

Group Scout leaders report

Youth Awards

Chief Scouts Bronze Award	None
Chief Scouts Silver Award	William Davie, Enzo Florence, Kaiden Nicholl
Chief Scouts Gold Award	None

Adult Awards

Wood Badge	Matthew Stanton
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Membership

Membership is down in all sections due to the pandemic. We are taking measures to recruit as we reopen in 2021.

Finance

Covid closure had a negative financial impact of some £5000 in the year to March 2021. However, we have been blessed with substantial government support. Overall, the group has received a total of £20293 from various grants made available to organisations affected by lockdown closures.

We are supporting all the voluntary organisations who use this building with half rate charges for the moment. Members of the Scout and Guide groups are not being charged their normal half termly subscriptions until September 2021.

Building

The outside of the building was in need of painting. We normally do this using a volunteer workforce but the pandemic stopped this. Due to its state, we had the building coated professionally. New lighting has also been installed in the kitchen and storerooms so we are now all LED.

Risk assessments have been carried out on the building and most groups have adapted well to the constraints of meeting under Covid status Amber - when we were allowed to. All outside hall users have also adapted well to the Covid rules.

Thanks

Thanks again to Graham, Richard and Ann and the rest of the group executive who keep us under some measure of control.

Thanks to all of you who have volunteered and taken a part in various group activities. Thank you to Barry, Doug and Hilary for putting on some excellent programmes over Zoom. We should also thank those in the wider district of Hayes and Harlington and our own Ian, Nigel, Bridget, Shaun, Llydee & Anita for their help with the weekly meetings.

Thank you all for making it possible for your children to participate in the virtual programmes and allowing them to take up the various activities and ideas put on by the Scouts nationally and locally. And thank you to all of you who Raced to the Moon, and to those of you who camped during the pandemic.

For the coming year we will need to find some new leaders and committee members to keep the group running. This is primarily due to health issues and retirement moves among some of our staunchest supporters.

So **please, please** ask yourself - **What can I do to help ?** – and get involved and join the great game of scouting with 8th Hayes

Beaver Report

April 2020 – March 2021

When the Covid pandemic hit the United Kingdom in March 2020, the Scout Association ordered us to stop face-to-face meetings at 6 days' notice. We didn't know what to do. After a little while we started sending out weekly e-mails to our 6 Beavers with ideas to do at home. This had very little response. Perhaps the Beavers thought it was too like schoolwork, which they all HAD to do, and so they did not WANT to do any more. Gradually, they started to realise that they could keep getting badges by doing some fun things at home and so we had several Beavers earning their Cook's badge by making different dishes and sending us pictures on Facebook, others earned their Creative Badge (by sending a number of art works to us) and their Builders Badge (by designing a model e.g. Lego, making it, sending in a picture and then evaluating it) But although we had a couple of Beavers doing this, others did very little.

After a brief spell of face-to-face meetings in the summer, we decided we needed to do more in the second Lockdown and so, very nervously, we started Zoom meetings. Not all the Beavers were happy with Zoom meetings but we managed to cover some of the Challenge Badges and the Disability Awareness Badge and the first stage of the Navigator Badge in our weekly online meetings.

The County organised a series of Zoom meetings run by Karen Tempest which were amazing. Both Doug and I attended with some of the Beavers and we did a great range of craft, songs and games and other activities, and we got a lot of good ideas for our own Zoom meetings. So, for a term, our Beavers then had two meetings a week.

However, in 2020, we didn't do a lot - but at least we kept the colony going. A big thanks to Doug for working hard as Assistant Beaver Leader as well as Cub Leader and to Sam Davie who is becoming a good young leader and helpful member of the team.

Sadly, the Beavers all got older and several moved up to Cubs, so when we could get back to face-to-face meetings again this year, we only had 2 Beavers. Our focus since then has been on recruitment and in July 2021, we had 16 Beavers!

Hilary Stack

August 2021

Cubs Report April 2020 to March 2021

The year started so well although we had all heard of Covid it hadn't really affected us to any great degree and we started the new year keen and eager. We had a camp planned and plenty of activities and events we wanted to do as well.

Sadly after only a few weeks into March we closed Cubs due to Lockdown and had to learn how to run meetings via Facebook and Zoom meetings. Prior to Lockdown we had been running weekly meetings with between 15-20 Cubs, however that number dropped away and initially we only had 6-8 cubs attending.

