

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

England & Wales · Charity number 302112

Details

Other names	11TH GLOUCESTER (ST LAWRENCE BARNWOOD) GROUP OF BOY SCOUTS, ELEVENTH GLOUCESTER (HUCCLECOTE) SCOUT GROUP
Status	Registered
Legal form	Other
Registered	1962-01-25
Register	View on the Charity Commission register

Contact

Address	26 Fieldcote Drive Hucclecote Gloucester GL3 3EP
Phone	07515191318
Email	mark.gaulton@gloscouts.org.uk
Website	http://hucclecotescoutgroup.co.uk/

Activities

Objects: THE INSTRUCTION OF BOYS OF ALL CLASSES IN THE PRINCIPLES OF DISCIPLINE, LOYALTY AND GOOD CITIZENSHIP

Activities: Promote and carry out all aspects of the Scouting movement with young people aged 6 to 18

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** General Charitable Purposes, Education/training, Amateur Sport
- **Who:** Children/young People

Geography

- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-02-28	£67,613	£68,893	-	-
2024-02-29	£85,404	£117,826	-	-
2023-02-28	£49,509	£18,881	-	-
2022-02-28	£38,912	£31,491	-	-
2021-02-28	£22,672	£16,317	-	-

Trustees

Name	Role	Appointed
Adam Coates		2024-06-17
Alex Burge		2024-06-17
Christopher Slater		2024-06-17
Jacqueline Burge		2025-10-01
Mark Gaulton		2017-03-05
Neal Poad		2024-06-17
Rebecca Cummings		2026-01-27
Richard Holmes		2025-03-17

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

England & Wales - Charity number 302112

Accounts



2024/25 ANNUAL TRUSTEES' REPORT

Authored by Mark Gaulton

Group Lead Volunteer of 11th Gloucester (Hucclecote) Scout Group Trustee Board



Date: 17 December 2025

Trustees' Annual Report

For the period

From (start date)

0	1	0	3	2	4
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To (end date)

2	8	0	2	2	5
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Section A Reference and administration details

Charity name 11th Gloucester (Hucclecote) Scout Group

Registered charity number (if any)

3	0	2	1	1	2
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HQ registration number

1	0	0	1	2	5	2	8
---	---	---	---	---	---	---	---

Charity's principal address

Deer Park Road
Hucclecote
Gloucester
GL3 3NA

Charity's postal address

Deer Park Road
Hucclecote
Gloucester
GL3 3NA

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)
1	Mark Gaulton	Group Lead Volunteer (Joint)
2	Jackie Burge	Group Lead Volunteer (Joint)
3	Richard Holmes	Chair (31/03/2025 -)
4	Adam Coates	Treasurer
5	Neal Poad	Secretary (non-trustee role)
6	Christopher Slater	Trustee & Scout Team Member
7	Alex Burge	Trustee, Monday Beaver Team Member & Explorer Leader

Names and addresses of advisers (optional information but encouraged as best practice)

Type of advisor	Name	Business Name
None		

Section B**Structure, governance and management**

Type of governing document
(e.g. trust deed, constitution)

The Group is a charity established under the rules as documented in the Group Constitution. In addition, the Group abides by The Policy, Organisation and Rules (POR) of The Scout Association.

How the trust is constituted (e.g. trust, association, company)

The trust is a charitable company and is therefore obliged to follow the rules laid out by the Charity Commission, in addition to The Policy, Organisation and Rules of The Scout Association.

Additional governance information
(optional information but encouraged
as best practice).

You may wish to include additional
information, where relevant, about
policies and procedures adopted for:

a. the induction and training of
trustees.

The Group is overseen by the Group Trustee Board, and in line with the Scout Association POR the members of which are the 'Charity Trustees' of the Scout Group (to align with the Charity Commission). As charity trustees we are responsible for complying with legislation applicable to charities to make sure it is run safely and legally. This includes registration of the charity, keeping proper accounts and submitting financial returns to the Charity Commission on an annual basis.

At the time of writing this report, The Trustee Board consists of 6 trustees, including, Group Lead Volunteers (which became a shared role in 2025), Chair and Treasurer. The Trustee Board meets quarterly.

This Group Trustee Board exists to meet the following responsibilities:

- Overseeing appropriate maintenance of Group assets, including property and equipment,
- Ensuring compliance with legal and regulatory obligations set out by the Health & Safety Executive and Charity Commission
- The management of Group finance,
- The insurance of persons, property, and equipment,

b. Trustee' consideration of major
risks and the systems and
procedures to manage them

Risk 1: Financial Pressures

As a charity with limited income streams (mainly subscription fees paid by parents), and ownership of the headquarters building, we have ongoing payment commitments such as utilities, annual capitation costs to the Scout Association and insurances. Cost increases are not always known ahead of setting of annual budgets.

We have the following controls in place:

- Annual budget planning, which includes estimation of cost increases
- A reserve budget in case of emergency funding requirements
- Regular reviews of charity funding opportunities/grants
- Group fund raising events

Risk 2: Damage to property / theft of assets

Since the relaxation of lock down, we have not seen any increase in malicious attempts to damage or steal property/equipment.

We will continue to monitor the situation.

As always, in addition to malicious damage, there is also the threat of fire, accidental injury through various hazards such as trips, slips etc.

We have in place controls such as:

- Fire extinguishers services,
- Newly replaced emergency lights
- Review of activities by sections (as previously mentioned, due to the length of service of leaders, they have many years of experience in running activities)

During periods of non-use of the HQ we undertake regular visual checks inside and outside to ensure no damage, in line with our insurance policy.

We have undertaken replacement of the building roof, which has removed asbestos and chopping back a tree which was causing concerns to the structural integrity at the front of the building.

Risk 3: Electronic Data

With social media and electronic data being the norm, we are aware of the importance of ensuring that our most valuable data such as personal identifiable information, photos etc are managed appropriately.

In line with the Scout Association, all committee members have completed their GDPR (Data Protection Act 2018) training. In addition, all parents are asked to complete a permission form for using photos when their young people join the Group.

We moved all our paper records to OSM. I am now able to state that our Beaver, Cub and Scout sections are all using this as their main records storage.

We are investigating the possibility of buying refurbished mobile phones which can be used for capturing of Group activities, section meetings etc. We also are proposing to install broadband into the HQ so that content from the phones can be immediately be saved securely and deleted from the phones. This will remove the need for personal phones to be used.

In relation to social media, all sections continue to use locked down sites, which are only accessible by those who are members.

Risk 4: Shortage of new leaders.

As was reported every year, we have been incredibly lucky that our leaders have remained with the Group for many years. This has meant our need to replace new leaders has been low. However, due to the age demographic of some of our most experienced leaders we are exploring sources for leaders to step up when our current leaders decide to step down.

We deploy parent rotas as necessary to ensure we meet the young person/adult ratio needs defined by the Scout Association
To add pressure to this, due to numbers of 6-8 year olds (most coming from our beavers sections, we have created a separate Cub meeting on

a Tuesday. Although the leader situation is stable at present, this could change.

It is a well-researched fact that the voluntary sector is struggling to recruit new members, and this is the same for the 11th Gloucester. We are fortunate to continue our close ties with the Explorer unit, which means we do have a flow of young leaders, but adult leaders remain a challenge. We have written to the local college to enquire as to whether those looking to gain experience for teaching qualifications etc would be interested in becoming leaders.

Risk 5: Changes to Scout Association Governance Rules

As a result of changes to the Policy, Organisation and Rules, there is a persistent risk that we lose volunteers and/or leaders.

We continue to monitor the situation and find ways to meet the rules, while being pragmatic.

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs, and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

11th Gloucester Objective

Our stated aim is to provide children and young people between the ages of 4 and 18 somewhere to go and have fun.

In addition, we see Scouting as a fantastic way of giving our young people responsibilities and different opportunities appropriate to their age and within a controlled environment.

Summary of the main activities in relation to these objectives.

Sections

Squirrels

The Group has a single Squirrels drey, which meets on a Monday between 16:15 and 17:15. As a drey, not only do they undertake a multitude of activities in their meetings, including story time and arts and crafts, they have also taken part in the village Remembrance Day parades and the group Parent and Child Camp.

We currently have a waiting list of over 20, which unfortunately means a lot will start their 11th Gloucester scout journey at Beaver age.

Beavers

In the 11th Gloucester Group, we have two Beaver colonies, one held on a Monday evening and one held on a Thursday evening. Their activities range from badge work, art, and craft activities, visiting places of interest to indoor overnight camps.

Section C Objectives and activities

Cubs

We have one Cub section, but due to continued high numbers the Pack still meets on a Tuesday and Wednesday evening. The same programme is delivered to both. Their activities include badge work, indoor and outdoor camps, taking part in district events and visits to local places.

Scouts

Our scout troop meets on a Friday evening. They have a wide range of activities including, work towards badges (incorporated into the overall programme), pioneering/knots and lashings, rock climbing at a local centre, first aid, cooking (including on open fires) and outdoor camps. We are now seeing an increase in scout numbers due to those already in the Group but also applications from outside the Group.

Although not strictly in the year for this report, our Scout Leader of over 30 years decided to step back, but the troop still remains strong, The Scout Leader still attends various events and it is always great to see him.

Explorers

The Explorers hold their meeting on a Friday evening also. Although they report directly to the District, we are immensely proud to say that they are also an integral part of the Group. Their activities include debate evenings, quiz nights, cooking, hikes, car maintenance, art and outdoor camps.

Additional details of the objectives and activities (optional information but encouraged as best practice).

You **may choose** to include further statements, where relevant, about:

- policy on grant making.
- contribution made by volunteers
- policy on investments.

As well as the volunteer leaders and committee members, we also encourage parents to join our 'Friends of the Committee' group. These are parents who we call upon to help organise and run events, maintain our headquarters including grass and hedge cutting

We are looking at ways to encourage more parents to get involved in whatever way they can.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

Group

As the Group Chair, on behalf of the Trustee Board, I recognise the immense effort all leaders, young leaders and helpers have put into providing an engaging, varied and expansive programme of Scouting opportunities, appropriate for the age group they lead. I am extremely proud and grateful to be part of an amazing Group.

Once again, the Group has achieved much this year, including:

- Sound proofing the ceiling of the main hall, following the replacement of the roof in 23-24.

- Securing several grants to assist in supporting our upkeep and improvements to the hq.
- Unfortunately, due to poor weather, and resulting condition of the camp site, our Annual Parent & Child camp had to be postponed. I am pleased to say we were able to hold it in March 2025 and then another at our usual September month
- Continued maintenance of the HQ, including repairing internal doors.
- Due to the aftermath of COVID (lack of volunteers to help run the event), we were unable to hold our Halloween and Firework display in 2024, but certainly plan to make up for it in 2025.
- Amazing representation at the Hucclecote Remembrance D Parade.

As a group we still have over 120 young people attending and most sections have a waiting list too.

