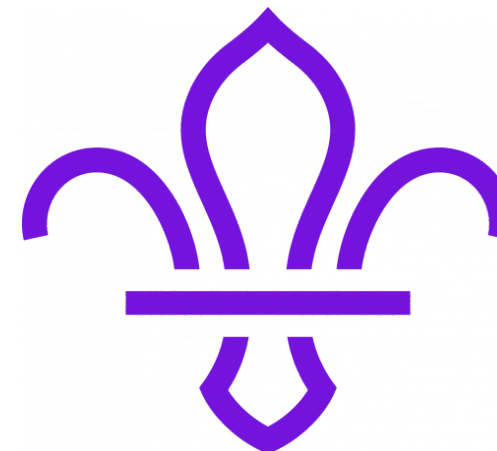


Who's Who

As per last return to	Charity Commissioner
Vacant	Chairman
Ian John Leach	Acting District Commissioner
	ianleach.wfc@virgin.net
Shirley Jane Farthing	Secretary & Charity Comm contact
	shirley.farthing@ntlworld.com
Paul Chambers	Treasurer
	pb.chambers@virginmedia.com
Cynthia Anne Blake	Trustee
	ltmwatsth@talktalk.net
Rhian Cranswick	Trustee
	lesandrhian@yahoo.co.uk
Brian Alan Fox	Trustee
	foxba@btinternet.com
Barry Hulin	Trustee
07738 434957	barryhulin@btopenworld.com
Simon James Wilson	Trustee
	simon.wilson234@gmail.com
Jennifer Suzanne Wright	Trustee
	jeni.scouts@virginmedia.com
Benjamin Jack Stanley Bateman	Trustee

Annual Report

2021/2022



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About Us

Watford South Scouts District covers the south of Watford, Bushey & Oxhey areas, providing local Scouting for all sections of the Scouting movement.

The Scout Association provides adventurous activities and personal development opportunities for 400,000 young people aged 4-25. Internationally, we have over 28 million young people enjoying the benefits across 216 countries. Personal development means promoting the physical, intellectual, social and spiritual well-being of the **iScoutingindividual**, helping them achieve their full potential. In Scouting, we believe that young people develop most when they are 'learning by doing,' when they are given responsibility, work in teams, take acceptable risks and think for themselves.

Our District is made up of the following Groups with Beaver, Cubs & Scouts sections but with the **64th** operating a section for Squirrels as well.:

1st/82nd Watford South Scout Group Durban Road East Watford

14th/2nd Bushey & Oxhey Sea Scout Group HMS Capetown Building Green Lane South Oxhey

16th Watford South Scout Group Holywell Community Centre Chaffinch Lane Watford

1st Bushey Heath Scout Group Little Bushey Lane Bushey Heath

22nd Watford South Scout Group *No details on website*

29th Watford South Methodist Scout Group 79 Chalk Hill Oxhey

53rd Watford South Scout Group Imperial Way Watford

61st Watford Scout Group Cassiobury Junior School Belmont Wood Avenue Watford

64th Watford South Scout Group The Moatfield Bournehall Lane Bushey

74th Watford South Scout Group St Lukes Church Langley Way Watford

79th Bushey Heath Scout Group Park Avenue Bushey

Apollo Explorers Beechen Grove Baptist Church Clarendon Road Watford

Excalibur Explorers 2nd HQ St George's Drive Oxhey

Agenda AGM 2023

Lees Wood Scout & Guide Activity Centre Fir Tree Hill Chandlers Cross Herts WD3 4NA **Thursday 6th July 2023 7.30 pm**

1. **Introduction** & welcome
2. **Apologies** for absence
3. **Approve** the minutes of the AGM held in 2022
4. **Governance**
 - Adoption of our constitution
 - Note our financial year end is 31st December annually
 - Agree the number of members for Trustee Board
 - Agree the number of persons who can make a quorum at meetings
5. **Review of the previous year**
 - District Commissioner review of scouting in the District
 - Receive & consider the annual report of the District Trustee Board & the annual statement of accounts
6. **Making appointments**
 - Note & introduction of District Commissioner Chris Turnbull
 - Approve appointment of Sam Shepherd as Chairperson by DC
 - Elect District Secretary
 - Elect District Treasurer
 - Elect members of the Trustee Board
 - Nomination of District Representatives for the County Scout Council
 - To approve the scrutineer
7. **District Structure** Note & introduction
8. **Jamboree Presentation**
9. **Awards**
10. **County Representative**
11. **Summary & close**

AGM Minutes page four

Please think carefully who can come to join the Team both as Leaders in our Groups & as Executive members for governance.

Clearly some awesome stuff is going on in the **District** as seen by the Badge Secretary's sales. Thanks to everyone who has contributed.

14. Presentations:

Ian & Liz presented the following:

Wood Badge for **Priya Uka** for Cub section.

She has nearly completed her Explorer Scout one too.

5 Year Long Service awards: **Neo Moise & Priya Uka**.

10 Year Long Service award: **Toby Hosker**.

15 Year Long Service award: **Barry Hulin** plus Chief Scots Commendation

20 Year Long Serve Award: **Diane Rogers** plus Chief Scouts Commendation

20 Year Long Service & Bar to the Award of merit to **Shirley Farthing**

On behalf of the **District**, **Ian** presented flowers & gifts to **Janet & Paul Chambers** and **Shirley Farthing**. **Janet** is standing down as District Appointments Secretary, a role she has held since 2013 alongside completing other tasks.

