

HERTFORD DISTRICT SCOUT COUNCIL

England & Wales · Charity number 302543

Details

Other names HERTFORD AND DISTRICT BOYS SCOUTS ASSOCIATION

Status Registered

Legal form Other

Registered 1961-12-11

Register [View on the Charity Commission register](#)

Contact

Address 19 Chestnut Walk
Welwyn
AL6 0SD

Phone 01438712002

Email commissioner@hertfordscouts.org.uk

Website www.scouts.org.uk

Activities

Objects: PURPOSES OF THE HERTFORD AND DISTRICT BOY SCOUTS ASSOCIATION

Activities: To provide guidance & facilities to the 6 scout groups within Hertford District to promote the ideals of the scout movement.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** HERTFORD AND DISTRICT
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£34,515	£30,383	-	-
2023-12-31	£88,019	£79,058	-	-
2022-12-31	£29,549	£18,017	-	-
2021-12-31	£10,326	£6,972	-	-
2020-12-31	£23,700	£19,908	-	-

Trustees

Name	Role	Appointed
Dr Martin Keith Bayliss	Chair	2014-04-25
Chris Searle		2014-04-25
Debbie Christine Ryan		2023-05-16
Elizabeth Carolyn Clark		2025-06-20
Geraldine Jane O'Brien		2022-01-01
Helen Claire Miller		2023-05-16
Ian Paul Austin Smith		2022-05-13
Rosalyn Jean Burroughs		2025-06-20

HERTFORD DISTRICT SCOUT COUNCIL

England & Wales - Charity number 302543

Accounts



**Hertford District Scouts
Annual General Meeting**

Friday 20th June 2025

at 2nd Bengo HQ, Watermill Lane

**Annual Report and Accounts
2024**

HERTFORD DISTRICT TRUST ANNUAL GENERAL MEETING

AGENDA

1. Introduction and Welcome

2. Apologies for absence

3. Governance

- a. Approval the Minutes of the AGM 17th May 2024
- b. Re-adopt the constitution of the charity - POR 5c.2
- c. Note the dates of charity's financial year - 1st January – 31st December
- d. Agree the number of members that may be appointed to the Trustee Board [11]
- e. Agree the quorum for future meetings of the District Scout Council [10 to include a minimum of 5 Trustees.]

4. Review the previous year

- a. County Lead Volunteer's review of Scouting in Hertfordshire
- c. The District Lead Volunteer's review of Scouts in the Hertford District
- b. Receive and consider the Annual Report of the District Trustee Board, including the annual Statement of the Accounts

5. Making appointments

(2 posts were appointed for 3 years in 2024, so there is no requirement to re-appoint)

- a. Resignations
 - Xander Holmes
 - Geraldine O'Brien (as Secretary)
 - Chris Searle (as DLV)
- b. District Chair: Martin Bayliss was appointed in 2024 for 3 years.
- c. District Treasurer: Ian Smith was appointed in 2024 for 3 years.
- d. Appoint members of the District Trustee Board. The Trustees recommend the appointment of the following:
 - Chris Searle
 - Debbie Ryan
 - Geraldine O'Brien
 - Helen Miller
 - Elizabeth Clark - Volunteer Development Team Leader
 - Ros Burroughs (District Youth Lead Volunteer)
 - Group Chair representative (1 year) - vacancy
- e. Appoint District President - The Mayor of Hertford
Appoint District Vice-Presidents – Peter Ruffles, Ken Hartfield
- f. Appoint the Scrutineer - Robert Boulton
- g. District Lead Volunteer's nomination of District representatives to the County Scout Council –
2 vacancies

6. Address by our President – the Mayor of Hertford: Councillor Steven Watson

7. Closing remarks



HERTFORD DISTRICT SCOUT COUNCIL
Minutes of the
ANNUAL GENERAL MEETING

Held on 17th May 2024 at 8pm, 2nd Bengo HQ, Watermill Lane

Attendees:

Chris Searle, Ian Smith, Geraldine O'Brien, Ian Tycer, Peter Knight, Helen Miller, Arthur Lewis, Richard Watson, Bernadette Major, Shirley Fitzgerald, Clare Southerland, Ken Judd, Mike Crafer, Allan Mathews, Sally Tycer, Ken Hartfield, Ros Hartfield, Duncan, Phoebe Martin, Amy Bartlett, Paul Cox, Danielle Cox, Peter Shattocks, Maureen Shattocks

1. Introduction and Welcome

The District Lead Volunteer, Chris Searle welcomed all and chaired the meeting. He also welcomed Ian Tycer, County Commissioner.

2. Apologies

Apologies were received from; Martin Bayliss, Jon Durbin, Xander Holmes, Mike George, Alison Madge and Bob Cinnamon.

3. Governance

a. Approval the Minutes of the AGM 16th May 2023

The minutes of the 16th May 2023 AGM were approved, proposed Allan Mathews, seconded Mike Crafer.

b. Re-adopt the constitution of the charity [appendix 2].

It was noted that the Scout model constitution had been updated and was more focussed giving outlines what Trustees must do.

After discussion, the Scout Council readopted the constitution. Proposed Arthur and seconded by Amy Bartlett.

c. Note the dates of charity's financial year 1st January – 31st December 2023.

The Scout Council noted the charity's financial year.

d. Approve appointed and community members of the District Scout Council

N/A, there were no proposed community members.

e. Agree the number of members that may be appointed to the Trustee Board

After discussion, the Scout Council agreed the proposed number of members to constitute the Trustee Board as 11 Trustees.

f. Agree the quorum for future meetings of the District Scout Council (excluding this AGM)

The Scout Council agreed the quorum as follows:

- meetings of the Scout Council (AGM); 10 to include a minimum of 5 Trustees
- meetings of the Trustee Board; 5
- meetings of any sub-Committees; 50% of the committee membership

4. Review the previous year

a. The District Lead Volunteer's review of Scouts in the Hertford District

The District Lead Volunteer gave his report. He was pleased that the introduction of the Trustee boards gave more focus and direction and an improved approach to governance for the District and groups. The board had reviewed risk assessments and policies and the new district website was a great source of information. He thanked Richard Allen who had continued to support the district with scout email accounts. It had also been a very busy year for the Treasurer with the Lochearnhead trip and he thanked Ian Smith for his work. There had been a very successful expedition in the summer with 108 scouts, explorers and adults from the district, Ware and South Brent groups to Lochearnhead. Four scouts/explorers attended the 25th World Scout Jamboree in South Korea and showed resilience during the trip. The District Group teams have strengthened with volunteers and there has been a successful reopening of the Beaver colony at Letty Green. He thanked the appointment panel for their work and their move across to a 'welcome conversation'. The Young leaders were important to the district and thanked to Helen and Xander for their work with Young leaders. He congratulated Ryan Allen who would be awarded with a new young leader belt.

1st Hertford Group have applied for planning permission for their hut and await the councils response.

The situation with Watton At Stone scout hut was looking more positive.

Letty green have been offered piece of land for their scout hut and this was in the initial stage of considering what type of building.

Debbie Ryan and 2nd Bengoe group were thanked for hosting the AGM meeting.

The Mayor making had been held the previous evening and Rachel Carter was the new Mayor of Hertford. The previous mayor had been welcomed to the successful night hike event last October at Cottered and he thanked Uggi and the team for their organisation.

It was pleasing to see young people enjoy their activities and the challenge was to continue to involve them in the choosing their activities. The Active support unit were also thanked for their attendance.

The order of the meeting changed with the Annual report and accounts moved to after item 5.

It was noted that the Group annual reports and accounts would be uploaded onto the district website.

5. Making appointments

a. Appoint the District Chair, following recommendation from the open selection process initiated by the District Trustee Board [Martin Bayliss]

The appointment of Martin Bayliss as Chair was approved and Martin was thanked for his continued support.

It was noted that appointment is for a 3 year term and reappointment was not required each year, it was also noted that Trustee appointments would be for a maximum of 3 terms i.e. 9 years.

b. Appoint the District Treasurer, following recommendation from the open selection process initiated by the District Trustee Board [Ian Smith]

The appointment of Ian Smith as Treasurer was approved and Ian was thanked for his work.

c. Appoint members of the District Trustee Board, following recommendations from the open selection process initiated by the District Trustee Board

The scout council approved the following recommendations:

- i. Geraldine O'Brien
- ii. Helen Miller
- iii. Xander Holmes
- iv. Group Chair representative (1year term) Jon Durbin, 2nd Bengoe

It was noted that the Chair no longer had a casting vote and that Trustees are no longer linked to their roles.

d. Appoint District President - The Mayor of Hertford.

The Scout Council approved the re-appointment of the President: The new Mayor, Rachel Carter. The Hertford District Guide Centre would be the Mayor's charity.

e. The Scout Council re-appointed the independent examiner/auditor as Robert Boulton.

Robert Boulton was thanked for his work.

f. The Scout Council approved the appointment of Amy Bartlett and Helen Miller as District representative.

Ken Hartfield was thanked for his support to Hertford District Scouts and was awarded a Silver Acorn for his commitment and guidance over the years. He was also thanked for the book he had written with Charles Murkin and Bill Procter; Scouting in Hertford District 1908-2000: Memories in Words and Pictures.

Ken thanked all for his award and spoke about how he had benefited from being involved in Scouts throughout his life.

Ruth Laura Boulton would be awarded The Chief Scouts Commendation for Good service and a 10 year length of service award.

***Changed order:* 4 b. Receive and consider the Annual Report of the District Trustee Board, including the annual accounts.**

The 2023 audited accounts had been shared prior to the meeting and were noted by the council.

The bank balance at 31st December 2023 was £26,659.61.

The Chair invited questions.

A council member asked about the Lochearnhead trip and it was confirmed that it had made a surplus.

The Annual Accounts were approved, proposed Peter Shattock, seconded Ken Hartfield.

The Treasurer, Ian Smith was thanked for his work.

A member asked about the balance and investment fund totalling £110k and asked what was going to be done with money.

It was a positive position to be in and a new minibus was be required. It was also noted that the Charifund investment currently makes £4k interest per year.

The Chair agreed that groups can approach the District for requests for funding if needed.

6. Address by County Commissioner – Ian Tycer

He thanked the District for the invitation to attend and was impressed by the great turnout and wealth of experience and support. It had been an interesting year with communications and the growth of the movement.

7. AOB

A council member shared complained about the giving out of flags at the end of the St Georges Day parade event held at Hertford Castle Grounds and asked for consideration to be given to holding the event back at All Saints church. A discussion followed about the change in venue which had been introduced to be more inclusive and due to the time taken to exit the church in the past.

Other feedback had been received that the event was too long.

It was suggested that the order of the event when held at the church be replicated and to hold the event in the castle grounds.

Other feedback suggested the event be held indoors and be shorter and to include only renewing the Scout promise.

Another suggestion was that the young people could be more involved by creating a mask that they brought to the event.

It was also suggested that the Church be used and could be inclusive – it didn't need to have a Christian service.

The Lead Commissioner thanked all for their feedback and the careful consideration would be given to next year's St Georges event.

The Lead Commissioner thanked all for their support and attendance and the meeting closed at 9:21pm and was followed by tea and cakes.

Introduction to the Constitution for a District

This introduction is not part of the model constitution for a District but includes important points of context.

- a. The District constitution must always be used in the context of the rules in Chapter 5b of POR – these are Rules and must not be amended.
- b. In accordance with Rule 5b.3.1.5 any amendments or differences to the model constitution at 5c.2 below must be agreed at the AGM and fully recorded in the minutes.
- c. In the interest of openness, especially for new members of the District Scout Council, the District Scout Council must re-adopt their constitution at each Annual General Meeting (AGM).

5c.2.1 Preamble

5c.2.1.1

This constitution describes the role, membership and operation of the District Scout Council, and the District Trustee Board.

In the previous versions of POR, it was section 5.5.

5c.2.2 Charitable objects

5c.2.2.1

[Rule 1.1 of POR]

Our purpose is to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

5c.2.3 The District Scout Council

5c.2.3.1

The District Scout Council has a governance role for the charity and makes District Trustee Board appointments other than ex-officio and co-opted Trustee appointments.

5c.2.3.2

The District Scout Council has no Trustee responsibilities.

5c.2.3.3

The members of the District Scout Council are

- a. The ex-officio members of the District Scout Council are detailed in Rule 5b.3.2.5
- b. The District Scout Council may **appoint** some members as detailed in Rule 5b.3.2.8.
- c. The District Scout Council may appoint some **community** members. See Rule 5b.3.2.9
- d. The maximum number of appointed and community members of a District Scout Council is detailed in Rule 5b.3.2.10.

5c.2.3.4

District Trustee Board administration must ensure that appointed District Scout Council Members are recorded locally in the minutes of the District Scout Council meeting which appoints them (normally the

AGM). District Scout Council members (whether ex-officio or appointed or community) must not be recorded as such on the membership system.

5c.2.4 The District Trustee Board

5c.2.4.1

The District Trustee Board is responsible for the governance of the charity. Although the District Trustee Board is responsible for the charity, it is accountable to the District Scout Council.

5c.2.4.2

District Trustee Board membership

The members of the District Trustee Board are:

- a. Ex-officio
The ex officio roles are defined in Rule 5b.3.3.5(a).
- b. Appointed District Trustees (including Chair and Treasurer) are persons appointed by the District Scout Council as described in Rule 5b.3.3.5(b).
- c. The selection process for appointed District Trustees must follow Rules 5b.3.3.5(b) and 5b.3.3.6.
- d. Co-opted Trustees are persons co-opted by the District Trustee Board, see Rule 5b.3.3.5(c). Their term of appointment is a maximum of 12 months (though re-appointment is permitted).
The number of co-opted members must not exceed the actual number of appointed Trustees, excluding Chair and Treasurer. If a co-option is required mid-year because of a vacancy arising, then this rule may be broken, provided that the total number of Trustees remains no greater than the total number of Trustees permitted by District Scout Council resolution at the AGM.
The selection process for co-opted Trustees must follow Rules 5b.3.3.5(c) and 5b.3.3.6.

5c.2.5 District Scout Council – Annual General Meeting

5c.2.5.1

To support the planning and delivery of a District AGM there is a downloadable 'script' (including agenda and script templates and a suggested planning timetable).

5c.2.5.2

Each District Scout Council must hold an Annual General Meeting (AGM) within six months of the end of the District's financial year. The District should give four weeks' notice of the date of the AGM.

5c.2.5.3

The AGM must:

- a. Undertake governance oversight by
 - o approving the minutes of the previous District AGM
 - o adopting (or re-adopting) the constitution of the charity (see Rule 5b.3)
 - o noting the dates of charity's financial year
 - o approving appointed and community members of the District Scout Council
 - o agreeing the maximum total number of members of the District Trustee Board (this is one number representing the total of ex-officio, appointed and co-opted members)
 - o agree the quorum for future meetings of the District Scout Council
- b. Review the previous financial year by
 - o receiving from the District Lead Volunteer an overview of the past 12 months of activity in the District
 - o receiving and considering the [District Trustees' Annual Report](#) and the annual statement of accounts which have been approved by the District Trustee Board.

- c. Make appointments
 - o appoint a Chair of the District Trustee Board, following recommendation from the selection process initiated by the District Trustee Board.
 - o appoint a Treasurer of the District Trustee Board, following recommendation from the selection process initiated by the District Trustee Board.
 - o appoint other members of the District Trustee Board, following recommendation from the selection process initiated by the District Trustee Board.
 - o approve the appointment of any District Presidents or District Vice Presidents and note current appointees (if any).
 - o appoint (or re-appoint) an auditor, independent examiner or scrutineer (see 5a.1.7)
 - o nominate two representatives of the District Scout Council to represent the District on the County Scout Council.

5c.2.6 District Trustee Board – purpose

5c.2.6.1

The District Trustee Board is a team of volunteers who work together, as charity Trustees, to make sure Scouts is run safely and legally. At the heart of their role is a focus on strategy, performance and assurance, working to ensure that the District is meeting The Scout Association's overall aims and strategic goals.

Effective Trustee support helps other volunteers run the Scout programme that gives young people skills for life.

5c.2.6.2

Members of the District Trustee Board must act collectively as charity trustees of the District, and in the best interests of the District's members.

