

# YOUNG BRISTOL

England & Wales · Charity number 301681

## Details

|                |                                                                                                  |
|----------------|--------------------------------------------------------------------------------------------------|
| Other names    | AVON AND BRISTOL FEDERATION OF BOYS CLUBS, AVON AND BRISTOL FEDERATION OF CLUBS FOR YOUNG PEOPLE |
| Status         | Registered                                                                                       |
| Legal form     | Charitable company                                                                               |
| Company number | <a href="#">00363502</a>                                                                         |
| Registered     | 1962-09-11                                                                                       |
| Register       | <a href="#">View on the Charity Commission register</a>                                          |

## Contact

|         |                                                                              |
|---------|------------------------------------------------------------------------------|
| Address | Young Bristol<br>BS 14 Youth Centre<br>Stockwood Lane<br>Bristol<br>BS14 8SJ |
| Phone   | 01179292513                                                                  |
| Email   | <a href="mailto:info@youngbristol.com">info@youngbristol.com</a>             |
| Website | <a href="http://www.youngbristol.com">www.youngbristol.com</a>               |

## Activities

**Objects:** TO PROVIDE YOUNG PEOPLE, IN THE FORMER COUNTY OF AVON WITH ACCESS TO A RANGE OF EDUCATIONAL OPPORTUNITIES AND CHALLENGING EXPERIENCES WHICH PROMOTE THEIR PERSONAL AND SOCIAL DEVELOPMENT

**Activities:** Young Bristol is a youth driven charity that works to offer a choice of opportunities and experiences for all young people. By working in partnership with a range of community-based youth clubs, and directly with young people through our programme of activities, we respond creatively to their needs and realise their capabilities.

## Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment, Recreation
- **Who:** Children/young People

## Geography

- **Area of benefit:** BRISTOL AND ADJACENT AREAS
- Bath And North East Somerset
- Bristol City
- North Somerset
- South Gloucestershire

## Finances

| Period end | Income     | Expenditure | Assets     | Employees |
|------------|------------|-------------|------------|-----------|
| 2025-03-31 | £1,148,284 | £997,659    | £1,101,408 | 35        |
| 2024-03-31 | £1,035,035 | £956,456    | £950,783   | 43        |
| 2023-03-31 | £639,400   | £777,513    | £872,204   | 36        |
| 2022-03-31 | £756,011   | £764,462    | £1,014,500 | 30        |
| 2021-03-31 | £1,099,459 | £697,961    | £1,025,035 | 25        |



## Trustees

| Name                        | Role  | Appointed  |
|-----------------------------|-------|------------|
| <b>JAMIE CAMERON</b>        | Chair | 2011-12-02 |
| Carolyn Lisa Jenkins        |       | 2019-12-15 |
| Cathy Dodsworth             |       | 2025-01-15 |
| Dr Fahma Mohamed            |       | 2025-01-15 |
| Jay Nash                    |       | 2025-01-15 |
| Jonathan Webb               |       | 2017-11-24 |
| Louisa Nancy Pharoah        |       | 2020-03-23 |
| Luke Bigwood                |       | 2017-11-27 |
| Marcus Robert Arthur Graham |       | 2021-03-16 |
| Shannon Ringland            |       | 2025-01-15 |

**YOUNG BRISTOL**

England & Wales - Charity number 301681

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# Accounts

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REGISTERED COMPANY NUMBER: 00363502 (England and Wales)  
REGISTERED CHARITY NUMBER: 301681

**Report of the Trustees and**  
**Financial Statements**  
**for the Year Ended 31 March 2025**  
**for**  
**Young Bristol**

Sumer Auditco Limited  
Statutory Auditor  
Chartered Accountants  
Lennox House  
3 Pierrepont Street  
Bath  
Somerset  
BA1 1LB

Young Bristol

Contents of the Financial Statements  
for the Year Ended 31 March 2025

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## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2025**

The trustees, who are also directors of the charity for purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025.

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UN and Republic of Ireland" and the Companies Act 2006.

In preparing this report the trustees have regard to the Charity Commission's guidance on public benefit and have satisfied themselves that the aims and objectives of the charity and its core programmes are aligned and continue to serve children and young people within the Greater Bristol area. To accompany this trustee's report, the charity also produces an annual Impact Report that further demonstrates the charity's work and its public benefit.

The trustees acknowledge the huge contribution made by its paid employees as well as the many volunteers who provide their time, expertise and skills freely to support, deliver and help develop the charity's services.

#### **Who we are:-**

Young Bristol is a mission led, values driven charity, with a focus on supporting young people 8-25 during their critical out of school hours.

Since the opening of Bristol's first Boys' Club in 1928, Young Bristol has evolved to be one of the Cities leading youth charities, providing a range of critical out-of-school services in the Greater Bristol area.

Today, we are recognised as Bristol's leading provider of community-based youth services, through our community youth clubs' network, as well as a valued provider of outdoor activities, sports & creative arts, employment programme, mobile youth provision, national citizen services and informal educational programmes for children and young people.

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

#### **Our Vision:-**

We want all children and young people to discover what they are capable of.

#### **Our Mission:-**

To be an outstanding provider of high-quality community-based youth services and innovative programmes that positively and sustainability impact the lives of children and young people.

#### **Our Values:-**

Our charity is built on the core values of helping children and young people to be healthy, resilient, confident, responsible and successful.

#### **The Objects of the charity are as follows:-**

To provide children and young people in the Greater Bristol area with access to a range of informal educational opportunities and challenging experiences which promote their personal and social development.