Section E

Financial Review

Brief statement of the charity's policy on reserves.
Quantify and explain any designations

Reserves Policy

The Group's policy on reserves is to hold enough resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum of £5,000 to give us cover for reduced income and/or emergency repairs to the headquarters/equipment, which are not covered by insurance.

Details of any funds materially in deficit (circumstances plus steps to eliminate)

No accounts are in deficit

Further financial review details (optional information):

- how expenditure has supported the key objectives of the charity.
- investment policy and objectives;

Investment Policy.

The Group's income is made up of parent subs, grants, donations, and gift aid.

We do not have the available funds to consider investment such as stocks and shares. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in mainstream business bank accounts. To avoid concentration risk, bank accounts are kept with several banks, rather than just one.

Expenditure by sections is all attributed to the running of their evening meetings and outside activities.

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Plans for the coming year, subject to funding, include


1. Repurposing the outdoor space now we own the land.
2. Refurbishing the kitchen.
3. Repairing or replacing the outside storage shed
4. Investigating the potential for knocking through from the HQ to the integral garage so that leaders do not need to go outside to get to it.

Section G**Declaration**

The trustees declare that they have approved the trustees' report above, written by the Group Lead Volunteer of the 11th Gloucester Group (Hucclecote) Group, Mark Gaulton.

Signed on behalf of the charity's trustees:

Signature(s)

	
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Full Name(s)

Mark Gaulton	
--------------	--

Position (e.g. Secretary, Chair)

Group Lead Volunteer	
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Date

1	8	1	2	2	5
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Registered Charity Number : 302112

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP
ACCOUNTS
FOR THE YEAR ENDED 28TH FEBRUARY 2025

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

TRUSTEES REPORT FOR THE YEAR ENDED 28TH FEBRUARY 2025

OBJECTIVES

The principal objective of the Group continued to be that of the continued provision of scouting in the community.

OFFICERS & TRUSTEES

The officers and trustees who held office during the year are as follows:

R. Holmes - Chair	Appointed 17 March 2025
M. Gaulton	
A. Coates	Appointed 17 June 2024
N. Poad	Appointed 17 June 2024
C. Slater	Appointed 17 June 2024
A. Burge	Appointed 17 June 2024
H. Bradley	Resigned 17 June 2024
S. Nield	Resigned 17 March 2025
M. Hall	Resigned 17 June 2024
A. Hughes	Resigned 17 June 2024
G. Thomas	Resigned 17 June 2024

The Group is a trust established under its rules, which are common to all Groups.

Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The accounts have been drawn up on the receipts and payments basis, which is consistent with the previous year.

Approved by the trustees and signed on their behalf by



R. Holmes

Chair

23/9/25

Date

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF THE 11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

I report to the Trustees on the accounts of the Charity for the year ended 28th February 2025 which are set out on pages 4 to 5.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the 2011 Act").

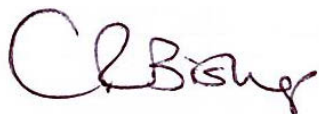
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C.R. BISHOP, BA (Hons) FCCA ACA
The Elms,
Painswick Road,
Brockworth,
Gloucester. GL3 4RP

23 September 2025

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 28TH FEBRUARY 2025

RECEIPTS	2025				2024			
	£ Restricted	£ Unrestricted	£ Units	£ Total	£ Restricted	£ Unrestricted	£ Units	£ Total
Subscriptions	-	-	18,031.50	18,031.50	-	6,433.75	9,893.75	16,327.50
Capitation	-	7,771.25	(7,521.00)	250.25	-	6,387.25	(6,387.25)	-
Grant income	3,625.00	29.50	-	3,654.50	25,000.00	5,609.02	980.00	31,589.02
Gift Aid	-	3,864.97	-	3,864.97	-	-	392.31	392.31
Fundraising Events	-	546.15	785.50	1,331.65	-	6,154.21	2,648.13	8,802.34
Hall hire	-	200.00	-	200.00	-	154.00	-	154.00
Squirrel subscriptions	-	1,155.00	-	1,155.00	-	-	-	-
Other	-	-	-	-	-	20.00	-	20.00
Donation	-	429.65	-	429.65	500.00	1,639.44	-	2,139.44
Beavers, Cubs, Scouts & WSJ (not group)	-	549.33	36.26	585.59	-	657.47	-	657.47
Summer Camp money (not Group)	-	-	-	-	-	1,483.10	-	1,483.10
Interest received	-	-	0.77	0.77	-	-	71.72	71.72
T.Shirts/Jumpers/Neckers/Clothing/Badges	-	70.58	146.78	217.36	-	286.32	943.31	1,229.63
Equipment	-	-	-	-	-	70.00	-	70.00
Camps & Activities	-	3,110.00	34,781.54	37,891.54	-	-	22,467.50	22,467.50
	3,625.00	17,726.43	46,261.35	67,612.78	25,500.00	28,894.56	31,009.47	85,404.03
EXPENSES								
Rent and rates	-	85.01	-	85.01	-	142.91	-	142.91
Per capita	-	4,481.50	4,220.25	261.25	-	-	-	-
Grant expenditure	-	4.50	-	4.50	37,462.52	38,279.13	-	75,741.65
Capitation fee	-	8,779.50	-	8,779.50	-	7,151.50	-	7,151.50
Equipment/training	-	626.93	698.25	1,325.18	-	190.00	1,020.61	1,210.61
Donations	-	-	-	-	500.00	121.53	-	621.53
Heat, light & water	-	1,384.49	-	1,384.49	-	906.72	-	906.72
Insurance	-	2,090.97	-	2,090.97	-	2,133.44	-	2,133.44
Gifts/Christmas thanks	-	-	-	-	-	495.30	-	495.30
Fundraising events costs	-	-	-	-	-	3,453.69	-	3,453.69
Summer Camp money (not Group)	-	-	-	-	-	65.00	-	65.00
Repairs, maintenance & cleaning	1,989.38	319.93	-	2,309.31	-	2,066.30	-	2,066.30
Beavers, Cubs, Scouts & WSJ (not group)	-	795.69	-	795.69	-	357.05	-	357.05
Squirrels	-	574.58	-	574.58	-	-	-	-
Gift Aid payment	-	563.38	-	563.38	392.31	-	-	392.31
Sundry	-	769.45	-	769.45	-	25.00	98.31	123.31
Bag packing WSJ (non Group)	-	1,856.43	-	1,856.43	-	537.47	-	537.47
Land purchase	-	-	-	-	-	95.20	-	95.20
T.Shirts/Jumpers/Neckers/Clothing/Badges	-	-	2,251.94	2,251.94	-	601.60	2,354.26	2,955.86
Meetings	-	-	2,483.96	2,483.96	-	-	2,796.87	2,796.87
Camps & Activities	-	1,180.00	42,700.25	43,880.25	-	-	16,474.69	16,474.69
OSM payments	-	-	-	-	-	104.31	-	104.31
	1,989.38	14,549.36	52,354.65	68,893.39	38,354.83	56,726.15	22,744.74	117,825.72
SURPLUS/(DEFICIT) OF INCOME OVER EXPENDITURE	<u>1,635.62</u>	<u>3,177.07</u>	<u>(6,093.30)</u>	<u>(1,280.61)</u>	<u>(12,854.83)</u>	<u>(27,831.59)</u>	<u>8,264.73</u>	<u>(32,421.69)</u>

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

BALANCE SHEET AS AT 28TH FEBRUARY 2025

	2025	2024
	£	£
FIXED ASSETS - Land	19,040.00	19,040.00
CURRENT ASSETS		
Group current account	20,986.05	16,673.36
Monday Beavers cash	14.23	14.23
Monday Beavers current account	1,899.97	917.91
Thursday Beavers cash	58.25	58.25
Thursday Beavers current account	3,291.05	2,913.47
Cubs cash	0.00	0.00
Cubs current account	7,492.03	6,567.60
Scouts current account	7,010.21	14,887.58
	<u>40,751.79</u>	<u>42,032.40</u>
TOTAL ASSETS	<u><u>59,791.79</u></u>	<u><u>61,072.40</u></u>
REPRESENTED BY:		
Opening balances:		
Land	19,040.00	19,040.00
Group current account	16,673.36	57,359.78
Monday Beavers cash	14.23	14.23
Monday Beavers current account	917.91	184.94
Thursday Beavers cash	58.25	58.25
Thursday Beavers current account	2,913.47	3,233.44
Cubs cash	0.00	164.50
Cubs current account	6,567.60	6,455.93
Scouts current account	14,887.58	6,983.02
	<u>61,072.40</u>	<u>93,494.09</u>
SURPLUS OF INCOME OVER EXPENDITURE	<u>(1,280.61)</u>	<u>(32,421.69)</u>
	<u><u>59,791.79</u></u>	<u><u>61,072.40</u></u>
Of which:		
Restricted Fund - Grants	131.72	131.72
Restricted Fund - Hedley Grant	549.16	0.00
Restricted Fund - Land	12,500.00	12,500.00
Restricted Fund - Lloyds	500.00	0.00
Restricted Fund - Rotary Grant	86.46	0.00
Restrcted Fund - Jack Lane Grant	500.00	0.00
Unrestricted Fund	<u>45,524.45</u>	<u>48,440.68</u>
	<u><u>59,791.79</u></u>	<u><u>61,072.40</u></u>

Registered Charity Number : 302112

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP
ACCOUNTS
FOR THE YEAR ENDED 28TH FEBRUARY 2025

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

TRUSTEES REPORT FOR THE YEAR ENDED 28TH FEBRUARY 2025

OBJECTIVES

The principal objective of the Group continued to be that of the continued provision of scouting in the community.

OFFICERS & TRUSTEES

The officers and trustees who held office during the year are as follows:

R. Holmes - Chair	Appointed 17 March 2025
M. Gaulton	
A. Coates	Appointed 17 June 2024
N. Poad	Appointed 17 June 2024
C. Slater	Appointed 17 June 2024
A. Burge	Appointed 17 June 2024
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M. Hall	Resigned 17 June 2024
A. Hughes	Resigned 17 June 2024
G. Thomas	Resigned 17 June 2024

The Group is a trust established under its rules, which are common to all Groups.

Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The accounts have been drawn up on the receipts and payments basis, which is consistent with the previous year.

Approved by the trustees and signed on their behalf by



R. Holmes

Chair

23/9/25

Date

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF THE 11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

I report to the Trustees on the accounts of the Charity for the year ended 28th February 2025 which are set out on pages 4 to 5.