5c.2.6.3

The District Trustee Board must act in the charity's best interests, acting with reasonable care and skill and take steps to be confident that:

- a. The charity is:
 - o well managed
 - o carrying out its purposes for the public benefit
 - o complying with the charity's governing document and the law
 - o managing the charity's resources responsibly
- b. The charity is operating compliant with POR and the local charity regulator, including effective management of each of the Key Policies listed in POR Chapter 2.
- c. Young people are meaningfully involved in decision making at all levels
- d. The District has sufficient resources (funds, people, property and equipment) available to meet the planned work of the District including delivery of the high quality programme and resource requirements of the training programme (see Rule 4.3.7)

5c.2.6.4

The District Trustee Board members must themselves collectively:

- a. develop and maintain a risk register, including putting in place appropriate mitigations
- b. ensure that the District's finances are properly managed, including development and maintenance of appropriate budgets to support the work of the District
- c. ensure that where one of the District's Explorer Units is partnered with a Group and the operational financing is undertaken by the Group, this arrangement is documented in the Partnership Agreement, and the finance arrangements must follow this guidance.

- d. maintain and manage:
 - o a reserves policy for the charity. This must address the minimum reserves that should be maintained to allow for difficult financial circumstances in the District, and must also include a statement about how reserves outside that 'minimum' will be used for development of Scouts
 - o an investment policy for the charity
 - o a public benefit statement for the charity
- e. ensure that people, property and equipment are appropriately insured, and that any property and equipment owned or used by the District is properly protected and maintained
- f. ensure the appointment and management and operation of any sub-teams, including appointing a Chair to lead the sub-teams. This should normally be one of the District's Trustees. This sub-team Chair role title is Sub-Team Leader (see the Teams Table in Chapter 16).
- g. ensure that effective administration is in place to support the work of the District Trustee Board
- h. appoint any co-opted members of the District Trustee Board
- i. ensure transparency of operation, including:
 - o prepare and approve the Annual Accounts and arrange their examination by an auditor, independent examiner or scrutineer as appropriate and as appointed by the District Scout Council at their AGM
 - o prepare and approve the [District Trustees' Annual Report](#) which must include the Annual Accounts and include the report from the auditor, independent examiner or scrutineer
 - o present the approved Trustees' Annual Report and Annual Accounts to the District Scout Council for their consideration at the District's AGM
 - o following the District AGM, ensure that a copy of the District Trustees' Annual Report and Accounts is filed as described in 5e.2.1.2
- j. take responsibility for the District's adherence to Data Protection Legislation recognising that, dependent on circumstances, it may at different times act as a Data Controller and as a Data Processor
- k. individually and collectively maintain confidentiality regarding appropriate District Trustee Board business
- l. put in place annually an open and transparent selection process to recommend to the District Scout Council appropriate persons to be appointed members of the District Trustee Board, including Chair and Treasurer. Vacancies for appointed Trustees only occur at the end of their period of appointment (for example, a Trustee may have been appointed for three years and so does not need to be re-appointed or re-selected after years 1 and 2).
- m. where staff are employed:
 - o act as a responsible employer in accordance with Scouts' values and relevant legislation
 - o ensure that effective line management is in place for each employed staff member and that these are clearly established and communicated
 - o ensure that appropriate specific personnel insurance is in place

5c.2.6.5

A District Trustee Board may create sub-teams it deems necessary to support its governance function. The District Trustee Board must ensure that for any sub-team it appoints:

- a. its purpose is governance focused and not operational
- b. its members are agreed and approved by the District Trustee Board
- c. the District Chair has right of attendance
- d. the District Lead Volunteer has right of attendance

5c.2.6.6

Sub-team members are not District Trustees unless they are already members of the District Trustee Board.

5c.2.6.7

All sub-team members must be recorded on the membership system.

5c.2.6.8

To support effective governance and share good practice, the District Chair and Treasurer should create a support network amongst the Group Chairs and Group Treasurers of the District.

5c.2.7 District Scout Council - Conduct of meetings

5c.2.7.1

The District Scout Council meets at their AGM (see 5c.2.5).

5c.2.7.2

It would be unusual for there to be additional meetings of the District Scout Council. This is because the primary task of the District Scout Council is to appoint the District Trustee Board. If members resign from the District Trustee Board, Rule 16.9.2.2 must be followed, thus rendering an additional District Scout Council meeting unnecessary.

5c.2.7.3

A District Scout Council meeting should normally be convened with at least four weeks' notice. A meeting may be convened on shorter or no notice with the agreement of at least three quarters of the members of the District Trustee Board.

5c.2.7.4

District Scout Council meetings are chaired by the District Chair. If the Chair is unable to be present, the Chair may appoint a delegate to chair a meeting of the District Scout Council subject to such appointment being approved at the start of the meeting by a majority of the District Scout Council members present.

5c.2.7.5

Only District Scout Council members, as defined in Rule 5c.2.4.2, may vote in District Scout Council meetings.

5c.2.7.6

The quorum for a District Scout Council meeting is agreed by the District Scout Council at their AGM (see 5c.2.5.3(a)).

If there is no quorum present at a meeting of the District Scout Council, the meeting must be closed and reconvened at the earliest opportunity.

5c.2.7.7

Decisions are made by a majority of votes cast by those present at the meeting. In the event of an equal number of votes being cast on either side, the Chair does not have a casting vote and the matter is taken not to have been carried.

5c.2.7.8

To discharge their responsibilities, the District Scout Council may meet by video conference as well as (or instead of) face to face when agreed by the District Chair. The District Scout Council must not 'meet' using any indirect process, such as email.

At any meeting which is not fully in person, there must be an online poll or other electronic method of counting votes.

5c.2.7.9

All meetings of the District Scout Council, whether face-to-face or otherwise, must be properly recorded and minuted.

5c.2.8 District Trustee Board - Conduct of meetings

5c.2.8.1

Meetings of the District Trustee Board should be convened on at least two weeks' notice. Meetings may be convened on shorter or no notice with the agreement of at least half of the members of the District Trustee Board.

5c.2.8.2

District Trustee Board meetings are chaired by the District Chair. If the District Chair is unable to be present at a meeting, the District Trustee Board may choose a member to act as chair for the duration of the meeting of the District Trustee Board subject to such appointment being approved at the start of the meeting by a majority of the members present at the meeting.

5c.2.8.3

Only members of a District Trustee Board as defined in 5b.3.3 may vote in its meetings.

5c.2.8.4

The quorum for a meeting of a District Trustee Board is one third of the Trustees (ex-officio plus appointed plus co-opted) plus one [round down if necessary]. So, a Trustee Board with 10 members would have a quorum of four. And a Trustee Board with six members would have a quorum of three.

For any sub-teams of the District Trustee Board, the quorum for each sub-team must be set by the District Trustee Board, based on the size of the sub-team and the complexity of its task(s).

If there is no quorum present at a meeting of the District Trustee Board, or a sub-team, the meeting must be closed and reconvened at the earliest opportunity.

5c.2.8.5

Decisions are made by a majority of votes cast by the Trustees present at the meeting. In the event of an equal number of votes being cast on either side, the Chair does not have a casting vote and the matter is taken not to have been carried.

5c.2.8.6

To fulfil their responsibilities, the District Trustee Board may meet by video conference or in person, as determined by the District Chair. This includes 'hybrid' meetings, where some Trustees are present at an agreed location while others participate remotely via phone or video.

5c.2.8.7

Where urgent matters arise between scheduled meetings of the District Trustee Board and if it is not feasible to convene a meeting of the Trustee Board, electronic voting (such as email) may be used for decision making provided the District Chair deems it appropriate. For such decisions, a minimum of 75% approval from the Trustees is required [the 'rounding' guidance from 5c.2.8.4 also applies in this case]. The results of the vote must be reported to, and recorded in, the minutes of, the next District Trustee Board meeting.

District Lead Volunteer's Report 2024

We started the year with a District Conference at Gilwell Park, sharing ideas on transformation, programme delivery standards and digital tools. We also enjoyed meeting other team members whilst visiting the Gilwell Heritage Trail.

Hertford has a strong team of Young Leaders across most of our Groups who, whilst some are completing their DofE service or Chief Scout's award, teach the Beavers and Cubs Scouting Skills.

We saw some Section numbers go down due to adults leaving and the challenge of finding new team members, but I was delighted to see a new Cub Pack open with a full team of adult support.

Peter Knight continues to provide a range of District activities that are enjoyed by our young people including the Cub Swimming Gala, Ready Steady Cook and Scout Patrol Challenge weekend. Sadly, the Scout and Guide Night Hike was cancelled at the last minute due to exceptionally poor weather creating unsafe conditions, particularly for our younger members, in the autumn.

We participated in the County Green Beret Competition and the new look Peak Assault at Phasels Wood.

The District Trustee Board has focused on governance by reviewing the risk registers, district policies and supporting mandatory learning.

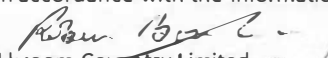
Chris Searle
District Lead Volunteer


HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543

BALANCE SHEET AT 31 DECEMBER 2024

	2024	2023
	£	£
BANK BALANCES		
CAF Cash account Bank balance as at 31/12/24	698.80	662.00
CAF GOLD account Bank balance as at 31/12/24	44,580.04	25,997.61
	<u>45,278.84</u>	<u>26,659.61</u>
OTHER GROUP Bank Balances		
Hertford District Scout Active Support Unit	1,098.83	1,298.83
Hertford District Explorer Scout Unit - Istari	0.00	3,090.77
Hertford District Explorer Scout Unit - Nomad	0.00	7,482.93
Istari new account CAF bank	314.77	0.00
Nomad new account CAF bank	1,084.75	5,112.86
	<u>2,498.35</u>	<u>16,985.39</u>
Funds held for Jamboree		
	Funds held b/fwd 0.00	(2,194.20)
		Funds in (2,409.24)
		Funds out 4,603.44
	<u>0.00</u>	<u>0.00</u>
INVESTMENTS (Current Value)		
(Charifund - Income units 4,649.751/4,649.751	68,462.93	66,723.46
(Total original investment cost £44,119.90/£44,119.90		
	<u>£ 116,240.12</u>	<u>£ 110,368.46</u>
Funds brought forward	110,368.46	103,013.09
Surplus for the year	5,119.23	3,212.23
Other Groups bank movements - surplus income/(deficit)	(987.04)	5,748.70
Increase/(Decrease) in value of Charifund over and above additional investment or withdrawals	1,739.47	(1,605.56)
Funds carried forward	<u>£ 116,240.12</u>	<u>£ 110,368.46</u>

We have examined the accounts of the Council for the year ended 31 December 2024 and certify that they are in accordance with the information, documentation and explanations supplied to us.


 Thickbroom Coventry Limited
 Chartered Accountants
 147A High Street
 Waltham Cross
 Herts
 EN8 7AP



HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543

REVENUE ACCOUNT for the year ended 31 December 2024

	2024			2023		
	Income	Expenditure	Net	Income	Expenditure	Net
ADMINISTRATION						
Subscriptions/PA Insurances	3,950.00	0.00	3,950.00	3,304.00	0.00	3,304.00
OSM	0.00	774.00	(774.00)	0.00	967.50	(967.50)
Herts Lottery	47.19	40.56	6.63	0.00	0.00	0.00
Charifund Interest	4,184.78	0.00	4,184.78	3,975.54	0.00	3,975.54
Badges & sweatshirts etc	0.00	0.00	0.00	0.00	351.00	(351.00)
Training	0.00	100.00	(100.00)	88.00	390.00	(302.00)
Mini bus	2,485.00	2,127.27	357.73	3,625.00	3,285.29	339.71
Miscellaneous (inc bank charges and lease costs)	0.00	60.00	(60.00)	0.00	60.00	(60.00)
Printing, postage, stationery	0.00	148.40	(148.40)	0.00	14.39	(14.39)
Thankyou gift donations	0.00	0.00	0.00	110.00	0.00	110.00
Bank interest	835.37	0.00	835.37	526.54	0.00	526.54
Recruitment & Marketing	0.00	526.13	(526.13)	0.00	26.00	(26.00)
Hertford Team	0.00	764.53	(764.53)	0.00	753.20	(753.20)
DISTRICT EVENTS & COSTS						
AGM & Meetings	0.00	0.00	0.00	0.00	124.55	(124.55)
St. Georges Day Costs	350.00	375.66	(25.66)	1,052.08	1,611.71	(559.63)
Cub camp	3,555.00	3,461.13	93.87	0.00	0.00	0.00
Lochearhead 2023	0.00	0.00	0.00	52,498.66	55,668.15	(3,169.49)
Young Leaders	0.00	19.00	(19.00)	0.00	0.00	0.00
SCOUTING EVENTS						
Night Hike	8.00	2,034.63	(2,026.63)	3,705.65	2,988.56	717.09
Swimming Gala	416.00	564.86	(148.86)	996.00	526.52	469.48
Scout & Guide Challenge	1,200.00	872.84	327.16	706.00	615.87	90.13
Green Hat	1,350.00	1,158.73	191.27	920.00	842.66	77.34
Johnson Cup	0.00	14.00	(14.00)	0.00	44.00	(44.00)
Ready Steady Cook	0.00	100.00	(100.00)	0.00	25.85	(25.85)
Cub challenge	0.00	120.37	(120.37)	0.00	0.00	0.00
	<u>18,381.34</u>	<u>13,262.11</u>	<u>5,119.23</u>	<u>71,507.47</u>	<u>68,295.25</u>	<u>3,212.22</u>
Funds passing through Account on behalf of others						
National & County Subscriptions	24,687.50	20,737.50	0.00	24,136.00	20,736.00	0.00
Surplus transferred as Admin subscriptions	(3,950.00)			(3,400.00)		
SURPLUS FOR THE YEAR	<u>39,118.84</u>	<u>33,999.61</u>	<u>5,119.23</u>	<u>92,712.47</u>	<u>89,500.24</u>	<u>3,212.23</u>

OTHER GROUPS	2024	Surplus/(deficit)	2023	Surplus/(deficit)
Hertford District Active Support Unit				
Opening balance	1,298.83		1,298.83	
Income for the year	0.00	0.00	0.00	0.00
Expenditure for the year	(200.00)	(200.00)	0.00	0.00
Closing balance at bank	<u>£ 1,098.83</u>		<u>£ 1,298.83</u>	
Hertford District Explorer Scout Unit - Istari				
Opening balance - TSB Account	3,090.77		3,108.51	
Income for the year	94.50	94.50	2,959.26	2,959.26
Expenditure for the year	0.00	0.00	(2,977.00)	(2,977.00)
Transfer to CAF bank account - see below	(3,185.27)		0.00	
Closing balance at bank	<u>£ 0.00</u>		<u>£ 3,090.77</u>	
Hertford District Explorer Scout Unit - Istari				
Opening balance - CAF Bank	0.00		0.00	
Transfer to CAF bank account from TSB - see above	3,185.27		0.00	
Income for the year	1,315.89	1,315.89	0.00	0.00
Expenditure for the year	(1,686.39)	(1,686.39)	0.00	0.00
Transfer to CAF Gold account	(2,500.00)		0.00	
Closing balance at bank	<u>£ 314.77</u>		<u>£ 0.00</u>	
Hertford District Explorer Scout Unit - Nomad				
Opening balance - Lloyds Bank	7,482.93		6,829.35	
Income for the year	855.50	855.50	8,439.29	8,439.29
Expenditure for the year	(99.41)	(99.41)	(7,785.71)	(7,785.71)
Transfer to CAF bank account	(8,239.02)		0.00	
Closing balance at bank	<u>£ 0.00</u>		<u>£ 7,482.93</u>	
Hertford District Explorer Scout Unit - Nomad				
Opening balance - CAF Bank	5,112.86		0.00	
Transfer from Lloyds bank account	8,239.02		0.00	
Income for the year	13,867.97	13,867.97	5,112.86	5,112.86
Expenditure for the year	(15,135.10)	(15,135.10)	0.00	0.00
Transfer to CAF Gold account	(11,000.00)		0.00	
Closing balance at bank	<u>£ 1,084.75</u>		<u>£ 5,112.86</u>	
		<u>(987.04)</u>		<u>5,748.70</u>

Treasurer's Report (Notes to the Accounts)

The District finances are still in good shape and will see us through a number of years into the future. The Trustees monitor our funds throughout the year plan to ensure we retain a healthy position.

