

SUFFOLK COUNTY SCOUT COUNCIL

England & Wales · Charity number 305682

Details

Status Registered

Legal form Other

Registered 1963-09-19

Register [View on the Charity Commission register](#)

Contact

Address Suffolk County Scout Council
Hallowtree Scout Camp Site
Alnesbourne Priory
Nacton
Ipswich
IP10 0JP

Phone 01473711678

Email county.admin@suffolkscouts.org.uk

Website www.suffolkscouts.org.uk

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS AS INDIVIDUALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES

Activities: As Scouts, we believe in preparing young people with skills for life. The Suffolk County Scout Council supports the Scout Districts across Suffolk to encourage the young people to do more, learn more and be more. Each week, we support our members by providing the opportunity to enjoy fun and adventure while developing the skills they need to succeed.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training, Economic/community Development/employment
- **Who:** Children/young People

Geography

- **Area of benefit:** SUFFOLK
- Suffolk

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£173,157	£146,507	-	-
2024-03-31	£112,992	£148,229	-	-
2023-03-31	£343,691	£319,793	-	-
2022-03-31	£65,159	£84,495	-	-
2021-03-31	£84,922	£68,777	-	-

Trustees

Name	Role	Appointed
Howard William Blackett	Chair	2022-04-02
Carl Robert Gloess		2025-10-23
Ceejay Abbott		2025-09-25
Charlie Everitt		2025-09-11
Colin Richard Winter		2016-09-29
Gareth Edward Cox		2023-09-21
Gary Burden		2024-12-01
Jonathan Enver Emin		2020-03-05
Keith Barber		2018-09-28
Peter Jarvis		2025-10-23

Accounts

Suffolk County Scout Council

Registered Charity No. 305682



Annual Report

Trustees' Annual Report, Annual Review,
& Statement of Accounts

2024 / 2025

suffolkscouts.org.uk
#SkillsForLife





**MINUTES OF THE ANNUAL GENERAL MEETING
OF THE SUFFOLK COUNTY SCOUT COUNCIL**

Hallowtree Activity Centre, Alnesbourne Priory, Nacton, Ipswich, IP10 0JP

Thursday 19th September 2024 at 7.45pm

PRESENT:

Peter Jones (County Chair), County Commissioner, County Treasurer, County Secretary and Members of the County Scout Council (as per the Suffolk Constitution).

Introduction by the Chair

a. **Welcome:** the meeting opened with Peter Jones, County Chair, welcoming everyone and thanking them for attending especially Mark Brennan (Deputy Lieutenant of Suffolk, Liz Harsant, Chair of Suffolk County Council, Ian Newbery, East of England Regional Commissioner and Katherine West, County Commissioner for Suffolk Girlguiding.

He noted the apologies from Gordon Biden, Vice President and the passing of John Ineson, Vice President in March.

The meeting was confirmed as quorate with 30 Council members in attendance and with 6 guests.

b. A **Thought for the Meeting** was delivered by the Deputy County Commissioner, Keith Barber.

c. **Apologies** for absence (47) had been received from – Andrew Bailey, Fergus Barber, Alison Barber, Kevin Bean, Sarah Britten, Martin Brooks, Martyn Bryant, Steve Challis, Richard Chaston, Alan Chilestone, Margaret Chilestone, Phil Clark, Celia Comber, Steve Cridland, Barbara Cutting, Leigh Foster-Green, Alfie Foster-Green, Matt Gilbert, Mike Golston, Alan Gosling, Juliet Grimes, Brian Harley, Jo Harley, Debby Hatcher, Paula Hollings, Paul Howard, Angela Humphrey, Anne Humphrys, Janet Jennings, Matthew Jordan, Lucy King, Steve Lovett, Bryan Mayles, Matt Mills, James Nunn, Stuart Parker, Michael Phillips, Alex Price, Vince Quattrucci, Max Raffe, Henry Slim, Ollie Southern, Jayne Vaughan, Emily Waller, Mickey Wardlaw, Stuart Wright

d. **The Minutes of the previous County Annual General Meeting** held on 21st September 2023 **were APPROVED**.

Governance

a. Suffolk Constitution

i. The Council was asked to APPROVE the recommendations of the Trustee Board as ONE ITEM as set out below in (i) to (iv)

ii. the Council re-adopts the Suffolk Constitution 22 Sep 2022 Rev 1.0b (Suffolk Constitution) as its governing document until midnight on the thirty-first day of March 2025 (the Appointed Day); and

iii. with effect from the Appointed Day the Suffolk Constitution shall lapse and fall away as

the Council's governing document and shall immediately be replaced by the model County constitution (Model Constitution) set out in Chapter Five (Rule 5.6) of POR to be adopted as the Council's governing document until resolved otherwise by the Council; and

iv.with effect from the Appointed Day those trustees: (a) elected in accordance with the Suffolk Constitution shall be entitled to serve out their respective term of office as an appointed trustee under the Model Constitution and (b) those nominated trustees approved by the Council in accordance with the Suffolk Constitution shall be permitted to serve out their term of office as an appointed trustee under the Model Constitution until the Council's 2025 Annual General Meeting; and

v.with effect from the Appointed Day any co-opted trustee on the Board shall serve out their term of office as a co-opted trustee until the Council's 2025 Annual General Meeting

This was APPROVED by the members.

b. Financial Reporting Year dates

Members were asked to note that the Council's Financial Year begins on 1st April in each year and ends on 31st March the following year.

i.Members **ACKNOWLEDGED** the dates.

Review of 2023/2024

a.Receive and consider the **Annual Report & Accounts 2023/24:**

Howard Blackett presented the Annual Report and highlighted the following points:

i. He commended the 40-page document, which makes good reading, to all present

ii Many thanks to all those who contributed a section of the report. Particular thanks go to Carl Gloess, County Administrator, for ensuring that the report was made ready both electronically and in hard copy for this evening's meeting and to Jonny Emin, Treasurer, for the all-important finance report.

iii.Of note in the report:

a. The County's finances are in a strong position (Jonny Emin will elaborate).

b. Our young people have been busy at all levels of scouting.

c. There has been very encouraging growth in the number of participants, particularly, once again, at Squirrel level and we are on course to meet our 2026 growth target numbers. Details are available in Keith Gleen's excellent report on Growth & Inclusion.

d. Thanks to all our ACCs in charge of various sections:

i. A.C.C. (Squirrels) Brian Harvey

ii. A.C.C. (Cub Scouts) Jo Cracknell

- iii. A.C.C. (Scouts) Angela Humphrey
- iv. ACC (International) Heather Bridges
- e. *There is a very thorough county safety report written by Gary Burden*
- f. *The DofE Award has run across the county and there have been 28 Bronze, 8 Silver and 2 Gold Awards. There is plenty of scope for further growth in this area. Thanks to Ralph Hansby-Patterson and team.*
- g. *Training has gone well as ever – thanks to Jenny Roe, our County Training Manager, and her team. We have made significant progress towards the 100% target for mandatory training.*
- h. *Plenty of CMAT related activities and water-based activities have taken place. Thanks to Andy Black and Leigh Foster-Green for leading the CMAT programme (we'll be hearing more about our CMAT programme later this evening); a special thanks to David Clements who has taken on the role of Interim Water Activities Advisor.*
- i. *It's been another busy year for Bradfield Park campsite – thanks to Jenny Mullan and her team.*
- j. *Plenty of awards in recognition of the contribution made by our adult volunteers across the county.*
- iv. *In summary – the report paints a most encouraging picture. Scouting in Suffolk continues to recover from the ravages of Covid and is thriving.*

No questions were asked about the report.

Receive and consider the **Annual Statement of Accounts 2023/24:**

John Emin, County Treasurer provided the following commentary regarding the accounts:

The year to 31st March 2024 at a county level was a quieter one than the year before in financial terms due to the much reduced income from events.

Income for the year fell to £112,000 down from £343,000 in 2023. The driver for this was the much-reduced income from events such as World Scout jamboree which received the majority of their income in the previous financial year. Remaining residual expenditure for these events carried over into the 2024 numbers. This meant that the county as a whole recorded a deficit or loss for the year of just over £35,000 for the period.

This deficit was therefore mainly a reflection of timing differences in income and expenditure over two financial years.

County bank balances at 31st March 2024 finished higher than the previous year at £418,000. This is mainly because as at the year-end, date county owed a higher sum to HQ for the annual membership fees than the previous year.

Of the £418,000 bank balances shown on the balance sheet, it must be noted that

over this is by no means all generally available funds for the county. As at the year-end:

1. £216,000 of this sum was owed but not paid to HW for the membership fee. This has now been paid.
2. Additionally restricted and designated funds totalling £111,000 we also included.

Total county expenditure for the year was just over £28,000, the main items of note being:

1. County Secretary payroll and HMRC - £7,200
2. Loan Repayment re Bradfield debt - £5,000
3. Insurances - £5,500
4. Stores purchases - £5,000

Our remaining net free cash is comfortably in excess of our minimum reserves policy however we are faced with some potential significant future expenditure, most notably being the relocation the county office, the replacement of more stores equipment and a new storage facility for those stores.

A thankyou to all who provided their financial information in a timely manner and to Ian Brookman, our examiner, for pulling the consolidated numbers together.

No questions were asked about the report.

Make Appointments

The County Commissioner's nomination for **County Chair, Rodney Turner**, was **APPROVED**.

The County Commissioner's **Nominated member** of the County Trustee Board was **APPROVED**

Selina Noton

Election of the **County Secretary – Carl Gloess - unanimously elected.**

Election of the **County Treasurer – Jon Emin - unanimously elected.**

The following people were Elected to sit on the County Trustee Board (2 years left).

Colin Winter Keith Barber Gareth Cox [Two elected seats remain vacant]

Jon Emin proposed the appointment of **Ian Brookman as Independent Examiner –**

seconded by Peter Jones which was ***approved unanimously.***

County Representative nominated to serve as a **Member of the Council of the Scout Association** (2 years left) – **Keith Barber**

County Representative nominated to serve as a **18-24 Member of the Council of the Scout Association** – **currently no nomination.**

It was confirmed that both of Suffolk's National Council Representatives are 'invited to attend' County Trustee Board meetings.

The Chair noted that **Co-opted Members** of the County Trustee Board are selected (if required) at its first meeting after the AGM.

Close of Meeting by the Chair of the Trustee Board.

The County Commissioner, Howard Blackett was invited to address the meeting and gave the following commentary.

I would like to raise a few points from my own specific report and add a few comments to the ones I made earlier when presenting the report.

The highlight of the year was Camp Ohana, our County Cub Camp, led by Jo Cracknell and overseen by a team of over 80 adult volunteers. It was a hugely successful event attended by well over 650 cubs, young leaders and adult volunteers

The death of Graham Parker Acting DC Wolsey was the low point – Graham has given more than 50 years of service to Scouting...truly a lifetime of service/commitment.

Personnel

Thanks to the 2,000 adult volunteers who have supported scout groups across the county

The leadership/management of scouting across the county has been undertaken by the County Trustees, under Peter Jones' Chairmanship; operational matters have been led by the County SLT – thanks to all concerned

We have for much of the year had a full complement of DCs – they have done an excellent job

The transformation agenda has been led by Colin Winter supported by a team of District transformation leads

Gaps – of note we have been lacking a:

DCC (Programme)

ACC (Beavers)

CYC

There remain gaps in adult volunteers at every level

Programme

Plenty of excellent stuff has happened at local level

The scouts' programme is good but there is scope for greater integration of the DofE

Strategic plans

The county and district strategic plans have been updated in liaison with HQ

Girlguiding Suffolk

Very warm welcome to Katherine West

We have been working with Girlguiding Suffolk on a planned county combined county event in summer 2026

Thanks on a personal level to

County SLT

Carl Gloess County Administrator

County Trustees led by Peter Jones, County Chairman

Keith Barber DCC

The Regional Commissioner, Ian Newbery was invited to address the meeting and he noted that Suffolk had had a good year with some good growth – a credit to all the leaders and dedication they have. Two Explorer Scouts represented the region at the event announcing the new Chief Scout, Dwayne Fields which had a lot of good publicity. The Transition Programme will be launched by the end of the year and the data on Compass needs to be up-to-date before the three-week long shutdown for data transfer so compliance training should be completed as soon as possible. Transition will introduce new structures and job roles as lead volunteers, district lead volunteers, county lead volunteers, regional lead volunteers, and this gives us a real opportunity to reframe those roles and not to make them quite as frightening as they have broken them down into tasks and not roles, so you can spread what needs to be done over a much broader group of people who only need to pick up one or two or three bits of tasks.

He announced that Howard would be standing down as County Commissioner at the end of the year and he thanked him for his time in post; the task of finding his replacement has started with the formation of a search group. He encouraged people to put names forward if they knew of any candidates.

This year has been particularly busy as there has been a massive amount to do following the Great Orme disaster and the important task of regaining the trust of the public and parents which is now underway to avoid a similar situation happening again and great progress is being made in that regard now.

He concluded by thanking everyone for the work done and the Trustee Board and the new

Chair.

The Chair thanked the members for attending and noted the close of business.

The formal meeting closed at 8.14 pm

Awards: The County Commissioner presented the following awards with citation where available (*presentations in **bold***).

Suffolk DoE Gold Neckerchief (a County award for Gold DoE Award achievers)

James Gilchrist

Alexander Mayles

Good Service Awards

Commissioners Commendation – Camp Ohana Team)

John Brown, **Jo Cracknell**, Chris Frost, **Keith Gleen**, Alan Gosling, Dan Last, Joe Long, **Matt Meyrick**, Stuart Phillips, Max Raffe, **Adam Thorpe**, Amy White.

Long Service Awards

Rodney Turner (20 years)

Wood Badges

Colin Winter

Heather Bridges

Thank You

Peter Jones was presented with gifts for his service to Suffolk Scouts after 13 years as Chairman by **Jenny Mullan** who also gave some background to his time in the role and especially his support with Bradfield Park campsite and throughout the COVID pandemic. **Howard Blackett** also thanked him on behalf of the Trustees.

Presentation then followed from the **CMAT Team with commentary by Andy Black**

Address by Guests to the Meeting

Cllr Liz Harsant, Chair of Suffolk County Council, addressed the meeting noting how much she thought we should celebrate the achievements over the past year, but also the spirit of adventure that defines Scouting. She recognised the incredible work presented by the Suffolk County Mountain Activities Team which highlighted the dedication to promoting

outdoor skills and fostering a love for nature among our Scouts was truly commendable. This ensured that our young members are not just learning important skills, but also developing teamwork, resilience and a deep appreciation for the great outdoors.

On behalf of Suffolk County Council, she thanked us for the hard work, passion and commitment to shaping the leaders of tomorrow. She also thanked Peter Jones and Howard Blackett both standing down and wished them good luck in whatever they were going to do in the coming years and to make the coming year one of great adventure and memorable experiences.

Mark Brennan, Deputy Lieutenant of Suffolk was representing Lady Clare, Countess of Euston, Lord Lieutenant of Suffolk and our President as unfortunately, she couldn't attend. She sent her apologies and the best wishes for the night and to thank you for the for the work done day in, day out in the county. Mark noted the incredible work just seen (*from CMAT*) as fantastic examples.

He informed us that Lady Clare is a great supporter of all the community groups and organisations, but especially those that are looking after youngsters as that's where it all begins and the development of our younger generation is so, so important, so from Lady Clare, he gave her thanks for everything that's being done.

Mark gave a personal thank you because a lot of what he'd seen today had reminded him he'd not really come across the scouts for a long time. He gave us some personal background about growing up in Bolton, Lancashire and that when he grew up in 60s and 70s in Bolton, it was pretty grim place but he thought he'd had it actually quite good. He decided to leave there in 1993 and joined the army which led to a 29 year career in the armed forces which eventually brought him into Suffolk which is now his home.

He was not planning on writing a book or any memoirs, but if he did, he would start off in the early chapters about childhood and there would be a massive chapter about his time with the 4th Bolton Scouts who for him were probably without doubt, the most influential thing in his life as a young person until the time he left Bolton. He said that school for him did not really exist and a comment made earlier that 'scouts are my people' resonated with him because that's exactly what it was like for him. He had fantastic time. He got to see places that he would not have had the opportunity to go and see otherwise. He spent nights under canvas in Wales and in the Lake District. He used to go on midnight hikes on the local moors and it just inspired in him a spirit of adventure which probably led to decide to want to join the armed forces.

During his time in the armed forces, he went on to do some crazy adventures all over the world from the Alps to Norway, in the Arctic Circle, all going back to that early start in life with that small scout group in Bolton.

He gave a heartfelt thank you for everything taking place in Suffolk and asked that we continue the good work as there are a lot of young people out there that that need that similar start in life and that's what Scouting provides.

SUFFOLK COUNTY SCOUT COUNCIL
TRUSTEES' ANNUAL REPORT, ANNUAL REVIEW
and STATEMENT OF ACCOUNTS 2024/25

PRESIDENT	Clare Countess of Euston, HM Lord Lieutenant of Suffolk
VICE PRESIDENTS	Gordon K Biden (dec. Oct-24)
TRUSTEES	
Ex-officio Trustees	Gary Burden, County Lead Volunteer Charlie Everitt, County Youth Lead (Sep-25)
Appointed Trustees	<i>Rodney Turner, County Chair (Sep-24 to Dec-24)</i> Howard Blackett, County Chair (from Jan-25) Jon Emin, County Treasurer Colin Winter Keith Barber Gareth Cox Selina Noton Carl Gloess
Co-opted Trustee	Peter Jarvis
Bankers	Barclays Bank
Independent Examiner	I.C. Brookman F.C.A. Pakenham Accounting & Consultancy Chartered Accountants Bury St Edmunds, IP31 2LS
Charity Registration No	305682
Contact Address	Suffolk County Scout Office Hallowtree Scout Activity Centre, Alnesbourne Priory, Nacton, Ipswich IP10 0JP Tel: 01473 711678 Email: county.admin@suffolkscouts.org.uk

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENTS

The governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye-Laws of the Association and the Policy, Organisation and Rules of the Scout Association.

CONSTITUTION

The County is a trust established under its rules, which are common to all Scouts. The County Scout Council has adopted the 'Model Constitution' based on the Policy, Organisation and Rules of the Scout Association as from 1st April 2025. It is available on the [HQ POR - Chapter 5](#) link in its latest version.

TRUSTEE SELECTION

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

The County Trustee Board, the members of which are “the Charity Trustees” of the Scout County, an educational charity. As charity trustees, they are responsible for complying with legislation applicable to charities. This includes the registration, keeping of proper accounts and making returns to the Charity Commission as appropriate.

The County Trustee Board exists to support the County Teams and the Districts and Groups within the County.

RISK MANAGEMENT

The County Trustee Board has identified the major risks to which they believe the County is exposed. These have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are damage to:

- Reputation
- Finance
- buildings
- property
- equipment

The County has sufficient Personal, Buildings and Contents Insurance in place to mitigate against loss.

OBJECTIVES AND ACTIVITIES

The objectives of the County Scout Council are to support Districts and Leaders within the Scout County.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of balanced training based on the Scout Promise and Law and guided by adult leadership.

The Council is indebted to the Development Grants Board of the Scout Association and

individuals for their continued financial support.

ACHIEVEMENTS AND PERFORMANCE

An increasingly varied programme of Scouting activities has been implemented at Group, District and County levels.

The Annual Review 2024– 2025 on pages 12 to 27 forms part of this report.

FINANCIAL REVIEW

The County's current reserves policy is now £50k plus 1 year's general fund of County expenditure and is set at £100,293. It is anticipated this figure will rise next year as general fund expenditure is planned to increase.

MATERIAL ASSETS

Capital assets are as detailed in the Accounts. Material assets include:

Bradfield Park Camp Site

The County has joint ownership of the Camp Site with Bury St. Edmunds and Sudbury Districts in accordance with the Bradfield Park constitution.

Hardwick Park Camp Site

Although the legal ownership is with Bury St. Edmunds District, in the event of any future sale, the proceeds are to be divided equally between the County Scout Council and Bury St. Edmunds District.

Other Assets

Training and camping equipment is stored at Hallowtree Activity Centre and Bradfield Park.

STAFF

The County has a part-time Administrator. All other members are unpaid volunteers.

BENEFIT STATEMENT MADE BY THE TRUSTEES

The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

The trustees declare that they have approved the trustees' report.

Signed on behalf of the charity's trustees.

A handwritten signature in blue ink, appearing to read 'Howard Blackett', with a horizontal line underneath.

Howard Blackett, County Chair

A handwritten signature in blue ink, appearing to read 'Jon Emin', with a horizontal line underneath.

Jon Emin, County Treasurer

15 September 2025

ANNUAL REVIEW 2024-2025

Programme (All Section Activities)

The Transformation project that matured in December 2024 offered Suffolk Scouts the opportunity to restructure the core county teams. The Programme Team is therefore a new structure that is significantly different from its previous incarnation.

As a new team we have the opportunity going forward to work in a more collaborative manner to offer interesting opportunities for young people in Suffolk. Existing special interest groups have had a busy season and there are plans to expand opportunities over the next year or so. We are hoping to offer a county skills competition in the new year, and planning for Suffolk Punch next summer are at an advanced level.

Please do look out for events that are publicised on the website and on social media channels. Book early as this helps us plan better activities and opportunities. If you have skills that the county team could use to support events in Suffolk please feel free to get in touch with your ideas.

Colin Winter
Programme Lead

Squirrels

Squirrel scouts have continued to grow and following last year's AGM, we had other dreys which opened at 32nd Ipswich and 1st Oulton Broad.

I was honoured to join the Squirrel Scouts of Bury St Edmunds April for St George's Day parade; I was also impressed to have some of my children from my class join me in their uniforms at school.

In June we all gathered once again as a county at Easton Farm Park, Woodbridge, this was the second time all Suffolk's Squirrels gathered for fun and friends. We met many animals, explored the pond area and went on a minibeast hunt. A lot of fun was had by all despite having one downpour. I personally enjoyed reading 'What the ladybird heard' to the dreys whiles sheltering from the rain.

I was very proud to award two Acorn Awards at Easton Farm Park and the number of awards presented continue to grow.

Sadly, only two Squirrel dreys participated in the county competition to see how many animals they could have their photo taken with along with their scarves. A huge congratulations to 1st Brandon on winning this competition.

All Squirrels have been extremely active within their communities, showing respect at their Remembrance parades and pride at their St George's Day Parades and other events in their districts.

I have enjoyed working with and continue to work with all the leaders of the dreys and thank everyone for all they do for the Squirrel Scouts of Suffolk.

Brian Harvey
Programme Team - Squirrels

Beavers

New appointment is awaited but has been covered by Brian Harvey in the interim.

Cubs

Camp Ohana, County Cub Camp, 3rd – 6th May 2024

41 packs - 442 cubs, 24 young leaders, 193 adult volunteers, 6 non-participating children, Service Team comprising 4 youth members, 71 adult volunteers, 7 young people attending with parents, 4 core team.

It was a wet start to camp. As everyone arrived the rain fell, but not for too long. At the opening ceremony, packs paraded their flags as we welcomed the sub-camps – Aladdin's Cave, Cobra Bubbles, Hakuna Matata, Monstropolis, 101 Dalmatians, Rifiki's Place, Star, and The Jungle Book. Disney music played, we sang and danced then watched as fireworks exploded marking the official opening of Camp Ohana.

On Saturday morning the sun shone down on us and continued through to Sunday. Throughout the weekend the cubs had fun joining in with a variety of activities. Daytime programme included Aerial Runway, Amateur Radio, Archery, Assault Course, Climbing Tower, Craft, First Aid Fun, Go Carts, Inflatable Assault Course, Lego, Orienteering, Rifle Shooting, Robot Challenge, Rope Making, Science, Tomahawks, Tyre Ravine, Vintage Litter Museum, Water Zorbs. The evening entertainment was Bingo, board games, camp fire, disco, films, and watching the stars with the Orwell Astronomical Society Ipswich.

Our theme was Disney. Our aim was to have fun together as one big family at Camp Ohana. **'Ohana means family. Family means no one gets left behind or forgotten.'** As a family we looked out for each other to make sure everyone had a great weekend. And we did. All who attended the camp, adults and young people, had a weekend of fun, spending time with friends old and new. Everyone who camped, or helped with the camp, was presented with a 'Camp Ohana' badge.

Thank you to all who attended. Thank you to all who helped plan, prepare and present the Suffolk County Cub Camp 2024.

Jo Cracknell
Programme Team - Cub Scouts

International

We have had two very different trips abroad from Suffolk this year. After a year of fundraising and preparations eight Network and Explorers made their way to Norway for Roverway 2024. Although the Pathway given to them was not what they wanted they made the most of the experience. Many friends were made from different countries hopefully for a lifetime.

After some last minutes transport changes the 11th Ipswich enjoyed a week Exploring Holland using public transport.

Next year we have a group going to Kandersteg, an Explorer Unit enjoying Holland and Orwell District Explorers trip to Cyprus.

The build-up also starts for the 26th World Scout Jamboree in Poland.

Heather Bridges Programme Team - International

Duke of Edinburgh Scheme & Top Awards

It has been another great year for Top Awards & DofE in Suffolk with an array of amazing expeditions at Bronze, Silver and Gold levels, including Bures Bronze, Eye/Stowmarket Silver cycling and Lowestoft Bronze, Silver and Gold, which included three on their Kings Scout expedition.

Our young people continue to amaze us with their dedication and commitment to gaining their awards with a number electing to continue from Bronze through Silver to Gold. They continually come up with weird and wonderful ideas for the award sections, from campsite warden for volunteering and origami for skill to trying new sports for physical and getting creative with expedition aims.

We would like to take this opportunity to thank our team of mentors, leaders, supervisors and assessors who tirelessly work to support our young people in achieving their goals, without you we would not be able to facilitate this success. However, something that does continue to be an issue is when a young person comes to us and says "I've got my Scout awards can I get my DofE signed?". It is truly heartbreaking to have to tell them "no" and that all their efforts must be repeated. A young person must register on the Duke of Edinburgh Scheme in order for the effort to be recognised.

Please encourage all young people to do this so they can achieve both their Scout awards and DofE simultaneously. We look forward to another great year with more Top Awards achieved. Thank you all for your continued support, dedication and commitment. If you would like to know more about

Top/DofE in Suffolk please visit the county website or contact us at Ralph.hansby@suffolkscouts.org.uk

***Ralph Hansby-Patterson
D of E Coordinator***

Growth & Volunteering Development

Growth

A little disappointing that this year's Census in January 2025 was down overall by 3% on 2024. The number of Young People (YP) was down 2%, adults down 5% (Leaders up 0.5% but Management Governance and Support down 13%)

This means that there was a total of 5921 YP and 1965 adults, giving an overall total of 7886.

A breakdown by Section shows that

- Squirrels UP 31%
- Beavers down 2%
- Cubs down 7%
- Scouts down 2%
- Explorers UP 1%
- Network up 50%

A similar breakdown by District showed that one District (Waveney Valley) grew both YP and adults giving an overall growth of 2.7%. Two Districts grew the number of adults Lowestoft (1.6%) and Orwell (7.2%), whilst Wolsey grew YP (2%)

Waiting lists all sections except Beavers went up with an overall increase of 12% to a total of 1180

As a result, whilst the County is now close to the pre-COVID-19 2020 figures, we have fallen behind on the strategic target set for 2026 for growth in Young People, whilst we are above target for Adults.

Key Targets	Census 2020	Census 2025	% progress towards return to 2020	Target by Census 2026	% progress towards 2026 Target
Total number of Beavers, Cubs, Scouts and Explorers (Young People 6 and under 18)	5,747	5,677	98.8%	6,035	94.1%
Total number of Squirrels	0	235		785	29.9%
Total number of Explorer Scout Young Leaders	234	290	123.9%	246	117.9%
Total number of Leaders and Team Members	1,067	1,214	113.8%	1,221	99.4%
Total number of Adult Volunteers	2,498	2,002			

In more detail the 2025 Census shows that the number of Squirrels has increased by nearly a third and there was a slight increase Explorers. Unfortunately, Beavers, Cubs and Scouts all lost members over the year. Scout Network is difficult to judge as the recording method has changed year on year.

The overall number of adults shrank compared to 2024, although the number of Leaders has increased every year since 2020.

This gives us overall figures shown in the following tables

Totals							
	2025		2024		2023	2022	2020
	Total	Diff	Total	Diff	Total	Total	Total
Squirrel Scouts	235	56	179	86	93	0	
% change		31%		92%			
Beaver Scouts	1389	-34	1,423	82	1,341	1,340	1,558
% change		-2%		6%			
Cub Scouts	1814	-135	1,949	144	1,805	1,715	1,919
% change		-7%		8%			
Scouts	1874	-40	1,914	236	1,678	1,592	1,687
% change		-2%		14%			
Explorer Scouts	600	8	592	55	537	518	583
% change		1%		10%			
Scout Network	9	3	6	-44	50	60	239
% change		50%		-88%			
Total YP	5921	-142	6,063	559	5,504	5,225	5,986
% change		-2%		10%			
Compare to 2020	-65		77				
% change	-1%		1%				

	2025		2024		2023	2022	2020
	Total	Diff	Total	Diff	Total	Total	Total
Adult Leaders	1214	6	1,208	92	1,116	1,105	1,067
% change		0.5%		8%			
Young Leaders	290	18	272	29	243	213	234
% change		7%		12%			
Total Leaders	1504	24	1,480	121	1,359	1,318	1,301
% change		2%		9%			
Management etc	751	-111	862				
		-13%					
Adults *	1965	-105	2,070	54	2,016	2,089	2,259
% change		-5%		3%			
Compare to 2020	-294		-189				
% change	-13%		-8%				

* Includes County level (41 in 2025)

This gives us overall figures

	2025		2024		2023	2022	2020
	Total	Diff	Total	Diff	Total	Total	Total
TOTAL	7,886	-247	8,133	613	7,520	7,314	8,245
% change		-3%		8%			
Compare to 2020	-359		-112				
% change	-4.4%		-1.4%				

Unfortunately, as in previous years, our Waiting Lists grew and we now have nearly 1200 young people in Suffolk waiting for a place. However, the Squirrels figure is a little misleading as there are many Groups who are yet to have a Drey and their waiting list is, in reality, a pre-Beaver age list.

Waiting Lists Summary				
	2025	2024	2023	2020
Squirrels	420	336	316	0
%	25%	6%		
Beavers	325	372	390	336
%	-13%	-5%		
Cubs	269	194	191	119
%	39%	2%		
Scouts	166	149	95	90
%	11%	57%		
Overall Total	1180	1051	992	545
%	12%	6%		

Overall, we now have 17 Dreys up from 13 last year, 87 (-2) Colonies, 97 (-1) Packs, 91 (-1) Troops and 40 (+1) Units. If your section could take on two additional young people, we could nearly halve the waiting list.

The Census figures also reveal that we have fewer Managers and Supporters and of the 87 Groups, there were only 67 GSLs and 73 Chairs. Further, out of 339 Sections there are 58 Sections (with over 770 YP) that have no dedicated Leader, and 223 Sections (with nearly 3000 YP) have only 1 Leader (although they may have had Section Assistants).

Volunteering Development

Part way through the year the Transformation project changed volunteering experience and created Volunteering Development Teams at County and District level.

Volunteering Development Teams make sure all volunteers have a positive and enjoyable volunteering experience. They make it easy for people to join and learn new skills.

They will

- Attract and welcome new volunteers to District and Group teams:
- Use Scouts branded resources to attract new volunteers and show the diversity of Scout volunteers and young members.
- Reply quickly and positively to possible new volunteers.
- Make sure volunteers are welcomed easily and smoothly, including supporting volunteers to share any reasonable adjustments or any other needs they may have, such as faith-based needs.
- Hold inductions with Group Lead Volunteers and other Group and District

Leadership Team Members.

Ensure volunteers are well supported:

- Support all District teams (including Group Lead Volunteers) to follow our approach to equity, diversity and inclusion, safer volunteer recruitment, joining, reviews, and processes for leaving Scouts.
- Help and encourage Team Leaders (including Group Lead Volunteers) to have regular reviews with volunteers in their teams.

Help volunteers with learning:

- Help volunteers and Young Leaders find and engage in opportunities for learning and development.
- Coordinate Scouts learning that needs to be delivered by an accredited Trainer - including organising and supporting the Trainers.
- Use learning delivery materials developed by Scouts (such as training sessions, workshops, activities and so on), and make changes (when necessary) so the environment and activities are accessible for everyone.
- Help volunteers connect across the District and beyond to learn, share best practices and overcome shared challenges.
- Set up learning opportunities with external organisations (if relevant and helpful).
- Support and recognise volunteers for their prior learning and experiences, and credit this in their records.
- Learn from people in other Volunteering Development Teams.

At County level, Jenny Roe and her team have taken on these tasks

Recognise volunteers:

- Recognise and appreciate volunteers for their brilliant work, formally and informally.

Whilst the transformation to a team-based approach earlier this year, may have helped, our priority should be to recruit more adult team members. If you need some help on recruiting a good place to start is <https://www.scouts.org.uk/volunteers/growing-scouts/recruitment-toolkit/>. Or contact me at keith.gleen@suffolkscouts.org.uk.

Keith Gleen

County Leadership Team - Volunteering Development Lead

Communications and IT

The County continues to utilise the Microsoft Office 365 platform, which now supports around 600 adult members. Over the past year, the team has worked on integrating with the new HQ membership platform. While full automatic syncing has presented challenges, a reliable manual process is in place, with development underway on an automated system to improve efficiency. Looking ahead, the team plans to update the legacy County Directory system to make use of automatic syncing with HQ membership data.

The team also continues to provide support across County systems and websites, ensuring tools remain up to date and accessible for all members.

External provision of the Facebook sites for the County (public), Programme (closed) and County Support (closed) are actively maintained and monitored.

Rob Gloess
County IT Manager

Learning (formerly Training)

Well it has been a year of many changes, we are no longer a training team but a learning team.

We had the change to the new membership system in November and this caused a number of problems with some training both mandatory and Woodbadge not being moved over correctly, this all seems to have been sorted now and we have to remember that this was an enormous undertaking and some mistakes were bound to happen.

Growing Roots was introduced which is all online to replace getting started , this is all online and includes programme planning, inclusion and leading adult volunteers which replaces the independent learning modules for managers, the 3 skills courses for managers still have to be done.

One of the other changes is all the Sectional assistants who had completed getting started who have now become team members now have to do inclusion and if working with a Section programme. Extra people have also have had to do first response so we have run a large number of these courses around the county, if you have an external 1st aid course you now have to have a discussion with a scout 1st aid Trainer before this counts for your mandatory training as not all courses cover the required content

Team members will find obtaining a Wood badge is not now compulsory, but please remember that the learning is to help you do the role you are doing. If you wish to do a woodbadge you can register on the my learning portal and the system will tell you which modules you need to do as yet these are still by courses as the online branching out is not yet completed by HQ.

We have not yet set any dates for this coming year as we won't know until October at the earliest what we will need to provide which does not make planning easy.

We are working closely with Essex with regards to permit applications and assessors to the

advantage of both counties as we have assessors for different activities. Looking forward we have a regional update workshop for assessors but numbers are limited and places need to be booked in advance through me.

I would like to thank all the learning team for their hard work this past year under difficult circumstances, your support has kept me going.

Jenny Roe

Volunteering Development Team - County Training Lead / MAPS

THE ACTIVITY TEAMS

County Mountain Activities Team (CMAT)

The team have been highly active this year and increasing our scope and activities to give young people a range of activities .

The team has actively run a series of events for young People and leaders from across the county and team members.

Activities for Young People and Volunteers

We have run weekend events at Gradbach in Staffordshire in autumn 2023 climbing on the Roaches, Whitely Woods near Sheffield as replacement venue for Glenbrook which has been closed by Girl Guiding UK .The activities offered were climbing and walking involving some night navigation. plus a highly successful leaders and explorers' weekend at Waddecarr Scout centre (February 2024) located in the Forest of Bowland , a new and exciting venture for the team. In summer 2024 we undertook a summer expedition to North Wales utilising the Felin Bach Centre owned by Carnarvon guides this involved 70 young people and volunteers . The week offered whitewater rafting , Coasteering and the worlds fastest zip wire all via external providers. The team utilising its permitted leaders provided walking, camping, paddle boarding and canoeing activities .

Training

The team have actively been helping volunteers gain and renew permits running.

- Two-day wilderness and Wild country first aid open all those involved in adventurous activities not just CMAT. We had 20 participants' from across the county
- Hill walking Assessment weekend in some particularly interesting conditions in March in North Wales
- Stand up paddle boarding course to gain permits to support our summer camp at lackford lakes

NB all of these have been at least part funded by team volunteers and for our trips leaders pay exactly what the young people do

Important reviews and reflections

Safety

The team have been keen to review and scrutinise our behaviours and processes in light of

the coroners report for the great ORME section 28 prevention of future deaths report.

Funding

We acknowledge support from County on training support and equipment and especially support from the county Treasurer with challenges with Barclays bank .

We have a full programme for 24 /25 season and team members continue to support other scout events such as the Long Melford Church Abseil fund raiser.

Advanced warning next wild county and wilderness first aid course is 30th November 1st December at Bramford scout HQ

Andy Black

CMAT Co-ordinator

Water Activities Team

Historically county water activities have organised 2 activities jointly with the Guides, The Wet Weekend at Ramsholt on the River Deben and Thorpeness Meare Day. Unfortunately, the Wet weekend in 2024 had to be cancelled at the last minute because of very bad weather. The organiser took some time considering various nautical weather forecasts before it was called off; the actual weather on the Saturday completely justified the decision. Not only were the conditions on the water unsafe, the wind speeds across the campsite were equally unsuitable for camping. It is important that we offer adventurous activities but only in a safe environment. The Meare Day on the other hand was very successful with 140 scouts and guides having a great day. We are allowed use of the boats on the Meare on the last day of the season. Our thanks to the operators and to Jo Saggi and her team for organising the event.

We continue to operate on Oulton Broad on Friday evenings through our SWACOB set up. Lackford Lake also continues to operate on a regular basis, our thanks to Lawrence Chapman and Leigh Foster-Green who take the lead in the teams that operate these centres.

The Suffolk Groups that do water Activities as a major activity within their groups are still working well all be it a challenging activity. Power Boating is on the up, and recently I witnessed the return of two power boats that had take a team of explorer scouts away for the weekend.

In a County like Suffolk, we should be doing more water activities, at the moment we are looking on how to extend sailing opportunities. Those scouts that do water activities have a great time

David Clements.

County Lead Volunteer Water Activities

Bradfield Park Scout Campsite

Once again it has been a very busy year. It is very pleasing that so many groups are coming

back year after year. Groups as far as Hertfordshire are rebooking as leaders like the combination of the activities and the parkland for traditional scouting The team of probationers under the watchful eye of Phil Holland have finished the extra parking by Lunney Lodge, have cleared most of the sheds and done many refurbishments.

Our Facebook page has been brought up to date and it is maintained by Joss Holland Chris Richardson our treasurer is looking after the bookings and I have taken over the hunt for instructors I have to say at this point many thanks to the leaders who have come along to take the sessions it is very much appreciated. We would ideally like volunteers to take over the bookings so if anyone is interested please do get in touch you will be joining a fabulous team. We are still looking for weekend wardens and offer free camping to you and providing all adults have a current DBS your family.

Not strictly in this year's reporting however I have to mention that our dear Bill Evans died suddenly in May. He was a stalwart worker at Bradfield which he loved dearly - he will be greatly missed. I end with giving my heart felt thanks to the Bradfield team Phil Holland, Chris Richardson, Joss Holland, the two district lead volunteers Charmaine Southgate and Steve Williams, the Sudbury Chair Vince Quattrucci all of whose support has been exceptional. Gill Phillips our secretary who somehow manages to keep up with us and producers first class minutes. Thank you all for keeping Bradfield Park a fabulous campsite.

Jenny Mullan
Bradfield Park Chair

County Trustee Board

At the 2024 AGM, Peter Jones was in the Chair. Following Peter's resignation at the 2024 AGM after a long period in office, Rodney Turner took on the position of Chair. In Jan 2025 Rodney stepped down, having moved permanently to Stratford-upon-Avon. My tenure as County Chair began officially on 9 January 2025. I would like to pay tribute to both Peter Jones and Rodney Turner for the support and guidance they both gave Suffolk Scouts during their time in office as County Trustees.

