

EALING AND HANWELL DISTRICT SCOUT COUNCIL

England & Wales · Charity number 303622

Details

Other names	EALING AND HANWELL BOY SCOUTS LOCAL ASSOCIATION
Status	Registered
Legal form	Other
Registered	1964-03-18
Register	View on the Charity Commission register

Contact

Address	7 Eaton Rise London W5 2HE
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Website	http://www.ealingandhanwellscouts.org.uk

Activities

Objects: EALING AND HANWELL BOY SCOUTS LOCAL ASSOCIATION

Activities: Provision of Scouting activities In London Borough of Ealing

Classification

- **How:** Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** EALING AND HANWELL
- Buckinghamshire
- Ealing

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£192,184	£161,134	-	-
2024-03-31	£143,957	£140,862	-	-
2023-03-31	£114,074	£76,767	-	-
2022-03-31	£85,604	£70,252	-	-
2021-03-31	£76,950	£48,198	-	-

Trustees

Name	Role	Appointed
Jonathan William Bartlett	Chair	2018-09-26
Charles Anthony Combes		2025-09-24
Diogene Querobino De Souza		2021-11-22
Georgina Horwich		2022-04-09
Louise Woodward		2019-09-25
Mary Patricia Rabey		2020-11-26

Accounts



Ealing and Hanwell Scout District Annual Report and Accounts 2024-25

Squirrels

BEAVERS

cubs

SCOUTS

EXPLORERS

network



EALING AND HANWELL DISTRICT SCOUT COUNCIL
114th Annual General Meeting
Wednesday, 24th September 2025 at 7.30pm held at Leighton Hall

AGENDA

1. Introduction and welcome

2. Apologies for absence

3. Governance topics

- a. Approve the minutes of the Annual General Meeting held on 25th September 2024
- b. Adopt the model constitution from Policy, Organisation and Rules
- c. Note the District's financial year – 1st April to 31st March
- d. Approve appointed and community members of the District Scout Council (refer Page 3)
- e. Agree the maximum number of members that may be appointed to the Trustee Board – 9 individuals
- f. Agree the quorum for future meetings of the District Scout Council.
 - 15 for AGM
 - 1/3 +1 for the Trustee Board meetings*(Either the District Lead Volunteer or the District Chairperson must be present.
The District Treasurer must be present to approve any financial decisions.)*

4. Review of the previous year

- a. The District Lead Volunteer's review of Scouts in Ealing and Hanwell (HJ)
- b. Receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts (LW)

5. Making appointments

The following appointments are proposed by the Trustee board for the approval of the Scout Council. All Trustees will serve for 1 year, unless otherwise stated.

- a. Appoint the District Chair – Jonathan Bartlett
- b. Appoint the District Treasurer – Louise Woodward
- c. Appoint other members of the District Trustee Board – Continuing: Mary Rabey. New: Charlie Combes. Stepping Down: Heather Jones, Mary Power, Ben Farmer and Jacqueline McKenna. There are 2 ex-officio members of the Trustee Board, Diogene De Souza - District Lead Volunteer and Georgie Horwich - District Youth Lead.
- d. To note the existing appointments of the District President and Vice-Presidents – President: Anthony Philips. Vice-Presidents: Chris Cosstick, Alan Jeffries, Roy Gosling, John Matthews, Steve Douglas, Malcolm Turner, John Foxwell, Mary Power and Diana Ljubisic. To approve any new appointments of President or Vice Presidents.

- e. To appoint the Independent Examiner – Sheila Burt.
- f. Nominate representatives of the District Scout Council to represent the District on the County Scout Council.

- 6. County Presentation – Chad Lake**
- 7. President’s Presentation – Anthony Phillips**
- 8. Youth Presentation**
- 9. Awards & Recognition – Heather Jones**
- 10. Any other Business**
- 11. Closing remarks**

SCOUTS POR: 5b.3.2.5

Members of the District Scout Council

The following list constitutes members of the District Scout Council and therefore outlines those who hold Voting Rights at today’s Annual General Meeting.

- a. all adult members with a District role - see District roles listed in the Chapter 16 Teams Table
- b. all Group Lead Volunteer members of each Group Leadership Team from the District
- c. all Group Leadership Team Members of each Group in the District
- d. all Group Section Team Members of each Group in the District
- e. all Group Trustee Board Chairs from the District
- f. all Group Trustee Board Treasurers from the District
- g. all Explorers (including Young Leaders) in the District
- h. all members of the Scout Network in the District
- i. all parents of all Explorers (including Young Leaders) in the District
- j. ^[NI] only) Regional Lead Volunteer
- k. the County ^[NI] Country) Lead Volunteer
- l. the County ^[NI] Country) Chair



**Minutes of the 113th Annual General Meeting
of Ealing & Hanwell District Scout Council
held at Leighton Hall on Wednesday 25th September 2024 at 7.30 pm**

1. Introduction and Welcome

Jonathan Bartlett (JB) warmly welcomed everyone to the 113th Annual General Meeting of the Ealing and Hanwell District Scout Council and thanked everyone for attending.

2. Apologies for Absence

Apologies were received from Steve Douglas, Alan Jefferies, Ben Farmer, Mandy Coombes, Nisha Patel, Caroline Lumb, Holly Smallman and Maggie Ma.

3. Governance Topics

a) The Minutes of the Annual General Meeting held on 27th September 2023 were **approved** as a true record.
Proposed: Heather Jones. **Seconded:** John Foxwell

b) Adopt the model constitution from Policy, Organisation and Rules
The language of the constitution has changed due to policy changes by Scouting and the Charity Commission.

Proposed: Georgie Horwich **Seconded:** Mark Yates

c) Note the District's financial year – 1st April to 31st March

d) Approve appointed and community members of the District Scout Council.

Proposed: Mary Power **Seconded:** Mary Rabey

John Foxwell asked whether vice-presidents are members of the District Scout Council – the Trustees need to seek clarification on this. HJ proposed that all Vice Presidents be appointed members of the District Scout council.

Proposed: Heather Jones **ALL AGREED**

e) Agree the maximum number of members that may be appointed to the Trustee Board, the same as last year – 12 individuals can be appointed

Proposed: Diogene De Souza **Seconded:** Jacky McKenna

f) Agree the quorum for future meetings of the District Scout Council

15 for AGM and 1/3 +1 for the Trustee Board meetings

Proposed: Nuria Belinchon **Seconded:** Diogene De Souza

4. Review of the Previous Year

a) The District Lead Volunteer's review of Scouting in Ealing and Hanwell

Heather Jones (HJ) advised that it has been a pretty good year for the District. The big switch-over to a new digital system (to replace compass) and the transition to new roles and a new District Team Structure is still ongoing but we are working very hard behind the scenes to make it happen. HJ thanked all the group leaders/GLVs for their help with the tidying up to get ready for when compass is switched off.

Looking back over the last year it has been a year of considerable challenges – 1st Hanwell's huge challenge with their RAAC issue, 7th Hanwell's amazing efforts to fundraise for the significant improvement of the Warren and supporting 6th Ealing who have some uncertainty about the security of their current venue at Pitshanger Methodist church. HJ advised that they are in the process of formalising the role of District Lead Volunteer. Going forward Heather, Mandy and Nisha will be equally District Lead Volunteers.

HJ apologised that she had forgotten to include the Talent Show in the list of events. It was a charity fund raiser to lift the profile of the charity Ealing Christmas Dinners who wraps Christmas presents for young people in care. There is a wonderful list of events, but none of these would be possible without the hard work of our program team, in particular Stuart Flaye for Scouts, Francis Buchan for Cubs and the fantastic camporee, and Mandy Cuttler for Beavers. A huge thanks to the team who look after all our events.

HJ tried to capture some of the achievements – many of our leaders are working towards their wood badge and getting permits. The health of the district is solid, although total numbers are slightly down on last year, underlying that is a very robust situation across all the groups. We are very conscience of not only the need to recruit but also to retain volunteers. A huge thanks to all group scout leaders across all ten groups. The District has had some growth successes, particularly at 8th Hanwell and the explorers have successfully expanded to a third night. There are the challenges of the waiting lists and the unmet demand. The District team could do with more help at scouting, explorers and at network level.

Huge thanks to all of our District Core Team over the last year. Here are some of the key Team changes since the last AGM: leaving our team of GLVs this year is Doug Rowe. We welcome Adrian, Sergio and Nuria as the new GLV team for 7th Hanwell; Tasneem as co-Lead at 6th Ealing, Mandy Cuttler our new Beaver Sub-Team lead; and David Hurley as a Nights Away Adviser.

HJ thanked a number of people for all their hard work: JB not only as Chair but also as de facto 'Building Manager at Leighton Hall and managing the kitchen project; Cliff Brooke and Pete Balls who look after our fantastic campsite; and Kathy Paddison for getting the Welcome conversation system up and running. The Welcome conversation team would benefit from being supplemented by more people.

b) To receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts for the period 1st April 2023 to 31st March 2024

Louise Woodward (LW) advised that overall, the District is in a healthy position with total funds of £276,000 as at the end of the last financial year. Of that our general funds are £81,000 which is about 8 months of running costs if anything was to go wrong. There is £177,000 of ring-fenced funds, which include the £153,000 Stoke Poges building fund: £18,000 of fully restricted funds, of that £15,700 is the Gordon Woodhouse hardship fund. Last year we had 10 applications to the hardship fund totalling £1,750, which is £300 higher than the previous year. A number of large grants were made during the year: £10,000 to 1st Hanwell towards the roof repairs; we made a promise of £10,000 to 7th Hanwell for the rebuild of the Warren; £500 for 1st Hanwell Squirrel section set up and £675 for 1st Hanwell's rent whilst their headquarters are under repair. Because of the large grants in the year there was no allocation to the Stoke Poges building fund as the surplus was used up. Camping fees for the year were over £39,000 which is higher than any previous year and the District camp showed a surplus of over £5,000. This year over £21,000 was spent on maintenance and repairs at Leighton Hall including some large costs, a new boiler, the floors were sanded and varnished, and the deposit for the kitchen. At Walter Davies £22,000 was spent on maintenance, repairs and improvements. On the Asset register the explorer trailer needs to be changed to District Trailer. At last year's AGM the question was asked about the valuation of the District's assets for insurance purposes. JB advised that all the buildings have been revalued and updated accordingly with the insurance company to the correct valuation. John Foxwell asked about changing the name from hardship fund to assistance fund and as both hardship funds are very healthy to encourage everyone in the district to apply for assistance. LW advised that the hardship funds are for genuine hardship, not to be used as grants. The hardship fund is an internally generated fund, primarily from the badge account and this name can be changed. The Gordon Woodhouse is a donated amount so the name may not be able to be changed but we can refer to it differently. Everything that goes out at district and group level encourages assistance to be applied for if required. HJ advised that it is an ongoing challenge because the Gordon Woodhouse hardship fund is all there is, so will diminish over time and be gone, and the internal fund will no longer be bolstered by badge income as we have switched to the Greenford Scouts shop. HJ acknowledged that it is a challenge for the trustees going forward how to replenish the Hardship funds – do we start to fundraise, commit to a set amount each year, as it is important that we continue to offer that support to young people who might otherwise miss out on these opportunities.

JB added that the driveway at Stoke Poges will be asphalted up to the parking lot. Diogene De Souza has been working with Heathrow to have the asphalt donated and we are hoping that the driveway will be in by Christmas.

5. Making appointments

The following appointments are proposed by the Trustee board for the approval of the Scout Council. All Trustees will serve for 1 year, unless otherwise stated.

- a) Appoint the District Chair – Jonathan Bartlett
- b) Appoint the District Treasurer – Louise Woodward (serve for 2 years)
- c) Appoint other members of the District Trustee Board – Continuing: Mary Power, Mary Rabey (serve for 2 years), Ben Farmer, Diogene De Souza (serve for 2 years) and Jacqueline McKenna. New: Steve Pound. Stepping Down: Mary Harpley. There are 2 ex-officio members of the Trustee Board, Heather Jones as District Lead Volunteer and Georgie Horwich as the new District Youth Lead. [Jacqueline McKenna is continuing as the secretary of the Trustee Board but also now separately holds the role of Trustee].
Proposed: Mark Yates **Seconded:** Toby Hillman
- d) To note the existing appointments of the District President and Vice-Presidents – President: Anthony Philips. Vice-Presidents: Chris Cosstick, Alan Jeffries, Roy Gosling, John Matthews, Steve Douglas, Malcolm Turner and John Foxwell. To approve any new appointments of President or Vice Presidents. Appoint new Vice Presidents Mary Power and Diana Ljubisic.
Approved: By all present.
- e) To appoint the Independent Examiner – Sheila Burt.
Proposed: Jacky McKenna **Seconded:** John Foxwell
- f) Nominate representatives of the District Scout Council to represent the District on the County Scout Council.
Mary Power and Diana Ljubisic agreed to continue for another year.

6. County Presentation – Cathy Muxlow

Cathy acknowledged that it is exciting times with the transformation – changing our computer systems and role names. With changes there are always challenges, and the transformation has been very difficult. The changes will make things easier and be better in the long run so please stick with it. There are things we need to do differently but it doesn't change the essence of what we are doing. HQ want us to change the culture of scouting, be safer, be more welcoming, be more accessible. Ealing and Hanwell scouting is already at the end of that journey, so you do not have massive changes to make like other districts around the country. The district is growing, has introduced Squirrels, network is officially meeting and going to County events, the district lead team is growing. Cathy acknowledged the number of leaders across the county from Ealing and Hanwell and how much the district does so well. Cathy thanked everyone and asked that we keep doing what we are doing and enjoying it.

John Foxwell asked for more definitive information on the transformation. Cathy advised that she has been told that we need to get the information on the computers right by the end of the month and that HQ will not be further extending the contract of the team employed to deliver this. HQ have said it will be switched on and being used before Christmas. The new system is not as straightforward as it should be, and the team are working incredibly hard to make it right. The compass freeze will most likely be at the end of October, rather than end of September. Cathy advised they may close down some areas of compass before then so to get everything you can on compass before the 30th. HJ advised that HQ need a team of us to be trouble shooters who will get to play around with the system before it goes live. The leadership team would like to set up a core support team within the district and she asked for volunteers who would like to have an early play on the dummy system who could then join the trouble shooters team and offer support once the system goes live.

7. President's Presentation – Anthony Phillips

A big thank you from Anthony and all the Vice-Presidents for all the hard work being put into scouting, it is absolutely superb what you have all achieved. Thank you to the new appointments, to Steve Douglas, Jenny Foxwell and Alan Jefferies. Anthony wished everyone the best for the future and once again thank you everyone for all the hard work you put in to make scouting what it is.

8. Youth Presentations

Henry Hillman, an explorer scout gave a presentation on his Bronze DofE award. He has picked up valuable skills through his volunteering and his new skill playing hockey. He plus 22 other explorers tackled Box Hill, North Downs on their 2-day expedition, which was difficult with huge packs on their backs, staying overnight in a tent in the middle of a field sleeping through a big thunderstorm and not getting washed away. Henry thoroughly enjoyed it. DofE is not just about the expedition but about learning skills which helps you in the future.

9. Awards and Recognition

HJ presented the many awards for years of service, wood badges and an award for merit. She presented a Commendation to Christine Upfold for dedication and exceptional work expanding scouting in North Hanwell. Mary Power was awarded her 40-year award. Commendations were awarded to Tyler Pierce Scott and Ian Duckworth from 1st Hanwell and Diogene De Souza from Explorers. An award for merit was awarded to Jenny Foxwell for her outstanding work. The full role of honours will be put on the District website. Heather warmly thanked and congratulated everyone who received an award.

10. Any Other Business

Ben Douglas asked about capitation for next year, that he had not received information of the District portion. HJ advised that this decision will be made at the November Trustee meeting, and we will get the information out after that.

11. Close

Jonathan formally closed the 113th AGM and looks forward to seeing everyone in 12 months.

Present: 40

Cathy Muxlow, Anthony Phillips, Chris Cosstick, Roy Gosling, Malcolm Turner, John Foxwell, Jenny Foxwell, Mary Power, Diana Ljubisic, Jonathan Barlett, Heather Jones, Louise Woodward, Jacqueline McKenna, Mary Rabey, Diogene De Souza, Georgina Horwich, Kathy Paddison, Pete Balls, Nuria Belinchon, Frances Buchan, Mike Cowan, Stuart Flaye, Sergio Garrido-Lestache, William Benson, Missa Lee, Christine Upfold, Cliff Brooke, John Groat, Henry Hillman, Oscar Hillier, Mandi Townsend, Keith Townsend, Stephen Pound, Matt Lee, David Cleverly, Akit Hewitt, Mark Yates, Joanna Levy, Ben Douglas, Toby Hillman.

Meeting finished at 9.04 pm.

Ealing and Hanwell District Scout Council
Registered Charity Number 303622

Summary of the accounts for the period 1st Apr 2024 to 31st Mar 2025

	This Year 12 Months to 31 March 2025			Last Year to 31 Mar 2024
	General Funds	Designated Funds	Restricted Funds	Total
Cash and Bank Brought Forward	£81,378.37	£177,309.30	£18,071.91	£276,759.58
Total Receipts	£173,128.58	£0.00	£19,055.90	£192,184.48
Total Payments	-£150,948.55	£0.00	-£10,185.91	-£161,134.46
Transfers between Funds	-£1,584.00	£1,584.00	£0.00	£0.00
Net Receipts/(Payments)	£20,596.03	£1,584.00	£8,869.99	£31,050.02
Cash and Bank Carried Forward	£101,974.40	£178,893.30	£26,941.90	£307,809.60
				£276,759.58

The above accounts and the two accompanying statements of Receipts and Payments, and of Assets and Liabilities were approved by the Trustees on and signed on their behalf by

Name: Jonathan W. Battell
Position: Chairman
Date: July 31st 2025
Signature: [Signature]

Ealing and Hanwell District Scout Council

Treasurer's detailed report on the accounts for the period 1st April 2024 to 31st March 2025

To be read in conjunction with the Receipts & Payments, Assets & Liabilities, and Designated & Restricted Funds statements for the same period

Balances

We have a total cash balance of £307,809.60 which is higher than last year by £31,050.02, £101,974.40 are general funds, internally designated/ringfenced funds are £178,893.30 (including the WD building fund of £153,358.84) and our restricted funds are £26,941.90.

The balance on the Soldo Pre-paid Cards Account is £4,015.38.

Designated and Restricted funds

Please see the additional report to detail movements in the restricted and designated funds.

Grants made from General Funds

We have made grants of £1,680.00 from our General funds this year, this includes

- £1,635 rental payments for 1st Hanwell for an alternate building for meetings whilst theirs is undergoing building work.
- £45 was for a stall at the Hanwell Carnival for a 1H/7H fundraiser.

Membership Subscriptions

Membership subscriptions of £39,006 were paid to County in the year, we have received £44,554 from the District's groups. There was a net receipt of £5,548, this is £1,188 lower than last year.

Income from property

The nursery at Leighton Hall paid £2,370.78 per month for the year until February 2025, their rate from March 2025 is £2,456.13 per month. They pay for 80% of the full cost of Electricity, Gas and Water which is charged to them quarterly in arrears.

The nursery at Stoke Poges paid £600 rent per month until the end of September 2024, and £669.60 from October until the end of the year. They pay a contribution of 35% towards Walter Davies electricity usage costs, which is charged quarterly in arrears.

9th Ealing pay £85 rent per month and £30 contribution to utility bills.

Income from regular camping fees was £36,363.00 and £2,610.00 from Holiday Bus rentals, a total of £38,973.00, last year's income was £39,394.50.

Utilities and Insurance

We have had a reduction to the cost of insurance at Walter Davies as a result of increasing the excesses to a more realistic level. The apparent large variance is due to last year's high insurance cost because of timing, mentioned in the 2023/24 accounts.

Walter Davies Campsite Expenditure

We have spent £2,871.44 on new beds in Murphy's mansions, We purchased a gala marquee tent, we have released some funds against these purchases. Details are in the Designated and Restricted report. General spending on maintenance was £10,530, and spending on developing site activities was £1,217.

Treasurer's Report continued

Leighton Hall Repairs and Maintenance

The kitchen refurbishment was completed in the year, spending on this in the year was £21,989.46, bringing the total spend for replacing the kitchen to £33,341.94. We replaced the smoke alarm system for £4,194, and received a donation of £750 for this. We bought a new shed for the site for £907.

District Activities

Explorers has a surplus of £3,108 which includes Gift Aid repayments of £2,683, there is no gift aid owing at the end of the year. The fees collected for and funds raised for Kandersteg are in a restricted fund.

Network made a £363 deficit, it spent £558.54 on a flag and pole for the section, purchased badges and neckers in the year, and ran the SOWA event.

Camporee made a £4 surplus. However, the cost of £7,821 includes an £850 deposit paid for Camporee 2025. Without this it would have been a £854 surplus.

St Georges day cost £706 in the year, however we had paid Ealing Council £692.00 in advance for the 2024 event in the prior year. The full event cost was £1,398.

Totem Camp made a deficit of £434. Five a side made a deficit of £127 and the Cross country event generated a surplus of £102, but this included some late income from the prior year's event.

The Beavers Activity Day made a deficit of £99, but was still waiting for one group's payment at the end of the year, and the Beavers sleepover had a deficit of £83, but this included payments and receipts from the prior year's event.

District admin spend

The District admin costs were £2,657, as compared to £3,296 in the prior year, this includes admin costs at Walter Davies. We had purchased coronation badges for all District members in the prior year.

Badges

The large reduction in both sales and costs of badges is because we are now only supplying District and County badges.

Section Budgets

Each year there is an expectation that District will support District wide events for the District's Beavers, Cubs and Scouts, as well as for the Network, Churchill Young Leaders and Brigantia Explorers. There is an expectation that most events will run to cover their own costs, but that District will subsidise events to a degree. We will track and report costs and surpluses by event with the understanding that some events will generate a cost, previously the maximum cost has been £1000 per section or group.

Beavers Cubs and Scouts in the district will be supported on an event by event basis. Young Leaders and Network will be expected to cover event costs but will be funded directly from the District account and Explorers will be self funding with an expectation that they will ask for support when needed.

Ealing and Hanwell District Scout Council

Registered Charity Number 303622

Receipts and Payments for the period 1st Apr 2024 to 31st Mar 2025

	This Year			Last Year	
	12 Months to 31 March 2025			to 31 Mar 2024	
	General Funds	Designated Funds	Restricted Funds	Total	Total
<u>Receipts</u>					
Net Membership Subscriptions	5,547.71			5,547.71	6,736.00
Rental Income & contribution to Utilities	46,262.15			46,262.15	41,195.98
Camping Fees	38,973.00			38,973.00	39,394.50
Badges	468.48			468.48	1,945.40
District Sections: Explorers, Young Leaders and Network	65,521.65		13,288.40	78,810.05	23,810.93
Activities including Training courses	13,800.11			13,800.11	27,999.75
Donations and fundraising	0.00		5,767.50	5,767.50	1,539.63
Bank Interest	2,555.48			2,555.48	1,334.94
Total Receipts	173,128.58	0.00	19,055.90	192,184.48	143,957.13
<u>Assets and Investment Sales</u>					
	0.00	0.00	0.00	0.00	0.00
Total Asset and Investment Sales	0.00	0.00	0.00	0.00	0.00
Total Receipts	173,128.58	0.00	19,055.90	192,184.48	143,957.13
<u>Payments</u>					
<u>Premises Costs</u>					
<u>Leighton Hall</u>					
Light Heat and Water	-4,349.23			-4,349.23	-4,651.26
Equipment, Repairs and Renewals	-26,485.44			-26,485.44	-21,608.29
Insurance	-1,446.30			-1,446.30	-2,403.78

	This Year				Last Year to 31 Mar 2024
	12 Months to 31 March 2025				
	General Funds	Designated Funds	Restricted Funds	Total	
Receipts and Payments Report continued					
Walter Davies Campsite					
Light Heat and Water	-14,694.67			-14,694.67	-15,016.69
Equipment, Repairs and Renewals (inc Holiday bus rent)	-16,211.41			-16,211.41	-22,368.64
Insurance	-5,099.43			-5,099.43	-10,872.77
Badges	-122.28			-122.28	-588.33
District Sections: Explorers , Young Leaders and Network	-62,869.67		-868.28	-63,737.95	-21,350.81
Activities including Training courses	-15,332.66			-15,332.66	-24,410.97
Grants and allocations made	-1,680.00		-9,317.63	-10,997.63	-14,294.63
Admin/Central costs	-2,657.46			-2,657.46	-3,295.89
Total Payments	-150,948.55	0.00	-10,185.91	-161,134.46	-140,862.06
Assets and Investment Purchases					
Capital Equipment	0.00	0.00	0.00	0.00	0.00
Total Assets and Investment Purchases	0.00	0.00	0.00	0.00	0.00
Total Payments	-150,948.55	0.00	-10,185.91	-161,134.46	-140,862.06
Net of Receipts/Payments	22,180.03	0.00	8,869.99	31,050.02	3,095.07
Transfers between funds (allocation to Jamboree and International Camps)	-1,584.00	1,584.00		0.00	0.00
Total Receipts and Payments	20,596.03	1,584.00	8,869.99	31,050.02	3,095.07
Movement in Balances					
Cash and bank opening balance	81,378.37	177,309.30	18,071.91	276,759.58	273,664.51
Cash and bank closing balance	101,974.40	178,893.30	26,941.90	307,809.60	276,759.58
Fund movement	20,596.03	1,584.00	8,869.99	31,050.02	3,095.07

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2025

	At 31st March 2025				Last Year at	
	General	Designated	Restricted	Total	Total	
	Funds	Funds	Funds			
<u>Assets</u>	£	£	£	£	£	
<u>Cash and Bank</u>						
Bank Current Accounts	97,537.98	76,064.83	0.00	173,602.81	159,749.67	
Bank Deposit Accounts	0.00	102,828.47	26,941.90	129,770.37	112,214.89	
Pre Paid Credit Card balance	4,015.38	0.00	0.00	4,015.38	4,791.96	
Cash in hand	421.04	0.00	0.00	421.04	3.06	
Total Cash and Bank	101,974.40	178,893.30	26,941.90	307,809.60	276,759.58	
<u>Other Monetary Assets</u>						
Prepaid expenses inc insurance and utilities	5,617.14			5,617.14	6,896.76	
Prepaid activity deposits	950.00			950.00	692.00	
Gift Aid - Owed to Explorers by HMRC	0.00			0.00	0.00	
Event Fees owed by groups	997.00			997.00	575.00	
Prepaid deposit for LH kitchen - work completed in 2024/25	0.00			0.00	11,352.00	
	7,564.14			7,564.14	19,515.76	
<u>Investment Assets</u>	none					

Ealing and Hanwell District Scout Council**Registered Charity Number 303622****Statement of Assets & Liabilities at 31st Mar 2025**

At 31st March 2025				Last Year at 31 March 2024
	General Funds	Designated Funds	Restricted Funds	Total
<u>Assets retained for the charities own use</u>				
Insured value of Land and Buildings				
Walter Davies Lair *	181,251.00		181,251.00	172,620.00
Walter Davies Cabin *	262,143.00		262,143.00	249,660.00
Walter Davies Murphy's Mansion *	323,585.00		323,585.00	308,177.00
Walter Davies	766,979.00		766,979.00	730,457.00
Leighton Hall	428,400.00		428,400.00	360,500.00
Insured value of Contents				
Walter Davies Lair	3,753.00		3,753.00	3,508.00
Walter Davies Cabin	28,428.00		28,428.00	26,569.00
Walter Davies Murphy's Mansion	3,391.00		3,391.00	3,170.00
Walter Davies Specialised Equipment	2,283.00		2,283.00	6,004.00
Walter Davies	37,855.00		37,855.00	39,251.00
Leighton Hall	3,589.00		3,589.00	3,854.00
Insured value of Vehicles				
Tractor	11,940.00		11,940.00	11,940.00
Excavator	18,480.00		18,480.00	18,480.00
Explorer's Trailer	4,000.00		4,000.00	4,000.00
Explorer's Camping Equipment	10,000.00		10,000.00	0.00
Badge Secretary's stock			684.75	684.75

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2025

	At 31st March 2025				Last Year at 31 March 2024	
	General Funds	Designated Funds	Restricted Funds	Total	Total	Total
<u>Restricted Funds - detail</u>						
Gordon Woodhouse Hardship Fund			14,132.94	14,132.94	15,770.44	
Walter Davies Improvement Fund			0.00	0.00	1,687.51	
Camp Site Building Fund			291.33	291.33	291.33	
Campsite Legacy			0.00	0.00	149.12	
1st Hedgerley			97.51	97.51	97.51	
Jack Petchey Awards			0.00	0.00	76.00	
Kandersteg fees, grants, donations and fundraising			12,420.12	12,420.12	0.00	
Total Restricted Funds			26,941.90	26,941.90	18,071.91	
<u>Designated Funds - detail</u>						
Stoke Building Fund		153,358.84		153,358.84	153,358.84	
Development Projects		3,000.00		3,000.00	3,000.00	
Hardship Fund		4,700.00		4,700.00	4,700.00	
Camporee		2,197.87		2,197.87	2,197.87	
Walter Davies Centre		1,631.59		1,631.59	1,631.59	
Jamboree		3,188.00		3,188.00	2,000.00	
International Camps		817.00		817.00	421.00	
7th Hanwell - The Warren		10,000.00		10,000.00	10,000.00	
Total Designated Funds		178,893.30		178,893.30	177,309.30	
<u>Liabilities</u>						
Underpaid utilities and bills	-603.10			-603.10	-5,031.39	
Overpaid Rent by nurseries	-3,125.73			-3,125.73	-600.00	
Expenses owed for events in year	-536.00			-536.00	-214.28	
Deposits taken for camps after end of year	-7,735.00			-7,735.00	-10,377.50	
Total Liabilities	-11,999.83			-11,999.83	-16,223.17	

Restricted and Designated Funds Movement Report

EALING AND HANWELL DISTRICT SCOUT COUNCIL

For the year ended 31 March 2025

Summary of Restricted Funds Movements		Opening Balance	Receipts to the fund	Payments from the fund	Closing Balance	Note
Restricted - 1st Hedgerley		97.51	0.00	0.00	97.51	1
Restricted - 25E Kandersteg Support Fund		0.00	2,500.00	(2,500.00)	0.00	2
Restricted - Camp Site Building Fund		291.33	0.00	0.00	291.33	3
Restricted - Campsite Legacy		149.12	0.00	(149.12)	0.00	4
Restricted - Gordon Woodhouse Hardship Fund		15,770.44	20.00	(1,657.50)	14,132.94	5
Restricted - Jack Petchey Awards		76.00	300.00	(376.00)	0.00	6
Restricted - Kandersteg fees, grants, donations and fundraising		0.00	13,346.40	(926.28)	12,420.12	7
Restricted - Leighton Hall Improvements		0.00	937.50	(937.50)	0.00	8
Restricted - Walter Davies Improvements		1,687.51	2,010.00	(3,697.51)	0.00	9
		18,071.91	19,113.90	(10,243.91)	26,941.90	

Notes:

- 1 1st Hedgerley - intended for spending on the driveway at the campsite, no movement in the year.
- 2 25E Kandersteg support fund - Donation from 25th Ealing to support participants of the Kandersteg trip in 2025, received and fully paid out as grants in the same year.
- 3 Camp site building fund - Donation from 23rd Ealing on winding up, for use on building at the campsite. No movement in the year.
- 4 Campsite Legacy - Intended for spending on tree maintenance at the campsite, released against a tree inspection and survey in the year.
- 5 Gordon Woodhouse fund - intended to provide financial assistance to any member in the district in need of assistance. There were nine applications in the year to 31 Mar 2025, two of these were larger payments for members attending Kandersteg.
- 6 Jack Petchey Awards - earned by members of the Churchill Young Leaders group and fully spent on tents.
- 7 Kandersteg fees, grants, donations and fundraising - this includes fees collected to pay the event organisers but not yet paid across of £8,185, TSA grants received £3,000, fundraising £80.12 and donations £1,155. In the 2025.26 year, the fees will be paid to the organisers and the grants, donations and fundraised amounts will be used to support the participants of the trip to Kandersteg.
- 8 Leighton Hall Improvements - a donation of £750 + gift aid was received and spent in the year to contribute to the cost of the smoke alarm system.
- 9 Walter Davies Improvements - intended for general improvements at the campsite - there were two donations in the year, the Stoke Poges DofE group and Raymond Guirguis. Both of these, plus the opening balance, have been spent on the new beds in Murphy's and to contribute to a new Gala Marquee.

Restricted and Designated Funds Movement Report continued

Summary of Designated Funds Movements		Opening Balance	Transfers to the fund	Payments from the fund	Closing Balance	Note
Designated - 7th Hanwell The Warren		10,000.00	0.00	0.00	10,000.00	10
Designated - Camporee		2,197.87	0.00	0.00	2,197.87	11
Designated - Development Projects		3,000.00	0.00	0.00	3,000.00	12
Designated - Hardship Fund		4,700.00	0.00	0.00	4,700.00	13
Designated - International Camps		421.00	396.00	0.00	817.00	14
Designated - Jamboree		2,000.00	1,188.00	0.00	3,188.00	15
Designated - Stoke Building Fund		153,358.84	0.00	0.00	153,358.84	16
Designated - Walter Davies Centre		1,631.59	0.00	0.00	1,631.59	17
		177,309.30	1,584.00	0.00	178,893.30	

Notes:

- 10 This grant was allocated in the 2023/24 year and was still held for 7th Hanwell for the Warren re-build costs, it will be paid across in the 2025/26 year.
- 11 This was the surplus built up by Camporees in the past and is being held as a financial assistance fund specifically for Camporee.
- 12 This was allocated to Development projects and has not yet been used.
- 13 These are internally generated funds from selling badges, to be spent on financial assistance.
- 14 These funds are to support District members who attend the Jamboree, the increase in the year is the allocation of 50p of membership fees for every district member.
- 15 These funds are to support District members who attend the Jamboree, the increase in the year is the allocation of £1.50 of membership fees for every district member.
- 16 These are funds set aside for a building project at the campsite, there has been no allocation in 2024/2025.
- 17 This balance is unchanged since 2016, and will be used for any building projects at the campsite.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Ealing and Hanwell District Scout Council

On accounts for the year
ended

31st March 2025

Charity no
(if any)

303622

Set out on pages

1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2025

Responsibilities and basis
of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's
statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body].~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Sheila Burt

Date:

13/03/2025

Name:

Sheila Burt

Relevant professional
qualification(s) or body (if
any):

Address:

7, The Beeches, 193 Boston Rd, Hanwell, London, W7 2JU

Trustees' Annual Report

For the period

From (startdate) 0 1 0 4 2 4 to end date

3 1 0 3 2 5

Section A

Reference and administration details

Charity name

Faling and Hanwell District Scout Council

Other names the charity is known by

Registered charity number (if any)

3 0 3 6 2 2

HQ registration number

1 3 8 0 4

Charity's principal address

Leighton Hall

Elthorne Park Road

London

Postcode

W 7 2 J H

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Jonathan Bartlett	Chair	
2	Heather Jones	District Lead Volunteer	
3	Louise Woodward	Treasurer	
4	Jacqueline McKenna	Secretary	
5	Mary Power		
6	Georgina Horwich	District Youth Lead	
7	Diogene De Souza	District 14-24 Lead	
8	Benedict Michael Farmer		
9	Mary Harpley		01/04/24 - 25/09/24
10	Mary Rabey		
11	Stephen Pound		25/09/24 - 15/03/25
12			

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of adviser	Name	Address

Section B**Structure, governance and management**

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The District is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues

You may choose to include additional information, where relevant, about:

The District is managed by the District Trustee Board, the members of which are the 'Charity Trustees' of the Scout District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

a) the induction and training of trustees; b) trustee consideration of major risks and the systems and procedures to manage them

The Trustee Board consists of the Chair, Treasurer and 7 Trustees (including 2 ex-officio Trustees [District Lead Volunteer and District Youth Lead] and 7 appointed Trustees) and meets every 3 months.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This District Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Risk and Internal Control

The District Trustee Board has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The District through the capitation fees contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall lettings. The District is primarily reliant upon income from hall lettings, subscriptions and camping fees. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the rental value of the properties, increase camping fees or increase the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements in relation to these objectives is included in the appended section reports.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

The District does not have sufficient funds to invest in longer term investments. The District has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

Public benefit statement

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements in relation to these objectives is included in the appended section reports.

Section E**Financial Review**

Brief statement of the charity's policy on reserves

Reserves Policy

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Trustee Board considers that the District should hold a sum equivalent to 4 months running costs, circa £31,300.

The District held general reserves of £101,974.40 against this at year end which is significantly above the level required for operating expenses.

The District also holds £26,941.90 of Restricted reserves and £178,893.30 of Designated Reserves as detailed in the accounts.

Quantify and explain any designations
Details of any funds materially in deficit
(circumstances plus steps to eliminate)

All designated and restricted funds are detailed in the accounts. There are no funds in deficit.

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives;

Investment Policy

The District does not have sufficient funds to invest in longer term investments. The District has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

The District Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the District obtains maximum value and income from its banking arrangements.

