



14th EASTLEIGH SCOUT GROUP "THE SPITIRES"

Trustees Annual Report and Accounts

January 1st 2024 to December 31st 2024

Section A: Reference and Administration details

Charity Principal Address: Scout Group HQ, Allbrook Hill, Eastleigh, Hants. SO50 4LY

Registered Charity Number: 302230

Scout HQ registration Number: 242557

Trustee Name	Office
Christine Cole	Chairperson
Doug Smith	Treasurer
Michelle Shaw	Secretary
Ian Cole	Group Scout Leader
Greg Walker	Assistant Group Scout Leader
Michelle Shaw	Beaver Scout Leader
Wendy Baldwin	Beaver Section Assistant
Tony Cole	Cub Scout Leader
Julia Gavin	Member
Tim Beeching	Member

Section B: Objectives, Activities, Structure, governance and Management

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent's representation, meets every other month. Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee. This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the

appointments and is responsible for: The maintenance of Group property; The raising of funds and the administration of Group finance; The insurance of persons, property and equipment; Group public occasions; Assisting in the recruitment of leaders and other adult support; Appointing any sub committees that may be required; Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control. The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are Damage to the building, property and equipment. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss. Injury to leaders, helpers, supporters, and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities. **Reduced income from fund raising.** The Group is primarily reliant upon income from subscriptions Solar Panels and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently. **Reduction or loss of leaders.** The group is totally reliant upon volunteers to run and administer the activities of the group. During this year we have called on leaders from other groups to assist especially in the Scout Section. However, in 2023 we have attracted additional Adult support in Parents to assist in All sections. **Reduction or loss of members.** The Group provides activities for all young people aged 6 to 14. The Beaver and Cub section both have a waiting list. **Risk and Internal Control.** The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C: Objectives and Activities

The Purpose of Scouting. Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting. As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method. Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.

The Scout Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D: Achievements and Performance.

The Group Leadership Team has been maintained over the year but additional help is needed in order to assist the sections to maintain their good standard or further improve. All sections took part in the Group Camp at Lyons Copse.

Squirrels

We started a Squirrel Dray in January 2024 with 3 regular leaders, 3 section assistance and 1 young leader. We also had 2 or 3 occasional helpers who are to be encouraged to undertake the basic Scout Association training.

Beavers.

Have 2 leaders and 3 Section Assistant, 2 Young Leaders and a number of Occasional helpers who are to be encouraged to undertake the basic Scout Association training. The Colony took part in District organised events, as well as Eastleigh Remembrance parade. The Group Camp where the young Beavers experienced sleeping in tents, climbing, archery, campfire, caving bus. The good standard of badge work has been maintained.

Cubs.

Have 2 Leaders, 3 section assistants, 2 young leaders and a number of Occasional helpers who are to be encouraged to undertake the basic Scout Association training. The Pack took part in District organised events, as well as Eastleigh Remembrance parade. The Group Camp where the young Cubs experienced sleeping in tents, climbing, archery, campfire, caving bus. The good standard of badge work has been maintained.

Scouts.

Are really short of leaders within the group. We have 1 section assistant 1 Occasional helper who need to undertake the scout association training. There is also 1 young leader. Scout Activities have been maintained, the main by bringing in leaders from other groups or joining other troops in joint activities.

Band.

Have 8 Active support members, all having completed the minimum scout association training. There are also 5 Occasional Helpers who have other roles in scouting. The annual band camp was well attended with scouting activities as well as music instruction. Many of the band also attended band workshop with London Band Week.

Summary.

All leaders are encouraged to have full status on their membership and the Occasional helpers to undertake minimum training.

Section E: Financial Review

Reserves Policy The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to X months running costs, circa £X

The Group held reserves of approximately £X against this at year end. This is above the level/below required for operating expenses. However this can be explained by

Investment Policy. The Group's Income and Expenditure is very small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short Term Investment Service.

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The Group Executive regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Executive considers the cash flow requirements.

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14th Eastleigh Scout Group	2024	2023
Receipts for the year ended 31st December 2022	£	£
MEMBERSHIP		
MEMBERSHIP SUBSCRIPTIONS	6,208.00	4,943.00
	6,208.00	4,943.00
INVESTMENT INCOME		
Hall Hire	1,887.50	2,492.50
Hilltops Playgroup	9,793.25	11,995.50
Solar Panel Income	6,318.64	1,539.35
Annual Rent (Arrow)	565.00	0.00
Annual Rent (Scout Shop)	200.00	0.00
	1,8764.39	16,027.35
DONATIONS / GRANTS/OTHER		
Squirrel Start-up Grant (County)	200.00	0.00
Squirrel Start-up Grant (Arrow)	200.00	0.00
Donation	11.77	0.00
	411.77	0.00
ACTIVITIES		
Group Camp	4,925.00	0.00
Section Activities	250.50	0.00
	5,175.50	0.00
FUND RAISING		
Concerts	883.89	1,261.00
Band Busking	1,855.78	1,341.61
	2,739.67	1,261.00
OTHER INCOME		
Band Subscriptions	2,774.00	4,394.14
Uniform Sales	597.00	0.00
SumUp Deposits	1,909.79	0.00
Miscellaneous	1477.78	3,164.53
Credit at bank	65.5	0.00
Scout Shop (Staff sessions)	380.00	0.00
	7,204.07	7,558.67
TOTAL RECEIPTS FOR THE YEAR	40,503.40	29,790.02

14th Eastleigh Scout Group	2024	2023
Payments for the year ended 31st December 2024	£	£
MEMBERSHIP SERVICES		
Membership Subscriptions	4,087.00	0.00
OSM Tools	172.00	0.00
TYBA Membership	40.00	0.00
PRS Payments	94.19	0.00
Licences	30.00	0.00
	4,423.19	942.66
HEADQUARTERS FACILITIES		
Insurances	4,181.33	3,915.91
Maintainance & Cleaning	4426.13	13,137.32
EBC Refuse Collection/Ground Rent	1,116.80	512.59
	9,724.26	17,565.82
UTILITIES		
SSE Electrical Services	5,813.48	1,600.32
Water Services	1,648.70	1,600.32
BT Internet/Wifi	1,082.15	322.83
	8,544.33	3,523.47
ACTIVITIES		
Group Camp (2024)	3889.44	878.04
Group Camp (2025)	247.50	0.00
Band Festival (London)	1,486.40	0.00
Concert	1030.40	0.00
Section Activities	464.82	458.50
	7118.56	1,336.54
DEPOSIT / SAVINGS		
CCLA (Coif Savings Sccount	17,971.58	0.00
	17,971.58	0.00
EQUIPMENT / INSTRUMENTS		
Camping Equipment	881.97	0.00
New Instruments	2,723.71	762.66
	3,605.68	762.66
OTHER		
Band Uniforms	1,523.13	1,110.18
Badges	525.42	0.00
Band Expenses	275.45	0.00
Misc Expenses (un receipted)	702.02	3,507.49
	3,026.02	4,617.67
Total Payments recorded for the year	54,413.62	27,986.16

Statement of Assets& Liabilities at 31at December 2024	2024	2023
MONETARY ASSETS		
Bank Account	7,476.09	19,883.45
CCLA Coif savings		40,057.18
Cash in Hand	0.00	66.78
	7,476.09	60,007.41

Notes

1. The figures shown are copied from my working documents and are believed to be accurate as at 31.12.24
2. Figures for 2023 are for reference only

M. Young

Section F: Other optional Information

The group have been gifted the church building located immediately behind the Scout HQ. The group are negotiating a new land lease with the council and planning on either rebuilding an extension to the existing HQ or refurbishing the church building.