

## ACKNOWLEDGMENTS

The Club is still managing to maintain a sound financial footing despite a challenging financial climate. We remain extremely fortunate to have a small number of very loyal major benefactors and a few new funders. We would like to record our particular thanks to the following for their support throughout 2021 -

Philip Crabtree (Sydney Black family trust)

Charles Peacock (Peacock Trust)

Merton Giving (MVSC)

Monc club (old Ruts old boys)

London Community Foundation (Covid Response)

Penney, Ruddy and Winter (Investment fund and donation)

Mr & Mrs Van de Hoeven (Generous Donation)

DLAG (Dons Local Action Group)

Co-op Community Fund

## Contact Us

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EDITED BY CHLOE HACKETT-HEARNE (AGED 18)



# ANNUAL REPORT

## 2021

## LEGAL AND ADMINISTRATIVE INFORMATION

1. The charity is an unincorporated association formed under a trust deed, registered charity number 303161.
2. The management committee listed on page 3 are the trustees of the charity.
3. No other persons served as trustees of the charity during 2021.
4. The charity's address is Kenneth Black House, 190 Martin Way, Morden, Surrey, SM4 4AJ
5. Bankers: HSBC Bank, Crown House, 102 London Road, Morden, Surrey SM4 5AY
6. Independent examiner: C K Yew FCCA, C Yew & company , 54 Glenburnie Rd, London, SW17 7NF



## GOVERNANCE

1. Nobody corporate is a trustee of the charity.
2. The members of the council of the charity are entitled to appoint new trustees.
3. Trustees are selected by interview.
4. The custodian trustees of the charities property are Ambition (formally National association of boys clubs).

## POLICIES

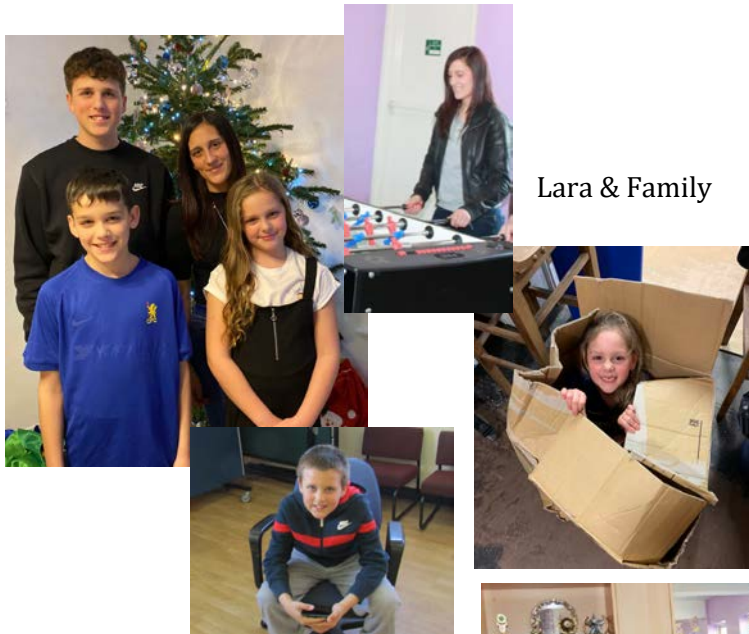
- a. Reserves Policy Reserves are held to fund repairs to the Clubs premises which are more than 70 years old, to fund additions and improvements to the service that the Club offers, and to provide against unexpected contingences

## 70<sup>th</sup> Anniversary Day



## Generations at Endeavour

Meet the families –



Lara & Family



Casie & Family

## Message from the Chairman



2021 saw Endeavour finally re-open its doors properly, following the formal lifting of restrictions. In what has been an incredibly challenging time for all, it was great to finally welcome our members back and to do what our team does best in providing outstanding youth work.

We were finally able to celebrate the club's 70th anniversary, where we welcomed members from past and present to share in the glory of yesteryear and present. Whilst 70 years is of course a fantastic milestone to achieve, this is further put into context as it means Endeavour is now the second oldest post-WWII running youth club in London.

