

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

England & Wales · Charity number 302536

Details

Other names	HEMEL HEMPSTEAD BOY SCOUTS LOCAL ASSOCIATION, HEMEL SCOUTS
Status	Registered
Legal form	Other
Registered	1963-10-01
Register	View on the Charity Commission register

Contact

Address Hemel Hempstead District Scouts
Scout HQ
Gravel Lane
Hemel Hempstead
Hertfordshire
HP1 1SB

Phone 07362595601

Email admin@hemel-scouts.co.uk

Website www.hemel-scouts.co.uk

Activities

Objects: HEMEL HEMPSTEAD BOY SCOUTS LOCAL ASSOCIATION

Activities: We are part of The Scout Association and work to support Scout Groups in Hemel Hempstead. This includes the recruitment and training of adult volunteers and leaders; plus organising activities for young members; and supporting local Scout Groups in following the programme of The Scout Association.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** HEMEL HEMPSTEAD
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£133,090	£149,168	-	-
2023-12-31	£144,291	£124,028	-	-
2022-12-31	£101,804	£67,506	-	-
2021-12-31	£59,564	£36,449	-	-
2020-12-31	£73,808	£57,080	-	-

Trustees

Name	Role	Appointed
Keith Martin Gower	Chair	
Lee Janaway		2026-05-20
Margaret Griffiths		2024-04-26
RICHARD DAVID HAYNES		
RUSSELL JOHN DYBLE		
Tom Rumble		2025-05-21

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

England & Wales - Charity number 302536

Accounts

Scouts



Hemel Hempstead

Trustees' Annual Report

For the period 1st January 2024 – 31st December 2024

Hemel Hempstead District Scout Council

Registered Charity Number

302536

The Scout Association registration number

12207

Charity's principle address

Scout HQ, Gravel Lane, Hemel Hempstead, HP1 1SB

Website

www.hemel-scouts.co.uk

Email address

admin@hemel-scouts.co.uk

Telephone number

07362 595601

District Chair's Report

Congratulations, I hope that you will celebrate with me that the Scout Association has transformed and transitioned and we are still here to tell the tale and still going strong into 2025, which I hope will bring a period of relative stability and time again to concentrate our efforts on local issues.

In spite of the changes going on within the organisation our District has continued to grow over the last year. We have been pleased to welcome Margaret as our new Lead Volunteer and with your support I am sure that together we will all continue to develop local Scouting for the benefit of the young people in Hemel.

There may be new titles for leaders (or should that be volunteers?), new websites and new training requirements to negotiate amongst other things but I am confident that there has not been any change to the essential ingredients that make Scouting in Hemel so successful. The commitment of the leaders, the effort put into running sections on a week by week basis, the hours of planning to ensure activities are a success and run safely whilst still providing weekly challenge and excitement and the support and friendship of leadership teams. This is what is seen week by week in our meeting places.

I would like to thank every single leader, whatever their role and whatever time they offer, for helping to produce this success. It is a team effort and working together we are stronger and achieve increasing growth for our Sections, Groups and the District as a whole. However, I am sure that there are still young people on waiting lists unable to access what we have to offer and so our efforts to work together and to do our best are as important now as ever.

I am pleased to introduce this year's Annual Report for the Hemel Hempstead Scout District and ask you all read it to celebrate the success of the District over the past year.

Keith Gower

Chair of Trustees

District Lead Volunteer's Report

2024 was a year of change, I was appointed as District Lead Volunteer in April 2024. This was during the transition from District Commissioner to District Lead Volunteer, that scouting was going through, although the new model of working was not formally adopted until the beginning of December 2024. This was a very steep learning curve and one that I am still in. I would like to record my thanks to the district transformation team for all the work they did in moving the district from the traditional District Commissioner format to the new way of working as a team.

The team was largely set up when I arrived and this was a great help. It is always dangerous to single out individuals. But I think it is important that I thank the following people for their assistance, guidance and support. Russ Dyble as previous DC, Frank Monnington for doing all the nights away authorizations. Colin Rivett for dealing with all the permits, Nicki Davies for dealing with all the safety, safeguarding and first aid training requirements before we moved to the new system and away from Compass.

The testament to the new team way of working is in the full and varied district program that continued for our young people to enjoy. Badge days for Beavers and Cubs, Swimming Gala, Hockey competition, Bushcraft courses for all, Pinewood Derby, Ready Steady Cook, St Georges Day/promise renewal, sailing sessions at Bury Lake, sixer/second day, and Nimrod, not of course forgetting all the fantastic opportunities and events the individual groups in Hemel Hempstead arranged over weekends, weeks and every week.

Our Explorer groups, we have 2 plus Young Leaders all enjoyed varied activities including support to achieve Duke of Edinburgh Bronze, Silver and Gold as well as support in 6 Explorers achieving their King Scout Award. The 6 have achieved this through the help and support of all the leaders, helpers and supporters through their Scouting lives. Well done Bonnie Mander, Izzy Lehner, Ava Lehner, Sam Chamberlain, Sam Penn and Jessica Cox.

In July, the district, under the stewardship of Graham Drabble organized a very successful ten-day trip to the permanent International Jamboree site in Kandersteg Switzerland.

As 2024 came to an end the new membership system was introduced. This brought a lot of Issues, many of which were not resolved until well into 2025, but that is for next year's report. I wish to put on record my thanks to Nikki Davies. Dave Gilden and John Larkin for all the effort, time and training they put in, in being the support team for the new membership system.

My most important thanks must go to all the Leaders, helpers, supporters in the district, that support our young people, week in, week out, during weekends and holidays, so that our young people can gain experiences in different scenarios and gain skills for life.

THANK YOU.

Margaret Griffiths
District Lead Volunteer

Trustees

Hemel Hempstead District Scout Council is a Trust established under the Policy, Organisation and Rules of The Scout Association.

Trustees are appointed in accordance with the Policy, Organisation and Rules.

Hon. President The Mayor of Dacorum

Hon. Vice-Presidents Mr David Thomas (deceased 24th September 2024)

 Mr Michael Watson

 Mrs Sheila Neep

Trustees Serving on the District Executive to 23rd May 2024

<u>Name</u>	<u>Role</u>	<u>Start date</u>
Mr Keith Gower	Chairman	Nov 2007
Mr Russell Dyble	District Commissioner	May 2005
Mr Robert Salt	District Treasurer	May 2023
Mrs Margaret Griffiths	District Lead Volunteer	26 th April 2024
Mr Simon Fancourt	Elected Member	May 2007
Mrs Lorna Glass	Elected Member	May 2009
Mr Frank Monnington	Elected Member	May 2018
Mr Richard Haynes	Elected member	May 2005
Mr Colin Rivett	Nominated Member	May 2013
Mr Mark Knapton	Nominated Member	May 2017
Mr Geoff Angell	Nominated Member	Nov 2007

Trustees elected at AGM on 23rd May 2024

<u>Name</u>	<u>Role</u>	<u>Term of office</u>
Mr Keith Gower	Chairman	3 years (to May 2027)
Mrs Margaret Griffiths	District Lead Volunteer	Ex-officio
Mr Russell Dyble	Treasurer	3 years (to May 2027)
Mr Simon Fancourt	Elected member	2 years (to May 2026)
Mr Richard Haynes	Elected member	3 years (to May 2027)
Mr Frank Monnington	Elected member	1 years (to May 2025)

Bankers	Lloyds Bank Chesham Bucks	Lloyds, Barclays & HSBC Hemel Hempstead Herts
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The Trustees confirm that during 2024 there were no serious incidents or matters which needed to be reported to the Charity Commission.

Signed for the Trustees



Keith Gower
Chair of Trustee Board

1st May 2025

Structure, governance and management

Type of governing document

The Group's/District's/Area's/County's (delete as appropriate) governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

The District is a trust established under its rules which are common to all Scouts. This document is known as Policy, Organisation & Rules (POR) and can be found at: www.scouts.org.uk/por.

Trustee selection methods

The Trustees are appointed in accordance with POR.

Additional governance issues

The District is managed by the Trustee Board, the members of which are the 'Charity Trustees' of the Scout District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and 4 Trustees (including the District Lead Volunteer as an ex-officio member) and meets every approximately 2 months.

Members of the Trustee Board complete "Being a Scouts Trustee" learning within the first 6 months of joining the Board.

This District Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life."

Risk and Internal Control

The Trustee Board has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment.

The District would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members.

The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising.

The District is primarily reliant upon income from subscriptions and fundraising. The District also holds a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders.

The District is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members.

The District directly provides activities for all members aged 14 to 25. If there was a reduction in membership in a particular section then there would have to be a contraction, consolidation or closure of a section.

Material mis-management or loss

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Buildings & Contents Insurance

The buildings and contents are insured through Unity Insurance – details of which are obtainable via the District treasurer.

Public Liability Insurance

The Scout Association arranges a Legal Liability Policy for claims by third parties, alleging legal liability arising out of loss, injury or damage occurring during any authorised Scout activity.

A copy of the certificate and further details are available from the link below:

<https://www.unityinsuranceservices.co.uk/scout-insurance/public-liability-insurance>

Employers Liability Insurance

The district does not directly employ staff, so does not hold an Employer Liability policy.

Objectives and activities

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the

values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Public benefit statement

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Review

Reserves Policy

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustee Board considers that the group should hold a sum of circa £25,000 in liquid funds – either in the current account or short term, easy access savings accounts.

All funds are held in mainstream banks or building societies.

The Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure we obtain maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Trustee Board considers the cash flow requirements and a rolling programme of fixed term investments are made to ensure funds become available every few months to re-invest or bring back in the current account if required.

The table below sets out the various “Designated Funds” which have been discussed and agreed by the District Executive Committee from time to time.

For each named reserve fund:

- “Policy Maximum” represents the highest amount which the Exec considers reasonable.
- “Policy Minimum” represents the lowest amount which the Exec considers safe.

