

## ACKNOWLEDGMENTS

The Club is still managing to maintain a sound financial footing despite a challenging financial climate. We remain extremely fortunate to have a small number of very loyal major benefactors and a few new funders. We would like to record our particular thanks to the following for their support throughout 2022 -

Philip Crabtree (Sydney Black family trust)

Charles Peacock (Peacock Trust)

Merton Giving (MVSC)

Monc club (old Ruts old boys)

London Community Foundation

Wimbledon Foundation

Penney, Ruddy and Winter (Investment fund and donation)

DLAG (Dons Local Action Group)

Co-op Community Fund

## Contact Us

Endeavour Youth Club

Kenneth Black House

Martin Way, Morden

SM4 4AJ

0208 540 3129

[nick.skilton@btconnect.com](mailto:nick.skilton@btconnect.com)



@endeavouryc



@endeavouryc

Instagram

[www.endeavouryouthclub.org](http://www.endeavouryouthclub.org)



ANNUAL REPORT

2022

## LEGAL AND ADMINISTRATIVE INFORMATION

1. The charity is an unincorporated association formed under a trust deed, registered charity number 303161.
2. The management committee listed on page 3 are the trustees of the charity.
3. No other persons served as trustees of the charity during 2022.
4. The charity's address is Kenneth Black House, 190 Martin Way, Morden, Surrey, SM4 4AJ
5. Bankers: HSBC Bank, Crown House, 102 London Road, Morden, Surrey SM4 5AY
6. Independent examiner: C K Yew FCCA, C Yew & company, 54 Glenburnie Rd, London, SW17 7NF

## GOVERNANCE

1. Nobody corporate is a trustee of the charity.
2. The members of the council of the charity are entitled to appoint new trustees.
3. Trustees are selected by interview.
4. The custodian trustees of the charities property are Ambition (formally National association of boys clubs).

## POLICIES

- a. Reserves Policy Reserves are held to fund repairs to the Clubs premises which are more than 70 years old, to fund additions and improvements to the service that the Club offers, and to provide against unexpected contingences



**ENDEAVOUR YOUTH CLUB**

**JOIN US!**

<b>Monday</b>	<b>Wednesday</b>	<b>Friday</b>
Juniors	Inters	Seniors
6pm-8pm	6pm-8pm	7pm-9pm
Ages 7-11	Ages 10-13	Ages 11-16

**Thursday**  
Expansion Club  
A night for young people with learning difficulties  
6:30pm-8pm  
Ages 10-13

**Any questions?**  
Contact us on  
020 8540 3129  
endeavouryc@hotmail.com

**Only £1 entry**

**Endeavour Youth Club**  
Kenneth Black House  
Martin way  
Morden  
SM4 4AJ

**ENDEAVOUR**  
EST. 1951  
www.endeavouryouthclub.org

## A warm farewell and thank you to Keith Postance



It's with great sadness that I announce the retirement of our longest serving trustee, Keith Postance. Keith has been our Vice Chair and Honorary Secretary for over 40 years. He came on to the committee back in the early 80's, and has been the club's biggest supporter ever since. He helped generate fundraising ideas and always volunteered at multiple events and functions for the club.

Previous to this, Keith had always done work behind the scenes at Knight & Co for the Black family, whilst

Sir Cyril Black was actively involved with the day-to-day business of the club. Keith was our main liaison with the Sydney Black Trust after Sir Cyril's passing. He is a good friend of Roy Crabtree and Jennifer Crabtree whom still to this day are very generous supporters of the club and together, the three have continued to keep our affiliation with the Black Family alive.

Now to Keith - Endeavour youth club, its staff and members, are eternally grateful for the consistent support you have given the club over the years. You helped keep Endeavour alive in ways we wouldn't know how and for that we will forever be in your debt.

On a personal note, Keith, I would like to thank you for all the advice you have given me over the 23 years I have been manager. I couldn't have done it without your support.

With that said, enjoy your retirement and please don't be a stranger! You are and always



## Message from the Chairman



In what was a year of consolidation for Endeavour, Nick and his team continued their sterling work, delivering a total of 35 weeks of Youth provision throughout the year.

Whilst we are working amongst a challenging economic back drop, we made significant strides as we work towards achieving our objective of becoming financially self-sufficient. We entered into an exciting partnership with Butterflies and continued to build on the successful partnerships we have forged with other key stakeholders.

Whilst the past three years have undoubtedly been challenging, I am immensely proud of the work and support that Endeavour continues to provide. My sincere thanks to Nick and the Endeavour team who have worked tirelessly, in providing outstanding leadership and support to our members.