The District has opened a Charities Aid Foundation savings account with Shawbrook Bank to protect £85,000 of its cash balance with the FSCS (Financial Services Compensation Scheme).

Section F**Other Optional Information**

Plans for future periods (details of any significant activities planned to achieve them)

Section G**Declaration**

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Jonathan W. Bartlett

Full name(s)

JONATHAN W. BARTLETT

Position (eg Secretary, Chair)

CHAIR

Date

0 4 0 9 2 5

AGM 2025

Report on the year 2024-25 by District Lead Volunteers

Looking back over the last 12 months, it's clear that Ealing and Hanwell Scout District has had a very successful year - despite the various challenges we have faced.

This year Heather, Mandy and Nisha have worked closely as a team of three District Lead Volunteers, and we received some helpful induction input from the National team during the early stages of this.

Since our last AGM, we have been dealing with the switch over to the new digital tools - the replacement for Compass. There have been quite a lot of teething problems, to put it mildly! Some things are certainly improvements, while certain aspects have been irksome or unexpectedly time consuming.

District Events this year

Further detail can be found in other reports but, in summary, the District events since our AGM report last September have included:

Beaver Adventure Days at PACCAR in September 2024, Remembrance Parade 2024, Cubs and Scouts 5-a-side-football, the All-Section Cross-Country Competition in February 2025, the District Beaver Sleepover at SAC in March 2025, St George's Day Parade 2025, Scouts Totem Camp 2025, our Cub Camporee in July 2025 plus our District's participation in the GLMW expedition to Kandersteg in August 2025. By the time of this year's AGM, we will also have very recently held a festival-themed District Camp at Walter Davies. Huge thanks to Cliff and Karen for all their efforts to make this possible (plus the support of lots of other helpers and leaders).

Supporting our Groups and Units

The ongoing lack of premises (due to RAAC) for **1st Hanwell** has meant that the Scout section (and Monday Explorers) have used Leighton Hall throughout this year. In addition, the District has also continued to cover the Group's rental outlay for use of alternative venues (provided by St Mary's) for their other sections.

This year key supporters within the District team responded when **7th Hanwell** was experiencing difficulties in communication with Ealing Council; fortunately, the issues were resolved. We are delighted that **7th Hanwell** was able to start the first phase of the renovation of their building, The Warren, this summer. (Also worth noting that the relatively new Tuesday provision for Explorers is based at **7th Hanwell's** building.)

We are delighted that **6th Ealing** have found themselves a new base at St Gregory's School, starting from September 2025. Plus **25th Ealing** and **1st Ealing North** have both had some significant renovation to their Scout premises - helping improve facilities for our young people.

Thank you to the Group Lead Volunteers and their teams for all their hard work on property projects.

The **Centralised Waiting List** provides all of our groups with valuable administrative assistance. Both Kate and Nisha have worked incredibly hard this year to streamline things, and more automation is in hand to improve things further ... An IT team has been pulled together - Matt (Explorers) and Andy (7H) are working to make significant improvements to the waiting list to automate the process - making it simpler and faster. The team are also supporting a broader range of **IT systems** improvements for the District - thank you everyone.

Census and Growth

We all know that Scouting is about so much more than 'just' the bald totals. In particular it goes without saying that quality is just as important as quantity. Nonetheless, it is heartwarming to see an increase again this year in

our overall numbers, showing that we are offering the benefits of scouting to more young people across all the various sections year on year.

The District's overall total is 1,129 this year (up 6% on last year's total of 1,065). Most importantly, our total number of young people this year is 914 (up 6% from 836 last year). This is made up of 11 Squirrels, 227 Beavers (up 10%), 267 Cubs (up 1%), 265 Scouts (up 21%), 118 Explorers (up 25%) and Network 26 (down 41% from 44 last year).

With regard to our adult members - across all the Groups and the District Sections and Teams - we totalled 215 people this year, down 6% from last year's adult member total of 229. However, within that, the number in Leadership roles went up from 134 to 137 this year. The downturn was in support roles, dropping from 34 to 24 this year, while Governance roles went down from 51 to 45. Any dip must of course give us pause, but it seems likely that the transition to the new national adult membership system may have had some impact on who was eligible to be recorded this January.

Although not yet reflected in the above figures, **1ST Ealing North** has just launched its new Squirrel Drey this Autumn with 16 Squirrels, adding to our established Squirrel drey at 1st Hanwell. Thank you to Emily Martin and the GLV team for making this happen and to Katy Bedborough for her knowledge-sharing support. Good luck to the new Squirrels team!

8th Hanwell have put in considerable effort to relaunch their Scout section this year - they are up and running with 16 new Scouts and even took them on a camp in their first term! And we are also continuing to work with **8th Ealing** to explore re-opening their 2nd Scout section.

As detailed in the DESC's report, the **Explorer** Leadership Team continues to sustain 3 nights of provision, but they are still spread somewhat thin and are keen to find more Leaders - in particular to allow the (newest) Tuesday provision to shift from fortnightly to weekly.

In spite of the great process improvements our **waiting list challenge** remains – particularly for Cub age young people on the District waiting list – many young people cannot be accommodated at all within our sections across the 10 groups. Last year we had north of 400 young people aged over 7 on the waiting list. This year (to manage parents' expectations) we have had to be stricter on deleting those who do not reply in good time from the Waiting List and being really clear about joining expectations.

District Structure & Team Members

All Group Lead Volunteers (GLVs) are District appointments, and we are extremely appreciative of all the hard work done by these crucial Volunteers within and on behalf of each Group; together they also form a crucial part of the District Leadership Team.

Here are some of the key changes to our District team since the last AGM ...

Departed/departing from the Team

Leaving our team of GLVs this year was Spike Power at 9th Ealing, having moved away from Ealing. Spike had been the GSL / GLV with 9th Ealing for many years and we are hugely grateful for all he had done as both GLV and Scout Leader with the Group.

In addition, Holly Smallman will be stepping down as GLV for 16th Ealing in December after many years of dedication to the Group. Thank you to Holly for her long service at 16th Ealing (and we very much hope that the Group will be successful in their efforts to find a new GLV - or even better a team of 2 - to take over).

Cliff Brook has recently decided to step back from the Campsite Team Lead role but is kindly going to continue to be involved in a supporting capacity. Since becoming District Centre Manager for Walter Davies in 2021, Cliff's contribution has been enormous: he has made significant improvements to our campsite, making it a safer place for our young people. Not to mention running 2 amazingly successful District camps! Huge thanks to Cliff.

Plus, Stuart Flaye will be stepping back as Scout section lead for our District. Stuart's incredible scouting skills have made him the perfect person to lead events such as Totem - and he's been the driving force behind a broad range of other scout events too. Thank you very much Stuart.

And finally - from the date of this year's AGM 2025, Heather Jones is stepping down as one of the District Lead Volunteers (and hence also stepping down as a District Trustee). Heather will however be remaining on the District Team as the Volunteer Development Team Lead (plus E&H's District Safety Champion) – and there will also be a transition period with other DLV responsibilities for a few months more. Nisha and Mandy would like to thank Heather for her outstanding contribution to the District as DC / Lead Volunteer; we are incredibly grateful for everything she has done and for her continued support.

Additions to the District Team:

Andrew Hirst was appointed as a new co-GLV for 25th Ealing, alongside Ali Hall.

Tasneem Outten is joining Sarah Mercan as a Co-GLV for 6th Ealing.

David Cleverly took on the role of GLV for 9th Ealing from April 2025 onwards.

Stuart Flaye will be taking on a co-GLV role for 5th Hanwell alongside Mandy - We are also delighted that Stuart has agreed to be the Team Lead at Walter Davies, with Cliff supporting.

Ben Douglas has now joined our Nights Away Assessor team, via his County level appointment to this role.

Diogene, while remaining as Team Lead for 14-25 has agreed to take on a co-DLV role alongside Nisha and Mandy from January 2026 (with a transition period until December).

Congratulations to everyone, and good luck with your new roles.

Other District Team contributions:

The District Team as a whole includes all of our Group Lead Volunteers, people with District Team Lead roles, all our Brigantia and Churchill Explorer Leaders and all who contribute as Nights Away Assessors.

In addition, the District Team also includes extra contributions as follows: Stuart Flaye continuing as the District's parade marshal; Steve Douglas assisting with NAN approvals; Frances Buchan as Cubs Sub-team Lead (with Lior Duby leading Camporee in 2025); Mandy Cuttler as Beaver Sub-team Lead; Georgie Horwich as District Youth Lead, as well as Network Sub-Team Lead and also working with Steve Douglas and John Foxwell on awards; Pete Balls and all those on the Walter Davies team as Crew who (along with the wonderful Waxwell Team) do a fantastic job looking after our Campsite; Kathy Paddison as co-ordinator for Jack Petchy nominations and also co-ordinator of the District's Welcome Conversation team.

Many thanks to them all.

Like last year, we want to thank Jonathan for the enormous amount of time and effort he has put into both Leighton Hall and the Walter Davies campsite this last year on the operational side - a separate and much valued contribution on top of his work as District Chair.

All of our successful events and activities across the District are only possible because of the contributions made by all our volunteers. We are lucky to have an amazing team of people in the District team and at Group and Unit level.

We would like to finish with another heartfelt thank you to everyone.

District Lead Volunteer Team

Heather Jones, Mandy Combes and Nisha Patel

Squirrels

1st Hanwell Squirrels has been running for 2 years which is great. The past year we have been very busy. Some of the amazing activities we have been up to are hosting our first camp for our young people which they all really enjoyed, visiting our local Gurdwara to learn all about the Sikh religion, open fire cooking, building bird boxes and a bug hotel for the wildlife, footgolf, lots of crafts and so much more. Our Squirrels are so interested in everything we do and super keen to attend Squirrels. It's brilliant to see that we have inspired another group in Ealing to open another Squirrels group and hopefully more.

Katharine (Katie) Bedborough

BEAVERS

Ealing and Hanwell District Beaver Scout Report - 2024/2025

Another outstanding year has concluded for Ealing & Hanwell Beavers. With a strong turnout across all colonies, leaders have consistently delivered an impressive and varied program throughout the year, supported by collaborative idea sharing during our termly district meetings.

Autumn 2024 commenced with our annual District Adventure Days at Paccar, where approximately 100 Beavers took part in adrenaline inducing activities like zip lining, climbing, crate stacking, and a quick drop. All Beavers in attendance were very brave, and many overcame fears to take part in the adventurous activities!



In March, 70 Beavers participated in our annual district sleepover at SAC, where we had a space theme, with all Beavers earning their space activity badges; the rocket launch activity was especially well received! The weekend was a resounding success thanks to the leaders who designed and ran the activities, and feedback from the Beavers was very positive.



This was shortly followed by our annual cross-country event in May, where approximately 60 Beavers hiked through Pear Tree Park, and Perivale Park, with a snack and pooh sticks break. Special thanks to Tasneem for designing the route for us!



Our St. George's Day celebration recognised the impressive accomplishment of all Beavers across the district who earned their Bronze Chief Scout Award. We are very proud of them all, and thankful to their leaders who have planned exciting and varied programmes to enable them to achieve the highest Beaver accolade!

The summer months were also full of activity, with many groups holding camps, sleepovers, and fun days, giving Beavers the opportunity to fully experience the scope of scouting, and the new term brings with it our annual adventure days at PACCAR, which will be taking place next month.

A huge thank you to all Beaver Leaders, Assistant Beaver Leaders, Sectional Assistants, Parent Helpers, Young Leaders, and everyone who has helped grow and develop the Beaver Colonies across Ealing and Hanwell this year. It's been a fantastic team effort!

Mandy Cuttler

Beavers Sub-Team Lead



Ealing and Hanwell District Cubs Report 2024-25

Cubs continue to flourish across the district with all groups being full and oversubscribed. We are fortunate as a district to have very committed Cub Leaders who have developed excellent parent rotas to provide the extra necessary support for each session. As with any opportunity run by volunteers, places can only be offered if more leaders can come forward. Recruiting from within the parent population and using rotas to support sessions has been very successful and will likely continue to be the model moving forward.

Cub attendance at district events has been excellent and we were delighted to see so many cubs at the following events:

- Remembrance Day service November 2024
- District Football January 2025
- Cross Country February 2025
- St Georges Day Parade April 2025
- Camporee July / August 2025

Attendance at the newly reinvigorated District Football was brilliant with 10 teams participating. Congratulations to 8th Ealing who won the tournament.

It was really pleasing to see so many cubs attending and receiving silver awards at the Saint Georges Day parade. 67 Cubs received their awards from packs across the district which is indicative of what a vibrant district we are. The main event for cubs is the Annual Camporee which took place at Walter Davies camp site. This year's Camporee saw 77 Cubs join a science-themed extravaganza. From making butter for breakfast to raft racing, from code breaking to fun with chemistry, there was so much to do. The Cubs even manage to make art from sunlight and take over the common for a Scavenging hike.

For the first time, our amazing volunteers were joined by a group of external volunteers recruited from a local company. Dwayne Fields (Chief Scout) came to check up on this new venture, and Camporee was featured in a [recent video](#) to promote the scheme.

Thank you to everyone who took part. We hope to see you again next year.





Planning for next summer's camporee will get underway at our next district cub leaders meeting in October. Although it would be wonderful to return to the more traditional format of a whole week's camping, the current 2-night format does allow more cubs to attend and requires less planning of activities as sessions can be repeated.

The different packs have all offered a variety of events and activities including camping, trips on the tube, visits to museums, panto as well as engaging with the local area such as participating in the Ealing Art trail as a venue.

We hope to plan at least one district event each term, including the annual 5 a side football competition to be held at the end of January 2026 as well as engaging with the wider district events.

As leaders, we are all looking forward to getting back to face-to-face meetings, where possible, to continue to work together to build our scouting community.

YIS

Frances Buchan
Cubs Sub-Team Lead

SCOUTS

Scouts Section Report 2024-25

Across the District, the Scouts section overall maintained healthy numbers with 265 registered members recorded at the most recent census - an increase of 21% from the previous year.

Getting into the groove first in the cycle of events was Remembrance Day parade at Ealing Green in November. As always, it is one of a couple of occasions throughout the year when the public get to see the strength of Scouting within the area. Nearly everyone stayed on their feet this time!

The 5-a-side football competition at Hanwell Community Centre in January looks now as though it is becoming a regular feature of the calendar. Troops participating were similar to the previous year, with 16E, 25E, 1H, 5H and 7H entering teams. A round robin format of matches was played, which meant more play time. The top two finishing teams - 1st Hanwell and 25th Ealing - went forward to a 'final'. In a tight match, of 4 minutes each way, it was 25th Ealing that squeaked it, winning 1-0.

The cross-country event took place at the beginning of March around the course of Churchfield Recreation Ground. Fortunately, the rain held off and a dedicated bunch of 23 Scouts between the two age categories managed to run/jog/walk/drag themselves around. This year it was 5th Hanwell that was presented with the overall Scout trophy.

The annual Celebration of Scouting achievements at St. George's Day in Walpole Park service, saw 20 Scouts recognised for having completed the Chief Scout Gold Award. A massive round of applause goes to them for achieving this distinction, and to the leaders that fulfilled their Wood Badge training (sorry, 'Learning') and/or received a Length of Service award.

The start of May means one thing – Totem camp. Nine patrols entered the feature event and five in the training camp. Groups represented were 1H, 5H, 7H, 16E and 25E. The contest was of an especially high standard across the board this year. In the end, 25th Ealing (Squirrel patrol) were triumphant in the competition camp with a very impressive performance overall, with 5th Hanwell Eagle patrol in second place, and 1st Hanwell Cobra patrol in third place. In the training camp (aka 'leaders' competition), 7th Hanwell came out on top, followed by 1st Hanwell and then 7th Hanwell.

Several Groups carted some of their Scouts off to Kandersteg in August – these being 7th Hanwell, 25th Ealing and 1st Ealing North. I trust all the leaders enjoyed their Holiday in the Alps...?!

After a period of hibernation, and with some assistance from scouting hierarchy, the Scouts section at 8th Hanwell is back up and running. A lot of effort has gone into making this happen and we hope that the troop progresses with increasing success.

As well as District organised events, Troops undertaken the usual mix of pursuits including Monopoly Runs, group or section camps, along with an array of other indoor and outdoor activities. As always, well done Everybody that was involved in putting in the time and effort to organise and run all of this.

Finally, this is due to be my final report as Programme Lead / ADC (Scouts). After ten years in the role, it is time for a change of personal. But the beat goes on, and a fresh face should hopefully be announced soon.

Stuart Flaye
District Programme Lead

EXPLORERS

EALING & HANWELL EXPLORERS REPORT: 2024-2025

Brigantia Explorer Scout Unit

Scouting exists to deliver adventure and challenge to young people and Explorer Scouting delivers that adventure to the 14-18 age group. We have three nights at Brigantia ESU, which meet on Mondays at 1st Hanwell (temporarily at Leighton Hall), Tuesdays at 7th Hanwell and on Wednesdays at 25th Ealing, serving nearly 100 Explorer Scouts. Our Monday and Wednesday provision run on a weekly basis, while our Tuesday provision, which commenced in early 2024, runs fortnightly.

Brigantia has continued to deliver a varied programme of activities to our Young People, and the last year has seen us grow our section sizes particularly in the Tuesday group, strengthen our efforts to deliver top awards, and continue to facilitate Youth Shaped scouting, all while re-engaging the community around us to help us facilitate bigger and better activities for our young people.

A large part of our efforts this year are also directed towards the Kandersteg expedition in August 2025, which promises to be the adventure of a lifetime for our young people. This, of course, comes with lots of checking and buying kit, fundraising, booking activities, and inevitably...paperwork! All well worth it for one of the most incredible experiences we are able to provide our young people - to say we are excited is an understatement.

We could not do what we do without the support of our community, and upcoming events like Kandersteg just help us build stronger relationships and work better together. We have been very glad to have a number of parents offer support of their own skills and knowledge, whether that be helping to run an evening, offering to discuss their jobs and careers with the Explorers, driving minibuses and trailers, or even cleaning tents and equipment after camps - to quote the phrase, small actions lead to big results! Thank you!

Our top awards programme was also one of the highlights of the year, with multiple Explorers making progress towards their DofE Bronze Award and Chief Scout's Platinum Award through our local expedition programme. Furthermore, a number of our Explorers were also able to complete their DofE Silver Expedition through the support of the GLMW County Expedition Programme and will continue working on the other sections of their award in the months to come. We already have registrations from a large number of Explorers who are looking forward to completing their Silver/Gold DofE expeditions in Spring/Summer 2025.

Churchill Explorer Scout Unit: Young Leaders

Ealing and Hanwell have a Young Leaders unit, Churchill ESU, that assists younger sections with the delivery of scouting in the district. At present, 61 Young People are assisting various groups with their programmes, with some of the Young Leaders using this experience towards their Duke of Edinburgh's Awards. This year saw Churchill come together to help at various District camps such as Totem and Camporee, and assist at regular work days at our Walter Davies Campsite. The leadership team are also working with Section Leaders across the District, to help the Young Leaders develop through completing their challenges and training and being part of the leadership teams in the sections they assist - and this has resulted in the wonderful achievement of 9 young people being awarded with their Young Leader awards!

We look forward to continuing our contribution to Scouting through the Young Leaders programme and assisting our young people as they further develop their leadership skills.

A Million Thank Yous

Explorer Scouting couldn't happen without our leaders, so we say thank you to all the adults that supported us during a year full of brilliant activities and a lot of growth for the unit. We are immensely grateful for the time, energy, skills, and passion they bring to Explorers, and we know our young people are too. We also say thank you to the parents who have rallied around us and lent us their time, skills, and energy, to help make the incredible

things we do possible. And most of all, thank you to the young people who have been with us this year and have experienced laughs, tears, trouble, and stories to last a lifetime, and allowed us to be a part of their journey.

Scouting only works with the support of the community, and you have all been amazing. Last but not least, thank you to 1st Hanwell, 7th Hanwell and 25th Ealing, and the District, for their continued support through the use of halls and equipment.

Keeping in Touch

We maintain a presence on Facebook at <https://www.facebook.com/BrigantiaESU> - please be part of our community, and maybe you will be inspired to join us!

Looking to the Future

We have worked hard this year to strengthen our Explorers offering through a varied programme and more Youth-Shaped activities, as well as continuing our fortnightly Tuesday night offering. With 98 active Explorers, and over 70 on the waiting list, our focus needs to be strengthening our team, so we can deliver a brilliant Explorers programme to as many young people as possible. However, this will require us to recruit more leaders across all our nights, and parents to help with various tasks to support the weekly provision and larger events - if you are interested in being part of our team, please reach out. We look forward to continuing to provide everyday adventure to our young people and equipping them with #SkillsForLife.

Diogene De Souza **District 14-24 Lead**

d.desouza@brigantiaesu.org.uk

network

AGM Report – Network Section Overview

Membership & Participation:

We've had another successful year in Network, with our current membership standing at 43. However, it's important to note that most of our members are currently away at university, which means fewer members are based locally in Ealing. Despite this, we've had strong engagement in both national and county events. Specifically, 5 of our members took part in the County Kandersteg trip with Brigantia, and 8+ members assumed leadership roles in other groups. This demonstrates a strong commitment to the wider Scout community, even if many aren't always around locally.

Awards & Achievements:

This year has been one of our best in terms of awards. We've celebrated several key milestones, including:

- 1 Gold Duke of Edinburgh Award (DofE) completed
- 1 King's Scout Award (KSA) completed
- 1 Scouts of the World Award (SOWA) completed
- Several other awards are nearing completion

Additionally, we had several members on the County Gold DofE this year, which is an exciting development and a testament to the hard work and dedication shown by our members.

Top Awards Engagement:

We have had further engagement in the Top Awards part of the Network Programme, with 3 separate evening sessions run in conjunction with Explorers to enable more members to start on the path to achieving these prestigious awards. This has been a successful initiative, helping to ensure that our members remain focused and motivated to pursue their goals.

We've also had a Network member complete their Diamond Chief Scout Award. This is a wonderful achievement, so many congratulations to them! We've also got a number of members who are nearly completed on their KSA, so hopefully in the next year or so we should have more completions to celebrate.

Events:

We also had a landmark achievement this year by hosting the first SOWA Discovery in over 10 years, the first step in completing the award. The event saw 9 participants from outside the district, with 2 members from our Scorpions Network attending. This was a great success and an important milestone for both our district and the wider community.

While we did hold several pub meetings earlier in the year, unfortunately, they tailed off due to low turnout. This is something we are aware of, and it reflects the trends we've observed with other events this year. We will need to review the types of events we're offering in the future to better engage our members.

Leadership & Volunteer Support:

A large number of our members are involved in leadership positions within this district and Thameside Grand Union, which is tremendous. I want to extend a big thank you to them for all the work they are doing in support of young people. Their dedication and efforts in helping others are crucial in maintaining the vibrancy and success of our Network.

Community Engagement:

Our members have also been actively involved in community events. We had a presence at both the St George's Day event and Remembrance Sunday, representing the Network and the wider Scout movement. Additionally, we were invited to participate in the Ealing Green Churches Christmas Celebration, where we had the chance to connect with the local community. They have also extended invitations to us for this year's Advent Sunday Service and Harvest Festival in October, which we look forward to attending.

Recruitment Efforts:

Our membership growth continues to largely come from Explorers aging out and joining Network, but we've struggled to attract interest from the wider community and the local university. A significant factor in this has been a lack of events, which can be traced back to ongoing communication challenges and a relatively low response rate from members. This has made it difficult to maintain a strong, consistent presence in the local area, which in turn impacts recruitment.

We have also encountered difficulties in engaging with the local university. Despite this, we remain determined to increase our visibility and make Network more accessible to young people while they're in the area.

Looking Ahead:

As I near the age limit for the Network section, I am actively seeking someone to take over the organisation and leadership of the group for the coming year. It would be ideal to have someone from within the Network age group to take on this role, ensuring the section is in good hands with someone who understands the needs and challenges of their peers. It's crucial for the continuity and sustainability of the section that we identify a successor soon.

Georgie Horwich
Network Sub-Team Lead

AGM Report District Youth Lead

One of my main goals as District Youth Lead has been to increase the number of **Top Awards** earned in the Explorer and Network sections. This past year, we've made significant strides.

To achieve this, I ran several workshops during joint Explorer and Network sessions last autumn and provided individual support at Kandersteg. This allowed me to help young people review their progress, understand what they've already completed, and plan their next steps.

I'm very proud to report the following achievements so far this year:

- **1** King's Scout Award signed off, with at least 8 more nearing completion.
- **3** Diamond Chief Scout Awards
- **8** Platinum Chief Scout Awards
- **3** Network members starting their Scouts of the World Award

This is a significant step forward for our district and the wider county. During my time at Kandersteg, I also had the chance to talk with numerous Explorers and Network members about the different awards and how to earn them. I also spoke with several leaders who were keen to learn how they could better support their young people in achieving these top awards.

Building a Culture of Recognition

Another key area I've been working on this year is to ensure that both our adults and young people are recognised for their hard work and commitment to Scouting in Ealing & Hanwell.

To make this process easier, I've set up a Google Form specifically for two awards that can be approved locally:

- The **Commendation Award (Purple Badge)**, which can be awarded to both young people and adults.
- The **"With Thanks" Award**, for non-members who have contributed to Scouting.

These are great awards because they don't count towards the five-year gap for national awards, so we can use them to recognise people more frequently. A good number of these awards have already been given out, but there are so many more people who deserve them. We just need to hear about their efforts. The Google Form will be on the district website soon, but if you'd like the link in the meantime, please feel free to reach out to me.

Succession Planning: Recruiting the Next District Youth Lead

As I will be aging out of this role in a year, a key priority for me is to find and train the next generation of leaders. The District Youth Lead role is unique because it has no defined criteria—it truly is what you make of it.

Going forward, I need your help to recruit a team of people who are passionate about youth involvement and can take on this role. If you have any leaders under 24 in your sections, or members turning 18 in the next year, who you think might be a great fit, please reach out to me. It's vital that we find the right people to continue this momentum.

Georgie Horwich
District Youth Lead

WALTER DAVIES ANNUAL UPDATE 2025

Another year of steady work and improvement at Walter Davies. There's always something to do, mostly simple tasks that any willing pair of hands can do. There's lots of general upkeep, cutting back overgrowing plants and bushes, wood pile stocking, painting, cleaning and general maintenance. Workday is 3rd Saturday of every month, a few extra pairs of hands are always welcome.

The refurb of Murphy's has made a huge difference. Bunk rooms are insulated and heaters being installed, there's a leaders' room and a carpeted seating area. It's a nice building to use now. The kitchen is due a light overhaul and the showers are due some attention, it's so much better already and will be great when complete. The bouldering wall refurb is also complete and now set for many years to come. The Zip Wire has been dismantled along with the Platform, the Rifle and Archery ranges have been painted and curtains treated and so on. Work has also begun on clearing the Caving Area and returning it to its previous condition.

This season has seen a large amount of forestry work carried out, both by our own team along with outside help. The annual tree report always highlights work to be done, some is within our ability, some needs qualified arborists to carry out. We are fully up to date with all the reports' recommendations.

The Roadway is due to be laid next Month. There have been several delays due to technical and internal procedural challenges within the contractor carrying out the work (at no charge to us), but all now seems set. They will also be fitting speed bumps.

We have purchased a new Tractor which has proved a big bonus in making some of the heavier maintenance jobs more manageable, we also have Biffa Waste bins on site, the new system is working well.

The site continues to be well used, at a rate that makes it financially sustainable, but without spoiling the unique atmosphere of Walter Davies. Always a difficult balancing act. There are plans for a couple more "self-led" activities that we can build ourselves, and the toilet/shower situation is very much on the radar, that however isn't an overnight job.

We continue to be indebted to Waxwell for the amazing amount of work they do. They are a group of people with no previous connection to the site who come every month to lend a hand and share their skills. We would not be where we are now without them, we hope they will continue to come and be part of the team for many years to come.

Of course, we also have our own service crew who are equally awesome, and our thanks go to them too. Our band of regulars are awesome, (we could do with a few more) 3rd Weekend of every month is the regular Crew Day, feel free to join us, you'll be most welcome.

Cliff Brooke
District Centre Manager
Walter Davies Campsite

District Welcome Meeting AGM Report

Members of the Welcome meeting team joined Group Lead Volunteers at various venues across the district between September 2024 and July 2025. We have been delighted to welcome 33 new leaders to Ealing & Hanwell across all sections and have settled into using the new Scouting IT system. My thanks go to the welcome meeting team and all the Group Lead Volunteers who contact me in a timely manner to facilitate the process. Further thanks are extended to Penny Duffy and Mike Eastgate who are no longer taking part in Welcome meetings having done so for some time.

Kathy Paddison
Co-ordinator
District Welcome Conversation Team

Scouts
Ealing & Hanwell District Scouts
St GEORGE'S DAY CELEBRATION
Report for AGM - 2025

Our Squirrels, Beavers, Cubs, Scouts and Explorers were out in force for our St George's day celebrations. There were around 400 young people and Leaders parading around Walpole Park in the presence of dignitaries including the Mayor and Deputy Lieutenant.

Beautiful sunshine filled the park with onlookers, so it was a great way of promoting scouting in Ealing & Hanwell! Huge thanks to Stuart Flaye for being our Parade Marshal and to everyone who helped make the event possible.



We were proud to announce top awards for a long list of young people:

Acorn - x8
Bronze - x64
Silver - x67
Gold - x20
Platinum - x2

There were then eight Young Leader awards announced, and seven Duke of Edinburgh awards (2xBronze, 4xSilver, 1xGold).

Plus six Scouts/Explorers received special District Commendations for exceptional demonstrations of living their scout values.



We also recognised the achievements of some of our adult volunteers:

5 Year+ Long Service awards:

Sasha Moyes – 6th Ealing
Cameron Hancock – 1st Ealing North
Paul Sturt – 1st Ealing North
Diogene DeSouza - Explorers

Wood Beads / Certificates:

Adrian Walker – 7th Hanwell
Nuria Belinchon – 7th Hanwell & Young Leaders team lead
Scott Illman – 8th Ealing
Alex Millar – 6th Ealing
Lisa Bucceri – 6th Ealing

District Commendations:

Mandy Cuttler – 7th Hanwell & District Beaver lead
Frances Buchan – 5th Hanwell & District Cub lead

Chief Scout's Commendation:

Adam Stitson – 25th Ealing

50 Years Long Service award:

Malcolm Turner - 1st Ealing North

Congratulations to everyone!

Mandy Combes
District Lead Volunteer (4-14 Programme)

Ealing and Hanwell Scout District ~ ~ ~ ~ ~

1st Ealing North	Beaver Colony, 2 Cub Scout Packs & 2 Scout Troops
6th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
8th Ealing	2 Beaver Colonies, 2 Cub Packs and Scout Troop
9th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
16th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
25th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
1st Hanwell	Squirrel Drey, Beaver Colony, Cub Scout Pack & Scout Troop
5th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
7th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
8th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
District Explorer Scout Units	Brigantia, Monday & Tuesday (Hanwell) & Wednesday (Ealing) Churchill, Young Leader Unit
District Network	Scorpions

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Anthony Phillips, President
Chris Cosstick, District Vice President
Alan Jeffries, District Vice President
Roy Gosling, District Vice President
John Matthews, District Vice President
Steve Douglas, District Vice President
Malcolm Turner, District Vice President
John Foxwell, District Vice President
Mary Power, District Vice President
Diana Ljubisic, District Vice President

Accounts



Ealing and Hanwell Scout District Annual Report and Accounts 2023-2024



EALING AND HANWELL DISTRICT SCOUT COUNCIL
113th Annual General Meeting
Wednesday, 25th September 2024 at 7.30pm held at Leighton Hall

AGENDA

- 1. Introduction and welcome**
- 2. Apologies for absence**
- 3. Governance topics**
 - a. Approve the minutes of the Annual General Meeting held on 27th September 2023
 - b. Adopt the model constitution from Policy, Organisation and Rules
 - c. Note the District's financial year – 1st April to 31st March
 - d. Approve appointed and community members of the District Scout Council
 - e. Agree the maximum number of members that may be appointed to the Trustee Board – 12 individuals
 - f. Agree the quorum for future meetings of the District Scout Council
15 for AGM and 1/3 +1 for the Trustee Board meetings
- 4. Review of the previous year**
 - a. The District Lead Volunteer's review of Scouts in Ealing and Hanwell (HJ)
 - b. Receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts (LW)
- 5. Making appointments**

The following appointments are proposed by the Trustee board for the approval of the Scout Council. All Trustees will serve for 1 year, unless otherwise stated.

 - a. Appoint the District Chair – Jonathan Bartlett
 - b. Appoint the District Treasurer – Louise Woodward (serve for 2 years)
 - c. Appoint other members of the District Trustee Board – Continuing: Mary Power, Mary Rabey (serve for 2 years), Ben Farmer, Diogene De Souza (serve for 2 years) and Jacqueline McKenna (serve for 2 years). New: Steve Pound. Stepping Down: Mary Harpley. There are 2 ex officio members of the Trustee Board, Heather Jones as Lead Volunteer and Georgie Horwich as new District Youth Lead. [Jacqueline McKenna is continuing as the secretary of the Trustee Board but also now separately holds the role of Trustee].
 - d. To note the existing appointments of the District President and Vice-Presidents – President: Anthony Philips. Vice-Presidents: Chris Cosstick, Roy Gosling, John Matthews, Steve Douglas, Malcolm Turner and John Foxwell. To approve any new appointments of President or Vice Presidents. Resigning: Alan Jeffries.
 - e. To appoint the Independent Examiner – Sheila Burt.
 - f. Nominate representatives of the District Scout Council to represent the District on the County Scout Council.

6. **County Commissioner Presentation – Cathy Muxlow**
 7. **President’s Presentation – Anthony Phillips**
 8. **Youth Presentation**
 9. **Awards & Recognition – Heather Jones**
 10. **Any other Business**
 11. **Closing remarks**
-



**Draft Minutes of the 112th Annual General Meeting
of Ealing & Hanwell District Scout Council
held at Leighton Hall on Wednesday 27th September 2023 at 7.30 pm**

1. Introduction and Welcome

Jonathan Bartlett warmly welcomed all to the 112th Ealing & Hanwell District Scout Council AGM and thanked everyone for attending.

2. Apologies for absence

Apologies received from Roy Gosling, Rob Scoynes, Martin Elliott, Cliff Brooke, Mark Yates, Daniel Thurston, Sue Hyde, Gillian Lesh, David Reay, Lukas Reay, Nuria Belinchon, Mike Eastgate, Dymphna Kerr, Lucy Kerr, Ray Hutchinson, Mike Harris, Jamie Walker, Fathema Wahid, Josh Macaulay, Rachel Macaulay, Gavin Macaulay, Scott Illman, Maggie Ma, Ali Hall, Gillian Leash and Jackie Leash.

3. To approve the minutes of the Annual General Meeting held on 28 September 2022

The Minutes were **approved** as a true record.

Proposed: Anthony Phillips. **Seconded:** Steve Douglas.

4. Governance topics

a) Adopt the model constitution from Policy, Organisation and Rules

The language of the constitution has changed due to policy changes by Scouting and the Charity Commission

Proposed: Diogene De Souza. **Seconded:** Mary Power.

b) Note the District’s financial year – 1st April to 31st March

c) Agree the number of members that may be elected to the District Trustee Board, same as past year – 12 individuals

i) Note from next year 2 new Trustees will be elected as part of the process to widen the board. Each year 2 new Trustees will be elected with the aim of every 5 years we have a new board or a change in roles. Heather Jones elaborated by explaining that the board will not increase in size, that 12 is the maximum, but some Trustees will come off and new ones will join. Current Trustees may change to support team roles. The 12 encompasses the ex officio members, this year we have had 5, with 4 spots filled on the board. The last place we will hold until we make a decision on whether we want to co-opt someone to the board.

Proposed: John Foxwell. **Seconded:** Mandy Coombes.

ii) Agree the quorum for each of the District Scout Council (including this AGM), meetings of the District Trustee Board, meetings of any sub-committees.

15 for AGM and 1/3 +1 for the Trustee Board meetings

Proposed: Heather Jones. **Seconded:** Rosanna Elliott.