#### **Governing document**

The charity is governed by its Articles of Association last updated 21 November 2018, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is incorporated and does not have a share capital and is formed otherwise than for profit. The charity is a Registered Charity Number 301681 and Company Limited by Guarantee numbered 363502.

The principle address of the charity is Young Bristol, BS14 Youth Centre, Stockwood Lane, Bristol BS14 8SJ.

Young Bristol

Report of the Trustees  
for the Year Ended 31 March 2025

**OBJECTIVES AND ACTIVITIES**

**Co-Chair's and Chief Executive Officer's Overview**

This past year, we have seen the powerful impact Young Bristol continues to have on young people across Greater Bristol.

Through providing **safe spaces, trusted role models, and positive opportunities**, we continue to support young people to gain the confidence, skills and belief that they can **achieve great things**.

As we reflect on this year's trustees report, we not only look back on our growth, success and impact for 2024 - 25, but **we also celebrate our progress against our 2022 - 25 Strategy**. This period has seen Young Bristol invest significantly in **our people, transforming our facilities and strengthening partnerships. We championed young people** to use their influence; **developed new programmes** based on their needs and aspirations. Our impact could only be achieved through the dedication of our staff, trustees, volunteers, partners and supporters - whose commitment continues to drive Young Bristol forward.

As we now look forward to implementing our 2025-28 Strategy, we know that the issues young people face are significant and this presents great challenges at a time when charities face increasing pressures and funding cuts - however Young Bristol remains committed to achieving our vision of ensuring every young person has the opportunity **to discover what they are capable of**.

We hope that you will enjoy reading this trustees report and about our continued positive impact as much as we have had delivering it.

Jamie Cameron & Victoria Matthews - Co-Chairs of Young Bristol Trustee Board

HM Vice Lord-Lieutenant Lee Williams DL, Chief Executive

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2025

#### **ACHIEVEMENTS AND PERFORMANCE**

##### **Charitable activities**

##### **Our Core Programmes**

Young Bristol delivers the following nationally recognised, award winning core programmes that are freely available to all children and young people. Some of our programmes have age specific requirements and these are shown below where appropriate:-

**Community Youth Clubs** - Located in many areas across Bristol and typically open 3-4 nights a week, 46 weeks a year. With full access to the programmes offered by Young Bristol, our community Youth Clubs offer 8-19 year old's a safe, inclusive environment, staffed by caring, trained youth workers, that help inform and equip members to make healthy life choices, as well as lifelong friendships.

**Outdoor Activities** - Sixteen water and land-based activities delivered from our water-based activity centre on Bristol's historical Docks and other locations in and around Bristol. From canoeing to raft-building and archery to caving, our range of activities suit a wide variety of groups and ages. Our activities give young people the opportunity to build teamwork and communication skills whilst doing something inspiring, motivating and fun. Minimum age is 8 years old with no maximum.

**Outdoor Employment Programme** - This fully funded programme engages "at risk" young people aged 16-25 to become qualified outdoor activity instructors. The programme trains and supports them in achieving a number of nationally recognised outdoor qualifications as well as increasing their communication, self-confidence and teamworking skills. We also provide real "hands on" work experience that increases their pathway to longer term employment in the outdoor activities industry.

**Youth Club on Wheels** - A mobile youth service working with children and young people 8-19 years in under resourced areas of Greater Bristol. This pioneering service provides creative, sports, multi-media activities, job and homeworking guidance, as well as a place to relax and socialise with friends in a fun and safe environment all under the support and guidance of trained youth workers.

**Youth Voice** - Made up of young people from across Greater Bristol who use and benefit from our programmes. The group helps shape and influences our programmes; they discuss issues that affect young people and aim to positively influence Young Bristol's operations and strategy as well as decision makers more widely across Bristol and beyond. Whilst we seek the views of all young people who use our services, the minimum age to be part of our youth voice group is 13 years of age.

**School Holiday Clubs** - These fun sessions, open to everyone, not just existing members of Young Bristol provide extra daytime, evening and weekend sessions for all children and young people 8-14 years of age and are delivered from our community youth clubs, youth club on wheels and outdoor activities venues.

**Kayak Club** - A drop-in programme where any young person of any ability aged 8-21 years old can take part in kayaking and canoeing in Bristol's iconic harbour. A great opportunity to improve skills, meet new people, and have fun. Participants also have the opportunity to achieve relevant qualifications.

#### **OUR APPROACH**

##### **Investing in our community youth clubs**

In addition to our core programmes we are committed to a range of activities that enable us to invest in our community youth clubs to develop their premises, capacity, skills, knowledge, systems, funding and resources that enable them to thrive. This includes developing strategic and corporate partnerships and demonstrating positive outcomes for young people. We continue to offer a wide range of training, networking and development opportunities for community youth club staff and support them on their journey to sustainability.

##### **Listening to young people and meeting their needs**

Through working effectively with our "Youth Voice" group and other mechanisms for engaging, supporting and listening to young people, we embed young people's needs and views across the organisation. Furthermore, we consult with them on the design, delivery and evaluation of our work. We effectively use technology and a variety of social media channels to ensure we are reaching young people through routes that are familiar to them.

##### **Developing partnerships**

We aim to ensure that all young people within the Greater Bristol area have the opportunity to discover what they are capable of. We recognise that we cannot do that alone and continue to invest in partnerships that will help achieve both our mission and vision.

## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2025**

We continue to expand our links with education providers and employers and invest in projects which reach those young people who need our services most. We work in partnership with other youth providers within the city, including Bristol City Council Youth Services and are key members of the Bristol Play & Youth Alliance as well as other youth charities up and down the country.

