, again using a professional auditor to examine our accounts, we are back in line with holding our AGM in the summer.

The pandemic has altered many things during the reporting year with our income going down twenty per cent but our outgoings cut by sixty-six per cent. The pre-school was required to continue as it provided a service to key workers' children but not in such numbers so as to make their business viable so we subsidised their licence fee by over ten thousand pounds. However, the Government provided us with grants through the Borough Council that more than offset this loss.

As the Sections were not in a position to provide face to face Scouting, the individual Section Leaders waived the collection of membership fees

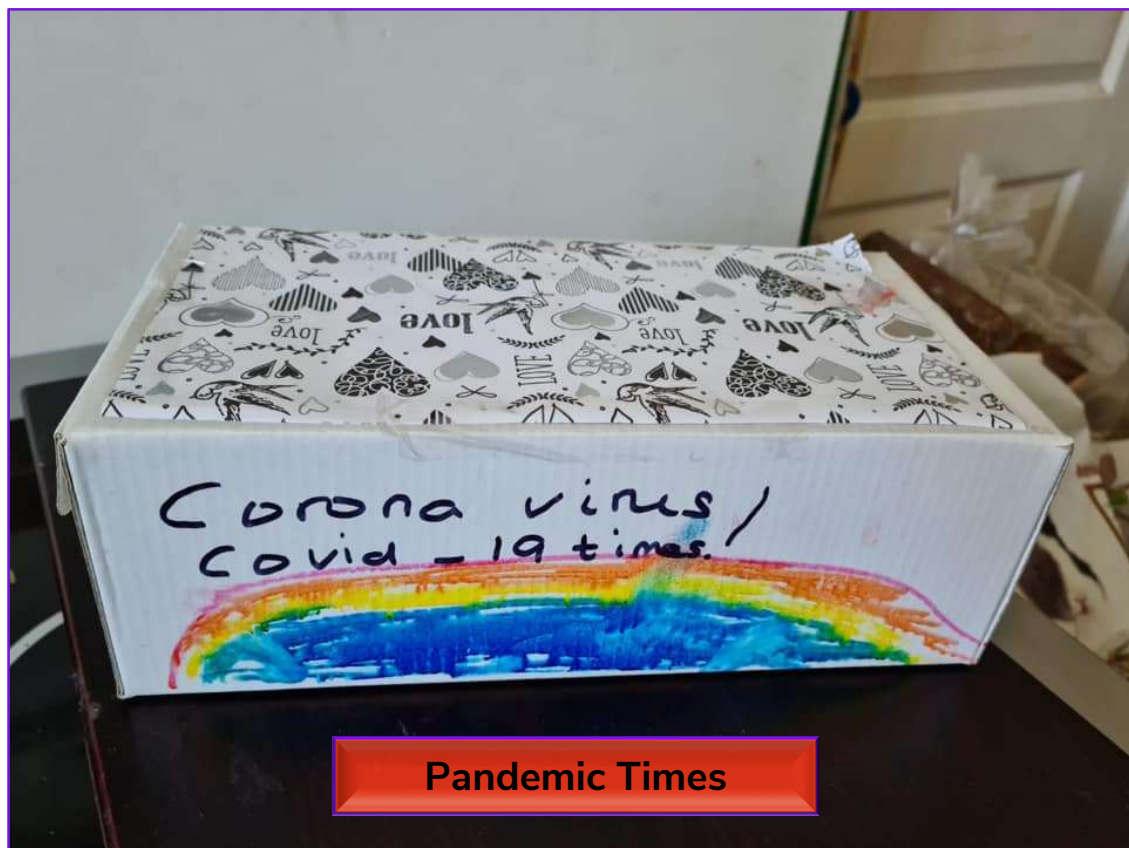




for two or three terms and, in the case of the Scouts, some collected fees were returned to parents. However, in the case of the Beaver Scouts some of last year's membership fees, held in the On Line Scout Manager application, were unexpectedly released in the current year so they appear in this year's accounts. As the Sections had not collected anything like the usual amount of membership fees that they traditionally pass on up the Movement, the Group stepped in and paid this "Capitation" fee for them as the Group is financially strong with adequate reserves.