5. Review of the previous year

a) The District Commissioner's review of Scouting in Ealing and Hanwell

Heather Jones (HJ) explained that as well as her overview, various members of the team have contributed to the AGM booklet to give you a flavour of what has been going on this year in the district. HJ feels we are in good shape but need more people to offer more opportunities to more young people going forward year on year. It is a privilege to be your District Commissioner and enjoys helping support fellow Scouters in the district together with Nisha Patel and Mandy Coombes. HJ gave a huge thanks to both Nisha and Mandy. HJ explained as we move forward into the new team structure there will be mapping that we can do across to very similar roles for some of us and in other respects we will have to get use to dividing things up slightly differently as we will have a Volunteer Development Team and a Support Team at District level, so there will be some moving around within the Core Team to cover all the bases. Nisha is involved in this, as is Ben Farmer, who will be helping with the transformation of the new structure. The question was asked about the transformation, HJ explained that it has to do with moving over onto the new version that takes over from Compass, better digital support tools for us all, as managers and as scouters, making our volunteer culture and making changes easier and more welcoming for our volunteers working in teams takes pressure and more flexible, job titles on the system will officially be different.

b) To receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts

Louise Woodward (LW) advised that the accounts in the booklet would be submitted to the Charity Commission. That there were a few noteworthy points for the year. We have a healthy bank balance of over £273,000, which means we have been able to add another £20,000 to the Stoke Poges building fund as well as increasing our general funds by over £21,000. This year we spent just over £10,000 on the upkeep and maintenance of the Walter Davies site, £2,500 on improvement of site activities and a further £3,700 on the development of the holiday bus area, bringing the total to £7,400. Just over £9,000 was spent on the upkeep of Leighton Hall. We have received high income from camping fees in the year of £37,700 which includes income from the holiday bus, which is more than double the previous year's camping fees income. During the year an additional £700 was raised for the Jamboree contingent that went in 2023, therefore the total amount raised and distributed to them was £4,000. The sale of badges this year made a surplus of over £1,300, £500 of this has been added to the hardship fund. This reflects the current economic climate, last year we had 6 applications for financial assistance payments from the hardship fund totaling over £1,400 which is significantly higher than recent years, the 2 previous years were £245 and £235. A question was asked if the insured value of land and buildings shown on the balance sheet was low? LW advised that the value increases each year based on inflation but that we are currently looking at getting a more accurate value of the two assets. JB advised that the valuation process for Walter Davies started 3 months ago, waiting to hear back and that once that is received, the same will be done for Leighton Hall. The Trustee Board took away the ACTION to look at the insurable value of both assets and to ensure that both are adequately insured.

5. Making appointments

a) To (re-)appoint District President and Vice-Presidents and to appoint a new Vice-President

HJ proposes that for a further term, President: Anthony Phillips; Vice-Presidents: Chris Cosstick, Alan Jeffries, Roy Gosling, John Matthews, Steve Douglas, Malcolm Turner and our new appointment as Vice-President John Foxwell.

Approved: By all present.

b) To approve the District Commissioner's nomination of the District Chair

HJ is delighted that JB has kindly agreed to serve for a further year and is delighted to nominate him as our District Chair.

Approved: By all present.

c) Election of the District Secretary

Jonathan Bartlett nominated Jacqueline McKenna, the current secretary, for another year.

Proposed: Jonathan Bartlett. **Seconded:** Mary Rabey.

d) Election of the District Treasurer

Jonathan Bartlett nominated Louise Woodward as Treasurer for another year.

Proposed: Jonathan Bartlett. **Seconded:** Mandy Coombes.

e) Elections of members to the District Trustee Board

HJ nominated Mary Power, Mary Harpley, Mary Rabey and Ben Farmer as elected members of the District Trustee Board. Rosanna Elliott is standing down as a Trustee and HJ thanked her for all she has done as a Trustee. Rob Scoynes is also no longer a member of the Trustee Board as he has had to stand down as ex-officio District Youth Commissioner. HJ thanked Rob for all his input into the Board as District Youth Commissioner. HJ put out a call for a new District Youth Commissioner from 18–25-year-olds who could take on the role as it is now a vacant post.

Approved: By all present.

f) To approve the District Commissioner's nominations to the District Trustee Board

HJ advised that she did not have any nominations this year, as we have the right combination of people on the Trustee Board, but if we as the year goes on, with the changes coming through, then we will be able to look at whether we need to make any co-options. By next year we will have a clearer idea of what we want for our Trustee Board verses the new support team structure.

g) To appoint the Independent Examiner

LW advised that Sheila Burt, our current Independent Examiner is happy to stand again.

Proposed: Holly Smallman. **Seconded:** Mary Power. **Approved by the Council.**

h) To nominate representatives of the District Scout Council to represent the District on the County Scout Council

Mary Power and Di Ljubisic are nominated as representatives of the District Scout Council for another year.

Approved: By all present.

7. County Commissioner's Presentation – Cathy Muxlow

Cathy thanked the Council for having her. What an amazing year you have had and what an amazing district you are. Cathy advised that we will be having more conversations about the transformation, but as HJ said the computer system and some of the names are changing but the fundamentals are what we do as scout leaders and trustees stays exactly the same. We get to turn up on troop nights and teach your

young people those skills, pass on that knowledge and take them on adventures, which is what we all signed up for, as we are in it for all the same reasons and going in the same direction. Cathy attended the Harlem Jamboree over the summer and knows many also went to the Jamboree, and strongly suggested that we look in that direction for our next District Youth Commissioner/Team, as there can be more than one covering different aspects, as an adult team would do. It also good practice for when the Trustee Board is ready to change, that next generation can step up as Trustees, as they are not thrown in the frying pan, as had some insight into what they are doing. Cathy stated how ready so many of our young people are for that challenge and did us so proud this summer. Cathy noted in our accounts that we have awarded a load of hardship grants which she thanked us for, which means you are allowing everyone to access scouting and go on those adventures, making sure there are no barriers, from buying uniform, going to your amazing district camp last weekend, or going on those further afield adventures. Cathy thanked the Trustee Board who are behind the scenes ensuring that all the cogs keep turning and for the leaders for turning up week in and week out, because without you it would be an empty scout building. You are scouting in Ealing and Hanwell and thank you for continuing.

8. The District Global Camp – Recognitions from the Event

HJ advised that due to the wet weather they were prevented from having a proper closing ceremony at the weekend District Global Camp with so many young people and leaders participating. So many people came up to Heather to express how much they had enjoyed the camp, which had such a fantastic atmosphere and feel, with everyone getting stuck in. HJ introduced Karen, who will help finish off what we hoped to do at the closing ceremony and announce which groups won and get a representative from 1st, 2nd and 3rd to collect their trophies. Karen announced that everyone did very well, the overall winners 3rd place Jamaica – 5th Hanwell; 2nd place Australia – 7th Hanwell and 1st place Denmark – 25th Ealing. HJ thanked Karen for organizing the camp.

9. President's Presentation – Anthony Phillips

Anthony congratulated Cathy on her appointment. After looking through the report he gave a big big thank you for all that you do, to the District Trustee Board, the team and to all the leaders for the work that has been done in Ealing and Hanwell. The fact that numbers continue to grow in the District shows what a good job you are all doing. Life has changed over the years; we no longer have youth clubs so the only people that are encouraging and developing the young people is scouting and guides. So thank you for all the work that you do. He thanked his Vice Presidents. Again, a big thank you and all for best for the coming year.

10. Walter Davies Presentation – Adrian Walker

Adrian gave a summary. It has been a really good year, mainly down to Cliff and Pete, who have done a phenomenal job to bring back and to get bookings and the campsite. Up into the state that it is in. Camp bookings have doubled in the past 12 months. If you attended The District Global camp, you would have seen a lot of great work in evidence, in terms of the facilities and all the work that has been done by the team, including the road which is quite smooth, the building work, the archery has had quite a bit of work done to it, Murphy's Mansions has been re-kitted ready for the young leaders, and a crew area and leaders' space. The biggest thing we are very lucky to have a campsite and what we really need is volunteers. There are quite a few people who are regular helpers, but it is a district campsite and Cliff is not asking for volunteers from the leaders but to get nominees from the parents. It is a simple request – 4 parents from each group once a year every third Saturday. HJ expressed how proud of the site she is and thanked everyone for their efforts.

11. Jamboree Presentation – Georgie Horwich

Georgina who was a member of the international service team at the Jamboree gave an overview of her experience. The news about the camp was accurate but although there were problems with the site, everyone did manage to have a good time in their 14 days plus in Seoul. One site was flooded, but everyone got on and did what they could to get the young people to site initially and then did what we could to keep the young people on site. The international service team, especially from the UK, were

amazing, you could call day or night and they would turn up and do what they could, from digging trenches to putting up tents. Georgina was at sub-camp 16 – Sydney, all her groups were from Hampshire, there were 32 from the service team in the sub-camp doing 22 hour days. They also got to enjoy some of the activities on site. The UK did leave site and went to Seoul, where they got to see the cultural side of Korea, which they were hoping to get on the Jamboree. Programs were planned for the young people including a cultural day, tours around temples, trying traditional food, and all got together in a massive football field for the closing ceremony. Even with the slightly down bits, everyone has come back with really good memories and experiences – a trip of a lifetime. Cathy thanked Georgina for being part of the service team and to anybody else involved. Cathy met the young people at the airport and was expecting some unhappy young people and was pleasantly shocked that they were all meeting up tomorrow and doing this and that. She has spoken to some since and the general view is that it wasn't the experience they were expecting, but it was still an experience! As in past camps they have come back grown, capable, able and resilient.

12. Awards and Recognition

HJ presented the many awards for years of service, wood badges, and the Award for Merit. She presented Alan Jeffries with a long service certificate for 60 years, and Holly Smallman and Ali Hall received the Award for Merit. HJ formally presented a very special award to John Foxwell, the Silver Wolf Award for his exceptional services to scouting and to the District. "John has been part of the glue that has kept this district together". HJ and all the council warmly thanked him. John thanked everyone in the District for helping him carry out scouting in Ealing and Hanwell. The full role of honours will be put on the District website. Heather warmly thanked and congratulated everyone who received an award.

13. Close

Jonathan formally closed the 112th AGM and looks forward to seeing everyone in 12 months.

Present: 52

Cathy Muxlow, Anthony Phillips, Chris Cosstick, Alan Jeffries, John Matthews, Steve Douglas, Malcolm Turner, John Foxwell, Jonathan Barlett, Heather Jones, Louise Woodward, Jacqueline McKenna, Mary Power, Mary Rabey, Rosanna Elliott, Diogene De Souza, Ben Farmer, Georgina Horwich, Nisha Patel, Mandy Coombes, Nigel Woodward, Holly Smallman, Tash Adsley, Pete Balls, Nuria Belinchon, Pilar Bilbao, Frances Buchan, Jon Carter, Robert Coomber, Mike Cowan, Brian Duffy, Penny Duffy, Stuart Flaye, Jenny Foxwell, Sergio Garrido-Lestache, Tim Gebbels, David Hurley, Ikongkan Singh, Sunita Patel, Mark Power, M, Ariya Rai, Jeff Skull, Caroline Lumb, Jessica Townsend, Keith Townsend, Adrian Walker, Jamie Walker, Djanira Siqueira, Guilherme Sequeira Rodngues, Sarah Johnston and Josh.

Meeting finished at 8.35 pm.

Ealing and Hanwell District Scout Council

Registered Charity Number 303622

Summary of the accounts for the period 1st Apr 2023 to 31st Mar 2024

	This Year			Last Year to 31 Mar 2023
	12 Months to 31 March 2024			
	General Funds	Designated Funds	Restricted Funds	Total
Cash and Bank Brought Forward	£90,887.30	£163,125.30	£19,651.91	£273,664.51
Total Receipts	£142,417.50	£0.00	£1,539.63	£143,957.13
Total Payments	-£137,742.43	£0.00	-£3,119.63	-£140,862.06
Transfers between Funds	-£14,184.00	£14,184.00	£0.00	£0.00
Net Receipts/(Payments)	-£9,508.93	£14,184.00	-£1,580.00	£3,095.07
Cash and Bank Carried Forward	£81,378.37	£177,309.30	£18,071.91	£276,759.58
				£273,664.51

The above accounts and the two accompanying statements of Receipts and Payments, and of Assets and Liabilities were approved by the Trustees on and signed on their behalf by

Name: Jonathan W. Batten
Position: Chairman
Date: 11.09.24

Signature Jonathan W. Batten

Treasurer's Summary Report for the period 1st April 2023 – 31st March 2024
Ealing and Hanwell District Scout Council
Registered Charity 303622

The Ealing and Hanwell District Scout Council accounts for the period have been prepared as required by the Charities Act 2011. These are presented as a Receipts and Payments Account and a Statement of Assets and Liabilities.

The cash and bank balance at 31 March 2024 is £276,759.58. This is an increase in funds of £3,095.07 since last year, details of this movement can be seen in the Receipts and Payments report.

The balance includes restricted funds of £18,071.91 and designated funds of £177,309.30. Details of these individual funds can be seen in the Statement of Assets and Liabilities.

Total receipts including donations for the year were £143,957.13, up from last year which was £114,073.89. Total spending including grants from funds was £140,862.06, up from last year which was £76,766.61.

Net Membership Subscriptions for this year were £6,736.00, this is an increase on last year, which was £5,343.25.

Rental income from Premises was £41,195.98, up from £37,870.60 last year. This includes the contribution to utilities by users of the sites.

Income from Camping fees was £39,394.50, up from last year, which was £37,787.83.

We had donations of £1539.63 this year, compared to £2,573.49 last year.

There are three District Sections, Explorers, Young Leaders and Network, the total net surplus from these sections was £2,460.12, last year saw a net cost of £3,024.73. There were Gift Aid Receipts of £4,307.66 in the year.

There was a net surplus from District Activities and events of £3,588.78, last year had a net cost of £2,751.43. There was a large increase in both costs and income for the year from the 'Going Global' District camp which had costs of £9,224 and income of £14,000.

We spent £22,368.64 at the Waller Davies campsite on improvements, equipment, repairs and renewals, this compares to £20,605.10 last year. As well as general repairs, we have spent £1,869 on the containers, £1,863 on Murphys, £1,622 on the bouldering wall, £895 on the archery range, and £2,886 on the toilet block, of which £2,031 was spent on essential electrical cable renewal.

We have spent £21,608.29 on maintenance and repairs at Leighton Hall compared to £9,107.57 last year.

As well as general repairs, we paid a deposit of £11,352 for the kitchen replacement, we expect to pay the balance of £19,533 on completion in September 2024. We spent £3,705 on sanding & varnishing the floors and £2,354 on a new boiler after the old one broke down and was irreparable.

Treasurer's Summary Report for the period 1st April 2023 – 31st March 2024
Ealing and Hanwell District Scout Council
Registered Charity 303622

There was no spending on capital equipment.

Costs of utilities for the year for Leighton Hall were £4,651.26 compared to the previous year, £3,432.51 and utilities at Walter Davies were £15,016.69 compared to the previous year, £2,601.44.

The large increase in the Walter Davies utility costs is due to two large catch up payments from last year. £5,000 for Electricity and £970 for water.

Insurance at Walter Davies showed an increase from £479.20 last year to £10,872.77 this year. This increase is due to the late invoicing of the prior year's insurance, the 2023/24 accounts includes payments for the buildings insurance of £4,412.82 for the 2022/23 year. As well as a general increase in the cost of insurance, there was also a significant price increase due to the revaluation exercise.

The movement in designated funds was due to an allocation of £1,263 from membership fees to the Jamboree 2027 fund at £1.50 per district member, this is an increase from last year (£737) when £1 per member was allocated, an allocation of £421 to the new fund for International camps, this is £0.50 per member from membership fees. There was a £2,500 allocation to the designated hardship fund from the balance in the badges accounts which was boosted by the sale of most of the badge stock to Greenford District.

We allocated £10,000 to a new designated fund for 7th Hanwell towards the building costs of their headquarters, this will likely be paid in the next year.

From restricted funds we paid grants of £1,750.25 from the Gordon Woodhouse Hardship fund, and we received donations of £203.63. We spent £46.88 of the restricted Campsite Legacy fund on tree maintenance and £62.50 from the restricted 1st Hedgerley fund on the driveway.

There was a receipt of £600 for Jack Petchey awards for two Young Leaders, this is to be spent on tents, £524 was spent within the year and the remaining £76 is held in a new restricted fund.

From general funds we paid grants of £11,175 to 1st Hanwell, of this £10,000 is a grant towards the cost of the repair of their roof, £500 is a grant to support the opening of a new Squirrels section and a further £675 was paid for their rent whilst their HQ is under repair.

Louise Woodward
District Treasurer

Ealing and Hanwell District Scout Council
Registered Charity Number 303622

Receipts and Payments for the period 1st Apr 2023 to 31st Mar 2024

	This Year			Last Year to 31 Mar 2023
	General Funds	Designated Funds	Restricted Funds	Total
<u>Receipts</u>				
Net Membership Subscriptions	6,736.00			5,343.25
Rental Income & contribution to Utilities	41,195.98			37,870.60
Camping Fees	39,394.50			37,787.83
Badges	1,945.40			1,660.44
District Sections: Explorers , Young Leaders and Network	23,810.93			16,992.51 *
Activities including Training courses	27,999.75			11,604.17 *
Donations	0.00	1,539.63		2,573.49
Bank Interest	1,334.94			241.60
Total Receipts	142,417.50	0.00	1,539.63	114,073.89

* prior year restated to include Network scouts with Explorers and Young Leaders rather than in activities

Assets and Investment Sales

	0.00	0.00	0.00	0.00
Total Asset and Investment Sales	0.00	0.00	0.00	0.00
Total Receipts	142,417.50	0.00	1,539.63	143,957.13

Payments

Premises Costs

Leighton Hall

Light Heat and Water

Equipment, Repairs and Renewals

Insurance

Walter Davies Campsite

Light Heat and Water

Equipment, Repairs and Renewals (inc Holiday bus rent)

Insurance

-4,651.26	-4,651.26
-21,608.29	-21,608.29
-2,403.78	-2,403.78
-15,016.69	-15,016.69
-22,368.64	-22,368.64
-10,872.77	-10,872.77
-8,432.51	-8,432.51
-8,107.57	-8,107.57
-2,193.30	-2,193.30
-2,601.44	-2,601.44
-20,605.10	-20,605.10
-479.20	-479.20

Ealing and Hanwell District Scout Council
Registered Charity Number 303622

Receipts and Payments for the period 1st Apr 2023 to 31st Mar 2024

	This Year			Last Year to 31 Mar 2023
	12 Months to 31 March 2024			
	General Funds	Designated Funds	Restricted Funds	Total
Badges	-588.33			-588.33
District Sections: Explorers, Young Leaders and Network	-21,350.81			-21,350.81
Activities including Training courses	-24,410.97			-24,410.97
Grants and allocations made	-11,175.00		-3,119.63	-14,294.63
Admin/Central costs	-3,295.89			-3,295.89
Total Payments	-137,742.43	0.00	-3,119.63	-140,862.06
<u>Assets and Investment Purchases</u>				
Capital Equipment	0.00	0.00	0.00	0.00
Total Assets and Investment Purchases	0.00	0.00	0.00	0.00
Total Payments	-137,742.43	0.00	-3,119.63	-140,862.06
Net of Receipts/Payments	4,675.07	0.00	-1,580.00	3,095.07
Transfers between funds	-14,184.00	14,184.00		0.00
Total Receipts and Payments	-9,508.93	14,184.00	-1,580.00	3,095.07
<u>Movement in Balances</u>				
Cash and bank opening balance	90,887.30	163,125.30	19,651.91	273,664.51
Cash and bank closing balance	81,378.37	177,309.30	18,071.91	276,759.58
Fund movement	-9,508.93	14,184.00	-1,580.00	3,095.07

Note 1 Walter Davies Utilities

The large increase in the Walter Davies utility costs since last year is a result of two large catch up payments from the previous year. There was a catch up payment of £5,000 for Electricity, which should have been billed in the previous year, and a catch up of £970 for water.

Note 2 Walter Davies Insurance

The large increase in insurance costs at Walter Davies since last year is due to the late invoicing of the insurance, the 2023/24 accounts includes the buildings insurance of £4,412.82 for the 2022/23 year. As well as a general increase in the cost of insurance, there was also a significant price increase due to the revaluation exercise.

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2024

	At 31st March 2024				Last Year at 31 March 2023
	General Funds	Designated Funds	Restricted Funds	Total	Total
	£	£	£	£	£
Cash and Bank					
Bank Current Accounts	76,583.35	83,166.32	0.00	159,749.67	160,467.94
Bank Deposit Accounts	0.00	94,142.98	18,071.91	112,214.89	110,879.95
Pre Paid Credit Card balance	4,791.96	0.00	0.00	4,791.96	2,313.56
Cash in hand	3.06	0.00	0.00	3.06	3.06
Total Cash and Bank	81,378.37	177,309.30	18,071.91	276,759.58	273,664.51
Other Monetary Assets					
Prepaid expenses inc insurance and utilities	6,896.76	0.00	0.00	6,896.76	1,382.48
Prepaid activity deposits	692.00	0.00	0.00	692.00	549.00
Gift Aid - Owed to Explorers by HMRC	0.00	0.00	0.00	0.00	2,402.75
Event Fees owed	575.00	0.00	0.00	575.00	280.00
Prepaid deposit for LH kitchen - work to start in 2024/25	11,352.00	0.00	0.00	11,352.00	0.00
	19,515.76	0.00	0.00	19,515.76	4,614.23
Investment Assets					
none					
Assets retained for the charities own use					
Insured value of Land and Buildings					
* Walter Davies revalued this year					
Walter Davies Lair *	172,620.00				
Walter Davies Cabin *	249,660.00				
Walter Davies The New Cabin *	308,177.00				
Walter Davies	730,457.00			730,457.00	319,321.00
Leighton Hall	360,500.00			360,500.00	321,875.26
Insured value of Contents					
Walter Davies Lair	3,508.00				
Walter Davies Cabin	26,569.00				
Walter Davies The New Cabin	3,170.00				
Walter Davies Specialised Equipment	6,004.00				
Walter Davies	39,251.00			39,251.00	36,181.00

Ealing and Hanwell District Scout Council

Registered Charity Number 303622

Statement of Assets & Liabilities at 31st Mar 2024

	At 31st March 2024		Last Year at 31 March 2023
	General Funds	Designated Funds	Restricted Funds
Leighton Hall	3,854.00		
			Total
			3,854.00
Insured value of Vehicles	11,940.00		
Tractor	18,480.00		
Excavator			
			Total
			11,940.00
			18,480.00
Explorer's Trailer	4,000.00		
			Total
			4,000.00
Badge Secretary's stock	684.75		
			Total
			684.75
Restricted Funds			
Camp Site Building Fund		291.33	
1st Hedgerley		97.51	
Gordon Woodhouse Hardship Fund		15,770.44	
Campsite Legacy		149.12	
Walter Davies Improvement Fund		1,687.51	
Jack Petchey Awards		76.00	
Total Restricted Funds		18,071.91	19,651.91
Designated Funds			
Walter Davies Centre		1,631.59	
Stoke Building Fund		153,358.84	
Hardship Fund		4,700.00	
Jamboree		2,000.00	
International Camps		421.00	
Development Projects		3,000.00	
Camporee		2,197.87	
7th Hanwell - The Warren		10,000.00	
Total Designated Funds		177,309.30	163,125.30
Liabilities			
Underpaid utilities and bills	-5,031.39		
Underpaid insurance (WD)	0.00		
Overpaid Rent by nurseries	-600.00		
Expenses owed for events in year	-214.28		
Deposits taken for camps after end of year	-10,377.50		
Total Liabilities	-16,223.17		-11,651.62

Trustees' Annual Report

For the period

From (start date) 0 1 0 4 2 3 to end date 3 1 0 3 2 4

Section A

Reference and administration details

Charity name	Ealing and Hanwell District Scout Council
Other names the charity is known by	
Registered charity number (if any)	3 0 3 6 2 2
HQ registration number	1 3 8 0 4
Charity's principal address	Leighton Hall Elthorne Park Road London Postcode W 7 2 J H

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Jonathan Bartlett	Chair	
2	Heather Jones	District Commissioner	
3	Louise Woodward	Treasurer	
4	Jacqueline McKenna	Secretary	
5	Mary Power		
6	Georgina Horwich	District Network Commissioner	
7	Diogene De Souza	District Explorer Scout Commissioner	
8	Benedict Michael Farmer		
9	Mary Harpley		
10	Mary Rabey		
11	Dr Rossana Lina Elliot		01/04/23 - 27/09/23
12	Rob Scoynes	District Youth Commissioner	01/04/23 - 27/09/23

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address

Section B**Structure, governance and management**

Description of the charity's trusts
Type of governing document

(e.g. trust deed, constitution)

The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The District is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues

You may choose to include additional information, where relevant, about:

The District is managed by the District Trustee Board (formerly District Executive Committee), the members of which are the 'Charity Trustees' of the Scout District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

a) the induction and training of trustees; b) trustee consideration of major risks and the systems and procedures to manage them

The Trustee Board consists of the Chair, Treasurer and 10 Trustees (including 4 ex officio Trustees and 6 nominated Trustees) and meets every 3 months.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This District Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that give young people skills for life.

Risk and Internal Control

The District Trustee Board has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The District through the capitation fees contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall lettings. The District is primarily reliant upon income from hall lettings, subscriptions and camping fees. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the rental value of the properties, increase camping fees or increase the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements in relation to these objectives is included in the appended section reports.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

The District makes grants from general funds to scout groups in the district after application and consideration by the Trustee Board. It also makes grants from the restricted funds as needed within the district and according to the rules and stipulations of the restricted funds.

Public benefit statement

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements in relation to these objectives is included in the appended section report.

Section E**Financial Review**

Brief statement of the charity's policy on reserves

Reserves Policy

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Trustee Board considers that the District should hold a sum equivalent to 4 months running costs, circa £42,200.

The District held general reserves of approximately £81,400 against this at year end. This is above the level required for operating expenses.

The District also holds £18,100 of Restricted reserves and £177,300 of Designated Reserves as detailed in the accounts.

Quantify and explain any designations
Details of any funds materially in deficit
(circumstances plus steps to eliminate)

All designated and restricted funds are detailed in the accounts. There are no funds in deficit.

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);

- how expenditure has supported the key objectives of the charity;

- investment policy and objectives;

Investment Policy

The District does not have sufficient funds to invest in longer term investments. The District has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

The District Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the District obtains maximum value and income from its banking arrangements.

Section F**Other Optional Information**

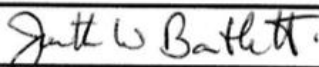
Plans for future periods (details of any significant activities planned to achieve them)

Section G**Declaration**

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

JONATHAN W. BARTLETT

Position (eg Secretary, Chair)

CHAIR

Date

11 09 24



CHARITY COMMISSION
FOR ENGLAND AND
WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/
members of

Ealing and Hanwell District Scout Council

31st March 2024

Charity

303622

no (if
any)

On accounts for the year
ended

Set out on pages

I report to the trustees on my examination of the accounts of the above charity
("the Trust") for the year ended 31 / 03 / 2024

Responsibilities and basis
of report

As the ~~charity's~~ trustees, you are responsible for the preparation of the accounts in
accordance ~~With the requirements~~ Of the Charities Act 2011 Act').

I report in respect of my examination of the Trust's accounts carried out under
section 145 Of the 2011 Act and in carrying out my ~~examination~~, I have followed
a) the applicable Directions given by the Charity Commission under section 145(5)(
of the Act.

independent examiner's
statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the
examination by being a qualified member of [insert name of applicable listed body].

I have completed my examination. I confirm that no material matters have come
to my attention in connection with the examination (other than that disclosed
below *) which gives me cause to believe that in, any material respect • the
accounting records were not kept in accordance with section 130 of the Charities
Act; or • the accounts did not accord with the accounting records; or • the accounts
did not comply with the applicable requirements concerning the form and content
of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other
than any requirement that the accounts give a 'true and fair' which is not a matter
considered as part Of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Shirley R Burt

13. 04. 2024

Date:

Signed:

Burt

Name•€

Relevant
professional
qualification(s)
body (if any):

or

Address:

7 THE BEECHES, 143 DESTON ROAD
HANWELL, LONDON W7 2JH



Report on 2023-24 by District Lead Volunteers (aka DC & DDCs)

It is time once again to look at the highlights and achievements of the last 12 months in Ealing and Hanwell - while also acknowledging the significant challenges we have faced as a District this year.

During the last 12 months, Mandy and Nisha have officially remained 'DDCs' but have continued to work very closely with Heather and have increasingly shared almost all aspects of the District Commissioner / District Lead Volunteer workload.

However, in order for the three of us to be able to better support the District, we have agreed that a more effective way of working would be for us to hold the title equally. This means that any one of us can authorise things, which will hopefully make processing requests even more efficient.

The transition to a new digital system (to replace compass) and to new official titles - such as Lead Volunteer rather than 'Commissioner' (increasingly in use but not yet fully embedded) is happening in 2024. Therefore, our work in this District to get ready for 'mapping across' to new roles and a new District Team Structure, has been going on behind the scenes during most of this year – albeit the big switch-over hasn't yet happened, due to some slippage nationally. But at the time of writing, we are in the final phase of gearing up and are working really hard in preparation for the transition in just 4 to 6 week's time.

Support for Groups

This year **1st Hanwell** faced a major challenge when RAAC was found in their HQ's roof which necessitated the closure of the building, with massive disruption and financial challenges for all concerned. The District has been giving 1st Hanwell as much support as possible – including the use of Leighton Hall by one 1H section, as well as the Monday Explorers who would normally meet in the 1st Hanwell HQ. The District also agreed to cover the Group's (temporary) extra rental outlay for use of alternative venues provided by St Mary's to their other sections, while their HQ remains out of action. Following consultation with the District's Group Lead Volunteers and other members of the District Leadership Team, the District's Trustee Board also agreed to make a contribution of £10,000 towards the 1st Hanwell's professional advice costs and remedial work.

This year **7th Hanwell** have been continuing their prodigious efforts to fundraise and plan towards a significant renovation of The Warren. As above, following consultation, a contribution of £10,000 from District funds was agreed – to be made available to the Group at the appropriate time.

6th Ealing have also had a worrying time following the closure of the Methodist Church that sponsors them. However, the Church is currently continuing to run their halls and so 6E have been able to retain their base for the moment. The District has assisted with ongoing discussions with an alternative venue should that become necessary.

District Events this year

Further detail in other reports, but in summary the District events since our AGM report last September have included: the District Global Camp at Walter Davies in September 2023, Remembrance Parade, the All-Section Cross-Country Competition, the District Beaver Sleepover at SAC, St George's Day Parade, Totem Camp, and our District Camporee for Cubs in July 2024. Again, as previously, we also had District representation at a number of other civic or community events.

Leader Wood Badges and Permits

Over the last year we had a number of leaders achieve either their first or a subsequent Wood Badge. First Wood Badges were earned by 12 Leaders across the district this year. A further 6 Leaders completed their Manager Wood Badge and we also had another 3 Leaders who gained an additional-role Wood Badge. (NB: these totals do not include an additional 8 Wood Badges - of various sorts - which have been approved and sent by Scouting HQ since May 2024: these are currently held by the District Lead Volunteers for presentation at this year's AGM or shortly thereafter)

As regards Adventurous activities, we added a further 5 Nights Away Permits to last year's total and now have 49 leaders with such a Permit. We also currently have 11 leaders with an Archery permit, 1 with a Climbing/abseiling permit, 2 with Hill Walking Terrain level one and 1 with Hill Walking Terrain Two. (We also have a good number of leaders with Air Rifles accreditation - but the planned district list is awaiting the new system.)

Growth

Looking at the Census return for 31 January 2024, overall our District membership (combining all adult members and young people) remained over 1,000 again this year. The figures by youth section for this year were: Squirrels 10; Beavers 206; Cubs 264; Scouts 218; Explorers 94; Network 44. And then adults 229. Although the total combined figure of 1,065 is a slight dip from the 2023 figure of 1,119, this current total still remains higher not only than in 2022 but every other year since 2001. To give a sense of our progress over a longer timescale, 20 years ago our total membership was 538, and then 10 years ago it was 829. Similarly, looking at just our Youth Membership, the total this year was 836 - compared to 440 in 2004 and 693 in 2014. And the total number of adults this year was 229, whereas we had just 98 recorded in 2004 and 136 in 2014.

In spite of all their HQ challenges, **1st Hanwell** was able to go ahead and launch a brand new Squirrel Drey this year – and they now have 12 Squirrel Scouts. Congratulations to Katy Bedborough for her work in launching Squirrels, for which she was awarded a Commissioner's Commendation.

8th Hanwell have been very busy this year working on growth, with support from both the County and the District teams. Group Lead Volunteer, Christine Upfold, and her team remain committed to re-opening their Scout section as soon as that becomes feasible (discussions are ongoing to support potential new leaders). Christine was also awarded a Commissioner's Commendation for her work in significantly increasing the number of young people in 8H Beavers and Cubs.

As detailed in the DESC's report, the **Explorer** Leadership Team successfully launched a 3rd Night this year - which will increase the number of Explorer places (albeit building up gradually). Congratulations and thanks to Diogene De Souza. The challenge is now to recruit more Leaders!

The District waiting list (for all ages of young people) has remained difficult to manage here. Nisha has been managing this, and only this term has managed to recruit a parent of 25th Ealing to help.

The main problem is that we have north of 400 young people aged over 7 on the waiting list. So whilst Beaver spaces can often be filled (and sometimes can't!) - there are a HUGE number of young people who will never get a space because of their age. Parents often get very upset when told this, and dealing with them remains a challenge.

Going forward, the parent of any child who is already over the age of 7 at the point of asking to be added to the waiting list is being told that they probably won't get a space; but if they wish to be added to the Waiting List they still can. This then reduces the expectations. While the enormity of managing the waiting list cannot be underestimated (particularly for the over 7s and 8+), it will hopefully now get smoother with a second person on board.

The challenge of 'demand exceeding supply' can sometimes feel like a dark shadow - due to the reaction of disappointed parents - but on the brighter side we have some specific targets for growth looking forward. The focus for the District in the year ahead will be: to support Explorers to find more leaders, so they can open weekly; support 8th Hanwell to reopen their Scout section; and work with 8th Ealing to explore re-opening their

2nd Scout section. In addition, as ever, if your group is interested in opening a Squirrels section - please talk to us. Working successfully on all of these targets would of course be easier with more help from a bolstered District team. And above all, we know that the key to success in each case is increased recruitment - ie finding essential new adult volunteers to work with the relevant sections mentioned above. Not easy but well worth the effort - so we can open up spaces for more young people in our District.

District Structure & Team Members

Huge thanks to all of our District Core Team over the last year. Here are some of the key Team changes since the last AGM.

All Group Lead Volunteers (GSLs) are District appointments, and we are extremely appreciative of all the hard work done by these crucial Volunteers within and on behalf of each Group; together they also form a crucial part of the District Leadership Team.

Departing from the Team

Leaving our team of GLVs this year is Doug Rowe. Doug had been the GSL with 7th Hanwell since 2016 but this year he has had to step away due to overseas work commitments.

Additions to the District Team:

A new team of Group Lead Volunteers has been appointed for 7th Hanwell – Adrian, Sergio and Nuria;
A new addition has been agreed for 6th Ealing at GLV level, with Tasneem joining Sarah as co-Lead;
Mandy Cuttler has joined the District Programme Team as our new Beaver Sub-Team lead; David Hurley has recently taken on the additional District role/accreditation as a Nights Away Adviser.
We are very grateful indeed to all concerned for agreeing to take on these responsibilities

Other key District Team contributions:

The District Team is lucky to have the help of the following people: Stuart Flaye – heading up the Scout Sub-team (and also acting as our parade marshall); Frances Buchan as Cubs Sub-team Lead (and the overall organizer of Camporee this year); Diogene as 14-25 Team Lead (and Explorer Sub-team Lead); Georgie as Network Sub-Team Lead; Nuria & Sergio as our ESYL Leaders, within the Explorer Sub-team; Cliff and Pete who look after our fantastic Campsite; Kathy Paddison - not only looking after the District's Jack Petchy nominations, but also acting as our Welcome Conversation Co-ordinator (previously Appointments Secretary); and Robert Comber (previously AAC chair), also helping - along with other accredited Welcomers - to develop and deliver the new Welcome Conversations which have now replaced AAC panel meetings for newly recruited volunteers.

Like last year, we also want to thank Jonathan once again for the enormous amount of time and effort he has put into Leighton Hall this year as de facto 'Building Manager': his dedication to this work has gone far above and beyond the oversight role required of him as District Chair. Moreover, Jonathan has kept a close and supportive eye on our Campsite, working closely with both Cliff and Pete.

We are also very grateful to Steve Douglas - for all his continuing administrative help, particularly with the necessary close checking of Nights Away Notification paperwork and camp Risk Assessments.

The Good Service Awards nomination process has been supported again this year by both Steve Douglas and John Foxwell - and we greatly appreciate their efforts.

And finally I'd like to thank Jenny Foxwell - quietly helping behind the scenes on training and records clean-ups, plus arranging extra First Aid 10b opportunities - all of her efforts making a significant difference in response to many requests from the County team and others

District Lead Volunteer Team

Heather Jones, Mandy Combes and Nisha Patel

Heather Jones, DC

Mandy Combes and Nisha Patel, DDCs



Ealing and Hanwell District Beaver Scout Report - 2023/2024

We had an incredible pirate-themed district sleepover at the Southall Scout Activity Centre, with a variety of activity stations, including pin the patch on the pirate, treasure map making, and building Lego pirate ships. Some of our beavers even learned some Makaton. Thank you to everyone involved in making this such a success!

Our next adventure took us on a district hike around Trumper's Field and Jubilee Meadow in Hanwell. Our Beavers were very brave when crossing the lock bridge, and some were lucky enough to meet a boat owner who was happy to let the Beavers open the lock for him!