#### **Membership of organisations in the youth sector**

Young Bristol continues to be active and proud members of Bristol Play & Youth Alliance, UK Youth, National Association of Boys & Girls Clubs, National Youth Agency and The World Youth Clubs. Through being a member of these local, national and international Youth Sector Bodies, Young Bristol keeps abreast of and is able to influence and develop policy to support current and emerging youth related issues.

#### **Fundraising activities**

##### **How we secure funding**

Young Bristol supporters can be assured that we are registered with the Fundraising Regulator and we comply with the regulatory standard for fundraising.

We fundraise by submitting applications to grant giving trusts, by partnering with companies to deliver joint benefits, by securing donations and gifts-in-kind from individuals. Our fundraising from supporters takes the form of funding appeals, direct asks; face-to-face, by letter and by email.

We employ one full time, experienced Development and Fundraising Manager, who oversees the majority of our fundraising activity and manages two full time Fundraising Assistants. These roles are supported and overseen by our Chief Executive and a fundraising expert among our trustees, who also supports these members of staff. We keep abreast of new fundraising trends and practice, always ensuring that the interest of the supporter is at the heart of all we do.

Our focus is to strive for all our supporters to have the very best giving experience when they support the work of Young Bristol, and we work hard using up-to-date policies, procedures and both formal and informal training to look after the needs of vulnerable people. All donors are given the opportunity to update their preferences in how we communicate with them. They can contact us by phone, post or email to change their preferences at any time, and all of our emails offer a one-click unsubscribe option to facilitate easy change of preferences. We also update our records whenever we are notified of undelivered mail, or if we are notified by an official institution such as a bank that a supporter is deceased. Everyone we contact has the opportunity to remove themselves from future communications and we are committed to carefully monitoring content and frequency of our approach to individuals.

On our website there are easy to find policies, including: - privacy, complaints, safeguarding, and our approach to GDPR.

The trustees are pleased to confirm that Young Bristol has not received any complaints in relation to its fundraising activity nor have the trustees had cause to report itself to the Charity Commission in relation to any breaches in its operation and/or governance.



## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2025**

## **ACHIEVEMENTS AND PERFORMANCE**

### **OUR WORKFORCE**

Continued investment in our people is one of our key strategic priorities. Whilst increasing our overall staffing cost, these additional staff across the whole organisation during the past year have helped create a robust, skilled and dynamic staff team that supports the continued growth in Young Bristol's work.

We continue to operate a hybrid way of working for as many staff as possible and this is working well, without any negative impact on the day to day operation of Young Bristol's business. We undertook our third annual staff survey where employees scored working for Young Bristol and its culture 4.5 out of 5. Whilst this survey did identify areas for us to work on, overall it reaffirmed we are going in the right direction.

#### **Employee health, safety, and wellbeing.**

Employee wellbeing has always been a key concern of Young Bristol trustees and senior management team. Employees continue to have access to free independent advice and guidance on a wide range of wellbeing services. These free services for employees are provided by Croner and include a confidential counselling, advice services and discounts. As part of our salary review, and has a further commitment to ensuring we offer a competitive employment package, the trustees agreed to all staff having their birthday off as an additional paid holiday. We continue to look at additional and innovative ways to support, retain and reward our workforce.

#### **Employee engagement**

We continue to hold regular staff meetings, one to one staff development meetings and community youth clubs network meetings. These have helped improve internal communication and cross departmental understanding of the work of Young Bristol.

#### **Equality, Diversity & Inclusion**

Young Bristol seeks to promote and create a fair and inclusive environment at each of its venues where everyone can participate and fulfil their potential.

As we work towards achieving our 2025-28 Strategy and our annual operating goals, we use the following definitions to ensure Equality, Diversity and Inclusion continues to be embedded in all our delivery practice, programmes and services.

Equality is not about treating everyone the same, it is about ensuring that access to opportunities are available to all by taking account of people's differing needs and capabilities.

Diversity is about recognizing and valuing differences through inclusion, regardless of age, disability, gender, racial origin, religion, belief, sexual orientation, and opinions.

Inclusion is about ensuring everyone feels welcome, no one feels uncomfortable and everyone is able to thrive and contribute equally regardless of who they are, where they're from, or what they're going through. Young Bristol provides a safe space where everyone has equal access to opportunities and resources, and where everyone feels valued and accepted.

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2025

#### **FINANCIAL REVIEW**

##### **Our Finances**

As you will see from these accounts our Expenditure this Financial Year totalled £997,659 of which £980,985 continued to be on charitable activities.

In April 2022, Young Bristol launched its 2022-25 strategy and we continue to make excellent progress against our five key priorities. A major focus of our strategy is further capital investment in our community youth club facilities. This past financial year we have invested in excess of £233,550, with this investment coming from a range of sources, including utilisation of existing reserves, trust & grant funding, including monies received from Bristol City Council Resilience and Community Infrastructure Levy Funds, along with "in kind" support from a number of our corporate supporters. This additional capital investment, combined with the stability of our overall staffing structure to meet the increased programme and operational demands of Young Bristol, has resulted in an operating surplus of £150,625. The trustees remain committed to implementing its new 2025-28 Strategy, whilst continuing to closely monitor and manage Young Bristol's finances.

Our 2024-25 income of £1,148,284 is in line with the Young Bristol's income levels and supports our decision to further invest in its staff resources, especially additional fundraising resource, to enable us to sustainably grow our services while maintaining financial stability. As is shown in the Audited Accounts our income continues to be derived from a range of sources which includes £798,848 income from Charitable Activities and £264,292 from Other trading activities and our Investment Income at year end was £12,409. Through the support of our loyal donors our Donations and legacies this financial year stand at £72,735. This amount includes £55,105 in the form of Endowment Income from Quartet Community Foundation.

