

# 7TH HANWELL (ST THOMAS) SCOUT GROUP

England & Wales - Charity number 303632

## Details

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**Status** Registered

**Legal form** Other

**Registered** 1971-07-21

**Register** [View on the Charity Commission register](#)

## Contact

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Hanwell  
W7 2QA

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## Activities

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**Objects:** SCOUT GROUP

**Activities:** Scouting

## Classification

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- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training
- **Who:** Children/young People

## Geography

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- **Area of benefit:** HANWELL
- Ealing

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£25,070	£19,139	-	-
2024-03-31	£35,441	£11,124	-	-
2023-03-31	£14,894	£22,297	-	-
2022-03-31	£21,856	£11,481	-	-
2021-03-31	£13,210	£4,882	-	-

## Trustees

Name	Role	Appointed
<b>CONRAD WINTER BAILEY</b>	Chair	2024-09-13
Adrian Mark Walker		2017-05-09
Andrew James Nicholas Schutz		2000-02-01
Caroline Elizabeth Lumb		2019-01-20
Douglas Rowe		2008-03-01
James William Howson		2023-07-08
Kirstin Green		2024-05-15
<b>MICHAEL CHARLES HARRIS</b>		
Nuria Belinchon		2024-09-13
Sergio Garrido-Lestache		2024-09-13

**7TH HANWELL (ST THOMAS) SCOUT GROUP**

England & Wales - Charity number 303632

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# Accounts

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**7th Hanwell (St Thomas's) Scout Group**  
**2024-25 Annual Report**

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## **1. Introduction from the Chair**

Coming to the end of my first year as Chair of the 7<sup>th</sup> Hanwell Scout Group I feel lucky to have the opportunity to work with so many dedicated volunteers led by our three Group Lead Volunteers, Adrian, Nuria and Sergio and all the enthusiastic young people and parents/carers who make up the 7<sup>th</sup> Hanwell Scout Group. It is a privilege to see how much the experiences 7<sup>th</sup> Hanwell offer our young people to support them thrive and grow. As a parent of a Scout who began as a Beaver I know how much the weekly sessions at the Warren, and regular camps and other activities give our children. These are experiences that many would not otherwise have, which help teach them essential life skills. This is thanks to both their own commitment but also the amazing efforts of the Leaders, Young Leaders, other volunteers and Trustees who give up so much of their time and energy to 7<sup>th</sup> Hanwell and wider Scouting.

As well as offering an amazing scouting experience for so many this year has seen real progress in our long running efforts to revamp our HQ, the aging Warren. Thanks to the efforts of the Rebuild Committee over the year we hopeful that we will secure a sizeable grant towards the costs of rebuilding and were able to begin initial work on the first phase of the project to refurbish the walls and roof of the Warren and our stores hut in summer 2025.

From a governance perspective 7<sup>th</sup> Hanwell is fortunate to have active and experienced trustees. We meet approximately four times a year when we consider a range of issues including our finances and policies. We work with the Group Lead Volunteers to ensure we are following the best practice and training from the Scout Association. We are also supported by a fantastic Rebuild and Fundraising subcommittee to drive forward the rebuild project.

If you are reading this report and are a parent of one of our young people I would encourage you to get involved in supporting the group - even if you are time constrained there are always things to help with which can fit your time and skills. If you're interested please just talk to me or one of the leaders.

*Conrad Bailey*

## **2. 7<sup>th</sup> Hanwell Group Lead Volunteer, Census, Section, Rebuild and Fundraising Reports**

### **Group Lead Volunteer**

This past year has been another rewarding one for the 7<sup>th</sup> Hanwell Scout Group. With our three thriving sections and over 70 enthusiastic young members, we continue to grow stronger as a community. A huge thanks goes to all our leaders and volunteers, whose commitment and dedication make these successes possible.

We're particularly excited to have taken significant steps towards rebuilding the Warren. Our vision is to create a fantastic space not only for our Scouts but also for other local community groups.

As your Group Lead Volunteers (GLV)—Adrian, Nuria, and Sergio—we share the role to show how volunteering can fit flexibly around busy schedules. Volunteering doesn't need to be a huge commitment; by splitting responsibilities among us, we've demonstrated that even part-time help makes a substantial impact. However, we urgently need more adults to join us. Whether you have just a few hours a month or can commit more regularly, every contribution is invaluable.

Please consider stepping forward—even small amounts of your time and effort will help ensure the group’s continued success. Thank you all for your ongoing support!

## Census

### Census of Group Membership in 7th Hanwell (St. Thomas') For the year ending January 2025

	Male	Female	Self-identify	Prefer not to say	Total
<b>Youth membership</b>					
Beavers	12	6	0	0	18
Cubs	12	8	0	0	20
Scouts	15	11	1	1	28
<b>Total Youth Membership</b>	<b>39</b>	<b>25</b>	<b>1</b>	<b>1</b>	<b>66</b>
<b>Adult roles</b>					
Leadership	9	3	0	0	12
Management	2	1	0	0	3
Support	2	0	0	0	2
Governance	2	2	0	0	4
<b>Group</b>	<b>15</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>21</b>
<b>Total Adult Membership</b>	<b>15</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>21</b>

## Beaver Section - Mandy Cuttler

Our Beavers have had a fun packed year, with lots of activities taking place both within our group and across the district.

We currently have 17 Beavers, many of whom are the siblings of children who have moved to cubs and were very excited to finally be old enough to join us.

In addition to the 3 leaders, we have 3 wonderful young leaders who are very actively involved and have planned and led several meetings this year, although one young leader will soon be heading to university.

