

1ST LOWER MORDEN SCOUT GROUP

England & Wales - Charity number 303787

Details

Other names 7TH MORDEN SCOUT GROUP

Status Registered

Legal form Trust

Registered 1971-04-02

Register [View on the Charity Commission register](#)

Contact

Address 85 Hillcross Avenue
Morden
SM4 4AY

Phone 02085405440

Website www.1stlowermorden.org.uk

Activities

Objects: UNIT OF THE SCOUT ASSOCIATION.

Activities: Put on a wide, varied, active and inclusive programme incorporating elements of both modern and traditional Scouting.

Classification

- **How:** Provides Human Resources
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** MORDEN
- Merton

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£52,960	£55,035	-	-
2023-12-31	£42,741	£34,453	-	-
2022-12-31	£37,334	£31,324	-	-
2021-12-31	£52,858	£53,962	-	-
2020-12-31	£56,245	£51,657	-	-

Trustees

Name	Role	Appointed
DAVID COLLINS	Chair	2021-11-17
BRIAN JOHN PENDERS		2023-07-20
David Michael Williams		2023-03-01
MARTIN HARRY KNIGHT		
Rachel Sibson		2024-11-06
Rosemary Wills		2023-07-20

1ST LOWER MORDEN SCOUT GROUP

England & Wales - Charity number 303787

Accounts

1st Lower Morden Scout Group

Annual Report & Accounts 2023

AGM & Annual Report

January – December 2023

1st Lower Morden Scout Group
Registered Charity No 303787

Report & Accounts for the year ended 31st December 2023

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Section Meeting Times

Beavers
(6 – 8 years) Tuesday 5.45 – 6.45 pm

Cubs
(8 - 10½ years) Tuesday 7.00 – 8.15 pm

Scout Troop
(10½ - 14 years) Thursday 7.15 – 9.00 pm

Any child wishing to join Beavers, Cubs or Scouts should have their parent/guardian contact one of the Leaders.

Officers/Leaders

Group Scout Leader	Andrew Hayward
Beaver Leadership Team	Nicky Hayward Tracy Eaton Louise Ephgrave Grace File James Pavett-Downer
Cub Scout Leadership Team	Andrew Hayward Peter Mead Bob McNally Delene De Haas Chris Marshall Grace File Holly Wright
Scout Leadership Team	David Williams Bob McNally Delene De Haas Jude Faulkner (Explorer Helper)

Group Trustee Board

Chair	David Collins
Secretary	Rosie Wills
Treasurer	Martin Knight
Other members	Rachel Sibson Brian Penders

Bankers:

Lloyds Bank plc
Blackheath London Branch
PO Box 1000
BX1 1LT

Auditor:

Rayvathi Katzanos

Scout Association Group Registration No: 46746

Charity Registration No: 303787

The Officers are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

The Accounts have been drawn up on an income and expenditure basis.

1 st LOWER MORDEN SCOUT GROUP
Charity Number 303787

Minutes of the Annual General Meeting held on
Tuesday, 11 July 2023 at 7 p.m.

Present: Group Executive Committee, Group Leaders, Parents and Friends. Michelle Baker
– District Commissioner

Meeting commenced at 7.00 p.m.

1. Welcome

Andrew opened the Meeting by welcoming everyone. Andrew read a poem out to all.
Choose adventure. Choose skills. Choose being part of the world's biggest family. Choose the smell of wood smoke in your clothes. Choose stupid jokes around the campfire. Choose teamwork. Choose looking after each other. Choose huge smiles at the end of the day. Choose scaring yourself, challenging yourself and going further. Choose meeting incredible people who are nothing like you. Choose doing things you never thought you could. Choose your future. Choose Scouts. Choose the 1st Lower Morden.

2. Apologies for Absence

Apologies received from Terrie Jerrom, Jeff Walters and Martin Knight.

3. Minutes of AGM 2022.

Approval - These were accepted as a true record.
Matters Arising – No matters arising.

4. Treasurer's Report

Please see a copy of the Treasurer's report in the Annual Report emailed out for this AGM, Accounts pages 7, 8, 9 and 10. The accounts have been audited and approved. Gift Aid has brought in £1426.95 which was highlighted from the accounts.

5. Outgoing Chair's Report

Please see a copy of the Group Chair's report in the Annual Report emailed out for this AGM, page 8.

David Collins thanked Terrie for everything she has done and for her help over the last 19 years.

6. Section Reports

Individual reports for Beavers, Cubs and Scouts had been circulated as part of the Annual Report. Again, if you have any queries on these reports, please ask the Section Leader.

7. Group Scout Leader's Report

Andrew thanked everyone for coming to the AGM Meeting and summarised the report.

Andrew mentioned that the group continued to grow and that numbers in all sections were very healthy.

Andrew thanked David Williams for all his help, time and effort on the HQ grounds. He mentioned that the rifle range is now complete and looking forward to the Scouts using this, Andrew and Peter have also achieved their Air Rifle Tutor Qualification.

Andrew thanked the Leaders, the Executive Committee (Now Trustee Committee), all volunteers, parents and of course our young people. Andrew congratulated Grace and Holly on completing their Young Leader Scheme. And he also congratulated Delene on completing her Leader training.

Andrew presented certificates, neckerchief and badges for the 'Never Give Up' award, recognising their resilience, tenacity and courage.

8. Group Scout Leader's Nomination of Group Chairman

Andrew nominated David Collins and was not needed to be seconded.

9. New Group Chair's Report

David Collins thanked everyone for coming to the AGM. He thanked all Leaders and volunteers for their time. He mentioned that as a parent the time Leaders and volunteers give up to support and organise all the events and activities for our young people has been invaluable and very much appreciated. David encouraged parents to come forward and offer some of their time to volunteer with Scouts and volunteer their skills if they wished. David thanked Terrie Jerrom again for her 19 years as Group Chair and thanked Donna Murray for her time as Group Secretary.

10. Election of Group Officers and Group Executive Committee Members

Treasurer - Martin Knight

Secretary – Rosie Wills

Parent Representative - Rachel Sibson. Brian Penders.

GSL's Representative – TBC

Proposed – Andrew Hayward

Seconded – David Collins

11. Appointment of Group Auditor

Rayvathi Katzanas has been appointed Group Auditor.

12. Guest Speaker

Andrew introduced Michelle Baker and thanked Michelle for her support and help with Beavers.

Michelle thanked everyone for welcoming her into 1st Lower Morden and has really enjoyed her time with the Beavers. Michelle and Nicki (Roo) presented the Chief Scout's Bronze Award certificates and badges to Beavers who have achieved this by completing all of the challenge awards throughout the year.

13. Any Other Business

The New Constitution was accepted.

The Meeting closed at 7.26 p.m.

At the end a BBQ had been organised for everyone.

NOTE

In June 2024, it was confirmed that HM King Charles III would become the Scouts' Patron. This continues a long tradition of the monarch giving their patronage. This dates back to 1912 when Scouts' was granted it's Royal Charter and HM King George V became our first Patron.

Report from David Collin, Trustee Board Chair:

When I stepped into the role as Chair at last year's AGM, I thought I knew from my time as a parent and from being on the trustee board how passionate the team of volunteers and trustees at 1st Lower Morden were. This year however, I have been exposed to even more of the impressive work that our volunteers do to make everything that is '1st Lower Morden' possible.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. As a parent of three boys who are in the Group/troop, I know only too well how lucky they are to have been exposed to the range of opportunities, activities and experiences they have. As they excitedly get changed on a Monday, Tuesday or Thursday night for their meetings, I can often take for granted that they will be well cared for, exposed to new opportunities and have a great evening. But this does not happen by chance.

I want to thank the growing team of volunteers who work tirelessly to create and deliver exciting and innovative activities. Indeed, this Group pushes its expectations and abilities year by year. Rifle Shooting is now an activity we can offer at Bow Lane. This is not a given. It is possible because everyone involved gives up their time to make your children's experiences the quality they are. I am proud that all our sections are led by people who selflessly provide opportunities and encourage our children to have the highest aspirations and hopes for themselves.

As a Group, I am also incredibly proud of our engagement in the wider scouting network. This has been through engagement in competitions, district events and through additional leadership roles that our volunteers (within our Group) have taken on to make scouting possible for others too. All this does not come without sacrifice, and I want to thank everyone involved in the leadership and running of all our sections for all that they do.

Beyond the Beavers, Cubs, Scouts and Explorer units, the team also take fantastic care of our wonderful facilities at Bow Lane. Careful management of our resources means that our equipment stores are full to bursting, we have been able to lead on some larger maintenance projects and our site remains in amazing condition, thanks mainly to the work by David Williams.

The success however of the 1st Lower Morden is a team effort and this requires us, as parents and carers, to play our part in the continued development of the Group. This can be from timely payment of subs, gift aid declarations to boost the revenue received, regular attendance and support at weekly meetings and a commitment to the additional events and activities offered. We as families must give our team of volunteers our full support. I know that you will have read this in advance, but I will share at the AGM on 2nd July two practical ways in which we can or have demonstrated this.

As we close for the summer, I look back with an immense sense of pride that I am part of this scouting family and look forward with excitement for the scouting journey ahead. I would like to thank Andrew as GSL for his continued dedication as he leads the Group, David for the time, energy and commitment he brings to us and all the volunteers, without whom, this would not be possible.

As I close, I would finally ask us all to think about what we can do to support, volunteer or help. Getting more involved in scouting at 1st Lower Morden gives back more than you could ask. Why not consider it this year?

