

# WARE DISTRICT SCOUT COUNCIL

England & Wales · Charity number 302624

## Details

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Other names	WARE BOYS SCOUTS LOCAL ASSOCIATION, Ware & District Scouts
Status	Registered
Legal form	Other
Registered	1966-08-09
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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**Address** District Scout Headquarters  
Broadmeads  
Ware  
Hertfordshire  
SG12 9HY

**Phone** 01920 320820

**Email** [info@WareScouts.org.uk](mailto:info@WareScouts.org.uk)

**Website** [warescouts.org.uk](http://warescouts.org.uk)

## Activities

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**Objects:** "TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS AS INDIVIDUALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES"

**Activities:** Scouts actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

## Classification

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- **How:** Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Economic/community Development/employment, Recreation
- **Who:** Children/young People

## Geography

- **Area of benefit:** WARE
- Hertfordshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£31,551	£31,985	-	-
2023-12-31	£71,722	£76,297	-	-
2022-12-31	£21,917	£29,338	-	-
2021-12-31	£39,929	£47,273	-	-
2020-12-31	£47,371	£46,809	-	-

## Trustees

Name	Role	Appointed
<b>Andrew mark Buswell</b>	Chair	2024-02-06
Cheryl Shepherd		2025-06-03
KEITH LAURENCE JENNINGS		
Megan Emily Allen		2023-06-27
Oliver Martin Samuel Rose		2021-07-05
PETER DOUGLAS RAYMEN		
Paul Alexander Stretch		2022-07-27
Vivienne Griffith		2025-03-11

**WARE DISTRICT SCOUT COUNCIL**

England & Wales - Charity number 302624

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# Accounts

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**Ware District Scout Council  
Trustees Annual Report  
1 January to 31 December 2024**



## Contents

<b>A. Reference and Administration Details .....</b>	<b>3</b>
<b>B. Structure, Governance and Management.....</b>	<b>4</b>
Risk and Internal Control .....	4
<b>C. Objectives and Activities.....</b>	<b>5</b>
The Values of Scouting .....	5
The Scout Method.....	5
Public Benefit Statement.....	5
<b>D. Achievements and Performance .....</b>	<b>6</b>
Trustee Board.....	6
Programme .....	6
Growth & Development.....	6
Transformation.....	7
Safety & Training Compliance.....	7
Youth Programme.....	8
<b>E. Financial Review .....</b>	<b>11</b>
Treasurer’s Report .....	11
Reserves Policy.....	11
Investment Policy.....	11
<b>F. Accounts.....</b>	<b>12</b>
Receipts & Payments .....	12
Statement of assets and liabilities .....	14
Independent Examiner’s Report.....	15
<b>G. Declaration.....</b>	<b>16</b>

## A. Reference and Administration Details

Report for the period 1 January 2024 to 31 December 2024

Charity name: Ware District Scout Council  
Other names the charity is known by: Ware & District Scouts  
Registered charity number: 302624  
Scout Association registration number: 10001449  
Principal address: District Scout Headquarters, Broadmeads  
Ware, Hertfordshire SG12 9HY  
Website: [warescouts.org.uk](http://warescouts.org.uk)

### Trustees for the period 1 January to 31 December 2024

Trustee Name	Office (if any)	Dates acted if not for the whole year
David Allen	Chair	
Geoff Addy	Treasurer	
Paul Stretch	District Lead Volunteer	
Ollie Rose	District Explorer Scout Commissioner	Ex officio to 7 November 2024, then co-opted.
Peter Raymen	Appointments Chair	
Keith Jennings		
Megan Allen		
Gavin Miles		To 14 May 2024
Mark Buswell		From 6 February 2024

## **B. Structure, Governance and Management**

The Charity's governing documents are those of The Scout Association. They consist of a Royal Charter which in turn gives authority to the By-laws of the Association and the Policy, Organisation and Rules of The Scout Association and the Constitution of Ware District Scout Council.

Ware District Scout Council ('the District') is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association and the Constitution.

The Charity is managed by the District Trustee Board, the members of which are the 'Charity Trustees' of the Scout District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and a number of other Trustees and meets several times a year.

Members of the Trustee Board complete the Scouts' Trustee learning within the first 6 months of joining the Board.

This District Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high quality and safe programmes that gives young people skills for life.

### **Risk and Internal Control**

The Ware District Scout Council Trustee Board recognise that risk management is essential to our governance and to the sustainable operation of our scout district. As such the board has adopted the Ware & District Risk Management Policy. This policy is based on and aligns with guidance and templates from The Scout Association and the Charity Commission.

The Trustees have reviewed the district's key risks, logged them in a risk register and formulated appropriate actions to minimise, manage and discharge these risks. Risks will continue to be reviewed and managed on an on-going basis as required and will be formally reviewed at least annually. The risk register is available on request.

## **C. Objectives and Activities**

The primary objective of the District is that of the Scout Association generally, namely: to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

### **The Values of Scouting**

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

### **The Scout Method**

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

The activities of the District are:

- the provision of the Scouting programme for 4–25 year old members
- support and administration for the management and activities of the Groups within Ware and District.

### **Public Benefit Statement**

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

## **D. Achievements and Performance**

### **Trustee Board**

The District Trustee Board continued through 2024 to strengthen their ways of working around governance and financial controls and reorientate the work of the Board based on the broader Scout Transformation programme. Several legacy financial accounts have been consolidated into the main district account, and we have adopted financial tools to help manage the finances and this is bringing better visibility and control. Additionally, we have continued to improve our management of the District HQ with various works and improvements, including improved fire safety, pending renewal of the HQ lease, which will allow more ambitious redevelopment.

Near the end of 2024 our previous chair, Dave Allen, indicated his intention to step away from the Trustee Board and through the end of 2024 and early 2025 the board transitioned smoothly to a new chair. I would like to take this opportunity to thank Dave for all his hard work as District Chair – we trust he will stay engaged with Ware Scouting and we will see him at activities from time to time.

Lastly, I would like to take this opportunity, on behalf of the Trustee Board, to thank our District Lead Volunteer, Paul Stretch, and his team of District Sections Leads, for all their hard work organising district events and running our Explorer groups. Most, if not all, district volunteers are also leaders at groups within the district and their dedication to Scouting to go the extra mile to take on district activities is much appreciated.

### **Mark Buswell, District Chair**

### **Programme**

The programme across the groups and district events continued to rebuild throughout 2024, with more events and activities as the memory of pandemic and lockdown faded.

Details of the sections' activities are described elsewhere in the report.

156 Chief Scout's Awards were achieved across the District in 2024, compared with 130 in 2023.

### **Growth & Development**

Squirrels continued to grow across the groups, with seven dreys running in six groups by the end of 2024. These now provide Scouting for 103 young people aged 4-5 years old, a 75% increase on the beginning of 2024.

Ignis Explorer Scout Unit opened in Buntingford at the beginning of the year, providing for the 14-18 year olds in the north of the district. Later in the year, Terra Explorer Scout Unit opened in Ware, expanding capacity in Ware town. With four Explorer Scout Units now running, we ended 2024 with 80 Explorer Scouts, including Young Leaders, a 29% growth on the start of 2024.

There was strong growth in 2024 across the District as a whole, ahead of both the Hertfordshire and national averages. This is evidence of the quality of the programme, and the adult volunteers delivering it, across the district.

Comparing census 31 Jan 2025 to 31 Jan 2024, Ware remains the fourth largest District (of 18) in Hertfordshire by 4-18 year old members.

Census	2025	vs 2024
Young people aged 4-18 years	988	+4.8%
Adults	281	+9.3%
<b>Total</b>	<b>1,269</b>	<b>+5.8%</b>

Areas for future growth are the continued expansion of Squirrels and Explorers, plus the opportunity to re-open Network as the growing Explorer membership move into that age range. Additional work is needed to ensure that Beavers and Cubs membership remains strong, with some active youth recruitment now becoming necessary.

## Transformation

A key objective for 2024 was to prepare everyone for the TSA's transformation project. TSA's new membership and learning systems went live in November and everyone had a lot of preparation to help it go as smoothly as possible across Groups and District.

The top priorities were to ensure that mandatory safety and safeguarding training were up to date, DBS disclosures were up to date, appointments and Getting Started were up to date and that near-complete Wood Badges were completed before November. Many adults also managed to complete first response training too. All this was achieved on time for the Transformation deadline, putting us in a great position ready for the changes.

Also, a lot of time was spent helping everyone across the District to understand the impact of Transformation, especially around the move to the new teams, new ways of working and the change in some peoples' roles. Again, Ware went into the Transformation in a good place with a strong understanding of what was required and what to expect.

## Safety & Training Compliance

A strong proactive focus was maintained on training compliance, with zero adults non-compliant in most months. The handful of adult volunteers who did become non-compliant throughout the year were supported to recover their compliant position very quickly. The number of first response courses run in Ware, and the number of adults able to deliver these, was increased during the year. This enabled an increasing number of adults to obtain or renew their first response.

Together, these actions ensured that we kept our young people safe and minimised disruption to programme delivery.

## Youth Programme

### Squirrel Scouts

Squirrels continue to grow in Ware & District, with seven Dreys open by the end of 2024, offering adventure and opportunities to 103 young people (75% growth from the previous year).

Their Leaders are arranging a wide range of activities, including visits from the Police and Herts & Essex Air Ambulance to name a couple. Litter picking, gardening, making pizzas, toasting marshmallows are some of the many other activities undertaken. Hoddesdon library laid on a Duplo session which a squirrel drey attended and imagination ran wild that evening.

We have had the first Squirrels sleepover in Ware & District – well done 2<sup>nd</sup> Ware (St Mary's).

There was a fantastic turnout by the Squirrels for the St George's Day parade, with lots of new red flags being proudly carried by the Squirrels.

### Beaver Scouts

It's amazing how time flies and another year has gone by. In that year we have had our annual Tug of War which was won by Buntingford. Congratulation to them! We made changes to our hike and did a circular loop from Chauncy School and up to Hartham Common and back. The weather was really kind to us and tired Beavers returned home.

Some of the colonies joined the Squirrels and attended the Carol Service for a fun filled time.

Our Beavers attended Hertfordshire Zoo to start working on their Global Issues Activity badge and the Hertfordshire Zoo Conservation Champion Badge, the sun shone on us, and the animals were all out on show.

A scavenger hunt was completed prior to the St George's day parade, again the sun appeared to make the day a success.

Next year is the Beaver Scouts 40th birthday so plenty of celebrations to look forward to.

### Cub Scouts

2024 was a great year for the Cub section with a full and active set of district events to support the packs' own individual programmes.

We also welcomed the re-opening of Hawks Cub Pack in Buntingford, which now bring us back to 12 Cub packs in the district.

