

Trustees' Annual Report

For the period

From (start date) 0 1 0 4 2 4 to end date 3 1 0 3 2 5

Section A Reference and administration details

Charity name1st Northfleet (20th Gravesend) Scout Group

Other names the charity is known byN/A

Registered charity number (if any)3 0 3 4 2 6

HQ registration number0 0 0 0 8 9 4 7

Charity's principal addressMr David Norris, 76 Charles Drive, Cuxton, Kent.

PostcodeM E 2 1 D T

Names of the charity trustees who manage the charity
(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

| | Trustee Name | Office (if any) | Dates acted if not for whole year |
|----|-------------------|-----------------------|-----------------------------------|
| 1 | David Norris | Group Lead Volunteer | |
| 2 | Shane Mochrie-Cox | Group Chairman | |
| 3 | Tracey Pringle | Group Treasurer | |
| 4 | Leonie Wilson | Group Secretary | Resigned Oct 24 |
| 5 | Rachael Norris | Section Team Member | |
| 6 | Richard Annable | Parent | Resigned Oct 24 |
| 7 | Steve Conyers | Section Team Member | Resigned Oct 24 |
| 8 | Kevin Braine | Group Leadership Team | |
| 9 | Maria Cronin | Parent | |
| 10 | Brian O'Connell | Section Team Member | Appointed Oct 24 |

Names and addresses of advisers (optional information but encouraged as best practice)
(These will be published in the annual report of the charity)

| Type of advisor | Name | Address |
|-----------------|---------------------------------------|----------------------------|
| Solicitors | Hatten Wyatt Solicitors and Advocates | Gravesend |
| Bankers | Barclays Bank PLC | Gravesend (Dartford Group) |
| Scrutineer | Isobel Warrington | Snodland, Kent |

| Section B | Structure, governance and management |
|-----------|--------------------------------------|
|-----------|--------------------------------------|

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:
a) the induction and training of trustees; b) trustee' consideration of major risks and the systems and procedures to manage them

The Trustee Board consists of the Chair, Treasurer and 8 Trustees (including 2 Ex Officio Trustees, 4 elected and 2 co-opted Trustees) and meets every month.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Risk and Internal Control

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

| Section C | Objectives and activities |
|--|---|
| Summary of the objects of the charity set out in its governing document | <p>The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p> <p>The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends.</p> <p>The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.</p> |
| Summary of the main activities in relation to these objects | <p>1st Northfleet Scout Group has delivered on these objects by way of delivering Scouting to all its members from the ages of 4 to 14, as well as supporting both its Young Leaders (14-18) and adult volunteers. This delivery is by way of weekly meetings, events, camps and both other residential and non-residential opportunities.</p> |
| Additional details of the objectives and activities (optional information but encouraged as best practice) | <p>1st Northfleet provides additional support to its young people in order to achieve the objectives of the charity by way of its 'Scouting for Everyone Fund'. In essence, this is a hardship fund designed to remove any and all financial restrictions that may stop a young person in the group accessing Scouting. Full details of the scheme can be found here: https://1stnorthfleetscouts.org.uk/spage-resources-the_sfe_fund.html</p> |
| Public benefit statement | <p>The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.</p> |

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

2024/25 continued the excellent level of adventure and service that we have come to expect from 1st Northfleet Scout Group. Every young person has had opportunities galore to learn new things, to grow, to make friends and to become part of something truly special.

At 1st Northfleet, we deliver all these opportunities to around 80 young people on a weekly basis and we are about to welcome even more into our family. But this could not be possible without our amazing team of volunteers within the group. Last year we announced new volunteers joining us and some of those were only able to spend a brief amount of time with us, whereas others are still here today. Other volunteers have been here years, as you will see later tonight in our awards presentation. And others have joined between the last AGM and now too. They all have one thing in common though, the want and dedication to make young people lives better, to teach new skills and build a better future for those young people. I personally, thank every single one of those volunteers for what they do.

At the end of 2024 The Scouts undertook what was called 'Transformation' – a period of time where structures and titles were update, new digital tools to support leaders were introduced and the adult membership system was replaced. It was a tough time, and had many teething issues, some that still stand today. However, bar the changes to how the Trustee Board, formally the Executive Committee is set up, the effect on the Group was minimal. Titles did change as we now have Team Leaders, Team Members and I myself am now the Group Lead Volunteer as opposed to having Scout Leader, Assistant Leaders and Group Scout Leaders... we are still all Scout Leaders and still delivering to the best of our ability.