15. Any other business

- a) **Lees Wood Activity Day** to be held 9th July 2022 so please promote this to families.
- b) **Jeni Wright** offered to cover minute taking at District meetings.
- c) **Barry Hulin** offered to consider the Treasurer role as **Ian** had explained that without this position filled the District would have to consider closing.

Ian thanked everyone for attending. The meeting closed at 8.50 pm.

General Information

Watford South District Scout Council has been registered with the **Charity Commission** since 24th August 1972 under number 302599 and are registered with **The Scout Association** (TSA) under number 12221. We were previously known as Watford Central District Scout Council.

We provide advice & support for the Scout Groups within the area designated as **Watford South** by **The Scout Association**. We do this with the help of the trustees shown on the rear page.

We bank with **CAF Bank Ltd** 25 Kings Hill Avenue, West Malling Kent ME19 4JQ and now mostly use their on line facility although two separate authorisations are required before any payment is completed.

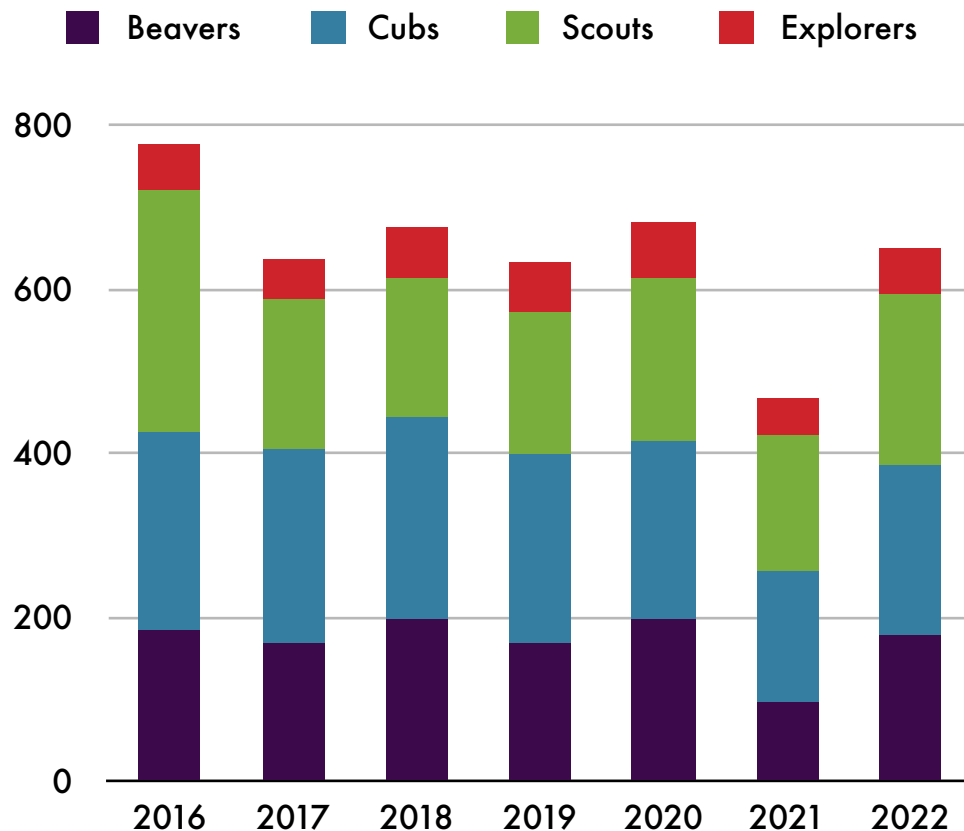
We also hold an investment account via TSA, **The Charity Deposit Account** Gilwell Park Bury Road Chingford London E4 7QW. This was closed by 'TSA' in May 2023 & our funds transferred to our normal bank account as above.

The Scout Association also act as a custodian trustee.

Lees Wood Camp Site

We along with **Watford North District Scout Council** jointly & equally own & are Trustees of this site where the freehold cost £52,000. The site comprises 47 acres of woodland at Chandlers Cross. It is held in freehold tenure under a Declaration of Trust by our custodian trustee as above and operated in accordance with the Policy, Organisation & Rules of TSA.

The site is managed by a joint committee & reports separately as a registered charity under number 810314. As no transactions have taken place between the two, no financial details of that site are included here.



The figures are taken from the annual census return we make to **The Scout Association** on which our capitation fees are paid.

For the 2022 year there were 179 Beavers, 206 Cubs, 209 Scouts & 56 Explorers giving a total of 650.

Out of interest the Census return made in January 2023 for the year ahead showed: 19 Squirrels, 184 Beavers, 192 Cubs, 195 Scouts & 33 Explorers making a total of 623.

12. District Report:

Ian said that we are 33 young people down on pre-covid numbers & 39 Leaders less. These figures are reflected across the County. He is very grateful for getting the numbers back up. The waiting list is unrelenting, he has had 10 to 15 enquiries just that week, which are being passed to the Groups. The **14th** now covers a massive area of 50,000 residents.

Lots of good things have been happening. It is great to see camps coming back & the use of the campsite for meetings etc. Thanks to **Simon & Larry** who have put on some **District** events. Please support them by attending. **Squirrels**, the new Section are now up & running at the **64th** with a maximum number of 18 already. The **14th** have been approved & he believes 1 more **Group** is hoping too open a **Drey** too. Great to see **Beavers** in tents.

Thanks to **Toby Hosker** who has stepped forward as **Nights Away Advisor**. Please use the new **NAN** form and send to **Toby** in good time.