We started 2024 with a successful swimming gala. February had the entire Cub section at Amwell View School, climbing, dancing, swimming and much more at our annual Founder's Day celebration.

In May we had 11 Cub packs participate in the fast and furious Go Kart competition at Chauncy School, Ware.

We continued 2024 with Oxley Shield & Wildgoose Trophy in September, followed by the Night Hike in October.

### **Scouts**

The District calendar in 2024 started with the Cooking Competition, which carried the theme of "Paris"; congratulations to Great Amwell on retaining the District trophy. With just one District event in the Spring term, plans were put in place to introduce the Masterbuilder's ('not Lego') Competition for 2025.

The summer term saw the Scout & Guide Swimming Gala at Ware Lido, with 2<sup>nd</sup> Ware prevailing in the monsoon conditions and again in the Raft Race organised by Ware Town Council. The multi-activity day at ESSA Water Activities Centre, in which Scouts participated non-competitively in paddle sports, saw a decline in numbers compared with previous years, and was opened to the Explorer Scouts.

In the autumn, the Nocturnal Competition returned with a new route that eliminated main road crossings, and in which Explorers ran two of the activity bases. Congratulations to the winners, 1<sup>st</sup> Stanstead Abbots, who pipped Great Amwell to the post by one point and won the District Boot at the County Green Beret competition.

In the wake of logistical changes for camping arrangements at Green Beret in 2023, 5<sup>th</sup> Ware provided centralised catering arrangements for the district, reducing the burden of a 'heavyweight camp' on small leadership teams for Scout sections.

Congratulations to all Scouts achieving the Chief Scout's Gold Award this year; this is the culmination of your adventures, challenges and fun during your time in Scouts and a significant achievement to be proud of.

### **Explorer Scouts & Young Leaders**

2024 saw the District's Explorer Scout Units continued growth with new units starting in both Ware and Buntingford. Now with three units, we have around 50 Explorers regularly attending weekday activities by the end of 2024, a 55% increase on the start of the year. This has been achieved by leaders throughout the district coming together to make sure that the young people know that the Scouting journey continues after leaving Scouts and enabling them to succeed, hopefully onto further roles.

This year the Explorers have continued to maximise their outdoors adventure, with nearly every Explorer and leader spending at least one night in a hammock. We have been to Danemead campsite, both camping under the stars to raise money for homeless veterans and hiking from Ware with the bare necessities.

Activity highlights also included multiple teams entering Peak Assault, achieving a top 10 place in the Monopoly run, and attending Scare Fest at Gilwell Park. Explorers have also helped run activities at District events, and at county level for Green Beret.

On a weekly basis Explorers have been working on their Scouting skills through navigation evenings, first aid training and back to basic cooking. Making sure to use local facilities, Explorers have also been taking part in kayaking, escape rooms, crazy golf,

whittling, laser tag and karaoke. Explorers have many new and exciting opportunities to develop their skills and experiences in the coming year.

Young Leaders have continued to grow in 2024, with regular training events delivered. There were 27 Explorer Scout Young Leaders helping at group sections, plus a similar number of young people doing their Duke of Edinburgh Award volunteering with Scouts. We are proud to say we have had many Young Leaders moving into adult leader roles.

## **E. Financial Review**

### **Treasurer's Report**

#### **Income / Receipts**

Total Income was £31,551 for the year compared to £29,872 for 2023, which is due to an increase in 2024 of membership subscriptions of £4,238, and an increase in Scouting activities of £1,915. In 2023 there were one off receipts for Jamboree of £4,230 and District Camp of £5,385. As mentioned last year 2023 was the last year the district would support Jamboree participants.

The district received £1,030 in donations during the year, whereas in 2023 it received £452.

No Gift Aid in 2024 was recovered but the 2023 Gift Aid outstanding was received earlier this calendar year.

Hire of the HQ was £2,369 in 2024 compared to £200 in 2023 and the District also received a grant of £3,500 during the year under review.

#### **Payments**

Total payments for the year were £31,985 compared to £34,447 for 2023.

This included £12,242 on Scouting activities in 2024 compared to £12,445 in 2023 with the District camp also paid in 2023 for £9,323. Other highlights include a donation from the Barney Fund of £1,000 for a Scout Groups trip to Norway. We also received backdated lease payments due on the HQ which totalled £5,122.

#### **Summary**

Overall, the District made a loss of £1,435 for the financial year compared to a loss of £4,575 in 2023, and this decreased the cash reserves to £49,900 at the end of 2024, and this includes the Restricted Funds balance of £7,462. It should be noted however that if the Norway grant of £1,000 from the Barney Fund had not been paid the net loss would be £435 for the financial year.

**Geoffrey Addy, District Treasurer**

#### **Reserves Policy**

The Trustee Board's policy on reserves is to hold sufficient resources to continue the charitable activities in the district should income and fundraising activities fall short. The Trustee Board considers that the Charity should hold a sum equivalent to 12 months running costs, circa £16,000.

#### **Investment Policy**

The Charity does not have sufficient funds to invest in longer term investments. The Charity has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

## F. Accounts

### Receipts & Payments

	Year start date		Year end date
For the year from	01-Jan-24	To	31-Dec-24

#### Receipts and payments

	2024			2023
	Unrestricted funds	Restricted funds	Endowment funds	Total funds
	£	£	£	£
<b>Receipts</b>				
<b>Donations, legacies and similar income</b>				
Membership subscriptions	60,214			46,365
Less: Membership subscriptions paid on (National/County/Area/District) enter figures with a minus sign	- 51,461			- 41,850
Net membership subscriptions retained	8,753	-	-	4,515
Donations	1,030			452
Youth programme and activities	14,570			12,655
District Camp				5,385
Jamboree				4,230
Gift Aid				-
Other similar income				-
<b>Sub total</b>	<b>24,353</b>	<b>-</b>	<b>-</b>	<b>27,237</b>
<b>Grants</b>				
Maintenence grant				-
Other grants	3,500			-
<b>Sub total</b>	<b>3,500</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fundraising (gross)</b>				
Christmas Tree Collection	501			500
County Lottery	187			-
Scout Active Support				-
Training Sections				-
Race Night				-
Barn Dance				-
Scout Shop	513			1,922
<b>Sub total</b>	<b>1,201</b>	<b>-</b>	<b>-</b>	<b>2,422</b>
<b>Investment income</b>				
Bank interest	128			13
Bank Incentive				-
The Scout Association Short Term Investment Service				-
Property Rent income	2,369			200
Other investment income				-
<b>Sub total</b>	<b>2,497</b>	<b>-</b>	<b>-</b>	<b>213</b>
<b>Total Gross Income</b>	<b>31,551</b>	<b>-</b>	<b>-</b>	<b>29,872</b>
<b>Asset and investment sales, etc.</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>31,551</b>	<b>-</b>	<b>-</b>	<b>29,872</b>

	Year start date		Year end date	
For the year from	01-Jan-24	To	31-Dec-24	

## Receipts and payments

	2024			2023	
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
<b>Payments</b>					
<b>Charitable Payments</b>					
Youth programme and activities	12,242			12,242	12,445
District Camp				-	9,323
Administration Costs	5,831			5,831	1,534
Rent / Lease Renewal	5,122			5,122	25
HQ Maintenance	1,494			1,494	1,363
Utility Costs	681			681	991
Insurance	2,336			2,336	2,068
Norway Grant		1,000		1,000	
Materials and equipment	2,945			2,945	212
Website Renewal	10			10	
Contribution to Jamboree				-	5,091
Uniforms	1,134			1,134	526
AGM and trustee expenses	13			13	
Donations To Charity	78			78	730
Training	100			100	110
Hertfordshire County Lottery				-	
<b>Sub total</b>	<b>31,985</b>	<b>1,000</b>	<b>-</b>	<b>32,985</b>	<b>34,418</b>
<b>Fundraising expenses</b>					
Scout Shop				-	29
Barn Dance				-	-
Beer Festival				-	-
Other fundraising costs				-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>29</b>
<b>Total Gross Expenditure</b>	<b>31,985</b>	<b>1,000</b>	<b>-</b>	<b>32,985</b>	<b>34,447</b>
<b>Asset and investment purchases, etc.</b>					
		-	-	-	-
<b>Total payments</b>	<b>31,985</b>	<b>1,000</b>	<b>-</b>	<b>32,985</b>	<b>34,447</b>
<b>Net of receipts/(payments)</b>	<b>- 435</b>	<b>- 1,000</b>	<b>-</b>	<b>- 1,435</b>	<b>- 4,575</b>
<b>Transfers between funds</b>					
			-	-	-
<b>Cash funds last year end</b>	<b>42,872</b>	<b>8,462</b>	<b>-</b>	<b>51,334</b>	<b>55,910</b>
<b>Cash funds this year end</b>	<b>42,438</b>	<b>7,462</b>	<b>-</b>	<b>49,900</b>	<b>51,334</b>

## Statement of assets and liabilities

	31/12/2024			31-Dec-23	
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
<b>Cash funds</b>					
Bank current account	42,438	7,462		49,900	37,402
Bank deposit account				-	13,932
Building society account				-	-
The Scout Association Short Term Investment Service				-	-
Cash/Floats				-	-
<b>Total cash funds</b>	<b>42,438</b>	<b>7,462</b>	<b>-</b>	<b>49,900</b>	<b>51,334</b>
<b>Other monetary assets</b>					
Tax claim				-	-
Debts due from the County/Area/District/Group				-	-
Insurance claim				-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Investment assets</b>					
Investment property - detail	-	-	-	-	-
Quoted investments	-	-	-	-	-
Other investments - detail	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non monetary assets for charity's own use</b>					
Badge stock				-	-
Shop stock				-	-
Other stock				-	-
Land and buildings				-	-
Motor vehicles				-	-
Scouting equipment, furniture etc				-	-
Other				-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Liabilities</b>					
Accounts not yet paid				-	-
Expenses incurred but not invoiced				-	-
Subscriptions not yet paid				-	-
Loan - detail				-	-
Other liabilities				-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## **Independent Examiner's Report**

I report to the trustees on my examination of the accounts of the Ware District Scout Council for the year ended 31 December 2024

### **Responsibilities and basis for report**

As the charity trustees of the Ware District Scout Council, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Ware District Scout Council accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Ware District Scout Council as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Karl James Gravenor FCCA

Date: 31 May 2025

## G. Declaration

The Trustees declare that they have approved the trustees' report above.

Signed on behalf of the Trustees.

