

4TH EAST BARNET SEA SCOUT GROUP

England & Wales · Charity number 303479

Details

Other names 4TH EAST BARNET SCOUT GROUP

Status Registered

Legal form Trust

Registered 1963-04-02

Register [View on the Charity Commission register](#)

Contact

Address 21 Langton Avenue
London
N20 9DD

Phone 02084455986

Website www.4ebseascouts.org.uk

Activities

Objects: PURPOSES OF THE 4TH EAST BARNT SCOUT GROUP

Activities: Scouting for boys and girls in Barnet.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** EAST BARNET
- Barnet

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£34,283	£30,434	-	-
2024-03-31	£29,236	£37,866	-	-
2023-03-31	£29,175	£35,177	-	-
2022-03-31	£12,037	£13,434	-	-
2021-03-31	£14,515	£12,560	-	-

Trustees

Name	Role	Appointed
Mia Lily Houghton		2025-05-05
Nerav Patel		2023-12-20
Rich Cubbidge		2018-06-01
Ruta Baikova		2025-04-29
SARAH LOUISE HINTON-SMITH		2023-12-20
Stuart Malcolm Austin		2024-05-26

4TH EAST BARNET SEA SCOUT GROUP

England & Wales - Charity number 303479

Accounts



4th East Barnet (Sea Scout) Council

Annual Trustee's Report

Monday 13th October 2025

Discovery Hall, 1 Stevenson Close, New Barnet, EN5 1DR



BEAVERS REPORT

4EB BEAVER COLONY REPORT 2024/ 2025

We have had another fun-filled year which has been possible due to the enthusiasm of the Beavers and help from parent volunteers and Young Leaders, Ethan and Natasha. The Beaver colony currently has 15 boys and 9 girls and we continue to receive regular requests to join.

The programme and activities are planned around gaining Challenge Awards and Activity Badges and for Beavers to hopefully obtain their Chief Scout Bronze Award. This is the highest award members can achieve within the Beaver Section. Over the past year, 6 Bronze awards were achieved by Arlo, Eddie, Cass, Alfie, Dylan and Albie. We have also awarded 50 Challenge awards, 86 Staged and 77 Activity badges throughout the year – a great achievement. Well done to all of the Beavers that have completed badgework through “Badges at Home” on OSM.

The Summer term was an action packed term with numerous sessions held outdoors. The Beavers created monsters out of foliage in the woods, participated in Mini Olympics, had an archery session at Frith Grange and met some animals during a visit from Furry and Scaly. As part of our ‘Kindness in the Community’ programme, the Beavers raised money through helping out at home which allowed us to purchase items for the local food bank. Thank you Beavers and parents for supporting this project. The Barnet Beavers district team organised a trip to The North London Society of Model Engineers in June where 11 Beavers had the opportunity to ride on the model trains and engage in train-themed activities. The “Beavers Got Talent” show was held again to celebrate the numerous skills and interests held by the Beavers in July and it was a wonderful session enjoyed by all family members that attended.

The Summer term would not be the same without the annual Family Camp at Skreens Park. Thank you to Stuart, Tracey and all of the adult volunteers for their time and hard work in ensuring the smooth running of the camp and numerous activities. The Autumn term started with us enjoying the good weather outdoors and working towards our Earth Tribe badge. This is a new badge launched by Scouts with a specific focus on Environmental awareness. The beavers picked up litter at Oak Hill Park, explored the impact of non-recyclable items on wildlife and visited the Barnet Environmental Centre. We joined the Beavers of 8th Barnet for a Medieval-themed sleepover in October at Frith Grange which was attended by 11 Beavers. Thanks to Mandi (8th Barnet) for organising the event. The RAF museum hosted their Scout Day in October and 5 Beavers attended to earn their Air Activities 1 badge. Thank you to the British Legion for organising the Remembrance Parade in November, which was attended by 13 Beavers. The year ended with attendance at Chickenshed’s production on ‘Pan’ which was organised by the Barnet District Beaver team. The Spring term included numerous indoor activities with the Beavers working on their disability awareness, experiments and

safety badges. The Beavers celebrated Chinese New Year and Holi. Thank you to Pranav's parents for running the session on Holi. The Beavers practised playing Dominoes in preparation of the district competition and it was a session in learning how to be a good winner and loser. Thanks to our Dominoes team (Ana, Oscar, Maari and Dylan) - we didn't come last this year!! The end of term brought with it some lovely spring weather and we headed off to Darlands Nature reserve for a ramble and to look out for some minibeasts.

We have had an action-packed year with numerous activities and events but this would not be possible without the support of Young Leaders (Ethan and Natasha) and parent helpers. I really appreciate all of the help and regular support from parents across the year. It has been a wonderful year and I thoroughly enjoy running the Beavers sessions. I continue to learn and develop the skills needed for this role and greatly appreciate the support received from Stuart, Clive, and the wider district beaver team. A very heartfelt thanks to Clive for helping with all of the administration behind the scenes – I wouldn't be able to run Beavers without you managing with numerous emails, the finances and for keeping me on track.

Lynzi - Sparrowhawk



4EB CUBS REPORT APRIL 2024 / MARCH 2025

Firstly, I would like to thank all the Cubs for their efforts and enthusiasm on a weekly basis, without which we would not have a Cub Pack. The Cub section currently has 21 boys and 9 girls and continues to be stable with a short waiting list and is still one of the largest in the Barnet Borough District. We structure our programme and activities so that the Cubs can gain Challenge and Activity Badges and to hopefully obtain their Chief Scout Silver Award. This is the highest award members can achieve within the Cub Section. Only 1 of these top awards has been achieved over the last year from our Pack – well done to Alfie G. We have also awarded 266 other Challenge, Staged and Activity badges throughout the year – a great achievement. The core badges (Challenge Badges) are normally completed within our weekly meetings or at camps as they are multipart. The activity badges can be done at home, school or club and evidence uploaded on Online Scout Manager (OSM).

The summer programme concentrated on outdoor activities, with us doing the fire safety badge, fire lighting and cooking at Well End Campsite, countryside code, wide game in Hadley Woods, tent pitching, building catapults and launching water filled sponges at each other. We also had a couple of sessions of health and fitness – this highlighted how fit most of the Cubs are and how unfit all the leaders and adults were! We ended the term with a game of family rounders.

With the weather starting to get cooler and the nights drawing in, we started the autumn term with the personal safety badge. We also built shelters from canes and black bin bags, planted winter flowers in the troughs outside Discovery Hall, cooked and ate a simple meal from ingredients given to them. We also enjoyed an evening of ten pin bowling at Hollywood Bowl and had a spooky night at Well End finding all the bones of skeletons. For remembrance we made model spitfire planes and attend the East Barnet Royal British Legion Remembrance Parade. We ended the term with the disability awareness badge, Christmas craft and a party.

The New Year saw us start with a discussion and activity on all aspects of anti-bullying and good behaviour. We celebrated the Chinese New Year by making colourful spiral snakes, we practiced knots, discussed what we would need to take on a hike and then went on a local hike the following week. We also cooked pancakes – there seemed to be a competition between the Cubs as to who could have the most sugar/sweet items on a single pancake! We completed the communicator badge and ended the term with Mother's Day and Easter craft.

Over the course of the last year we have also attended/entered various District run events, these included; St George's Day Parade in April, Chess competition in May, Ten Pin Bowling in October – which we were the winners!, Ready Steady Cook in November – which we were

the winners!, Swimming Gala in January, Quiz in February and the Night Hike and Chess competition in March.