Administration

The increase in income from Subs is due to a small increase in numbers across the District. Expenditure in the category of Recruitment and Marketing is due to the launch of the District's new website in January 2024 and investing in a couple of sail banners to spread the word. The increase in interest from our bank accounts is mainly due to good use of the Gold account.

Team Hertford

The District invites our volunteers to a Christmas Bash to say thank you for all the hard work they put in throughout the year. Team Hertford expenditure is partly this, but also includes a donation towards costs in providing us with a meeting space for Trustee and leader meetings.

Events

District events are planned to generally break even, however, there is an allocation in the budget to cover those events for which no charge is made and to provide operating costs for others including donations to Groups that have allowed us to use their premises to run events (particularly during the winter months when they have kept us warm!).

Night Hike

The Night Hike in 2024 shows a loss in excess of £2000 as a result of it being cancelled due to severe weather conditions making part of the route unsafe, particularly for younger walkers. However, this should result in a much lower expenditure in 2025 as all the materials purchased for activities will be used in 2025 – along with the sausages paid for in 2024 which will be supplied in 2025 (fresh from the butcher - not stored in a cupboard!).

Swimming Gala

The Cubs swimming gala made a small, budgeted, loss in 2024 (following a surplus in 2023, partly from more cubs participating, but also from a substantial donation which paid for the pool hire).

Reserves

Gold Account

In the last quarter of 2024 we transferred the excess balances from the Explorer Scout Units to the District Gold account. As we pay a small monthly fee on each account it didn't seem to be sensible to open a Gold account for each Unit. Therefore the Gold account balance on the balance sheet is now showing District Explorer Unit funds in addition to our general funds.

At the end of 2024 this was made up as follows:

District general account	£ 31033.44
District Nomad Explorers	£ 11038.00
District Istari Explorers	£ 2508.60

A small amount of interest was apportioned to each at the end of the year.

M&G Equities Investment Fund (Charifund)

The value of our investment in Charifund continues to rise and fall on a quarterly basis, with 2 good quarters in the middle of year we ended the year £1700 up over the 12 month period. Interest, which forms around half the District's overall income (and keeps the District levy down) amounted to just under £4200 for the 12 months from November 23 to October 24.

and finally, I would like to thank our scrutineers, Ruth and Robert, for their sterling service and for producing our summary of income and expenditure and our balance sheet. Thank you!

Activities Report for 2024

The sections have again been very busy and the events have run with good participation.

In January the Ready Steady Cook competition was run with a theme of "Paris". This was won by 3rd Hertford Scouts.

The swimming gala was held at Dehavilland Campus and was won by a combined team from 2nd Bengeo and 1st Hertford Heath

A well-attended St Georges day ran, and we had a successful parade despite the overcast skies and the cold. A big thank you to all the marshals along the route and to the Guides for providing refreshments.

The Cub Challenge for 2024 was held at Tolmers in Sunshine and was the Olympics theme and was well supported. The winners were 1st Letty Green, followed by 3rd Hertford and then Hertford Heath

This year's Scout Challenge Cup was held at Tolmers. The winners were 2nd Bengeo, followed by 1st Hertford and then 3rd Hertford with a more traditional patrol camp. We even had a visit from the High Sherriff and Lord Lieutenant.

The big sadness this year was that the Night Hike was unable to run, due to bad underfoot conditions on the route caused by what felt like a year of rain. Have no fear the event will run in 2025 with the same theme of Olympics.

Nomad entered Peak Assault which, for a first for the event, was held at Phasels wood, but don't worry there was still rain, but a drier second day for orienteering.

The Green Beret was supported by 1st Hertford Sea Scouts, 3rd Hertford Scouts, 2nd Bengeo and 1st Hertford Scouts and Watton Scouts with a good contingent of Explorers supporting the activity. It was a very muddy event! A notable result was 1st Hertford B who came 18th overall and 1st in the Night bases (I believe they laid on a charm offensive, but its legal and points are points).

Once again I must thank all the Scout / Guide leaders and helpers, Members of Mid-Herts District, ASU members / FOG, Trefoil Guild for their time and effort and considerable assistance in making these events run to a high standard. Without this continued support the District would not have events, which are the envy of the County.

Peter "Uggi" Knight

cubs

As I write this report, I am delighted to see that 1st Hertford has re-opened its Jubilee Pack, so we now have eight Packs back in the District. I would like to welcome our new team and wish them all the best, I am pleased to hear they have already been joining in the District events.

All the Packs have their issues with numbers going up and down and leaders leaving and finding replacements, but I would like to thank and congratulate them all for giving the young people some fabulous activities and varied programmes.

There have been teams/ members at all the District events, the BL Challenge Cup, Johnstone Cup, Swimming Gala, St George's Day & Remembrance Parades and County Bushcraft. This is thanks to the leaders and District team that give up the time to go with them and organise the events.

After a busy year personally, I hope I will get around to visiting more of you.

Debbie Ryan

District Assistant Lead Volunteer - Cubs



Meetings were held at Bengo HQ during the winter when we had a variety of activities and talks.

Maureen Shattock

Beyond the activities of the Beaver, Cub, Scout and Sea Scout sections which have been tirelessly organised so well throughout the year by all our volunteer leaders, the Trustees and probably others have been coming to terms with the new way of working involving the new membership database put into place by the Scout Association at the end of 2024.

The new database puts a significant onus on members to make sure that their records are up to date including an updated training programme. I am in awe that leaders have been able to keep working on their section programmes so well whilst being bombarded with messages about this or that detail of their membership needing to be updated or further training needing to be undertaken. My sincere thanks to all our leaders for taking all this change in their stride.

The Trustee board has also been coming to grips with the new expectations of working and the responsibilities that being a Trustee now involves. Basically, it is about keeping everyone in the Group safe and that it is being run effectively. Whenever there is a risk involved in an activity that our young people are undertaking the Trustees need to be satisfied that appropriate risk assessments are in place. This theme of risk management is now also being applied to our finances and our facilities. My thanks here to Rod Day for keeping careful control of our finances and to Ben Wilkerson for looking at risks that may show themselves around our property.

I cannot be more appreciative of all the work undertaken by our superb teams of leaders and the constant need to keep recruiting leaders so that demand for our Scout programme can be satisfied. A highlight therefore has been the putting together a new team of Cub leaders so that we can offer more places to that age group and therefore reducing our waiting list for more young people. On this theme, I would like to give a special mention to Sue Purkiss-Webb who stood down after last summer's Sea Scout camp having steered the successful Sea Scout programme for a number of years.

Outside of our young people, our main achievement of 2024 was to gain Planning consent for our new Headquarters building. This consent is only a small step in comparison to the next phase of gaining a new HQ which is to raise the money. I did not see 1st Hertford mentioned in the just published Spending review so I would be really appreciative of anyone who has some time and can write, to be part of a fund-raising committee in these difficult financial times. There is still money out there with various funding bodies, it just needs to be tapped. Anyone who has any leads for gaining funds please contact me.

Finally, my thanks to Chris Searle who has been holding onto an impossible task of leading a district team as well as taking on the role of Group Lead Volunteer. Chris has been a great inspiration and mentor to many of the leaders and we will be sad to see him leave us. I hope you will join me in wishing Chris all the best in whatever role he decides to take on in the future.

Richard Watson
Group Chair



It was good to see the Sausage Sizzle continue in 2024. The weather was good and we made a respectable profit for group funds.

A highlight for me was our Group summer camp at Tolmers. It was the first time in a number of years that we took both Cubs and Beaver. Cubs for two nights and Beaver just the one. From feedback received, it would appear that everyone enjoyed themselves.

Later this year we are holding our 2025 Group camp, again at Tolmers.

The Group also won district events, Congratulations to the Cubs for winning the British Legion Cup. Also congratulations to the Leadership Team on winning the quiz at the District Leaders Christmas Dinner. They all count!!

The sad news from last year was the decision to postpone/cancel exploration of the construction a new scout hut. Whilst we had been offered the land, the cost of construction, and associated legal and professional fees were something that we could not legitimately afford.

Finally, I would also like to take this opportunity to thank all the Leaders, Paul, Dawn and Sophie, Kate-Leigh and Sarah for the time and energy they put into planning and running meetings and events. Thanks also to my co Trustees, Denise, Paul and Dawn who, without their additional work, the group would struggle to survive. Can I also thank everyone for making the Group summer camp such a success, especially Nick Groom, who does wonders making sure everyone is well fed.

Mike Crafer

Group Chairman

Beaver Colony

Are current membership is 3 leaders and 14 beavers with one young leader.

Autumn term 2024 we went from 4 leaders to 2 leaders with Steve and Amanda moving on to run the 1st Hertford Cubs (Dragons), where their children also moved on and became Cubs. We packed in a lot of outdoor activities before we lost the evening sunlight such as the fire station visit, the assault course at Edge activity centre and a visit to the bunker at Hatfield police HQ. We had our own mini bonfire night and invested some of our new members.

In the spring term we saw the last of our original pack move up, all joining the 1st Letty Green Cubs and we also welcomed Anna and Kat as parent helpers, since then Anna has gone on to complete her leadership training modules. Leader Sarah also completed her first aid qualification! Congratulations to both! We took advantage of the darker nights with a visit to the Bayfordbury Observatory which earned the beavers their space badge and we had a movie night in the hall. We also completed the cooking badge in pancake day and the explore badge with a nighttime woodland wander. We worked towards our community badge by making mother's day baskets for the Hertford pantry and made a start on the reading badge.

Next term we are looking forward to finishing the reading badge as well as the annual St George's

Day Parade and of course this year's Camp with Cubs and the Brownies.

Unfortunately, the night hike was cancelled in autumn last year, so we are very much looking forward to preparing for that later in the year this year.

We also have many more badges and a few more investitures on the way to complete before we start to welcome the new children on the waiting list who all start to turn 6.

We're hoping we will see through a few more young leaders completing their Duke of Edinburgh, a big thanks to Dan, Anna and Harry for all their help over this year and last. They have shown great commitment to our pack. Also, a big thanks to our parents and Beavers for keeping up with our very busy programmes, we hope you've enjoyed as much as we have.

Katie, Sarah and Anna

Beaver Leaders

Cubs

The past year has been filled with adventure, learning, and camaraderie for our Cub Pack. Together, we have created cherished memories while growing as individuals and as a team. Here's a summary of our achievements, activities, and plans for the future.

Highlights from the Year:

1. Previous Terms:

- Ended the term with a highly enjoyable summer camp under perfect weather conditions. The Beavers joined us for a night, adding to the fun and community spirit.
- Welcomed 5 new Cubs from the Beaver program, bringing our pack to a strong 15 members.

2. Social Events:

- Hosted parties with the Beavers and Brownies, including the annual summer end-of-term party, a monster-themed night, and a festive Christmas celebration.

3. Skill-Building Activities:

- Practice night hike (unfortunately the real event was cancelled due to poor weather).
- Cubs embraced creativity and learning by making armpit fudge, crafting hot air balloons, honing map reading skills, designing Christmas candle holders out of clay, crafting paper planes, and exploring fascinating facts about polar bears.
- Pancake-making brought delicious fun to the pack.

4. Community Involvement:

- Attended Remembrance Day with exemplary behaviour and respect, making us all proud.

5. Excursions:

- Ventured out to exciting places, including Hendon Air Museum, Hatfield Police Station, Hertford Library, and enjoyed thrilling water activities at Essa.

Looking Ahead:

- With anticipation, we look forward to attending this year's St George's Day celebration on 28th April 2025. It promises to be another fantastic opportunity to showcase the spirit of our Cubs.

We would like to take this opportunity to thank to the Cubs, leaders, parents and volunteers who have dedicated time and effort to making this year special. Let's continue to nurture curiosity, skill-building, and the joy of being part of the Cub Pack. Together, we look forward to another year of adventures and achievements!



The Group has had some great achievements over the past year, our most memorable was getting Scouts gliding at the Cambridgeshire Gliding Centre, which I think was a first for 2nd Bengeo.

The Scouts also took part in the Norfolk Expedition, a tour of Beam theatre, a visit from the town Councillors, and they achieved 1st place in the BL Challenge Cup and 2nd Place in the Ready Steady Cook Competition. Numbers are healthy with 26 Scouts in the Troop.

The Cubs & Scouts had a joint summer camp to Leslie Sells Activity Centre in Bromham, Beds. The Cubs visited the Friends Meeting Place in Hertford, went river dipping with Friends of the Rib & Quinn (FORQ). They took part in the County Cub Bushcraft event, the Johnstone Cup and were winners of the District Swimming Gala with a joint team with 1st Hertford Heath.

The Cubs & Beavers had a sleepover at Lye End Farm near Buntingford. The Beavers have been working on combatting loneliness in the Community and have visited Beane River View care home to talk to the residents, entertaining them with their singing and playing games indoors and out with them. The Beavers also visited Broxbourne Woods and went on the sculpture trail and have been busy with their crafts, biscuit making and much, much more.

I would like to send my Congratulations to all the Chief Scout Awards gained over all our sections. Fundraising has been from our Quiz Night, Seasonal Fayre and Hall Bookings.

Thanks to our dedicated Leaders, Young Leaders, Trustees and Parents who have supported our young members over the year.

Debbie Ryan
Group Lead Volunteer

In summary the Group is vibrant, good growth across all three sections, supportive parents, and a very committed set of leaders/helpers. We have a good relationship with the Watton Guide sections and the local Parish Council - collaboration is excellent. The feedback I receive from the parents and from social media is always very positive and lots of great quotes – ‘fun’, ‘exciting’, ‘well organised’, this could be seen at Group. We have recruited new two new trustees and 4 new helpers this year. Big thanks to all the volunteers in the group.

Key points to be noted for the Group:

- Finances – good order with a healthy balance, no debt and well managed – reserve of £20K+
- Operational risk assessments for the hut and grounds are up to date (utilities, grounds and equipment)
- The outline cost and options for a new hut are under way
- Section numbers - Beavers 18, Cubs 32 and Scouts 18+ with a healthy waiting list
- Retainment of Cubs moving to Scouts is moving in the right direction
- Recruitment of helpers and leaders good progress made – lots of young leaders
- Review of each section shows a balanced, very active and full Scouting program
- Good coverage and attendance across all Scout District and County events
- Group is well known in the village, plays an active part in village life and supported well by the parish council – village fete and Christmas card delivery service

Beaver Section – Phoebe and her team do a great job, with great help from the parents, Chief Scouts Award being gained by my many Beavers, the induction process works well, and this is reflected with great parent feedback, and the section offers a well-balanced program. The Beavers have attended and supported both District and County events with the support of parents.

Cub Section – David, Alex, Kaine and team have provided a great and broad program – the use of external activity providers by the Cubs has extended the Cub program – they have organised four great camps all being well attended. The cub section has supported all District, County and village events.

Scout Section – Peter, Martin and Matt have done a great job in growing the number of Scouts to 18+, this has come about by offering a more diverse program and starting to work more closely the Cub and Explorer section.

Working with the District Lead to re-establish a new Explorer unit in the village, new volunteer leaders identified, and plan established to build out the new Explorer unit agreed and will start in January 2025.

The Group has transitioned from a legacy constitution and trustee arrangement to the new TSA structure.

Forward looking - Focus to move to fast-track the new hut project in 2025 with the help of the Parish Council. Recruit a chairman, more parent help and trustees are ongoing.

Richard Wing, Group Lead Volunteer



HERTFORD DISTRICT SCOUT COUNCIL

England & Wales - Charity number 302543

Accounts



Hertford District Scouts
Annual Report 2023

District Commissioners Report 2023 - Around the District

I am pleased that the change from Executive Committees to Trustee Boards at District level has provided a more focused approach to governance. The Trustees have improved the management of the Explorer finances, started work on a risk register and supported the Groups with assessing risks. The new district website has been project-managed by Ian Smith. It promotes Scouting in the wider community and provides our volunteers with useful information including details of events, who's who and minibus bookings. Richard Allen has continued to support Hertford Scouting by managing our IT cloud services and providing individuals and sections with email addresses and access to Office 365. 2023 was a very busy year for the District Treasurer. Apart from the usual workload there was the mammoth task of recording the transactions for the Lochearnhead Expeditions – thank you Ian for your dedication to this role.