In the course of District business, steps should be agreed and taken to keep the reserve levels within the stated limits. The figures in the table below are reviewed each Autumn as part of the budget-setting process.

Note that the “Current Balance” and “Unallocated funds” are not under the direct control of the Executive Cttee, but are the consequences of ongoing business. These figures do not appear in this document but the cells are provided in the table to facilitate regular financial reporting.

Designated Funds	Policy Maximum	Policy Minimum	Current Balance
General District Reserve	£10,000	£4000	£10,000
International Activities and Jamboree reserve	£10,000	£4000	£10,000
District Scout Shop development reserve	£3,000	£2000	£3,000
District Headquarters maintenance reserve	£20,000	£10,000	£20,000
Adventure Fund reserve	£10,000	£4000	£10,000
Unallocated funds			
Operating Balance	£10,000		

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts & Payments Summary for the year ended 31 December 2024

	2024	2023	2022
	£	£	£
Balance brought forward from previous year	£ 180,817.13	£ 160,554.44	£ 126,256.04
Total receipts	£ 133,090.52	£ 144,291.39	£ 101,804.93
Total payments	-£ 149,168.67	-£ 124,028.70	-£ 67,506.53
Net receipts (payments)	-£ 16,078.15	£ 20,262.69	£ 34,298.40
Balance carried forward	£ 164,738.98	£ 180,817.13	£ 160,554.44
Cash, Bank & Deposit Account Balances (See Statement of Assets & Liabilities)	£ 164,738.98	£ 180,817.13	£ 160,554.44

The above account and accompanying statement of assets and liabilities were approved by the Trustees

on 21st May 2025 and signed on their behalf by

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KEITH GOWER

Receipts & Payments

Hemel Hempstead District Scout Council For the year ended 31 December 2024 Cash Basis

	2024	2023
INCOME		
Membership Subscriptions		
District Levy	9,587.00	8,900.00
Total Membership Subscriptions	9,587.00	8,900.00
Scout Shop		
Shop Sales	1,685.55	9,663.50
Uniform sales (Scout Shop)	7,417.94	6,883.04
Badge Sales (Scout Shop)	3,847.39	64.00
Total Scout Shop	12,950.88	16,610.54
Investment Income Received		
Interest received (General)	3,976.23	2,406.68
Total Investment Income Received	3,976.23	2,406.68
Fundraising, Donations and Grants		
Fundraising income	811.15	-
Gift Aid	-	2,384.65
Donations	570.00	500.00
Total Fundraising, Donations and Grants	1,381.15	2,884.65
Premises Income		
Hall Hire Income	13,758.00	12,638.01
Total Premises Income	13,758.00	12,638.01
Minibus Income		
Minibus hire	2,360.00	2,850.00
Minibus - other income (fuel charges etc)	221.37	70.00
Total Minibus Income	2,581.37	2,920.00
Explorer Scout Income		
Interest received (HHEX)	276.88	-
Donations & misc income (HHEX)	100.00	100.00
County Christmas meal income	615.00	-
HHEX District activities income	2,250.00	1,738.00
HHEXmas camp income	1,645.00	1,350.00
Green Beret income	95.00	-
Lottery commission (RM)	33.67	-
Monopoly Run income	50.00	10.50
Nimrod income	65.00	100.00
Subs	12,600.00	10,284.00
Summer Solstice income	-	280.00
Peak Assault income	150.00	475.00

	2024	2023
Scarves, books & clothing income	-	6.50
Total Explorer Scout Income	17,880.55	14,344.00
Duke of Edinburgh Income		
DofE - Fees from participants	6,492.00	3,683.00
Total Duke of Edinburgh Income	6,492.00	3,683.00
District Events Income		
Received from event participant	62,666.44	78,316.95
EVENT - camp bank income	1,083.99	-
EVENT - extras income	70.00	6,233.00
EVENT - Fundraising income	662.91	-
Total District Events Income	64,483.34	84,549.95
Total INCOME	133,090.52	148,936.83
EXPENDITURE		
Operational Budget - district responsibilities		
Communications (website, postage etc)	(593.83)	(681.40)
Young Leader training	(443.96)	(340.70)
Telephone contract	(279.40)	(182.84)
Promotional Materials	(696.00)	(396.00)
District Administrator	(5,995.33)	(1,456.38)
Leader Meetings / BBQ	(100.00)	(320.55)
Total Operational Budget - district responsibilities	(8,108.52)	(3,377.87)
District Events (funded from District Levy)		
Awards evening	(358.35)	(255.60)
Swimming Gala	(677.62)	(606.46)
Total District Events (funded from District Levy)	(1,035.97)	(862.06)
Explorer Scout Expenditure		
Annual membership fee	(6,069.00)	(4,218.00)
Badges	(251.54)	(125.99)
Communication - SMS	(43.00)	(41.46)
County Christmas meal expenditure	(465.00)	-
Equipment expense	(1,558.92)	(818.09)
HHEX District activities expenditure	(4,221.56)	(4,832.26)
HHEX Partnership - 1st LG	(1,200.00)	(1,200.00)
HHEX Partnership - PWAC	(625.00)	(725.00)
HHEXmas camp expenditure	(995.38)	(1,006.51)
Monopoly Run expenditure	-	(210.00)
OSM fees (Events)	(185.13)	(123.42)
OSM fees (Subs)	(485.90)	(321.71)
Peak Assault expenditure	(250.47)	(670.00)
Scarves, clothing	(311.20)	(427.43)
Stationery, admin & postage	(9.00)	(25.50)

	2024	2023
Summer Solstice expenditure	-	(145.00)
Total Explorer Scout Expenditure	(16,671.10)	(14,890.37)
Scout Network expenditure		
Scout Network expenditure	-	70.22
Total Scout Network expenditure	-	70.22
Minibus Expenditure		
Minibus expenses	(3,366.88)	(1,715.84)
Total Minibus Expenditure	(3,366.88)	(1,715.84)
Premises Expenditure		
Buildings & Contents Insurance	(1,921.28)	-
Cleaning	(125.00)	-
Compliance (fire safety, asbestos, safety certs)	(1,829.98)	-
Electricity	(6,563.83)	(2,062.39)
Garden maintenance	(2,470.00)	(6,000.00)
Ground rent	(500.00)	-
Insurance	(126.80)	(2,466.73)
Internet	(68.65)	(226.68)
Maintenance & Repairs	(6,458.50)	(2,240.92)
Upgrades to HQs	(9,288.00)	(1,248.00)
Water rates/bill	(962.33)	(1,196.58)
Legal & Accountancy Costs	(32.39)	(1,076.00)
Total Premises Expenditure	(30,346.76)	(16,517.30)
Scout Shop Expenditure		
Uniform stock Purchase (Scout Shop)	(6,282.87)	(5,940.05)
Badge stock Purchase (Scout Shop)	(4,546.02)	(5,293.40)
Delivery charge (Scout Shops wholesale)	(222.00)	(180.00)
SHOP - admin expenses	-	(22.94)
SumUp fees	(115.08)	(117.19)
Insurance - Scout Shop	(71.92)	(68.97)
Rent - scout shop	(100.00)	(100.00)
Total Scout Shop Expenditure	(11,337.89)	(11,722.55)
Administrative Costs		
Community Action Dacorum membership	(40.00)	(40.00)
Lottery Licence (from DBC)	(20.00)	(20.00)
Thank you gifts	-	(128.74)
Training expenses	(100.00)	(140.00)
Xero Subscription	(334.08)	(310.56)
Total Administrative Costs	(494.08)	(639.30)
Duke of Edinburgh payments		
DofE equipment	(183.80)	-
OSM fees (DofE)	(70.77)	(43.66)

	2024	2023
Programme expenditure (DofE)	(5,327.16)	(4,048.26)
Total Duke of Edinburgh payments	(5,581.73)	(4,091.92)
District Events payments		
EVENT - bank transaction fees	(92.35)	(290.73)
EVENT - camp bank expenditure	(1,011.43)	-
EVENT - Fundraising expenditure	(373.71)	-
Event cost - activities	(20,463.86)	(20,761.03)
Event cost - camp fees & venue hire	(11,789.63)	(36,475.73)
Event cost - catering	(9,492.62)	(4,909.31)
Event cost - clothing/badges	(3,236.92)	(4,966.97)
EVENT COST - equipment hire/purchase	(4,668.52)	(2,272.53)
EVENT COST - insurance	(131.56)	(1,805.50)
Event cost - Transport	(20,205.28)	(4,937.82)
Membership of BLYM	-	(150.00)
Total District Events payments	(71,465.88)	(76,569.62)
Miscellaneous Expense	759.86	(1,782.92)
Total EXPENDITURE	149,168.67	128,674.13
TOTAL NET RECEIPTS/(PAYMENTS)	(16,078.15)	20,262.70
Movement in Non-Monetary Assets		
Shop Stock Increase/(Decrease) in year	1,531.37	-
Impairment of Fittings - Scout Shop	(1,166.60)	-
Depreciation of Minibus	(968.29)	-
Impairment of Scouting Equipment	(18,241.39)	-
Adjustment to allow for change in accounting practice between 2023 and 2024	(1,703.98)	524.78
Total Movement in Non-Monetary Assets	(20,548.89)	524.78
TOTAL MOVEMENT MONETARY & NON-MONETARY IN YEAR	(36,627.04)	20,787.48

Statement of Assets & Liabilities

Hemel Hempstead District Scout Council

As at 31 December 2024

Cash Basis

31 DEC 2024

31 DEC 2023

Current Assets

MONETARY ASSETS (Cash, Bank and Similar Funds)

Bank Current Account(s)