As you can see, we are an active Pack organising our own activities as well as attending most District events. So yet another busy year has been had for the Cub Pack and all this would not be possible but for a few dedicated people who give up their time free of charge, so I would like to thank all of my Cub team AKA my scouting wives) – Lisa (Baloo), Jennifer (Bagheera), Didi (Raksha) and then of course the younger leaders (this year Nathan & Lochlainn) who help out when doing their Duke of Edinburgh Award, for all their hard work, commitment, and continuous support, without which the Cub Pack would not be as successful as it is. Thanks to any parent who has helped in any way however small. Also thank you to Jenny Lambert, who works behind the scenes keeping on top of the finance tasks.

Akela - Stuart Austin

Cub Section Team Leader



4EB Scout Troop Report 2024/2025

This past year has been another busy and rewarding one for our Scouts, with membership growing from 23 to 27. Each term we welcomed Cubs moving up and also some new recruits joining us this year, keeping the troop lively and full of enthusiasm.

We began the year with our usual team-building evenings to welcome new members. Our first event was the St George's Day Parade, where our Scouts proudly marched along the High Street and renewed their promise with the rest of the district.

In May, Scouts built on their outdoor skills with sessions on fire safety, backwoods cooking, knots, and navigation, putting their learning to the test with route planning, for a hike later in the term.

The end of June saw the return of our popular Group Family Camp, where families joined in on the fun, tried new activities, and shared sociable evenings around the fire.

Later in the summer, Scouts enjoyed a sunny day of water sports at ESSA, trying kayaking, sailing, paddleboarding and rating. Another evening spent pioneering at Frith Grange, building tripods and ballistas, and tackling an 8km night hike from Botany Bay back to our hall — an impressive feat of navigation and teamwork. The earlier planning paid off!

July saw a group of Scouts head to the Fun Day at Frith Scout Camp, where they enjoyed a mix of activities including inflatables, archery, shooting, caving, climbing, and a bungee run.

We always wrap up the summer with our annual Summer Camp. Although we had to shorten it this year, we still crammed in all the usual favourites — Ready Steady Cook and Budget Meal competitions, campsite service, site activities, a trip to an Aqua Park, and plenty of fun, laughter, and teamwork.

The autumn term opened with the International Badge, exploring global issues, crafts, and food, followed by an international cooking evening for the Chef's Badge.

In October, two teams represented us in the Chiltern 20 Challenge, improving their orienteering across the Chilterns. One evening, the Scouts took on the Sundown Adventure Challenge at Go Ape, and another, one of our Young Leaders, Libby, ran her own Mini Monopoly Run, which was a big hit.

November was marked by the Remembrance Parade with the local Royal British Legion — a proud and reflective event. In preparation, Scouts completed home skills such as ironing shirts, sewing badges, and polishing shoes. We also ran a thoughtful evening about EEDI (Equality, Equity, Diversity and Inclusion), and later enjoyed a delayed but much-anticipated Guy Fawkes fire night at Well End.

Winter featured First Response training, making gingerbread houses (Dan had a plan with the "Gingerbread Man"), and a lively Christmas quiz.

In the new year, we celebrated Burns Night with haggis and tatties (thanks to Magdalena!) and Chinese New Year with spring rolls and all wearing something red for good luck.

February featured a very popular make-your-own pizza night, which saw every Scout succeed in crafting and cooking their own meal.

March saw the return of our residential Winter Activity Camp, this year held in the Lodge at Frith Grange. Scouts enjoyed both on-site and off-site activities, including visits to RAF Hendon and climbing in Hemel. Some Scouts attended a district Badge Day, during which Scouts completed their Chef, Mechanics, or Master at Arms badges.

Across the year, Scouts earned a range of badges including Mechanic, Chef, Artist, Master at Arms, Time on the Water, and multiple Nights Away, Hikes Away, and Challenge Awards.

We are fortunate to have Young Leaders (aged 14–18) who return from Explorers to continue to help deliver our programme. This year, Daniel has turned 18 and became a new leader, Michal earned his Wood Beads, and we welcomed Magdalena as a new adult volunteer, and Zosia a new Young Leader. Ethan is just joining us as a Young Leader.

A huge thank-you to Leaders Dave, Michal, Daniel, and Maggie G; our Young Leaders Khush, Libby, Louis, Fryderyk, and Zosia; our occasional helper Will, and especially Maisie for her background admin and camp organizing and all the parent helpers who stepped up throughout the year — especially during my absence. Your support kept Scouting thriving at 4EB.

It takes a lot of commitment to provide such a full programme, and we continue to seek more adults to join our leadership team. If you can help, even occasionally, whether on an evening session, or just a spare hour from home, or car sharing transport to an event, please consider volunteering — **Scouting can't happen without you, and it's a fantastic way to be part of the adventure.**

Ian Thornton
Sea Scout Leader



Lead Volunteer Report 2025

Firstly, I would like to welcome all families that have joined the Group over the last 12 months and for many, this year's AGM will be the first time they have seen and heard what really goes on week after week in every Section. In accordance with customary practice, the attached reports from Section Team Leaders and from the Board of Trustees cover the years' highlights and achievements. Please read all the reports that have been so carefully prepared for you, as for many it is the only source of information about activities in sections other than that in which your son or daughter may belong. These reports are not confidential so please feel free to pass them on to those who might not know anything about Scouting or of our Group.

As you will read, the Group has had another jam-packed year of activities across all sections and despite not always having good weather they still went ahead. Well done leaders and a bigger well done to all the children who attended and benefited from these activities.

The Group continues to maintain membership at a high level in all sections and for a very short period was able to take recruits off the waiting lists. Currently we are very limited at being able to offer places to all who have their names on our waiting list. A little reminder for you that a child needs to have their name down by the age of 3 years to be sure of a place. The growing popularity of Scouting continues year on year and has meant we have seen a dramatic increase in a number of applications for youth places – few of which we have been able to even consider offering them a place, but we do refer them to other Groups hoping they can find a place somewhere.

I want to say thank you to the current team of section volunteers, for their varied and extensive contributions and hours of unstinting and dedicated service. The results of their efforts are evidenced with in section reports and in the number of awards and badges attained as well as the numerous successes in District and County events and competitions that we see mentioned in the reports.

Thanks to the Board of Trustees for ensuring the building is well maintained, leaders and children have the right equipment for all the activities and that our financial status remains stable. Although on saying that we have had an increased expenditure over the last year, so there will be a focus on fundraising, over the coming year(s) to recoup some of the monies spent.

PARENTS WE NEED YOU – please consider being on the Board of Trustees. I know your time is precious but its 3 or 4 short (on average 1.5 hours) meetings a year. It's where you can have a say in how the Group is run and money spent for your child(ren).

Finally – a big thank you to the parents and children for the support that you give to the events that we run – without you the Group would not be as strong as it is.

Stuart Austin

Group Volunteer Lead

Chairman's Report

4th East Barnet Scouts 2024/2025

Good evening, everyone,

It is my pleasure to welcome you all to the Annual General Meeting of the **4th East Barnet Scouts** and to present this year's **Chairman's Report**.

This past year has been one of renewed strength and continued recovery. Like many organisations, we faced significant challenges during the COVID-19 pandemic. But 2024–25 has marked a turning point — a time of rebuilding, reconnection, and revitalisation.

I am proud to say that 4th East Barnet has emerged from those difficult years not only intact, but thriving.