Signature: *M. Buswell*

Name: Mark Buswell

Position: Chair

Date: 16 June 2025

Signature: *P Stretch*

Name: Paul Stretch

Position: District Lead Volunteer

Date: 16 June 2025

**WARE DISTRICT SCOUT COUNCIL**

England & Wales - Charity number 302624

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# Accounts

---



**Ware District Scout Council  
Trustees Annual Report  
1 January to 31 December 2023**



## Contents

<b>A.</b>	<b>Reference and Administration Details</b> .....	<b>3</b>
<b>B.</b>	<b>Structure, Governance and Management</b> .....	<b>4</b>
	Risk and Internal Control .....	4
<b>C.</b>	<b>Objectives and Activities</b> .....	<b>5</b>
	The Values of Scouting .....	5
	The Scout Method.....	5
	Public Benefit Statement.....	5
<b>D.</b>	<b>Achievements and Performance</b> .....	<b>6</b>
	Trustee Board.....	6
	Youth Programme.....	6
<b>E.</b>	<b>Financial Review</b> .....	<b>10</b>
	Treasurer’s Report .....	10
	Reserves Policy.....	10
	Investment Policy.....	11
<b>F.</b>	<b>Accounts</b> .....	<b>12</b>
	Receipts & Payments .....	12
	Statement of assets and liabilities .....	14
	Independent Examiner’s Report.....	15
<b>G.</b>	<b>Declaration</b> .....	<b>16</b>

## A. Reference and Administration Details

Report for the period 1 January 2023 to 31 December 2023

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Other names the charity is known by: Ware & District Scouts  
Registered charity number: 302624  
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Principal address: District Scout Headquarters, Broadmeads  
Ware, Hertfordshire SG12 9HY  
Website: [warescouts.org.uk](http://warescouts.org.uk)

### Trustees for the period 1 January to 31 December 2023

Trustee Name	Office (if any)	Dates acted if not for the whole year
David Allen	Chair	
Geoff Addy	Treasurer	
Paul Stretch	District Commissioner	
Ollie Rose	District Explorer Commissioner	
Peter Raymen	District Appointments Chair	
Keith Jennings		
Gavin Miles		
Megan Allen		

## **B. Structure, Governance and Management**

The Charity's governing documents are those of The Scout Association. They consist of a Royal Charter which in turn gives authority to the By-laws of the Association and the Policy, Organisation and Rules of The Scout Association and the Constitution of Ware District Scout Council.

Ware District Scout Council ('the District') is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association and the Constitution.

The Charity is managed by the District Trustee Board, the members of which are the 'Charity Trustees' of the Scout District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and a number of other Trustees and meets several times a year.

Members of the Trustee Board complete the Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high quality and safe programmes that gives young people skills for life.

### **Risk and Internal Control**

The Ware District Scout Council Trustee Board recognise that risk management is essential to our governance and to the sustainable operation of our scout district. As such the board has adopted the Ware & District Risk Management Policy. This policy is based on and aligns with guidance and templates from The Scout Association and the Charity Commission.

The Trustees have reviewed the district's key risks, logged them in a risk register and formulated appropriate actions to minimise, manage and discharge these risks. Risks will continue to be reviewed and managed on an on-going basis as required and will be formally reviewed at least annually. The risk register is available on request.

## **C. Objectives and Activities**

The primary objective of the District is that of the Scout Association generally, namely: to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

### **The Values of Scouting**

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

### **The Scout Method**

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

The activities of the District are:

- the provision of the Scouting programme for 4–25 year old members
- support and administration for the management and activities of the Groups within Ware and District.

### **Public Benefit Statement**

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

## **D. Achievements and Performance**

### **Trustee Board**

Scouting has seen a return and numbers have started to increase. The appointment of a new DC last year has seen a change as well. Well done to Paul Stretch who has hit the ground running and has engaged at all levels to develop Scouting in the District and has become well versed in the new requirements of Scouting, attending regular County meetings that give ever changing updates.

**David Allen, District Chair**

### **Youth Programme**

#### **Squirrel Scouts**

This year as a district we really have grown in Squirrel Scouts. Nearly all groups now have a Squirrel drey allowing so many young children opportunities to start their scouting journey that bit sooner.

The Squirrels and their leaders/volunteers haven't been hiding away in their HQs though, they have been extremely visible in the community doing their bit. From litter picking to village park clean ups, they have got stuck into the Scouting spirit.

They have been spotted out and about at the local RSPB centre, Scott's Grotto, multiple remembrance services and of course leading their groups at the most recent St George's Day Parade!

They also haven't been shy when it comes to new adventures. Many Squirrel Scouts have been on hikes, got creative with nature, met emergency services, cooked some great food, made masterpieces using chalk, celebrated many different festivals, built dens in the woods, got excited by some crazy experiments and so much more! The list is never ending...

With all these Squirrels being so busy and with one drey now hitting the two years since opening milestone, it's no surprise that Acorn Awards are on the increase. It was lovely to see more of these awards being recognised at the most recent St George's Day event.

Of course, none of this could have happened without all those new volunteers, many who have not been involved in Scouting before but who were brave enough to support this new adventure with Squirrel Scouts. So, to all Squirrel Scout volunteers.... Thank you!

I cannot wait to see what adventures the leaders will come up with next.

But one thing I have learnt from my own drey and witnessed in many others in the district is those little Squirrel Scouts are more capable, confident and adventurous than we ever imagined they would be so no doubt this upcoming year will be full of laughter, mud, adventures and lastly lots of achievements.

**Lucy Isham, Squirrel Scout Leader**

## **Beaver Scouts**

Our District Hike went ahead after lots of wet weather finally dried up. The Beavers hiked along the river and paths from Stanstead Abbots to the District HQ, had a quick snack break, then onto 2nd Ware's HQ to finish.

In the summer, 130 Beavers camped with their groups at the District Camp and enjoyed dozens of fun activities.

Some of the groups attended the Carol Service run by the Guides. Unfortunately, the tug of war event had to be cancelled due to low numbers wanting to attend.

District sleepover was altered slightly to the oldest six Beavers from each colony to help manage the large number of Beavers attending. Beavers worked on the International badge and learning about four countries. They learnt how to say hello, what uniform Scouts in other countries wore, tasted food and how similar the Beaver Scout promise was around the world, followed by a bedtime story and sleep.

Instead of our normal Easter egg hunt, we had a treasure hunt in the school field before the St George's Day parade. The Beavers coloured in a shield at their colony's meeting, which were cut in half and scattered around the school field. The Beavers hunted for the other half and once found were rewarded with treasure (chocolate).

My thanks go to all the leaders for their support and help throughout the last year.

**Lynn Isham, Assistant District Commissioner (Beavers)**

## **Cub Scouts**

2023 was a great year for the Cub section with a full and active set of district events to add to the packs' own individual programmes.

We started the year with a very successful swimming gala and the presentation of our new trophy dedicated in memory of Jenny Matthews.

February had the entire Cub section at Amwell View School, climbing, dancing, swimming and much more at our Founder's Day celebration.

The fun continued throughout the year with Go Kart competition, Fun Run, Oxley Shield, Wildgoose Trophy and Night Hike and we had lots of Cubs joining with the other sections at the District Camp.

I would like to thank all the leaders and helpers around the district that give up so much time and energy to make these events a success and give our young people the opportunity to learn, grow and develop and make lasting memories in a fun and exciting way.

**Trevor Byworth, District Cub Scout Leader**

## **Scouts**

The District calendar in 2023 started with the Cooking Competition, which carried the theme of "Korea". Great Amwell won the District Competition and were runners up in the

County Competition, with 2nd Ware finishing second in District and also competing at County.

The summer term saw the District Camp at Tolmers Activity Centre, with all sections represented and enjoying a broad range of activities in the heat and strong sunshine. The Swimming Gala returned to Ware Lido, followed by the Ware Raft Race, which were won by 2nd Ware and Stanstead Abbots respectively. The multi-activity day at ESSA Water Activities Centre, in which Scouts participated non-competitively in paddle sports, was blustery necessitating adaption of the water activities (kayaking, stand-up paddle boarding and katakanus) including switching dragon boats for rafted canoes on the Saturday. Despite the challenging weather conditions, we were able to stay on the water throughout the day and all appeared to have fun.

In the autumn, the District Nocturnal Competition was won by Great Amwell. Last minute changes to logistics for the County Green Beret competition saw 4 groups withdraw but 3 groups made the best of it, with 5th Ware winning the boot trophy (highest placed district team).

Congratulations to all Scouts achieving their Chief Scout's Gold Award this year; this is the culmination of your adventures, challenges and fun during your time in Scouts and I hope you have a lot of fond memories and are proud of your achievements.

Thanks also to the Leaders and parents/helpers for their time and ongoing commitment to supporting their Scout Troops in 2023.

**Graham Paul, Assistant District Commissioner (Scouts)**

### **Explorer Scouts & Young Leaders**

2023 saw the District's Explorer units continued growth with 42 Explorers regularly attending. This has been achievable due to leaders across the district working together to make sure that the young people know that the Scouting journey continues after leaving Scouts.

This year the Explorers have maximised their time outdoors by planning and running their own camps. Attending Tolmers Scout Campsite where they spent the weekend working towards their Activity Centre Badge, testing new equipment out at Danemead Scout campsite and a successful Summer Camp at Thriftwood Scout Campsite. Explorers have also helped run bases at both the District Camp and at a county level for Green Beret. A highlight of the year was entering two teams in the Hertfordshire Peak Assault competition in which both teams placed very respectably.

On a weekly basis Explorers have been working on their Scouting skills through navigation evenings, first aid training and back to basic cooking. Making sure to use local facilities, Explorers have also been taking part in kayaking, wobble boarding, a ghost walks, learning about space, laser tag and karaoke. Explorers have many new and exciting opportunities to develop their skills and experiences in the coming year.

Young Leaders have as grown well throughout 2023, with regular training events delivered. Young Leader training has been streamlined in 2023, where the young people

can now complete most of their training online. We are proud to say we have had a large number of Young Leaders moving into adult leader roles.

Finally, a big thank you to all the Leaders that have worked with us over the year.

**Ollie Rose, District Explorer Scout Commissioner**

## **E. Financial Review**

### **Treasurer's Report**

#### **Income / Receipts**

Total Income was £66,337 for the year compared to £59,501 for 2022, which is due to an increase in 2023 of membership subscriptions £5,466, increase in Scouting activities of £3,656, Jamboree receipts of £2,835 and a reduction in Scout Shop income of £3,876. As some of you will be aware the District will no longer be financially supporting participants in future Jamborees.

The District Camp receipts were £5,385 and these were received from the Scout Groups who attended this event.

The District received £452 in donations during the year, whereas in 2022 it received £200.

Gift Aid in 2023 was £0 compared to £113 in 2022, and for your information is due to the return not yet prepared for the 2022 financial year.

Hire of the District HQ was £200 in 2023 compared to £100 in 2022, but at the present time we are exploring new possible avenues of HQ rental income for the financial year 2025.

#### **Payments**

Total payments for the year were £66,975 compared to £66,922 for 2022.