Young Bristol benefits from Endowment Income, paid annually, from a fund (the "Young Bristol Challenge Fund") that is managed by Quartet Community Foundation. The Young Bristol Challenge Fund was raised between 2007 and 2009 and was established as a long-term sustainable source of income to meet part of the core operational cost of Young Bristol. The trustees note that while this provides a regular contribution towards the costs of administering and operating Young Bristol, the charity continues to confront an ongoing challenge to cover the core costs that are vitally important in enabling Young Bristol to meet the increasing needs of children and young people and to deliver the broad range of programmes and the impact that it achieves across the Greater Bristol area.

Young Bristol continues to develop a broad funding base which safeguards us against any one source of funding coming to an end. As evidenced above, our main sources of income funding come through donations, grants from trust and foundations, corporate donations, direct fundraising, selling of our services, together with income from an Endowment. As evidenced in these accounts, Young Bristol continues to honour its previously announced commitments around planned utilisation of its reserves to create fit for purpose environments, whilst continuing to be financially stable and well managed through this investment process.

As we look to the 2025-26 Financial Year, Young Bristol's trustees remain committed to continuing appropriate investment in a range of capital projects, whilst also underwriting some of the staff costs as we grow the charity. This continued investment from a range of sources will further improve facilities at a number of our community youth club venues, as well as our outdoor activities centre. Alongside this investment, we will also continue to explore a range of new, longer-term income generating services for Young Bristol.

Charity accounting standards require charities to recognise income when it is received, which means that grant income in the accounts will fluctuate from year to year and the related expenditure will often not appear in the same financial year as the income.

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a cashflow analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate financial risk.

##### **Trustee investment powers**

Under the Articles of Association, Young Bristol has power to invest funds and can delegate management of these investments to a financial expert. Young Bristol currently has investments managed by Schroders and CCLA. Young Bristol's assets must be invested in accordance with the Trustee Act 2000 and investments under the Financial Services and Markets Act 2000.

The Young Bristol Finance & General Purposes (F&GP) Sub-Committee has delegated authority from the Board to take decisions in relation to the use and management of reserves and investments. This Sub-Committee is however required to report any transactions in a timely manner to the full Board of trustees and in line with Young Bristol's Articles of Association.

##### **Young Bristol properties**

Young Bristol holds either the Freehold, subject to restrictive covenant or a Leasehold interest in a range of properties throughout the City. It also acts as custodial trustee of Manor Farm Boys Club, Siblings Cottage, Abergavenny, Gwent.

**Young Bristol****Report of the Trustees**  
**for the Year Ended 31 March 2025**

All Freehold or Leasehold Properties held in the name of Young Bristol are listed in the table below. Some properties have other youth charities as the main provider of youth services and these are also shown for clarity. Whilst Young Bristol does not charge any annual land rent for use of these properties, it is the responsibility of the individual charities listed as main provider below to cover the venue's operating costs, which includes utility bills, insurance and routine maintenance.

All Young Bristol Freehold properties are shown at nominal value within these Accounts.

All records in relation to these properties are secured in lockable cabinets and the original legal documents are stored with Young Bristol legal advisors safe from fire, flood or other significant damage.

| <b>YB Property Address</b>                       | <b>Freehold</b> | <b>Leasehold</b> | <b>Main provider of community youth services</b>                                            |
|--------------------------------------------------|-----------------|------------------|---------------------------------------------------------------------------------------------|
| Land off Silbury Road, Ashton Vale BS3 2QE       | X               |                  | Ashton Vale CYP Charity number 1057399*                                                     |
| Land off Longcross, Lawrence Weston BS11 0LP     |                 | X                | Avon Youth Club Charity number 1164391<br>Broad Plain & Riverside YP Charity number 1163399 |
| Land off Clement Street, Easton BS2 9ES          | X               |                  | BS14 Youth Centre Charity number 301681*                                                    |
| Land off Stockwood Lane, Stockwood BS14 8SJ      |                 | X                |                                                                                             |
| Land off Gatehouse Avenue, Hartcliffe BS13 9AN   |                 | X                | Hartcliffe CYP Charity number 1041502                                                       |
| Land off Wellington Hill, Horfield, BS7 8ST      |                 | X                | Manor Farm BC Charity number 1176423<br>Pyramid Youth Club Charity number 275508            |
| Land off Filton Avenue, Filton BS7 0LW           | X               |                  | Sea Mills Boys & Girls Club Charity number 1073834*                                         |
| Land off Bluebell Close, Sea Mills BS9 5HX       |                 | X                |                                                                                             |
| Land off Cheddar Grove, Bedminster Down BS13 7EN |                 | X                | The Grove at Bedminster Down Charity number 1026303*                                        |
| Land off Hotwell Road, Hotwells BS8 4RU          | X               |                  | Pooles Wharf Activity Centre Charity number 301681*                                         |

\* directly operated by Young Bristol

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2025

#### **FINANCIAL REVIEW**

##### **Reserves policy**

The trustees have an approved reserves policy which is reviewed annually as part of its ongoing good governance and will be reflective of Young Bristol's work. In light of the ongoing disruptive impact to the grant funding market and to safeguard Young Bristol going forward, Young Bristol's trustees have decided to retain its existing policy to hold unrestricted reserves equivalent to approximately six months budgeted costs. The trustees will continue to keep this policy under review throughout the forthcoming financial year and adjust the level of reserves should they feel this appropriate at that time.

##### **Unrestricted reserves**

Free Reserves are deemed to be those readily available to support charitable activities in the event of unexpected reductions in income, cost increases and to provide a source of funds for investment in future years. Free Reserves exclude any funds invested in fixed assets as these are not immediately accessible.