Nick and his team continued to build on the solid partnerships and the Black family trust, and the Peacock trust continued their long-standing support for Endeavour. I would like to place on record my sincere gratitude for their continued support and commitment. It would also be remiss of me not to mention the following who all contributed to Endeavour:

PRW( Investment Fund) DLAG (Dons Local action group)

Finally, I would like to again place on record my sincere gratitude and thanks to Nick and his team who worked tirelessly, often against the backdrop of challenging circumstances in providing outstanding leadership and support to our members.



# Management committee

## **Chairman**

Leon Trowbridge

## **Honorary Secretary**

Keith Postance

## **Honorary Treasurer**

Julie Nadar

Angus Litster

Matt Abouzsaïd

Nick West

Feyisloa Akintoye

## Club Staff

### **Club Manager**

Nick Skilton

### **Assistant Club leaders**

Dave McGuigan

Karley Hackett

### **Youth workers**

Casie Stratford

Chloe Hackett- Hearne

Sarah Barber

David Edwards

Lara Ibrahim

Daniel Hearne

### **Volunteers**

Emily Wellstead

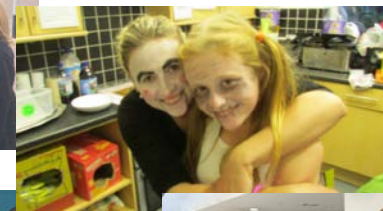
James Clowes

### **Caretaker**

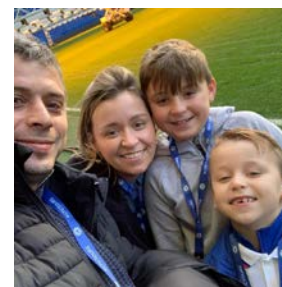
Sharon Lowe



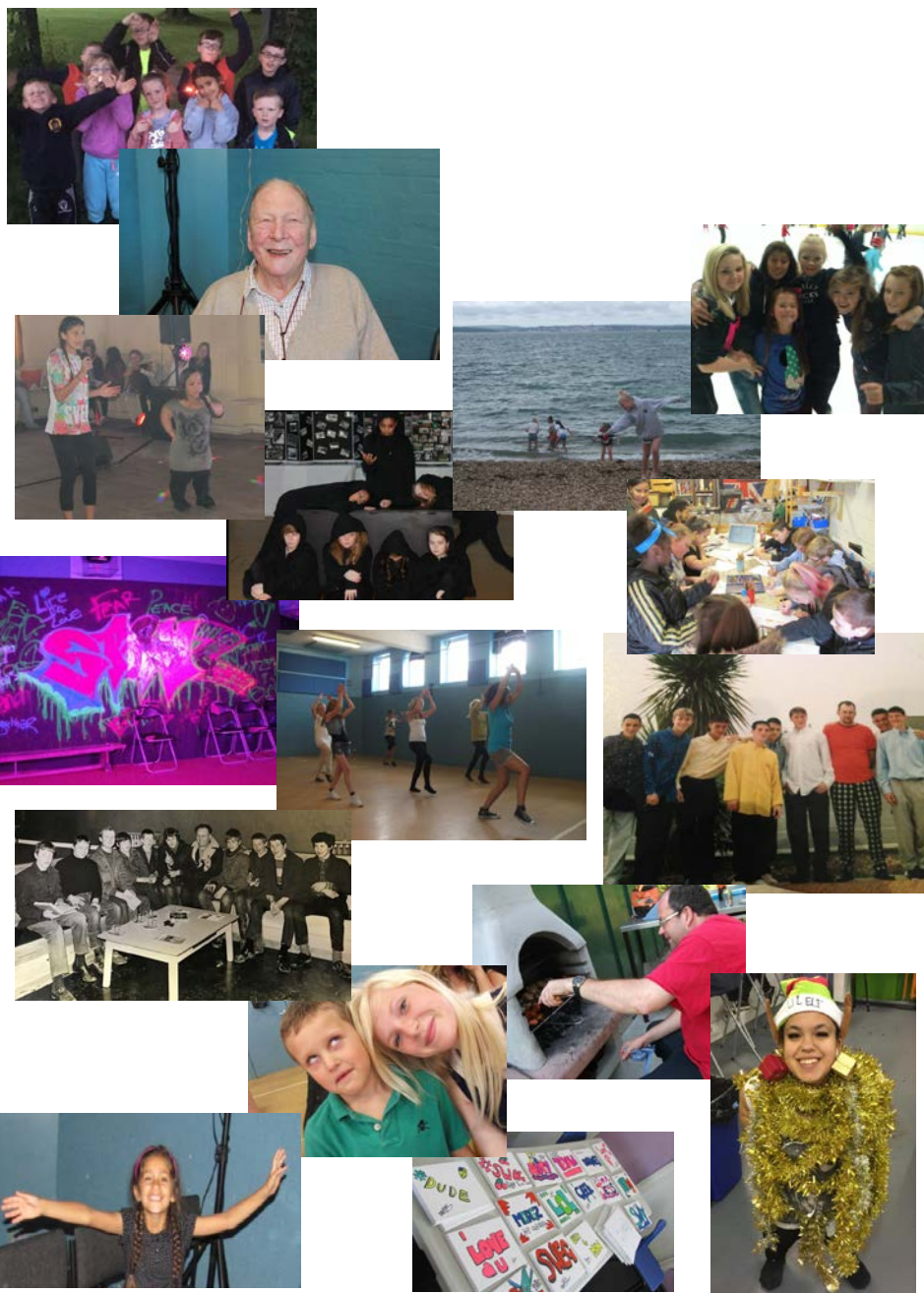
Karley & Family



Carla & Family



## Lets look back on the last 70 years...



## Club leaders report

Firstly, I must say congratulations on the club celebrating 70 years of delivering good quality youth work within the borough of Merton. Since our last milestone the club has faced many challenges, especially in the past couple of years. However, the club has overcome these challenges and continued to operate successfully. Sadly, we have seen 80% of youth clubs close down during the pandemic but I am glad to say, with a great team behind us, we are as strong as ever. With a very proactive board of trustees and a loyal, hard working staff team, Endeavour is not going anywhere anytime soon.



When we entered 2021 the club was still operating remotely, with online youth club and home visits, due to the brutal winter lockdown. As we worked through the first part of the year, we decided that we couldn't let our 70th Anniversary start off negatively so we delayed it until restrictions were lifted. Once freedom day came, we re-opened the building and very quickly settled in allowing club life to return to normal. The members were thrilled to be back and it was evident they had missed socialising with their friends and spending time together at club.