Prior to the end of 2024, the County Board of Trustees met monthly; this year meetings will move to take place quarterly as follows:

Thursday 6 March
Thursday 5 June
Thursday 4 September

Our final meeting of the year will take place on Thursday 4 December

Board meetings follow a routine/established agenda which enables members of the Board to monitor their responsibilities regularly. The agenda is as follows:

- Welcomes, apologies & declarations/conflicts of interest
- Minutes of the previous meeting & matters arising

- County Lead Volunteer report (including safeguarding and safety matters)
- Finance (Expenditure against budget; bank statements)
- Risk assessment register
- Other matters of relevance e.g. County Events

This pattern of meetings and agenda items enables the County Board of Trustees to execute its duties of good governance by focussing on oversight and strategy rather than operational issues, which are the responsibility of the CLV, Gary Burden and his team, and to meet its obligations as laid out in Chapter 5 of the Scouts' POR (Local governance and finance of Groups, Districts, Counties).

The change from County Executive Committee to County Board of Trustees has not been entirely smooth but there is now a very clear understanding of what the Board is there to do i.e. its purpose is governance not operational matters.

In alignment with all the above, the County has now adopted the model constitution laid out in Chapter 5 of the Scouts' POR.

During the course of the year, the County Board of Trustees has produced 3 new policy documents to help/assist with the governance of Suffolk Scouts.

- County events policy (completed)
- International WSJ Young Person Inclusion Fund Policy (completed)
- Financial policy (still in draft)

Finally, I would like to acknowledge the support of all members of the County Board of Trustees for their commitment to Suffolk Scouts and the excellent administrative support we all receive on a routine basis from our County Administrator, Carl Gloess

Howard Blackett
County Chair

COUNTY LEAD VOLUNTEER'S REPORT

This report covers the period from April 2024 to the end of March 2025. I took on the role of County Lead Volunteer in December 2024, succeeding Howard Blackett who served with great dedication until that time. I would also like to acknowledge and thank Rodney Turner, who stepped down as Chairperson of the County Trustee Board in December 2024, his valuable service and was succeeded by Howard. My sincere thanks go to both Rodney for his leadership and ongoing contributions, and Howard for his time as County Commissioner and continued commitment as a Trustee providing invaluable guidance and support.

Over this reporting period, Suffolk has embraced important changes in how we volunteer. Our role structure has been re-designed to better support volunteers at all levels, ensuring clarity of responsibilities while fostering greater collaboration across teams. Alongside this structural change, a new membership system and linked but separate learning platform have been introduced. These digital tools along with programme plans and other digital tools are

intended to help us modernise while maintaining our core values. Importantly we recognise that this transition has been challenging for most and I'd like to thank all volunteers for their patience and persistence whilst HQ resolved problems. We are now in a position where user confidence is growing and generally we are finding that these online resources do support effective volunteer management and efficient programme delivery.

Strengthening our Leadership & Governance; Adult volunteers remain at the heart of everything we do. The leadership team including County Trustees has regularly met under experienced chairmanship ensuring robust governance supporting growth ambitions.

Volunteer Growth, Recognition and Adult Awards; Our volunteer recruitment campaigns are ongoing to sustain capacity for expanding membership. We also celebrated the achievements of our adult volunteers during this period. Several members received national awards for their dedication and service to Scouting, including the Silver Wolf, Award for Merit and the Bar to the Award for Merit. These recognitions highlight the commitment and hard work of our volunteers who make Scouting possible in Suffolk.

Youth Membership Growth and Recovery Post-Pandemic; Suffolk Scouts has demonstrated strong resilience following pandemic disruptions. Our membership numbers have rebounded well during this reporting year—with over 5,000 young people actively engaged in Scouting activities county-wide—aligning with our strategic goal to rebuild pre-pandemic levels.

Programme Quality Initiatives; Our strategic plan emphasizes delivering inspiring programmes led by amazing volunteers who nurture inclusivity throughout all sections. Our CMAT and Water Activities Team, who's report feature later continue to promote inclusive and exciting activities.

Youth Member Top Awards: In the period Suffolk Scouts saw 2 members achieve their King Scout Award, congratulations to both of them and the wide network of volunteers that enabled their personal success. Data from census gives that the number of Chief Scout Awards achieved in sections is similar to previous years. The Duke of Edinburgh Award scheme is enabled by the Scout Programme and Method and well supported in districts. The emerging growth of this award in Suffolk, will likely realise an increase of youth members achieving the King Scout Award.

Community Impact; Members, Sections and Groups have benefits greatly from financial support through grants which enable continued development projects enhancing facilities available locally. The impact we have had as a community within Suffolk extends beyond the development of youth members. Their actions have and continue to make positive impacts to society and the environment. I am very proud to have read the many stories in the press and heard accounts from our members of the good work they have done, be that helping on litter picks or raising funds for others in the community.

District Highlights; The following summary reflects my thoughts of each district, informed by my personal experiences visiting sections, group and district events and how their collective efforts have contributed to fulfilling both national Skills for Life objectives as well as tailored county goals outlined in our Strategic Plan (2022-25).

- **Lowestoft District;** has been a hub of activity focusing strongly on community engagement through environmental projects such as beach cleanups that foster responsibility among youth members. Two King's Scout Awards were presented here during this period highlighting excellence within its groups.
- **Waveney Valley District;** continues thriving with diverse activities tailored especially towards older youth via its Explorer programme which promotes leadership skills through challenging expeditions alongside active community service involvement supporting local charities.
- **Deben District;** leads youth-led initiatives empowering young people's voices in shaping their Scouting experiences. The exciting Explorer programme has led to strong growth and while integrating wellbeing champions into sections reflecting their focus on member wellbeing alongside adventure opportunities.
- **Orwell District;** has excelled particularly in outdoor activities including camping expeditions combined with environmental conservation efforts engaging local partnerships that enrich both Scouting experiences as well as community impact across its area.
- **Wolsey District;** was recognized for achievements in award schemes highlighted by recipients demonstrating skill development success complemented by active participation in community events strengthening ties locally through service contributions.
- **Sudbury District;** excels at comprehensive skill-building programmes coupled strongly with Duke of Edinburgh Award participation showcasing commitment toward personal growth aligned closely with Scouting values.
- **Stowmarket District;** stands out for vibrant community engagement visible via participation in parades plus charity fundraisers the underscoring emphasis placed upon teamwork and leadership being demonstrated consistently across group activities during this year-long period.

Suffolk Scouts remains focused on delivering inspiring programmes led by amazing volunteers who nurture inclusivity and diversity throughout all sections. I have visited sections, groups, and districts during my tenure, read countless press articles, social media posts and nominations for awards. I am immensely proud of all that has and continues to be delivered by our community without doubt our collective efforts continue to deliver positive outcomes for children and young people in Suffolk.

I thank all adult volunteers whose dedication makes these successes possible, each of whom should be very proud of their contribution. Our new way of working, membership system and emerging strategic national plan will I'm sure bring challenges, but as we strive to overcome these together we move towards an even stronger future for Scouting in Suffolk.

Gary Burden
County Lead Volunteer

Good Service Awards for Reporting Year Apr-24 to Mar-25

Award	Recipient	District	Award
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Chief Scouts Commendation



Jamie Mortimer	Stowmarket	01/2024
Hannah Wallace	Stowmarket	01/2024
Richard Stacy	Stowmarket	01/2024
Bobbie Thompson	Stowmarket	01/2024
Abi Britten	Sudbury	04/2024

Award for Merit



Mark Pernot	Stowmarket	01/2024
Martin Foreman	Stowmarket	01/2024
Joanne O'Brien	Stowmarket	01/2024
Kari Fountain	Stowmarket	01/2024
Simon Oakley	Stowmarket	01/2024
Susan Black	Waveney Valley	01/2024
Ruth Salmon	Stowmarket	04/2024
Mary Snow	Waveney Valley	10/2024

Silver Acorn



Julian Dean	Stowmarket	02/2024
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Silver Wolf



Graham Parker	Wolsey	05/2024
Max Raffae	Orwell	02/2025

Our warmest congratulations to all the Good Service Award recipients on their awards and our thanks for their services to Scouting.

Awards in 1st Quarter 2024 were not available for the last Annual report so are included here for completeness.

MEMBERSHIP CENSUS REPORT SUMMARY - JANUARY 2025

	Male	Female	Self Identify	Prefer not to say	Total	2024
YOUTH MEMBERSHIP						
Squirrel Scouts	160	75	-	-	235	179
Beaver Scouts	1,081	302	-	6	1,389	1,423
Cub Scouts	1,368	441	2	3	1,814	1,949
Scouts	1,295	571	2	6	1,874	1,914
Explorer Scouts (including Young Leaders)	410	189	1	-	600	592
Network Members	8	1	-	-	9	6
TOTAL YOUTH MEMBERSHIP	4,322	1,579	5	15	5,921	6,063
ADULT ROLES						
Leadership	606	603	1	4	1,214	1,208
Management	49	31	-	-	80	78
Support	158	105			263	340
Governance	215	221	-	-	436	444
TOTAL ADULT ROLES	1,028	960	1	4	1,993	2,070
ORGANISATIONAL VIEW OF ADULT ROLES						
Group	890	881	1	4	1,776	1,807
District	101	68		-	169	107
County	37	11		-	48	43
TOTAL ADULT ROLES - ORG VIEW	1,028	960	1	4	1,993	1,957
TOTALS						
TOTAL YOUTH MEMBERSHIP	4,322	1,579	5	15	5,921	6,063
TOTAL ADULT MEMBERSHIP	1,028	960	1	4	1,993	2,070
TOTAL MEMBERSHIP	5,350	2,539	6	19	7,914	8,133

WAITING LISTS						
Squirrels	305	109	-	6	420	336
Beavers	232	80	-	13	325	372
Cubs	199	66	-	4	269	194
Scouts	106	52	1	7	166	149
TOTAL YOUTH MEMBER WAIT- ING LISTS	842	307	1	30	1,180	1,051

SUFFOLK COUNTY SCOUT COUNCIL - STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2025

<u>INCOME</u>	<u>Notes</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>2025 Total</u>	<u>2024 Total</u>
Donations and similar income		1,196		1,196	-
Income from Charitable Activities:					
Membership Subscriptions	2	48,456	-	48,456	43,632
Income from Activities	3	119,786	-	119,786	65,470
Grants	3	670	-	670	1,000
Bank Interest		3,049	-	3,049	2,890
		-----	-----	-----	-----
Total Incoming Resources		173,157	0	173,157	112,992
		-----	-----	-----	-----
<u>EXPENDITURE</u>					
Scouting Activities	4	128,288	18,219	146,507	148,229
		-----	-----	-----	-----
Total Resources Expended		128,288	18,219	146,507	148,229
		-----	-----	-----	-----
Net Income before Transfers		44,869	(18,219)	26,650	(35,237)
Transfers		-	-	-	-
		-----	-----	-----	-----
Net Income and net movement in funds for the year		44,869	(18,219)	26,650	(35,237)
Reconciliation of Funds	8 & 9				
Total Funds brought forward		297,288	33,276	330,564	365,801
		-----	-----	-----	-----
Total Funds carried forward		£342,157	£15,057	£357,214	£330,564
		=====	=====	=====	=====

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

SUFFOLK COUNTY SCOUT COUNCIL - BALANCE SHEET

As at 31 March 2025

	<u>Note</u>	<u>2025</u>	<u>2024</u>
<u>Fixed Assets</u>			
Tangible Assets	6	110,023	132,501
		-----	-----
<u>Current Assets</u>			
Debtors		2,577	1110
Prepayments		10,921	1,869
Bank and Deposit Balances		313,571	418,993
Cash Held		753	-
		-----	-----
		327,822	421,972
<u>Current liabilities</u>			
Creditors falling due within 1 year	7	80,631	223,909
		-----	-----
<u>Net current assets</u>		247,191	198,063
		-----	-----
Total assets less current liabilities		357,214	330,564
Creditors: falling due in more than 1 year	11	-	0
		-----	-----
<u>Net assets</u>		£357,214	£330,564
		=====	=====
The funds of the charity:			
Restricted funds	8	15,057	33,276
<u>Unrestricted funds</u>			
Designated	9	105,506	78,303
General	9	236,651	218,985
		-----	-----
		£357,214	£330,564
		=====	=====

Approved by the trustees on 15 September 2025 and signed on their behalf by:



Howard Blackett, County Chair



Jon Emin, County Treasurer

The notes on pages 30 to 37 form part of these accounts

NOTES TO THE ACCOUNTS

For the year ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK and Ireland FRS 102 issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant note(s).

There has been no offsetting of assets and liabilities or income and expenses unless required or permitted by the FRS 102 SORP or FRS 102.

The trustees have prepared the accounts on a going concern basis based on the budgets and forecasts for 2025/26

Funds structure

- Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.
- Restricted income funds are funds which the donor has specified are to be used solely for particular areas of work or specific projects being undertaken by the County Scout Council.

Incoming Recognition

All income is recognised once the charity has entitlement to the income, it is more likely than not the charity will receive the income; and the monetary value can be measured with sufficient reliability.

Membership subscriptions which gives a member the right to services are recognised as the income is earned from the provision of services and disclosed as income from charitable activities.

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Interest on funds held on deposit is included when receipt is probable and the amount receivable can be measured reliably.

Expenditure recognition

Liabilities are recognised as where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Support costs have been allocated between governance and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Other support costs include central function and have been allocated to activity cost categories on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it is incurred.

Fixed Assets

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost. Depreciation is charged from the year of acquisition on a straight line basis over the estimated useful life of the asset as follows:

Freehold property additions (excluding land)	10 years
Other fixed assets	5 years

Debtors

Debtors are measured on initial recognition at settlement amount after any discounts or amount advanced by the charity. Subsequently they are measured at the cash or other consideration expected to be received.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

<u>2. MEMBERSHIP FEES</u>	<u>2025</u>	<u>2024</u>
Total Membership Fees Collected	278,622	239,976
National Membership Fees	(227,138)	(193,617)
District Refunds	(3,029)	(2,727)
	-----	-----
	£48,456	£43,632
	=====	=====

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	<u>2025</u> <u>Unrestricted</u>	<u>2025</u> <u>Restricted</u>	<u>2025</u> <u>Total</u>	<u>2024</u> <u>Total</u>
<u>Income from activities</u>				
Activities	£75,930	-	£75,930	£14,660
World Jamboree		-	-	£14,207
Bradfield Campsite	£43,856	-	£43,856	£36,603
	-----	-----	-----	-----
	£119,786	-	£119,786	£65,470
	-----	-----	-----	-----
<u>Other Grants</u>				
World Jamboree	-	-	-	£1,000
Climbing Team	£670		£670	-
	-----	-----	-----	-----
	£670	-	£670	£1,000
	-----	-----	-----	-----

4. DIRECT CHARITABLE ACTIVITIES

Activities	£71,330	£716	£72,046	£27,205
World Jamboree	-	-	-	£34,133
Training	£3,432	-	£3,432	£1,245
East of England Region	£266	£1,330	£1,596	£654
Campsites - Bradfield	£27,538	-	£27,538	£42,501
- Bradfield Depreciation	£11,428	£16,173	£27,601	£24,762
Support costs - County Team	£10,959		£10,959	£12,749
Governance costs	£3,335	-	£3,335	£4,980
	-----	-----	-----	-----
	£128,288	£18,219	£146,507	£148,229
	=====	=====	=====	=====

The County Team includes the cost of one part-time employee £8295 (2024 - £6,690, one part-time employee).

The cost of the County Team and governance includes £1,549 (2024 - £913) and restricted activities £716 (2024- £716) in respect of depreciation of equipment.

4. DIRECT CHARITABLE ACTIVITIES (continued)

The breakdown of support costs and how these were allocated between governance and other support costs is shown in the table below.

Current Year

Cost type	Total allocated	Governance costs	Other support costs	Basis of apportionment
	£	£	£	
Staff costs	8,295	1,659	6,636	Staff time
Office rental and administration	2,380	476	1,904	Staff time
County team expenses	870	-	870	County team time
Depreciation	1,549	-	1,549	County team time
Independent examiners	1,200	1,200	-	Actual
	-----	-----	-----	
	£14,294	£3,335	£10,959	
	=====	=====	=====	

Previous Year

Cost type	Total allocated	Governance costs	Other support costs	Basis of apportionment
	£	£	£	
Staff costs	6,960	1,740	5,220	Staff time
Office rental and administration	8,160	2,040	6,120	Staff time
County team expenses	496	-	496	County team time
Depreciation	913	-	913	Actual
Independent examiners	1,200	1,200	-	Actual
	-----	-----	-----	
	£17,729	£4,980	£12,749	
	=====	=====	=====	

5. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

The trustees all give freely of their time and expertise without any form of remuneration or other benefit in cash or kind except Carl Gloess who received salary as County Administrator of £8,144 (2024 - £6,690).

No trustee during the year had any personal interest in any contract or transaction entered into by the Council this year or the previous year except as disclosed above.

£443 (2024- £379) was reimbursed to 3 trustees (2024 - 3) of the County Scout Council during the year.

6. FIXED ASSETS

	<u>Freehold Property</u>	<u>Equipment</u>	<u>Total</u>
<u>Cost</u>			
As at 1 April	444,952	123,606	568,558
Additions	3,828	1,295	5,123
	-----	-----	-----
As at 31 March	448,780	124,901	573,681
	-----	-----	-----
<u>Depreciation</u>			
As at 1 April	319,419	116,638	436,057
Depreciation	24,672	2,929	27,601
	-----	-----	-----
As at 31 March	344,091	119,567	463,658
	-----	-----	-----
<u>Net Book Value</u>			
As at 31 March 2024	£104,689	£5,334	£110,023
	=====	=====	=====
As at 31 March 2023	£125,533	£6,968	£132,501
	=====	=====	=====

The Bradfield Campsite is a joint project by the County Scout Council with Bury St Edmunds and Sudbury Scout Districts, who would share equally in any surplus realised on a disposal of the site after payments made by the County Scout Council are deducted and paid.

The County Scout Council have invested directly and through loan repayments £133,507 in the Bradfield campsite to date.

The Hardwick Park Campsite, Bury St Edmunds is a joint project with Bury St Edmunds Scout District and any surplus realised on a disposal of the site are shared equally.

7. CREDITORS

	<u>2025</u>	<u>2024</u>
Income in Advance	79,431	216,224
Loan	-	5,000
Accrued Expenses	1,200	2,685
	-----	-----
	£80,631	£223,909
	=====	=====

8. RESTRICTED FUNDS

Current year

	<u>Balance</u> <u>1 April</u> <u>2024</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2025</u>
Bradfield Campsite	16,173	-	(16,173)	-	-
Water activities	5,213	-	(716)	-	4,497
Africa	3,261	-	-	-	3,261
East of England Region Fund	8,629	-	(1,330)	-	7,299
	-----	-----	-----	-----	-----
	£33,276	-	£(18,219)	-	£15,057
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u> <u>1 April</u> <u>2023</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2024</u>
Bradfield Campsite	35,935	-	(24,762)	5,000	16,173
Water activities	5,929	-	(716)	-	5,213
Africa	3,261	-	-	-	3,261
Events	-	1,000	-	(1,000)	-
East of England Region Fund	9,163	-	(654)	120	8,629
	-----	-----	-----	-----	-----
	£54,288	£1,000	£(26,132)	£4,120	£33,276
	=====	=====	=====	=====	=====

The Bradfield Campsite Fund represents the proceeds of appeals to purchase and develop the campsite and the fund balance is represented by part of the net book value of the campsite.

The East of England Region Fund represents funds received and expended in connection with the Scout Association's regional activities and is represented by bank balances.

The Water Activities fund is restricted grants for these activities and is represented by the net book value of water activity equipment.

The Africa fund is represented by bank balances and is for the development and activities

9. GENERAL AND DESIGNATED FUNDS

Current Year

	<u>Balance</u> <u>1 April</u> <u>2024</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2025</u>
General	218,985	173,157	(128,288)	(27,203)	236,651
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
World Jamboree	777	-	-	12,236	13,013
Cub Scout Event Fund	-	-	-	6,967	6,967
Fixed Assest Replacement Fund	-	-	-	5,000	5,000
Young Person Inclusion Fund	-	-	-	10,000	10,000
Hardship Fund	7,000	-	-	(7,000)	-
Explorer Belt Expedition	1,746	-	-	-	1,746
Richard Freeman Bequest	1,096	-	-	-	1,096
Water Activities	6,527	-	-	-	6,527
	-----	-----	-----	-----	-----
	£297,288	£173,157	£(128,288)	-	£342,157
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u> <u>1 April</u> <u>2023</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2024</u>
General	214,284	97,785	(87,964)	(5,120)	218,985
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
World Jamboree	19,703	14,207	(34,133)	1,000	777
Hardship Fund	7,000	-	-	-	7,000
Explorer Belt Expedition	1,746	-	-	-	1,746
Richard Freeman Bequest	1,096	-	-	-	1,096
Water Activities	6,527	-	-	-	6,527
	-----	-----	-----	-----	-----
	£311,513	£111,992	£(122,097)	£(4,120)	£297,288
	=====	=====	=====	=====	=====

9. GENERAL AND DESIGNATED FUNDS (continued)

The Water Activities Fund has been designated for the development of water activities in the county.

The Explorer Belt Expeditions Fund represents the funds held in respect of these expeditions.

The Assistance with Campsites Fund is to help with the development of group and district campsites.

The World Jamboree Fund represents a designated fund which represents the support and transactions related to the county contingent to the World Jamboree.

The Hardship Fund was established to help scout groups experiencing financial hardship as a result of COVID and has now been closed.

During the year the following amounts have been transferred to new designated funds £6,967 to support county Cub Scout events, £10,000 to a Young Persons Inclusion Fund to assist with attendance at major events and £5,000 to a Fixed Asset Replacement Fund.

All the designated funds are represented by bank balances except the Bradfield Campsite Fund

The Bradfield Campsite designated fund represents the council’s original contribution towards the purchase and construction of the site and is represented by a share in the assets of the site. The balance of the net book value of the site is part of the general fund.

10. ANALYSIS OF ASSETS AND LIABILITIES BY FUNDS

	<u>Restricted Funds</u>	<u>Designated Funds</u>	<u>Unrestricted Funds</u>	<u>Total</u>
Fixed Assets	9,646	57,507	42,870	110,023
Debtors and Prepayments	-	-	13,498	13,498
Bank and Deposit balances	5,411	47,999	260,914	314,324
Creditors due in less than one year	-	-	(80,631)	(80,631)
	-----	-----	-----	-----
	£15,057	£105,506	£236,651	£357,214
	-----	-----	-----	-----

11. CAPITAL COMMITMENTS

At the year end, the County Scout Council had authorised expenditure of £Nil (2024- £NIL).

12. CREDITORS FALLING DUE IN MORE THAN ONE YEAR

The loan was due to The Scout Association and was to assist with the development of the Bradfield Campsite. The loan is repayable over 10 years from 1 December 2015 and the loan bears interest at 2% over base. The loan was fully repaid in the year.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS TO THE
TRUSTEES OF THE SUFFOLK COUNTY SCOUT COUNCIL (Charity No. 305682)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 March 2025 set out on pages 28 to 37.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....

I C BROOKMAN, FCA, DChA

Pakenham Accounting & Consultancy
Chartered Accountants
BURY ST EDMUNDS

5th September 2025

Suffolk Scouts — Useful Information

County Website : www.suffolkscouts.org.uk

Contact e-mail : contact@suffolkscouts.org.uk or 01473 711678

Joining In / Find Your Local Group

Information where scout groups in Suffolk are is available via the HQ website and entering your postcode. A message may be sent to a chosen group by selecting it.

Facebook :

Suffolk Scouts (public) - www.facebook.com/suffolkscouts

The following groups are 'private' and require scout membership and approval to join. Members post questions and updates about events from around the county and wider if of interest.

Suffolk Scouts Programme —www.facebook.com/groups/suffolkscouts

Suffolk Scouts Support Centre—www.facebook.com/groups/suffolkscoutssupport

Learning Booking System

Learning courses are published to the on-line booking system via the Learning page—link in the website main menu items.

Duke of Edinburgh Scheme / Top Award

The county operates a scheme for all levels of the DofE. Check the website link under Programme for sign-up details and contacts. Gold level is an element to achieve the prestigious Kings Scout award and attracts a special neckerchief which is presented to the recipient.

Microsoft 365 App, Teams and 'Scouting e-mail'

Suffolk County, along with Wolsey & Stowmarket Districts and some local Scout groups offer the Office application suite free of charge to enable groups to set up teams for interacting and saving documents such as Risk Assessments in a central place accessible to all with accounts. It is recommended that 'scouting emails' are kept separate from personal or work accounts for safety & safeguarding good practice. They can be requested via an email to support@suffolkscouts.org.uk or your M365 administrator.

Inclusion Fund

The county has an 'Inclusion Fund' that can provide limited financial support for members to attend scouting activities and events in the UK and abroad. The policy of how this operates is published on the website under About/Local Policies/Grants. Many of the Districts also operate similar schemes and should be approached in the first instance for help.

Suffolk Scouts: Upcoming Events

For all events, please keep an eye on the website and Facebook for notices

Water Sports:

- 3-5 July 2026 Wet Weekend
- 26 Sep 2026 Thorpeness Meare Day

County Mountain Activities Team

- Oct 10-12 - Hill Walking and Climbing
- Nov 29-30 - Adventurous Activity First Aid Course
- === 2026 ===
- Feb TBA - Training Weekend (for permit assessment in March / Skills update)
- Mar 13-15 Assessment Weekend
- Apr 17-19 Walking/Climbing event at Hebden Hey
- Registration by OSM/email to cmatevents@suffolkscouts.org.uk

Suffolk Punch 2026 - 20th-25th August 2026
Registration now open—see website News for links

World Scout Jamboree will be held from **30 July to 8 August 2027 in Gdansk, Poland**
Application deadline 10th Oct 2025—see website for details.
Selection Day for Suffolk Contingent 26th Oct 2025, Hallowtree.

=====

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Suffolk
IP10 0JP



 01473 711678

 contact@suffolkscouts.org.uk

Accounts

Suffolk County Scout Council

Registered Charity No. 305682



Annual Report

Trustees' Annual Report, Annual Review,
& Statement of Accounts

2023 / 2024

suffolkscouts.org.uk
#SkillsForLife



Scouts
Suffolk



**MINUTES OF THE ANNUAL GENERAL MEETING
OF THE SUFFOLK COUNTY SCOUT COUNCIL**

Hallowtree Activity Centre, Alnesbourne Priory, Nacton, Ipswich, IP10 0JP

Thursday 21st September 2023 at 7.45pm

PRESENT:

Peter Jones (County Chair), County Commissioner, County Treasurer, County Secretary and Members of the County Scout Council (as per Constitution).

Introduction by the Chair

a. **Welcome:** the meeting opened with Peter Jones, County Chair, welcoming everyone and thanking them for attending especially Katherine West, County Commissioner from Suffolk Girlguiding.

He noted the apologies from the Vice Presidents and wished Gordon Biden who had recently had a fall, a speedy recovery.

The meeting was confirmed as quorate with 27 Council members in attendance and with sixteen guests.

b. **A Thought for the Meeting** was delivered by the Deputy County Commissioner, Keith Barber.

c. **Apologies** for absence (34) had been received from – Lady Clare, Countess of Euston (County President), Alison Barber, Gordon Biden, Sarah Britten, Martin Brooks, Gary Burden, Steve Challis, Celia Comber, Robin Farrar, Leigh Foster-Green, Alfie Foster-Green, Matt Gilbert, Mike Golston, Alan Gosling, Brian Harvey, Debby Hatcher, Paula Hollings, Anne Humphrys, Paul Hunt, John Ineson, David Jameson, Peter Jarvis, Janet Jennings, Lucy King, Graham Mackie, Matt Mills, Selina Noton, James Nunn, Michael Phillips, Alex Price, Brian Roe, Jenny Roe, Henry Slim, Charmain Southgate.

d. **The Minutes of the previous County Annual General Meeting** held on 22nd September 2022 were **APPROVED**.

Governance

a. Suffolk Constitution

i. Members were asked to **approve** the recommendation of the **Trustee Board for the re-adoption of the Suffolk Scouts' Constitution updated 21-Jun-2023 to v1.0b**.

a. This was **APPROVED by the members**.

ii. **To note the amendments to the Suffolk Constitution in respect of the terms 'Executive Committee' and 'Trustee Board'** with the changes introduced in POR in April 2023, the term 'Executive Committee' is replaced by 'Trustee Board' throughout the document. By inference, an 'Executive Member' becomes a 'Trustee Board Member'.

a. Members **ACKNOWLEDGED** the changes.

b. Financial Reporting Year dates

Members were asked to note that the Council's Financial Year begins on 1st April in each year and ends on 31st March the following year.

i. Members **ACKNOWLEDGED** the dates.

Review of 2022/2023

a. Receive and consider the **Annual Report & Accounts 2022/23:**

Howard Blackett, the County Commissioner, presented the Annual Report and highlighted the following points:

i. *44-page document*

ii. *Many thanks to all those who contributed a section of the report. Particular thanks to Jonny Emin, Treasurer, for the finance report and to Carl Gloess, Administrator, for chasing hard and for ensuring that the report was made ready both electronically and in hard copy for this evening's meeting.*

iii. *Of note in the report:*

a. *The County's finances are healthy (Jonny Emin to elaborate).*

b. *Our young people have been busy at all levels of scouting.*

c. *There has been very encouraging growth in the number of participants, and we are on course to meet our growth target numbers. Growth in squirrel dreys has been conspicuously good. Thanks to all our ACCs in charge of various sections:*

- A.C.C. (Squirrels) Brian Harvey
- A.C.C. (Cub Scouts) Jo Cracknell
- A.C.C. (Scouts) Angela Humphrey

d. *We still have too many young people on waiting lists.*

e. *There is a very thorough County Safety report written by Gary Burden.*

f. *200 young people are participating in the DofE Award and there have been 30 Bronze, 13 Silver and 2 Gold Awards. There is scope for growth in this area. Thanks to Ralph Hansby-Patterson and team.*

g. *In addition to the WSJ we are looking abroad for opportunities and we are planning a trip to Norway (Roverway). Thanks to Heather Bridges ACC (International)*

h. *Training has gone well as ever. Thanks to Jenny Roe*

i. *Plenty of CMAT related activities and water-based activities. Thanks to Andy Black and Leigh Foster-Green*

j. *Plenty of awards in recognition of the contribution made by our adult volunteers across the county.*

- iv. *In summary – the report paints a very encouraging picture. Scouting in Suffolk continues to recover from the ravages of Covid and is thriving.*
- v. *Finally, and not in the report but we will hear more later, I would like to thank and congratulate Steven Young and his team of Heather Bridges, Lucy Seary and Annie Jones for looking after our WSJ contingent. Under very difficult circumstances they led a highly successful trip.*

No questions were asked about the report.

b. Receive and consider the Annual Statement of Accounts 2022/23:

Jon Emin, County Treasurer, provided the following commentary regarding the accounts:

The financial activity at county level in the year to 31st March 2023 was a much busier one than the year before as general scouting and events returned following Covid.

As a result, our income increased to £343,000 from £65,000 the year before. This was primarily due to events and activity income which totalled £265,000 of which World Scout Jamboree alone contributed £139,000. Naturally the costs associated with these activities and events also increased substantially.

The Net Income shown for the period of £24,000 does not include the cash effect of spending on replacing and renewing fixed assets across the county estate. It also includes an element of timing differences for World Scout Jamboree where further expenditure has yet to be incurred.

Excluding activities and events, county income for this financial period was £31,000, based on £6 per young person. We spent almost all of this income with total unrestricted cash outflows for the period of £28,000. The main expenditure items included: -

- *County administrator and office costs - £8k*
- *Insurances - £5k*
- *Bradfield Loan repayment - £5k*
- *Contributions to activity teams - £3k*

Turning to the balance sheet, Our net assets have increased to £365,000. Of this sum £154,000 related to fixed assets, the majority of which is the value of Bradfield and its related assets.

Cash balances, on the face of it, look extremely healthy however at £365,000 however we must note that, as at the accounts date, £178,000 of this sum was due to be paid to UK HQ for membership fees and a further £52,000 is held in restricted funds.

For the year ahead we continue to replace and refresh our county stores, further rebuild our WSJ fund and push on with investigating our plan to provide a new county office now that we have left our old home at 143 Cauldwell Hall Road.

Finally, I had the pleasure of working with Steven Young and his team in following the financial activity of the World Scout Jamboree event in South Korea. I would like to record my thanks and admiration for the way Steven and the team worked so hard in the long build up to the event to ensure, financially at least, it ran very smoothly indeed.

No questions were asked about the report.

Make Appointments

- a. The County Commissioner's nomination for **County Chair, Peter Jones**, was **APPROVED**.
- b. The County Commissioner's **Nominated members** of the County Trustee Board were **APPROVED**
Rodney Turner Selina Noton
- c. Election of the **County Secretary – Carl Gloess - *unanimously elected***.
- d. Election of the **County Treasurer – Jon Emin - *unanimously elected***.
- e. The following people were Elected to sit on the County Trustee Board (3 years left).
Colin Winter Keith Barber Dan Jackson Gareth Cox [*One elected seat remains vacant*]

Matt Gilbert stood down having served for a number of years and was thanked for his contribution to the board.

- f. Jon Emin proposed the appointment of **Ian Brookman as Independent Examiner** – seconded by Rodney Turner which was ***approved unanimously***.
- g. County Representative nominated to serve as a **Member of the Council of the Scout Association** (3 years left) – **Keith Barber**
- h. County Representative nominated to serve as a **18-24 Member of the Council of the Scout Association** – **currently no nomination**.

It was confirmed that both of Suffolk's National Council Representatives are 'invited to attend' County Trustee Board meetings.

The Chair noted that **Co-opted Members** of the County Trustee Board are selected (if required) at its first meeting after the AGM.

Close of Meeting by the Chair of the Trustee Board.

The County Commissioner, Howard Blackett was invited to address the meeting and gave the following commentary.

I would like to raise a few points from my own specific report and add a few comments to the ones I made earlier when presenting the report.

i. Appointments

I am delighted to say that the following DC appointments have been made:

- DC Waveney Steve Denton
- DC Lowestoft Jo Harley
- DC Orwell Max Raffé
- DC Deben Alex Price

One other appointments of note:

- Transformation Lead Colin Winter

ii. Appointments required:

- County Youth Commissioner – we have a good candidate for this post
- There are gaps in adult volunteers at every level highlighted in my report (NB 20 of 89 groups are operating without a GSL)
- County SLT and DCs are working hard at filling roles.

iii. County Senior Leadership Team (SLT) -

- This now includes DCs which has greatly improved communications between the County and the Districts.
- I am in the process of reviewing various county roles and this is also being done at district level to help the deployment of adult volunteers into the right places.

iv. Transformation agenda

- This is being led by Colin Winter

iv. Programme

- Led by Andrew Shoesmith DCC (Programme) with ACCs who met recently for the first time.
- Integration of the DoFE scheme is important.

iv. Strategic plans—Still working on them. Briefing in presentation – reflecting the national plans.

v. Girlguiding Suffolk

- Very warm welcome to Katherine West.
- I visited the guides' annual camp held at the Suffolk Showground.
- I am committed to developing a strong relationship with Girlguiding Suffolk.

iv. Thanks go to

- Our 2,000 adult volunteers
- County SLT
- Carl Gloess, County Administrator
- County Trustees led by Peter Jones, County Chairman
- Keith Barber DCC

The Chair thanked the members for attending and noted the close of business.

The meeting closed at 8.14 pm

Awards: The County Commissioner presented the following award (with citation)

Good Service Awards

Silver Wolf

Keith Gleen

Suffolk DoE Gold Neckerchief (a new County award for Gold DoE Award achievers)

Molly Peacock

Wood Badge

Heather Bridges (WSJ Deputy Leader)

Presentations then followed from some of the **Suffolk Saxons Unit** who attended the **25th World Scout Jamboree in South Korea** in July/August 2023.



SUFFOLK COUNTY SCOUT COUNCIL
TRUSTEES' ANNUAL REPORT, ANNUAL REVIEW
and STATEMENT OF ACCOUNTS 2023/24

PRESIDENT	Clare Countess of Euston, HM Lord Lieutenant of Suffolk
VICE PRESIDENTS	John P Ineson (dec. Mar-24) Gordon K Biden
TRUSTEES	
Ex-officio Trustees	Peter Jones, County Chair Howard Blackett, County Commissioner <i>Vacancy</i> , County Youth Commissioner Jon Emin, County Treasurer Carl Gloess, County Secretary
Elected Trustees	Colin Winter Keith Barber <i>Vacancy</i> —Dan Jackson (resigned Jun-24) Gareth Cox <i>Vacancy</i>
Nominated Trustees	Rodney Turner Selina Noton
Co-opted Trustees	Peter Jarvis
Bankers	Barclays Bank
Independent Examiner	I.C. Brookman F.C.A. Pakenham Accounting & Consultancy Chartered Accountants Bury St Edmunds, IP31 2LS
Charity Registration No	305682
Contact Address	Suffolk County Scout Office Hallowtree Scout Activity Centre, Alnesbourne Priory, Nacton, Ipswich IP10 0JP Tel: 01473 711678 Email: county.admin@suffolkscouts.org.uk

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENTS

The governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye-Laws of the Association and the Policy, Organisation and Rules of the Scout Association.

CONSTITUTION

The County is a trust established under its rules, which are common to all Scouts. The County Scout Council has adopted its own constitution as from 26th September 2020 based on the Policy, Organisation and Rules of the Scout Association. It is available to download on the [County Website](#) in the latest version.

TRUSTEE SELECTION

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

The County Trustee Board, the members of which are “the Charity Trustees” of the Scout County, an educational charity. As charity trustees, they are responsible for complying with legislation applicable to charities. This includes the registration, keeping of proper accounts and making returns to the Charity Commission as appropriate.

The County Trustee Board exists to support the Districts and Groups within the Scout County.

RISK MANAGEMENT

The County Trustee Board has identified the major risks to which they believe the County is exposed. These have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are damage to:

- ◆ reputation
- ◆ buildings
- ◆ property
- ◆ equipment

The County has sufficient Personal, Buildings and Contents Insurance in place to mitigate against loss.

OBJECTIVES AND ACTIVITIES

The objectives of the County Scout Council are to support Districts and Leaders within the Scout County.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of balanced training based on the Scout Promise and Law and guided by adult leadership.

The County Trustee Board appoints uniformed and lay members including Assistant County Commissioners and Advisers in support of Scouting within the County of Suffolk.

The Council is indebted to the Development Grants Board of the Scout Association and individuals for their continued financial support.

ACHIEVEMENTS AND PERFORMANCE

An increasingly varied programme of Scouting activities has been implemented at Group, District and County levels.

The Annual Review 2023– 2024 on pages 10 to 28 forms part of this report.

FINANCIAL REVIEW

The County's current reserves policy is now £50k plus 1 year's general fund of County expenditure and is set at £90,223. It is anticipated this figure will rise next year as general fund expenditure is planned to increase.

MATERIAL ASSETS

Capital assets are as detailed in the Accounts. Material assets include:

Bradfield Park Camp Site

The County has joint ownership of the Camp Site with Bury St. Edmunds and Sudbury Districts in accordance with the Bradfield Park constitution.

Hardwick Park Camp Site

Although the legal ownership is with Bury St. Edmunds District, in the event of any future sale, the proceeds are to be divided equally between the County Scout Council and Bury St. Edmunds District.

Other Assets

Training and camping equipment is stored at Hallowtree Activity Centre and Bradfield Park.

STAFF

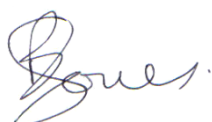
The County has a part-time Administrator. All other Commissioners, Leaders, Helpers, and Administrators are unpaid volunteers.

BENEFIT STATEMENT MADE BY THE TRUSTEES

The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

The trustees declare that they have approved the trustees' report.

Signed on behalf of the charity's trustees.



Peter Jones, County Chair



Jon Emin, County Treasurer

05 September 2024

ANNUAL REVIEW 2023-2024

Youth Programme (Squirrels, Beaver Scouts, Cub Scouts & Scouts)

County Squirrels

Since the last year's AGM Squirrel dreys have been steadily expanding and at the time of writing we are up to 12 dreys across Suffolk, and lots of top awards have been achieved and presented.

In June we all gathered at the Suffolk Owl Sanctuary, Stonham Barns, this was the first time all Suffolk's Squirrels gathered for fun and friends. We met all the owls and birds of prey and the newly moved meerkats in the sunshine. We were lucky to see the birds of prey fly due to the lifting of the bird flu ban.

I personally enjoyed reading Meerkat Mail to the dreys in the sandpit. The day was made more special as I received my 25-year service award and my ACC Wood Badge. It was also a great opportunity to enrol the leaders of the Felix Drey, our then newest drey.