Young Bristol's Free Reserves decreased marginally from £456,890 (31 March 2024) to £362,070 as at the end of March 2025. Young Bristol had Unrestricted Reserves of £1,093,314 as at 31 March 2025 (31 March 2024: £942,689).

The Trustees have plans as part of its 2025-28 Strategy for growth to invest further monies from its Free Reserves to support its five key strategic priorities of:

- Our People
- Our Places
- Our Programmes
- Our Power to
- Our Partnerships

As Young Bristol continues to invest for the future it has set an operating budget for 2025-26 that again may need to draw on Free Reserves.

The trustees have set a reserves policy that determines a desired range of Free Reserves to provide a buffer that will enable the charity to withstand unanticipated short-term fluctuations in funding and spending. It also takes into consideration anticipated future investments and the risks and opportunities inherent within the 2025-28 Strategy we launched in April 2025. This desired range was set at approximately £400,000 as at 31 March 2025 and is subject to review on an ongoing basis.

##### **Restricted reserves**

Restricted reserves are those reserves held by Young Bristol which are required by law to be spent as directed by the donor or funder so cannot be used for any other purpose. At Year End, these stand at £8,094. By the nature of our business and the monies and funding we receive, this figure will vary from year to year. Young Bristol's trustees and its Senior Management Team carefully manage the inherent risk of holding restricted funding to ensure these funds are only used to support their intended purpose.

#### **MAIN HIGHLIGHTS DURING 2024-25 - ORGANISATIONAL OVERVIEW**

Young Bristol has had 27,215 contacts during 2024-25 (21,352 - 2023-24) in and around Bristol with children and young people during this financial year. The increased level of engagement we have had highlights the power and importance children and young people place on the services and support that Young Bristol provides.

Young Bristol continues to support its staff, young people and volunteers to achieve various qualifications in a wide range of subjects as part of its ongoing investment in their personal and professional development.

Of the children and young people Young Bristol worked with throughout 2024 - 25: -

- Gender profile - 33.84% identified as male, 33.68% identified as female, 0.17% preferred not to disclose and 32.31% did not specify.
- Age profile - 19.76% aged 8-10 years old, 39.68% aged 11-13 years old, 20.25% aged 14-15 years old, 15.06% aged 16+ years old and 5.08% did not specify.
- Free school meals (FSM) oo - 15.72% received free school meals, 19% did not receive free school meals, 65.28% preferred not to disclose

oo NOTE: - We believe the number of children entitled to FSM's is higher, however families have chosen not to disclose when registering their young person.

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2025

#### **PROGRAMME OVERVIEW**

Our Impact across Young Bristol during 2024 - 25:

- 27,215 contacts with young people aged 8 - 25 years old
- 2,322 sessions delivered across our programmes
- 1,832 members were supported
- 738 new new members joined our programmes

#### **OUR PROGRAMMES**

Throughout 2024 - 25 we connected young people through transformative opportunities:

- We worked with the National Association of Boys and Girls Clubs, bringing opportunities from across the UK to our young people. 8 young people took part in the annual Canoe Test, paddling 100 miles down the River Wye. 13 young people went on the Essex Adventure Weekend residential, which for some, was their first time camping and being away from their families.
- Connected young people across the City through our Inter Club programme - providing tournaments, workshops and activities that celebrated creativity and sportsmanship, and bridged new friendships outside of their local community. Our Youth Club on Wheels brought new opportunities directly to young people's communities. During 2024- 25, the service worked with local graffiti artists to explore young people's artistic talents; beauticians in Henbury taught attendees self-care tips, and professors from the University of Bristol delivered 'soft robotics' workshops.
- 7 trainees on our Outdoor Employment Programme were part of the Super Sliders UK programmes in Bath, learning the techniques of bobsleigh and meeting members of Britain's Olympic Bobsleigh team. Two young people attended their Gold programme in Switzerland, training on the Britain's Olympic and National Ice Sports Squad run to complete their certification!
- Young people across the city enjoyed trips to local attractions, theme parks, festivals, theatres and restaurants. Over the Christmas period, 56 young people visited Bristol Hippodrome for pantomime performances, thanks to Bristol City Council's Originators Fund.

Our services remained deeply rooted in areas of high deprivation, where young people are cut off from the things that they need and care about most:

- 49% of young people aged 8 - 19 who accessed our community spaces during 2024 - 25, continue to be supported by their Youth Clubs today.
- We launched the 'Pathways Project', a structured, youth-focused intervention, which works with 8 young people per project group who are at risk of antisocial and criminal behaviour. The programme will be delivered at 6 Youth Clubs, and will utilise creative tools to tackle issues of peer pressure, conflict and identity.
- Our Youth Club on Wheels provided youth work to 11 communities, with 2 new communities receiving this youth service for the first time. During this period, 395 young people accessed the support and services provided by our mobile youth bus.
- We continued to develop our inter club programme, which brought together 276 young people from 6 of our community youth clubs; breaking down the barriers between postcodes in the City.
- 540 young people accessed our open access sessions for the first time during 2024/25.
- 1,104 young people accessed these safe spaces with 80% of young people returning after their first session.
- 1,322 healthy meals were provided to young people aged 8 - 16 years old through our School Holiday programmes.