Lochearnhead Scout Station has undergone a major refit with improved accommodation and facilities. Hertford was one of the first districts to use this amazing activity centre when we took 108 Scouts, Explorers and adults on our summer expedition to the Highlands of Scotland. Ten days of hill walking, cycling and water activities that develop life skills and provide adventure and fun that few other organisations can provide. Team Hertford pulled out all the stops to deliver this expedition; just feeding that number of people is a major undertaking – thank you to all that made this work.

Edward, Ilam, Aiden, William, Amy and Martin represented the District at the 25th World Scout Jamboree in South Korea. They showed outstanding resilience in exceptional circumstances by making the most of this dynamic situation.

We have successfully recruited new adult volunteers again this year which has allowed us to re-open the Beaver Colony at Letty Green and strengthen other teams. The appointments panel: Helen, Amy, Heidi, Xander, Uggi and Ben has meet regularly to welcome these new volunteers. Our Young Leaders are an important part of the section teams; congratulations to Ryan Allen who has gained his Young Leader Belt by completing the Young Leader Training Modules.

1st Hertford have applied for planning permission for a two storey Scout Headquarters with storage and workshops. Watton at Stone are considering the options for a new Headquarters and Letty Green are in the early stages of having their own building again. 2nd Bengeo have a challenging financial situation with increased rent from EHDC and high maintenance costs. Hertford Heath headquarters is only used on one evening and with high insurance premium and liability for managing the wooded area surrounding the HQ, they are looking at ways to manage costs.

Our president The Mayor of Hertford was delighted to visit the Night Hike at Cottered where she chatted to the young people and was interested in the finding out more about the local Scout and Guide units. Scouting in Hertford has generally excelled at providing new and interesting things for the 'Scouts' to do; it pleases me to witness the range of activities and the enjoyment this provides. Our active support unit meets on the first Friday of each month for a social event and contribute to Scouting in the District by volunteering at events.



1st Hertford Scout Group provides 96 young people aged 6-14 years with teamwork, leadership and decision-making skills that will help them to stand out from the crowd when seeking to get a job or gain a place at university.

Our volunteer team of adults have taught the young people a wide range of practical skills, including: in Beavers, they have learnt how to use a compass, how to keep healthy and how to make poppies for Remembrance Sunday. The Cubs have learned about other cultures, cooking and home skills as well as archery, kayaking, model making and code-breaking. The Scouts have learned how to maintain their bikes and how to be at the height of fashion with their tie-dye T-shirts. The Sea Scouts have built and raced model cars and learned about navigation and safety on the water.

Nights Away (Camping) is a key part of Scouting and the Beavers held a sleepover at the Scout HQ when the County Beavers in Tents event was cancelled due to adverse weather. This was the first night away from home for many; they sang songs, ate pizza, played games and had a great time! The Cubs learned how to pitch a tent and cook on an open fire on their weekend camp at Danemead. The Scouts attended the County Green Beret Competition and Triathlon. Both troops attended the summer expedition to Lochearnhead, went on canoe expeditions and weekend camps.

Marie joined us as Beaver Leader two years ago and very quickly found interesting and engaging activities for the Beavers to do. Earlier this year Marie stepped away from running the weekly meeting to concentrate on family commitments and passed the mantle to Patrick, Sharon and Oscar who now lead the Colony with an excellent programme that continues to give the young people #skillsforlife.

Lynda, Dean, Ben, Sharon, Nicola, Peter and Jack run a very busy programme at Cubs with time spent on the water and plenty of fun and adventure. Lynda has built up a supportive group of parents and young leaders to help out each week and at events which has enabled the cubs to benefit from a full and varied programme.

Congratulations to our Scout Leader, Matt Young, on his appointment as Assistant County Commissioner (Scouts). Matt had led the Wednesday Troop for three years and was a popular leader with the Scouts and parents. We welcomed Mike George as Scout leader in May and, with his skills as a paddling instructor and knowledge of practical scouting, the Scouts are gaining new skills and enjoying a wide range of challenging activities – thank you Mike.

The Sea Scouts is one of two Sea Scouts Troops in Hertfordshire that are Royal Navy Recognised; during the summer months they spend Monday evenings on the water discovering Hertford from the river. Sue, Bruce, Luke, Paul, Molly, David and Richard keep the Sea Scouts engaged in activities whilst providing a safe environment for them to learn new skills. Sue will be stepping down from the team, to devote more time to her family and career, in the summer after 7 years outstanding service to 1st Hertford. Her organisational skills, empathy, fun and dedication to scouting will certainly be missed. We wish her well and hope that she will find time to continue to take an interest in Hertford Scouts.

Sarah, Duncan, Roy and Rod lead the team that provide our Quiz nights four times a year. This

event is popular with the local community and friends of 1st Hertford and provides a valuable source of income that all go towards our new HQ.

Our Trustee board, chaired by Richard Watson, provides governance for the Charity. Rod Day, our Treasurer, works hard to ensure that our finances are well managed and reminds parents to pay subs and sign up for gift aid.

The 'Scouts' nationally are going through a transformation to update the way we welcome volunteers, how we work in teams and our use of digital platforms. We hope that by sharing tasks across the teams and providing a warmer welcome we can encourage more adults to come and join Team 1st Hertford and share the workload of some of our current volunteers. We will soon be launching our new website and will advertise specific vacancies there – 1sthertford.org.uk

1st Letty Green continued to move from strength to strength in 2023.

September saw the relaunch of the Beaver colony with Steve, Kate-Leigh and Sarah taking the lead. Cubs Leader Dawn had an enormous hand in emailing those on the waiting list and Mike and Paul helped them get to grips with OSM and planning a full and exiting program. The new leaders completed their training throughout the summer months. Steve joined the team from 1st Hertford Beavers, and Katie joined having switched from 1st Birch Green Brownies to join the scout movement instead.

Katie went on maternity leave from Oct 2023 half term through to Jan 2024 and Steve and Sarah along with the help of parents and cubs leaders saw a very successful term of 12 beavers attend and enjoying their weekly meetings. Throughout the winter they enjoyed the Night Hike in Sept along with the Sponsored Walk. They paraded at our special Remembrance Day service in the village and visited Hertford fire station where the children got to experience a ride in the fire engines, and a practice smoke house experience. They also visited Bayfordbury Observatory, saw the stars through the massive telescopes and went inside the planetarium, earning the children their space badge. On meeting days, they learned some first aid skills also earning towards their First aid badge and played lots of indoor games, one referred to as 'chaos tag' (which the leaders still don't quite understand the rules but the Beavers seemed to)!

A highlight for me was our summer camp at Tolmers where we had some of the best weather of the year! It was my turn to lead the camp as my Nights Away permit was up for renewal. Unbeknown to us when we decided on the weekend, we chose the same dates as the District British Legion Cup (in which some of our Cubs competed) and a County Executive meeting, both also taking place at Tolmers. Not sure if was our bright orange camp tee shirts that attracted the great and good from the county and district to our site, but we were definitely punching above our weight that day!!



At the Hertfordshire Archive the Cubs got to see some of the most precious artefacts in the archive, including a document signed by Henry VIII. They also made their own coat of arms to reflect their lives and personalities. At the end of term summer party, fun and games were had by both the Brownies and the Cubs together. S'mores and other yummy food was also consumed as well as playing games.

The District Night Hike was at the beginning of the autumn term where our two Cubs teams came in 13th and 15th out of a total of 19 teams.

We also had a Monster night (Cubs, newly formed Beavers and the Brownies) with apple bobbing and other ghoulish activities, games and food. At the end of the year the Cubs and Brownies had a joint visit to Wickes in Welwyn Garden City and a Christmas party.



Finally, I would also like to take this opportunity to thank all the Leaders, Paul and Dawn, Steve, Kate-Leigh and Sarah for the time and energy they put into planning and running meetings and events. Thanks also to my co-Trustees, Denise, Paul and Dawn who, without their additional work, the group would struggle to survive

Mike Crafer – Group Chairman



During 2023 I am pleased to see our newer leaders blossom into their roles, bringing fresh ideas and enthusiasm to the Group and our more experienced leaders sharing their knowledge. Each Section has excelled with its programme and has given the young members some very important 'Skills for Life'.

I would like to thank the group team of leaders for all they have done and are doing for the young people. Special thanks go to Dianne & Brad who re-opened our Beetles Colony and have been running a successful section.

During the summer term Beavers completed the gardening badge by putting the plants they had been looking after into the raised beds in the garden. They also learned about money and bartering and had a combined group visit to St Leonards Church. With the nicer weather they had a challenging visit to Hartham playground to climb the big climbing frame and make sand sculptures. In May 2023 we had a fantastic Beaver camp with loads of great activities. Many of the Beavers were sleeping away from home for the first time and they were all brilliant.



The Autumn term included navigating a walk around Bengoe to learn how to read a map and pick out key points and they also had a walk to the park in the dark to try and find some star constellations. Towards the end of term, they attended the Christmas carol concert where the Beavers told everyone what was their favourite thing to do at Christmas (apart from opening presents). Two teams were entered into the night hike where we all had a great time and did very well on the challenges with Beavers finishing in 5th and 8th place.



Buffalo Beaver Colony have had a jam-packed 2023! During the Spring Term, the Beavers had great fun earning their Cook Badge by learning how to be safe in the kitchen and putting this into practice by making a stir fry to celebrate Chinese New Year and making pancakes for Shrove Tuesday. We also got together with the Beetle Beavers to learn about stranger danger from two local PCSO's. The PCSO's also took fingerprints and turned them into keyrings. In March, the Beavers worked hard to earn their Gardener Badge. They grew sunflowers, chives and tomatoes. We even had more tomatoes to harvest in September! The Buffaloes also enjoyed making clay

models for Mother's Day, learning about St Patrick's Day and about Scouting in Mexico for their International Badge.

The Summer Term began with our annual St George's Day Parade. We also enjoyed celebrating the Coronation of King Charles with a fun day and a litter. The Buffaloes once again came together with the Beetle Beavers to visit St Leonard's church. They were very lucky to have a tour of the oldest building in Hertford! Some of our Beavers enjoyed a sleepover with the Cubs at Well End Activity Centre. They spent the weekend working towards some of their Challenge Badges. We finished up the term with our annual Sports Day.

The Autumn Term began with us working towards our Navigator Badge. The Beavers learned about compasses and maps by taking a walk around Bengo. This really helped to get them ready for the Night Hike. The Beavers had a fantastic time and really coped well with quite a lot of walking! As the evenings got darker and colder, we used this to our advantage and learned more about space. We spent time stargazing and learning about constellations. We were also very lucky to have Melanie come along to help the Beavers with their Experiment Badge. They had a great time making balloon rockets! The term ended with a fantastic Christmas party!

Throughout the year we have said hello to lots of new Beavers as well as a lot of goodbyes to our oldest Beavers who have crossed the river to Cubs. In particular I would like to mention Seb, Sebby and Sam. They all worked incredibly hard to earn their Chief Scout Bronze Awards. This is the highest achievement a Beaver can earn, and I am incredibly proud of the three of them. Well done boys! I would also like to take the time to thank every single one of the Beaver parents. Your support is invaluable. Giving up your time every term to come along and help really is appreciated. we certainly wouldn't be able to do it without you.



Night Hike Practice



Litter picking with the Mayor

Once again, Bumbles and Buzzard Cubs supported the local food bank with the help of Bengo community 's generosity, donating food & toiletries for us to collect.

The Cubs & Beavers enjoyed a sleepover at Well End campsite, Borehamwood, practicing their back to basic skills, cooking on fires, orienteering, crazy golf and more.

For summer camp we had a joint camp with the Scouts, travelling by coach to Skreens Park in Chelmsford. It started with some challenging torrential rain to put the tents up in and we were very grateful for the parents that came along, to help us set up. It didn't stop us keeping busy with lots of activities which included climbing, kayaking, air rifle shooting, pedal karts, and a trip to Colchester Zoo.

The Cubs have taken part in the annual District and County events, coming second in the swimming gala for the older team, District Night Hike, Johnstone Cup, County Bushcraft Day, St George's Day Parade, Remembrance Parade and the Carol Service.

Those that took part in the Entrepreneur Scheme raised around £1,000 for the Group and our Coronation sponsored Litter Pick Walk was a great success which finished back at our HQ for a mini fete. I would like to thank Sue Barber Hertford's previous Mayor for supporting that event and walking with some of the teams.

In the summer term we went to ESSA Water Activity Centre and the Cubs went out on the bell boats and on did some kayaking, which we hope to do again.

We had the Friends of Rib & Quinn (FORQ) visit us to give a talk on our local rivers and took us out for a bat walk, which the Cubs really enjoyed, followed by some pondlife identifying.

On a cold night in November, we visited Bayfordbury Observatory and got shown around their planetarium and outside to spot the planets through the giant telescopes.

Other weekly activities have included craft, map & compass work, cooking, cycling, safety and we ended the year with a Christmas Party.

Numbers in both Packs have now dropped as many have transferred up to Scouts since last summer, so we have room to welcome new members.

Congratulations goes to those Cubs who have gained their Chief Scout Awards during the year and special thanks goes to our Section Team Members & Trustees who have given us great support throughout the year.

Since re-invigorating the Scout troop in 2022 our approach has been based on the "three-legged stool" – Badges, Skill Building and Fun! This continued in 2023 with a mixed programme that delivered all three in abundance. We worked hard, challenged ourselves and fell about laughing together – it's been as much a learning experience for the leaders as Scouts. As we do every year, we paraded for St. George's Day, and helped others through fundraising for the Mayor's charities at Hartham Park. This year the troop has expanded, enriching our community with fresh perspectives and energy. In 2023 we had 10 scouts join taking us to 21 members. Through mentoring and inclusive activities, we have ensured a smooth transition from Cubs, fostering a supportive and welcoming environment.

Badges

A highlight of the year was the Chief Scout Awards (Gold) given to Carmen and Cecily, who have now left the Troop to continue as Young Leaders. When you reflect on such experience you realise how much growth happens for Scouts. We now have a relatively young Troop, and we are starting to build up their breadth and depth of knowledge. In 2023 this included Local History, Morse Code machines, Teamwork, Rifle Shooting, Knots, Athletics, Cooking, Craft, Canoeing with 1st Hertford, Pioneering, and even got the Mayor involved with our Media badge and press release. Going back through all our planning documents, I could go on ad nauseum about all the badges we have covered – we have generated lots of sewing for the Scouts (we hope!). Our aim is to put more of our young people on track for Chief Scout Awards before they leave us.

Skills

Of course, there is a great deal of overlap between skills and badges but if we just approached it with just a badge in mind it would be too narrow a focus. We want to prepare our young people to be independent, and able to engage with the District's bigger challenges. This includes hikes and nights away at camps which involve knowledge around kit, self-care, and safety, and building resilience to deal with inclement weather, distances travelled and working as a team. We have worked on our navigation and using compasses, den building and survival skills, tent checking, and fire-lighting/cooking over fires, with much eating at the end of it! At the District Night Hike event, a lot of this learning came together as we entered three teams with some of our youngest scouts taking part: 2nd Bengeo came overall winners with Carmen's team! We also sent groups to Danemead, Thriftwood and Summer District camp and they acquitted themselves well. Often our scouts have completed a personal challenge which pushes them beyond what they thought they were capable of.

Fun!

Scouts are always learning, and we do that as much through fun activities as anything else. We love an outdoor fire, toasting marshmallows and making Campfire donuts. We even made hand-made pasta this year. In January we had an exciting start to 2023 when 2nd Bengeo brought honours back to Watermill Lane at the District's "Ready Steady Cook" competition, securing an impressive second place. Trained by "head Chef" Jenny Foster, they whipped up a Korean dish on a tight budget. After a short trial run at the hall, we held our breath as they cooked live, and alone in front of assessors: cheers went up as we learned of their placing.

Later in the year the Scouts learned bellringing during a visit to the belltower at Holy Trinity church. So proficient was our troop that this turned into a performance at the end-of-year carol concert, thanks to expert coaching from Donna Matthews.

And finally, some of our activities have been out and out fun. Sliding downhill in rubber donuts at Welwyn, Games Night, Circus Skills, and being locked in a gaol. A day out at Tolmers delivered fun-filled activities, games, and camaraderie, and delving into the world of cryptography, and celebrating the Coronation with our "Buggingham Palaces" have all bonded the troop and created lifelong friendships.

