

Charity Number: 301736

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31st MARCH 2021**



The Tadley Community Centre, Newchurch Road, Tadley, Hampshire RG26 4HN

TADLEY & DISTRICT COMMUNITY ASSOCIATION

CONTENTS

CONTENTS.....	1
ANNUAL REPORT OF THE TRUSTEES.....	2
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES.....	3
STATEMENT OF FINANCIAL ACTIVITIES.....	4
BALANCE SHEET as at 31 March 2021.....	5
NOTES TO THE FINANCIAL STATEMENTS.....	6

The Tadley and District Community Association was registered with the Charity Commission on 13 December 1963. Its constitution is governed by a document adopted on 29 April 1959, which has since been amended on 25 March 1993 and 1 July 2008.

TADLEY & DISTRICT COMMUNITY ASSOCIATION

ANNUAL REPORT OF THE TRUSTEES

This report relates to the annual accounts of the Tadley & District Community Association ("the Association") for the year ended 31 March 2021. The Association continues to be a registered charity, and remains exempt under section 505(1) of ICTA 1988.

PRINCIPAL ACTIVITY

The Association manages the purpose built Tadley Community Centre – known as The Link and The Point Youth building ("the Centre"), to serve those within a 3 mile radius.

TRUSTEES

The following trustees served during the year ended 31 March 2021:

Adrian Noad – Chairman	Tony Flahive – Treasurer
Clive Radley – Vice-chairman	Linda Mead (Tadley Age Concern)
Nigel Quelch	Chris Reeder (Tadley Community Church)
Pam Terry	Marg Wilson
Rosemary Bond	Jenny Vaux (Basingstoke & Deane Borough Council)

TRUSTEES' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

Charity law requires the trustees to prepare the Association's financial statements taking a true and fair view of financial activities during each year and of the financial position at the end of each year. Particular care is needed when:

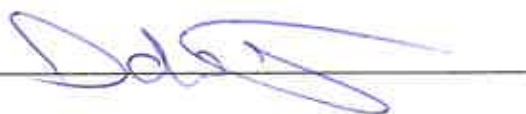
- selecting suitable accounting policies and then applying them consistently;
- making judgements and estimates that are reasonable and prudent;
- stating whether applicable accounting standards and statements of recommended practice have been followed; and
- preparing figures on a going concern basis unless it is inappropriate to assume that the Association will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, the financial position of the Association, and which enable them to both ascertain the financial position of the Association and ensure that the financial statements comply with the requirements of the Trust Deed and the Charity Commission. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees have given consideration to the major risks to which the Association is exposed and are satisfied that there are adequate measures and controls in place to appropriately mitigate those risks.

Signed on behalf of the trustees by

On 26/7/21



TADLEY & DISTRICT COMMUNITY ASSOCIATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the Association's accounts, on pages 4 to 8, for the year ended 31 March 2021.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an examination is required under section 145(1) of the Charities Act 2011, and that section 144(1) (audit) of the Charities Act 2011 does not apply to the Charity.

It is my responsibility to

- examine the accounts (under section 43 of the Act, as amended),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended), and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the Charity Commission's directions. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:

- proper accounting records are kept in accordance with section 130 of the Charities Act 2011 and
- accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Eleanor Greene



Do the Numbers Ltd, 37 Upper Brownhill Road, Southampton, SO16 5NG
23rd June 2021

TADLEY & DISTRICT COMMUNITY ASSOCIATION

INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 March 2021

	Note	2021	2020
		£	£
Incoming Resources			
Hall hire and Affiliations		18,860	83,575
Community Development		2,851	31,471
Youth Building		22,694	27,372
Bar Commission		0	249
Cinema		27	8,491
Income from charitable activities		44,432	151,158
Bank interest		83	183
Grants to cover specific expenses		48,248	89,330
Grants from external bodies COVID		59,180	
HMRC Job Retention Scheme		14,911	
Fund raising		468	4,411
Advertising income		-220	1,257
Donations		330	220
Income from voluntary sources		122,917	95,218
TOTAL INCOMING RESOURCES		167,430	246,559
Resources expended			
Costs of generated funds		0	0
Costs of activities in furtherance of charitable objectives	2	39,392	84,424
Governance costs	3	74,558	68,742
COVID community support costs		12,298	
Depreciation of fixed assets		58,822	66,628
TOTAL RESOURCES EXPENDED		180,030	219,794
SURPLUS/(DEFICIT) FOR THE YEAR		(12,601)	26,765
Reserves brought forward		937,311	910,546
RESERVES AT END OF YEAR		924,710	937,311

The reserves are all held as a general fund and have no restrictions placed upon them. The fund balance represents all the gains or losses arising for the year and carried forward. All of the Association's operations are classed as continuing.