Finally, I would like to thank the following key stakeholders for their continued support to Endeavour:

Charles Peacock (Peacock Trust)

Merton Giving (MVSC)

Monc club (old Ruts old boys)

London Community Foundation

Wimbledon Foundation

Penney, Ruddy and Winter (Investment fund and donation)

DLAG (Dons Local Action Group)

Co-op Community Fund



# Management committee

## **Chairman**

Leon Trowbridge

## **Honorary Secretary**

Keith Postance

## **Honorary Treasurer**

Julie Nadar

Angus Litster

Matt Abouzaid

Gareth Harding

Feyisloa Akintoye

Alan Whiter

# Club Staff

## **Club Manager**

Nick Skilton

## **Deputy Manager**

Karley Hackett

## **Youth Workers**

Casie Stratford

Chloe Hackett- Hearne

Sarah Barber

David Edwards

Lara Ibrahim

Daniel Hearne

## **Volunteers**

Im Bedford

Jamie Poulter

## **Caretaker**

Sharon Lowe



## 50 years of Wey Island!

In 2022, Wey Island celebrated its 50<sup>th</sup> anniversary. The Island has been a huge part of Endeavours residential's since 1985, being a staff and member favorite.



## Club leaders report

2022 was a year of transition for the Endeavour. After two very tough years on the club and the members, we started the year hoping club life would return to normal. We decided to ease the club back to pre-pandemic status with Covid still hanging around for the first part of the year. Following government guidelines, we were able to open restriction free when club returned after the Easter break.

We saw a massive uptake in attendance within both sections of the club as club life returned to normal. This was great to see as we knew many of the children and young people had struggled throughout the pandemic, with not being able to socialise. As club returned to normality, we were able to use Wey Island for our residential's a few times throughout the summer months. The members, as always, had a great time and we felt it was good for them to get outside in the countryside. We also used this year get back to our annual London lights trip which has been part of our club programme for over 30 years.

In 2022 we saw our expansions night finally start up after being delayed 2 years due to the pandemic. This session is specifically for children and young people who have autism or learning difficulties. The aim of the session is to bridge the gap in provision for 10–13-year-old within the borough as there is no youth provision for that age group. The long-term the aim is to ingrate them in to our generic youth club sessions. The young people that attend go to various schools across the borough and are members of Merton autistic society. With the success this project has already shown, I feel, as the club grows, we will be able to offer more than one weekly session to this group.

With poor mental health being so prominent within children and young people coming out of the pandemic, one of our main focuses of 2022 was to get our members back in to their normal routine at youth club sessions. As a club we felt the best way to bring stability was to offer a full range of activities within the club sessions.

Although 2022 was challenging in many ways, it felt that, by the end of the year, Endeavour was back to normality and club life was thriving again.



## Treasurer's report

### Julie Nadar

The trustees have managed the club's budget very well in 2022. Nick, the club manager, has done very well in bidding for successful grants and fundraising events.

Our investment continued with Penney, Ruddy and Winter into 2022. They helped us to manage the investment wisely so we were able to withdraw a substantial amount to help us continue our work this year, without which our services would have been affected.

## Welcoming Butterflies@Endeavour

In 2022 we welcomed in to the building Butterflies@Endeavour. This is a new project born out of a great relationship built up over the pandemic between Nick Skilton and Maria Keys, who both volunteered for Dons Local Action Group. After a short time in each other's company, they realized they had so much in common and, as time went on, their ideas began to grow. The club felt it would be a good time for it to start expanding its work in to other specialist fields.



Maria is a domestic abuse advocate who is very well respected within her field of expertise. She founded and set up a very successful group called TLC, a drop-in center for women effected by domestic abuse. Maria visited Endeavour a few times over the pandemic and simply fell in love with it. She was also ready to expand her own work to focus on supporting young people who have been effect by domestic abuse and their families.

Launched in September 2022, Butterflies@Endeavour is now firmly part of thew club. We can already see the many benefits of having them in the club.

## A few pictures of Club Life 2022



**THE ENDEAVOUR CLUB**  
**ANNUAL REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

- 1) Annual Accounts & Notes
- 2) Trustees Report
- 3) Club Leaders Report
- 4) Independent Examiners Report

**Management Accounts**

**INDEPENDENT EXAMINER'S REPORT**  
**TO THE TRUSTEES OF ENDEAVOUR CLUB**  
**Accounts for the year ended 31 December 2022**

I report on the accounts of the charity for the year ended 31 December 2022 which comprise the Statement of Financial Activities, Balance Sheet and the related notes.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year (under s43(2) of the Charities Act 1993 (the Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts (under section 43(3)(a) of the 1993 Act);  
to follow the procedures laid down in the General Directions given by the Charity Commissioners (under s43 (7) (b) of the 1993 Act, as amended);  
and to state whether particular matters have come to my attention.