We are preparing for our Paccar adventure days in early October. There will be lots of fun activities, along with opportunities for the Beavers to challenge themselves, and met other Beavers across Ealing and Hanwell.

Mandy Cuttler
ADC Beavers



Cub Scout District Report 2023-24

Ealing and Hanwell District Cubs

Cubs continue to flourish across the district with all groups being full and oversubscribed. We are fortunate as a district to have very committed Cub Leaders who have developed excellent parent rotas to provide the extra necessary support for each session. As with any opportunity run by volunteers, places can only be offered if more leaders can come forward. Recruiting from within the parent population and using rotas to support sessions has been very successful and will likely continue to be the model moving forward.

Cub attendance at district events has been excellent and we were delighted to see so many cubs at the following events:

- District Athletics October 2023
- Remembrance Day service November 2023
- District Football January 2024
- Cross Country February 2024
- St Georges Day Parade April 2024
- Camporee July / August 2024

Attendance at the newly reinvigorated District Football was brilliant with 10 teams participating. Congratulations to 25th Ealing who won the tournament.

It was really pleasing to see so many cubs attending and receiving silver awards at the St. George's day parade. 48 Cubs received their awards from packs across the district which is indicative of what a vibrant district we are.

The main event for cubs is the Annual Camporee which took place at Walter Davies camp site from the 28th of July to 1st August and was attended by over 100 cubs. Dates for Camporee are dictated by school holidays – these varied in start dates from the 19th to 25th hence the later dates for the event.

Camporee was a fantastic success. The surprise on the cubs faces as they arrived in a fully decorated “Santas grotto” – lights, Christmas trees and 12 days of Christmas named tents and sub camps was absolutely fantastic.

As the theme was Christmas and activities were adapted to fit this – pioneering including creating baubles to hang from the tree, navigator badge made sure the cubs could map Santas' route and the Christmas themed skits were fabulous; the cubs also did an excellent job of catching the evil elves to ensure that Santa could deliver his sack of presents! We were also fortunate to have ACE Disco who kept all of the cubs engaged until parents came to collect them and then the remaining cubs danced the night away – until 10pm!

Huge thanks to the incredible team of leaders who kept calm and dealt with all and any niggles with a resounding ho ho ho!; it was really enjoyable at every level - for leaders, young leaders, and the cubs with fantastic food options – who wouldn't enjoy Christmas dinner on one of the hottest days of the year- and continues to ensure that Camporee is the “go-to” event for a cubs summer camp. Young Leaders did brilliantly and the option for them to sleep on the bus was a big added bonus for them.

Plans are already being to be drawn up for next summer's camporee – challenges to be resolved are the need for Leaders for Kanderstag as well as the late start to the summer holidays in most of the primary schools so dates have yet to be finalised, although the theme has been decided and leaders are on the look out for some grabbing their Stetsons and cowboy boots!

Although it would be wonderful to return to the more traditional format of a whole week's camping, the current 2 night format does allow more cubs to attend and requires less planning of activities as sessions can be repeated.

We hope to plan at least one district event each term, including the annual 5 a side football competition to be held at the end of January 2025, as well orienteering and investigating fund raising to support the rebuilding of the warren.

As leaders, we are all looking forward to getting back to face-to-face meetings, where possible, to continue to work together to build our scouting community.

YIS

Frances Buchan
ADC Cubs

SCOUTS

Scout Section Report 2023-24

Across the District, the Scout section is maintaining its number with almost 220 registered members recorded at the most recent census. The expectation is that numbers will have grown slightly since then.

Kicking off the cycles of events was Remembrance Day parade at Ealing Green in November. This was well attended with Scouts from across all the groups that normally go taking part.

The New Year saw the return of the 5-a-side football competition at Hanwell Community Centre. It was 2015 since the last event! Troops participating were 6E, 16E, 1EN, 1H, 5H and 7H. Two pools were whittled down to a final - between 1H and 5H – and in a tight game it was the former edging it out 1-0 at the final whistle. The plan is for this to be an annual event, likely to be late January in the calendar.

The cross-country event took place towards the end of February at Churchfields. There were 21 motivated Scouts that decided to brave the cold wind and take part around the course. 1st Hanwell came top of the pile in both the Under 12 and 12 and Over team races.

At the St. George's Day service in April, a total of 17 Scouts were announced as having completed the Chief Scout Gold Award. A big congratulations goes to them for achieving this honour, and to the leaders that received their Wood Badge or a Long Service Award.

The annual Totem camping competition event took place over the first weekend in May at Walter Davies; where Scouts are assessed on a full range of camp craft skills. This year, nine patrols entered the competition side and three in the training camp. Groups represented were 16E, 25E, 1H, 5H and 7H. Overall, 1st Hanwell (Panther patrol) were again victorious in the competition camp, with 5th Hanwell Kestrel patrol in second place, and 25th Ealing Squirrel patrol in third place. In the training camp (sometimes referred to as the 'leaders' competition!), 25th Ealing came out on top, with the 51st Hanwell second and 7th Hanwell third.

Also in May, a selection of Scouts took to the stage at Haven Green Church as part of the Talent Show, displaying show rather impressive musical instrument playing.

In June, 7th Hanwell and 1st Hanwell were at Hanwell Carnival, with Scouts helping out of each of the stands. Both groups were raising awareness of critical building projects, as well as flying the flag for Scouting in general.

Outside of District organised events, all Troops have been kept active with a number of group or section camps throughout the year, along with an extensive range of other outdoor and indoor activities. Obviously, none of this is possible without the hard work and dedication of all the leaders within the District for organising and running their respective Troops. Thank you all.

Stuart Flaye
ADC (Scouts)

Ealing & Hanwell Explorers: 2023-24

Brigantia Explorer Scout Unit

Scouting exists to deliver adventure and challenge to young people and Explorer Scouting delivers that adventure to the 14-18 age group. We have two nights at Brigantia ESU, which meet on Mondays in Hanwell and on Wednesdays in Ealing Broadway, serving a total of 80 Explorer Scouts. In early 2024, we were fortunate enough to apply for and receive a DCMS grant that supported the opening of a third Explorer night, operating every other week on a Tuesday at 7th Hanwell and making a further 15 Explorer spaces available to help service the incredible demand for Scouting activities in our local area.

Brigantia has continued to deliver a varied programme of activities to our Young People, and the last year has seen us grow our section size, strengthen our efforts to deliver top awards, and continue to facilitate Youth Shaped scouting, all while re-engaging the community around us to help us facilitate bigger and better activities for our young people.

Starting in September 2023 we went back to basics with a bit of Pioneering, which came in handy a few weeks later when a number of Explorer Units from across the county came together to build catapults and trebuchets, competing for who could throw a pumpkin the furthest across a field! We also welcomed back a number of our unit who had travelled to South Korea for the World Scout Jamboree, and participated in our District's 'Going Global' Camp. Between cooking nights, Halloween fright nights, bonfire night and Diwali, we soon found ourselves approaching Christmas - but not before a camp on the coldest weekend in November, where we invited members of the Scout sections who would soon move up to Explorers, and had a brilliant morning of paintball together. We continued into 2024 and did not let the dark evenings deter us from being outdoors, with Explorers camping at February Freezer, going orienteering and doing light trail photography in the park, as well as a number of evenings in the hut cooking, working on map skills, and much more. We organised two nights of climbing at HarrowWall, and had a number of teams participating in the Monopoly Run across central London. As the weather improved we looked to the blue skies, as our Explorers built and launched model rockets to wrap up what had been a jam packed year of activities.

In April 2024, we also hosted our first in-person parents' evening in five years, with a massive showing of support from our community packing the clubhouse at Hanwell Town F.C. to talk about growing the unit, fundraising for future activities, and building up support from parents and the wider community to help us run bigger and more exciting activities for the Explorers. We could not do what we do without the support of our community, and events like this just help us build stronger relationships and work better together! We have been very glad to have a number of parents offer support of their own skills and knowledge, whether that be helping to run an evening, offering to discuss their jobs and careers with the Explorers, driving minibuses and trailers, or even cleaning tents and equipment after camps - to quote the phrase, small actions lead to big results! Thank you!

Our top awards programme was also one of the highlights of the year, with 23 Explorers making progress towards their DofE Bronze Award and Chief Scout's Platinum Award. We held a training day at Stoke Poges in May, a Practise Expedition in June, and the Assessed Expedition in September, with all 23 Young People passing! They will continue to work on their Skills, Volunteering and Physical sections to complete the DofE Bronze Award, and their nights away and ICV activities to achieve their Chief Scout's Platinum Award. Furthermore, three of our Explorers were also able to complete their DofE Silver Expedition through the support of the GLMW County Expedition Programme, and will continue working on the other sections of their award in the months to come. We hope to further strengthen the programme in the year to come, with dates already in the calendar for Silver/Gold DofE expeditions in Spring/Summer 2025.

Churchill Explorer Scout Unit: Young Leaders

Ealing and Hanwell have a Young Leaders unit, Churchill ESU, that assists younger sections with the delivery of scouting in the district. At present, 59 Young People are assisting various groups with their programmes, with

some of the Young Leaders using this experience towards their Duke of Edinburgh's Awards. This year saw Churchill come together to help at various District camps such as Totem and Jamboree, and assist at regular work days at our Walter Davies Campsite. The leadership team are also enacting plans to help the Young Leaders develop through completing their challenges and training, but also encouraging the older Young Leaders (16+) to make the move to assisting Scout sections, and growing their skillset by working with different age groups.

We look forward to continuing our contribution to Scouting through the young leaders programme, and assisting our young people as they further develop their leadership skills

A Million Thank Yous

Explorer Scouting couldn't happen without our leaders, so we say thank you to all the adults that supported us during a year full of brilliant activities and a lot of growth for the unit. We are immensely grateful for the time, energy, skills, and passion they bring to Explorers, and we know our young people are too. We also say thank you to the parents and the young people who have been with us this year - Scouting only works with the support of the community, and you have been amazing. And as always, thank you to the 1st Hanwell and 25th Ealing, and now 7th Hanwell too, for their continued support through the use of halls and equipment.

Keeping in Touch

We maintain a presence on Facebook at <https://www.facebook.com/BrigantiaESU> - please be part of our community, and maybe you will be inspired to join us!

Looking to the Future

We have worked hard this year to strengthen our Explorers offering through a varied programme and more Youth-Shaped activities, as well as growing with a new Tuesday night offering. With 95 active Explorers, and 30 on the waiting list, our focus is going to be strengthening our team, so we can deliver Explorers to as many young people as possible. However, this will require us to recruit more leaders, particularly to support our new Tuesday night which currently only can run every other week - if you are interested in being part of our team, please reach out. We look forward to continuing to provide everyday adventure to our young people and equipping them with #SkillsForLife

Diogene De Souza

District Explorer Scout Commissioner

d.desouza@brigantiaesu.org.uk

Network Section Report: 2023-24

Network currently has approximately 40 members with members from both Ealing and Hanwell District and also Thames Grand Union District. We are managing to run 2-3 meetings per term with the highlights including a pub quiz, bowling and the joint Explorer and Network boardgames evening. Quite a lot of members who joined in the last year have moved onto university so are only engaged when they are home from holidays. We should hopefully have a few who have come back from university into the area and quite a number of recently turned 18-year-olds. We will be having a Scouts of the World Award presentation on 16/10/2024 on google meet. Link will go out shortly and anyone who is interested can join and we are aiming to get a number of other awards completed and submitted in the next year. There was a County Network camp over the summer which we had a few members attend which was great, and there is now a county wide network WhatsApp community where bigger events and top awards information is being shared. There are a few members going to Kandersteg with the joint Explorer/network unit, but also quite a number going as leaders with other groups

Georgie Horwich

District Network Commissioner

WALTER DAVIES ANNUAL REVIEW

2023-24

The past year has been one of steady improvement and constant repair, replace and maintain.

The use of the site is increasing at a gentle pace, enough to make the most of our very valuable and relatively rare resource, but carefully enough to ensure the site doesn't lose its character and charm that make it what it is. The accounts will be presented separately and will show a consistent financial performance over the past couple of years. Most importantly the site is self sufficient which is of course required to ensure long term viability and sustainability.

At this time we produce a financial surplus but are in no rush to spend unnecessarily. Money is not our driver, but we need money to survive, and to invest in the future, and at the moment the balance is right.

Our focus as always is keeping Walter Davies as a resource that is of a high enough quality for Scouting both within E&H and beyond to use to further their programs. The level of usage and the number of new groups using WD suggests we are achieving that aim

Once again this year we are indebted to the Waxwell Crew who continue to come to WD on the 3rd Saturday of every month to carry out all sorts of Maintenance Work. The amount of projects they have completed is unbelievable and we really do owe them a very big "Thank You". They are assisted by a bunch of half a dozen regulars who come most months and together achieve what seems like the impossible sometimes.

We ask each group to provide 4 or 5 adults one 3rd Saturday a year to help and many groups have done so for which we are eternally grateful. If others can manage to help too we would be really delighted, just four or five adults is more than enough help. Our thanks go to those who have come out on a weekend to help this year, you have really made a difference.

There have been several district events over the past year and all have gone well. It was great to have a District Camp, there having been a bit of a gap since the last one, and of course Totem Camp & Camporee were both great events. We are now busy planning the next District Camp so watch this space.

Some things never change, and we can't ignore the age of the buildings and the constant attention they need, both the toilet block and The Lair have received some attention of late, most of which is cosmetic. They don't give any real concern for now, other than being on the radar as they won't last forever.

In summary the site continues to be a great resource, loved by everyone who visits. The bus helps the site continue to attract a wider range of users, and we continue to see more and more new groups visiting, mostly coming on the back of recommendations. The atmosphere continues to be fabulous, and the feedback is always of how much of a great time everyone has had.

So lastly our thanks again to those who come regularly and help, we couldn't do it without you, and to those who keep thinking "Oh I'm sure I could make just one Saturday" don't hesitate, just come along and join us. You'll get your hands dirty for sure, but it will be great fun with a great bunch of people and above all you'll be making a difference

Cliff Brooke - District Centre Manager
Walter Davies Campsite



Appointments: 2023-24

We have had the pleasure of meeting 21 new leaders since September 2023 across all sections and groups within the District. The team has settled into the Welcome Meeting format which is proving to be a positive experience for our new leaders.

Thank you to David Thurston, who has left our team after many years of service. Further thanks to Robert Coomber, Penny Duffy, Mike Eastgate, Jonathan Bartlett, Heather Jones, Nisha Patel, Mandy Coombes, Dio De Souza and John Foxwell, who have all helped to welcome our new leaders to the district.

District representatives are very welcome to join our Welcome Meeting team - please email appointments@ealingandhanwellscouts.org.uk for further information.

Kathy Paddison
Appointments Secretary



Ealing & Hanwell District Scouts **St GEORGE'S DAY CELEBRATION**

Report for AGM - 2024

It was fantastic to hold our event in Elthorne Park for the first time, with over 500 young people attending along with a lot of volunteers/supporters.

It stayed dry but was rather cold, as both the Mayor and the Deputy Lieutenant pointed out in their speeches!

The band were able to make use of the band-stand and our parade was ably led by the colour party from 1st Hanwell. We were entertained with a quiz compered by some of our Explorers.

Many thanks to Stuart Flaye for being our Parade Marshal and to the 7th Hanwell team for hosting our VIP reception at the Warren afterwards.



Awards summary

60 young people were named as having achieved their Bronze Chief Scout Award, with 48 Silver and 17 Gold. An impressive list from across all our groups.

There were also 6 Duke of Edinburgh Awards announced for our Explorers along with 3 Explorer Belt Awards. Well done to all the young people and their Leaders.

We were also pleased to recognise some of our amazing volunteers. Here is the list of the adult awards announced at our St George's event:

Wood beads certificates

Diogene De Souza	Explorers
Karl Bedborough	1H
Ali Hall	25E
Ray Hutchinson	8E
Alex Day	8E

Wood beads – Ealing groups

Marina Koemtzopoulou	25E
Adam Stitson	25E
Tasneem Outten	6E
Charles Grant	25E

Wood Beads – Hanwell Groups

Ann Molloy	5H
Frances Buchan	5H
Doug Rowe	7H
Mike Cowan	7H
Naomi Aqui	1H

Long Service - 5 years

Andrew Hirst	25E
Charles Grant	25E
Jonathan Bartlett	District
Lisa Buccheri	6E
Alex Day	8E

Wood bead certificate, Long Service 5yrs & Queen's Scout Award

Georgie Horwich

District & 25E

Long Service - 10 years

David Thurston

District

James Anderson

5H

Rob Bedborough

Explorers

Commissioners Commendations

Nick Duggan

7H

Andrew Hirst

25H

Rachel Morris

25E

Christine Upfold

8H

Katie Bedborough

1H

Award for Merit

Ali Hall

25E

Josh Aquí

1H

Congratulations to everyone!**Mandy Combes****District Lead Volunteer (6-14 Programme)**

Ealing and Hanwell Scout District

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|                                      |                                                                                                            |
|--------------------------------------|------------------------------------------------------------------------------------------------------------|
| <b>1st Ealing North</b>              | <b>Beaver Colony, 2 Cub Scout Packs &amp; 2 Scout Troops</b>                                               |
| <b>6th Ealing</b>                    | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>8th Ealing</b>                    | <b>2 Beaver Colonies, 2 Cub Packs and Scout Troop</b>                                                      |
| <b>9th Ealing</b>                    | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>16th Ealing</b>                   | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>25th Ealing</b>                   | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>1st Hanwell</b>                   | <b>Squirrel Drey, Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                      |
| <b>5th Hanwell</b>                   | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>7th Hanwell</b>                   | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>8th Hanwell</b>                   | <b>Beaver Colony and Cub Scout Pack</b>                                                                    |
| <b>District Explorer Scout Units</b> | <b>Brigantia, Monday &amp; Tuesday (Hanwell) &amp; Wednesday (Ealing)<br/>Churchill, Young Leader Unit</b> |

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Anthony Phillips, President
Chris Cosstick, District Vice President
Alan Jeffries, District Vice President
Roy Gosling, District Vice President
John Matthews, District Vice President
Steve Douglas, District Vice President
Malcolm Turner, District Vice President
John Foxwell, District Vice President

Accounts



Ealing & Hanwell Scout District Annual Report and Accounts 2022-2023



SCOUTS EXPLORERS



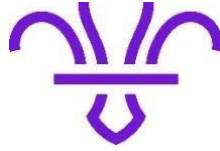
**Agenda for 112th Annual General Meeting of
Ealing & Hanwell District Scout Council
held at Leighton Hall on Wednesday, 27th September 2023**

1. Introduction and welcome
2. Apologies for absence
3. To approve the minutes of the Annual General Meeting held on 28th September 2022
4. **Governance topics**
 - a. Adopt the model constitution from Policy, Organisation and Rules
 - b. Note the District's financial year – 1st April to 31st March
 - c. Agree the number of members that may be elected to the Trustee Board, same as the past year
–
12 individuals
 - a. Note next year 2 new Trustees will be elected as part of process widen involvement with each year 2 new Trustees will be elected.
 - d. Agree the quorum for each of the District Scout Council (including this AGM), meetings of the District Trustee Board, meetings of any sub-committees.
 - a. 15 for AGM and 1/3 +1 for the Trustee Board meetings
5. **Review of the previous year**
 - a. The District Commissioner's review of Scouting in Ealing and Hanwell (Heather & Team)
 - b. To receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts (Louise)
6. **Making appointments**
 - a. To (re-)appoint District President and Vice-Presidents (Heather)
 - b. To approve the District Commissioner's nomination of the District Chair (Heather)
 - c. Election of the District Secretary (Chair)
 - d. Election of the District Treasurer (Chair)
 - e. Elections of members to the District Trustee Board (Chair)
 - f. To approve the District Commissioner's nominations to the District Trustee Board (Heather)
 - g. To appoint the Scrutineer / Independent Examiner / Auditor (Chair)
 - h. To nominate representatives of the District Scout Council to represent the District on the County Scout Council (Heather)
7. County Commissioner Presentation – Cathy Muxlow
8. Thank Cliff & Karen for Camp and Recognitions from the event.
9. President's Presentation (Anthony)
10. Jamboree and Jamborette Presentation
11. Awards & Recognition (Heather)
12. Stoke Poges Update (Adrian)

13. Any other Business
14. Close

**Agenda for 111th Annual General Meeting of
Ealing & Hanwell District Scout Council
held at Leighton Hall on Wednesday, 28th September 2022**

1. Welcome
2. Apologies for absence
3. Presentation and adoption of Annual Report AGM Minutes 2020-2021
4. Trustees Annual Report for the period 01/04/2021 to 31/03/2022
5. The Constitution of the Scout District
 - 5.1 Agree the quorum for The Ealing and Hanwell District Scout Council Annual General Meeting.
“No business shall be considered at any Annual General Meeting or Special General Meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum shall be constituted for all purposes by ten members of the Ealing and Hanwell District Scout Council. The quorum must include two members of the District Executive Committee, one of which must be either: The District Commissioner or the District Chair.”
 - 5.2 Agree the quorum of the District Executive Committee.
***“Based on the recommendations of the Charity Commission, the minimum number of District Executive members who must be present for a District Executive Committee meeting to be considered quorum is defined as:
Three District Executive Committee Members plus either the District Commissioner or the District Chairperson must be present. The District Treasurer must be present to approve any financial decisions.”***
6. District Commissioner’s Nomination of Chairman
7. Election of Secretary
8. Election of District Treasurer
9. Election of Members of Committee
10. District Commissioner’s Nominations
11. Election of Representatives to County Scout Council
12. Appointment of Independent Examiner
13. District Commissioner’s Presentation
14. County Presentation – Sanjay Chandarana
15. President – Anthony Phillips
16. Any Other Business
17. Presentations
 - Cliff Brook: Walter Davies Campsite
 - Georgina Horwich: QSA Presentation – Youth Presentation
18. Close



**Minutes of the 111th Annual General Meeting of
Ealing & Hanwell District Scout Council
held at Leighton Hall on Wednesday, 28th September 2022 at 7.30pm**

1. Welcome

Jonathan Bartlett warmly welcomed all to the 111th Ealing & Hanwell District Scout AGM and thanked everyone for attending.

2. Apologies for absence

Apologies received from Richard Williams, Roy Gosling, Holly Smallman, Rob Scoynes, Martin Elliott, Rich Baker, Andrew Hirst, Toby Hillman, Mark Yates, Di Ljubisic, Phillipa Egan, Ann Molloy, Alex Troman, Kathy Paddison, Caroline Lumb, Greg George and Mike Eastgate.

3. Presentation and adoption of Annual Report AGM Minutes 2020-2021 The

Minutes were agreed as a true record.

Proposed: Anthony Phillips. **Seconded:** Carla Rana.

4. Trustees Annual Report for the period 01/04/21 to 31/03/22

Jonathan Bartlett, Chairman signed the Trustees' Report Declaration on behalf of the Trustees on 26/09/2022.

Treasurer's Report and Adoption of Accounts for the period 01/04/2021 to 31/03/2022

Louise Woodward highlighted a number of stand outs in the Annual Accounts, rental income was back to normal levels, whereas camping fees were lower than normal at £14,000 compared to £21,000. In terms of Covid we received a further £8,500 in Covid grants during the year, giving a total of almost £39,000 in grants. The total overall loss to us from Covid was only about £500. There were some capital expenditures made at Walter Davies, the purchase of a new tractor and we started a three-year project of a holiday bus, which is new accommodation at the site. As at the end of the financial year the net cost is £3,173. JB added that the nursery at Walter Davies has signed for a further five years.

The annual accounts have been reviewed by Sheila Burt, the Independent Examiner.

Proposed: Tim Gebbels. **Seconded:** Mary Power. The Accounts were adopted.

5. The Constitution of the Scout District

5.1 Agree the quorum for The Ealing and Hanwell District Scout Council Annual General Meeting.

"No business shall be considered at any Annual General Meeting or Special General Meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum shall be constituted for all purposes by ten members of the Ealing and Hanwell District Scout Council. The quorum must include two members of the District Executive Committee, one of which must be either: The District Commissioner or the District Chair."

5.2 Agree the quorum of the District Executive Committee.

“Based on the recommendations of the Charity Commission, the minimum number of District Executive members who must be present for a District Executive Committee meeting to be considered quorum is defined as:

Three District Executive Committee Members plus either the District Commissioner or the District Chairperson must be present. The District Treasurer must be present to approve any financial decisions.”

The quorum for The Ealing and Hanwell District Scout Council and District Executive Committee was agreed.

Proposed: John Matthews. **Seconded:** Anthony Phillips.

6. District Commissioner’s Nomination of Chairman

Heather Jones nominated Jonathan Bartlett as Chair for another year.

Proposed: Heather Jones. Approved by the Council.

7. Election of District Secretary

Jonathan Bartlett proposed Jacqueline McKenna, the current secretary, for another year.

Proposed: Mary Power. **Seconded:** Mary Rabey. Approved by the Council.

8. Election of District Treasurer

Jonathan Bartlett proposed Louise Woodward as Treasurer for another year. Heather Jones thanked Louise Woodward for standing for another year.

Proposed: Diogene De Souza. **Seconded:** Rosanna Elliott. Approved by the Council.

9. Election of Members of Committee

Rosanna Elliott, Mary Power, Mary Harpley and Mary Rabey are all happy to stand again as Members of the District Scout Council. There was general approval from all attendees.

Proposed: Mandy Combes. **Seconded:** Tash Adsley. Approved by the Council.

HJ asked if any parents and leaders would like to put themselves forward to join the District Executive Committee as a Trustee for next year as there is one more place for an elected Member.

10. District Commissioner’s Nominations

Heather Jones nominated Ben Farmer, who accepted the DC nomination to become a member of the District Scout Council.

Proposed: Heather Jones. Approved by the Council.

11. Election of Representatives to County Scout Council

Mary Power and Diana Ljubisic were thanked for agreeing to stand for another year.

Proposed: Nisha Patel. **Seconded:** Jonathan Bartlett. Approved by the Council.

12. Appointment of Independent Examiner

Sheila Burt was proposed as the Independent Examiner for next year.

Proposed: Jacqueline McKenna. **Seconded:** John Sear. Approved by the Council.

13. District Commissioner’s Presentation

Heather Jones wanted to stress how great a District we are, all the work that goes on in the ten groups and the Explorer Units and all the volunteers and parents who support us, it is an amazing thing and does so much good because we are passing on these skills for life to the young people in our care. It was great to see it come back so strongly after the difficulties of lockdown. We accept that we still need to be careful

of Covid in the background, but we can now enjoy camping and all the outdoor stuff and skills that make scouting so pleasurable. Heather thanked Mandy and Nisha, her Deputy District Commissioners and thanked them for all their help this year. Applause from the Scout Council. Mandy looks after the GSLs and oversees the group level youth sections, Diogene as Explorer Scout Commissioner, Georgie as Network Commissioner, and Rob as Youth Commissioner and Nisha's portfolio has been amazing this year on development, which is very important for the future of the district: leader recruitment and retention and increase provision within the district. Nisha advised that expanding 8th Ealing's provision has been the focus and that there are 324 children on our waiting list.

The majority are over the age of 7 so are very unlikely to get a place in our district. The lying-in state has helped scout's visibility across the UK and we have had 5 adult leaders enquiries in the past few weeks. Heather thanked all of the core team for their fantastic efforts this year. The Beavers and Cubs have both had an amazing year, Totem is back and 8th Hanwell has formed a Squirrel Group.

Heather advised that they would continue with the University of West London volunteer fair for student age recruitment. Heather thanked Cliff, Pete and the campsite team for all their hard work at Walter Davis and asked for more volunteers for the upkeep of the site. Robert Coomber, the Chair of the Appointments Advisory Committee asked for more diverse volunteers to join the AAC. Mandy advised that the outdoor venue for St. George's worked very well this year and they would continue with this format going forward. Heather introduced and confirmed the District's President and Vice Presidents and thanked them with applause from the Scout Council.

14. County Presentation – Sanjay Chandarana – County Deputy Commissioner

Sanjay thanked Ealing and Hanwell for inviting him and stressed how impressed he is with everything the Ealing and Hanwell District have achieved. The pandemic was pretty tough, we had to reinvent everything we were doing and since then we have been in recovery mode. The Ealing and Hanwell District is back to pre-pandemic number which is fantastic. Generally, in our County we are doing very well. We talk about the pandemic being over and everything being back to normal, but what I see is that there has been a big impact on young people, we lost a lot of time where we would be building skills for life, confidence, independence, core scouting skills, we have lost a lot of opportunities so there is a lot of work to do to rebuild all of that. The kind of things we are doing in this district are spot on to reverse this. Sanjay had the privilege to attend Camporee this year and a few very noticeable things - taking part, staying overnight and the Stoke Poges campsite being fully operational. Great to see the young people who are attending the Jamboree and has been in touch with Rob about the Explorer Belt to Argentina. Sanjay wanted to say thank you for all the work that everyone is doing.

15. President's Presentation – Anthony Phillips

Anthony was happy to see so many young people here tonight and to see the hall so full which hasn't happened for a long time. A lot has been said about what has gone on in the District and as President I would like to thank all of you, the District Executive, the group executive, the leaders what a wonderful job you have done over the past few years. Covid has knocked us for six and our district has recovered, thanks to everyone here. He thanked his Vice Presidents. Scouting is about doing your best and we all do our best. Thanks to everyone and what you have done and be proud.

16. Any Other Business

16.1 Awards

Heather presented the many awards for years of service, wood badges, and the Award for Merit. She advised that the full role of honour will be put on the District website. Heather warmly thanked and congratulated everyone who received an award.

16.2 Presentations

16.2.1 Walter Davies

Cliff gave an overview of what they are doing at Walter Davies. The campsite team consists of Cliff, Pete, Mary, Adrian and Emma. Every month the Waxwell crew come for a day and do maintenance and anything that we require. We ask one group from the District to come and support them each month – 5th Hanwell get a special mention. Cliff asked for every group within the District to commit to one month a

year, every third Saturday of the month. The campsite crew is growing. A lot of work has been done at the campsite, the site has been cleared, the entrance is unrecognisable, a roof has been put on the rifle range, challenge course has been completely rebuilt, it does not include a zip wire or crate building, due to lack of crew to man it, as need training and ongoing commitment. We are working on building a crew to increase activities. We are planning more activities but need more people to get involved. Murphy Mansions has been closed as rentable accommodation (upgraded to crew accommodation) and have invested in a holiday bus, which is booked solid and a woodland site. Looking ahead, we need to grow the service crew, in particular a young crew. Cliff thanked everyone who has come out to the site this year to help and a huge thank you to the past campsite committee and crews who have done an amazing job.

16.2.2 Youth Presentations

Jamboree: Libby Bartle, Izzy Liddiard-Quinn and Mia Lepper who are representing Ealing and Hanwell Scouts in the World Scout Jamboree in South Korea in summer 2023 with 40,000 scouts around the world, gave an overview of the Jamboree.

The Queen/King Scout Award: Georgie Horwich was awarded the Queen Scout Award and provided a summary of what she needed to do to achieve this award and encouraged others to do it.

Young Leaders - German Garrido-Lestache, the first and only county's Squirrel young leader and Lily Khalil-Beglin, young leader representing the Beavers gave an overview.

Queen's lying in state – Andrew Woodward represented Ealing and Hanwell Scouts and gave an overview of what his role entailed.

17. Close

Jonathan thanked everyone for coming to the 111th AGM.

Present: 71

Sanjay Chandarana (County), Maxcine Hill-Beattie (County Awards), Anthony Phillips, John Sear, Steve Douglas, Alan Jeffries, Malcolm Turner, John Matthews, Jonathan Barlett, Tash Adsley, Pete Balls, Libby Bartle, Robert Bedborough, Nuria Belinchon, Laura Belmostefaoui, Pilar Bilbao, Carol Bowron, Helen Brasier, Victoria Brasier, Cliff Brooke, Frances Buchan, Jon Carter, Mandy Combes, Robert Coomber, Mike Cowan, Diogene De Souza, Brian Duffy, Penny Duffy, Rosanna Elliott, Ben Farmer, Stuart Flaye, Jenny Foxwell, John Foxwell, German Garrido-Lestache, Sergio Garrido-Lestache, Tim Gebbels, Euan Hamilton, Richard Hamilton, Mary Harpley, Georgina Horwich, David Hurley, Ikongkan Singh, Heather Jones, Ciara Keating, Gerry Keating, Lily Khalil-Beglin, Mia Lepper, , Izzy Liddiard-Quinn, Jacqueline McKenna, Theo Parkinson-Pride, Sunita Patel, Mark Power, Mary Power, Mary Rabey (Virtual), Ariya Rai, Carla Rana, Daniel Rana, Olivia Remington, Rob Scoyes, Eloise Sebuyira, Yvonne Sebuyira, Jeff Skull, Brett Slater, Jonathan Slater, Jessica Townsend, Keith Townsend, Adrian Walker, Jamie Walker, Andrew Woodward (Virtual), Louise Woodward and Nigel Woodward.

Meeting finished at 9.05 pm.

District Treasurer's Report for the period 1st April 2022 – 31st March 2023
Ealing and Hanwell District Scout Council
Registered Charity 303622

The District Accounts for the period have been prepared as required by the Charities Act 2011. These are presented as a Receipts and Payments Account and a Statement of Assets and Liabilities.

The cash and bank balance at 31 March 2022 is £273,664.51. This is an increase in funds of £37,307.28, details of this movement can be seen in the Receipts and Payments report.

The balance includes restricted funds of £19,651.91 and designated funds of £163,125.30. Details of these individual funds can be seen in the Statement of Assets and Liabilities.

Total receipts for the year were £114,073.89, up from last year which was £85,604.00. Total spending was £76,766.61, up from last year which was £70,252.05.

Net Membership Subscriptions for this year were £5,343.25, up from last year, which was £4,251.00.

Rental income from Premises was £37,870.60, up from £35,705.35 last year this includes the contribution to utilities by users of the sites.

Income from Camping fees was £37,787.83, up from last year, which was £14,797.50, this includes camping fees from the holiday bus of £4,263.50.

Donations were £2,573 this year, compared to £1,570.00 last year.

There were no further grants for covid, last year we received £8,567.

The net cost of activities was £6,007.56, last year there was a net surplus of £2,092.16. Explorers had a net cost of £3,198.51, but are due a Gift Aid receipt of £2,402.75. Other notable costs were the contribution to the Ski trip as agreed of £1,050, St Georges day set up costs were £1,260 and Camporee saw a deficit of £454.27.

District Treasurer's Report for the period 1st April 2022 – 31st March 2023
Ealing and Hanwell District Scout Council
Registered Charity 303622

Spending at Walter Davies on equipment, repairs and renewals was £20,605.10. This includes general repairs and maintenance of £10,196.14, £6,707.00 spent on the holiday bus and spending on activities of £2,250.99, (this includes spending £398.07 on the the Rifle range, and £1,925.98 on the Challenge area).

There was no spending on spending on capital equipment this year. Last year we spent £6,500 to purchase a tractor.

Costs of utilities for the year for Leighton Hall were £3,432.51 compared to £2,807.49 last year, and utilities at Walter Davies were £2,601.44 compared to £5,107.88 last year.

There has been spending of £9,107.57 on maintenance of Leighton Hall compared to £7,979.81 last year.

£737 was allocated from membership fees to the Jamboree 2027 fund at £1 per district member.

We paid grants of £1,467.75 from the restricted Gordon Woodhouse Hardship fund. We also spent £3,055.50 from the restricted campsite building fund on building the holiday bus shelter. We also spent the £625 in Norman Jones restricted fund on the holiday bus shelter. We had donations from regular donors of £60. We had donations specifically to contribute to the Jamboree contingent, this was paid out in the year. We also received a £500 from County for a County award for a Brigantia Explorer which was paid out in the year.