Responsibilities and basis of report

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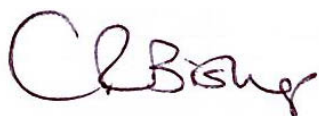
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

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C.R. BISHOP, BA (Hons) FCCA ACA
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23 September 2025

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 28TH FEBRUARY 2025

	2025				2024			
	£ Restricted	£ Unrestricted	£ Units	£ Total	£ Restricted	£ Unrestricted	£ Units	£ Total
RECEIPTS								
Subscriptions	-	-	18,031.50	18,031.50	-	6,433.75	9,893.75	16,327.50
Capitation	-	7,771.25	(7,521.00)	250.25	-	6,387.25	(6,387.25)	-
Grant income	3,625.00	29.50	-	3,654.50	25,000.00	5,609.02	980.00	31,589.02
Gift Aid	-	3,864.97	-	3,864.97	-	-	392.31	392.31
Fundraising Events	-	546.15	785.50	1,331.65	-	6,154.21	2,648.13	8,802.34
Hall hire	-	200.00	-	200.00	-	154.00	-	154.00
Squirrel subscriptions	-	1,155.00	-	1,155.00	-	-	-	-
Other	-	-	-	-	-	20.00	-	20.00
Donation	-	429.65	-	429.65	500.00	1,639.44	-	2,139.44
Beavers, Cubs, Scouts & WSJ (not group)	-	549.33	36.26	585.59	-	657.47	-	657.47
Summer Camp money (not Group)	-	-	-	-	-	1,483.10	-	1,483.10
Interest received	-	-	0.77	0.77	-	-	71.72	71.72
T.Shirts/Jumpers/Neckers/Clothing/Badges	-	70.58	146.78	217.36	-	286.32	943.31	1,229.63
Equipment	-	-	-	-	-	70.00	-	70.00
Camps & Activities	-	3,110.00	34,781.54	37,891.54	-	-	22,467.50	22,467.50
	3,625.00	17,726.43	46,261.35	67,612.78	25,500.00	28,894.56	31,009.47	85,404.03
EXPENSES								
Rent and rates	-	85.01	-	85.01	-	142.91	-	142.91
Per capita	-	4,481.50	4,220.25	261.25	-	-	-	-
Grant expenditure	-	4.50	-	4.50	37,462.52	38,279.13	-	75,741.65
Capitation fee	-	8,779.50	-	8,779.50	-	7,151.50	-	7,151.50
Equipment/training	-	626.93	698.25	1,325.18	-	190.00	1,020.61	1,210.61
Donations	-	-	-	-	500.00	121.53	-	621.53
Heat, light & water	-	1,384.49	-	1,384.49	-	906.72	-	906.72
Insurance	-	2,090.97	-	2,090.97	-	2,133.44	-	2,133.44
Gifts/Christmas thanks	-	-	-	-	-	495.30	-	495.30
Fundraising events costs	-	-	-	-	-	3,453.69	-	3,453.69
Summer Camp money (not Group)	-	-	-	-	-	65.00	-	65.00
Repairs, maintenance & cleaning	1,989.38	319.93	-	2,309.31	-	2,066.30	-	2,066.30
Beavers, Cubs, Scouts & WSJ (not group)	-	795.69	-	795.69	-	357.05	-	357.05
Squirrels	-	574.58	-	574.58	-	-	-	-
Gift Aid payment	-	563.38	-	563.38	392.31	-	-	392.31
Sundry	-	769.45	-	769.45	-	25.00	98.31	123.31
Bag packing WSJ (non Group)	-	1,856.43	-	1,856.43	-	537.47	-	537.47
Land purchase	-	-	-	-	-	95.20	-	95.20
T.Shirts/Jumpers/Neckers/Clothing/Badges	-	-	2,251.94	2,251.94	-	601.60	2,354.26	2,955.86
Meetings	-	-	2,483.96	2,483.96	-	-	2,796.87	2,796.87
Camps & Activities	-	1,180.00	42,700.25	43,880.25	-	-	16,474.69	16,474.69
OSM payments	-	-	-	-	-	104.31	-	104.31
	1,989.38	14,549.36	52,354.65	68,893.39	38,354.83	56,726.15	22,744.74	117,825.72
SURPLUS/(DEFICIT) OF INCOME OVER EXPENDITURE	<u>1,635.62</u>	<u>3,177.07</u>	<u>(6,093.30)</u>	<u>(1,280.61)</u>	<u>(12,854.83)</u>	<u>(27,831.59)</u>	<u>8,264.73</u>	<u>(32,421.69)</u>

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

BALANCE SHEET AS AT 28TH FEBRUARY 2025

	2025	2024
	£	£
FIXED ASSETS - Land	19,040.00	19,040.00
CURRENT ASSETS		
Group current account	20,986.05	16,673.36
Monday Beavers cash	14.23	14.23
Monday Beavers current account	1,899.97	917.91
Thursday Beavers cash	58.25	58.25
Thursday Beavers current account	3,291.05	2,913.47
Cubs cash	0.00	0.00
Cubs current account	7,492.03	6,567.60
Scouts current account	7,010.21	14,887.58
	<u>40,751.79</u>	<u>42,032.40</u>
TOTAL ASSETS	<u><u>59,791.79</u></u>	<u><u>61,072.40</u></u>
REPRESENTED BY:		
Opening balances:		
Land	19,040.00	19,040.00
Group current account	16,673.36	57,359.78
Monday Beavers cash	14.23	14.23
Monday Beavers current account	917.91	184.94
Thursday Beavers cash	58.25	58.25
Thursday Beavers current account	2,913.47	3,233.44
Cubs cash	0.00	164.50
Cubs current account	6,567.60	6,455.93
Scouts current account	14,887.58	6,983.02
	<u>61,072.40</u>	<u>93,494.09</u>
SURPLUS OF INCOME OVER EXPENDITURE	<u>(1,280.61)</u>	<u>(32,421.69)</u>
	<u><u>59,791.79</u></u>	<u><u>61,072.40</u></u>
Of which:		
Restricted Fund - Grants	131.72	131.72
Restricted Fund - Hedley Grant	549.16	0.00
Restricted Fund - Land	12,500.00	12,500.00
Restricted Fund - Lloyds	500.00	0.00
Restricted Fund - Rotary Grant	86.46	0.00
Restrcted Fund - Jack Lane Grant	500.00	0.00
Unrestricted Fund	<u>45,524.45</u>	<u>48,440.68</u>
	<u><u>59,791.79</u></u>	<u><u>61,072.40</u></u>

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

England & Wales - Charity number 302112

Accounts



2023/24 ANNUAL TRUSTEES' REPORT

Authored by Selena Nield

Chair of 11th Gloucester (Hucclecote) Scout Group Board of Trustees



Date: 15th April 2024

Trustees' Annual Report

For the period

From (start date)

0	1	0	3	2	3
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To (end date)

2	9	0	2	2	4
---	---	---	---	---	---

Section A

Reference and administration details

Charity name

11th Gloucester (Hucclecote) Scout Group

Registered charity number (if any)

3	0	2	1	1	2
---	---	---	---	---	---

HQ registration number

1	0	0	1	2	5	2	8
---	---	---	---	---	---	---	---

Charity's principal address

Deer Park Road
Hucclecote
Gloucester
GL3 3NA

Charity's postal address

Deer Park Road
Hucclecote
Gloucester
GL3 3NA

Names of the charity trustees who manage the charity

	Trustee Name		Office (if any)
1	Mark Gaulton	Elected	Group Scout Leader
2	Selena Nield	Appointed	Chair -
3	Adam Coates	Appointed	Treasurer
4	Neal Poad	Elected	Secretary
5	Matt Hall (Gift Aid Co-ordinator)	Elected	
6	Graham Thomas	Elected	
7	Adrian Hughes (Website Administrator)	Elected	
8	Jackie Burge	Ex officio	
9	Steve Plant	Ex officio	
10	Chris Slater	Nominated	
11	Denys Matthews	Nominated	
12	Alexander Plant (Facilities Committee Leader)	Nominated	
13	Mark Greening	Ex officio	
14	Hannah Bradley	Nominated	
15	Elliot Humphries (Quartermaster)	Nominated	
16	Clare Norris-Irwin	Elected	
17	Alex Burge	Nominated	

Names and addresses of advisers (optional information but encouraged as best practice)

Type of advisor	Name	Business Name
None		

Section B**Structure, governance and management**

Type of governing document
(e.g. trust deed, constitution)

The Group is a charity established under the rules as documented in the Group Constitution. In addition, the Group abides by The Policy, Organisation and Rules (POR) of The Scout Association.

How the trust is constituted (e.g. trust, association, company)

The trust is a charitable company and is therefore obliged to follow the rules laid out by the Charity Commission, in addition to The Policy, Organisation and Rules of The Scout Association.

Additional governance information
(optional information but encouraged
as best practice).

The Group is overseen by the Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group. As charity trustees we are responsible for complying with legislation applicable to charities to make sure it is run safely and legally. This includes registration of the charity, keeping accurate accounts and submitting financial returns to the Charity Commission on an annual basis.

You may wish to include additional
information, where relevant, about
policies and procedures adopted for:

- a. the induction and training of trustees.

At the time of writing this report, The Trustee Board consists of 12 representatives. The Trustee Board meets every month of the year (except August.)

This Trustee Board support the Group Scout Leader in meeting the responsibilities of appointments and is responsible for:

- The maintenance of Group assets, including property and equipment,
- The management of Group finance,
- The insurance of persons, property, and equipment,
- Running of Group events.

Risk 1: Financial Pressures

Due to the age of the roof and its poor state of repair we have had it replaced this year.

We have been able to identify/receive several grants/donations as well as being able to ring fence some existing Group funds to cater for this major expense. However, this does now put us under pressure financially in relation to the replacement of equipment such as tents, other canvases etc.

There are further works to complete on the roof with regards to sound dampening and making the inside of the roof within the hall aesthetically pleasing. We have secured a further grant for this. But are yet to confirm the exact scope of the work

Risk 2: Damage to property / theft of assets

We have not seen any increase in malicious attempts to damage or steal property/equipment this year.

We will continue to monitor the situation.

As always, in addition to malicious damage, there is also the threat of fire, accidental injury through various hazards such as trips, slips etc.

We have in place controls such as:

- Fire extinguishers services,
- Newly replaced emergency lights
- Review of activities and Risk Assessments by sections
- Maintaining first aid certificates and safeguarding training.
- A cleaner who cleans weekly and does a more thorough clear once a month

During periods of non-use of the HQ we undertake regular visual checks inside and outside to ensure no damage, in line with our insurance policy.

Risk 3: Electronic Data

With social media and electronic data being the norm, we are aware of the importance of ensuring that our most valuable data such as personal identifiable information, photos etc are managed appropriately.

In line with the Scout Association, all committee members have completed their GDPR (Data Protection Act 2018) training. In addition, all parents are asked to complete a permission form for using photos when their young people join the Group.

We moved all our paper records to OSM. I am now able to state that our Squirrel, Beaver, Cub and Scout sections are all using this as their main records storage.

We are investigating the possibility of buying refurbished mobile phones which can be used for capturing of Group activities, section meetings etc. We also are proposing to install broadband into the HQ so that content from the phones can be immediately be saved securely and deleted from the phones. This will remove the need for personal phones to be used.

In relation to social media, all sections continue to use locked down sites, which are only accessible by those who are members.

Risk 4: Shortage of new leaders.