We managed to return to a very different type of face to face meeting in September and October for six weeks until we went into Lockdown two but these meetings were all socially distanced and everything had to be sanitised before and after.

Again we managed to reopen for two weeks in December only to enter Lockdown number 3 which saw us remain on Zoom until April.

As I've said at the start of Lockdown 1 we had 20 Cubs on our books, sadly when we did finally return we had 9 attending the first session, some were still isolating but we lost at least 5 Cubs that never returned.

During the closed period I was able to maintain a weekly meeting via Zoom using the free 40 minute account I had set up. Planning a session was a real challenge but during the year we managed to achieve 3 Chief Scout Silver Awards, so congratulations to William, Enzo and Kaiden for their achievements.

I sadly said goodbye to Kaiden and Enzo as we moved them up to Scouts again via a Zoom meeting. I am pleased to say both are enjoying Scouts and I wish them all the best, we miss their enthusiasm at Cubs.

During Lockdown I did manage to recruit Kamran, who we finally invested in May this year, having been with us through most of the Lockdown.

Covid has made it very difficult for Cubs to achieve their Silver Awards as all camping was stopped. In our first meeting we did as much as we could to complete the challenge badges and when we return in September we have planned a Camp with the hope that Amelia, Ella, Charlie, Amari and Cirocco will complete the final part.

Our Recruitment Campaign went well and we have welcomed 12 new Cubs, 4 moved up from Beavers although only Olivia and Cyprus remained and 8 came from outside through the Poster Campaign, which I am pleased to say all nine have remained, so welcome to Diya, Ariyan, Ziana, Manal, Zai, Inaaya, Alfie and Theo. I am pleased to say all my new Cubs have settled in well and many attended our orienteering day at Black Park with parents excited to be out and about again.

Finally my thanks to my team of Leaders and Helpers, Matthew and Bridget who helped me with the Zoom meetings and Llydee and Anita who helped me out most weeks with Matthew at the weekly meetings, often looking after the Cubs while I greeted parents and sanitised the cubs.

I would like to finish by thanking my parents, who have been so supportive not just in normal times but particularly throughout the repeated Lockdowns and the new face to face meetings, putting up with lots of emails, texts and changes as we have all learnt to adapt and change throughout the year.

Let us hope that we are now through the worst and can begin to resume some sort of normal life again, thank you all.

Doug Hester. Cub Leader August 2021

Scout Report: April 2020-March 2021

Whilst we were unable to fully complete the world and outdoor challenge badges as sought out, we did manage to have two of our scouts complete their expedition challenge badge, by taking part in our first ever virtual expedition. This was a simulated expedition where scouts had to take on a role-playing adventure in central London and solve a series of puzzles and clues to achieve a set challenge.

The Summer of 2020 we said goodbye to our two eldest scouts, Sam & Charlie. This left us with a vast majority of younger scouts, including those we've onboarded from cubs the past year: Kaiden, Enzo and Rian. With that in mind we proceeded in the autumn to reset to the start of the challenge badge cycle with the teamwork and creative challenge badges.

Despite the challenges the past year has had with COVID-19, it has given us the opportunity to show our resilience and community spirit. We were able to host virtual meetings during lockdowns, which were a great success and provided a good social outlet for our scouts.

The temporary return to face to face scouting in the 2020 autumn was also another challenge to overcome, as we worked to find a way of creating a programme that was both engaging and safe to do during COVID.

Both the virtual and socially distant troop meetings caused us to explore a new world of activities and games, which I think will provide some useful inspiration for future troop meetings.

Finally, we managed to attend a number of district events & external trips the past year, including:

- A PACCAR trip after lockdown to give scouts an outdoor trip as thanks for their support during the summer term.
- The first ever Virtual London Adventure, a district event which saw teams of scouts take part in a Spy thriller adventure over zoom.