David Collins, Trustee Board Chair

1st Lower Morden Scout Group Year ending 31st December 2023

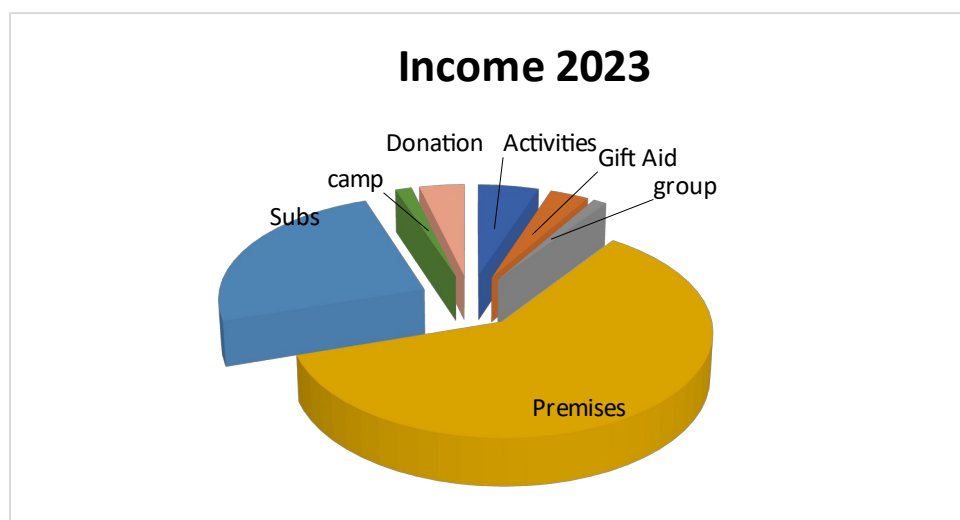
Brought forward from 2022

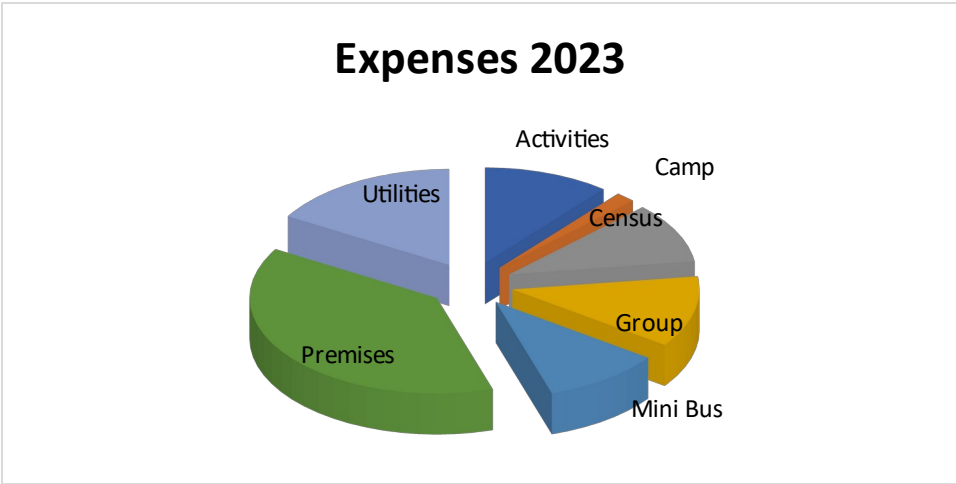
25504.79

INCOME		
AGM	AGM income	184.20
Beavers	Pirate Sleepover	255.00
Camp	France 2024	600.00
Cubs	Cub Day 2023	105.00
	Cubs July 2023	552.00
Donations	Davies Foundation	1000.00
	Misc	644.63
Gift Aid		1426.95
Grants	Leslie Sell Charitable Trust	400.00
Group	Scarves	10.00
Investiture Fees		200.00
Jack Petchey Award		300.00
Premises	Bow Lane Rental	23640.00
	Contribution towards Plumbing	450.00
	Nursery Phone	198.23
	Outside Rental	1230.00
Scouts	Bowling	222.00
	Litter Picking	600.00
	RIB 2024	150.00
	RIB	330.00
Subscriptions		10242.50
	Total Income	42740.51
EXPENSES		

AGM		314.76
Beavers	Badges	378.31
	Misc	185.05
	Pirate Sleepover	255.00
Camp	February 2023	584.10
Census		3471.00
Christingle		189.85
Coronation		99.56
Cubs	Activity Day	100.00
	Badges	495.67
	July 2023	162.48
	Misc	629.00
Grant	Leslie Sell	400.00
Group	Badges	383.62
	Flagpole Items	109.51
	Games	356.46
	Misc	951.59
	Mower, Strimmer	122.00
	Orienteering	89.50
	Photographs	56.28
	Printing Costs	182.19
	Tents	836.83
	Uniform	91.75
Jack Petchey Award		368.45
Minibus	Fuel	169.74
	Misc	30.00
	Motor Insurance	1344.97
	Repairs	1958.80
Premises	BBQ	595.00
	Cleaning	246.85
	Cooker	38.06
	Den, Rifle Range	828.96
	Drains	3828.00

	Gardening, Plants etc.	166.54
	Insurance	2731.61
	Intruder Alarm System	1655.16
	Kitchen Ceiling Installation	800.00
	Misc	459.63
	Outside lights	476.40
	Plumbing	394.80
	Ramps	239.29
	Stand-By-Fire Equip	244.54
	Tree Removal	348.00
Scouts	Badges, Woggles	266.08
	Bowling	256.65
	Incident Hike	121.11
	Litter Picking	111.51
	RIB	150.00
	Misc	315.71
Utilities	British Telecom	533.67
	Electricity Octopus	2785.21
	E-On	1389.86
	SES Water	914.00
Website Costs		240.00
	Total Expenses	34453.11
	Closing Balance	33792.19





Report from the Group Treasurer Year Ending December 2023

The Group’s Annual Report and Accounts are presented on an income and expenditure basis. A copy of the audited accounts is included in the AGM Report. There are no financial issues arising from the accounts.

Rayvathi Katzanos independently audits the accounts. We are grateful for her carrying out this work voluntarily.

We received £1426.95 in Gift Aid from HMRC this Financial Year. We would like to thank all those who have completed the necessary Gift Aid form. If you have not already completed a form and are able to do so, can you please reconsider as this brings in a substantial amount to the Group? If you require a form, please contact your Group Leader.

Thank you to all the Officers and Leaders for their support during the last year.

Martin Knight, Group Treasurer

REPORTS FROM SECTIONS

BEAVERS

Well, 2023 was quite a year!

First, I want to thank Michelle Baker (our DC) as without her there would not be a report to write as Beavers may have had to close in my absence.

Michelle ran both her own and our colony amazingly and I was so proud of what the Beavers achieved while I was away. Apparently, I did have a say in what they did and was helping with programme planning from my bed in St Helier's ITU, but I have absolutely no recollection of it, and I am sure she may well have removed some of my madder drug fuelled ideas!

Anyway, I came back to a colony of beavers with armful of badges and happy smiling faces. Here's a list of what they covered when I was away: Personal Challenges, junk modelling, pancake night, Mother's Day gifts, games nights, health & fitness challenges, book readers badge, Bug Sports Day, football, soft archery, wiggle cars, drama sessions, space badge, trip to Pets At Home, creating a comic strip, putting up tents, the annual Christingle and the amazing Pirate Camp.

Thanks to all the Beaver Leaders who with Michelle's guidance kept it all going and to all the other leaders for supporting and covering for Andrew. We wouldn't have got through it without you.

Roo (Nicky Hayward)

Beavers Scout Leader

cubs

The last 12 months have been a very difficult one for the pack because of my health issues, but they were still very busy and active working towards many badges.

Following on from last year's report we no longer have 50 cubs attending our weekly meetings as most of them are now in Scouts!

We started off 2023 by making junk models with one six making a huge Big Ben – it almost touched the ceiling of the hall! Spring meant District Chess and also St George's Day where we had a very good turnout as the District held its first parade since 2019. Thank you to all those who attended. As we headed into Easter I had the pleasure of awarding 10 Cubs their Chief Scout's Silver Award – the highest award a cub can earn. We took part in Sports Day with several individual placings. As part of their Fire Safety badge, the cubs visited Wimbledon Fire Station and had a fantastic evening being shown around and clambering over the various tenders. We finished off the summer term taking part in the Cub Football with 2 teams where all had a good time and then had a weekend camp at our Group HQ

working on the outdoor part of the programme. We also did some fire lighting and cooked marshmallows over open fires – heaven!

Baggy, Chil & Kaa along with Cobra & Kim looked after things while I had my operation and was going through Chemo and kept the Cubs working towards their activity and challenge badges. I am so grateful to them. I really missed Scouting with the young people, but they kept me up to date with all that was going on.

Our final event was joining in with the other sections at the Group's Christingle Carol Service at St Martin's Church.

In closing I would like to record my thanks to the cubs and their parents and once again to the Cub Leadership Team of Peter (Kaa), Bob (Baggy), Chris (Bandar), Delene (Kim), and Grace (Chil) plus other Group Leaders who joined in with the pack over the course of the last year.

Andrew Hayward (Baloo)

SCOUTS

We currently number 32 Scouts. We had over 40 for some time being the highest sustained amount in 20 years until we sent 7 up to Explorers. The Troop has had a busy year.

The Troop have been making their mark on the District starting off with a win (our first in this event) at the District Scout Quiz - an excellent performance from our clever Troop. We also took part in the Incident Hike in November fielding two teams with the Scouts coming a very respectful second and the second team fifth especially for some it was their first time. Our Christmas Party went well, we had good attendance at the Christingle Service and went bowling before Christmas.

The New Year started off with a day of paintballing at Campaign in Cobham and a random trip out to Krispy Kreme! February saw the Scouts triumph for the 8th time at the Scout Football – now a record for the District. A remarkable achievement.

The following week we held our annual survival camp. This year we headed off to the Natural History Museum, on to Covent Garden for street entertainment and then off to a speedboat zooming down the Thames. On Sunday, the Scouts went swimming before striking camp, and heading home. Pancake evening also took place in February and cake for all on our Leap Year Meeting on 29th February.