Bushcraft Bank Account (Barclays) - 13848191	4,694.65	4,107.96
HHDS Current Account (Lloyds) - 00552928	37,305.48	36,006.19
HHDS International (Lloyds) - 26142468	1,559.44	21,860.00
HHEX (Lloyds) - 00156984	13,101.14	22,393.81
Scout Network (Lloyds) - 02974517	1,016.65	1,016.65
Scout Shop (Lloyds) - 02856999	5,846.81	2,321.60
Water Activities (Lloyds Bank) - 01143786	3,344.69	2,192.42
HHEX 95 day notice Investment account	10,276.88	-
Total Bank Current Account(s)	77,145.74	89,898.63

National Savings Accounts

National Savings	2.00	2.00
Total National Savings Accounts	2.00	2.00

Hampshire Trust Bank Deposit

Hampshire Trust Bank (Easy Access)	61,214.31	83,555.01
HTB - 1 Year Business Loyalty Bond Issue 10 (4.25%) - matures 11/4/25	26,316.93	-
Total Hampshire Trust Bank Deposit	87,531.24	83,555.01

Cash in hand

Petty Cash - Scout Shop	60.00	126.62
Total Cash in hand	60.00	126.62

Online Payment Processing Services

Stripe GBP - shop@hemel-scouts.co.uk	-	6,886.86
Stripe GBP - payments@hemel-scouts.co.uk	-	(886.45)
Stripe GBP - sailing@hemel-scouts.co.uk	-	805.60
Total Online Payment Processing Services	-	6,806.01

Untitled group

Outstanding cheques/transfers	-	(1.96)
Uncredited income	-	430.82
Total Untitled group	-	428.86

Total MONETARY ASSETS (Cash, Bank and Similar Funds) **164,738.98** **180,817.13**

Non-monetary Assets (for the Charity's own use)

Shop Stock	9,126.00	7,594.63
Fittings - Scout Shop	500.00	1,666.60
Scouting equipment, furniture etc	15,000.00	33,241.39

	31 DEC 2024	31 DEC 2023
Explorer Minibus	2,904.88	3,873.17
Total Non-monetary Assets (for the Charity's own use)	27,530.88	46,375.79
Total Current Assets	192,269.86	227,192.92
Creditors: amounts falling due within one year		
Minibus security deposits	(250.00)	-
Total Creditors: amounts falling due within one year	(250.00)	-
Net Current Assets (Liabilities)	192,519.86	227,192.92
Total Assets less Current Liabilities	192,519.86	227,192.92
Creditors: amounts falling due after more than one year		
Expenses incurred not yet invoiced	-	(1,953.98)
Total Creditors: amounts falling due after more than one year	-	(1,953.98)
Net Assets	192,519.86	229,146.90
Capital and Reserves		
Current Year Earnings	(36,627.04)	20,787.48
Retained Earnings	229,146.90	208,359.42
Total Capital and Reserves	192,519.86	229,146.90

Notes to the Accounts.

1. Receipts and payments for district events include events which span two or more financial years, so cannot be used to draw any conclusions about the financial success of the district's programme. Reports on individual events can be produced by the district treasurer on request and are monitored by the treasurer and trustee board.
2. There were outstanding Scout Shop invoices totaling £453.43 at the end of 2024.
3. The Scout Shop holds a petty cash of £60.
4. New fencing was installed the Boxmoor HQ was installed to secure the perimeter of the land at a cost of £9,288.00. This is part of a wider programme of capital expenditure approved by the Trustees – the total budget for this work is £25,000 to include new fencing, new doors and total refurbishment of the kitchen and bathrooms in the coming year.

The work to the bathrooms also includes removing the two urinals and replacing them with a second cubicle for safeguarding reasons..

5. Significant assets owned by the district are estimated be worth:
 - a. Minibus - £2,904.88
The depreciation is calculating on a reducing balance basis at 25% per year.
 - b. Shop Stock – £9126 – a stock take is taken every December.
 - c. Shop fittings – £500 – this has been re-valued and reduced from 2023.
 - d. Furniture in both District HQs - £5,000
 - e. Scouting equipment (inc Explorer Scouts & Scout Network) - £10,000
The figure has been reduced significantly from 2023 following a clear-out of old equipment from the Warners End HQ.
A full stock-take will be conducted in 2025.
6. The District has the beneficial interest of land/buildings as follows:
 - a. Boxmoor HQ, Woodland Close – beneficial interest in freehold land and building transferred from 3rd Boxmoor Scout Group in 2007.
Currently there is no value recorded for this in the accounts.
Work will be undertaken in 2025 to ensure these are properly valued and recorded in the accounts now that the beneficial interest has been transferred to the District.
 - b. Warners End HQ, Gravel Lane – beneficial interest in building transferred from 1st Warners End Scout Group in 2015. The building is erected on land leased from Dacorum Borough Council (DBC).
The building is deemed to have no value as we are obliged to remove it were the lease to be ended by either ourselves or DBC.
7. The district has accounts with Stripe, Paypal and SumUp for handling card payments for activities and the Scout Shop – these are treated as bank accounts for the purposes of these documents.

Independent Examiner's Report to the Trustees of the Hemel Hempstead District Scout Council

I report on the accounts of the District Scout Council for the year to 31st December 2024 which are set out above.

Respective Responsibilities of Trustees and Examiner

The District's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed..... *D Challis*

Address..... 29 Curtis Road

Name..... David Challis

Hemel Hempstead, Herts, HP3 8LE

Qualification..... FCMA

Date..... 19/05/2025

Independent Examiner's Report to the Trustees of the Hemel Hempstead District Scout Council

I report on the accounts of the District Scout Council for the year to 31st December 2024 which are set out above.

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Name..... David Challis

Hemel Hempstead, Herts, HP3 8LE

Qualification..... FCMA

Date..... 19/05/2025

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

England & Wales - Charity number 302536

Accounts



Hemel Hempstead District Scouts

Annual Report 2024

Hemel Hempstead District Scouts
Registered Charity Number 302536

District Chair's Report

In hindsight 2023 has perhaps been an unusual year to report on. We have not had a District Commissioner in role and The Scout Association has been promoting a far-reaching agenda to transform the strategic leadership of scouting and in particular the volunteer experience. Yet, 2023 was another busy and successful year in which hundreds of young people have enjoyed and benefitted from experiencing Scouting in Hemel Hempstead. Together, leaders have facilitated exciting programmes and events throughout the year where young people have learned practical and social skills, at home and abroad, that will stay with them for life and where they have been able to meet others and form friendships that may well last for the rest of their lives.

More locally the national scouting agenda has entailed a huge amount of additional work by many members in supporting a Transition Team which has been wholly responsible for the leadership of the District over the last year. I have a strong feeling that much of this work and effort has been thankless and even gone unnoticed by many but it has not been unappreciated and these leaders have ensured that the District has still managed to provide a full programme of activities and events throughout the year whilst at the same time bringing us into a good position to move forward into 2024 with the new structures that we need to follow. I would like to officially note and record our thanks to all those leaders on the Transition Team for their dedication and effort.

Whilst this Annual Report is primarily intended to look back over the past year it would be wrong not to mention that as the Transition Team complete the work, they were formed to carry out we now move forward in a strong position with a newly appointed Lead Volunteer and Trustee Board. Scouting is continuing as strong as ever in Hemel Hempstead.

2024 will be another busy year in Scouting, the transformation programme will progress at all levels as will the weekly meetings and activities at Section level which most directly impacts the young people in our care. I would like to personally thank the outgoing members of the Executive Committee, which is now being replaced by a Trustee Board, all the leaders of Groups within the District and all those adults in supporting roles for all they are continuing to do for the young people in Scouting in Hemel Hempstead.

Change and Transformation are never straightforward, and we may all feel a little uneasy at times as this year progresses. I am sure that if we all remember to keep the Young People and their programme as the focus of our energies and support each other we shall all be able to work together and reach the end of this year with a stronger and more successful District than ever.

Keith Gower

Keith Gower, District Chairman

Hemel Hempstead District Scouts

Scout HQ, Gravel Lane, Hemel Hempstead, HP1 1SB

Phone: 07362 595 601

Email: dc@hemel-scouts.co.uk

web: www.hemel-scouts.co.uk

Registered Charity Number: 302536

District Policies and Targets

The District Executive Committee has been working hard to keep up with the continually evolving guidance provided by The Scout Association and the Charity Commission. During the past few years, guided by our Chairman and District Commissioner, we have implemented a number of Procedural and Financial policies within the District, and set ourselves targets for coming years. We expect these initiatives to continue.

Financial Policy and Reserves

The District maintains the following Reserves for development and unexpected expenditure: General District Reserve International Activities and Jamboree reserve District Scout Shop development reserve District Headquarters reserve The following Policy was adopted in 2013: "Where possible we do not want to increase Reserves or Subscriptions" (In fact for 2014 the District Subscription was reduced, and it remained unchanged for 2015. For 2016 there was a slight increase following the change to the HQ subscription model.)

Other Policies

This District works to the Scout Association policies on Safety and Safeguarding. The following District policies are in place:

- Financial Reserves Policy
- Expense Claims Policy
- Budgeting for District Events Policy
- District Support in cases of Hardship Policy
- Data Protection Policy

These Policies are stated on the District Website.

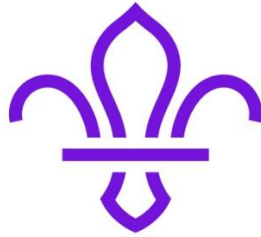
Targets

The District's main target is to widen the provision of Scouting and increase membership locally. This is being achieved by supporting Groups to expand and extending the range of activities provided within the District.

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

England & Wales - Charity number 302536

Accounts



Scouts

Hemel Hempstead

Hemel Hempstead District Scouts Annual Report 2023

Squirrels **BEAVERS** **cubs** **SCOUTS** EXPLORERS **network**

Hemel Hempstead District Scouts

Registered Charity Number 302536

District Chair's Report

I am pleased to introduce this year's Annual Report for the Hemel Hempstead Scout District and commend you all read it to celebrate the success of the District over the past year.