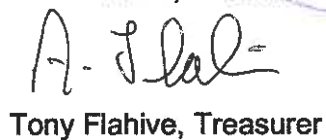
TADLEY & DISTRICT COMMUNITY ASSOCIATION

BALANCE SHEET as at 31 March 2021

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible assets	4		804,942		863,764
CURRENT ASSETS					
Debtors	5	6,541		11,563	
Cash at bank and in hand		114,710		62,761	
		121,251		74,324	
CREDITORS					
Due within one year	6	1,483		778	
NET CURRENT ASSETS			119,767		73,546
NET ASSETS			924,710		937,311
REPRESENTED BY					
Unrestricted General Funds			110,030		122,631
Unrestricted reserves – youth building			814,680		814,680
TOTAL FUNDS			924,710		937,311

The trustees approved these financial statements at a meeting 26/7/21 and they have been signed on their behalf by the following trustees:


Adrian Noad, Chairman


Tony Flahive, Treasurer

TADLEY & DISTRICT COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2021

1. ACCOUNTING POLICIES

Basis of accounting

These accounts have been prepared under the historical cost convention using accounting policies that best give a true and fair view in accordance with The Charities (Accounts and Reports) Regulations 2010, the Statement of Recommended Practice, applicable accounting standards and the Charities Acts 1993 and 2006.

Income

Income is taken to the accounts in the period when the relevant facilities have been used by customers. Where incoming resources have related expenditure (as with fund raising) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities. Donations, grants and other receipts are accounted for when received and the Association has unconditional entitlement to use them. Interest is accounted for when credited to the Association's bank statements.

Expenditure

All expenditure is included in the accounts on an accruals basis and are recognised when there is a legal or constructive obligation to pay for expenditure. Costs that have not been capitalised as fixed assets have been directly attributed to one of the expense categories in the Statement of Financial Activities.

Tangible fixed assets and depreciation

All fixed assets are initially recorded at cost. The cost of building works or equipment donated by the local or county councils have been excluded from the accounts. Tangible fixed assets are depreciated as per the schedule below to reflect their useful life.

Reserves

The Association's reserves policy is to aim to hold at least four months of expended resources to meet its obligations.

Taxation

The Association is exempt from income and corporation taxes under section 505(1) of the Income and Corporation Taxes Act 1988

2. COSTS OF ACTIVITIES IN FURTHERANCE OF CHARITABLE OBJECTIVES

	2021 £	2020 £
Utilities and services	10,101	13,699
Youth Building	3,440	3,380
Building Maintenance	19,935	18,492
Cleaning materials	1,768	15,075
Entertainment, canteen and drinks	204	2,782
Cinema	489	3,301
Community functions and developments	3,426	25,294
Advertising events	29	2,401
	39,392	84,424

TADLEY & DISTRICT COMMUNITY ASSOCIATION

3. GOVERNANCE COSTS

Wages and salaries	56,582	51,677
Office and general expenses	9,101	12,196
Independent examiner's fees	480	480
Other professional fees	2,793	2,997
Training	5602	1,392
	74,558	68,742

The average weekly number of paid employees, calculated as full time equivalents, during the year was 1 (2020: 2). No employee received remuneration of more than £50,000. Those employees entitled to auto-enrollment have a defined contribution pension with NEST. Trustees are not remunerated nor did any claim reimbursement of expenses.

4. TANGIBLE FIXED ASSETS

Basingstoke & Deane Borough Council owns the freehold of Tadley Community Centre and the land on which it is built. On behalf of the Association, Tadley Councillors Warwick Lovegrove and David Leeks hold the lease of the Centre in trust for 25 years from 14 June 1994.

