

Trustees' Annual Report

For the period

From (start date)

0 1 0 1 2 4

to end date

3 1 1 2 2 4

Section A

Reference and administration details

Charity name

1st Welwyn Scout Group

Other names the charity is known by

Registered charity number (if any)

3 0 2 6 0 3

HQ registration number

1 0 0 0 9 9 9 8

Charity's principal address

Scout Hut

Lockley's Drive Car Park, Lockley's Drive

Welwyn , Hertfordshire

Postcode

A

L

6

9

N

T

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Andrew Trotter	Chair	
2	Leon Stoner	Treasurer	
3	Tony Worsley	Lead Volunteer	
4	Mike Gray	Trustee	
5	Isabel Worsley	Trustee	

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document

The Group governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

(e.g. trust deed, constitution)

How the charity is constituted

The Group is a trust established under its rules which are common to all Scouts.

(e.g. trust, association, company)

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

<p>The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.</p> <p>The Trustee Board consists of the Chair, Treasurer and currently 3 Trustees (including 1 Ex Officio Trustee), and meets every 4 months.</p> <p>Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.</p> <p>This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.</p>

Section B	Structure, governance and management (continued)
	<p>Risk and Internal Control</p> <p>The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:</p> <p>Damage to the building, property and equipment. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss. An annual premises audit and fire risk assessment is maintained.</p> <p>Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.</p> <p>Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board keeps the value of subscriptions under review.</p> <p>Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer all governance and activity of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.</p> <p>Reduction or loss of members. The Group provides activities for all young people aged 5 to 14. If there was a</p>

reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Overall Risk and Internal Control The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Loss of funds due to fraudulent withdrawal: No single person has the authority to move monies or pay monies to other accounts or third parties. Credit cards have a small limit to minimise risk should this occur.

Electrical testing of building fixed wiring and electrical equipment - facilities controls in place. `

Section C	Objectives and activities
Summary of the objects of the charity set out in its governing document	<p>The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p> <p>The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends.</p> <p>The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.</p>
Summary of the main activities in relation to these objects	<p>Beaver, Cub and Scout Sections meetings each week in term time plus weekend and week camps. Completion of up to 50 activity badges per section. DoE and/or Chief Scout Award long term project badges.</p>

Additional details of the objectives and activities <ul style="list-style-type: none"> • policy on grantmaking; • contribution made by volunteers; • policy on investments. 	<p>Policy on grant making: No grants are made by the Group.</p> <p>Contribution made by volunteers: All governance and activities of the group are run by volunteers.</p> <p>Policy on investments: The Group's expenditure is exclusively to meet section expenses, equipment renewal and hut running costs, including reserves for major repairs, to facilitate section meetings and camps for all age groups from 5-14 years.</p>
Public benefit statement	The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D	Achievements and performance
-----------	------------------------------

Summary of the main achievements of the charity during the year	<ol style="list-style-type: none"> 1. We have shifted to taking payments through our database OSM which will allow automated reporting of payments for subs, camps, etc far more easily, and recovery of Gift Aid from HMRC 2. 7 camps, a record, including the Scouts trip to Switzerland to an international site visited by Groups from all over the world. All sections had at least 2 camps available to them. 3. Sign off of our Annual Accounts with no comments or suggestions for improvement from the Independent Examiner 4. No notifiable incidents 5. Record amounts raised by the fund raising team and from external tenants to add to the Equipment and Hut Refurbishment Fund
---	---

Section E	Financial Review
-----------	------------------

Brief statement of the charity's policy on reserves	<p>Reserves Policy</p> <p>The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. This includes reserves to meet major repairs and renewals on the Scout Hut. The Group Trustee Board considers that the group should hold a sum equivalent to 12 months running costs, circa £15k.</p>
---	---

Financial Review:

1. Income £72,652
2. Expenditure £57,490
3. Net receipts £15,162
4. Funds in gold account £72,995
 - a. Funds from hall hire and duck race go in to gold account for hall upkeep/renovations and emergency repairs
 - b. This year we have transferred £60,000 into a high interest 2 year fixed rate bond
5. Key principle is that money from subs and gift aid should cover the basic running costs of the group
 - a. Good news is that we achieved that in 2024
 - b. However due to increase rates and utility bills we may need to increase subs in 2026
6. Large increase in fund raising in 2024 to offset the cost of the Scout trip to Kandersteg
7. Gift aid allows us to collect 25p for every one pound of subs from the government at no cost to you
 - a. So if you haven't already, please register for gift aid via OSM

Details of any funds materially in deficit
(circumstances plus steps to eliminate)

None

The principal sources of funds are: subs, fundraising, and tenant income.