As we look forward to the coming year, we remain committed to providing engaging and enriching experiences for all our scouts, empowering them to reach their full potential and make a positive impact on the world around them.



Scouting is going through a huge transformation programme to improve flexibility, leader learning, safety, safeguarding and introduction of new role names. This will open up new roles within the Group and sections which can be shared or aligned to the time and availability of our volunteers. If you have a skill or profession that you could share with the group, that could be used to help us with a programme activity, governance requirement or maintenance issue we would welcome your support.

Thanks also go to the District Team for their support to the Group.

Debbie Ryan
Group Lead Volunteer (Group Scout Leader)

I am sure you have already heard from your own young people, about the great fun they have in Scouting as they build great skills for life. It has been great to see this reflected in the success our Cubs and Beavers are having in District competitions and achievements in Activity and Challenge badges received by the Young People including Chief Scout Bronze and Silver awards.

This success is driven by our volunteer leader team including Shane, Paul, Jane and Dani who continue to provide the Young People of 1st Hertford Heath with an exciting Scouting programme to deliver great development opportunities, fun and excitement for the Beavers and Cubs. It's great they have had support from various Young Leaders (<16yr olds) through the Scouting Young Leader programme and occasional help and support from parents – which continues to be critical to our on-going success as a Group.

We know that Scouting has a significantly positive impact in a Young Persons development and providing them with lots of great skills for life but the same is true for adults too. Volunteering has both a positive impact on the Young People we support but also proves great impact on volunteers' wellbeing.

It has therefore been a privilege to welcome both Shane Bowden and Paul Cox to the full Leader Team as Beaver Leader Team member and Cub Leader Team member respectively, this year.

It's also been great to see the support that several parents have given to the leaders throughout the year, helping support meetings. This has been valuable and I know the Leaders have seen how great this has been for the Young People and I want to thank the parents for their help and ask them to continue to do this, as flexibly as they want to, but that having this support from parents is key for our Leaders own wellbeing.

I would like to offer my sincere thanks to the members of our Trustee Board – Ruth Boulton who is our Treasurer, Catherine Mignacca our Secretary and Andrew Gradwell our Chairman committee members, along with Dani & Paul Cox who work together to ensure the Group is sufficiently provided for in terms of finances, premises and resources to deliver the great scouting opportunities to all the Young People of 1st Hertford Heath Scout Group.

The job this team of volunteer Trustees provides to the Young People in the group is essential and directly ensures we can continue to deliver fun and exciting Scouting activities.

Looking forward, as we aim to continue to provide skills for life to our young people, we hope to grow the numbers within our sections. This will help us deliver more to our current members, making activities away from our normal meetings including camps more cost effective and feasible. To do this we will be looking for support from parents to 'spread the word'

Beavers ...

2023 – Well, another busy year for us!

The Spring term saw us having fun with a Games Night, making and eating pancakes, decorating cookies and, on Burns Night, trying haggis and 'neaps'. Problem solving skills were undertaken and we also learnt about first aid. We undertook craft activities for Mother's Day and Easter.

Summer Term saw us undertaking the Builders Activity Badge and junk modelling, growing sunflowers and making seed bombs that got taken home. We had an evening of water games and activities and most people got VERY wet. We learnt about fire lighting and cooked bananas and chocolate – mmm scrummy!

We celebrated the Coronation of King Charles III with a party and dressing up in red, white and blue!

The Winter Term saw a number of new beavers joining us – we made a friendship circle of hands, undertook the Disability Badge, a couple of the parents came in and spoke to the Beavers about their work within the community – a teacher and charity worker – thank you.

For Hertford Heath Village Fireworks we made the Guys to go on the fire. We also had fun with Lego, making Hearts so Lego would donate sets to children in hospital.

At Christmas we made, marzipaned and decorated Christmas Cakes – which was thoroughly enjoyed.

In June this year we attended the Gilwell Funday and all the attending Beavers rose to the challenge set by Jane and Dani that they were to try a new activity!

In August a couple of the Beavers spent the night at camp with the Cubs in Wymmondley Woods undertaking archery, sporting activities, attended a camp fire and had fun! And earned some badges.

We took part in the District Night Hike – which was enjoyed by the Beavers and parents alike.

This year we handed out 52 Badges which consisted of 8 Beaver Challenge Badges, we invested 11 Beavers and 2 joining in badges – the remainder activity badges.

'Thank You's should go to Paul, who has now become a warranted leader and to our Duke of Edinburgh volunteers

Cubs ...

The Spring term saw us having fun with a Games Night, we talked about Personal Challenges, we cooked pancakes on tins and in the frying pan. We tried haggis on Burns Night, undertook the role of Team Leaders. Took part in craft activities for Mother's Day and Easter.

We took part in District Events this term such as the Swimming Gala – well done to those that took part include the Dad that took part and won the leaders race. There was also a county event – which was Bushcraft – an enjoyable afternoon of activities at Leeswood Scout Campsite.

Summer Term saw us undertaking the Gardeners Badge – identifying tools used for gardening,

sowing and growing seeds and making seed bombs that were taken home. We had an evening of water games and activities which meant all the cubs got wet. We undertook fire lighting and cooked bananas and chocolate – mmm scrummy!

In May we celebrated King Charles III Coronation with a party and all dressed in red, white and blue!

In June we attended the Gilwell Funday and all the attending Cubs rose to the challenge set by Akela that they were to try a new activity! Some of the parents achieved this too !!!!

We also took part in the Cub Challenge Cup, a competition comprising of a number of activities – which we won – Well done to the team!

In August we camped at Wymmondley Woods undertaking archery, sporting activities, made a natural picture, den building, attending a camp fire and had fun! Which all led to badges being earned.

The Winter Term saw the Cubs undertaking Team Challenges, preparing for and then taking part in Night Hike – a much enjoyed event. As a pack we worked towards the Johnstone Cup, handicraft competition, the entry was based on Guy Fawkes – Congratulations and Well done for winning the Cup!

For Hertford Heath Village Fireworks we made the Guys to go on the fire. We also had fun with Lego, making Hearts so Lego would donate sets to children in hospitals.

We also represented the Group at the Remembrance Service on Hertford Heath and the paraded the colours down to the war memorial.

This Christmas we made, marzipaned and decorated Christmas Cakes – which was thoroughly enjoyed.

During the year a total of 97 Badges were awarded – this consisted of 4 Chief Scouts Silver Award, 23 Challenge Awards. We invested 11 new cubs and presented 10 joining in awards. 'Thank You's' should go to Paul, who has become a warranted Leader, to Jane for her help in running Cubs and also to our Duke of Edinburgh volunteers.

The Group is in a strong and growing position with a great set of leaders and Helpers, providing a well-balanced and active programme for all members. Thank You Leaders and Helpers.

Summary:

- Beavers – 24+ members – full leader and parent team
- Cubs – 28-32 members – full leader and parent team
- Scouts – 10+ members – full leader and parent team
- Explorers – tight alignment and integration across the Group
- Guides – 8 members
- Waiting list – very healthy for the Beaver and Cub sections
- Financial
 - the Groups finances are in good shape and well managed
 - Outstanding debts – the Group has no outstanding debts.
 - Group fully utilises online banking and OSM.
- Hut and Grounds:
 - The main hut needs replacement due to its age and renovation is limited
 - Outside grounds – well-kept and well used due to the size and the woodland.
 - Safety – electric, fire and building safety checks have been externally validated and tested.
 - Risk Assessment and Fire Evac Points – Good and updated
- Communications – To parents and members is via WhatsApp and OSM
- Parish Council and Woodhall Park – good and open relationship

Beavers highlights include:

- Halloween and Christmas Parties
- Cottered Night Hike participation
- Visit from Jeff the Paramedic for the Emergency Aid stage 1 badge
- Firework night sparklers evening
- Book Swap evening
- Easter Egg Hunt
- Church fete games run by Beavers
- Beavers activity day camp at Phasels Wood in June
(rock climbing, archery, low ropes, areoball)
- Beavers “sports day” planned and run by one of our beavers
- Water games evening in the mini heatwave
- Beavers first “chip walk”

We've had lots of parents offer help throughout the year which has been a massive help at getting the beavers out doing activities.



Cubs highlights include:

- Norfolk – Camp staying in a converted windmill
- Adventure – Hiking
- Teamwork – Games Charity
- Sport - Tubing Craft and Building
- Life Skills – First Aid
- Camping Skills
- Outdoor Adventure
- Awards and Badges
- Cooking
- Creativity – Art & Craft
- Participation in District Competitions

Scouts highlights include:

- Adventure
- Teamwork
- Friendship
- Challenge
- Culture
- Fun
- Organization
- Social
- Participation in all District Competitions



Our group is blessed with strong support from all the volunteer leaders, committee and supporters of 3rds. Thanking all of you in this report never quite feels enough. It is difficult to fully appreciate the hard work put in by those both each evening as well as all the unseen effort and time it takes to keep our group running so well. Even with my unique perspective and visibility I know too well that much goes on that I do not see. Attending sectional evenings from time to time and seeing photos of activities undertaken is but a small window into the enjoyment that all our members experience. Reading the section reports I am reminded of the great activities that took place over the year. The smiling faces and achievements of our young people is a testament to everyone's hard work.

We must not forget that our volunteers themselves achieve great things too. Not only the immediate hard work of running the group and providing the activities, but also their own personal development. Volunteers, even uniformed ones, don't get the same level of recognition that our young people do but they are always renewing training and certifications, considering new skills and exploring new opportunities to support their work with us. It is a privilege to see our volunteers grow and be rewarded as much as it is our young people and I am happy to be able to support them in these aspirations.

Finally, the parents, who provide us with young people eager to take part and share in some unique and varied activities over the year. Without young people we wouldn't have anyone to run things for.

That just leaves me to say a massive thank you to all that make 3rd Hertford the thriving and successfully group it continues to be!!

Beavers ...

We have had 13 Beavers move up to Cubs having gained their Chief Scout Bronze Award. River and Forest Colony have again had an enjoyable year giving the Beavers a fun and varied programme of meetings, learning skills such as knots, safety, morse code, navigation and other life skills.

During the past year we have taken part in some traditional celebrations including hosting a Tea Party for Mother's Day, an evening at the hut celebrating Guy Fawkes ritually burning the Guy on the bonfire, followed by sparklers and toasting marshmallows and a Remembrance Day poppy wreath laying ceremony, helped by a very smart Bob Cinnamon from Scouts, who met us at the memorial wearing his military uniform.

We have enjoyed getting away from the hut whenever possible doing mini hikes and Nature trails through Panshanger woods, Waterford and Broxbourne woods Sculpture Trail which the beavers thoroughly enjoyed and we have been river fishing at Waterford. Taking part, and winning the annual Night Hike. Also enjoyed a successful visit to Bayfordbury Observatory and the Alpacas at Anstey.

Cubs ...

Highlights of the year include:

- Bird feeders
- Cycling and road safety
- Fire lighting
- Nerf Battles
- 7 Chief Scout Silver Awards
- Archery

Scouts ...

In 2023 3rd Hertford Scouts engaged in numerous exciting and enriching activities, helping our members develop new skills and create lasting memories.

Major activities or events held

Survival Camp - Held in May at Danemead, this camp focused on teaching essential survival skills such as shelter building, fire making, and backwoods cooking.

District Challenge Cup Camp - July, also at Danemead, our scouts competed in various patrol challenges focussed on traditional scouting skills.

District Expedition - In August, we embarked on a thrilling expedition to Lochearnhead, where scouts participated in hill walking, sailing, kayaking and much more.

Green Beret - This challenging event took place in November at Phasels Wood, testing our scouts' endurance and problem-solving abilities and ability to cope with severe mud!

Highlights from our regular meetings and events

Our visit to the Hertfordshire Observatory was both educational and inspiring, giving scouts a glimpse into the wonders of astronomy.

The troop won the District Ready Steady Cook competition and performed admirably in the County final at Tolmers.

The Ware Chip Shop Hike was a fun and engaging way for scouts to practice their navigation skills while enjoying local delicacies.

We also organised stand-up paddleboarding sessions at Stanborough Lakes, providing a unique water sports experience.

Other activities included shooting, archery, and climbing, along with our participation in the Remembrance Parade and St. George's Celebration.

Our weekly meetings were filled with diverse challenges and engaging activities, keeping our scouts motivated and active.

Achievements and Awards

One Scout gained her Chief Scout Gold award which was presented at Lochearnhead.

Community Involvement

3rd Hertford Scouts are committed to making a positive impact in our community. We conducted a successful food bank collection, helping those most in need locally.

Our scouts also participated in litter-picking activities, contributing to a cleaner and greener Hertford.

Conclusion

The Troop have had another remarkable year filled with adventure, learning, and fun. We are proud of our scouts' achievements and look forward to another year of growth, fun, and making a difference in our community.

Thank you to our volunteer leadership team and parents for their unwavering support. Together, we continue to inspire and shape the young leaders of tomorrow.



Meetings were held at Bengo HQ during the winter when we had a variety of activities and talks. We played Boccia with a difference this time. Talks included an evening with an excellent power presentation from the Jamboree participants Edward and William, who agreed it was a special experience staying in hotels and then meeting up with other Scouts at reorganised events as the campsite was evacuated due to the weather. Our own Amy then gave an insight of the life of a Leader during their visit to Seoul re-scheduling events, eg Closing Ceremony in a large stadium. Scouting is nothing if not adaptable!

Other talks included on-line safety and possible scams. Evenings also included quizzes, table top games and a create your own mosaic coaster which proved a popular activity, occasionally attempting to cut the small tiles to fit a pattern was challenging.

During the summer a carless (ie walking) rally around Ware was enlightening Daphne as usual had us hunting for the obscure to answer the set clues. We also had a walk around Waterford Heath followed by a picnic.

We continue to support both the District Scouts and Guides events throughout the year from cooking, sports, camping and challenge cups.

Maureen Shattock

Activities Report for 2023

The sections have again been very busy and the events have run with good participation.

In January the Ready Steady Cook competition was run with a theme of "Korea" This was won by 3rd Hertford Scouts, at the county competition they came 7th.

A well-attended St Georges day overcame the rain, and we had a successful parade. A big thank you to all the marshals along the route, as in a change the onus is now on the Scouts to operate the road closure.

The Cub Challenge for 2023 was held at Tolmers in Sunshine and was a giant scavenger hunt and was well supported. The winners were 1st Hertford Heath, with a second place to a joint Letty Green and 1st Hertford Team.

This year's Scout Challenge Cup was held at Tolmers, the winners were 3rd Hertford

A memorable expedition back to Lochearnhead with our new friends from South Brent was held over 10 days with all forms of weather being thrown at the participants, with plenty of expeditions, water activities, hill walking, biking etc. This is a major effort to put on and draws on an incredible number of leaders to carry off.

The night hike was back in full force and had over 550 walkers and many supporters, it was held at Cottered Guide Centre. This year's theme was Video Games. The results were (1st place) 3rd Hertford (Tuesday) Beavers, 1st Watton Cubs, 2nd Bengeo Scouts and NOMAD ESU.

Nomad Explorer Scouts entered Peak Assault which was in Wales and came 12th in their section.

The Green Beret was supported by 1st Hertford Scouts and Sea Scouts, 3rd Hertford and 2nd Bengeo Scouts with a good contingent of Explorers also supporting the activity. It was a very muddy event!

Once again I must thank all the Scout / Guide leaders and helpers, Members of Mid-Herts District, ASU members / FOG, Trefoil Guild for their time and effort and considerable assistance in making these events run to a high standard. Without this continued support the District would not have events, which are the envy of the County.