Louise Woodward
District Treasurer

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2023

At 31st March 2023						Last Year at 31 March 2022
General Funds	Designated Funds	Restricted Funds	Total		Total	
£	£	£	£		£	
Cash and Bank						
Bank Current Accounts	66,229.31	74,586.72	19,651.91	160,467.94	125,705.17	
Bank Deposit Accounts	22,341.37	88,538.58	0.00	110,879.95	108,171.88	
Pre Paid Credit Card balance	2,313.56	0.00	0.00	2,313.56	2,466.47	
Cash in hand	3.06	0.00	0.00	3.06	13.71	
Total Cash and Bank	90,887.30	163,125.30	19,651.91	273,664.51	236,357.23	
Other Monetary Assets						
Prepaid expenses including insurance	1,382.48			1,382.48	5,211.94	
Prepaid activity deposits	549.00			549.00	100.00	
Gift Aid - Owed to Explorers by HMRC	2,402.75			2,402.75	1,938.00	
Event Fees owed	280.00			280.00	0.00	
Utilities prepaid	0.00			0.00	1,812.00	
Underpaid Rent and Utilities (9E)	0.00			0.00	115.00	
	4,614.23		0.00	4,614.23	9,176.94	
Investment Assets						
none						
Assets retained for the charities own use						
Insured value of Land and Buildings				319,321.00	285,108.35	
Walter Davies Leighton Hall				321,875.26	300,818.00	
Insured value of Contents						
Walter Davies Leighton Hall				36,181.00	33,434.19	
				3,549.50	2,850.00	
Insured value of Vehicles						
Traction Excavator				11,940.00	11,940.00	
				18,480.00	18,480.00	
Explorer's Trailer				4,000.00	4,000.00	
Badge Secretary's stock				2,313.40	3,243.37	
Badge Stock - Network				0.00	162.87	

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2023

	At 31st March 2023				Last Year at 31 March 2022
	General Funds	Designated Funds	Restricted Funds	Total	Total
<u>Restricted Funds</u>					
Camp Site Building Fund			291.33	291.33	3,346.83
1st Hederley			160.01	160.01	160.01
Gordon Woodhouse Hardship Fund			17,317.06	17,317.06	18,452.95
Campsite Legacy			196.00	196.00	196.00
Norman Jones Walter Davies Fund			0.00	0.00	500.00
Walter Davies Improvement Fund			1,687.51	1,687.51	500.00
Total Restricted Funds			19,651.91	19,651.91	22,655.79
<u>Designated Funds</u>					
Walter Davies Centre		1,631.59		1,631.59	1,631.59
Stoke Building Fund		153,358.84		153,358.84	133,358.84
Hardship Fund		2,200.00		2,200.00	2,200.00
Jamboree		737.00		737.00	0.00
Leighton Hall maintenance		0.00		0.00	1,939.37
Development Projects		3,000.00		3,000.00	3,000.00
Camporee		2,197.87		2,197.87	2,197.87
Walter Davies Improvements		0.00		0.00	0.00
Total Designated Funds		163,125.30		163,125.30	144,327.67
<u>Liabilities</u>					
Underpaid utilities and bills	-3,127.15			-3,127.15	-197.75
Underpaid Insurance (WD)	-398.97			-398.97	0.00
Overpaid Rent by nurseries	-2,854.76			-2,854.76	-2,310.77
Network - Fundraised money held for Explorer Belt	0.00			0.00	-29.87
Expenses owed for events in year	-70.75			-70.75	-161.24
Deposits taken for camps after end of year	-5,200.00			-5,200.00	-2,728.50
Total Liabilities	-11,651.62			-11,651.62	-5,428.13

Ealing and Hanwell District Scout Council**Registered Charity Number 303622****Receipts and Payments for the period 1st Apr 2022 to 31st Mar 2023**

	This Year				Last Year to 31 Mar 2022
	12 Months to 31 March 2023				
	General Funds	Designated Funds	Restricted Funds	Total	
Receipts					
Net Membership Subscriptions	5,343.25	-	-	5,343.25	4,251.00
Rental Income & contribution to Utilities	37,870.60	-	-	37,870.60	35,705.35
Camping Fees	37,787.83	-	-	37,787.83	14,797.50
Badges	1,660.44	-	-	1,660.44	2,128.53
Explorers (including Young Leaders)	16,744.38	-	-	16,744.38	11,588.10
Activities including Training courses	11,852.30	-	-	11,852.30	6,985.48
Donations	-	-	2,573.49	2,573.49	1,570.00
Grants	-	-	-	-	8,567.00
Bank Interest	241.60	-	-	241.60	11.04
Total Receipts	111,500.40	-	2,573.49	114,073.89	85,604.00
Assets and Investment Sales					
	-	-	-	-	-
Total Asset and Investment Sales	-	-	-	-	-
Total Receipts	111,500.40	-	2,573.49	114,073.89	85,604.00

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Receipts and Payments for the period 1st Apr 2022 to 31st Mar 2023

	This Year				Last Year
	12 Months to 31 March 2023				to 31 Mar 2022
	General Funds	Designated Funds	Restricted Funds	Total	Total
Payments					
Premises Costs					
Leighton Hall					
Light Heat and Water	-3,432.51	-	-	-3,432.51	-2,807.49
Equipment, Repairs and Renewals	-7,168.20	-1,939.37	-	-9,107.57	-7,979.81
Insurance	-2,193.30	-	-	-2,193.30	-1,896.30
Walter Davies Campsite					
Light Heat and Water	-2,601.44	-	-	-2,601.44	-5,107.88
Equipment, Repairs and Renewals	-16,924.60	-	-3,680.50	-20,605.10	-16,244.92
Insurance	-479.20	-	-	-479.20	-4,466.07
Badges					
Explorers (Including Young Leaders)	-344.35	-	-	-344.35	-2,219.16
Activities (Including Training courses)	-20,017.24	-	-	-20,017.24	-8,105.05
Activities including Training courses	-14,355.60	-	-	-14,355.60	-9,443.17
Grants paid	-	-	-2,167.75	-2,167.75	-3,544.50
Admin/Central costs	-1,462.55	-	-	-1,462.55	-1,937.70
Walter Davies Building Cost				-	-
Total Payments	-68,978.99	-1,939.37	-5,848.25	-76,766.61	-63,752.05
Assets and Investment Purchases					
Capital Equipment	-	-	-	-	-6,500.00
Total Assets and Investment Purchases	-	-	-	-	-6,500.00
Total Payments	-68,978.99	-1,939.37	-5,848.25	-76,766.61	-70,252.05
Net of Receipts/Payments	42,521.41	-1,939.37	-3,274.76	37,307.28	15,351.95
Transfers between funds	-21,007.88	20,737.00	270.88	-	-
Total	21,513.53	18,797.63	-3,003.88	37,307.28	15,351.95
Movement in Balances					
Cash and bank opening balance	69,373.77	144,327.67	22,655.79	236,357.23	221,005.28
Cash and bank closing balance	90,887.30	163,125.30	19,651.91	273,664.51	236,357.23
Fund movement	21,513.53	18,797.63	-3,003.88	37,307.28	15,351.95

Ealing and Hanwell District Scout Council
Registered Charity Number 303622

Summary of the accounts for the period 1st Apr 2022 to 31st Mar 2023

	This Year				Last Year to 31 Mar 2022
	12 Months to 31 March 2023				
	General Funds	Designated Funds	Restricted Funds	Total	
Cash and Bank Brought Forward	£69,373.77	£144,327.67	£22,655.79	£236,357.23	£221,005.28
Total Receipts	£111,500.40	£0.00	£2,573.49	£114,073.89	£85,604.00
Total Payments	-£68,978.99	-£1,939.37	-£5,848.25	-£76,766.61	-£70,252.05
Transfers between Funds	-£21,007.88	£20,737.00	£270.88	£0.00	£0.00
Net Receipts	£21,513.53	£18,797.63	-£3,003.88	£37,307.28	£15,351.95
Cash and Bank Carried Forward	£90,887.30	£163,125.30	£19,651.91	£273,664.51	£236,357.23

The above accounts and the two accompanying statements of Receipts and Payments, and of Assets and Liabilities were approved by the Trustees on and signed on their behalf by

Name: Jonathan W. Bartlett
Position: Chairman
Date: July 26, 2023
Signature: J. H. Bartlett



Section A

Independent Examiner's Report

Report to the trustees/
members of

Ealing and Hanwell District Scout Council

On accounts for the year
ended

31st March 2023

Charity no
(if any)

303622

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2023

Responsibilities and basis
of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's
statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body].~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Sheila R Burt

Date: 27th July 2023

Name:

Sheila Burt

Relevant professional
qualification(s) or body (if
any):

Address:

7 The Beeches

193 Boston Road

London W7 2JU

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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Trustees' Annual Report For the period 1st April 2022 to 31st March 2023

Section A	Reference and administration details					
Charity name	Ealing and Hanwell District Scout Council					
Registered charity number	3	0	3	6	2	2
HQ registration number	1	3	8	0	4	
Charity's principal address	Leighton Hall Elthorne Park Road London W7 2JH					
Names of the charity trustees who manage the charity						
Trustee Name	Office	Dates acted if not for whole year				
Jonathan Bartlett	Chair					
Heather Jones	District Commissioner					
Louise Woodward	Treasurer					
Jacqueline McKenna	Secretary					
Mary Power						
Alice Hall		01/04/22 - 28/09/22				
Georgina Horwich	District Network Commissioner	09/04/22 - 31/03/23				
Benedict Michael Farmer		28/09/22 - 31/03/23				
Dr Rossana Lina Elliot						
Rob Scoynes	District Youth Leader					
Mary Harpley						
Mary Rabey						
Diogene De Souza	District Explorer Scout Commissioner					
Section B	Structure, governance and management					

Description of the charity's trusts	
Type of governing document	The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.
How the charity is constituted	The District is a trust established under its rules which are common to all Scouts.
Trustee selection methods	The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.
Additional governance issues	The District is managed by the District Executive Committee, the members of which are the 'Charity Trustees' of the District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with elected uniformed and lay representatives and meets every three months at a minimum. This District Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointments and is responsible for: - The maintenance of District property; - The raising of funds and the administration of District finance; - The insurance of persons, property and equipment; - District public occasions; - Assisting in the recruitment of leaders and other adult support; - Appointing any sub committees that may be required; - Appointing District Administrators and Advisors other than those who are elected. Risk and Internal Control The District Executive Committee has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are: Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from Scout Groups within the District. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss. Injury to leaders, helpers, supporters and members. The District, through the capitation fees, contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall lettings. The District is primarily reliant upon income from subscriptions and hall lettings. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income.

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements in relation to these objectives is included in the appended section reports.

Public benefit statement

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D	Achievements and performance
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Summary of the main achievements of the charity during the year

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements is included in the appended section reports.

Section E	Financial Review
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Charity's policy on reserves

Reserves Policy

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Executive Committee considers that the District should hold a sum equivalent to 4 months running costs, circa £39,000.

investment policy and objectives

Investment Policy

The District does not have sufficient funds to invest in longer term investments. The District has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

Section F	Declaration
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The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Jonathan W Bartlett

Full name(s)

Jonathan William Bartlett

Position (eg Secretary, Chair)

Chair

Date

September 12, 2023



District Commissioner Team's Report 2022-2023

(Heather writes) Overall it's been a very good year. However, as I looked back over the last 12 months, one thing I noticed was how easy it is to get buried in the minutiae and day-to-day 'stuff' of supporting scouting in this District. It therefore seems all the more important to pause from time to time – not least at the AGM each year – to remind ourselves of our shared vision. And as we pull back to look at the whole picture, in the context of our overall objectives, we can perhaps better assess how we have been doing in this wonderful District of ours as a Scouting 'Movement' (that helpfully dynamic word chosen by Baden Powell himself). So, let's now look at the highlights and achievements of the last 12 months; but let's also acknowledge the challenges and be realistic about what hasn't been possible, or hasn't gone so well. That way we can perhaps adjust our course for the year ahead (and beyond) and aim to refocus our efforts to make our shared vision a reality in the year to come, and beyond.

Last year in my report I explained how Mandy, Nisha and I work together as a team, by sharing some of the District Commissioner workload between us, and with a particular focus/portfolio for each DDC. For the sake of brevity I won't repeat that explanation in full here – suffice to say that over the last 12 months this approach remained largely the same. Nisha continued to combine her National role with her DDC work for the District (Strategy & Development) plus her Cub Leader role with 25th Ealing. Mandy continued to combine being DDC (6-14 lead & support for GSLs) with her 5th Hanwell GSL and Beaver Leader roles. Heather remained a Beaver Leader, p/t Cub leader and Training Adviser for 16th Ealing as well as being DC.

In the coming year, all our titles will be changing – no more 'District Commissioner' etc - but the District reports for the AGM next year will largely be from the same people (plus perhaps a few new ones, if we are able to bolster the team), regardless of what titles we will then be known as!

Quality Scouting this year:

Further detail in other reports, but in summary the District events this year included: District Athletics event (Scouts & Cubs), Remembrance Parade, All-Section Cross-Country Competition, District Beaver Sleepover at SAC, St George's Day Parade, Totem Camp, Beaver Activity Days at PACCAR, District Camporee for Cubs, plus District representation at civic or community events. Such community events included: the Ealing Half Marathon; Diwali in Trafalgar Square; the Coronation (both as part of the GLMW group of volunteers in London and Windsor, and – thanks to Nisha and 25th Ealing – manning a stall in Walpole Park on

Coronation day); plus representing scouting at the Hanwell Carnival and the Ealing summer festivals (thanks to 7th Hanwell – and Nisha once again!)

We also had young people (and adult leaders) from our District participating in International trips – the GLMW Ski Trip in March plus both Jamboree and Jamborette in August 2023.

The District team has also promoted various GLMW training opportunities for Leaders this year, including First Aid and Skills courses. Over the last year we had a number of leaders achieve either their first or a subsequent Wood Badge. First Wood Beads were earned by 7 Leaders across the district this year. A further 3 Leaders completed their Manager Wood Badge and we also had another 4 Leaders who gained an additional-role Wood Badge.

As regards Adventurous activities, in total we now have 44 leaders with a Nights Away Permit (only 2 at Green field level); 12 leaders have an Archery permit, 2 have Climbing/abseiling and 1 has gained Hill Walking Terrain level 1. (We do also have a good number of leaders with Air Rifles accreditation, but this is not recorded on Compass – a separate District list is due to be created)

Growth:

Looking at the Census return for 31 January 2023, there was an encouraging increase of 10.5% - compared to the previous January - for young people and adult volunteers combined (a grand total of 1,119 children and adults, up from 2022's total of 1,013). We had 891 young people on our books (compared to 794 the previous year - up 12.5%) and 228 adults (compared to 219 last year - an increase of 4.1%).

A significant part of this recorded increase of young people was due to the opening of brand new sections in 2022: 8th Ealing had established both a second Beaver section and a second Cub section (and had also expanded their Scout Section). In addition, 1st Ealing North had opened a second Scout section.

Sadly, shortly after St George's Day 2023, 8th Hanwell closed their Squirrel Drey (transferring their previous Squirrels up to the Beaver section as they turned 6). However, more recently we were delighted to support 1st Hanwell's request to start a new Squirrel Drey later this year (the approval process for which was completed in July 2023) – and we look forward to welcoming the new 1st Hanwell Squirrels in due course.

Another loss – from the start of the current Autumn term – was the closure of the 8th Hanwell Scout Section, due to lack of Leaders. We had previously also said a fond farewell and a huge thank you to Laura Belmostefaoui as GSL for 8th Hanwell. Laura stepped down at 8th Hanwell's AGM at the end of last term. But we were delighted that Christine Upfold subsequently agreed to take on the new role of GSL for the Group. We very much hope to support Christine and see if a way can be found to re-open the scout section in due course.

In terms of our next growth priority – carried forward from last year to the coming year – we will be supporting the Explorer Leadership team in their determination to open a 3rd provision for Explorers – hopefully starting from January 2024.

The District waiting list (for all ages of young people) has remained a challenge this year. And the need to recruit additional adults has been as pressing as ever. Some success came (unexpectedly) just through Scouts (or Explorers) being visible in the community – including when out and about in the parks. And – as has always been the case – parents remained a vital pool from which Groups have succeeded in drawing new potential volunteers.

District Structure & Support:

Huge thanks to all of our District Core Team over the last year. Here are some of the key Core Team changes since the last AGM

Leaving the team this year:

Rob Scoynes. In January Rob permanently moved to another part of the country and was then no longer able to act as our District Youth Commissioner. Huge thanks to Rob for all he did for us as DYC since 2019– including championing the introduction of the YouShape award, plus contributing greatly to Trustee Board matters over several years. Obviously we now have a vacancy and would warmly encourage our 18-25 members to consider applying for this important role.

John Foxwell. In April 2023 John stepped back from his Core Team roles. John has been such a huge support to the DC and DDC team – and I am hugely grateful to John for all he's done for the District for so many years – but particularly over the last 5 years.

Additions to the team:

Frances Buchan kindly agreed to join the Core Team as our new District Cub Sub-Team Lead this year - and we are delighted to have her help.

Ben Farmer - in addition to his role on the District's Trustee Board - has recently agreed to join the Core Team to assist with the DC and DDCs with the Transformation process.

Other key District Team contributions:

Many of the following have reports elsewhere in the AGM booklet, but I just wanted to mention the following by name: Stuart – heading up the Scout Sub-team (and also acting as our parade marshall); Diogene as DESC; Nuria & Sergio as our ESYL Leaders; Cliff and Pete who look after our fantastic Campsite; and also Kathy as our Appointments Secretary. (Kathy's report will explain further, but just to acknowledge here the extra work involved this year in the shift from AAC to Welcome Team)

Thanks also to Steve, for all his admin help, particularly with Nights Away - and to our team of Nights Away Advisers: Mark, Tim, Nigel and Stuart. Then there's our Local Awards Advisory Group – headed up by Steve and John: I am very grateful for their help in encouraging (and recommending) nominations for good service awards. I am also very appreciative of Jenny's extremely valuable support as our District's Local Training Manager this year, including (among so much else) arranging for extra First Aid courses for our leaders. And additionally, I wanted to highlight the enormous amount of time and effort which Jonathan has put into his extra role as Building Manager for Leighton Hall this year - making significant improvements to the building (This has been in addition to Jonathan's role as District Chair!)

Finally, an extra vote of thanks to both of our DDCs for taking on a number of extra tasks again this year - Nisha for the overall organization of Camporee 2023 - ably assisted once more by Lior and many others – plus continuing to look after the District waiting list; and Mandy for leading the District Beaver Sub-Team this year - although we very much hope that another Beaver Leader will be willing to assist Mandy with that co-ordinating task in the coming year.

Heather Jones, DC

Mandy Combes and Nisha Patel, DDCs



Ealing and Hanwell District Beaver Scout Report - 2022/2023

Ealing & Hanwell Beavers have had another great year!

Colonies have good numbers across the district and there are a very strong set of Leaders who run an amazing programme week in week out. There has been an impressively varied range of visits and activities, with collaborative idea sharing via our termly district meetings.

In February we had a good turn-out from Beavers at our cross-country event, and in March we ran a District Sleepover at SAC (our first event of this kind since the pandemic!). Around 70 Beavers from across the district joined in, with 5 colonies attending on Friday 10th March and another 4 colonies on Saturday 11th. All the beavers who took part earned their Global Issues badge. Huge thanks to all the leaders who designed and ran activities, and special thanks to Mary for managing the catering. We ended the weekend with a

'logchew' and got lots of amazing feedback from the young people.



At St George's Day in April we celebrated a long list of Beavers who achieved their Bronze chief scout award – 45 awards were announced. Beavers looked fantastic wearing hand-crafted coronation crowns at the event.

In May over 110 Beavers attended our District Adventure Days at Paccar, with activities including: Zip Wires, Climbing, Crate Staking and Quick Drop. Some of the activities were quite challenging for the Beavers so there were definitely some fears to overcome, but all groups reported that the young people had a fantastic time and left wanting more!



June saw Beavers from 7th Hanwell join the Hanwell Carnival and in July many groups ran camps, sleepovers and fun-days giving Beavers a chance to really experience the full range of what scouting has to offer.

E&H Beavers recently took part in our District all-sections camp at Stoke Poges (some sleeping in tents for the first time) – and we have a District hike coming up in October.

Huge thanks to all our Beaver Leaders, Assistant Beaver Leaders, Sectional Assistants, Parent Helpers, Young Leaders and everyone who has helped to grow and develop Beaver Colonies across Ealing and Hanwell this year – what a team!

I am delighted to announce that we have a new District Beaver Leader (another Mandy!): Mandy Cuttler, from 7th Hanwell.

Welcome Mandy, and good luck in your new role!

Mandy Combes

Deputy DC, 6-14 Programme



Cub Scout District Report 2022-23

Ealing and Hanwell District Cubs

Cubs continue to flourish across the district with all groups being full and oversubscribed. As with any opportunity run by volunteers, places can only be offered if more leaders can come forward. Recruiting from within the parent population or using rotas to support sessions has been very successful and will likely continue to be the model moving forward.

Pack	Night
1 st Ealing North - St Benedict's	Tuesday 7-8.30pm
1 st Ealing North - St Peters	Thursday 6-7.30pm
1st Hanwell	Monday 6.30-8pm
5 th Hanwell	Thursday 6-7.15pm
6th Ealing	Thursday 6.30-8pm
7 th Hanwell	Tuesday 6.30-8pm
8 th Ealing -,	Tuesday and Wednesday 7-8.30pm
8th Hanwell	Tuesday 6.30-8pm
9 th Ealing	Monday 6-30-8pm
16 th Ealing - St Barnabas	Friday 6.30pm-8pm
25 th Ealing	Tuesday 7-8.30pm

Cub attendance at district events has been excellent and we were delighted to see so many cubs at the following events:

- District Athletics October 2022
- Remembrance Day service November 2022
- Cross Country February 2023
- St Georges Day Parade April 2023
- Camporee July 2023

It was particularly pleasing to see so many cubs received their silver awards. 44 Cubs received their awards from packs across the district which is indicative of what a vibrant district we are.

The main event for cubs is the Annual Camporee which took place at Walter Davies camp site from the 23rd to 27th July and was attended by over 90 cubs. Camporee went really smoothly – huge thanks to Nisha for her incredible organisation of the event and keeping calm when faced with all and any niggles; it was really enjoyable at every level - for leaders, young leader, and the cubs with fantastic food options and has

reestablished Camporee as the “go-to” event for a Cub summer camp. Young Leaders did brilliantly and the option for them to sleep on the bus was a big added bonus for them.

The theme was Space and activities were adapted to fit this – our alien actors were amazing, and the cubs did an excellent job of repelling any alien decorated sweet trips – they ate them before they could cause any trouble. One of incredible leaders even penned an ode to camp:

In the cosmos of adventure, we take our flight,
At Camporee Cub Camp, under stars so bright,
With a space theme that sparks our curiosity,
Tents named after planets, a celestial unity.

Mercury's tent, swift and small, like a comet's streak,
A place for quick minds, explorers, and the unique,
Gathering knowledge from the cosmos above,
In this little haven, we're fuelled by wonder and love.

Venus, a tent of beauty, where friendships bloom,
Radiant smiles like stars, in the cosmic gloom,
Kindred spirits gather, in harmony's embrace,
Embracing the warmth of love, through time and space.

Mars' tent, a realm of courage, brave and bold,
Where daring hearts are nurtured and stories unfold,
We conquer obstacles, like rovers on unknown terrain,
In the face of challenges, united, we remain.

Jupiter's grand tent, where abundance thrives,
With joyful feasts, like Saturn's gleaming rings in our lives,
We share laughter and tales, a jovial display,
As we bond together, on this celestial holiday.

Saturn's tent, adorned with dreams' rings of light,
A place of creativity, where imagination takes flight,
Drama skits like shooting stars, light up the night,
In each other's stellar performances, we find delight.

Neptune's tent, where we dive deep into the unknown,
Orienteering through mysteries, like sailors on their own,
Unearthing hidden treasures, guided by stars' light,
Navigating the waves of challenges, with all our might.

Pluto's tent, the tiniest, but not to be ignored,
A haven for small wonders, in the cosmos adored,
Like a twinkle in the vastness, our spirits ignite,
In this cosmic journey, we shine ever so bright.

At Camporee Cub Camp, with a space theme to explore,
We forge bonds like planets, forevermore,
Nisha's guiding light, like the North Star, so true,
In this cosmic adventure, our spirits renew.

Plans are already being to be drawn up for next summer's camporee – the only real sticking point being the late start to the summer holidays in most of the primary schools, so dates have yet to be finalised, although the theme has been decided and leaders are on the lookout for some good props! The suggestion has been to return to the more traditional format of a whole weeks camping and with this in mind we will be investigating how we can accommodate more camps for cubs.

We hope to plan at least one district event each term, including a return to the annual 5 a side football competition, as well as orienteering and investigating fundraising to support the rebuilding of the warren.



Scout Section Report 2022-23

Troops across the District are now back into the full swing of camping – whether this being the section only or part of a larger group or District/County events; along with a plethora of outdoors activities such as hiking, geocaching, Monopoly runs, sailing/canoeing, and visiting new and interesting places.

At the beginning of October, four Troops participated in the Sports Day at Perivale track and gained their Athletics badge. The plan is to run this event again in 2024.

The Remembrance Day parade at Ealing Green in November was well attended from Troops across the District, with nearly all of them staying on their feet this time.....

In March, three Scouts (along with five Explorers) from the District joined a GLMW Ski trip to the mountains of Austria. While the journey there proved eventful, they had several days of exciting skiing; while also fitting in stops at a chocolate factory in Cologne, Germany, and a tour of a World War I memorial site in Ypres, Belgium.

At the St. George's Day service in April, a total of seven Scouts were announced as having completed the Chief Scout Gold Award. A big congratulations goes to them for achieving this honour, and to the Leaders that received their Wood Badge or a Long Service Award.

This year's Totem camp marked the 100th anniversary since the first of these camps took place. Also, this was the first time since 2019 we had both a competition and training camp running side-by-side. In a closerun event, it was 1st Hanwell Tigers patrol finishing top of the pile, with patrols from 5th Hanwell taking both second and third places. In the training camp, a patrol from 7th Hanwell finished in first place, while patrols from the 25th Ealing came second and third respectively. Well done to all the Groups who participated – which were from 1H, 5H, 7H, 1EN, 6E, 8E, 16E and 25E.

In June, Scouts from 7th Hanwell helped run a very successful stall at the Hanwell carnival to raise money and awareness of their hut rebuild project. The group raised several hundred pounds from running a STEM activity and selling second-hand uniforms and outdoor gear.

Lastly, and most recently, there were Scouts from six Groups taking part in the District 'Going Global' camp. All of them appeared to have a good time.

As always, a final word goes to all the Scout Leaders and their Assistants within the District for their time, effort, and hard work in organising and running their respective Troops and contributing to the various District events throughout the year.

Stuart Flaye ADC (Scouts)

Ealing & Hanwell Explorers: 2022-23

Brigantia Explorer Scout Unit

Scouting exists to deliver adventure and challenge to young people and Explorer Scouting delivers that adventure to the 14-18 age group. We have two nights at Brigantia ESU, which meet on Mondays in Hanwell and on Wednesdays in Ealing Broadway, serving a total of 80 Explorer Scouts.

Brigantia has continued to deliver a varied programme of activities to our Young People, and the last year has seen us grow our leader numbers, renew our efforts to deliver top awards, and continue to facilitate Youth Shaped scouting.

The 2022 Autumn term kicked off with an opportunity to brainstorm ideas for activities and give the leaders a sense of what the Explorers wanted to see in the programme. We also facilitated a 'Scout History' night in the form of a quiz and some games, to remind the Explorers of the history and traditions of Scouting. Tapping into the rich diversity of our group, we celebrated Diwali by making clay 'diyas' and sharing the story of Diwali, before ending the night outside with some sparklers! It's not an Explorers term without at least one bonfire, so November saw us celebrate Bonfire Night by heading to the District Campsite in Stoke Poges, for a very wet evening of wide games and a bonfire that wasn't quite big enough to dry us off from the rain. November also saw us attend the Ealing Remembrance Day parade and equip our Young People with #SkillsForLife through a CPR session. We wrapped up the term with an online session where the Young People could make Christmas Cookies – there were some impressive snowmen!

We kicked off 2023 with the opportunity to set up patrols and play a few games, before celebrating Burns night, facilitated by one of our Explorers' parents. We were also able to mark Holocaust Memorial Day, with one of our Explorers sharing her Bat Mitzvah project on the Kindertransport Survivors. Not losing any momentum, we held a Pancake Competition, worked on our navigation skills in the local area, and held a YouShaped Drama night. We finished the half-term by making plans for a Night Hike, and by marking Autism Awareness Week and discussing how we could make our meetings and activities more inclusive.

With the Coronation of King Charles III approaching, we facilitated a scavenger hunt looking for royal references in our local area, and we were also thrilled to attend the District St. George's Day parade (with a Coronation theme), which was a brilliant opportunity to celebrate Scouting and be seen in the community. The parade also offered us the opportunity to award a number of DofE Bronze and Young Leader Service Awards to our Explorers. We finished up the term with several outdoor activities as the weather improved, including a Chip Shop Survey, an International themed scavenger hunt, and a 'Pub Quiz' night to end the term.

Our top awards programme was also a highlight of the year, with 15 Explorers making progress towards their DofE Silver Award, facilitated by the County DofE Team. We held a training day at Stoke Poges in January, a Practise Expedition in the Brecon Beacons over Easter Half Term, and the Assessed Expedition in the Peak District in July, with all 15 Young People successfully completing their expeditions! They will continue to work on their Skills, Volunteering and Physical sections to complete the DofE Silver Award. Furthermore, a large proportion of them wish to pursue their DofE Gold award, and several other Explorers wish to pursue their DofE Bronze and Silver awards in the year to come. **Churchill Explorer Scout Unit: Young Leaders**

Ealing and Hanwell have a Young Leaders unit, Churchill ESU, that assists younger sections with the delivery of scouting in the district. At present, we have 58 active Young Leaders assisting various groups

with their programmes, with some of the Young Leaders using this experience towards their Duke of Edinburgh's Awards.

This year, our leadership team have facilitated 3 sessions of Module A, allowing all new Young Leaders to complete their training within their first three months. We have also participated in 4 workdays at the District Campsite with groups of Young Leaders, helping complete maintenance activities including work to

'Murphy's Mansions' as crew accommodation. We are happy to report that in this year, 5 more Young Leaders have completed all of their training and their 4 missions and were awarded with the Young Leader Service Award at the District St. George's day parade. 2 of our Young Leaders have also been recognised with a Jack Petchey Award for their voluntary support in multiple activities beyond their regular activities with their sections.

Our Young Leaders have also assisted at several District and community events, with 10 attending the Totem Competition Camp to help the training patrols and assist with scoring, 5 helping with the set up for Camporee and 8 facilitating the day-to-day activities at Camporee, and a number helping with preparations for the St. George's Day Parade, assisting at the Montpelier Park Community day with 1st Ealing North, and at the Hanwell Carnival and Ealing Jazz fest as part of the 7th Hanwell fundraising efforts.

We would love to take this opportunity to remind all the sections that have Young Leaders to encourage them to participate actively in the planning and delivery of the sessions, supporting them to complete their missions and keeping us up to date with their progress via youngleaders@ealingandhanwellscouts.org.uk.

We look forward to continuing our contribution to Scouting through the Young Leaders programme, and assisting our young people as they further develop their leadership skills.

A Million Thank Yous

Explorer Scouting couldn't happen without our leaders, so we say thank you to all the adults that supported us during a year full of changes, especially the new leaders who joined us this year. We are immensely grateful for the time, energy, skills, and passion you bring to Explorers, and we know our young people are too. We also say thank you to the parents and the young people who have been with us this year - Scouting only works with the support of the community, and you have been amazing. And as always, thank you to the 1st Hanwell and 25th Ealing for their continued support through the use of halls and equipment.

Looking to the Future

We have worked hard this year to strengthen our Explorers offering through a varied programme and more Youth-Shaped activities. With 80 active Explorers, and 50+ on the waiting list, our focus is going to be strengthening our team and our offering, so we can deliver Explorers to as many young people as possible – and to aid this, we are considering the option of opening a third Explorer night in the near future. However, this will require us to recruit more leaders, and evaluate opportunities for sustainable growth – we ask you to consider if you, or someone you know, would be willing to support our Explorers Programme - if you are interested in being part of our team, please reach out. We look forward to continuing to provide everyday adventure to our young people and equipping them with #SkillsForLife

We maintain a presence on Facebook at <https://www.facebook.com/BrigantiaESU> - please be part of our community, and maybe you will be inspired to join us!

Diogene De Souza District Explorer Scout Commissioner d.desouza@brigantiaesu.org.uk

Network Section Report: 2022-23

Network have been fairly quiet this year. We have increased our numbers since the last census and have had our first planning meeting of the year. We have a number of members interested in completing Top Awards and a Christmas meeting and Easter Camp on the cards. Since the last AGM we have had 1 Queen Scout Completion, and the start of Scouts of the World Award.

Georgie Horwich
District Network Commissioner

Walter Davies Scouting Centre Report: 2022-23

This has been a year of stabilisation for Walter Davies, having got back to “normal” camping conditions and having made a lot of improvements to the site, the aim was to keep things looking nice, continue the improvements at a steady pace and start building a regular Crew, concentrating on Young Leaders.

The accounts will be reported elsewhere in detail, but the site continues to be self-sufficient and produces a modest surplus for re-investment. Prices are set at a reasonable level and remain affordable for all. The site continues to be busy and bustling with a great atmosphere, and even bustling at the seams on some weekends.

As we have highlighted before, the buildings are ageing and will at some time need some considerable attention/replacement, but for now we keep on top of them with regular maintenance, listen to our guests’ feedback and keep them fit for purpose.

General Maintenance is never ending, since the last annual report much has been done, mostly with a modest number of people who are ever present, and the Waxwell Team who continue to come the 3rd Saturday of every month. In this past year the following projects have been undertaken.

Site Entrance: Now looks very smart as people arrive. New fencing and clear signage have made a world of difference. The Driveway has been repaired (again), it continues to be a challenge to keep smooth and we continue to investigate affordable options for a long-term solution (other than everyone driving a bit slower!)

Murphys Refit: The bunk rooms are now insulated and carpeted ready to be used for Young Leaders accommodation and there’s also a Leaders Room. Most importantly it now has a proper set of steps with handrails.

Having had a temporary makeover last year, The Bouldering Wall is now in the process of a Long-Term refurbishment, the Campfire Circle has new benches, and an area of the Woodland has been cleared to make room for the planned Low Ropes Course. The Bushcraft Area is clear, but we have had to stop advertising Bushcraft Sessions as we have no Crew to run them (hint hint), anyone who is interested in helping run sessions would be most welcome.

Containers are now in place, and some are kitted out for better storage and potential use as a workshop, so we can hopefully remove the Marquee that has sat alongside the toilet block for a while.

The list of jobs completed is endless, regular maintenance in all areas continues steadily. We welcome all and any offers of help, especially on 3rd Weekends. We would like each Group to commit to provide just

four adult volunteers one Saturday a year. That's all. You can't believe the difference four pairs of hands makes.

Walter Davies, continues to be an awesome site with awesome volunteers. If it had maybe occurred to you to get involved don't hold back, come and join the Team.

Cliff Brooke

District Centre Manager - Walter Davies Campsite



Adult Advisory Committee: 2022-23

We had the pleasure of meeting nine new leaders between September and December 2022 with the outgoing format for the Appointments Advisory Committee. These meetings were held at Leighton Hall.

In January 2023, the District switched to a different format - a 'welcome meeting' with the new leader, a member of the appointments team and the relevant GSL. This meeting is held before or after the regular club night in the usual meeting venue. So far we have met 13 new leaders across all sections, including Explorers.

Thank you to Andrew Ohl, who has left the Appointments team after many years of service. A warm welcome to Jonathan Bartlett who has kindly volunteered to join us. Further thanks to Chairman Robert Coomber, Penny Duffy, David Thurston, Mike Eastgate and Diogene De Souza.

Kathy Paddison

Appointments Secretary



Ealing & Hanwell District Scouts

St GEORGE'S DAY CELEBRATION

Report for AGM - 2023

Our annual event this year took place on April 23rd. We themed the event to tie in with the Coronation.

For the second year running our venue was Walpole Park and the proceedings were opened by our District Commissioner, Heather Jones.

The flags flew and the brass band played as over 500 young people and leaders paraded all around the park. Then, in the presence of our distinguished guests, together with lots of supportive parents, we renewed our promises and celebrated the achievements of both our young people and adult volunteers (we also worked in a brief pause for the testing of the government's emergency alert!) - and fortunately the rain held off for the duration.



To mark the Coronation, lots of Beavers and Cubs came wearing a variety of beautiful crowns, and a group of 5th Hanwell Cubs performed Travelling Knight poems to herald the new King's coronation day. At the end we also gave each Group their batch of new coronation badges to hand out to their members.



Once again our parade was accompanied by the Chiltern Hills Brass Band; this year our flag bearers were from 16th Ealing.

District Leaders for each section led the renewal of promise and read out Bronze, Silver and Gold award winners (a total of 96 Chief Scout awards!):

BEAVERS – 45 awards were announced

CUBS – 44 awards were announced

SCOUTS – 7 awards were announced

I was then proud to present a range of adult awards including Wood Badges and Long Service awards; (the longest this year was an impressive 30 year award to Mike Harris!).

The Mayor of Ealing, Cllr Mohinder Midha, thanked Leaders for their ongoing dedication to Scouting. This was echoed in a speech by the Deputy Lieutenant, Richard Kornicki. The event was closed by our County Commissioner, Richard Williams.

Many thanks to everyone who worked hard to make the event possible, especially our Parade Marshal, Stuart Flaye.

Next year we aim to hold the event in a Hanwell park!