Lees Wood is a great part of the **District**. Plans are taking shape & the future is looking good. Thanks to **Graham Raven** & all the Management Team. **Graham Farthing**, Chair of **Lees Wood**, interjected that it is good to see so many people back on Site & using it again.

In conclusion **Ian** said that 3 years ago he had been asked to stand in as **District Commissioner** for 3 months. He will be standing down at the end of this term, but he does not want to see the **District** fold. If the **District** folds the Group fold too. Please act & find people to take on the roles.

13. County Commissioner:

Liz Walker thanked **Ian** for staying put for 3 years & especially through such a difficult time. She said we really want young people to continue Scouting in the **District**.

AGM minutes page two

7. Nomination of Chairman:

Ian advised that this item will need to be carried over as he had not received any nominations in advance or from the floor.

8. Election of Officers:

Ian thanked **Paul** for his 17 years as Treasurer & said he was grateful that he stayed on these last 3 years. He also thanked **Shirley** for her 5 years in the post & confirmed she too is standing down as advised at last year's AGM. There had been no nominations for either post.

9. Election of District Executive Committee:

Ian advised that we had vacancies and asked people to consider joining. **Brian Fox, Cynthia Blake & Simon Wilson** had agreed to continue as uniformed representatives. **William Waite** offered to stand. **Barry Hulin & Ben Bateman** will also continue. Everyone present agreed with all 6 names.

9. Nomination of District Representative for County AGM:

Ian advised that **Cynthia Blake** has agreed to continue and **Barry Hulin** has agreed to stand. All agreed.

10. Extra Item:

Ian said he would like to propose **Paul Chambers** as District Vice President. Seconded by **Simon Wilson**. All present in favour.

11. District Representatives for Lees Wood Management Committee: **Ian** advised that **Jeni Wright & Dave Fayer** have agreed to continue.

Review 2022

I feel wholly inadequate at letting you know what went on. Some of the regular events happened and some were still being evaluated post Covid.

Some groups are struggling for adult leadership although its great to see some sections thinking outside the box. One troop has someone doing their utmost to try and ensure they take advantage of district events and by keeping on top, freeing the leader to run meetings.

If you are a parent or someone not yet involved in scouting please consider what you can offer and I ask groups to think outside the "traditional Scouting Structure" in getting help.

Whilst what I say maybe a little generic & I will probably miss something, remember this, is at the end of 2023 as I will be asking for corrections and anything else we wish to shout about at the end.

Squirrels

The **64th** opened the **1st Squirrel Drey** in the District on April 22 & it was great to see them take part in Sports day. My thanks to **Larry** and the base leaders for adjusting the activities as needed.

The **79th** opened their drey in September 22 and have made wonderful progress so it was good to see the first **Squirrel** flag on parade at the **District Carol Service**.

There are 2 more groups expecting to open dreys in 2023 and the **64th** have their first **Acorn** awards completed.

Beavers

This section continues to work towards their **Chief Scout Silver** award.

It was wonderful to see **Beavers** from **Watford South** at **Beavers in Tents** in 2022 and I know some have been in tents in 2023.

Review page 2

They also attended **Sports Day, CycloX** and 2023 saw the return of the **Beaver Challenge**. We should be using events like this to meet the requirement of all Beavers being offered one night away each year

Cubs

I have heard lots of whispers of stuff going on but as I have had little contact with this section in my role at the **64th** I am a bit in the dark – they held **Sports Day, Nightex** and **CycloX** and I know a number went to camp – thanks to **Larry** for organising the big events for Cubs and inviting the other sections as appropriate

Scouts

From those I see have been busy with a **Marksman Competition**, thanks to **Simon**, and generally working in their troops and groups. They went to an **Introduction to the Hills** a great, if slightly expensive, long weekend of walking climbing cycling and caving. **District** events for this section have been difficult to organise

Explorers

Explorers have been out and about doing what explorers do, we need to look at the young leader offering across the district and also how we encourage scouts to transition across to **Network**.

Network

Have met spasmodically and many are involved in groups as Leaders but we must not underestimate what they are up to:

2 Queens Scout Awards - they elected to be the last Queens Scouts rather than Kings Scouts

- **Lottie Wright**
- **Jack Jarman**

Minutes of AGM 2022

Watford Scout District Scout Council

22nd June 2022

Held at Lees Wood Campsite

1. Welcome **Ian Leech** acting as District Commissioner welcomed everyone to the meeting. He then led a minutes silence for all those who have Gone Home since we were last able to meet face to face.

2. Attendees: 29 people signed the Attendance Sheet.

3. Apologies for absence: Received from Graham Raven, Bruce Scott & Dave Collette.

4. Approval of Last Year's AGM held on 8th July 2021 via Zoom:

The minutes of last year's AGM had been circulated and there had been no changes. Their acceptance was nominated by Barry Hulin and seconded by **Larry Hunt** and approved by all those present.

5. Matters Arising: There are no matters arising.

6. Treasurer's Report:

Paul Chambers presented his report, which had been made available for people to read prior to the meeting starting. He drew attention to particular parts & also thanked **Diane Rogers**, Badge Secretary, who has been kept very busy during the lockdowns. Concluding his verbal report, **Paul** asked for questions from the floor. None were raised.

His report was proposed by **Larry Hunt** & seconded by **William White** and accepted by all those present.

Some History

The history of this site includes:

1937 Scouting in Oxhey Hall with **55th South West Herts Scout** Group started on 8th October founded by **E C Needle**

1938 1st Cub pack for the area started by **Mr Dakin** and was kept going through the war years by **Gladys Heath**.