Financial Overview

Our **financial position has improved this year**, thanks largely to a steady and welcome **increase in membership** as families have returned to Scouting following the pandemic. With an Improved Gender balance!

As our Sections have reached or approached capacity, the increase in **subscription income** has allowed us to start rebuilding our reserves and investing once again in the programme and equipment. This has been a significant step forward — and one that reflects both the strength of our Group and the value our community places on what we offer.

That said, we are also **facing rising costs**. In order to continue developing our programme, modernising our equipment, and supporting our amazing volunteers, we will need to **increase subscription fees further in 2026**.

This will allow us to:

- Continue the **modernisation** of kit and facilities;
- Offer better **training and support** to our leaders and helpers;
- Build a **financial buffer** to ensure long-term sustainability.

We know that every penny matters for families, and we will remain transparent and careful with every decision. But to keep delivering high-quality Scouting, we must plan for the future — and that includes investing now.

The Lasting Value of Scouting

Of course, Scouting is about far more than finances. What we do here at 4th East Barnet transforms lives.

This past year, I've seen firsthand the joy and pride on the faces of young people as they challenge themselves — whether they're building fires for the first time, taking part in their first night away from home, learning practical life skills, or simply discovering the power of teamwork and friendship.

Scouting teaches resilience, confidence, independence, and compassion — qualities that are more important than ever in the world our young people are growing up in.

The skills they develop here don't just prepare them for the next activity, but for **life beyond Scouting**. That is why we do what we do. That is why it matters.

Thanks and Acknowledgements

I would like to offer my sincere thanks to a number of people and teams who make all of this possible.

- **To my fellow trustees:** thank you for your tireless support, diligence, and commitment to keeping the Group running smoothly and safely.
- **To the District and County teams:** your guidance and encouragement help keep us aligned, informed, and supported as part of the wider Scouting family.
- **To our amazing volunteer leaders and helpers:** and specifically our junior leaders!! your creativity, patience, and dedication inspire our young people week after week. You are the heartbeat of this Group.
- And above all, **to our parents and carers:** thank you for your continued support. Whether it's helping with lifts, supporting events, or simply encouraging your children to show up and try something new, your role is vital. We truly value your trust and involvement.

Looking Forward

Looking ahead to 2026 and beyond, we are full of ambition. We want to continue growing the experiences we offer, enhancing our resources, and making sure that every child who walks through our doors leaves with more confidence, more skills, and more belief in themselves.

We remain deeply proud of our Scouting traditions, but equally committed to adapting and improving to meet the needs of today's young people.

Thank you again for being part of this journey. Together, we are building something lasting and meaningful — not just for now, but for the future.

Yours in Scouting,

Rich Cubbidge Chairman, 4th East Barnet Scouts

4th EAST BARNET (SEA SCOUT) GROUP

Trustees' Annual Report for the year ending 31 March 2025

Registered charity number	303479
HQ registration number	18377
Charity's principal address	Discovery Hall 1 Stevenson Close New Barnet EN5 1DR

Appointed Charity Trustees

Rich Cubbidge	Chair
Richard Tolfree	Treasurer
Stuart Austin	Group Lead Volunteer
Mia Houghton	Secretary
Mark Hailey	
Jenny Zourdani	
Sarah Hinton-Smith	
Nerav Patel	
Ruta Baikova	

4th EAST BARNET (SEA SCOUT) GROUP

Receipts and Payments Account for the year ending 31 March 2025

Receipts	2024-25	2023-24
Membership subscriptions	10,433	7,011
Hall Hire and Donations	6,392	3,045
Gift Aid	1,884	1,989
Interest	87	325
Activities	12,083	14,150
Fundraising	2,779	2,277
Minibus	625	438
Other	0	1
Total	<u>34,283</u>	<u>29,236</u>
Payments	2024-25	2023-24
Rates and Waste Collection	738	709
Water	252	245
Electricity	868	522
Repairs and Renewals	1,132	8,946
Insurances	5,119	2,235
Activities, Equipment, Training, Uniforms	15,139	18,245
Minibus (excluding Insurance)	606	2,403
Fundraising costs	1,130	1,045
Website and Phone	154	203
Capitation paid to District	5,186	3,223
Other	110	90
Total	<u>30,434</u>	<u>37,866</u>

4th EAST BARNET (SEA SCOUT) GROUP

Receipts and Payments Account Summary for the year ending 31 March 2025

	£
Total Receipts for the year	34,283
Total Payments for the year	30,434
Net Receipts/Payments for the year	3,849
Funds Brought Forward	41,753
Net Receipts/Payments for the year	3,849
Funds Carried Forward	45,602

Financial Position as at 31 March 2025

Cash	11
Bank	15,504
Savings Account	30,087
Funds Carried Forward	45,602

Assets as at 31 March 2025

Discovery Hall (rebuild cost)	480,000
Storage Container	1,500
Minibus	3,000
Camping and other Equipment	40,000
Boats	7,000
Trailers	11,000
Total Assets	542,500

The above receipts and payments account and statement of assets were approved by the Trustees and signed on their behalf by Rich Cubbidge

Date 13th October 2025

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Date

Independent Examiners Report to the Trustees of the 4th East Barnet (Sea Scout) Group

I report on the accounts of the 4th East Barnet (Sea Scout) Group - Charity number 303479 - which comprises the summary of receipts and payments for the year ended 31st March 2025

This report is made solely to the trustees in accordance with the Charities Act 2011. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Charity's Trustees for my

Respective responsibilities of trustees and examiner

It is my responsibility to:

Examine the accounts (under Section 145(1) of the Charities Act 2011)

To follow the procedures specified in the General Directions given by the Charity Commissioners (under Section 145(5) (b) of the Charities Act 2011) and

To state whether particular matters have come to my attention.

Basis of examiner's report

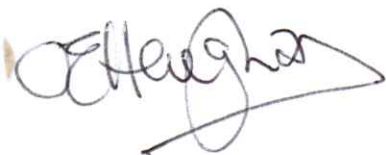
My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep the accounting records in accordance with section 130 of the 2011 Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date

6th September 2025

4TH EAST BARNET SEA SCOUT GROUP

England & Wales - Charity number 303479

Accounts

4TH EAST BARNET (SEA SCOUT) COUNCIL

Annual General Meeting

Monday 4th November 2024 @ 7.30pm

Discovery Hall, 1 Stevenson Close, New Barnet, EN5 1DR

AGENDA

- 1. Introduction and welcome**
- 2. Apologies for absence**
- 3. Governance topics**
 - a. Approve the minutes of the Annual General Meeting held on **11th October 2023**.
 - b. Adopt the model constitution from Policy, Organisation and Rules (POR)
 - c. Note the Group's financial year.
 - d. Approve appointed and community members of the Group Scout Council
 - e. Agree the number of members that may be appointed to the Trustee Board
 - f. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM)
- 4. Review of the previous year**
 - a. The Group Lead Volunteer's review of Scouts in the **4th East Barnet (Sea Scout) Group**
 - b. Receive and consider the Annual Report of the Group Trustee Board, including the annual Statement of the Accounts
- 5. Making appointments**
 - a. [If required] Appoint the Group Chair, following recommendation from the open selection process initiated by the Group Trustee Board
 - b. [If required] Appoint the Group Treasurer, following recommendation from the open selection process initiated by the Group Trustee Board

- c. [If required] Appoint members of the Group Trustee Board, following recommendations from the open selection process initiated by the Group Trustee Board
- d. [If required] (Re-)appoint Group President and/or Vice Presidents
- e. Appoint the Scrutineer / Independent Examiner / Auditor

Closing remarks

4TH EAST BARNET (SEA SCOUT) COUNCIL

Annual General Meeting – 4th November 2024

Held @ Discovery Hall, 1 Stevenson Close, New Barnet

Minutes (**draft**)

1. Introduction and welcome

Chair

Welcomed members of the Group Scout Council and guests

Present: DA (ASL), AM (Parent/Team member), SA (GLV & CLV), LP (Team member), RC (Chair), LC (BLV), MS (Parent/Team member), CH (DDC – Barnet), ST (Supporter), AS (DDC-Cubs), RT (Treasurer), IT (SLV), DH (ASL), LG & LG (DESLs), DS (Parent) and JG (ACLV)

2. Apologies for absence

Chair:

Apologies received from Jen P, Nerav P, Jill H, Tracey A for their absence today.