I have recently finished reading a book about the history of Scouting. It reminded me that there is a reason they called it the Scout **Movement** and that is because Scouting changes with the times in order to stay relevant and meet the needs of young people.

We are still in extraordinary times where the only thing we can be certain of is that there will be more change. Nationally there are over 640,000 Scouts in the UK. Over 1600 of these are now in Hemel Hempstead, enjoying fun, friendship and outdoor adventure on a weekly basis. Each of these members are developing a sense of optimism and strong values as well as leadership and teamwork skills that are more valuable than ever. It is also interesting to hear that we have the third largest Group in the country in our District.

We thank every single leader, whatever their role, in helping to provide this success. It is a team effort and working together we are stronger. However, in particular, I must thank Russ Dyble our outgoing District Commissioner for all that he has given to the District over the last ten years. His strategic and practical leadership has been exceptionally outstanding and has helped the District to develop and move forward during 'normal' times as well as through the pandemic and leaves us in a position where we have the largest membership we have ever seen at a time when the rest of the County are struggling to grow numbers. I want to acknowledge that the result of Russ' leadership is that Scouting is experienced by so many adults and young people and that it provides them all with immeasurable experiences, memories and skills for life. We are truly grateful for his commitment, effort and hard work over the last 10 years.

Of course, this does mean that the District is in a strong position to move into the future and for someone else to take over the reins. If you know of someone that might like to take that role please do get in touch with me!

Thank you

Keith Gower District Chair Person

Hemel Hempstead District Scouts

c/o Phasels Wood Activity Centre, Rucklers Lane, Kings Langley WD4 9NA

Phone: 01442 800555

Email: dc@hemel-scouts.co.uk

Web: www.hemel-scouts.co.uk

Registered Charity Number 302536

The District Commissioner's Year (and a look back on the last decade)

Last year I wrote about a "Covid-bounce" in membership, likely explained by a return to normality following the 2020/21 pandemic, however this year we can celebrate another 16%+ growth in members across the district, testament to the hard work of many volunteers.

2022 was the first "normal" year since 2019 with a full range of district events taking place to supplement the very busy calendars in most Scout Groups. Photos from many of these events are available on our Facebook page, www.facebook.com/hemel.scouts

This is my last report as District Commissioner as each role holder is limited to 10 years in post.

My tenure was very much a tale of two halves... In 2013 I was also employed by the Scouts in London and for the first 5 years had time to devote many, many hours to changing the culture and introducing new ideas.

When I moved to Coventry in 2018 I initially thought I should step down but I was persuaded by many people that a period of "steady-the-ship" was what was needed - especially when Covid hit!

The 3hr round trip to Hemel, addition of baby Max and growing a startup company to nearly 20 staff - all during the covid pandemic - changed the nature of how I could do the role but hopefully sets us up to work more as a team than reliant on one person to be the bottleneck the DC role can sometimes become.

There are too many names to thank individually but I want to say a huge THANK YOU to everyone who has been with me along some/all of the way! I am particularly proud of the following achievements:

- a transformed culture in the district, with groups helping each other and wide participation in most district events
- a 43% increase in overall members since January 2013
- Summer expeditions to Holland, Lochearnhead, Haarlem Jamborette and Kandersteg plus all the other events run by other volunteers from the district.
- two district HQs with £30k+ investment to create a sustainable income to supplement the membership fee
- various "alternative" promise renewal events - updating an important tradition to retain the interest of today's Scouts
- more adventurous activity permits than ever issued to enable adults to get young people out and about
- a significant contribution to the Hertfordshire Scouts capital appeal to support the purchase of various sites, especially our local Phasels Wood Activity Centre
- no increase in the district levy for 10 years straight
- survived and eventually thrived through Covid with special thanks to all those who continued giving young people Scouting activities in the most unusual circumstances
- annual awards evening where the Mayor of day recognised the achievements of young people and adults
- superb FUN-raising events such as curry nights, wine tasting and quizzes
- establishing the "Adventure Fund" to help families and groups fund activities and projects that might not otherwise have happened
- a reliable "young leader" training programme to encourage 14-18 year olds to develop into leaders of the future

On 23rd April 2013, I promised to the district that I would “do my best” in this role... the capacity of my “best” has varied over time but I look back and feel I kept that promise. I can’t wait to see some new blood coming through and will support in any way I can - and don’t intend to go too far if I’m allowed to hang around!

I would like to end my report with a heartfelt thanks for all the effort by volunteers across the district over the last decade. There have been times when the District Commissioner role has been challenging but the overwhelming feeling when I look back is satisfaction and pride in what we have achieved together and excitement for what is still to come for the district.

Russ Dyble

District Commissioner

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District Policies and Targets

The District Executive Committee has been working hard to keep up with the continually evolving guidance provided by The Scout Association and the Charity Commission. During the past few years, guided by our Chairman and District Commissioner, we have implemented a number of Procedural and Financial policies within the District, and set ourselves targets for coming years. We expect these initiatives to continue.

Financial Policy and Reserves

The District maintains the following Reserves for development and unexpected expenditure:

- General District Reserve
- International Activities and Jamboree reserve
- District Scout Shop development reserve
- District Headquarters reserve

The following Policy was adopted in 2013:

*“Where possible we do not want to increase Reserves or Subscriptions”
(In fact for 2014 the District Subscription was reduced, and it remained unchanged for 2015.
For 2016 there was a slight increase following the change to the HQ subscription model.)*

Other Policies

This District works to the Scout Association policies on Safety and Safeguarding

The following District policies are in place:

- Policy on Financial Reserves
- Policy on Expense Claims
- Policy on Budgeting for District Events
- Policy on District Support in cases of Hardship
- Policy on the use of personal data in compliance with Data Protection

These Policies are stated on the District Website.

Targets

The District’s main target is to widen the provision of Scouting and increase membership locally. This is being achieved by supporting Groups to expand and extending the range of activities provided within the District.

Trustees' Annual Report for 2022

Hemel Hempstead District Scout Council

Registered Charity Number 302536

Trustees' Statement and Annual Accounts for the Year ended

31 December 2022

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Trustees

Hemel Hempstead District Scout Council is a Trust established under the Policy, Organisation and Rules of The Scout Association. Trustees are appointed in accordance with the Policy, Organisation and Rules.

Hon. President	The Mayor of Dacorum		
Hon. Vice-Presidents	Mr D Thomas Mrs S Neep	Mr M Watson	
Trustees – Ex-officio	Mr Keith Gower Mr Russ Dyble Mr David Fleming Mr Robert Salt Mr Geoff Angell	Chairman DC Treasurer Treasurer DSNL	(Nov 2007) (May 2005) (Resigned 2022) (June 2022) (Nov 2007)
Trustees – Nominated	Mr Simon Fancourt Mrs Lorna Glass Mr Colin Rivett Mr Mark Knapton	(May 2007) (May 2009) (May 2013) (May 2017)	
Trustees – Elected	Mr Richard Haynes Mr Frank Monnington	(May 2005) (May 2018)	
Bankers	Lloyds Bank Chesham Bucks	Lloyds, Barclays & HSBC Hemel Hempstead Herts	

The Trustees confirm that during 2022 there were no serious incidents or matters which needed to be reported to the Charity Commission.

Signed for the Trustees



May 2023

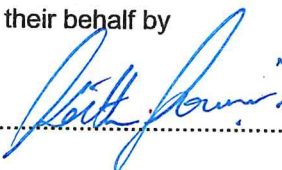
HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts & Payments Summary for the year ended 31 December

	2022	2021
	£	£
Balance brought forward from previous year	126,256.04	103,140.74
Total receipts	101,804.93	59,564.18
Total payments	-67,506.53	-36,448.88
Net receipts (payments)	34,298.40	23,115.30
Balance carried forward	160,554.44	126,256.04
Cash, Bank & Deposit Account Balances (See Statement of Assets & Liabilities)	160,554.44	126,256.04

The above account and accompanying statement of assets and liabilities were approved by the Trustees

on 10th May 2023 and signed on their behalf by


.....

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts for the year ended 31 December	2022	2021
MEMBERSHIP SUBSCRIPTIONS	60,355.50	51,132.50
less: Paid	<u>52,704.00</u>	<u>44,847.00</u>
	7,651.50	6,285.50
Explorer Scout Subs	4,722.00	3,934.50
Jamboree receipts	17,499.95	991.16
less: Jamboree expenses	0.00	829.36
less: Jamboree payments	16,020.00	0.00
	13,853.45	10,381.80
 INVESTMENT INCOME RECEIVED		
Charity Deposit Scheme	0.00	97.10
Hampshire Trust Bank	830.58	0.00
	830.58	97.10
 DONATIONS / GRANTS		
Government Covid Grants	5,334.00	17,474.00
Miscellaneous donations	693.00	2,599.00
	6,027.00	20,073.00
 ACTIVITIES		
Beavers, Cubs & Scouts	3,596.45	1,396.24
Explorer Scouts	13,984.12	7,240.00
Network	420.00	0.00
Bushcraft	3,429.50	320.00
Water Activities	2,324.70	1,176.00
Lochearnhead Camp 2020 (see Note 8)	0.00	0.00
Cubjam 2023	1,816.70	0.00
Haarlem 2023	21,842.50	0.00
Capital Appeal Fundraising	258.05	275.73
	47,672.02	10,407.97
 OTHER INCOME		
Scout Shop Sales	14,490.88	8,396.78
Fundraising	50.00	0.00
District HQ - Boxmoor.	3,450.00	1,150.02
District HQ - Warners End	9,756.00	5,942.50
Gift Aid	1,495.00	0.00
	29,241.88	15,489.30
 SUNDRY RECEIPTS		
Explorer Minibus Income	3,090.00	905.00
Explorer Minibus Deposits	1,000.00	1,250.00
Two Waters Loan Repayment	0.00	960.00
Miscellaneous Income	90.00	0.01
	4,180.00	3,115.01
 TOTAL RECEIPTS FOR THE YEAR	101,804.93	59,564.18