This included £12,445 on Scouting activities in 2023 compared to £9,648 in 2022. Other highlights include the payments to the County for the Jamboree of £5,091 and a reduction in insurance costs of nearly £500.

The District Camp payments were £9,323, which resulted in a planned net deficit of £3,938, funded by the Barney Fund that the District holds for supporting Young People events.

#### **Summary**

Overall, the District made a loss of £4,575 for the financial year compared to a loss of £7,422 in 2022. This decreased the cash reserves to £42,872 at the end of 2023, and this includes the Restricted Funds balance of £8,462.

It should be noted however that if the District Camp and Jamboree are excluded then there would have been a small surplus of £224 for the financial year.

**Geoffrey Addy, District Treasurer**

#### **Reserves Policy**

The Trustee Board's policy on reserves is to hold sufficient resources to continue the charitable activities in the district should income and fundraising activities fall short. The Trustee Board considers that the Charity should hold a sum equivalent to 12 months running costs, circa £16,000.

## **Investment Policy**

The Charity does not have sufficient funds to invest in longer term investments. The Charity has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

## F. Accounts

### Receipts & Payments

<b>Receipts and Payments Account</b>					
	For the year from	Year start date 01-Jan-23	To	Year end date 31-Dec-23	
<b>Receipts and payments</b>					
	<b>31st December 2023</b>				<b>2022</b>
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Endowment funds</b>	<b>Total funds</b>	<b>Total funds</b>
	£	£	£	£	£
<b>Receipts</b>					
<b>Donations, legacies and similar income</b>					
Membership subscriptions	46,365	-	-	46,365	40,899
Donations	452	-	-	452	200
Youth programme and activities	12,655	-	-	12,655	8,999
District Camp	-	5,385	-	5,385	
Gift Aid	-	-	-	-	113
Jamboree	4,230	-	-	4,230	1,395
<b>Sub total</b>	<b>63,702</b>	<b>5,385</b>	<b>-</b>	<b>69,087</b>	<b>51,605</b>
<b>Grants</b>					
Maintenance grant	-	-	-	-	-
Other grants	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fundraising events (gross)</b>					
Christmas Tree Collection	500	-	-	500	1,735
County Lottery	-	-	-	-	261
Scout Shop	1,922	-	-	1,922	5,798
Other fundraising activities	-	-	-	-	-
<b>Sub total</b>	<b>2,422</b>	<b>-</b>	<b>-</b>	<b>2,422</b>	<b>7,794</b>
<b>Scout hut income</b>					
Hire of building	200	-	-	200	100
Hire of equipment	-	-	-	-	-
Other Scout hut income	-	-	-	-	-
<b>Sub total</b>	<b>200</b>	<b>-</b>	<b>-</b>	<b>200</b>	<b>100</b>
<b>Investment income</b>					
Bank interest	13	-	-	13	2
Building Society interest	-	-	-	-	-
The Scout Association Short Term Investment Service	-	-	-	-	-
Other investment income	-	-	-	-	-
<b>Sub total</b>	<b>13</b>	<b>-</b>	<b>-</b>	<b>13</b>	<b>2</b>
<b>Total Gross Income</b>	<b>66,337</b>	<b>5,385</b>	<b>-</b>	<b>71,722</b>	<b>59,501</b>
<b>Asset and investment sales, etc.</b>	-	-	-	-	-
<b>Total receipts</b>	<b>66,337</b>	<b>5,385</b>	<b>-</b>	<b>71,722</b>	<b>59,501</b>

## Receipts and Payments Account

	Year start date		Year end date	
	For the year from	01-Jan-23	To	31-Dec-23
<b>Receipts and payments</b>				
	<b>31st December 2023</b>			<b>2022</b>
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Endowment funds</b>	<b>Total funds</b>
	£	£	£	£
<b>Payments</b>				
<b>Charitable Payments</b>				
Membership subscriptions paid on (National/County/Area/District)	41,850	-	-	41,850
Youth programme and activities	12,445	-	-	12,445
District Camp	-	9,323	-	9,323
Administration Costs	1,534	-	-	1,534
Rent / Lease Renewal	25	-	-	25
HQ Maintenance	1,363	-	-	1,363
Utility Costs	991	-	-	991
Insurance	2,068	-	-	2,068
Badges	-	-	-	-
Materials and equipment	212	-	-	212
Website	-	-	-	-
Contribution to Jamboree	5,091	-	-	5,091
Uniforms	526	-	-	526
AGM and trustee expenses	-	-	-	-
Donations To Charity	730	-	-	730
Training	110	-	-	110
Hertfordshire County Lottery	-	-	-	-
<b>Sub total</b>	<b>66,945</b>	<b>9,323</b>	<b>-</b>	<b>76,268</b>
<b>Fundraising expenses</b>				
Scout Shop	29	-	-	29
Detail 2	-	-	-	-
Detail 3	-	-	-	-
Other fundraising costs	-	-	-	-
<b>Sub total</b>	<b>29</b>	<b>-</b>	<b>-</b>	<b>29</b>
<b>Total Gross Expenditure</b>	<b>66,975</b>	<b>9,323</b>	<b>-</b>	<b>76,297</b>
<b>Asset and investment</b>				
<b>Total payments</b>	<b>66,975</b>	<b>9,323</b>	<b>-</b>	<b>76,297</b>
<b>Net of receipts/(payments)</b>	<b>- 638</b>	<b>- 3,938</b>	<b>-</b>	<b>- 4,575</b>
<b>Transfers between funds</b>				
Cash funds last year end	43,510	12,400	-	55,910
<b>Cash funds this year end</b>	<b>42,872</b>	<b>8,462</b>	<b>-</b>	<b>51,334</b>

## Statement of assets and liabilities

### Receipts and Payments Account

	Year start date		Year end date	
	01-Jan-23	To	31-Dec-23	

### Statement of assets and liabilities at the end of the year

	31st December 2023				31-Dec-22
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
<b>Cash funds</b>					
Bank current account	37,402	-	-	37,402	41,991
Bank deposit account	5,470	8,462	-	13,932	13,919
Building society account	-	-	-	-	-
The Scout Association Short Term Investment Service	-	-	-	-	-
Cash/Floats	-	-	-	-	-
<b>Total cash funds</b>	<b>42,872</b>	<b>8,462</b>	<b>-</b>	<b>51,334</b>	<b>55,910</b>
see balances with receipts and payments a/c)	ok	ok	ok	ok	ok
<b>Other monetary assets</b>					
Tax claim	-	-	-	-	-
Debts due from the County/Area/District/Group	-	-	-	-	-
Insurance claim	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Investment assets</b>					
Investment property - detail	-	-	-	-	-
Quoted investments	-	-	-	-	-
Other investments - detail	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non monetary assets for</b>					
Badge stock	-	-	-	-	-
Shop stock	-	-	-	-	-
Other stock	-	-	-	-	-
Land and buildings	-	-	-	-	-
Motor vehicles	-	-	-	-	-
Scouting equipment, furniture etc	-	-	-	-	-
Other	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Liabilities</b>					
Accounts not yet paid	-	-	-	-	-
Expenses incurred but not invoiced	-	-	-	-	-
Subscriptions not yet paid	-	-	-	-	-
Loan - detail	-	-	-	-	-
Other liabilities	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total net assets</b>	<b>42,872</b>	<b>8,462</b>	<b>-</b>	<b>51,334</b>	<b>55,910</b>

## **Independent Examiner's Report**

I report to the trustees on my examination of the accounts of the Ware District Scout Council for the year ended 31 December 2023

### **Responsibilities and basis for report**

As the charity trustees of the Ware District Scout Council, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Ware District Scout Council accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Ware District Scout Council as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name:

Karl James Gravenor FCCA

ACCA, membership no 1614665

Date: 2 June 2024

## G. Declaration

The Trustees declare that they have approved the trustees' report above.

Signed on behalf of the Trustees.

Signature: *D Allen*

Name: David Allen

Position: Chair

Date: 10 June 2024

Signature: *P Stretch*

Name: Paul Stretch

Position: District Commissioner

Date: 10 June 2024

**WARE DISTRICT SCOUT COUNCIL**

England & Wales - Charity number 302624

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# Accounts

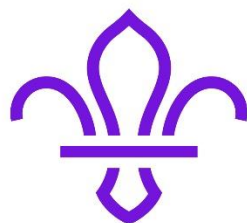
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# Ware & District Scout Council

Annual Report for the year 2021

Meeting held 4<sup>th</sup> July 2022

Buntingford, Braughing / Standon, Thundridge, Ware,  
Gt Amwell, Hunsdon, Stanstead Abbots



# Scouts

[www.wareanddistrictscouts.org.uk](http://www.wareanddistrictscouts.org.uk)

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## Contents

Introduction .....	3
District Executive Members as of Dec 2021 .....	4
District Chairs Report.....	5
District Commissioners Report.....	5
District Management Team.....	7
ADC Scouts .....	7
ADC Cubs.....	8
ADC Beavers .....	8
Scout Active Support Unit .....	9
Scout Adventure Active Support Unit.....	9
District Explorer Scout Commissioners (DESC) report .....	9
Explorer Unit Reports.....	10
Armynage (Buntingford) Explorer Unit.....	10
Ware Explorer Unit.....	11
Young Leader Explorer Unit.....	11
Treasurer’s Report.....	12
Ware & District Accounts 2021 Receipts .....	13
Ware & District Accounts 2021 Payments .....	14
Ware & District Accounts 2021 Assets Liabilities.....	15
Ware & District Accounts 2021 Scrutineer’s Report to The Trustees.....	15
Ware & District Accounts 2021 Scrutineer’s Report.....	16

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## Introduction

The Trustees of Ware District Scout Council present their report and financial statement for the year ended 31 December 2021.

The Council's governing documents are those of The Scout Association. They consist of a Royal Charter which in turn gives authority to the By-laws of the Association and the Policy, Organisation and Rules of The Scout Association.

The Council is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The aim of the Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities. The Council's method of achieving the aim of the Association is by providing an enjoyable and attractive scheme of progressive training based on the Scout Promise and Law and guided by adult leadership.

Charity law requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Council and of its excess of income over expenditure for that period. In preparing those financial statements, the Trustees are required to:

- 1) select suitable accounting policies and apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) follow applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
- 4) prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Council, enabling them to ensure that the financial statements comply with the Standard Statements of Recommended Practice. They are also responsible for safeguarding the assets of the Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Legislation requires the protection of Young People to be scrutinized closely. It is the policy of The Scout Association to safeguard the welfare of all members by protecting them from physical, sexual and emotional harm. We, as a District Organization, are fully committed to complying with this policy in all respects and it is the responsibility of all our members over the age of 18 to ensure that this is done.