The Association has capitalised and depreciates the following equipment that it owns:

	Youth Building (4% SL)	Youth Building F&F (33% RB)	Fixtures and fittings (25% RB)	Total £
Cost b/fwd at 1 April 2020	927,768	46,486	155,120	1,129,374
Additions				
Cost c/fwd at 31 March 2021	927,768	46,486	155,121	1,129,374
Dep'n b/fwd at 1 April 2020	147,308	35,499	82,803	265,610
Provided during the year	37,111	3,662	18,050	58,822
Dep'n c/fwd at 31 March 2021	184,419	39,161	100,853	324,432
Net book value at 31 March 2021	743,349	7,324	9,425	804,942
Net book value at 1 April 2020	780,460	10,986	9,036	863,764

5. DEBTORS

	2021 £	2020 £
Amounts owed by users of the Community Centre	6,541	11,563
Prepaid expenses	0	0
	6,541	11,563

TADLEY & DISTRICT COMMUNITY ASSOCIATION

6. CREDITORS: due within one year

	2021 £	2020 £
Amounts owed to suppliers	-63	-58
Accruals and deferred income	0	0
Taxes and national insurance	1,546	836
	1,483	778

7. TRANSACTIONS WITH RELATED PARTIES

Other than as follows, the Association had no material transactions with any trustees or related parties for the year to 31 March 2021:

Name of related party	Relationship		This year	Last year
Tadley Town Council	Trustees are members	Grant	12,200	11,000
Turbary Allotment Charity	Trustees are members	Grant	0	4,700
Basingstoke & Deane Borough Council	Trustees are members	Grant	56,526	3,300
Allotments for the Labouring Poor	Trustees are members	Grant	2,000	10,650

The Centre Manager is also a member of Tadley Town Council but all relevant interests are disclosed at both organisations.

The grants from BDBC primarily relate to COVID relief funds allocated by Government and are non recurring.

Trustees annual report for the period April 2019 - April 2021

Aims and objective's

The Tadley & District Community Association (also known as TDCA) was created in 1957 with the purpose of improving the lives of the residents of TADLEY and the surrounding districts of Baughurst, the Pamber's, Aldermaston and Silchester.

The Association aims to bring together local authorities, local residents and voluntary groups with the purpose of improving educational and recreational facilities for those living in the district.

Most of those activities centre around the hiring of the community centre (The Link) and the youth centre (The Point) and includes a range of activities promoted by the community association and by third-parties in the form of hirings, which include toddler groups, activities for young people, community cinema, coffee morning, Silver Surfer IT training by the Community Association, other groups such as the University of the Third Age hiring of the facilities to provide opportunities for retired residents. Age concerns Chiropody Clinic, Blood Donor service, Baby Clinic and Youth Offending Service, Cardio Rehab, There are also a number of independent fitness instructors providing Yoga, Pilates and Keep Fit classes. We have an Under 5's pre-school, a Home Schooling group and during the week the Association runs evening activities for the youth of the area.

The Association carries out a wide range of activities in pursuance of its charitable aims. The trustees consider these activities as summarised in this document, provides benefit both of those who use our centre and to the wider community of Tadley and district.

Volunteers are an important resource that allow us to deliver a first class service in the running of both The Link and The Point. Without whom, to employ the equivalent number of individuals would be a financial burden on the charity. All our volunteers give their time freely - staff on our payroll also give additional hours as volunteers

Achievements and performance

The Two buildings are available to hire to the general public to run their own activities or events. The Association also run activities and events in these buildings. The Association runs a year round programme of 'not for profit' Coach Trips to places of interest and West End Shows.

A comprehensive program of events takes place typically from 9 am until 10 pm Monday through to Friday.

TDCA also run a community cinema on the first Saturday of each month as part of its fundraising objectives. Along with Hall Hire Birthday Party packages which include the use of the Associations inflatable equipment.

Along with all the above The Association produces a quarterly A5 booklet promoting its activities to local residents which is hand delivered by volunteers through 5000 letterboxes. TDCA also uses social media platforms such as Facebook, Twitter and Instagram, along with its own dedicated website to communicate with local residents.

Financial review

Reserves policy: the Trustees have reviewed the reserves of the charity, their policy is to hold enough funds to meet four months operating costs of the Association.