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Payments for the year ended 31 December	2022	2021
PREMISES		
District HQ - Boxmoor.	2,105.65	2,493.02
District HQ - Boxmoor. Capital Expenditure	0.00	0.00
District HQ - Warners End	4,376.40	5,578.86
District HQ - Warners End. Capital Expenditure	0.00	0.00
Explorer Partnership Agreements	1,675.00	925.00
	8,157.05	8,996.88
DONATIONS / GRANTS		
Donations / Grants (Note)	0.00	0.00
	0.00	0.00
ACTIVITIES		
Beavers, Cubs & Scouts	3,083.23	1,864.50
Explorer Scouts	13,940.38	8,387.67
Lochearnhead Camp 2020 (see Note 8)	0.00	0.00
Network	473.15	9.63
Bushcraft	2,057.43	271.14
Kandersteg 2024	1,227.37	0.00
CubJam	1,568.75	0.00
Water Activities	1,841.00	647.00
Haarlem 2023	15,362.10	1,770.54
Training	729.81	415.16
	40,283.22	13,365.64
FUNDRAISING, ADMIN & ESTABLISHMENT EXPENSES		
Admin & Establishment	867.56	1,051.24
Capital Appeal Fundraising	196.17	219.83
Awards Evening	290.30	70.03
AGM & Meetings	100.00	100.00
Audit	49.25	41.49
Insurance	118.51	81.66
Miscellaneous expenditure	108.98	56.00
	1,730.77	1,620.25
OTHER EXPENSES		
Public Relations	986.59	0.00
	986.59	0.00
CAPITAL EQUIPMENT		
Equipment	3,669.80	593.15
	3,669.80	593.15
OTHER EXPENDITURE		
Scout Shop Expenses	317.60	316.32
Scout Shop Stock Purchases	9,530.07	9,063.76
Explorer Minibus	2,081.43	1,742.88
Explorer Minibus Deposits	750.00	750.00
	12,679.10	11,872.96
EXCEPTIONAL EXPENDITURE		
	0.00	0.00
	0.00	0.00
TOTAL PAYMENTS FOR THE YEAR	67,506.53	36,448.88

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Statement of Assets & Liabilities as at 31 December

	2022	2021
MONETARY ASSETS Cash, Bank and Similar Funds		
Bank Current Account(s)	78,108.19	46,961.17
National Savings Accounts	2.00	2.00
Hampshire Trust Bank Deposit	83,330.58	77,500.00
Cash in hand	125.10	306.87
	161,565.87	124,770.04
TOTAL BALANCES as at 31st DECEMBER	161,565.87	124,770.04
Less unrepresented cheques / outstanding transfers	1,031.33	1,500.00
Plus uncredited income / outstanding transfers	19.90	2,986.00
	160,554.44	126,256.04
OTHER MONETARY ASSETS		
Debts due to District (see Note 6)	0.00	0.00
	0.00	0.00
INVESTMENT ASSETS		
Government Stocks	0.00	0.00
Other quoted securities at market value	0.00	0.00
Other Investment	0.00	0.00
	0.00	0.00
NON-MONETARY ASSETS Assets for Charity's own use		
Shop Stock	8,384.50	5,802.24
Fittings - Scout Shop	1,666.60	1,666.60
Explorer Minibus	5,164.23	6,885.64
Scouting equipment, furniture etc	31,980.56	28,310.76
	47,195.89	42,665.24
LIABILITIES Those due within one year.		
Expenses incurred not yet invoiced	0.00	0.00
Subscriptions not yet repaid	0.00	0.00
	0.00	0.00
LIABILITIES Those due after one year.		
Loan (with details)	0.00	0.00
Hire purchase owing / Leasing payments outstanding	0.00	0.00
Other long term liabilities	0.00	0.00
	0.00	0.00

Notes to the Accounts.

1. £4,301.00 is held as a provision for the Warners End and Boxmoor buildings.
2. £3,000.00 is held as a provision for Scout Shop development.
3. £10,000.00 is held as the District Reserve.
4. £6,145.59 is held in the Adventure Fund.
5. £6,473.32 is held in the International Fund.
6. £18,526.11 has been raised so far by the 2023 Jamboree participants. £16,020.00, out of a total due of £22,500.00, has been paid to Hertfordshire Scouts.
7. The management of the Scout Shop has been reorganised following the problems in 2021. The total profits for 2021 & 2022 have been calculated as £6,866.65 with £4,500.00 having been transferred to the District.
8. The £3,000.00 deposit is still held by Lochearnhead. Steps are being taken to obtain its return to the District as it is not known when we will next be holding a camp there.

Independent Examiner's Report to the Trustees of the Hemel Hempstead District Scout Council

I report on the accounts of the District Scout Council for the year to 31st December 2022 which are set out on pages 3 to 7.

Respective Responsibilities of Trustees and Examiner

The District's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
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Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.....

Name..... DAVID CHALLIS

Qualification..... ACMA

Address..... 29 CURTIS ROAD

..... HEMEL HEMPSTEAD HP3 8LE

Date..... 17.5.23

Trustees' Annual Report for 2022

Hemel Hempstead District Scout Council

Registered Charity Number 302536

Trustees' Statement and Annual Accounts for the Year ended

31 December 2022

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Trustees

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Hon. President	The Mayor of Dacorum		
Hon. Vice-Presidents	Mr D Thomas Mrs S Neep	Mr M Watson	
Trustees – Ex-officio	Mr Keith Gower Mr Russ Dyble Mr David Fleming Mr Robert Salt Mr Geoff Angell	Chairman DC Treasurer Treasurer DSNL	(Nov 2007) (May 2005) (Resigned 2022) (June 2022) (Nov 2007)
Trustees – Nominated	Mr Simon Fancourt Mrs Lorna Glass Mr Colin Rivett Mr Mark Knapton	(May 2007) (May 2009) (May 2013) (May 2017)	
Trustees – Elected	Mr Richard Haynes Mr Frank Monnington	(May 2005) (May 2018)	
Bankers	Lloyds Bank Chesham Bucks	Lloyds, Barclays & HSBC Hemel Hempstead Herts	

The Trustees confirm that during 2022 there were no serious incidents or matters which needed to be reported to the Charity Commission.

Signed for the Trustees



May 2023

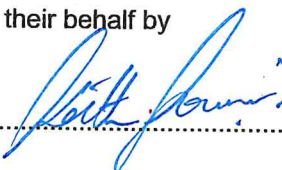
HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts & Payments Summary for the year ended 31 December

	2022	2021
	£	£
Balance brought forward from previous year	126,256.04	103,140.74
Total receipts	101,804.93	59,564.18
Total payments	-67,506.53	-36,448.88
Net receipts (payments)	34,298.40	23,115.30
Balance carried forward	160,554.44	126,256.04
Cash, Bank & Deposit Account Balances (See Statement of Assets & Liabilities)	160,554.44	126,256.04

The above account and accompanying statement of assets and liabilities were approved by the Trustees

on 10th May 2023 and signed on their behalf by


.....

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts for the year ended 31 December	2022	2021
MEMBERSHIP SUBSCRIPTIONS	60,355.50	51,132.50
less: Paid	<u>52,704.00</u>	<u>44,847.00</u>
	7,651.50	6,285.50
Explorer Scout Subs	4,722.00	3,934.50
Jamboree receipts	17,499.95	991.16
less: Jamboree expenses	0.00	829.36
less: Jamboree payments	16,020.00	0.00
	13,853.45	10,381.80
INVESTMENT INCOME RECEIVED		
Charity Deposit Scheme	0.00	97.10
Hampshire Trust Bank	830.58	0.00
	830.58	97.10
DONATIONS / GRANTS		
Government Covid Grants	5,334.00	17,474.00
Miscellaneous donations	693.00	2,599.00
	6,027.00	20,073.00
ACTIVITIES		
Beavers, Cubs & Scouts	3,596.45	1,396.24
Explorer Scouts	13,984.12	7,240.00
Network	420.00	0.00
Bushcraft	3,429.50	320.00
Water Activities	2,324.70	1,176.00
Lochearnhead Camp 2020 (see Note 8)	0.00	0.00
Cubjam 2023	1,816.70	0.00
Haarlem 2023	21,842.50	0.00
Capital Appeal Fundraising	258.05	275.73
	47,672.02	10,407.97
OTHER INCOME		
Scout Shop Sales	14,490.88	8,396.78
Fundraising	50.00	0.00
District HQ - Boxmoor.	3,450.00	1,150.02
District HQ - Warners End	9,756.00	5,942.50
Gift Aid	1,495.00	0.00
	29,241.88	15,489.30
SUNDRY RECEIPTS		
Explorer Minibus Income	3,090.00	905.00
Explorer Minibus Deposits	1,000.00	1,250.00
Two Waters Loan Repayment	0.00	960.00
Miscellaneous Income	90.00	0.01
	4,180.00	3,115.01
TOTAL RECEIPTS FOR THE YEAR	101,804.93	59,564.18