1946 21st South West Herts Group started on 25th March by **Bert Moreton** at the rear of the shops in Eastbury Road

1951 The current hut and land were donated to the Group by the then Headmaster of **Kingsfield Prep School Mr W H Sobey** and the deeds transferred in that year to the Scouting Association.

1980 The two Groups amalgamated on 22nd August when it was agreed that the '1' from the **21st** and the '5' from the **55th** should be used to form the **15th Bushey & Oxhey Scout Group**.

Leaders of the 15th Group included **Roger Sands** who became County Commissioner, **David Sands** who was Chairman of the 15th became District Chairman, **Gerry Haynes** became District Commissioner.

1988 The Venture unit amalgamated with the District Unit using Moreton Hall as its base.

1989 A Beaver colony was formed.

1994 An extension to the Hall was built adding a kitchen, toilets and an extra room funded by a trust fund made by the late **Bert Moreton**.

1996 Saw the development of the field as an environmental & extended play area organised by **Ken Moxley** GSL using a grant from **Watford Council** & the **Hertfordshire Community Trust**.

Review page 3

1 Operation Feather – Queen lying in state

• **Neo Moise**

We also have 2 **Kings Scouts** in the pipeline one of whom has recently been signed off - **Tom King Cline** and one more very close

Leader Team

There have been a number of **Long Service Awards** & commendations in 2022. We have 2 leaders from **Watford South** going to the **Jamboree** as Unit leaders and a number going as part of the International support team we wish them well and look forward to welcoming them back.

So all in all, as **Ian Leach** stepped back from the **DC** role at last years AGM, the district has continued to function, because of the drive and enthusiasm of group leaders/section leaders and others, for which we must all be grateful. As we transition into new national county and district structures it is a chance for change to harness the enthusiasm of our younger adults and balance it with the sensible and perhaps more risk adverse older leaders.

These younger adults must be nurtured and allowed to grow Scouting today, which is different from scouting in 1907, 1957 and 2007, and maybe even since 2020, we are custodians of scouting in the future and must drive forward a youth led organisation whilst ensuring the core scouting values of Integrity, Respect, Care, Belief and Cooperation are maintained.

I believe the new structures gives us as adults, being all of those over 18 years old, a fresh way of thinking about how we deliver our scouting. We should embrace it, and ensure when our time in scouting is done our legacy to scouting is to have always held the best interests of the young people in our hands, driving them to be the best that they can be. – whatever role title we may have.

Chris Turnbull District Commissioner

Financial Review

The accounts have been drawn up on the Receipts and Payments basis, which is consistent with previous years.

The major part of our income is derived from the subscriptions we raise from our Groups using the annual census return before paying County so that in 2022 the surplus was £3,477.50 increased from £1,641.50 in 2021.

Regular income includes interest which was only £46.40 last year as against £130.69 the year before.

Diane Rogers does a sterling job as **Badge Secretary** where the funds raised amounted to £1,106.56 significantly up from the year before at £225.

Barry Hulin scrutinised these accounts in February 2023 & found them in perfect order. These accounts are held & operated separately from District and monies are held on behalf of Groups & a stock of badges is also held.

Exceptional income included £1,335.54 following the closure of the **72nd Group**. We also received £17,951.30 following the closure of **2nd Bushey & Oxhey Group** but in the following year we transferred £13,257.53 of that sum to the new combined **2nd/14th Group**.

We subsidise **District Events** where we do charge a modest amount for participation so in the year that income was £156.33 against costs of £620.68. We held serious discussions in the year as to how much we charge for events bearing in mind price rises particularly for energy costs. The Executive wanted to be flexible in this with the aim that events should try and break even but with District making up any shortfall.

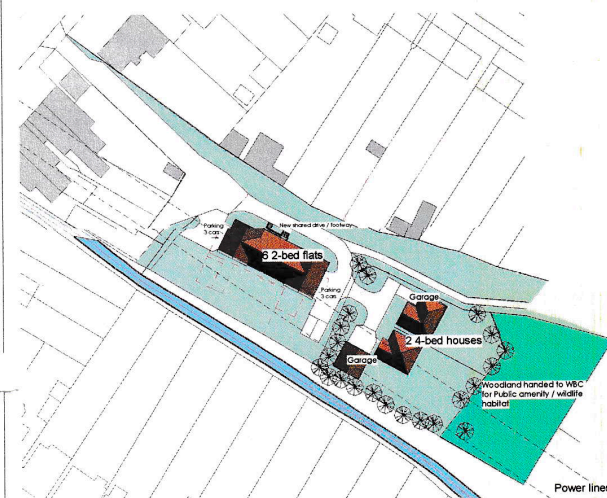
We operate the accounts for our two **Explorers** sections: **Apollo & Excalibur**.

Their income was £4,844.04 & £5,987.04 respectively against expenses of £6,320.11 and £6,297.80. At the year end their funds in hand were £4,329.60 and £922.35 reduced from £5,805.67 & £1,233.11 the year before.

Moreton Hall site proposal



Aerial View



Site Plan
1:500

Power lines

Moreton Hall site Page Two

- the rear of the site & edge of the footpath is allocated as 'open space & green infrastructure'
- the access drive has a pinch point which could reduce the number of properties allowed to be built
- high voltage wires laid over the site which could reduce the height of buildings &/or attractiveness for residential development
- sight lines when leaving the driveway

David's advice which we have accepted is to engage the Borough Council at an early stage by way of a pre-app consultation. This is now underway against which the Executive set a budget of £2,500. We have so far paid £1,049.46.

He has sent a drawing to the Council of his proposal shown here. We are a long way off from disposal of the property. The deeds are held by **The Scout Association Trust Corporation** which have yet to be obtained due to the outstanding appointment of a new District Commissioner.