Peter "Uggi" Knight


HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543


BALANCE SHEET AT 31 DECEMBER 2023

	2023	2022
	£	£
BANK BALANCES		
CAF Cash account Bank balance as at 31/12/23	662.00	25,641.58
CAF GOLD account Bank balance as at 31/12/23	<u>25,997.61</u>	<u>0.00</u>
	26,659.61	25,641.58
OTHER GROUP Bank Balances		
Hertford District Scout Active Support Unit	1,298.83	1,298.83
Hertford District Explorer Scout Unit - Istari	3,090.77	3,108.51
Hertford District Explorer Scout Unit - Nomad	7,482.93	6,829.35
Istari new account CAF bank	0.00	0.00
Nomad new account CAF bank	5,112.86	0.00
Funds held for Jamboree Funds held b/fwd	(2,194.20)	0.00
	Funds in	(12,874.20)
	Funds out	<u>10,680.00</u>
	<u>0.00</u>	<u>(2,194.20)</u>
INVESTMENTS (Current Value)		
(Charifund - Income units 4,649.751/4,649.751	66,723.46	68,329.02
(Total original investment cost £44,119.90/£44,119.90		
	<u>£ 110,368.46</u>	<u>£ 103,013.09</u>
Funds brought forward	103,013.09	100,346.72
Surplus for the year	3,212.23	11,532.05
Other Groups bank movements	5,748.70	(4,835.27)
Increase/(Decrease) in value of Charifund over and above additional investment or withdrawals	(1,605.56)	(4,030.41)
Funds carried forward	<u>£ 110,368.46</u>	<u>£ 103,013.09</u>

We have examined the accounts of the Council for the year ended 31 December 2023 and certify that they are in accordance with the information, documentation and explanations supplied to us.

Thickbroom Coventry Limited
Chartered Accountants
147A High Sreet
Waltham Cross
Herts
EN8 7AP





HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543

REVENUE ACCOUNT for the year ended 31 December 2023

	2023			2022		
	Income	Expenditure	Net	Income	Expenditure	Net
ADMINISTRATION						
Subscriptions/PA Insurances	3,304.00	0.00	3,304.00	3,400.00	0.00	3,400.00
OSM	0.00	967.50	(967.50)	0.00	1,161.00	(1,161.00)
Herts Lottery	0.00	0.00	0.00	43.03	0.00	43.03
Charifund Interest	3,975.54	0.00	3,975.54	3,859.29	0.00	3,859.29
Badges & sweatshirts etc	0.00	351.00	(351.00)	5.00	112.51	(107.51)
Training	88.00	390.00	(302.00)	0.00	510.28	(510.28)
Mini bus	3,625.00	3,285.29	339.71	2,610.00	1,361.12	1,248.88
Miscellaneous (inc bank charges and lease costs)	0.00	60.00	(60.00)	0.00	81.00	(81.00)
Printing, postage, stationery	0.00	14.39	(14.39)	0.00	120.30	(120.30)
Thankyou gift donations	110.00	0.00	110.00	0.00	0.00	0.00
Bank Interest	526.54	0.00	526.54	19.84	0.00	19.84
Recruitment & Marketing	0.00	26.00	(26.00)	0.00	846.78	(846.78)
Hertford Team	0.00	753.20	(753.20)	0.00	0.00	0.00
DISTRICT EVENTS & COSTS						
AGM & Meetings	0.00	124.55	(124.55)	0.00	0.00	0.00
St. Georges Day Costs	1,052.08	1,611.71	(559.63)	200.00	1,052.58	(852.58)
Cub camp	0.00	0.00	0.00	4,680.00	3,711.74	968.26
Norfolk weekend	0.00	0.00	0.00	1,860.00	2,049.29	(189.29)
Locheahead 2023	52,498.66	55,668.15	(3,169.49)	7,700.00	400.00	7,300.00
Young Leaders	0.00	0.00	0.00	74.00	219.17	(145.17)
District donation re Jamboree	0.00	0.00	0.00	0.00	1,800.00	(1,800.00)
SCOUTING EVENTS						
Night Hike	3,705.65	2,988.56	717.09	4,417.66	3,781.71	635.95
Swimming Gala	996.00	526.52	469.48	0.00	0.00	0.00
Scout & Guide Challenge	706.00	615.87	90.13	160.00	213.25	(53.25)
Green Hat	920.00	842.66	77.34	520.00	581.04	(61.04)
Johnson Cup	0.00	44.00	(44.00)	0.00	15.00	(15.00)
Ready Steady Cook	0.00	25.84	(25.84)	0.00	0.00	0.00
	<u>71,507.47</u>	<u>68,295.24</u>	<u>3,212.23</u>	<u>29,548.82</u>	<u>18,016.77</u>	<u>11,532.05</u>
Funds passing through Account on behalf of others						
National & County Subscriptions	24,509.00	21,205.00	0.00	24,136.00	20,736.00	0.00
Surplus transferred as Admin subscriptions	(3,304.00)			(3,400.00)		
	<u>92,712.47</u>	<u>89,500.24</u>	<u>3,212.23</u>	<u>50,284.82</u>	<u>38,752.77</u>	<u>11,532.05</u>
1st Hertford Scouts Loan written off			0.00			0.00
Explorer minibus Loan written off			0.00			0.00
NET MOVEMENT IN FUNDS			<u>£ 3,212.23</u>			<u>£ 11,532.05</u>
OTHER GROUPS						
Hertford District Active Support Unit						
Opening balance			1,298.83			1,580.18
Income for the year			0.00			210.00
Expenditure for the year			0.00			(491.35)
unpresented cheques written back			0.00			0.00
Closing balance at bank			<u>£ 1,298.83</u>			<u>£ 1,298.83</u>
Hertford District Explorer Scout Unit - Istari						
Opening balance - TSB Account			3,108.51			3,381.82
Income for the year			2,959.26			3,315.76
Expenditure for the year			(2,977.00)			(3,589.07)
Closing balance at bank			<u>£ 3,090.77</u>			<u>£ 3,108.51</u>
Hertford District Explorer Scout Unit - Istari						
Opening balance - CAF Bank			0.00			0.00
Income for the year			0.00			0.00
Expenditure for the year			0.00			0.00
Closing balance at bank			<u>£ 0.00</u>			<u>£ 0.00</u>
Hertford District Explorer Scout Unit - Nomad						
Opening balance - Lloyds Bank			6,829.35			11,109.96
Income for the year			8,439.29			11,278.91
Expenditure for the year			(7,785.71)			(15,559.52)
Closing balance at bank			<u>£ 7,482.93</u>			<u>£ 6,829.35</u>
Hertford District Explorer Scout Unit - Nomad						
Opening balance - CAF Bank			0.00			0.00
Income for the year			5,112.86			0.00
Expenditure for the year			0.00			0.00
Closing balance at bank			<u>5,112.86</u>			<u>0.00</u>


HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543


BALANCE SHEET AT 31 DECEMBER 2023

	2023	2022
	£	£
BANK BALANCES		
CAF Cash account Bank balance as at 31/12/23	662.00	25,641.58
CAF GOLD account Bank balance as at 31/12/23	<u>25,997.61</u>	<u>0.00</u>
	26,659.61	25,641.58
OTHER GROUP Bank Balances		
Hertford District Scout Active Support Unit	1,298.83	1,298.83
Hertford District Explorer Scout Unit - Istari	3,090.77	3,108.51
Hertford District Explorer Scout Unit - Nomad	7,482.93	6,829.35
Istari new account CAF bank	0.00	0.00
Nomad new account CAF bank	5,112.86	0.00
Funds held for Jamboree Funds held b/fwd	(2,194.20)	0.00
	Funds in	(12,874.20)
	Funds out	<u>10,680.00</u>
	<u>0.00</u>	<u>(2,194.20)</u>
INVESTMENTS (Current Value)		
(Charifund - Income units 4,649.751/4,649.751	66,723.46	68,329.02
(Total original investment cost £44,119.90/£44,119.90		
	<u>£ 110,368.46</u>	<u>£ 103,013.09</u>
Funds brought forward	103,013.09	100,346.72
Surplus for the year	3,212.23	11,532.05
Other Groups bank movements	5,748.70	(4,835.27)
Increase/(Decrease) in value of Charifund over and above additional investment or withdrawals	(1,605.56)	(4,030.41)
Funds carried forward	<u>£ 110,368.46</u>	<u>£ 103,013.09</u>

We have examined the accounts of the Council for the year ended 31 December 2023 and certify that they are in accordance with the information, documentation and explanations supplied to us.

Thickbroom Coventry Limited
Chartered Accountants
147A High Sreet
Waltham Cross
Herts
EN8 7AP





HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543

REVENUE ACCOUNT for the year ended 31 December 2023

	2023			2022		
	Income	Expenditure	Net	Income	Expenditure	Net
ADMINISTRATION						
Subscriptions/PA Insurances	3,304.00	0.00	3,304.00	3,400.00	0.00	3,400.00
OSM	0.00	967.50	(967.50)	0.00	1,161.00	(1,161.00)
Herts Lottery	0.00	0.00	0.00	43.03	0.00	43.03
Charifund Interest	3,975.54	0.00	3,975.54	3,859.29	0.00	3,859.29
Badges & sweatshirts etc	0.00	351.00	(351.00)	5.00	112.51	(107.51)
Training	88.00	390.00	(302.00)	0.00	510.28	(510.28)
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Miscellaneous (inc bank charges and lease costs)	0.00	60.00	(60.00)	0.00	81.00	(81.00)
Printing, postage, stationery	0.00	14.39	(14.39)	0.00	120.30	(120.30)
Thankyou gift donations	110.00	0.00	110.00	0.00	0.00	0.00
Bank Interest	526.54	0.00	526.54	19.84	0.00	19.84
Recruitment & Marketing	0.00	26.00	(26.00)	0.00	846.78	(846.78)
Hertford Team	0.00	753.20	(753.20)	0.00	0.00	0.00
DISTRICT EVENTS & COSTS						
AGM & Meetings	0.00	124.55	(124.55)	0.00	0.00	0.00
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Cub camp	0.00	0.00	0.00	4,680.00	3,711.74	968.26
Norfolk weekend	0.00	0.00	0.00	1,860.00	2,049.29	(189.29)
Locheahead 2023	52,498.66	55,668.15	(3,169.49)	7,700.00	400.00	7,300.00
Young Leaders	0.00	0.00	0.00	74.00	219.17	(145.17)
District donation re Jamboree	0.00	0.00	0.00	0.00	1,800.00	(1,800.00)
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Green Hat	920.00	842.66	77.34	520.00	581.04	(61.04)
Johnson Cup	0.00	44.00	(44.00)	0.00	15.00	(15.00)
Ready Steady Cook	0.00	25.84	(25.84)	0.00	0.00	0.00
	<u>71,507.47</u>	<u>68,295.24</u>	<u>3,212.23</u>	<u>29,548.82</u>	<u>18,016.77</u>	<u>11,532.05</u>
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Surplus transferred as Admin subscriptions	(3,304.00)			(3,400.00)		
	<u>92,712.47</u>	<u>89,500.24</u>	<u>3,212.23</u>	<u>50,284.82</u>	<u>38,752.77</u>	<u>11,532.05</u>
1st Hertford Scouts Loan written off			0.00			0.00
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NET MOVEMENT IN FUNDS			<u>£ 3,212.23</u>			<u>£ 11,532.05</u>
OTHER GROUPS						
Hertford District Active Support Unit						
Opening balance			1,298.83			1,580.18
Income for the year			0.00			210.00
Expenditure for the year			0.00			(491.35)
unpresented cheques written back			0.00			0.00
Closing balance at bank			<u>£ 1,298.83</u>			<u>£ 1,298.83</u>
Hertford District Explorer Scout Unit - Istari						
Opening balance - TSB Account			3,108.51			3,381.82
Income for the year			2,959.26			3,315.76
Expenditure for the year			(2,977.00)			(3,589.07)
Closing balance at bank			<u>£ 3,090.77</u>			<u>£ 3,108.51</u>
Hertford District Explorer Scout Unit - Istari						
Opening balance - CAF Bank			0.00			0.00
Income for the year			0.00			0.00
Expenditure for the year			0.00			0.00
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Hertford District Explorer Scout Unit - Nomad						
Opening balance - Lloyds Bank			6,829.35			11,109.96
Income for the year			8,439.29			11,278.91
Expenditure for the year			(7,785.71)			(15,559.52)
Closing balance at bank			<u>£ 7,482.93</u>			<u>£ 6,829.35</u>
Hertford District Explorer Scout Unit - Nomad						
Opening balance - CAF Bank			0.00			0.00
Income for the year			5,112.86			0.00
Expenditure for the year			0.00			0.00
Closing balance at bank			<u>5,112.86</u>			<u>0.00</u>


HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543


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Hertford District Scout Active Support Unit	1,298.83	1,298.83
Hertford District Explorer Scout Unit - Istari	3,090.77	3,108.51
Hertford District Explorer Scout Unit - Nomad	7,482.93	6,829.35
Istari new account CAF bank	0.00	0.00
Nomad new account CAF bank	5,112.86	0.00
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	Funds in	(12,874.20)
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147A High Sreet
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EN8 7AP





HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543

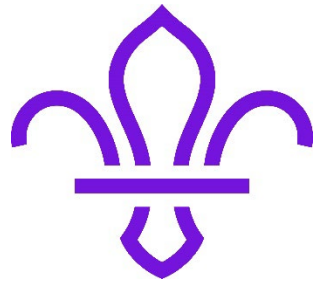
REVENUE ACCOUNT for the year ended 31 December 2023

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Johnson Cup	0.00	44.00	(44.00)	0.00	15.00	(15.00)
Ready Steady Cook	0.00	25.84	(25.84)	0.00	0.00	0.00
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Income for the year			0.00			210.00
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Hertford District Explorer Scout Unit - Istari						
Opening balance - CAF Bank			0.00			0.00
Income for the year			0.00			0.00
Expenditure for the year			0.00			0.00
Closing balance at bank			<u>£ 0.00</u>			<u>£ 0.00</u>
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Opening balance - Lloyds Bank			6,829.35			11,109.96
Income for the year			8,439.29			11,278.91
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Closing balance at bank			<u>£ 7,482.93</u>			<u>£ 6,829.35</u>
Hertford District Explorer Scout Unit - Nomad						
Opening balance - CAF Bank			0.00			0.00
Income for the year			5,112.86			0.00
Expenditure for the year			0.00			0.00
Closing balance at bank			<u>5,112.86</u>			<u>0.00</u>

HERTFORD DISTRICT SCOUT COUNCIL

England & Wales - Charity number 302543

Accounts



Hertford District Scouts
Annual Report 2022

Hertford District Scouts
District Commissioner's Report 2022

This year has seen Hertford Scouting building on the covid years, by bringing everyone together with a very successful District Camp at Tolmers with over 600 Scout and Guides enjoying working together, sharing ideas and having an immense amount of Fun!

I first appointed Peter (Uggi) Knight as ADC Activities in 1999 when I was previously DC. Peter has provided a full programme of events for the past 24 years for both Scouts and Guides he continues to do this with a small team that has a keen eye on safety and bringing enjoyment to both the young people and their adult leaders.

We have strengthened our leadership teams by displaying a positive public image and celebrating the outstanding work of our volunteer teams. At 2nd Bengoe we reopened 3 sections and at 1st Hertford Beavers, we recruited a completely new team of leaders.

With strong teams in the Groups, we can now look towards introducing Squirrels and restarting our Network provision. This will help to provide an influx of new parent leaders and retain the expertise of our young leaders.

The Group Scout Leaders have worked hard to achieve a high level of compliance for Safety and Safeguarding training; this positive attitude has made me very proud as other Districts in the County have struggled.

3rd Hertford and 2nd Bengoe have taken a more flexible team-based approach to programme delivery by sharing evening programmes across the sections, reducing the burden of programme planning for leaders.

Nights away are a key part of Scouting and the reason young people join. Thank you to Danielle Cox and Helen Miller our Nights Away Advisers for encouraging new leaders to go camping and helping the more experienced to maintain their skills.

Dave Simpson stepped down as District Explorer Commissioner after 16 years as Section Leader at Nomad and 7 years as DESC. We welcomed Alex (Xander) Holmes back to the District as ADC 14-18. Arthur Lewis stepped up as GSL of Hertford Heath – Thank you; Dave, Zander and Arthur.

Martin (Monty) Bayliss has chaired the District Executive Committee for the past 10 years, his sound advice, calm manner and professionalism have been a great support to me as District Commissioner and I'm sure to Ian Tyser previously – Thank you, Monty.

Ian Smith hit the ground running as District Treasurer, with payments for District Camp, the Night Hike and Lochearnhead – a very busy year! His attention to detail, organised approach and skill to think out of the box, is something I greatly value and a real asset to the District.

