

7th Hanwell (St Thomas's) Scout Group
2023-24 Annual Report

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1. Introduction for the incoming Chair

I became Chair of the 7th Hanwell Scout Group in September 2024 so was not in role for financial year 2023/24. It feels a huge privilege to have the opportunity to play a part in the life of the group given all that it contributes to the many young people who pass through the doors of the Warren each week as Beaverrrs, Cubs and Scouts. I wanted to take the opportunity to thank all the Leaders, Trustees and other volunteers for all they do to make the group so vibrant. In particular I wanted to take the opportunity to thank Doug Rowe who stepped down this year from being Group Scout Leader, and my predecessor as chair of the Trustees, Mark Day for their contributions to the life of the group.

Conrad Bailey

2. 7th Hanwell Group Lead Volunteer, Section, Rebuild and Fundraising Reports

Group Lead Volunteer Representative - Adrian Walker

This past year has been an exciting and successful one for our group, with all three sections and over 70 young members. The dedication and enthusiasm from both leaders and participants have helped make this possible, and we're incredibly proud of the vibrant community we've fostered. Our group activities, such as the pre-summer BBQ and the recent camp where all three sections were well-represented, are testaments to the strength and unity of our group.

We would like to extend our heartfelt congratulations to our section leaders who have earned their Wood Beads this year. Their hard work and dedication to training and leadership development have been inspiring, and their achievement is well-deserved.

A special thank you goes out to our previous GSL/GLV for his incredible support and guidance over the years. As he embarks on his secondment to Paris, we wish him the very best in this exciting new chapter. His leadership has left a lasting mark, and we are grateful for the strong foundation he's built for the group.

As your new GLV team—Adrian, Nuria, and Sergio—we are thrilled to take on this shared role and continue building on the group's success. We are excited about the year ahead and are eager to bring fresh ideas and energy to the table. Looking forward, the need for more volunteers is greater than ever. Whether you're able to contribute in a leadership position or behind the scenes, your help will be invaluable in keeping our group thriving. We encourage anyone who is interested to step forward and join us in making the future of our group even brighter.

Beaver Section - Amanda Cuttler

The past year has been filled with exciting adventures and significant achievements for the 7th Hanwell Beaver Scouts. One of the highlights was our participation in the first district beaver sleepover, an opportunity to connect with Beavers from across Ealing and Hanwell. During this event, some of our Beavers even learned the Makaton signs for "the Muffin man," expanding their communication skills.

Another memorable experience was our first Beaver camp at the Warren. The Beavers demonstrated remarkable bravery by using the canal lock crossing during a morning hike the following day. This adventure not only challenged them physically but also fostered a sense of accomplishment and teamwork.

We have seen a significant increase in the number of Beavers attending nights away. Six Beavers participated in the district sleepover, while eleven attended a sleepover at the Warren, and nine joined us at group camp. This growth in participation is a testament to the engaging and supportive environment provided to our youngest members.

Our Beavers have successfully completed a variety of badges. Four Beavers earned the prestigious Bronze Chief Scout Award, a significant accomplishment that recognizes their dedication and skills. Furthermore, many Beavers have earned a variety of staged, activity, and challenge badges, demonstrating their progress and commitment to personal development.

A notable achievement this year was the awarding of our first "You Shape Award" to a Beaver who planned and ran a Taskmaster themed evening. This initiative showcased their leadership skills and creativity, inspiring others to take on new challenges.

We are also grateful for the unwavering support of our parents, which has made it possible for us to organize numerous outings. These outings have included several hikes in the local area and a trip to the local basketball courts, providing our Beavers with opportunities for physical activity and social interaction and to explore their local community.

Cubs Section - David Hurley

We've had another exciting year with the Cubs, with plenty of activities and events taking place both on Tuesdays and the occasional weekend. This year we have had the opportunity to attend four camps, the District camp in September '23, a one night-er at The Warren, our annual Summer Camp and the District Camporee in July.

Some highlights from our programme include, making apple crumble, cycling, various hikes, a community litter pick with LAGERCan (Local Action Group Ealing Residents), making calzone on a campfire, a talk with an Air Accident investigator, Chinese New Year, making model Spitfires, Taskmaster, Halloween, videogames and Cubs Got Talent.

We completed our annual Winter Hike, attended the panto at Questors, attended Remembrance at St. Thomas' Church and the end of year Foot Golf tournament.