All Squirrels participated in the county competition to design a postcard which was then sent off to residents at the St Elizabeth Hospice, to show compassion. This was in conjunction with 'Making Steps in The Community' and they all received a badge. Following our postcards, Emily Gravett sent us a personal message.

All Squirrels have been extremely active within their communities, showing respect at their remembrance parades and pride at their St George's Day Parade.

Looking ahead, I hope the dreys continue to grow across the county, and looking ahead to a big celebration in 2026 to celebrate the 5 year birthday.

Brian Harvey
ACC Squirrels

County Cubs

During the Summer Term of 2023 I was busy as part of the UK Contingent Management and Support Team for the 25th World Scout Jamboree. This was a valuable time of learning for me – giving a deeper insight on preparations for a large-scale event and how important it is to be ready for 'when things don't go as planned!' Being part of the UK CST helped me with preparations for our County Cub Camp.

At the end of the Summer, individual meetings were held with the ADCs, mostly on Teams, to catch up and find out how each individual district was getting on. Each district has been providing a varied programme of events for the cubs, bringing packs together, giving time for the young people and adults to share in fun and support each other.

The end of 2023 and beginning of 2024 were a busy time planning and preparing for Suffolk County Cub Camp, 'Camp Ohana'. Back in summer 2022, after I visited Essex Mega Camp, the dream of a Suffolk County Camp began. A camp on this scale was first discussed at the ADC Cub meeting in January 2023 and the planning started. In October a few leaders met at Hallowtree Scout Activity Centre and the camp really began to take shape. Early in January 2024, the Core Team held their first meeting. A few days later there was a meeting for the ADC Cubs, more details for the camp were shared and there was opportunity to contribute

to the camp programme. This camp would be possible because of many people working together.

Cub Scouting in the county is always busy, it's good to see Facebook posts of regular cub activities and the district events. Thank you to all the adult volunteers who make it possible for our young people to gain #Skills for Life

Jo Cracknell
ACC Cub Scouts

County Scouts

Here are some highlights from around the county that have been collated for this section.

Stowmarket District.

The Scouts have had a busy 12 months in the Stowmarket District. Last October we had 13 teams take part in our Annual Lightweight Hike competition where the teams have to get themselves and all of their kit from the start in Otley to the campsite in Debenham. Once there they set up camp, cooked their dinner and completed a few map reading challenges. Sunday morning we were all up breakfasted and packed up ready for a circular day 2 route. Massive Congratulations to the team from 1st Mendlesham who took the crown.

February is time for our next annual event, Frostbite Camp. This year the Scouts built and slept in their own shelters, butchered a deer to make some "Bambi Burgers" and took part in a "Frostbite Feast" challenge where they needed to channel their inner Gordon Ramsey and cook up some culinary delights Backwoods Style. 1st Eye came up trumps here with a roast dinner cooked in a Dutch Oven.

We have a busy programme planned for 24/25 with the aim of making the events bigger and better than ever before.

From Simon Oakley ADC

Bury St Edmunds District

B.S.E. Summer Camp in August was at Belchamps, on their Activity Week, 7th till 12th, attended by Scouts and Explores and a good time was had by one and all. The Scouts took part in abseiling, arial runway, low ropes, crafts, archery and lots of other activities, enough to keep everyone extremely busy from dawn to dusk.



In the evening, there were discos or film nights to keep everyone entertained, which everyone seemed to enjoy.

Whilst all this was going on the Water Activities Team and CMAT had been training Scouts in kayaks, hillwalking and climbing, and over the year had reached a good standard, ready to take part in various adventures.

In October we held a beginner's camp at Bradfield. This was to enable those Scouts who were new to Scout camping to gain experience without the hustle and bustle of some of the

bigger camps. Again this was well attended with about 25 Scouts, who seemed to have a great time.

The District Dodge Ball Challenge was held in November at Bury Leisure Centre and saw teams from across the district compete. Admittedly, some were more talented than others, but an afternoon of skill and sportsmanship ensued, and good fun was had by all.

As the year ends and everyone's thoughts turned to Christmas the Scouts had their annual 10 pin bowling competition, which is always very well attended and great fun.

Our first event of 2024 in February was the Scouts and Explorer Quiz. Our very own Ex-DC Paul Hunt supplied the questions, whilst Thurston chippy produced a chip supper to round-off the evening. Teams arrived from all over the district. We heard some strange answers to some of the questions and some even stranger team names, but everyone had a great time.

In February we had a winter camp again at Bradfield and a hardy bunch braved the cold to do some backwoods cooking, using ground ovens and other bushcraft means to cook an excellent range of food.

In March, we had a Patrol camping competition, not one of our best attended events, but I expect this to change over the years as Troops gain experience.

Several of these regular events now enjoy attendance approaching 100 Scouts and are growing year by year, which can be taken not only as a sign of the strength of Scouting in our District, but also as a testimony to the work and dedication of the leaders. It should be noted that this interesting and enjoyable programme would not be possible without the help of Scout leaders throughout the district, each of whom takes responsibility for organising certain events and puts a great deal of time and effort into both their own projects and into bringing their Scouts to the other events.

From Steve Williams DDC

Orwell District

It has been a fun packed year for the Scout section. We have been able to run a mostly full schedule of events for the past 12 months. Adult recruitment is still needed for the Scout section, with parent rotas and help from leaders from other sections, the Troops are just surviving. Scout numbers are steady with scope to increase across the section.

October 2023: District night hike, this was our first event without an ADC Scouts, and it was a big one. Bruce Rawlings 31st/9th was asked if they would like to finish what they started last year and stepped up to plan and organise, during the event I "fell" into the control tent and ended up staying all night to help run and oversee the event while Bruce took a very well earned rest running a checkpoint during the night, with his effort along with many adult leaders (some from other sections and districts) this year we were able to run a full program, with the 13th Ipswich team A winning overall.

Joti/Jota, this ran the day of night hike and although those who attended very much enjoyed themselves and completed several parts of badgework unfortunately it wasn't the success I

know it really can be, we are already in discussions on how to push this event along and my thanks to Jason Flynn for putting in so much effort the last few years to get this event running.

Fireworks, The Orwell District firework night was a well-attended event by Scout Groups from around the district it was nice to see so many people enjoying the evening.



I must underline the fact that all the Scout district events are run by everyone, we are a team, I may have been the one to step into Craig's shoes but without Craig, Dell, Adele & Bruce, along with all the other Scout Leaders from all the troops & support, hard work & enthusiasm from their leadership teams, our events would not be able to happen. The Explorer section has very kindly helped the Scout section with some of our larger scale events, for this, I thank them also.

Looking forward to another 12 months with a fantastic district of Scout Leaders!

From Jay Leach ADC Scouts

Lowestoft District

Lowestoft Scout Troops have had a busy time enjoying archery and rifle shooting competitions, quiz, ten pin bowling competition, cross country competition, cooking competition, go kart competition and a District Scout camp and activities day where each troop ran a base - axe throwing, rifle shooting, backwoods cooking, waterslide, kayaking and boarding. The 14th Lowestoft Troop also planted over 600 saplings in a new nature reserve for their conservation badge.

From Richard Brabben ADC

***Angela Humphrey
ACC Scouts***

Network

New appointment awaited for an A.C.C Network

Scout Active Support

New appointment awaited for SAS Manager.

International

Well what a year it's been for International Scouting with the 25th World Scout Jamboree being held in Korea. It turned out to be a very different Jamboree than anyone expected, due to organisation issues, heat and finally a typhoon. After just 2 days on site the UK Contingent left the main camp site for safety reasons and headed back to Seoul. The Korean people were amazingly kind and generous looking after all the overseas visitors, laying on activities and apologizing all the time. There were many acts of random kindness with offers of food, drink

and seats on the underground. We had a closing ceremony in a football stadium followed by a K-Pop concert. Although it was a very different experience the resilience of the Young people attending made it a trip to remember.

Next Year we have a Patrol going to Roverway in Norway and also a Wolsey District trip to Kandersteg.

Heather Bridges
ACC (International)

Communications and IT

The County continues to utilise the Microsoft Office 365 platform, which has around 500 users from Adult members. The team have decommissioned the legacy user system, so all logins now utilise M365 accounts, including legacy tools such as the County Directory. The team has also supported in the development and update of other group websites, including a revamped Bradfield Park website.

For the next 12 months, the team will integrate the system with the new HQ membership platform to ensure we can continue to auto provision/decommission accounts as members join and leave the organisation.

Rob Gloess
County IT Manager

Growth & Inclusion

- Development—the best census results in the Eastern Region.

This year's Census figures showed that Suffolk had the highest overall growth of the 6 counties in the Eastern Region.

As a result the County is well on the way to meeting two key targets

1. Back to 2020 figures
2. Growth for the 2026 Strategic target

East of England %age growth	YP	Adults	Overall
Beds	2%	0%	2%
Cambs	3%	4%	3%
Essex	2%	0%	1%
Herts	2%	1%	2%
Norfolk	1%	-2%	0%
Suffolk	10%	3%	8%
Average	7%	1%	5%

Key Targets	Census 2020	Census 2023	% progress towards re- turn to 2020	Target by Census 2026	% progress towards 2026 Target
Total number of Beavers, Cubs, Scouts and Explorers (Young People 6 and under 18)	5,747	5,361	93.30%	6,035	88.80%
Total number of Squirrels	0	93		785	11.80%
Total number of Explorer Scout Young Leaders	234	243	103.80%	246	98.80%

Total number of Leaders, Assistant Leaders and Section Assistants	1,067	1,116	104.60%	1,221	91.40%
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Total number of Adult Volunteers	2,498	2,066			
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In more detail the 2024 Census shows that Squirrels have nearly doubled, Beavers have grown by 6%, Cubs by 8%, Scouts by a whopping 14% and Explorers by 10%. The only section to show a “loss” is Scout Network, partly due to the way the Census records all 18–25-year-olds (including Leaders) and where the method has changed year on year.

Totals	2024		2023	2022	2020
Young People	Total	Diff (%age change)	Total	Total	Total
Squirrel Scouts	179	86 (92%)	93	0	
Beaver Scouts	1423	82 (6%)	1341	1340	1558
Cub Scouts	1949	144 (8%)	1805	1715	1919
Scouts	1914	236 (14%)	1678	1592	1687
Explorer Scouts	592	55 (10%)	537	518	583
Scout Network	6	-44 (-88%)	50	60	239
TOTAL YP	6063	559 (10%)	5504	5225	5986
Compared to 2020		77 (1.29%)			

Totals	2024		2023	2022	2020
Adults	Total	Diff (%age change)	Total	Total	Total
Adult Leaders	1208	92 (8%)	1116	1105	1067
Young Leaders	272	29 (12%)	243	213	234
Total Leaders	1480	121 (9%)	1359	1318	1301
Adults*	2070	54 (3%)	2016	2089	2259
Compared to 2020		-189 (-8.4%)			

* Includes County level (38 in 2024)

The overall number of adults also grew compared to 2023, although we are a little down on 2020, but the number of Leaders has increased every year since 2020.

This gives us overall figures

Grand Total	2024		2023	2022	2020
	Total	Diff (%age change)	Total	Total	Total
Total	8133	613 (8%)	7520	7314	8245
Compared to 2020		-112 (-1.4%)			

Unfortunately, as in previous years, our Waiting Lists grew and we now have over 1000 young people in Suffolk waiting for a place

Waiting Lists Summary			
	2024	2023	2020
Squirrel Scouts	336 (6%)	316	0
Beaver Scouts	372 (-5%)	390	336
Cub Scouts	194 (2%)	191	119
Scouts	149 (57%)	95	90
Overall Total	1051	992	545

However, the Squirrels figure is a little misleading as there are many Groups who are yet to have a Drey and their waiting list is, in reality, a pre-Beaver age list.

Overall we now have 13 Dreys up from 9 last year, 89 Colonies, 98 Packs, 92 Troops and 39 Units. If your section could take on two additional young people, we could halve the waiting list.

The Census figures also reveal that we have fewer Managers and Supporters and of the 87 Groups, there were only 66 GSLS, 71 Chairs, 79 Treasurers. Further, out of 336 Sections there are 30 Sections (with 264 YP) that have no Leader, up 25% on last year and 83 Sections (with

1518 YP) have only 1 Leader, up 51% on last Year.

Whilst the forthcoming transformation to a team based approach later this year, may help, our priority should be to recruit more adult team members.

If you need some help on recruiting a good place to start is <https://www.scouts.org.uk/volunteers/growing-scouts/recruitment-toolkit/>. Or contact me at keith.gleen@suffolkscouts.org.uk

Keith Gleen

DCC (Growth & Inclusion)

County Safety

1. Introduction

1.1 This report is prepared by the County Safety Advisor on behalf of the County Commissioner. It covers the period from 31 August 2023 to 01 September 2024.

1.2 Statistical information uses data supplied by The Scout Association's Information Centre. Where analysis references membership, the numbers used are of the census carried out in the January of that period.

A.1.3 On 23 March 2020 the UK experienced its first COVID 19 lockdown. Restrictions on social activity remained in place until the government published its latest guidance 'Living With COVID' on 24 February 2022. This resulted in a reduction in activity, and therefore a reduction of incidents in the period. Consequentially, statistic reporting will be impacted until at least 2027 (5 years).

2. General Activity

2.1 In the period the following activities to support safety have been carried out.

- **HQ RAAC Reporting** - Coordination of reports from Suffolk Scouts to headquarters relating to reinforced autoclaved aerated concrete. This activity resulted in further activity to develop specific guidance to those groups affected.
- **HQ Safety Investigations** – Gathering supporting information, interviews, reporting the findings of 4 No investigations into serious or very serious safety incidents.
- **HQ Continual Improvements** – Support HQ in developing or revising its guidance for premises or activities and participation in research to support new IT systems.
- **County Safety Risk Assessments** – Assess and or contribute to various assessments of risks on behalf of the county commissioner, this included working with the CC to develop responses to requests from headquarters in relation to safety in Suffolk Scouts and working with event organisers to ensure the successful planning and carrying out of international, national and county led activities.
- **District Safety Support** – On request support continues to be provided to districts and groups when requested. Typically this supports the permissioning of large scale activities such as district camps / events or adventurous activities involving non-members including the public such as the Long Melford Church Abseil. Specific technical support provided to groups includes premises audits, asbestos management plans, legionella risk assessments and ongoing safety training.

2.2 Other activities to support Suffolk Scouts include; attending sections to support

volunteers where the numbers of or experience of volunteers are below the threshold necessary to deliver scouting safely.

- Assisting with the delivery of sessions within section weekly meetings, supporting activities during residential experiences including tomahawk throwing, climbing and abseiling.
- Arranging attendance at the closing parade of the Suffolk Show.
- Liaising with the Reserve Forces and Cadet Association.

3. Summary

3.1 There were **no fatalities or critical incidents** where a person stayed in hospital for 3 or more days or multiple casualties from the same incident with major injuries that required a stay in hospital of at least one night.

3.2 There has been **no major incidents or major injuries** in the period.

3.3 There were at least 10 reportable incidents where a person required medical intervention but not covered as a major or critical incident.

3.4 Observation that volunteers are reporting incidents to HQ which do not meet the threshold for reporting. This creates work for HQ staff and distracts them from necessary tasks.

4. Detailed Analysis

Despite three requests headquarters has not provided any statistics or further details of safety incidents or occurrences.

5. Priority Areas for Safety

5.1 In response to the 'Prevention for Future Death Reports' issued by coroners in the period, headquarters has set out a plan to transform safety management in scouting. The changes proposed remain under development by HQ, with no clear timeline of readiness. These will give volunteers improved tools to manages safety records and decisions, communicate internally and externally and give improved transparency.

5.2 As a direct result of meetings with Scouts HQ the priorities for Suffolk Scouts in the next 12 months are;

- a. Ensuring that Districts, Groups and Campsites are aware of and using the safety tools and guidance documentation and that lead volunteers responsible for ensuring measures are in place are doing so and have an auditable record of checks. Specifically for premises and programme activities.
- b. Ensuring that all volunteers have a firm understanding of their responsibilities in regards to the safety policy proportionate to their role and responsibilities. Where requested by line management providing support sessions on best practices for preparing written risk assessments and practical approaches for undertaking and recording dynamic risk assessments during activities.
- c. Understanding and supporting changes required by headquarters relating to safety, this may include working with independent auditors, specifically in relation to premises and permitted activities including nights away.

Gary Burden

County Safety Advisor

Duke of Edinburgh Scheme & Top Awards

The Duke of Edinburgh award scheme is there to enable young persons to develop those 'Skills for Life' that Scouting also works towards. In order to facilitate more organisations to help provide the award scheme,



Bronze can now start in the school year that the young person turns 14, which means that as well as Explorers, Scouts can also help start the young people with the award, which in turn we hope will encourage them to stay on at your local Explorer unit. We know many do it (usually Bronze) through schools, but with the cost of energy, schools are talking about what they may need to cut. Also, they often can't provide for a whole school year, which leads to many not getting the opportunity. DofE is available for all young people.

So, if you are a Scout leader, and want to get involved in helping to provide DofE for your Scouts, then please contact us - dofe@suffolkscouts.org.uk

During the period from April -> October we ran expeditions for Bronze and Silver awards.

Starting in April with a training weekend for participants, where they got to meet other Explorers from across the county, and form the groups that they would do their expeditions with.

Explorer Units	Bronze	Silver	Gold	Total
Bury St Edmunds - Explorers (Discovery)	1			1
Bury St Edmunds - Explorers (Endeavour)	3			3
Lowestoft - Explorers	7	6		13
Stowmarket - Explorers (Cougars)	4			4
Stowmarket - Explorers (Oculus / Eye)	3			3
Stowmarket - Explorers (Wolves)	2			2
Sudbury - Explorers (Bures Dragons)	2	1		3
Sudbury - Explorers (Quay)	3	1	1	5
Sudbury - Explorers (Stour Valley)	3			3
Wolsey - Explorers (Cattawade)			1	1
Total	28	8	2	38

We had 2 Gold 8 Silver and 28 Bronze participants

In early October, we held a practice weekend, where some other teams also joined us, and 1 Bronze group did their qualifying. This was in North Essex, and was a good success.

This year, all camped, but we did take advantage of the continued Covid rules to allow the Silver participants to be closer to home (for some) than normal. In all cases, none of the Silver participants had done their Bronze expedition in Thetford.

Whilst not all the numbers of completed awards (see table for units/ numbers) for Bronze, Silver and Gold have been fed back to us, we had 2 Explorers fully complete their Gold Award Last year Molly Peacock and William Kenning. Both have gone through the complete program from Bronze to Gold, and we wish them our heartiest congratulations.



Special mention is made for Harry Adams, Jack Adams, Toby Bignell, Mollie Bolger and Lindsay Smith who have followed alongside from the Gold DofE and

obtained the Kings Scout Award. The Gold DofE and Kings Scout Award go very closely together so it's worth looking into it when you have completed the Silver level and are ready to go for Gold!

Ralph Hansby-Patterson
D of E Coordinator

Training

We have continued to run training courses during the year mostly one day and online, these were planned later than we had hoped as the new training did not come in during February 2024 as expected but HQ are trying to make sure it is correct before it is released so we don't have to have a lot of further changes.

We have had a large number of people completing the 'Getting Started' modules and also a good number of Wood badges in all Districts.

Mandatory Training was where a lot of work was put in to get towards 100% compliance and I would like to thank all the LTM's DC's GSL's and TA's who have been involved with this activity for all their hard work, also thanks to Carl Gloess for his monthly updates of what is required.

First aid courses have been run throughout the year mostly on a district basis as this seems to work best for 'face-to-face' and saves a lot of travelling for both participants and trainers. We have also run several online module 10a but sometimes people are slow to book 10b which doesn't need a course just a meeting with a scout 1st aid trainer to demonstrate CPR and takes about 15 mins; if you haven't done this can you please get in touch with your LTM or myself.

There are some changes to '1st response' particularly around 1st aid at work that have just come in but they are backdated 2 years. If this applies to you don't be surprised if you are contacted by one of the training team or HQ or if you know you used 1st aid at work for this can you contact myself.

Finally I would like to thank all the training team for their often forgotten hard work.

Jenny Roe

County Training Manager

County Trustee Board

The Trustee Board met regularly during the past year usually via a Teams link. Unlike in previous years when face to face meetings were not possible, they were usually online for convenience and avoided much travel, pollution and cost to our finances.

A feature of this year's work has been the production, initiated by Rodney Turner, of policy documents in relation to Governance. Some guidance has been issued regarding County Events Grants but we have the main document to produce. The Trustee Board not only needs to be compliant with POR (which itself has changed during the year) but also with the Suffolk County Constitution.

I will be stepping down as your Chair at the forthcoming 2024 AGM. It has been a privilege to serve and very enjoyable. I wish my successor a similar experience.

Peter Jones
County Chair

THE ACTIVITY TEAMS

County Mountain Activities Team (CMAT)

The team have been highly active this year and increasing our scope and activities to give young people a range of activities .

The team has actively run a series of events for young People and leaders from across the county and team members .

Activities for young People and Volunteers

We have run weekend events at Gradbach in Staffordshire in autumn 2023 climbing on the Roaches, Whitely Woods near Sheffield as replacement venue for Glenbrook which has been closed by Girl Guiding UK .The activities offered were climbing and walking involving some night navigation. plus a highly successful leaders and explorers' weekend at Waddecarr Scout Centre (February 2024) located in the Forest of Bowland , a new and exciting venture for the team. In summer 2024 we undertook a summer expedition to North Wales utilising the Felin Bach centre owned by Carnarvon guides this involved 70 young people and volunteers . The week offered whitewater rafting , Coasteering and the worlds fastest zip wire all via external providers. The team utilising its permitted leaders provided walking camping paddle boarding and canoeing activities.

Training

The team have actively been helping volunteers gain and renew permits running.

- Two-day wilderness and Wild country first aid open all those involved in adventurous activities not just CMAT. We had 20 participants' from across the county
- Hill walking Assessment weekend in some particularly interesting conditions in March in North Wales
- Stand up paddle boarding course to gain permits to support our summer camp at lackford lakes

NB all of these have been at least part funded by team volunteers and for our trips leaders pay exactly what the young people do

Important reviews and reflections

Safety

The team have been keen to review and scrutinise our behaviours and processes in light of the coroners report for the great ORME section 28 prevention of future deaths report .

Funding

We acknowledge support from County on training support and equipment and especially support from the county Treasurer with challenges with Barclays bank .

We have a full programme for 24 /25 season and team members continue to support other scout events such as the Long Melford Church Abseil fund raiser .

Advanced warning - next wild county and wilderness first aid course is 30th November to 1st December at Bramford Scout HQ 2024.

Andy Black

CMAT Co-ordinator

Water Activities Team

Leigh Foster-Green resigned as ACC Water Activities, so this year's Water Activities was a bit rudderless as a replacement has not been appointed. I have stepped in for a short period to coordinate where I can.

We should give a big thank you to Leigh for his work as ACC Water Activities and I know he will continue offering his expertise where he can. Leigh continues to lead the activities at Lackford Lake which is an important resource.

The two annual events which we do jointly with the Guides, The Wet Weekend and the Meare Day both took place under the Guidance of Jo Saagi. They were both successful although numbers were down. There were some administration issues that we are doing our best to resolve.

SWACOB continues under the guidance of Lawrence Chapman and offers facilities for water activities in the north of the county. Offshore sailing is still happening in two excellent sailing craft operating out of Ipswich. Suffolk is very much involved with this Essex based resource. Water Activities continues with enthusiasm in Suffolk, but it has to be said that it exists in isolated groups of excellence. Thank you to all those Leaders that put the time in to make sure this fantastic activity for young people is still happening in a safe and controlled manner.

David Clements.

Interim Water Activities Adviser.

BRADFIELD PARK SCOUT CAMPSITE

It has been a very busy year for the campsite with many groups making repeat bookings for the following year.

Earlier in the year, much to our disappointment Mitch Laws stood down as Bookings Secretary and **as yet no one has volunteered to take on the role**, which is really needed to take some of the pressure off a small group of campsite volunteers. The committee are still looking for campsite wardens, mainly to work when campers are on site. These volunteer roles come with free camping for you and, providing all adults have a DBS, your family. We are keen to recruit a young person on to the committee so if you know of a young person who would like to represent the district please do get in touch.

We are also in need of instructors for the climbing wall, rifles and archery. The committee have agreed that each volunteer instructor should receive £20 each towards expenses.

Please help if you can.

So, what's been happening on the campsite, successful and happy campers throughout the

summer months.

In September the committee held a Review and open evening for Bury and Sudbury districts, although successful September was probably not the best time of the year as the evenings draw in quite rapidly.

We now have the Community Volunteer Service working with Phil Holland every Thursday, they have been a tremendous help. The top carpark has been cleared to make a much larger space and Phil and the team are working to create many more spaces by Lunney Lodge.

There has been much work done to bring our website up to date and we are grateful to Rob Gloess for all his help and advice.

We were so pleased to welcome Jocelyn Holland onto the committee to look after our Facebook page. It has been a slow process however we are getting there!

This is just a very brief overview of the past year and the work being done. The crew under the management of Phil Holland work exceptionally hard to keep the campsite in tip top order.

It is a great privilege to be part of the committee.

Jenny Mullan

Bradfield Park Chair

COUNTY COMMISSIONER'S REPORT

I am delighted to report that, once again, Scouting in Suffolk has continued to thrive; the number of adult volunteers and young people involved has grown and, on a routine basis, Scouting has been as active as ever.

The highlight of the year was *Camp Ohana*, our County Cub Camp which ran from 3 – 6 May 2024. 41 Packs (442 cubs), 24 Young Leaders and 193 adult volunteers, all under the watchful eye of a large Service Team of over 80 adult volunteers, enjoyed a few marvellous days of activities and camping. Jo Cracknell (ACC Cubs) and her team deserve our congratulations and thanks for arranging such a hugely successful event.

Earlier this year we very sadly lost Graham Parker, Acting DC Wolsey. Graham's contribution to Scouting at all levels within the County, but particularly within the District of Wolsey, was monumental – his 50 years plus in Scouting was truly a lifetime of service. I am pleased to mention that just before he died, on my behalf Max Raffe (DC Orwell) presented Graham with his Silver Wolf. Graham's funeral was held, in the presence of a very large congregation many of whom are involved in one way or the other in Scouting, on 11 June at the Seven Hills Crematorium.

Our County Chair, Peter Jones, will be stepping down from the role at the 2024 County AGM. Peter has served as County Chair since May 2011 – i.e. for the past 13 years. On behalf of all involved in Suffolk Scouting I would like to acknowledge and thank Peter for all that he has done and I wish him well for the future.

Leadership/management of Suffolk Scouting

- **County Trustees**

The County Trustees have continued to meet under the Chairmanship of Peter Jones regularly on the first Thursday of the month.

- **Senior Leadership Team (SLT)**

Suffolk Scouting continues to be led on a routine basis by the County SLT, which now includes all 8 DCs. The SLT meets on the first Wednesday of each month. Most recently, the SLT has agreed that the pattern of both County and District events over the years ahead will be as follows:

- County Moot (Scouts/Explorers/Guides) 2026/2030/2034
- County Cubs/Beavers 2024/2028/2032
- District events 2025/2027/2029/2031

- **County Team**

There is also a County Team (CC, Deputy CCs, ACCs, DCs, DDCs, other County appointees e.g., Training Manager). The County Team has not met during the reporting period.

Personnel

- **Overview**

I would like to acknowledge and thank the adult volunteers (c2,000) who contribute on a routine basis in one way or another to Scouting here in Suffolk. Young people are at the heart of what we do, and attention is rightly focused on them, but the most important people in Scouting are the adult volunteers – without them nothing would be possible, and I salute all those involved.

The shortage of adult volunteers – we have gaps in key roles (uniform and non-uniform) at every level across the county – continues to be a significant problem but progress has been made in all Districts, particularly in Waveney and Sudbury where the problem was acute. In this context I am very pleased to report that we have had a full team of District Commissioners in place for much of the year (with a few short-term gaps). Our DCs are arguably the most important adult volunteers across the County, and I applaud and thank them for their energy and commitment.

- **County Appointees**

The following important appointments have been made at County Level during the course of the reporting period.

- **District Commissioners:**

- | | | |
|------------------------------|---------------|--------------------|
| • Acting DC Bury St Edmund's | Tony Millburn | w.e.f. 9 Feb 2024 |
| • DC Wolsey | Mark Pearson | w.e.f. 18 May 2024 |

The following key appointments remain outstanding:

- Deputy County Commissioner (Programme)
- County Youth Commissioner

Programme

• Overview

On a routine basis the Scouting programme is operating well at all levels across the county, but it is clearly the case that Scout Groups which are well-led and well-supported by adult volunteers undertake the task more successfully than those which are less fortunate.

My observation is that the scouts' programme has many strengths; it is well articulated on the scouts' website; and it is well understood at the sharp end, but I would like to see the Duke of Edinburgh Scheme, which is closely aligned to the scouts' programme, integrated better into Scouting activities.

• Key Events

Camp Ohama (mentioned above) was the key event of the year. Unfortunately, the Wet Weekend, scheduled for the w/e of 6/7/8 July was cancelled due to poor weather conditions.

Our CMAT team has run a full programme of events throughout the year

Other matters

• Strategic Plans

During the course of the past year both the County Strategic Plan and our 8 District strategic plans have been updated with the assistance of the Growth and Development Team from HQ. These plans are deliberately brief (2 sides of A4), presented in a similar format and reflect the direction of travel determined at national level. The County Strategic Plan can be found online at <https://www.suffolkscouts.org.uk/about/strategic-plan>.

• Transformation

The national transformation strategy has gained considerable momentum over the period of this reporting year. We have been fortunate in having Colin Winter as our Transformation Lead. Colin has kept abreast of events and has kept both the County and our 8 Districts well-informed of developments. The transformation strategy has inevitably led to considerable frustration/irritation (not least with the changes in roles/role titles) but our intention has been to support the strategy as best we can and to acknowledge that in due course, Scouting will be better placed to face the expectations of the 21st century than was previously the case. It is encouraging to note that the various District AGMs which have taken place to date

have been run following the updated governance procedures and that Executive Committees at all levels have been replaced by Boards of Trustees. All Groups, Districts and Counties must now positively adopt a constitution; models are contained in POR

- **Training**

Our County Training Team, led by Jenny Roe, has continued to offer excellent training for adult volunteers across the county (See her report in this booklet).

HQ has delivered a very simple message concerning volunteer training (not least in the aftermath of the Great Orme disaster) – those who fall behind (with first aid, safeguarding and safety training) should be suspended from Scouting until they have done the required training. We have supported this very prudent initiative as rigorously as possible.

- **Girlguiding Suffolk**

I have met with Katherine West, County Commissioner Girlguiding Suffolk, on several occasions. We are currently in close liaison with Girlguiding Suffolk on plans for our combined event which we have in mind to take place in summer 2026.

Concluding remarks

The good news is that Suffolk Scouting continues to thrive; the less good news is that the challenges we faced this time a year ago are still there – we need more adult volunteers at all levels; HQ's transformation agenda remains ongoing/unfinished.

Finally, I would like to thank and acknowledge Peter Jones and the County Trustee Board, the County SLT, the County Team, the County Appointments Advisory Committee (CAAC) and our DCs for their support and encouragement during my first full year as County Commissioner. I trust none of them will mind me making special mention of our excellent County Administrator, Carl Gloess, the linchpin of Suffolk Scouting, and Keith Barber, my Deputy CC, who has routinely offered me very sensible guidance, for his time, patience and understanding.

Howard Blackett
County Commissioner

Good Service Awards for Reporting Year Apr-23 to Mar-24

Award Chief Scouts Commendation for Good Service



Recipient	District	Award Date
Paul Crawford	Sudbury	04/2023
Yvonne Pearce	Sudbury	04/2023
Robert Flack	Bury St Edmunds	10/2023
Paul Samuel	Bury St Edmunds	10/2023
David Nessling	Deben	10/2023
Tony Steel	Sudbury	10/2023
John Hughes	Deben	10/2023
Barrie Hayter	Deben	10/2023
Henry Slim	Deben	10/2023
Jacqueline Tricker	Deben	10/2023
David Brown	Deben	10/2023
Clare Barstow	Deben	10/2023
Clare Catton	Deben	10/2023
Kevin Drane	Bury St Edmunds	10/2023

Award for Merit



Joanne Waring	Sudbury	04/2023
Jon-Paul Broughton	Sudbury	07/2023
Mark Gardiner	Sudbury	07/2023
Peter Runnacles	Deben	10/2023
Jackie Ball	Waveney Valley	10/2023
Brian Phillips (dec.)	Sudbury	10/2023
Beverley Sutton	Wolsey	10/2023
Steven Messer	Deben	10/2023
Keith Sparrow	Wolsey	10/2023
Roger Sykes	Deben	10/2023
Adam Thorpe	Deben	10/2023
Roland Dakin	Wolsey	10/2023
Joan Gibson	Deben	10/2023
Paul Hickman	Wolsey	10/2023
Angus Wheeler-Rowe	Deben	10/2023

Silver Acorn



David Ward	Wolsey	01/2024
------------	--------	---------

***Our warmest congratulations to all the Good Service
Award recipients on their awards and our thanks for their
services to Scouting.***

MEMBERSHIP CENSUS REPORT SUMMARY - JANUARY 2024

	Male	Female	Self Identi- tify	Prefer not to say	Total	2023
YOUTH MEMBERSHIP						
Squirrel Scouts	114	65	-	-	179	93
Beaver Scouts	1,118	304	-	1	1,423	1,341
Cub Scouts	1,468	476	1	4	1,949	1,805
Scouts	1,363	546	3	2	1,914	1,678
Explorer Scouts (including Young Leaders)	398	190	3	1	592	537
Network members	4	2	-	-	6	50
TOTAL YOUTH MEMBERSHIP	4,465	1,583	7	8	6,063	5,504
PROGRAMME DELIVERY ROLES						
Section Leaders	144	177	-	-	321	315
Assistant Section Leaders	226	202	-	-	428	452
Section Assistants	239	218	2	-	459	349
TOTAL ADULT PROGRAMME DELIVERY ROLES	609	597	2	-	1,208	1,116
Young Leaders+	163	107	2	-	272	243
TOTAL PROGRAMME DELIVERY ROLES	772	704	4	-	1,480	1,359
LINE MANAGER ROLES (GSL, DC, CC)						
Group Scout Leaders	45	21	-	-	66	62
District Commissioners (inc ES/SN)	6	5	-	-	11	13
County Commissioners	1	-	-	-	1	1
TOTAL LINE MANAGER ROLES	52	26	-	-	78	76
GOVERNANCE ROLES (Chair/Secretary/Treasurer/Executive Members)						
TOTAL GROUP GOVERNANCE ROLES	185	230	-	-	415	417
TOTAL DISTRICT GOVERNANCE ROLES	20	5	-	-	25	24
TOTAL COUNTY GOVERNANCE ROLES	3	1	-	-	4	4
TOTAL GOVERNANCE ROLES	208	236	-	-	444	445
SUPPORT ROLES (Deputies, Assistants, Administrators, Instructors, Other Suppt roles)						
TOTAL GROUP SUPPORT ROLES	82	45	-	-	127	130
TOTAL DISTRICT SUPPORT ROLES	49	22	-	-	71	91
TOTAL COUNTY SUPPORT ROLES	23	15	-	-	38	39
Active Support	74	30	-	-	104	119
TOTAL SUPPORT ROLES	228	112	-	-	340	379
TOTALS						
TOTAL YOUTH MEMBERSHIP	4,465	1,583	7	8	6,063	5,504
TOTAL ADULT MEMBERSHIP	1,097	971	2	-	2,070	2,016
TOTAL MEMBERSHIP	5,562	2,554	9	8	8,133	7,520

SUFFOLK COUNTY SCOUT COUNCIL - STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2024

	<u>Notes</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>2024 Total</u>	<u>2023 Total</u>
<u>INCOME</u>					
Donations and similar income					27,000
Income from Charitable Activities:					
Membership Subscriptions	2	43,632	-	43,632	31,031
Income from Activities	3	65,470		65,470	283,179
Grants	3	-	1,000	1,000	1,500
Bank Interest		2,890	-	2,890	981
		-----	-----	-----	-----
Total Incoming Resources		111,992	1,000	112,992	343,691
		-----	-----	-----	-----
<u>EXPENDITURE</u>					
Scouting Activities	4	122,097	26,132	148,229	319,793
		-----	-----	-----	-----
Total Resources Expended		112,097	26,132	148,229	319,793
		-----	-----	-----	-----
Net Income before Transfers		(10,105)	(25,132)	(35,237)	23,898
Transfers		(4,120)	4,120	-	-
		-----	-----	-----	-----
Net Income and net movement in funds for the year		(14,225)	(21,012)	(35,237)	23,898
Reconciliation of Funds					
	8 & 9				
Total Funds brought forward		311,513	54,288	365,801	341,903
		-----	-----	-----	-----
Total Funds carried forward		£297,288	£33,276	£330,564	£365,801
		=====	=====	=====	=====

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derives from continuing activities.

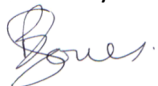
The notes on pages 31 to 38 form part of these accounts

SUFFOLK COUNTY SCOUT COUNCIL - BALANCE SHEET

As at 31 March 2024

	<u>Note</u>	<u>2024</u>	<u>2023</u>
<u>Fixed Assets</u>			
Tangible Assets	6	132,501	153,755
		-----	-----
<u>Current Assets</u>			
Debtors		1,110	-
Prepayments		1,869	3,726
Bank and Deposit Balances		418,993	364,878
		-----	-----
		421,972	368,604
<u>Current liabilities</u>			
Creditors falling due within 1 year	7	223,909	151,558
		-----	-----
<u>Net current assets</u>		198,063	217,046
		-----	-----
<u>Total assets less current liabilities</u>		330,564	370,801
<u>Creditors: falling due in more than 1 year</u>	11	-	5,000
		-----	-----
<u>Net assets</u>		£330,564	£365,801
		=====	=====
<u>The funds of the charity:</u>			
Restricted funds	8	33,276	54,288
<u>Unrestricted funds</u>			
Designated	9	78,303	97,229
General	9	218,985	214,284
		-----	-----
		£330,564	£365,801
		=====	=====

Approved by the trustees on 05 September 2024 and signed on their behalf by:



Peter Jones, County Chair



Jon Emin, County Treasurer

The notes on pages 31 to 38 form part of these accounts

NOTES TO THE ACCOUNTS

For the year ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK and Ireland FRS 102 issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant note(s).

There has been no offsetting of assets and liabilities or income and expenses unless required or permitted by the FRS 102 SORP or FRS 102.

The trustees have prepared the accounts on a going concern basis based on the budgets and forecasts for 2023/24

Funds structure

- Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.
- Restricted income funds are funds which the donor has specified are to be used solely for particular areas of work or specific projects being undertaken by the County Scout Council.

Incoming Recognition

All income is recognised once the charity has entitlement to the income, it is more likely than not the charity will receive the income; and the monetary value can be measured with sufficient reliability.

Membership subscriptions which gives a member the right to services are recognised as the income is earned from the provision of services and disclosed as income from charitable activities.

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Interest on funds held on deposit is included when receipt is probable and the amount receivable can be measured reliably.

Expenditure recognition

Liabilities are recognised as where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Support costs have been allocated between governance and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Other support costs include central function and have been allocated to activity cost categories on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it is incurred.

Fixed Assets

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost. Depreciation is charged from the year of acquisition on a straight line basis over the estimated useful life of the asset as follows:

Freehold property additions (excluding land)	10 years
Other fixed assets	5 years

Debtors

Debtors are measured on initial recognition at settlement amount after any discounts or amount advanced by the charity. Subsequently they are measured at the cash or other consideration expected to be received.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

<u>2. MEMBERSHIP FEES</u>	<u>2024</u>	<u>2023</u>
Total Membership Fees Collected	239,976	211,765
National Membership Fees	(193,617)	(178,192)
District Refunds	(2,727)	(2,542)
	-----	-----
	£43,632	£31,031
	=====	=====

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	<u>2024</u>	<u>2024</u>	<u>2024</u>	<u>2023</u>
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
<u>Income from activities</u>				
Activities	£14,960	-	£14,660	£125,675
World Jamboree	£14,207	-	£14,207	£139,053
Bradfield Campsite	£36,603	-	£36,603	£18,451
	-----	-----	-----	-----
	£65,470	-	£65,470	£283,179
	-----	-----	-----	-----
<u>Other Grants</u>				
Events				£1,500
World Jamboree	-	£1,000	£1,000	-
	-----	-----	-----	-----
	-	£1,000	£1,000	£1,500
	-----	-----	-----	-----

4. DIRECT CHARITABLE ACTIVITIES

Activities	£26,489	£716	£27,205	£131,280
World Jamboree	£34,133		£34,133	£129,671
Training	£1,245	-	£1,245	£1,512
East of England Region	-	£654	£654	£66
Campsites - Bradfield	£42,501	-	£42,501	£15,612
- Bradfield Depreciation	-	£24,762	£24,762	£22,591
Support costs - County Team	£12,749		£12,749	£14,854
Governance costs	£4,980	-	£4,980	£4,207
	-----	-----	-----	-----
	£122,097	£26,132	£148,229	£319,793
	=====	=====	=====	=====

The County Team includes the cost of one part-time employee £6,690 (2023 - £5,512, one part-time employee).