Our programmes used the outdoors to transform young people's outlook and push boundaries:

- 51 trainees aged 16- 25 engaged with our Outdoor Employment Programme, gaining 44 nationally recognised qualifications in the outdoor pursuits industry, which would enable them to access future employment prospects. 88% of trainees were at risk of not being in education, employment or training (NEET).
- We saw a 47% increase in new members to our Kayak Club during 2024 - 25, inspiring more young people to get out on the water; improving their paddle skills and socialising with like-minded young people.
- Access to outdoor activities and support gives young people the chance to develop new skills, grow in confidence, and ignite a sense of curiosity about their potential.
- As part of our 2024-25 inter-club programme we saw the first inter club water sports day, getting 14 young people who had never experienced paddle sports out onto the Bristol harbourside.
- 72% of young people on our Outdoor Employment Programme during 2024 - 25 are now in education or employment.
- 24 schools, colleges and youth groups accessed our Outdoor Activity Centre, connecting young people with nature to improve their physical health and wellbeing.
- 4,190 contacts with young people and the wider community through our Outdoor Activity Centre.

Young people in our city should feel that they are valued, supported and heard. As a charity that provides services for young people, it is imperative that young people remain at the core of what we do:

- We continued to develop how we encourage youth voice and influence across our organisation. We regularly consulted with young people, giving them opportunities to feedback to the charity anonymously and take part in surveys to improve our places and our programmes.

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2025

- Young people influenced the design and delivery of our programmes that are on offer for young people. During 2024 - 25, young people from across our club network requested an inter club dodgeball tournament - this was added to our 2024 programme, bringing 23 young people together. Young people also led on the development of a 'Chill Suite' at BS14 Youth Club, which saw them design, decorate and furnish the room with support from staff.
- Encouraged and supported young people on youth forums, steering groups and conferences both locally and nationally, amplifying youth voice and the needs of young people in the communities our services are based within.
- It is vital that young people have access to positive role models, who encourage participation, connect with them and champion them to succeed. During 2024 - 25, 8 young people ages 12 - 16 completed training to become a Young Leader at their community youth club, supporting staff with roles at the club and acting as a trusted, respected peer for other young people. One of these young people were awarded the 2024 Young Person of the Year award at our Annual Celebration, AGM and Awards evening.

#### **OUR PLACES**

We continued to prioritise providing safe, accessible and vibrant spaces for young people to access:

- £233,550 invested into our community places, coming from a mixture of our reserves, grants including monies from Bristol City Council Resilience and Community Infrastructure Levy Funds, and in-kind support from our Corporate Partners. Since the launch of our strategy in 2022, an incredible £753,280 has been invested into our buildings.
- During 2024 -25, we saw significant investment into our buildings, facilities and our offer for young people. Improvements included new sports courts, media suites and art rooms; as well as toilets, lighting and accessibility to our buildings through entranceways and drop kerbs.
- We introduced new activities and programmes for young people. We purchased new equipment for our Youth Club on Wheels to deliver photography projects and cooking workshops; the development of a media suite at Ashton Vale Club for Young People allowed young people to utilise podcast equipment and have a dedicated homework space; and an art room at BS14 Youth Club increased opportunities for creative activities.
- 13% growth in provision since we began these improvements across our venues.

#### **OUR PEOPLE**

Without our people, we cannot achieve great things. It's vital as an organisation that we reflect on our services, develop our facilities and better support our people:

- Annual staff surveys identified key themes and areas of improvement throughout the organisation. This was utilised to form an Operations Plan, that would ensure staff felt recognised and valued, and had the communication, training and support needed to excel at work.
- We continued to invest in training to support employees' development needs. During this time we invested £1,830 in training. 57% of Youth Leaders across the club network have now also been accredited with a formal Youth Work qualification.
- In 2025, Young Bristol appointed four Trustees who brought with them shared passion and experience of the youth sector. It's important that we have a broad representation of skills, backgrounds and experiences at our charity to best meet the needs of young people.
- We expanded our staff team to support our growth and developments in service delivery. We welcomed two Fundraising Coordinators, a Programmes and Youth Voice Assistant, as well as further Youth Workers to support our work on the ground in communities.

#### **OUR PARTNERSHIPS**

Young Bristol continues to work with inspiring Bristol-based and national youth organisations; partnering with local businesses and building vital relationships with local police, schools and communities:

- We continued to work with Redpoint Bristol, providing trainees on our Outdoor Employment Programme with the training and skills required to become an instructor. The project has supported 21 young people since its launch; 4 young people completed their Lead Climbing Course and a further 2 young people were employed directly by Redpoint Climbing Wall during 2024 - 25.
- Our Youth Club on Wheels worked in partnership with McDonald's in Fishponds through the 'Makin' it' initiative, to transform the restaurant into a safe and welcoming space for local young people. Our mobile youth bus engaged with 24 young people, creating a fun, interactive space, and helping to foster mutual respect between staff and young people in the area.
- 19 corporate partnerships provided in-kind support, donations and opportunities for young people; helping our provisions to thrive across the City. Our corporate partnerships shared value and impact.
- Our partnerships with organisations locally, nationally and internationally supported us to further our reach, expanding our offer for young people, giving them access to new opportunities to learn and develop.

We know working in partnership is vital to Young Bristol being able to address the needs of the young people we work with. We continue to work with Bristol-based, national and international youth organisations, together with local police, communities, local authorities, parish councils and partnering with local businesses; it is through these strong and diverse partnerships we can ensure we are making a positive and sustainable difference.

## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2025**

Young Bristol attends all BCC led North and South Bristol Youth and Play partnership meetings and is an active member of the Bristol Play & Youth Work Alliance, which influences the development of play and youth service in and across the City.

Young Bristol is fully committed to building mutually beneficial relationships, and continue to focus of investing in our corporate partnerships through; volunteering days, team building and networking events, skills sharing, donations in kind, fundraising events and payroll schemes.

We are so grateful to all of our corporate partners who went above and beyond for us in 2024-25 and we look to further develop existing and new corporate supporters in 2025-26.