As was reported last year, we have been incredibly lucky that our leaders have remained with the Group for many years. This has meant our need to replace new leaders has been low. However, we are still investigating alternative sources for leaders to step up when our current leaders decide to step down.

We are now in the situation that three of our current Cub Leaders have notified us of their intention to step down later this year. Our Squirrel Drey is currently one leader short.

It is a well-researched fact that the voluntary sector is struggling to recruit new members, and this is the same for the 11th Gloucester. We are fortunate to continue our close ties with the Explorer unit, which means we do have a flow of young leaders, but adult leaders remain a challenge.

Risk 5: Changes to Scout Association Governance Rules

As a result of changes to the Policy, Organisation and Rules, there is a risk that we lose volunteers and/or leaders.

The Group is currently assessing the impact of the changes to our current constitution.

Risk 6: Changes in office on Trustee Board

Our long serving Treasurer stepped down this year and we have found the position hard to fill on a permanent basis. We have had three different treasurers this year. I hope we have now secured this situation.

Our Secretary also stepped down this year and we have recently appointed a new one.

A number of our Trustee Board are parents of Scouts and Explorers and once their children leave the Group, will their parents want to continue on the Trustee Board.

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs, and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

11th Gloucester Objective

Our stated aim is to provide children and young people between the ages of 6 and 18 somewhere to go and have fun.

In addition, we see Scouting as a fantastic way of giving our young people responsibilities and different opportunities appropriate to their age and within a controlled environment.

Summary of the main activities in relation to these objectives.

Sections

Squirrels

In the 11th Gloucester Group, we have opened our first Squirrel Drey this year. Their activities range from art and craft activities, games, badge work and mini hikes.

Beavers

We have two Beaver colonies, one held on a Monday evening and one held on a Thursday evening. Their activities range from badge work, art, and craft activities, visiting places of interest to indoor overnight camps.

Cubs

We have one Cub section, with meetings held on a Tuesday and Wednesday evening. The same programme is delivered on both evenings. Their activities include badge work, indoor and outdoor camps, taking part in district events and visits to local places.

Section C Objectives and activities

Additional details of the objectives and activities (optional information but encouraged as best practice).
You **may choose** to include further statements, where relevant, about:

- policy on grant making.
- contribution made by volunteers
- policy on investments.

Scouts

Our Scout troop meets on a Friday evening. They have a wide range of activities including, work towards badges (incorporated into the overall programme), pioneering/knots and lashings, rock climbing at a local centre, first aid, cooking (including on open fires) and outdoor camps.

Explorers

The Explorers hold their meeting on a Friday evening also. Although they report directly to the District, we are immensely proud to say that they are also an integral part of the Group. Their activities include debate evenings, quiz nights, cooking, hikes, car maintenance, art and outdoor camps.

As well as the volunteer leaders and trustee board members, we also encourage parents to join our 'Friends of the Committee' group. These are parents who we call upon to help organise and run events, maintain our headquarters including grass and hedge cutting. We are also keen to arrange events, which get our parent/carer community involved in the Group.

We are always looking at ways to encourage more parents to get involved in whatever way they can.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

Group

As the Chair of the Trustee Board, on behalf of the Trustee Board, I would like recognise the immense effort all leaders, young leaders and helpers have put into providing an engaging, varied and expansive programme of Scouting opportunities, appropriate for the age group they lead. I am extremely proud to be part of a thriving Group.

Once again, the Group has achieved much this year, including:

- Opened our Squirrel Drey
- Reviewed and updated the Finance policy.
- Continued maintenance of the HQ – especially in preparation for the roof replacement.
- Securing several grants to assist in our funding of the roof replacement.
- Obtaining quotes for the roof replacement.
- Project managing the roof replacement
- Obtaining quotes for the sound dampening
- Running another successful Parent and Child camp in September.
- Held our popular Halloween and Firework evening, including best pumpkin, best costume and a sing song round a camp fire.
- Great representation at the Hucclecote Remembrance Day Parade, including a Squirrel placing our wreath for the first time.

Squirrels

Numbers (March 23)

- Currently 12 members
- 3 moving up to Beavers after Easter
- 18 on waiting list (8 currently Squirrel age)

Review of year

- We've had a fantastic first year at Squirrels. After launching in September 2023, we've enjoyed completing our first few badges (Super Chef, Get Creative, All Together and All About Adventure), we've attended Remembrance Parade, taken part in a County Squirrels water activities day and been for a hike in the woods.
- We have two Leaders and a Young Leader. We are on the lookout for another Leader (or two) though!

Monday Beavers

Numbers (March 23)

- Currently 24 members
- 3 moving up to Cubs after Easter
- 1 new starter with a potential for 2 more
- 3 on waiting list.

Review of year

- St George's Day, 23 attended - April
- Summer Camp, 17 attended – Murray Hall - May
- Ninja Warrior, 31 attended – June
- Parent and Child Camp, 9 attended - Sep
- Remembrance Parade, 15 attended – Nov
- Pantomime, Mother Goose, 17 attended – Nov
- Sleepover, Circus, 13 attended – Dec

- 207 badges awarded in total, invested 15 throughout the year, 2 CSB, 19 Nights Away, 17 Hikes, lots of activity badges, some challenge badges.

Thursday Beavers

Numbers (March 23)

This year has been another busy and successful year at Thursday Beavers. We have maintained our colony numbers at 28 Beavers with a continual flow of new Beavers appearing on the waiting list. We currently have 4 leaders (Nikki, Izzy, Debbie and Hannah), 1 Young Leader (Lily) and additional support from Adrian for our Beaver accounts and administration. Our Young Leader, Lily, joined us in September as part of her Duke of Edinburgh volunteering section and has been an excellent addition to our leadership team. We would also like to say thank you to our Young Leader (Ross) who also volunteered lots of his time over the past year, supporting our Beavers, and has currently taken a break to focus on exams. Our waiting list currently consists of 1 child of Beaver age and a further 4 who are 5 years old; we have begun to use the Squirrel section planning to support the smooth transition of Squirrels to Beavers and have invited our first Squirrel transfers who have accepted places for after the Easter holidays.

Review of year

Our year has consisted of a whole host of activities both at the hut and further afield. Our two highlight events had to be our summer Jurassic themed sleepover, which saw 16 young people sleeping overnight in tents at Cranham Scout Centre, and our Christmas indoor sleepover, which gave a further 22 Beavers an opportunity for 1 night away inside the Cranham Scout Centre main building (with thanks to our visiting Santa, who made the experience extra special for our children).

In the Summer Term, we visited a range of places, including Robinswood Hill for wide games, Cranham Scout Centre for fire lighting and challenge course fun and the Canal for a workshop with the Canal and River Trust. In addition, we celebrated the King's Coronation and Eurovision with some themed activities and finished off the summer term with a 'Wet N Wild' night!

We spent the first two weeks of Autumn Term 1 out and about, completing some sports challenges on King George V playing field and then challenging ourselves at The Warehouse climbing and caving! During this term, the Beavers also explored a range of science experiments for the Experiment badge, completed some cooking challenges (including making their own lasagne) for the Cook badge and finished the term with a Halloween party. In Autumn Term 2, they completed a variety of activities to complete the space badge, including using an iPad app to explore the constellations, satellites and planets in the night sky. Just before Christmas, we celebrated with some Christmas crafts and a Christmas party.

In the Spring term, the Beavers participated in a range of activities to achieve the Money Skills badge, Air Activities Stage 1, Gardener Badge and Musician Stage 1. The Beavers particularly enjoyed using Boomwhackers to play along to some familiar tunes! On 6th April, 12 Beavers attended Gloucester Gang show, where 2 of our Beavers performed in the very first 'Mini Gang' scene, 2 of our leaders performed in Main Gang and 3 leaders were involved behind the scenes to support in the show's production.

Over the course of the year, a total of 14 Chief Scout Bronze Awards and a further 303 challenge, stage and activity badges have been awarded.

Cubs (Tuesday and Wednesday)

Pack numbers (March 23)

Tuesday: 30 Cubs, 2 Leaders, 2 Section Assistants

Wednesday: 25 Cubs, 4 Leaders, 2 Section Assistants

Waiting list: 0

Review of year

March - May 23

- Pancake making, Road safety, Seed Planting
- St Patrick day theme evening.
- Wild kids Reptiles visited the pack.
- 15 Cubs took part in the sixer & Seconders Fun day.
- Had a hike to Barnwood park with wide games at the end.
- 22 Cubs took part in the St Georges day parade.
- We did the athlete's badge.
- Went to Gloucester Warehouse & took part in climbing, Caving & Bouldering

June - July

- Scavenger hunt, cooking twist & Challenge badge work & Knotting
- Rifle Shooting at Cranham scout HQ.
- Cub Camp in July 36 Cubs attended theme Pirate Adventure.
- RNLI can to the pack to show us how to keep safe at the coast.

- Games night in Barnwood park with activities

September - December

- Home Safety, first aid, Backwood cooking badges & Scouting Skills.
- 22 Cubs took part in a sleepover with a Harry Potter Theme
- Pack went to Ninja Warrior & had a Cosmic Yoga night.
- Halloween party & a firework theme night
- 23 Cubs took part in a District Scientist badge.
- 39 Cubs took part in the Remembrance Day Parade.
- Christmas Craft night & Christmas Party

January - March 24

This year we concentrated on the World, Skills & Personal challenge Badges.

- Both packs took part in the district Cub quiz which we finished 1st
- We did Karate, Recycling project, Cooking & Tower building.
- In the past year 6 Cubs have gained their silver awards & have welcomed 25 new cubs.
- We have awarded 600 badges over the past 12 months well done to all Cubs.

Scouts

Troop numbers

We started the year with 29 and four Patrols. We now have 18 Scouts and are looking forward to a fuller income stream from cubs to maintain and hopefully grow the Scout Troop. If our number reach 30 – 36 we will look to move to Six Patrols.

We invested four young people from Cubs and one from the general public.

Six Scouts finished due to their age and Five of these went into the Javelin Explorers in September 2023.

During the year:

A further Scout moved to the Javelin Explorer Unit.

One moved to a different Explorer Unit

Eight left for other reasons.

Moving To Explorers:

Five of the Six Scouts leaving due to their age (end of year 9) completed their Chief Scout Gold award and their badges were presented by the District Commissioner.

We don't have any Scouts in year 9 and therefore won't have any moving to Explorers in September 2024.

Review of year

Camps:

May Day was held at Woodhouse Park.

17 Hucclecote Scouts (20 Quedgeley) attended with the continuing the Hucclecote theme of traditional scouting cooking on wood fire and sleeping in Patrol tents.

Training activities like safe use of an Axe, pitch a Hike tent, pack a ruck sack were all completed.

It was the start of our relationship with Quedgeley and gave us the ability to start getting to know the Leaders and young people.

Summer Camp was held at Braggers Wood.

19 Scouts attended camp.

Hucclecote haven't camped at this site for approximately 40 years, but it was great with plenty of wood and activities on site.