Ealing and Hanwell Scout District

~ ~ ~ ~ ~

1st Ealing North	Beaver Colony, 2 Cub Scout Packs & 2 Scout Troops
6th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
8th Ealing	2 Beaver Colonies, 2 Cub Packs and Scout Troop
9th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
16th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
25th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
1st Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
5th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
7th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
8th Hanwell	Squirrel Drey, Beaver Colony, Cub Scout Pack & Scout Troop
District Explorer Scout Units	Brigantia, Monday (Hanwell) & Wednesday (Ealing) Churchill, Young Leader Unit

~ ~ ~ ~ ~

Anthony Phillips, President
Chris Cosstick, District Vice President
Alan Jeffries, District Vice President
Roy Gosling, District Vice President
John Matthews, District Vice President
Steve Douglas, District Vice President
Malcolm Turner, District Vice President
John Foxwell, District Vice President

Accounts



Ealing & Hanwell Scout District Annual Report and Accounts 2021-2022

BEAVERS

cubs

SCOUTS
EXPLORERS



**Agenda for 111th Annual General Meeting
of Ealing & Hanwell District Scout Council
held at Leighton Hall on Wednesday, 28th September 2022**

1. Welcome
2. Apologies for absence
3. Presentation and adoption of Annual Report AGM Minutes 2020-2021
4. Trustees Annual Report for the period 01/04/2021 to 31/03/2022
5. The Constitution of the Scout District
 - 5.1 Agree the quorum for The Ealing and Hanwell District Scout Council Annual General Meeting.

“No business shall be considered at any Annual General Meeting or Special General Meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum shall be constituted for all purposes by ten members of the Ealing and Hanwell District Scout Council. The quorum must include two members of the District Executive Committee, one of which must be either: The District Commissioner or the District Chair.”
 - 5.2 Agree the quorum of the District Executive Committee.

***“Based on the recommendations of the Charity Commission, the minimum number of District Executive members who must be present for a District Executive Committee meeting to be considered quorum is defined as:
Three District Executive Committee Members plus either the District Commissioner or the District Chairperson must be present. The District Treasurer must be present to approve any financial decisions.”***
6. District Commissioner's Nomination of Chairman
7. Election of Secretary
8. Election of District Treasurer
9. Election of Members of Committee
10. District Commissioner's Nominations
11. Election of Representatives to County Scout Council
12. Appointment of Independent Examiner
13. District Commissioner's Presentation
14. County Presentation – Sanjay Chandarana
15. President – Anthony Phillips
16. Any Other Business
17. Presentations and Awards
 - Cliff Brook: Walter Davies Campsite
 - Georgina Horwich: QSA Presentation
 - Youth Presentation
18. Close

**Agenda for 110th Annual General Meeting
of Ealing & Hanwell District Scout Council
held virtually via Zoom on Wednesday, 22nd September 2021**

- 1.** Welcome
- 2.** Apologies for absence
- 3.** Presentation and adoption of Annual Report AGM Minutes 2019-2020
- 4.** Trustees Annual Report for the period 01/04/2020 to 31/03/2021
- 5.** District Commissioner's Nomination of Chairman
- 6.** Election of Secretary
- 7.** Election of District Treasurer
- 8.** Election of Members of Committee
- 9.** District Commissioner's Nominations
- 10.** Election of Representatives to County Scout Council
- 11.** Appointment of Independent Examiner
- 12.** District Commissioner's Presentation
- 13.** County Commissioner – Richard Williams
- 14.** President – Anthony Phillips
- 15.** Any Other Business
- 16.** Presentation and Awards
- 17.** Close

**Minutes of the 110th Annual General Meeting
of Ealing & Hanwell District Scout Council
held virtually on Zoom on Wednesday 22nd September 2021 at 8pm**

1. Welcome

Jonathan Bartlett warmly welcomed all to the 110th Ealing & Hanwell District Scout AGM, via Zoom. He apologised for it being on Zoom again and is hoping that next year we will all be at Leighton Hall. He advised that all the District Executive meetings this year have been via Zoom. Also, that there have been a lot of changes at Leighton Hall to the building this year with more to come in the coming year, so we can all look forward to seeing these changes at next year's meeting.

2. Apologies for absence

Apologies received from Chris Bennett, Paul Bombal, Patrick Cheung, Francis Curran, John Foxwell, Jenny Foxwell, Greg George, Neil Gosrani, Peter Hyde, Sue Hyde, Caroline Lumb, Claudia Moore, Huw Morris, Kathy Paddison, Max Parm, David Reay, Rob Scoynes, Andy Spurr, Mark Symons and Alex Troman.

3. Presentation and adoption of Annual Report AGM Minutes 2019-2020

The Minutes were agreed as a true record.

Proposed: Anthony Phillips. **Seconded:** Mary Power.

4. Trustees Annual Report for the period 01/04/20 to 31/03/21

Jonathan Bartlett, Chairman signed the Trustees' Report Declaration on behalf of the Trustees on 12/09/2021.

Treasurer's Report and Adoption of Accounts for the period 01/04/2020 to 31/03/2021

Louise Woodward advised that the Lockdown started just one week before the accounting period, and it was the start of an unusual year. The Executive Committee had a number of adjustments to make fairly quickly, and this is reflected in the accounts. The decision with the largest financial impact was to cancel the rent of the two nurseries until they resumed.

Total Income for the year was £77,000 as compared to £111,000 in the previous year. Which although only an overall reduction of £34,000, it doesn't show the whole picture as the reported income does include £30,000 worth of grants and £10,000 of donations. So, the real impact to income was £70,000 in the year. The most significant drops in income are approximately £18,000 worth of camping fees, £14,000 worth of rent and £22,000 worth of loss from explorers, both for subs and activities. The rest of the reduction reflects the reduction in district activities and badge income. Costs were also lower, spending £48,000, half of the previous year. However, the previous year had included capital spending, so the real difference is approximately £30,000, which is again explained by the reduction in District activities, explorers and badges. Luckily our accounts were quite healthy going into the pandemic and as at 31/03/21 we had £221,000 in the bank account. Our restrictive funds were £22,500, those are funds donated for a specific purpose. Our designated funds are £129,000 which includes £113,000 for the Walter Davies Building Fund.

LW advised that David Neil will be stepping down as the Independent Examiner reviewing our accounts. Sheila Burt, our previous Treasurer will take over the role of Independent Examiner for next year.

The Accounts were adopted. They have been reviewed by David Neil, the Independent Examiner. **Proposed:** Mary Power. **Seconded:** Jacqueline McKenna. The Accounts were adopted.

Heather Jones thanked Louise for all her sterling work, particularly enabling us to get those vital grants from both Ealing and Buckinghamshire Councils.

5. District Commissioner's Nomination of Chairman

Heather Jones nominated Jonathan Bartlett as Chair for another year.

Proposed: Heather Jones. Approved by the Council.

6. Election of District Secretary

Jonathan Bartlett proposed Jacqueline McKenna, the current secretary, for another year.

Proposed: Jonathan Bartlett. **Seconded:** Mary Rabey. Approved by the Council.

7. Election of District Treasurer

Jonathan Bartlett proposed Louise Woodward as Treasurer for another year. Heather Jones thanked Louise Woodward for standing for another year.

Proposed: Jonathan Bartlett. **Seconded:** Anthony Phillips. Approved by the Council.

8. Election of Members of Committee

Alice Hall, Rosanna Elliott and Mary Power, are all happy to stand again as Members of the District Scout Council. There was general approval from all attendees.

Proposed: Heather Jones. **Seconded:** Mark Yates. Approved by the Council.

JB asked if any parents and leaders would like to put themselves forward to join the District Executive Committee as a Trustee for next year to please make a Trustee aware. We need to make sure that we do have a rotation of District Trustees. Heather added further that in addition to who we elect and who the DC nominates at the AGM, there is the option for the District Executive to co-opt someone. She added that at the next District Executive meeting in November we would love to co-opt one or two additional new members and that we try to have a good mix of uniform and non-uniform members, and different ages.

9. District Commissioner's Nominations

Heather Jones nominated Mary Hartley and Mary Rabey, Explorer parents, who accepted the DC nomination to become a member of the District Scout Council for another year.

Proposed: Heather Jones. Approved by the Council.

10. Election of Representatives to County Scout Council

Mary Power and Diana Ljubisic were thanked for agreeing to stand for another year.

Proposed: Heather Jones. **Seconded:** Jonathan Bartlett. Approved by the Council.

11. Appointment of Independent Examiner

Sheila Burt was proposed as the Independent Examiner for next year.

Proposed: Jacqueline McKenna. **Seconded:** Rosanna Elliott. Approved by the Council.

12. District Commissioner's Presentation

Heather Jones thanked everyone who contributed to the AGM booklet, because in addition to the District Commissioner's report, there is a really helpful summary of what's been going on with the Beavers, Cubs, Scouts, Explorers, the Churchill Unit, Network, the campsite and the Appointments Advisory Committee and a summary of the terrific fun we had at the virtual St.

George's Day weekend. Looking through the reports clearly shows that we have had quite an extraordinary year. It has been unusual, we have had the pandemic, with us only fully getting back to face-to-face scouting from Easter onwards. But what a fantastic summer term that was, we packed in so much, both with regular meetings and the beginnings of camping and special events, and activities days – there was a huge relish, and we all were jumping back in with both feet and having a great time. As we approach this Autumn Term with some concerns about what's going on in the background, we still have to be cautious, but also knowing how much value scouting has for the young people that we are offering these wonderful opportunities and skills for life.

Heather thanked everybody for what they're doing. In my report I had a quick counter through the objectives that we set ourselves 12 months or so ago and looking at how we have done and what we still needed to do. I have itemised some points to challenge ourselves for the 12 months to come, to see if we as a district can support all the groups and the individual leaders even better and see if we can grow and give opportunities to all those young people who can't get in, because we are stretched to full capacity, as will be shown in the October mini census. We are all bouncing back and getting full again. We need more leaders as always, so need to nudge those parents to get more involved. Hopefully we may even really rise to the challenge of attempting to launch some new provision and that is something Mandy, Nisha and I have been discussing and that Nisha has been working towards with the County Development Team. A huge thank you to every single one of you who is here this evening. Later in the evening lots of wonderful recognitions, thank yous and awards will be announced, sadly through the screen again and not in person. However, after making the announcements tonight, arrangements will be made for Heather, Mandy, Nisha and Jonathan to visit individual groups so we can congratulate people in person.

13. Country Commissioner's Presentation – Richard Williams

It is a pleasure even in the virtual world to be with Ealing and Hanwell tonight. When we went into the pandemic, no one expected the 18 months that we have just had. It has been an incredible journey. To be honest, my view now is whilst there are things to be concerned about, we are emerging from the tunnel into the daylight again. The pandemic really didn't help – we were down as a County by 21%, that was pretty much in line nationally. Ealing and Hanwell surpassed themselves – you managed to really retain people, only down by 11% overall in the census – the best performing District in our County. Richard thanked Ealing and Hanwell – the County really needed that. It shows the strength of scouting in Ealing and Hanwell that you are full in every group. Talking to the County Development Team today, I was really encouraged to know that they are having conversations with Nisha and have already identified some possible locations so we can really start to work on building more capacity in Ealing and Hanwell. The magic mix that you have in the District is clearly working and try to push it forward, if only to take some load off the District's waiting list, as clearly large numbers of young people want to be in Scouting in the District

I live close to the Walter Davies campsite and it has been great to see the campsite really growing and moving forward. A great team with Cliff on board working alongside Pete. Also seeing the number of guys and girls from the District stepping forward to take on permitted roles for archery and shooting etc. By having a roster of people from the District available, really means that we can run more activities for more groups at the site which is a really important part of that outdoors, adventurous activity world of scouting. It is a real pleasure to see the campsite coming back. I was there for part of the Camporee and the joy in the people participating was wonderful. One thing County is trying very hard to do, is to really press to get all manager training and safety and safeguarding done. We are working on first aid training right now. The County has been through a very hard year, and it has been a drudge asking

people to get their training done, we together have broken the back of that now. In Ealing and Hanwell there are five people who haven't done their safety and safeguarding training. This month you are either in date or not, and if not in date by the end of the month, you are gone. Everyone has had three years to get their training completed and we are all tired of asking. There are too many fun things to focus on in Scouting going forward. Richard thanked everyone who has done everything they needed to do and thanked the GSLs for really holding their groups together, all your work has really helped keep the district functioning effectively. Don't stop but at the same time have fun doing it. The more you get done at the Group level really lifts the weight off the District Commissioner's Team. Richard asked that we spread the load as wide as we can and get more parents involved, giving us more volunteers, building up our Executive Committees and open more groups. We are coming out of the tunnel, we are hitting the ground running, and we are already above pre-pandemic 2020 levels in terms of young people back in scouting. I am optimistic about the future and Ealing and Hanwell are leading the way. A huge thank you.

14. President's Presentation – Anthony Phillips

Anthony thanked Richard for his kind words about Ealing and Hanwell. After reading the Annual Report, his words were justified. I haven't seen such a report for many years, so positive in the outlook and for the future, especially within the last 18 months what you have all had to go through, so my thanks. It was great to see some new faces on Zoom and Anthony thanked them for coming forward. He also thanked the new District Team, under the District Commissioner, Heather and under Jonathan the District Executive for all the work being done. Everyone has done the District proud, the District is the adults and especially the young people. Speaking to Heather, hearing about the growth forecast for Ealing and Hanwell, but where you are going to put them, as I know full well how hard it is finding places for meetings etc. Many congratulations for the last 18 months.

15. Any Other Business

Jonathan advised that the flagpole at Leighton Hall is now in full working order, and we are hoping to fly the flag in the next month or two. Heather thanked Jonathan for all his hands on work at Leighton Hall – decluttering, painting, plumbing and improving the building. I am also delighted that Cliff has been forging ahead at our other major asset, the Walter Davies Campsite.

Heather thanked Anthony Phillips for serving as a Trustee on the Executive Committee for the past year, and from this point onwards he will be assisting in an advisory capacity as our President, making way for others to come forward to serve as Trustees. Heather advised that Steve Douglas was invited to be a Vice President in February and she is delighted to confirm that tonight.

16. Presentations and Awards

Heather presented the many awards for years of service, Wood badges, Commissioner's Commendation, Commendation for Good Service, the Award for Merit, the Silver Acorn and the Bar to the Silver Acorn. She advised that the full role of honour will be put on the District website.

Heather warmly thanked and congratulated everyone who received an award and commendation and advised that she or one of the DCs would be visiting people in the next few weeks to congratulate them in person. Anthony offered many congratulations to all the award winners and thanked them for their service and for the special award winners for their dedication to scouting and the young people.

17. Close

Jonathan thanked everyone for making it possible for scouting to be so successful in Ealing and Hanwell. If there are people who should be recognised, please make all of us aware of it. Although the past two years have been challenging for both our scouting and personally, I feel confident that we will succeed in the challenges ahead of us. It is a great team across the District and that is down to each and every one of you. Jonathan closed the meeting and invited everyone to next year's AGM, which will hopefully be in Leighton Hall.

Present: 43

Richard Williams, Anthony Phillips, Steve Douglas, Jonathan Bartlett, Heather Jones, Louise Woodward, Mary Harpley, Mary Power, Mary Rabey, Rosanna Elliot, Jacqueline McKenna, Tash Adsley, Pete Balls, Laura Belmostefaoui, Anthony Browne, Cliff Brook, David Cleverly, Mandy Coombes, Mike Cowan, Ben Douglas, Pip Egan, Martin Elliott, Genevieve Elliot, Stuart Flaye, Nuria Garrido-Lestache, Sergio Garrido-Lestache, Akil Hewitt, Mike Harris, Dave Hurley, Di Ljubisic, Ann Molloy, Tasneem Outten, Nisha Patel, Mark Power, Andrew Schutz, Jeff Skull, Brett Slatter, Jonathan Slater, Holly Smallman, Martin Truss, Adrian Walker, Nigel Woodward, Mark Yates.

Meeting finished at 9.25 pm.

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Summary of the accounts for the period 1st Apr 2021 to 31st Mar 2022

	This Year			Last Year
	General Funds	Designated Funds	Restricted Funds	Total
Cash and Bank Brought Forward	£69,053.56	£129,411.43	£22,540.29	£221,005.28
				£192,253.60
Total Receipts	£84,034.00	£1,000.00	£570.00	£85,604.00
Total Payments	-£59,333.79	-£10,463.76	-£454.50	-£70,252.05
Transfers between Funds	-£24,380.00	£24,380.00	£0.00	£0.00
Net Receipts	£320.21	£14,916.24	£115.50	£15,351.95
				£28,751.68
Cash and Bank Carried Forward	£69,373.77	£144,327.67	£22,655.79	£236,357.23
				£221,005.28

The above accounts and the two accompanying statements of Receipts and Payments, and of Assets and Liabilities were approved by the Trustees on and signed on their behalf by

Name: Jonathan W. Bartlett

Position: Chair

Date: Sept 26, 2022

Signature: Jonathan W. Bartlett

District Treasurer's Report for the period 1st April 2021 – 31st March 2022
Ealing and Hanwell District Scout Council
Registered Charity 303622

The District Accounts for the period have been prepared as required by the Charities Act 2011. These are presented as a Receipts and Payments Account and a Statement of Assets and Liabilities.

The cash and bank balance at 31 March 2022 is £236,357.23. This is £15,351.95 higher than that the balance 31 March 2021 of £221,005.28, details of this movement can be seen in the Receipts and Payments report.

The balance includes restricted funds of £22,655.79 and designated funds of £144,327.67. Details of these individual funds can be seen in the Statement of Assets and Liabilities.

Total receipts for the year were £85,604.00, up from last year which was £76,949.99. Total spending was £70,252.05, up from last year which was £48,198.31.

Net Membership Subscriptions for this year were £4,251.00, down from last year, which was £5,481.00.

Rental income from Premises was £35,705.35, up from £19,442.35 last year this includes the contribution to utilities by users of the sites.

Income from Camping fees was £14,797.50, up from last year, which was £3,015.80, but still down from the most recent pre-pandemic year, 2019/2020, which was £20,953.90.

Donations were £1,570.00 this year, compared to £11,181.37 last year, however last year included a donation from 25th Ealing of £10,000.

We received covid grants of £8,567 during the year to 31.03.2022. This brings the total covid grants received since the beginning of the pandemic to £38,808.

The net surplus from activities was £2,092.16, last year there was a net cost of £6,369.37 however, the prior year included older camporee costs and refunds of deposits, so cannot be directly compared. This year Explorers had a net income of £3,483.05 which is mostly due to a gift aid receipt of £3,568.69, last year there was net cost of Explorers of £2,428.36, there were no subs charged during part of the pandemic.

Spending at Walter Davies on equipment, repairs and renewals was £15,444.92. This includes general repairs and maintenance of £6,418.26, £3,713.74 spent on preparing the new holiday bus for next year's rentals. It also includes spending on activities of £4,383.94, this includes spending on the archery range of £1,921.40, the Rifle range, £1,087.65 and the Challenge area of 1,012.48. We used the £1,000 donation from Arnold Clarke for the archery range improvements.

District Treasurer's Report for the period 1st April 2021 – 31st March 2022
Ealing and Hanwell District Scout Council
Registered Charity 303622

There was spending on capital equipment of £6,500 to purchase a used tractor, this replaced the old tractor which was broken beyond repair.

Costs of utilities for the year for Leighton Hall were £2,807.49 compared to £3,134.40 last year, and utilities at Walter Davies were £5,107.88 compared to £8,144.52 last year.

There has been spending of £7,979.81 on maintenance of Leighton Hall. £6,860.63 of this has been taken from the Leighton Hall Maintenance fund. The opening balance of this fund was £6,400, we added a further £2,400 in the year. The balance remaining is £1,939.37 at 31 Mar 2022.

£680 was allocated from membership fees to the Jamboree fund at £1 per district member bringing the fund to £1,801.00. We made a contribution to the District's Jamboree contingent of £3,300, using all of this fund plus an additional £1,499 from general funds. The Jamboree fund is nil at 31 March 2022.

We have allocated a further £1,000 to the Development fund, which now stands at £3,000.

We paid grants of £244.50 from the restricted Gordon Woodhouse Hardship fund and £210 from the Campsite Legacy fund for tree maintenance. We had donations of £70 into the Gordon Woodhouse Hardship fund from regular donors and we received a restricted donation of £500 from the family of Norman Jones, an ex Ealing and Hanwell scout who died, for spending on a project at Walter Davies which is yet to be decided.

Louise Woodward
District Treasurer

Ealing and Hanwell District Scout Council

Registered Charity Number 303622

Receipts and Payments for the period 1st Apr 2021 to 31st Mar 2022

	This Year			Last Year
	General Funds	Designated Funds	Restricted Funds	Total
<u>Receipts</u>				
Net Membership Subscriptions	4,251.00	-	-	5,481.00
Rental Income & contribution to Utilities	35,705.35	-	-	19,442.35
Camping Fees	14,797.50	-	-	3,015.80
Badges	2,128.53	-	-	1,534.39
Explorers	11,588.10	-	-	5,781.88
Activities including Training courses	6,985.48	-	-	175.28
Donations	-	1,000.00	570.00	11,181.37
Grants	8,567.00	-	-	30,241.00
Bank Interest	11.04	-	-	96.92
Total Receipts	84,034.00	1,000.00	570.00	76,949.99
<u>Assets and Investment Sales</u>				
	-	-	-	-
Total Asset and Investment Sales	-	-	-	-
Total Receipts	84,034.00	1,000.00	570.00	85,604.00
<u>Payments</u>				
<u>Premises Costs</u>				
<u>Leighton Hall</u>				
Light Heat and Water	-2,807.49	-	-	-3,134.40
Equipment, Repairs and Renewals	-1,119.18	-6,860.63	-	-2,155.18
Insurance	-1,896.30	-	-	-1,896.30
<u>Walter Davies Campsite</u>				
Light Heat and Water	-5,107.88	-	-	-8,144.52
Equipment, Repairs and Renewals	-15,034.92	-1,000.00	-210.00	-11,650.51
Total Payments	-25,956.67	-7,860.63	-210.00	-34,027.30
Total Receipts	84,034.00	1,000.00	570.00	85,604.00
Total Payments	-25,956.67	-7,860.63	-210.00	-34,027.30
Total Balance	58,077.33	213.37	360.00	58,750.70

Ealing and Hanwell District Scout Council

Registered Charity Number 303622

Receipts and Payments for the period 1st Apr 2021 to 31st Mar 2022

	This Year			Last Year
	General Funds	Designated Funds	Restricted Funds	Total
Insurance	-4,466.07	-	-	-4,466.07
Badges	-2,219.16	-	-	-2,219.16
Explorers (including Young Leaders)	-8,105.05	-	-	-8,105.05
Activities including Training courses	-8,641.04	-802.13	-	-9,443.17
Grants	-1,499.00	-1,801.00	-244.50	-3,544.50
Admin/Central costs	-1,937.70	-	-	-1,937.70
Walter Davies Building Cost	-	-	-	-1,307.16
Total Payments	-52,833.79	-10,463.76	-454.50	-63,752.05
Assets and Investment Purchases				
Capital Equipment	-6,500.00	-	-	-6,500.00
Total Assets and Investment Purchases	-6,500.00	-	-	-6,500.00
Total Payments	-59,333.79	-10,463.76	-454.50	-70,252.05
Net of Receipts/Payments	24,700.21	-9,463.76	115.50	15,351.95
Transfers between funds	-24,380.00	24,380.00	-	-
Total	320.21	14,916.24	115.50	15,351.95
Movement in Balances				
Cash and bank opening balance	69,053.56	129,411.43	22,540.29	221,005.28
Cash and bank closing balance	69,373.77	144,327.67	22,655.79	236,357.23
Fund movement	320.21	14,916.24	115.50	15,351.95

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2022

	At 31st March 2022		At 31 March 2021	
	General Funds	Designated Funds	Restricted Funds	Total
	£	£	£	£
Cash and Bank				
Bank Current Accounts	47,260.29	55,789.09	22,655.79	125,705.17
Bank Deposit Accounts	22,099.77	88,538.58	0.00	110,638.35
Cash in hand	13.71	0.00	0.00	13.71
Total Cash and Bank	69,373.77	144,327.67	22,655.79	236,357.23
Other Monetary Assets				
Prepaid expenses including insurance	5,211.94			5,211.94
Prepaid deposit for Camporee 2022	100.00			100.00
Money owed to District at end of year - S Bucks grant	0.00			0.00
Gift Aid - Owed to District and Explorers by HMRC	1,813.00		125.00	1,938.00
Utilities prepaid	1,812.00			1,812.00
Underpaid Rent and Utilities by 9E - owed to District	115.00			115.00
	9,051.94		125.00	9,176.94
Investment Assets				
none				7,500.94

Assets retained for the charities own use

Insured value of Land and Buildings				
Walter Davies				275,467.00
Leighton Hall				300,818.00
				285,108.35
				300,818.00
Insured value of Contents				
Walter Davies				32,005.00
Leighton Hall				2,850.00
				33,434.19
				2,850.00
Insured value of Vehicles				
Tractor				11,940.00
Excavator				18,480.00
				11,940.00
				18,480.00
Explorer's Trailer				4,000.00
				0.00
Badge Secretary's stock				3,368.56
Badge Stock - Network				162.87
				0.00

Ealing and Hanwell District Scout Council**Registered Charity Number 303622****Statement of Assets & Liabilities at 31st Mar 2022**

	At 31st March 2022		At 31 March 2021
	General Funds	Designated Funds	Restricted Funds
			Total
Restricted Funds			
Camp Site Building Fund		3,346.83	3,346.83
1st Hedgerley		160.01	160.01
Gordon Woodhouse Hardship Fund		18,452.95	18,627.45
Campsite Legacy		196.00	406.00
Norman Jones Walter Davies Fund		500.00	0.00
Total Restricted Funds		22,655.79	22,540.29
Designated Funds			
Walter Davies Centre		1,631.59	1,631.59
Stoke Building Fund		133,358.84	113,358.84
Hardship Fund		2,200.00	1,900.00
Jamboree		0.00	1,121.00
Leighton Hall maintenance		1,939.37	6,400.00
Development Projects		3,000.00	2,000.00
Camporee		2,197.87	3,000.00
Walter Davies Improvements		0.00	0.00
Total Designated Funds		144,327.67	129,411.43
Liabilities			
Underpaid utilities and bills	-197.75		-209.91
Overpaid Rent by nurseries	-2,310.77		0.00
Network - fundraised money held for Explorer Belt	-29.87		0.00
Expenses owed for YL Churchill camp	-161.24		-161.24
Deposits taken for camps after end of year	-2,728.50		-420.00
Total Liabilities	-5,428.13		-629.91



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Ealing and Hanwell District Scout Council

On accounts for the year
ended

31st March 2022

Charity no
(if any)

303622

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2022

Responsibilities and basis
of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's
statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body].]~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act, or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Sheila R Burt

Date:

26/9/2022

Name:

Sheila Burt

Relevant professional
qualification(s) or body (if
any):

Address:

7 THE BEECHES

193 BOSTON RD

HANWELL, LONDON W7 2SU

Trustees' Annual Report
For the period 1st April 2021 to 31st March 2022

Section A	Reference and administration details
Charity name	Ealing and Hanwell District Scout Council
Registered charity number	3 0 3 6 2 2
HQ registration number	1 3 8 0 4
Charity's principal address	Leighton Hall Elthorne Park Road London W7 2JH

Names of the charity trustees who manage the charity

Trustee Name	Office	Dates acted if not for whole year
Jonathan Bartlett	Chair	
Heather Jones	District Commissioner	
Louise Woodward	Treasurer	
Jacqueline McKenna	Secretary	
Mary Power		
Dr Rossana Lina Elliot		
Alice Hall		
Rob Scoynes		
Anthony Phillips	District President	01/04/21 - 22/09/21
Mary Harpley		
Mary Rabey		
Diogene De Souza	District Explorer Scout Commissioner	22/11/21 - 31/03/22

Section B	Structure, governance and management
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Description of the charity's trusts

Type of governing document

The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

The District is a trust established under its rules which are common to all Scouts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues

The District is managed by the District Executive Committee, the members of which are the 'Charity Trustees' of the District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with elected uniformed and lay representatives and meets every three months at a minimum.

This District Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointments and is responsible for:
The maintenance of District property;
The raising of funds and the administration of District finance;
The insurance of persons, property and equipment;
District public occasions;
Assisting in the recruitment of leaders and other adult support;
Appointing any sub committees that may be required;
Appointing District Administrators and Advisors other than those who are elected.

Risk and Internal Control

The District Executive Committee has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from Scout Groups within the District. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The District, through the capitation fees, contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall lettings. The District is primarily reliant upon income from subscriptions and hall lettings. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income.

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference, we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements in relation to these objectives is included in the appended section reports.

Public benefit statement

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D	Achievements and performance
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Summary of the main achievements of the charity during the year

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements is included in the appended section reports.

Section E	Financial Review
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Charity's policy on reserves

Reserves Policy

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Executive Committee considers that the District should hold a sum equivalent to 4 months running costs, circa £26,000.

Investment policy and objectives

Investment Policy

The District does not have sufficient funds to invest in longer term investments. The District has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

Section F	Declaration
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The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Jonathan W. Bartlett

Full name(s)

Jonathan W. Bartlett

Position (eg Secretary, Chair)

Chair

Date

Sept 26, 2022



District Commissioner Team's Report 2021-2022

(Heather writes) Our AGM last year was again via Zoom; BUT at the time of writing, we are very much hoping that we can meet in person for our District AGM this year – for the first time since Autumn 2019!

Mandy, Nisha and I have enjoyed working closely together this year. Mandy is DDC 6-14, so she has overview of all 3 Group-based sections, and she chairs our termly GSL meetings. Nisha is DDC Strategy & Development. Development covers projects like the 8th Ealing expansion, plus the ongoing challenge of adult recruitment, as well as responding to the demand for places from young people (hence including oversight of the District waiting list)

Mandy, Nisha and I have been doing our utmost to support all the fantastic work our Leaders have been doing this year. We are very proud of what everyone in Ealing and Hanwell District has achieved this year! It was a particular delight to be able to join together on St George's Day in Walpole Park (see separate report)

It has been a year when scouting could take place face-to-face again, and camping was very much an option at long last! (Albeit with extra measures included in Camp RAs to reduce the risk of Covid infection) Even now, Covid hasn't disappeared entirely– so we all continue to do our best, being sensible and trying to avoid the spread of infection at both scout sessions and on camp.

Overview of the District

Looking at the Census return in January 2022, and comparing it to the year before (and pre-covid levels,

From 2020 to 2021, we had recorded a small dip of -8.6% overall. Our optimism about 'bounce-back' proved justified with a 9.3% increase overall in 2022 compared to 2021, bringing us back to the levels in 2020.

District Structure & Support

- Core Team building – Since the last AGM, we have been fortunate to welcome Diogene De Sousa as our new DESC and Georgie Horwich as our new District Scout Network Commissioner. We have also recently appointed four District Young Leaders. Their roles will be developed further this year, in conjunction with our DYC, and each linking up with the adult District team for the section they represent.

Huge thanks to every single member of the District Core Team – we are grateful for all that you have done over the last year! I'd like to make particular mention of our section leads. First, Stuart Flaye, ADC Scouts, who this year organised the Cross-Country competition as well as Totem and (as Parade Marshal) helped to lead our St George's Day Parade in Walpole Park. Our District Section Leaders – Martin Truss (Cubs) and Tash Adsley (Beavers) both organised fantastic events earlier this year, as detailed in the section reports. Sadly, both Martin and Tash have recently stepped down, We are hugely grateful to both of them for all their help in the preceding year. I am also enormously grateful to Nisha – together with Lior, Kerry and others – for taking on the planning and delivery of a fantastic residential Camporee this summer. We now need Leaders willing to take on the District Cub and Beaver roles.

- Appointment process & early training – An ongoing challenge. Nisha and Mandy together worked hard to support the large batch of new leaders who joined 8th Ealing as part of that development project. The AAC has also done a great job this year – particular thanks to Kathy and Robert for arranging so many meetings, and to John and Jenny Foxwell for their sterling work supporting new leaders as well. We also continue to work closely with GLMW to see how the appointment process can be further streamlined and improved.
- Supporting Adult Training: Safety, Safeguarding and First Aid have been a priority. Overall, we have made good progress towards improving timely mandatory training in this District - but as always, there's more we need to do.

Growth:

- Development: Nisha worked closely with 8th Ealing and the GLMW development team to launch a 6 week starter project in January 2022. This led on to a 2nd Cub and Beaver Section, plus an expanded Scout provision. This year also saw the launch of this District's first Squirrels section by 8th Hanwell, providing an entry-level programme of scouting for children aged 4 to 6.
- Our previous District Waiting List Administrator – Mags Murray – stood down a few months ago. We are hugely grateful to Mags for all her efforts since the central list was established. Nisha has been minding the shop for the last while, to keep the system running, but we do need to find a new person to help.
- Under Diogene's leadership, we have strengthened the Explorer Scout Adult Team this year and slightly increased the capacity for Explorer Scouts. This has been a terrific year for both Brigantia and Churchill. We are delighted with the progress – more detail available in the DESC report.
- Recruitment of adults: still a considerable challenge. Retaining and developing our existing leaders is crucially important; but finding new adult volunteers also has to be a priority every year. We tried the Volunteer Fair at UWL last Autumn, but sadly with little effect. (we have been in conversation about UWL options for this coming October). Some of our Hanwell Groups participated in the Parade at Hanwell Carnival, raising Scouting's profile in the local community.

Quality Scouting:

- District events this year were possible this year. Further detail in other reports, but in summary these included: Cub Monopoly Run, Beaver Hike, Remembrance Parade, All-Section Cross-Country Competition, St George's Day Parade, Totem Camp, Beaver Activity Days at PACCAR, District Camporee for Cubs, plus several civic Platinum Jubilee events (with Scout District representatives attending)
- Support for Groups – Mandy has been the main contact for GSLs; support for Sections has been via regular District section forums – mainly by Zoom. Our DYC continues to offer help with the Youshape badge.
- Access to adventurous activities – particularly archery and air rifles sessions - have increased, thanks to District support for the training of additional permit holders, and the use of the facilities at Walter Davies
- See DESC report for information on the support for D of E Bronze (and Silver)
- Nights Away –this year has been an important time, helping our young people to rebuild confidence and skills after the long break. This year we have been building a bigger team of Nights Away Advisers, and this is helping to support and assess those seeking a new Nights Away Permit.

- 2023 Jamboree. We were delighted that 10 E&H youth members gained places. We were also delighted to learn that Georgie Horwich has gained a place in the International Service Team for the Jamboree. Using the money built up in the District's designated Jamboree fund over the previous 4 years, the District Executive made a contribution of £330 per youth member towards their costs, supplemented by a contribution of £120pp from Brigantia funds. In addition, thanks to the generosity of those attending our St George's Day parade, we collected a total of £700, so that was another £70 per young person.
- In addition, we are also delighted that 13 youth members from this District will be taking part in the GLMW Jamborette which is going to Haarlem in the Netherlands in summer 2023.
- More recently, we have also learned that 14 Ealing and Hanwell youth members have registered to take part in the GLMW (Harrow-led) Ski and Cultural trip next April. One self-funded E&H leader is currently going, but we would still like to find a 2nd if possible.

District Property:

- Walter Davies Campsite – see separate report.
- Leighton Hall – our Chair Jonathan continues to take very good care of the building and liaises closely with both the Nursery and 9th Ealing. The building is also used for most of our monthly AAC meetings; and while we held most District Executive meetings virtually this year, we did manage to hold one f2f at LH in May, albeit as an outdoor meeting (out the back at LH).

Heather Jones, DC

Mandy Combes and Nisha Patel, DDC



Ealing and Hanwell District Beaver Scout Report - 2021/2022

Ealing & Hanwell Beavers have had a great year and it has been wonderful to get back to a full range of activities and events after the pandemic.

Colonies have good numbers across the district, and it has been fantastic to open a second colony attached to 8th Ealing and welcome a strong set of new Leaders.

Beaver leaders continue to show amazing ingenuity and creativity in designing a wide and varied programme, and ideas have been generously shared between leaders at our termly district meetings. All groups have run an incredible range of activities and many exciting visits and events, with lots of badges being earned along the way.

In February we had a good turn-out from Beavers at our cross-country event, and in March lots of groups ran simultaneous sleepovers. At St George's Day in April, we celebrated a long list of Beavers who achieved their Bronze chief scout award – 40 awards were announced.

In May over 100 Beavers attended our District Adventure Days at Paccar, with activities including: Zip Wires, Crossbows, Crate Staking, Adventure Course and Quick Drop.

June saw Beavers from 1st and 5th Hanwell join the Hanwell Carnival, and in July many groups ran camps, sleepovers and fun-days giving Beavers a chance to really experience the scouting that was missing during the pandemic.

We are planning a District Sleepover for spring next year and hope to have exciting summer events too.

Huge thanks to all our Beaver Leaders, Assistant Beaver Leaders, Sectional Assistants, Parent Helpers, Young Leaders and everyone who has helped to grow and develop Beaver Colonies across Ealing and Hanwell this year – you are all amazing!

Tash Adsley

District Beaver Leader

Additional note from DDC, Mandy Combes:

Unfortunately Tash has had to step down as our District Beaver Leader, but I would like to thank her for a brilliant year and for leading the Beaver team with such passion. We are still looking for someone to step into her shoes. I will cover for the moment, but am very keen to find a new person (or team of people) to take on this role – nominations, thoughts or recommendations very gratefully received!