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Payments for the year ended 31 December	2022	2021
PREMISES		
District HQ - Boxmoor.	2,105.65	2,493.02
District HQ - Boxmoor. Capital Expenditure	0.00	0.00
District HQ - Warners End	4,376.40	5,578.86
District HQ - Warners End. Capital Expenditure	0.00	0.00
Explorer Partnership Agreements	1,675.00	925.00
	8,157.05	8,996.88
DONATIONS / GRANTS		
Donations / Grants (Note)	0.00	0.00
	0.00	0.00
ACTIVITIES		
Beavers, Cubs & Scouts	3,083.23	1,864.50
Explorer Scouts	13,940.38	8,387.67
Lochearnhead Camp 2020 (see Note 8)	0.00	0.00
Network	473.15	9.63
Bushcraft	2,057.43	271.14
Kandersteg 2024	1,227.37	0.00
CubJam	1,568.75	0.00
Water Activities	1,841.00	647.00
Haarlem 2023	15,362.10	1,770.54
Training	729.81	415.16
	40,283.22	13,365.64
FUNDRAISING, ADMIN & ESTABLISHMENT EXPENSES		
Admin & Establishment	867.56	1,051.24
Capital Appeal Fundraising	196.17	219.83
Awards Evening	290.30	70.03
AGM & Meetings	100.00	100.00
Audit	49.25	41.49
Insurance	118.51	81.66
Miscellaneous expenditure	108.98	56.00
	1,730.77	1,620.25
OTHER EXPENSES		
Public Relations	986.59	0.00
	986.59	0.00
CAPITAL EQUIPMENT		
Equipment	3,669.80	593.15
	3,669.80	593.15
OTHER EXPENDITURE		
Scout Shop Expenses	317.60	316.32
Scout Shop Stock Purchases	9,530.07	9,063.76
Explorer Minibus	2,081.43	1,742.88
Explorer Minibus Deposits	750.00	750.00
	12,679.10	11,872.96
EXCEPTIONAL EXPENDITURE		
	0.00	0.00
	0.00	0.00
TOTAL PAYMENTS FOR THE YEAR	67,506.53	36,448.88

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Statement of Assets & Liabilities as at 31 December

	2022	2021
MONETARY ASSETS Cash, Bank and Similar Funds		
Bank Current Account(s)	78,108.19	46,961.17
National Savings Accounts	2.00	2.00
Hampshire Trust Bank Deposit	83,330.58	77,500.00
Cash in hand	125.10	306.87
	161,565.87	124,770.04
TOTAL BALANCES as at 31st DECEMBER	161,565.87	124,770.04
Less unrepresented cheques / outstanding transfers	1,031.33	1,500.00
Plus uncredited income / outstanding transfers	19.90	2,986.00
	160,554.44	126,256.04
OTHER MONETARY ASSETS		
Debts due to District (see Note 6)	0.00	0.00
	0.00	0.00
INVESTMENT ASSETS		
Government Stocks	0.00	0.00
Other quoted securities at market value	0.00	0.00
Other Investment	0.00	0.00
	0.00	0.00
NON-MONETARY ASSETS Assets for Charity's own use		
Shop Stock	8,384.50	5,802.24
Fittings - Scout Shop	1,666.60	1,666.60
Explorer Minibus	5,164.23	6,885.64
Scouting equipment, furniture etc	31,980.56	28,310.76
	47,195.89	42,665.24
LIABILITIES Those due within one year.		
Expenses incurred not yet invoiced	0.00	0.00
Subscriptions not yet repaid	0.00	0.00
	0.00	0.00
LIABILITIES Those due after one year.		
Loan (with details)	0.00	0.00
Hire purchase owing / Leasing payments outstanding	0.00	0.00
Other long term liabilities	0.00	0.00
	0.00	0.00

Notes to the Accounts.

1. £4,301.00 is held as a provision for the Warners End and Boxmoor buildings.
2. £3,000.00 is held as a provision for Scout Shop development.
3. £10,000.00 is held as the District Reserve.
4. £6,145.59 is held in the Adventure Fund.
5. £6,473.32 is held in the International Fund.
6. £18,526.11 has been raised so far by the 2023 Jamboree participants. £16,020.00, out of a total due of £22,500.00, has been paid to Hertfordshire Scouts.
7. The management of the Scout Shop has been reorganised following the problems in 2021. The total profits for 2021 & 2022 have been calculated as £6,866.65 with £4,500.00 having been transferred to the District.
8. The £3,000.00 deposit is still held by Lochearnhead. Steps are being taken to obtain its return to the District as it is not known when we will next be holding a camp there.

Independent Examiner's Report to the Trustees of the Hemel Hempstead District Scout Council

I report on the accounts of the District Scout Council for the year to 31st December 2022 which are set out on pages 3 to 7.

Respective Responsibilities of Trustees and Examiner

The District's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.....

Name..... DAVID CHALLIS

Qualification..... ACMA

Address..... 29 CURTIS ROAD

..... HEMEL HEMPSTEAD HP3 8LE

Date..... 17.5.23

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

England & Wales - Charity number 302536

Accounts

Trustees' Annual Report for 2021

Hemel Hempstead District Scout Council

Registered Charity Number 302536

Trustees' Statement and Annual Accounts for the Year ended

31 December 2021

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Trustees

Hemel Hempstead District Scout Council is a Trust established under the Policy, Organisation and Rules of The Scout Association. Trustees are appointed in accordance with the Policy, Organisation and Rules.

Hon. President	The Mayor of Dacorum		
Hon. Vice-Presidents	Mr D Thomas	Mr M Watson	
Trustees – Ex-officio	Mr Keith Gower	Chairman	(Nov 2007)
	Mr Russ Dyble	DC	(May 2005)
	Mr David Fleming	Treasurer	(Nov 2004)
	Mr Geoff Angell	DSNL	(Nov 2007)
Trustees – Nominated	Mr Simon Fancourt	(May 2007)	
	Mrs Lorna Glass	(May 2009)	
	Mr Colin Rivett	(May 2013)	
	Mr Mark Knapton	(May 2017)	
Trustees – Elected	Mr Richard Haynes	(May 2005)	
	Mr Frank Monnington	(May 2018)	
Bankers	Lloyds Bank	Lloyds, Barclays & HSBC	
	Chesham	Hemel Hempstead	
	Bucks	Herts	

The Trustees confirm that during 2021 there were no serious incidents or matters which needed to be reported to the Charity Commission.

Signed for the Trustees

DAVID

FLEMING

June 2022



HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

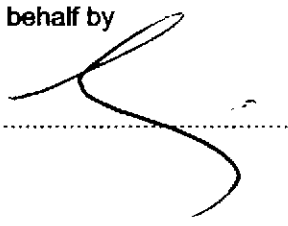
Receipts & Payments Summary for the year ended 31 December

	2021	2020
	£	£
Balance brought forward from previous year	103,140.74	86,412.68
Total receipts	59,564.18	73,808.54
Total payments	-36,448.88	-57,080.48
Net receipts (payments)	23,115.30	16,728.06
Balance carried forward	126,256.04	103,140.74
Cash, Bank & Deposit Account Balances (See Statement of Assets & Liabilities)	126,256.04	103,140.74

The above account and accompanying statement of assets and liabilities were approved by the Trustees

on 16/6/22 and signed on their behalf by

DAVID
FERING



HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts for the year ended 31 December	2021	2020
MEMBERSHIP SUBSCRIPTIONS	51,132.50	53,128.50
less: Paid	<u>44,847.00</u>	<u>45,528.00</u>
	6,285.50	7,600.50
Explorer Scout Subs	3,934.50	-43.00
Jamboree receipts	991.16	0.00
less: Jamboree expenses	829.36	0.00
less: Jamboree payments	0.00	0.00
	10,381.80	7,557.50
 INVESTMENT INCOME RECEIVED		
Charity Deposit Scheme	97.10	233.08
	97.10	233.08
 DONATIONS / GRANTS		
Government Covid Grants	17,474.00	21,334.00
Miscellaneous donations	2,599.00	1,796.33
	20,073.00	23,130.33
 ACTIVITIES		
Beavers, Cubs & Scouts	1,396.24	2,687.05
Explorer Scouts	7,240.00	2,806.10
Network	0.00	0.00
Bushcraft	320.00	4,232.50
Water Activities	1,176.00	0.00
Locheamhead Camp 2020	0.00	19,013.35
Haarlem 2022	0.00	0.00
Capital Appeal Fundraising	275.73	298.09
	10,407.97	29,037.09
 OTHER INCOME		
Scout Shop Sales	8,396.78	5,859.34
Fundraising	0.00	1,006.18
District HQ - Boxmoor.	1,150.02	1,290.02
District HQ - Warners End	5,942.50	5,445.00
Gift Aid	0.00	0.00
	15,489.30	13,600.54
 SUNDRY RECEIPTS		
Explorer Minibus Income	905.00	0.00
Explorer Minibus Deposits	1,250.00	250.00
Two Waters Loan Repayment (Note 6)	960.00	0.00
Miscellaneous Income	0.01	0.00
	3,115.01	250.00
 TOTAL RECEIPTS FOR THE YEAR	59,564.18	73,808.54

Payments for the year ended 31 December	2021	2020
PREMISES		
District HQ - Boxmoor.	2,493.02	2,557.25
District HQ - Boxmoor. Capital Expenditure	0.00	3,000.00
District HQ - Warners End	5,578.86	3,079.76
District HQ - Warners End. Capital Expenditure	0.00	699.00
Explorer Partnership Agreements	925.00	775.00
	8,996.88	10,111.01
DONATIONS / GRANTS		
Donations / Grants (Note)	0.00	503.09
	0.00	503.09
ACTIVITIES		
Beavers, Cubs & Scouts	1,864.50	3,362.43
Explorer Scouts	8,387.67	3,638.24
Locheamhead Camp 2020 (see Note 8)	0.00	27,872.25
Network	9.63	0.00
Bushcraft	271.14	2,401.33
Water Activities	647.00	875.00
Haarlem 2022	1,770.54	0.00
Training	415.16	92.77
	13,365.64	38,242.02
FUNDRAISING, ADMIN & ESTABLISHMENT EXPENSES		
Admin & Establishment	1,051.24	1,061.20
Capital Appeal Fundraising	219.83	233.35
Awards Evening	70.03	0.00
AGM & Meetings	100.00	25.00
Audit	41.49	46.25
Insurance	81.66	81.58
Miscellaneous expenditure	56.00	56.00
	1,620.25	1,503.38
OTHER EXPENSES		
Public Relations	0.00	0.00
	0.00	0.00
CAPITAL EQUIPMENT		
Equipment	593.15	776.94
	593.15	776.94
OTHER EXPENDITURE		
Scout Shop Expenses	316.32	275.73
Scout Shop Stock Purchases	9,063.76	4,723.31
Explorer Minibus	1,742.88	695.00
Explorer Minibus Deposits	750.00	250.00
	11,872.96	5,944.04
EXCEPTIONAL EXPENDITURE		
	0.00	0.00
	0.00	0.00
TOTAL PAYMENTS FOR THE YEAR	36,448.88	57,080.48