Since January this year, I have prepared the accounts for 2019/20 and for 2020/21 for examination by the professional auditors with the active help of Paul Dawson for which I wish to express my appreciation for his accuracy and drive. As they say, "always ask a busy man".

Howard Park
Assistant Group Scout Leader





THE ACCOUNTS





INDEPENDENT EXAMINER'S REPORT

to the Trustees of 8th/14th Epsom (St. Barnabas and St. Joseph's) Air Scout Group.

I report on the accounts of the 8th/14th Epsom (St Barnabas and St Joseph's) Air Scout Group for the year ended 31 March 2021 which are set out on the accompanying pages.

Respective responsibilities of the Trustees and the Examiner.

The Air Scout Group's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 43(2) of the Charities Act, 1993 (the 1993 Act) and that an independent examination is needed. It is my responsibility to:

- Examine the accounts (under Section 43(3)(a) of the 1993 Act)
- To follow the procedure laid down in the General Directions given by The Charity Commissioners (under Section 43(7)(b) of the 1993 Act) and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 43 (7)(b) of the 1993 Act. That examination includes a review of the accounting records kept by the charity and a comparison of the financial statements with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with Section 41 of the 1993 Act; and to prepare accounts which accord with the accounting records and comply with the requirements of the 1993 Act and the Regulations have not been met, or
- (2) which in my opinion, attention should be drawn to, in order to enable a proper understanding of the financial statement to be reached.

Sundry A. Sundaran ACA, FCCA

Independent Examiner

Brooks & Co

9 Cheam Road, Ewell

Epsom

KT17 1SP

18 June 2021





STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2021

Income & Expenditure	Notes	Restricted Funds	Unrestricted Funds	Total	2020
Income:					
Membership Fees	2	-	£4,523.30	£4,523.30	£10,833.41
Bank interest		-	£62.87	£62.87	£389.55
Donations and grants	3	-	£25,978.59	£25,978.59	£17,382.03
Activities	4	-	£1,005.00	£1,005.00	£10,944.77
Fundraising	5	-	£1,879.57	£1,879.57	£2,771.66
Total income		£0.00	£33,449.33	£33,449.33	£42,321.42
Direct Charitable Expenditure					
Capitation	2	-	£3,638.25	£3,638.25	£5,475.50
Insurance		-	£835.08	£835.08	£445.09
Building Maintenance and Repairs		-	£729.42	£729.42	£8,154.05
Energy		-	£5,145.02	£5,145.02	£5,690.61
Lease		-	£182.00	£182.00	£182.00
Telephone & Internet		-	£435.09	£435.09	£424.80
Cleaning and Refuse		-	£1,744.00	£1,744.00	£3,340.89
Copyright and Royalties		-	£595.22	£595.22	£471.70
Training		-	£0.00	£0.00	£65.86
Bank Charges		-	£69.00	£69.00	£50.00
Accountancy		-	£1,200.00	£1,200.00	£1,440.00
Miscellaneous		-	£0.00	£0.00	£0.00
Depreciation		£5,917.00	£0.00	£5,917.00	£5,918.04
		£5,917.00	£14,573.08	£20,490.08	£31,658.54
Other Expenditure:					
Activities	4	-	£1,413.48	£1,413.48	£21,295.99
Fund Raising	5	-	£1,378.55	£1,378.55	£1,217.79
Membership Fees	2	-	£750.00	£750.00	£0.00
			£3,542.03	£3,542.03	£22,513.78
Total Expenditure		£5,917.00	£18,115.11	£24,032.11	£54,172.32
Net (expenditure)/income for the year		(£5,917.00)	£15,334.22	£9,417.22	(£11,850.90)
Transfers between funds		-	-	-	-
Fund balances brought forward			£179,742.52	£179,742.52	£191,593.42
Fund balances carried forward	9		£189,159.74	£189,159.74	£179,742.52