This year we have had Beavers join us at group camp, as well as the space themed annual district Beaver sleepover (with a special thank you to Nuria for supporting at the sleepover!). We also took part in the annual Beaver hike (thank you to Lilnos for joining us!), and had a joint evening of campfire and games with another local Beaver group.

Some of the activities that have been especially well received have been giant battleships, a street dance lesson, hikes, cooling down with the slip and slide, and making our camp blankets (thank you to all parents who were able to attend!) The Beavers also continue to love campfires and have done plenty of campfire cooking, with smores and chocolate bananas being particular favourites!

Badges earned this year have included staged, challenge and activity badges, including teamwork, skills, gardening, hikes away, nights away, builder and cooking, in addition to 5 chief scout bronze awards.

Well done to all of our Beavers for being adventurous and always willing to have a go! We are looking forward to an equally action packed programme next year, and can't wait to hear all of our Beaver's creative activity ideas in our next termly log chew.

### **Cubs Section - David Hurley**

It's been another exciting year at Cubs, with plenty of activities and events taking place both on Tuesdays and the occasional weekend.

This academic year we have had the opportunity to attend four camps, the group camp in September' 24, a one night-er at The Warren, a Wild West Summer Camp and the District Camporee in July.

Some highlights from the last year's programme include; Orienteering, building shelters, building spacecraft for eggs, break dancing, glow stick widegames, making pancakes, visited Green Watch at Ealing Fire Station, made some cracking Christmas crafts, went to the Panto at Questors and many other activities.

We are fortunate that we are part of an active District and so this year we have taken part in cross country, St George's Day parade and the upcoming Camporee.

We have had two young leaders and five leaders over the year. The number will be going down to 4 as Maggie left recently and Jamie is shortly leaving for university.

The Cubs have been very busy earning their badges over the year and since the last AGM we have awarded 236 badges, including 5 Chief Scout Silver Awards so far.

A big thanks to all the parents that have volunteered their time to help us run the programme and events and we hope the parents enjoy coming along to help and see what we are up to. We are especially grateful to those who ran our Christmas craft evening and have come on camp with us. If anyone would like to get more involved in any of the activities, please let us know, we are always very happy to have more help and it helps us do grander activities too.

We'd like to especially thank Maggie for all her help as a leader over the last couple of years. We've really appreciated her reliability, enthusiasm and dedication. She has been a key part of the leader team, and we will miss her greatly.

### **Scouts Section - Trevor Green**

This year we find ourselves with a very healthy troop of 28 scouts. This is the largest it has been for some time and I am beginning to feel we are truly shaking off the Covid slump.

In the last year we have been on five camps, including this AGM. All these camps apart from this one remaining camp had different challenges - from weather conditions with the February Freezer Camp, to Scouts learning to be more self-sufficient campers with the Spring and Totem camps. All the camps are full of learning and fun. Camps give the Scouts an opportunity to hone their outdoor skills, develop teamwork, and hopefully create unforgettable memories. From setting up tents and surviving the cold to campfire cooking and cleaning up after, all Scouts attending showed fantastic enthusiasm and a spirit of adventure.

We have also taken the Scouts on 5 hikes including the ever popular Chippy Hike (always a sell out that one!). Everyone showed stamina and teamwork, supporting each other along

the way. This year we even managed to reintroduce the winter hike to Walter Davis campsite which had been cancelled the year before. This included a mid hike break where we cooked ration pack food for lunch. We intend to continue this going forward so Scouts should always have their hiking boots ready to use again!

Another activity that we have been able to provide this year is a visit to Ealing Fire Station, enjoyed by everyone - especially the bit where they got to play with the fire hose at full blast! - as well as our classic Scout evening activities like fire lighting, altar fire cooking, pioneering and camping skills, as well as the all-important games.

Last but by no means least we should mention two scouts who earned their Gold Scout Award this year. This is a tremendous achievement that reflects leadership, dedication, and hard work. These awards are not just personal milestones but a source of pride for our entire troop.

We look forward to keeping up this level of activity into next year and are always happy to hear from scouts about activities they would like to try (within reason!) So here's congratulations to all of the Scouts for a remarkable year, and here's to many more adventures ahead!

### **Rebuild and Fundraising Committee Report\_- John Foxwell & Kirstin Green**

We have some very good runners among our parents, leaders, young people and supporters! In April 2024 one parent ran a full marathon in Brighton, raising £730 plus gift aid. Then in September 2024 a dedicated team of runners supporting 7<sup>th</sup> Hanwell took part in the Ealing Half Marathon. They raised an impressive £970 plus gift aid for the rebuild. We thank all our runners – from veterans to newbies - for their hard work and dedication. Other than that, much of our rebuild fundraising work during 2024/25 has been behind the scenes – applying for grants. The fundraising committee has worked very closely with the rebuild committee throughout the year to help ensure our grant applications are strong and evidence-based. We are pleased to report that we believe we are close to securing a significant grant. We will provide more information on this as soon as we can, but if we are awarded the grant it will enable us to start work on the roof replacement later in 2025. Once that phase of work is underway, we will work with the Rebuild Committee on developing costings for the future phases so we can start applying for grants to fund them.

### **3. 2023-24 Financial Account Summary**

The 7th Hanwell Scout Group are in good financial health. Please see below for details of our year-end position for 2024-2025 and Independent Examiner's sign off.