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Statement of Assets & Liabilities as at 31 December

	2021	2020
MONETARY ASSETS Cash, Bank and Similar Funds		
Bank Current Account(s)	46,961.17	48,053.44
National Savings Accounts	2.00	2.00
Charity Deposit Scheme	0.00	54,182.39
Hampshire Trust Bank Deposit	77,500.00	0.00
Cash in hand	306.87	350.07
	124,770.04	102,587.90
TOTAL BALANCES as at 31st DECEMBER	124,770.04	102,587.90
Less unrepresented cheques / outstanding transfers	1,500.00	230.74
Plus uncredited income / outstanding transfers	2,986.00	783.58
	126,256.04	103,140.74
OTHER MONETARY ASSETS		
Debts due to District (Note 6)	0.00	960.00
	0.00	960.00
INVESTMENT ASSETS		
Government Stocks	0.00	0.00
Other quoted securities at market value	0.00	0.00
Other Investment	0.00	0.00
	0.00	0.00
NON-MONETARY ASSETS Assets for Charity's own use		
Shop Stock	5,802.24	5,177.76
Fittings - Scout Shop	1,666.60	1,666.60
Explorer Minibus	6,885.64	9,180.85
Scouting equipment, furniture etc	28,310.76	27,717.61
	42,665.24	43,742.82
LIABILITIES Those due within one year.		
Expenses incurred not yet invoiced	0.00	0.00
Subscriptions not yet repaid	0.00	0.00
	0.00	0.00
LIABILITIES Those due after one year.		
Loan (with details)	0.00	0.00
Hire purchase owing / Leasing payments outstanding	0.00	0.00
Other long term liabilities	0.00	0.00
	0.00	0.00

Notes to the Accounts.

1. £4,301.00 is held as a provision for the Warners End and Boxmoor buildings.
2. £3,000.00 is held as a provision for Scout Shop development.
3. £10,000.00 is held as the District Reserve.
4. £6,145.59 is held in the Adventure Fund.
5. £6,473.32 is held in the International Fund.
6. A 5 year loan of £2,400.00 to Two Waters was made in 2016 for the purchase of canoes. Repayments of £480.00 each were made in April 2017, May 2018 & May 2019. Owing to the lack of activity in 2020 the repayment schedule was extended by one year. The final two repayments were made in 2021.
7. While it has not been possible to quantify the exact profits made by the Shop in 2021 for a number of reasons, an interim payment of £1,500.00 was transferred to the District. Steps have been taken by the District, in conjunction with the Shop Team, to address the matter for the future.
8. The £3,000.00 deposit is still held by Locheamhead. Steps are being taken to obtain its return to the District as it is not known when we will next be holding a camp there.

Independent Examiner's Report to the Trustees of the Hemel Hempstead District Scout Council

I report on the accounts of the District Scout Council for the year to 31st December 2021 which are set out on pages 3 to 7.

Respective Responsibilities of Trustees and Examiner

The District's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with Section 130 of the Charities Act and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.....

Name..... ROBERT SALT

Qualification..... RETIRED BANKER

Address.....

1 WESTRIDGE CLOSE
HEMEL HEMPSTEAD HP12 8BT

Date..... 15/6/2022

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

England & Wales - Charity number 302536

Accounts



Scouts

Hemel Hempstead

*Hemel Hempstead District Scouts
Annual Report 2021*

BEAVERS **cubs** **scouts** **EXPLORERS** **network**

Hemel Hempstead District Scouts

Registered Charity Number 302536

I'm pleased to introduce this year's annual report for the Hemel Hempstead Scout District.

I suspect that many Annual Report from all sorts of organisations will read in a very similar way this year. The year started normally, the coronavirus hit the world and the year stopped.

Whilst there may be an element of truth in such a report it would only be reporting on the negative side of the year that has passed. 2020 has also offered us the opportunity to look at new ways of organising and working and that opportunity has been grabbed with both hands by many.

I would like to congratulate and thank more than ever those who have taken to virtual and greatly restricted physical limitations on our activities yet still managed to provide Scouting and support young people throughout the District with 'Skills for Life'

As ever that commitment has been given in spite of personal losses and hardships and fun, humour and enjoyment have won through.

As the pandemic now starts to ease the work of rebuilding will start and I hope that we will all be able to support each other to ensure that all that is good in Scouting continues to reach the greatest number of people that it can.

2020 has not been the end but merely the start of a new and exciting chapter in the life of the District. Thank you to all that have helped and are helping to write that story.

Thank you

Keith Gower District Chairman

Hemel Hempstead District Scouts

DC : Russ Dyle, Hemel District Scouts, c/o Phasels Wood Activity Centre, Rucklers Lane, Kings Langley WD4 9NA

Mobile: 07790 296378

Email: dc@hemel-scouts.co.uk

Web: www.hemel-scouts.co.uk

Registered Charity Number 302536

The District Commissioner's Year

What an unusual year!

It would be easy to define the year by regular events that haven't happened or what has had to be done differently but every year there events we run once-only and innovation comes – this year has simply accelerated that and I think we've seen some incredible examples of imagination and ingenuity throughout 2020.

However, it is also fair to say that many of us have missed the human-interaction that Scouting offers, the friendship and camaraderie, laughs, challenges and adventures. As we write this report those are slowly starting to re-appear and it's great to see things opening back up again and the sound of chatter and smell of wood smoke starting to fill the air again.

Many people have worked as hard as ever, if not more so in the last year and for the executive/organisational side of the district this has certainly been the case – our executive committee meetings have continued, dozens of Covid risk assessments have been reviewed and approved, our buildings have required more of our attention than in previous years and our finances have required more scrutiny than before because of events which haven't happened.

It would be remiss not to mention the financial support received from the government, via Dacorum Borough Council – at the last count we have received over £30,000 which has more than covered the shortfall in the pre-school income which was missing for some time, fundraising not completed and a lack of shop sales for the best part of 12 months.

As we come out of the lockdown and restrictions on social activities are eased, the executive will be looking at how to invest this in such a way as to best support the Scout Groups in our district – including ensuring families hit by Covid are able to participate in Scouting when they need in more than ever and that the cashflow of Scout Groups who have not charged full subscriptions does not interrupt the delivery of activities.

More so than any other year, I offer my thanks and gratitude to everyone involved in ensuring Scouting continues to provide fun, challenge, adventure and companionship to young people and adults alike – in a year when we've needed some of these things more than ever!

I look forward to next year's report being back to tales of activity and sharing with you what "the new normal" shapes up to be in Hemel Hempstead district.

Russ Dyble

District Commissioner

Hemel Hempstead Scout District

Policies and Targets

The District Executive Committee has been working hard to keep up with the continually evolving guidance provided by The Scout Association and the Charity Commission. During the past few years, guided by our Chairman and District Commissioner, we have implemented a number of Procedural and Financial policies within the District, and set ourselves targets for coming years. We expect these initiatives to continue.

Financial Policy and Reserves

The District maintains the following Reserves for development and unexpected expenditure:

- General District Reserve
- International Activities and Jamboree reserve
- District Scout Shop development reserve
- District Headquarters reserve

The following Policy was adopted in 2013:

*“Where possible we do not want to increase Reserves or Subscriptions”
(In fact for 2014 the District Subscription was reduced, and it remained unchanged for 2015.
For 2016 there was a slight increase following the change to the HQ subscription model.)*

Other Policies

This District works to the Scout Association policies on Safety and Safeguarding

The following District policies are in place:

- Policy on Financial Reserves
- Policy on Expense Claims
- Policy on Budgeting for District Events
- Policy on District Support in cases of Hardship
- Policy on the use of personal data in compliance with Data Protection

These Policies are stated on the District Website.

Targets

The District's main target is to widen the provision of Scouting and increase membership locally. This is being achieved by supporting Groups to expand and extending the range of activities provided within the District.

Trustees' Annual Report for 2020

Hemel Hempstead District Scout Council

Registered Charity Number 302536

Trustees' Statement and Annual Accounts for the Year ended

31 December 2020

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Trustees

Hemel Hempstead District Scout Council is a Trust established under the Policy, Organisation and Rules of The Scout Association. Trustees are appointed in accordance with the Policy, Organisation and Rules.

Hon. President	The Mayor of Dacorum		
Hon. Vice-Presidents	Mr D Thomas	Mr M Watson	
Trustees – Ex-officio	Mr Keith Gower	Chairman	(Nov 2007)
	Mr Russ Dyble	DC	(May 2005)
	Mr David Fleming	Treasurer	(Nov 2004)
	Mr Geoff Angell	DSNL	(Nov 2007)
Trustees – Nominated	Mr Simon Fancourt	(May 2007)	
	Mrs Lorna Glass	(May 2009)	
	Mr Colin Rivett	(May 2013)	
	Mr Mark Knapton	(May 2017)	
Trustees – Elected	Mr Richard Haynes	(May 2005)	
	Mr Frank Monnington	(May 2018)	
Bankers	Lloyds Bank Chesham Bucks	Lloyds, Barclays & HSBC Hemel Hempstead Herts	

The Trustees confirm that during 2020 there were no serious incidents or matters which needed to be reported to the Charity Commission.