The cost of the County Team and governance includes £913 (2023 - £1,925) and restricted activities £716 (2023- £3,197) in respect of depreciation of equipment.

4. DIRECT CHARITABLE ACTIVITIES (continued)

The breakdown of support costs and how these were allocated between governance and other support costs is shown in the table below.

Current Year

Cost type	Total allocated	Governance costs	Other support costs	Basis of apportionment
	£	£	£	
Staff costs	6,960	1,740	5,220	Staff time
Office rental and administration	8,160	2,040	6,120	Staff time
County team expenses	496	-	496	County team time
Depreciation	913	-	913	Actual
Independent examiners	1,200	1,200	-	Actual
	-----	-----	-----	
	£17,729	£4,980	£12,749	
	=====	=====	=====	

Previous Year

Cost type	Total allocated	Governance costs	Other support costs	Basis of apportionment
	£	£	£	
Staff costs	5,512	1,378	4,134	Staff time
Office rental and administration	6,517	1,629	4,888	Staff time
County team expenses	3,907	-	3,907	County team time
Depreciation	1,925	-	1,925	County team time
Independent examiners	1,200	1,200	-	Actual
	-----	-----	-----	
	£19,061	£4,207	£14,854	
	=====	=====	=====	

5. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

The trustees all give freely of their time and expertise without any form of remuneration or other benefit in cash or kind except Carl Gloess who received salary as County Administrator of £6,960 (2023 - £5,512).

No trustee during the year had any personal interest in any contract or transaction entered into by the Council this year or the previous year except as disclosed above.

£379 (2023- £489) was reimbursed to 3 trustees (2023 - 1) of the County Scout Council during the year.

6. FIXED ASSETS

	<u>Freehold Property</u>	<u>Equipment</u>	<u>Total</u>
<u>Cost</u>			
As at 1 April	439,815	123,606	563,421
Additions	5,137	-	5,137
	-----	-----	-----
As at 31 March	444,952	123,606	568,558
	-----	-----	-----
<u>Depreciation</u>			
As at 1 April	295,777	113,889	409,666
Depreciation	23,642	2,749	26,391
	-----	-----	-----
As at 31 March	319,419	116,638	436,057
	-----	-----	-----
<u>Net Book Value</u>			
As at 31 March 2024	£125,533	£6,968	£132,501
	=====	=====	=====
As at 31 March 2023	£144,038	£9,717	£153,755
	=====	=====	=====

The Bradfield Campsite is a joint project by the County Scout Council with Bury St Edmunds and Sudbury Scout Districts, who would share equally in any surplus realised on a disposal of the site after payments made by the County Scout Council are deducted and paid.

The County Scout Council have invested directly and through loan repayments £128,507 in the Bradfield campsite to date.

The Hardwick Park Campsite, Bury St Edmunds is a joint project with Bury St Edmunds Scout District and any surplus realised on a disposal of the site are shared equally.

7. CREDITORS

	<u>2024</u>	<u>2023</u>
Sundry Creditors	-	982
Income in Advance	216,224	143,176
Loan	5,000	5,000
Accrued Expenses	2,685	2,400
	-----	-----
	£223,909	£151,558
	=====	=====

8. RESTRICTED FUNDS

Current year

	<u>Balance</u> <u>1 April</u> <u>2023</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2024</u>
Bradfield Campsite	35,935	-	(24,762)	5,000	16,173
Water activities	5,929	-	(716)	-	5,213
Africa	3,261	-	-	-	3,261
World Jamboree	-	1,000	-	(1,000)	-
East of England Region Fund	9,163	-	(654)	120	8,629
	-----	-----	-----	-----	-----
	£54,288	£1,000	£(26,132)	£4,120	£33,276
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u> <u>1 April</u> <u>2022</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2023</u>
Bradfield Campsite	27,526	26,000	(22,591)	5,000	35,935
Water activities	9,126	-	(3,197)	-	5,929
Africa	3,261	-	-	-	3,261
Events	3,000	1,500	(4,500)	-	-
East of England Region Fund	9,229	-	(66)	-	9,163
	-----	-----	-----	-----	-----
	£52,142	£27,500	£(30,354)	£5,000	£54,288
	=====	=====	=====	=====	=====

The Bradfield Campsite Fund represents the proceeds of appeals to purchase and develop the campsite and the fund balance is represented by part of the net book value of the campsite.

The East of England Region Fund represents funds received and expended in connection with the Scout Association's regional activities and is represented by bank balances.

The Water Activities fund is restricted grants for these activities and is represented by the net book value of water activity equipment.

The Events funds represents grants restricted to Suffolk Punch and are represented by bank balances

The Africa fund is represented by bank balances and is for the development and activities relating to the Mafeking Scouts

9. GENERAL AND DESIGNATED FUNDS

Current Year

	<u>Balance</u> <u>1 April</u> <u>2023</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2024</u>
General	214,284	97,785	(87,964)	(5,120)	218,985
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
World Jamboree	19,703	14,207	(34,133)	1000	777
Hardship Fund	7,000	-	-	-	7,000
Explorer Belt Expedition	1,746	-	-	-	1,746
Richard Freeman Bequest	1,096	-	-	-	1,096
Water Activities	6,527	-	-	-	6,527
	-----	-----	-----	-----	-----
	£311,513	£111,992	£(122,097)	£(4,120)	£297,288
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u> <u>1 April</u> <u>2022</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2023</u>
General	201,914	177,138	(159,768)	(5,000)	214,284
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
World Jamboree	3,321	139,053	(129,671)	7,000	19,703
Hardship Fund	14,000	-	-	(7,000)	7,000
Explorer Belt Expedition	1,746	-	-	-	1,746
Richard Freeman Bequest	1,096	-	-	-	1,096
Water Activities	6,527	-	-	-	6,527
	-----	-----	-----	-----	-----
	£289,761	£316,191	£(289,439)	£(5,000)	£311,513
	=====	=====	=====	=====	=====

9. GENERAL AND DESIGNATED FUNDS (continued)

The Water Activities Fund has been designated for the development of water activities in the county.

The Explorer Belt Expeditions Fund represents the funds held in respect of these expeditions.

The Assistance with Campsites Fund is to help with the development of group and district campsites.

The World Jamboree Fund represents a designated fund which represents the transactions related to the county contingent to the World Jamboree.

The Hardship Fund has been established to help scout groups experiencing financial hardship.

The Assistance with Campsites, Jamboree, World Scout Jamboree Funding, Explorer Belt, Richard Freeman Bequest (designated to support water activities) and the Water Activities Funds are all represented by bank balances.

The Bradfield Campsite designated fund represents the council’s original contribution towards the purchase and construction of the site and is represented by a share in the assets of the site. The balance of the net book value of the site is part of the general fund.

10. ANALYSIS OF ASSETS AND LIABILITIES BY FUNDS

	<u>Restricted</u> <u>Funds</u>	<u>Designated</u> <u>Funds</u>	<u>Unrestricted</u> <u>Funds</u>	<u>Total</u>
Fixed Assets	35,935	57,507	39,059	132,501
Debtors and Prepayments	-	-	2,979	2,979
Bank and Deposit balances	2,341	20,796	395,806	418,993
Creditors due in less than one year	(5,000)		(218,909)	(223,909)
	-----	-----	-----	-----
	£33,276	£78,303	£223,762	£330,564
	-----	-----	-----	-----

11. CAPITAL COMMITMENTS

At the year end, the County Scout Council had authorised expenditure of £Nil (2023- £NIL).

12. CREDITORS FALLING DUE IN MORE THAN ONE YEAR

The loan is due to The Scout Association and was to assist with the development of the Bradfield Campsite. The loan is repayable over 10 years from 1 December 2015 and the loan bears interest at 2% over base.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS TO THE
TRUSTEES OF THE SUFFOLK COUNTY SCOUT COUNCIL (Charity No. 305682)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 March 2024 set out on pages 30 to 39.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

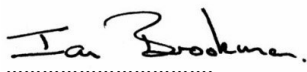
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England & Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I C BROOKMAN, FCA, DChA

Pakenham Accounting & Consultancy
Chartered Accountants
BURY ST EDMUNDS

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Accounts

Suffolk County Scout Council

Registered Charity No. 305682



Annual Report

Trustees' Annual Report, Annual Review,
& Statement of Accounts

2022 / 2023

suffolkscouts.org.uk
#SkillsForLife





**MINUTES OF THE ANNUAL GENERAL MEETING
OF THE SUFFOLK COUNTY SCOUT COUNCIL
Hallowtree Activity Centre, Alnesbourne Priory, Nacton, Ipswich, IP10 0JP**

Thursday 22nd September 2022 at 7.45pm

PRESENT:

County Commissioner, County Treasurer, County Secretary and Members of the County Scout Council (as per Constitution). Attending via an on-line link - Graham Woolley (Regional Commissioner for the East of England) and Peter Jones (County Chair).

A **Prayer** was delivered by the County Commissioner, Howard Blackett

A **minute's silence** was held in memory of our late Patron, Her Majesty Queen Elizabeth II who had died on 8th September.

The **Investiture of the County Commissioner**, Howard Blackett, then took place led by Keith Barber, the Deputy County Commissioner.

1. **Welcome:** the meeting opened with Rodney Turner, Deputy County Chair, welcoming everyone to the physical meeting this year and giving Peter Jones' apologies for his absence.
Jon Emin, the County Treasurer was introduced and thanked for his vital and significant contribution to our understanding of the effect of COVID pandemic on the finances of both the County and Groups.
The meeting was confirmed as quorate with thirty-six Council members in attendance and with twenty-one guests.
2. **Apologies** for absence had been received from – Lady Clare, Countess of Euston (County President), Peter Jones (County Chair), John Ineson, Jo Cracknell, Hilary Prior, Alison Barber, Sarah Britten, Martin Brooks, Karen Butcher, Alan Chilestone, Celia Comber, Barbara Cutting, Alfie Foster-Green, Leigh Foster-Green, Keith Gadsden, Mike Golston, Alan Gosling, Brian Harley, Paula Hollings, Malcolm Howard, Anne Humphrys, Daniel Jennings, Julie Lovett, Steve Lovett, James Nunn, Graham Smith, John Wiseman, Sam Rowland.
3. **To approve the Amendments to the Suffolk Constitution** which had previously been sent out to County Scout Council Members.
 - a. Rodney Turner noted that no questions had been received about the changes. One message of congratulation on 'getting it right' had been received. Members were requested for all amendments to be approved in **one block vote** which was **APPROVED**.
 - b. Members voted on the changes all of which were **APPROVED**.
4. **The minutes of the previous County Annual General Meeting** held on-line on 30th September 2021 due to COVID-19 restrictions **were APPROVED**.

5. Receive and consider the **Annual Report & Accounts 2021/22:**

Keith Barber presented the Annual Report for the period within the review period when he was in post as the Acting County Commissioner. No questions were asked about the report

John Emin, County Treasurer provided the following commentary regarding the accounts:

Our financial performance for the year to 31 March 2022 was as expected and as outlined in my commentary last year which resulted in a deficit for the year. This was due to our non-activity-based income reducing by 64% from £45k in 2021 to £16k in the 12 months to 31st March 2022. The two reasons for this were the fall in membership over Covid and also our 50% reduction in memberships charged to the districts.

Whilst income was severely reduced, our costs are not able to be reduced by similar percentages as a reasonable proportion of our annual costs are fixed. Three examples of this are noted below:

Salary, office rent and associated other office costs £10,000 p.a' Insurances - £5,000p.a., Loan repayment to HQ - £5,000 (Bradfield loan) p.a.

The net result of these activities was a deficit of the year of £19k which has been absorbed by County reserves whilst not compromising our reserves policy.

Our balance sheet shows reduced total net assets of £342k. Of this sum £155k relates to the value of fixed assets, the most prominent one being Bradfield Park.

You will note cash balances showing as £358k however these are certainly not all free funds for County to use. If the Restricted and Designated elements are removed from this balance, then the free cash reduces to £308k. Of this sum £167k was primarily sums received in advance from Districts for the next years membership fee which will need to be paid over to HQ and also creditors of approx. £18k. If these sums are subtracted from the balance, then true free cash reduces to approx. £126k.

Looking forward to 2023 we need to look to rebuild our World Scout Jamboree fund as much as possible, so we are able to support leaders and financially disadvantaged participants as we have done in previous events. We are also faced with having to find a new home for our HQ operation during the next 12 months or so which will need to be considered and planned carefully.

My thanks go to all the incredibly supportive people that have helped me in the role in the last financial year, I am extremely grateful to you all for sparing so much time and your endless patience in helping me as a non-scouter navigate this amazing organisation. I joined in March 2020, which as it turned out was the start of a very interesting journey. Also, thanks and gratitude to Ian Brookman for preparing and examining the annual numbers.

No questions were asked about the report.

6. The County Commissioner's nomination for County Chairman, Peter Jones, was **APPROVED.**

7. Election of the County Secretary and County Treasurer,
 - a. The honorary County Secretary – Carl Gloess - ***unanimously elected.***
 - b. The honorary County Treasurer – Jon Emin - ***unanimously elected.***
8. The following people were noted as presently Elected to sit on the County Executive Committee (1 years left).

Colin Winter Matthew Gilbert Keith Barber Dan Jackson *[One elected seat remains vacant]*

Keri John stood down during the year was thanked for her contribution.
9. The County Commissioner’s nominated members of the County Executive were ***approved unanimously.***

Rodney Turner Emma Freeman (was Scholey) Selina Noton
10. County Representative nominated to serve as a **Member of the Council of the Scout Association** (1 year left) – **Keith Barber**
11. County Representative nominated to serve as a **Youth Member of the Council of the Scout Association** (2 years left) - **Dan Jackson** was ***approved unanimously***

The Chair also thanked **Caitlin Rawlinson** who had stepped down as the County Youth Commissioner during the year.
12. It was confirmed that Keith Barber, as Suffolk’s National Council Representative and Dan Jackson, as National Council Youth Member Representative and the Regional Development Manager (Kathryn Andrews) are ‘invited to attend’ County Executive meetings.

The Chair noted that **Co-opted Members** of the County Executive Committee are selected (if required) at its first meeting after the AGM.
13. John Emin proposed the appointment of **Ian Brookman as Independent Examiner** – seconded by Rodney Turner which was ***approved unanimously.***
14. **The County Commissioner, Howard Blackett** provided the following commentary.

I took up my role as County Commissioner at the beginning of April 2022: the County Commissioner’s report for this year’s AGM has been supplied by Keith Barber, who was acting CC for a number of months before I came into post.

I would like to thank you all for the warm welcome I have received as the new CC and to record how impressed I have been by the people I have met and the activities I have seen in action (notably the recent Suffolk Punch). I would like to make special mention of Graham Woolley, East of England Regional Commissioner; Peter Jones, County Chair; Carl Gloess, County Administrator; Keith Barber, Deputy CC; Peter Jarvis; Rod Turner; members of the County Senior Leadership Team; and our DCs and ACCs, all of whom have readily given me advice and support as I have settled into the role of County Commissioner.

I have recently drawn up a Strategic Plan for the county which is included in these reports (available to download at <https://www.suffolkscouts.org.uk/about/strategic-plan>). The plan is deliberately brief and highlights, I hope, where my priorities lie – in delivering the best possible programme for our Scouts and in focusing attention on our greatest assets, our adult volunteers who deliver Scouting.

15. **Graham Woolley, the Regional Commissioner for the East of England** attended the meeting remotely but technical difficulties with microphone meant that his words were read by the County Secretary as follows: -

Fellow Scouters and supporters of Suffolk Scouts,

Despite the immense sadness we are feeling, following the passing of HM Queen Elizabeth II, we know she would have wanted us to carry on with as much “business as usual” as is possible. I’m therefore delighted that the County AGM is happening as scheduled this evening. I’m sure that Groups, Districts and Counties around the UK and Commonwealth will be finding appropriate ways to remember and honour the life of Her Majesty in the coming weeks.

God Save The King!

Thank you for offering me an opportunity to share some thoughts at your AGM, as we once again look back at the last year and, even more importantly, look to the future.

This time last year, many of us were pretty confident that young people numbers would recover strongly but were rather more nervous about how many adults may have slipped from the Movement during the Pandemic.

The reality of the Suffolk Census 2022 was a 22% recovery in our youth membership – a fantastic result, whilst there was a slower 2% recovery in our adult numbers. So, there is still a way to go, but I firmly believe that Census 2023 will report our youth numbers being back in positive territory and, further progress having been made with adults. It’s great to hear that Adult Recruitment is back on everyone’s agenda.

Why am I so confident in our recovery? Because of the quality of our adult volunteers across the county and, our belief in what we do!

2021 saw us taking tentative steps in returning to our active programmes, and a cautious return to camping and adventurous activities. This year, our confidence has strengthened further and there have been some amazing events already – something about which Suffolk is justifiably proud; I have heard some great stories about the Queen's Platinum Jubilee celebrations, and particularly your Suffolk Punch event, which was a huge success. Well done to all who helped make that happen!

Would you believe that our new Squirrels section is one year old already? I recall speaking to some Squirrel leaders earlier this year and, they explained just how well the "Cohort" arrangements have been working and, particularly the quality of support they had received. I know Squirrels will go from strength to strength and, I'd like to thank all our adults who have contributed to this success.

Another part of our increasing confidence starts from our senior leadership team and, I would like to sincerely thank Howard for accepting the role of your County Commissioner earlier this year. Whilst everything has been new to him, I'm delighted with the way his induction process was delivered and received. Huge thanks to Gary Burden and his team in Deben for your support.

I would also add similar thanks to Keith Barber, who kindly stepped in as Acting County Commissioner, and has provided ongoing support to Howard in recent months.

Whilst I have your attention for a moment, I must mention Mandatory Ongoing Learning... I'd like to thank everyone who has played their part in getting/keeping Suffolk at very low general levels of non-compliance. There are a couple of areas I'd like to mention:

GDPR: A stunningly interesting topic I know, but I'd appreciate everyone's support in catching up and keeping up with where we need to be, particularly (but not only) around our Executive Committees.

And, a request for a change of mindset around mandatory learning... There are many things in life that we have to keep up with... Car MoTs, Insurance and tax, club membership fees and all sorts. Essentially, there's a deadline we must meet...

Mandatory Ongoing Learning is exactly the same! Your Compass records will include a expiry date for things like Safety, Safeguarding etc. My Plea: Could you all please keep your eyes on your own records, to see what is needed by when and, here it comes...: Make arrangements to complete mandatory learning before it becomes due, rather than after...

Sorry to sound so radical! Have a think... You know it makes sense ;-) Thanks!

In closing, it would be remiss of me if I didn't mention our Transformation plans for 2023.

You probably haven't heard too much about the detail yet and, that is a deliberate strategy as there is so much to consider and to plan for. To avoid speculation and rumour and let Scouters continue to develop our young people, whilst a dedicated team of volunteers focus their attention on this year's changes, I believe, is entirely the right way to do this. To embark on the most major internal change in recent years, as we continue to emerge from The Pandemic, shows how much confidence Carl and the UK Leadership Team has in our volunteers across the country. Thank you all, in advance for your support in the changes to come.

That's almost it from me... Other than to thank every single person in Suffolk Scouts, for your personal time and commitment. You are an enormous force for good and every young person is benefitting hugely from what you do. Please, keep doing it in these difficult times!

Graham managed to get in contact with the meeting and added the following:

Apologies for the last-minute technical difficulties but the future is looking bright for Suffolk Scouting and my thanks to all the leaders who have done a wonderful job throughout the pandemic.

16. Closing Remarks

The Chair thanked the members for attending and noted the close of business.

Graham Woolley added the following (via text message) *I would like us to pay tribute to our young adults who supported the Lying-in-State formalities. Weren't you/they amazing? A credit to our Movement, their Districts and Groups, together with parents, families and friends. Thank you all!*

The meeting closed at 8.35 pm

Awards:

The County Commissioner presented the following awards (with citations)

Good Service Awards

Silver Wolf

Keith Barber Peter Jarvis

Silver Acorn

Carl Gloess David Jameson

Bar to Award of Merit

Martin Agar Rodney Turner

Commissioner's Commendation

Hayley Liddell Brian Harvey

Suffolk Punch Core Team (Will Dowe, Jo Cracknell, Max Raffae, Josh Dixon, Jake Dixon, Karen Butcher, Tim Cutbush, Dan Jackson, Adam Thorpe and Leigh Foster-Green)

Long Service Awards

15 Years Rodney Turner

Presentations

Presentations from **Suffolk Punch** (video) and the **Suffolk Unit to 25th World Scout Jamboree** were then made.



SUFFOLK COUNTY SCOUT COUNCIL
TRUSTEES' ANNUAL REPORT, ANNUAL REVIEW
and STATEMENT OF ACCOUNTS 2022/23

PRESIDENT	Clare Countess of Euston, HM Lord Lieutenant of Suffolk
VICE PRESIDENTS	John P Ineson Gordon K Biden
TRUSTEES	
Ex-officio Trustees	Peter Jones, County Chair Howard Blackett, County Commissioner <i>Vacancy</i> , County Youth Commissioner Jon Emin, County Treasurer Carl Gloess, County Secretary
Elected Trustees	Matt Gilbert Colin Winter Keith Barber Dan Jackson <i>Vacancy</i>
Nominated Trustees	Rodney Turner Emma Freeman Selina Noton
Co-opted Trustees	<i>No Co-opted Trustees appointed</i>
Bankers	Barclays Bank
Independent Examiner	I.C. Brookman F.C.A. Pakenham Accounting & Consultancy Chartered Accountants Bury St Edmunds, IP31 2LS
Charity Registration No	305682
Contact Address	Suffolk County Scout Office Hallowtree Scout Activity Centre, Alnesbourne Priory, Nacton, Ipswich IP10 0JP Tel: 01473 711678 Email: county.admin@suffolkscouts.org.uk

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENTS

The governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye-Laws of the Association and the Policy, Organisation and Rules of the Scout Association.

CONSTITUTION

The County is a trust established under its rules, which are common to all Scouts. The County Scout Council has adopted its own constitution as from 26th September 2020 based on the Policy, Organisation and Rules of the Scout Association. It is available to download on the [County Website](#) in the latest version.

TRUSTEE SELECTION

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

The County Trustee Board, the members of which are “the Charity Trustees” of the Scout County, an educational charity. As charity trustees, they are responsible for complying with legislation applicable to charities. This includes the registration, keeping of proper accounts and making returns to the Charity Commission as appropriate.

The County Trustee Board exists to support the Districts and Groups within the Scout County.

RISK MANAGEMENT

The County Trustee Board has identified the major risks to which they believe the County is exposed. These have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are damage to:

- ◆ reputation
- ◆ buildings
- ◆ property
- ◆ equipment

The County has sufficient Personal, Buildings and Contents Insurance in place to mitigate against loss.

OBJECTIVES AND ACTIVITIES

The objectives of the County Scout Council are to support Districts and Leaders within the Scout County.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of balanced training based on the Scout Promise and Law and guided by adult leadership.

The County Trustee Board appoints uniformed and lay members including Assistant County Commissioners and Advisers in support of Scouting within the County of Suffolk.

The Council is indebted to the Development Grants Board of the Scout Association and individuals for their continued financial support.

ACHIEVEMENTS AND PERFORMANCE

An increasing programme of scouting activities has been implemented at Group, District and County after the COVID-19 pandemic and the required restrictions imposed by Scout HQ and the Government.

The Annual Review 2022– 2023 on pages 11 to 29 forms part of this report.

FINANCIAL REVIEW

The County's current reserves policy is now £50k plus 1 year's general fund of County expenditure and is set at £78,045. It is anticipated this figure will rise next year as general fund expenditure is planned to increase.

MATERIAL ASSETS

Capital assets are as detailed in the Accounts. Material assets include:

Bradfield Park Camp Site

The County has joint ownership of the Camp Site with Bury St. Edmunds and Sudbury Districts in accordance with the Bradfield Park constitution.

Hardwick Park Camp Site

Although the legal ownership is with Bury St. Edmunds District, in the event of any future sale, the proceeds are to be divided equally between the County Scout Council and Bury St. Edmunds District.

Other Assets

Training and camping equipment is stored at Hallowtree Activity Centre and Bradfield Park.

STAFF

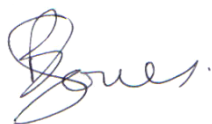
The County has a part-time Administrator. All other Commissioners, Leaders, Helpers, and Administrators are unpaid volunteers.

BENEFIT STATEMENT MADE BY THE TRUSTEES

The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

The trustees declare that they have approved the trustees' report.

Signed on behalf of the charity's trustees.



Peter Jones, County Chair



Jon Emin, County Treasurer

07 September 2023

ANNUAL REVIEW 2022-2023

Youth Programme (Squirrels, Beaver Scouts, Cub Scouts & Scouts)

County Squirrels

Since taking up the position of ACC Squirrels in November, I have seen an increase in Squirrel activity. There have been rustlings of success in all districts that have an established drey.

- **1st Red Lodge, 1st Needham Market and 2nd Beccles** have been exploring the community by visiting the library and enjoyed exploring the community.
- **5th Woodbridge** opened up their drey in January and have had a splashing time both in and around the drey. They have recently joined in with the other members of their group at their family camp.
- **1st Long Melford**, the oldest Suffolk drey, celebrated their first year with a party. In December, they joined residents in a local home to sing Christmas carols and more. This was mentioned on BBC radio Suffolk.



At the time of writing this report: there are rumblings of dreys opening in Felixstowe, as part of Orwell and one in Lowestoft which will bring the total to 11 active dreys in Suffolk; there is now at least one drey in each district!

There are plans for a big day out for all Suffolk Squirrel Scouts at Suffolk Owl Sanctuary Stonham Barns in the summer.

Taking on this role, I am happy to report that I have started to chip away at this macadamia nut of developing further and look forward to continuing to grow and develop whilst enjoying networking with everyone.

Brian Harvey
ACC Squirrels

County Cubs

Programme team meetings were held online in March and September 2022.

Meetings with the ADC Cubs have taken place in a variety of ways.

- May 2022 - ADC Beavers and Cubs met together at the Stoke Ash Centre. One item on the agenda was a report from Marie, Squirrel Leader from 10th, Ipswich, who shared her experience of setting up a Squirrel Drey. After some time discussing items together the beaver and cub leaders broke into groups for some time to talk about what was relevant to their sections.
- January 2023 – A virtual meeting was held with the ADC cubs. Feedback was received on the Activity Days held at Suffolk Punch and future events were discussed.

It is difficult to find dates, times and venues to get all ADCs together. So in June and July 2023, I have held virtual 1-1 meetings with the ADC Cubs from four districts, a face to face

meeting with one ADC, two more districts still to arrange.

In June 2022 I visited **Essex Cub Mega Camp** at Skreens Park, Chelmsford. 1600 cubs were taking part in a variety of activities, all having a great time together. It is helpful to visit events and campsites in other counties, also to talk to leaders from outside our own county. You get new ideas.

Beaver and Cub Activity Days at Suffolk Punch.

Way back in 2019, I sent out a questionnaire to form a County Cub Forum. The responses received helped to shape the activity days held during the Suffolk Punch camp in August 2022. Over the three days, 421 cubs and 102 leaders attended from 28 groups across Suffolk. Every day was very hot but there was a buzz of excitement as cubs took part in the activities prepared for them. It was so good to have the beavers, cubs and leaders attend this big camp, something much bigger than most of them have ever experienced.

The beavers and cubs were put into groups that rotated around the four bases prepared for them.

- Circus: Mr Bean Entertainments provided a circus skills workshop.
- Craft: Beaver crafts took place in the main hall. Cubs were invited to take part in some of the crafts alongside the Scouts and Explorers.
- Outdoor Adventure: Some Beaver, Cub and Scout leaders provided a base of Scouting Basics.
- Free time: Time was given to explore the campsite and take part in some of the activities provided for the Scouts and Explorers.

Each day ended with a Circus Show in the Big Top. The Beavers, Cubs and leaders oohed, aaahed and laughed as Mr Bean Entertainments thoroughly entertained us. The leaders went home hot and tired, the Beavers and Cubs (also hot and tired) went home buzzing with excitement, talking about the events of the day.

Looking forward, plans are taking shape for a **County Cub Camp 3rd – 6th May 2024**, at Hallowtree Activity Centre. Put the date in your diaries. More information coming out very soon.



Thank you to all who keep our young people Scouting in Suffolk and help them to gain Skills for Life.

Jo Cracknell
ACC Cub Scouts

County Scouts

What an exciting time it was getting back to Scouting after the pandemic!

As final plans were being put in to place for Suffolk Punch, the weather became a concern with soaring temperatures. Leaders with their groups, and the support teams behind the

scenes, did an amazing job keeping everyone safe from the heat. With an adapted program, the activities went ahead, and all the participants had a full, fun packed, itinerary, enabling them to not only have fun but giving the young people the opportunity to complete badges. One of my memorable moments, and there were many, was when I saw the fish and chip van slowly make its way to Bury District's camp: my face must have been a picture. They ate well that night. And of course, who could forget the fire juggler.

Thanks again to everyone who was involved, and I look forward to the next one.

Thank you to Stowmarket for inviting me again to your Frostbite camp. February can be a challenging time to camp but, from what I saw, the young people were certainly getting stuck into their fish preparation.

I know that it has been difficult at times for troops to cover meetings due to leaders being unavailable but as we move forward and encourage parents/carers to become involved with helping at troop nights and activities, I am confident that their commitment will start to grow when they realise how important Scouting is to the lives of young people.

Angela Humphrey
ACC Scouts

Network

New appointment awaited for an A.C.C Network

Scout Active Support

New appointment awaited for an SAS Manager.

Communications and IT

The County continues to utilise the Microsoft Office 365 platform, which has around 420 users from Adult members. The team have successfully applied for an EDU license from Microsoft to support this on an ongoing basis at minimal cost to the County.

The system has been fully integrated into the Scouts Compass database, allowing near automatic creation and suspension of accounts, with a view to incorporate automation of new joiner accounts in progress.

For the next 12 months, the team plan to decommission some of the legacy membership systems in order to bring all 'logins' onto the 365 platform. Plans to update the County Directory are also in the works, utilising integration with Compass to reduce administrative overhead. The team also hopes to explore improved targeted email news.

Rob Gloess
County IT Manager

Growth & Inclusion

On target!

There have been no major drives on recruitment over the past year but support offered locally when requested. We did attend 2022 Suffolk Show with a more adventurous stand (organised by Orwell and Wolsey Districts) – tomahawk throwing – and had queues nearly all day long. However, this is not intended as a recruitment event but about being visible and contributing within local communities.

This year's Census figures showed that Suffolk is well on the way to meeting two key targets

1. Back to 2020 figures
2. Growth for the 2026 Strategic target

Key Targets	Census 2020	Census 2023	% progress towards return to 2020	Target by Census 2026	% progress towards 2026 Target
Total number of Beavers, Cubs, Scouts and Explorers (Young People 6 and under 18)	5,747	5,361	93.3%	6,035	88.8%
Total number of Squirrels	0	93		785	11.8%
Total number of Explorer Scout Young Leaders	234	243	103.8%	246	98.8%
Total number of Leaders, Assistant Leaders and Section Assistants	1,067	1,116	104.6%	1,221	91.4%
Total number of Adult Volunteers	2,498	2,066			

In more detail, the 2023 Census shows

Totals

	2023		2022	2021
	Total	Diff	Total	Total
Squirrel Scouts	93	93	0	
% change				
Beaver Scouts	1,341	1	1,340	956
% change		0.1%		
Cub Scouts	1,805	90	1,715	1,419
% change		5.2%		
Scouts	1,678	86	1,592	1,303
% change		5.4%		
Explorer Scouts	537	19	518	446
% change		3.7%		
Scout Network	50	-10	60	161
% change		-16.7%		
Total YP	5,504	279	5,225	4,285
% change		5.3%		

	2023		2022	2021
	Total	Diff	Total	Total
Adult Leaders	1,116	11	1,105	1,008
% change		1%		
Young Leaders	243	30	213	154
% change		13%		
Total Leaders	1,359	41	1,318	1,162
% change		3%		
Adults *	2,016	-73	2,089	2,049
% change		-3.5%		

* Includes County level (39 in 2023)

	2023		2022	2021
	Total	Diff	Total	Total
TOTAL	7,520	206	7,314	6,334
% change		2.8%		

This is the first year Squirrels were counted in the Census so comparison can only be with the number of Dreys. Last year there were 4 Dreys and this year 9. All sections, except Network grew, although HQ again changed the way Network members were recorded so comparison is difficult.

The **great news is that the number of Leaders continues to grow**, both adults and Young Leaders. Whilst the total number of adults (which includes Commissioners, Executive Committees etc) fell, some of this may be due to roles being reviewed and ceased as Compass is being updated in preparation for the new system, due in 2024.

Unfortunately, as in previous years, our Waiting Lists grew

The figure for Squirrels is somewhat misleading as it includes all those aged 4 -6, even if there is no Drey in the Group.

Overall we now have 9 Dreys, 89 Colonies, 99 Packs, 92 Troops and 40 Units so by taking on one extra we could virtually eliminate the Scout Waiting List, halve the Cub list and make a significant impact on the Beaver list.

Waiting Lists Summary			
	2023	2022	2021
Squirrels	316	282	0
%	12%		
Beavers	390	405	401
%	-4%		
Cubs	191	171	141
%	12%		
Scouts	95	100	128
%	-5%		
Overall Total	992	958	670
%	3.5%		

Keith Gleen

DCC (Growth & Inclusion)

County Safety

Introduction

This report is prepared using the latest data supplied by The Scout Association's Information Centre and covers up to the end of March 2023. Where analysis references membership, the numbers used are of the census carried out in the January of that period. Information tables are appended for information.

On 23 March 2020 the UK experienced its first COVID 19 lockdown. Restrictions on social activity remained in place until the government published its latest guidance 'Living With COVID' on 24 February 2022. This resulted in a reduction in activity, and therefore a reduction of incidents in the period. Consequentially, statistic reporting will be impacted until at least 2027 (5 years).

General Summary

In the period Apr 22 to Mar 23, a total of 30 injuries were reported, of these;

- i. There were no fatalities or critical incidents where a person stayed in hospital for 3 or more days or multiple casualties from the same incident with major injuries that required a stay in hospital of at least one night.
- ii. There was one major incident due to a pre-existing condition/illness (Heart Attack) and one major injury resulting in an overnight stay in a hospital.
- iii. There were eight reportable incidents where a person required medical intervention but not covered as a major or critical incident.

Analysis

The number of injuries by seriousness is provided at table 1, this compares Suffolk Scouts against national figures. The performance of the previous 5 years would be used for comparison; Covid 19 affected 2 reporting periods therefore the lookback for analysis has been extended.

Comparison of the number of injuries reported by membership type against national membership is shown in table 2. This has identified that

- i. **Beavers appear to have a lower incident rate (3%) compared to the national (9%),** all other sections appear to be very similar.
- ii. **Incident frequency rate of adult members in Suffolk is considerably higher** when compared to the national benchmark. In Suffolk injuries to adults make up 27% of all injuries, whereas it is 13% nationally.

There is a distinct **upwards trend of non-major injuries** when compared to previous years. Historical data gives that around 20 injuries in total would be typical, 30 injuries recorded in this period appears unprecedented and does not appear to be reflected nationally.

On reviewing incident data, and other changes in scouting over the last three years it is believed that the increase in reporting of injuries may be due to a combination of factors. These are outlined as;

- i. Increasing youth and adult membership numbers

- ii. loss of leadership skills due to inactivity during covid periods
- iii. increased awareness of the need to report incidents due to more frequent safety training
- iv. employment of a more accessible reporting system

Table 1. Number of injuries

Period From	To	Suffolk Scouts			National Figures			
		Major	Non Major	Total	Other	Major	Non Major	Total
Apr 15	Mar 16	2	16	18	65	38	1138	1278
Apr 16	Mar 17 ¹	1	14	15	96	121	1867	2084
Apr 17	Mar 18	1	23	24	96	125	1901	2122
Apr 18 ²	Mar 19	-	-	-	50	145	2126	2321
Apr 19	Mar 20	0	20	20	6	174	2104	2284
Apr 20 ³	Mar 21	0	3	3	0	9	225	234
Apr 21 ⁴	Mar 22	0	18	18	-	89	1222	1311
Apr 22	Mar 23	2	28	30	-	87	2043	2130

Table 2. number of injuries by section and percentage of membership

Apr 22 to Mar 23 Section	Suffolk Scouts			National	
	No of Injuries	% of member type	% of county membership	No of Injuries	% of national membership
Squirrels	-	-	-	-	-
Beavers	1	3%	0.07	184	9%
Cubs	5	17%	0.29%	418	20%
Scouts	11	37%	0.69%	821	39%
Explorers	5	17%	0.97%	336	16%
Network	0	0%	0%	-	-
Adult Leader	8	27%	0.38%	279	13%
Other	-	-	-	61	3%
Adult non-member	-	-	-	31	3%

Analysis of Injury Type

When considering what activities are most likely to give rise to injuries, four of the top five activities in Suffolk are shared with those given nationally.

Consistent with all previous years, the number of injuries caused during free time is identified as having the highest number of reported injuries. It is important to give some context to this as the 8 injuries include;

- i. One that occurred whilst members were outside buildings waiting to start sessions
- ii. one occurring at an adult only session (meeting).
- iii. The remaining occurred during residential experiences.

Paddle Sports appear in the Suffolk top 5 and is the only permit controlled activity giving rise

to injuries, of the 3 incidents all were recorded as non major injuries, two of which were received by leaders.

Injuries in and around the HQ, remain in the top 5, and this is expected as it is where most activities take place. Injuries here tend to be related to slips / trips, collision or impact, likely from games, or those injuries associated with cooking – burns and scalds, lacerations and such.

Emerging Areas of Safety Risk

Squirrels is a relatively new section, no injuries are included so far, however in the period a number of new squirrel sections have started up and our rules around residential experiences have changed. As the sections grow in number, it is reasonable to assume there will be some injuries in the future.

Stand Up Paddleboarding has become increasingly accessible and very popular. It is currently reported with paddlesports but not yet seperated like kayaking or canoeing.

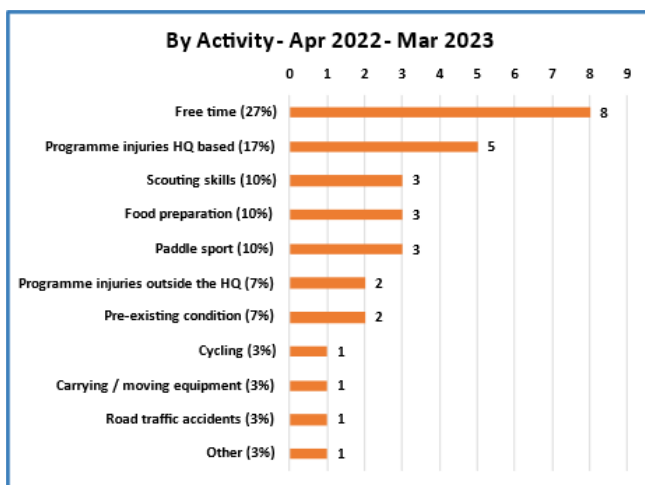
Off road Cycling is now controlled under the permit system with terrain types based upon remoteness and technical complexity. In the period there has been an increase of injuries related to cycling on the road. This may be due to leaders choosing to carry out cycling on the road rather than off road due to either a lack of understanding of the permit system or lack of available permit holders.