*Caroline Lumb (Treasurer)*

## 7th Hanwell (St Thomas) Scout Group

Registered Charity No. 303632

Income & Expenditure for year ended 31 March 2025

	General 2025	Warren fund 2025	Total Funds 2025	Total Funds 2024
<b>INCOME</b>				
Membership Subs	7,750		7,750	6,513
less Capitation to District	(3,534)		(3,534)	(3,652)
	<u>4,216</u>		<u>4,216</u>	<u>2,862</u>
Gift Aid	1,707		1,707	1,558
Camp Income	5,890		5,890	6,357
Activites Income	1,116		1,116	805
AGM Donations	0		0	75
Donations Warren Use	840		840	0
Other donations	214		214	0
Fundraising		4,921	4,921	22,270
Jack Petchy	600		600	0
Bank Interest	2,033		2,033	1,339
Refund Thames Water	0		0	640
Go Cardless fees	(489)		(489)	(465)
<b>Total Income for the Year</b>	<u><b>16,126</b></u>	<u><b>4,921</b></u>	<u><b>21,047</b></u>	<u><b>35,441</b></u>
<b>EXPENDITURE</b>				
Premises (Warren)	2,225		2,225	1,671
Warren Rebuild/fund raising costs		1,928	1,928	27
Insurance	1,661		1,661	1,462
Meeting expenses	2,142		2,142	893
Activities	1,281		1,281	1,008
Camp Expenses	4,843		4,843	5,006
AGM expenses	119		119	128
Equipment & Repairs to Equipment	698		698	529
Administration & Miscellaneous Expenses	218		218	401
	<u><b>13,188</b></u>	<u><b>1,928</b></u>	<u><b>15,116</b></u>	<u><b>11,124</b></u>
<b>Income/(Deficit) to Funds</b>	<u><b>2,938</b></u>	<u><b>2,994</b></u>	<u><b>5,932</b></u>	<u><b>24,316</b></u>

**7th Hanwell (St Thomas) Scout Group**  
**Registered Charity No. 303632**  
**Assets and Liabilities for the Year to 31st March 2025**

**MONETARY ASSETS**

	<b>2025</b>		<b>2024</b>
Bank current accounts	6,231		7,954
Bank deposit account	<u>89,281</u>		<u>81,263</u>
		95,512	89,217
<b>Debtors</b>			
Overpaid water (refunded April 24)			640
Accrued fundraising income			108
Unpaid donations for use of Warren	200		0
Prepayment - Insurance premiums	<u>989</u>		<u>903</u>
		1,189	1,651
<b>Creditors</b>			
Unpaid expenses	(512)		(810)
Camp fees in advance	<u>(200)</u>		<u>(0)</u>
		(712)	(810)
<b>Total net assets for the year</b>		<u><b>95,990</b></u>	<u><b>90,058</b></u>
<b>Represented by :</b>			
<b>General Fund</b>			
Assets for previous Year		31,493	29,420
Transfer to Designated Fund	(2,000)		0
Income to General Fund	16,126		13,171
Expenditure from General Fund	<u>(13,188)</u>	938	<u>(11,098)</u>
<b>Carried forward</b>		<u><b>32,431</b></u>	<u><b>31,493</b></u>
<b>Designated Fund -The Warren</b>			
Assets for previous Year		15,000	15,000
Transfer to Designated Fund	2,000		0
Expenditure from Designated Fund	<u>(0)</u>	2,000	<u>(0)</u>
<b>Carried forward</b>		<u><b>17,000</b></u>	<u><b>15,000</b></u>
<b>Warren Building Fund (Restricted)</b>			
Assets for previous Year		43,565	21,322
Income to Restricted Fund	4,921		22,270
Expenditure from Restricted Fund	<u>(1,928)</u>	2,994	<u>(27)</u>
<b>Carried forward</b>		<u><b>46,559</b></u>	<u><b>43,565</b></u>
<b>Balance as at 31st March 2025</b>		<u><b>95,990</b></u>	<u><b>90,058</b></u>

**NON - MONETARY ASSETS**

These assets are for the Charity's own use, and are insured at the values below:-  
 Period of insurance cover: 1st November 2024 to 31st October 2025

**Buildings**

All Buildings	Sum Insured	501,192
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**Contents and Equipment**

Contents of buildings	Sum Insured	2,689
Camping Kit and Equipment	Sum Insured	24,188

Total Sum insured	<u>528,069</u>
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Premium Paid to 31/10/25	1,695
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**Section A Independent Examiner's Report**

<b>Report to the trustees/ members of</b>	7 <sup>th</sup> Hanwell (St Thomas) Scout Group		
<b>On accounts for the year ended</b>	31 <sup>st</sup> March 2025	<b>Charity no (if any)</b>	303632

**Set out on pages** (remember to include the page numbers of additional sheets)

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

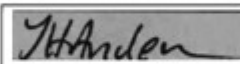
**Independent examiner's statement**

In connection with my examination, no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:  Date: 02/06/25  
Name: Mr James Anderson (Treasurer, 5<sup>th</sup> Hanwell Scout Group)

IER

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December 2017

**Relevant professional qualification(s) or body (if any):**

London Business School MBA

**Address:**

17 Balfour Avenue

London

W7 3HS

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

#### **4. Agenda of Annual General Meeting 2025**

Held at Walter Davies campsite, Stoke Poges on 6 July 2025

##### **1. Introduction and welcome**

##### **2. Apologies for absence**

##### **3. Governance topics**

A. Approve the minutes of the Annual General Meeting held at Walter Davies campsite, Stoke Poges on 15 Sept 2024.

B. Note the Group's financial year

##### **4. Review of the 2024-25 Financial Year**

A. Receive and consider the Annual Report of the Group Trustee Board, including the annual Statement of the Accounts

B. Section reports: Beavers, Cubs, Scouts, GSL

C. Group HQ rebuild project / Fundraising

D. Ealing and Hanwell DC representative

##### **5. Awards and Presentations**

##### **6. Making appointments**

A. Reappoint the Group Chair: Conrad Bailey

B. Reappoint the Group Treasurer: Caroline Lumb

C. Reappoint the Group Secretary: Will Howson

D. Reappoint members of the Group Trustee Board:

Adrian Walker (GLV)

Nuria Belinchon (GLV)

Sergio Garrido-Lestache (GLV)

Kirstin Green

John Foxwell

Mike Harris

Andy Schutz

E. Appoint the Independent Examiner: James Anderson

F. Request parent representatives

##### **8. Closing remarks**

## **4. Summary note of the 2024 Annual General Meeting**

Held at Walter Davies Campsite 15th September 2024 at 13.00

### **1. Introduction and Welcome**

The three Group Lead Volunteers (GLV) Sergio Garrido-Lestache, Nuria Belinchon and Adrian Walker opened the meeting. They thanked the venue for the use of their facilities and welcomed members of the Scout Council and their guests. It was explained that a decision had been made to share the role of GLV.

The GLVs thanked the leaders who had run the camp, and particularly those who had provided the BBQ and food.

### **2. Apologies for Absence**

Apologies were received from Mark Day, the previous chair, and from Mike Harris.

### **3. Chair Appointment**

Adrian Walker thanked Mark Day for his work in the role of Chair of the Trustees over the last two years.

Following an open selection process and formal interview the GLVs recommended that Conrad Bailey be appointed as the new Chair of the Trustees. His appointment was unanimously approved.

The GLVs handed over chairmanship of the meeting to Conrad Bailey.

### **4. Governance**

#### **4a. Approval of the previous minutes**

The Minutes of the last Annual General Meeting held on 06/07/2023 were put forward as read as a true record of the meeting.

This was Seconded by Jennifer Bailey and unanimously approved.

#### **4b. Adoption of the model constitution from Policy, Organisation and Rules (POR)**

In line with the recommendation from Scout Headquarters The Group Trustee Board proposed the adoption of the model constitution from Chapter 5 of the POR. A copy had been made available for inspection prior to the AGM, with link provided by email

This was Seconded by Kirstin Green and unanimously approved.

#### **4c. Noting of the Group's financial year**

The financial year was noted as running from 1st April to 31st March

#### **4d. Approval of appointed and community members of the Group Scout Council**

The Chair noted that Group Scout Council can admit other people to membership. The chair advised that Caroline Lumb and Kirstin Green were admitted as members of the the Group Scout Council as well as the ex officio list in POR Rule 5.4.4.

They were both approved unanimously.

#### **4e. Agreement of the number of members that may be appointed to the Trustee Board**

The chair proposed that 11 people be appointed as Trustees in line with good practice recommendations from the Charity Governance Code. POR states that the trustee Board should have no fewer than 5 Trustees and no more than 12, including both ex officio and co-opted Trustees.

This was seconded by Doug Rowe and agreed unanimously.

#### **4f. Agreement for quorum of future meetings of the Group Scout Council (excluding this AGM)**

The chair proposed that the quorum for Group Scout Council meetings be set at 5 people as per the previous constitution.

This was seconded by David Hurley and agreed unanimously.

### **5. Review of the previous year**

#### **5a. Receipt and consideration of the Annual Report of the Group Trustee Board including the annual Statement of Accounts**

The chair noted the Group Trustee Board had approved the Statement of Accounts. Caroline Lumb (Treasurer) explained the accounts. The income generated is from subscriptions. The move to a Linked Savings Account has allowed the funds raised for the rebuild to be placed in a high income account. Currently the Warren Rebuild fund has £22,270, which generates interest of £1,339 pa at 4% interest.

The Accounts have been examined independently and signed off.

There were no questions.

The Annual Report will be based on the events of this AGM.

The Chair thanked the Treasurer.

#### **5b. Review of Scouts**

Adrian Walker, as GLV, presented the annual review. The Scouts are a strong group with a breadth of experience from those who have never camped to John who has been to nearly 200 camps. There are benefits to both the children and adults involved. It is dependent on the help offered by the volunteers, to draw on their skills, knowledge and expertise.

#### **5bi. Review of Beavers**

Mandy Cutler presented the review of the Beaver section. This started with a Beaver who said "The most exciting thing is going camping and making shelters and roasting marshmallows."

The Beavers have been developing confidence and this has shown in the increasing numbers from 3 at the first sleep over to 8 at the AGM and 11 at the Warren.

4 Beavers have been awarded their Bronze Chief Scout Award. There was an outstanding You-shaped award for a Beaver who planned and ran a taskmaster themed meeting. There have been lots of outings which were only possible with the support of parents. Parents were thanked and encouraged to offer more help.

### **5bii. Review of Cubs**

David Hurley presented the review of the Cub section. A Cub said how much she enjoyed Cubs "How regularly we do camps, learning survival skills, and how everything is really adventurous and includes nature"

There are 25 Cubs of whom 12 are girls. There are 2 young leaders, Jamie and Immie, and 5 leaders. Highlights have been cooking (apple pie and Calzone) community litter picks, Airfoil and Air activities. David thanked the parents for their support including Felicity and Helen and particularly Rich and Suzanna for helping with the cycling badge. 304 badges have been awarded and 7 silver awards made. Badges have included equestrian, skateboarding, snow sports and martial arts..

Regarding the leadership team: Mike completed all his training and achieved his wood bead. Nick received special commendation from the district for excellence in service.

As always the group is keen for volunteers.

### **5biii. Review of Scouts**

Trevor Green presented the review of the Scout section.

Two Scouts said how much they enjoyed Scouts "Making new friends I wouldn't meet" and "having opportunities to do different activities"

There have been 6 camps this year, including 2 easier and 2 harder winter camps. There were also two activity camps and 3 hikes of various distances, one of which finished at 1 am!

Activities have included pioneering, making tents, cooking on fires, fire fighting, bouldering and laser tag.

1 Gold Badge was awarded to Ben who is returning as a Young Leader.

Trevor told the story of how he became a Scout Leader, initially volunteering as a parent to support his son, watching and learning, and then taking a more central role. He said the section is always looking for volunteers.

### **5biv. Review of Young Leaders**

Sergio Garrido-Lestache and Nuria Belinchon presented the review of the Young Leaders. This is a District Section. There are 7 Young Leaders attached to 7th Hanwell, 3 in Beavers, 2 in Cubs and 2 in Scouts. A number of Scouts from 7th Hanwell have gone on to join the District Explorers Group.

### **5bv. Rebuild Project and Fundraising Team**

The History of the Warren was revisited. The first Hut was built in 1933 and refurbished in 1940. The current building was built in 1973, with a 30 year life expectancy. We are unable to raise the £380,000 in funds required to rebuild completely but are now tendering for the

essential works. Quotes have been received from local businesses. The fundraising team thanked everyone for their efforts.

In 2023 £20,000 were raised.

In 2024 there have been efforts to raised small amounts of money but so far no grant applications have been successful. There have been efforts made at networking, consultation with potential users and raising awareness in the local community. The next step is to engage with the local MP and council officers, make further grant applications and to continue to work with the rebuild committee.

Specific help is needed with video presentations, pitch documents and social media.

### **5bvi. Presentation by the Ealing and Hanwell DC representative**

Heather Jones, the District Representative introduced herself on behalf of Mandy Coombs, the District Lead Volunteer, who was running her own camp. She thanked the leaders for all their hard work. The District has been supportive of all groups. It has committed £10,000 to 7th Hanwell for the Rebuild.

The District AGM will be held on 23rd September. Awards were given to Mandy Cuttler, Sergio Garrido-Lestache and Adrian Walker in his role as Assistant Section Leader in Scouts. David Hurley has agreed to become the Nights Away Adviser.

Trevor Green was awarded his Wood Beads.

The Scouting Organisation is in the middle of a transformation. This will see the end of Compass, to be replaced by more intuitive software. This will be more than a change in names and should actually make training easier.

Finally an award for Merit was made to Doug Rowe for his activities for Scouting in the District over many years.

### **6. Awards and Presentations**

Cubs: Chief Scout Silver award was made to Hannah

Scouts: Cobras won the Points Prize.

Thank you Awards were made to

Mike Scully for running the website

Darren Endicott who raised more than £1000 running the Brighton Marathon

The Fundraising Team, Kristin Green and Rachel Walker.

### **7. Making Appointments**

Caroline Lumb was reappointed as Treasurer

The Group Scout Council recommended the following were appointed as Trustees:

Conrad Bailey

Adrian Walker (GLV)

Caroline Lumb (Treasurer)

William Howson (Secretary)

Kirstin Green

Doug Rowe

Andrew Schutz

John Foxwell

Mike Harris

Nuria Belinchon

Sergio Garrido-Lestache

These were all appointed unanimously .

The Chair thanked the Trustees for their work over the year and in particular Mark Day who is standing down.

The Treasurer proposed James Anderson as the Independent Examiner. This was seconded by David Hurley

The Chair confirmed James Anderson was qualified for the role. He was appointed unanimously

### **8.Closing Remarks**

The Chair closed the AGM, and thanked everyone for attending.

**7TH HANWELL (ST THOMAS) SCOUT GROUP**

England & Wales - Charity number 303632

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# Accounts

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**7th Hanwell (St Thomas's) Scout Group**  
**2023-24 Annual Report**

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## **1. Introduction for the incoming Chair**

I became Chair of the 7<sup>th</sup> Hanwell Scout Group in September 2024 so was not in role for financial year 2023/24. It feels a huge privilege to have the opportunity to play a part in the life of the group given all that it contributes to the many young people who pass through the doors of the Warren each week as Beaverrs, Cubs and Scouts. I wanted to take the opportunity to thank all the Leaders, Trustees and other volunteers for all they do to make the group so vibrant. In particular I wanted to take the opportunity to thank Doug Rowe who stepped down this year from being Group Scout Leader, and my predecessor as chair of the Trustees, Mark Day for their contributions to the life of the group.

*Conrad Bailey*

## **2. 7<sup>th</sup> Hanwell Group Lead Volunteer, Section, Rebuild and Fundraising Reports**

### **Group Lead Volunteer Representative - Adrian Walker**

This past year has been an exciting and successful one for our group, with all three sections and over 70 young members. The dedication and enthusiasm from both leaders and participants have helped make this possible, and we're incredibly proud of the vibrant community we've fostered. Our group activities, such as the pre-summer BBQ and the recent camp where all three sections were well-represented, are testaments to the strength and unity of our group.

We would like to extend our heartfelt congratulations to our section leaders who have earned their Wood Beads this year. Their hard work and dedication to training and leadership development have been inspiring, and their achievement is well-deserved.

A special thank you goes out to our previous GSL/GLV for his incredible support and guidance over the years. As he embarks on his secondment to Paris, we wish him the very best in this exciting new chapter. His leadership has left a lasting mark, and we are grateful for the strong foundation he's built for the group.

As your new GLV team—Adrian, Nuria, and Sergio—we are thrilled to take on this shared role and continue building on the group's success. We are excited about the year ahead and are eager to bring fresh ideas and energy to the table. Looking forward, the need for more volunteers is greater than ever. Whether you're able to contribute in a leadership position or behind the scenes, your help will be invaluable in keeping our group thriving. We encourage anyone who is interested to step forward and join us in making the future of our group even brighter.