Camps and activities have continued to happen and grow as well. Bub camp, our annual camp for Beavers and Cubs together has found its place in our calendar as a Halloween themed event and Scub camp for the Cubs and Scouts took the form of Jedi Training this year. One of my favourite activities in the Cubs Block Cars, a racing spectacle. The Scouts are ever active in the vast District Calendar which has seen a number of Scouts take part in camps at Hopehill, water-based activities at Leybourne Lake and even Hillwalking experiences in the Lake District and in Snowdonia. Our youngest section, the Squirrels, are as amazing as ever taking part in group, district and county events as well! On top of all this is obviously the amazing stuff they all take part in weekly within the group. Obviously, within the sections the young people work towards various awards, hopefully culminating in them achieving the relevant Chief Scouts Award prior to them moving onto the next section. Our volunteers endeavour to make that happen and during the 2024-25 year 743 badges have been awarded, with 14 of those being the top award in the sections – the Chief Scouts Award... all in all a massive achievement.

Family Camp is still a cornerstone of the Groups calendar. Once again 100 people involved in Family Camp in 2024 all taking part in archery, a hike to a local 'watering hole', campfires, our open air cinema and of course Scoutmaster. All in all a fantastic weekend that showed that even when plans had to change we still had an amazing time and are a very resilient group.

Our Scouting for Everyone Fund continues to operate successfully and is there to make sure there is no financial barrier to young people in the group when it comes to events and activities. If you want more info on that, then please talk to one of the team and they will point you in the right direction.

| Section E | Financial Review |
|--|---|
| Brief statement of the charity's policy on reserves | <p>Reserves Policy</p> <p>The group is committed to keeping a reserve fund of £5,000, reserved to be used in times when regular income is disrupted or decreased in order for operations to continue.</p> |
| Details of any funds materially in deficit (circumstances plus steps to eliminate) | N/A |
| Further financial review details | <p>Income: £31133.85 (from £18,797.76)</p> <p>Significant items break down into five areas:-</p> <ul style="list-style-type: none"> • Donations and Grants summed to £1637.23 (from £2,559.34.) (regular donation VSMILE) • Other fundraising £3313.73 (from £7,592.47) • Net Membership Subscriptions increased to £5777.40 (from £4651.00) • Gift Aid £0.00 (from £0.00) Not claimed as yet, ongoing. Gift aid will be claimed through the new process of subs collection via OSM which started May 2024 (this financial year) • Scouting activities £15784.45 (from £5734.97) <p>Expenditure: £37132.80 (from £22731.29)</p> <p>Significant items include:-</p> <ul style="list-style-type: none"> • Scouting activities £8352.12 (from £5920.09) • Rent and utilities £1318.86 (from £3356.59) better electric deal obtained!. • Repairs and renewals £7748.44 (from £436.87). Increase due to renewal of gates and fencing. • Insurance £1678.59 (from £1496.87) • Donation made to poppy appeal. <p>Total cash funds available this year end: £22576.76 (from £29837.70) which includes current account and savings account balances also Equals card fund and cash float.</p> <p>The group is committed to keeping a rainy-day fund of £5,000, reserved in the savings account to be used in times when regular income is disrupted or decreased in order for operations to continue.</p> <p>We also have a Scouting For Everyone which continues to be successful.</p> |

| Section F | Other Optional Information |
|--|--|
| Plans for future periods (details of any significant activities planned to achieve them) | 1st Northfleet Scout Group are working towards a 5 year (flexible) plan for expansion of the Group and facilities. Details of which can be found on the Groups website. These plan include improvements to the current facilities, introduction of new education supporting schemes and on going support to those most in need that may benefit from Scouting. |

| Section G | Declaration |
|---|---|
| The trustees declare that they have approved the trustees' report above | |
| Signed on behalf of the charity's trustees | |
| Signature(s) | <div><div></div><div></div></div> |
| Full name(s) | <div>David James Norris</div> <div>Shane Mochrie-Cox</div> |
| Position (eg Secretary, Chair) | <div>Group Lead Volunteer</div> <div>Group Chairman</div> |
| Date | <div>2</div> <div>6</div> <div>0</div> <div>9</div> <div>2</div> <div>5</div> |