Principal funding Sources

The charities main source of income is through hall hire. During the previous financial year the total was a figure of £83,575, up by £3145 on 2018/19. However due to Covid-19 we have seen this income figure slump to £18,860 over the past twelve months.

At the end of our financial year in 2020 we had generated a surplus of £26,765. At this point the impact of Covid-19 was yet to reflect on our trading position. With the numerous Lockdowns to follow both buildings were effectively mothballed with only the pre-school and blood donors being regular users of the hall for the past twelve months.

However, despite the Trustees immediate concern on how we would get through this period, it proved that Government intervention would ensure we were eligible for grants to see us through this period of uncertainty.

Our expenditure during this period was down by half when compared to 2019/20 (£45,033).

Governance costs went up slightly for the same period by £5804 to £74,558.

The Treasurer reports a deficit for the year 2020/21 of £12,601 but highlights the importance of the Covid-19 grants - notwithstanding though this years deficit our unrestricted reserves in March 2021 were £119,767 an increase of £46,222 over the previous year.

The trustees currently have no concerns about the charity being able to continue as a going concern.

Structure governance and management

TDCA is constituted as an association with a governing document first registered with the Charity commission in December 1963, with a Constitution adopted 29th of April 1959 as amended 25th of March 1993 and the 1st of July 2008.

The Trustees are proposing at this years AGM to change this to a Charitable Incorporated Organisation (CIO). A consultation was conducted with members earlier this year and with their being no objections raised we are seeking ratification to proceed. The statements below reflect the current position:

Organisational structure

The Associations Trustees are responsible for the general control and management of the charity. Trustees give their time freely and receive no remuneration or other financial benefits. Day-to-day tasks of running the charity are delegated to an Association Manager who reports directly to the Association Chair. The Association is supported by a small team of part-time staff and volunteers.

Trustees meet together as a body every six to eight weeks and are responsible for decisions taken in relation to running of the The Link and The Point centres and the activities provided by the charity.

Recruitment and appointment of trustees

Trustees are typically recruited at the annual AGM and can be either members of the Association or representatives of user groups of the Associations. Both Tadley Town Council and Basingstoke and Deane Borough Council make one appointment each

- Holding Trustees (Individuals holding the lease): Warwick Lovegrove and David leeks
- Charity Name : Tadley & District Community Association
- Other name the Charity uses: TDCA / The Link / The Point
- Registered Charity Number: 301736
- Charity's Principal Address: The Link, Newchurch Rd, Tadley, RG26 4NH

TRUSTEES

Trustee Name	Office	Entitlement to Appointment
Adrian Noad	Chair	Member
John Moss	Vice Chair (Retired 2020)	Tadley Town Council
Tony Flahive	Treasurer	Member

Rosemary Bond		Member
Marjorie Wilson		Member
Nigel Quelch		Member
Chris Reeder		Tadley Community Church (User Group)
Pam Terry		Guided Walks (User Group)
Linda Mead		Age Concern (User Group)
Clive Radley	Vice-Chair 2020	Member
Jenny Vaux		Basingstoke & Deane Borough Council

On behalf of the Trustee and members I'd like to express my sincere thanks to Tony Flahive who is stepping down as Treasurer this year (but remaining a Trustee). Tony agreed to stay on another year to help guide us through the Pandemic. Also thanks to our Borough Council Representative Jenny Vaux who was a real hands on Trustee during her tenure and played an instrumental role in assisting us through pandemic.

Chairman's Report.

It once again gives me great pleasure to report another successful year for Tadley and District Community Association up to March 2020. Despite the challenges thrown at us during the remainder of 2020 and the start of 2021, due to the diligence of our Association Manager in ensuring grants were obtained to support our Charity it is with some relief to say that we have come through the Covid-19 pandemic somewhat unscathed.

Once again our success is due to the marvellous work carried out by our Association Manager Mandy Atkinson and her team of staff and volunteers, without whom, what is achieved each year cannot be done. In particular we have seen the true value of our Community Association coming to the aid of our local residents in the greatest moment of need during the past year. When I took on this role nearly twenty years ago, my mission was to move the centre away from being just a facility with rooms to hire. I have always envisaged that the building was the centrepiece in delivering activities and services to the widest range of local residents. Therefore the role played by TDCA in the Tadley Hub ensuring food and medicines reached the most vulnerable was something as an organisation we can take pride in. Over 1000 people have been helped with shopping, befriending, prescription collection and delivery or taken to a vaccination centre. The hub has now morphed into the Tadley Wellbeing Forum in conjunction with Rev Richard Harlow - St Pauls Church.