It is understood that the site was originally donated to the Scout movement by a teacher/headmaster for the sole use of Scouting so there will be a restrictive covenant to consider/overcome if we are to successfully dispose of the property. **Jenny Stromberg** when DC completed the **Herts County** initiative to ensure all leases, agreements, licences & property were registered with the **Scout Trust**. **Paul Chambers** paid the required fees for this in 2014.

For now we are paying insurance, gas, electricity and water rates at an annual cost of around £2,500 which is a drain on funds.

Financial Review two

We are also subsidising the Jamboree 2023 and in the last year we paid £13,350 and collected £6,455.97 although £2,444.03 was due in the year but was paid after the year end. The World Jamboree is accounted for over a period of up to four years has long been supported using a recommended formula between County, District and applicant Group.

In summary we ended the 2021 year with total funds of £42,660.33 and in 2022 there was a surplus of £10,488.52 taking the total to £53,148.85.

However, certain transactions that occurred after the year end need to be taken into account to get a true understanding of our finances. These included the transfer of £13,257.53 to the new **2nd/14th Group**, £639.96 paid for heaters and an £80 refund for the Wales trip.

In addition monies that should have been paid in the 2022 year were paid after the year end namely £2,444.03 for the Jamboree, £588.00 old subs due and a late payment of £1,127.50 for capitation.

These late entries would reduce our current account by £9,817.96 and our General Fund to £36,436.94 although that is still an increase in the previous year of £31,979.55.

Neither of the years 2021 nor 2022 have been scrutinised yet although in practice since I have been operating as Treasurer I can confirm that the figures shown here were prepared by **Paul Chambers** are accurate and can be relied on. The correct documents needed by **CAF Bank Ltd** for our general account and **Santander** for the Badge account have yet to be produced to formally complete this change of treasurer although I am authorised on the former to make payments & access details.

Financial Result

	2021	2022
Excess or (deficit) of receipts over payments	(£ 6,970.24)	£10,488.52
Balance of funds at 1st January	£49,630.57	£42,660.33
Balance of funds at 31st December	£42,660.33	£53,148.85

Balance as at 31st December 2022 made up as follows:

Current account	£34,214.65
Investment Account	£18,622.80
Cash in hand	£ 311.40
Total	£53,148.85

The current account is held with **CAF Bank Ltd** in Kent and the investment account is held via a deposit account with the **Scout Association**.

The total is made up of the following funds:

Designated Funds

Jamboree Reserve	£ 1,000.00
Apollo Explorers	£ 4,329.60
Excalibur Explorers	£ 922.35
General Fund	£32,997.37
2nd/14th R	£13,257.53
Kenya Fund Bushey & Oxhey R	£ 412.00
Tony Smith Memorial Collection R	£ 230.00
Total	£53,148.85

The Funds marked **R** are Restricted Funds being funds where the money is committed to be spent on specific items.

Moreton Hall site

Following closure of the **15th Group** in 2019 the site reverted to the District. The site comprises land of approximately 100 meters by 50 metres with a Scout building, garage, store and garden shed on it. There are some contents which **Barry Hulin** is slowly sorting out during his weekly visits to comply with the insurance condition for same. We are insuring the property at an annual cost of £1,412.91.

The main building is in poor condition with Acrow props holding up one wall & roof which is also leaking. There was a burst pipe when the stop tap failed and has been temporarily fixed but it does mean the water is turned off. The electrics have not been checked and no asbestos survey has been carried out. The site is overgrown and the garage is full of a kitchen which was intended for this site but is allegedly in poor condition. This has not been seen because of the undergrowth in front of the garage it is housed in.

We have not been able to find leaders to operate a new group here and we do not have the funds to renovate the buildings or site. We have started the process of disposing of the site and have engaged the services of **David Parry** of **AD Practice Ltd** who is a scouter himself and has been used successfully elsewhere in the District so came highly recommended. He is also discounting his usual fees.

He tells us that the site is situated in the Watford Borough council area and is bounded by a stream putting this in Flood Zone 2 although the Environment Agency does not show any flood risk. Development of the site could have some difficulties because:

Key Team Purpose

Programme Team

This Team helps every section in the District to run a safe, enjoyable & high-quality programme. To help do this, they bring Section Team volunteers together with activity experts.

Volunteering Development Team

Makes sure all volunteers in their District have a positive & enjoyable volunteering experience. Make it easy for people to join & learn new skills.

Leadership Team

Leads & inspires volunteers to give young people great experiences & skills for life. They make sure the teams in their District are organised, have enough volunteers, & can deliver a great programme.

14-24 Team

Helps all volunteers in Explorer including Young Leaders & Network Sections. They help Section teams plan & deliver great programmes for young people.

District Support Team

Gives tools and resources to help Scouts run smoothly.

Trustees

A team of volunteers working together to make sure Scouts is run safely & legally. They make sure the charity is well managed, risks are assessed & mitigated, buildings & equipment are in good working order, & everyone follows legal requirements & the Policy, Organisation and Rules (POR). Their support helps other volunteers run a fantastic programme that gives young people skills for life & experiences they'll remember forever.