Legislation requires Health and Safety to be scrutinized. It is our policy to provide Scouting in a safe manner without risk to health, as far as is reasonably practicable, and to ensure that we comply with all the requirements of The Scout Association safety policy as laid out in the Policy Organisation and Rules of the Association.

The Council has in place a system of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

The Council meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development.

### **District Executive Members as of Dec 2021**

David Allen (Ex-officio District Chair)  
District Secretary- Role vacant  
Pat Horridge (Ex-officio District Commissioner)  
Phil Clayden (Ex-officio District Scout Network Commissioner Now stood down)  
Peter Raymen (Elected 2016 District Exec committee member)  
Geoff Addy (Elected 2017 District Treasurer)  
Keith Jennings (Elected 2019 District Exec committee member)  
Gavin Miles (Elected 2017 District Exec committee member)  
Ollie Rose (Appointed March 2022 Ex-officio District Explorer Commissioner)

## District Chairs Report

As we all set about getting back to Scouting the District Exec have looked at having to adapt and make some changes to support and assist where possible. The HQ has had some essential works completed to ensure the building remains serviceable and safe. The arrangements to identify candidates for the next World Jamboree were also completed.

Subscriptions were again reviewed to ensure transferable costs were kept to a minimum. The shop arrangements have changed significantly to ensure the service continued, and a lot of work has gone into the change in an effort to make sure items are available at a competitive cost.

Pat Horridge is to step down as District Commissioner and I would like to thank Pat for all his hard work and assistance. Pat worked hard to complete works on the HQ to bring it up to date and called in a couple of favours to ensure the works budget was kept to a minimal. Pat has worked hard around the District and his local knowledge and previous experience in Scouting has been put to good use and been a positive assistance within the District.

The new DC will be in place shortly and I am sure they will have their own idea on what is required within the district.

**David Allen District Chair**

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## District Commissioners Report

This is my last District AGM as I step away as DC at the end of July handing over to Paul Stretch. I moved out of Ware to Lincolnshire in June 2022. I'd always planned to serve the district for 5 years and will have left after 5.5 years. That said we spent 2 years dealing with a pandemic which put my development plans on hold as the district helped support the groups and their leaders weave their way through the complexities of delivering scouting in a Covid19 safe way.

I strove, during my time as DC, to be responsive as I could and ensure I replied to requests and made the decisions that needed to be made.

I never sought the DC role but have always approached Scouting and my contribution as doing what I could to help promote the best scouting to our YP and that's 3 times now I've taken a role that wasn't my choice. Leaving behind some of the elements I so enjoyed about scouting to fill a role others shunned. But there was always the bigger picture to consider and that led me to this DC role and I was determined to tackle many of the established views in the district holding us back from delivering the very best of scouting.

As ever in scouting there just didn't seem enough time to do all I hoped but if I've been able to change the environment enough to attract a new DC of Pauls calibre to the role then I know the district on track for the future.

One of the key challenges I faced was inducting the district into the concept that our Policy Organisation and Rules (POR) wasn't an optional aspiration. That for the safety of our YP and the protection of our leaders (and to reduce the legal risk to the Scout organisation) our leaders did their mandatory training when required and that all leaders progressed their leader training in a timely manner. The appointments panel and Kaz our Local Training Manager and the team of Training Advisors have worked hard to improve that position. We went from being one of the worst districts re training compliance to one of the best. There is still work to be done on this but we have the momentum now and I'm hoping the whole team can support the new DC in ensuring we resolve this.

I'm also delighted that post Covid (if it is indeed behind us now) our Explorer provision is moving in the right direction. Christine the Explorer Leader for Armynage stepped down towards the end of the pandemic due to a number of reasons but having moved out of the area we knew it was on the cards. With no leaders able to step up it left us no option but to close the Armynage Explorer unit. The Armynage Explorers were transferred to the Lygean Explorer unit which has been renamed as Ware Explorer Scout Unit.

Earlier in 2022 I appointed Ollie Rose as our District Explorer Scout Commissioner and Jo Morton as our Young Leader. They have had a big impact (along with the rest of the Explorer and YL team) in integrating YLs (who are Explorers of course) and Explorers and we are now seeing a real mixture of YLs and non YL Explorers active in scouting activities. We hope to see every YL active in the Explorer programme and every Explorer not a YL consider being a YL. This is a marked difference from before when there was a clear separation between Active Explorer and YL. I was often told YLs had no interest in doing Explorer activities but I knew this couldn't be true and sure enough those YLs are rising to the option of these activities.

There are some key people I like to specially thank:

**Jim Smith** who headed up the Scout shop for so many years stepped away when the shop had to close during the pandemic. Also our thanks to the whole Scout Shop team who gave their time and helped raise valuable income for the district. We can't see any viable way post pandemic to bring a viable shop back to the district and my thanks to Peter Raymen and Ollie Rose for helping raise some funds from the stock we were holding.

**Bob Cooper** has been our nights away advisor for over 16 years and stepped back during the pandemic when camping just wasn't possible. We have created a new team of nights away advisors to replace Bob and Bob kindly attended a planning meeting with that team to impart some of his experiences. As a District the NAA team will be working to encourage camping and mentoring leaders into getting their permits.

**Tony Hinson** who for many years helped manage the District HQ bookings. Again with no bookings for such a period of time over the pandemic Tony stepped back. Our thanks for his support all those years.

Finally my thanks to everyone in the District from the Exec down through the District teams to the GSLs and their leaders on the ground for supporting me and helping us change as we needed to do.

## Pat Horridge District Commissioner

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### District Management Team

The District Team consists of a number of District Scouters who help and support section events. A core of those also have management roles and meet regularly to contribute to the district scouting development are:

Pat Horridge (District Commissioner till the end of July 2022)  
Position vacant (Deputy District Commissioner)  
Ollie Rose (District Explorer Scout Commissioner as of March 2022)  
Peter Raymen (ADC Development)  
Lynn Isham (ADC Beavers)  
Position vacant. Trevor Byworth acting as liaison (ADC Cubs)  
Graham Paul (ADC Scouts appointed April 2019)  
Position vacant (District Scout Network Commissioner)  
Keith Jennings (Nights Away Adviser) Additional NAAs appointed in 2022  
Karen White (District Appointments Secretary & Local Training Manager)  
Position Vacant District Youth Commissioner  
Jo Morton (Leader Young Leaders)  
Jennifer Makewell (District Assistant Commissioner – International)

There are also an additional 25 or so Leaders who also support the District in a number of ways, many in background roles. So, our thanks to all those unsung helper and supporters.

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## ADC Scouts

2021 started under a cloud, as the COVID-19 pandemic continued and social restrictions prevented face-to-face Scouting. Whilst some groups had succumbed to Zoom fatigue in late 2020, others still managed to keep going with a mixture of quizzes and topical activities, with home cooking and tossing pancakes being particularly popular.

Thankfully, face-to-face meetings resumed in the Spring with most groups running activities outdoors as much as possible. Face coverings and hand sanitizer became commonplace indoors with introduction of risk assessments to manage a return to face-to-face scouting. However, District and County events were to remain suspended throughout the year and would not return until 2022.

I awarded 5 Chief Scout's Gold Awards in 2021. Congratulations to the scouts at 2nd Ware for their great achievements under trying circumstances.

In the wake of the pandemic, there has been a turnover of Scout Leaders and I finish by thanking the leavers for their contributions.

## **Graham Paul ADC Scouts**

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### **ADC Cubs**

2021 was another challenging year for the Cub section with the covid restrictions still in place and we were unable to hold any of our regular district events.

The packs continued with their meetings via zoom and resumed face to face meetings when possible with restricted numbers.

I would like to extend my personal thanks to each and every section leader that has continued to engage with our young people throughout these unusual times to provide them with the adventure that Scouting offers and to prepare them for the years ahead when we will be able to resume our district activities.

### **Trevor Byworth District Cub Scout Leader**

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### **ADC Beavers**

After what has been unpredictable times it was fantastic to get back to some normality at the beginning of this year and held our District Sleepover with just over 90 Beavers. The theme was Celebration. They matched the crown on the queen's head, bandanna on the corgi's, Royal skittles with the guards., decorated crowns, made shields, soft archery and wide game indoors as the weather was not so kind to us. Celebration cake, before film and bed!

March we held our Easter Egg hunt. We started off with our normal hike, snacks and games. Then off to match up cardboard Eggs which we had previously decorated at our Beaver evenings in the field in exchange for a real one, chocolate of course! Finishing off with a game fire, then hike back to Poles Lane.

May we held a party for the Queens platinum jubilee celebration with over a hundred beavers. We made rockets and launched them, entertained by Andy, made royal bag/key fobs and off course party games and cake!

After our summer holidays we will hold our tug of war competition and our district hike. My thanks go out to all the leaders for their support in the District events and look forward to a brighter future!

### **Lynn Isham ADC Beavers**

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## Scout Active Support Unit

The Active Support Unit continues to provide help and support to all the groups in our District who I am pleased to say have been taking advantage of our help and assistance so far and we hope to continue now that we are back to normal. It has been a tough few years! We have, of course, been providing support on the catering side of all District, Exec and Team meetings and we were able to have our annual dinner at Fanhams in February which was enjoyed by all. We have 17 Active Support members who have various roles in the District including appointments committee, nights away permits, training advisors, shop uniform sales etc., and badge secretary. This is now managed by Ollie Rose online still adding valuable funds to the District. I, of course, will continue my roles as County/District Active Support Manager. Once again, this year ASU members have helped in many ways to improve and repair our HQ building completing tasks such as painting inside and out, gardening, disposal of rubbish and general tidying up together with the help of ASU Adventure, Explorers and Network Scouts. We look forward to getting involved again with all the major Scout, Cub and Beaver events. We continue to have a good link with the ASU Adventure Unit managed by Keith Jennings which is working in combination with the District Network on joint ventures. I would like to thank all the ASU members for their support and I am looking forward to working with and supporting our new District Commissioner, Paul Stretch, and would also like to thank Pat Horridge for all the help and support he has given to our unit in the past five years to promote and expand the ASU now that Scouting has returned.

**Peter Raymen Active Support Unit Manager**

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## Scout Adventure Active Support Unit

As we saw in 2020 2021 saw few opportunities for face to face scouting. The ASU Adventure unit had another quiet year with little to report. We look forward to something like normality so we can resume supporting our young people in their adventure. The challenge going forward will be renewing permits and bring on new leaders to gain permits and support our YP in activities to a level we achieved in the past.

**Pat Horridge on behalf of Keith Jennings Adventure Active Support Unit Manager**

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## District Explorer Scout Commissioners (DESC) report

Ollie Rose was appointed as our new DESC in March 2022.

W&D Explorers struggled over the last 3 years as did everyone. Being the oldest section of Scouting for the YP, there is only so many times you can do a quiz, or a scavenger hunt to go find something purple.