BALANCE SHEET

at 31 March 2021

	Notes	2021	2020
Fixed Assets	6	£28,158.29	£34,075.29
Current Assets			
Debtors	7	£194.67	£654.00
Cash at bank and in hand	Appendix 1	£162,059.72	£146,782.73
		<u>£162,254.39</u>	<u>£147,436.73</u>
Current Liabilities			
Creditors	8	£1,252.94	£1,769.50
Net current assets		<u>£161,001.45</u>	<u>£145,667.23</u>
Net assets		<u><u>£189,159.74</u></u>	<u><u>£179,742.52</u></u>

represented by

FUNDS

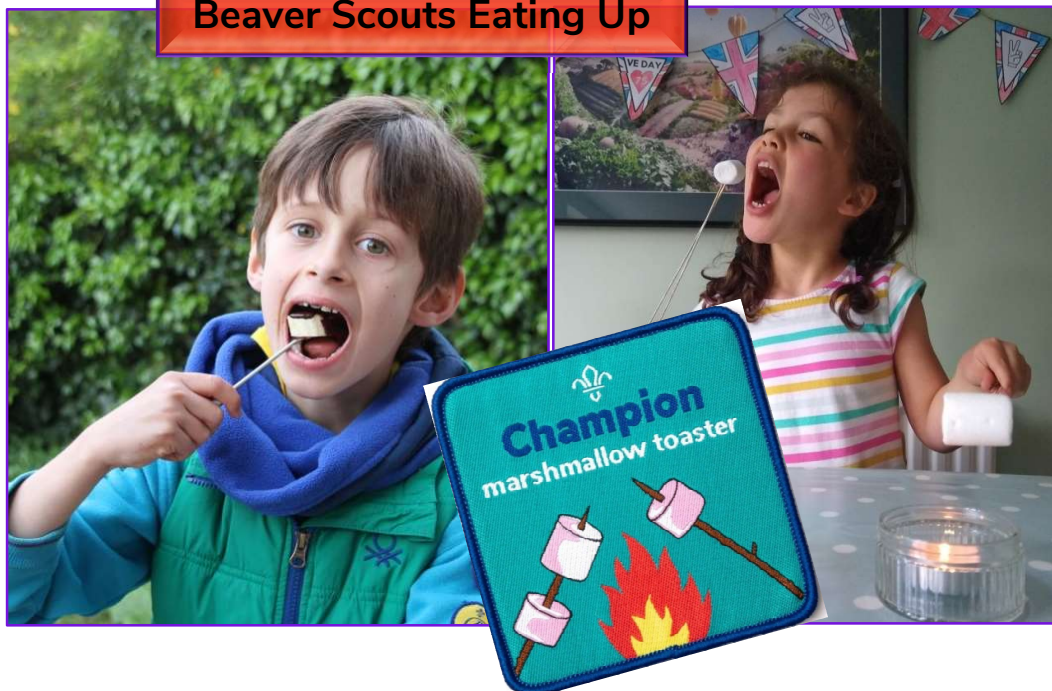
Unrestricted Funds

General purposes fund	9	£189,159.74	£179,742.52
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Restricted

Building project	9	-	-
		<u>£189,159.74</u>	<u>£179,742.52</u>

Beaver Scouts Eating Up



**NOTES TO THE ACCOUNTS**

at 31 March 2021

1. Accounting policies**Accounting convention**

In accordance with the Charity Commission guidelines, the accounts have been prepared under a receipts and payments method.

The accounts are prepared under the historical cost convention, and in accordance with applicable accounting standards.

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the costs of each asset evenly over its expected useful life, as follows:

Leasehold Land and Buildings - over the period of the lease

Fixtures & Fittings - over seven years

The carrying values of tangible fixed assets are reviewed for impairment, if events or changes in circumstances indicate the carrying value may not be recoverable.