We continue to deliver food to those in need in the area and will be morphing our food delivery service into a Community Food Pantry - a bit like a food bank but not so prescriptive in who may use it.

During the past year we have been successful in obtaining Covid-19 related grants. A combination of this income offset by reduced overheads has meant we have grown our reserves ensuring we can weather the storm over the coming months when with decreased hall hire. We can also carry on our work and continue to make improvements both The Link and The Point. Some of this money will be used to upgrade the chairs and tables in the main hall.

During 2020 we were able to secure funding once again from Tadley Town Council and the Greenham Trust to employ a 0-19 Family Worker. Catherine joined us late last summer, but due to Lockdowns she spent her formative months working from home. Not the greatest of starts but I'm pleased to say she can now be found a lot more on site and is proving to be a welcome addition to the team.

In my last report back in 2019 I expressed my disappointment that we are still unable to advise when Basingstoke and Deane Borough Council will commence work on replacing the conservatory's at the front and rear of the centre, along with the investment to cure the leaks in the roof once and for all. Well, you may have now seen that those rooms have now been replaced! I would like to take this opportunity to express my thanks to the contractors Dorelbury Ltd who kindly donated the use of their pick up truck and made three runs to collect paving slabs that were donated to TDCA and will be used to improve the fire escape route to the side and rear of The Point.

The roofs of the main halls remain an item to be resolved but I'm confident we will see a conclusion to this later this year. The roof works will include replacement extractor fans, the floors being sanded, re-sealed and repainted badminton lines.

We are also due for an upgrade to the entrance foyer and plans are in hand by BDBC to give the lobby and foyer a make over which I believe will make a visit to the centre more enticing. It will also include a facelift to the flooring in the corridors.



Going forward we will be looking to make continued improvements to the Centre. We currently have on our wish list, the addition of a retractable screen to the roof of Hall A, and replacement of the one in Hall B. Improving the issue of

reverberation in Hall A to match the sound insulation already added to Hall B and to tackle the same problem in The Point (anybody that has spent anytime in there with screaming youngsters will know why!). Along with an upgrade to the connectivity in both The Link and The Point buildings for the WIFI. During this coming year I will be asking the Trustees to consider the renaming of Halls and Rooms something we'll consult the members about and seek suggestions if it proves there is a willingness to go down this route.


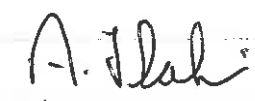
My thanks to Tony Flahive who after a considerable number of years is stepping down this year as Treasurer. Tony had expressed a wish to step down from this role two years ago but was willing to stay on and give us some stability during Lockdown. Tony is staying on as a Trustee. Thanks also to Chris Reeder, Clive Radley and Jenny Vaux who took on the daunting task of ensuring that the new constitution we wish to adopt in becoming a Charitable Incorporated Organisation would be fit for our purpose. Jenny is sadly stepping down this year as our Borough Council representative and I wish it to be know how much we'll miss her input and counsel.

Finally my thanks go to each and everyone of our volunteers and members of staff, and in particular Larry who each year goes above and beyond, as every single one is valued and appreciated for what they do. I thank them for embracing the challenges faced during the past year and to be willing to put their own health at risk to help others. As I have said repeatedly before, without them this place would be nothing more than a pile a bricks - it is what makes this place what it is, and ensures as a community we have a facility and Association that we can take great pride in.