Gary Burden

County Safety Advisor

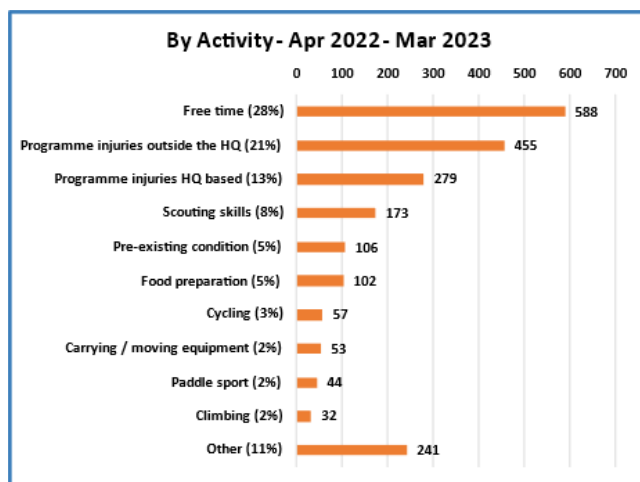
Duke of Edinburgh Scheme & Top Awards

The Duke of Edinburgh award scheme is there to enable young persons to develop those Skills for Life that Scouting also works towards. In order to facilitate more organisations to help provide the award scheme, Bronze can now start in the school year that the young



Upper: Suffolk Scouts

Lower: National Scouts



person turns 14, which means that as well as Explorers, Scouts can also help to start the young people on the award scheme which in turn we hope will encourage them to stay on at your local Explorer unit.

We know many do it (usually Bronze) through schools, but with the cost of energy, schools are talking about what they may need to cut. Also, they often can't provide for a whole school year, which leads to many not getting the opportunity. DofE is available for all young people and we can get their achievement transferred from their school to Scouts so they don't lose out.



So, if you are a Scout leader, and want to get involved in helping to provide DofE for your Scouts, then please contact us - dofe@suffolkscouts.org.uk

During the period from April -> October we ran expeditions for Bronze and Silver awards.

Starting in April with a training weekend for participants, where they got to meet other Explorers from across the county and to form the groups that they would do their expeditions with. We had 8 Silver and 20 Bronze participants come to this weekend, held at Needham Market Scout hut. This involved training on map reading, first aid, nutrition and kit. They also had to go to purchase their food for the weekend which consisted of Evening meal, breakfast and lunch (the lunch would need to keep to the following day and be eaten on a walk.

In early October, we held a practice weekend, where some other teams also joined us, and 1 Bronze group did their qualifying. This was in North Essex and was a good success.

This year, all camped, but we did take advantage of the continued Covid rules to allow the Silver participants to be closer to home (for some) than normal. In all cases, none of the Silver participants had done their Bronze expedition in Thetford.

In October, Andy Brown broke the news that he was going to stand down from front line Scouting and DofE for a while and we thank him for his contribution to DoE.

This reporting year we have achieved 30 Bronze Awards, 13 Silver Awards and 2 Gold Awards and currently have just over 200 young people participating across all levels.

Whilst not all the numbers of completed awards for Bronze and Silver have been fed back to us, we had 2 Explorers fully complete their Gold Award in this year Molly Peacock and William Kenning. Both have gone through the complete programme from Bronze to Gold, and we send them our congratulations!



During the year, the first King's Scout Award and last Queen's Scouts awards were announced and 6 were awarded (2 Stowmarket, 2 Lowestoft, 1 Wolsey and 1 Sudbury).

Ralph Hansby-Patterson
D of E Coordinator

International

WSJ25 Korea

Over the last year the Suffolk Contingent of 36 Explorers and 4 Leaders have been planning and preparing for their trip to the 25th World Scout Jamboree in South Korea. With some help from IST members they held weekend camps and meet up days to get the skills and knowledge they would need on this trip of a lifetime. They have learnt about Korean Food and Culture, navigated their way around London to prepare for Seoul, passed their level 5 First Aid badge and designed a Unit badge and t-shirt. The Explorers had an active role in deciding what they wanted to do both on these weekends and for the post Jamboree visit to Seoul. I'm sure they will pass on their experiences to younger members encouraging them to apply for the 26th WJSJ

Roverway 2024

Planning also started in March for Roverway 2024 in Norway. Suffolk have been allocated two patrols of eight young people between the ages of 16 – 22. Fourteen young people were selected including two Assistant Patrol Leaders but the search is still on for two Patrol Leaders who need to be over 18. Roverway consists of a five day self lead tour followed by a Jamboree style camp.

Other International trips

After three years of planning and two postponements, Orwell District's Ipswich Alpha Explorers finally got to fly to Cyprus for their long awaited Summer Camp in July 2022. Hosted by the 53rd St Barnabas Scout Group they spent a fun filled 11 days split between their Scout base in Limassol and the Platannia Campsite in the Troodos Mountains. Firm friendships were made between the two groups of Explorers whilst they Kayaked to the sea caves, had a boat trip to the Blue Lagoon, hiked in the mountains and relaxed on the beach. They also visited the Kourion Roman Amphitheatre, Aphrodites rock and Limassol Castle. The camp ended with a day at the Waterpark followed by a Cypriot Souvla cooked for them by the wonderful parents from the group. Later gifts were exchanged and Skip surprised them by investing the five leaders into the 53rd. Amazing memories were made with amazing hosts Richard, Tracey and everyone else from the group.

I look forward to hearing of future International trips you are planning across the County.

Heather Bridges ACC (International)

Training

Leader Training continues both via Zoom and face to face. We are continuing to encourage people to complete mandatory training on time and preferably on their first notification from headquarters as this saves a lot of work chasing at the last minute. We have also been encouraging groups and district to ensure all trustees have completed the correct training which is also mandatory and will help them understand the role they have taken on as a trustee.

First response training continues and has mostly been face-to-face as this appears to be

what most people want but we do provide an online course at least once a term for those who find it easier only having to do the 15minute practical part of the course in person. Woodbadge training continues with a large number of Woodbadges being awarded across the county.

We had been hoping that the new training scheme would have been in place by now but there have been delays and it is now expected that the 'Getting Started' replacement will be ready by April 2024 and the Woodbadge replacement, by the beginning of 2025. At the moment we are continuing as normal with woodbadge completion within 3 years of starting.

All Districts currently have a LTM in place and I would like to thank all of them for their hard work over the past year, also to my deputies and all the trainers without whom we couldn't run the training courses for all their support.

Jenny Roe

County Training Manager

County Executive Committee

The Trustee Board (formerly the County Executive Committee) has met 8 times during the year via the Teams online link. Whilst this is no substitute for face to face meetings, it does result in increased attendance and avoids travelling expenses. The board, in my view, has an effective decision making process. The board combines a good blend of long experience in scouting, young persons' representation and input from two board members from outside scouting.

Peter Jones

County Chair

THE ACTIVITY TEAMS

County Mountain Activities Team (CMAT)

The team have been highly active this year and making the most of our freedoms in the post-COVID world.

The team has actively run a series of events for young People and leaders from across the county and team members have also been involved with activities with scouting organisation across the border in Essex.

Activities for young People

We have run weekend events at Gradbach in Staffordshire climbing on the Roaches, Glenbrook in the Hope Valley, Derbyshire, climbing and walking plus a highly successful leaders and explorers' weekend to Nidderdale near Harrogate, a new and exciting venture for the team. This has had increasing numbers as confidence returns.

Team activities

The team have actively been helping volunteers gain and renew permits running.

- Two-day wilderness and Wild country first aid open all those involved in adventurous

activities not just CMAT.

- Hill walking Assessment weekend in some particularly interesting conditions in March in the lakes
- Climbing permit assessment weekend in the peaks in April

The team would like to acknowledge County support for our training activities.

The decision by Girlguiding UK to close their activity centre has affected our major venue Glenbrook which has already had an impact on our 2024 venue bookings.

Andy Black

CMAT Co-ordinator

Water Activities Team

There continues to be a steady stream of adults and Explorer Scouts working towards adventurous activity permits to lead water activities for young people in the county. Demand for British Canoeing Paddlesport Safety and Rescue Training (was FSRT) and the Paddlesport Instructor qualification in particular remains high.

With the introduction of specific permits to lead Stand-Up Paddleboarding (becoming mandatory on 1 September 2023) we have invested in the training and assessment of British Canoeing SUP coaches who can act as assessors within Scouting in the county.

Sudbury District continue to focus on adult paddlesports development during weekly summer training sessions, whilst continuing to run the popular introduction to white water trips in Wales. Weekly Friday evening paddle sports sessions continue to take place during the summer term at Oulton Broad for groups in the Lowestoft and Waveney Valley districts. The paddle sports equipment (bell boats, canoes, kayaks, rafting, stand-up paddleboards) at the lake at Lackford near Bury St Edmunds sees regular evening use during the summer, with numerous weekend events. The equipment is regularly towed off-site for use at other venues too by groups and Districts from around the County. Sadly, our kayak trailer was stolen in December 2022, fortunately, insurance paid out and we replaced it.

Suffolk Scouts continue their involvement with Offshore sailing, with groups taking the opportunity to access both evening cruises and multi-day residential trips. Keep an eye on the County website and Facebook pages for more information if Offshore sailing is of interest. Individual groups also spend many enjoyable hours sailing, pulling (rowing) and powerboating. There was an impressive flotilla of a range of craft on the Deben in May 2022 to celebrate 5th Woodbridge's 50th anniversary (my favourite was the mega-raft).

The Scout & Guide Wet Weekend returned after being previously scuppered by Covid, as did the Thorpeness Meare day event. Water activities was also well represented at the county Suffolk Punch event in August 2022. Thank you to Jo Saagi and team for making these happen.

Thank you to everyone who plays their part in getting our young people and adults on the water.

Leigh Foster-Green

County Leader

BRADFIELD PARK SCOUT CAMPSITE

It has been a busy year for the campsite, especially for DoE campers.

Earlier in the year saw the completion of the Cresta Sledge Run. The caving unit has also been refurbished. We have also added tomahawk throwing to our list of activities. These activities have been very popular with our campers. In March the much needed refurbishment of the toilets in Lunney Lodge were finished thanks to Phil Holland and his team.

Sadly our booking secretary Martin Brooks gave notice that he was stepping down at the end of January. Mitch Laws volunteered to take over the role and has done sterling work updating our booking system. The bookings can now be done on OSM. Arnaud Therin, our camp warden, also stepped down at the end of January and up until now we have not been able to replace him. Phil Holland, Bill Evans and Peter Thompson are doing a fantastic job looking after the site. However, we do need more volunteers to keep the site in good order.

Jenny Mullan

Bradfield Park Chair

Suffolk Punch 2022

During the dark days of the pandemic, four Leaders started discussing the idea of a County Camp to get things going once the restrictions were removed and thus the idea for 'PUNCH' was born.



The Hallowtree Activity Centre was chosen as the location for the camp and in August 2022 nearly 1,200 Beavers, Cubs, Scouts, Explorers and Leaders attended the event over one of the hottest weekends of the year. There were a varied range of 26 activities running through the event both on and off site, although some changes were made as to how they were run due to the heat. Water activities were mainly at Waldringfield with powerboating from Levington and clay shooting at Woolverstone using 12 mini-busses to ferry everyone back and forth.

Site preparations were started in February 2022 with additional power supplies being laid in the ground, both archery and shooting ranges were updated and an off-site parking area prepared. Sixteen additional toilets were distributed over the site in activity areas or sub camps and two 6 bay shower units were installed using a temporary pressurized water system. Water consumption was huge with the zorbing pool using around 14 tonnes over the weekend, scuba diving pool 28 tonnes and temporary shower blocks 3 tonnes daily, we were glad there was a large supply pipe available for us to use.

Due to the very hot weather the programme had to be re-arranged with rest periods and some activities starting early in the day. Following discussion with Suffolk Fire Service who were very busy, a private fire service was hired to attend the site for the weekend, fortunately we had no problems, but we were prepared!

We were very lucky to have been given a large stock of bottled water beforehand and arrangements were made to ensure everyone was well hydrated. We consumed around

3,750 bottles of water over the weekend resulting in nobody suffering from the effects of heat exhaustion or dehydration.

Overall, a great success with 98.7% of the youth attendees wanting to return for a similar event.

Max Raffe

Suffolk Punch Team

COUNTY COMMISSIONER'S REPORT

Foreword

This is my first official annual report to the Suffolk Scouts' Council, having taken up the role of County Commissioner in April 2022. Prior to appointment, I had no previous experience in Scouting and so for the past 18 months I have spent time familiarising myself with the day-to-day operation of Scouting from national level to local level and meeting adult volunteers and young people of all ages involved in Scouting across the county.

I am delighted to report that despite some not inconsiderable challenges, Scouting in Suffolk thrives; it is good to note that the number of young people involved (in excess of 5,000) has recovered well post-pandemic.

Leadership/management of Suffolk Scouting

i. County Trustees

The County Trustees meet under the Chairmanship of Peter Jones at least 4 times/annum on the first Thursday of the relevant month.

ii. Senior Leadership Team (SLT)

Suffolk Scouting is led on a routine basis by the County SLT, which meets on the first Wednesday evening of each month (deliberately just before the County Trustees meeting). The SLT has recently been expanded to include all DCs – this has improved communication between the county and the districts and should lead to much better planning/coordination of events etc. across the county.

Most recently, the SLT has been considering the problems we are experiencing with the recruitment and retention of adult volunteers (see below); once this exercise has been completed, we will review how the programme is operating across the county.

iii. County Team

There is a County Team (CC, Deputy CCs, ACCs, DCs, DDCs, other County appointees e.g., Training Manager) but it has not met during the reporting period. The intention is to diarise two meetings each year for the County Team.

Personnel

i. Overview

I would like to acknowledge and thank the adult volunteers (c2,000) who contribute on a routine basis in one way or another to Scouting here in Suffolk. Young people are at the heart of what we do, and attention is rightly focused on them, but the most important people in Scouting are the adult volunteers – without them nothing would be possible, and I salute all those involved.

Of considerable concern is that Scouting in Suffolk (and no doubt elsewhere) is short of adult volunteers – we have gaps in key roles (uniform and non-uniform) at every level across the county. To illustrate the point, as of March 2023:

- i. At **County** level
We have been without a County Youth Commissioner (CYC) for months
- ii. At **District** level
 - a. One District has no Chair
 - b. 4 Districts have no Secretary
 - c. 1 District has no Treasurer
- iii. At **Group** level, of our 89 groups:
 - a. 21 have no GSL
 - b. 56 have no DGSL
 - c. 14 have no Chair
 - d. 5 have no Treasurer
 - e. 25 have no Secretary
 - f. 31 have no executive members

Given the gaps raised above I have, in consultation with the County SLT, undertaken a review of the County Team and I have decided to close a significant number of roles so that no time is wasted recruiting unnecessarily and in the hope that I can move people from redundant roles into those which need to be filled.

I have asked DCs to conduct a similar review at District level and, in due course, the same exercise needs to be carried out by individual scout groups. There is a problem, and we need to fix it!

ii. County Appointees

Given the obvious problems in adult volunteer recruitment, I am very pleased to report that the following important appointments have been made at County Level.

a. DCC Programme	Andrew Shoesmith	w.e.f. 1 September 2022
b. Transformation	Colin Winter	w.e.f. 1 March 2023
c. ACC Squirrels	Brian Harvey	w.e.f. 1 November 2022
d. ACC International	Heather Bridges	w.e.f. 1 January 2023

There will be **4 District Commissioner vacancies** appearing in Waveney Valley, Lowestoft, Orwell and Deben as the current role holders step down during the summer. We aim to fill these vital roles as quickly as possible.

Programme

i. Overview

On a routine basis the Scouting programme is operating sensibly at all levels across the county, but it is clearly the case that scout groups which are well-led and well-supported by adult volunteers undertake the task more successfully than those which are less fortunate. My observation is that the scouts' programme has many strengths; it is well articulated on the scouts' website; and it is well understood at the sharp end, but I would like to see the Duke of Edinburgh Scheme, which is closely aligned to the scouts' programme, integrated

better into Scouting activities.

The national strategy Skills for Life has, as a key target, 50% of young people achieving their Chief Scout Award. Across Suffolk the evidence suggests that most adult volunteers are unaware of this aspiration or believe that, whereas it might be achievable for Beavers and Cubs, at higher levels it is unrealistic.

ii. Key Events

Suffolk Punch (August 2022), which involved well in excess of 1,000 young people and adult volunteers, was a highly successful event. I would like to acknowledge Will Dowe and his team for making it so.

We're planning on sending a contingent of 36 young people accompanied by 4 adult volunteers under the leadership of Steven Young to the 2023 World Scout Jamboree in South Korea in July.

Other matters

i. Strategic Plans

During the course of the past year a County Strategic Plan and District strategic plans have been produced. These plans are deliberately brief (2 sides of A4), presented in a similar format and reflect the direction of travel determined at national level. The County Strategic Plan can be found online at <https://www.suffolkscouts.org.uk/about/strategic-plan>.

ii. Transformation

The national transformation strategy is being coordinated in Suffolk by Colin Winter, our recently appointed Transformation Lead.

iii. Training

Our County Training Team, led by Jenny Roe, has continued to offer excellent training for adult volunteers across the county (See separate report)

iv. Girlguiding Suffolk

I have met with Katherine West, County Commissioner Girlguiding Suffolk, on several occasions and in July plan to visit the Suffolk County Guides' camp at Trinity Park, Ipswich. It is my intention to build a strong and positive relationship with Girlguiding Suffolk.

Concluding remarks

Suffolk Scouting thrives but, as you will have picked up from this commentary, there are problems to be addressed and challenges to be met; in particular, we have the serious issue of gaps in adult volunteer roles to resolve. I hope that we will have made serious progress in this respect by the time this report is written next year.

Finally, I would like to thank and acknowledge Peter Jones and the County Trustee Board, the County SLT, the County Team, the County Appointments Advisory Committee (CAAC) and our DCs for their support and encouragement during my first full year in office. I trust none of them will mind me making special mention of our excellent County Administrator, Carl Gloess, the linchpin of Suffolk Scouting, and Keith Barber, my Deputy CC, who has routinely offered me very sensible guidance, for his time, patience and understanding.

Howard Blackett
County Commissioner

Good Service Awards for Reporting Year Apr-22 to Mar-23

Award	Recipient	District	Award Date
Chief Scouts Commendation for Good Service 	Jane Stone	Deben	05/2022
	Jennifer Hitter	Wolsey	08/2022
	Duncan Adkinson	Sudbury	11/2022
	Paul Carver	Lowestoft	11/2022
	Claire Maynard	Waveney Valley	02/2023
	Ollie Smith	Scout HQ	12/2022

Award for Merit



Craig Finch	Deben	05/2022
David Clouter	Deben	05/2022
Kevin Baldwin	Lowestoft	08/2022
Katherine Stiff	Sudbury	08/2022
Marie Whiting	Wolsey	08/2022
David Balls	Waveney Valley	08/2022
Tricia Everett	Lowestoft	11/2022
Julie Lamb	Orwell	11/2022
Michael Sharman	Orwell	11/2022
Evie Swan	Orwell	11/2022
Gillian Dunnett	Orwell	11/2022
Harry Emmerson	Lowestoft	11/2022
John Meyrick	Orwell	11/2022
Wendy Court	Orwell	11/2022
Jane Warne	County	11/2022
Alan Foreman	Lowestoft	11/2022
Keith Prior	Lowestoft	11/2022
Andy Black	Wolsey	11/2022
Keith Lovitt	Waveney Valley	02/2023
Andy Garner	Waveney Valley	02/2023
Gemma Buck	Lowestoft	02/2023
Timothy Savill	Waveney Valley	02/2023
Adrian Slim	<i>Adventures Offshore</i>	02/2023
Samantha Hurren	Lowestoft	02/2023
Kirsty Tatum	Waveney Valley	02/2023
Mike Walker	Waveney Valley	02/2023

Good Service Awards for Reporting Year Apr-22 to Mar-23

Award	Recipient	District	Award Date
Bar to Award for Merit 	Rodney Turner	County	05/2022
	Jo Harley	Lowestoft	11/2022
	Nickie Phillips	Scout HQ	12/2022
	Michael Norman	Orwell	02/2023
Silver Acorn 	David Jameson	Stowmarket	05/2022
	Carl Gloess	County	05/2022
	Mark Pearson	Wolsey	05/2022
	Mel Buck	Lowestoft	11/2022
Silver Wolf 	Peter Jarvis	County	05/2022
	Robin Farrar	Waveney Valley	05/2022
	Keith Gleen	County	02/2023

Our warmest congratulations to all the Good Service Award recipients on their awards and our thanks for their services to Scouting.

MEMBERSHIP CENSUS REPORT SUMMARY - JANUARY 2023						
	Male	Female	Self Identify	Prefer not to say	Total	2022
YOUTH MEMBERSHIP						
Squirrel Scouts	64	29	-	-	93	-
Beaver Scouts	1,057	283	1	-	1,341	1,340
Cub Scouts	1,388	415	1	1	1,805	1,715
Scouts	1,197	475	6	-	1,678	1,592
Explorer Scouts (including Young Leaders)	375	158	4	-	537	518
Network members	39	11	-	-	50	60
TOTAL YOUTH MEMBERSHIP	4,120	1,371	12	1	5,504	5,225
PROGRAMME DELIVERY ROLES						
Section Leaders	152	163	-	-	315	294
Assistant Section Leaders	245	207	-	-	452	480
Section Assistants	182	166	1	-	349	331
TOTAL ADULT PROGRAMME DELIVERY ROLES	579	536	1	-	1,116	1,105
Young Leaders+	153	86	4	-	243	213
TOTAL PROGRAMME DELIVERY ROLES	732	622	5	-	1,359	1,318
LINE MANAGER ROLES (GSL, DC, CC)						
Group Scout Leaders	43	19		-	62	62
District Commissioners (inc ES/SN)	10	3		-	13	13
County Commissioners	1	-		-	1	1
TOTAL LINE MANAGER ROLES	54	22	-	-	76	76
GOVERNANCE ROLES (Chair/Secretary/Treasurer/Executive Members)						
TOTAL GROUP GOVERNANCE ROLES	193	224		-	417	431
TOTAL DISTRICT GOVERNANCE ROLES	19	5		-	24	32
TOTAL COUNTY GOVERNANCE ROLES	3	1		-	4	4
TOTAL GOVERNANCE ROLES	215	230	-	-	445	467
SUPPORT ROLES (Deputies, Assistants, Administrators, Instructors, Other Suppt roles)						
TOTAL GROUP SUPPORT ROLES	84	45	1	-	130	121
TOTAL DISTRICT SUPPORT ROLES	68	23		-	91	136
TOTAL COUNTY SUPPORT ROLES	23	16		-	39	40
Active Support	80	39		-	119	144
TOTAL SUPPORT ROLES	255	123	1	-	379	441
TOTALS						
TOTAL YOUTH MEMBERSHIP	4,120	1,371	12	1	5,504	5,225
TOTAL ADULT MEMBERSHIP	1,103	911	2	-	2,016	2,089
TOTAL MEMBERSHIP	5,223	2,282	14	1	7,520	7,314

SUFFOLK COUNTY SCOUT COUNCIL - STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2023

	<u>Notes</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>2023 Total</u>	<u>2022 Total</u>
<u>INCOME</u>					
Donations and similar income		1,000	26,000	27,000	3,815
Income from Charitable Activities:					
Membership Subscriptions	2	31,031	-	31,031	16,456
Income from Activities	3	283,179		283,179	31,214
Grants	3	-	1,500	1,500	13,667
Bank Interest		981	-	981	7
		-----	-----	-----	-----
Total Incoming Resources		316,191	27,500	343,691	65,159
		-----	-----	-----	-----
<u>EXPENDITURE</u>					
Scouting Activities	4	289,439	30,354	319,793	84,495
		-----	-----	-----	-----
Total Resources Expended		289,439	30,354	319,793	84,495
		-----	-----	-----	-----
Net Income before Transfers		26,752	(2,854)	23,898	(19,336)
Transfers		(5,000)	5,000	-	-
		-----	-----	-----	-----
Net Income and net movement in funds for the year		21,752	2,146	23,898	(19,336)
Reconciliation of Funds 8 & 9					
Total Funds brought forward		289,761	52,142	341,903	361,239
		-----	-----	-----	-----
Total Funds carried forward		£311,513	£54,288	£365,801	£341,903
		=====	=====	=====	=====

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes on pages 32 to 39 form part of these accounts

SUFFOLK COUNTY SCOUT COUNCIL - BALANCE SHEET

As at 31 March 2023

	<u>Note</u>	<u>2023</u>	<u>2022</u>
<u>Fixed Assets</u>			
Tangible Assets	6	153,755	141,086
		-----	-----
<u>Current Assets</u>			
Badge Stock		-	850
Prepayments		3,726	23,567
Bank and Cash Balances		364,878	358,840
		-----	-----
		368,604	383,257
<u>Current liabilities</u>			
Creditors falling due within 1 year	7	151,558	172,440
		-----	-----
<u>Net current assets</u>		217,046	210,817
		-----	-----
Total assets less current liabilities		370,801	351,903
Creditors: falling due in more than 1 year	11	5,000	10,000
		-----	-----
<u>Net assets</u>		£365,801	£341,903
		=====	=====
The funds of the charity:			
Restricted funds	8	54,288	52,142
Unrestricted funds			
Designated	9	97,229	87,847
General	9	214,284	201,914
		-----	-----
		£365,801	£341,903
		=====	=====

Approved by the trustees on 07 September 2023 and signed on their behalf by:



Peter Jones, County Chair



Jon Emin, County Treasurer

The notes on pages 32 to 39 form part of these accounts

NOTES TO THE ACCOUNTS

For the year ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK and Ireland FRS 102 issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant note(s).

There has been no offsetting of assets and liabilities or income and expenses unless required or permitted by the FRS 102 SORP or FRS 102.

The trustees have prepared the accounts on a going concern basis based on the budgets and forecasts for 2023/24

Funds structure

- Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.
- Restricted income funds are funds which the donor has specified are to be used solely for particular areas of work or specific projects being undertaken by the County Scout Council.

Incoming Recognition

All income is recognised once the charity has entitlement to the income, it is more likely than not the charity will receive the income; and the monetary value can be measured with sufficient reliability.

Membership subscriptions which gives a member the right to services are recognised as the income is earned from the provision of services and disclosed as income from charitable activities.

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Interest on funds held on deposit is included when receipt is probable and the amount receivable can be measured reliably.

Expenditure recognition

Liabilities are recognised as where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Support costs have been allocated between governance and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Other support costs include central function and have been allocated to activity cost categories on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it is incurred.

Fixed Assets

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost. Depreciation is charged from the year of acquisition on a straight line basis over the estimated useful life of the asset as follows:

Freehold property additions (excluding land)	10 years
Other fixed assets	5 years

Debtors

Debtors are measured on initial recognition at settlement amount after any discounts or amount advanced by the charity. Subsequently they are measured at the cash or other consideration expected to be received.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

<u>2. MEMBERSHIP FEES</u>	<u>2023</u>	<u>2022</u>
Total Membership Fees Collected	211,765	166,982
National Membership Fees	(178,192)	(148,464)
District Refunds	(2,542)	(2,062)
	-----	-----
	£31,031	£16,456
	=====	=====

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	<u>2023</u>	<u>2023</u>	<u>2023</u>	<u>2022</u>
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
<u>Income from activities</u>				
Activities	£125,675	-	£125,675	£26,411
Jamboree	£139,053	-	£139,053	-
Bradfield Campsite	£18,451	-	£18,451	£4,803
	-----	-----	-----	-----
	£283,179	-	£283,179	£31,214
	-----	-----	-----	-----
<u>COVID-19 Grants</u>				
General funds	-	-	-	-
Bradfield Campsite	-	-	-	£10,667
<u>Other Grants</u>				
Events		£1,500	£1,500	£3,000
	-----	-----	-----	-----
	-	£1,500	£1,500	£13,667
	-----	-----	-----	-----

4. DIRECT CHARITABLE ACTIVITIES

Activities	£123,583	£7,697	£131,280	£35,892
World Jamboree	£129,671		£129,671	-
Training	£1,512	-	£1,512	£2,404
Development activities	-	-	-	£83
East of England Region	-	£66	£66	-
Campsites - Bradfield	£15,612	-	£15,612	£9,938
- Bradfield Depreciation	-	£22,591	£22,591	£20,725
Support costs - County Team	£14,854		£14,854	£11,172
Governance costs	£4,207	-	£4,207	£4,281
	-----	-----	-----	-----
	£289,439	£30,354	£319,793	£84,495
	=====	=====	=====	=====

The County Team includes the cost of one part-time employee £5,512 (2022 - £5,427, one part-time employee).

The cost of the County Team and governance includes £1,925 (2022 - £1,622) and restricted activities £3,197 (2022- £3,197) in respect of depreciation of equipment.

The total for direct charitable activities for the previous years of £84,495 includes £60,082 on activities undertaken and £24,413 on support costs.

4. DIRECT CHARITABLE ACTIVITIES (continued)

The breakdown of support costs and how these were allocated between governance and other support costs is shown in the table below.

Current Year

Cost type	Total allocated	Governance costs	Other support costs	Basis of apportionment
	£	£	£	
Staff costs	5,512	1,378	4,134	Staff time
Office rental and administration	6,517	1,629	4,888	Staff time
County team expenses	3,907	-	3,907	County team time
Depreciation	1,925	-	1,925	Actual
Independent examiners	1,200	1,200	-	Actual
	-----	-----	-----	
	£19,061	£4,207	£14,854	
	=====	=====	=====	

Previous Year

Cost type	Total allocated	Governance costs	Other support costs	Basis of apportionment
	£	£	£	
Staff costs	5,427	1,357	4,070	Staff time
Office rental and administration	6,899	1,724	5,175	Staff time
County team expenses	305	-	305	County team time
Depreciation	1,622	-	1,622	County team time
Independent examiners	1,200	1,200	-	Actual
	-----	-----	-----	
	£15,453	£4,281	£11,172	
	=====	=====	=====	

5. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

The trustees all give freely of their time and expertise without any form of remuneration or other benefit in cash or kind except Carl Gloess who received salary as County Administrator of £5,512 (2022 - £5,427).

No trustee during the year had any personal interest in any contract or transaction entered into by the Council this year or the previous year except as disclosed above.

£489 (2022- £305) was reimbursed to 1 trustee (2022 - 3) of the County Scout Council during the year including the County Administrator.

6. FIXED ASSETS

	<u>Freehold Property</u>	<u>Equipment</u>	<u>Total</u>
<u>Cost</u>			
As at 1 April	407,577	115,462	523,039
Additions	32,238	8,144	40,382
	-----	-----	-----
As at 31 March	439,815	123,606	563,421
	-----	-----	-----
<u>Depreciation</u>			
As at 1 April	273,186	108,767	381,953
Depreciation	22,591	5,122	27,713
	-----	-----	-----
As at 31 March	295,777	113,889	409,666
	-----	-----	-----
<u>Net Book Value</u>			
As at 31 March 2023	£144,038	£9,717	£153,755
	=====	=====	=====
As at 31 March 2022	£134,391	£6,695	£141,086
	=====	=====	=====

The Bradfield Campsite is a joint project by the County Scout Council with Bury St Edmunds and Sudbury Scout Districts, who would share equally in any surplus realised on a disposal of the site after payments made by the County Scout Council are deducted and paid.

The County Scout Council have invested directly and through loan repayments £123,507 in the Bradfield campsite to date.

The Hardwick Park Campsite, Bury St Edmunds is a joint project with Bury St Edmunds Scout District and any surplus realised on a disposal of the site are shared equally.

7. CREDITORS

	<u>2023</u>	<u>2022</u>
Sundry Creditors	982	1,760
Income in Advance	143,176	164,480
Loan	5,000	5,000
Accrued Expenses	2,400	1,200
	-----	-----
	£151,558	£172,440
	=====	=====

8. RESTRICTED FUNDS

Current year

	<u>Balance</u> <u>1 April</u> <u>2022</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2023</u>
Bradfield Campsite	27,526	26,000	(22,591)	5,000	35,935
Water activities	9,126	-	(3,197)	-	5,929
Africa	3,261	-	-	-	3,261
Events	3,000	1,500	(4,500)	-	-
East of England Region Fund	9,229	-	(66)	-	9,163
	-----	-----	-----	-----	-----
	£52,142	£27,500	£(30,354)	£5,000	£54,288
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u> <u>1 April</u> <u>2021</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2022</u>
Bradfield Campsite	41,601	1,650	(20,725)	5,000	27,526
Water activities	12,323	-	(3,197)	-	9,126
Africa	3,752	-	(491)	-	3,261
Events		3,000	-	-	
East of England Region Fund	9,229	-	-	-	9,229
	-----	-----	-----	-----	-----
	£66,905	£4,650	£(24,413)	£5,000	£52,142
	=====	=====	=====	=====	=====

The Bradfield Campsite Fund represents the proceeds of appeals to purchase and develop the campsite and the fund balance is represented by part of the net book value of the campsite.

The East of England Region Fund represents funds received and expended in connection with the Scout Association's regional activities and is represented by bank balances.

The Water Activities fund is restricted grants for these activities and is represented by the net book value of water activity equipment and bank balances in respect of unspent funds.

The Events funds represents grants restricted to Suffolk Punch and represented by bank.

The Africa fund is represented by bank balances and is for the development and activities relating to the Mafeking Scouts.

9. GENERAL AND DESIGNATED FUNDS

Current Year

	<u>Balance</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u>
	<u>1 April</u>				<u>31 March</u>
	<u>2022</u>				<u>2023</u>
General	201,914	177,138	(159,768)	(5,000)	214,284
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
World Jamboree	3,321	139,053	(129,671)	7,000	19,703
Hardship Fund	14,000	-	-	(7,000)	7,000
Explorer Belt Expedition	1,746	-	-	-	1,746
Richard Freeman Bequest	1,096	-	-	-	1,096
Water Activities	6,527	-	-	-	6,527
	-----	-----	-----	-----	-----
	£289,761	£316,191	£(289,439)	£(5,000)	£311,513
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u>
	<u>1 April</u>				<u>31 March</u>
	<u>2021</u>				<u>2022</u>
General	206,487	60,509	(60,082)	(5,000)	201,914
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
Jamboree	3,321	-	-	-	3,321
Hardship Fund	14,000	-	-	-	14,000
Explorer Belt Expedition	1,746	-	-	-	1,746
Richard Freeman Bequest	1,096	-	-	-	1,096
Water Activities	6,527	-	-	-	6,527
	-----	-----	-----	-----	-----
	£294,334	£60,509	£(60,082)	£(5,000)	£289,761
	=====	=====	=====	=====	=====

The Water Activities Fund has been designated for the development of water activities in the county.

The Explorer Belt Expeditions Fund represents the funds held in respect of these expeditions.

The Assistance with Campsites Fund is to help with the development of group and district campsites.

9. GENERAL AND DESIGNATED FUNDS (continued)

The World Jamboree Fund represents a designated fund which represents the transactions related to the county contingent to the World Jamboree.

The Hardship Fund has been established to help scout groups experiencing financial hardship as a result of COVID-19. During the year this fund was redesignated to the World Scout Jamboree Funding to assist with financial hardship and to provide a contribution to the leaders' attendance fees.

The Assistance with Campsites, Jamboree, Explorer Belt, Richard Freeman Bequest (designated to support water activities) and the Water Activities Funds are all represented by bank balances.

The Bradfield Campsite designated fund represents the council's original contribution towards the purchase and construction of the site and is represented by a share in the assets of the site. The balance of the net book value of the site is part of the general fund.

10. ANALYSIS OF ASSETS AND LIABILITIES BY FUNDS

	<u>Restricted</u> <u>Funds</u>	<u>Designated</u> <u>Funds</u>	<u>Unrestricted</u> <u>Funds</u>	<u>Total</u>
Fixed Assets	51,864	57,507	44,384	153,755
Prepayments	-	-	3,726	3,726
Bank and Deposit balances	12,424	39,722	312,732	364,878
Creditors due in less than one year	(5,000)		(146,558)	(151,558)
Creditors due in more than one year	(5,000)	-	-	(5,000)
	-----	-----	-----	-----
	£54,288	£97,229	£214,284	£365,801
	-----	-----	-----	-----

11. CAPITAL COMMITMENTS

At the year end, the County Scout Council had authorised expenditure of £Nil (2023- £NIL).

12. CREDITORS FALLING DUE IN MORE THAN ONE YEAR

The loan is due to The Scout Association and was to assist with the development of the Bradfield Campsite. The loan is repayable over 10 years from 1 December 2015 and the loan bears interest at 2% over base.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS TO THE
TRUSTEES OF THE SUFFOLK COUNTY SCOUT COUNCIL (Charity No. 305682)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 March 2023 set out on pages 30 to 39.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

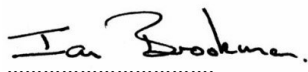
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England & Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I C BROOKMAN, FCA, DChA

Pakenham Accounting & Consultancy
Chartered Accountants
BURY ST EDMUNDS

5th September 2023





Suffolk Scouts County Office
Hallowtree Scout Activity Centre
Alnesbourne Priory
Nacton
Ipswich
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Accounts

Suffolk County Scout Council

Registered Charity No. 305682



Annual Report

Trustees' Annual Report, Annual Review,
& Statement of Accounts

2021 / 2022

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**MINUTES OF THE ANNUAL GENERAL MEETING
OF THE SUFFOLK COUNTY SCOUT COUNCIL
On-line Meeting via ZOOM (due to COVID-19 Restrictions)
Thursday 30^h September 2021 at 7.45pm**

PRESENT:

Graham Woolley (Regional Commissioner for the East of England), County Chair, County Commissioner, County Treasurer and Members of the County Scout Council (as per Constitution).

Bury District Commissioner,

Deben District Commissioner,

Lowestoft Deputy District Commissioner

Orwell District Commissioner,

Stowmarket District Commissioner

Sudbury District Commissioner

Waveney District Commissioner.

Wolsey District Commissioner

1. The meeting opened with Peter Jones, County Chair, welcoming everyone to the virtual meeting this year with apologies for the late switch to this format due to external pressures. He noted that the constitutional changes would not be able to go forward as planned but that they would be reviewed by the Executive on how this could be achieved. He also announced that the County Commissioner, Mark Pearson would be reluctantly standing down from his role for personal reasons and was not able attend the meeting due to holiday commitments. Mark was thanked for leading the County very successfully through unprecedented times. Keith Barber was deputising for him. Jon Emin, the new County Treasurer was introduced and thanked for his vital and significant contribution to our understanding of the effect of the Covid pandemic on the finances of both the County and Groups.

Meeting was confirmed as quorate with 52 members in attendance.

2. The **Thoughts for the Meeting** were provided by the County Commissioner, Mark Pearson.

‘Without the best talent, you’re not going to be the best team – keep searching.’

‘Never stop learning and you will never stop growing.’

3. **Apologies** for absence had been received from – Lady Clare, Countess of Euston (County President), Gordon Biden, John Ineson, Colin Elsdon, Mel Buck, Arnaud Therin, Angus Wheeler-Rowe, David Balls, Jane Stone, Callum Howard, Paul Goffin, Keith Sparrow, Keith Gadsden, John Kelway, Stuart Parker, Adrian Garnham, Chris Smith, Jake Dixon, Alan &

Margaret Chilestone, Vincent Quattrucci, Kirsty Tatum, Paul Howard, Paul & Jean Hill, Richard Chaston, Julie Lovett, David Jameson, Sarah Britten, Helena Mecrow, Simon Dennis, Jan Webb, Mike Golston, Peter Buckle, Nicola Nottcutt, Lawrence Chapman, Alison Barber, Chris Webb, Jayne Vaughan, Harry Emmerson, Jo Godbold, Leigh & Alfie Foster-Green, Robin Farrar, Steve Challis, Joan Norman, Barbara Cutting, Alan Gosling, Malcolm Howard, Lucy King, Karen Butcher, Jan Jennings, Adrian Slim.

4. **The minutes of the previous County Annual General Meeting** held on-line on 26th September 2020 **were approved.**

5. Annual Report & Accounts 2020/21:

Keith Barber read the following introduction to the Annual Report received from **Mark Pearson, County Commissioner.**

I am sorry that I cannot be with you tonight, unfortunately the move of the AGM clashed with a pre-planned holiday to Scotland. This is my third AGM and wow what a roller coaster it has been to get here. I am pleased to see that the County is leaving the pandemic in robust and positive form providing Suffolk Scouting in a new and adapted way.

You will read in the annual report that 2020/21 was a very tough year for us all but we still laid on programmes for our young people, got our training completed and were effective in raising grant funding across the County at all levels. Our membership numbers were not surprisingly down. We had casualties too with the cancellation of the European Jamboree, Ardeche trip and Suffolk International Moot.

I would like to personally thank my County team, the District Teams and Groups for their resilience, enthusiasm and positiveness, you have all been truly amazing.

No questions were asked about the report

John Emin, County Treasurer provided the following commentary about the accounts:

The financial year to March 2021 was marked by an enormous amount of financial activity but, sadly, mainly in relation to cancelled events. The teams involved in big trips to Poland and Ardeche worked extremely hard and tirelessly, to such an extent that I'm delighted to say that all costs incurred were recovered and refunds made with no financial loss to the County. I'd like to extend my heartfelt thanks to all those wonderful people involved in making sure we got through this really difficult time unscathed.