We are fortunate that we are part of an active District and so this year we have taken part in cross country, 5 a side football, St George's Day parade and the Camporee. We currently have 25 cubs, of which 12 girls, 13 boys. Our leader team has 5 leaders with two young leaders. Cubs have been very busy earning their badges over the year and since the last AGM (08/07/23) we have awarded 304 badges, including 7 Chief Scout Silver Awards, the highest award that a cub be awarded.

Cubs have also been taking the opportunity to get badges completed at home and we have awarded a variety of badges that we might not get to do on a standard Cubs evening, such as DIY, martial arts, snowsports, skater. Our leader team has also been recognised for their

achievements. Bagheera received his wood badge at St. George's day and Nick received a District Commissioner's commendation.

A big thanks to all the parents that have volunteered their time to help us run the programme and events and we hope the parents enjoy coming along to help and see what we are up to. If anyone would like to get more involved in any of the activities, please let us know, we are always very happy to have more help.

Scouts Section - Trevor Green

In the last year we have been on six camps, only two of these could be considered 'easy(ish)', those being the AGM and Going Global camp. The remaining camps had different challenges from weather wonditions with Green Berets in Nov and Fire and Ice in January. To the scouts learning to be more self-sufficient campers with the Spring and Totem camps. These camps were filled with learning and fun, where scouts honed their outdoor skills, developed teamwork, and hopefully created unforgettable memories. From setting up tents and surviving the cold and wet to campfire cooking, each scout showed a fantastic spirit of adventure.

We have also taken the scouts on 3 walking hikes and a bike hike. Everyone showed resilience and teamwork, supporting each other along the way. This year we are hoping to reintroduce the winter hike to this campsite (Walter Davis) which we had to cancel last year. So get those hiking boots cleaned up and ready to use again!

Other activities that we have been able to provide in the year are bouldering, and Laser Tag as well as our usual scout evening activities like fire lighting, altar fire cooking, pioneering and camping skills, as well as the odd game. Last but by no means least we should mention one scout who earned the Gold Scout Award this year. This is a tremendous achievement that reflects leadership, dedication, and hard work. This award is not just a personal milestone but a source of pride for our entire troop.

We look forward to keeping up this level of activity into next year and are always happy to hear from scouts about activities they would like to try (within reason - not sure we can quite stretch to parachuting!) So here's to all of you for a remarkable year, and to many more adventures ahead!

Rebuild and Fundraising Committee Report_- John Foxwell & Kirstin Green

This year, significant progress has been made on the rebuild and fundraising efforts, led by the Rebuild and Fundraising Committees reporting directly to the Trustee Board.

The rebuild project has been in the works for several years. We now have a long lease, architectural designs, and planning permission for the upgrade. Although the London Borough of Ealing is supportive in principle, raising the full amount required has proven challenging due to increased competition for grants and many capital funds needing to be more available and restrictive. As a result, we have decided to proceed with a phased rebuild, beginning with a new roof and wall cladding. While this setback means we can't use our original preferred bidder, we've secured competitive quotes from local businesses. Our next step is to find a project manager, and we encourage any parents with industry contacts or experience to reach out and assist. Our goal is to start work on the first phase by spring next year.

On the fundraising side, 2023 was a fantastic year, raising over £20,000 thanks to the hard work of parents, young people, and leaders. Events like bake sales, JustGiving campaigns, marathons and half marathons, and tireless efforts from our community made this possible. For 2024, we are focusing on applying for more grants, including HS2, the National Lottery, Bernard Sunley and Garfield Weston Foundation. Networking with local businesses, politicians, and charity organisations has been key, and we plan to continue this momentum. We are grateful to everyone who has participated so far and encourage more parents to get involved, whether by organising fundraising events, helping with promotions, or expanding our social media presence. With your continued support, we can make the rebuild a reality.

3. 2023-24 Financial Account Summary

The 5th Hanwell Scout Group are good financial health. Please see below for details of our year-end position for 2023-2024 and Independent Examiner's sign off.

Caroline Lumb (Treasurer)