1st Northfleet Scout Group (Charity no. 303426)

Receipts and Payments Account

| | | | |
|-------------------|-----------------|----|---------------|
| | Year start date | | Year end date |
| For the year from | Apr-24 | To | Mar-25 |

| Receipts and payments | | | |
|---------------------------|--------------------|--|--------------------|
| | 2024/25 | | 2023/24 |
| RECEIPTS | Unrestricted Funds | | Unrestricted Funds |
| | £ | | £ |
| All Sections | | | |
| Subs | £ 12,804.77 | | £ 8,578.00 |
| Camps & Activities | £ 3,153.98 | | £ 2,484.22 |
| All Sections Total | £ 15,958.75 | | £ 11,062.22 |
| Clothing | | | |
| Clothing | £ - | | £ 35.00 |
| Clothing Total | £ - | | £ 35.00 |
| Donations | | | |
| Donation in | £ 1,637.23 | | £ 129.04 |
| Grant | £ - | | £ 1,000.00 |
| Donation Total | £ 1,637.23 | | £ 1,129.04 |
| Fundraising | | | |
| Family Festival | £ - | | £ 365.02 |
| Easy Fundraising | £ - | | £ - |
| Hall Hire | £ 2,186.00 | | £ 1,595.00 |
| Fireworks | £ 490.00 | | £ 652.08 |
| AGM | £ 237.50 | | £ 529.96 |
| Christmas Shindig | £ 860.17 | | £ 382.91 |
| Quiz Night | £ 20.00 | | £ - |
| Summer Camp | £ 1,115.28 | | £ 285.00 |
| Gift Aid | £ - | | £ 100.00 |
| Family Camp | £ 3,150.58 | | £ 2,851.00 |
| Cub Camp | £ 106.16 | | £ 70.00 |
| Scub Camp | £ 120.00 | | £ 280.00 |
| Easter Raffle | £ - | | £ 40.00 |
| Bub camp | £ 20.00 | | £ 304.00 |
| Hall Hire Deposit | £ - | | £ 222.50 |
| Fundraising Other | £ - | | £ - |
| Fundraising Total | £ 8,305.69 | | £ 7,677.47 |
| Total Reciepts | £ 25,901.67 | | £ 19,903.73 |

1st Northfleet Scout Group (Charity no. 303426)

Receipts and Payments Account

Year start date

Year end date

| | | | |
|-------------------|--------|----|--------|
| For the year from | Apr-24 | To | Mar-25 |
|-------------------|--------|----|--------|

Receipts and payments

| | 2024/25 | 2023/24 |
|---------------------------|--------------------|--------------------|
| PAYMENTS | Unrestricted Funds | Unrestricted Funds |
| | £ | £ |
| All Sections | | |
| Subs | £ 60.00 | £ - |
| Camps & Activities | £ 5,691.31 | £ 4,565.34 |
| Weekly meetings | £ 1,195.46 | £ 160.48 |
| Admin & Stationary | £ 171.74 | £ - |
| Badges | £ 1,244.60 | £ 1,194.27 |
| Capitation | £ 5,777.40 | £ 3,952.00 |
| Equipment | £ 541.56 | £ 2,054.20 |
| All Sections Total | £ 14,682.07 | £ 11,926.29 |
| Donation | | |
| Donation out | £ 127.50 | £ 27.50 |
| Donation Total | £ 127.50 | £ 27.50 |
| Fundraising | | |
| Family Festival | £ - | £ 178.66 |
| Fireworks | £ 347.49 | £ 583.38 |
| AGM | £ 307.45 | £ 77.00 |
| Christmas Shindig | £ 702.35 | £ 79.92 |
| Quiz Night | £ 80.00 | £ - |
| Summer Camp | £ 2,150.00 | £ 37.00 |
| Family Camp | £ 287.78 | £ 25.00 |
| Cub Camp | £ 529.34 | £ 143.08 |
| Scub Camp | £ 35.00 | £ 1,160.00 |
| Bub camp | £ - | £ 192.50 |
| Hall Hire Deposit | £ - | £ 125.00 |
| Fundraising Total | £ 4,439.41 | £ 2,601.54 |
| Group | | |
| OSM | £ - | £ 168.00 |
| Website | £ 100.00 | |
| Audit | £ 200.00 | £ 105.00 |
| Equals Money Cards | £ - | £ 2,350.00 |
| Group Total | £ 300.00 | £ 2,623.00 |
| Hall | | |
| Refurb and renewal | £ 7,748.44 | £ 436.87 |
| Rent | £ 100.00 | £ 100.00 |
| Cleaning | £ 1,120.00 | £ 960.00 |
| Hall Total | £ 8,968.44 | £ 1,496.87 |
| Insurance | | |
| Helpers Insurance | £ 52.00 | £ 52.00 |
| Hall Insurance | £ 1,626.59 | £ 747.50 |
| Insurance Total | £ 1,678.59 | £ 799.50 |
| Utilities Total | | |
| Electricity | £ 3,029.70 | £ 1,800.00 |
| Water | £ 553.24 | £ 378.59 |
| Oil | £ 335.21 | £ 465.88 |
| Internet | £ 469.02 | £ 612.12 |
| Utilities Total | £ 4,387.17 | £ 3,256.59 |
| Total Payments | £ 34,583.18 | £ 22,731.29 |