#### **OUR POWER TO**

Young People continue to be at the forefront and centre of our 2025-28 Strategy. We will continue to reinforce our core purpose, putting young people at the heart of everything that we do. We will continue to provide opportunities for personal and social development, skills for life, opportunities to grow, and pathways to employment; together with a safe space to connect with others. Young Bristol continues to listen to, empower and advocate young people's unique voices to be heard and valued.

Equality, diversity and inclusion are fundamental to our core purpose of helping every young person to discover what they're capable of. Bristol is a vibrant, inclusive and diverse city. It is vital that we work together to ensure that young people have access to groups and activities in their community where they feel safe and belong.

We continue to actively support, encourage and develop our own internal Youth Voice representative group who meet on a regular basis. In addition to this, we are equally supportive and involved in citywide initiatives such as the BCC Youth Council, BCC Area Youth Forums. All of these mechanisms are ways that we support young people to make informed decisions and have the opportunity to influence key decision makers within the City and beyond.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Young Bristol is controlled by its governing document known as its Articles of Association last updated 21 November 2018, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

##### **Structure and Governance**

Young Bristol is a company limited by guarantee and governed by Articles of Association last updated dated 21 November 2018.

#### **GOVERNANCE STRUCTURE**

##### **Board of trustees**

As referenced earlier in this report, the governing body of Young Bristol is the Board of trustees, who are also the directors for the purpose of company law. The Board meets at least five times per year. The Board elects a Chair for a term up to three years which may be renewed.

The Board of trustees currently consists of 10 elected individuals at the end of this financial year. Trustee appointments are for a term of up to three years and a trustee may ordinarily serve a maximum of two terms, with a third term possible if the Board determine it to be in the best interests of Young Bristol.

Replacement trustees can be appointed directly by the remaining trustees at any time during the year with their appointment confirmed at Young Bristol's AGM. When this situation arises, the Board sets up a Trustee Recruitment Sub-Group. Under the guidance of this Sub-Group, Young Bristol assesses the skills and experience it requires on the Board of trustees and advertise opportunities to join the Board of trustees using a variety of methods. Applications received are reviewed by the Sub-Group and shortlisted candidates are invited to meet with Sub-Group members. If appropriate candidates are identified, the Sub-Group will then recommend potential trustees to the Board, with the full Board responsible for making appointments.

Each new trustee is inducted into their role and they are provided with copies of relevant Charity Commission documents. They also meet with the Chief Executive and Joint Chairs to better understand the programmes and work of Young Bristol, and have the opportunity to visit Young Bristol's beneficiaries and see our work on the ground.

Young Bristol has affected from its funds and in its name a range of insurances with a reputable insurance company, which includes Charity Trustee Insurance to manage its exposure to financial loss due to unforeseen events occurring.

**Young Bristol**

**Report of the Trustees**  
**for the Year Ended 31 March 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**  
**STAFFING STRUCTURE AND STANDING COMMITTEES**

There is a staff team employed by Young Bristol who are based at the registered offices. This staff team is led by its Chief Executive who reports to the Board of trustees.

In accordance with its Articles of Association the Board of trustees can form Sub Groups for specific items or areas of work. The Board of trustees does have one standing committee, this is known as the Finance & General-Purpose Committee (F&GP) which has its own terms of reference with delegated responsibilities agreed by the full Board.

**Key management personnel**

A full list of individual trustees is contained within these audited accounts. The Board of trustees appoint and support the Chief Executive. The day to day running of the charity is delegated to and undertaken by the Chief Executive who operates under a scheme of delegation agreed with the Board of trustees. The Chief Executive is supported by a Senior Management Team which consists of a Head of Development & Fundraising, Head of Operations & HR, Head of Commercial Activities and Head of Youth Work.

No individual employee of the charity received remuneration exceeding £60K pa with the total gross salary cost of the five person Senior Management Team totalling £216K in the past financial year ending 31st March 2025.

All trustees give of their time freely and no trustee received remuneration during the year under review.

The trustees review the pay of all employees on an annual basis, subject to Young Bristol's financial position. The trustees benchmark against pay levels in other charities of a similar size and nature.



## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2025**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Risk management**

The trustees and management of Young Bristol have carried out an evaluation of all risks to which it is exposed and, in particular, those relating to its operations and finances.

A risk register has been developed and is regularly reviewed and updated to support the Board of trustees in evaluating risk. The Board of trustees believe the most significant risks to Young Bristol are around securing new funding as funders still continue to adjust to ever changing demands placed on the wider charitable sector. The Board of trustees are very mindful of the need for a robust safeguarding environment and protocols for employees, including volunteers and young people. The Board of trustees discuss safeguarding at all Board meetings and have appointed from its membership trustees with specific safeguarding accountability.

##### **Financial risks include:**

- Lack of funding to sustain Young Bristol's existing programmes and operations.
- Financial loss suffered or legal dispute entered into with regard to the work of Young Bristol.
- Properties owned or Leased by Young Bristol.
- Over reliance on key funders to meet staff and project costs.
- Insufficient cashflow to meet liabilities.

##### **Safeguarding**

Young Bristol is committed to safeguarding at all levels of the organisation and this matter is discussed at Board level. Our commitment to safeguarding includes:

- Having a comprehensive Safeguarding and Child Protection policy which is reviewed externally on an annual basis and complies with all relevant legislation.
- Ensuring all staff and volunteers are trained in safeguarding and child protection.
- Following safer recruitment practices when recruiting adult staff and volunteers.
- Having all staff and volunteers complete and pass an enhanced DBS check.
- A safeguarding management structure which includes the appointment of a number of appointed Designated Safeguarding Leads and appointed Young Bristol trustees with responsibility for Safeguarding and Child Protection.