3. Governance topics

Chair:

This part of the meeting is to make sure the charity's foundations are in good order.

3a. Approve the minutes of the Annual General Meeting held on 11th October 2023

Chair:

The Group Trustee Board have reviewed the minutes of the previous AGM at their meeting held on 29th July 2024 . I put forward these minutes are taken as read and ask the Group Scout Council to agree they're a true record of that meeting.

Seconded by **SA (GLV & CLV)**, **ALL present in favour.**

3b. Adopt the model constitution from Policy, Organisation and Rules (POR)

Chair:

In line with the recommendation from Scout Headquarters, the Group Trustee Board proposes we adopt the model constitution from Chapter 5 of Policy, Organisation and Rules. A copy of this was available for review and inspection prior to this meeting, and copies are also available at this meeting.

Seconded by **LC (BLV) – ALL Present in favour.**

3c. Note the Group's financial year.

Chair:

Asked the Group Scout Council members to please note our charity's financial year is [1 April to 31 March].

3d. Approve appointed and community members of the Group Scout Council

Chair noted the Group Scout Council can admit other people to membership. Chair advises that **Richard Cubbidge, Chair; Richard Tolfree, Treasurer; Stuart Austin, Group Lead Volunteer; Mark Hailey; Jenny Zourdani; Sarah Hinton-Smith and Nerav Patel** are nominated as Group Scout Council members.

These are to be admitted as members of the Group Scout Council as well as the ex officio list in POR Rule 5.4.4

ALL THOSE PRESENT CONFIRMED APPROVAL.

3e. Agree the number of members that may be appointed to the Trustee Board

Chair:

Following good practice recommendations from the Charity Governance Code, POR states Trustee Boards should have a minimum of 5, and no more than 12, Trustees in total. This includes ex officio and co-opted Trustees.

The Group Scout Council must agree the number of people to be appointed to the Trustee Board. The outgoing Trustee Board recommends that 5 people are appointed. I propose the Group Scout Council approves that recommendation.

Seconded by DA (ASLV) / ALL PRESENT CONFIRMED APPROVAL.

3f. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM)

Chair:

The Group Scout Council must agree its quorum – the minimum number of Group Scout Council members that must be present at Group Scout Council meetings. The outgoing Trustee Board recommends the quorum should be set at **5** people. Does the Group Scout Council approve that recommendation?

Seconded by SA (GLV & CLV) / ALL PRESENT CONFIRMED APPROVAL.

4. Review of the previous year

Chair:

Welcomed the Lead Volunteers to reflect on the activities of the past year.

4a. The Group Lead Volunteer's review of Scouts in the 4TH EAST BARNET (SEA SCOUT) GROUP

Chair asked the Group Lead Volunteers to present their Annual Review.

Annual Reviews were presented by Lynzi Crisp (BLV), Stuart Austin (GLV & CLV) and Ian Thornton (SLV).

The Chair thanked Lynzi Crisp for an amazing report, and it was further noted by our President that the Beaver's Facebook page was a brilliant medium for the group. Stuart Austin was thanked for a super report too for the Cubs, and it was acknowledged that he does a great deal more work than he says he does – a great deal of stuff not in the report. Another huge Thank You. The Chair also thanked Ian Thornton for his Scout report and was pleased to note he had a new assistant in Daniel join the team.

4b. Receive and consider the Annual Report of the Group Trustee Board including the annual Statement of Accounts

Chair noted the Group Trustee Board has approved the Annual Report and Statement of Accounts and has received the report on the accounts from Ms. C. Heneghan, Independent Examiner.

Chair asks the Group Treasurer to give their explanation of the Statement of Accounts.

Treasurer briefly presented the Statement of Accounts.

Chair invited questions from the floor regarding the Trustee Annual Report, and the Annual Accounts.

Chair thanked the Treasurer **Richard Tolfree**.

5 Making appointments

Chair:

The Chair explained that this part of the meeting is to organise the set-up of the charity until the next AGM, and to appoint a Trustee Board to oversee good governance for the charity over the next year.

5a. [If required] Appoint the Group Chair, following recommendations from the open selection process initiated by the Group Trustee Board

Chair hands the chairmanship of this meeting over to the Group Lead Volunteer.

Group Lead Volunteer explains the open selection process agreed by the Trustee Board. The recommendation to the Group Scout Council is that **Richard Cubbidge** should be appointed as Group Chair. **ALL PRESENT – Agreed.**

Group Lead Volunteer hands the chairmanship of this meeting back to Group Chair.

5b. [If required] Appoint the Group Treasurer, following recommendations from the open selection process initiated by the Group Trustee Board

Chair explains the open selection process agreed by the Trustee Board. **It was noted at the Meeting that RT wished to step down from this role but would continue until a replacement had been found.** The recommendation to the Group Scout Council is that **Richard Tolfree** should be appointed as Group Treasurer, **until a replacement is found.** **ALL PRESENT Agreed.**

5c. [If required] Appoint members of the Group Trustee Board, following recommendations from the open selection process initiated by the Group Trustee Board

Chair explained the open selection process agreed by the Trustee Board. The recommendation to the Group Scout Council is that **Stuart Austin, Mark Hailey, Jenny Zourdani, Sarah Hinton-Smith and Nerav Patel** should be appointed as members of the Group Trustee Board.

ALL PRESENT – Agreed.

Chair thanked the Trustees for their work during the year and, in particular, those members who are standing down soon (**Richard Tolfree**).

5d. [If required] (Re-)appoint Group President and/or Vice Presidents

Chair notes the Group Scout Council appoints the Group President and/or Vice President.

Chair advised that **Clive Hailey** is proposed as President.

ALL PRESENT – Agreed.

5e. Appoint the Scrutineer / Independent Examiner / Auditor

Treasurer proposes **Ms. Charlotte Heneghan**.

Chair confirmed that **Ms. Charlotte Heneghan** has been proposed, seconded and is qualified for the role, and asks for a show of hands to approve **Ms. Heneghan's** nomination.

6.Closing remarks

Chair was pleased to update the Meeting that communications/team meetings and whatsapp channels had improved the productivity overall in contrast to face-to-face meetings. The Chair closed the AGM, thanking everyone for attending and for all of their hard work over the last year.

Meeting closed at 8pm.