Leaving site every day and subject to the weather aiming to visit a beach every time.

We went splashdown waterpark, Brownsea Island, The Isle of Wight and a visit to Bournemouth on Friday gave the Scouts the opportunity to do a little Shopping.

I'm sure the Scouts will remember the overnight sleep on the beach for some time especially having to get up due to a lite shower at 5am.

Winter Camp was held at Warren Oak.

Seven Hucclecote Scouts (Eight Quedgeley) attended our indoor camp. This was aimed at the older Scouts with an aim of continuing to build our relationship with Quedgeley prior to our Austria Camp later this year (2024). The weather wasn't very good but we made the best of the time we had taking advantage of slightly different facilities being indoors with full cooking ovens and hobs.

Chief Scout Expedition.

Five Scout walked in the Forest of Dean for two days sleeping overnight at Beaver Lodge in Lydney.

Other Badges Awarded:

15 Challenge badges

6 Activity badges

8 Staged badges

Program Highlights:

Nutrition/Healthy eating talk from a guest speaker.

Making filography Christmas decorations.

A trading post evening.

Making Birdboxes.

Plans for later this year and next year:

May Day Camp is at Conygres (Wotton-Under-Edge)

Summer Camp is the much-anticipated trip to Austria

Challenges:

We currently have an issue in retaining Scouts through until 14 and the reduction in numbers is disappointing.

Most of our losses are during the July-September break and because of there being so many different opportunities for young people to do. We tried to run a Sleepover, for the older Scouts but had to cancel it due to lack of numbers with competition against other activities proving difficult.

We're mindful that 2024 Summer camp being Austria will hopefully be a big high and something that we've been looking forward to for a long time, however we need to do our best to retain the older Scouts into 2025.

Section E**Financial Review**

Brief statement of the charity's policy on reserves.
Quantify and explain any designations

Reserves Policy

The Group's policy on reserves is to hold enough resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum of £5,000 to give us cover for reduced income and/or emergency repairs to the headquarters/equipment, which are not covered by insurance.

Details of any funds materially in deficit (circumstances plus steps to eliminate)

No accounts are in deficit

Further financial review details (optional information):

- how expenditure has supported the key objectives of the charity.
- investment policy and objectives;

Investment Policy.

The Group's income is made up of parent subs, grants, donations, and gift aid.

We do not have the available funds to consider investment such as stocks and shares. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in mainstream business bank accounts. To avoid concentration risk, bank accounts are kept with several banks, rather than just one.

Expenditure by sections is all attributed to the running of their evening meetings and outside activities.

Section F**Other Optional Information**

Plans for future periods (details of any significant activities planned to achieve them)

Priorities for the coming year, subject to funding and in addition to the roof replacement:

1. Sound dampening
2. Finish the inside of the roof
3. Start refurbishing the outside of the HQ (facias and gutters, pointing walls etc)
4. Repurposing the outdoor space now we own the land.
5. Refurbishing the kitchen.
6. Repairing or replacing the outside storage shed
7. Investigating the potential for knocking through from the HQ to the integral garage so that leaders do not need to go outside to get to it.

Section G**Declaration**

The trustees declare that they have approved the trustees' report above, written by the Chair of the Trustee Board 11th Gloucester Group (Hucclecote) Group, Selena Nield.

Signed on behalf of the charity's trustees:

Signature(s)



Full Name(s)

Selena Nield

Mark Gaulton

Position (e.g. Secretary, Chair)

Chair of the Trustee Board

Group Scout Leader

Date

1	0	0	4	2	4
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Registered Charity Number : 302112

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

ACCOUNTS

FOR THE YEAR ENDED 29TH FEBRUARY 2024

11TH GLOUCESTER (HUGGLECOTE) SCOUT GROUP

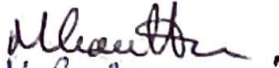




TRUSTEES REPORT FOR THE YEAR ENDED 29TH FEBRUARY 2024

OBJECTIVES

The principal objective of the Group continued to be that of the continued provision of scouting in the community.

OFFICERS & TRUSTEES

The officers and trustees who held office during the year are as follows:

M. Gaulton	
I. Bradley	
J. Morris	Deceased 14 January 2024
S. Nield	Chair
M. Hall	
A. Hughes	
G. Thomas	

The Group is a trust established under its rules, which are common to all Groups.

Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The accounts have been drawn up on the receipts and payments basis, which is consistent with the previous year.

Approved by the trustees and signed on their behalf by


.....
S. Nield

Chair

14.6.2024
.....

Date

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF THE 11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

I report to the Trustees on the accounts of the Charity for the year ended 29th February 2024 which are set out on pages 4 to 5.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the 2011 Act").

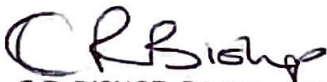
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Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C.R. BISHOP, BA (Hons) FCCA ACA
The Elms,
Painswick Road,
Brockworth,
Gloucester. GL3 4RP

14th June 2024

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 29TH FEBRUARY 2024

RECEIPTS	2024				2023			
	£ Restricted	£ Unrestricted	£ Units	£ Total	£ Restricted	£ Unrestricted	£ Units	£ Total
Subscriptions	-	6,433.75	9,893.75	16,327.50	-	£225.00	13,386.50	13,611.50
Capitation	-	6,387.25	(6,387.25)	-	-	£8,730.50	(8,730.50)	-
Grant income	25,000.00	5,609.02	980.00	31,589.02	12,462.52	2,667.00	500.00	15,629.52
Gift Aid	-	-	392.31	392.31	-	4,664.62	-	4,664.62
Fundraising Events	-	6,154.21	2,648.13	8,802.34	-	3,756.94	2,393.50	6,150.44
Hall hire	-	154.00	-	154.00	-	185.00	-	185.00
Other	-	20.00	-	20.00	-	-	28.00	28.00
Donation	500.00	1,639.44	-	2,139.44	-	236.48	-	236.48
Beavers, Cubs, Scouts & WSJ (not group)	-	657.47	-	657.47	-	-	-	-
Summer Camp money (not Group)	-	1,483.10	-	1,483.10	392.31	-	-	392.31
Interest received	-	-	71.72	71.72	-	-	6.52	6.52
T. Shirts/Jumpers/Neckers/Clothing/Badge	-	286.32	943.31	1,229.63	-	339.80	145.45	485.25
Equipment	-	70.00	-	70.00	-	16.66	13.90	30.56
Camps & Activities	-	-	22,467.50	22,467.50	-	-	8,068.50	8,068.50
	25,500.00	28,894.56	31,009.47	85,404.03	12,854.83	20,842.22	15,811.87	49,508.92
EXPENSES								
Rent and rates	-	142.91	-	142.91	-	151.04	-	151.04
Grant expenditure	37,462.52	38,279.13	-	75,741.65	-	1,500.00	-	1,500.00
Capitation fee	-	7,151.50	-	7,151.50	-	5,366.50	-	5,366.50
Equipment/training	-	190.00	1,020.61	1,210.61	-	277.88	2,507.43	2,785.31
Donations	500.00	121.53	-	621.53	-	-	-	-
Heat, light & water	-	906.72	-	906.72	-	647.35	-	647.35
Insurance	-	2,133.44	-	2,133.44	-	2,203.29	-	2,203.29
Gifts/Christmas thanks	-	495.30	-	495.30	-	-	-	-
Fundraising events costs	-	3,453.69	-	3,453.69	-	3,487.19	110.00	3,597.19
Summer Camp money (not Group)	-	65.00	-	65.00	-	-	-	-
Repairs, maintenance & cleaning	-	2,066.30	-	2,066.30	-	1,393.10	-	1,393.10
Beavers, Cubs, Scouts & WSJ (not group)	-	357.05	-	357.05	-	-	-	-
Gift Aid payment	392.31	-	-	392.31	-	-	-	-
Sundry	-	25.00	98.31	123.31	-	270.00	28.00	298.00
Bag packing WSJ (non Group)	-	537.47	-	537.47	-	-	-	-
Land purchase	-	95.20	-	95.20	-	-	-	-
T. Shirts/Jumpers/Neckers/Clothing/Badge	-	601.60	2,354.26	2,955.86	-	165.60	1,040.57	1,206.17
Subscription	-	-	-	-	-	-	33.99	33.99
Meetings	-	-	2,798.87	2,798.87	-	-	701.03	701.03
Camps & Activities	-	-	16,474.69	16,474.69	-	-	10,648.03	10,648.03
OSM payments	-	104.31	-	104.31	-	73.02	-	73.02
	38,354.83	56,726.15	22,744.74	117,825.72	-	15,558.97	15,069.05	30,628.02
(DEFICIT)/SURPLUS OF INCOME OVER EXPENDITURE	(12,854.83)	(27,831.59)	8,264.73	(32,421.69)	12,854.83	5,283.25	742.82	18,880.90

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

BALANCE SHEET AS AT 29TH FEBRUARY 2024

	2024 £	2023 £
FIXED ASSETS - Land	19,040.00	19,040.00
CURRENT ASSETS		
Group current account	16,673.36	57,359.78
Monday Beavers cash	14.23	14.23
Monday Beavers current account	917.91	184.94
Thursday Beavers cash	58.25	58.25
Thursday Beavers current account	2,913.47	3,233.44
Cubs cash	0.00	164.50
Cubs current account	6,567.60	6,455.93
Scouts current account	14,887.58	6,983.02
	<u>42,032.40</u>	<u>74,454.09</u>
TOTAL ASSETS	<u>61,072.40</u>	<u>93,494.09</u>
REPRESENTED BY:		
Opening balances:		
Land	19,040.00	19,040.00
Group current account	57,359.78	39,221.70
Monday Beavers cash	14.23	14.50
Monday Beavers current account	184.94	1,039.51
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Thursday Beavers current account	3,233.44	3,647.55
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Of which:		
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Registered Charity Number : 302112

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

ACCOUNTS

FOR THE YEAR ENDED 29TH FEBRUARY 2024

11TH GLOUCESTER (HUGGLECOTE) SCOUT GROUP

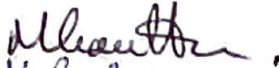




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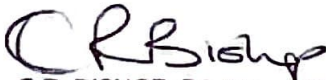
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11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

England & Wales - Charity number 302112

Accounts



2022/23 ANNUAL TRUSTEES' REPORT

Authored by Mark Gaulton

Chair of 11th Gloucester (Hucclecote) Scout Group Executive Committee



Date: 08 May 2023

Trustees' Annual Report

For the period

From (start date)

0	1	0	3	2	2
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To (end date)

2	8	0	2	2	3
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Section A Reference and administration details

Charity name 11th Gloucester (Hucclecote) Scout Group

Registered charity number (if any)

3	0	2	1	1	2
---	---	---	---	---	---

HQ registration number

1	0	0	1	2	5	2	8
---	---	---	---	---	---	---	---

Charity's principal address

Deer Park Road
Hucclecote
Gloucester
GL3 3NA

Charity's postal address

30 Minster Gardens
Abbeymead
Gloucester
GL4 5GJ

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)
1	John Morris	Group Scout Leader
2	Vacant	Assistant Group Scout Leader
3	Mark Gaulton	Chair
4	Hannah Bradley	Treasurer
5	Selena Nield	Secretary
6	Matt Hall	Gift Aid Co-ordinator
7	Graham Thomas	Parent
8	Adrian Hughes	Website Administrator
9	Jackie Burge	Beaver Leader (Monday)
10	Nikki Hughes	Beaver Leader (Thursday)
11	Pete Shute	Cub Leader (Wednesday)
12	Andrew Barton	Assistant Cub / Explorer Leader
13	Steve Plant	Scout Leader (Friday)
14	Chris Slater	Scout Leader (Friday)
15	Denys Matthews	Assistant Scout Leader
16	James Newman	Explorer Leader
17	Alexander Plant	Group Section Assistant

Names and addresses of advisers (optional information but encouraged as best practice)

Type of advisor	Name	Business Name
None		

Section B**Structure, governance and management**

Type of governing document (e.g. trust deed, constitution)

The Group is a charity established under the rules as documented in the Group Constitution. In addition, the Group abides by The Policy, Organisation and Rules (POR) of The Scout Association.

How the trust is constituted (e.g. trust, association, company)

The trust is a charitable company and is therefore obliged to follow the rules laid out by the Charity Commission, in addition to The Policy, Organisation and Rules of The Scout Association.

Additional governance information (optional information but encouraged as best practice).

The Group is overseen by the Group Executive Committee (to be referred to as the Trustee Board from April 2023, and in the remainder of this report, in line with the Scout Association POR) the members of which are the 'Charity Trustees' of the Scout Group (to align with the Charity Commission). As charity trustees we are responsible for complying with legislation applicable to charities to make sure it is run safely and legally. This includes registration of the charity, keeping proper accounts and submitting financial returns to the Charity Commission on an annual basis.

You may wish to include additional information, where relevant, about policies and procedures adopted for:

- a. the induction and training of trustees.

At the time of writing this report, The Committee consists of 6 independent representatives, including the web administrator and gift aid co-ordinator, Group Scout Leader, Chair, Treasurer and Secretary together with the individual section leaders. The Committee meets every month (except August) during the year.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group assets, including property and equipment,
- The management of Group finance,
- The insurance of persons, property, and equipment,
- Running of Group events.

- b. Trustee' consideration of major risks and the systems and procedures to manage them

Risk 1: Impact of COVID Pandemic

This risk is closed and removed for this 22/23 Annual Report.

Risk 2: Contraction of COVID.

This risk is closed and removed for this 22/23 Annual Report.

Risk 3: Financial Pressures

Due to roof damage, the Group must replace the roof. This is going to come at considerable expense to the Group.

We have been able to identify/receive several grants/donations as well as being able to ring fence existing Group funds to cater for this major expense. However, this does put under pressure future finances in relation to the replacement of equipment such as tents, other canvases etc.

Risk 4: Damage to property / theft of assets

Since the relaxation of lock down, we have not seen any increase in malicious attempts to damage or steal property/equipment.

We will continue to monitor the situation.

As always, in addition to malicious damage, there is also the threat of fire, accidental injury through various hazards such as trips, slips etc.

We have in place controls such as:

- Fire extinguishers services,
- Newly replaced emergency lights
- Review of activities by sections (as previously mentioned, due to the length of service of leaders, they have many years of experience in running activities)
- Maintaining first aid certificates and safeguarding training.
- A cleaner who cleans weekly and does a more thorough clear once a month
- Hand sanitisers and paper towel dispensers

During periods of non-use of the HQ we undertake regular visual checks inside and outside to ensure no damage, in line with our insurance policy.

We have also had a structural survey completed for a crack at a join between a pillar and the wall. The survey has returned a no concern assessment but has recommended removal or downsizing trees in the immediate area, which we look to undertake in 22/23 FY.

In line with the asbestos policy, we had our roof surveyed at the end of 21/22. This has resulted in a committee decision to replace the roof with modern materials. This again is something we are hoping to achieve in 22/23 FY, dependent on grants and donations.

Risk 5: Expiry of Land Lease

Due to the Group's purchase of the land, this risk has now been closed for this 2022/23 Annual Report

Risk 6: Electronic Data

With social media and electronic data being the norm, we are aware of the importance of ensuring that our most valuable data such as personal identifiable information, photos etc are managed appropriately.

In line with the Scout Association, all committee members have completed their GDPR (Data Protection Act 2018) training. In addition, all parents are asked to complete a permission form for using photos when their young people join the Group.

We moved all our paper records to OSM. I am now able to state that our Beaver, Cub and Scout sections are all using this as their main records storage.

We are investigating the possibility of buying refurbished mobile phones which can be used for capturing of Group activities, section meetings

etc. We also are proposing to install broadband into the HQ so that content from the phones can be immediately be saved securely and deleted from the phones. This will remove the need for personal phones to be used.

In relation to social media, all sections continue to use locked down sites, which are only accessible by those who are members.

Risk 7: Shortage of new leaders.

As was reported last year, we have been incredibly lucky that our leaders have remained with the Group for many years. This has meant our need to replace new leaders has been low. However, we are still investigating alternative sources for leaders to step up when our current leaders decide to step down.

To add pressure to this, due to numbers, we have created a separate Cub meeting on a Tuesday. Although the leader situation is stable at present, this could change.

It is a well-researched fact that the voluntary sector is struggling to recruit new members, and this is the same for the 11th Gloucester. We are fortunate to continue our close ties with the Explorer unit, which means we do have a flow of young leaders, but adult leaders remain a challenge. We have written to the local college to enquire as to whether those looking to gain experience for teaching qualifications etc would be interested in becoming leaders. We are waiting to hear back.

Risk 8: Changes to Scout Association Governance Rules

As a result of changes to the Policy, Organisation and Rules, there is a risk that we lose volunteers and/or leaders.

The Group is currently assessing the impact of the changes to our current constitution.

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs, and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

11th Gloucester Objective

Our stated aim is to provide children and young people between the ages of 6 and 18 somewhere to go and have fun.

In addition, we see Scouting as a fantastic way of giving our young people responsibilities and different opportunities appropriate to their age and within a controlled environment.

Summary of the main activities in relation to these objectives.

Sections

Beavers

In the 11th Gloucester Group, we have two Beaver colonies, one held on a Monday evening and one held on a Thursday evening. Their activities range from badge work, art, and craft activities, visiting places of interest to indoor overnight camps.

Cubs

We have one Cub section, but due to numbers the Pack now has meetings on a Tuesday and Wednesday evening. The same programme is delivered to both. Their activities include badge work, indoor and outdoor camps, taking part in district events and visits to local places.

Scouts

Our scout troop meets on a Friday evening. They have a wide range of activities including, work towards badges (incorporated into the overall programme), pioneering/knots and lashings, rock climbing at a local

Section C	Objectives and activities
<p>Additional details of the objectives and activities (optional information but encouraged as best practice).</p> <p>You may choose to include further statements, where relevant, about:</p> <ul style="list-style-type: none"> • policy on grant making. • contribution made by volunteers • policy on investments. 	<p>centre, first aid, cooking (including on open fires) and outdoor camps.</p> <p><u>Explorers</u></p> <p>The Explorers hold their meeting on a Friday evening also. Although they report directly to the District, we are immensely proud to say that they are also an integral part of the Group. Their activities include debate evenings, quiz nights, cooking, hikes, car maintenance, art and outdoor camps.</p> <p>As well as the volunteer leaders and committee members, we also encourage parents to join our 'Friends of the Committee' group. These are parents who we call upon to help organise and run events, maintain our headquarters including grass and hedge cutting. We are also keen to arrange events, when the pandemic situation allows, which get our parent/carer community involved in the Group.</p> <p>We are looking at ways to encourage more parents to get involved in whatever way they can.</p>
<p>Public benefit statement</p>	<p>The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.</p>

Section D	Achievements and performance
<p>Summary of the main achievements of the charity during the year.</p>	<p>Group</p> <p>As the Group Chair, on behalf of the Trustee Board, I recognise the immense effort all leaders, young leaders and helpers have put into providing an engaging, varied and expansive programme of Scouting opportunities, appropriate for the age group they lead. I am extremely proud and grateful to be part of an amazing Group.</p> <p>Although it has been a year that will not be forgotten, the Group committee.</p> <p>Once again, the Group has achieved much this year, including:</p> <ul style="list-style-type: none"> • Transferring an archive of past Group records to the Gloucester Archive. • Reviewed and updated the Finance policy. • Securing several grants to assist in our funding of the roof replacement. • Obtaining quotes for the roof replacement. • Running another successful Parent and Child camp in September. A special thank you goes to Pam Tovey in the district team, who helped to ensure all parents achieved their DBS. • Replaced degraded equipment, including the lawn mower. • Had a mass clear out and tidy up of our storage areas using a skip! • Continued maintenance of the HQ, including repairing internal doors and arranged a survey of a crack in the HQ wall (which has been assessed as not of major concern, but needs remedial action). • Held our popular Halloween and Firework evening,

including best pumpkin, best costume and a sing song round a camp fire.

- Amazing representation at the Hucclecote Remembrance Day Parade.

Monday Beavers

Numbers (March 23)

- Currently have 31 beavers (2 transitioning)
- 5 to invest
- 10 due to transition by September
- 5 on the waiting list, all due to start this year (plus any from Squirrels)
- Currently we have 4 young leaders, 3 completing DofE (2 x Bronze, 1 x Gold) and 6 adult leaders.

Review of year

- Apr/Jul 2022 - Visited Gloucester Prison 26 beavers, 19 attended Go Ape, made twists, made mini rafts, money skills.
- Sep/Dec 2022 - Lots of craft for Halloween and Christmas, held a movie night, Pantomime workshop, P&C Camp saw 19 Beavers attend.
- Nov 2022 - Remembrance Parade - 23 beavers attended. Everyone was exceptionally well behaved. One very proud beaver leader.
- Nov 2022 - Pantomime - attended by 30 members - Dick Whittington and his cat Tweedy - everyone thoroughly enjoyed it.
- Dec 2022 - sleepover, attended by 20 out of 27, Who kidnapped Santa? Thoroughly enjoyable sleepover, and everyone went away happy. (The biggest sleepover I have held to date).
- Jan/Mar 2023 - been focusing on getting older beavers through last parts of the CSB award. Made Pancakes, planted seeds for parents/guardians day.
- Coming up - Outdoor pirate themed camp at Murray Hall, in May and Ninja Warrior in June.
- Over the year we have awarded 278 badges - invested 17 beavers throughout the year, 9 x Chief Scout Bronze Awards, 53 challenge badges, lots of activity badges and a handful of staged badges.

Thursday Beavers

Numbers (March 23)

- Maintained at set limit of 28 beavers
- Steady flow coming through from the waiting list, where we have 3 children of eligible Beaver age and a further 5 within the Squirrel age bracket.
- We have had several changes in our leadership team over the past year, with Barry and Dan both taking the decision to step down from Assistant Beaver Leaders in 2022 and Izzy stepping up to join us, making leader numbers up to 4 leaders and 1 Young Leader.

Review of year

In addition to their roles as Beaver leaders, our current leaders continue to grow a breadth of skill sets, and ensure that 11th Gloucester is promoted beyond our own Scout group, through involvement with the District Executive and Programme ADCs teams, roles in Gloucester Gang Show, supporting another group with setting up a Squirrel drey and being part of the leadership team for a county-wide international Harlem Jamborette. These experiences can only enhance what the leaders are then able to provide for our Beavers.

During meeting nights, in addition to specific badge focused evenings, some of the highlights have included:

- Tubing
- Code breaking
- Holi festival - tie dyeing
- Twist making
- Remembrance pebbles and handprints
- Family carnival summer madness
- Robinswood Hill wide games
- Fire engine visit
- Canal and River trust visit
- Climbing and caving
- Jubilee Celebrations (complete with all things British: scones, chip shop chips, Jubilee pin badges, homemade hat parade and more)
- Burns Night (complete with haggis, cranachan cake, kilts and tartan)

In addition to the range of activities within meeting nights, the Beavers have had 2 sleepover opportunities. We ran an outdoor, pirate themed sleepover under canvas in June, which also enabled attendees to achieve the camp craft activity badge and resulted in Hannah earning her Nights Away Permit, and an indoor Halloween sleepover in October. Both of these had 16 Beavers in attendance.

Over the course of the year, a total of 6 Bronze Awards were awarded to individuals, alongside a further 342 activity, staged and challenge badges. Ensuring that we provide a varied programme aiming to enable all Beavers to achieve badges and top awards prior to moving up to Cubs continues to be at the forefront of everything we do.

Cubs (Tuesday and Wednesday)

Pack numbers (March 23)

- Tuesday 21 Cubs 3 Leaders 2 Section Assistants
- Wednesday 25 Cubs 2 Leaders & 3 Section Assistants
- Waiting list 2

Review of year

March to May 22

- Meeting nights included: Disability Awareness, pancake making, road safety and vegetable planting,
- 16 Cubs attended St Georges Parade
- Walks with Hawks attended the pack, giving our cubs a rare opportunity to handle and fly a variety of birds of prey.
- 9 Cubs took part in the Sixer and Seconders fun day.
- Had a hike to Barnwood Park with wide games at the end.
- Circus Skills came to show us some skills that all cubs could do.
- We made Jubilee crowns as a craft night.

June till July

- Meeting nights included: Scavenger hunt, cooking twists, Challenge badge work and knot work.
- Visit from Gloucester Police traffic & dog handler
- Cub Camp in July. 24 Cubs attended and the theme was Jubilee.
- Red Arrows ground crew came to give us a chat on what they do.
- Games night in Barnwood park with activities

September till December

- Meeting nights included: Entertainers badge and Communicator badge work.
- 18 Cubs took part in our Winter Sleepover at the HQ doing their Entertainers badge & we had a visit from Father Christmas.
- We challenged the Cubs to make tower out of pipe cleaners to hold an egg.
- Halloween party & a firework theme night
- 15 Cubs took part in the Remembrance Day Parade.
- Christmas Craft night & Christmas Party

January till March 23

With our numbers now over 36 & the Beavers coming up & waiting lists over 10 we decided to start a second cub pack on a Tuesday night. Doing the same programme on both nights & our leaders splitting to cover both nights. Pete Shute decided to step down as Cub scout Leader, which has been for many years, and Mark Greening was appointed as the new Cub Scout Leader for both nights. 8 cubs transferred from Wednesday night & we took in 11 beavers into Tuesday pack from both colonies.

- We started the year with a knot work night and games.
- Both packs took part in the district Cub quiz, coming 1st and 2nd
- We did the DIY badge
- Attended the Group's Founders Day celebrations.
- In the past year 6 Cubs have gained their silver awards.

Scouts

Troop numbers

We started the year with 18 Scouts and just about managing to have four Patrols. We now have 28 Scouts and will look to move to six patrols as and when our numbers reach 36.

We have six Scouts due to move to Explorers in September. All six are well on their way to completing their Chief Scout Gold award.

Review of year

2022 Camps:

- May Day was held at Conygres.

16 Scouts attended with the normal wood fire traditional Scouting being carried out.

Other activities like safe use of an Axe, pitch a Hike tent, pack a ruck sack were all completed.

A hike to the Tyndale Monument was a personal highlight.

- Summer Camp was held on Narrow Boats.

18 Scouts attended camp.

We took the opportunity to do something rather different whilst our numbers were that bit lower.

An organisation, LNBP, are lottery funded and hire boats with a qualified skipper. We sailed from Braunston to Drayton Manor and back with a detour to Coventry on the way back to do some shopping.

Everyone had the opportunity to pilot the boat, under the supervision of the skipper.

We also took them on hikes, played ball games in a park and even had the chance to hold a very small camp fire sing song on the bank. It gave all the leaders an opportunity, not normally afforded on a traditional camp, to spend more time with the scouts – getting to know their personalities in a non-canvas environment.

This was a fantastic, very different, experience and one all will remember for a very long time.

Badges Awarded:

- 27 Challenge badges
- 34 Activity badges
- 35 Staged badges
- Some of the Scouts are hoping to complete their Expedition Challenge Badge later this month.

Program Highlights:

- DIY nights
- Sewing new Patrol badges on shirts
- A sleepover to raise money for Gloucester Night Stop
- Making wooden boxes to hold soap we also made for

Mothering Sunday.

Section E

Financial Review

Brief statement of the charity's policy on reserves.
Quantify and explain any designations

Reserves Policy

The Group's policy on reserves is to hold enough resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum of £5,000 to give us cover for reduced income and/or emergency repairs to the headquarters/equipment, which are not covered by insurance.

Details of any funds materially in deficit (circumstances plus steps to eliminate)

No accounts are in deficit

Further financial review details (optional information):

- how expenditure has supported the key objectives of the charity.
- investment policy and objectives;

Investment Policy.

The Group's income is made up of parent subs, grants, donations, and gift aid.

We do not have the available funds to consider investment such as stocks and shares. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in mainstream business bank accounts. To avoid concentration risk, bank accounts are kept with several banks, rather than just one.

Expenditure by sections is all attributed to the running of their evening meetings and outside activities.

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Priorities for the coming year, subject to funding and in addition to the roof replacement:

1. Start refurbishing the outside of the HQ (facias and gutters, pointing walls etc)
2. Repurposing the outdoor space now we own the land.
3. Refurbishing the kitchen.
4. Repairing or replacing the outside storage shed
5. Investigating the potential for knocking through from the HQ to the integral garage so that leaders do not need to go outside to get to it.

Section G

Declaration

The trustees declare that they have approved the trustees' report above, written by the Chair of the 11th Gloucester Group (Hucclecote) Group, Mark Gaulton.

Signed on behalf of the charity's trustees:

Signature(s)

--	--

Full Name(s)

--	--

Position (e.g. Secretary, Chair)

Chair	Group Scout Leader
-------	--------------------

Date

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Registered Charity Number : 302112

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

ACCOUNTS

FOR THE YEAR ENDED 28TH FEBRUARY 2023

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

TRUSTEES REPORT FOR THE YEAR ENDED 28TH FEBRUARY 2023

OBJECTIVES

The principal objective of the Group continued to be that of the continued provision of scouting in the community.

OFFICERS & TRUSTEES

The officers and trustees who held office during the year are as follows:

M. Gaulton
H. Bradley
J. Morris
S. Nield Chair
M. Hall
A. Hughes
G. Thomas

The Group is a trust established under its rules, which are common to all Groups.

Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The accounts have been drawn up on the receipts and payments basis, which is consistent with the previous year.

Approved by the trustees and signed on their behalf by

.....
S, Nield

Chair

.....

Date

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF THE 11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

I report to the Trustees on the accounts of the Charity for the year ended 28th February 2023 which are set out on pages 4 to 5.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the 2011 Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C.R. BISHOP, BA (Hons) FCCA ACA
The Elms,
Painswick Road,
Brockworth,
Gloucester. GL3 4RP

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 28TH FEBRUARY 2023

	2023				2022		
	£ Restricted	£ Unrestricted	£ Units	£ Total	£ Restricted	£ Unrestricted	£ Total
RECEIPTS							
Subscriptions	-	£225.00	13,386.50	13,611.50	-	7,923.50	7,923.50
Capitation	-	£8,730.50	(8,730.50)	-	-	-	-
Grant income	12,462.52	2,667.00	500.00	15,629.52	500.00	20,334.01	20,834.01
Gift Aid	-	4,684.82	-	4,684.82	-	5,461.39	5,461.39
Fundraising Events	-	3,756.94	2,393.50	6,150.44	-	843.20	843.20
Hall hire	-	185.00	-	185.00	-	225.00	225.00
Other	-	-	28.00	28.00	-	119.62	1,701.70
Donation	-	236.48	-	236.48	-	63.45	63.45
Beavers, Cubs, Scouts & WSJ (not group)	-	-	-	-	66.00	-	66.00
Summer Camp money (not Group)	392.31	-	-	392.31	2,479.05	-	2,479.05
Interest received	-	-	6.52	6.52	-	828.05	828.05
T.Shirts/Jumpers/Neckers/Clothing/Badges	-	339.80	145.45	485.25	-	69.02	69.02
Equipment	-	16.68	13.90	30.58	-	-	-
Camps & Activities	-	-	8,068.50	8,068.50	-	-	-
	12,854.83	20,842.22	15,811.87	49,508.92	3,045.05	35,867.24	38,912.29
EXPENSES							
Rent and rates	-	151.04	-	151.04	-	789.60	789.60
Grant expenditure	-	1,500.00	-	1,500.00	651.05	151.92	-
Per capita / membership fees	-	-	-	-	-	-	-
Capitation fee	-	5,388.50	-	5,388.50	-	4,947.50	4,947.50
Equipment/training	-	277.88	2,507.43	2,785.31	-	-	-
Maint/Equipment - grant expenditure	-	-	-	-	250.00	1,963.14	2,213.14
Heat, light & water	-	647.35	-	647.35	-	332.43	332.43
Insurance	-	2,203.29	-	2,203.29	-	1,883.41	1,883.41
Gifts/Christmas thanks	-	-	-	-	-	1,059.75	-
Fundraising events costs	-	3,487.19	110.00	3,597.19	-	122.04	122.04
Summer Camp money (not Group)	-	-	-	-	4,999.53	-	4,999.53
Repairs, maintenance & cleaning	-	1,393.10	-	1,393.10	-	3,634.11	3,634.11
Beavers, Cubs, Scouts & WSJ (not group)	-	-	-	-	10.00	19.00	29.00
Gift Aid payment	-	-	-	-	-	2,279.42	2,279.42
Sundry	-	270.00	28.00	298.00	-	101.55	101.55
Bag packing WSJ (non Group)	-	-	-	-	66.00	-	66.00
Loan interest	-	-	-	-	-	167.99	167.99
T.Shirts/Jumpers/Neckers/Clothing/Badges	-	165.60	1,040.57	1,206.17	-	-	-
Subscription	-	-	33.99	33.99	-	-	-
Meetings	-	-	701.03	701.03	-	-	-
Camps & Activities	-	-	10,648.03	10,648.03	-	-	-
OSM payments	-	75.02	-	75.02	-	62.75	62.75
	-	15,558.97	15,069.05	30,628.02	5,976.58	17,514.61	23,491.19
SURPLUS OF INCOME OVER EXPENDITURE	<u>12,854.83</u>	<u>5,283.25</u>	<u>742.82</u>	<u>18,880.90</u>	<u>(2,931.53)</u>	<u>18,352.63</u>	<u>15,421.10</u>

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

BALANCE SHEET AS AT 28TH FEBRUARY 2023

	2023 £	2022 £
FIXED ASSETS - Land	19,040.00	19,040.00
CURRENT ASSETS		
Group current account	57,359.78	39,221.70
Monday Beavers cash	14.23	-
Monday Beavers current account	184.94	-
Thursday Beavers cash	58.25	-
Thursday Beavers current account	3,233.44	-
Cubs cash	164.50	-
Cubs current account	6,455.93	-
Scouts current account	6,983.02	-
	<u>74,454.09</u>	<u>39,221.70</u>
TOTAL ASSETS	<u>93,494.09</u>	<u>58,261.70</u>
REPRESENTED BY:		
Opening balances:		
Land	19,040.00	-
Cash and debtors	-	-
Group current account	39,221.70	39,882.36
Monday Beavers cash	14.50	-
Monday Beavers current account	1,039.51	-
Thursday Beavers cash	57.55	-
Thursday Beavers current account	3,647.55	-
Cubs current account	6,868.16	-
Scouts current account	4,724.22	-
Building Society account	-	10,958.24
	<u>74,613.19</u>	<u>50,840.60</u>
Scouting Association Loan b/fwd	-	-8,000.00
SURPLUS OF INCOME OVER EXPENDITURE	<u>18,880.90</u>	<u>15,421.10</u>
	<u>93,494.09</u>	<u>58,261.70</u>
Of which:		
Restricted Fund - Grants	131.72	131.72
Restricted Fund - Roof replacement	12,462.52	-
Restricted Fund - Land	12,500.00	12,500.00
Restricted Fund - Summer Camp Fund	392.31	-
Unrestricted Fund	<u>68,007.54</u>	<u>45,629.98</u>
	<u>93,494.09</u>	<u>58,261.70</u>

Registered Charity Number : 302112

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

ACCOUNTS

FOR THE YEAR ENDED 28TH FEBRUARY 2023

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

TRUSTEES REPORT FOR THE YEAR ENDED 28TH FEBRUARY 2023

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Approved by the trustees and signed on their behalf by

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S, Nield

Chair

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Date

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Equipment	-	16.68	13.90	30.58	-	-	-
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Grant expenditure	-	1,500.00	-	1,500.00	651.05	151.92	-
Per capita / membership fees	-	-	-	-	-	-	-
Capitation fee	-	5,388.50	-	5,388.50	-	4,947.50	4,947.50
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11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

BALANCE SHEET AS AT 28TH FEBRUARY 2023

	2023 £	2022 £
FIXED ASSETS - Land	19,040.00	19,040.00
CURRENT ASSETS		
Group current account	57,359.78	39,221.70
Monday Beavers cash	14.23	-
Monday Beavers current account	184.94	-
Thursday Beavers cash	58.25	-
Thursday Beavers current account	3,233.44	-
Cubs cash	164.50	-
Cubs current account	6,455.93	-
Scouts current account	6,983.02	-
	<u>74,454.09</u>	<u>39,221.70</u>
TOTAL ASSETS	<u>93,494.09</u>	<u>58,261.70</u>
REPRESENTED BY:		
Opening balances:		
Land	19,040.00	-
Cash and debtors	-	-
Group current account	39,221.70	39,882.36
Monday Beavers cash	14.50	-
Monday Beavers current account	1,039.51	-
Thursday Beavers cash	57.55	-
Thursday Beavers current account	3,647.55	-
Cubs current account	6,868.16	-
Scouts current account	4,724.22	-
Building Society account	-	10,958.24
	<u>74,613.19</u>	<u>50,840.60</u>
Scouting Association Loan b/fwd	-	-8,000.00
SURPLUS OF INCOME OVER EXPENDITURE	<u>18,880.90</u>	<u>15,421.10</u>
	<u>93,494.09</u>	<u>58,261.70</u>
Of which:		
Restricted Fund - Grants	131.72	131.72
Restricted Fund - Roof replacement	12,462.52	-
Restricted Fund - Land	12,500.00	12,500.00
Restricted Fund - Summer Camp Fund	392.31	-
Unrestricted Fund	<u>68,007.54</u>	<u>45,629.98</u>
	<u>93,494.09</u>	<u>58,261.70</u>

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

England & Wales - Charity number 302112

Accounts

Registered Charity Number : 302112

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

ACCOUNTS

FOR THE YEAR ENDED 28TH FEBRUARY 2022

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

TRUSTEES REPORT FOR THE YEAR ENDED 28TH FEBRUARY 2022

OBJECTIVES

The principal objective of the Group continued to be that of the continued provision of scouting in the community.

OFFICERS & TRUSTEES

The officers and trustees who held office during the year are as follows:

M. Gaulton Chairman
H. Bradley
J. Morris
S. Nield

The Group is a trust established under its rules, which are common to all Groups.

Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The accounts have been drawn up on the receipts and payments basis, which is consistent with the previous year.

Approved by the trustees and signed on their behalf by

..... Chairman
M. Gaulton

..... Date

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF THE 11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

I report to the Trustees on the accounts of the Charity for the year ended 28th February 2022 which are set out on pages 4 to 5.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the 2011 Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C.R. BISHOP, BA (Hons) FCCA ACA
The Elms,
Painswick Road,
Brockworth,
Gloucester. GL3 4RP

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 28TH FEBRUARY 2022

	2022			2021		
	£ Restricted	£ Unrestricted	£ Total	£ Restricted	£ Unrestricted	£ Total
RECEIPTS						
Subscriptions (incl. capitation)	-	£7,923.50	7,923.50	-	9,719.00	9,719.00
Grant income	500.00	20,334.01	20,834.01	250.00	10,773.00	11,023.00
Gift Aid	-	5,461.39	5,461.39	-	-	-
Group Fundraising Events	-	843.20	843.20	-	-	-
Hall hire	-	225.00	225.00	-	125.00	125.00
Refund of utility costs	-	119.62	119.62	-	1,701.70	1,701.70
Donation	-	63.45	63.45	-	20.23	20.23
Beavers Subs (not Group)	66.00	-	66.00	-	-	-
Summer Camp money (not Group)	2,479.05	-	2,479.05	15.00	-	15.00
Interest received	-	828.05	828.05	-	-	-
T.Shirts/Jumpers	-	69.02	69.02	-	7.86	7.86
Scout MDC Camp money (not Group)	-	-	-	60.00	-	60.00
	<u>3,045.05</u>	<u>35,867.24</u>	<u>38,912.29</u>	<u>325.00</u>	<u>22,346.79</u>	<u>22,671.79</u>
EXPENSES						
Rent and rates	-	789.60	789.60	-	712.50	712.50
Grant expenditure	651.05	151.92	802.97	-	-	-
Capitation fees	-	4,947.50	4,947.50	-	5,807.50	5,807.50
Group equipment/training	-	-	-	-	147.84	147.84
Maint/Equipment - grant expenditure	250.00	1,963.14	2,213.14	480.00	100.00	580.00
Heat and light	-	332.43	332.43	-	1,751.21	1,751.21
Insurance	-	1,883.41	1,883.41	-	1,883.41	1,883.41
Gifts/Christmas thanks	-	1,059.75	1,059.75	-	43.99	-
Fundraising events costs	-	122.04	122.04	-	18.50	18.50
Summer Camp money (not Group)	4,999.53	-	4,999.53	1,790.00	-	1,790.00
Repairs, maintenance & cleaning	-	3,634.11	3,634.11	-	2,541.11	2,541.11
Beavers Subs (not Group)	10.00	19.00	29.00	-	-	-
Scout Camp (not Group)	-	-	-	30.00	-	30.00
Gift Aid payment	-	2,279.42	2,279.42	700.00	-	700.00
Sundry	-	101.55	101.55	-	24.00	24.00
Bag packing WSJ (non Group)	66.00	-	66.00	-	-	-
Loan interest	-	167.99	167.99	-	247.40	247.40
OSM payments	-	62.75	62.75	-	39.16	39.16
	<u>5,976.58</u>	<u>17,514.61</u>	<u>23,491.19</u>	<u>3,000.00</u>	<u>13,316.62</u>	<u>16,316.62</u>
SURPLUS OF INCOME OVER EXPENDITURE	<u>(2,931.53)</u>	<u>18,352.63</u>	<u>15,421.10</u>	<u>(2,675.00)</u>	<u>9,030.17</u>	<u>6,355.17</u>

11TH GLOUCESTER (HUCCLECOTE) SCOUT GROUP

BALANCE SHEET AS AT 28TH FEBRUARY 2022

	2022	2021
	£	£
FIXED ASSETS - Land	19,040.00	-
CURRENT ASSETS		
Current account	39,221.70	39,882.36
Building society account	<u>0.00</u>	<u>10,958.24</u>
	<u>39,221.70</u>	<u>50,840.60</u>
TOTAL ASSETS	58,261.70	50,840.60
LESS LIABILITIES		
Scouting Association Loan	-	-8,000.00
NET ASSETS	<u>58,261.70</u>	<u>42,840.60</u>
 REPRESENTED BY:		
Opening bank balances		
Cash and debtors	-	170.00
Current account	39,882.36	34,357.29
Building society account	<u>10,958.24</u>	<u>10,958.24</u>
	50,840.60	45,485.53
Scouting Association Loan b/fwd	-8,000.00	-9,000.00
SURPLUS OF INCOME OVER EXPENDITURE	<u>15,421.10</u>	<u>6,355.17</u>
	<u>58,261.70</u>	<u>42,840.70</u>
 Of which:		
Restricted Fund - Grants	131.72	13,032.77
Restricted Fund - Thursday Beavers Subs	-	10.00
Restricted Fund - Land	12,500.00	0.00
Restricted Fund - Summer Camp Fund	-	2,520.28
Unrestricted Fund	<u>45,629.98</u>	<u>27,277.55</u>
	<u>58,261.70</u>	<u>42,840.60</u>