Declarations

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity trustees

Signature(s)		
Full Name(s)	Aileen Noon	Tony FLAHIVE
Position	CHAIRMAN	Treasurer
Date	26/7/2021	26/7/21

THE TADLEY & DISTRICT COMMUNITY ASSOCIATION

Registered Association: 301736

The Tadley Community Centre, Newchurch Road,
Tadley, Hampshire, RG26 4HN
☎ 0118 981 4538

TDCA AGM Treasurer's Report

July 2021

TDCA was first registered as a charity in 1963. Since then it has served the community well and continues to do so even through the current Covid emergency	
As a charity it is exempt under 505 (1) of ICTA (Income & Corporation Tax Act) 1988	
The Independent Examiner (Eleanor Greene) has produced an examination of the accounts (an audit is not applicable)	
Eleanor confirms that proper accounting records were kept in accordance with section 130 of the Charities Act 2011 and that no matters of concern were evident	
Accounts, Income:	
Income from Hall Hire drastically reduced (due to Covid restrictions) [£18,860 - 2021, £83,575 - 2020], a difference of £45,032	
Community Development (Coach tours etc) and Cinema income also reduced	
Grants to cover specific expenses down but offset by Covid grants (£59,180)	
Total Incoming Resources down (£167,430 – 2021, £246,559 – 2020)	
Expenditure:	
Costs of activities down more than half, (£39,392 – 2021, £84,424 – 2020), a difference of £45,033	
Governance costs slightly up, (£74,558 – 2021, £68,742 – 2020)	
New costs: Covid community support costs (£12,298)	
Total Resources Expended down by just under £30k for the year (£180,030 – 2021, £219,794 – 2020)	
Expenditure for the year (£180,030) minus Income for the year (£167,430) leaves a deficit for the year of £12,601. Without the Covid grants this would have been much more!	
Notwithstanding the deficit for the year (£12,601) our current assets as of March 2021 were £119,767 compared with £73,546 in 2020, a total gain for the year of £46,222	
Total grants for the year = £107,428	
As of 21 st July 2021, cash in the Bank is £143,334.09 net. Overall, despite the restrictions of Covid, TDCA is in a financially healthy condition as of now, but going forward we can expect a reduction in income from hall bookings, certainly in the short term	
I thank Mandy and her team for steering us through these difficult times and for providing valuable services to the community (e.g. Tadley Well Being Forum - particularly the food bank) throughout the pandemic	

Tony Flahive

TDCA Treasurer

26th July 2021

Trustees annual report for the period April 2019 - April 2021

Aims and objective's

The Tadley & District Community Association (also known as TDCA) was created in 1957 with the purpose of improving the lives of the residents of TADLEY and the surrounding districts of Baughurst, the Pamber's, Aldermaston and Silchester.

The Association aims to bring together local authorities, local residents and voluntary groups with the purpose of improving educational and recreational facilities for those living in the district.

Most of those activities centre around the hiring of the community centre (The Link) and the youth centre (The Point) and includes a range of activities promoted by the community association and by third-parties in the form of hirings, which include toddler groups, activities for young people, community cinema, coffee morning, Silver Surfer IT training by the Community Association, other groups such as the University of the Third Age hiring of the facilities to provide opportunities for retired residents. Age concerns Chiropody Clinic, Blood Donor service, Baby Clinic and Youth Offending Service, Cardio Rehab, There are also a number of independent fitness instructors providing Yoga, Pilates and Keep Fit classes. We have an Under 5's pre-school, a Home Schooling group and during the week the Association runs evening activities for the youth of the area.

The Association carries out a wide range of activities in pursuance of its charitable aims. The trustees consider these activities as summarised in this document, provides benefit both of those who use our centre and to the wider community of Tadley and district.

Volunteers are an important resource that allow us to deliver a first class service in the running of both The Link and The Point. Without whom, to employ the equivalent number of individuals would be a financial burden on the charity. All our volunteers give their time freely - staff on our payroll also give additional hours as volunteers

Achievements and performance

The Two buildings are available to hire to the general public to run their own activities or events. The Association also run activities and events in these buildings. The Association runs a year round programme of 'not for profit' Coach Trips to places of interest and West End Shows.

A comprehensive program of events takes place typically from 9 am until 10 pm Monday through to Friday.

TDCA also run a community cinema on the first Saturday of each month as part of its fundraising objectives. Along with Hall Hire Birthday Party packages which include the use of the Associations inflatable equipment.

Along with all the above The Association produces a quarterly A5 booklet promoting its activities to local residents which is hand delivered by volunteers through 5000 letterboxes. TDCA also uses social media platforms such as Facebook, Twitter and Instagram, along with its own dedicated website to communicate with local residents.