St George's Day was well attended, and we had an unprecedented 31 Scouts attending PGL at the end of April. They took part in rafting, problem solving, fencing, climbing. We have just taken part in Sports Day with several medals won and there is a District Scout Skills day planned which will cover compass work, first aid, axes and saws etc so the Scouts have a broad range of activities to try out.

Two scouts went on a County run event to Trooping the Colour (the Colonels Review). We were lucky to be close to the parade ground and had a great view. It is hoped that we can take more scouts / explorers next year.

Coming up is a trip abroad for some of the scouts and explorers and if we can get through the risk assessments and procedures it will be our first trip in France for 5 years. Fingers crossed.

It takes a lot of effort to run a section especially as some members of the team are working and studying full time. My thanks go to Bob (Baggy), Delene (Kim) and Jude who's help, assistance and good humour are invaluable to me. We are an amazing team.

David (Cobra)

Scout Leader

Group Scout Leader's Report

2023 was a year that tried me personally but also tried the group – but as you can see the Group has come through the last 12 months, bigger, better and stronger than before.

I will not go into too much detail, but in February Nicky was taken into hospital seriously ill. Within a week she was diagnosed with Guillain Barre Syndrome (a disease where the nerve cells attack each other) and was taken into the ICU. She remained in hospital until mid-July and as you can see has made pretty much a full recovery. This was not guaranteed. Many are left paralysed, and the worst-case scenarios can be fatal. When Nicky came home on 14 July, I then started chemotherapy 4 days later to treat cancerous nodules in my left lung. After 8 rounds of chemo and an operation (to remove part of my lung) I was given the all clear just before Christmas and I am now 6 months into remission.

As you can imagine, Scouting had to take a back seat at times. However, I managed to do what I could and when I could. It kept me sane, occupied and focused. It was a distraction but one I enjoyed and one where I and the rest of the group could continue to make a difference.

The whole Group supported the pair of us in some many ways. The leaders covered meetings, members of the Trustee Board kept me, and the family fed and you, as parents & supporters, were always asking after us. This is something and we will never forget. The love, support, visits, encouragement and prayers really made a difference we wouldn't be here without it. A special thank you should also go to Michelle Baker, our District Commissioner who stepped in and ran Beavers for the Group (and only left when Nicky was well enough to manage on her own) and also supported the rest of the leadership team. You have no idea how much of a difference you made – thank you so much.

But that's enough personal news – what has the Group been up to? In the reports that are featured in this booklet, you will see that all sections have continued to be active. All sections managed exciting outings, activities, residential experiences and inclusive, challenging and rewarding programmes that have enabled our young people to set and achieve new goals, to participate in activities that challenged them to earn the badges that they had worked so far but to also see them develop as they grow after the sections have given them 'Skills For Life'. I am proud to see the young people have grown, become empowered, learnt new skills and built on their knowledge and experience to become more confident, kind, active and thoughtful members of society and our local community.

There have been big developments with regards to The Den, where Phil Dennis from the 6/12th Mitcham played a huge part in turning it into our Shooting Range and we thank him for his time, knowledge and expertise! This also doubles up as a secondary meeting room where we can do the mucky stuff without having to worry about the hall!

The Group continues to offer the best Scouting experience that we can. But we can't do it on our own and this is where you, as a parent or supporter come in. Volunteering has been proved to be good for you (it also looks good on a CV too!). If you would like to join our team and join in the fun, then you would be very welcome. Scouting is going through several changes now and one of them is the volunteering experience. The Association, and us as a Group could do so much more if we had more volunteers. Be it on the uniformed side, helping out at the meetings with the young people, becoming involved on the 'admin' side or helping out with the various projects we have underway. If you can spare the time, anytime, then please make yourself known and come and join us. We're a friendly bunch and we are always on the lookout for new blood! Talking of new blood, we have welcomed Brian & Rosie onto the Trustee Board and Chris, James & Louise have joined us on the leadership front. Welcome!

I would also like to take this opportunity to express my sincere thanks to the entire leadership team at the 1st Lower Morden. The success of this Group is down to them. We all bring something different to the Group and it is their talents that have made this Group what it is. David continues to ensure the grounds are well kept, maintained, safe and fit for purpose. Just look around you – we are very lucky to have the HQ and grounds we have. So, Nicky, James, Louise, Tracy, Peter, Bob, Delene, Chris, David, Jude & Grace thank you so much for your support, experience, knowledge time, encouragement, patience and understanding.

Likewise, the Group would not be where it is without the continuing support from the Group's Trustee Board – thank you David C, Martin, Rachel, Rosie & Brian. Thanks also should go to their partners and families for their support too.

Finally, a huge thank you should also go to you - the parents, supporters and the Beavers, Cubs & Scouts. Without you and your children our hard work would be wasted. Thank you for the privilege of letting us teach, instruct and work with your sons and daughters.

We will ensure that that our young people will continue to "Lead The Way" as the "First Never Follows!"

Andrew Hayward
Group Scout Leader



1st Lower Morden Scout Year ending 31st December 2023

	Brought forward from 2022	25504.79
INCOME		
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EXPENSES

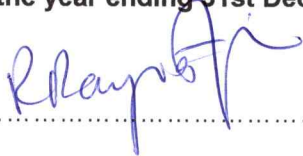
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	E-On	1389.86
	SES Water	914.00
Website Costs		240.00
	Total Expenses	34453.11
	Closing Balance	33792.19

1st Lower Morden Scout Group Account - REPRESENTED BY

Lloyds Bank	£33,792.19
Uncleared cheques	0.00
Uncleared income	0.00
TOTAL	£33,792.19

I have carried out a review of the Group's Accounts as an Independent Scrutineer.
I am satisfied that the figures shown are in order and I approve the Statement
for the year ending 31st December 2023



Rayvathi Katzanos

FCCA

01-03-2024

Dated

1ST LOWER MORDEN SCOUT GROUP

England & Wales - Charity number 303787

Accounts



Scouts 
1st Lower Morden

AGM & Annual Report

January – December 2021

1ST Lower Morden Scout Group
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Report & Accounts for the year ended 31 December 2021

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Any child wishing to join Beavers, Cubs or Scouts should have their parent/guardian contact one of the Leaders.

OFFICERS/LEADERS

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Beaver Leadership Team	Nicky Hayward Tracy Eaton Ashleigh Cadman Iva Valkanova Helena Davey
Cub Scout Leadership Team	Andrew Hayward Peter Mead Bob McNally Delene De Haas Grace File (Young Leader) Holly Wright (Young Leader)
Scout Troop Leadership Team	David Williams Bob McNally Luke Cadman Joe Benjamin Jude Faulkner (Explorer Helper)

Executive Committee

Chair	Terrie Jerrom
Secretary	Donna Murray
Treasurer	Martin Knight
Other Members	Jeff Walters, Rachel Sibson, David Collins, Keith Ridgeway

Bankers: Lloyds Bank plc.
Blackheath London Branch
PO Box 1000
BX1 1LT

Auditor: Rayvathi Katzanos

Scout Association Group Registration No: 46746
Charity Registration No: 303787

The Officers are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

The Accounts have been drawn up on an income and expenditure basis.

1st LOWER MORDEN SCOUT GROUP
Charity Number 303787
Minutes of the Annual General Meeting held on
Saturday 11 September 2021 at 4.30pm.

Present: Group Executive Committee
Group Leaders
Parents and Friends
Deborah Carter – District Commissioner
Chris Dean – Assistant County Commissioner

Meeting commenced at 7.00 p.m.

1. Welcome

Andrew opened the Meeting by welcoming everyone.

2. Apologies for Absence

Apologies received from Martin Knight, Donna Murray, Evelyn Steele, Owen Purcell and Ashleigh Cadman.

3. Minutes of AGM 2020.

Approval - These were accepted as a true record. Peter Mead.

Matters Arising – No matters arising.

4. Treasurer's Report

Please see a copy of the Treasurer's report in the Annual Report emailed out for this AGM. The accounts have been audited. We have no financial issues.

5. Section Reports

It was noted that all 3 sections had continued meeting online and had received lots of support from the young people and their parents. All sections focused on what they could do rather than what they couldn't.

It was especially noted that the troop was the first land-based troop in the County to resume face to face scouting. Terrie thanked all the leaders for all their hard work and a round of applause was given.

6. Group Scout Leader's Report

Andrew thanked everyone for coming and summarised the report – an online and offline programme was developed within hours of lockdown being announced. A special Group Challenge badge had been launched. 700-800 badges had been earned and though at times it was difficult, lonely and disconnected the group supported each other through the online platforms.

Andrew mentioned that the group had bucked the local, regional and national trend by growing over the last year and that is an achievement that not many groups could boast. We had honoured our Promise – we did our best and this success was a team effort and we should all feel proud of it. We shared best practice with others and made links across the country. Zoom visits helped keep the young people engaged and lessened the load on the leaders. During Easter, the group initiated an Easter Egg Challenge and also took on the County Commissioner's Challenge by having our posters displayed in California and New Zealand!

Lots of work had been done on the grounds and the former Gang Show Stores had reverted to Group Ownership and the leaders were discussing plans for it's future use.

Andrew closed his report by thanking the leaders, the Executive Committee, all volunteers, parents and of course our young people.

The passing of Brian Whalebone (a former leader of the 4th Morden and a supportive district leader) was recognised by a round of applause.

7. Group Scout Leader's Nomination of Group Chair

Mrs Jerrom was re-appointed as Group Chair.

8. Group Chair's Report

Mrs Jerrom echoed her written report and thanked all leaders, volunteers and members of the Executive Committee. There was a proposal from the Executive Committee to amend the Group Constitution to propose a new role of Vice Chair. Proposal was agreed with no objections.

9. Election of Group Officers and Group Executive Committee Members

Vice Chair – David Collins

Treasurer - Martin Knight

Secretary – Donna Murray

Parent Representatives - Rachel Sibson, Keith Ridgeway

GSL's Representative – Jeff Walters

Proposed – Andrew Hayward

Seconded – Terrie Jerrom

10. Appointment of Group Auditor

Rayvathi Katzanas has been appointed Group Auditor.