..... Chair

4th East Barnet Sea Scout Group

**Annual General Meeting – Wednesday 11th October 2023 @ 7pm –Held at:
Discovery Hall, Stevenson Close**

MINUTES

Present: Stuart Austin (GSL & Cub Leader), Tracey Austin (Supporter), David Austin (ASL), Michal Kasczyszyn (ASL), John Kercher (Chairman), Lisa McGinlay (Section Assistant - Cubs), Clive Hailey (D.D.C BBDSC), Gill Hailey (DBSL), Sarah Hinton-Smith, Nerav Patel, Lynzi Crisp (Beaver Leader), Richard Cubbidge (Exec), Matt King, Richard Tolfree (Treasurer), Daniel Hughes (YL), Libby Hanley (YL), Khush Malde (YL), Jennifer Grocock (ACSL), Ian Thornton (Scout Leader), Pauline Dore Newton (Exec)

Apologies for Absence: Lyn Houghton (Henry), Pauline Newton, Sinead Grace, Louise Khazali, Jenny Zourdani, Magdalene Stetner.

Introduction

John Kercher (Chairman) welcomed all attendees to the AGM for the year ending 31st March 2023. The Chairman gave thanks to all the volunteers who are involved in the Group either as Leaders, Assistant Leaders, Young Leaders, the Committee and the Parent volunteers who have given their time freely to the group over the last year. He further confirmed that this meeting was to sign off the Annual Report and to appoint officers to the Committee.

There were no questions from the floor, so the Chairman moved to the vote to agree the Annual Report for the Year end 31st March 2023 – **All in favour.**

Treasurer's Report

Richard Tolfree (Treasurer) addressed the Meeting to clarify the Insurance Policy cost identified (Page 14) and explained that due to the year of Covid (at a ½ year) the Insurance policy had a significant “jump” and was rolled over to the following year, so overall the Insurance Premium was £4,500.

There were no further questions from the floor, so the Chairman moved to the vote to agree the Annual Accounts for the Year end 31st March 2023 – **All in favour.**

Election of Officers

Nominations had been received for the following:

Group President – Clive Hailey

Chairman – Richard Cubbidge

Treasurer- Richard Tolfree

Secretary- Lyn Houghton (Henry)

Trustee Board Members - Mark Hailey, Jenny Zourdani, Sarah Hinton-Smith, Nerav Patel

Hall Bookings Clerk – Jennifer Grocock

The meeting was moved to the vote to agree the nominations – **All in favour.**

Presentations

Stuart Austin presented to John Kercher his 5 Year Service award and thanked him for his volunteering to the Group.

Clive Hailey as Group President and on behalf as DDC for Barnet Borough gave a precise of how Scouting will change come the transformation date in February 2024.

He was pleased to see after hours of preparation and slow processes this Sunday's Awards Cream Tea to be held at Stephen's House there were some 9 or 12 awards for 4th East Barnet, which is tremendous, good news. He gave most sincere and grateful thanks on behalf of the Scout Association to all the volunteers.

He gave a special Thank You to John Kercher and a warm Welcome to Richard Cubbidge. He further gave thanks to Richard Tolfree for his 35 years as the Group's Treasurer.

Clive Hailey then spoke about a Leader who had recently stepped down (January 2022) after having giving 35 years dedicated service to the Group, not only was this former Beaver Leader a wonderful and dedicated volunteer but was a "damn good cook" who, when things went awry, rose to the challenge of preparing food for 300 people attending a County Camp. He noted that the Merit Award was presented in 2013, and the Bar of Merit was awarded in February 2020, and was even recognised with a Civic Award for her excellent long service to the Community. Clive Hailey then asked Tracey Austin to come to the front, and two Beavers came forward to present gifts from the Group. Tracey assured those present, that she will continue as part of the cooking team for our future camps.

AOB

Stuart Austin reminded all that the Quiz (the only fundraiser for the Group) is scheduled for the 18/11/23.

Meeting closed at 8.08pm.

RICH CUBBIDGE

Chair

4th November 2024

4th EAST BARNET (SEA SCOUT) GROUP

Receipts and Payments Account for the year ending 31 March 2024

Receipts	2023-24	2022-23
Membership subscriptions	7,011	9,344
Hall Hire and Donations	3,045	3,832
Gift Aid	1,989	1,122
Interest	325	159
Activities	14,150	11,037
Fundraising	2,277	2,314
Minibus	438	1,039
Other	1	328
Total	<u>29,236</u>	<u>29,175</u>
 Payments	 2023-24	 2022-23
Rates and Waste Collection	709	800
Water	245	182
Electricity	522	815
Repairs and Renewals	8,946	1,534
Insurances	2,235	7,122
Activities, Equipment, Training, Uniforms	18,245	16,908
Minibus (excluding Insurance)	2,403	2,850
Fundraising costs	1,045	944
Website and Phone	203	98
Capitation paid to District	3,223	3,703
Other	90	221
Total	<u>37,866</u>	<u>35,177</u>

4th EAST BARNET (SEA SCOUT) GROUP

Receipts and Payments Account Summary for the year ending 31 March 2024

	£
Total Receipts for the year	29236
Total Payments for the year	37866
Net Receipts/Payments for the year	-8630
Funds Brought Forward	50383
Net Receipts/Payments for the year	-8630
Funds Carried Forward	41753

Financial Position as at 31 March 2024

Cash	117
Bank	41636
Funds Carried Forward	41753

Assets as at 31 March 2024

Discovery Hall (rebuild cost)	465,000
Storage Container	1800
Minibus	4000
Camping and other Equipment	42000
Boats	7500
Trailers	7000
Total Assets	527300

The above receipts and payments account and statement of assets were approved by the Trustees and signed on their behalf by Richard Cubbidge

Date

Date

Independent Examiners Report to the Trustees of the 4th East Barnet (Sea Scout) Group

I report on the accounts of the 4th East Barnet (Sea Scout) Group - Charity number 303479 - which comprises the summary of receipts and payments for the year ended 31st March 2024

This report is made solely to the trustees in accordance with the Charities Act 2011. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Charity's Trustees for my

Respective responsibilities of trustees and examiner

It is my responsibility to:

Examine the accounts (under Section 145(1) of the Charities Act 2011)

To follow the procedures specified in the General Directions given by the Charity Commissioners (under Section 145(5) (b) of the Charities Act 2011) and

To state whether particular matters have come to my attention.

Basis of examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep the accounting records in accordance with section 130 of the 2011 Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date

27/09/2024

Independent Examiners Report to the Trustees of the 4th East Barnet (Sea Scout) Group

I report on the accounts of the 4th East Barnet (Sea Scout) Group - Charity number 303479 - which comprises the summary of receipts and payments for the year ended 31st March 2024

This report is made solely to the trustees in accordance with the Charities Act 2011. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Charity's Trustees for my

Respective responsibilities of trustees and examiner

It is my responsibility to:

Examine the accounts (under Section 145(1) of the Charities Act 2011)

To follow the procedures specified in the General Directions given by the Charity Commissioners (under Section 145(5) (b) of the Charities Act 2011) and

To state whether particular matters have come to my attention.