Signed for the Trustees



DAVID FLEMING

24/5/21

May 2021

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts & Payments Summary for the year ended 31 December

	2020	2019
	£	£
Balance brought forward from previous year	86,412.68	70,962.21
Total receipts	73,808.54	84,069.20
Total payments	-57,080.48	-68,618.73
Net receipts (payments)	16,728.06	15,450.47
Balance carried forward	103,140.74	86,412.68
Cash, Bank & Deposit Account Balances (See Statement of Assets & Liabilities)	103,140.74	86,412.68

The above account and accompanying statement of assets and liabilities were approved by the Trustees

on 24/5/21 and signed on their behalf by

.....
DND FORTINE

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Receipts for the year ended 31 December	2020	2019
MEMBERSHIP SUBSCRIPTIONS	53,128.50	49,008.00
less: Paid	<u>45,528.00</u>	<u>41,861.00</u>
	7,600.50	7,147.00
Explorer Scout Subs	-43.00	3,625.00
Jamboree receipts	0.00	7,606.40
less: Jamboree payments	0.00	7,945.00
	7,557.50	10,433.40
 INVESTMENT INCOME RECEIVED		
Charity Deposit Scheme	233.08	148.45
	233.08	148.45
 DONATIONS / GRANTS		
Government Covid Grants	21,334.00	0.00
Miscellaneous donations	1,796.33	208.00
	23,130.33	208.00
 ACTIVITIES		
Beavers, Cubs & Scouts	2,687.05	10,066.75
Explorer Scouts	2,806.10	6,466.40
Network	0.00	25.00
Bushcraft	4,232.50	3,139.00
Water Activities	0.00	1,680.48
Locheamhead Camp 2020	19,013.35	8,731.75
Haarlem 2019	0.00	18,509.71
Capital Appeal Fundraising	298.09	356.98
	29,037.09	48,976.07
 OTHER INCOME		
Scout Shop Sales	5,859.34	10,300.18
Fundraising	1,006.18	0.00
District HQ - Boxmoor.	1,290.02	3,450.00
District HQ - Warners End	5,445.00	4,830.00
Gift Aid	0.00	0.00
	13,600.54	18,580.18
 SUNDRY RECEIPTS		
Explorer Minibus Income	0.00	1,868.10
Explorer Minibus Deposits	250.00	750.00
1st Gadebridge Loan Repayment	0.00	2,500.00
Two Waters Loan Repayment (Note 6)	0.00	480.00
Miscellaneous Income	0.00	125.00
	250.00	5,723.10
 TOTAL RECEIPTS FOR THE YEAR	73,808.54	84,069.20

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Payments for the year ended 31 December

	2020	2019
PREMISES		
District HQ - Boxmoor.	2,557.25	3,286.63
District HQ - Boxmoor. Capital Expenditure (Note 10)	3,000.00	0.00
District HQ - Warners End	3,079.76	2,253.04
District HQ - Warners End. Capital Expenditure (Note 11)	699.00	0.00
Explorer Partnership Agreements	775.00	1,750.00
	10,111.01	7,289.67
DONATIONS / GRANTS		
Donations / Grants (Note)	503.09	305.00
	503.09	305.00
ACTIVITIES		
Beavers, Cubs & Scouts	3,362.43	10,933.33
Explorer Scouts	3,638.24	7,379.19
Lochearnhead Camp 2020 (Note 9)	27,872.25	1,800.00
Network	0.00	72.80
Bushcraft	2,401.33	2,474.27
Water Activities	875.00	1,123.94
Haarlem 2019	0.00	21,263.58
Training	92.77	1,829.26
	38,242.02	46,876.37
FUNDRAISING, ADMIN & ESTABLISHMENT EXPENSES		
Admin & Establishment	1,061.20	1,069.83
Capital Appeal Fundraising	233.35	280.54
Awards Evening	0.00	324.70
AGM & Meetings	25.00	359.69
Audit	46.25	37.50
Insurance	81.58	81.20
Miscellaneous expenditure	56.00	128.43
	1,503.38	2,281.89
OTHER EXPENSES		
Public Relations	0.00	0.00
	0.00	0.00
CAPITAL EQUIPMENT		
Equipment	776.94	2,360.99
	776.94	2,360.99
OTHER EXPENDITURE		
Scout Shop Expenses	275.73	451.99
Scout Shop Stock Purchases	4,723.31	6,996.56
Explorer Minibus	695.00	1,306.26
Explorer Minibus Deposits	250.00	750.00
	5,944.04	9,504.81
EXCEPTIONAL EXPENDITURE		
	0.00	0.00
	0.00	0.00
TOTAL PAYMENTS FOR THE YEAR	57,080.48	68,618.73

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Statement of Assets & Liabilities as at 31 December

	2020	2019
MONETARY ASSETS		
Cash, Bank and Similar Funds		
Bank Current Account(s)	48,053.44	52,389.29
National Savings Accounts	2.00	2.00
Charity Deposit Scheme	54,182.39	33,949.31
Cash in hand	350.07	95.25
	102,587.90	86,435.85
TOTAL BALANCES as at 31st DECEMBER	102,587.90	86,435.85
Less unrepresented cheques / outstanding transfers	230.74	3,090.04
Plus uncredited income / outstanding transfers	783.58	3,066.87
	103,140.74	86,412.68
OTHER MONETARY ASSETS		
Debts due to District (Note 6)	960.00	960.00
	960.00	960.00
INVESTMENT ASSETS		
Government Stocks	0.00	0.00
Other quoted securities at market value	0.00	0.00
Other Investment	0.00	0.00
	0.00	0.00
NON-MONETARY ASSETS		
Assets for Charity's own use		
Shop Stock	5,177.76	5,161.42
Fittings - Scout Shop	1,666.60	1,666.60
Explorer Minibus	9,180.85	12,241.13
Scouting equipment, furniture etc	27,717.61	26,940.87
	43,742.82	46,010.02
LIABILITIES Those due within one year.		
Expenses incurred not yet invoiced	0.00	740.00
Subscriptions not yet repaid	0.00	0.00
	0.00	740.00
LIABILITIES Those due after one year.		
Loan (with details)	0.00	0.00
Hire purchase owing / Leasing payments outstanding	0.00	0.00
Other long term liabilities	0.00	0.00
	0.00	0.00

Notes to the Accounts.

1. £3,801.00 is held as a provision for the Warners End and Boxmoor buildings.
2. £3,000.00 is held as a provision for Scout Shop development.
3. £10,000.00 is held as the District Reserve.
4. £6,145.59 is held in the Adventure Fund.
5. £9,039.18 is held in the International Fund.
6. A 5 year loan of £2,400.00 to Two Waters was made in 2016 for the purchase of canoes. Repayments of £480.00 each were made in April 2017, May 2018 & May 2019. Owing to the lack of activity in 2020 the repayment schedule has been extended by one year.
7. Outstanding invoices totalling £783.58 are due to the District in respect of Shop sales.
8. The Shop profits for the year were £876.64.
9. The expenditure for Locheamhead relates to the refunds paid to participants as the camp did not take place because of the pandemic. £3,000.00 has been paid by the District as a deposit. This will either be returned or carried forward to when the camp does take place. A payment of £250.00 was also made for a water activity which will be either returned or carried forward.
10. A new fence was installed at the Boxmoor building at a cost of £3,000.00.
11. A new floor was laid at the Warners End building at a total cost of £2,499.00. £1,800.00 of this was paid by the Pre-School Nursery.

Independent Examiner's Report to the Trustees of the Hemel Hempstead District Scout Council

I report on the accounts of the District Scout Council for the year to 31st December 2020 which are set out on pages 3 to 7.

Respective Responsibilities of Trustees and Examiner

The District's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with Section 130 of the Charities Act and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed ASalt

Name ROBERT SALT

Qualification BANKER

Address 1 Westridge Close

Hemel Hempstead, Herts

Date 24/5/2021

Trustees' Annual Report for 2020

Hemel Hempstead District Scout Council

Registered Charity Number 302536

Trustees' Statement and Annual Accounts for the Year ended

31 December 2020

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Receipts	Page 4
Payments	Page 5
Statement of Assets & Liabilities	Page 6
Notes to the Accounts	Page 7
Independent Examiner's Report	Page 8

Trustees

Hemel Hempstead District Scout Council is a Trust established under the Policy, Organisation and Rules of The Scout Association. Trustees are appointed in accordance with the Policy, Organisation and Rules.

Hon. President	The Mayor of Dacorum		
Hon. Vice-Presidents	Mr D Thomas	Mr M Watson	
Trustees – Ex-officio	Mr Keith Gower	Chairman	(Nov 2007)
	Mr Russ Dyble	DC	(May 2005)
	Mr David Fleming	Treasurer	(Nov 2004)
	Mr Geoff Angell	DSNL	(Nov 2007)
Trustees – Nominated	Mr Simon Fancourt	(May 2007)	
	Mrs Lorna Glass	(May 2009)	
	Mr Colin Rivett	(May 2013)	
	Mr Mark Knapton	(May 2017)	
Trustees – Elected	Mr Richard Haynes	(May 2005)	
	Mr Frank Monnington	(May 2018)	
Bankers	Lloyds Bank Chesham Bucks	Lloyds, Barclays & HSBC Hemel Hempstead Herts	

The Trustees confirm that during 2020 there were no serious incidents or matters which needed to be reported to the Charity Commission.

Signed for the Trustees



DAVID FLEMING

24/5/21

May 2021

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

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	2020	2019
	£	£
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on 24/5/21 and signed on their behalf by

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less: Paid	<u>45,528.00</u>	<u>41,861.00</u>
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less: Jamboree payments	0.00	7,945.00
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	233.08	148.45
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TOTAL PAYMENTS FOR THE YEAR	57,080.48	68,618.73

HEMEL HEMPSTEAD DISTRICT SCOUT COUNCIL

Statement of Assets & Liabilities as at 31 December

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Government Stocks	0.00	0.00
Other quoted securities at market value	0.00	0.00
Other Investment	0.00	0.00
	0.00	0.00
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	0.00	0.00

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Signed ASalt

Name ROBERT SALT

Qualification BANKER

Address 1 Westridge Close

Hemel Hempstead, Herts

Date 24/5/2021