As far as county funds are concerned, our income for the financial year to March 2021 was based on pre-Covid fees and membership levels and our expenditure based on post-Covid lockdown times. Our income was broadly the same as in a previous year at £46k however, as our costs were reduced, we managed to post a surplus of £16k for the year. Our balance sheet reflected the surplus by increasing our total net assets to £360k. £314k

of this is held in cash balances. From this figure £117k to be paid to HQ for membership fees and the remainder, I must stress is not all free funds for County in the form of free reserves, but includes restricted funds and balances held by Bradfield Park Campsite, the climbing team, Lackford and the water activities team amongst others.

The outlook for the current financial year is very different. After a very honest and heartfelt consultation with District Commissioners and Treasurers, for which we were very grateful, we reduced the county fee for the current financial year by 50% and this combined with a fall in membership at the last census of around 27% means our income for the current financial year has reduced from approximately £46k to £17k. Our costs will significantly exceed this, meaning that for the current financial year ending March 2022 accounts, we will post a sizable deficit or loss; we do currently have sufficient reserves to absorb this loss.

Finally, my thanks again to Ian Brookman for examining and signing off these numbers and I'll be happy to take questions now or afterwards.

No questions were asked about the report.

6. **The County Commissioner's nomination for County Chairman**, Peter Jones, was **approved**. Peter announced that he had enjoyed another year as County Chair and was extremely grateful, as were others, for the support of the County Executive as it had been a very demanding year and for which he added his personal thanks.

7. **Election of the County Secretary and County Treasurer,**

- The Honorary County Secretary – Carl Gloess - **unanimously elected**.
- The Honorary County Treasurer – Jon Emin - **unanimously elected**.

The Chair commented that the County Executive has met virtually seven times throughout the past year but there have been numerous other sub-committee meetings, so the county Executive has been very busy, and this has placed a great burden, particularly on the Secretary and also on the Treasurer.

8. The following people were **noted as elected** to sit on the **County Executive Committee** (2 years left).

Colin Winter Matt Gilbert Keith Barber Keri John Dan Jackson

9. The County Commissioner's nominated members of the County Executive were **approved unanimously**.

Rodney Turner Emma Scholey Selina Noton

10. County Representative nominated to serve as a **Member of the Council of the Scout Association** (2 years left) – **Keith Barber**

11. County Representative nominated to serve as a **Youth Member of the Council of the Scout Association** (3 year – new appointment) - **Dan Jackson** was *approved unanimously*

12. It was confirmed that Keith Barber, as Suffolk's National Council Representative and Dan Jackson, as National Council Youth Member Representative and the Regional Development Manager (Kathryn Andrews) are 'invited to attend' County Executive meetings.

13. The Chair noted that **Co-opted Members** of the County Executive Committee are selected (if required) at the first meeting after the AGM.

He reported that John Mullan was intending to stand down and that he had been hugely influential for many years and had helped the Chair a great deal. He was warmly thanked for his service and commitment.

14. John Emin proposed the appointment of **Ian Brookman as Independent Examiner** – seconded by Rodney Turner and was *approved unanimously*.

15. **The County Commissioner, Mark Pearson** provided the following commentary.

Tonight, I want to look forward to the green shoots of Suffolk Scouting and the exciting times ahead.

But firstly, to recap what we set ourselves to do when I joined as County Commissioner having consulted with many of the County and District Teams to develop a Suffolk plan to 2025.

1. Support and deliver Skills For Life within Suffolk.

2. Structure the County around teams rather than individuals – People, Programme, Perception, Growth and Oversight

3. Have strong foundations on compliance so we can get on In the knowledge we can provide great Scouting for young people to have fun and acquire their Skills for Life, safely.

4. Run quality programmes and support young people in attaining top awards

We have made great progress on all fronts despite the pandemic. Some of our achievements:

- *County teams set up with almost 100% of roles filled. Ongoing roll out of District Commissioner Teams.*
- *Mandatory training and wood badge training we have one of the best compliance and completion levels in the UK.*
- *Programme provision accessible through the programme hub*
- *A regular members newsletter*
- *A net gain of 60 new volunteers joining as leaders or executives since March this year*

- *And anecdotally we are seeing a bounce back of young people joining the movement*
- *CMAT back up and running with training and young people expeditions in Derbyshire in recent weeks*
- *Young people actively undertaking their Duke of Edinburgh and Queens Scout Awards across the County*

So now looking forwards. I am pleased to say that coming along in the next twelve months are more positive green shoots which hopefully will be blooming by the next AGM.

Firstly, we have two Squirrel Advisors who will be working with the District Commissioners as Groups step forward to start their nutty journey to start up Dreys across the county. We already have half dozen groups interested.

Secondly, we have started laying down the way for the World Scout Jamboree in Korea. We had 13 amazing volunteers apply and take part in the selection day. I am also pleased that we are offering funding to two young people who may find it difficult to afford such a trip as they have no safety net of the 'bank of mum and dad'.

Thirdly, despite having to cancel SIM, it has been decided to run a Suffolk only event "Suffolk Punch" at Hallowtree 11th-15th August next year which is open to all sections. The event will have a large and wide range of activities. But not only that it will seek re-unite the County and advocate diversity and inclusion. Watch out for more details.

And finally, the 'YouShape' award has just been launched which I look forward to hearing about our Beavers, Cubs, Scouts and Explorers attaining the award.

The County, like many other Groups and Districts was successful in attaining grants during the pandemic which were used to lower the capitation charges to groups and offer a hardship fund for any groups experiencing financial difficulty. Looking forward the County will be utilising its funds to support the World Scout Jamboree, Suffolk Punch and fund activities for young people who'd been involved with the European Jamboree.

I would also like to say a special thank you to Martin Brooks and Hilary Prior who will be stepping down as District Commissioners. You have been very supportive of Scouting in Suffolk and you'll be sorely missed in your district roles.

And finally, I would like to say thank you to Keith Barber for stepping in to my role today it is greatly appreciated. I would also like to thank the County Executive for their support and candour over the past 12 months and steering us forwards to a brighter future. Peter thank you for your astute chairmanship of our Executive. Of course, young people don't grow and develop without all of you, our volunteers and the many hours that you donate to helping them develop their Skills For Life. You are special people and I am glad to have you all as my Scouting friends. Farewell and thank you.

Mark Pearson

- 16. Graham Woolley, the Regional Commissioner for the East of England,** addressed the meeting and thanked the team for the invitation and also thanked everyone across Scouts for everything done in their teams to keep scouting going through the pandemic. He realised how hard everybody was working to keep scouting going which led to him thinking about the qualities of our volunteers across the region, and certainly within Suffolk. He noted the energy, enthusiasm and imagination for some of the activities

provided to the young people and the ingenuity applied to those same activities. Resilience was highlighted as there had been so many challenges along the way and people were able to overcome them for the benefit of the young people.

The 9th September saw the new Squirrels section launched and that 2 new dreys were due to start in Suffolk. Across the UK, there were about 43 dreys which are open currently and about 65 opened in addition to that during September, which was quite impressive with over 270 other dreys in the process of being opened and planned. He thought that the message we're seeing or hearing from most people is that it's a new section, just like beavers was 20 odd years ago and that we don't need to rush at this; we need to make sure that if we're opening Squirrel dreys, we're doing so on a sustainable basis. If people asked Graham if they could open a drey, a number of questions were first asked about the group, what's the waiting lists like, how many leads have you got, are you properly prepared to welcome Squirrels in the very near future and will they have a natural succession plan program or route through the different sections? If you know there is a huge waiting list already waiting to get into Beavers, there's very little point opening a Squirrel drey. He noted that we need to be guiding our people in terms of 'don't rush at it, get the conditions right first and then you will really fly'.

This September saw a return to green status for Scouting and it was great news that risk assessments did not have to be approved on a one off basis that those involved appreciated. Across the UK, it was thought the young people would bounce back and dash back into scouting and that appeared to actually be happening. The October headcount exercise would certainly confirm the impression received from right across the UK however it was not quite the same that for adults. Some people still did not feel safe to return to Scouting and they are never under any pressure to do so. He asked how many people are out there who know someone who's in Scouting who they haven't seen for quite a while? He asked If there were some people known about and that individual is at home and still not feeling comfortable to return, what about having a chat and just describing the journey that you went through to make yourself comfortable to get back into Scouting and see they could be COVID safe ways to show how section meetings could work and sharing your experiences with them. We know we we've got to learn to live with COVID, it's a must, and let's look forward, not back. He heard a phrase at another counties event last year which was 'don't keep looking backwards we're not going that way' that he thought was entirely right.

Zoom/Teams is here to stay, but the right balance is needed, so for meetings such as an AGM it's nice to get together which we hope to in 2022. Many of the committee meetings may not need to go back to face to face meetings with people driving around the countryside in the dark, so we need to get the balance right.

In terms of what else is coming up we had heard about World Scout Jamboree preparations and it was fantastic that Suffolk is supporting two of the adults to help them financially to get to the Jamboree. What he asked was that we try to make this the most inclusive group of young people, not just adults but young people as well, to go to a Jamboree. He noted that here will be young people out there as well, whose parents would not be able to afford to support them, and that we would need to take a long hard

look and see what we could do there. We needed to be brave, be open and supportive of those young people, and that we would be which he thanked us for.

He announced that we must find a new County Commissioner and that he or she is out there somewhere and asked that everyone should not compare themselves to Mark or to anyone else because we're all different. There were people around us, who could take on the role and if people were a little uncertain and wanted to ask any questions, to please pick up the phone as he was happy to have a chat with anyone. In terms of the process, the Vacancy Pack had been distributed today (thanks to County Secretary). The Search Team was in place as well and would be meeting very soon to consider potential candidates. There were two ways that people could apply and he was eagerly awaiting a flood of applications. But, just in case that didn't work to the level he would like, people could also nominate individuals. He asked, "so who do you really, really like and think would do a good job?" The nominations would be checked and if it was appropriate, they would be invited for interview. Nominations are open and applications were open till the 22nd of October.

At this point Graham thanked Keith Barber for taking on the Acting CC role for the time being and that along with a team of deputies they would be ready to carry on the great work they have been doing and support Keith accordingly.

Graham commented about Mark who deserved a few words despite being absent. He noted that two and a half years ago he came into the CC search process right from completely left field, although Claydon's not left field, but that he appeared from nowhere, out of relative obscurity. Not too many people knew who he was, but he kind of had something about him and he thought that his confidence in him really paid off big time. Graham was going to say to him that he had been an outstanding CC and that he is a team player, a great organizer leader, but he is a pragmatist and a friend, and he knew that Mark considered so many people across Suffolk county his friends now as well. Graham also noted that Mark has got a brilliant skill set for a CC and an amazing attitude when facing opportunities and challenges. Mark achieved so much and made a lot of friends. He was also thanked for his regional contribution and for agreeing to keep looking after the regional websites and then one other task for region as well. Mark is now known of more widely and was thanked for his support and everything he achieved. Graham asked Mark to look after his family as his number one priority and to enjoy Claydon. He sent his best wishes from himself and his CC colleagues to everyone in Suffolk Scouting.

17. **Awards:** The County Commissioner announced the following awards made during 2020:

Good Service Awards

Bar to Silver Acorn –

Celia Comber Alan Comber

Award for Merit –

Ben Dine Stuart Ross Anne Knights Carl Cracknell
Paul White Deborah Hatcher Jo Cracknell Kevin Bryan
Lisa Walker Rhona Clement Sharon Race Gwyneth Oakley
Leann Steed

Chief Scouts Commendation for Good Service

John Chaplin Christopher Frost Daniel Last John MacDonald
Michael Jameson Patricia Lambert Tracey Bennett

Long Service Awards

10 Years – Peter Jones

40 Years – Keith Barber

18. **Closing Remarks:** Peter Jones the County Chair offered warm vote of thanks to Carl Gloess, the County Secretary, for setting up the virtual AGM at such short notice and for drafting an excellent Annual Report. Thank you all for attending this evening.

The meeting closed at 8.30 pm

Presentations followed from the Suffolk Punch and World Scout Jamboree Teams.

SUFFOLK COUNTY SCOUT COUNCIL
TRUSTEES' ANNUAL REPORT, ANNUAL REVIEW
and STATEMENT OF ACCOUNTS 2021/22

PRESIDENT	Clare Countess of Euston, HM Lord Lieutenant of Suffolk
VICE PRESIDENTS	John P Ineson Gordon K Biden Colin D Elsdon
TRUSTEES	
Ex-officio Trustees	Peter Jones, County Chair Howard Blackett, County Commissioner <i>Vacancy</i> , County Youth Commissioner Jon Emin, County Treasurer Carl Gloess, County Secretary
Elected Trustees	Matt Gilbert Colin Winter Keith Barber <i>Vacancy</i> (Youth Member) Dan Jackson (Youth Member)
Nominated Trustees	Rodney Turner Emma Scholey Selina Noton
Co-opted Trustees	John Mullan (<i>until Oct-21</i>)
Bankers	Barclays Bank 18 Hamilton Road Felixstowe
Independent Examiner	I.C. Brookman F.C.A. Pakenham Accounting & Consultancy Chartered Accountants Bury St Edmunds, IP31 2LS
Charity Registration No	305682
Contact Address	Suffolk County Scout Office 143 Cauldwell Hall Road , Ipswich, IP4 5BS Tel: 01473 711678 Email: county.admin@suffolkscouts.org.uk

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENTS

The governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye-Laws of the Association and the Policy, Organisation and Rules of the Scout Association.

CONSTITUTION

The County is a trust established under its rules, which are common to all Scouts. The County Scout Council has adopted its own constitution as from 26th September 2020 based on the Policy, Organisation and Rules of the Scout Association. It is available to download on the County Website in the latest version.

TRUSTEE SELECTION

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

The County Scout Executive Committee, the members of which are “the Charity Trustees” of the Scout County, which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping of proper accounts and making returns to the Charity Commission as appropriate.

The County Scout Executive Committee exists to support the Districts and Groups within the Scout County.

RISK MANAGEMENT

The County Scout Executive Committee has identified the major risks to which they believe the County is exposed. These have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are damage to:

- ◆ reputation
- ◆ buildings
- ◆ property
- ◆ equipment

The County has sufficient Personal, Buildings and Contents Insurance in place to mitigate against loss.

OBJECTIVES AND ACTIVITIES

The objectives of the County Scout Council are to support Districts and Leaders within the Scout County.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of balanced training based on the Scout Promise and Law and guided by adult leadership.

The County Executive Committee appoints uniformed and lay members including Assistant County Commissioners and Advisers in support of Scouting within the County of Suffolk.

The Council is indebted to the Development Grants Board of the Scout Association and individuals for their continued financial support.

ACHIEVEMENTS AND PERFORMANCE

A limited programme of scouting activities was implemented at Group, District and County level due to the COVID-19 pandemic and the required restrictions imposed by Scout HQ and the Government.

The Annual Review 2021– 2022 on pages 12 to 25 forms part of this report.

FINANCIAL REVIEW

The County's current reserves policy is now £50k plus 1 year's general fund of County expenditure (which excludes all the supplemental accounts) and is set at £79,745.

MATERIAL ASSETS

Capital assets are as detailed in the Accounts. Material assets include:

Bradfield Park Camp Site

The County has joint ownership of the Camp Site with Bury St. Edmunds and Sudbury Districts in accordance with the Bradfield Park constitution.

Hardwick Park Camp Site

Although the legal ownership is with Bury St. Edmunds District, in the event of any future sale, the proceeds are to be divided equally between the County Scout Council and Bury St. Edmunds District.

Other Assets

Training and camping equipment is stored at Hallowtree Activity Centre and Bradfield Park.

STAFF

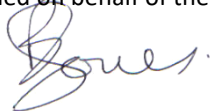
The County has a part-time administrator. All other Commissioners, Leaders, Helpers, and Administrators are unpaid volunteers.

BENEFIT STATEMENT MADE BY THE TRUSTEES

The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

The trustees declare that they have approved the trustees' report.

Signed on behalf of the charity's trustees.



Peter Jones, County Chair



Jon Emin, County Treasurer

01 September 2022

ANNUAL REVIEW 2021-2022

Youth Programme (Beaver Scouts, Cub Scouts & Scouts)

The Programme Team aims to support local scouting to provide a quality programme that is engaging and exciting for our youth members and adult volunteers.

Throughout the past year Scouting across the county has been difficult. Leaders have adapted their way of delivering the programme to enable the young people to continue to engage with Scouting during a pandemic. Sections and Groups had to meet online, socially distanced, posting activities, setting tasks and challenges to complete at home, parents became stand in section leaders as the whole family got involved and some sections were unable to meet for various reasons. Throughout the changes, the programme team has tried to continue their support for the leaders in Suffolk.

At the end of December we said thank you and goodbye to Ollie Smith as he stepped down as our Programme Team lead to start his nurses training in Liverpool.

County Activity Days

As restrictions eased, and face-to-face Scouting became possible once again, the programme team decided to put on activity days across the county for Beavers, Cubs and Scouts. Keeping in line with government guidelines during the pandemic, these days were held in three locations, for different districts to attend:

- April – Hallowtree Activity Centre
- May – Bradfield Park Scout Campsite
- July – Herringfleet Scout Campsite.

Activities included fire lighting, semaphore, footgolf, backwards cooking, orienteering, and many more fun and games. The days provided scouting for the young people and encouragement for the leaders.

Re-energise

In November, a day was held at Hallowtree for all adult volunteers in Suffolk Scouts. This provided an opportunity for leaders to network, complete training with support, share ideas and talk with county leaders. Archery, shooting and outdoor skills were also available for those who wanted to 'play'.

Joint County ADC meeting

In February we tried something different, a joint meeting for ADC Beavers, Cubs and Scouts which was held at Ipswich Museum. This was very successful. We shared programme tips and ideas, heard about Duke of Edinburgh Awards from Matt Gilbert & Ralph Hansby, and socialised over tea and cakes.

Suffolk Punch

The ACCs have been working hard to contribute to the planning for this exciting county camp. There will also be three activity days for Beavers and Cubs to attend.

Squirrels

During the first three months of 2022, five Squirrel Dreys opened in Suffolk. Numbers are good and programmes are running very well.

Beavers in Suffolk

Taking on the role of ACC Beavers during a national pandemic meant that I couldn't throw myself straight into the role and put on events for Beavers in Suffolk when we couldn't meet! Fast forward a few months and after meeting some ADC Beavers, we discussed putting on an event to mark the Queens Platinum Jubilee in 2022. The date was booked, plans finalised and numbers of excited Beavers and newly formed Squirrels kept coming in!

On Sat 21st May 2022, 274 Beavers and 8 Squirrels from Orwell, Wolsey and Deben Districts descended on Hallowtree in bright May sunshine and enjoyed Jubilee themed crafts, games and party dancing. The Union Flag was raised to the National Anthem and everyone stood still and saluted. During our activities the "Queen" visited us and a drone flew over taking video footage of this momentous occasion! We finished the afternoon with a party tea complete with jelly and ice cream! My favourite memory of the day was when another leader arrived as the children were leaving and had to wait to cross the bridge to Hallowtree, he told me "I lost count of the number of children who passed me on booster seats wearing crowns, with their heads against the car window, fast asleep!" Huge thanks to everyone who made this day such a great success and a special memory for years to come!

We have again met with the ADCs and discussed events that we run in our own Districts and what events we would like to put on as County Beaver events. We are planning a big celebration for the Beavers 40th birthday in 2026! Many thanks to all!

Karen Butcher, ACC Beaver Scouts

County Cubs

In June 2021, a competition was launched to design a badge to celebrate the Cub section's 105th birthday. This was won by Pippa, 36th Ipswich Cub Pack, who was the first person to receive one of the badges.

Once again, we were keen to support St Elizabeth Hospice in their 'Wild in Art' event. Suffolk Scouts agreed to take part and create an owl for the Big Hoot Little Hoot trail. As in previous years, Brian Harvey took on the challenge to design and paint the owl. A big THANK YHOOO to Brian for taking on this project and doing such a HOOTASTIC job of looking after *everything*, including designing a badge!

Jo Cracknell, ACC Cub Scouts

Suffolk Scouts

I was delighted to be invited to Wolsey District Scout camp on Zoom where they had a guest speaker who helped them through their Astronomer Activity Badge.

During the year, many leaders were able to join training courses including first aid on Zoom. Preparation is well underway for Suffolk Punch through Teams. It was great to be able to meet the ADCs face to face in September.

A huge thank you to all the leaders for their hardwork getting ready to go back to face to face Scouting. Lots of groups had to change their venues and make adjustments to their scout huts and programme.

Angela Humphrey, ACC Scouts

Network

There were no activities for this section for this year.

Richard Beeby

ACC (Network)

Scout Active Support

Unfortunately there was no activity this year within the SAS Units due to the pandemic.

Graham Baker

Scout Active Support Manager

Communications and IT

The team continues to support the Microsoft Office 365 and Teams/ZOOM services which were actively used during the COVID pandemic for scouting activities and management purposes. The IT systems have been used by more people saving on time and travelling costs and may well change the future way of doing things. Members can now be provided with 'scouting e-mail' addresses to address GDPR requirements. A plan to automate the joiner/leaver process that would incorporate this element is planned for the future.

Social media interaction actively continues in the Facebook Programme Group and separate Support and Training Groups. Targeted e-mail news and updates to members continue to roll out. The original Training Manager closed and was replaced by using the Bookwhen system.

The whole website was modernised and updated to improve the mobile experience and a number of pages removed as they were no longer relevant.

Rob Gloess / Carl Gloess

County IT Team

Growth & Inclusion

On the road to recovery. With Covid-19 still affecting opportunities to recruit more adults, we only attended a few recruitment events during the year. These were mainly in late summer/early autumn and unfortunately had few responses.

As far as this year's Census for 21/22 taken at 31st January, results show that we are now well on the way to the numbers we had pre-pandemic and it's heartening to see the numbers growing again as shown in the following tables which compare the last 3 years.

	2022		2021	2020
	Total	Diff	Total	Total
Beaver Scouts	1,340	384	956	1,558
% change		40.2%		
Cub Scouts	1,715	296	1,419	1,919
% change		20.9%		
Scouts	1,592	289	1,303	1,687
% change		22.2%		
Explorer Scouts	518	72	446	583
% change		16.1%		
Scout Network	60	-101	161	239
% change		-62.7%		
Total YP	5,225	940	4,285	5,986
% change		21.9%		

	2022		2021	2020
	Total	Diff	Total	Total
Adult Leaders #	1,105	97	1,008	1,067
% change		9%		
Young Leaders	213	59	154	234
% change		25%		
Total Leaders	1,318	156	1,162	1,301
% change		12%		
Adults *	2,089	40	2,049	2,259
% change		2.0%		

	2022		2021	2020
	Total	Diff	Total	Total
TOTAL	7,314	980	6,334	8,245
% change		15.5%		

As you can see, all sections are getting close to their 2020 figures. **Squirrels** were not recorded in this year's Census. The figures for **Network** are misleading as this year they were recorded on a different basis in 2021 and 2020.

As for the number of Leaders, which includes Section Leaders, Assistant Section Leaders and Section Assistants, they are actually higher than they were in 2020!

The news on **Waiting Lists** isn't quite so good, although the lists for Scouts has gone down by around a fifth over the year.

Waiting Lists Summary			
	2022	2021	2020
Beavers	405	401	336
%	1%		
Cubs	171	141	119
%	21%		
Scouts	100	128	90
%	-22%		
Overall Total	676	670	545
%	0.9%		

With a total of 91 Beaver Colonies, 97 Cub Packs and 96 Scout Troops, if everyone just took on two extra, there would be no Waiting Lists for Scouts and Cubs and the Beavers Lists would have nearly halved.

Overall, things are looking much improved compared with last year and, as we look forward, it can only get better.

Keith Gleen

DCC (Growth & Inclusion)

Duke of Edinburgh Scheme & Top Awards

Ralph and I last year helped 7 Bronze, 5 Silver and 8 Gold award participants achieve their Award level expeditions in the Sudbury district (3 were visitors from Mildenhall). As Covid was still an issue, whilst we would have liked to take the Silver and Gold participants to further away climes, we took advantage of the reduced requirements again, as the Gold award participants particularly were keen to complete before their lives changed leaving school and going on to other things.

For the Gold award participants, the key was to ensure that all the training was still to the high standard expected of the award, and that they chose a more aim focussed expedition, which they did. The diaries they kept were fantastic, and as part of the expedition, were

invited by the locals of Boxford to participate in the bonfire parade of lanterns.

Within Sudbury district, we also had 2 Gold award participants do Canoeing expeditions with Approved Activity providers. For one of these, this completed her award, and she has received this, along with putting in for her Queen's Scout Award. Well done Helena!

We are awaiting all the others to complete their remaining sections.

During this year, Ralph and I discussed with other Explorer Scout Leaders how we expand this to support Explorers across the county with DofE Expedition training, practice and qualifying expeditions, which has been a success, where before the end of the year, we have had around 25 young persons accessing our training, and around 40 will be doing the practice and qualifying for Bronze and Silver. We are looking to plan a Gold Expedition in Wales in 2023 as well as Bronze and Silver expeditions.



The Duke of Edinburgh award scheme is there to enable young persons to develop those Skills for Life that Scouting also works towards. In order to facilitate more organisations to help provide the award scheme, Bronze can now start in the school year that the young person turns 14, which means that as well as Explorers, Scouts can also help start the young people with the award, which in turn we hope will encourage them to stay on at your local Explorer unit. We know many do it (usually Bronze) through schools, but with the cost of energy, schools are talking about what they may need to cut. Also, they often can't provide for a whole school year, which leads to many not getting the opportunity. DofE is available for all young people.

So, if you are a Scout leader, and want to get involved in helping to provide DofE for your Scouts, then please contact us - dofe@suffolkscouts.org.uk – and we will let you know how you can help get your Scouts started. The Chief Scout Gold Award expedition makes a great practice for the DofE Bronze!

Andy Brown / Ralph Hansby-Patterson
D of E Coordinators

International

The teams effort has been concentrated on the activities needed for the World Scout Jamboree happening in 2023 in South Korea. A number of other trips are in the planning phase ready for later in 2022.

Karen Pettitt
ACC (International) (until Dec-2021)

Training

There have been a few changes to training over the last year one being the dividing of first response training into a theory module and a practical module this enabled us to do the theory module via Zoom to prevent a large backlog of people when we went back to face-to-face scouting.

Another change was to the mandatory safety and safeguarding which now need to be renewed every 3 years instead of every 5 years.

We went back to face-to-face training in Sept 2021 the first module being run was Skills for Residential Experiences (38) in an effort to ensure leaders had the skills to apply for camping permits and give as many young people as possible the chance to spend nights away.

I would like to thank all my team for their hard work during these difficult times particularly running training modules over Zoom - a whole new experience for many.

Jenny Roe

County Training Manager

County Executive Committee

The County Executive Committee continues to support the County and we are fortunate in continuing to have a strong committee to look after the County on behalf of the County Scout Council. The Youth Representatives have taken an active part in decision making and their contribution is welcomed.

THE ACTIVITY TEAMS

County Mountain Activities Team (CMAT)

CMAT has been getting going again after everything stopped during Covid. Our first event getting everyone back together was climbing in the Peak District in September 2021. We travelled during the first fuel panic but all kept our fingers crossed and managed to make it there and back without any fuelling problems...and having a large group of



Scouts and Explorers to push was very handy for one of the minibuses that had a flat battery as a result of doing nothing for two years! We stayed at Glenbrook and were treated to a weekend of good weather. Lots of climbing and abseiling and hill walking on the Saturday and a beautiful group walk up Mam Tor in the sunshine on the Sunday – a great start back to CMAT activities!

Early in 2022 we had several leaders reassessed for outdoor climbing permits meaning we can run events well and we are currently arranging another outdoor climbing assessment for October. We also ran a Tower climbing permit assessment at Hallowtree that was well attended.

We also had a rearranged (due to Covid) hill walking assessment weekend in Snowdonia in March and a walking weekend in February in the Brecon Beacons. These didn't have as many people as they usually do and we've been trying to publicise our events more as people get back in to the swing of things now society has opened up again.

We had another climbing event in April that was very well attended and was great to see.

In May we had a training weekend at Great Tower in the Lake District to prepare everyone for the upcoming trip to the Cairngorms this summer. We're very much looking forward to our biggest event for some time where over seventy people be undertaking hill walking/wild camp, climbing, white water rafting, canoeing, mountain biking, curling and a variety of other activities to keep everyone occupied in the evenings! We'll also be visiting some Highland Games before we head home.

So in summary, it was great to start getting back to normal and we're planning the usual exciting programme for the coming year where we look forward to introducing more of our members to the UK mountains and providing them with the skills to be able to enjoy them safely.

Simon Dennis, CMAT Chair

Water Activities Team

Since the end of Covid lockdowns, the water activities team has been busy; both supporting adults to renew or gain permits and running or assisting in the running of activities for young people.



Water Activities

There has been a particular interest in paddle sports permits, with regular requests for training and assessment- particularly in kayak and stand-up paddleboard. The number of personal permits being recommended to under-18s to undertake water activities without an adult present also continues to grow, as does the number of under-18s holding permits to lead water activities for groups of other young people.

Suffolk Scouts are well represented in Offshore sailing, with groups taking the opportunity to access both evening cruises and multi-day residential trips. Look on the County website for more information if Offshore sailing is of interest- we are keen to grow Suffolk Scouts involvement further.

We are proud that 13th Ipswich has been designated as a RYA training centre, enhancing further the experiences that the group can provide for its young people in the sailing and powerboating disciplines. Deben District has also invested heavily in water activities kit in the past year. Adults are in the process of accessing appropriate training to be able to use it. This represents a fantastic opportunity for the groups in the District.

Weekly Friday evening paddle sports sessions continue to take place during the summer term at Oulton Broad for groups in the Lowestoft and Waveney Valley districts. The paddle sports equipment at the lake at Lackford near Bury St Edmunds sees regular evening use

during the summer, with numerous weekend events. The equipment is regularly towed off-site for use at other venues too by groups and Districts from around the County.

Due to Covid considerations the Scout & Guide Wet Weekend did not take place in 2021. Tony Campbell has also now retired from the role as Scout camp chief for this event. I'd like to thank Tony for his many years in this role and for helping the event run so smoothly over the years. The Thorpeness Meare day event did take place, but at reduced capacity and for local groups only.

Looking forwards, we need to continue to grow our pool of county assessors (four new SUP assessors are being trained in the coming year as this becomes a discrete permit from 2023) and focus our attention on increasing the opportunities for sailing activities across the county. Thank you to everyone who plays their part in getting our young people and adults on the water.

Have fun!

Leigh Foster-Green
ACC (Water Activities)

BRADFIELD PARK SCOUT CAMPSITE

Although there was a very slow start to the year as the Covid restrictions were still in place, several activities took place including DOE groups and one day rifle shooting and archery.

Bookings have been picking up from September when we went to green, and camping was allowed.

Tomahawk throwing has been added to the list of activities and with monetary support from Bury and Sudbury Districts we will be building a sledge/cresta run ready for the new season.

Bill Evans retired as booking secretary and at this point, we are actively looking for a new secretary. Phil Holland is busy drawing up plans for the much-needed update to the toilets in Lunney Lodge while Arnauld Therin, our camp warden, is busy keeping the campsite in tip-top condition for the campers.

We are all looking forward to getting back to normal in the coming year.

Jenny Mullan

COUNTY COMMISSIONER'S REPORT

The County Commissioner's report for the Annual Review comes from me who was the Acting County Commissioner in post at the close of the review period.

The period of review, April 2021 until March 2022, was indeed a mixed, strangely odd year. You will need no reminder from me that much of the year was spent in either lockdown or with restrictions in place which made Scouting (and many other aspect of life) very difficult. We began with great uncertainty as to what might happen in terms of our membership – both youth and adult volunteers – the impact on our finances at Group, Unit, District and County levels to the extent of fears that some Groups might not be able to “make it” and might close. As we came out of the last lockdown, it is pleasing to acknowledge that we fared better than expected. Yes, our numbers took what looks to be a temporary knock but at this year's Census there was a sharp spike upwards. This is in no small way as a result of the dedication and resilience of our Leaders across the County who kept Scouting on the map during the last couple of challenging years.

Financially, Groups were able to take advantage of a number of government initiatives which plugged what would have been large gaps in income for many of them. Numerically the future is bright for getting back to pre-pandemic levels of membership and to spring further growth from there.

Due to the pandemic and the uncertainties prevailing in the planning run-up period, the difficult decision was taken for the County's flagship event, SIM 22 to be cancelled. In its place, utilising some of SIM's planning, a new event named Suffolk Punch was placed into the County calendar and promoted as the first County-wide get together event, post pandemic. SIM 25 remains in prospect, hopefully slotting again into its four-year cycle.

Looking ahead to the World Scout Jamboree (WSJ) 2023 in South Korea last autumn we saw the County's WSJ Leadership Team of Steven Young, as Unit Leader, Marcus Burch, as Deputy Unit Leader with Lucy Seary and Annie Jones as Unit Assistant Leaders appointed to their roles having successfully come through the selection process. Initially there were concerns on whether (due to the pandemic) the event would actually go ahead or not. The green light was given so, in earnest, arrangements were put in place inviting young people to apply for a place. We were cautious: how would that invitation be received? Our concern was ill founded. As a County we had to find thirty-six young people - some seventy-five applied! The thirty-six were selected following a rather cold wet event at Hallowtree. In all respects, the whole WSJ Unit are doing really well. It is worthy to note that the County also has a respectable representation on the IST for the WSJ.

During the year we have seen the launch and bringing into reality the much-awaited Squirrel Section. Appointments are being filled with adult volunteers coming forward as leaders into this new and exciting development. During the review year, we saw Squirrel Dreys open in Bury St Edmunds, Wolsey and Sudbury Districts; others are positively investigating the possibilities of bringing Dreys to their Groups.

Unfortunately, Mark Pearson our County Commissioner stood down at the end of September 2021. Mark was with us for a couple of years but nevertheless really made a significant and lasting impact on Suffolk Scouts. He took on the role just before the

pandemic first broke, thus much of his time as County Commissioner was during the difficulties the pandemic thrust onto Scouting. It really was a difficult time. On behalf of all on the County Team, especially his Deputy County Commissioners and District Commissioners, I want to use this opportunity to thank him for everything he achieved as County Commissioner. By the way – he’s still out there Scouting in his Group!

During the year we have also seen a change in District Commissioners. In Bury St Edmunds, Martin Brooks stood down and was succeeded by Paul Hunt. In Deben, shortly following Julie Lovett standing down, Gary Burden stepped into the District Commissioner’s role. During the year John Mullan stood down as the County Advisory Appointments Committee Chair and was succeeded by Rodney Turner. In December, Ollie Smith stood down as Deputy County Commissioner (Programme) and Caitlin Rawlinson, the County Youth Commissioner and Karen Pettitt ACC (International) unfortunately both relinquished their respective roles. Their successors are yet to be appointed. Many thanks to these individuals for their service and contribution to Suffolk Scouting over many years.

Over this review period the Chief Scout has awarded a number of Good Service Awards across the County’s membership. Details of the recipients and those awards can be seen elsewhere in this Annual Review booklet.

As I bring this report to a close, I want to acknowledge and thank a band of colleagues who have worked tirelessly and discreetly in the background, whose support and guidance I have been tremendously grateful to have been given in the period I filled the Acting County Commissioner role. By group anonymity, the County Executive, the County Appointments Advisory Committee and the District Commissioners. By name at the risk of embarrassing them; the other Deputy County Commissioners, Peter, Keith (aka ‘K2’), Jenny, Colin along with Jo and Rodney and last but by no means least, Carl the County Administrator.

The County Executive and the County Appointments Advisory Committee have been quietly going about their business throughout the year.

Finally, in April, we will see our new County Commissioner, Howard Blackett come into post. Welcome Howard – we are all looking forward to working with you to drive and help deliver more Scouting to more.

Keith Barber

Deputy County Commissioner & former Acting County Commissioner

Good Service Awards for Reporting Year Apr-21 to Mar-22

Award	Recipient	District	Award Date
Chief Scouts Commendation for Good Service 	Alison Nichols	Wolsey	11/2021
	Steve Swain	Deben	11/2021
	Alfie Foster-Green	Bury St Edmunds	11/2021
	Andrew Waller	County	11/2021
	Martin Brooks	County	11/2021
	Carly Richmond	Deben	11/2021
	Dean Bailey	Sudbury	05/2021

Award for Merit



Andrew Dunnett	Orwell	02/2022
Maggie Ulph	Deben	02/2022
Karen Thompson	Stowmarket	02/2022
Nicola Tooke	Deben	02/2022
Adele Smith	Orwell	02/2022
Colin Winter	County	11/2021
Steve Denton	<i>Braintree</i>	11/2021
Anne Gilbert	Wolsey	11/2021
Carol Lockwood	Wolsey	08/2021
Raymond Whiffin	Deben	08/2021
Stuart Parker	Orwell	08/2021
Hayley Waller	Orwell	05/2021
Caroline Drew	Sudbury	05/2021
Lee Copleston	Orwell	05/2021
Yvonne Broughton	Orwell	05/2021
James Nunn	Orwell	05/2021

Bar to Award for Merit



Brian Harvey	Sudbury	11/2021
Brian Roe	County	11/2021
Charmain Southgate	Sudbury	11/2021
Martin Agar	Orwell	11/2021

Good Service Awards for Reporting Year Apr-21 to Mar-22

Award	Recipient	District	Award Date
Silver Acorn 	Alan Chilestone	Sudbury	05/2021
	Malcolm Bell	Deben	05/2021
	Phil Holland	Bury St Edmunds	05/2021
Bar to Silver Acorn 	Bill Hotchkiss	Sudbury	11/2021
	Roger Dann	County	05/2021
Silver Wolf 	Keith Barber	County	11/2021

Our warmest congratulations to all the Good Service Award recipients on their awards and our thanks for their services to Scouting.