Leasing commitments

Rentals paid under operating leases are charged to income on a straight-line basis over the lease term.

Cash flow statement

The Air Scout Group has taken advantage of exemptions under the provisions of Financial Reporting Standard No. 1 (revised) for small companies and not prepared a cash flow statement.

Grants

Grants in respect of capital expenditure are credited to a deferred income account and are released to income over the expected useful lives of the relevant assets by equal annual instalments.

Grants of a revenue nature are credited to income to match them with the expenditure to which they relate.

2. Membership

	Capitation	Membership Fees	Net	2020
Beaver Scouts	£708.75	£1,115.38	£406.63	£1,100.00
Cub Scouts	£661.50	£195.00	(£466.50)	£2,080.00
Scouts	£1,653.75	** £1,354.30	(£299.45)	£1,864.08
Explorer Scouts	£614.25	£346.40	(£267.85)	£1,629.83
Capitation Rebate				£94.00
Sub Total	£3,638.25	£3,011.08	(£627.17)	£6,767.91
Section Levy *	£1,710.00		(£1,710.00)	(£1,410.00)
Recovered Income Tax		£1,512.22	£1,512.22	
Returned fees			(£750)	
	£5,348.25	£4,523.30	(£1,574.95)	£5,357.91

The Section Levy is an internal charge to the Sections based on an agreed formula to contribute towards the costs for the running of Concorde Hall and other associated Group costs. This internal charge is levied on the Sections at the same time as the collection of Capitation based on the annual census returns. The money for the Section Levy is merely moved from Section bank accounts to the Group bank account. Due to the pandemic the Sections collected less Membership fees so the Group paid the Capitation but collected the levy.

*Includes the Scout Sections' £555 of levy deferred from 2019/2020. ** The Scout Section returned £750.00 to the parents.



**NOTES TO THE ACCOUNTS**

at 31 March 2021

3. Donations and Grants

	2021	2020
Pre School	£3,850.08	£14,959.20
Other Hall Hire	£115.00	£2,361.92
Grants	£20,808.00	£0.00
Donations	£1,205.51	£60.91
	£25,978.59	£17,382.03

4. Activities

	Organiser's Costs	Proceeds	Net	Net
<u>GROUP</u>				
Group AGM	-	-	-	(£268.00)
Camping Equipment	-	-	-	-
Activities and District Events	-	-	-	(£1,495.00)
<u>BEAVER SCOUTS</u>				
Camp	-	-	-	(£1.25)
Activities	£488.91	£345.00	(£143.91)	(£254.38)
Uniform	£72.14	£0.00	(£72.14)	£144.00
<u>CUB SCOUTS</u>				
Camp	-	-	-	£230.49
Activities	£276.77	£0.00	(£276.77)	(£563.37)
Uniform	-	-	-	-
<u>SCOUTS</u>				
Camps (Not Summer)	-	-	-	(£580.72)
Summer Camp	-	-	-	(£4,168.46)
Flying	-	-	-	-
Activities	£475.66	£0.00	(£475.66)	(£3,499.45)
Equipment	-	-	-	-
Uniform	-	-	-	-
<u>EXPLORER SCOUTS</u>				
Uniform	-	-	-	-
Activities	£100.00	£0.00	(£100.00)	(£39.58)
Camp	£0.00	£660.00	£660.00	£539.50
Explorers' Jamboree	-	-	-	(£395.00)
Leaders' Expenses	-	-	-	-
	£1,413.48	£1,005.00	(£408.48)	(£10,351.22)



**NOTES TO THE ACCOUNTS**

at 31 March 2021

5. Fundraising

	Organiser's Costs	Proceeds	Net	2020
<u>Internal Fundraising</u>				
100 Club	£865.00	£1,766.00	£901.00	£659.50
Lord Mayor's Show	-	-	-	£505.70
<u>External Fundraising</u>				
<u>Cub Scouts</u>				
Rianna's Fund	£513.55	£0.00	(£513.55)	£388.67
Other Donations	£0.00	£113.57	£113.57	£0.00
	£1,378.55	£1,879.57	£501.02	£1,553.87