Assets & Liabilities

	2021	2022
Money assets		
Cash in hand	£ 185.39	£ 311.40
Current Account	£ 23,868.46	£ 34,214.65
Investment Account	£ 18,606.48	£ 18,622.80
Total	£ 42,660.33	£53,148.85
Liabilities Restricted Funds		
Kenya Fund (Bushey & Oxhey)	£ 412.00	£ 412.00
Tony Smith Memorial Collection	£ 230.00	£ 230.00
Designated Funds		
Jamboree Reserve	£ 3,000.00	£ 1,000.00
Apollo Explorers	£ 5,805.67	£ 4,329.60
Excalibur Explorers	£ 1,233.11	£ 922.35
General Fund	£31,979.55	£46,254.90
Total	£42,660.33	£53,148.85

Notes:

When a Group closes or merges the Scout Association 'POR' gives the District responsibility for their assets & liabilities. More information is given elsewhere but included here we should list the land, buildings & contents of the 15th Scout Group which closed in 2019. As a guide to value the buildings are insured in the sum of £237,219.

We should also note that we own a minibus for use by Groups LT59RTV Citroen Relay 15 seater 2009 bought 18th November 2011. The last valuation for this vehicle was £4,000 but is now probably worth much less.

Notes to receipts

District Structure Chart

	2021	2022
1. SUBSCRIPTIONS	£24,857.00	£34,677.50
We pay Capitation to County based on the annual census return which showed 469 members in 2021 and 650 in 2022. We charged Groups £53 and paid £49.50 per member in 2021 and £53.35 and £48.00 respectively in 2022. We are liable to County for Capitation whether or not we have collected the monies from our Groups.		

2. Groups

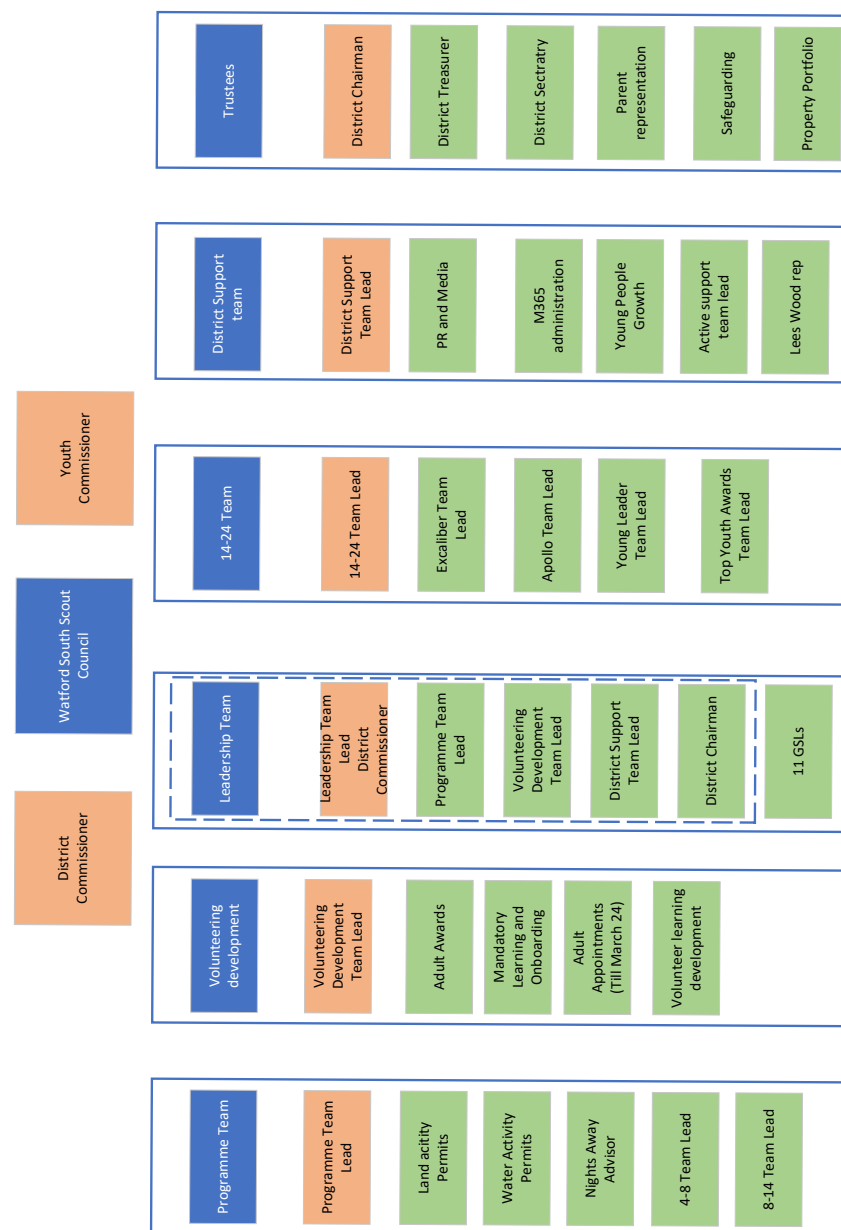
2nd Bushey & Oxhey Group	£ 939.35	£17,951.30
Final Closure of 72nd Group	£ Nil	£ 1,335.54
Income for transfer to Groups	£ 72.41	£ Nil
Total	£1,011.76	£19,286.84

3. Events

Beaver Section	£ Nil	£ Nil
Cub Section	£ Nil	£ 82.83
Scout Section	£ Nil	£ 73.50
Apollo Explorer Section	£3,743.50	£ 4,844.04
Excalibur Explorer Section	£1,611.03	£ 5,987.04
Total	£5,354.53	£10,987.41

4. Miscellaneous

Scout Assoc. Investment Account	£ 130.69	£ 16.32
CAF Bank Current Account	£ Nil	£ 30.08
Refund Eurojam Poland 2000	£ 200.00	£ Nil
Totals	£ 330.69	£ 46.40



Our New Principles Page two

As we build a new **District Team** we need to look forward, not back, so we are going to work with the new principles and structures as much as we can, which may need some tweaks over the next year or so as some roles will no longer exist. For example, in the new world **Appointment Committees** will not exist, it will be the responsibility of the “**Group Team Lead**”, similar to the GSL role, to bring new adult team members on board and “induct them into scouting”, supported by a member of the volunteering development team.