However, since returning to face to face Scouting and some new additions to our leadership team, I am glad to inform that W&D Explorers is growing and improving every week.

We are lucky to have a new ESYL team, led by our new Young Leader Coordinator, who are working closely with the groups and YP to give them the training and skills required to assist the section leadership teams.

Lygean & Armynage have combined to form the W&D Explorer Scout Unit, focusing our growing leader team to providing the most beneficial experience.

Combined we have recently completed a survival camp, using our new hammocks, taught how to cook from scratch, operate different rare camping equipment and some micro navigation in preparation for our mini summer expedition.

Overall I am very pleased with the progress of the Explorers and their leaders and look forward to what the future can bring.

**Ollie Rose District Explorer Scout Commissioner**

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## Explorer Unit Reports

### Armynage (Buntingford) Explorer Unit

Armynage ESU Wednesdays Buntingford Scout HQ
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Christine and Martin managed to keep Armynage explorers running during lock down with zoom sessions and even a few face to face sessions as things eased up but issues with securing a flexible arrangement re a meeting venue and that Christine has been living out of the area proved to be the final factors in Christine stepping away. We had nobody to step in and continue to run Armynage explorers up in Buntingford so it was decided to transfer those explorers into the Ware Explorer unit (formally Lygean explorers)

Many thanks to Christine and Martin for their many years of support and continued involvement in Ware and District Explorers.

**Pat Horridge on behalf of: Christine Sharman Explorer Scout Leader**

---

## Ware Explorer Unit

Lygean ESU Friday Christ Church Ware
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The return to 'normal' Scouting has been slow in the Explorer section, but numbers are slowly increasing. We have been running a varied programme to try and satisfy all tastes - Explorers do not have to attend every meeting, the whole ethos behind Explorer Scouting is that the Young People can pick and choose which meetings/events they want to attend. After much deliberation we have chosen an Explorer Unit 'colour'

scheme, and the first batch of hoodies have been ordered - hoodies and polo shirts will soon be available to Explorers to order online. My thanks to the Explorer leaders for their efforts over the past year, and a warm welcome to Pete (aka Nacho) our new AESL.

**Jim Campbell Explorer Scout Leader**

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## Young Leader Explorer Unit

Following the easing of restrictions in September last year The Explorer Scout Young Leader Unit had 20 committed Young people, I am pleased to write that this had increased to 30+ young people all volunteering their time and ideas in all the Scout groups in Ware and District.

Since September our dedicated team of adults have organised and run 9 module training nights using the Young leader Training scheme to support our young people and develop their knowledge and confidence in working within their chosen sections of the District. We have had really good uptake and feedback from these courses and are already in the planning stages for our course schedule for the upcoming academic year.

We have awarded 4 Young leaders with their belt buckles, service awards and certificates for completing the Young Leader training scheme and all 4 missions that are part of the scheme. With several more Young Leaders nearly finished their training.

In addition to the YL training modules we have begun working in partnership with the Explorer section of the Explorer Scout unit to build the Unit by visiting the scout sections and provide more opportunities for the Active Explorers and Young Leader to meet, exchange skills and continue their scouting adventures together. One of these opportunities is the Summer Survival Camp where we will be trying out brand new kit of several hammocks in what will be the first young leader camp in several years.

**Jo Morton (YL Leader)**

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## Treasurer's Report

### **TREASURERS REPORT FOR THE ACCOUNTS ENDING ON THE 31<sup>ST</sup> DECEMBER 2021**

Total Income was £3,703 for the year compared to £11,419 for 2019, which is predominately due to the lack of scouting activity in 2021 due to COVID-19. Membership subscriptions were included in this total and the total amount collected was £36,202 compared to £38,867 in 2020.

The District received £325 in donations during the year, whereas in 2020 it received £0. The Scout Shop generated £495 in sales during the year as activity was very low for Scouting. The Scout sections income was £540 for the year which is very low due to reasons explained above.

Gift Aid in 2021 was £466 compared to £599 in 2020.

A Bank incentive was received during the year for £1250 compared to £0 for 2020.

Overall, the District made a loss of £7344 for the financial year and this decreased the cash reserves £63,331 at the end of 2021, and this includes the Restricted Funds balance of £31,644 as at the 31<sup>st</sup> December 2021.

The accounts were formally accepted by the District Exec.

**Geoffrey Addy District Treasurer**

Ware & District Accounts 2021 Receipts

### Ware District Scout Council Receipts and Payments Account

	Year start date		Year end date
For the year from	01-Jan-21	To	31-Dec-21

Receipts and payments					
	2021			2020	
	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
<b>Receipts</b>					
<b>Donations, legacies and similar income</b>					
Membership subscriptions	34,531	1,671		36,202	38,867
Less: Membership subscriptions paid on <small>(National/County/Area/District) enter figures with a minus sign</small>	- 36,226			- 36,226	- 35,952
Net membership subscriptions retained	- 1,695	1,671	-	- 24	2,915
Donations		325		325	-
Legacies				-	-
Gift Aid	466			466	599
Other similar income	276			276	-
<b>Sub total</b>	<b>- 553</b>	<b>1,996</b>	<b>-</b>	<b>1,043</b>	<b>3,514</b>
<b>Grants</b>					
Maintenance grant				-	-
Other grants				-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fundraising (gross)</b>					
Locheamhead Expedition	275			275	-
Ware Real Ale Festival				-	-
Scout Active Support				-	302
Training Sections	540			540	1,816
Race Night				-	449
Barn Dance				-	-
Scout Shop	495			495	4,898
<b>Sub total</b>	<b>1,310</b>	<b>-</b>	<b>-</b>	<b>1,310</b>	<b>7,465</b>
<b>Investment income</b>					
Bank Interest	100			100	150
Bank Incentive	1,250			1,250	-
The Scout Association Short Term Investment Service				-	-
Property Rent Income				-	289
Other Investment Income				-	-
<b>Sub total</b>	<b>1,350</b>	<b>-</b>	<b>-</b>	<b>1,350</b>	<b>439</b>
<b>Total Gross Income</b>	<b>1,707</b>	<b>1,996</b>	<b>-</b>	<b>3,703</b>	<b>11,419</b>
<b>Asset and investment sales, etc.</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>1,707</b>	<b>1,996</b>	<b>-</b>	<b>3,703</b>	<b>11,419</b>

Ware & District Accounts 2021 Payments

### Ware District Scout Council Receipts and Payments Account

	Year start date		Year end date
For the year from	01-Jan-21	To	31-Dec-21

#### Receipts and payments

	2021			2020	
	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
<b>Payments</b>					
<b>Charitable Payments</b>					
Youth programme and activities	1,300			1,300	2,526
District Camp	900			900	-
Adult support and training				-	84
Rent / Lease Renewal	50			50	505
HQ Maintenance	2,345			2,345	-
Electricity and Gas & Rates	346			346	673
Insurance	2,865			2,865	2,797
Repairs and Renewals				-	321
Materials and equipment				-	12
Website Renewal	432			432	-
Contribution to Jamboree		45		45	-
Uniforms	291			291	-
AGM and trustee expenses	53			53	388
Donations To Charity	40			40	499
Training		550		550	-
Hertfordshire County Lottery	83			83	110
<b>Sub total</b>	<b>8,706</b>	<b>595</b>	<b>-</b>	<b>9,300</b>	<b>7,915</b>
<b>Fundraising expenses</b>					
Scout Shop	1,747			1,747	2,942
Barn Dance				-	-
Beer Festival				-	-
Other fundraising costs				-	-
<b>Sub total</b>	<b>1,747</b>	<b>-</b>	<b>-</b>	<b>1,747</b>	<b>2,942</b>
<b>Total Gross Expenditure</b>	<b>10,453</b>	<b>595</b>	<b>-</b>	<b>11,047</b>	<b>10,857</b>
<b>Asset and investment purchases, etc.</b>		-	-	-	-
<b>Total payments</b>	<b>10,453</b>	<b>595</b>	<b>-</b>	<b>11,047</b>	<b>10,857</b>
<b>Net of receipts/(payments)</b>	<b>- 8,746</b>	<b>1,401</b>	<b>-</b>	<b>- 7,344</b>	<b>562</b>
<b>Transfers between funds</b>			-	-	-
Cash funds last year end	40,433	30,243	-	70,676	70,114
<b>Cash funds this year end</b>	<b>31,687</b>	<b>31,644</b>	<b>-</b>	<b>63,331</b>	<b>70,676</b>

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Ware & District Accounts 2021 Assets Liabilities

**Statement of assets and liabilities at the end of the year**

	31st December 2021			31-Dec-20	
	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
<b>Cash funds</b>					
Bank current account	31,650	17,727		49,377	56,585
Bank deposit account		13,918		13,918	13,818
Building society account				-	-
The Scout Association Short Term Investment Service				-	-
Cash/Floats	37			37	272
<b>Total cash funds</b>	<b>31,687</b>	<b>31,644</b>	<b>-</b>	<b>63,331</b>	<b>70,676</b>
<b>Other monetary assets</b>					
Tax claim				-	-
Debts due from the County/Area/District/Group				-	-
Insurance claim				-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Investment assets</b>					
Investment property - detail	-	-	-	-	-
Quoted Investments	-	-	-	-	-
Other Investments - detail	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non monetary assets for charity's own use</b>					
Badge stock				-	-
Shop stock				-	7,980
Other stock				-	-
Land and buildings				-	-
Motor vehicles				-	-
Scouting equipment, furniture etc				-	-
Other				-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,980</b>
<b>Liabilities</b>					
Accounts not yet paid				-	-
Expenses incurred but not invoiced				-	-
Subscriptions not yet paid				-	-
Loan - detail				-	-
Other liabilities				-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on Xth X 200X (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by

Signature	Print Name
	Chair
	Treasurer

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Ware & District Accounts 2021 Scrutineer's Report

**Scrutineer's Report to the Trustees of the**

WARE DISTRICT SCOUT COUNCIL

I report on the accounts of the Group/District for the year ended 31st December 2021

**Respective responsibilities of Trustees and Scrutineer**

As the Group's/District's trustees you are responsible for the preparation of the accounts; you consider that neither the audit nor independent examination requirements of the Charities Act 2011 apply. It is my responsibility without carrying out an audit or independent examination to scrutinise the accounts and to report to you.

**Basis of Scrutineer's Statement**

In accordance with the directions given in the Group's/District's constitution, I have scrutinised the records and the accounts set out on pages .....1..... to ..3.....

**Scrutineer's Statement**

In my opinion the accounts are in accordance with the records produced to me and comply with the constitution.

Name: .....Karl James Gravenor.....

Address: 'Dinas' Oxford Road.....

.....Gerrards Cross.....

.....Buckinghamshire.....