1st Northfleet Scout Group (Charity no. 303426)
Receipts and Payments Account

Year start date

Year end date

| | | | |
|-------------------|--------|----|--------|
| For the year from | Apr-24 | To | Mar-25 |
|-------------------|--------|----|--------|

Liabilities and Assets

| | 2024/25 | 2023/24 |
|---|---------------------|---------------------|
| | Unrestricted Funds | Unrestricted Funds |
| | £ | £ |
| Cash funds | | |
| Bank current account | £ 3,687.93 | £ 27,307.44 |
| Bank deposit account | £ 17,309.36 | £ - |
| Equals Bank Current credit | £ 1,463.70 | £ 1,183.56 |
| Scouting For Everyone | £ - | £ - |
| The Scout Association Short Term Investment Service | £ - | £ - |
| Cash/Floats | £ 115.77 | £ 81.57 |
| Total cash funds | £ 22,576.76 | £ 28,572.57 |
| Other monetary assets | | |
| Tax claim - Gift Aid (estimated) | £ 1,000.00 | £ 1,000.00 |
| Debts due from the County/District/Etc. | £ - | £ - |
| Insurance claim | £ - | £ - |
| Sub total | £ 1,000.00 | £ 1,000.00 |
| Investment assets | | |
| Other investments - detail | £ - | £ - |
| Sub total | £ - | £ - |
| Non monetary assets for charity's own use | | |
| Land and buildings - Insured value | £ 191,248.00 | £ 191,248.00 |
| Motor vehicles | £ - | £ - |
| Scouting equipment, furniture etc - Insured value | £ 22,000.00 | £ 22,000.00 |
| Other | £ - | £ - |
| Sub total | £ 213,248.00 | £ 213,248.00 |
| Liabilities | | |
| Accounts not yet paid | £ - | £ - |
| Expenses incurred and accounted for but cleared | £ - | £ - |
| Subscriptions not yet paid | £ - | £ - |
| Loan - detail | £ - | £ - |
| Other liabilities | £ - | £ - |
| Sub total | £ - | £ - |
| TOTALS | £ 22,576.76 | £ 28,572.57 |

Contingent liabilities and future obligations: None

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 24th September 2025 and signed on their behalf by

| |
|---------------|
| Signature |
| S.Mochrie Cox |
| T.Pringle |

| |
|----------------------------|
| Print Name |
| Shane Mochrie-Cox (Chair) |
| Tracey Pringle (Treasurer) |



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
1st Northfleet Scout Group

On accounts for the year
ended

31st March 2025

Charity no
(if any)

N/A

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 23/09/2025

Name:

Isobel Warrington

Relevant professional
qualification(s) or body
(if any):

ACA

| | |
|-----------------|----------------------------|
| Address: | 344 New Hythe Lane |
| | Larkfield, Aylesford, Kent |
| | ME20 6RZ |

| | |
|------------------|-------------------|
| Section B | Disclosure |
|------------------|-------------------|

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

| |
|-----|
| N/A |
|-----|