Proposed – Andrew Hayward

Seconded – Terrie Jerrom

11. Guest Speaker

Deborah Carter, District Commissioner, congratulated the Group for their efforts in bringing back all sections, including the Risk Assessments to ensure they were Covid safe and therefore protecting the leaders and young people.

A special mention was made with regards to David Williams who had supported the Group and the District in the development of the risk assessments.

Though lockdowns had kept us apart, the online Scouting had enabled us to make links across the world thereby creating a global community as never before. The DC gave a massive thank you to the parents for letting us loose in their homes and in the support of the activities.

The following awards were presented:

Sectional Wood Badges	– Nicky Hayward & Bob McNally
5 Year Service	– Tracey Eaton
15 Year Service	– Peter Mead
25 Year Service	– Nicky Hayward
30 Year Service	– Andrew Hayward & Bob McNally
Chief Scout's Commendation for Good Service	– Jeff Walters
Award Of Merit	– Terrie Jerrom
Bar To The Award Of Merit	– Nicky Hayward & Bob McNally

11. Chris Dean – Guest Speaker

Chris was pleased with the support on show tonight and commented that this was a positive sign for the future of the group. He was pleased to see a lot of thank yous had been made and felt this was thoroughly deserved and the last year had been particularly tough. He was pleased to see and read how the group had coped in 2021 and had not only maintained numbers but also grew significantly. The Group had bucked the national trend where numbers had fallen – especially in Beavers. 10% of adult leadership had been lost and it was pleasing to see the group also buck this trend. Chris also mentioned that a lot of changes had been made recently.

There was a new top team at the head of the organisation, a new Chief Commissioner, a new County Commissioner, the introduction of Squirrels, the selection of contingent members for the Jamboree in South Korea and that all restrictions had been lifted following the move to 'Green'. Chris wished us well for the oncoming year.

12. Any Other Business

None. The Meeting closed at 5.10 p.m.



1st Lower Morden Scout Group Year Ending 31 December 2021

Income

Opening Balance		20598.56
Income		
BBQ		168.50
Beavers	Beavers Fun Day	300.00
	Campfire Day	65.20
Camp	Cubs October camp	1950.00
	France 2022	200.00
	Wales Acorn refund	8980.00
	Wales	3930.00
Cubs	Water Sports	460.00
Donations	Co-Op	1889.79
	Defibrillator	650.00
	Misc	423.17
Gift Aid		1121.62
Grants	Covid Grant LBM	8764.00
	Leivers Trust	1000.00
	MVSC	2040.53
	SES Water Community Fund	500.00
Group	GLSW Electricity Contribution	1000.00
	Scarves	5.00
Investiture Fees		265.00
Memorial Donations		70.00
Mini Bus Hire		25.00
Premises	Contribution Towards Floor Cleaner	500.00
	Nursery Phone	162.09
	Rental Income	11524.50
Scouts	Bowling	88.00
	Paintballing	300.00
Subscriptions		6362.50
T Shirts Income		113.00
Total Income		52857.90

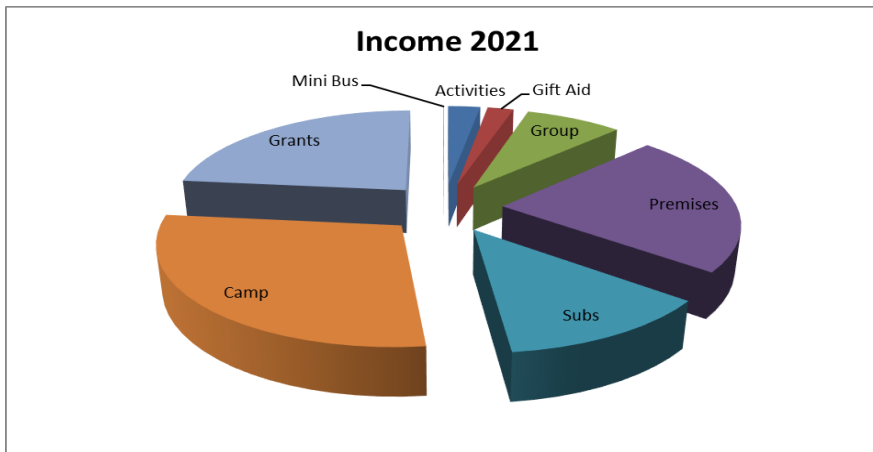


Expenses

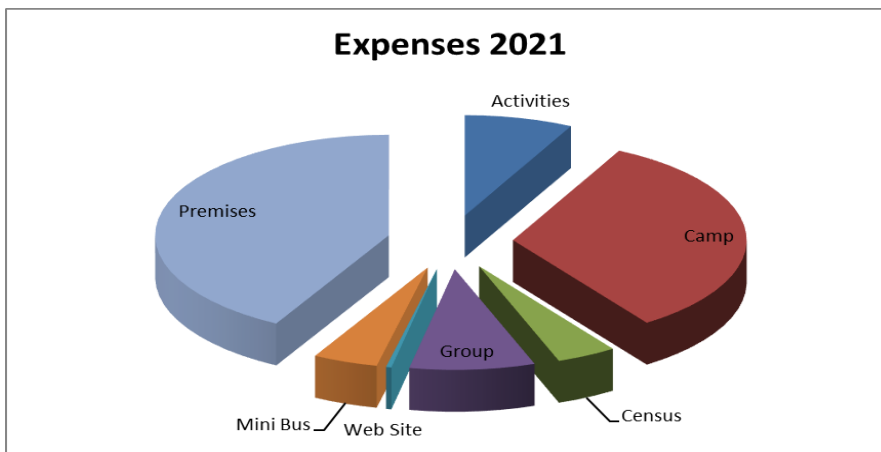
Expenses		
AGM		60.00
Badge Account		50.00
BBQ Exp		189.45
Beavers	Beavers Expenses	505.79
	Beavers Fun Day	441.89
	Campfire Day	30.20
Camp	Cubs October	1867.10
	France 2020 refund	450.00
	Norfolk Lakes	8317.09
	Spain refund	320.00
	Wales	5328.00
	Wales	1410.00
Census		2240.00
Christingle 2021		137.96
Cubs	Cubs Expenses	1315.50
	Water Sports	468.00
Group	Group Expenses	2008.32
	1st Aid Kit Items	120.93
	Archery exp	435.63
	Furniture	207.50
	Lawn Mower	204.95
	Scarves	505.00
	Uniform s	608.25
Memorial Stone		275.00
Mini Bus	Fuel	143.73
	MOT	60.00
	Motor Insurance	1349.47
	Motor misc	67.98
	Motor Tax	165.00
	Repairs	640.32
Premises	Alarm System	163.57
	Cleaning	335.00
	Cooker	49.99
	Defibrillator	910.00
	Fencing	86.97
	Fire Doors	11664.00
	Floor Cleaner	1573.62
	Hand Driers	1069.01
	Insurance	2207.37
	Misc	668.41
	Plumbing	90.00
	Stand-By-Fire Equip	171.60
	Thermostats	509.81

Scouts	Scouts Expenses	526.78
	Bowling	112.95
	Paintballing	330.00
Training Expenses		97.75
Utilities	British Telecom	353.41
	Electricity 2020 SSE	224.78
	Electricity Octopus	1001.78
	Gas E-On	1033.94
	Gas Npower	236.60
	SES Water	319.00
Website Costs		201.60
Zoom		100.73
Total Expenses		53961.73
Closing Balance		19494.73

Income – Where the Money Came From



Expenditure –Where the Money Went



Group Chair's Report

At this time of year, I often find myself thanking the wonderful group of leaders we have at 1st Lower Morden Scout Group, who work tirelessly to create and deliver exciting and innovative activities for your children to participate in. This is not a given. Everyone involved gives their time to make your children's scouting lives a positive experience for them. All sections are led by people who strive to provide opportunities for all our young people to develop skills and encourage them to have high aspirations. The last two years have been a challenge to us all and I am pleased to say that we are getting scouting back to the way it was pre-pandemic. So, I make no apology for using this opportunity yet again to thank them all.

Unfortunately, the Group is not as sound financially as it has been in the past, the increase in cost of living is affecting the group too, we have reluctantly had to increase subs in order to maintain the high level of scouting we provide in the fantastic HQ that we have. It is imperative that you, as parents, make prompt payment of subs. Please gift aid your subs as this brings in a lot of money to the group at no cost to yourselves.

The HQ at Bow Lane has been kept in excellent repair and is a pleasure to visit. I would like to take opportunity to thank David Williams who works tirelessly on this.

Finally, I would like to finish this report with a special thank you to Andrew Hayward our GSL, who has continued to lead the group with enthusiasm and great determination throughout this year.

Terrie Jerrom.

Group Treasurer's Report

The Group's Annual report and Accounts are presented on an income and expenditure basis. A copy of the audited accounts will be displayed on the notice board. There are no financial issues arising from the accounts.

Rayvathi Katzanos independently audits the accounts. We are grateful for her carrying out this work voluntarily.

I would like to point out the following from the accounts:

- Gift Aid this year raised £1121.62.
- Government Covid-19 Lockdown grants received £ 8764.00.
- Other grants received £3540.53.
- Major expenditure was the purchase of fire doors £11664.00.
- Thank you to all those who have completed the necessary Gift Aid form. If you have not already completed a form, can you please reconsider as this brings in a substantial amount to the Group? If you require a form, please contact your Group Leader.

Thank you to all the Officers and Leaders for their support during the last year.

Martin Knight

REPORTS FROM SECTIONS

BEAVERS

As we started the new year in lockdown, the beavers first task of the year was to complete the Christmas Challenge. A good number took part and duly earned this award. When our meetings resumed in January this was via Zoom and we had an average attendance of 75% most weeks which was very pleasing.