The Group's Income and Expenditure is very small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in mainstream banks or building societies including fixed term bonds.

Investment Policy and objectives: The Group Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Trustee Board considers the cash flow requirements of the Group.

Section F**Other Optional Information**



Plans for future periods (details of any significant activities planned to achieve them)

NorJam summer camp. Fund Raising already in place.

Section G	Declaration
-----------	-------------

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)								
Full name(s)	Tony Worsley	Andy Trotter						
Position	Group Lead Volunteer	Group Chair						
Date	<table border="1"><tr><td>2</td><td>7</td><td>0</td><td>7</td><td>2</td><td>5</td></tr></table>		2	7	0	7	2	5
2	7	0	7	2	5			

1st Welwyn Scout Group (Reg Charity 302603)
Receipts and Payments for year ending 2024

YE 31.12.24			YE 31.12.23	
Receipts	Payments		Receipts	Payments
£17,414	£5,375	Subscriptions	£14,944	£5,145
£3,675	£0	GiftAid	£3,803	£0
£31,035	£40,402	Camps/Activities	£18,361	£15,976
£1,000	£0	Donations/Grants	£0	£0
£10,774	£694	Fundraising	£3,085	£736
£1,575	£60	Bank Int / Charges	£1,124	£60
£0	£2,192	Utilities	£0	£740
£7,123	£82	Hall Hire	£6,229	£0
£0	£2,995	Maintenance	£186	£4,009
£0	£1,208	Insurance	£0	£1,152
£9	£3,525	Section Expenditure	£43	£3,737
£47	£957	Equipment	£0	£910
£72,652	£57,490	Totals	£47,775	£32,465
Net receipts	£15,162		Net receipts	£15,311

Funds Held

YE 31.12.24

CAF Cash	£14,924
CAF Gold	£72,995
	£87,919
Bank movement	£15,976
Income adjustments	£7,127
Costs adjustments	-£7,941
Bank and adjustments	£15,162

Funds Held

YE 31.12.23

CAF Cash	£10,485
CAF Gold	£61,458
	£71,943
Bank movement	£10,468
Income adjustments	-£4,713
Costs adjustments	£9,555
Bank and adjustments	£15,311

Income adjustments

Gift Aid Nov-Dec23	-£521	A
Gift Aid Jan-Dec24	£3,676	B
Hire income	-£285	C
Deposits for SC25	£4,257	D
	£7,127	

Costs adjustments

0	£0	E
0	£0	F
Activities	£7,941	G
	£7,941	

Income adjustments

Gift Aid Nov-Dec22	£0	A
Gift Aid Nov-Dec23	£521	B
Hire income	-£543	C
Deposits for SC25	-£4,257	D
	-£4,279	

Costs adjustments

0	£0	E
0	£0	F
Activities	-£8,439	G
	-£8,439	

England & Wales

Template 1: Unqualified report for a non-company charity preparing receipts and payments accounts with a gross income of £250,000 or less in the relevant financial year

Independent examiner's report to the trustees of 1st Welwyn / Mid Herts District

I report to the trustees on my examination of the accounts of the 1st Welwyn / Mid Herts District for the year ended 31/12/2024.

Responsibilities and basis of report

As the charity trustees of the 1st Welwyn / Mid Herts District you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the 1st Welwyn / Mid Herts District accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the 1st Welwyn / Mid Herts District as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name:

P. P. BADDELEY

Relevant professional qualification or membership of professional bodies (if any):

Address:

38 MIMRAM ROAD WELWYN

Date:

15 June 2025