There is a diagram of the set up of the new district on the next page. One of the key changes you may notice is there is no longer a **District Executive** but will have a small **Trustee Group** with responsibility for keeping us safe and compliant and then functional teams. All of these roles are open to anyone who feels they may have the skill set and/or drive to help.

Perhaps you are a parent who could help drive our volunteer experience or maybe you have MS admin skills or PR skills. Maybe you think you could help and allow the leaders to focus on running awesome activities for the young people, the new structure is based around teamwork so many of the roles can be done as a small team with a lead.

Notes to payments

	2021	2022
5. Event Expenses		
Beaver Section	£ Nil	£ Nil
Cub Section	£ 3,179.12	£ 497.18
Scout Section	£ Nil	£ 123.50
Apollo Explorer Section	£ 2,324.06	£ 6,320.11
Excalibur Explorer Section	£ 2,050.58	£ 6,297.80
Totals	£ 7,553.76	£13,238.59
6. Administration		
Insurances	£ 224.40	£ 157.20
Administration/donation	£ 179.88	£ 298.65
Bank Charges	£ 96.50	£ 81.00
Data Protection registration	£ 40.00	£ 40.50
Web Site & e-mail server	£ 35.95	£ 35.95
Bury Lake Membership	£ Nil	£ 75.00
Training	£ Nil	£ 85.00
Miscellaneous	£ 27.50	£ Nil
Badges	£ 491.28	£ Nil
Totals	£ 1,095.51	£ 773.30
7. Group payments		
2nd Bushey & Oxhey	£ 3,540.62	£ 864.54
Transfers for Groups	£ 31.85	£ Nil
15th Group	£ 1,143.20	£1,632.31
Totals	£4,715.67	£2,496.85

Independent Examination

As a local Scout District we are an unincorporated body and as such there are no legal requirements regarding format and auditing of accounts.

On advice from the HQ who would have drawn on the legislation for limited companies and charities we have prepared this receipt & payments account based on the guidelines they have recommended.

Whilst it is not necessary for the accounts to be audited, we have also adopted the recommendation that these accounts be independently examined which involves the following procedures:

- comparison of these accounts with the accounting records;
- inspection of all accounting records for material errors;
- analytical review of the accounts to identify problems;
- review of accounting policies, material assumptions & judgements;

and the examiner has also obtained an understanding of our activities & accounting systems, the nature of our assets, liabilities, income & expenditure to be able to plan this work properly.

Signed:.....

Barry Hulin FCII

Our New Principles

Thank you to the Interim district chair who picked up the mantle last summer and to the district treasurer who at the last AGM agreed to pick up the challenge.

These are both re-standing tonight and to the members of the district exec who have supported these roles a big THANK YOU, the **District Executive** doesn't exist in the new structure so please consider which role might suit you in the new world.

Its now time to refresh the district many of you who are leaders or group executive members will have heard that the Scouts are changing the recommended structures at all levels and whatever we think of being Team leads and team members, not section Leaders, its about sharing the load making the volunteer experience more positive and helping to grow adult numbers,

Our new principles

- **We volunteer flexibly as part of a team with a shared purpose.**
- **Our teams and titles are easier to understand and more appealing to new volunteers.**
- **Teams agree how to share tasks between them and this can change over time.**

New Structure

For those who don't know me I am **Christine (Chris) Turnbull** and your **DC** for the next 5 Years.

I believe it is fair to say the District has been in a holding pattern for the last 4 years, a number of people remained through Lockdown despite giving notice to want to step down for which we must be extremely grateful.

Thanks to the Interim **District Chair** who picked up the mantle last summer and to the **District Treasurer** who at the last AGM agreed to pick up the challenge. To the members of the **District Executive** who have supported these roles a big **THANK YOU** and of course thanks to all the other leaders and adults in the district who are helping to get us back to delivering the excellent programme that encourages not only young people to join but adults too.

Our Young People Numbers dropped dramatically in Covid and we lost 2 groups – **2nd & 72nd** . Our total Young people membership numbers in January 21 dropped to around 425 jumped back to around 625 in January 22 has stabilised in January 23, I think however all our waiting lists are growing so its time to reflect, but not for too long and move forward.