The first online challenge was to check out the IT skills of the beavers by sending messages via text, WhatsApp, memorising their parent's mobile number, sending an email and then sending themselves a letter to compare the speed. We think they were a bit shocked to find out how slow the post is compared to other methods of communication!

During February Half Term the beavers too part in the 'Prince of Wales 6 nature challenge' and we received some fantastic leaf art, stone art and cress/seed caterpillars. We also purchased bird boxes and bug hotels for the beavers to paint and put in their gardens.

Online activities continued with the beavers building Lego tower bridges plus having an array of guests join us from a drumming evening to 'Witchy Woo the story teller', an evening with someone who kept reptiles and a memorable evening making armpit fudge!

We joined in with the Group's Easter Egg Hunt by putting up beautiful, coloured pictures of eggs in windows across our community and throughout the District. We then gave the beavers a list of local roads so the beavers and their families could go hunting over the easter weekend and upon completing the hunt collect an Easter Egg from the HQ as their reward.

April arrived with a great deal of excitement as the Beavers were able to return to face-to-face meetings. We packed a lot of activities in (ALL Covid safe) where the programme was all about making friends, undertaking team building activities and doing things that the beavers had missed. We kept that term's programme full of these activities to keep them busy and occupied!

The colony had hoped to attend the District Beaver Day at Walton Firs in June, but this had to be cancelled because of covid restrictions. This didn't deter us as we held our own one! Activities included a rope bridge, cooking marshmallows over a fire, face painting, soft archery and tomahawk throwing amongst others! The beavers had an amazing day and was a great way to finish off the term.

For a change we had the Group AGM in September, and it was great to all meet up as a group once more. We also hosted the Kingston & Malden Scout & Guide Band and they entertained us playing at their first post Lockdown performance!

We got the beavers to act as super sleuths when we discovered that our Beaver Mascot had been kidnapped. Using the clues available he was soon rescued without a ransom being paid! Lots of fun was had this term as things started to return to normal. We undertook the 'Disability Awareness Badge' and we had a visit from Megan and Rowley – her super assistance dog. The beavers also got to have a go on an electric wheelchair, tried out crutches and boots to understand how hard it is to walk with these aids.

Lots of beavers attended our Christingle Service which was held at our HQ for a change. We opted for glow sticks instead of candles and all the possible germs that could be released if everyone blew on them!!

Though it was rather an unusual and very different year, we succeeded in keeping our beavers active and having fun. Thank you to our parents who were with the beavers when they logged in to the weekly meetings, who had their

houses trashed when we held the scavenger hunts and just for being there to support all our young people in what has been a difficult time for everyone.

Thanks to all the team – you know who you are! Even if you weren't able to log on each week you were there in the background offering support. Here's to a better and more active Scouting 2022!

Roo & Team



As the Scout Association's restrictions started to ease during 2021 it meant we could revert to a more 'normal' programme but like 2020, the leadership team were determined that we would focus on what we could do rather than what we couldn't. This flexibility, can-do attitude has meant that the cubs have had an action-packed year with many activities including a trip to PGL Marchants Hill with the Scouts.

Because of the size of the pack we couldn't initially all meet together so the pack was split in half with Group A meeting one week and then Group B meeting the next – both doing the same programme and earning the same badges.

The cubs were very patient with us as the new way of working took some time to get used to but together, we did it and I think returning did wonders for not only the cub's mental health but also the leaders.

Highlights over the last year have included a visit by the touring production of 'Bicycle Boy' as the pack paid host to their opening date of their 2021 UK Tour. It was Covid safe and great fun! The cubs also earned their 'Paddle Sports' and 'Time On The Water' badges with a Saturday session at Wimbledon Park Lake. It was really heartening to see the Cubs on the water (again Covid safe) undertaking normal activities. We are determined to see if we can make this activity a regular occurrence.

A large number of the pack also attended a weekend away at PGL in Marchants Hill along with the scouts where a fantastic time was had by all. It was great to get away with the young people once again and see the enjoyment on their faces. We all liked it so much that we are returning in September 2022 too!

Badgework continued to be undertaken and a huge number of badges have been achieved over the last 12 months. This will pave the way to some of the cubs being awarded their Chief Scout's Silver Awards later this year and in 2023. We are all very proud of them – they have worked so hard.

Numbers have continued to increase over the last year too and in my positions as Group Scout Leader as well as the 'unofficial Akela' I continue to be delighted and very, very proud. Our cub pack is now one of the largest in the District. This is purely down to the hard work undertaken by the cub leadership team to ensure that despite Covid and the restrictions placed on us, we were going to keep our young people active, engaged and Scouting. The results proved that we did the right thing – growing the pack helped the group to grow in turn and I am pleased to say that the 1st Lower Morden were one of a handful of groups regionally to grow over lockdown. I am so proud of the leadership team and also our cubs. They kept the faith, embraced a different way of Scouting, made the most of things and quite simply did their best.

In closing I would like to record my thanks to the cubs and their parents who stayed with us over 2021 and to also to the Cub Leadership Team of Peter (Kaa), Bob (Baggy) and Delene (Kim) plus other Group Leaders who joined in with the pack over the course of 2021.

Andrew Hayward (Baloo)

SCOUTS

We currently have 20 scouts with more to come up in June and September. The scouting section has been full on since our last AGM Report as activities have been running again. We certainly cannot be accused of standing still over the last 12 months!

Since our last report the Scouts accompanied by the explorers spent a week at Manor Adventure in Norfolk. Canoeing, kayaking, climbing and rafting were run in a busy week. September saw us away again this time with the cubs at Marchants Hill a PGL Centre for a weekend. The Troop took part in giant swing, rafting, shooting and climbing. November saw our attendance at the Remembrance Day Parade and December saw the return of our Scout Christmas Party.

Our Survival Camp weekend ran in February and we headed off to London to visit the Imperial War Museum in the morning and we then took a speedboat to down the Thames in the afternoon.

March saw us competing again in the District football competition and we won yet again. An unprecedented 5 times! We do not want to give that trophy back!

The scouts have also been on the Solent on a RIB powering across to moor just off the Isle of Wight, assisted in litter picking for the London to Brighton mini car run before heading off to Brighton for the day, competed on the District Cyclocross and District Sports Day which saw us win a trophy with the cubs in the Relay.

We have the Jubilee Celebrations coming up, rafting, water party and a camp at Bow Lane in August.

As well as the above the scouts have earned a number of badges some without the scouts realising!

My thanks go to Bob (Baggy) and Joe and our Explorer helper Jude who have all been brilliant.

There are many scout troops but there is only one 1st Lower Morden

David Williams (Cobra)





Group Scout Leader's Report

The last 12 months have started to bring in a sense of normality once again but 2021 still gave us some challenges as we returned to face to face meetings with new ways of working and new guidance given to us by the Scout Association so when we could return, we did so safely.

You will have read in the reports the various activities the sections have been up to and it has been great seeing things return to normal – or a new normal! We held a very successful AGM in September where we were entertained by the Kingston & Malden Scout & Guide Band. They were playing at their first post lockdown performance which must have been thrilling for them as well as us. We also held our Christingle Service once again but held it at the HQ where we could have more ventilation than would be available at St Martin's Church. It was pleasing to see both events being well attended. Yet again we focused on what we could do rather than what we couldn't.

It is very pleasing that I can stand before you once again and say that despite the challenges the group has had another good year where numbers have grown, where fun and adventure have been had and where young people have grown in their personal development and where they have been empowered to make a positive contribution to society – just look at the amazing response we've had to the crisis's in Afghanistan and Ukraine. I firmly believe that following a year that mostly kept us apart, it was 2021 that brought us all much closer and together than we have ever been before. I also believe not only has this benefited us personally but also the community and Scouting. Right now, I feel that we are in the middle of something special. I can't really put my finger on it, but this cohort of young people have a chance to embrace the best possible Scouting we can offer here and to really make something of the opportunities they have been given.

We will ensure that that our young people will continue to "Lead The Way" as the "First Never Follows!"

We have continued to do a lot of work in and amongst our HQ and grounds and it is pleasing to see the place looking a lot brighter! The large outbuilding that was formally the County Gang Show costume store and is now called 'The Den' and is being currently being developed into an additional meeting venue and also an air rifle shooting gallery. There is still some work to do and this project and others we have planned will cost money and will take time and effort to undertake. If there are any volunteers out there who may be able to help us in completing the various projects that we are currently undertaking, please contact me. Likewise, if you think that you have a skill or a talent that you think might be useful to the group (practical, fund- raising, administrative etc) then please also get in touch with me or the leadership team. *Whatever* you can do and offer will be appreciated and welcomed!

I would also like to take this opportunity to express my sincere thanks to the entire leadership team at the 1st Lower Morden. The success of this Group is down to them. We all bring something different to the Group and it is their talents that have made this Group what it is. Delene & Iva have fitted in seamlessly to the group as have Helena with the beavers and Joe with the Scouts. Grace has been joined by Holly and both of them are just about to finish the Young Leader Scheme with us. Sadly Brian (Ikki) decided to leave during 2021 but to the team that remain - Nicky, Ashleigh, Tracy, Iva, Helena, Peter, Bob, Delene, David, Luke, Joe, Holly & Grace thank you so much for your support, zoom expertise, patience and understanding. We got through this TOGETHER.

Likewise, the Group would not be where it is without the continuing support from the Group's Executive Committee – thank you David C, Keith, Rachel, Jeff, Martin, Donna and our Chair, Terrie Jerrom. Thanks also should go to *their* partners and families for *their* support too. If you have a talent and would like to get involved on the 'admin' side,

then please make yourself know and come and join us. We're a friendly bunch and we are always on the lookout for new blood!