We managed to have a residential in the summer at Wey Island which still continues to be a popular event in our calendar. Unfortunately, due to the spike in cases later in the year, we had to restrict our other usual trips, such as our annual evening at Hamley's, and focus on in-club activities.

Coming towards the end of the year club life was back to normal and we can now look forward to a pandemic-free 2022.

I would like to thank my amazing and loyal staff team, some of whom have been at the club for over 30 years. I feel this speaks volumes of how special Endeavour is to everyone associated with it. Also a thanks to the board of trustees who do a lot of the unsung work behind the scenes needed to keep Endeavour running.



## Treasurer's report

### Julie Nadar

The trustees have managed the club's budget very well in 2021. Nick the club manager has done very well in bidding for successful grants and fundraising events.

Our investment continued with Penney, Ruddy and Winter into 2021. They helped us to manage the investment wisely so we were able to withdraw a substantial amount to help us continue our work this year, without which our services would have been affected.

**A BREIF HISTORY...** As we are celebrating our 70th anniversary, I thought it would be good to look back at the last 70 years of the club in the annual report. Through the pictures, you can see the clubs journey from 1951 to present day and the amazing work that has been achieved.

Although the club has changed in many ways, from being a boys club up until the mid-eighties, the core values have stayed consistent. I feel this is one of the strong reasons for why the club continues to be successful.

With Endeavour being such a major part of the community over the 70 years, it has (and hopefully always will have) a great reputation.

Over the next few pages is timeline of some families from each generation that we have seen come through our club. We also show the club's history from opening day right the way through to a modern day youth club. Endeavour has always had its pulse on issues that young people face and we can see the changes from 1951 to 2021 how the club has adapted.

## Club Life 2021