District Adventure Days in May:





Cub Scout District Report 2021-212

September 2021

In September 2021 we saw the return of our hugely popular Monopoly Run. The last time we ran this event was 2 days before lockdown in 2020. It was popular and exhilarating then, and the 2021 version also did not disappoint. Up to 100 Cubs raced around Ealing Broadway using and learning core scouting skills and observation skills to clock up money on their boards. It was meticulously organised and run by Martin Truss. Cubs earned their Hikes Away badge and had a great time too.

In 2022, we weren't able to run any other District Cub events. Leaders felt they already had too much on the schedule in their own groups. We were all getting used to activities we hadn't been allowed for the past 2 years to begin again.

Camporee

In July, we did manage to hold a version of our popular cub camp Camporee.

In July 2021, we were still very much following Covid rules. Martin Truss nevertheless came up with a fantastic plan to ensure that we could get more young people than normal to experience Camporee and still abide by covid Guidelines.

Each group was able to attend for 2 days each. And although they weren't able to stay the night, or mix with other Cubs, they still got to do fantastic activities including air rifles, archery, blind string trail, making a BBQ and also a campfire of sorts. It was so successful that some of the lessons we learned from 2021 were carried over to this year!

Early this year, Martin Truss decided to step down from 8th Ealing and from the District, so we had to make a quick decision on whether we put on Camporee, or cancel. With commitment from Nisha to help run the admin, Lior to take care of all the food, and Kerry to take care of the external activities we decided to continue.

We are lucky in Ealing and Hanwell to have Cub leaders that really want to help as much as possible. So, we were able to put on a great programme, themed around the Queen's Jubilee and the Commonwealth Games. William taught pioneering to make a volleyball net, David and Mike made a sport-themed Blind string trail, Kerry ran a cake-off decorating session and we made use of archery, air rifles and also bought in Horsenden Hill for a day of inflatables and a traditional sports day. Mary looked after all the medical needs and so many other leaders took on other roles willing, it made this year's Camporee a joy and a success. Thank you to everyone who helped! Including our Young Leaders who really are fantastic!

It was a very successful week. The Cubs got to stay for 2 nights, and this meant that around 90 young people got to attend our first district camp since before the Pandemic.

Cubs earned their athletics Badge and their international badge.

This term we are going to be attending the District Athletics event, kindly organised by Stuart Flaye.

We are very happy and grateful that Frances Buchan of 5th Hanwell has agreed to take on the role of District Cub Leader. Many thanks to her.

Nisha Patel
DDC Ealing and Hanwell

SCOUTS

Scout Section Report 2021-22

I signed off last year's Scout report with the hope that we would be able to get back to some form of normality and, by and large, that has happened. Although the total number of Scouts across the District dropped slightly over the last 24 months, this now appears to have been reversed with most Troops seeing a rise in numbers. The addition of some extra Troops has also helped in this respect.

While certain Troops started taking their first tentative steps back to camping and outdoor activities in mid-2021, the latter half part of 2021 and into 2022 has seen many getting back to a cycle of nights away – visiting both familiar campsites, along with some new ones as well.

The Remembrance Day parade in November was well attended from Troops across the District, and was one where St John Ambulance were certainly kept busy.....

At the St. George's Day service in April, a total of 18 Scouts were announced as having completed the Chief Scout Gold Award. I repeat my congratulations to them for achieving this award and look forward to many more gaining this award for the coming year. Also, to the Leaders that received their Wood Badge or a Long Service Award.

Returning to its usual spot on the calendar, Totem Camp took place over the Early May Bank Holiday weekend at the Walter Davies campsite. Taking part in a 'hybrid' competition this year were 14 patrols across six different Groups, totalling almost 100 Scouts. It was a close-run event overall but, in the end, it was 16th Ealing 'Sannet' patrol that came out victorious, with 1st Hanwell second by only two points. Congratulations to 16th Ealing, and a big thank you to everyone who helped out and got involved over the course of the weekend.

A couple of Troops took part in the Hanwell Carnival in June, raising funds for Jamboree and Jamborette. A fun time was had by all.

While a few other events we had planned for this year haven't quite come to fruition, the intention is to get these off the ground in 2023.

Stuart Flaye
ADC (Scouts)

Ealing & Hanwell Explorers: 2021-22

Brigantia Explorer Scout Unit

Scouting exists to deliver adventure and challenge to young people and Explorer Scouting delivers that adventure to the 14-18 age group. We have two nights at Brigantia ESU, which meet on Mondays in Hanwell and on Wednesdays in Ealing Broadway, serving a total of 80 Explorer Scouts.

Brigantia has continued to deliver a varied programme of activities to our Young People, even through the height of the Covid-19 pandemic. It was with much joy that our Autumn 2021 term saw the return of our full-scale twice weekly programming, with a renewed focus on Youth Shaped Scouting. One of our first activities back was a 'Dragons Den' where the Explorers came up with activities that would help them achieve various badges and presented these to the unit. We also went back to basics with some scouting skills including mini-pioneering and fire safety, celebrated Halloween with a whole host of games and fancy dress, addressed real world issues with a media literacy night and a COP26 night, and used potato printing to make Christmas cards to accompany donations to the local food bank. The Autumn term also saw us attend our first Remembrance Day parade since the pandemic and relaunch our Duke of Edinburgh's Award offering.

We kicked off 2022 with a Unit Forum, where the Explorers were able to develop their ideas for a code of conduct, setting expectations for behaviour among themselves as well as the leaders. We also welcomed in the Chinese New Year, hosted a classic Scouting pancake night, marked Safer Internet Day, made and sampled Spanish Tapas, and took a fun twist on recycling with a 'Rubbish Fashion Show'. Our activities also supported those attempting their DofE, with Navigation and Map Skills nights, and a Trangia Cooking night. We were also thrilled to attend the first District St. George's Day parade, which was a brilliant opportunity to celebrate Scouting and be seen in the community.

Our top awards programme was also one of the highlights of the year, with 25 Explorers making progress towards their DofE Bronze Award and Chief Scout's Platinum Award. We held a training day at Stoke Poges in April, a Practise Expedition in July, and the Assessed Expedition in September, with all 25 Young People passing! They will continue to work on their Skills, Volunteering and Physical sections to complete the DofE Bronze Award, and their nights away and ICV activities to achieve their Chief Scout's Platinum Award. Furthermore, a large proportion of them wish to pursue their DofE Silver and Gold and concurrently their Chief Scout's Diamond and Queen's/King's Scout Award. We also plan to launch another cohort of DofE Bronze participants this autumn.

Last but certainly not least, we were also able to host our first camp after the pandemic. A hot and sunny weekend in July saw 30 Explorers take to the woods at Paccar Scout Camp, with a 'Survival Skills' theme - bivouacs were built, camp mallets and paraffin stoves made, knots were tied and there was even a Swedish Torch and a bonfire or two involved. We are looking forward to even more camps as the year goes on.

Churchill Explorer Scout Unit: Young Leaders

Ealing and Hanwell have a Young Leaders unit, Churchill ESU, that assists younger sections with the delivery of scouting in the district. At present, 62 Young People are assisting various groups with their programmes, with some of the Young Leaders using this experience towards their Duke of Edinburgh's Awards. This year saw Churchill come together at a Young Leaders' Camp, in the process being the first group to use the new Camping Bus at the Walter Davies district campsite. The leadership team are also enacting plans to help the Young Leaders develop through completing their challenges and training, but also encouraging the older Young Leaders (16+) to

make the move to assisting Scout sections and growing their skillset by working with different age groups.

We look forward to continuing our contribution to Scouting through the young leaders' programme, and assisting our young people as they further develop their leadership skills

A Million Thank Yous

Explorer Scouting couldn't happen without our leaders, so we say thank you to all the adults that supported us during a year full of changes, as we built back from the pandemic. We are immensely grateful for the time, energy, skills, and passion they bring to Explorers, and we know our young people are too. We also say thank you to the parents and the young people who have been with us this year - Scouting only works with the support of the community, and you have been amazing. And as always, thank you to the 1st Hanwell and 25th Ealing for their continued support through the use of halls and equipment.

Keeping in Touch

We maintain a presence on Facebook at <https://www.facebook.com/BrigantiaESU> - please be part of our community, and maybe you will be inspired to join us!

Looking to the Future

We have worked hard this year to strengthen our Explorers offering through a varied programme and more Youth-Shaped activities. With 80 active Explorers, and 37 on the waiting list, our focus is going to be strengthening our team and our offering, so we can deliver Explorers to as many young people as possible. However, this will require us to recruit more leaders, and evaluate opportunities for sustainable growth - if you are interested in being part of our team, please reach out. We look forward to continuing to provide everyday adventure to our young people and equipping them with #SkillsForLife

Diogene De Souza

District Explorer Scout Commissioner

d.desouza@brigantiaesu.org.uk

Network: 2021-22

Network has gained a new Commissioner (Georgina Horwich) who have taken over from Rob Scoynes. We are both working together to try and set up Network in Ealing and Hanwell and create a proper moving on between Network and Explorers to try and increase membership and get more young adults involved in Scouting within Ealing and Hanwell. There are plans to attend the University of West London volunteering fair on 25/10/2022. The planned Explorer Belt to Argentina which Rob is working with is also still planned.

Georgie Horwich

District Network Commissioner

Walter Davies Scouting Centre Report: 2021-22

The year started off with a lot of general tidying up and getting things fully back on the roads after the stop start of Covid. As the site was kind of 'starting afresh' after the Covid period, just like many groups, with new crew members and volunteer teams, a new committee was also formed. Before anything else we must show our appreciation for the outgoing committee who have done sterling work over many years and who's contribution cannot be underestimated. Our heartfelt thanks go to you all for everything you have done for the site

The activities were singled out first for updating and improvement. The Rifle Range got a roof, the Archery Range got a New Set of Nets and a new boundary fence. The bouldering wall was commissioned with sets of climbing holds to suit all sections and total rebuild of the Challenge Course began. Risk Assessments were written for each activity and area of site along with operating procedures including tightened procedures on all activities to meet the needs of current and ever-changing regulations.

We have some good equipment and added to this with a new (to us) tractor as a direct replacement for the old one which had reached the end of its life.

Across the site general maintenance was always on the go, there has been extensive work in the woods, felling of dangerous trees and lots of general woodland maintenance. We created a woodland camp site on the border of the Cub Field which has proved very popular.

The Holiday Bus was delivered and commissioned in March ready for the season, it's a great attraction and receives rave reviews and is always in use. Our Planning Application for a new store building was turned down by the Local Planning Department and has prompted a slow and methodical rethink by the District Team of the type of development(s) that might be most beneficial to the site.

Special mentions must go to 5th H and 7th H and 3rd Northwood who have been at the forefront of helping and help on a regular basis. A very special mention to the Waxwell Crew who have no connection with the site but come on the 3rd Saturday of every month for the day and whose work has been extraordinary.

A small service crew began to emerge, a mixture of E&H Leaders and some from outside the district and outside the county. A regular service crew who can both run activities for our young guests and also carry out regular maintenance is crucial to the site's future.

As the site continues to grow the requirement for regular crew members grow with it. We run regular training courses for the activities and the maintenance work is often simply just needing pairs of hands. We have a crew day third Saturday of every month, whatever time you can give is greatly appreciated.

Cliff Brooke
District Centre Manager
Walter Davies Campsite



Adult Advisory Committee: 2021-22

The Appointments Advisory Committee conducted 11 face to face appointment meetings from September 2021 until July 2022 at Leighton Hall, Elthorne Avenue.

We met 32 volunteer leaders across Beavers, Cubs, Scout and Explorer sections. We were delighted to facilitate the expansion of 8th Ealing and interviewed all their new leaders within a month or two of starting their new role.

Thanks to the AAC chairman, Robert Comber and committee members for giving up their time to support new volunteers in our district - Andrew Ohl, Penny Duffy, Mike Eastgate, Diogene De Souza and David Thurston. Thanks too to John and Jenny Foxwell who have also come to our meetings to facilitate the training needs of our volunteers.

We are always keen to welcome new members to our committee, particularly those that are under the age of thirty. The time commitment is a couple of hours a month on a Tuesday evening. Please get in touch with appointments@ealingandhanwellscouts.org.uk if this role might be suitable.

Kathy Paddison
Appointments Secretary



Ealing & Hanwell District Scouts **St GEORGE'S DAY CELEBRATION** **Report for AGM**

Our annual event this year took place on April 24th.
This was our first in-person event since before the pandemic!

We gathered in Walpole Park in lovely sunshine and paraded around the perimeter of the park accompanied by the Chiltern Hills Brass Band, with flag bearers from 1st Ealing North. The proceedings were opened by our District President, Anthony Phillips.

There were over 500 young people on parade, in the presence of local dignitaries including: the Mayor, the Deputy Lieutenant, the Leader of Ealing Council, and our MPs. We attracted quite a crowd of onlookers and there was immediately a significant upturn in activity on our website (specifically young people being added to the waiting list)! Our Jamboree contingent made one of their first public appearances, introduced by County Commissioner, Richard Williams. They then got straight down to the business of fund-raising, collecting nearly £500!

Our DC, Heather Jones, hosted the event and District Leaders for each section led the renewal of promise and read out Bronze, Silver and Gold award winners – the list was impressive:
BEAVERS – 40 awards were announced
CUBS – 41 awards were announced
SCOUTS – 17 awards were announced

The DC/DDC then presented a range of adult awards including Wood Badges and Long Service awards (the longest this year was an incredible 50 year award to VP Chris Cosstick!). Nigel Woodward, Scout Leader at 16th Ealing, received the Award for Merit and Malcolm Turner was given an honorary appointment of District Vice President. Congratulations to all.

The Mayor of Ealing, Cllr Munir Ahmed, thanked Leaders for their ongoing dedication to Scouting. This was echoed in a speech by the Deputy Lieutenant, Richard Kornicki.

Many thanks to everyone who worked hard to make the event possible, especially our Parade Marshal, Stuart Flaye. We are keen to run an outdoor event again next year!

Mandy Combes
Deputy DC, 6-14 Programme



Ealing and Hanwell Scout District

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1st Ealing North	Beaver Colony, 2 Cub Scout Packs & 2 Scout Troops
6th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
8th Ealing	2 Beaver Colonies, 2 Cub Packs and Scout Troop
9th Ealing	Beaver Colony and Cub Scout Pack & Scout Troop
16th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
25th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
1st Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
5th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
7th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
8th Hanwell	Squirrels Drey, Beaver Colony, Cub Scout Pack & Scout Troop
District Explorer Scout Units	Brigantia, Monday (Hanwell) & Wednesday (Ealing) Churchill, Young Leader Unit

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Anthony Phillips, President
Chris Cosstick, District Vice President
John Sear, District Vice President
Alan Jeffries, District Vice President
Roy Gosling, District Vice President
John Matthews, District Vice President
Steve Douglas, District Vice President
Malcolm Turner, District Vice President

Accounts



**Ealing & Hanwell
Scout District Annual Report and
Accounts 2020-2021**

BEAVERS

cubs

SCOUTS

EXPLORERS



**Agenda for 110th Annual General Meeting
of Ealing & Hanwell District Scout Council
held via Zoom (video conference call) on 22nd September 2021**

1. Welcome
2. Apologies for absence
3. Presentation and adoption of Annual Report AGM Minutes 2019 - 2020
4. Trustees Annual Report for the period 01/04/2020 to 31/03/2021
5. District Commissioner's Nomination of Chairman
6. Election of Secretary
7. Election of District Treasurer
8. Election of Members of Committee
9. District Commissioner's Nominations
10. Election of Representatives to County Scout Council
11. Appointment of Independent Examiner
12. District Commissioner Team Presentation
13. Country Commissioner – Richard Williams
14. President – Anthony Phillips
15. Any Other Business
16. Close

**Agenda for 109th Annual General Meeting of
Ealing & Hanwell District Scout Council
held via Zoom (video conference call) on 23rd September 2020**

1. Welcome
2. Apologies for absence
3. Presentation and adoption of Annual Report AGM Minutes 2018 - 2019
4. Trustees Annual Report for the period 01/04/2020 to 31/03/2021
5. District Commissioner's Nomination of Chairman
6. Election of Secretary
7. Election of District Treasurer
8. Election of Members of Committee
9. District Commissioner's Nominations
10. Election of Representatives to County Scout Council
11. Appointment of Independent Examiner
12. District Commissioner Team Presentation
13. Country Commissioner – Richard Williams
14. President – Anthony Phillips
15. Any Other Business
16. Close

**Minutes of the 109th Annual General Meeting of
Ealing & Hanwell District Scout Council
held virtually on Zoom on Wednesday 23rd September 2020 at 7.30pm**

1. Welcome

Jonathan Bartlett warmly welcomed all to the 109th Ealing & Hanwell AGM, the first AGM via Zoom. He asked that any other business please be left to the end.

2. Apologies for absence

Apologies received from John Foxwell, Jenny Foxwell, Roy Gosling, Neil Gosrani, Terry Jagers, Max Parm, David Reay, Martin Truss, Malcolm Turner and Alain Zaidan.

3. Presentation and adoption of Annual Report AGM Minutes 2019-2020

The Minutes were agreed as a true record.

Proposed: Martin Elliot. Seconded: Mary Power.

4. Trustees Annual Report for the period 01/04/19 to 31/03/20

The highlight for this year, is that all the District's Accounts are now online. We have transitioned to a fully automated accounting system. Sheila Burt's hard work and contribution over the years was gratefully acknowledged.

Jonathan Bartlett, Chairman signed the Trustees' Report Declaration on behalf of the Trustees on 10/09/2020.

Treasurer's Report and Adoption of Accounts for the period 01/04/2019 to 31/03/2020

The overall cash balance at 31/03/2020 was £192,253.60 and this is £14,113.01 higher than the previous year. The bank balance included £12,407.91 of Restricted funds i.e., funds that can only be used for a pre-determined specific purpose, and £122,562.59 of Designated funds, which is where we have internally ring-fenced the money for a particular purpose. Details of individual funds can be found in the Statement of Assets and Liabilities.

Receipts and payments are broadly similar to the previous year. Total receipts for the year were £110,941.49, which is lower than last year by £1,504.07. Total payments for the year were £96,828.47 which is £446.65 lower than the prior year. Since the end of the year, we have faced the unprecedented situation brought about by Covid-19, which has had a small financial impact on this year's accounts but is likely to significantly impact the 2020/21 accounts.

The Accounts were adopted. They have been reviewed by David Neil, the Independent Examiner. Proposed: Ben Pearson. Seconded: Mark Yates. The Accounts were adopted.

It was agreed that the District is still in a very healthy financial position.

5. District Commissioner's Nomination of Chairman

Ben Pearson thanked Jonathan Bartlett for all his hard work over the last year as Chairman. Both Ben Pearson and Heather Jones nominate Jonathan as Chairman again.

Proposed: Ben Pearson and Heather Jones. **Approved** by the Council.

6. Election of District Secretary

Jacqueline McKenna is happy to stand again for another year as Secretary.

Proposed: Jonathan Bartlett. **Seconded:** Anthony Phillips. **Approved** by the Council.

7. Election of District Treasurer

Ben Pearson thanked Louise Woodward for doing an amazing job over the last year as Treasurer. **Proposed:** Ben Pearson. **Seconded:** Holly Smallman. Approved by the Council.

8. Election of Members of Committee

Alice Hall, Rosanna Elliott and Mary Power, are all happy to stand again as Members of the District Scout Council. There was general approval from all attendees.

Proposed: Jonathan Bartlett. **Seconded:** Jacqueline McKenna. Approved by the Council.

9. District Commissioner's Nominations

Ben Pearson nominated Anthony Phillips, President and Mary Hartley, an Explorer parent, who accepted the DC nomination to become a member of the District Scout Council.

Proposed: Ben Pearson. Approved by the Council.

10. Election of Representatives to County Scout Council

Mary Power and Diana Ljubisic were thanked for agreeing to stand for another year.

Proposed: Jonathan Bartlett. **Seconded:** Ben Douglas. Approved by the Council.

11. Appointment of Independent Examiner

David Neil has agreed to continue for another year.

Proposed: Jacqueline McKenna. **Seconded:** Anthony Phillips. Approved by the Council.

Our thanks, once again go to David, for his continued support, which is greatly appreciated.

12. District Commissioner's Team Presentation

Heather Jones advised that there would not be any Wood Badges or Service Certificates presented this evening as Headquarters are trying to catch up with their backlog. They are hoping to be caught up by November.

On behalf of the DC Team, Heather Jones whole-heartedly thanked everyone and what a great privilege it was to be your District Commissioners again for another year. It has been a year of two very different parts with many unexpected challenges for all of us. Everything changed in March, what we have all been through these last months, and how it is affecting our scouting and what we need to do to try to bring back some degree of face-to-face scouting and some blended approach to scouting. However, looking back, as well as saying thank you, we noted the census returns in January, most of which was good news, but there was some disappointment, in terms of additional adult volunteers, because we worked so hard trying to make that happen. However, we will pick ourselves up, dust ourselves down and try harder, try different things. We couldn't do the Hanwell Carnival or the UWL Fresher's Fair this year, and we may go back to those options in future years, or try different things, but we will keep trying, because we want to grow. We know that there will be challenges because of Covid and that we will be losing people, hopefully not through the effects of the disease directly, but because of its impact, with people drifting away or not feeling confident or not able to continue to enjoy their scouting because scouting has changed so much. These are all new challenges that we will have to look at.

I wanted to not only thank everyone that delivered so many excellent District events and nights away experiences right up to March 2020, but also to acknowledge all the time spent and hard work that was done in the preparation phases for the events that had to be cancelled – the camps, Camporee and St George's Day Parade. So, thank you to everybody and we hope that all the work and plans for 2020 can be carried forward so all the work can hopefully be

applied 12 months later, in 2021, fingers crossed that we in a position to do that. We had our Virtual Awards Presentation Evening in June, at the time people seemed to enjoy it and it was a good way in the circumstances to make sure that people were getting those accolades, getting that token of appreciation. I looked back at last year's report and the key priorities that we identified back then and as is often the way, some good, some bad, some middling. We did well in certain of those headline bullet points and in others it is still a work in progress.

In terms of the Core Team vacancies, it was two steps forward, one step back. It is great to have a new District Youth Commissioner in post, so welcome to Rob Scoyne who is ex officio on the District Executive and has made a great contribution, bringing a fresh prospective to those discussions as well as the work that he had already started to try to do before Lockdown, with both the Youth voice and the Network. We do need someone to work with Rob, because he's role is only the DYC, not also the Network Commissioner, and he has been doing a bit of both. Ideally, we need to find another 18-25 year old who can work closely with Rob, so together they can move forward on both those portfolios. We had a handover from Steve Douglas to Kathy Paddison and of course we express a huge thank you to Steve for all that he did as Appointment Secretary, among his many contributions to the District. We gratefully acknowledge how well he has managed the hand over to Kathy and thank her for taking on this new role. We have a new Local Awards Advisory Group busily working to make sure that we don't forget to say thank you to people and to keep an eye on that process, to make sure strong nominations are supported and successful when we must submit them upwards. We have a new District Administrator for a centralised waiting list to assist groups. It may seem crazy to be talking about having a waiting list and welcoming new people at a time when we are just coming out of Lockdown and doing a bit of face-to-face, but it is very important. We want to still be able to let those new Beavers start, to have those transitions happening, so that Beavers move up to Cubs, Cubs move up to Scouts, we can't keep everybody in suspension, we have got to try to still feed in from the bottom and it is very important that as and when we can that we begin opening our doors to newcomers again. Ben advised that there are 199 people on the District Waiting list, so lots of spaces throughout the whole District for new young people. Heather acknowledged Ben's achievement in putting a system in place with a centralised waiting list together with an administrator, Mags who is doing a fantastic job. In July we chose to set up a District Covid Approver Panel, instead of appointing an individual, to look at the risk assessments for COVID. This means that we have a consistent approach and try to be as timely and efficient as we can to get those approvals through.

Of course, there is a big gap with having lost David Folkard earlier in the year and we still feel his absence very keenly, both on a personal level and miss the many wonderful things he did for our District and for 25th Ealing. One of the biggest gaps is of course the Walter Davies Campsite Manager role which we still need to address urgently. Ben advised that Sergio and Nuria Garrido-Lestache, 7th and Explorer Leaders, would be taking on the Young Leader Leaders Role to replace Sharon and Dominic. Ben thanked Dominic and Sharon for running the training for 18 months and to Sergio and Nuria for taking the role on. The Young Leader training has been pretty much dormant since lockdown so hoping that now the training can be picked up as soon as possible.

Looking ahead, Ben also stressed the importance of filling the District's vacancies. The District has limited people to reach out to and ask for adult helpers, the explorers are only 75 young people, so max 140 parents, whereas the 10 groups have many more parents. Therefore, as a District we need the Groups, whether that is the Section Leaders, or Groups Scout Leaders, or the Chairs to help the District in terms of finding people to come and sit on the District Team, whether as uniform or non-uniform members. The Campsite Manager has been vacant for 11 months and the campsite that we all use is only going to start to go backwards if we can't find

someone dedicated to looking after it and we don't want someone who already wears a uniform to do that as generally they already have too much to do, so one of those 500, 600 or 700 parents that we have in the District might be the ideal person for that. So as Group Leaders we need you to try to send people our way to help fill those vacancies, because the District Campsite Manager doesn't just do stuff for the District, but for all of us. We are all the District, the District is us so please look out in your groups for parents i.e. project managers, builders, and approach them to see if they would be interested in becoming the Campsite Manager or just send them to Heather, Jonathan or I as there are always things we need i.e. someone to look after the website, the IT infrastructure and so on.

Ben advised that he would be leaving Ealing and Hanwell next year and that the roles he helps cover like the Campsite Manager and the IT role become even more important to fill. We therefore now have two vacancies in the DC Team, we have had one vacancy for some time now which we have not been able to fill. As Heather explains in the report, with her other commitments, she can't be the solo DC, so it is critical that over the next six months that we find someone to join the District Team, whether as DC or DDC. We need someone to come forward, maybe one of your Leaders or someone sitting there. Heather is quite willing to stay on if someone will join her, so please look in your groups, ask or nominate someone, speak to Heather, me or Richard. We do have some names that we will be speaking to, but it is much easier if people tell us. Ben's departure leaves a number of vacancies, we are also looking for an Explorer Leader. Ben thanked everyone who has worked with him over his 22 years with the District. Martin asked that we all thank Ben enormously for all his efforts and for doing such a great job. Ben advised that St. George's Day next year would be his last day. Heather expressed her gratitude to all the ADC's for their reports and made special mention to Laura who will be standing down from the ADC Beaver role and thanked her for all her hard work over the years. Thanks to her guidance and working together with Mandy, she has put the Beaver Section in very good shape going forward. The DCs will be talking to Beaver leaders to build a new ADC team. Ben and Heather gave huge thanks to everyone for their perseverance in keeping scouting going.

13. County Commissioner's Presentation – Richard Williams

Richard expressed his huge thanks to everyone for everything that they have been doing over the last 12-18 months. Passing the 1000 people mark in the census last year, the huge growth of over 4% in the District contributed to our biggest growth as a County for a very long time. Our County Chairman was stunned at the success in our recruitment efforts last year and Ealing and Hanwell were right in the middle of that. So, a huge thank you and thank you for also inviting me along this evening to a virtual AGM, a more common occurrence these days, but proving no less effective.

It has been a strange and unusual year, beyond anything that I can think of in my lifetime. It has really challenged us with a whole set of different things that we have had to cope with, but the one thing that struck me right the way through from early March, when it was clear that things would have to be managed in a very different way, to the Lockdown, to the whole period in the summer is that people in GLMW just adapted in a flash. It was incredible the speed with which scouting in GLMW switched online and the number of people that were engaged in weekly meetings online. We have had three quarters of our county active most of the time and within that most of the people have tuned in some of the time and the huge range of creativity and ways of solving the challenges of Lockdown has been incredible. Richard acknowledged Mark Yates' contribution to get amazing scouting done online not only at a District or County level but nationally as well. We have received regular positive feedback from parents, telling us how much they appreciate everything that the Leaders in all sections are doing every week, now they have seen it week in week out as they help their young people to attend online

meetings and they now know how much fun Scouting is. So, there is a willing body of people out there who hadn't realised that they want to be scout supporters, scout helpers, scout leaders and scout assistants, so actually reaching out and firstly thanking all those parents but maybe also encouraging them over the threshold as we start to meet face-to-face will add some new people to the roster. We also have had people coming towards us. An example, Harrow Mosque approached us just before lockdown to get a new scout group set up, they got bored waiting so want to set up a virtual scout group. In terms of numbers, they are in touch with 400 young people and are convinced that the vast majority want to come scouting based on the things they have seen their friends doing over the last 6 months. So, don't underestimate the impact that we are having out in the wider community just by keeping scouting going. There is a huge potential for us to really bring people towards us because they have seen us active in the community from people sewing face masks to delivering food parcels to just keeping our young people engaged in developing themselves and their skills for life and looking after their mental well-being through what has been a really trying period. A huge thank you to you all for everything that you have been doing throughout this challenging period.

We are now at the edge of coming back to life in terms of face-to-face scouting, but this last week has been a little unnerving in terms of some of the news flow. The National Youth Agency and Scout HQ have confirmed that we continue to be at AMBER Status and that we have an exemption to continue progressing with our face-to-face meetings with groups of up to 15 young people and 5 adult leaders. So, you can continue doing this and if you find yourselves being challenged when out please direct people to the National Youth Agency and to the Scout HQ website and if persistent I am happy to have that conversation. In terms of re-emerging, we have the risk assessment process that we must go through. This is an indicator of a shift in scouting though the period of Lockdown, some of which was coming to the surface earlier than that, are now becoming what we must practice in terms of getting our risk assessments written down. Ealing and Hanwell already one of our leading districts in terms of getting those risk assessments through and actively engaging with face-to-face meetings. On average around the County, we are looking at around 25 – 30% of sections are starting to get going again, Ealing and Hanwell are way ahead of this. However, there is no pressure to get back to face-to-face at this stage, we can continue with online programs. We are putting out programs ideas that are available for both face-to-face and virtual.

County has been busy through the period putting out an array of program ideas, we adapted the 20/20 badge so it could be achieved from home, an Easter Egg extravaganza, Wild Animal weekend and the autumn badge. We have been building the team, thanks to Howard for stepping into the role of ACC Scouts. The Race across Europe was a great idea, and we had a good sign up for it and every team completed over 500 kms and the winning team was from Ealing and Hanwell. We have added a Research and Development ACC to the team who is finding new opportunities for us around the County. We are working on a longer-term project, Tony Ramsley (GSL at 2nd Raynor's Lane) has contacted the Notting Hill carnival organisers to see if we can have a representation next year to reach out to a whole new community of people with 200 older scouts and explorers taking part in the Family Day Procession. We have a new Safety Officer, Rodger Rickson and just recently added a new Media and Communications Team – Georgia Miller and Nisha Patel (Ealing and Hanwell) is also joining that team. It is great to see people coming from the District to become part of the County team. To reinforce what Ben said earlier on we need that flow of people through from parents into groups, from groups into Districts and Districts into the County. That is how scouting continues to move forward. We have eliminated a lot of the harder to do issues over the past few years, by upgrading the way people think about organising themselves so this is the best time to think about getting involved in the DC role and wider District Team.

In terms of the most recent changes, there has been changes to training, we are now over 95% compliant for Safety and Safeguarding training in the County, this is from a base of around 70% just over 18 months ago. Richard appreciates all the hard work by Ealing and Hanwell with training over the last three months. We are now in the top 5 Counties in the country for completing what we are supposed to complete and doing everything that we are supposed to be doing according to POR. We are now in the best place for the way the Scout Association is intending to handle these things going forward. There is a new agreed stepping back from your role to complete training option that the management structure has, so anyone who isn't compliant with their mandatory training will be asked to do this. Although all volunteers, there is immense pressure on the Scouting Association to demonstrate that they have qualified leaders. The cost absorbed each year from litigation is one of the bigger problems the organisation has right now. We are playing our part by ensuring that GLMW is fully on board, and I appreciate all the hard work by Ealing and Hanwell to help us get to this very good position.

We are kind of at the end of the beginning in moving the County forward. We have been restructuring, building our teams, making the team organisation work and it is really starting to come together. In terms of where we are at in London, we are pushing ahead of where some of the other London Counties are at, and we are getting very good results with external communities starting to come towards us, there were four new groups from new Community centres in Willesden last year, because they heard scouting were doing great things. So our hard work over the past three years is starting to pay dividends, and hopefully you will see some of that coming through in Ealing and Hanwell.

It is going to be a new world and it is hard to know just where we are going to be in six months' time. A Kandersteg expedition is planned for August next year, we have about 750 people signed up to go and we are planning as if we are going but are monitoring it day by day and will make a final decision in January if we go or not. Everything is uncertain at this point. One thing we are trying to do is make it easy for people to do. You will have registered the fact that there will be a £7.50 increase in the membership fees for January next year. The Scout Association absolutely needs the money. We have been looking closely at our finances as a County and whilst we try and live on the income we generate each year, this year we have been using up some of our reserves and with the increase in membership fees we have decided to spend a good chunk of those reserves so that we can give a £3 discount for next year on the County Levy. We think it is only fair to use some of the County's reserves to reduce the impact of the increase in membership fee across the County. We are hoping that this will help people to continue with us and to get involved. It is those kinds of things we are doing to help make sure that the County starts to recover from this lockdown period. Richard is convinced the demand is there more than ever for everything we offer in scouting and gave a huge thank you to everyone for everything they have been doing and a special thanks to Ben and Heather.

14. President's Presentation – Anthony Phillips

One of the things that scouting has been well known for is its ability to say thank you, and that has been totally prevalent today across the board and Anthony reiterated his thanks to everyone. Anthony thanked Richard for all he has been doing in the County. How scouting has embraced technology over the last decade or so and made it so important to how we produce and develop scouting and give scouting to the young people in our groups, Districts and Counties. Our ability to adapt to new technology has been amazing and I am so proud of everyone for what you have done. The last 6 months have been hard for so many people and yet scouting has come through it, not to where we would like to be but what we have done

has been superb for everybody. Anthony thanked scouting and for everything it has given him over the past 72 years. Youth today owe so much to scouting. Anthony thanked everyone again and to keep up all the good work.

15. Any Other Business

Heather thanked Richard for being with us this evening and for his inspiring words. Heather made mention of the Well-being Champions Scheme, which can be found on the website. It is not just restricted to scouting but is beyond scouting. It is a pin badge that can be worn by both young people within scouting and their friends and it is as applicable to adults as it is to young people.

Remembrance Day Parade

Holly advised that there was a meeting at the Council last Tuesday night which she was unable to attend and hasn't received any feedback yet. The verbal advice from Ealing prior to the meeting was that they are proposing a Remembrance parade of a fashion, in that there would be a number of people turning up socially distanced and also be live streamed. Holly would feed through any feedback received. Heather advised that this evening the National Scout website has put their advice for Remembrance Parades. The statement as it stands:

'Currently it is highly likely that most Remembrance events will not take place in their traditional form, due to the complexity of managing the Covid risk and the vulnerable age profile of many of the regular attendees. That is currently the recommendation of the Royal British Legion. Where these local events are cancelled scout groups should respect the decision and should not organise alternative events at war memorials.' So, we will have to be guided by Ealing and the Royal British Legion. They suggest doing virtual or program events. Richard advised that the County anticipated very little involvement with the usual parades and are looking at ways for people to have a virtual celebration to remember without putting people at risk.

Heather addressed a question on Capitation and what the District will be doing. This is something that the Executive will need to discuss and come back later with an answer.

16. Close

On closing Jonathan warmly thanked Ben for his 22 years and for going the extra mile and commuting for the last 7 years. All his extra-ordinary efforts are greatly appreciated. Jonathan reminded everyone that today was the 109th Annual Meeting of our group, 109 years is something to be very proud of and also be proud we survived a zoom call. It is because of each of you and all of you collectively that scouts in Ealing and Hanwell have been successful and continues to grow. I would like to reiterate the message from Richard, Ben and Heather about Group, District and County level vacancies. I think many parents would like to get involved, so it is just a question of how we do this, taking account of what they are able to do. Hopefully we will all be here in person for the 110th Annual Meeting.

Present: 35

Richard Williams, Anthony Phillips, Jonathan Bartlett, Ben Pearson, Heather Jones, Holly Smallman, Louise Woodward, Mary Harpley, Mary Power, Ali Hall, Rob Scoynes, Jacqueline McKenna, Andre Nguyen, Aoife Nguyen, Andrew Hirst, Ben Douglas, David Cleverly, Diogene De Souza, Georgina Horwich, Howard Branley, Jeffery Skull, Laura Belmostefaoui, Mandy Combes, Mark Howson, Mark Yates, Martin Elliott, Mike Cowan, Mike Harris, Nigel Woodward, Nuria Garrido-Lestache, Sergio Garrido-Lestache, Spike Power, Steve Douglas, Stuart Flaye and Adrian Walker.

Meeting finished at 9.20 pm.