7th Hanwell (St Thomas) Scout Group

Registered Charity No. 303632

Income & Expenditure for year ended 31 March 2024

	General 2024	Warren fund 2024	Total Funds 2024	Total Funds 2023
INCOME				
Membership Subs	6,513		6,513	7,205
less Capitation to District	(3,652)		(3,652)	(2,496)
	<u>2,862</u>		<u>2,862</u>	<u>4,709</u>
Gift Aid	1,558		1,558	1,120
Camp Income	6,357		6,357	4,359
Activites Income	805		805	785
AGM Donations	75		75	330
Fundraising		22,270	22,270	3,285
Donations Warren Use	0		0	0
Jack Petchy	0		0	600
Bank Interest	1,339		1,339	99
Refund Thames Water	640		640	
Go Cardless fees	(465)		(465)	(393)
Total Income for the Year	<u>13,171</u>	<u>22,270</u>	<u>35,441</u>	<u>14,894</u>
EXPENDITURE				
Premises (Warren)	1,671		1,671	1,919
Warren Rebuild fund raising costs		27	27	11,758
Insurance	1,462		1,462	1,299
Meeting expenses	893		893	1,300
Activities	1,008		1,008	750
Camp Expenses	5,006		5,006	3,537
AGM expenses	128		128	400
Equipment & Repairs to Equipment	529		529	120
Administration & Miscellaneous Expenses	401		401	224
Jamboree contributions	0		0	990
	<u>11,098</u>	<u>27</u>	<u>11,124</u>	<u>22,297</u>
Income/(Deficit) to Funds	<u>2,073</u>	<u>22,243</u>	<u>24,316</u>	<u>(7,403)</u>

7th Hanwell (St Thomas) Scout Group
Registered Charity No. 303632
Assets and Liabilities for the Year to 31st March 2024

MONETARY ASSETS

	2024	2023
Bank current accounts	7,954	70,637
Bank deposit account	81,263	
	89,217	70,637
Debtors		
Gift aid claim not yet received		1,120
Overpaid water (refunded April 24)	640	
Accrued fundraising income	108	
Prepayment - Insurance premiums	903	765
	1,651	1,885
Creditors		
Unpaid expenses	(810)	
Unpaid Rebuild invoices		(6,780)
	(810)	(6,780)
Total net assets for the year	90,058	65,742

Represented by :

General Fund

Assets for previous Year	29,420	31,350
Transfer to Designated Fund		(3,000)
Income to General Fund	13,171	11,609
Expenditure from General Fund	(11,098)	(10,539)
Carried forward	31,493	29,420

Designated Fund -The Warren

Assets for previous Year	15,000	12,000
Transfer from General Fund		3,000
Expenditure from Designated Fund		3,000
Carried forward	15,000	15,000

Warren Building Fund (Restricted)

Assets for previous Year	21,322	29,795
Income to Restricted Fund	22,270	3,285
Expenditure from Restricted Fund	(27)	(11,758)
Carried forward	43,565	21,322

Balance as at 31st March 2024

90,058	65,742
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NON - MONETARY ASSETS

These assets are for the Charity's own use, and are insured at the values below:-
Period of insurance cover: 1st November 2023 to 31st October 2024

Buildings

All Buildings	Sum Insured	485,181
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Contents and Equipment

Contents of buildings	Sum Insured	2,662
Camping Kit and Equipment	Sum Insured	23,949
	Total Sum insured	511,792
	Premium Paid to 31/10/24	1,548



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report
on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

7th Hanwell (St Thomas) Scout Group

On accounts for the year
ended

31st March 2024

Charity no
(if any)

303632

Set out on pages

(remember to include the page numbers of additional sheets)

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

In connection with my examination, no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

09/09/24

Name:

Mr James Anderson (Treasurer, 5th Hanwell Scout Group)

Relevant professional qualification(s) or body (if any):

London Business School MBA

Address:

17 Balfour Avenue

London

W7 3HS

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

4. Agenda of Annual General Meeting 2024

Held at Walter Davies campsite, Stoke Poges on 15 September 2024

1. Introduction and welcome

2. Apologies for absence

3. Appoint the Group Chair

4. Governance topics

- a. Approve the minutes of the Annual General Meeting held at Walter Davies campsite, Stoke Poges on 08/07/2023
- a. Adopt the model constitution from Policy, Organisation and Rules (POR)
- a. Note the Group's financial year
- a. Approve appointed and community members of the Group Scout Council
- a. Agree the number of members that may be appointed to the Trustee Board
- a. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM)

5. Review of the previous year

- a. Receive and consider the Annual Report of the Group Trustee Board, including the annual Statement of the Accounts
- a. Section reports: Beavers, Cubs, Scouts, GSL
- a. Group HQ rebuild project / Fundraising
- a. Ealing and Hanwell DC representative

6. Awards and Presentations

7. Making appointments

- a. Reappoint the Group Treasurer
- a. Reappoint members of the Group Trustee Board
- a. Appoint the Independent Examiner

8. Closing remarks

5. Summary note of the 2023 Annual General Meeting

Held at Walter Davies campsite, Stoke Poges on 8 July 2023.