MEMBERSHIP CENSUS REPORT SUMMARY - JANUARY 2022

	Male	Female	Self Identify	Prefer not to say	Total	2021
YOUTH MEMBERSHIP						
Squirrel Scouts	-	-	-	-	-	
Beaver Scouts	1,012	300	-	28	1,340	956
Cub Scouts	1,284	424	-	7	1,715	1,419
Scouts	1,171	416	2	3	1,592	1,303
Explorer Scouts (including Young Leaders)	351	161	5	1	518	446
Network members	42	18	-	-	60	161
TOTAL YOUTH MEMBERSHIP	3,860	1,319	7	39	5,225	4,285
PROGRAMME DELIVERY ROLES						
Section Leaders	149	145	-	-	294	287
Assistant Section Leaders	286	193	1	-	480	463
Section Assistants	165	166	-	-	331	258
TOTAL ADULT PROGRAMME DELIVERY ROLES	600	504	1	-	1,105	1,008
Young Leaders+	134	76	2	1	213	154
TOTAL PROGRAMME DELIVERY ROLES	734	580	3	1	1,318	1,162
LINE MANAGER ROLES (GSL, DC, CC)						
Group Scout Leaders	44	18		-	62	59
District Commissioners (inc ES/SN)	9	4		-	13	15
County Commissioners	1	-		-	1	1
TOTAL LINE MANAGER ROLES	54	22	-	-	76	75
GOVERNANCE ROLES (Chair/Secretary/Treasurer/Executive Members)						
TOTAL GROUP GOVERNANCE ROLES	197	234		-	431	441
TOTAL DISTRICT GOVERNANCE ROLES	23	9		-	32	35
TOTAL COUNTY GOVERNANCE ROLES	3	1		-	4	6
TOTAL GOVERNANCE ROLES	223	244	-	-	467	482
SUPPORT ROLES (Deputies, Assistants, Administrators, Instructors, Other Suppt roles)						
TOTAL GROUP SUPPORT ROLES	90	31		-	121	145
TOTAL DISTRICT SUPPORT ROLES	89	47		-	136	146
TOTAL COUNTY SUPPORT ROLES	27	13		-	40	48
Active Support	91	53		-	144	145
TOTAL SUPPORT ROLES	297	144	-	-	441	484
TOTALS						
TOTAL YOUTH MEMBERSHIP	3,860	1,319	7	39	5,225	4,285
TOTAL ADULT MEMBERSHIP	1,174	914	1	-	2,089	2,049
TOTAL MEMBERSHIP	5,034	2,233	8	39	7,314	6,334

SUFFOLK COUNTY SCOUT COUNCIL - STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2022

	<u>Notes</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>2022 Total</u>	<u>2021 Total</u>
<u>INCOME</u>					
Donations and similar income		2,165	1,650	3,815	6,200
Income from Charitable Activities:					
Membership Subscriptions	2	16,456	-	16,456	45,977
Income from Activities	3	31,214		31,214	1,820
Grants	3	10,667	3,000	13,667	30,616
Bank Interest		7	-	7	309
		-----	-----	-----	-----
Total Incoming Resources		60,509	4,650	65,159	84,922
		-----	-----	-----	-----
<u>EXPENDITURE</u>					
Scouting Activities	4	60,082	24,413	84,495	68,777
		-----	-----	-----	-----
Total Resources Expended		60,082	24,413	84,495	68,777
		-----	-----	-----	-----
Net Income before Transfers		427	(19,763)	(19,336)	16,145
Transfers		(5,000)	5,000	-	-
		-----	-----	-----	-----
Net Income and net movement in funds for the year		(4,573)	(14,763)	(19,336)	16,145
 Reconciliation of Funds 8 & 9					
Total Funds brought forward		294,334	66,905	361,239	345,094
		-----	-----	-----	-----
Total Funds carried forward		£289,761	£52,142	£341,903	£361,239
		=====	=====	=====	=====

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

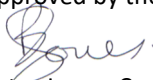
The notes on pages 28 to 35 form part of the accounts

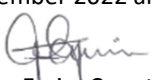
SUFFOLK COUNTY SCOUT COUNCIL - BALANCE SHEET

As at 31 March 2022

	<u>Note</u>	<u>2022</u>	<u>2021</u>
<u>Fixed Assets</u>			
Tangible Assets	6	141,086	166,630
		-----	-----
<u>Current Assets</u>			
Badge Stock		850	1126
Loans		--	
Prepayments		23,567	18,504
Bank and Cash Balances		358,840	314,488
		-----	-----
		383,257	334,118
<u>Current liabilities</u>			
Creditors falling due within 1 year	7	172,440	124,509
		-----	-----
<u>Net current assets</u>		210,817	209,609
		-----	-----
Total assets less current liabilities		351,903	376,239
Creditors: falling due in more than 1 year	11	10,000	15,000
		-----	-----
<u>Net assets</u>		£341,903	£361,239
		=====	=====
The funds of the charity:			
Restricted funds	8	52,142	66,905
Unrestricted funds			
Designated	9	87,847	87,847
General	9	201,914	206,487
		-----	-----
		£341,903	£361,239
		=====	=====

Approved by the trustees on 01 September 2022 and signed on their behalf by:


Peter Jones, County Chair


Jon Emin, County Treasurer

The notes on pages 28 to 35 form part of these accounts

NOTES TO THE ACCOUNTS

For the year ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK and Ireland FRS 102 issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant note(s).

There has been no offsetting of assets and liabilities or income and expenses unless required or permitted by the FRS 102 SORP or FRS 102.

The trustees have prepared the accounts on a going concern basis based on the budgets and forecasts for 2022/23 having considered the uncertainties that arise as a result of the impact of COVID-19.

Funds structure

- Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.
- Restricted income funds are funds which the donor has specified are to be used solely for particular areas of work or specific projects being undertaken by the County Scout Council.

Incoming Recognition

All income is recognised once the charity has entitlement to the income, it is more likely than not the charity will receive the income; and the monetary value can be measured with sufficient reliability.

Membership subscriptions which gives a member the right to services are recognised as the income is earned from the provision of services and disclosed as income from charitable activities.

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Interest on funds held on deposit is included when receipt is probable and the amount receivable can be measured reliably.

Expenditure recognition

Liabilities are recognised as where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Support costs have been allocated between governance and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Other support costs include central function and have been allocated to activity cost categories on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it is incurred.

Fixed Assets

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost. Depreciation is charged from the year of acquisition on a straight line basis over the estimated useful life of the asset as follows:

Freehold property additions (excluding land)	10 years
Other fixed assets	5 years

Debtors

Debtors are measured on initial recognition at settlement amount after any discounts or amount advanced by the charity. Subsequently they are measured at the cash or other consideration expected to be received.

<u>2. MEMBERSHIP FEES</u>	<u>2022</u>	<u>2021</u>
Total Membership Fees Collected	166,982	212,639
National Membership Fees	(148,464)	(163,789)
District Refunds	(2,062)	(2,873)
	-----	-----
	£16,456	£45,977
	=====	=====

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	<u>2022</u> <u>Unrestricted</u>	<u>2022</u> <u>Restricted</u>	<u>2022</u> <u>Total</u>	<u>2021</u> <u>Total</u>
<u>Income from activities</u>				
Activities	£26,411	-	£26,411	£1,820
Jamboree	-	-	-	-
Bradfield Campsite	£4,803	-	£4,803	-
	-----	-----	-----	-----
	£31,214	-	£31,214	£1,820
	-----	-----	-----	-----
<u>COVID-19 Grants</u>				
General funds		-	-	£19,907
Bradfield Campsite	£10,667	-	£10,667	£10,709
<u>Other Grants</u>				
Events		£3,000	£3,000	
	-----	-----	-----	-----
	£10,667	£3,000	£13,667	£30,616
	-----	-----	-----	-----

4. DIRECT CHARITABLE ACTIVITIES

Activities	£32,204	£3,688	£35,892	£17,544
Training	£2,404	-	£2,404	£577
Development activities	£83	-	£83	£5,000
East of England Region	-	-	-	-
Campsites - Bradfield	£9,938	-	£9,938	£8,230
- Bradfield Depreciation	-	£20,725	£20,725	£21,446
Support costs - County Team	£11,172		£11,172	£13,387
Governance costs	£4,281	-	£4,281	£2,593
	-----	-----	-----	-----
	£60,082	£24,413	£84,495	£68,777
	=====	=====	=====	=====

The County Team includes the cost of one part-time employee £5,427 (2021 - £5,502, one part-time employee).

The cost of the County Team and governance includes £1,622 (2021 - £4,112) and restricted activities £3,197 (2021- £3,197) in respect of depreciation of equipment.

4. DIRECT CHARITABLE ACTIVITIES (continued)

The breakdown of support costs and how these were allocated between governance and other support costs is shown in the table below.

Cost type	Total allocated	Governance costs	Other support costs	Basis of apportionment
	£	£	£	
Staff costs	5,427	1,357	4,070	Staff time
Office rental and administration	6,899	1,724	5,175	Staff time
County team expenses	305	-	305	County team time
Depreciation	1,622	-	1,622	County team time
Independent examiners	1,200	1,200	-	Actual
	-----	-----	-----	
	£15,453	£4,281	£11,172	
	=====	=====	=====	

5. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

The trustees all give freely of their time and expertise without any form of remuneration or other benefit in cash or kind except Carl Gloess who received salary as County Administrator of £5,427 (2021 - £5,502).

No trustee during the year had any personal interest in any contract or transaction entered into by the Council this year or the previous year except as disclosed above.

£305 (2021- £498) was reimbursed to 3 trustees (2021 - 3) of the County Scout Council during the year including the County Secretary.

6. FIXED ASSETS

	<u>Freehold Property</u>	<u>Equipment</u>	<u>Total</u>
<u>Cost</u>			
As at 1 April	407,577	115,462	523,039
Additions	-	-	-
	-----	-----	-----
As at 31 March	407,577	115,462	523,039
	-----	-----	-----
<u>Depreciation</u>			
As at 1 April	252,461	103,948	356,409
Depreciation	20,725	4,819	25,544
	-----	-----	-----
As at 31 March	273,186	108,767	381,953
	-----	-----	-----
<u>Net Book Value</u>			
As at 31 March 2022	£134,391	£6,695	£141,086
	=====	=====	=====
As at 31 March 2021	£155,116	£11,514	£166,630
	=====	=====	=====

The Bradfield Campsite is a joint project by the County Scout Council with Bury St Edmunds and Sudbury Scout Districts, who would share equally in any surplus realised on a disposal of the site after payments made by the County Scout Council are deducted and paid.

The County Scout Council have invested directly and through loan repayments £118,507 in the Bradfield campsite to date.

The Hardwick Park Campsite, Bury St Edmunds is a joint project with Bury St Edmunds Scout District and any surplus realised on a disposal of the site are shared equally.

7. CREDITORS

	<u>2022</u>	<u>2021</u>
Sundry Creditors	1,760	1,624
Income in Advance	164,480	117,185
Loan	5,000	5,000
Accrued Expenses	1,200	700
	-----	-----
	£172,440	£124,509
	=====	=====

8. RESTRICTED FUNDS

Current year

	<u>Balance</u> <u>1 April</u> <u>2021</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2022</u>
Bradfield Campsite	41,601	1,650	(20,725)	5,000	27,526
Water activities	12,323	-	(3,197)	-	9,126
Africa	3,752	-	(491)	-	3,261
Events	-	3,000	-	-	3,000
East of England Region Fund	9,229	-	-	-	9,229
	-----	-----	-----	-----	-----
	£66,905	£4,650	£(24,413)	£5,000	£52,142
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u> <u>1 April</u> <u>2020</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2021</u>
Bradfield Campsite	51,847	6,200	(21,446)	5,000	41,601
Water activities	15,520	-	(3,197)	-	12,323
Africa	9,096	-	(5,344)	-	3,752
East of England Region Fund	9,229	-	-	-	9,229
	-----	-----	-----	-----	-----
	£85,692	£6,200	£(29,987)	£5,000	£66,905
	=====	=====	=====	=====	=====

The Bradfield Campsite Fund represents the proceeds of appeals to purchase and develop the campsite and the fund balance is represented by part of the net book value of the campsite.

The East of England Region Fund represents funds received and expended in connection with the Scout Association's regional activities and is represented by bank balances.

8. RESTRICTED FUNDS (continued)

The Water Activities fund is restricted grants for these activities and is represented by the net book value of water activity equipment and bank balances in respect of unspent funds.

The Events funds represents grants restricted to Suffolk Punch and represented by bank.

The Africa fund is represented by bank balances and is for the development and activities relating to the Mafeking scouts.

9. GENERAL AND DESIGNATED FUNDS

Current Year

	<u>Balance</u> <u>1 April</u> <u>2021</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2022</u>
General	206,487	60,509	(60,082)	(5,000)	201,914
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
Jamboree	3,321	-	-	-	3,321
Hardship Fund	14,000	-	-	-	14,000
Explorer Belt Expedition	1,746	-	-	-	1,746
Richard Freeman Bequest	1,096	-	-	-	1,096
Water Activities	6,527	-	-	-	6,527
	-----	-----	-----	-----	-----
	£294,334	£60,509	£(60,082)	£(5,000)	£289,761
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u> <u>1 April</u> <u>2020</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2021</u>
General	184,448	78,722	(36,683)	(20,000)	206,487
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
Jamboree	3,321	-	-	-	3,321
	-	-	(1,000)	15,000	14,000
Explorer Belt Expedition	2,853	-	(1,107)	-	1,746
Richard Freeman Bequest	1,096	-	-	-	1,096
Water Activities	6,527	-	-	-	6,527
	-----	-----	-----	-----	-----
	£259,402	£78,722	£(38,790)	£(5,000)	£294,334
	=====	=====	=====	=====	=====

The Council has decided to transfer funds into the Jamboree Fund to provide a fund from which it can make interest free loans or grants to participants of future Jamborees.

The Water Activities Fund has been designated for the development of water activities in the county.

9. GENERAL AND DESIGNATED FUNDS (continued)

The Explorer Belt Expeditions Fund represents the funds held in respect of these expeditions.

The Assistance with Campsites Fund is to help with the development of group and district campsites.

The Jamboree Fund represents a designated fund which represents the transactions related to the county contingent to the World Jamboree.

The Hardship Fund has been established to help scout groups experiencing financial hardship as a result of COVID-19. During the year this fund was redesignated to the World Scout Jamboree Funding to assist with financial hardship.

The Assistance with Campsites, Jamboree, Explorer Belt, Richard Freeman Bequest (designated to support water activities) and the Water Activities Funds are all represented by bank balances.

The Bradfield Campsite designated fund represents the council's original contribution towards the purchase and construction of the site and is represented by a share in the assets of the site. The balance of the net book value of the site is part of the general fund.

10. CAPITAL COMMITMENTS

At the year end, the County Scout Council had authorised expenditure of £Nil (2021- £NIL).

11. CREDITORS FALLING DUE IN MORE THAN ONE YEAR

The loan is due to The Scout Association and was to assist with the development of the Bradfield Campsite. The loan is repayable over 10 years from 1 December 2015 and the loan bears interest at 2% over base.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS TO THE

TRUSTEES OF THE SUFFOLK COUNTY SCOUT COUNCIL (Charity No. 305682)

I report on the accounts of the charity for the year ended 31 March 2022, which are set out on pages 26 to 35.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to;

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

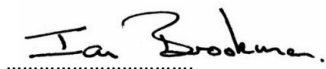
Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

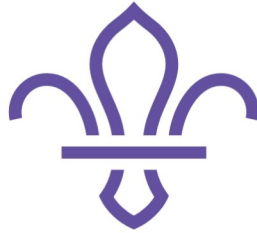
In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with Section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



I C BROOKMAN, FCA, DChA
Pakenham Accounting & Consultancy
Chartered Accountants
BURY ST EDMUNDS
26 August 2022





Scouts

Suffolk

#SkillsForLife

suffolkscouts.org.uk

Suffolk Scouts County Office
143 Cauldwell Hall Road
Ipswich
Suffolk
IP4 5BS



 01473 711678

 county.admin@suffolkscouts.org.uk

Accounts

Suffolk County Scout Council

Registered Charity No. 305682



Annual Report

Trustees' Annual Report, Annual Review,
& Statement of Accounts

2020 / 2021

suffolkscouts.org.uk
#SkillsForLife



Scouts
Suffolk



**Do more.
Learn more.
Be more.**



Programme Hub

Search Resources

Sections: Select...

Activity

Make your own Maori outfit

Traditionally Maori clothes were a mixture of plants, bird and animal skins. Have a go at making your own version

Topic: International	Format: Face to Face
Sections:	Group Size:
View	More info

Wellawahum (Coconut pancakes)

Try this Sri Lankan recipe to make a tasty dish

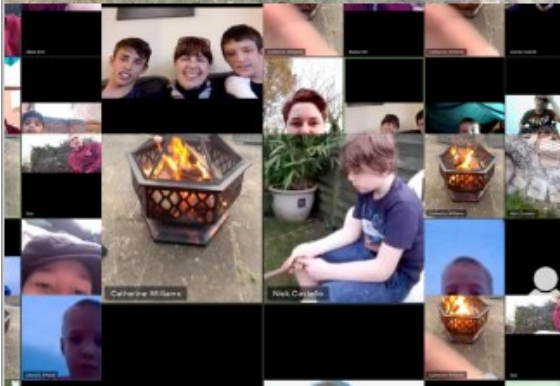
Topic: International	Format: Face to Face
Sections:	Group Size:
View	More info

Craft

Origami Loch Ness Monster

The Loch Ness Monster is one of the most famous legendary monsters of the world, and thousands of tourists visit Loch Ness, in Scotland, in the hope of seeing it every year. Now you can make your own origami version!

Topic: Creative	Format: Socially Distanced
Sections:	Group Size:
View	More info



**#Adventure
Continues**

**MINUTES OF THE ANNUAL GENERAL MEETING
OF THE SUFFOLK COUNTY SCOUT COUNCIL
On-line Meeting via ZOOM (due to COVID-19 Restrictions)**

Thursday 26th November 2020 at 7.45pm

PRESENT:

Graham Woolley (Regional Commissioner for the East of England), County Chair, County Commissioner, County Treasurer and Members of the County Scout Council (as per Constitution).

Bury District Commissioner,

Deben District Commissioner,

Lowestoft District Commissioner

Orwell District Commissioner,

Stowmarket District Commissioner

Sudbury District Commissioner

Waveney District Commissioner.

Wolsey District Commissioner

1. Peter Jones, County Chair, welcomed everyone to the virtual meeting this year and also limited to the County Scout Council members who had all been invited. It is also the first one held under the new constitution which was approved a few weeks ago. He paid tribute to Rod Turner, Peter Jarvis and Keith Barber for constructing it and reminded all that it would require tweaking during the next year.

The meeting was confirmed as being quorate with 48 members in attendance.

2. **Thoughts for the Meeting** were given by the County Commissioner.
 - *The most easily understood language is a smile – even to a stranger.*
 - *None of us are perfect, but every single one of us are good and necessary.*
3. **Apologies** for absence had been received from – Lady Clare, Countess of Euston (County President), Gordon Biden, John Ineson, Colin Elsdon, Peter Jarvis, Andy Tucker, Graham Baker, Sarah Britten, Stephen Thorn, Ann Robertson, Paul Goffin, Alison Barber, Steve Challis, Jake Dixon
4. **The Result of the election to vacancies for Executive Committee (Young Members)** was announced as follows
 - a) Keri John b) Dan Jackson
5. **The Minutes of the previous County Annual General Meeting** held at the Hallowtree Activity Centre, Nacton, Ipswich, on the 26th September 2019 **were approved.**
6. **Annual Report & Accounts 2019/20:**

Mark Pearson, the County Commissioner introduced the report

I would like to say to all the members of Suffolk Scouts here tonight and to all our volunteers, thank you for the brilliant Scouting that you've carried out during 2019-2020 and into these taxing times. I spent the first few months in consultation to develop our Suffolk Strategy. Our report this year shows the wide range of activities we have undertaken especially through CMAT (including Kinlochleven in Scotland) a strong uptake in water activities (including Wet Weekend and Adventures Offshore), increased use of Bradfield and of course internationally the World Jamboree and two trips to Kandersteg.

Membership slightly declined but we have made great progress on mandatory training. Our sectional ACCs came on board towards the end of the financial review to fill vacancies and have since undertaken many activities including the #AdventureContinues. Their full reports will appear in next years review. Despite this, we achieved a record 64 Duke of Edinburgh awards and have a further 100 in the pipeline, thank you! A great achievement by our young people under the guidance of great volunteers such as yourselves. And with the oncoming launch of the You-Shaped Award, we are certainly giving young people the opportunity to develop their 'Skills for Life'.

No questions were asked about the report.

John Emin, County Treasurer, provided a commentary on the accounts as follows:

The year to March 2020 initially was one of high activity and excitement with various organising committees working hard to deliver events for our young people.

This was evidenced by another significant increase in turnover to £399k (2019 - £181k) primarily, but by no means solely, driven by income collected for The European Jamboree. Sadly, and to the immense disappointment of us all, Covid-19 has meant that this fabulous event, and many others, have now been cancelled and we will see the reverse effects of this in next years reports as insurance claims are made and refunds made. Cost associated with these event activities broadly matched income as the general business of paying for the events took place.

At County level, our net income from membership fees increased slightly to £44k (£42k) due to an increase in membership fee. Our overall costs for the year came to approx. £41k leaving a small surplus.

The balance sheet as at 31st March 2020 shows a small decrease in Net Asset position to £345k (£355k). This was due to the events teams spending slightly more on their respective activities than they collected. The bank and cash balances shown of £288k do not solely belong to County in the form of free reserves, I thought it might be helpful to break down this figure to its constituent parts as follows:-

- Bradfield Campsite - £18k
- Jamboree Fund - £6k
- Explore Belt - £3k
- Water Activities - £14k
- Africa Fund - £9k
- Region - £9k

- *Climbing Fund - £13k*
- *Lackford – £34k (includes Ardeche trip activity)*
- *Moot - £5k*
- *European Jamboree - £24k*
- *Other funds and bequests - £14k*
- *County - £139k (of which £66k was membership fees due to HQ)*

Outlook for 2021/22

With so many uncertainties around the return to ‘normal’ activities next year, it’s almost impossible to predict with certainty what our membership will look like when the census comes around again in January 2021. We do however know that HQ, who are battling well-publicised financial concerns of their own, have increased their annual membership fee by 26% equating to an extra £7.50 per young member. As a newcomer to scouting and membership organisations in general, I am thankful to our District Treasurers and Chairs who so clearly helped me to understand the importance of managing the expectation and experience of parents next year when we ask them to renew and pay membership once again. With this in mind, County has agreed to halve its membership contribution next year by 50% in order to assist in a county wide effort to try and shield parents from this increase in fee. In addition, we have also agreed to establish a hardship fund to help and groups who may not be able to provide scouting over the coming period, for financial reasons.

Additional thanks to Ian Brookman, our accounts Examiner, for once again producing the financial report.

No questions were asked about the report.

- County Commissioner’s nomination for County Chairman, Peter Jones, *was approved unanimously.*** Peter thanked the Executive for their continued support
- Election of the County Secretary and County Treasurer,**

- The Honorary County Secretary – Carl Gloess - ***unanimously elected.***
- The Honorary County Treasurer – Jon Emin - ***unanimously elected.***

The Chair commented that the County Executive has increased the number of meetings that it has held since March 2020. Traditionally, it has met quarterly at Hallowtree and face-to-face. Confronted by the unprecedented challenges posed by lockdown and a variety of items of guidance from The Scout Association, the County Executive has met around ten times in 2020, via on line meetings, usually of 90 minutes duration. He believed that the County Executive has worked well in the past several years in looking after the best interests of Scouting in Suffolk.

- The County Commissioner’s **Nominated Members of the County Executive** were ***approved unanimously.***

Rodney Turner Emma Scholey Selina Noton

- The following people were elected to sit on the County Executive Committee

(proposed by Brian Roe, Seconded by Richard Beeby) and **confirmed unanimously**.

Colin Winter Matthew Gilbert Keith Barber Keri John Dan Jackson

The Chair noted that completion of the membership of the County Executive Committee, the new County Executive has the right of nomination of qualifying persons as **Co-opted Members**. Traditionally, such names have been announced at the County AGM. Under the new Constitution, these names will be recommended to the County Executive Committee at its first meeting following the AGM, to be held in December. Additional members may be co-opted if a need is identified during the year. The number of co-opted members cannot exceed the number of elected members as set out in the Constitution

11. County Representative elected to serve as a **Member of the Council of the Scout Association** (3 year appointment) – **approved unanimously**
Keith Barber
12. County Representative *continuing* to serve as a **Youth Member of the Council of the Scout Association** (3 year appointment -1 year left)
Keri John
13. It was confirmed that Keith Barber, as Suffolk's National Council Representative and Keri John, as National Council Youth Member Representative and the Regional Development Manager (Kathryn Andrews) are 'invited to attend' County Executive meetings.
14. John Emin proposed the appointment of Ian Brookman as Independent Examiner – seconded by Rodney Turner and **approved unanimously** by the meeting.
15. **The County Commissioner, Mark Pearson** provided the following commentary

As I am sure many of you regularly hear, it has been an eventful 2020 almost pushing our memories of 2019-20 to one side. My first 16 months as County Commissioner have certainly been eventful. I am going to be looking forward to the coming year and beyond.

But first let me say a big thank you to, the County Executive who have worked tirelessly this year to ensure that we have a viable and robust charity which can continue to deliver excellent programmes for Beavers, Cubs, Scouts, Explorers and Network.

The County has worked on many fronts, whether that be creating an entire virtual programme #theadventurecontinues (over 4000 downloads), providing an alternative summer programme East of England Summer Challenge, on the one hand to supporting groups through difficult times, advising on financial grants, keeping you informed of the rapidly changing situations on the other. And less apparent the County has been putting in place the foundations for effectively running the County compliantly through our own Constitution, financial resilience, pandemic communications and up to date training. On that last point, before lockdown, 250 people completed their first aid and our outstanding safety and safeguarding is one of the best in the UK.

Thank you to Peter, Carl and Jon for your expert running of the executive. We have some changes to the Executive and I would like to pay tribute to the excellent work of those stepping down. First, Andy Tucker who is stepping down from the executive after serving for the last 4 years, most recently developing our Continuity Plan and kicking off funding for Suffolk International Moot. Secondly I would like to thank Ollie Smith for his massive contribution to youth shaped scouting in Suffolk and across the UK, Ollie will continue in his County Programme role. Next I would like to thank Peter Jarvis who is stepping down as an executive member and our representative to the national council. Peter has spent 7 years on the Executive as our representative and has proven a great adviser to many of us. Finally I would like to thank Brian Clampin for his work as a co-opted member of the executive and on it for the past 25 years. He will continue to work in Scouting which now spans six decades of service.

Looking forward – five county teams are now up and running - namely.

- *Programme and Youth Shaped – Ollie Smith*
- *People – Jenny Roe*
- *Perception and Community Impact – Colin Winter*
- *Growth and Inclusion – Keith Gleen*
- *Oversight – Rodney Turner*

Our work over the next 18 months to two years will be to support the Districts, Groups and Units as we come out of the pandemic. We are currently using the feedback from a recent survey to leaders on what they need going forwards to survive and thrive. This will focus on leader welfare and recruitment, support for enabling programmes to run across all groups and group sustainability.

And looking further ahead to 2022 we have Suffolk International MOOT to look forward to with a dedicated team in place already. You will be hearing more soon.

Finally, I would like to thank everyone of our volunteers, including those on this video meeting tonight. You have given up your time to be part of an amazing movement helping young people develop their life skills and for many of you this year will have been personally challenging and so I want to thank you for your positivity, resilience, respect, belief, care and cooperation. You should be proud of the Scouting that has been done in 2020 – not the Scouting we'd envisaged at the start of the year, but scouting nonetheless, which has continued to develop young people and contribute in a positive way to their mental health and possibly your own. We have all learnt a lot and embraced change which will make Scouting even stronger. Thank you

16. **Awards:** The County Commissioner announced the following awards:

Chief Scouts Commendation for Meritorious Conduct

Andrew Waller

Wally Shave

Good Service Awards

Silver Acorn – Ann Robertson

Award for Merit – Diane Hart

Chief Scouts Commendation for Good Service

Graham Bett

Hayley Habel

David Adams

Mark Green

Sarah Adams

Long Service Awards (*distanced live presentations*)

5 Years – Martin Brooks

15 Years – Rodney Turner

20 Years – Leigh Foster-Green

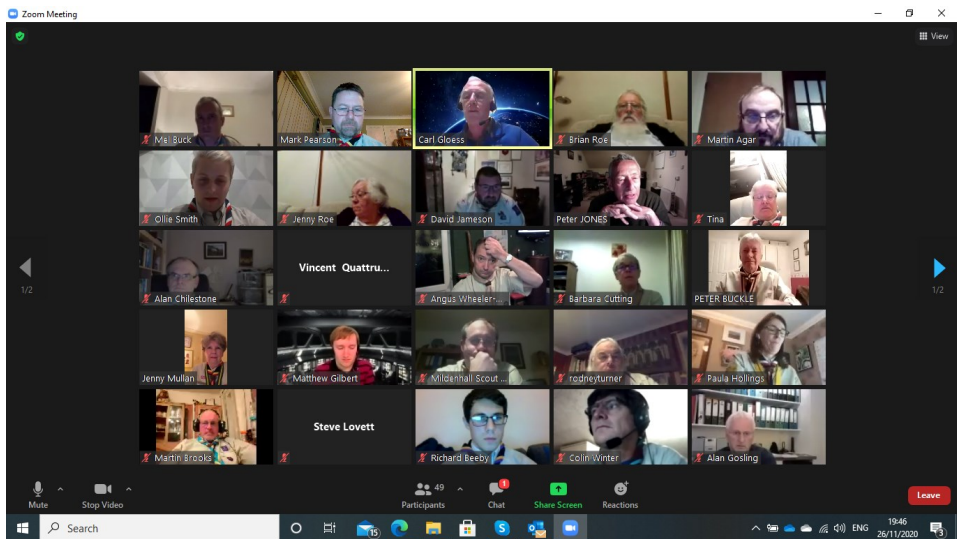
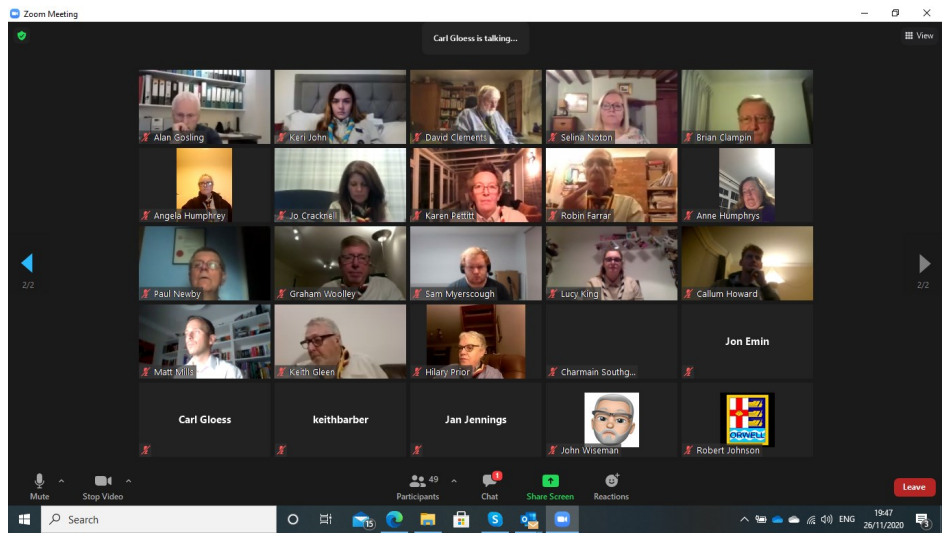
17. **Graham Woolley, the Regional Commissioner for the East of England**, addressed the meeting and thanked the team for the invitation. He noted the mental health challenges for both young people and their parents and that virtual meetings may have also engaged parents in scouting more. He felt that Suffolk was really going somewhere with all the positive things he has heard about the county and this showed in the mandatory training levels being the best in the region; this underlined the commitment we have for the safety of young people and adults. Mark had been on television promoting what scouting has been doing for young people at this time. Mark has agreed to lead a small regional Perception and Marketing team to look at how well we are perceived. The relationship with the Regional Services Team has greatly improved recently and the focus will now change from growth and development to retention and supporting groups. The COVID tiering was announced and it would continue to affect activities but we will do our utmost to ensure they continue. Whilst being able to do some things virtually, we should look to people we haven't heard from recently. There's no financial impact for adult numbers declining, but they may have just stepped back from contacting people in scouting due to other pressures. He encouraged us to contact those people in the near future to check on them and their situation. Picking up on the Census, Graham added that HQ are setting up a hardship fund for those groups who may not have the resources available for subscriptions along with a simple application process for help. Graham closed by thanking Mark for stepping into the role leading the county for the last 16 months and wishing all well for 2021.
18. **Closing Remarks** - Peter Jones, the County Chair, offered a warm vote of thanks to Carl Gloess, our County Secretary, for setting up the virtual AGM and for drafting an excellent Annual Report.

THANK YOU TO ALL OF YOU FOR YOUR ATTENDANCE, AND FOR MAKING THIS AGM RUN SMOOTHLY!

He hoped that by next year's AGM, we might hold it in the "real world"!

The meeting closed at 8.45pm

.. From the Virtual World of ZOOM calls of 2020 & 2021 into a different future...



SUFFOLK COUNTY SCOUT COUNCIL
TRUSTEES' ANNUAL REPORT, ANNUAL REVIEW
and STATEMENT OF ACCOUNTS 2020/21

PRESIDENT	Clare Countess of Euston, HM Lord Lieutenant of Suffolk
VICE PRESIDENTS	John P Ineson Gordon K Biden Colin D Elsdon
TRUSTEES	
Ex-officio Trustees	Peter Jones, County Chair Mark Pearson, County Commissioner Caitlin Rawlinson, County Youth Commissioner Jon Emin, County Treasurer Carl Gloess, County Secretary
Elected Trustees	Matt Gilbert Colin Winter Keith Barber Keri John (Youth Member) Dan Jackson (Youth Member)
Nominated Trustees	Rodney Turner Emma Scholey Selina Noton
Co-opted Trustees	John Mullan
Bankers	Barclays Bank 18 Hamilton Road Felixstowe
Independent Examiner	I.C. Brookman F.C.A. Pakenham Accounting & Consultancy Chartered Accountants Bury St Edmunds, IP31 2LS
Charity Registration No	305682
Contact Address	Suffolk County Scout Office 143 Cauldwell Hall Road , Ipswich, IP4 5BS Tel: 01473 711678 Email: county.admin@suffolkscouts.org.uk

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENTS

The governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye-Laws of the Association and the Policy, Organisation and Rules of the Scout Association.

CONSTITUTION

The County is a trust established under its rules, which are common to all Scouts.

TRUSTEE SELECTION

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

The County Scout Executive Committee, the members of which are “the Charity Trustees” of the Scout County, which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping of proper accounts and making returns to the Charity Commission as appropriate.

The County Scout Executive Committee exists to support the Districts and Groups within the Scout County.

RISK MANAGEMENT

The County Scout Executive Committee has identified the major risks to which they believe the County is exposed. These have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are damage to:

- ◆ reputation
- ◆ buildings
- ◆ property
- ◆ equipment

The County has sufficient Personal, Buildings and Contents Insurance in place to mitigate against loss.

OBJECTIVES AND ACTIVITIES

The objectives of the County Scout Council are to support Districts and Leaders within the Scout County.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of balanced training based on the Scout Promise and Law and guided by adult leadership.

The County Executive Committee appoints uniformed and lay members including Assistant County Commissioners and Advisers in support of Scouting within the County of Suffolk.

The Council is indebted to the Development Grants Board of the Scout Association and individuals for their continued financial support.

ACHIEVEMENTS AND PERFORMANCE

A limited programme of scouting activities was implemented at Group, District and County level due to the COVID-19 pandemic and the required restrictions imposed by Scout HQ and the Government.

The Annual Review 2020– 2021 on pages 11 to 25 forms part of this report.

FINANCIAL REVIEW

The County's current policy on reserves is to hold a total of two years of membership fees, which total some £90,324 or £50,000, whichever is the greater.

MATERIAL ASSETS

Capital assets are as detailed in the Accounts. Material assets include:

Bradfield Park Camp Site

The County has joint ownership of the Camp Site with Bury St. Edmunds and Sudbury Districts in accordance with the Bradfield Park constitution.

Hardwick Park Camp Site

Although the legal ownership is with Bury St. Edmunds District, in the event of any future sale, the proceeds are to be divided equally between the County Scout Council and Bury St. Edmunds District.

Other Assets

Training and camping equipment is stored at Hallowtree Activity Centre and Bradfield Park.

STAFF

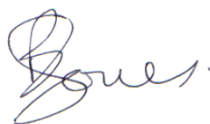
The County has a part-time administrator. All other Commissioners, Leaders, Helpers, and Administrators are unpaid volunteers.

BENEFIT STATEMENT MADE BY THE TRUSTEES

The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

The trustees declare that they have approved the trustees' report.

Signed on behalf of the charity's trustees.



Peter Jones, County Chair



Jon Emin, County Treasurer

02 September 2021

ANNUAL REVIEW 2020-2021

Youth Programme (Beaver Scouts & Cub Scouts, Scout and Explorer Scouts)

Thank you everyone who has supported our young people over the last year, I don't think we've ever seen such a diverse programme from going digital, home assignments, camps at home, a blended approach of getting back face to face socially distanced and even still now we are still having to say 'you're on mute'!

We had a huge uptake in the #Adventure Continues programme activities supporting those to access Scouting and to keep engaged. As well as much more such as the 1st Virtual Scout Group, 1st Digital, East of England pages and our own leaders taking to the camera making tutorials and videos, the dedication and commitment to enable our young people with skills, reliance, and friendship is additional and because of this, it's been an absolute pleasure to see that despite the challenges, a lot of young people have continued to receive a quality programme and receive their Top Awards. Our young people have still been exploring international issues, getting creative, working as a team, taking the lead, having adventures, exploring new skills, challenging themselves and making a difference—something we should all be striving for.

Sharing the programme with others has been a great way during this time to help find ideas and activities to do. Let's keep this momentum up as we move forward as best practise and now use the Programme hub to facilitate this further.

What I love about our movement is that we create a safe place for our young people to make mistakes, make new friends, learn new skills and become active citizens of our community. As volunteers, do not underestimate the influence you have and the power to be a force for good

Thank you to all, and thank you to our amazing Programme team.

Ollie Smith
DCC (Programme)

Network
There was no activities for this section for this year.
Matt Gilbert
ACC (Network)

Scout Active Support

Unfortunately there was no activity within the SAS Units during this year due to the pandemic.

Graham Baker
Scout Active Support Manager

Communications and IT

The team continues to support the Microsoft Office 365 and Teams/ZOOM services which has been actively used during the COVID pandemic for scouting activities and management purposes. Top teams are now provided with 'scouting e-mail' addresses. The IT systems have been used by more people saving on time and travelling costs and may well change the future way of doing things. Social media interaction actively continues and the three

Facebook closed groups (6-11; 11-18; Leader Support) have now merged into one new Programme Group with separate Support and Training Groups. Targeted e-mail news and updates to members continue to roll out. The Training Manager will be closed shortly and be replaced by the Training Team after further evaluation of a suitable system. A new 'Coronavirus Portal' was set up to provide a specific area of the website for all COVID related activities and information. It's look and feel is planned to roll out across the whole website to modernise it and improve the mobile experience.

Rob Gloess / Carl Gloess
County IT Team

Growth & Inclusion

As usual the annual census was taken at the end of January 2021, whilst we were still subject to stringent Covid-19 rules. All of the results showed significantly lower numbers

Young People

Not surprisingly, we lost close to 30% of our young people over the past year's lockdown and all Sections lost Young People. The two "ends" of the age ranges, Beavers and Network, were most effected, and Scouts least so.

Adults

Overall, the loss of adults was lower than that for YP and, given the circumstances it was a relatively good result for Adult Leaders and the more significant loss of Young Leaders is more than understandable. The total number of adults, which includes non-Leadership roles such as Executive Committee roles, was a similar loss to that for adult leaders.

	2021		2020
	Total	Diff	Total
Beaver Scouts	956	-602	1,558
% change		-38.6%	
Cub Scouts	1,419	-500	1,919
% change		-26.1%	
Scouts	1,303	-384	1,687
% change		-22.8%	
Explorer Scouts	446	-137	583
% change		-23.5%	
Scout Network	161	-78	239
% change		-32.6%	
Total YP	4,285	-1,701	5,986
% change		-28.4%	

However, when the Census results are compared with data held on Compass, the HQ adult membership database, adults were over reported by 247 on Census due to multiple roles not recorded correctly.

Across the County the average shows that more than 1 in 2 have more than one role. In future we plan that Compass roles and Census entries will need to be checked and aligned before submission.

	2021		2020
	Total	Diff	Total
Adult Leaders #	1,008	-59	1,067
% change		-6%	
Young Leaders	154	-80	234
% change		-34%	
Total Leaders	1,162	-139	1,301
% change		-11%	
Adults *	2,049	-207	2,256
% change		-9.2%	

2021 "Programme Delivery Roles"

* Includes 55 at County level

Totals

Overall Suffolk results are in line with the rest of UK with a loss of 20% to 30%.

	2021		2020
	Total	Diff	Total
TOTAL (YP+A)	6,334	-1,908	8,242
% change		-23.1%	

No Groups or Sections appear to have closed as a direct result of the pandemic.

UNITS	2021	2020	Diff
Beaver Scout Colonies	91	91	0
Cub Scout Packs	99	97	2
Scout Troops	91	92	-1
Explorer Scout Units	42	40	2
Local Scout Networks	7	8	-1
Active Support Units	18	20	-2
Young Leader Units	0	0	0
Groups	90	91	-1
Districts	8	8	0

Waiting Lists

Predictably, waiting lists increased across all sections, although four Districts reduced parts (sections) of their Waiting Lists.

	Beavers		Cubs		Scouts		Explorers		Totals	
	2021	Diff	2021	Diff	2021	Diff	2021	Diff	2021	Diff
Total	401	65	141	22	128	112	4	4	674	203
		19.3%		18.5%		700.0%		400.0%		43.1%

If we took everybody off the waiting lists we will have recovered a third of our "lost" membership.