.....SL9 7DL.....

Date: .....11<sup>th</sup> September 2022.....

Signature: .....

**WARE DISTRICT SCOUT COUNCIL**

England & Wales - Charity number 302624

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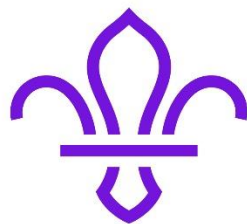
# Accounts

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# Ware & District Scout Council

## Annual Report 2020

Buntingford, Braughing / Standon, Thundridge, Ware,  
Gt Amwell, Hunsdon, Stanstead Abbots



# Scouts

[www.wareanddistrictscouts.org.uk](http://www.wareanddistrictscouts.org.uk)

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## Contents

Introduction .....	3
District Executive Members as of Dec 2020 .....	4
District Chairs Report.....	4
District Commissioners Report.....	5
District Management Team.....	6
ADC Scouts .....	6
ADC Cubs.....	7
ADC Beavers.....	8
Scout Active Support Unit .....	9
Scout Adventure Active Support Unit.....	9
Explorer Unit Reports.....	9
Armynage (Buntingford) Explorer Unit.....	9
Lygean (Ware) Explorer Unit .....	10
Young Leader Explorer Unit .....	10
Treasurer’s Report.....	11
Ware & District Accounts 2020 Receipts .....	12
Ware & District Accounts 2020 Payments .....	13
Ware & District Accounts 2020 Assets Liabilities.....	14
Ware & District Accounts 2020 Scrutineer’s Report to The Trustees.....	15

## Introduction

The Trustees of Ware District Scout Council present their report and financial statement for the year ended 31 December 2019.

The Council's governing documents are those of The Scout Association. They consist of a Royal Charter which in turn gives authority to the By-laws of the Association and the Policy, Organisation and Rules of The Scout Association.

The Council is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The aim of the Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities. The Council's method of achieving the aim of the Association is by providing an enjoyable and attractive scheme of progressive training based on the Scout Promise and Law and guided by adult leadership.

Charity law requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Council and of its excess of income over expenditure for that period. In preparing those financial statements, the Trustees are required to:

- 1) select suitable accounting policies and apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) follow applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
- 4) prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Council, enabling them to ensure that the financial statements comply with the Standard Statements of Recommended Practice. They are also responsible for safeguarding the assets of the Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Legislation requires the protection of Young People to be scrutinized closely. It is the policy of The Scout Association to safeguard the welfare of all members by protecting them from physical, sexual and emotional harm. We, as a District Organization, are fully committed to complying with this policy in all respects and it is the responsibility of all our members over the age of 18 to ensure that this is done.

Legislation requires Health and Safety to be scrutinized. It is our policy to provide Scouting in a safe manner without risk to health, as far as is reasonably practicable, and to ensure that we comply with all the requirements of The Scout Association safety policy as laid out in the Policy Organisation and Rules of the Association.

The Council has in place a system of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

The Council meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development.

### **District Executive Members as of Dec 2020**

David Allen (Ex-officio District Chair)  
District Secretary- Role vacant  
Pat Horridge (Ex-officio District Commissioner)  
Phil Clayden (Ex-officio District Scout Network Commissioner)  
Peter Raymen (Elected 2016 District Exec committee member)  
Geoff Addy (Elected 2017 District Treasurer)  
Keith Jennings (Elected 2019 District Exec committee member)  
Gavin Miles (Elected 2017 District Exec committee member)

## **District Chairs Report**

The last year has challenged us all. It was great to see Leaders engage with Scouts where they could through ensuring meetings could go ahead when possible and with online activities that showed some really thoughtful and entertaining results.

The Executive Committee did what it could to ensure activities were compliant with recommendations and ever changing requirements. A great effort was made to get Scouts active, but the need to comply made this very restrictive.

The HQ building in Ware is showing its age and there is a need for some works to ensure it continues to be of service. There is also a need for the shop to be up and running, but the need for a Shop Manager hinders the ability to ensure there is support in this area. If you know of anyone who is able to assist with the management of the shop please get in touch with any committee member.

Let us look forward to getting back to Scouting.

**David Allen District Chair**

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## District Commissioners Report

Its been an unprecedented year for scouting during 2020 (and ongoing into 2021) with the Covid-19 Pandemic.

It saw face to face scouting prohibited from March 2020

We all hoped it would be a relatively short pause in scouting activities but of course it became very protracted.

Many sections across the groups eventually switched over to Zoom based virtual scouting and for some this worked ok. Others either couldn't engage with the technology or were also doing remote zoom sessions as part of their day jobs and couldn't face that extra hour in the evening.

So sadly many of our Young People missed out on scouting.

Of those leaders that did switch to remote sessions some used it to work on badge work and towards the YPs Chief Scout awards. But most also used it for some fun and the YP really enjoyed meeting up with their friends and messing around.

We had a brief window of allowed face to face scouting after the summer, all be it with very challenging restrictions, but a good number of sections managed a few outdoor sessions before we were once again locked down.

We still have Lynn Isham as our ADC Beavers and Trevor Byworth holding the fort for Cubs. Paul Graham is supporting Scouts as our Scout ADC.

We were without a Local Training Manager but Karen White agreed to take on the role in June 2021

My thanks to Bob Cooper who stepped down as our Nights Away Advisor in 2020. Bob had been preparing to stand down in that role and with the Covid pandemic preventing any camping for 2020 (and much of 2021) it made sense to end his role during that break. Bob will still be on hand to help the new nights away team which is great.

Once again, I'd like to thank the exec and the district team for their efforts. David Allen for continuing as District Exec Chair and Geoff Addy our District treasurer for his amazing work keeping across our finances.

The GSLs that represent the groups in our district had a very challenging year but have worked hard to maintain things.

And of course my thanks to all the leaders who worked so tirelessly to deliver the remote scouting sessions for our young people.

This is my last AGM as District Commissioner as my wife and I retiring and moving away in early 2022. I hope we have a replacement DC stepping forward and I will do all I can to hand over and support them.

## Pat Horridge District Commissioner

### District Management Team

The District Team consists of a number of District Scouters who help and support section events. A core of those also have management roles and meet regularly to contribute to the district scouting development are:

- Pat Horridge (District Commissioner)
- Position vacant (Deputy District Commissioner)
- Position vacant (District Explorer Scout Commissioner)
- Peter Raymen (ADC Development)
- Lynn Isham (ADC Beavers)
- Position vacant. Trevor Byworth acting as liaison (ADC Cubs)
- Graham Paul (ADC Scouts appointed April 2019)
- Phil Clayden (District Scout Network Commissioner)
- Bob Cooper (Nights Away Adviser) Standing down as of 2020
- Karen White (District Appointments Secretary)
- Position Vacant District Youth Commissioner
- Position Vacant District Local Training Manager
- Position Vacant (Leader Young Leaders)
- Jennifer Makewell (District Assistant Commissioner – International)

There are also an additional 25 or so Leaders who also support the District in a number of ways, many in background roles. So, our thanks to all those unsung helper and supporters.

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### ADC Scouts

This year has obviously been overshadowed by the COVID-19 pandemic, which has devastated some families and had a wider impact on our lives and scouting. We began 2020 as normal, and 2nd Ware won the District Cooking Competition. Face-to-face meetings were suspended in March as we entered a national lockdown; all further district events were cancelled and some troops closed during the lockdown. Other troops found new ways of connecting with their scouts despite technical and logistical challenges, with 2nd, 3rd and 5th Ware, Hunsdon, Stanstead Abbots and Great Amwell meeting online via Zoom. Most of their meetings included themed quizzes, with most troops marking VE Day. Other themes included National Limerick day, animal-themed events (bring a pet and virtual live zoo visit), Camp-at-Home, Eurovision Song Contest, 'Friday kitchen' and the RSPB Garden Birdwatch.

Whilst we were relieved to return to face-to-face scouting in the Autumn, this proved to be short lived with the resumption of social restrictions within the same term. Although attendance at online section meetings began well early in 2020, 'Zoom fatigue' inevitably lead to reduced attendance and, in some cases, suspension of meetings later in the year.

There were 4 Chief Scout Gold Awards presented in 2020. Congratulations to the scouts at 2nd Ware for their great achievements.

Thanks to the Scout Section Leaders and Assistant Scout Leaders for their time and commitment to supporting their troops in 2020. I also wish the leaders leaving us all the best with their future endeavours.

## **Graham Paul ADC Scouts**

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### **ADC Cubs**

The Cub section in Ware & District started 2020 with another full programme of events and competitions offering our diverse range of popular activities with the swimming Gala at Fanshawe Swimming Pool with a win for 3<sup>rd</sup> Ware Falcons.

Continuing the fun a few weeks later, two hundred Cubs came together from across the district to celebrate Founder Day at Amwell View School, with its usual array of varied activities run by the fantastic team of leaders from around the district.

Next we had eighty Cubs invited to our annual Chief Scout Silver Awards Ceremony at Ware Priory to celebrate and recognise their achievement.

Then things changed and we found ourselves in a situation that was completely new and unknown to even the most experienced leaders.

With everything suddenly changed in personal and working lives, it really highlights the dedication of our leaders as they adapted to the world of Zoom to keep Scouting alive.

Some found it easier than others, some have been very successful, some have struggled, but all need to be applauded for everything they did to keep our young people engaged, it was most certainly appreciated by so many of our Cubs and their parents.

The summer gave opportunity for groups to start meeting face to face again and it was at this point a few leaders realised zoom had one big advantage, a mute button.

I would like finish with my personal thanks to each and every section leader for all you have done and continue to do.

## **Trevor Byworth District Cub Scout Leader**

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## **ADC Beavers**

This year has been another challenging year with all the Covid restrictions which meant face to face scouting was not possible for majority of the year and we had to resort back to zoom meetings. All the Districts events were cancelled.

The County ran the Beavers in Burrows event which was very popular with our District and was a great success.

In April we were supposed to celebrate 35 years of Beaver Scouts, the restrictions did not stop us!.. We have our 35th Birthday sleepover with activities throughout the day, i.e. craft and cakes making, camp fire with songs, plus fireworks. A session with Mr Motivator on the Sunday morning finished our celebration.

May I thanks all the leaders that helped with above events and the everyday running of Beavers in our District, you are greatly appreciated.

We now look forward to being able to start back some of our District events in the very near future.

**Lynn Isham ADC Beavers**

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## Scout Active Support Unit

This year has been an unusual year for the ASU as, like all other groups, there has not been much going on. We have, however, during the past year, helped where we can and still supported all the groups. Our shop has not been open but we have continued to supply badges through an online system and I have also continued to keep in touch with all online meetings via Zoom and Teams and as many members as possible. Looking forward to restarting our involvement and activities in the future.