Financial review

Reserves policy: the Trustees have reviewed the reserves of the charity, their policy is to hold enough funds to meet four months operating costs of the Association.

Principal funding Sources

The charities main source of income is through hall hire. During the previous financial year the total was a figure of £83,575, up by £3145 on 2018/19. However due to Covid-19 we have seen this income figure slump to £18,860 over the past twelve months.

At the end of our financial year in 2020 we had generated a surplus of £26,765. At this point the impact of Covid-19 was yet to reflect on our trading position. With the numerous Lockdowns to follow both buildings were effectively mothballed with only the pre-school and blood donors being regular users of the hall for the past twelve months.

However, despite the Trustees immediate concern on how we would get through this period, it proved that Government intervention would ensure we were eligible for grants to see us through this period of uncertainty.

Our expenditure during this period was down by half when compared to 2019/20 (£45,033).

Governance costs went up slightly for the same period by £5804 to £74,558.

The Treasurer reports a deficit for the year 2020/21 of £12,601 but highlights the importance of the Covid-19 grants - notwithstanding though this years deficit our unrestricted reserves in March 2021 were £119,767 an increase of £46,222 over the previous year.

The trustees currently have no concerns about the charity being able to continue as a going concern.

Structure governance and management

TDCA is constituted as an association with a governing document first registered with the Charity commission in December 1963, with a Constitution adopted 29th of April 1959 as amended 25th of March 1993 and the 1st of July 2008.

The Trustees are proposing at this years AGM to change this to a Charitable Incorporated Organisation (CIO). A consultation was conducted with members earlier this year and with their being no objections raised we are seeking ratification to proceed. The statements below reflect the current position:

Organisational structure

The Associations Trustees are responsible for the general control and management of the charity. Trustees give their time freely and receive no remuneration or other financial benefits. Day-to-day tasks of running the charity are delegated to an Association Manager who reports directly to the Association Chair. The Association is supported by a small team of part-time staff and volunteers.

Trustees meet together as a body every six to eight weeks and are responsible for decisions taken in relation to running of the The Link and The Point centres and the activities provided by the charity.

Recruitment and appointment of trustees

Trustees are typically recruited at the annual AGM and can be either members of the Association or representatives of user groups of the Associations. Both Tadley Town Council and Basingstoke and Deane Borough Council make one appointment each

- Holding Trustees (Individuals holding the lease): Warwick Lovegrove and David leeks
- Charity Name : Tadley & District Community Association
- Other name the Charity uses: TDCA / The Link / The Point
- Registered Charity Number: 301736
- Charity's Principal Address: The Link, Newchurch Rd, Tadley, RG26 4NH

TRUSTEES

Trustee Name	Office	Entitlement to Appointment
Adrian Noad	Chair	Member
John Moss	Vice Chair (Retired 2020)	Tadley Town Council
Tony Flahive	Treasurer	Member

Rosemary Bond		Member
Marjorie Wilson		Member
Nigel Quelch		Member
Chris Reeder		Tadley Community Church (User Group)
Pam Terry		Guided Walks (User Group)
Linda Mead		Age Concern (User Group)
Clive Radley	Vice-Chair 2020	Member
Jenny Vaux		Basingstoke & Deane Borough Council

On behalf of the Trustee and members I'd like to express my sincere thanks to Tony Flahive who is stepping down as Treasurer this year (but remaining a Trustee). Tony agreed to stay on another year to help guide us through the Pandemic. Also thanks to our Borough Council Representative Jenny Vaux who was a real hands on Trustee during her tenure and played an instrumental role in assisting us through pandemic.

Chairman's Report.

It once again gives me great pleasure to report another successful year for Tadley and District Community Association up to March 2020. Despite the challenges thrown at us during the remainder of 2020 and the start of 2021, due to the diligence of our Association Manager in ensuring grants were obtained to support our Charity it is with some relief to say that we have come through the Covid-19 pandemic somewhat unscathed.