Inclusion – Disability & Ethnicity

Overall, according to the census figures, Scouting is Suffolk is good at inclusion and in line or exceeding in the percentage of members compared with the population of Suffolk (based on figures from the 2011 National Census)

2011 Census Data for Suffolk (all ages) = 7.9% "Limited a lot" and 10.1% "Limited a little".

Disability								
	2021				2020			
	YP	Mental	A	Mental	YP	Mental	A	Mental
Totals	450	21	146	15	761	48	135	18
% of total members	11%	0.5%	7%	1%	13%	1%	6%	1%

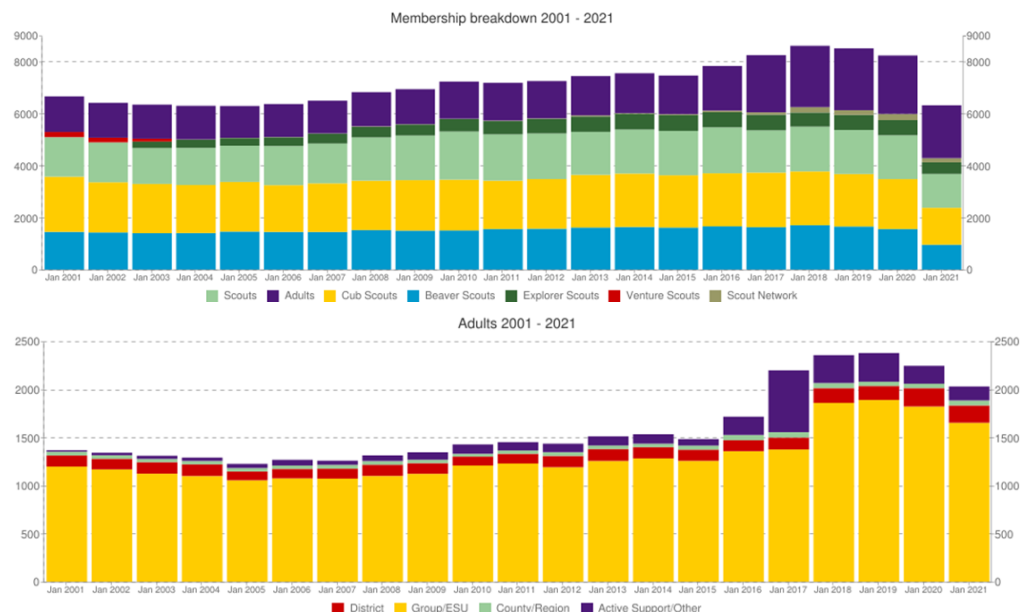
Other Facts

Ethnicity				
Non-white as % of total members	2021		2020	
	YP	Adults	YP	Adults
	13%	12%	12%	12%

2021 Disability Type %		
	YP	A
Development	40.4%	21.9%
Injury	1.1%	8.9%
Physical	3.6%	7.5%
Medical	37.8%	42.5%
Mental health	4.7%	10.3%
Progressive	0.4%	2.7%
Sensory	9.1%	6.2%
Self describe	2.9%	0.0%

- Nearly a third of Groups do not claim Gift Aid including 18 Groups who are separately charity registered. The Groups that claimed Gift Aid in 2020 received over £78 000 in total.
- At the time of the Census, a total over £823 000 was granted to Suffolk Groups by local authorities under Covid-19 recovery schemes
- Other income included Donations over £170 000, Fund raising campaigns over £28 000 and Other grants over £53 000.
- A third of Groups do not have a GSL and a similar number do not have a Group Secretary about 25% do not have a Group Chairman
- Index of Multiple Deprivation (the lower the index the higher the deprivation)
 - * Decile 1 has 4 Groups (in Lowestoft and Ipswich)
 - * Decile 2 has 7 Groups (in Bury St. Edmunds, Lowestoft, Ipswich and Stowmarket)
 - * Decile 3 has 5 Groups (in Lowestoft, Ipswich and Felixstowe)

Graph



Keith Gleen
ACC (Growth & Development Support)

Top Awards & Duke of Edinburgh Scheme

Despite the complications of the Covid restrictions, 15 Explorers from three units in Suffolk managed to complete their expeditions towards their Bronze and Silver awards. Good forward planning by both leaders and the Explorers allowed the group to achieve exciting and challenging activities, but still adhere to the government and scouting safety guidelines.

Matt Gilbert

Scheme Administrator

Youth Shaped Scouting

I have recently taken on the role as CYC and been reviewing the past situation and planning for the future with the District Commissioners and Programme Team.

Caitlin Rawlinson

County Youth Commissioner

International

All activities were cancelled with the European Jamboree being the primary casualty.

Karen Pettitt

ACC (International)

Training

Updates to the Getting Started and Mandatory Training modules were implemented during the year and on-line sessions for AAC and Training Advisors were run. Alison Barber and Steve Challis have recently joined the County Training team and along with Leigh Foster-Green, we look forward to delivering the necessary courses in the future.

Jenny Roe

County Training Manager

County Executive Committee

The County Executive Committee continues to support the County and we are fortunate in continuing to have a strong committee to look after the County on behalf of the County Scout Council. The Youth Representatives have taken an active part in decision making and their contribution is welcomed.

THE ACTIVITY TEAMS

County Mountain Activities Team (CMAT)

We had to cancel all of our planned events due to the restrictions but some planning of activities took place for when we can restart.

Andrew Waller

Water Activities Team

The team of County water activities assessors continued to meet virtually during Covid lockdowns to discuss ways in which water activities could be supported when restrictions allowed, to plan opportunities for permit renewals when restrictions allowed and to carry out discussion and activity around moderation of permit assessments to help ensure equality of assessment experience across the County and across the range of water activities.

Leigh Foster-Green

ACC (Water Activities)

BRADFIELD PARK SCOUT CAMPSITE

The past year has been weird to say the least, one in which the things we took for granted were no longer available. Bradfield, like every other scout campsite in the UK, has been closed for most of the year.

We did see some activities when we swung to and from amber. That is not to say our team has not been busy. Our stalwarts Arnaud, Phil and Bill saw to it that the new toilet block **was** plumbed in and the walkway to the new block was erected. Phil also managed to restore the caving unit, all socially distanced!

There is always work to be done to keep the campsite in good order plus extra work this year keeping the risk assessments up to date. The loss of income would have hit the campsite hard if it weren't for the generous government grants.

The Bradfield team are looking forward to the time we can welcome campers back to our beautiful site.

Jenny Mullan

COUNTY COMMISSIONER'S REPORT

It goes without saying that the past year has been an extraordinary one. The pandemic that hit at the beginning of 2020 and disrupted all aspects of our lives including our Scouting has tested the resilience all of us, young and old. The support and compassion shown across Scouting and to our communities was inspiring. Young people running errands for more vulnerable people and relatives in their communities, sponsored activities including some self started and others set up nationally such as Race Round The World are all testament to the organisation we are part of. I feel so proud of everyone and what you did and what you have continued to do.

The pandemic meant that we had three periods when face to face Scouting couldn't take place at all, eight months in all. During those periods groups and units quickly adapted to home learning and video calls through Zoom or Teams. I went on a number of these and it was fantastic to see Beavers, Cubs and Scouts enjoying programmes online including scavenger hunt, pizza in a cup, memory games and virtual camps to name a few. Online St George's Day, Remembrance Sunday and Christmas Carol services took place across the County, thank you to everyone who set these up.

The safety of everyone in Scouting is always important, the pandemic meant we all had to raise our game even higher to take on the challenges of running activities safely in what has proven a continually changing situation. The organisation and preparation of Covid risk assessments in Groups, Units and Districts has been excellent and again I would like to thank everybody for the time taken preparing not only the assessments but implementing these with covid preventative environments for Beavers, Cubs, Scouts and Explorers to meet.

And not only that, Executives with their responsibilities as trustees, supported the groups ensuring safe buildings to meet and financial stability through Government Grants. An estimated £1.2m was successfully applied for through Local Restricts Grants which proved a lifeline for the viability of Groups when so many didn't ask for subs and revenue from fundraising activities and hall hire.

The pandemic also bought the region together using Zoom. County Chairs, Treasurers, Programme, Perception and Technology Scouters each came together to share ideas and best practices from across Cambs, Beds, Herts, Essex, Norfolk and Suffolk.

Let us remember that Scouting delivers programmes that give young people the Skills for Life and over the past year despite lockdowns we still saw Explorers completing their Queen Scout and Duke Of Edinburgh awards (35) as well as Bronze (170), Silver (105) and Gold (46) top awards. Congratulations to all those who achieved these awards.

I would like to say a huge thank you to everyone in Suffolk Scouts for their participation and support in 2020-21.

County Teams

The County is built around five key teams to progress the County's strategy in developing and supporting Scouting across Suffolk. Below are details of the excellent work these teams have done despite the impact of Covid-19.

Growth / Inclusion

Lead: Keith Gleen

Team: Claire Collins (Regional Team), Jenny Mullan, Anne Humphrys, Angus Wheeler-Rowe
Keith has ably led the team and though we saw a dip in youth membership of 1701 and 262 adult volunteers at census we have since seen a strong bounce back in the last three months in enquiries of young people wanting to join and net increases in adult volunteers being

	Objective		Outcome	Goal
1	Growth & Inclusivity	1.1	Greater share of young people in scouting	A market share of 6% of young people by end of 2023
		1.2	More young people in scouting	A growth in youth membership numbers to 6,600 by 2024 census
		1.3	New Groups set up (ON HOLD due to Covid)	Two more Yoxford models live and two St Neots (satellite groups – one Exec) models live. One of which is special needs based and one is in an area of deprivation
		1.4	More inclusive Scouting which appeals to more young people	Increase inclusive Scouting in Suffolk (digital poverty, poverty, ethnicity, LGBTQ+) through education and awareness
		1.5	Rebuild and retain Scouts (NEW due to Covid Impact)	Develop new approaches for delivering programmes in a Covid environment. Support leaders and recruit new leaders for a Covid "new normal"

appointed. In light of the pandemic the team refocussed to support Groups in order to remain viable rather than the creation of new groups and sections.

The team worked successfully in Covid to rebuild 5th Beccles, successfully recruiting 5 new

leaders to Beavers and Cubs in lockdown. The team also supported groups across the County to run programmes over Zoom where help was needed.

Conversations have restarted regarding Yoxford style school groups.

A working group has been set up with District support from Orwell, Waveney Valley and Wolsey for provision of Scouting to those young people from (socially and income) deprived backgrounds or with disabilities.

Programme/Youth Shaped

Lead: Ollie Smith

Team: Caitlin Rawlinson, Jo Cracknell, Angela Humphrey, Karen Pettitt, Richard Beeby, Matt Gilbert

Despite only four months where we could meet face to face over the year, the programme team led to a number of great initiatives. The team created an online programme called The Adventure Continues at the start of the pandemic. There were over 4200 downloads of the

	Objective		Outcome	Goal
2	Programme & Youth Shaped	2.1	Focus by leaders on delivering the Scouting Programme	Each District to have at least 50% of Beavers, 50% of Cubs, 30% of Scouts, 15% of Explorers, 10% Network achieve the top award in their section.
		2.2	Awarding of Top Award increases	2020-2023 a total of 50 Queen Scout Awards awarded.
		2.3	Better quality programmes are delivered	Create programmes through shared experiences across the county, training, HQ support, youth driven. Mentor & support leaders. Quality Programmes delivered in a Covid19 context / New Normal

programmes that had been created! The team also collaborated with the Growth team to launch the Summer and Winter Challenge programmes across the Region. The Christmas Cub Virtual Carol Service also had good participation.

Ollie Smith put together a survey to leaders to determine programme needs and as a result a Programme Hub was developed and launched in not only Suffolk but across the Eastern Region together with a Spring Into Scouting Programme developed in collaboration with other Counties in the East.

And finally the team have been preparing activity days across the County, for groups that are having difficulty starting back face to face to attend days planned at Hallowtree, Bradfield and Herringfleet.

The Impact team created a successful virtual Pride event in July 2020.

I am pleased that we have Caitlin Rawlinson as our new County Youth Commissioner. Caitlin is busy developing her plans and I look forward to seeing those come to fruition over the next year.

People

Lead: Jenny Roe

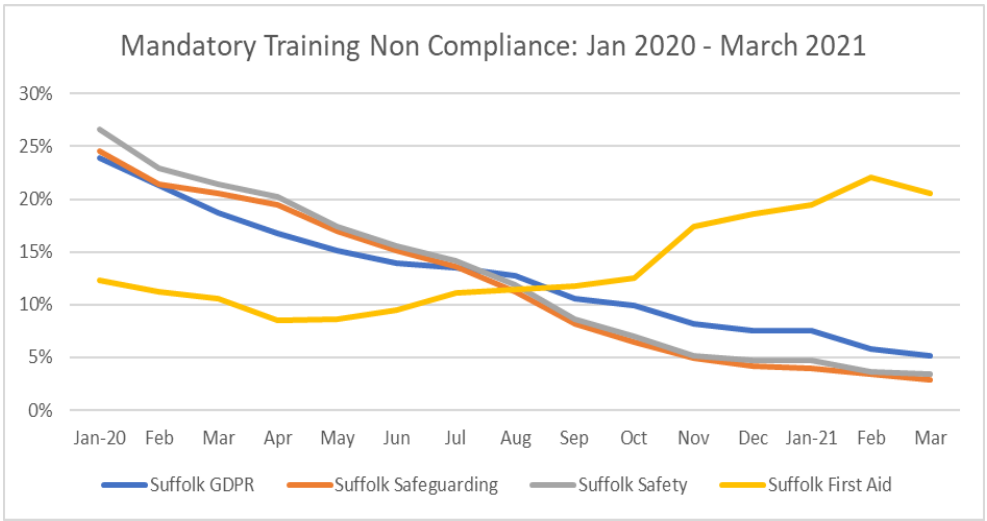
Team: Leigh Foster-Green, Steve Challis, Alison Barber, Angel Richardson, James Nunn.

In a difficult year the training team have continued to recruit and support roles in Districts such as Local Training Managers. Face to face training wasn't possible over the 12 months

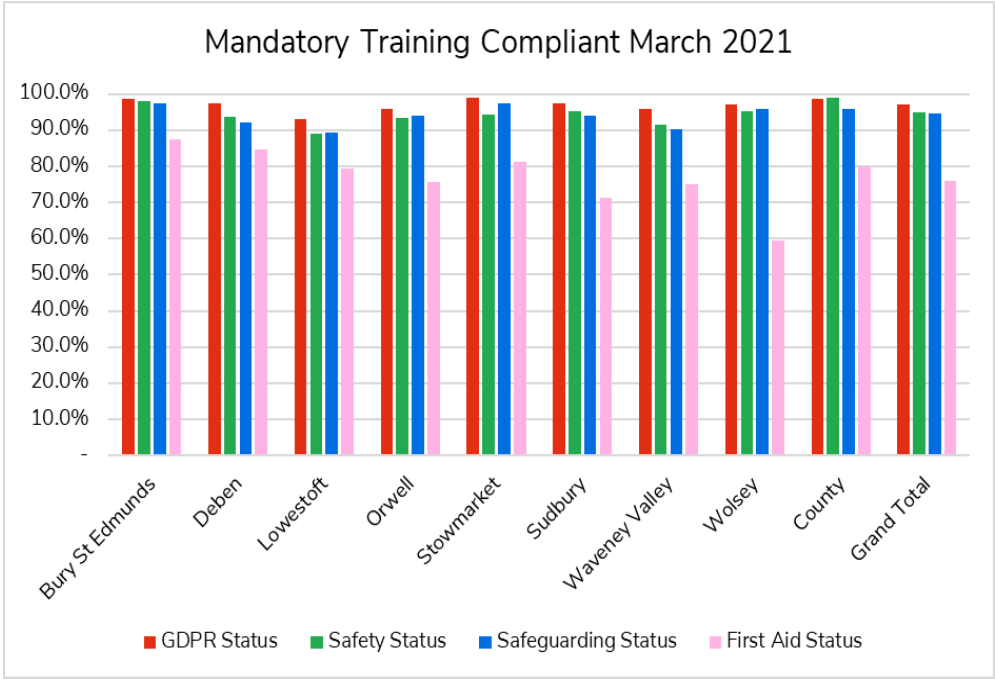
	Objective		Outcome	Goal
3	People	3.1	More leaders and executive committee members join and stay in Scouting	An adult welcome process in place(new adults to scouting / changing roles in scouting)
		3.2	Succession Plans To Futureproof Suffolk	Talent spotting rising stars 20 people identified from across the County and promoted & encourage 100 adult volunteers to try new roles that help deliver better scouting.
		3.3	Quality activities which receive recognition of excellence	CMAT, other land and Water Activities Teams - Suffolk is seen as the lead for East of England
		3.4	More training accessed and wood badges attained	Delivery of training through different channels such as online or evenings
		3.5	Recognition and talent	Recognition of young and adult achievers – awards event, more “Thank You”, Increase applications to Awards Committee.

with restrictions on the number adults indoors being limited to 6.

Suffolk continued to be a leading County in the UK for compliance to mandatory training. Despite Covid mandatory training completion continued to make great progress. Year on year our figures across the County have rapidly improved with less than 5% still outstanding. Due to Covid First Aid training was not possible thus those requiring it increased. Thank you to the training team, district teams and Carl Gloess (through his excellent reports) for making this happen.



All of our districts had reached 90%-95% compliance for Safety, Safeguarding and GDPR.



The team started work on an improved automated volunteer joining journey which will reach fruition later in 2021. This will help the County and Districts in delivering a more seamless volunteer journey.

Perception / Community Impact

Lead: Colin Winter

Team: To be recruited

	Objective		Outcome	Goal
4	Perception & Community Impact	4.1	Geared up to tell people in Suffolk all about our Scouting	(1) Create a media team (social media, web content, internal communications)(2) Promote Scouting to recruit leaders and young people and fund raising
		4.2	Capability to effectively communicate to our leaders, young people parents, external	Communications plan that uses web, social media, PR, outdoors (signage)
		4.3	Recognition as a leading authority on youth matters	Suffolk Scouting, the go to for views on youth matters for the media (press, TV, radio) – spokespeople
		4.4	Audiences can easily interact with Suffolk Scouts	New County website built to the requirements of the County Teams

We continue to struggle to recruit people to the Perception team, if you are interested in communications, PR, social media then please let Colin or myself know.

Despite this, Colin came to the fore with a series of excellent regular newsletters about Covid and latterly positive news stories. The survey of leaders showed that the County communications had been valued and well received. In addition we secured regular slots on BBC Suffolk and in the East Anglian Daily Times.

Oversight

Lead: Rodney Turner

Team: Lawrence Chapman, Rob Gloess, Dan Jackson, Leigh Foster – Green, Roger Dann, Gary Burden

	Objective		Outcome	Goal
5	Operations & compliance	5.1	Suffolk Scouting is robust and safely delivered everyday	100% of mandatory training is up to date (Safety, safeguarding, first aid)
		5.2	Operationally secure and GDPR compliant	Develop and implement an IT strategy for shared cloud based document storage, volunteer emails, email system across County
		5.3	Best practices are developed across the County to deliver Scouting	Governance team set up and priorities agreed for thematic reviews

The team was formed in August 2020 and led by Rodney Turner. The role of the oversight team is to provide assurance to The County Executive that Scouting and its associated activities carried out, in Suffolk and in the name of Suffolk Scouting, conform to the requirements of The Scout Association (as detailed in its Policy Organisation and Rules (POR)). Its aim to investigate if Scouting in Suffolk is being conducted according to POR and best practice. If improvements can be made it will make recommendations to The Executive.

Key projects that the team worked on include ensuring that the European Jamboree and other international trips that had been planned in 2019/2020 were successfully unwound. I am pleased to say full refunds from travel insurance and travel agents were successfully reclaimed. Our experience of this led to a review of best practice for international trips which were accepted by the County Executive and Karen Pettitt (ACC International).

I would like to thank Gary Burden for his excellent work on Covid risk assessments and the support and guidance he has given to volunteers across the County.

Project

Lead: Keith Barber (chair)

Leadership Team: Max Raffe, Alan Gosling, Ollie Smith, Peter Jarvis, Leigh Foster-Green, Peter Gibbs, Carl Gloess, Alfie Foster-Green, Karen Pettitt

	Objective		Outcome	Goal
		5.3	Thousands of young people experience a skills and fun based Moot (SIM)	SIM delivered successfully to its objectives

Like so many large events we took the tough decision to cancel the Suffolk international Moot. For many months the team continued to work on the event but it became increasingly obvious that the uncertainty of Covid was too big a risk to continue with. The team continued to be professional and cool headed in the face of such uncertainty. Thank you.

Despite this set back an alternative Suffolk event is being worked on for 2022, Suffolk Punch.

Teams – new and departing 2020-2021

Stepping down, thank you for your hard work...

Peter Jarvis (County Executive), Brian Clampin (County Executive), Sam Bolger (County Scouter), Jamie Mortimer (ACC Explorers),

And let me introduce...

Caitlin Rawlinson (County Youth Commissioners), Jenny Roe (County Training Manger), Paula Hollins (DC Stowmarket), Max Raffe (DDC – Orwell), Alison Barber (Deputy County Training Manager), Steve Challis (Deputy County Training Manager), Jenny Mullan (ACC Growth), Anne Humphreys (ACC Inclusion), Richard Beeby (ACC Network)

County Commissioner Out and About

As you can imagine my trips across the County were rather curtailed in 2020-21 but I did

manage to make a couple of visits, the rest being virtual trips.

It has been fantastic to see so many imaginative online programmes. Everything from virtual **St Georges Day Parades** to virtual camps in **Bury St Edmunds**, **1st Claydon Scouts** and **1st Eye** and a virtual craft event for **1st Clare Beavers**.

During 2019 a number of special Commissioner Commendations were awarded to our Lock Down heroes. Between lockdowns I visited **1st Honington** cubs to present a Commissioner's Commendation to Judy Brooks nominated by two cubs who wanted to say thank you for all her hard work (they were emigrating from the UK). And a Commendation to a Beaver with **1st Carlton Colville Air Scout Group** who raised £1700 smashing a target of £100,

More lockdown heroes (CC Commendation) included a zoom presentation to two Scouts at **14th Lowestoft** who had camped out over 50 nights and two scouts who during this pandemic helped grandparents/neighbours, and **Lowestoft leaders** for their passionate work in the pandemic, **31st/9th Ipswich** a cub who cared for his mum who contracted Covid whilst completing 49 online cub challenges and a presentation at Suffolk Ski Slope for Adele Chaplin for her support given to her other leaders, **18th Ipswich** Stuart Parker for the brilliant work setting up Teams and ensuring that the cubs returned safely to face to face, I also enjoyed taking part in the socially distanced cub games that evening. I was also able to visit **32nd Ipswich** and present John and Anne Block, Peter Mower and Gemma French, for their many hours put into running virtual programmes, monitoring the national guidance and caring for a sick relative whilst still Scouting. A visit to Clip and Climb to present to **1st Orwell Sea Scouts'** Jo Forsyth for almost single-handedly arranging a whole term of socially-distant activities for the group. **Orwell District's** Carl and Jo Cracknell for their support keeping the District progressing and work on Adventure Continues and Max Raffe for sorting out risk assessments, district finances, support to leaders, parents and young people, **1st Great Cornard Scout Group** Katie Browning (ABSL) for saving a pensioners life and Karen Butcher the ADC beavers for **Orwell District** for her district duties and as well as running two colonies. I was also able to visit and present to Charmain Southgate a Commissioner commendation at **1st Long Melford Beavers**. And finally I presented a Chief Scouts Gold Award to **1st Brantham Scout**

Thank you for the invitations to virtual AGMs for **Deben District**, **51st Ipswich**, **1st Kesgrave**, **Stowmarket District** and **1st Woodbridge** which were all very well run.

Gone Home

It is with sadness, but I also hope a smile for the happy memories they created for us of those who passed away, their contributions over the years changed the lives of young people and generated long lasting friendships. Below are those we have been made aware of.

Vera Sturgeon A stalwart who had a long association with Scouting as a cub section leader, a GSL and a vice president. She also sat on the Appointments panel as well as the District Executive Committee and was a fond member of the SAS right up to present day 1935-2020.

Paul Martin, who died peacefully. **1st Kesgrave Group Skills Instructor & CMAT 1971-2021** who was a true man of action and adventure.

Thank You

The last 12 months have been extraordinary, we have been tested to our limits but we have remained resilient, determined and now face a brighter future. As volunteers we have supported one another, encouraged parents to take part in many at home programme activities and continues to provide young people with Skills For Life. As for our young people, they have continue to help others, be kind to themselves and show to other young people not in Scouting the skills they have learned of their futures.

We have the World Scout Jamboree and Suffolk Punch to look forward to over the next couple of years as we continue to regroup and grow Scouting in Suffolk. Take time to reflect on the fantastic (and they are just that) things that you have done to make Suffolk a better place. Thank you ever so much.

Mark Pearson
County Commissioner

MEMBERSHIP CENSUS REPORT SUMMARY—JANUARY 2021

Note: Due to the change of classifications, no year-on-year comparison possible.

	Male	Female	Prefer not to say	Total
YOUTH MEMBERSHIP				
Beaver Scouts	747	209	0	956
Cub Scouts	1,097	322	0	1,419
Scouts	967	336	0	1,303
Explorer Scouts (including Young Leaders)	309	137	0	446
Network members	107	54	0	161
TOTAL YOUTH MEMBERSHIP	3,227	1,058	0	4,285
PROGRAMME DELIVERY ROLES				
Section Leaders	147	140	0	287
Assistant Section Leaders	264	199	0	463
Section Assistants	147	111	0	258
TOTAL ADULT PROGRAMME DELIVERY ROLES	558	450	0	1,008
Young Leaders+	103	51	0	154
TOTAL PROGRAMME DELIVERY ROLES	661	501	0	1,162
LINE MANAGER ROLES (GSL, DC, CC)				
Group Scout Leaders	42	17	0	59
District Commissioners (inc ES/SN)	12	3	0	15
County Commissioners	1	0	0	1
TOTAL LINE MANAGER ROLES	55	20	0	75
GOVERNANCE ROLES (Chair/Secretary/Treasurer/Executive Members)				
TOTAL GROUP GOVERNANCE ROLES	201	237	3	441
TOTAL DISTRICT GOVERNANCE ROLES	24	11	0	35
TOTAL COUNTY GOVERNANCE ROLES	5	1	0	6
TOTAL GOVERNANCE ROLES	230	249	3	482
SUPPORT ROLES (Deputies, Assistants, Administrators, Instructors, Other Support roles)				
TOTAL GROUP SUPPORT ROLES	86	59	0	145
TOTAL DISTRICT SUPPORT ROLES	84	62	0	146
TOTAL COUNTY SUPPORT ROLES	33	15	0	48
Active Support	94	51	0	145
TOTAL SUPPORT ROLES	297	187	0	484
TOTALS				
TOTAL YOUTH MEMBERSHIP	3,227	1,058	0	4,285
TOTAL ADULT MEMBERSHIP	1,140	906	3	2,049
TOTAL MEMBERSHIP	4,367	1,964	3	6,334

SUFFOLK COUNTY SCOUT COUNCIL - STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2021

	<u>Notes</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>2021 Total</u>	<u>2020 Total</u>
<u>INCOME</u>					
Donations and similar income		-	6,200	6,200	4,747
				0	0
Income from Charitable Activities:					
Membership Subscriptions	2	45,977	-	45,977	44,347
Income from Activities	3	1,820		1,820	349,705
Grants	3	30,616	-	30,616	-
Bank Interest		309	-	309	528
		-----	-----	-----	-----
Total Incoming Resources		78,722	6,200	84,922	399,327
		-----	-----	-----	-----
<u>EXPENDITURE</u>					
Scouting Activities	4	38,790	29,987	68,777	409,566
		-----	-----	-----	-----
Total Resources Expended		38,790	29,987	68,777	409,566
		-----	-----	-----	-----
Net Income before Transfers		39,932	(23,787)	16,145	(10,239)
Transfers		(5,000)	5,000	-	-
		-----	-----	-----	-----
Net Income and net movement in funds for the year		34,932	(18,787)	16,145	(10,239)
Reconciliation of Funds					
	8 & 9				
Total Funds brought forward		259,402	85,692	345,094	355,333
		-----	-----	-----	-----
Total Funds carried forward		£294,334	£66,905	£361,239	£345,094
		=====	=====	=====	=====

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derives from continuing activities.

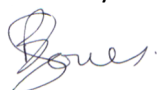
The notes on pages 28 to 35 form part of these accounts

SUFFOLK COUNTY SCOUT COUNCIL - BALANCE SHEET

As at 31 March 2019

	<u>Note</u>	<u>2021</u>	<u>2020</u>
<u>Fixed Assets</u>			
Tangible Assets	6	166,630	193,939
		-----	-----
<u>Current Assets</u>			
Badge Stock		1126	1266
Loans		-	3,833
Prepayments		18,504	50,903
Bank and Cash Balances		314,488	288,595
		-----	-----
		334,118	344,597
<u>Current liabilities</u>			
Creditors falling due within 1 year	7	124,509	173,442
		-----	-----
<u>Net current assets</u>		209,609	171,155
		-----	-----
Total assets less current liabilities		376,239	365,094
Creditors: falling due in more than 1 year	11	15,000	20,000
		-----	-----
<u>Net assets</u>		£361,239	£345,094
		=====	=====
The funds of the charity:			
Restricted funds	8	66,905	85,692
Unrestricted funds			
Designated	9	87,847	74,954
General	9	206,487	184,448
		-----	-----
		£361,239	£345,094
		=====	=====

Approved by the trustees on 02 September 2021 and signed on their behalf by:



Peter Jones, County Chair



Jon Emin, County Treasurer

The notes on pages 28 to 35 form part of these accounts

NOTES TO THE ACCOUNTS

For the year ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK and Ireland FRS 102 issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant note(s).

There has been no offsetting of assets and liabilities or income and expenses unless required or permitted by the FRS 102 SORP or FRS 102.

The trustees have prepared the accounts on a going concern basis based on the budgets and forecasts for 2021/22 having considered the uncertainties that arise as a result of the impact of COVID-19.

Funds structure

- Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.
- Restricted income funds are funds which the donor has specified are to be used solely for particular areas of work or specific projects being undertaken by the County Scout Council.

Incoming Recognition

All income is recognised once the charity has entitlement to the income, it is more likely than not the charity will receive the income; and the monetary value can be measured with sufficient reliability.

Membership subscriptions which gives a member the right to services are recognised as the income is earned from the provision of services and disclosed as income from charitable activities.

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Interest on funds held on deposit is included when receipt is probable and the amount receivable can be measured reliably.

Expenditure recognition

Liabilities are recognised as where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Support costs have been allocated between governance and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Other support costs include central function and have been allocated to activity cost categories on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it is incurred.

Fixed Assets

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost. Depreciation is charged from the year of acquisition on a straight line basis over the estimated useful life of the asset as follows:

Freehold property additions (excluding land)	10 years
Other fixed assets	5 years

Debtors

Debtors are measured on initial recognition at settlement amount after any discounts or amount advanced by the charity. Subsequently they are measured at the cash or other consideration expected to be received.

<u>2. MEMBERSHIP FEES</u>	<u>2021</u>	<u>2020</u>
Total Membership Fees Collected	212,639	209,912
National Membership Fees	(163,789)	(162,609)
District Refunds	(2,873)	(2,956)
	-----	-----
	£45,977	£44,347
	=====	=====

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	<u>2021</u> <u>Unrestricted</u>	<u>2021</u> <u>Restricted</u>	<u>2021</u> <u>Total</u>	<u>2020</u> <u>Total</u>
<u>Income from activities</u>				
Activities	£1,820	-	£1,820	£85,607
Jamboree	-	-	-	£234,480
Bradfield Campsite	£29,618	-	£29,618	£29,618
	-----	-----	-----	-----
	£31,438	-	£31,438	£349,705
	-----	-----	-----	-----
<u>COVID-19 Grants</u>				
<u>General funds</u>	£19,907	-	£19,907	-
Bradfield Campsite	£10,709	-	£10,709	-
	-----	-----	-----	-----
	£30,616	-	£30,616	-
	-----	-----	-----	-----

4. DIRECT CHARITABLE ACTIVITIES

Activities	£12,100	£5,344	£17,444	£102,445
Jamboree	-	-	-	£229,097
Training	£577	-	£577	£9,714
Development activities	£5,000	-	£5,000	£1,718
East of England Region	-	-	-	£102
Campsites - Bradfield	£8,230	-	£8,230	£14,694
- Bradfield Depreciation	-	£21,446	£21,446	£23,136
Support costs - County Team	£10,290	£3,197	£13,487	£24,394
Governance costs	£2,593	-	£2,593	£4,266
	-----	-----	-----	-----
	£38,790	£29,987	£68,777	£409,566
	=====	=====	=====	=====

The County Team includes the cost of one part-time employee £5,502 (2020 - £5,330 one part-time employee).

The cost of the County Team and governance includes £4,112 (2020 - £4,245) and restricted activities £3,197 (2020 - £3,197) in respect of depreciation of equipment.

4. DIRECT CHARITABLE ACTIVITIES (continued)

The breakdown of support costs and how these were allocated between governance and other support costs is shown in the table below.

Cost type	Total allocated	Governance costs	Other support costs	Basis of apportionment
	£	£	£	
Staff costs	5,502	1,375	4,127	Staff time
Office rental and administration	2,070	518	1,552	Staff time
County team expenses	498	-	498	County team time
Depreciation	7,310	-	7,310	County team time
Independent examiners	700	700	-	Actual
	-----	-----	-----	
	16,080	2,593	13,487	
	=====	=====	=====	

5. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

The trustees all give freely of their time and expertise without any form of remuneration or other benefit in cash of kind except Carl Gloess, the County Secretary who receives a salary in respect of his role as County Administrator of £5,502 (2020 - £5,330).

No trustee during the year had any personal interest in any contract or transaction entered into by the Council this year or the previous year.

£498 (2020- £4,646) was reimbursed to 3 trustees (2020 - 6) of the County Scout Council during the year including the County Administrator.

6. FIXED ASSETS

	<u>Freehold Property</u>	<u>Equipment</u>	<u>Total</u>
<u>Cost</u>			
As at 1 April	405,207	115,462	520,669
Additions	2,370	-	2,370
	-----	-----	-----
As at 31 March	407,577	115,462	523,039
	-----	-----	-----
<u>Depreciation</u>			
As at 1 April	231,015	95,715	326,730
Depreciation	21,446	8,233	29,679
	-----	-----	-----
As at 31 March	252,461	103,948	356,409
	-----	-----	-----
<u>Net Book Value</u>			
As at 31 March 2021	£155,116	£11,514	£166,630
	=====	=====	=====
As at 31 March 2020	£174,192	£19,747	£193,939
	=====	=====	=====

The Bradfield Campsite is a joint project by the County Scout Council with Bury St Edmunds and Sudbury Scout Districts, who would share equally in any surplus realised on a disposal of the site after payments made by the County Scout Council are deducted and paid.

The County Scout Council have invested directly and through loan repayments £113,507 in the Bradfield campsite to date.

The Hardwick Park Campsite, Bury St Edmunds is a joint project with Bury St Edmunds Scout District and any surplus realised on a disposal of the site are shared equally.

7. CREDITORS

	<u>2021</u>	<u>2020</u>
Sundry Creditors	1,624	4,353
Income in Advance	117,185	161,689
Loan	5,000	5,000
Accrued Expenses	700	2,400
	-----	-----
	£124,509	£173,442
	=====	=====

8. RESTRICTED FUNDS

Current year

	<u>Balance</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u>
	<u>1 April</u>				<u>31 March</u>
	<u>2020</u>				<u>2021</u>
Bradfield	51,847	6,200	(21,446)	5,000	41,601
Water activities	15,520	-	(3,197)	-	12,323
Africa	9,096	-	(5,344)	-	3,752
East of England	9,229	-	-	-	9,229
	-----	-----	-----	-----	-----
	£85,692	£6,200	£(29,987)	£5,000	£66,905
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u>
	<u>1 April</u>				<u>31 March</u>
	<u>2019</u>				<u>2020</u>
Moot	18,488	-	(10,262)	(8,226)	-
Bradfield	67,700	2,283	(23,136)	5,000	51,847
Water activities	18,717	-	(3,197)	-	15,520
Africa	11,037	16,040	(17,981)	-	9,096
East of England	9,331	-	(102)	-	9,229
	-----	-----	-----	-----	-----
	£125,273	£18,323	£(54,678)	£(3,226)	£85,692
	=====	=====	=====	=====	=====

The Bradfield Campsite Fund represents the proceeds of appeals to purchase and develop the campsite and the fund balance is represented by part of the net book value of the campsite.

The Moot Fund is the surplus on the Moot and is restricted to use for joint scout and guide activities. The fund is represented by bank balances.

The East of England Region Fund represents funds received and expended in connection with the Scout Association's regional activities and is represented by bank balances

8. RESTRICTED FUNDS (continued)

The Water Activities fund is restricted grants for these activities and is represented by the net book value of water activity equipment and bank balances in respect of unspent funds.

The Africa fund is represented by bank balances and is for the development and activities relating to the Mafeking scouts.

9. GENERAL AND DESIGNATED FUNDS

Current Year

	<u>Balance</u> <u>1 April</u> <u>2020</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2021</u>
General	184,448	78,722	(36,683)	(20,000)	206,487
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
Jamboree	3,321	-	-	-	3,321
Hardship Fund	-	-	(1,000)	15,000	14,000
Explorer Belt Expedition	2,853	-	(1,107)	-	1,746
Richard Freeman Bequest	1,096	-	-	-	1,096
Water Activities	6,527	-	-	-	6,527
	-----	-----	-----	-----	-----
	£259,402	£78,722	£(38,790)	£(5,000)	£294,334
	=====	=====	=====	=====	=====

Previous year

	<u>Balance</u> <u>1 April</u> <u>2019</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance</u> <u>31 March</u> <u>2020</u>
General	152,468	145,768	(125,541)	11,753	184,448
Bradfield Campsite	57,507	-	-	-	57,507
Assistance with Campsites	3,650	-	-	-	3,650
Jamboree	(3,912)	234,480	(229,097)	1,850	3,321
Explorer Belt Expedition	2,347	756	(250)	-	2,853
Richard Freeman Bequest	-	-	-	1,096	1,096
Water Activities	18,000	-	-	(11,473)	6,527
	-----	-----	-----	-----	-----
	£230,060	£381,004	£(354,888)	£3,226	£259,402
	=====	=====	=====	=====	=====

The Council has decided to transfer funds into the Jamboree Fund to provide a fund from which it can make interest free loans or grants to participants of future Jamborees.

The Water Activities Fund has been designated for the development of water activities in the county.

9. GENERAL AND DESIGNATED FUNDS (continued)

The Explorer Belt Expeditions Fund represents the funds held in respect of these expeditions.

The Assistance with Campsites Fund is to help with the development of group and district campsites.

The Jamboree Fund represents a designated fund which represents the transactions related to the county contingent to the World Jamboree.

The Hardship Fund has been established to help scout groups experiencing financial hardship as a result of COVID-19.

The Assistance with Campsites, Jamboree, Explorer Belt, Richard Freeman Bequest (designated to support water activities) and the Water Activities Funds are all represented by bank balances.

The Bradfield Campsite designated fund represents the council's original contribution towards the purchase and construction of the site and is represented by a share in the assets of the site. The balance of the net book value of the site is part of the general fund.

10. CAPITAL COMMITMENTS

At the year end, the County Scout Council had authorised expenditure of £Nil (2020- £NIL).

11. CREDITORS FALLING DUE IN MORE THAN ONE YEAR

The loan is due to The Scout Association and was to assist with the development of the Bradfield Campsite. The loan is repayable over 10 years from 1 December 2015 and the loan bears interest at 2% over base.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS TO THE

TRUSTEES OF THE SUFFOLK COUNTY SCOUT COUNCIL (Charity No. 305682)

I report on the accounts of the charity for the year ended 31 March 2021, which are set out on pages 26 to 35.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to;

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

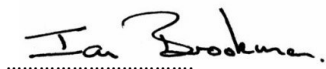
Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

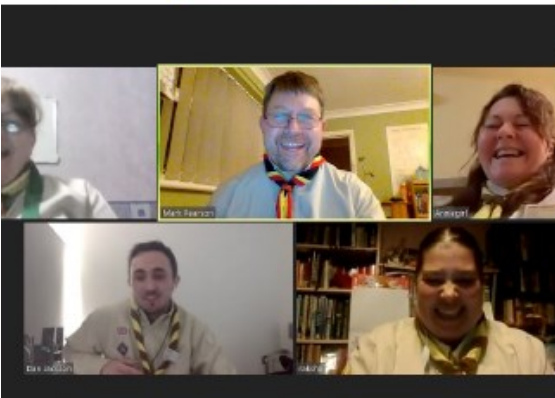
Independent Examiner's Statement

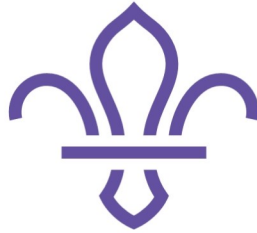
In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with Section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



I C BROOKMAN, FCA, DChA
Pakenham Accounting & Consultancy
Chartered Accountants
BURY ST EDMUNDS
26 August 2021





Scouts

Suffolk

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