### **Beaver Section - Amanda Cuttler**

The past year has been filled with exciting adventures and significant achievements for the 7th Hanwell Beaver Scouts. One of the highlights was our participation in the first district beaver sleepover, an opportunity to connect with Beavers from across Ealing and Hanwell. During this event, some of our Beavers even learned the Makaton signs for "the Muffin man," expanding their communication skills.

Another memorable experience was our first Beaver camp at the Warren. The Beavers demonstrated remarkable bravery by using the canal lock crossing during a morning hike the following day. This adventure not only challenged them physically but also fostered a sense of accomplishment and teamwork.

We have seen a significant increase in the number of Beavers attending nights away. Six Beavers participated in the district sleepover, while eleven attended a sleepover at the Warren, and nine joined us at group camp. This growth in participation is a testament to the engaging and supportive environment provided to our youngest members.

Our Beavers have successfully completed a variety of badges . Four Beavers earned the prestigious Bronze Chief Scout Award, a significant accomplishment that recognizes their dedication and skills. Furthermore, many Beavers have earned a variety of staged, activity, and challenge badges, demonstrating their progress and commitment to personal development.

A notable achievement this year was the awarding of our first "You Shape Award" to a Beaver who planned and ran a Taskmaster themed evening. This initiative showcased their leadership skills and creativity, inspiring others to take on new challenges.

We are also grateful for the unwavering support of our parents, which has made it possible for us to organize numerous outings. These outings have included several hikes in the local area and a trip to the local basketball courts, providing our Beavers with opportunities for physical activity and social interaction and to explore their local community.

### **Cubs Section - David Hurley**

We've had another exciting year with the Cubs, with plenty of activities and events taking place both on Tuesdays and the occasional weekend. This year we have had the opportunity to attend four camps, the District camp in September' 23, a one night-er at The Warren, our annual Summer Camp and the District Camporee in July.

Some highlights from our programme include, making apple crumble, cycling, various hikes, a community litter pick with LAGERCan (Local Action Group Ealing Residents), making calzone on a campfire, a talk with an Air Accident investigator, Chinese New Year, making model Spitfires, Taskmaster, Halloween, videogames and Cubs Got Talent.

We completed our annual Winter Hike. attended the panto at Questors, attended Remembrance at St. Thomas' Church and the end of year Foot Golf tournament.

We are fortunate that we are part of an active District and so this year we have taken part in cross country, 5 a side football, St George's Day parade and the Camporee. We currently have 25 cubs, of which 12 girls, 13 boys. Our leader team has 5 leaders with two young leaders. Cubs have been very busy earning their badges over the year and since the last AGM (08/07/23) we have awarded 304 badges, including 7 Chief Scout Silver Awards, the highest award that a cub be awarded.

Cubs have also been taking the opportunity to get badges completed at home and we have awarded a variety of badges that we might not get to do on a standard Cubs evening, such as DIY, martial arts, snowsports, skater. Our leader team has also been recognised for their

achievements. Bagheera received his wood badge at St. George's day and Nick received a District Commissioner's commendation.

A big thanks to all the parents that have volunteered their time to help us run the programme and events and we hope the parents enjoy coming along to help and see what we are up to. If anyone would like to get more involved in any of the activities, please let us know, we are always very happy to have more help.

### **Scouts Section - Trevor Green**

In the last year we have been on six camps, only two of these could be considered 'easy(ish)', those being the AGM and Going Global camp. The remaining camps had different challenges from weather wonditions with Green Berets in Nov and Fire and Ice in January. To the scouts learning to be more self-sufficient campers with the Spring and Totem camps. These camps were filled with learning and fun, where scouts honed their outdoor skills, developed teamwork, and hopefully created unforgettable memories. From setting up tents and surviving the cold and wet to campfire cooking, each scout showed a fantastic spirit of adventure.

We have also taken the scouts on 3 walking hikes and a bike hike. Everyone showed resilience and teamwork, supporting each other along the way. This year we are hoping to reintroduce the winter hike to this campsite (Walter Davis) which we had to cancel last year. So get those hiking boots cleaned up and ready to use again!

Other activities that we have been able to provide in the year are bouldering, and Laser Tag as well as our usual scout evening activities like fire lighting, altar fire cooking, pioneering and camping skills, as well as the odd game. Last but by no means least we should mention one scout who earned the Gold Scout Award this year. This is a tremendous achievement that reflects leadership, dedication, and hard work. This award is not just a personal milestone but a source of pride for our entire troop.

We look forward to keeping up this level of activity into next year and are always happy to hear from scouts about activities they would like to try (within reason - not sure we can quite stretch to parachuting!) So here's to all of you for a remarkable year, and to many more adventures ahead!

### **Rebuild and Fundraising Committee Report\_- John Foxwell & Kirstin Green**

This year, significant progress has been made on the rebuild and fundraising efforts, led by the Rebuild and Fundraising Committees reporting directly to the Trustee Board.

The rebuild project has been in the works for several years. We now have a long lease, architectural designs, and planning permission for the upgrade. Although the London Borough of Ealing is supportive in principle, raising the full amount required has proven challenging due to increased competition for grants and many capital funds needing to be more available and restrictive. As a result, we have decided to proceed with a phased rebuild, beginning with a new roof and wall cladding. While this setback means we can't use our original preferred bidder, we've secured competitive quotes from local businesses. Our next step is to find a project manager, and we encourage any parents with industry contacts or experience to reach out and assist. Our goal is to start work on the first phase by spring next year.