Hertford District Scouts
District Commissioner's Report
2022

We closed 2022 with 70 people enjoying the fellowship of Scouting and a celebration dinner. Thank you to Sally, Ian and Chris Shattock.

Award of Merit

Helen Miller

Philip Howell

Chief Scouts Commendation

Karen Archer

Richard Allen

Lesley Rayment

Martin Bird

Mike Crafer

Andrew Chastel

Hertfordshire Guides County Thanks Certificate

Peter Knight

Hertfordshire Guides 60 Years Long Service

Daphne Hynds

Some of the Highlights of Hertford Scouts 2023

- District Camp
- Beaver Sleepovers
- Young Leader Training
- Night Hike
- Nomad placed 4th in Herts Peak Assault
- QE11 National Minutes Silence Ceremony
- Green Hat
- Christmas Bash
- Summer Camps

Chris Searle

District Commissioner

Hertford District Scouts
District Commissioner's Report
2022



1st Hertford Cubs Annual Round Up – 01/04/2022-14/05/2023

Badge Summary

We awarded 388 badges to Cubs over the year from 1st April 2022 – 14th May 2023, including 9 Chief Scout's Silver awards. We also gave all the Cubs the King's Coronation occasional badges.

Summer Term 2022

In the Summer term of 2022, we continued our focus on Helping the Planet with two visits to Panshanger Park to help with some conservation. We met with Jo, the Wildlife Trust conservation officer and made bug houses and cleared invasive weeds.

We also had visits from speakers from SPACE, a local neurodiversity charity, and the RNLI, who came to talk to us about water safety. Both were excellent sessions.

We also gave all the Cubs with us at the time a 2-week kayaking course. The Cubs were split into a beginner group, who had a basics course to help them get started on the water, and an intermediate group (those who had the basics course last year) who were now ready to travel a bit further afield. We finished off the term with a trip in the power boats and a barbecue. All the water activities were made possible by the amazing help of Sea Scout and Explorer Leaders.

Autumn Term 2022

We started Autumn term with a fantastic 1-night camp at Danemead campsite. The Cubs enjoyed putting up their tents, preparing individual trays of stew cooked on the campfire, collecting wood, playing wide games and climbing trees.

We then practiced our pioneering skills by learning to tie clove hitches and square lashings and using them to build rafts. It was very satisfactory experience all round, with everyone who wanted to fall in managing to do so and everyone who didn't managing to stay on top of the rafts. This was entirely due to Dean standing in the water hanging on to our slightly unbalanced rafts and only letting them tip at strategic moments!

Quite a few meetings in Autumn term were spent doing science experiments. We got messy with oobleck (cornflour and water) and made bath bombs and lava lamps.

A highlight of the term was our Skills Swap evening. A selection of Cubs taught other Cubs new skills, including identifying flags of the world, how to draw a Pokémon, how to play table tennis and how to make an origami ninja dagger. The Cubs were incredibly focussed, both teachers and learners!

We finished the term with a paper snowball fight, solving the kidnap of our mascot, Huggy Bear, and playing the ever-popular game, Colditz.

Spring Term 2023

Spring term was all about astronomy, fire safety and first aid. We visited Bayfordbury Observatory, made astronaut pudding, learnt how moon craters are made by dropping marbles into flour and cocoa powder, and built our own space vehicles from bamboo canes and rubber bands to complete the Astronomy badge.

After a brilliant weaving session, kindly run by one of the Cub parents, we then moved on to the Fire Safety and Emergency Aid level 2 badges. This included an excellent visit to Hertford Fire Station.

We finished the term at Danemead where we played wide games, cooked filled pitta breads, welcomed new Cubs making their promises and said goodbye to Cubs moving up to Scouts.

Hertford District Scouts - 2022

It was a year that began with us transitioning back to 'normal scouting', getting back from Zoom where most of our troops had been successfully functioning to face to face meeting albeit still social distancing and mask wearing.

The year started with a very successful Ready Steady Cook competition with the theme of the Queen's Jubilee and foods from the 50's. This theme continued through to the British Legion District cup which was a one day event at Tolmers campsite. 1st Hertford Scouts were the winners at both events.

The numbers of Scouts and Leaders has generally increased over the year, once we were able to offer a 'face to face' programme again. Numbers of Scouts increased across the whole District and we have seen lots of new leaders join us from a wide variety of backgrounds. In the Autumn of 2022, we had significant success with 2nd Bengeo troop and through their GSL's hard work currently have a new team of 4 leaders there. Thanks also to the leaders at Watton at Stone Scout troop for adopting and supporting 2nd Bengeo Scouts & Leaders and helping them get established as a team.

One of our first camping trips was the Expedition weekend in March to the Norfolk coast. Staying at Cromer Windmill Campsite and walking in the North Norfolk coastal area. This trip is towards the achievement of their Expedition Challenge, part of their Gold Award.



Both 3rd Hertford Scouts and the Sea Scouts had week long summer camps attended by good numbers and a fabulous experience for all involved. The hot sunny weather certainly helped!



Sea Scout camp at Decoy Broad, Norfolk Broads

Scouts have been involved in charity and community projects over the year, helping in Bengo with litter collections and church projects. 1st Hertford working with the Canal & Rivers trust to maintain and tidy the canal past their hut and Watton at Stone taking an active role within the village community.

Although the achievement of the Queens Gold Scout Award has been affected by the pandemic we have still seen awards presented across 1st Hertford Sea Scouts , 1st Hertford Scouts & 3rd Hertford Scouts.

The Autumn saw Scouts participating in Hertford town events for both the Queens funeral and the Remembrance day parade.

Many of our Scouts and leaders also enjoyed a camping weekend in November either as part of the County Green Beret competition or our very own Green Hat adventure activities weekend at Thriftwood campsite.

The year finished with a good turnout of Scout leaders at the Christmas party and a big thank you for all their hard work and dedication. We go into 2023 with all troops in a strong position offering great programmes with good numbers of Scouts & Leaders.

Hertford District Explorers

District AGM report for year of 2022

2022 was a very action packed year for Hertford Explorers! Camping in Mid-february reminding everyone to pitch a good campsite... - Helping putting up and packing away many party tents at district camp (as well as having a good time and even managing to make pizza's as well)

Nomad Explorers also enjoyed a very popular week at Barton Turf in the summer attended by 16 young people. Enjoying some Sailing, canoeing and paddle boarding on the broads, History of the broads, independent walking/navigation in small groups, a visit to stock car racing, and a steam train ride!

There was a total of 13 Bronze D of E awards across the district with Silver D of E (& Diamond chief scout awards well on the way.

2 teams from Nomad also took part in the return of Hertfordshire Peak Assault in Dartmoor (Alongside our own Uggi and DC Chris out on the hills as marshals).

We have also seen a really good uptake in young leader training. Hoping to have some explorer belt awards to award soon!

Xander Holmes

ADC 14-25

Fourteenplus@hertfordscouts.org.uk



2nd Bengo Scout Group

Following the pandemic, 2022 continued to be a challenging year for the Group, with some adult members standing down from their roles, and with the job of recruiting some new members to our team. Can I first say a huge thank you to Arthur Lewis and Helen Miller, from the District Team who kept our Scout Troop going until the end of the summer 2022?

With pleas of help going out on local Facebook sites, we now have three new Scout Leaders, Allan Matthews, Llinos Thomas & Pauline Page who have taken on the Troop along with Marc an existing leader and it is proving to be a great success, with a team coming second in The Ready Steady Cook Competition.

We also welcomed Louise Douglas as CSL for Buzzard Pack and Becky Novavi as ACSL, Dianne Maiden as BSL for Beetles Colony with Brad Baynham assisting.

Thanks go to our long-standing Chairman Jon Durbin and Secretary Barbara Kiln who stood down from their roles and send them best wishes in their retirement from Scouting. Thanks also to Simon Green who has co-ordinated the renovation work on our HQ which has made our building much nicer to use and more appealing for hall bookings.

All sections are running excellent programmes for the youth members and giving them plenty of 'Skills for Life'.

The Group attended the District Camp at Tolmers in June with our Cubs & Scouts camping and our Beavers visiting for a day of activities. Unfortunately, I only managed one night as I had a fall during the thunderstorm and broke my shoulder. Thanks to everyone who finished off organising it for me in my absence.

Sadly, September saw the passing of our Patron HRH Queen Elizabeth 11, members of the Group attended an evening memorial silence around Hertford War Memorial, with all the colours from the sections.



Thank you to our current President Susan Barber, Mayor of Hertford for visiting the Troop to complete their Marketing & Media Badge and for joining us just recently on the 'Big Help Out Day' with our Litter Pick Walk around Hertford.

Debbie Ryan

Group Scout Leader

3rd Hertford Scout Group

Group Report of 2022



Summary

2022 was a good year with us being able to largely get back to normal particularly as the year progressed. We have had some changes in the Cubs team and have merged planning of Cubs across both packs which aligns with how we run Beavers. This has proved successful and seen benefits both in the planning and the running of cubs at 3rds. Our Executive has changed with our Chair stepping down as well as some parent reps as well but we are grateful to our new Chair taking up the position and the new parent reps that have joined too. Our group has continue to be strong during the year and we look forward to continuing to strengthen during 2023.

Beavers Highlights

- Mother's Day tea party Beaver made bath salts
- Sunflower growing competition
- Musical night, recycling materials for percussion instruments
- District Camp with rest of the group
- First Beaver's camp for 3rd Hertford!!
- Visiting Scotts Grotto
- Meeting Alpacas
- Beavers continue to achieve Chief Scout Bronze Award before moving on

Cubs Highlights

- Bird feeders
- Cycling and road safety
- Survival Day at Danemead
- District Camp
- Nerf Battles
- Archery
- Fire lighting
- 5 Chief Scout Silver Awards

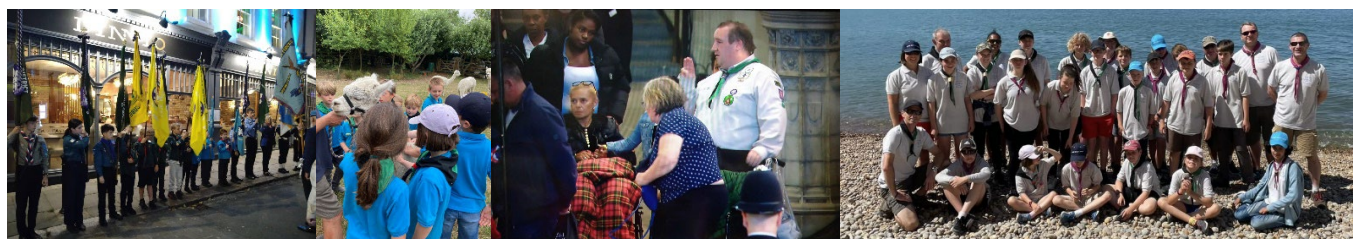
Scouts Highlights

Extra Activities:

- Pioneer Sailing Trust weekend.
- District Camp at Tolmers in June as a Group
- Summer camp on the Isle of Wight
- Weekend adventure camp to Thriftwood.
- District Ready Steady Cook Night Hike.
- Surfing, rafting, boating, horse riding, beach days, zip wire, archery, tobogganing, assault course

Weekly Activities:

- Burns night
- Zumba
- Wood carving
- First aid
- Navigation work
- Fun rings in real snow at Gosling!
- Cycling
- Geocaching
- Fire Lighting
- Taskmaster games
- Mock trial
- Town quiz
- Day of the dead evening
- Pilot talk from Aviatrix
- Hertford Food Bank



Letty Green Group Chairman's Report

Since our last AGM, in September 2022, 1st Letty Green continues to move from strength to strength.

Although, generally this is a 'quieter' period, behind the scenes much planning goes on. Later this year the Cubs will be camping at Tolmers and it is hoped that we will be joined by the Brownies on the Saturday. I am also delighted to hear that Brownie Leaders are pursuing their Guiding Camping permits. It is one of my hopes to see our Cubs and Brownies at the same camp.

After much debate it was agreed that in 2023 we would again not be having a Sausage Sizzle. Unfortunately, the event takes a lot of organisation and, as much of this falls on our small leadership team, it would be unfair to ask them to commit the additional time needed. Perhaps next year. In the meantime, we hope to organise a sponsored walk later this year.

I was delighted to hear that Dawn has been awarded her Wood Badge. It takes a good deal of time and commitment to get this. Congratulation.

On a personal note, I was pleased to receive my 25 year service award. Although I started as an Assistant Venture Scout Leader before moving to Hertfordshire, the major of my time has been here at 1st Letty Green. I must have had a weak moment when I offered to help out as a (strictly non uniformed) parent helper, at a Remembrance Sunday Parade, when my oldest Son moved on from Beavers to Cubs.

Also going on, behind the scenes, there are ongoing changes to the structure of Scout Groups and reporting at AGM's. Previously, there were Executive Committees meetings now, to bring scouting in line with Charity rules, the emphasis will be on Trustee meetings. However, I think that, overall, there will little change for us, as Trustee meetings will be incorporate with those of, what will now be called the Group Council.

Another change is that we now have to have a Constitution which has to be formally approved annually at our AGM . The Scouting rule book, called Policy Organisation & Rules (POR) contains a 'model' Constitution, which I have included as an appendix to this report. I propose that we adopt them at this meeting.

I would also like to take this opportunity to thank the Leaders, Paul and Dawn, for the time and energy they put into planning and running meetings and events. Thanks also to my co Trustees, Denise and Dawn (again), and to Nigel, our Group Secretary who, without their additional work, the group would struggle to survive.

We continue to struggle with a lack of leader. With this in mind, I am concerned that if, for any reason, a leader has (or wishes) to stand down, we may have little choice but to close down the Cub section. Therefore, if you are able to help, please do let me know. I can't offer you a great salary (we are all volunteers and none of us get paid) but hopefully you will have a great deal of fun.

Mike Crafer
Group Chairman

Activities Report for 2022

The sections have again been very busy and the events have run with good participation.

In January the Ready Steady Cook competition was run with a theme of the 1952 Coronation / Queen Elizabeth. This was won by 1st Hertford by 125 points, they represented us at the County competition.

The Cub British Legion Cup for 2022 was held at Tolmers in sunshine and was based on activities through the decades of the Queen' reign, it was won by 3rd Herford Monday Pack

A well-attended St Georges day had an amazing new dragon to accompany us on new route from Hartham to the Castle grounds and we had good weather.

A District camp was held including many Guiding representatives to join the Scout groups present. Every weather was presented but dealt with well and a good time was had by all.

This year's Scout British Legion Cup was held at Tolmers, the winners were 1st Hertford Scouts Ruby Patrol.

The night hike was back in full force and had over 600 walkers and many supporters, it was held at Watton-at-Stone. This year's theme was Disney. The results were (1st place) 3rd Hertford (Thursday) Beavers, 1st Watton Cubs and 1st Royston Scouts (with the Sea Scouts coming second) and NOMAD ESU Team E02.

Two teams were entered into the reconvened Peak Assault in Hexworthy and gave a good account of themselves, with one Nomad team coming 4th in the Explorer section.

The Green Beret was supported by 1st Hertford Sea Scouts and the Green Hat camp was created to support a camping and activity opportunity for Watton, 3rds and 2nd Bengeo Scouts, with quite variable weather over the weekend.

Once again I must thank all the Scout / Guide leaders and helpers, Members of Mid-Herts District, ASU members / FOG, Trefoil Guild for their time and effort and considerable assistance in making these events run to a high standard. Without this continued support the District would not have events, which are the envy of the County.

Peter "Uggi" Knight

1st Watton at Stone Scout and Guide Group Annual Report for 2022

In summary the Group is in a strong and growing position with a great set of leaders, thank you.