1. The Chairman, Mark Day (Baloo) welcomed everyone to the 89th Annual General Meeting for 7th Hanwell Scout Group. This was the first AGM since his appointment.
2. He welcomed all the Beavers, Cubs, Scouts, Parents and Helpers who had attended the Family Activity Day.
3. It was observed that life is getting back to normal since the COVID pandemic.
4. Numbers are increasing. Having reached a low of 15 there are now 31 Cubs. The result of more Cubs and Scouts is more Subs. and the opportunity to run more activities as shown by the very successful Family Day. The Subscription Committee can also put money both towards the rebuild directly and fund activities which result in additional fund raising.
5. The Group is entirely dependent on its volunteers and helpers, who give up time to do activities, have fun and learn new skills. The chairman began as a volunteer with no experience of scouting as a child. He met by a great group of volunteers had fun and began to run activities. He would encourage people to join and support the groups. Anyone who wants to join in should speak to the volunteers, there are never enough people, and more help is greatly appreciated.
7. Minutes were proposed and seconded from the previous AGM and accepted by universal assent.
8. The Accounts were circulated prior to the meeting. The Treasurer (Caroline Lamb) noted these were healthy but there were some imminent outgoings. All expected costs have been met, subs are healthy due to the increased number of Scouts and will help towards the funds for the rebuild of the hut. The funds are being held in a High Interest Account. There was a specific question if the Subs were being held separately. This is not the case, but there is care taken to ensure the accounting is correct. The accounts were proposed and seconded and accepted.
9. James Anderson was reappointed as the independent examiner. Caroline Lamb had confirmed that he was willing to do this.
10. Andy gave a report on the Beavers. This was his first report. There are four Beavers' Leaders. Initially there were 8 Beavers, this rose to 18 and is now down to 12. There is a waiting list with 3 joiners in September and a further three accepted at half term. This year they have done the Astronautic Badge, used the Semaphore Flags and played lots of games.
11. David Hurley gave a report on the Cubs. The pack has grown and now has 33 Cubs with no vacancies. There are 17 boys and 16 girls, and they have completed 172 badges since November.
12. Adrian Walker gave a report on the Scouts. There have been 5 camps this year and two overnight hikes, both of which were half marathon distance. They have cooked on Trangers. The favourite camp was universally the February Freezer.
13. GSL is in Abu Dhabi. In his absence he sent a short statement: The Group is always looking for new blood.
14. Doug Rowe attended as the Ealing and Hanwell District representative. He re-emphasised message about volunteering. Volunteering is giving back what we receive ourselves as children.
17. The District is also doing well financially and looking to improve facilities, both at the Walter Davies Campsite in Stoke Poges and at Leighton Hall in West Ealing.
18. There were then awards and presentations.
19. Nuria Gave a brief report for the Young Leader.

20. Adrian and John spoke about redevelopment. There is a need for a new building. The existing building is now 50 years old and showing its age. Two alternatives have been suggested. It is not possible to knock the whole Scout Hut down and the intention is to rebuild. Planning permission has now been obtained and a suitable contractor identified. Grants have been successfully applied for. The target is to raise £400,000 which has increased. So far about £50,000 has been achieved with another £20,000 on its way. The next stage is to apply for several larger grants. There is help needed to apply. So far running stalls at the Hanwell Carnival and sponsored walks have raised £1150. There are now plans for further overnight hikes, as well as the three peaks challenge. The redevelopment is important to the ongoing activities of the Scout Group. It will need sustained support, and everyone was encouraged to help by volunteering.

21. It was proposed that the Committee be renamed the Board of Trustees, this was passed unanimously.

22. Mark Day was proposed as the Chair of the Board of Trustees by Doug Rowe and seconded by Caroline Lamb and was unanimously approved.

23. Will Howson self-nominated as Secretary as was approved unanimously.

24. Caroline Lamb was nominated as Treasurer by Mark Day and was approved unanimously.

25. Conrad Bailey agreed to continue as Scout parents' representative. Meg Howson self-nominated as Cubs parent representative. Both were approved unanimously.

26. Any Other Business: John said that it is a point of administration that we are formally obliged to have a constitution for the 7th Hanwell Scout Group but currently none is in place. He sought permission for the Board of Trustees to write a constitution which will be presented to group as soon as possible.

27. Update is due from POR in September. Sections 5.4.2.3-5.4.2.5 were unanimously approved.

28. The Parents formally thanked all leaders for their hard work over the year.

29. The format of the AGM was felt to be successful. The intention was to hold a similar event next year.

89th AGM concluded