On the fundraising side, 2023 was a fantastic year, raising over £20,000 thanks to the hard work of parents, young people, and leaders. Events like bake sales, JustGiving campaigns, marathons and half marathons, and tireless efforts from our community made this possible. For 2024, we are focusing on applying for more grants, including HS2, the National Lottery, Bernard Sunley and Garfield Weston Foundation. Networking with local businesses, politicians, and charity organisations has been key, and we plan to continue this momentum. We are grateful to everyone who has participated so far and encourage more parents to get involved, whether by organising fundraising events, helping with promotions, or expanding our social media presence. With your continued support, we can make the rebuild a reality.

### 3. 2023-24 Financial Account Summary

The 5th Hanwell Scout Group are good financial health. Please see below for details of our year-end position for 2023-2024 and Independent Examiner's sign off.

*Caroline Lumb (Treasurer)*

#### **7th Hanwell (St Thomas) Scout Group**

Registered Charity No. 303632

Income & Expenditure for year ended 31 March 2024

	General 2024	Warren fund 2024	Total Funds 2024	Total Funds 2023
<b>INCOME</b>				
Membership Subs	6,513		6,513	7,205
less Capitation to District	(3,652)		(3,652)	(2,496)
	<u>2,862</u>		<u>2,862</u>	<u>4,709</u>
Gift Aid	1,558		1,558	1,120
Camp Income	6,357		6,357	4,359
Activites Income	805		805	785
AGM Donations	75		75	330
Fundraising		22,270	22,270	3,285
Donations Warren Use	0		0	0
Jack Petchy	0		0	600
Bank Interest	1,339		1,339	99
Refund Thames Water	640		640	
Go Cardless fees	(465)		(465)	(393)
<b>Total Income for the Year</b>	<u><b>13,171</b></u>	<u><b>22,270</b></u>	<u><b>35,441</b></u>	<u><b>14,894</b></u>
<b>EXPENDITURE</b>				
Premises (Warren)	1,671		1,671	1,919
Warren Rebuild fund raising costs		27	27	11,758
Insurance	1,462		1,462	1,299
Meeting expenses	893		893	1,300
Activities	1,008		1,008	750
Camp Expenses	5,006		5,006	3,537
AGM expenses	128		128	400
Equipment & Repairs to Equipment	529		529	120
Administration & Miscellaneous Expenses	401		401	224
Jamboree contributions	0		0	990
	<u><b>11,098</b></u>	<u><b>27</b></u>	<u><b>11,124</b></u>	<u><b>22,297</b></u>
<b>Income/(Deficit) to Funds</b>	<u><b>2,073</b></u>	<u><b>22,243</b></u>	<u><b>24,316</b></u>	<u><b>(7,403)</b></u>

**7th Hanwell (St Thomas) Scout Group**  
**Registered Charity No. 303632**  
**Assets and Liabilities for the Year to 31st March 2024**

**MONETARY ASSETS**

	<b>2024</b>	<b>2023</b>
Bank current accounts	7,954	70,637
Bank deposit account	81,263	—
	89,217	70,637
<b>Debtors</b>		
Gift aid claim not yet received		1,120
Overpaid water (refunded April 24)	640	
Accrued fundraising income	108	
Prepayment - Insurance premiums	903	765
	1,651	1,885
<b>Creditors</b>		
Unpaid expenses	(810)	
Unpaid Rebuild invoices	—	(6,780)
	(810)	(6,780)
<b>Total net assets for the year</b>	<b><u>90,058</u></b>	<b><u>65,742</u></b>

**Represented by :**

**General Fund**

Assets for previous Year	29,420	31,350
Transfer to Designated Fund		(3,000)
Income to General Fund	13,171	11,609
Expenditure from General Fund	(11,098)	(10,539)
<b>Carried forward</b>	<b><u>31,493</u></b>	<b><u>29,420</u></b>

**Designated Fund -The Warren**

Assets for previous Year	15,000	12,000
<b>Transfer from General Fund</b>		3,000
Expenditure from Designated Fund		3,000
<b>Carried forward</b>	<b><u>15,000</u></b>	<b><u>15,000</u></b>

**Warren Building Fund (Restricted)**

Assets for previous Year	21,322	29,795
Income to Restricted Fund	22,270	3,285
Expenditure from Restricted Fund	(27)	(11,758)
<b>Carried forward</b>	<b><u>43,565</u></b>	<b><u>21,322</u></b>

**Balance as at 31st March 2024**

<b><u>90,058</u></b>	<b><u>65,742</u></b>
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**NON - MONETARY ASSETS**

These assets are for the Charity's own use, and are insured at the values below:-  
Period of insurance cover: 1st November 2023 to 31st October 2024

**Buildings**

All Buildings	Sum Insured	485,181
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**Contents and Equipment**

Contents of buildings	Sum Insured	2,662
Camping Kit and Equipment	Sum Insured	23,949

Total Sum insured	<u>511,792</u>
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Premium Paid to 31/10/24	1,548
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Section A Independent Examiner's Report

Report to the trustees/ members of 7th Hanwell (St Thomas) Scout Group

On accounts for the year ended 31st March 2024 Charity no (if any) 303632

Set out on pages (remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

- It is my responsibility to:
- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that in, any material respect:
- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: [Signature] Date: 09/09/24

Name: Mr James Anderson (Treasurer, 5th Hanwell Scout Group)