**Peter Raymen Active Support Unit Manager**

## Scout Adventure Active Support Unit

With so few opportunities for face to face scouting in the last year and when we could adventurous activities were logistically impossible. The ASU Adventure unit has had a quiet year with little to report. We look forward to something like normality so we can resume supporting our young people in their adventure.

**Pat Horridge on behalf of Keith Jennings Adventure Active Support Unit Manager**

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## Explorer Unit Reports

### Armynage (Buntingford) Explorer Unit

Armynage ESU Wednesdays Buntingford Scout HQ
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2020 started off as planned with Armynage Explorers meeting as normal. Our activities during January and February saw us attend Bayfordbury Observatory, joined by members of Lygean ESU. We also held a Murder Mystery Evening. Mastered the art of relaxation through yoga. Celebrate Chinese New Year & Burns Night rolled into one with Chinese food followed by some Ceilidh dancing! We had also organised a team to participate in the County run Chiltern Challenge, however this was cancelled due to low take up. Then came the first National LOCKDOWN and from the 16 March, we were no longer able to meet face to face.

We were forced to find new ways of keeping Scouting going nationally and many sections/units took to online meetings. Armynage ESU joined in with this new way of conducting meetings and our online activities included an around the house scavenger hunt, quiz nights, a virtual art evening, a bingo night, a virtual music festival, an online escape

room, and an Am Dram evening, in which we performed a play called 'The Adventure Club' by Damian Woods. We also joined in with virtual VE Celebration, St George's Day and the weekly 'Clap for Carers/NHS'.

Following the summer break and after receiving feedback from the Explorers, we decided not to resume online meetings and we put Armynage ESU on hold. Even though there was a small window during the latter part of the year, when we could have returned to face to face, due to the logistics and scouting restrictions required it was not pursued by the unit. Armynage ESU finally was in a position to restart face to face meetings this year, in May 2021 and we have once again been enjoying getting back together and taking part in outdoor activities.

Yours in scouting

**Christine Sharman Explorer Scout Leader**

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### Lygean (Ware) Explorer Unit

Lygean ESU Friday Christ Church Ware
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The leader team at Lygean ESU (Jim, Steve, Matt, Will & Sean) have been busy during the past year each of us involved in different work activities such as providing IT services at a school, building/providing critical IT services to the local covid testing and vaccination centres and running our own businesses. Due to this we have not been able to meet face to face.

However we have run some well-attended virtual Explorer meetings which have included quizzes, a map activity evening and drawasaurus! We are hoping to return to face-to-face meetings in September, (restrictions allowing).

**Jim Campbell Explorer Scout Leader**

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### Young Leader Explorer Unit

Our Young Leaders are an Explorer Unit that is distributed across the whole District helping support mainly the Beaver and Cub sections. In non Covid-19 times they turn up most weeks and help the Leaders with the sections activities and are our future Leaders. Obviously during Covid-19 its been much harder for them to be involved.

**Pat Horridge District Commissioner (YL Leader position vacant)**

## Treasurer's Report

Total Income was £11,419 for the year compared to £37,391 for 2019, which is predominately due to the lack of scouting activity in 2020 due to COVID-19. Membership subscriptions were included in this total and the total amount collected was £38,86 compared to £41,677 in 2019.

The District did not receive any donations during the year, whereas in 2019 it received £7,494 in donations with most of this received on a Restricted Funds basis. The Scout Shop generated £4,898 in sales at the beginning of 2020 and the cost of these sales was £2,942 resulting in a surplus of £1,956 in the financial year.

The Scout sections income was £1,816 for the year and the sections spent £2,526 during the year.

Gift Aid in 2020 was £599 compared to £772 in 2019.

Overall, the District made a small surplus of £562 for the financial year and this increased the cash balances from £70,114 at the end of 2019 to £70,676 at the end of 2020, and this includes the Restricted Funds balance of £30,243 as at the 31<sup>st</sup> December 2020.

**Geoffrey Addy District Treasurer**

Ware & District Accounts 2020 Receipts

## Ware District Scout Council Receipts and Payments Account

	Year start date		Year end date
For the year from	01-Jan-20	To	31-Dec-20

### Receipts and payments

	2020			2019	
	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
<b>Receipts</b>					
<b>Donations, legacies and similar income</b>					
Membership subscriptions	37,227	1,640		38,867	41,677
Less: Membership subscriptions paid on (National/County/Area/District) <small>enter figures with a minus sign</small>	- 35,962			- 35,952	- 38,941
Net membership subscriptions retained	1,275	1,640	-	2,915	2,736
Donations				-	7,494
Legacies				-	-
Gift Aid	599			599	772
Other similar income				-	317
<b>Sub total</b>	<b>1,874</b>	<b>1,640</b>	<b>-</b>	<b>3,514</b>	<b>11,320</b>
<b>Grants</b>					
Maintenance grant				-	995
Other grants				-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>995</b>
<b>Fundraising (gross)</b>					
Locheamhead Expedition				-	629
Ware Real Ale Festival				-	343
Scout Active Support	302			302	620
Training Sections	1,816			1,816	8,152
Race Night	449			449	
Barn Dance				-	1,047
Scout Shop	4,898			4,898	13,023
<b>Sub total</b>	<b>7,465</b>	<b>-</b>	<b>-</b>	<b>7,465</b>	<b>23,814</b>
<b>Investment income</b>					
Bank interest	150			150	242
Building Society interest				-	-
The Scout Association Short Term Investment Service				-	-
Property Rent income	289			289	1,020
Other investment income				-	-
<b>Sub total</b>	<b>439</b>	<b>-</b>	<b>-</b>	<b>439</b>	<b>1,262</b>
<b>Total Gross Income</b>	<b>9,779</b>	<b>1,640</b>	<b>-</b>	<b>11,419</b>	<b>37,391</b>
<b>Asset and investment sales, etc.</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>9,779</b>	<b>1,640</b>	<b>-</b>	<b>11,419</b>	<b>37,391</b>

Ware & District Accounts 2020 Payments

## Ware District Scout Council Receipts and Payments Account

Year start date

Year end date

For the year from	01-Jan-20	To	31-Dec-21
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### Receipts and payments

	2020			2019	
	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
<b>Payments</b>					
<b>Charitable Payments</b>					
Youth programme and activities	2,526			2,526	8,079
Locheamhead Expedition				-	7,604
Adult support and training	84			84	1,145
Rent / Lease Renewal	505			505	2,826
Water and Sewerage				-	877
Electricity and Gas & Rates	673			673	538
Insurance	2,797			2,797	2,711
Repairs and Renewals	321			321	3,069
Materials and equipment	12			12	-
Adult Recruitment				-	-
Contribution to Jamboree				-	4,640
Uniforms				-	314
AGM and trustee expenses	388			388	1,315
Donations To Charity	499			499	234
Training Fund Grants				-	-
Hertfordshire County Lottery	110			110	135
<b>Sub total</b>	<b>7,915</b>	<b>-</b>	<b>-</b>	<b>7,915</b>	<b>31,734</b>
<b>Fundraising expenses</b>					
Scout Shop	2,942			2,942	10,308
Barn Dance				-	1,050
Beer Festival				-	602
Other fundraising costs				-	-
<b>Sub total</b>	<b>2,942</b>	<b>-</b>	<b>-</b>	<b>2,942</b>	<b>11,960</b>
<b>Total Gross Expenditure</b>	<b>10,857</b>	<b>-</b>	<b>-</b>	<b>10,857</b>	<b>43,694</b>
<b>Asset and investment purchases, etc.</b>		-	-	-	-
<b>Total payments</b>	<b>10,857</b>	<b>-</b>	<b>-</b>	<b>10,857</b>	<b>43,694</b>
<b>Net of receipts/(payments)</b>	<b>- 1,078</b>	<b>1,640</b>	<b>-</b>	<b>562</b>	<b>- 6,304</b>
<b>Transfers between funds</b>	<b>- 1,138</b>	<b>1,138</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds last year end</b>	<b>42,649</b>	<b>27,465</b>	<b>-</b>	<b>70,114</b>	<b>76,418</b>
<b>Cash funds this year end</b>	<b>40,433</b>	<b>30,243</b>	<b>-</b>	<b>70,676</b>	<b>70,114</b>

Ware & District Accounts 2020 Assets Liabilities

**Statement of assets and liabilities at the end of the year**

	31st December 2020			31-Dec-19	
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
<b>Cash funds</b>					
Bank current account	40,160	16,425		56,585	56,285
Bank deposit account	-	13,818		13,818	13,669
Building society account				-	
The Scout Association Short Term Investment Service				-	
Cash/Floats	272			272	159
<b>Total cash funds</b>	<b>40,433</b>	<b>30,243</b>	<b>-</b>	<b>70,676</b>	<b>70,114</b>
<b>Other monetary assets</b>					
Tax claim				-	
Debts due from the County/Area/District/Group				-	1,115
Insurance claim				-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,115</b>
<b>Investment assets</b>					
Investment property - detail	-	-	-	-	
Quoted investments	-	-	-	-	-
Other investments - detail	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non monetary assets for charity's own use</b>					
Badge stock				-	
Shop stock	7,980			7,980	7,980
Other stock				-	
Land and buildings				-	
Motor vehicles				-	
Scouting equipment, furniture etc				-	
Other				-	
<b>Sub total</b>	<b>7,980</b>	<b>-</b>	<b>-</b>	<b>7,980</b>	<b>7,980</b>
<b>Liabilities</b>					
Accounts not yet paid				-	532
Expenses incurred but not invoiced				-	
Subscriptions not yet paid				-	
Loan - detail				-	
Other liabilities				-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>532</b>

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on Xth X 200X (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by

Signature	Print Name
	Chair
	Treasurer

Ware & District Accounts 2020 Scrutineer's Report to The Trustees

**Scrutineer's Report to the Trustees of the**

WARE DISTRICT SCOUT COUNCIL

I report on the accounts of the Group/District for the year ended 31st December 2020

**Respective responsibilities of Trustees and Scrutineer**

As the Group's/District's trustees you are responsible for the preparation of the accounts; you consider that neither the audit nor independent examination requirements of the Charities Act 2011 apply. It is my responsibility without carrying out an audit or independent examination to scrutinise the accounts and to report to you.

**Basis of Scrutineer's Statement**

In accordance with the directions given in the Group's/District's constitution, I have scrutinised the records and the accounts set out on pages ..... 1 ..... to ..... 3 .....

**Scrutineer's Statement**

In my opinion the accounts are in accordance with the records produced to me and comply with the constitution.

Name: KARL JAMES GRAVENOR  
Address: 'DINAS' 1 OXFORD ROAD  
GERRARDS CROSS  
BUCKINGHAMSHIRE  
SL9 7DL  
Date: 23rd SEPT 2021