District Commissioner Team's Report 2020-2021

(Heather writes) This is my fourth AGM as a DC for Ealing and Hanwell – but it is my first as your DC in a new team with two Deputy District Commissioners, Mandy and Nisha, rather than in a DC Team with my original fellow DC Ben Pearson. At last year's AGM, Ben advised the District Scout Council that he would be standing down as DC (and DESC) in April 2021. That's just four months ago. For the whole period prior to that - and all the more so between September 2020 and April 2021 - Ben worked incredibly hard to ensure a smooth transition, determined to leave the rest of us in as good a shape to go forward as he possibly could. I am hugely grateful to him for that.

To state the obvious, the year since our last AGM has again been a most challenging and strange period for Scouting in Ealing and Hanwell due to the pandemic. The majority of the following report covers the period when both Ben and I were acting jointly as your DC Team, so we have collaborated to provide a joint report on it.

Comparison and performance

Looking at the Census return in January 2021, it's worth highlighting that the expected (temporary) decrease in the District's membership was by no means as drastic as had been forecast (-30% was the GLMW expectation). With this in mind, we were immensely proud of the efforts across the District as we recorded just 9.6% down with our young people and 4.5% down for our adults compared to January 2020. We are very hopeful that the 'bounce-back' will be significant when this coming October's mini-census is conducted.

The number of Nights Away experiences over the last 12 months was – on the one hand – zero (at least up to August 2021), but on the other it did survive, albeit adapted, as Nights Away undertaken via "Scouting at Home". Such nights are not measured by the NAN system (since no notification to the DC is required). Granted 'it's not the same', but we know that many young people really enjoyed their garden camping and indoor dens (and, in some cases, they even got to go camping elsewhere with their family, including at PACCAR).

In last year's report, Ben and Heather identified some key priorities. Looking at the 12 months since then, we have again been constrained by the pandemic, but it will be helpful to run through last year's list and see where we are now:

- *"Form a new DC team/DC & DDC team"*. Mandy Combes has taken the role of DDC 6-14, so she has overview of all 3 Group-based sections, plus she chairs our termly GSL meetings. Nisha Patel has taken the role of DDC Strategy & Development. This encompasses adult recruitment, as well as the demand for places from young people – hence Nisha now works very closely with our Waiting List Administrator Mags. To complete the DDC team, we would still like to find a further person to come aboard as DDC 14-25.
- *"Continue to fill our Core Team vacancies - to support, develop and grow Scouting in the District as a whole, and within each Group"* Current vacancies: Following Ben's departure, we have not yet found a new DESC. We also still need an ADC Network (so far Rob Scoynes has been doing quite a bit on Network in addition to his official DYC role) Additions to the District Team this year: Cliff Brooke as District Campsite Manager; Nuria & Sergio as Young Leader Trainers; Martin Truss

as our District Cub Leader and Tash Adsley as our District Beaver Leader. Mike Cahill has become our District's IT person.

- *"Meeting the demand for Scouting"* – The downturn caused by the pandemic has already been mentioned above – but our numbers held up better than feared. And demand by young people for f2f scouting is colossal once again. But we can't meet the demand from young people without sufficient adult volunteers. It was heartening to see the recruitment of several new leaders as we resumed f2f in the summer term 2021. The District also ran a stall (focussing on adult volunteering) at the Hanwell Carnival in August 2021.
- *"Work with all 10 existing Groups, focussing on good quality scouting, retention of current members (youth and adult), plus recruitment and expansion where possible"*. The District team has kept in close contact with all Groups during the last year, despite the periods of lockdown. We held a regular series of virtual meetings and events – including GSL meetings and section leader forums. Two main face to face district events (for Beavers and Cubs) took place during the summer term 2021, complementing what Groups were doing on their own behalf. We also organised a Skills course for Leaders in June, plus permit training for Archery in July and Air Rifles in August.
- *"Once face to face initiatives are possible again, aim to restart the work with GLMW on development projects for the District"*. This has been on hold. Autumn 2021 is when we hope to move forward and Nisha has already been liaising with the County Team.

Quick Summary of the year by term

Autumn Term 2020: Many of our Groups and sections completed the covid approval process and provided much valued face-to-face sessions for our young people - for a while at least - in early Autumn 2020.

Then we had to cope with another lengthy lockdown period between October 2020 and March 2021. Again, as in the earlier months of lockdown, Leaders' capacity to offer virtual scouting varied - but a significant number did manage to offer fantastic scouting and to support the mental health of our young people in myriad ways. The take up by our young people varied – some of them were 'zoomed out' while others continued to enjoy such sessions.

In November 2020, the District was represented by Andrew Woodward who laid the Scout's poppy wreath at the main Ealing Remembrance Day Ceremony. In addition, a small group of Hanwell

Scouts marked the day, in conjunction with St Mary's Church, at the Hanwell Scout War Memorial.

Spring Term 2021: In January 2021, we held our second Virtual Awards Presentation Evening via Zoom – an opportunity to say thank you to a number of special people and to present various Awards. Among these, we were honoured to award the highest service award, the Silver Wolf, to Malcolm Turner, GSL of 1st Ealing North, for over 40 years of exceptional service. [BP1] The full list of awards and video can be accessed at:

<https://www.ealingandhanwellscouts.org.uk/news/article/district-awards-presentation-january-2021>

We also organised a fully-fledged Ealing & Hanwell Virtual St George's Weekend in April 2021 which was very well received. (see separate report). This was Ben's last official District engagement as DC and DESC and we took the opportunity to thank Ben formally for his huge contribution to Scouting in Ealing and Hanwell.

Recent months

Once face-to-face scouting was permitted again (from Easter 2021 onwards), the vast majority of our Sections and Groups enthusiastically got back into action. Most meetings were held outdoors

during the summer term, with many running in nearby parks rather than at a section's usual HQ. Details of the two main events run by the District's Section Teams are in the Beaver and Cub section reports respectively. A huge thank you to all who helped with these events. Camping also got underway again this summer - just a few Groups to start with in August (plus a small Network camp, organised by Roy Scoynes), followed in early September by a good number of Group and section weekend camps.

Looking ahead: *Objectives for the coming year (and beyond)*

District Structure & Support

- Core Team – further work to fill vacancies, & expand team
- Appointment process & early training – improve the experience for newly recruited leaders
- Training of all Leaders (Managers, Leaders, Supporters) – continue to improve as a District re timely mandatory training, and wood badge progression

Growth:

- Development projects with County Team: aim to launch new provision (one, possibly two projects within the next 12 months)
- Strengthen & grow the Explorer Scout Leadership Team, and aim to expand the number of places for Explorer Scouts
- Recruitment of adults (Leaders, Executive officers/members, Supporters, Managers) Try a variety of methods.

Quality Scouting:

- Organise a revamped programme of (f2f) District events across each section; plus support Groups and Sections in delivering high quality scouting (via Leader forums, District Leader visits & DYC input)
- Support Groups to increase the number of our young people getting to access adventurous activities – including archery and air rifles; plus support Group/District expeditions for D of E Bronze.
- Support leaders so high-quality Nights Away opportunities are again on offer to all young people in the District
- Promote the 2023 Jamboree & encourage our young people to apply

District Property:

- Walter Davies Campsite – work on next steps for its development (grounds, activities, buildings, crew)
- Leighton Hall - maximise the hall's use for Scouting

Heather Jones and (for period up to April 2021) Ben Pearson



Ealing and Hanwell District Beaver Scout Report - 2020/2021

Ealing & Hanwell Beavers have had a great year, in spite of pandemic restrictions.

Colonies were affected logistically and financially in addition to the direct impact of not being able to run weekly face-2-face sessions for Beavers. But the resilience, ingenuity, and creativity that our Leaders have shown in keeping activities going for Beavers has been amazing.

Groups ran virtual sessions during lockdowns, with many colonies getting good attendance throughout. Beavers worked on a broad range of badges remotely – with some fantastically interesting meetings done via zoom including sessions involving special guests such as a musician who ran a drumming workshop and a talk from the RNLI (Chiswick Lifeboat Station).

Many groups re-started face-to-face sessions for Beavers as soon as we were allowed, with Leaders adjusting to the challenges of rigorous hygiene regimes as well as finding fun ways to define social distancing and amending games to be as covid-safe as possible.

We had a good turn-out from Beavers for our virtual St George's event in the spring, with Beavers from across the district taking part in the camp-at-home event. We celebrated a long list of Beavers who achieved their Bronze chief scout award in a challenging year – over 50 awards were announced.

Obviously we were not able to run any face-2-face events for much of the year, but in July we ran a District event for Beavers at Paccar, and nine out of 10 groups took part. Around 100 Beavers attended across two days, with activities including: Pedal Carts, Crossbows, Crate Staking, Adventure Course and Zip Wires. For many Beavers this was the first time they had done these sorts of activities because of the pandemic restrictions last summer.

We have had a brilliant turn out to all our District Beaver Leader meetings over the year (most of which have been online) and Leaders have continued to support each other by swapping ideas and solutions to covid challenges.

Beaver numbers in some groups dropped a bit during the year, but have picked back up now and the work being done on the central waiting list will really help with feeding through new recruits in a co-ordinated way. Our stand at the Hanwell Carnival in August also boosted numbers for our Hanwell groups.

We are really looking forward to getting back to 'normal' this term and are excited for future events, with some already in the calendar. We have a Beaver Hike coming up in October and are planning a Sleepover for spring next year.

Huge thanks to all our Beaver Leaders, Assistant Beaver Leaders, Sectional Assistants, Parent Helpers, Young Leaders and everyone who has helped to keep Beaver Colonies in Ealing and Hanwell running throughout lockdowns and restrictions – you are all amazing.

Mandy Combes / Tash Adsley

District Beaver Leaders (outgoing / incoming)

Additional note from Mandy:

I would like to add particular thanks to Tash Adsley, who stepped up to take over as our new District Beaver Leader. Thank you very much indeed Tash and good luck with the role as we start a more normal year (hopefully!).

Additional note from Tash:

I would like to take this opportunity to personally thank Mandy Combes. Mandy's continued support and guidance in this new role has been invaluable and I am extremely grateful to her and for the opportunity.



Cub Scout Section Report 2020-21

This year was my first as District Cub Scout Leader, taking over from Nisha Patel in April 2021. The year has been a year of ups and downs, from the lows of lockdown, to the highs of seeing our sections returning to face to face scouting and our first Camporee in two years.

Even in the low of lockdown, our Cub leaders adapted and moved their programmes online, with all Cub sections across the district running weekly or fortnightly virtual meetings on Zoom. As restrictions eased, it was exciting to see sections returning to face-to-face scouting. With Cub Packs

across the district meeting in local parks and outside their HQs. It was fantastic to see the Cubs again and get back to some more “normality”.

In July, 75 cubs from nine Packs took part in our annual Camporee at Stoke Poges. This year's theme was Superheroes and we showed our appreciation to all the key worker “superheroes” who have supported us over the last year. This year's event was naturally different to what had been before, as restrictions were in place for much of the year, we decided early on to have a nonresidential event. However, we still wanted the Cubs to have a full Camporee experience, so we included both daytime and evening activities.

Five Packs joined us on Monday and Tuesday, then four different Packs joined us on Wednesday and Thursday. Over the two days, each of the groups, took part in a range of activities, including Air Rifle, Archery and Bouldering. They also took part in activities devised by our leaders, including Backwoods Cooking, where they made yummy dough twists. Also popular was the Blind String Trail, where they followed a string trail round the woods whilst blindfolded and being guided by another Cub. Finally, there was a team challenge, where teams had to build mini rafts out of recycling and test that they would float.

In the evenings we had a campfire, where it was great to finally be able to sing campfire songs together again, albeit socially distanced, as well as a brilliant wide game run by our young leaders. The Cubs also learnt valuable skills for life, learning how to light fires, cook their own dinner and of course how to do the washing up without a dishwasher! The highlight of the event was probably the Inflatable Assault Course and Zorb Football which despite the wet weather on a couple of days were thoroughly enjoyed! As well as having a super time, all the Cubs achieved their Adventure Challenge Award. Well Done Cubs!

Finally, I'd like to say a big thank you to the Camporee planning team, Andrew Jeffs, David Hurley, Francis Curran, Kerry Davis, Lior Duby and Nisha Patel as well as all the Cub leaders from across the district, whose hard work made all the fun and adventure possible.

Martin Truss
District Cub Scout Leader



Scout Section Report 2020-21

Unsurprisingly, there is not a huge amount to report from a District standpoint for the Scout section. The annual cycle of events has remained 'on hold' for this year as the various Covid restrictions has made it tricky to plan any meaningful activities on a larger scale.

Most Troops managed to maintain their numbers while delivering programmes in the virtual environment, although inevitably overall numbers did drop slightly. In some cases, these sessions actually provided a chance to try some activity badges that perhaps wouldn't be done normally. Numbers are now recovering with Cubs moving up a section or Troops managing to take new recruits from the central waiting list.

A change in the 'readiness level' in May has allowed individual Troops over recent months to recommence getting out-and-about, with Troops organising camping experiences and/or running activity days for their Scouts. This has provided a good refresher for many of them – both old and newer ones – along with the leaders as well.

Despite all the disruptions, it was tremendous that so many Scouts in the District achieved their Chief Scout Gold Award, with 26 being announced during the St. George's Day service back in April. Congratulations also to the Leaders that received their Wood Badge or a Long Service Award.

Fingers crossed that 2022 is the year when we can return to holding some of the established events and perhaps some new ones as well.

Stuart Flaye ADC (Scout)

Brigantia Explorer Scout Unit: 2020-21

Scouting exists to deliver adventure and challenge to young people and Explorer Scouting delivers that adventure to the 14-18 age group. We have two nights at Brigantia ESU, which meet on Mondays in Hanwell and on Wednesdays in Ealing Broadway.

We started 2020 with a growing adult team, and made the most of it by taking 32 Explorers to Winter Camp at Gilwell Park. We also ran our usual twice-weekly offering, with the young people getting out and about in the local area to draw 'Strava Patterns', developing social and global awareness through Trading Trainers, learning professional skills and crafting their own 'Elevator Pitch', and even making a trip to HarroWall for some climbing and caving.

With the onset of the Covid-19 pandemic, our Explorers offering was brought to an abrupt halt in March 2020, following which we took some time to set up a virtual offering. During this time, we also saw a drop in adult leader numbers, which led to us having just three leaders to run two nights a week. Initially, our virtual offering consisted of alternating Mondays and Wednesdays, in order to ensure that our young people continued to have access to an Explorers programme while also working with our constrained leader numbers. We continued this until Autumn 2020, when we were able to hold a few in-person sessions outdoors including a Saturday at the District Campsite in Stoke Poges, before further restrictions sent us back to virtual scouting. As many groups and units did, we initially struggled to deliver an effective and engaging programme online, but as resources became more readily available, we were able to find options that worked for our young people. Our virtual programme included cooking sessions, pub quizzes, online games, and discussions on real-world issues like racism, mental health, and personal finances.

After Easter 2021, we were able to return to in-person scouting, but due to constraints on our adult resource, we continued our pattern of alternating Mondays and Wednesdays until we broke up for the summer holidays. A key milestone at this point was our introduction of a uniform policy - with young people now required to wear an Explorer shirt and necker to all activities. Our programme focussed on activities we could do outside, in order to maintain a Covid-safe environment, and also to provide the young people an opportunity to re-explore their local area after multiple lockdowns. Part of our term centered around navigation and wayfinding, with scavenger hunts, geocaching, and What3Words activities - as well as a scouting classic - the Chip Shop Survey. We were also able to host 28 Explorers for a Saturday at Stoke Poges, where we assisted the campsite crew, built a sizeable bonfire, worked on axe and saw skills, and did some pioneering and archery. Finally, we

also held a mini-Olympics to celebrate the spirit of the games, and finished the term with an evening of pizza and games in the park.

A Million Thank Yous

Ben Pearson, who ran Explorers in Ealing and Hanwell for close to 20 years, stepped down from his roles in the District in early 2021. His knowledge, guidance, and experience shaped our Explorer offering as we know it, and his departure left a massive gap that we have been working to fill. Thank you, Ben, for all you have done! We also said farewell to Gareth George, who has helped deliver scouting for nearly ten years - all the best, G!

Explorer Scouting couldn't happen without our leaders so we say thank you to all the adults that supported us during a very challenging year. We also say thank you to the parents and the young people who have been with us this year. And as always, thank you to the 1st Hanwell and 25th Ealing for their continued support and use of halls and equipment.

Looking to the Future

We have worked hard to bolster our adult numbers, but still need more volunteers in order to be sustainable. With 68 active Explorers, and 38 on the waiting list, our focus is going to be strengthening our team and our offering, so we can deliver Explorers to as many young people as possible. We intend to deliver our normal twice-weekly Explorers offering again from Autumn 2021, as well as opportunities for camping and the Duke of Edinburgh's Award Scheme. We look forward to continuing to provide everyday adventure to our young people.

Diogene De Souza Explorer Leader

Churchill Explorer Scout Unit: 2020-21

Ealing and Hanwell have a Young Leaders unit, Churchill ESU, that assists younger sections with the delivery of scouting in the district. At present, 28 Explorers are assisting various other units with their programmes, with some of the Young Leaders using this experience towards their Duke of Edinburgh's Awards.

With the impact from Covid-19, the young leaders had to adapt in order to continue their contribution to scouting and their own personal development. The unit hosted three Module A sessions for all their new members, putting in place an on-line training via the District Website that allowed the young people to complete all the modules and missions required for their training, with the OSM Badges, at home. The leadership team has also been busy validating the resulting documentation and continuing to support the young leaders.

We look forward to continuing our contribution to scouting through the young leaders programme, and assisting our young people as they further develop their leadership skills.

Nuria Belinchon & Sergio Garrido-Lestache
Churchill ESU Leadership Team



NETWORK

As District Youth Commissioner for Ealing and Hanwell Scouts, I have been keen on re-establishing our Scout Network, the section for those aged 18-25 which is sadly inactive in most Scout Districts. Unfortunately, when many members turn 18, they leave Scouting and many don't return, at least not until they're older. Through establishing a District Network, my aim is to encourage Explorer Scouts to continue on their Scouting journey into their adult life, whilst also enticing university students at UWL and other surrounding universities to join, with the hope that many Network members will also become leaders within the District.

Our first event was a camp at our District campsite, Walter Davies, in August. Even though there were only three of us, great fun was had and I think it was definitely clear that camping had been missed the past year! More camps and activities for Network are in the early stages of planning, including an Explorer Belt Expedition to Argentina, set to go in 2023. A badge designed by one of our members will be made for the expedition - I'm sure many of the members will no doubt sell some of the badges to help fundraise for the expedition so I'm sure they will all appreciate your support in their fundraising endeavours (and you'll get a shiny new badge for a camp blanket!).

Whilst Network is a new section, I feel confident that it has the potential to grow, and as a result, increase our number of adult leaders. If you do know of anyone the right age, please do encourage them to get in touch with me about joining as their Scout adventure doesn't have to stop at 18! In addition, I would love to find a volunteer who shares my enthusiasm for Network to take on the role of ADC for Network; as DYC I will work with them on helping to re-establish Scorpions Network, whilst still having the time to focus on other tasks as a Youth Commissioner. I am always happy to chat with anyone who is potentially interested, just drop me an email at: r.scoynes@ealingandhanwellscouts.org.uk

Rob Scoynes
District Youth Commissioner



Walter Davies Scouting Centre Report 2020 -21

As we have started coming out of lockdown, the recent months at Walter Davies has been a period concentrating on getting everything working nicely, getting the site clean & tidy, and ensuring compliance with the many rules and regulations.

We have retired the Zip Wire and Cratestacking and put a hold on construction of the Caving system while we take advice and consider the best way to finish the project. There is an appetite to replace the Zip Wire and Cratestacking but these activities require qualified instructors in the same way as Archery & Air Rifle Shooting, therefore this will probably be revisited in Spring or as and when we have the necessary number of volunteer crew keen to be trained to run them.

Meanwhile we have concentrated on the Rifle Range and Archery Range and have been slowly improving them both and making them a little more customer friendly with shelters going up, a lick of paint etc. The Bouldering Wall is complete and in use and a new permanent Bushcraft Area has been built in the woods and is already getting a steady stream of enquiries and bookings. The Challenge Course is being rebuilt one element at a time so it can remain in use, and the equipment is in place to renew the Gun Run in the same way.

Risk Assessments are in place for all area's of the site as well as all the activities. Operating Procedures are being introduced for all activities to ensure consistently high quality in everything we do along with routines for periodic testing of water, electrics etc to comply with necessary regulations.

We are also slowly building a "Walter Davies Crew". Crews traditionally carry out maintenance work as well as run activities. We have a group of great people of all ages who come regularly (maybe once a month) and are keen to hear from other leaders, helpers or parents who would like to be involved.

These have been strange times and the way we do many things has changed. It therefore seemed a good moment to take a step back and review the bigger picture at Walter Davies and in particular the buildings. There have been plans in place (along with a steadily increasing building fund) for the erection of a new building which was intended to support site maintenance. The team are taking a fresh look at the site and how it will operate as we get up and running again to decide on the best options and the balance between renovating / replacing existing buildings and building an additional one.

We started making Grant Applications to test the water and evaluate the level of support within the charitable foundations. We have been successful in obtaining a grant of £1000 from the Arnold Clark Foundation towards improvements on the Archery Range which has been a very useful learning curve as we start to approach funders for larger grants.

Bookings are starting to come in for next year as groups grow in confidence about taking their young people away for camping and outdoor experiences, we are expecting a busy 2022.

We would urge all members and supporters of Ealing & Hanwell to keep an eye on our emails and social media and share them as widely as possible as we grow our team so we can welcome more visitors. Walter Davies is an amazing resource and we are keen for as many young people as possible to experience its unique mixture of gentle ambiance, exciting activities and enjoyment of the outdoors.

Cliff Brooke District Centre Manager Walter Davies Campsite



Adult Advisory Committee 2019-2020

The Appointments Advisory Committee met 6 times from September 2020 until July 2021, in keeping with the social distancing guidelines at that time.

We interviewed volunteers for a variety of roles across Beavers, Cubs and Scout sections and were pleased to see two volunteers working together to share a GSL role. We have also signed off two appointments reviews.

We have been delighted to welcome Diogene De Souza to our committee this year and his support is very much appreciated.

Thanks to the AAC chairman, Robert Comber and committee members for giving up their time to support new volunteers in the scouting movement - Andrew Ohi, Penny Duffy, Mike Eastgate and David Thurston. Thanks too to John and Jenny Foxwell who have also come to our meetings to facilitate the training needs of our volunteers.

This has been my first year as the AAC secretary - I have been warmly welcomed and there has been a gentle learning curve, but I have loved meeting our enthusiastic candidates - thank you for having me!

Kathy Paddison
Appointments Secretary



Ealing & Hanwell District Scouts

St GEORGE'S DAY CELEBRATION

Our annual event this year took place on April 25th, but had to be virtual due to pandemic restrictions. In spite of this it was a memorable event, thanks to the hard work of the organising team.

A huge number of young people from all sections joined our camp-at-home, taking part in challenges and building shelters or putting up tents in gardens.

On the Sunday morning we had a virtual meet-and greet with St George himself who talked through the history of St George and his links to Scouting. He really brought the legendary character to life for our young people, showing off his armour and demonstrating historic battle skills.

This was followed by a virtual parade that was very well attended, with all groups and sections represented.

Our DCs, Ben Pearson and Heather Jones, hosted the event which was Ben's last duty before stepping down. It was an emotional farewell with Heather leading the formal thanks for Ben's amazing commitment to Ealing & Hanwell Scouts over the years. The support for him and his work was palpable throughout.

District Leaders for each section led the renewal of promise and read out Bronze, Silver and Gold award winners – the list was impressive considering the challenging year everyone has had. The DCs then presented District Commendations and Jack Petchy awards to Young People, and were proud to be able to announced a Queen's Scout Award. They also had the pleasure of recognising the commitment of adult volunteers with some long-service awards.

Our District President, Anthony Philips read a eulogy for Dave Folkard, which was a moving tribute. And our County Commissioner, Richard Williams, thanked Leaders for their dedication to Scouting through a difficult year. We then watched video messages of support for Ealing & Hanwell Scouts from local VIPs, which were put together brilliantly by Nisha Patel. Contributors included:

- **Deputy Lieutenant:** Richard Kornicki, CBE DL
- **MP, Ealing North:** James Murray • **MP, Ealing Central:** Rupa Huq
- **Former MP:** Steve Pound

Many thanks to everyone who worked hard to make our virtual event possible, especially Heather who was the brains behind the very successful camp-at-home.

We look forward to an in-person parade next year!

Mandy Combes

Deputy DC, 6-14 Programme



Ealing and Hanwell Scout District

~ ~ ~ ~ ~

1st Ealing North	Beaver Colony, 2 Cub Scout Packs & Scout Troops
6th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
8th Ealing	Beaver Colony, Cub Pack and Scout Troop
9th Ealing	Beaver Colony and Cub Scout Pack & Scout Troop
16th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
25th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
1st Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
5th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
7th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
8th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
District Explorer Scout Units	Brigantia, Monday (Hanwell) & Wednesday (Ealing) Churchill, Young Leader Unit

~ ~ ~ ~ ~

Anthony Phillips, President
Chris Cosstick, District Vice President
John Sear, District Vice President
Alan Jeffries, District Vice President
Roy Gosling, District Vice President
John Matthews, District Vice President
Steve Douglas, District Vice President

Trustees' Annual Report

For the period 1st April 2020 to 31st March 2021

Section A	Reference and administration details
Charity name	Ealing and Hanwell District Scout Council
Registered charity number	3 0 3 6 2 2
HQ registration number	1 3 8 0 4
Charity's principal address	Leighton Hall Elthorne Park Road London W7 2JH

Names of the charity trustees who manage the charity

Trustee Name	Office	Dates acted if not for whole year
Jonathan Bartlett	Chair	
Heather Jones	District Commissioner	
Louise Woodward	Treasurer	
Jacqueline Ellen McKenna	Secretary	
Mary Elizabeth Harpley		26.11.2020
Robert Joseph Scoynes		23.09.2020
Mary Patricia Rabey		26.11.2020
Mary Power		
Alice Hall		
Dr Rossana Lina Elliott		

Section B	Structure, governance and management
Description of the charity's trusts	
Type of governing document	The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.
How the charity is constituted	The District is a trust established under its rules which are common to all Scouts.
Trustee selection methods	The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.
Additional governance issues	The District is managed by the District Executive Committee, the members of which are the 'Charity Trustees' of the District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with elected uniformed and lay representatives and meets every three months. This District Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointments and is responsible for: - The maintenance of District property; - The raising of funds and the administration of District finance; - The insurance of persons, property and equipment; - District public occasions; - Assisting in the recruitment of leaders and other adult support; - Appointing any sub committees that may be required; - Appointing District Administrators and Advisors other than those who are elected. Risk and Internal Control The District Executive Committee has identified the major risks to which they believe the District is exposed, these have been reviewed and systems

believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from Scout Groups within the District. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The District, through the capitation fees, contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall lettings. The District is primarily reliant upon income from subscriptions and hall lettings. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income.

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C	Objectives and activities
Summary of the objects of the charity set out in its governing document	The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends. The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.
Summary of the main activities in relation to these objects	During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell . A summary of the main activities and achievements in relation to these objectives is included in the appended section reports.
Public benefit statement	The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.
Section D	Achievements and performance
Summary of the main achievements of the charity during the year	During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell . A summary of the main activities and achievements is included in the appended section reports.
Section E	Financial Review

Charity's policy on reserves

Reserves Policy

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Executive Committee considers that the District should hold a sum equivalent to 4 months running costs, circa £24,000.

investment policy and objectives

Investment Policy

The District does not have sufficient funds to invest in longer term investments. The District has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

Section F

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Jonathan W. Bartlett

Full name(s)

Jonathan W. Bartlett

Position (eg Secretary, Chair)

Chair

Date

Sept 12, 2021

District Treasurer's Report for the period 1st April 2020 — 31st March 2021
Ealing and Hanwell District Scout Council
Registered Charity 303622

The District Accounts for the period have been prepared as required by the Charities Act 2011. These are presented as a Receipts and Payments Account and a Statement of Assets and Liabilities.

The cash and bank balance at 31st March 2021 is £221,005.28. This is £28,751.68 higher than that the balance 31st March 2020 of £192,253.60, details of this movement can be seen in the Receipts and Payments report.

The balance includes restricted funds of £22,540.29 and designated funds of £129,411.43. Details of these individual funds can be seen in the Statement of Assets and Liabilities.

Total receipts for the year were £76,949.99, as compared to last year, £110,941.49. Total spending was £48,198.31, last year was £96,828.47.

Net Membership Subscriptions for this year were £5,481.00, last year's was £5,292.50.

Income from Premises was £19,442.35, down from £33,276.78 last year, this includes rental income and contribution to utilities by users of the sites.

Income from Camping fees was £3,015.80, down from £20,953.90 last year.

Donations were £11,181.38 this year, compared to £3,559.94 last year, this includes a donation from 25th Ealing of £10,000 to the hardship fund and the donations of £991.38 by families from their Camporee deposits when Camporee was cancelled as well as some private individual donations.

During the year to 31.03.2021 we received Covid Grants from South Buckinghamshire council of £20,241 and from Ealing council of £10,000. We were also awarded £567 on the last day of the year that credited the account in April.

The net cost of activities was £6,369.37, last year there was a net income of £2,034.99. This year's costs included the cost of the 2019 Camporee coach hire of £1,740.00, it also included the cost of refunding the deposits for the 2020 Camporee that was cancelled, £1,861.38 which were included as income in the 2018/2019 year. Explorers was a net cost of £2,428.36, last year this was a net cost of £646.63.

Equipment and repairs were £11,650.51, of this £5,675.46 was spent on activities equipment at the Walter Davies campsite, including £3,021.76 on the caving complex, £1,328.54 on the bouldering wall, £699.05 on the zip wire and ropes, £265.15 on harnesses, £297.71 spent on the archery range and £63.25 spent on crate stacking. The remaining £5,975.05 was spent on tools, more general repairs, and renewals at the site.

Costs of utilities for the year for Leighton Hall and the Walter Davies site were £11,278.92 as compared to £11,488.90 last year.

With agreement from the Executive Committee, we have allocated the following funds to designated funds, £2,400 from the General Fund to the Leighton Hall maintenance fund which is now £6,400. £756 from General funds to the Jamboree fund which is double last year's transfer and is now £1,121, £3,000 was transferred from the surplus in the Camporee account to a new designated Camporee hardship fund and £2,000 from general funds to a new Designated Development projects fund.

From the restricted funds there were grants of £335 paid out of the Gordon Woodhouse Hardship fund and £594 was paid out of the Campsite Legacy fund for tree maintenance, we had donations of £11,061.38 into the Gordon Woodhouse Hardship fund.

£1,307.16 has been spent from the designated Stoke Poges Building Fund on pre-planning application costs.

Louise Woodward
District Treasurer

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2021

	This Year			Previous Year Total
	General Funds	Designated Funds	Restricted Funds	Total
	£	£	£	£
Cash and Bank				
Bank Current Accounts	46,885.36	40,872.85	22,540.29	110,298.50
Bank Deposit Accounts	22,988.73	88,538.58	0.00	110,627.31
Cash in hand	79.47	0.00	0.00	79.47
Total Cash and Bank	69,953.56	129,411.43	22,540.29	221,905.28
Other Monetary Assets				
Prepaid expenses including insurance	5,017.36			5,017.36
Money owed to District at end of year - B Bucks grant	567.00			567.00
Utilities prepaid	1,916.58			1,916.58
	7,500.94		0.00	7,500.94
Investment Assets				
none				
Assets retained for the charities own use				
Insured value of Land and Buildings				
Walter Davies			275,467.00	275,467.00
Leighton Hall			306,645.00	306,645.00
Insured value of Contents				
Walter Davies			32,006.00	32,006.00
Leighton Hall			2,754.00	2,754.00
Insured value of Vehicles				
Tractor			11,940.00	11,940.00
Excavator			16,450.00	16,450.00
Badge Secretary's stock			3,368.56	3,368.56
Restricted Funds				
Camp Site Building Fund			3,346.83	3,346.83
1st Hedgerley			160.01	160.01
Gordon Woodhouse Hardship Fund			16,627.45	16,627.45
Campsite Legacy			406.00	406.00
Total Restricted Funds			22,540.29	22,540.29
Designated Funds				
Walter Davies Centre		1,621.59		1,621.59
Stoke Building Fund		113,358.84		113,358.84
Hardship Fund		1,900.00		1,900.00
Juniors		1,121.00		1,121.00
Leighton Hall maintenance		6,406.00		6,406.00
Development Projects		2,000.00		2,000.00
Campore		3,000.00		3,000.00
Total Designated Funds		129,411.43		129,411.43
Liabilities				
Stuart Flaye - owed for Cross Country 2020	0.00		0.00	-0.00
Ben Douglas - owed for Totem 19	0.00		0.00	-111.60
Rubi Soyones - owed for Network - Birthday card initiative	0.00		0.00	-43.68
Chadford Coaches - owed for Campore 2019	0.00		0.00	-1,790.00
Underpaid utilities	-209.91		-209.91	-212.63
Deposits taken for camps after 01.04.2020	-420.00		-420.00	-1,055.00
Deposits taken for 2020 Campore	0.00		0.00	-1,709.10
Total Liabilities	-629.91		-629.91	-4,878.31

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Receipts and Payments for the period 1st Apr 2020 to 31st Mar 2021

	This Year			Last Year
	General Funds	Designated Funds	Restricted Funds	Total
Receipts				
Membership Subscriptions	5,481.00	-	-	5,481.00
Rental Income & contribution to Utilities	19,442.35	-	-	19,442.35
Camping Fees	3,015.80	-	-	3,015.80
Badges	1,534.39	-	-	1,534.39
Explorers	5,781.88	-	-	5,781.88
Activities	175.28	-	-	175.28
Donations	119.99	-	11,061.38	11,181.37
Grants	30,241.00	-	-	30,241.00
Bank Interest	96.92	-	-	96.92
Total Receipts	65,888.61	-	11,061.38	76,949.99
Assets and Investment Sales				
Total Asset and Investment Sales	-	-	-	-
Total Receipts	65,888.61	-	11,061.38	76,949.99
				110,941.49
Payments				
Premises Costs				
Leighton Hall				
Light Heat and Water	-3,134.40	-	-	-3,134.40
Equipment, Repairs and Renewals	-2,155.18	-	-	-2,155.18
Insurance	-1,896.30	-	-	-1,896.30
Walter Davies Campus				
Light Heat and Water	-8,144.52	-	-	-8,144.52
Equipment, Repairs and Renewals	-11,650.51	-	-	-11,650.51
Insurance	-4,340.88	-	-	-4,340.88
Badges	-1,070.59	-	-	-1,070.59
Explorers	-8,210.24	-	-	-8,210.24
Activities	-4,116.29	-	-	-4,116.29
Grants	-	-	-335.00	-335.00
Admin/Central costs	-1,243.24	-	-594.00	-1,837.24
Walter Davies Building Cost	-	-1,307.16	-	-1,307.16
Total Payments	-45,962.15	-1,307.16	-929.00	-48,198.31
Assets and Investment Purchases				
Capital Equipment	-	-	-	-
Total Assets and Investment Purchases	-	-	-	-
Total Payments	-45,962.15	-1,307.16	-929.00	-48,198.31
Net of Receipts/Payments	19,926.46	-1,307.16	10,132.38	28,751.68
Transfers between funds	-8,156.00	8,156.00	-	-
Total	11,770.46	6,848.84	10,132.38	28,751.68
Movement in Balances				
Cash and bank opening balance	57,283.10	122,562.59	12,407.91	192,253.60
Cash and bank closing balance	69,053.56	129,411.43	22,540.29	221,005.28
Fund movement	11,770.46	6,848.84	10,132.38	28,751.68

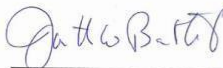
Ealing and Hanwell District Scout Council

Registered Charity Number 303622

Summary of the accounts for the period 1st Apr 2020 to 31st Mar 2021

	This Year				Last Year
	General Funds	Designated Funds	Restricted Funds	Total	Total
Cash and Bank Brought Forward	£57,283.10	£122,562.59	£12,407.91	£192,253.60	£178,140.59
Total Receipts	£65,888.61	£0.00	£11,061.38	£76,949.99	£110,941.49
Total Payments	-£45,962.15	-£1,307.16	-£929.00	-£48,198.31	-£96,828.48
Net Receipts	£19,926.46	-£1,307.16	£10,132.38	£28,751.68	£14,113.01
Transfers between Funds	-£8,156.00	£8,156.00	£0.00	£0.00	£0.00
Cash and Bank Carried Forward	£69,053.56	£129,411.43	£22,540.29	£221,005.28	£192,253.60

The above accounts and the two accompanying statements of Receipts and Payments, and of Assets and Liabilities were approved by the Trustees on and signed on their behalf by

Name: Jonathan W. Bartlett
Position: Chairman
Date: September 12, 2021
Signature: 



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Ealing and Hanwell District Scout Council

On accounts for the year
ended

31st March 2021

Charity no
(if any)

303622

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2021.

Responsibilities and basis
of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's
statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 31st August 2021

Name:

David Neil

Relevant professional
qualification(s) or body (if
any):

ACMA CGMA

Address:

13 Netheravon Road

Hanwell

London W7 1DN