- Beavers – 24 members – full leader and parent team
- Cubs – 32 members – full leader and parent team
- Scouts – 12+ members – full leader and parent team
- Explorers – tight alignment and integration across the Group
- Guides – tight alignment
- Waiting list – very healthy for the Beaver and Cub sections
- Growth post-Covid +7%

Operational:

- Financial – the Groups finances are in good shape and well managed.
 - Day to Day balance is averaging £2,000+
 - Deposit fund - £19,000+
 - Outstanding debts – the Group has no outstanding debts.
 - Group fully utilises online banking and OSM.
 - Capital investment made with the investment of a boxed-enclosed trailer.
- Hut and Grounds:
 - The main hut needs replacement due to its age and renovation is limited.
 - Provisional planning permission granted, subject to plan alterations.
 - Parish Council (PC) supportive of a new hut - £25,000 allocated for a new hut, note this is time bound.
 - Covid slowed down the hut replacement plans and funding – we are just about to restart the hut replacement project.
 - Hut 25-year lease – was renewed in 2018 and runs for another 20+ years.
 - Extending the lease beyond 25 years is not possible – Woodhall Estate decision.
 - Outside grounds – well-kept and well used due to the size and the woodland.
 - Safety – electric, fire and building safety checks have been externally validated and tested.

Parent Help:

- We have limited help from the parents outside section meetings.
- Vacant positions – chairman, secretary, and trustee members.

Activities:

All activities are well attended both within the group and a District level along with supporting events in the Parish. The leaders organise and deliver a well-balanced programme that aligns to the aims of Scouting and organise regular external activities. Good cross section activities.

Richard Wing – Group GSL

1st Hertford Scout Group Report for 2022

The year 2022 saw Scouting activities in full returning after the two Covid years of 2020 and 2021. Most sections had managed to continue on-line in some way but it was not the same as being properly face to face undertaking outdoor activities. So in many ways the year has been one of catching up and more on what had been lost over the previous 2 years.

Over the year, the Beaver colony leadership was transferred from Duncan Laverick, who had been kindly leading on an interim basis, to Marie Graham. The colony is assisted by Steve Brown, Sharon Musk and Patrick Reast along with Youth Leaders Conor Vajda O'Brien and Oscar Sehgal. Thanks are given to Duncan for his dedication to Beavers, and also given to both Youth Leaders whose knowledge of the scouting movement has been invaluable in assisting the new leadership team (all being new to scout leadership). A full Beaver programme was planned with many new activities that will be expanded on in the coming year.

In the Cub section we have awarded upwards of 300 badges to Cubs over the year including a number of Chief Scout's Silver awards.

Highlights were in the summer term of 2022, where we continued our focus on Helping the Planet with two visits to Panshanger Park to help with some conservation. There we met with Jo, the Wildlife Trust conservation officer and made bug houses and cleared invasive weeds.

We also had visits from speakers from SPACE, a local neurodiversity charity, and the RNLI, who came to talk to us about water safety. Both were excellent sessions. We started the autumn term with a fantastic 1-night camp at Danemead campsite. The Cubs enjoyed putting up their tents, preparing individual trays of stew cooked on the campfire, collecting wood, playing wide games and climbing trees. We then practiced our pioneering skills by learning to tie clove hitches and square lashings and using them to build rafts. Quite a few meetings in autumn term were spent doing science experiments. We got messy with 'oobleck' (cornflour and water) and made bath bombs and lava lamps. Another highlight of the term was our Skills Swap evening. A selection of Cubs taught other Cubs new skills, including identifying flags of the world, how to draw a Pokémon, how to play table tennis and how to make an origami ninja dagger. The Cubs were incredibly focussed, both teachers and learners!

We finished the term with a paper snowball fight, solving the kidnap of our mascot, Huggy Bear, and playing the ever-popular game, Colditz! (which no Cub or Scout can play!!) Thanks to all the leaders, parents and young leaders without whose help the programme would be difficult to deliver.

The Scout section has also had another if gradual transition with Matt Young who has been the leader for a number of years moving on to the County leader team. His place has been taken on by Mike George who has had previous experience in East Herts district. There has been a very active programme being undertaken with outdoor activity weekends and now with Mike with his experience of kayaking there has been an increase in the Scouts being on

the water. Numbers have increased during the year with a good transition being made from our own Cubs and those from Hertford Heath and Letty Green.

2022 was another busy year in Sea Scouts and one where we were able to get numbers back down to a manageable level. We have a great leadership team made up of all Assistant Leaders: Sue, Luke, Bruce, Paul and Richard who have been at the core as uniformed leaders but spring saw Emma leave us, however we were lucky to have Molly join us in the autumn term. Sam who was a young leader also continued on when he turned 18 but is juggling with being away at university. Thanks to Lucy who organises all of our badges and the ever talented Roy who has supported us on numerous occasions. A handful of parents have also been incredibly helpful with activities along with our young leaders.

Sue, Luke and Bruce completed their Paddlesport Instructor course, giving them the tools to run effective, safe sessions in kayaking and canoeing. Thanks to 1st Hertford Group for supporting us in this. As a team we managed to offer well over 25 sessions on the water in 2022, as above or including sailing, power boating, SUP's and pulling.

Our programme has included the annual district mainstays of Ready Steady Cook, Norfolk Expedition, Night Hike and Green Beret along with egg races, self-powered boats from junk, museum visits, Codes of conduct, map reading, Halloween hike with forfeits, diet & sleep sessions, rockets (thanks Dean!), backwoods cooking, cardboard ovens and much more.

The main highlight of the year had to be our patrol summer camp at Decoy Broad in Norfolk. We only had 13 sea scouts attend, down on previous numbers, but it was a great success and thanks goes to everyone who helped make it happen. We had Decoy Broad all to ourselves so water activities could easily be enjoyed without getting in other people's way. We had one day away from camp where we hiked into Cromer, went surfing, ate fish & chips and let them explore all that Cromer has to offer - mainly arcades and ice cream!

Leadership Team including:

Duncan Laverick moving to Marie Graham – Beavers

Lynda Watson – Cubs

Matt Young moving to Mike George – Scouts

Sue Purkiss-Webb (Chief Assistant) – Sea Scouts

My thanks to all the leaders, Young leaders and parents who have contributed to make outstanding worthwhile and fun activities for our young members to enjoy.

Richard Watson – Croup Chairman.

HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543

BALANCE SHEET AT 31 DECEMBER 2022

	2022	2021
	£	£
BANK BALANCES		
General Fund		
Bank balance as at 31/12/22	25,641.58	11,829.99
Outstanding lodgements/ (payments)	0.00	85.34
	<u>25,641.58</u>	<u>11,915.33</u>
OTHER GROUP Bank Balances		
Hertford District Scout Active Support Unit	1,298.83	1,580.18
Hertford District Explorer Scout Unit - Istari	3,108.51	3,381.82
Hertford District Explorer Scout Unit - Nomad	6,829.35	11,109.96
LOANS		
Loan to 1st Hertford brought forward (originally £15,000)	0.00	2,500.00
written off (over 6 years £2,500 p.a.)	0.00	(2,500.00)
Funds held for Jamboree		
Funds in	(12,874.20)	
Funds out	10,680.00	
INVESTMENTS (Current Value)		
(Charifund - Income units 4,649.751/4,649.751	68,329.02	72,359.43
(Total original investment cost £44,119.90/£44,119.90		
	<u>£ 103,013.09</u>	<u>£ 100,346.72</u>
Funds brought forward	100,346.72	89,489.60
Surplus for the year	11,532.05	854.33
Other Groups bank movements	(4,835.27)	1,464.45
Increase/(Decrease) in value of Charifund over and above additional investment or withdrawals	(4,030.41)	8,538.34
Funds carried forward	<u>£ 103,013.09</u>	<u>£ 100,346.72</u>

We have examined the accounts of the Council for the year ended 31 December 2022 and certify that they are in accordance with the information, documentation and explanations supplied to us.

Thickbroom Coventry Limited
Chartered Accountants
147A High Sreet
Waltham Cross
Herts
EN8 7AP



HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543

REVENUE ACCOUNT for the year ended 31 December 2022

	2022			2021		
	Income	Expenditure	Net	Income	Expenditure	Net
ADMINISTRATION						
Subscriptions/PA Insurances	3,400.00	0.00	3,400.00	3,183.75	0.00	3,183.75
OSM	0.00	1,161.00	(1,161.00)	0.00	812.70	(812.70)
Herts Lottery	43.03	0.00	43.03	50.83	0.00	50.83
Charifund Interest	3,859.29	0.00	3,859.29	3,440.82	0.00	3,440.82
Badges & sweatshirts etc	5.00	112.51	(107.51)	0.00	16.22	(16.22)
Training	0.00	510.28	(510.28)	1,521.00	2,109.18	(588.18)
Mini bus	2,610.00	1,361.12	1,248.88	840.00	1,132.42	(292.42)
Miscellaneous (inc bank charges and lease costs)	0.00	81.00	(81.00)	0.00	334.71	(334.71)
Printing, postage, stationery	0.00	120.30	(120.30)	0.00	109.74	(109.74)
Thankyou gift donations	0.00	0.00	0.00	150.00	200.00	(50.00)
Bank Interest	19.84	0.00	19.84	0.00	0.00	(50.00)
Recruitment & Marketing	0.00	846.78	(846.78)	0.00	0.00	(50.00)
DISTRICT EVENTS & COSTS						
AGM & Meetings	0.00	0.00	0.00	0.00	0.00	0.00
St. Georges Day Costs	200.00	1,052.58	(852.58)	0.00	157.50	(157.50)
Sele Farm HQ Expenses	0.00	0.00	0.00	0.00	0.00	0.00
Cub camp	4,680.00	3,711.74	968.26	0.00	450.00	(450.00)
Norfolk weekend	1,860.00	2,049.29	(189.29)	0.00	0.00	0.00
Locheahead 2023	7,700.00	400.00	7,300.00	0.00	0.00	0.00
Young Leaders	74.00	219.17	(145.17)	0.00	0.00	0.00
District donation re Jamboree	0.00	1,800.00	(1,800.00)	0.00	0.00	0.00
SCOUTING EVENTS						
Night Hike	4,417.66	3,781.71	635.95	1,140.00	787.62	352.38
Swimming Gala	0.00	0.00	0.00	0.00	0.00	0.00
British Legion Cup	160.00	213.25	(53.25)	0.00	829.34	(829.34)
Green Hat	520.00	581.04	(61.04)	0.00	0.00	0.00
Johnson Cup	0.00	15.00	(15.00)	0.00	0.00	0.00
Ready Steady Cook	0.00	0.00	0.00	0.00	32.64	(32.64)
	<u>29,548.82</u>	<u>18,016.77</u>	<u>11,532.05</u>	<u>10,326.40</u>	<u>6,972.07</u>	<u>3,254.33</u>
Funds passing through Account on behalf of others						
National & County Subscriptions (including Jamboree Levy)	24,136.00	20,736.00	0.00	22,884.75	19,701.00	0.00
Surplus transferred as Admin subscriptions	(3,400.00)			(3,183.75)		
	<u>50,284.82</u>	<u>38,752.77</u>	<u>11,532.05</u>	<u>29,005.25</u>	<u>24,824.65</u>	<u>3,254.33</u>
1st Hertford Scouts Loan written off						
Explorer minibus Loan written off			0.00			(2,500.00)
			<u>0.00</u>			<u>0.00</u>
NET MOVEMENT IN FUNDS						
			<u>£ 11,532.05</u>			<u>£ 754.33</u>
OTHER GROUPS						
Hertford District Active Support Unit						
Opening balance			1,580.18			1,580.18
Income for the year			210.00			0.00
Expenditure for the year			(491.35)			0.00
unpresented cheques written back			0.00			0.00
Closing balance at bank			<u>£ 1,298.83</u>			<u>£ 1,580.18</u>
Hertford District Explorer Scout Unit - Istari						
Opening balance			3,381.82			3,489.98
Income for the year			3,315.76			1,591.50
Expenditure for the year			(3,589.07)			(1,699.66)
Closing balance at bank			<u>£ 3,108.51</u>			<u>£ 3,381.82</u>
Hertford District Explorer Scout Unit - Nomad						
Opening balance			11,109.96			9,537.35
Income for the year			11,278.91			6,399.67
Expenditure for the year			(15,559.52)			(4,827.06)
Closing balance at bank			<u>£ 6,829.35</u>			<u>£ 11,109.96</u>

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147A High Sreet
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EN8 7AP



HERTFORD DISTRICT SCOUT COUNCIL
Registered Charity Number 302543

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	Income	Expenditure	Net	Income	Expenditure	Net
ADMINISTRATION						
Subscriptions/PA Insurances	3,400.00	0.00	3,400.00	3,183.75	0.00	3,183.75
OSM	0.00	1,161.00	(1,161.00)	0.00	812.70	(812.70)
Herts Lottery	43.03	0.00	43.03	50.83	0.00	50.83
Charifund Interest	3,859.29	0.00	3,859.29	3,440.82	0.00	3,440.82
Badges & sweatshirts etc	5.00	112.51	(107.51)	0.00	16.22	(16.22)
Training	0.00	510.28	(510.28)	1,521.00	2,109.18	(588.18)
Mini bus	2,610.00	1,361.12	1,248.88	840.00	1,132.42	(292.42)
Miscellaneous (inc bank charges and lease costs)	0.00	81.00	(81.00)	0.00	334.71	(334.71)
Printing, postage, stationery	0.00	120.30	(120.30)	0.00	109.74	(109.74)
Thankyou gift donations	0.00	0.00	0.00	150.00	200.00	(50.00)
Bank Interest	19.84	0.00	19.84	0.00	0.00	(50.00)
Recruitment & Marketing	0.00	846.78	(846.78)	0.00	0.00	(50.00)
DISTRICT EVENTS & COSTS						
AGM & Meetings	0.00	0.00	0.00	0.00	0.00	0.00
St. Georges Day Costs	200.00	1,052.58	(852.58)	0.00	157.50	(157.50)
Sele Farm HQ Expenses	0.00	0.00	0.00	0.00	0.00	0.00
Cub camp	4,680.00	3,711.74	968.26	0.00	450.00	(450.00)
Norfolk weekend	1,860.00	2,049.29	(189.29)	0.00	0.00	0.00
Locheahead 2023	7,700.00	400.00	7,300.00	0.00	0.00	0.00
Young Leaders	74.00	219.17	(145.17)	0.00	0.00	0.00
District donation re Jamboree	0.00	1,800.00	(1,800.00)	0.00	0.00	0.00
SCOUTING EVENTS						
Night Hike	4,417.66	3,781.71	635.95	1,140.00	787.62	352.38
Swimming Gala	0.00	0.00	0.00	0.00	0.00	0.00
British Legion Cup	160.00	213.25	(53.25)	0.00	829.34	(829.34)
Green Hat	520.00	581.04	(61.04)	0.00	0.00	0.00
Johnson Cup	0.00	15.00	(15.00)	0.00	0.00	0.00
Ready Steady Cook	0.00	0.00	0.00	0.00	32.64	(32.64)
	<u>29,548.82</u>	<u>18,016.77</u>	<u>11,532.05</u>	<u>10,326.40</u>	<u>6,972.07</u>	<u>3,254.33</u>
Funds passing through Account on behalf of others						
National & County Subscriptions (including Jamboree Levy)	24,136.00	20,736.00	0.00	22,884.75	19,701.00	0.00
Surplus transferred as Admin subscriptions	(3,400.00)			(3,183.75)		
	<u>50,284.82</u>	<u>38,752.77</u>	<u>11,532.05</u>	<u>29,005.25</u>	<u>24,824.65</u>	<u>3,254.33</u>
SURPLUS FOR THE YEAR						
1st Hertford Scouts Loan written off			0.00			(2,500.00)
Explorer minibus Loan written off			0.00			0.00
NET MOVEMENT IN FUNDS			<u>£ 11,532.05</u>			<u>£ 754.33</u>
OTHER GROUPS						
Hertford District Active Support Unit						
Opening balance			1,580.18			1,580.18
Income for the year			210.00			0.00
Expenditure for the year			(491.35)			0.00
unpresented cheques written back			0.00			0.00
Closing balance at bank			<u>£ 1,298.83</u>			<u>£ 1,580.18</u>
Hertford District Explorer Scout Unit - Istari						
Opening balance			3,381.82			3,489.98
Income for the year			3,315.76			1,591.50
Expenditure for the year			(3,589.07)			(1,699.66)
Closing balance at bank			<u>£ 3,108.51</u>			<u>£ 3,381.82</u>
Hertford District Explorer Scout Unit - Nomad						
Opening balance			11,109.96			9,537.35
Income for the year			11,278.91			6,399.67
Expenditure for the year			(15,559.52)			(4,827.06)
Closing balance at bank			<u>£ 6,829.35</u>			<u>£ 11,109.96</u>