6. Tangible Fixed Assets

	Leasehold buildings	Fixtures & Fittings	Total
Cost:			
At 1 April 2020	£145,070.29	£23,332.93	£168,403.22
Depreciation:			
At 1 April 2020	£110,995.00	£23,332.93	£134,327.93
Charge for the year	£5,917.00	£0.00	£5,917.00
At 31 March 2021	£116,912.00	£23,332.93	£140,244.93
Net book amount:			
At 31 March 2021	£28,158.29	£0.00	£28,158.29
At 1 April 2020	£34,075.29	£0.00	£34,075.29

7. Debtors

	2021	2020
Payments and accrued income	£194.67	£654

8. Creditors:-

amounts falling due within the one year

	2021	2020
Accruals	£1,200.00	£1,440.00
Other Creditors	52.94	£329.50
Accruals and deferred income	£1,252.94	£1,769.50





NOTES TO THE ACCOUNTS

at 31 March 2021

9. Summary of Net Assets by Funds

	Unrestricted Funds	Restricted Funds	
	General purposes	Building Project	Total
Fixed Assets	£28,158.29		£28,158.29
Net Current Assets	£161,001.45		£161,001.45
Net Assets	<u>£189,159.74</u>	<u></u>	<u>£189,159.74</u>

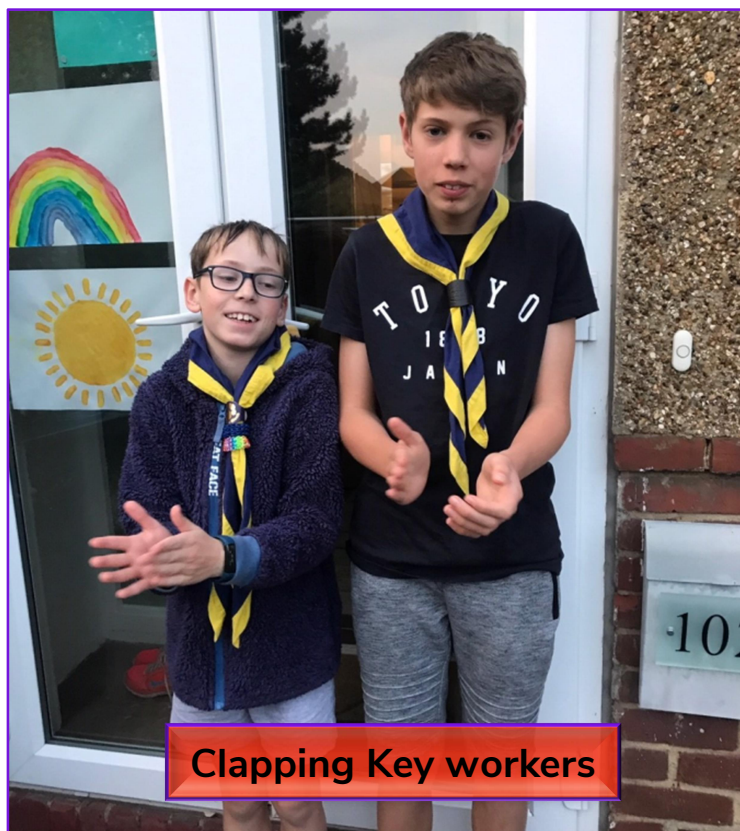
10. Other Financial Commitments

At 31 March 2019, the charity had annual commitments under non-cancellable operating leases as set out below:

	Land and buildings	
	2021	2020
Operating leases which expire more than five years	£182.00	£182.00

11. Trustees' Expenses

There were no Trustee expenses during the year (2020 £ nil).



