

14th Eastleigh Scout Group
Trustees Annual Report and Accounts
January 1st 2023 to December 31st 2023

Section A: Reference and Administration details

Charity Principal Address: Scout Group HQ, Allbrook Hill, Eastleigh, Hants. SO50 4LY

Registered Charity Number: 302230

Scout HQ registration Number: 242557

Trustee Name	Office
Christine Cole	Chairperson
Doug Smith	Treasurer
Sharon Clark	Secretary
Ian Cole	Group Scout Leader
Greg Walker	Assistant Group Scout Leader
Michelle Shaw	Beaver Scout Leader
Wendy Baldwin	Beaver Section Assistant
Tony Cole	Cub Scout Leader
Julia Gavin	Member
Adrian Clark	Member
Adam Edwards	Quartermaster
Tim Beeching	Member

Section B: Objectives, Activities, Structure, governance and Management

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every other month. Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee. This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for: The maintenance of Group property; The raising of funds and the administration of Group finance; The insurance of persons, property and equipment; Group public occasions; Assisting in the recruitment of leaders and other adult support; Appointing any sub committees that may be required; Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control. The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are Damage to the building, property and equipment. The Group has sufficient buildings and contents insurance in place to mitigate against

permanent loss. Injury to leaders, helpers, supporters, and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities. **Reduced income from fund raising.** The Group is primarily reliant upon income from subscriptions Solar Panels and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently. **Reduction or loss of leaders.** The group is totally reliant upon volunteers to run and administer the activities of the group. During this year we have called on leaders from other groups to assist especially in the Scout Section. However, in 2023 we have attracted additional Adult support in Parents to assist in All sections. **Reduction or loss of members.** The Group provides activities for all young people aged 6 to 14. The Beaver and Cub section both have a waiting list. **Risk and Internal Control.** The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C: Objectives and Activities

The Purpose of Scouting. Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting. As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method. Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D: Achievements and Performance.

The group leadership team has improved over the year but additional help is needed In order to assist the sections to maintain their good standard or further improve. Indeed we have had to merge Scouts and cubs on 1 occasion and change a planned Cub meeting due to leader sickness or work commitments.

Squirrels

We had planned for Squirrels to start within the group in October 2023 but having only 2 leaders and then one to spend a little time in Hospital it was decided to delay starting Squirrels until January 2024. At the start of the Squirrel Drey, we now have 3 leaders, 3 section Assistance one Young Leader and 6 Occasional helpers. 2 or 3 of the occasional helpers are happy to take on the basic training.

Beavers

Have 2 leaders 3 section Assistance, 2 young Leaders and 7 Occasional Helpers. 2 of the section

assistance have taken on basic training.

- Halloween sleepover at the Hut
- Day out at the Historic Dockyard
- Took part in the beaver district craft competition and placed 2nd for their ideas
- Making a Christmas story book out of cards for the Hampshire scouts in hospitals to give to a young person in hospital
- Remembrance Day parade
- Making Robots in a woodwork session
- celebrating Chinese new year by making a dragon head and doing a dragon dance
- Group camp, where they experienced, sleeping in tents, climbing, archery, campfire and cave bus and playing and making instruments with the band
- Creating a logo to go on the district olympic torch for the District Olympic event
- our young leaders teaching the beavers how to tie knots
- smores on the fire pit
- mini raft building
- Natural Art
- cycling badge at Fleming park
- 10 Bronze awards have been handed out this year since the last AGM and 5 more this term will be awarded.
- Games - we have played lots of games - which the beavers love!

Cubs

have 2 leaders, 3 section assistance 2 young Leaders and 5 Occasional Helpers.

Scouts

has 1 section Assistance and 1 Occasional Helper. Regular scout meetings and outside activities run by Stuart Sheppard (District Scout leader) and myself.

Scouts have had a varied programme throughout the year and joined with other troops on occasions.

Band

have 8 Active support members all having basic leader training and 5 occasional helpers who have other appointments in Scouting.

The annual and camp at Easter was well attended with various activities including scouting activities.

In Summary

Of the 17 Leaders all have Full Status except 3 who are progressing their training.

Of the 19 Occasional Helpers all have full status except 1.

Section E: Financial Review

Reserves Policy. The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 3 months running costs, circa £3,000.

Investment Policy. The Group does not have sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks, building societies or CCLA.

14th Eastleigh Scout Group Statement of Assets & Liabilities at 31st December 2023

	2023	2022
	£	£
MONETARY ASSETS		
Bank Current Account(s)	20,768.25	21,724.81
CCLA Savings account	40,057.18	38,375.38
Cash in hand	66.78	193.05
	<u>60,892.21</u>	<u>60,293.24</u>

14th Eastleigh Scout Group

Receipts for the year ended 31st December 2023

	2023 £	2022 £
MEMBERSHIP SUBSCRIPTIONS	10,016.00	8,746.01
(less paid to District)	<u>4,288.00</u>	<u>3,584.25</u>
	5,728.00	5,161.76
INVESTMENT INCOME		
Hall Lettings	2,592.50	3,030.75
Hilltops Playgroup	<u>11,995.50</u>	<u>10,776.00</u>
	14,588.00	13,806.75
DONATIONS / GRANTS/OTHER		
SSE FITS	<u>1,539.35</u>	<u>4,134.55</u>
	1,539.35	4,134.55
ACTIVITIES		
Camps	0.00	0.00
Trips	0.00	0.00
Concerts	<u>0.00</u>	<u>0.00</u>
	0.00	0.00
FUND RAISING		
Band fundraising	1,261.00	1,341.61
	<u>1,261.00</u>	<u>1,341.61</u>
OTHER INCOME		
Band Fees	4,394.14	2,581.00
Miscellaneous	3,164.53	1,696.20
Scout Shop Staff fee	0.00	0.00
Bar	<u>0.00</u>	<u>0.00</u>
	7,558.67	4,277.20
TOTAL RECEIPTS FOR THE YEAR	<u><u>30,675.02</u></u>	<u><u>28,721.87</u></u>

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Payments for the year ended 31st December 2023

	2023 £	2022 £
PREMISES		
Utilities	3,200.64	3,593.40
Insurance	3,915.91	4,287.22
Repairs & Renewals	11,067.32	21,650.91
EBC Refuse Collection/Ground Rent	512.59	552.74
	<u>18,696.46</u>	<u>30,084.27</u>
 DONATIONS & GRANTS		
Various	0.00	0.00
	<u>0.00</u>	<u>0.00</u>
 ACTIVITIES		
Section Activities	458.50	422.86
Camps	878.04	1,180.86
	<u>1,336.54</u>	<u>1,603.72</u>
 ADMIN. / ESTABLISHMENT EXPENSES		
Sundry Expenses	3,507.49	3,482.15
Uniforms & Badges	1,110.18	1,762.50
Hall Cleaning	2,070.00	1,965.00
	<u>6,687.67</u>	<u>7,209.65</u>
 OTHER EXPENSES		
Equipment Purchases	0.00	0.00
Instrument purchase and repair	762.66	1,008.93
CD/DVD Production	0.00	0.00
Internet	322.83	386.13
Licences	180.00	180.00
	<u>1,265.49</u>	<u>1,575.06</u>
 TOTAL PAYMENTS FOR THE YEAR	<u><u>27,986.16</u></u>	<u><u>40,472.70</u></u>