Once again our success is due to the marvellous work carried out by our Association Manager Mandy Atkinson and her team of staff and volunteers, without whom, what is achieved each year cannot be done. In particular we have seen the true value of our Community Association coming to the aid of our local residents in the greatest moment of need during the past year. When I took on this role nearly twenty years ago, my mission was to move the centre away from being just a facility with rooms to hire. I have always envisaged that the building was the centrepiece in delivering activities and services to the widest range of local residents. Therefore the role played by TDCA in the Tadley Hub ensuring food and medicines reached the most vulnerable was something as an organisation we can take pride in. Over 1000 people have been helped with shopping, befriending, prescription collection and delivery or taken to a vaccination centre. The hub has now morphed into the Tadley Wellbeing Forum in conjunction with Rev Richard Harlow - St Pauls Church.

We continue to deliver food to those in need in the area and will be morphing our food delivery service into a Community Food Pantry - a bit like a food bank but not so prescriptive in who may use it.

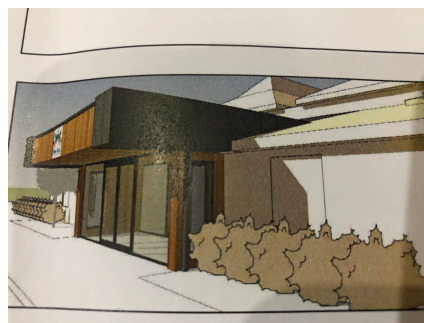
During the past year we have been successful in obtaining Covid-19 related grants. A combination of this income offset by reduced overheads has meant we have grown our reserves ensuring we can weather the storm over the coming months when with decreased hall hire. We can also carry on our work and continue to make improvements both The Link and The Point. Some of this money will be used to upgrade the chairs and tables in the main hall.

During 2020 we were able to secure funding once again from Tadley Town Council and the Greenham Trust to employ a 0-19 Family Worker. Catherine joined us late last summer, but due to Lockdowns she spent her formative months working from home. Not the greatest of starts but I'm pleased to say she can now be found a lot more on site and is proving to be a welcome addition to the team.

In my last report back in 2019 I expressed my disappointment that we are still unable to advise when Basingstoke and Deane Borough Council will commence work on replacing the conservatory's at the front and rear of the centre, along with the investment to cure the leaks in the roof once and for all. Well, you may have now seen that those rooms have now been replaced! I would like to take this opportunity to express my thanks to the contractors Dorelbury Ltd who kindly donated the use of their pick up truck and made three runs to collect paving slabs that were donated to TDCA and will be used to improve the fire escape route to the side and rear of The Point.

The roofs of the main halls remain an item to be resolved but I'm confident we will see a conclusion to this later this year. The roof works will include replacement extractor fans, the floors being sanded, re-sealed and repainted badminton lines.

We are also due for an upgrade to the entrance foyer and plans are in hand by BDBC to give the lobby and foyer a make over which I believe will make a visit to the centre more enticing. It will also include a facelift to the flooring in the corridors.



Going forward we will be looking to make continued improvements to the Centre. We currently have on our wish list, the addition of a retractable screen to the roof of Hall A, and replacement of the one in Hall B. Improving the issue of

reverberation in Hall A to match the sound insulation already added to Hall B and to tackle the same problem in The Point (anybody that has spent anytime in there with screaming youngsters will know why!). Along with an upgrade to the connectivity in both The Link and The Point buildings for the WIFI. During this coming year I will be asking the Trustees to consider the renaming of Halls and Rooms something we'll consult the members about and seek suggestions if it proves there is a willingness to go down this route.

My thanks to Tony Flahive who after a considerable number of years is stepping down this year as Treasurer. Tony had expressed a wish to step down from this role two years ago but was willing to stay on and give us some stability during Lockdown. Tony is staying on as a Trustee. Thanks also to Chris Reeder, Clive Radley and Jenny Vaux who took on the daunting task of ensuring that the new constitution we wish to adopt in becoming a Charitable Incorporated Organisation would be fit for our purpose. Jenny is sadly stepping down this year as our Borough Council representative and I wish it to be know how much we'll miss her input and counsel.

Finally my thanks go to each and everyone of our volunteers and members of staff, every single one is valued and appreciated for what they do. I thank them for embracing the challenges faced during the past year and to be willing to put their own health at risk to help others. As I have said repeatedly before, without them this place would be nothing more than a pile a bricks - it is what makes this place what it is, and ensures as a community we have a facility and Association that we can take great pride in.

Declarations

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity trustees

Signature(s)		
Full Name(s)		
Position		
Date		