**Basis of Independent Examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

**Independent Examiner's statement**

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements to  
keep accounting records in accordance with section 41 of the Act;  
and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 1993 Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

C Yew & Company  
54 Glenburnie Road  
London  
SW17 7NF  
18 April 2023



**THE ENDEAVOUR CLUB**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>2022</b>	<b>2021</b>
	£	£
<b>RESOURCES ARISING</b>		
Sidney Black Trust	7,000	10,000
Peacock Trust	4,000	4,000
London Community Fund/Wimbledon Foundation	10,000	-
Merton Giving	10,000	-
Tesco /Groundwork	0	-
Other Donations	7,140	3,650
Lettings & Hire	2,352	8,670
Canteen	580	-
Member's subscription & payments for activities	-	-
Interest Receivable	-	1
Standard life investments withdrawals	35,000	24,000
HMRC Grants	-	11,593
	-----	-----
<b>Gross resources arising in the year</b>	<b>76,072</b>	<b>61,914</b>
	-----	-----
<b>USE OF RESOURCES</b>		
Salaries & N I C	58,106	52,054
Youth activities	2,541	1,078
Canteen	1,466	862
Premises Maintenance	2,994	2,921
Premise Utilities	4,798	4,982
Insurances	2,514	2,884
Minibus-expenses	2,865	2,077
Telephone	1,631	1,160
Accountancy	750	750
Other Expenses	3,420	1,371
Fixed Assets -depreciation	580	722
	-----	-----
<b>Resources use in the year</b>	<b>81,665</b>	<b>70,807</b>
	-----	-----
<b>Net incoming (outgoing) for year</b>	<b>( 5,5*3)</b>	<b>(8,893)</b>
	=====	=====

**THE ENDEAVOUR CLUB**  
**BALANCE SHEET**  
**AS AT 31 DECEMBER 2022**

			2022 £	2021 £
<b>Fixed Assets</b>				
	<b>At Cost</b>	<b>Depreciation</b>	<b>Net</b>	
Land & Buildings	161,160	-	161,160	161,160
Furniture & Equipment	17,704	16,527	1,177	1,472
Mini Bus	25,669	24,246	1,423	1,708
	-----	-----	-----	-----
	204,533	40,773	163,760	164,340
	-----	-----		
<b>Current Assets</b>				
Debtors & prepayments		-	-	
Investments Standard Life		225,640	300,490	
Cash at bank & in hand		7,096	9,814	
		-----	-----	
		232,736	310,304	
		-----	-----	
Creditors: amounts falling due within one year				
Creditors & Accruals		3,045	750	
		-----	-----	
		3,045	750	
		-----	-----	
Net Current Assets			229,691	309,554
			-----	-----
<b>Net Assets</b>			393,451	473,894
			=====	=====
General Fund brought forward			473,894	487,383
Standard life investments increase(Decrease)			(74,850)	(4,596)
Net Income (Outgoing) for year			(5,593)	(8,893)
			-----	-----
Total funds carried forward			393,451	473,894
			=====	=====

These accounts were approved by the management committee  
and signed on their behalf by:

-----  
**Mr Leon Trowbridge (Chairman)**  
**18 April 2022**

-----  
**Ms Julie Nader (Hon. Treasurer)**

**THE ENDEAVOUR CLUB**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

1. The financial statements have been prepared under the historical cost convention and in accordance with the charities Accounting Statement of recommended practice and follow applicable accounting standards.

2. Depreciation rates: Minibus over 6 years - 16.7% per annum on reducing balances  
 Furniture & Equipment - 20% per annum on reducing balances

3. No depreciation has been provided on Land and Buildings on the grounds that it is immaterial. The market value of the land and buildings is considered to be substantially higher than the historical cost shown in these financial statements.

4. Fixed Assets:-	Land & Buildings	Furniture & Equipment	Minibus	Total
Costs	£	£	£	£
At 31 December 2021	161,160	17,704	25,669	204,533
Additions in the year	-	-	-	-
Disposals	-	-	-	-
	-----	-----	-----	-----
At 31 December 2022	161,160	17,704	25,669	204,533
	=====	=====	=====	=====
Depreciation				
At 31 December 2021	-	16,232	23,961	40,193
Additions in the year	-	295	285	580
Disposals in the year	-	-	-	-
	-----	-----	-----	-----
At 31 December 2022	-	16,527	24,246	40,773
	=====	=====	=====	=====
Net Book Value at 31/12/2022	161,160	1,177	1,423	163,760
	=====	=====	=====	=====
Net Book Value at 31/12/2021	161,160	1,472	1,708	164,340
	=====	=====	=====	=====

5. The club employs a full-time club leader, seasonal youth workers and part-time support staff.

During the year under review this equates to an average of about 2 full-time staff employed he club is open.

6. Expenses claimed by the trustees were none.

**THE ENDEAVOUR CLUB**  
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**THE ENDEAVOUR CLUB**  
**BALANCE SHEET**  
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