Basis of examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep the accounting records in accordance with section 130 of the 2011 Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date

27/09/2024

4TH EAST BARNET SEA SCOUT GROUP

England & Wales - Charity number 303479

Accounts



4th EAST BARNET (SEA SCOUT) GROUP

ANNUAL REPORT, ACCOUNTS & SECTION REVIEWS

1 April 2022 - 31 March 2023



4th EAST BARNET (SEA SCOUT) GROUP

Contents

	Page
1. Trustees' Annual Report	1
2. Trustees	2
3. Structure, Governance and Management	3
4. Objectives and Activities	5
5. Chairman's Report	6
6. Group Scout Leader's Report	7
7. Beaver Scout Colony Report	8
8. Cub Scout Pack Report	10
9. Scout Troop Report	11
10. Receipts and Accounts for Year Ending 31 March 2022	13

4th EAST BARNET (SEA SCOUT) GROUP

Trustees' Annual Report the Year Ending 31 March 2023

Registered Charity Number: 303479

HQ Registration Number: 18377

Principal Address: "Discovery Hall"
1 Stevenson Close
New Barnet
Herts. EN5 1DR

Bankers: Barclays Bank plc
Whetstone and Finchley Group



4th EAST BARNET (SEA SCOUT) GROUP

Trustees

Trustee	Position
John Kercher	Chairman
Richard Tolfree	Treasurer
Lyn Henry	Secretary
Mark Hailey	Executive Committee Member
Louise Khazali	Executive Committee Member
Jenny Zourdani	Executive Committee Member
Richard Cubbidge	Executive Committee Member
Pauline Dore Newton	Executive Committee Member

4th EAST BARNET (SEA SCOUT) GROUP

Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every 3 months.

Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.
- Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

4th EAST BARNET (SEA SCOUT) GROUP

Structure, Governance and Management (continued)

- Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.
- Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the Group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.
- Reduction or loss of members. The Group provides activities for all young people aged 6 to 14. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

4th EAST BARNET (SEA SCOUT) GROUP

Objectives and Activities

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

- **Integrity** - We act with integrity; we are honest, trustworthy and loyal.
- **Respect** - We have self-respect and respect for others.
- **Care** - We support others and take care of the world in which we live.
- **Belief** - We explore our faiths, beliefs and attitudes.
- **Co-operation** - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Annual Report to the Group Council

Group Chair's Report for the Year 1 April 2022 to 31 March 2023

This is the annual report for the year up to 31st March 2023. The key sections of the report are the section reports and I encourage everyone to read these to find out what our Beavers, Cubs and Scouts have been up to this year.

Please also take the opportunity to review the group's accounts that can be found at the end of the report. The group appears to have come through the Covid pandemic OK and the group finances currently look in good health.

As ever, I would like to extend thanks on behalf of all the 4EB parents to all our leaders and helpers for their efforts. Everyone involved in the running of the Scout group does so on a voluntary basis. Having read the section reports myself, I continue to be amazed by the quantity and quality of activities put on by each of the sections.

The Group Executive Committee, which I have now chaired for six years, consists of a small number of elected members (typically past and present parents) as well as the Group Scout Leader (GSL) and section leaders. The Group Executive Committee is responsible for the running and maintenance of the hall and other group assets, e.g. the mini bus, making sure insurances are in place, managing the group finances and other administrative functions, including hall lettings. The Group Executive Committee meets 4 times a year and meetings typically last about 1 and a half hours. The Group Executive Committee is an essential part of the scout group and I am very grateful to all the existing committee members for their time.

We are currently seeking new members for the Group Executive Committee, and we try to have committee representation from all three sections. New members are elected at the annual general meeting, so please do get involved.

I have also made the difficult decision to step down as chair person at this year's AGM. I have enjoyed doing my bit for the group and now is the right time for me to hand the reins on to someone else. We hope to appoint a new chair person at the AGM.

I would also like to thank Louise Khazali for her years of service and valued participation on the Executive Committee, who is also stepping down.

I wish you all the best for the next year of scouting.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "John Kercher".

John Kercher

Chair, Group Executive Committee

4th East Barnet Sea Scout Group

Group Scout Leader Report for the Year 1 April 2022 to 31 March 2023

Well, here we are post Covid and all Sections are back to normality as such, albeit with some extra paperwork for leaders to deal with. With youth members missing out on so much over the last couple of years it's great to see all sections getting the youths well and truly back to scouting. 4EB will be administering a certain amount of leniency towards badgework and the Chief Scouts Awards.

I would like to welcome all families that have joined the Group over the last 12 months and for many, this year's AGM will be the first time they have seen and heard what really goes on week after week in every Section. The attached reports from Section Leaders and from the Group Executive (soon be known as Board of Trustees) cover the years' highlights and achievements. I'm not going to give any details here, so please read all the reports that have been so carefully prepared for you, as for many it is the only source of information about activities in sections other than that in which your son or daughter may belong. These reports are not confidential so please feel free to pass them on to those who might not know anything about Scouting or of our Group.

We still need more adult leaders for Beavers and Scout section. We cannot maintain our current level of achievements and activities without adult help. Please, if you can, volunteer to help at weekly meeting, events, and camps otherwise there is a high risk of these being cancelled as we need to adhere to adult to youth ratios as set by the Scout Association.

After what's been another eventful year, I want to say a big "thank you" to the current team of leaders and assistants, young leaders and the Duke of Edinburgh youths for their varied and extensive contributions and unpaid hours of unstinting and dedicated service.

Thanks must go to the Executive Committee for ensuring that the building is well maintained, leaders and children have the right equipment for all the activities and that our financial status remains strong. **We are though, looking for parents from all 3 sections to join the committee.** I know your time is precious but its 3 or 4 short (on average 1.5 hours) meetings a year. It's where you can have a say in how the Group is run and money spent for your child(ren). If you wish to join, please speak with myself or your section leader.

Finally – a thank you to the parents and children for the support that you give to the events that we run – without you the Group would not be as strong as it is.

Stuart Austin Group Scout Leader (acting)



Beaver Scout Colony Report for the Year 1 April 2022 to 31 March 2023

We have had a fun-filled year which has been possible due to the enthusiasm of the Beavers and help from parent volunteers, James and Harry. The Beaver colony currently has 19 boys and 3 girls and we continue to receive regular requests to join.

The programme and activities are planned around gaining Challenge Awards and Activity Badges and for Beavers to hopefully obtain their Chief Scout Bronze Award. This is the highest award members can achieve within the Beaver Section. Over the past year, 5 of these top awards have been achieved by Alfie (now in Cubs), James (now in Cubs), Shrinil (now in Cubs), Finn and Matylda. We have also awarded 311 other Challenge, Staged and Activity badges throughout the year – a great achievement. Well done to all of the Beavers that have completed badgework through “Badges at Home” on OSM.

During the Summer term, we managed to have a few sessions outing and outdoor activities at Trent Park for wide games; Mini Olympics at the park and a trip to the Environmental Centre. We managed to complete our Global Issues and International badge work and ended off with a delicious array of different food representing the countries of origin of the Beavers. We were also able to complete our Safety badgework following a visit from the community police – thank you to Jennifer for organising this for the Beavers. The last session of the term was held at Hollywood Bowl as we had signed up to the World Scout Jambowlree ten pin bowling competition. We had great fun and it’s probably best to not announce where we came in the 2022 ranking 😊.

We continued to enjoy the good weather at the beginning of the Autumn term with a football session led by 5 Beavers (and adults), a sponsored walk in Trent Park, and a camp fire at Frith Grange. The Beavers were motivated to complete activities to work towards their Camp Craft badge by learning to make a few knots and a pom-pom launcher. Thanks to the parents that stepped forward to support us in completing the First Aid session – it was a busy (noisy) session of numerous ‘sudden’ emergencies leading to us running our 999 line into overdrive.

The death of HRM The Queen in September started a larger project within Beavers, to reflect her 70 years of patronage to Scouts, with us planting bulbs in the garden at Discovery Hall, creating a mural for the wall and serving scones/ jams to parents in March to celebrate the beautiful flowers in bloom. The Beavers were encouraged to complete ‘70 acts of Kindness’ to commemorate HRM The Queen and as part of their Personal Challenge Award. The work completed will go towards Community Impact badge work.