Finally, a huge thank you should also go to you - the parents, supporters and the Beavers, Cubs & Scouts. Without you and your children our hard work would be wasted. You encouraged them to re-join us once we were allowed to meet face to face along with the new challenges and ways of working. Like 2020, the last 12 months have not been at all easy but I am proud that as a Group, we rose to the challenge, put our young people first and kept them engaged, interested and challenged. As a result our numbers increased in all sections enabling the group to be one of a few locally and regionally to grow over Covid – not many can claim that! Thank you for the privilege of letting us teach, instruct and work with your sons and daughters. Together, we will all work to build on our successes and put the young people first and give them the best Scouting experience possible.

Andrew Hayward (Baloo)



1ST LOWER MORDEN SCOUT GROUP

England & Wales - Charity number 303787

Accounts



AGM & Annual Report
January – December 2020



1ST Lower Morden Scout Group
Registered Charity No 303787
Report & Accounts for the year ended 31 December 2020

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Section Meeting Times

Beavers (6 – 8 years)	Tuesday	5.45 – 6.45 pm
Cubs (8 - 10½ years)	Tuesday	7.00 – 8.30 pm
Scout Troop (10½ - 14 years)	Thursday	7.15 – 9.00 pm

Any boy or girl wishing to join Beavers, Cubs or Scouts should contact one of the Leaders.

OFFICERS/LEADERS

Group Scout Leader	Andrew Hayward
Beaver Leadership Team	Nicky Hayward Tracy Eaton Ashleigh Cadman Iva Valkanova Helena Davey (Helper)
Cub Scout Leadership Team	Andrew Hayward Peter Mead Bob McNally Brian Penders Delene De Haas Grace File (Young Leader)
Scout Troop Leadership Team	David Williams Bob McNally Luke Cadman

Executive Committee

Chair	Terrie Jerrom
Secretary	Donna Murray
Treasurer	Martin Knight
Other Members	Jeff Walters, Rachel Sibson, David Collins, Keith Ridgeway

Bankers: Lloyds Bank plc.
Blackheath London Branch
PO Box 1000
BX1 1LT

Auditor: Rayvathi Katzanos

Scout Association Group Registration No: 46746
Charity Registration No: 303787

The Officers are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

The Accounts have been drawn up on an income and expenditure basis.

1st LOWER MORDEN SCOUT GROUP
Charity Number 303787
Minutes of the Annual General Meeting held on
Tuesday, 7 July 2020 at 7 p.m.via Zoom.

Present: Group Executive Committee Group Leaders Parents and Friends
 Rob Brumwell – District Chairman Deborah Carter – District Commissioner
 Alsion Edwards – ADC Leader Training Tim Kerridge – ADC Scouts
 Michelle McNamara – ADC Cubs Owen Purcell - ADC Beavers

Meeting commenced at 7.00 p.m.

1. Welcome

Andrew opened the Meeting by welcoming everyone. He usually reads a prayer but this time decided to read a letter received from the Chief Scout, Bear Grylls.

In 1907, a new movement was born on Brownsea Island, in Poole Harbour Dorset – one that would bring skills, adventure and friendships to millions of young people around the world today.

It was on that small island that Robert Baden-Powell founded the Scouts, taking a small group of young people from diverse backgrounds, with the goal to learn about the great outdoors, and show that we had more in common than divides us.

Since that first camp, Scouting has grown year on year to become today a worldwide family, some 54 million strong, across almost every nation on earth. It is, without doubt, one of the greatest youth movements in history.

The clear purpose back then (and still today) was to unite and inspire young people to learn how to celebrate their differences, to love and protect the outdoor world, to serve communities, and to be empowered with skills for life. And that is the legacy of the Scouts that lives and breathes today.

It is in our nature, as Scouts, to endeavour to be open, respectful, and compassionate to all, and to be leaders of determination and integrity.

That's why those first Scouts, and the ones that followed, made a promise to be kind and helpful. It is the very heart of what we do.

This last week, people have expressed much confusion and anger at the possible removal of a statue of Lord Baden-Powell in Poole. To me, and many Scouts around the world, Brownsea Island, (the place that the statue looks out on), is a reminder of that great Scouting vision, that has since helped so many young people gain vital, life-enhancing skills for their own futures.

As Scouts, we most certainly do not celebrate Baden-Powell for his failings. We see them and we acknowledge them. And if he were here today we would disagree with him on many things, of that there is no doubt. And I suspect he would too.

But we also recognise that Baden-Powell is part of our history, and history is nothing if we do not learn from it. So we also acknowledge Baden-Powell's vision, and I truly am so grateful to him for starting the Scouts - a living, breathing, modern movement that has immense power to unite and inspire people.

This is why I whole-heartedly stand beside the righteous anger unleashed by the killing of George Floyd, and together we must all do what we can to right the awful injustices that BAME communities live with every day.

And it's right that we take time to listen, to educate ourselves, and reflect on our movement's history. We need the humility to recognise there are times when the views and actions from our Scouting's past do not always match the values we live by today. We must learn, adapt, and improve.

Scouting, to me, is founded on this humility, and on listening and respecting others, especially communities that are vulnerable or oppressed. Inclusion and acceptance are at the heart of our Scouting values, and we are never afraid to call out language and behaviour that do not match those values.

I hope that as Scouts we are the anti-thesis of any hatred or polarisation that can come with social media. And when it comes to racism – indeed any form of discrimination or prejudice – our movement should be part of the solution, not the problem. We must be peace makers and unifiers.

Baden-Powell may have taken the first step in creating Scouting, but the journey continues today without him. We know where we came from but we are not going back. We are always looking forward, to a brighter future for our young people.

And as for the statue of Baden-Powell? Well, my hope is that Scouting statues in the future will be there to remind us all of one thing: the huge positive influence that Scouting continues to bring to so many young people worldwide. And long may that continue.

2. Apologies for Absence

Apologies received from Jeff Walters and Rachel Sibson

3. Minutes of AGM 2019.

Approval - These were accepted as a true record. Peter Mead.

Matters Arising – No matters arising.

4. Treasurer's Report

Please see a copy of the Treasurer's report in the Annual Report emailed out for this AGM, Accounts pages 4 and 5. The accounts have been audited. We have no financial issues.

5. Section Reports

Individual reports for Beavers, Cubs and Scouts had been circulated as part of the Annual Report. Again, if you have any queries on these reports, please ask the Section Leader. David Collins, Parent Representative on the Executive Committee, thanked the Leaders for managing to keep Section Meetings going over the last 14 weeks of lockdown due to Covid-19. They have done an amazing job. Terrie Jerrom, Chair of the Executive Committee, also thanked the Leaders for all their hard work during this difficult time.

6. Group Scout Leader's Report

Andrew thanked everyone for joining the Zoom AGM Meeting which the current lockdown situation had forced upon us. Thank you also to the distinguished Leaders who have joined in this Meeting.

2019 had been a difficult year personally for Andrew as well as 2020. Let us hope 2021 will be better.

He also thanked the Leadership Team and Executive Committee for their help through this difficult time, as well as David, Mike and Alan for keeping the grounds tidy.

2019 had been a very good year for the Group and all details are in the Report.

7. Group Scout Leader's Nomination of Group Chair

Mrs Jerrom was re-appointed as Group Chair.

8. Resignations

Mrs Jerrom said it was unusual to receive Resignations, but Evelyn Steele had decided to stand down as Group Secretary.

9. Election of Group Secretary

Donna Murray has agreed to take up this position in the Group. Proposed - Andrew Hayward

Seconded - Martin Knight

10. Election of Group Officers and Group Executive Committee Members

Treasurer - Martin Knight

Parent Representative - Rachel Sibson. David Collins

GSL's Representative – Jeff Walters

Proposed – Andrew Hayward

Seconded – David Williams

11. Appointment of Group Auditor

Rayvathi Katzanas has been appointed Group Auditor.

Proposed – Andrew Hayward

Seconded – Evelyn Steele

10. Guest Speaker

Deborah Carter, District Commissioner, mentioned that the last time she was with the 1st Lower Morden was a celebration for the special Award Andrew had received to celebrate everything he had done while recuperating from cancer and how the Group had supported him. Lockdown happened after this celebration.

Scouting is about teaching the youngsters skills for life.

Deborah was delighted how the Leaders had adapted to virtual meetings overnight as well as new technology and new games. Each and every one of us were not prepared for lockdown, no advance warning or training. We were all learning together and sharing things that worked and those that did not. Deborah said she was full of pride for all her Leaders. They had shown the true Scouting spirit. Thank you to the Parents for allowing Scouting to be in their front rooms with Parents helping in a way not expected. If any of the Parents had enjoyed their time with their children during these Zoom meetings and would like to help further, please let Andrew know.

We are now at Amber and looking to see how we can go back to delivering some face to face Scouting. No large groups – anything outside must be risk assessed – and we will need help in delivering this.

The Group's HQ are spotless and everyone can see how good it looks.

Be patient with each other, be kind and thoughtful.

Thank you to all of you for helping each other to keep safe.

11. Chair's Remarks

Mrs Jerrom thanked the Executive and Leaders for all the work they have done this last year. Thank you to Andrew for organising grants and working around the hall. Have a lovely Summer everyone.

12. Any Other Business

None.

The Meeting closed at 7.32 p.m.

A Virtual Magic Show followed the AGM with Magician Paul Fowler which everyone who stayed with Zoom enjoyed.

At the end of the show the following took place:

- Beavers - Nicky Hayward (ROO) thanked the Beavers for joining the meetings every week and hope they had some fun.
- Scouts/Explorers - David Williams (Cobra) thanked the Scouts for joining the meetings and hopefully these will continue over the summer months.
- Beavers - Tracy Eaton (Koala) said it was lovely to see the Beavers having fun over the last few months.
- Cubs - Bob McNally (Baggy) said he looks forward to getting back to face-to-face meetings.
- Cubs - Peter Mead (Kaa) said a special 'thank you' to Cobra for standing in while he and Andrew were unable to attend Meetings.