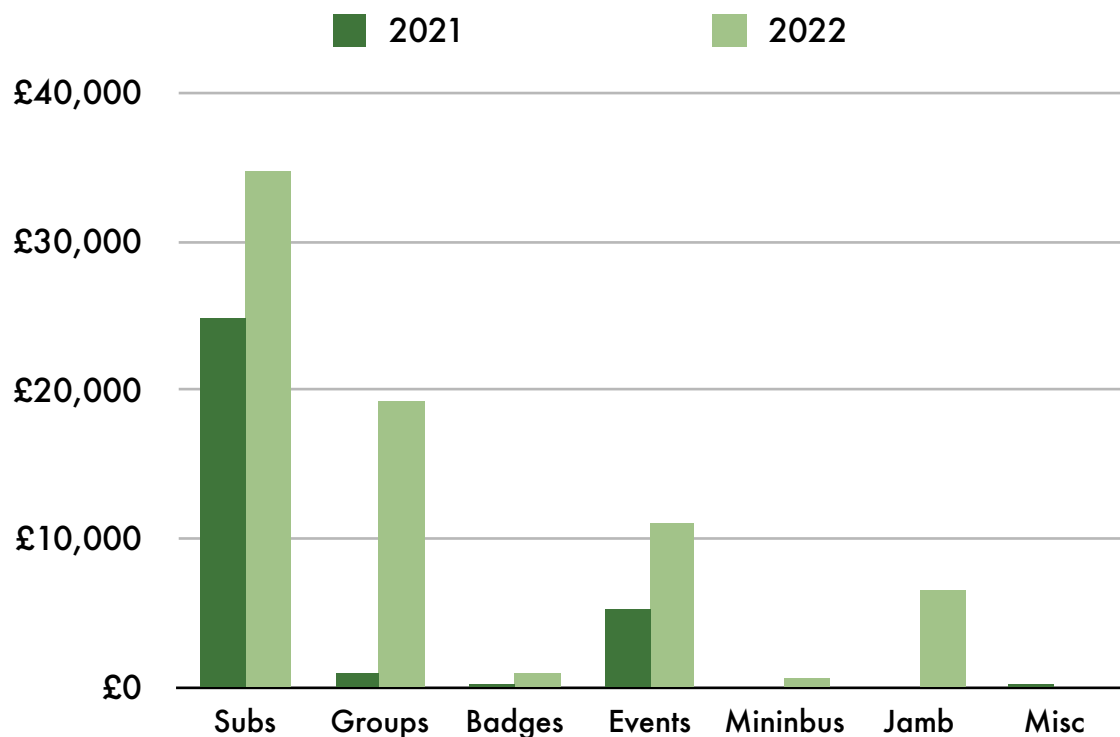
So Whats Next?

At the commencement of my appointment in June 2023 the district team could be said to be sparse, it doesn't mean lots of good stuff wasn't happening just that people were doing what they normally do keeping us afloat, helping each other to deliver exciting, good quality scouting.

Place for your notes

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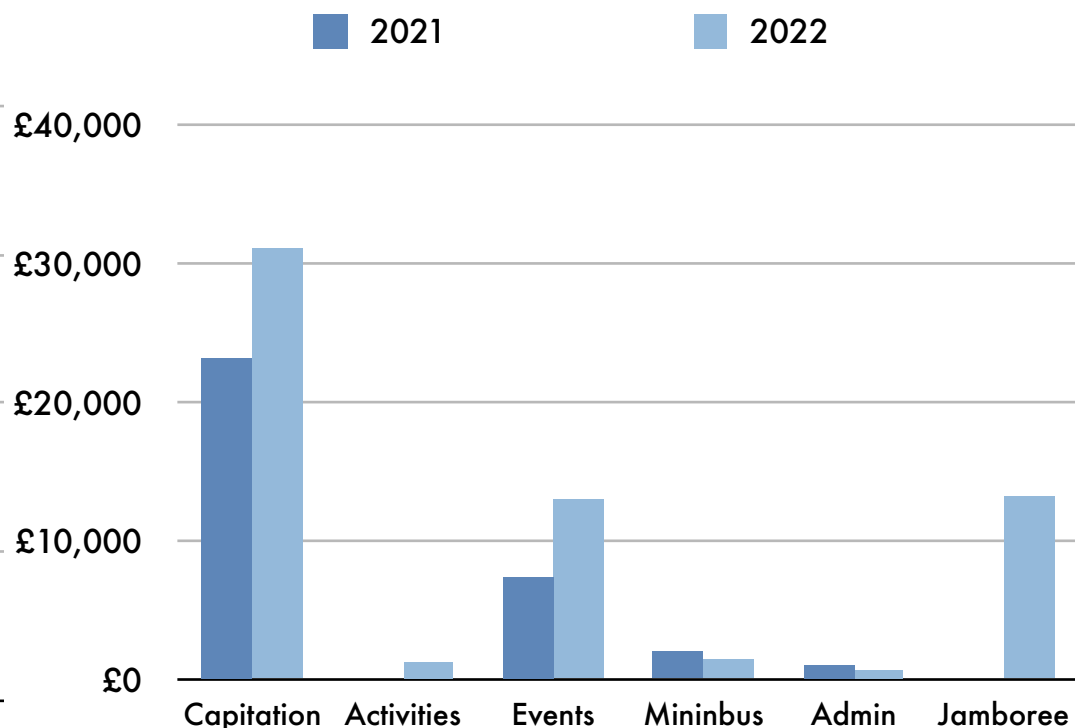
Receipts



Receipts

	2021	2022
Subscriptions See note 1	£24,857.00	£34,677.50
Groups See note 2	£ 1,011.76	£19,286.84
Badge Secretary	£ 225.00	£ 1,016.56
Events See note 3	£ 5,354.53	£10,987.41
District Minibus	£ Nil	£ 605.00
Jamboree 2003	£ Nil	£ 6,455.97
Miscellaneous See note 4	£ 330.69	£ 46.40
TOTAL RECEIPTS	£31,778.98	£73,075.68

Payments



Payments

	2021	2022
Subscriptions to County Note 1	£23,215.50	£31,200.00
Event Expenses See note 5	£ 7,553.76	£13,238.59
Group payments See note 7	£ 4,715.67	£ 2,496.85
Minibus LT59RTV	£ 2,168.78	£ 1,528.42
Administration See note 6	£ 1,095.51	£ 773.30
Jamboree	£ Nil	£13,350.00
TOTAL PAYMENTS	£38,749.22	£62,587.16