The Spring term focused on Navigation in preparation for our winter hike through Trent Park. The Beavers did a great job in map reading and developing their understanding of a compass. The Hike ended at the Wildlife Rescue and Ambulance Service in Trent Park where we handed over the money raised during the sponsored walk in October. An amazing £312 was raised – thank you, Beavers and parents! Other activities covered in the Spring Term included learning about Baden Powell and St George in preparation of the St George’s parade in April, sharing news about our pets, creating machines and practicing Dominoes. Thank you to the parents that helped with the rather messy session of science experiments!

Thank you to Gill Young and Tracey Smith for organising and ensuring the smooth running the District Events offered during the past year. In April, we attended the RAF (Air Activities) Day out and 17 Beavers achieved their Stage 1 badge. The District Camp in May was attended by 7 Beavers and we had great fun fencing, crate stacking, indoor climbing and completing craft activities. The annual trip to Paradise Park in October was an enjoyable day out and the Beavers came back with many good memories.

We have had action-packed year with numerous activities and events but this would not be possible without the support of James (Hedgehog), Harry (Squirrel) and parent helpers. James and Harry, thank you for bringing the fun and energy to Beavers and for always believing that we can pull the session off! **We do need more support at a leadership level to run the sessions so please contact us if you are able to offer your time on a more regular basis.**

It has been a wonderful year as a new Leader and I thoroughly enjoy running the Beavers sessions. I wouldn't have been able to managed with this new roles without the support that I have received. Thank you to Clive, Stuart and Tracey that offer support as needed in navigating Scouting as I work towards my wood badge. And a heartfelt thanks to Clive for helping with all of the administration behind the scenes – I wouldn't be able to run Beavers without you managing with numerous emails, the finances and for keeping me on track.

Lynzi (Sparrowhawk)

Cub Scout Pack Report for the Year 1 April 2022 to 31 March 2023

Firstly, I would like to thank all the Cubs for their efforts and enthusiasm on a weekly basis, without which we would not have a Cub Pack. The Cub section currently has 20 boys and 5 girls and continues to be stable with a short waiting list and is still one of the largest in the Barnet Borough District. We structure our programme and activities so that the Cubs can gain Challenge and Activity Badges and to hopefully obtain their Chief Scout Silver Award. This is the highest award members can achieve within the Cub Section. Over the past year, 2 of these top awards have been achieved. We have also awarded 191 other Challenge, Staged and Activity badges throughout the year – a great achievement.

With some sort of normality continuing post COVID, the Cub pack has had a busy year despite some continuing restrictions. We decided to base our Summer Term programme around scouting skills and the Outdoor Challenge Badge. So in May we went to Well End and to practise tent pitching – also useful for checking tents before any camp! We also went to Frith Grange Campsite for fire lighting where Cubs cooked hotdogs on their fires. Also in May we attended the District Rafting day at ESSA in Nazeing – well we are a Sea Scout Group. The morning was spent building a couple of rafts and then after lunch, we raced them against other Packs from Barnet District. There was also a District Cub camp at Gilwell Park in Chingford, unfortunately none of the leaders could commit to the whole weekend so we did a day visit instead. Cubs enjoyed many activities and gained various badgework. June saw us visit a local Food Bank in New Barnet; Cubs donated items and learned all about how it's sorted and distributed. We walked back to Discovery Hall – earning a Hikes Away credit. Many Cubs attended family camp, also in June, hopefully the tent pitching practice came in useful! Lots of fun was had, whilst earning many of badge credits. We also did the Science badge where Cubs made their own marshmallow structure, volcanos and did some interesting experiments.

And so to July where we continued our outdoor theme and built shelters and made catapults. We also visited the Environment Centre in Barnet where Cubs did pond dipping – no one actually fell in but most were very wet! After the Summer break, in September we did the Communicator level 1 and Disability Awareness badge. October saw us enter the District Cub Bowling competition and we had a visit from the police at Discovery Hall. In a controlled exercise it was agreed that a police officer, wearing a coat over her uniform, would enter the building, talk to some of the children and see if she could entice them to go outside. I thought no way would any go – how wrong I was – shockingly 7 left the building with her and some of the remaining Cubs didn't see a thing! Those who left were immediately brought back and a discussion was had regarding strangers etc. Cooking was on the menu in November – Cubs were given some ingredients and had to make a meal that they all liked. A team was also entered into the District "Ready Steady Cook" competition. We also attended the East Barnet Royal British Legion Remembrance Parade, marching from their HQ to the war memorial outside the Methodist Church in east Barnet. We had a joint meeting with 3rd Friern Barnet at Well End where Cubs played a wide game and cooked and ate smores over open fires.

January saw another New Year and term where we completed the International activity badge, celebrated the Chinese New Year, entered the District Swimming Gala and Quiz. In March, due to bad weather the District Night Hike had to be cancelled but we did manage to visit Hendon Town Hall. Cubs were given a comprehensive history of Barnet and then some were dressed up in all the various regalia.

As you can see, we are an active Cub Pack organising our own activities as well as attending most District events. So yet another busy year it has been had for the Cub Pack, and all this would not be possible but for a few dedicated people who give up their time free of charge. I would like to thank all of my Cub team – Lisa (Baloo), Didi (Raksha), Jennifer (Bagheera) for all their hard work, commitment, and continuous support, without which the Cub Pack would not be as successful as it is. Thanks to any parent who has helped in any way however small. Also thank you to Jenny, who works behind the scenes keeping on top of the finance tasks.

Akela Stuart Austin
Cub Scout Leader

Scout Troop Report for the Year 1 April 2022 to 31 March 2023

Another year over already? Well, it's been packed with a wide range of activities and learning experiences. Scouts learn by doing, sometimes not even realising that they are passing elements of badgework.

We start every term with team building activities to get everyone back together and welcome any new members, then following week, outdoor wide games in Hadley Woods.

Summer term included an overnight hike from Discovery Hall arriving at Tolmers scout camp in Cuffley for 11.30pm after hiking for over 8 miles. Well done to all those that made it. They were up early in the morning, and managed to cook the leaders some breakfast. (We are all still here!).

We did fire lighting at Scout Park and finished off with a Camp Fire where the majority of scouts concluded the final part of the Fire Safety Badge.

All Scouts completed their Stage 2 First Aid Badge and part of Stage 3 with their ability to perform CPR.

We ran a talent competition – 4EB Scouts' Got Talent, where scouts performed however they wanted; some brought instruments and others did dance or magic. A fun time and made us realise we have some really talented individuals and perhaps we should start a Scout band!

We support District events, and several scouts attended the Water Activities at ESSA and the Scout Fun Day at Frith Grange. For some this was the first opportunity, due to covid, they have had to get on the water!

In June many of the scouts and their families came to our annual Family Camp where all family members can try out the adventurous activities that we do at Scouts, and then have great fun together at the Camp Fire and mealtimes.

In July we arranged a trip to Southend together with 1st & 3rd New Barnet Scouts, enjoying a Sandcastle competition and fish and chips on the beach.

The Summer term finished with our annual Summer Camp. After covid preventing previous years, it was great to be able to arrange our pinnacle of the year where the scouts get to camp for the week, do lots of activities and have some great fun improving their skills; teamwork, leadership, and cooking to name a few.

We always include Camp service where the scouts get to do work for the site and this year, they really enjoyed themselves learning how to use axe and saw, cutting back woodland to expand a small open campsite. The 2 hour service turned into half a day.