Clapping Key workers



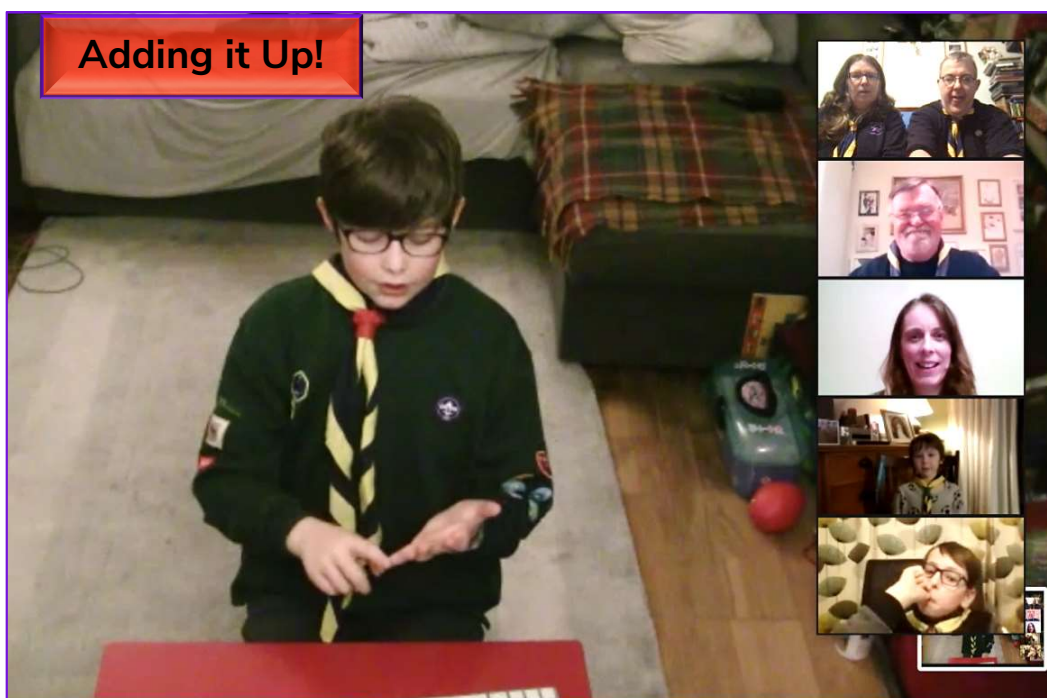


Year Ended 31 March 2021

Bank and Cash

Appendix I

	2021	2020
<u>GROUP</u>		
Bank savings account	£80,088.93	£80,026.06
Bank current account	£17,575.93	£2,018.63
CAF Bank	£50,881.00	£50,950.00
	<u>£148,545.86</u>	<u>£132,994.69</u>
 <u>BEAVER Scouts</u>		
Bank current account	£3,520.20	£2,730.42
 <u>CUB Scouts</u>		
Bank current account	£2,041.39	£2,703.14
 <u>SCOUTS</u>		
Bank current account	£142.02	£2,094.13
 <u>EXPLORER Scouts</u>		
	£3,859.97	£3,034.57
 <u>100 CLUB</u>		
Bank current account	£3,950.28	£3,302.28
	<u><u>£162,059.72</u></u>	<u><u>£146,859.23</u></u>





THE DISTRICT SCOUT SHOP

Located at 22 The Broadway, Stoneleigh, KT17 2HU, and our freshly refurbished District Scout Shop supplies uniform and Scouting and Guiding accessories for young people throughout Epsom and Ewell and neighbouring Districts. In addition, the shop stocks a large range of camping equipment, badges, books, craft materials, trophies and gifts. The shop can supply or order all of the items available at Scout Store, with a significant share of the profit being reinvested back into local Scout Groups and the District.

The shop is open at the following times: Monday 2-5 pm; Wednesday 2-7 pm and Saturday 9.30-12 noon

A team of volunteers led by Joyce Nicholas runs the shop. You can contact Joyce and the team by calling 020 8001 6856. You can also place orders directly by emailing epsomandewellscoutshop@aol.com.