**Relevant professional qualification(s) or body (if any):**

London Business School MBA

**Address:**

17 Balfour Avenue

London

W7 3HS

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

## **4. Agenda of Annual General Meeting 2024**

Held at Walter Davies campsite, Stoke Poges on 15 September 2024

### **1. Introduction and welcome**

### **2. Apologies for absence**

### **3. Appoint the Group Chair**

### **4. Governance topics**

- a. Approve the minutes of the Annual General Meeting held at Walter Davies campsite, Stoke Poges on 08/07/2023
- a. Adopt the model constitution from Policy, Organisation and Rules (POR)
- a. Note the Group's financial year
- a. Approve appointed and community members of the Group Scout Council
- a. Agree the number of members that may be appointed to the Trustee Board
- a. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM)

### **5. Review of the previous year**

- a. Receive and consider the Annual Report of the Group Trustee Board, including the annual Statement of the Accounts
- a. Section reports: Beavers, Cubs, Scouts, GSL
- a. Group HQ rebuild project / Fundraising
- a. Ealing and Hanwell DC representative

### **6. Awards and Presentations**

### **7. Making appointments**

- a. Reappoint the Group Treasurer
- a. Reappoint members of the Group Trustee Board
- a. Appoint the Independent Examiner

### **8. Closing remarks**

## **5. Summary note of the 2023 Annual General Meeting**

Held at Walter Davies campsite, Stoke Poges on 8 July 2023.

1. The Chairman, Mark Day (Baloo) welcomed everyone to the 89th Annual General Meeting for 7th Hanwell Scout Group. This was the first AGM since his appointment.
2. He welcomed all the Beavers, Cubs, Scouts, Parents and Helpers who had attended the Family Activity Day.
3. It was observed that life is getting back to normal since the COVID pandemic.
4. Numbers are increasing. Having reached a low of 15 there are now 31 Cubs. The result of more Cubs and Scouts is more Subs. and the opportunity to run more activities as shown by the very successful Family Day. The Subscription Committee can also put money both towards the rebuild directly and fund activities which result in additional fund raising.
5. The Group is entirely dependent on its volunteers and helpers, who give up time to do activities, have fun and learn new skills. The chairman began as a volunteer with no experience of scouting as a child. He met by a great group of volunteers had fun and began to run activities. He would encourage people to join and support the groups. Anyone who wants to join in should speak to the volunteers, there are never enough people, and more help is greatly appreciated.
7. Minutes were proposed and seconded from the previous AGM and accepted by universal assent.
8. The Accounts were circulated prior to the meeting. The Treasurer (Caroline Lamb) noted these were healthy but there were some imminent outgoings. All expected costs have been met, subs are healthy due to the increased number of Scouts and will help towards the funds for the rebuild of the hut. The funds are being held in a High Interest Account. There was a specific question if the Subs were being held separately. This is not the case, but there is care taken to ensure the accounting is correct. The accounts were proposed and seconded and accepted.
9. James Anderson was reappointed as the independent examiner. Caroline Lamb had confirmed that he was willing to do this.
10. Andy gave a report on the Beavers. This was his first report. There are four Beavers' Leaders. Initially there were 8 Beavers, this rose to 18 and is now down to 12. There is a waiting list with 3 joiners in September and a further three accepted at half term. This year they have done the Astronautic Badge, used the Semaphore Flags and played lots of games.
11. David Hurley gave a report on the Cubs. The pack has grown and now has 33 Cubs with no vacancies. There are 17 boys and 16 girls, and they have completed 172 badges since November.
12. Adrian Walker gave a report on the Scouts. There have been 5 camps this year and two overnight hikes, both of which were half marathon distance. They have cooked on Trangers. The favourite camp was universally the February Freezer.
13. GSL is in Abu Dhabi. In his absence he sent a short statement: The Group is always looking for new blood.
14. Doug Rowe attended as the Ealing and Hanwell District representative. He re-emphasised message about volunteering. Volunteering is giving back what we receive ourselves as children.
17. The District is also doing well financially and looking to improve facilities, both at the Walter Davies Campsite in Stoke Poges and at Leighton Hall in West Ealing.
18. There were then awards and presentations.
19. Nuria Gave a brief report for the Young Leader.

20. Adrian and John spoke about redevelopment. There is a need for a new building. The existing building is now 50 years old and showing its age. Two alternatives have been suggested. It is not possible to knock the whole Scout Hut down and the intention is to rebuild. Planning permission has now been obtained and a suitable contractor identified. Grants have been successfully applied for. The target is to raise £400,000 which has increased. So far about £50,000 has been achieved with another £20,000 on its way. The next stage is to apply for several larger grants. There is help needed to apply. So far running stalls at the Hanwell Carnival and sponsored walks have raised £1150. There are now plans for further overnight hikes, as well as the three peaks challenge. The redevelopment is important to the ongoing activities of the Scout Group. It will need sustained support, and everyone was encouraged to help by volunteering.

21. It was proposed that the Committee be renamed the Board of Trustees, this was passed unanimously.

22. Mark Day was proposed as the Chair of the Board of Trustees by Doug Rowe and seconded by Caroline Lamb and was unanimously approved.

23. Will Howson self-nominated as Secretary as was approved unanimously.

24. Caroline Lamb was nominated as Treasurer by Mark Day and was approved unanimously.

25. Conrad Bailey agreed to continue as Scout parents' representative. Meg Howson self-nominated as Cubs parent representative. Both were approved unanimously.

26. Any Other Business: John said that it is a point of administration that we are formally obliged to have a constitution for the 7 th Hanwell Scout Group but currently none is in place. He sought permission for the Board of Trustees to write a constitution which will be presented to group as soon as possible.

27. Update is due from POR in September. Sections 5.4.2.3-5.4.2.5 were unanimously approved.

28. The Parents formally thanked all leaders for their hard work over the year.

29. The format of the AGM was felt to be successful. The intention was to hold a similar event next year.

89th AGM concluded