Other activities included shooting, crate stacking, high ropes and zip wire, Ready Steady Cook and Budget meal competitions, outings to Coral Reef Water World, Hell Fire Caves, Bust Out Escape Rooms, and a day trip to Thorpe Park. Are you booked up to go this year to Buddens? It includes a lot of the above, water activities and a trip to Brownsea Island – the birthplace of Scouting in 1907.

Autumn term started with a few scouts entering the District Archery competition. No winners but great practice for their Master at Arms badge, which we completed with Archery and Shooting later on in the term at Frith Grange. In September we ran an energy themed local hike where scouts had to document the various uses of electricity around the area – part of the World Challenge Badge.

We always cover map and compass skills in the autumn, as we like to get all scouts proficient with the use of map and compass ready for when they are out hiking, especially at the national Chiltern 20 challenge in October. This year we had 10 scouts in 2 teams. The Unstoppables junior team made a respectable 13th place in just over 5 hours. The Scrambled Legs senior team, despite almost losing a member after the first base, managed to finally finish in just over nine hours. Tired but not defeated, they enjoyed their evening meal while reminiscing over their day's escapades.

The term continued with a Backwoods cooking evening at Scout Park, trying different ways to cook food without utensils on open fire.

We had a joint Guy Fawkes evening with 2nd Barnet scouts, 1st & 3rd New Barnet scouts and Vernon Venturers Explorers where they were in mixed teams to build their own guy before hot chocolate round the fire while they went up in flames.

While in Discovery Hall the scouts completed home skills – 5 different bases covering; ironing your shirt and scarf, sewing on badges, importance of diet and sleep, and physical exercise; as well as some science experiments to complete the Science Badge.

In November we attended the Remembrance parade in East Barnet. Another great turn out with all in smart uniform. Well done.

Ten scouts attended the District Night Activities at Tolmers, and we managed 4th place.

The term finished with a trip to Roller City. Another joint evening with the other groups having fun skating. The final spring term included a balloon debate on Scout Values for World badge. The scouts cooked their own pancakes from scratch; Planned a patrol camp; Used their pioneering skills to build a chariot and have fun racing them around a course; and learning different communication skills – Phonetics, ASCII, sign language.

We only had seven scouts enter the District Swimming Gala but still managed some 1st, 2nd, 3rd, and 4th places. Congratulations go to Lochlainn as he was the only under 12.5, so entered all races, heats, and finals! Very tired but managed to achieve 3rd place and 4th place finish.

For the first time we participated in the Paccar Freezer Camp in February. It was very cold indeed, but the scouts had great fun on all the activities around the site.

Our numbers remain stable around 25 however we would really like to increase the ratios as we only have four girls at present.

This year we have caught up with our badgework and have awarded no less than 225 badges! These include the Adventure, Creative, Outdoors, Skills, Team Leader, and Teamwork Challenge badges; as well as Artist, Chef, Fire Safety, Master at Arms, Model Maker, Scientist, Writer, Digital Maker, Emergency Aid, Navigator, Snowsports, Swimmer, Time on the Water, Hikes and Nights Away Activity Badges. Phew! Well done all.

It goes without saying that to offer such an array of activities and make them safe, rewarding, and memorable for the scouts takes a lot of commitment and energy. This year has been quite a challenge to coordinate a balanced programme, badge work, and admin, owing to the varying work and family demands of all leaders, and we cannot achieve what we do without the help of parents, young leaders, district Network members and other assistants.

I would like to thank all those that have volunteered their time over the last year, especially David, Michal and Will for their continuing support as leaders every Friday night and at events. A special thank you also goes to our new 5 young leaders Daniel, Louis, Khush, Fryderyk and Libby. They provide a vital role with the leadership of the troop and hope they all continue... new leaders in the making! Finally, I'm not allowed to miss out Maisie for all her great assistance in the background with admin, and organisational skills especially for Summer Camp.

Please consider stepping forward and volunteering with us. Commit a bit more. It cannot be done without you, so please volunteer whatever and whenever you can. We also continue to search for more warranted leaders on the team. Interested in becoming part of this wonderful experience?

Ian Thornton
Sea Scout Leader

Accounts for the year ending 31 March 2022

4th EAST BARNET (SEA SCOUT) GROUP

Trustees' Annual Report for the year ending 31 March 2023

Registered charity number	303479
HQ registration number	18377
Charity's principal address	Discovery Hall 1 Stevenson Close New Barnet EN5 1DR

Names of the charity trustees

John Kercher	Group Chairman
Richard Tolfree	Group Treasurer
Lyn Henry	Group Secretary
Pauline Newton	Group Executive Committee Member
Louise Khazali	Group Executive Committee Member
Mark Hailey	Group Executive Committee Member
Jenny Zourhani	Group Executive Committee Member
Rich Cubbidge	Group Executive Committee Member

4th EAST BARNET (SEA SCOUT) GROUP

Receipts and Payments Account for the year ending 31 March 2023

Receipts	2022-23	2021-22
Membership subscriptions	9,344	4,421
Hall Hire and Donations	3,832	2,560
Gift Aid	1,122	0
Grants	0	0
Interest (Scout Association Charity Deposit Account)	159	50
Activities	11,037	3,055
Fundraising	2,314	1,858
Minibus	1,039	93
Other	328	0
Total	<u>29,175</u>	<u>12,037</u>
 Payments	 2022-23	 2021-22
Rates and Waste Collection	800	646
Water	182	124
Electricity	815	662
Repairs and Renewals	1,534	1,102
Insurances	7,122	1,013
Activities, Equipment, Training, Uniforms	16,908	4,929
Minibus (excluding Insurance)	2,850	330
Fundraising costs	944	730
Website and Phone	98	156
Donations	0	120
Capitation paid to District	3,703	3,623
Other	221	0
Total	<u>35,177</u>	<u>13,435</u>

4th EAST BARNET (SEA SCOUT) GROUP

Receipts and Payments Account Summary for the year ending 31 March 2023

	£
Total Receipts for the year	29175
Total Payments for the year	35177
Net Receipts/(Payments) for the year	-6002
Funds Brought Forward	56385
Net Receipts/(Payments) for the year	-6002
Funds Carried Forward	50383

Financial Position as at 31 March 2023

Cash	158
Bank	21225
Scout Association Charity Deposit Account	29000
Funds Carried Forward	50383

Assets as at 31 March 2023

Discovery Hall (rebuild cost)	450,000
Storage Container	1800
Minibus	5000
Camping and other Equipment	42000
Boats	7500
Trailers	8000
Total Assets	514300

The above receipts and payments account and statement of assets were approved by the Trustees and signed on their behalf by John Kercher



Date 22/05/2023

Independent Examiners Report to the Trustees of the 4th East Barnet (Sea Scout) Group

I report on the accounts of the 4th East Barnet (Sea Scout) Group - Charity number 303479 - which comprises the summary of receipts and payments for the year ended 31st March 2023

This report is made solely to the trustees in accordance with the Charities Act 2011. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Charity's Trustees for my examination work.

Respective responsibilities of trustees and examiner

It is my responsibility to:

Examine the accounts (under Section 145(1) of the Charities Act 2011)

To follow the procedures specified in the General Directions given by the Charity Commissioners (under Section 145(5) (b) of the Charities Act 2011) and

To state whether particular matters have come to my attention.

Basis of examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep the accounting records in accordance with section 130 of the 2011 Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or.

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date

06-07-2023