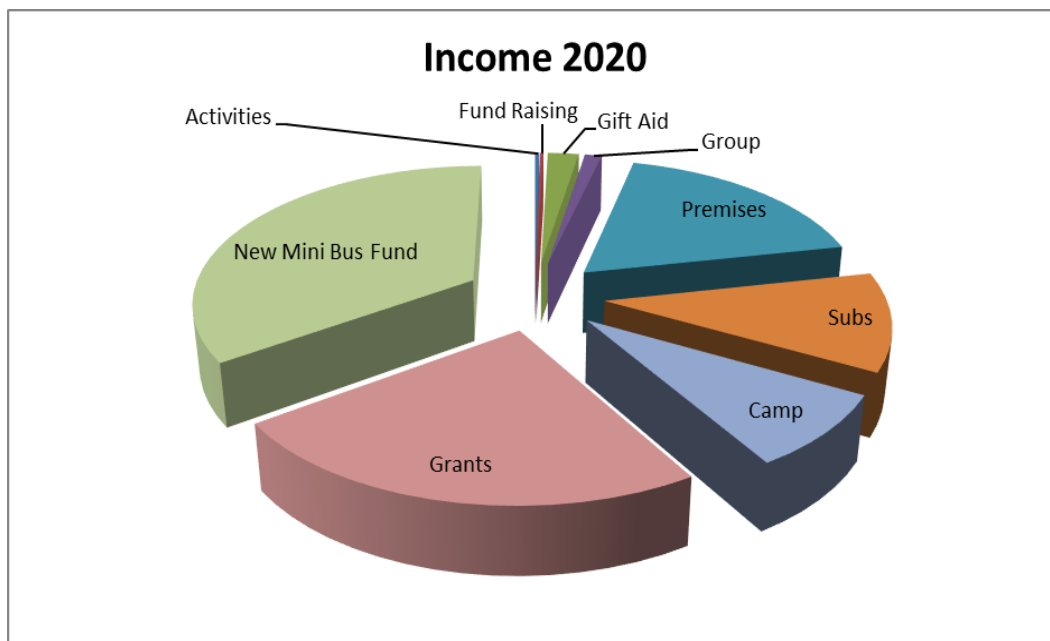
1st Lower Morden Scout Group Year Ending 31 December 2020

Bank Account			20598.56
Opening Balance			16010.75
Income	Beavers		135.00
	Camp		
		Feb Survival	630.00
		France 2020	2080.00
		May Cub Camp	70.00
		Refund Spain 2021	1500.00
		Spain 2021	300.00
		Virtual Beavers October	120.00
	Cubs		0.00
	Donations		508.74
	Fundraising		120.99
	Gift Aid		1183.85
	Grant		
		Government Covid-19 income	10000.00
		Jack Petchy Award	250.00
		Merton 2nd lockdown grant	1334.00
		MVSC income for insurance expenses	1850.00
	Group		87.00
	Investiture Fees		85.00
	New Mini Bus Fund		
		Donations Minibus	400.00
		Leiver's Trust minibus	5000.00
		Misc - mini bus	140.85
		TFL Scrappage	7000.00
		W & W Scout Loan	7000.00
	Rental Income 2020		10088.38
	Scouts		30.00
	Sharks ESU subs		257.88
	Stores		23.00
	Subs		6015.00
	T Shirts income		35.00
Total Income			56244.69
Expenses	AGM exp		100.00
	Badge Account		50.00
	Beavers exp		765.08
	Camp		

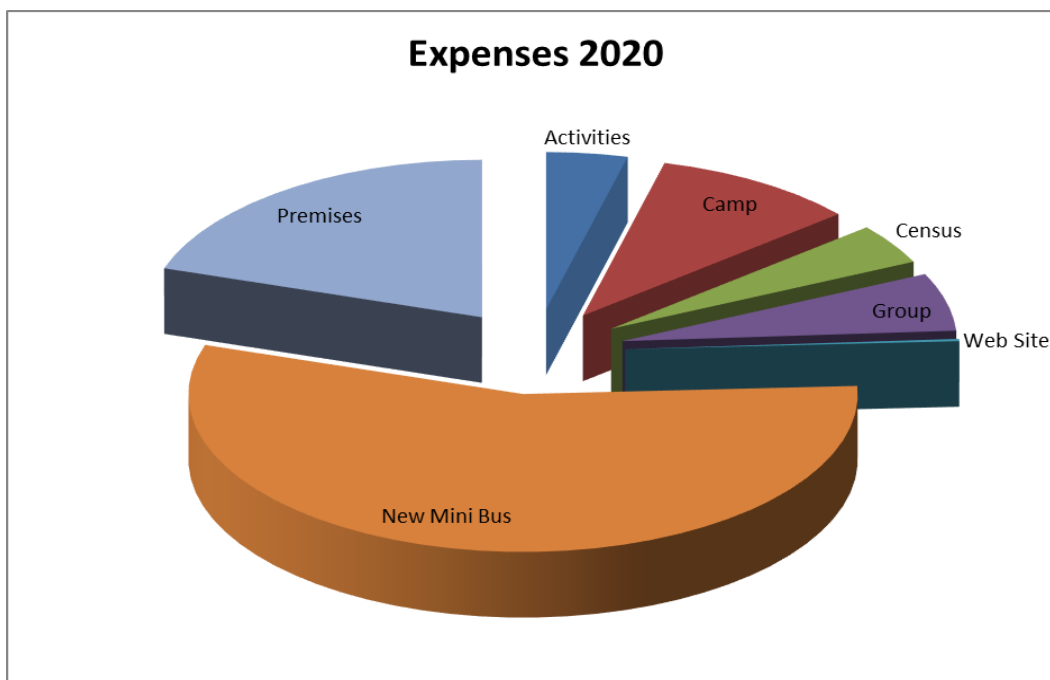
		Feb Survival expenses	643.97
		France 2020 expenses	3282.00
		France 2020 refund	450.00
		May expenses	70.00
		Spain 2021 refund	560.00
		Virtual Beavers expenses	120.00
	Celebration 14 March 2020		139.72
	Census		2142.00
	Christingle 2020		10.50
	Cubs exp		903.80
	Grant expenses		
		MVSC insurance expenses	1850.00
	Group exp		2095.32
	Mini Bus		
		Diesel	102.38
		Motor Insurance / tax refund	-199.14
	New Mini Bus		
	New - misc	New - misc	107.68
	New motor insurance	New motor insurance	1206.65
	New petrol	New petrol	20.00
	New road tax	New road tax	165.00
	Portable garage	Portable garage	656.89
	Purchase price	Purchase price	19794.00
	W & W Scout loan repayment	W & W Scout loan repayment	7000.00
	Premises 2020		
		Alarm System	156.08
		Boiler	90.00
		British Telecom	145.29
		Cleaning 2020	95.00
		Electricity Octopus 2020	111.82
		Electricity 2020 SSE	1236.53
		Gas 2020 Npower	508.50
		HQ Signs	416.40
		Insurance	213.74
		Lights	2851.20
		London & Surrey Gas	90.00
		Misc - premises	424.52
		Padlocks / keys	105.00
		Projector screen	138.00
		SES Water	264.00
		Shed	1054.80
		Taps	561.92

	Scouts exp	499.26
	Tents	351.89
	Website costs	121.60
	Zoom	185.48
Total Expenses		51656.88
Closing balance		20598.56

Income – Where the Money Came From



Expenditure – Where the Money Went



REPORTS FROM SECTIONS

BEAVERS

Well, 2020 started out normally but little did we know what was about to hit us! I've faced a fair few challenges in my 25 years as a beaver Leader – no children, shortage of leaders, shortage of space, no money, etc but the past year topped it all!

Here is a quick overview of our very different but fun year.

We started the year with an amazing District trip to Kidzania taking over 200 Beavers (including nearly all our colony and all our leaders). A great time was had by all with a few leaders feeling slightly envious that we had nothing like this when we had children!

Lockdown hit in March but in no time at all we had set up challenges via our parent's Whatsapp group and within a couple of weeks thanks to Baloo we were running our weekly meetings on Zoom. We managed to adapt our programme, turning the houses of our young people upside down with the various challenges that we set. We got the Beavers cooking (I remember arm-pit fudge being a success!), growing vegetables and plants, learning new skills, and playing a variety of different games. We were the Group that instigated putting the rainbows in the windows and this was picked up on by the District and proved a great success.

We clapped for carers in our uniform some weeks and were out in force, again in our uniform, clapping on St George's day/ All these pictures were uploaded and shared around our Whatsapp group and we found this really helped the young people remain positive.

The outcome after the lockdowns was amazing. We kept our numbers, invested new members whilst following the social distancing rules and kept the children in contact with their friends. The thanks and positive comments from the parents are something I will always remember and the many armfuls of badges earned over lockdown will forever be a reminder to the beavers as to what is possible and can be achieved even in the most difficult of circumstances.

Thanks to Owen, the Assistant District Commissioner for Beavers, for the regular monthly meetings that helped to keep the beaver leaders all motivated, to Baloo for his IT skills (and to Helena who was also an IT whizz) on Zoom that enabled us to meet online. Thank you to the whole group and the leadership team for simply being amazing over the last year!

Nicky Hayward (Roo)

cubs

As you all know 2020 was a very challenging year for everyone – not just cubs but with the leadership team we have we were determined that we would focus on what we could do rather than what we couldn't.

The first 2 months of the year were spent undertaking normal badge work but come March 2020 we moved our programme online. This was done within hours of lockdown being announced as we were determined to keep our cubs active and engaged. I am pleased and proud to say that the majority of the pack joined in with the online meetings and activities but those who weren't comfortable with online meetings were not excluded as we also offered an offline programme too.