Barry Stevens

Accounts

8th Hayes Scout Group		
Receipts for the year ended 31st March 2021		
	2020-2021	2019-2020
Membership subscriptions	512.00	2,844.00
Guides Group Ins Premium		930.00
	512.00	3,774.00
Investment income received		
Interest on bank account & investments	51.82	89.63
Property rents		
Playgroup	2,125.00	4,525.00
white light Friday night		225.00
Dance class	1,590.00	1,383.00
Guilds Ins Premium		
Parking fees	155.00	155.00
Gift Aid recovered		1,001.58
martial art group	510.00	1,480.00
Birthday/craft Hire	120.00	485.00
total	4,551.82	9,344.21
Donations and Grants		
Jack Peachey Award	-	937.50
Uniform/badges	-	16.75
Other donations	204.00	360.31
funds from grant	20,193.00	
electric/water refund	957.67	
A P Taylor Trust	900.00	600.00
total	22,254.67	1,914.56
Activities		
Hayes Events	-	265.00
District Events	-	1,103.00
summer Camp	-	904.00
night hike	-	-
Camps bank	-	60.00
total	-	2,332.00
Fund Raising		
Jamboree	-	-
Santa letters	-	-
race night/Cancer walk	-	1,037.00
Sponsored Events	-	11.00
hayes park fate	-	-
charity Collections	8.36	
total	8.36	1,048.00
Sundry Receipts		
T Shirts/Scarf	9.20	33.80
Hall Fee Reallocation	-	678.00
total	9.20	711.80
Total Receipts		
	27,336.05	19,124.57
members subs Double Accountig		1,784.00
		20,908.57

Payments for year ending March 2021

	2020-2021	2019-2020
Premises		
Ground rent	560.00	560.00
Water charges	144.00	160.08
Electricity	2,466.00	2,466.00
Insurance	2,259.51	2,227.97
Repairs and renewals	175.28	1,150.47
fire equipment maintenance	490.30	105.90
Grass cutting	184.41	233.23
Cleaning	1,541.27	884.80
Accident ins	42.00	
	7,862.77	7,788.45
Activities		
funds paid back to group	-	1,356.00
Programme activities	172.99	814.58
AGM	-	978.80
night hike	-	-
Events	100.00	845.75
Camp bank	-	60.00
Camps and outings	-	1,183.03
	272.99	5,238.16
Admin Expenses		
On Line Management Fee	-	-
Funds from Saving Account	-	-
Donations to other groups	16.00	-
Gift Aid paid out to Guides Group	-	1,001.08
membership insurance	1,357.50	1,662.50
Jamboree	-	833.48
	1,373.50	3,497.06
Other Expenses		
prizes/presents	10.00	15.00
	10.00	15.00
Purchase of Equipment		
Sundries	34.00	872.00
	34.00	872.00
Purchase of Uniform		
Uniform	-	0.00
Badges/woggles/scarf	160.00	194.06
	160.00	194.06
Sundry Expenses		
Books/stationary	-	2.98
engraving	-	0.00
Mini bus hire	-	0.00
	-	2.98
Total Expenditure	9,713.26	17,607.71
Double Accounting Membership		1,784.00
		19,391.71

8th Hayes Scout Group

copy of Consolidated Accounts 2020-2021

	2020-2021	2019-2020
Total receipts for the year	27,336.05	20,908.57
Total payments for the year	9,834.26	19,391.71
Net receipts for the year	<u>17,501.79</u>	<u>1,516.86</u>
Cash, bank and similar funds brought forward	25,258.17	23,741.31
Cash, bank and similar funds carried forward	42,759.96	25,258.17
change in assets	Profit	1,516.86

The above account and accompanying statement of income and expenditure

were approved by the Trustees on

and signed on their behalf by

(Chairman)

Reserve Policy. The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 15 months running costs, circa £25000. The current excess is due to the generosity of the Covid Grants we have received.

Investment policy. The Group's Income and Expenditure is relatively small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low -risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short Term Investment Service.

Risk and internal Controls The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Scrutineer's Report to the Trustees of the 8th Hayes Scout Group

I report on the accounts of the 8th Hayes Scout Group for the year ended 31st March 2021

Respective responsibilities of Trustees and Scrutineer

As the Group's trustees you are responsible for the preparation of the accounts: you consider that neither the audit nor independent examination requirements of the Charities Act 1993 apply. It is my responsibility without carrying out an audit or independent examination to scrutinise the accounts and to report to you.

Basis of Scrutineer's Statement

In accordance with the directions given in the Group's constitution, I have scrutinised the records and the accounts set out on Pages 1 to 3.

Scrutineer's Statement

In my opinion, the accounts are in accordance with the records produced to me and comply with the constitution.

Name: Colin Mason

Address: 15 Meadow View Road
Hayes
UB4 8EZ

Date: 5th July 2021

Signed:

