

Trustees annual report for the period April 2022 - April 2023

Aims and objective's

The Tadley & District Community Association (also known as TDCA) was created in 1957 with the purpose of improving the lives of the residents of TADLEY and the surrounding districts of Baughurst, the Pamber's, Aldermaston and Silchester.

The Association aims to bring together local authorities, local residents and voluntary groups with the purpose of improving educational and recreational facilities for those living in the district.

Most of those activities centre around the hiring of the community centre (The Link) and the youth centre (The Point) and includes a range of activities promoted by the community association and by third-parties in the form of hirings, which include toddler groups, activities for young people, community cinema, coffee morning, Silver Surfer IT training by the Community Association, other groups such as the University of the Third Age hiring of the facilities to provide opportunities for retired residents. Blood Donor service, Eye Screening, Early Years Checks and Youth Offending Service. There are also a number of independent fitness and hobby instructors providing Yoga, Pilates, Martial Arts and Keep Fit classes. We have an Under 5's pre-school, a Home Schooling group and during the week the Association runs evening activities for the youth of the area.

The Association carries out a wide range of activities in pursuance of its charitable aims. The trustees consider these activities as summarised in this document, provides benefit both of those who use our centre and to the wider community of Tadley and district.

Volunteers are an important resource that allow us to deliver a first class service in the running of both The Link and The Point. Without whom, to employ the equivalent number of individuals would be a financial burden on the charity. All our volunteers give their time freely.

Achievements and performance

The Two buildings are available to hire to the general public to run their own activities or events. The Association also run activities and events in these buildings. The Association runs a year round programme of 'not for profit' Coach Trips to places of interest and West End Shows.

A comprehensive program of events takes place typically from 9 am until 10 pm Monday through to Friday.

TDCA also run a community cinema on the first Saturday of each month as part of its fundraising objectives. Along with Hall Hire Birthday Party packages which include the use of the Associations inflatable equipment.

Along with all the above The Association produces an A5 booklet promoting its activities to local residents. TDCA also social media platforms such as Facebook, Twitter and Instagram, along with its own dedicated website to communicate with local residents.

Financial review

Reserves policy: the Trustees have reviewed the reserves of the charity, their policy is to hold enough funds to meet four months operating costs of the Association.

Principal funding Sources

The charities main source of income is through hall hire. With a first full year under our belt without any Covid restrictions we have seen a significant increase on our income, Hall hire up by £30,000, community development doubling at £13,675 , cinema takings increasing from £1315 to £4336.

At the end of our financial year in 2022 we had a deficit of £3906. For the current year the deficit is £3621 whilst its a slight improvement does not cause the Trustees any concerns.

With an increase in use of the building our expenditure during this period was has gone up to £89053 from £65474

Governance costs went up for the same period from £81033 to £99213

Cash in the bank /in hand was £218000 of which approx £130000 was from Covid grants that we are trying to spend but have been thwarted by delays to the building works.

The trustees currently have no concerns about the charity being able to continue as a going concern.

Structure governance and management

TDCA is constituted as an association with a governing document first registered with the Charity commission in December 1963, with a Constitution adopted 29th of April 1959 as amended 25th of March 1993 and the 1st of July 2008.

On the 31st March 2022 Tadley & District Community Association successfully applied to become a Charitable Incorporated Organisation

Organisational structure

The Associations Trustees are responsible for the general control and management of the charity. Trustees give their time freely and receive no remuneration or other financial benefits. Day-to-day tasks of running the charity are delegated to an Association Manager who reports directly to the Association Chair. The Association is supported by a small team of part-time staff and volunteers.

Trustees meet together as a body every six to eight weeks and are responsible for decisions taken in relation to running of the The Link and The Point centres and the activities provided by the charity.

Recruitment and appointment of trustees

Trustees are typically recruited at the annual AGM and can be either members of the Association or representatives of user groups of the Associations. Both Tadley Town Council and Basingstoke and Deane Borough Council make one appointment each

- Holding Trustees (Individuals holding the lease): Warwick Lovegrove and David Leeks (these roles will be abolished on the adoption of the CIO)
- Charity Name : Tadley & District Community Association
- Other name the Charity uses: TDCA / The Link / The Point
- Registered Charity Number: 301736 until July 2022 / 1198457 from 31st March 2022
- Charity's Principal Address: The Link, Newchurch Rd, Tadley, RG26 4NH

TRUSTEES

Trustee Name	Office	Entitlement to Appointment
Adrian Noad	Chair	Member
Chris Reader	Vice Chair	Tadley Community Church (User Group)
Clive Radley	Treasurer	Member
Rosemary Bond		Member
Marjorie Wilson		Member
Pam Terry		Member

Linda Mead		Age Concern (User Group)
Valerie Witton		Tadley Town Council
Kerri Carruthers		Basingstoke & Deane Borough Council

Chairman's Report.

In previous years it has always been my privilege to commence my annual Chairmans report acknowledging the successful year we have had. On this occasion I feel I must start with a heartfelt apology to all of our Users in whatever capacity they may have that brings them to the Link and Point each day or week.

In my Annual Report last year I expressed my frustration at the delays being caused by our Landlords Basingstoke and Deane Borough Council in addressing issues with regards too long overdue building maintenance. Work that should have started last year finally commenced at the start of this year.

Over the past decade or so we have carried out a number of major building projects - at no time have we ever experienced the level of incompetence shown by this particular contractor. The project was some 12 weeks overrunning and beset with issues that conflicted with our Users. Despite our best efforts it became impossible to minimise disruption to hirings and activities.

The choice of Contractor and management of the project was overseen by Basingstoke & Deane and was entirely out of the hands of the Community Association. If we had our time again I have no doubt we would have been more robust in the way we were treated. So again our apologies for the inconvenience caused.

Regrettably despite appearances, the work has not been completed to a satisfactory standard. The only positive to come from the work so far is the roof and entrance lobby no longer leak and if you have taken a peak of what's been done, I hope when we do finally get to use the lobby, you will be pleased with the changes. Certainly the entrance lobby feels a lot more spacious and inviting than the glazed canopy we originally had.

Now that the roof is repaired and no longer leaks it does mean we can get on with all the other improvements that we wanted to make which included the replacement of a blackout curtain in Hall B which will match the new one in hall A, sound insulation in Hall A and the Point, additional audio visual equipment in Hall A and new chairs for Hall A&B. WE are also introducing CCTV monitoring of the car parks to ensure they remain for the sole use of the Users of the Centre. All spending for this work is coming from the Covid financial windfall we received.

We had wanted to install solar panels on the roof, but due to the new roof tiles and insulation that has been installed there are now possibly warranty issues that mean the roof maybe currently out of bounds and solar panels will possibly have to wait. Having said that we are currently pursuing a grant application to do solar panels on the roof and if we are successful it maybe our Landlords will agree to there being placed on the roof if the warranty is not forthcoming due to the poor workmanship.

So Three years on since Covid, I'm pleased to be reporting that once again it gives me great pleasure to share with you news of another successful year for Tadley and District Community Association up to March 2023. Despite the challenges thrown at us over the preceding years, we came through the Covid period reasonably unscathed with our finances actually bolstered. Over the past year we have now seen User Groups and Activities return to something closer to the pre-Covid levels of activity.

Once again our success is due to the marvellous work carried out by our Association Manager Mandy Atkinson and her team of staff and volunteers, without whom, what is achieved each year cannot be done. We have continued to see the true value of our Community Association coming to the aid of our local residents still in need. We have not abandoned them and ensure they still receive our support. I have said on many occasions and will repeat once again that the building was the centrepiece in delivering activities and services to the widest range of local residents.

In recent weeks we have relocated the Food Pantry into the log cabin and are now embarking on a promotional campaign to raise awareness. This project has been running 12 months and proved to be a timely addition to our portfolio of services in the context of a cost of living crisis being experienced by many families at the current time. Having to relocate out of The Point and being closer to The Link was a reflection of the success.

During the past year we have again been successful in obtaining grants. A combination of this income and the re-emergence of rising hall hire income has meant we have maintained our reserves and ensured we weathered the storm over the past three years. As shown elsewhere in this report we have significant reserves still available which we wish to carry on our work and continue to make improvements to both The Link and The Point.

During the last twelve months we were able to secure funding once again from Tadley Town Council and the Greenham Trust to employ staff to run our 0-19 age group activities. Danielle continues to run the 0-11 programme and we have Rachel & Paige running the 11 to 19 age group.

I wish to place on record the continuing thanks of the Association to Chris Reader, for his work over the past couple of years of updating our Constitution and still

battling the Charity Commission to get our Charitable Incorporated Status resolved. He has also taken an interest in the Martyns Law legislation that could place an intolerable burden on the running of the Centre for both ourselves as an Association and some of our larger user groups.

Finally my thanks go to each and everyone of our volunteers and members of staff, and in particular Larry who each year goes above and beyond. Sadly Larry retired at the end of September and he will be greatly missed (although I suspect he won't stay away entirely!)

To all our volunteers and staff every single one of you is valued and appreciated for what you do. So a big thank you to:

Jill, Val, Viv and Julie in the office

Des, Martin and Sue in the Computer suite

David for being the cinema projectionist and Rosie for being the most amazing cinema usherette!

Diana, Rabea, Josie, Sue and Lewis in the Food pantry

Anne, Shannon and Danielle with the Under 5's

Pru, Colin, Shane, Ronnie and Anne who will step in and help where required and finally Rachel and Paige for running the Youth activities.

To the Trustees my thanks for your support as well.

I say this every year , without you this place would be nothing more than a pile a bricks - it is what makes this place what it is, and ensures as a community we have a facility and Association that we can take great pride in.

Declarations

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity trustees

Signature(s)		
Full Name(s)		
Position		
Date		

TADLEY & DISTRICT COMMUNITY ASSOCIATION

**Charity Incorporated Organisation Number: 1198457
Companies House reference CE029085
(formerly charity number 301736)**

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31st MARCH 2023**



The Tadley Community Centre, Newchurch Road, Tadley, Hampshire RG26 4HN

TADLEY & DISTRICT COMMUNITY ASSOCIATION

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The Tadley and District Community Association was registered with the Charity Commission on 13 December 1963. Its constitution is governed by a document adopted on 29 April 1959, which has since been amended on 25 March 1993 and 1 July 2008.

On 31st March 2022 a CIO (Charitable Incorporated Organisation) was registered which has taken over the activities of the Charity from 1st April 2022

TADLEY & DISTRICT COMMUNITY ASSOCIATION

ANNUAL REPORT OF THE TRUSTEES

This report relates to the annual accounts of the Tadley & District Community Association ("the Association") for the year ended 31 March 2023. The Association as a CIO continues to be a registered charity, and remains exempt under section 505(1) of ICTA 1988.

PRINCIPAL ACTIVITY

The Association manages the purpose built Tadley Community Centre – known as The Link and The Point youth building ("the Centre"), to serve those within a 3 mile radius.

TRUSTEES

The following trustees served during the year ended 31 March 2023:

Adrian Noad – Chairman	Tony Flahive
Clive Radley - Treasurer	Linda Mead (Tadley Age Concern)
Rosemary Bond	Chris Reeder – Vice Chair (Tadley Community Church)
Valerie Witton	Marg Wilson
Kerri Carruthers (Basingstoke & Deane Borough Council)	

TRUSTEES' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

Charity law requires the trustees to prepare the Association's financial statements taking a true and fair view of financial activities during each year and of the financial position at the end of each year. Particular care is needed when:

- selecting suitable accounting policies and then applying them consistently
- making judgements and estimates that are reasonable and prudent
- stating whether applicable accounting standards and statements of recommended practice have been followed and
- preparing figures on a going concern basis unless it is inappropriate to assume that the Association will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, the financial position of the Association, and which enable them to both ascertain the financial position of the Association and ensure that the financial statements comply with the requirements of the Trust Deed and the Charity Commission. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees have given consideration to the major risks to which the Association is exposed and are satisfied that there are adequate measures and controls in place to appropriately mitigate those risks.

Signed on behalf of the trustees by



On 2/10/23

TADLEY & DISTRICT COMMUNITY ASSOCIATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the Association's accounts, on pages 4 to 8, for the year ended 31 March 2023.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an examination is required under section 145(1) of the Charities Act 2011, and that section 144(1) (audit) of the Charities Act 2011 does not apply to the Charity.

It is my responsibility to

- examine the accounts (under section 43 of the Act, as amended),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended), and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the Charity Commission's directions. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:

- proper accounting records are kept in accordance with section 130 of the Charities Act 2011 and
- accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Eleanor Greene



Do the Numbers Ltd, 37 Upper Brownhill Road, Southampton, SO16 5NG
4th July 2023

TADLEY & DISTRICT COMMUNITY ASSOCIATION

INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 March 2023

	Note	2023	2022
		£	£
Incoming Resources			
Hall hire and Affiliations		113,481	83,225
Community Development		13,675	6,197
Community Pantry		3,716	0
Youth Building		36,778	29,839
Vending Machine		883	588
Cinema		4,336	1,315
Income from charitable activities		172,868	121,163
Bank interest		492	47
Grants to cover specific expenses		53,385	16,459
Grants from external bodies COVID		0	51,626
Fund raising		9,587	4,937
Advertising income		3	8
Monday Club		2,001	5,515
Donations		234	980
Income from voluntary sources		65,702	79,570
TOTAL INCOMING RESOURCES		238,570	200,733
Resources expended			
Costs of generated funds		0	0
Costs of activities in furtherance of charitable objectives	2	89,053	65,474
Governance costs	3	99,213	81,033
COVID community support costs		0	507
Depreciation of fixed assets		53,899	57,626
TOTAL RESOURCES EXPENDED		242,164	204,640
SURPLUS/(DEFICIT) FOR THE YEAR		(3,595)	(3,906)
Reserves brought forward		920,803	924,710
RESERVES AT END OF YEAR		917,209	920,803

The reserves are all held as a general fund and have no restrictions placed upon them. The fund balance represents all the gains or losses arising for the year and carried forward. All of the Association's operations are classed as continuing.

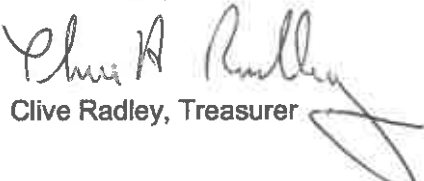
TADLEY & DISTRICT COMMUNITY ASSOCIATION

BALANCE SHEET as at 31 March 2023

	Notes	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	4		717,272		767,783
CURRENT ASSETS					
Debtors	5	5,678		2,232	
Cash at bank and in hand		<u>212,799</u>		<u>152,559</u>	
		218,477		154,791	
CREDITORS					
Due within one year	6	18,539		1,771	
NET CURRENT ASSETS			<u>199,937</u>		<u>153,020</u>
NET ASSETS			917,209		920,803
REPRESENTED BY					
Unrestricted General Funds			102,529		106,124
Unrestricted reserves – youth building			<u>814,680</u>		<u>814,680</u>
TOTAL FUNDS			917,209		920,803

The trustees approved these financial statements at a meeting 2/10/23
and they have been signed on their behalf by the following trustees:


Adrian Noad, Chairman


Clive Radley, Treasurer

TADLEY & DISTRICT COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2023

1. ACCOUNTING POLICIES

Basis of accounting

These accounts have been prepared under the historical cost convention using accounting policies that best give a true and fair view in accordance with The Charities (Accounts and Reports) Regulations 2010, the Statement of Recommended Practice, applicable accounting standards and the Charities Acts 1993 and 2006.

Income

Income is taken to the accounts in the period when the relevant facilities have been used by customers. Where incoming resources have related expenditure (as with fund raising) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities. Donations, grants and other receipts are accounted for when received and the Association has unconditional entitlement to use them.

Interest is accounted for when credited to the Association's bank statements.

Expenditure

All expenditure is included in the accounts on an accruals basis and are recognised when there is a legal or constructive obligation to pay for expenditure. Costs that have not been capitalised as fixed assets have been directly attributed to one of the expense categories in the Statement of Financial Activities.

Tangible fixed assets and depreciation

All fixed assets are initially recorded at cost. The cost of building works or equipment donated by the local or county councils have been excluded from the accounts.

Tangible fixed assets are depreciated as per the schedule below to reflect their useful life.

Reserves

The Association's reserves policy is to aim to hold at least four months of expended resources to meet its obligations.

Taxation

The Association is exempt from income and corporation taxes under section 505(1) of the Income and Corporation Taxes Act 1988

2. COSTS OF ACTIVITIES IN FURTHERANCE OF CHARITABLE OBJECTIVES	2023	2022
	£	£
Utilities and services	20,664	9,241
Youth Building	1,457	3,171
Community pantry	8,662	0
Building Maintenance	17,802	30,922
Cleaning materials	13,861	7,317
Entertainment, canteen and drinks	3,250	4,279
Cinema	3,213	695
Community functions and developments	12,288	9,095
Monday Club	1,915	510
Advertising events	929	245
	89,053	65,474

TADLEY & DISTRICT COMMUNITY ASSOCIATION

3. GOVERNANCE COSTS

Wages and salaries	86,370	64,672
Office and general expenses	7,390	12,027
Independent examiner's fees	480	480
Other professional fees	3,421	3,037
Training	1,551	817
	99,213	81,033

The average weekly number of paid employees, calculated as full time equivalents, during the year was 3 (2022: 3). No employee received remuneration of more than £50,000. Those employees entitled to auto-enrollment have a defined contribution pension with NEST. Trustees are not remunerated nor did any claim reimbursement of expenses.

4. TANGIBLE FIXED ASSETS

Basingstoke & Deane Borough Council owns the freehold of Tadley Community Centre and the land on which it is built. On behalf of the Association, Tadley Councillors Warwick Lovegrove and David Leeks held the lease of the Centre in trust for 25 years to 13 June 2019. A lease replacement for the CIO is underway with BDBC

The Association has capitalised and depreciates the following equipment that it owns:

	Youth Building (4% SL)	Youth Building F&F (33% RB)	Fixtures and fittings (25% RB)	Total £
Cost b/fwd at 1 April 2022	927,768	48,848	173,225	1,149,841
Additions			3,422	3,422
Cost c/fwd at 31 March 2023	927,768	48,848	176,647	1,153,263
Dep'n b/fwd at 1 April 2022	221,530	41,583	118,945	382,058
Provided during the year	37,111	2,397	14,425	53,934
Dep'n c/fwd at 31 March 2023	221,530	43,980	133,371	435,991
Net book value at 31 March 2023	669,128	4,867	43,276	717,272
Net book value at 1 April 2022	706,238	7,265	54,142	767,246

5. DEBTORS

	2023 £	2023 £
Amounts owed by users of the Community Centre	5,678	2,232
Prepaid expenses	0	0
	5,678	2,232

TADLEY & DISTRICT COMMUNITY ASSOCIATION

6. CREDITORS: due within one year	2023	2022
	£	£
Amounts owed to suppliers	16,582	(176)
Accruals and deferred income	0	0
Taxes and national insurance	1,957	1,947
	<u>18,539</u>	<u>1,771</u>

7. TRANSACTIONS WITH RELATED PARTIES

Other than as follows, the Association had no material transactions with any trustees or related parties for the year to 31 March 2023:

Name of related party	Relationship		This year	Last year
Tadley Town Council	Trustees are members	Grant	5,000	
Basingstoke & Deane Borough Council	Trustees are members	Grant	0	26,667
Allotments for the Labouring Poor	Trustees are members	Grant	44,150	200

The Centre Manager is a member of Tadley Town Council but all relevant interests are disclosed at both organisations.

TADLEY & DISTRICT COMMUNITY ASSOCIATION

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The trustees have given consideration to the major risks to which the Association is exposed and are satisfied that there are adequate measures and controls in place to appropriately mitigate those risks.

Signed on behalf of the trustees by



On

2/10/23

TADLEY & DISTRICT COMMUNITY ASSOCIATION

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4th July 2023

TADLEY & DISTRICT COMMUNITY ASSOCIATION

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RESERVES AT END OF YEAR		917,209	920,803

The reserves are all held as a general fund and have no restrictions placed upon them. The fund balance represents all the gains or losses arising for the year and carried forward. All of the Association's operations are classed as continuing.

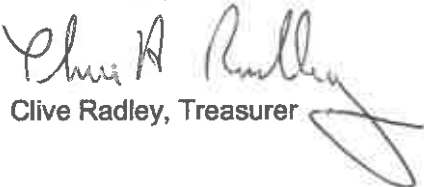
TADLEY & DISTRICT COMMUNITY ASSOCIATION

BALANCE SHEET as at 31 March 2023

	Notes	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	4		717,272		767,783
CURRENT ASSETS					
Debtors	5	5,678		2,232	
Cash at bank and in hand		<u>212,799</u>		<u>152,559</u>	
		218,477		154,791	
CREDITORS					
Due within one year	6	18,539		1,771	
NET CURRENT ASSETS			<u>199,937</u>		<u>153,020</u>
NET ASSETS			917,209		920,803
REPRESENTED BY					
Unrestricted General Funds			102,529		106,124
Unrestricted reserves – youth building			<u>814,680</u>		<u>814,680</u>
TOTAL FUNDS			917,209		920,803

The trustees approved these financial statements at a meeting 2/10/23
and they have been signed on their behalf by the following trustees:


Adrian Noad, Chairman


Clive Radley, Treasurer

TADLEY & DISTRICT COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2023

1. ACCOUNTING POLICIES

Basis of accounting

These accounts have been prepared under the historical cost convention using accounting policies that best give a true and fair view in accordance with The Charities (Accounts and Reports) Regulations 2010, the Statement of Recommended Practice, applicable accounting standards and the Charities Acts 1993 and 2006.

Income

Income is taken to the accounts in the period when the relevant facilities have been used by customers. Where incoming resources have related expenditure (as with fund raising) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities. Donations, grants and other receipts are accounted for when received and the Association has unconditional entitlement to use them.

Interest is accounted for when credited to the Association's bank statements.

Expenditure

All expenditure is included in the accounts on an accruals basis and are recognised when there is a legal or constructive obligation to pay for expenditure. Costs that have not been capitalised as fixed assets have been directly attributed to one of the expense categories in the Statement of Financial Activities.

Tangible fixed assets and depreciation

All fixed assets are initially recorded at cost. The cost of building works or equipment donated by the local or county councils have been excluded from the accounts.

Tangible fixed assets are depreciated as per the schedule below to reflect their useful life.

Reserves

The Association's reserves policy is to aim to hold at least four months of expended resources to meet its obligations.

Taxation

The Association is exempt from income and corporation taxes under section 505(1) of the Income and Corporation Taxes Act 1988

2. COSTS OF ACTIVITIES IN FURTHERANCE OF CHARITABLE OBJECTIVES	2023	2022
	£	£
Utilities and services	20,664	9,241
Youth Building	1,457	3,171
Community pantry	8,662	0
Building Maintenance	17,802	30,922
Cleaning materials	13,861	7,317
Entertainment, canteen and drinks	3,250	4,279
Cinema	3,213	695
Community functions and developments	12,288	9,095
Monday Club	1,915	510
Advertising events	929	245
	89,053	65,474

TADLEY & DISTRICT COMMUNITY ASSOCIATION

3. GOVERNANCE COSTS

Wages and salaries	86,370	64,672
Office and general expenses	7,390	12,027
Independent examiner's fees	480	480
Other professional fees	3,421	3,037
Training	1,551	817
	99,213	81,033

The average weekly number of paid employees, calculated as full time equivalents, during the year was 3 (2022: 3). No employee received remuneration of more than £50,000. Those employees entitled to auto-enrollment have a defined contribution pension with NEST. Trustees are not remunerated nor did any claim reimbursement of expenses.

4. TANGIBLE FIXED ASSETS

Basingstoke & Deane Borough Council owns the freehold of Tadley Community Centre and the land on which it is built. On behalf of the Association, Tadley Councillors Warwick Lovegrove and David Leeks held the lease of the Centre in trust for 25 years to 13 June 2019. A lease replacement for the CIO is underway with BDBC

The Association has capitalised and depreciates the following equipment that it owns:

	Youth Building (4% SL)	Youth Building F&F (33% RB)	Fixtures and fittings (25% RB)	Total £
Cost b/fwd at 1 April 2022	927,768	48,848	173,225	1,149,841
Additions			3,422	3,422
Cost c/fwd at 31 March 2023	927,768	48,848	176,647	1,153,263
Dep'n b/fwd at 1 April 2022	221,530	41,583	118,945	382,058
Provided during the year	37,111	2,397	14,425	53,934
Dep'n c/fwd at 31 March 2023	221,530	43,980	133,371	435,991
Net book value at 31 March 2023	669,128	4,867	43,276	717,272
Net book value at 1 April 2022	706,238	7,265	54,142	767,246

5. DEBTORS

	2023 £	2023 £
Amounts owed by users of the Community Centre	5,678	2,232
Prepaid expenses	0	0
	5,678	2,232

TADLEY & DISTRICT COMMUNITY ASSOCIATION

6. CREDITORS: due within one year	2023	2022
	£	£
Amounts owed to suppliers	16,582	(176)
Accruals and deferred income	0	0
Taxes and national insurance	<u>1,957</u>	<u>1,947</u>
	<u>18,539</u>	<u>1,771</u>

7. TRANSACTIONS WITH RELATED PARTIES

Other than as follows, the Association had no material transactions with any trustees or related parties for the year to 31 March 2023:

Name of related party	Relationship		This year	Last year
Tadley Town Council	Trustees are members	Grant	5,000	
Basingstoke & Deane Borough Council	Trustees are members	Grant	0	26,667
Allotments for the Labouring Poor	Trustees are members	Grant	44,150	200

The Centre Manager is a member of Tadley Town Council but all relevant interests are disclosed at both organisations.