Both our online and offline programmes were a great success. We had various external visitors such as a Lego evening, a drama evening, birds of prey, the history man, magic nights as well as our own online programme. This was undertaken along with our own Group Challenge (that all sections could work for) as well as undertaking the Home Adventure Challenges originally devised by our neighbouring County – Greater London South but amended to suit our needs. We also undertook the District Christmas Challenge, the Prince of Wales Challenge and also the Cub Naturalist badge which is one of the harder and longer cub badges to earn. All these badges could be earned on and offline so no-one missed out. We also shared our programmes, ideas and challenges around the District to help other packs and groups with their own online/offline offering.

Even though we hardly met in person I can testify that the Cubs earned approximately 500 badges between them over the course of the last year. A fantastic achievement and one they should feel very proud of. I know myself and the cub leadership team are. The cubs and their families also joined in with our own virtual St George's Day Service and the Christmas Christingle Service.

Numbers increased over the last year too and in my positions as Group Scout Leader as well as the 'unofficial Akela' I was delighted and very, very proud. This is down to the hard work undertaken by the cub leadership team to ensure that despite Covid and the lockdowns we were going to keep our young people active, engaged and Scouting. The results proved that we did the right thing and this has continued as numbers have grown even further as restrictions eased. I am so proud of them and also our cubs. They kept the faith, embraced a different way of Scouting, made the most of things and quite simply did their best.

In closing I would like to record my thanks to the cubs and their parents who stayed with us during a very difficult and hard year but also to the Cub Leadership Team of Peter (Kaa), Bob (Baggy) and Brian (Ikki) plus other Group Leaders who joined in with the pack over the course of 2020.

Andrew Hayward (Baloo)

SCOUTS

This is a unique report one which I never thought I would have to write. We were riding high on our win in the District Football Competition when the first lockdown hit us. Meetings reverted to Zoom for a time when we tried to get an understanding on what has happened and how to continue to meet.

Scouting is essentially an outdoor, hands on, face to face movement. The young people have had to cope with unprecedented challenges. The last thing most of them need would be more time stuck in front of a computer screen. The same applies to us!

We had the singular honour of being the first Section in the District to reopen last August. Risk assessments were drawn up, the hall cleaned and signs went up in abundance. The other groups followed in our wake!

Our time together continued until a further lockdown in November.

We are now preparing to return on the 1st of April and new plans and games have been drawn up to welcome the Scouts back. We will meet outside before the rules are hopefully relaxed and we can venture indoors again.

Scouting activities in the District will return too and the troop can enter and take part again in the number of events that are put on for us.

This has been a difficult time for all of us. I hope that with the return to face to face scouting we will be able to recover and improve our mental health.

We have a trip planned to Wales in the summer as international trips are not permitted this year. I hope this will go ahead as the water sports centre looks good fun!

We are volunteers and never has our resolve been tested so much. My thanks goes to Baggy and Luke who have tirelessly volunteered alongside me.

We will now rebuild and take the Troop forward. Good times ahead!

Since Easter, the Troop have been meeting face to face every week. We have been practicing our fire lighting skills, some axemanship and trying to co-operate on team challenges. We have also been visited by a juggler who showed the Scouts the best way to throw scarves in the air, as well as using the Diabolo and Unicycle.

A District Cyclocross is planned at the end of May and District Sports Day on the 17th of July.

We hope that the good weather and relaxing of restrictions will mean that we can venture out and plan more trips.

David Williams (Cobra)

Group Chair's Report

The last sixteen months has been a challenge to us all at home, work, school and in scouting. Needless to say our wonderful leadership team have worked strenuously to keep scouting going for all the young people who benefit from our group. This has not always been easy with online meetings to socially distanced meetings outside at Bow Lane, but we've got through this together and scouting continued and thrived.

Everyone involved gives their time to make your children's scouting lives a positive experience for them. All 4 sections are led by people who strive to provide opportunities for all our young people to develop skills and encourage them to have high aspirations. So I make no apology for using this opportunity yet again to thank them all.

Last year we set ourselves the challenge to purchase a new minibus, which we did, now we look forward to arranging activities that will see the bus in regular use. The HQ at Bow Lane has been kept in excellent repair and is a pleasure to visit. I would like to take opportunity to thank David Williams who sorted out a vast quantity of items that had collected at the HQ, rather than disposing of it, he has created a room full of fascinating reports, photographs and items that celebrate the history of scouting at Bow Lane.

Finally, I would like to finish this report with a special thank you to Andrew Hayward our GSL, who has continued to lead the group with enthusiasm and great determination throughout this year.

Terrie Jerrom.

Group Treasurer's Report

Report from the Group Treasurer Year Ending December 2020.

The Group's Annual report and Accounts are presented on an income and expenditure basis. A copy of the audited accounts will be displayed on the notice board. There are no financial issues arising from the accounts.

Rayvathi Katzanos independently audits the accounts. We are grateful for her carrying out this work voluntarily.

I would like to point out the following from the accounts.

- Gift Aid this year raised £1,183.85.
- Government Covid-19 Lockdown grants received £11,334.00
- Major expenditure was the purchase of a new Mini- Bus. Purchase Price £19,794.00. We received £7000 from the TFL Scrappage Scheme for the old Mini- Bus.
- Thank you to all those who have completed the necessary Gift Aid form. If you have not already completed a form, can you please reconsider as this brings in a substantial amount to the Group? If you require a form, please contact your Group Leader.

Thank you to all the Officers and Leaders for their support during the last year.

Martin Knight
Group Treasurer



Group Scout Leader's Report

Well, what can I say about the last 12 months? It was a year unlike any other any of us have experienced and a year we hope we never have to experience again! I firmly believe that while it was a year that mostly kept us apart, it was also a year that brought us all much closer and together than we have ever been before. I also believe not only has this benefited us personally but also the community and Scouting.

Usually in my annual reports, I comment that our 'mission' at the 1st Lower Morden has always been to ensure that our members continue to receive the best possible Scouting that they can and that the programme we offer will always continue to be inclusive, exciting, challenging, action packed and rewarding, I am happy and confident that even during an extremely year, this remains true. The majority of our meetings had to take place online but nonetheless we carried on Scouting throughout 2020. We had an online/offline programme ready to go within hours of lockdown being announced which then developed into our own Lockdown Challenge Badge available for all sections to earn. We then used the South London Home Adventure Challenge as a basis for our programmes which complemented the 'normal' programme we offer. Between them all sections have earned the best part of 700 badges! That's a lot of sewing...!

I won't lie and say that it was easy. It wasn't. It was tough but as a result of our endeavours our membership grew. In lockdown where face to face meetings couldn't take place. That was an amazing achievement and one not many groups locally, London wide or nationally can boast. But we can. Young people decided to join us here because of the extremely varied and active programmes that the leaders in

all 3 sections planned and implemented in 2020. We were there for our young people. We did our best and I am extremely proud of my team and the hard work they put it in. This success is one we should all be proud of.

We were also the first land Scout group that returned to face-to-face Scouting after Lockdown 1 in our Scout County - Greater London South West. This was only thanks due to hard work put in by David Williams that enabled all 3 sections to return into a brave new world. As an outward looking and forward-thinking group, we happily shared the challenges we had devised and undertook, best practices that we had learned ourselves and also gleaned from the wider world of scouting! There were so many different Zoom visits we could undertake and that really helped ease the burden on the leadership team and hopefully other groups too. We wanted to offer whatever support we could to other groups in the District. We ran our own Easter Egg Hunt that was a runaway success and also got the District involved too! I think we won the challenge to get the Easter Egg posters as far as possible from Morden with posters appearing in California and also in Christchurch, New Zealand! That's 11, 792 miles away!! Beat that!

At times like this it is all about the Family of Scouting and ensuring we all pull together for the good of our young people. Another case of the 'First Never Following' but 'Leading The Way!'

We also used the lockdowns to do a lot of work in and amongst our HQ and grounds and it is pleasing to see the place looking a lot brighter! We also took over that large outbuilding that was formally the County Gang Show costume store and we are now working on plans to develop it further. We had to replace substandard electrics (for which the Gang Show cannot be blamed for) and now need to tackle a damp issue and to also replace the floor. Plans include turning it into a shooting gallery or an additional meeting venue. This project and others we have planned will cost money and will take time and effort to undertake. If there are any volunteers out there who may be able to help us in completing the various projects that we are currently undertaking, please contact me. Likewise, if you think that you have a skill or a talent that you think might be useful to the group (practical, fund- raising, administrative etc) then please also get in touch with me or the leadership team. *Whatever* you can do and offer will be appreciated and welcomed!

I would also like to take this opportunity to express my sincere thanks to the entire leadership team at the 1st Lower Morden. The success of this Group is down to them. We all bring something different to the Group and it is their talents that have made this Group what it is. I am also pleased to welcome 2 new Section Assistants Delene & Iva to the Group plus Grace who is undertaking the Young Leader Scheme with us. Nicky, Ashleigh, Tracy, Iva, Helena, Peter, Bob, Delene, Brian, David, Luke & Grace thank you so much for your support, zoom expertise, patience and understanding. We got through this TOGETHER.

Likewise, the Group would not be where it is without the continuing support from the Group's Executive Committee – thank you David C, Keith, Rachel, Jeff, Martin, Donna and our Chair, Terrie Jerrom. Thanks also should go to *their* partners and families for *their* support too. If you have a talent and would like to get involved on the 'admin' side, then please make yourself know and come and join us. We're a friendly bunch and we are always on the lookout for new blood!

Finally, a huge thank you should also go to you - the parents, supporters and the Beavers, Cubs & Scouts. Without you and your children our hard work would be wasted. You encouraged them to join us on our online meetings and supported them with the various challenges we gave them last year. I am proud that as a Group, we rose to the challenge, put our young people first and kept them engaged, interested and challenged. Thank you for the privilege of letting us teach, instruct and work with your sons and daughters. Together, we will all work to build on our successes and put the young people first and give them the best Scouting experience possible.

Andrew Hayward (Baloo)