We have experience in managing complex safeguarding issues with young people, including those who have multi-agency involvement from social care, health services, local authorities and the police. We also have experience in responding within nationally and locally recognised guidelines, to new safeguarding disclosures, and working with other agencies to manage these.

##### **Risk mitigation**

These areas of risk, and all others, are regularly monitored and are mitigated by:

- Agreeing a course of action and annual operating budgets with the Chief Executive
- Working to expand funding resources and sources of income
- Ensuring monitoring and evaluation procedures are implemented for all programmes and activities
- Continuing to review Young Bristol's custodian trustee and property ownership responsibilities
- Reducing the risk through continual revision on a regular basis of all policies and procedures
- Seeking external professional guidance and support on all health and safety and safeguarding issues
- Continuous monitoring of procedures and capturing learning from any complaint(s) or incident reporting
- Taking out and maintaining appropriate insurance
- Appointing an appropriate qualified Auditor to independently audit Young Bristol's Income and Expenditure on an annual basis.
- Ensure Charity Commission and Companies House details are regularly updated concerning the trustees/ directors of Young Bristol along with relevant financial information.

In other areas of little or no risk, existing controls were found to be satisfactory although regular assessment of working practices will continue.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

00363502 (England and Wales)

##### **Registered Charity number**

301681

**Young Bristol**

**Report of the Trustees**  
**for the Year Ended 31 March 2025**

**Registered office**

BS14 Youth Centre  
Stockwood Lane  
Bristol  
BS14 8SJ

**Trustees**

C J Cameron  
K T Hanid (resigned 15.1.25)  
P V R Tasker (resigned 15.1.25)  
L Bigwood  
J M Webb  
C L Jenkins  
L N Pharoah  
C J C Wyld (resigned 15.1.25)  
M D Hammond (resigned 15.1.25)  
V Matthews (resigned 30.9.25)  
M R A Graham  
J Nash (appointed 15.1.25)  
S Ringland (appointed 15.1.25)  
Dr F Mohamed (appointed 15.1.25)  
C Dodsworth (appointed 15.1.25)

**Company Secretary**

L J Williams DL

**Auditors**

Sumer Auditco Limited  
Statutory Auditor  
Chartered Accountants  
Lennox House  
3 Pierrepont Street  
Bath  
Somerset  
BA1 1LB

**Legal Advisors**

Burges Salmon  
One Glass Wharf  
Bristol  
BS2 0ZX

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Young Bristol for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Young Bristol**  
**Report of the Trustees**  
**for the Year Ended 31 March 2025**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

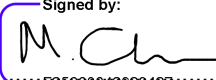
**AUDITORS**

The auditors, Sumer Auditco Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

28/01/2026

Approved by order of the board of trustees on ..... and signed on its behalf by:

Signed by:  
  
.....  
F256080#2923427...  
M R A Graham - Trustee

## **Report of the Independent Auditors to the Members of Young Bristol**

### **Opinion**

We have audited the financial statements of Young Bristol (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Report of the Independent Auditors to the Members of**  
**Young Bristol**

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

Our approach was as follows:

We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, Charities Act 2011, UK Financial Reporting Standards and UK taxation legislation.

We obtained an understanding of how the company complies with these requirements by discussions with management and those charged with governance.

We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of**  
**Young Bristol**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:

*Mark Powell*

22949C806F1446C...

Mark Powell (Senior Statutory Auditor)  
for and on behalf of Sumer Auditco Limited  
Statutory Auditor  
Chartered Accountants  
Lennox House  
3 Pierrepont Street  
Bath  
Somerset  
BA1 1LB

Date: 28/01/2026  
.....

**Young Bristol****Statement of Financial Activities**  
**for the Year Ended 31 March 2025**

|                                    | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2025<br>Total<br>funds<br>£ | 2024<br>Total<br>funds<br>£ |
|------------------------------------|-------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                            |                          |                             |                             |
| Donations and legacies             | 2     | 72,735                     | -                        | 72,735                      | 125,269                     |
| <b>Charitable activities</b>       | 5     |                            |                          |                             |                             |
| Charitable Activities              |       | 1                          | 798,847                  | 798,848                     | 518,619                     |
| Other trading activities           | 3     | 264,292                    | -                        | 264,292                     | 381,792                     |
| Investment income                  | 4     | <u>12,409</u>              | <u>-</u>                 | <u>12,409</u>               | <u>9,355</u>                |
| <b>Total</b>                       |       | <u>349,437</u>             | <u>798,847</u>           | <u>1,148,284</u>            | <u>1,035,035</u>            |
| <b>EXPENDITURE ON</b>              |       |                            |                          |                             |                             |
| Raising funds                      | 6     | 9,117                      | -                        | 9,117                       | 6,854                       |
| <b>Charitable activities</b>       | 7     |                            |                          |                             |                             |
| Charitable Activities              |       | 182,138                    | 798,847                  | 980,985                     | 941,202                     |
| Other                              |       | <u>7,557</u>               | <u>-</u>                 | <u>7,557</u>                | <u>8,400</u>                |
| <b>Total</b>                       |       | <u>198,812</u>             | <u>798,847</u>           | <u>997,659</u>              | <u>956,456</u>              |
| <b>NET INCOME</b>                  |       | 150,625                    | -                        | 150,625                     | 78,579                      |
| <b>RECONCILIATION OF FUNDS</b>     |       |                            |                          |                             |                             |
| Total funds brought forward        |       | <u>942,689</u>             | <u>8,094</u>             | <u>950,783</u>              | <u>872,204</u>              |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <u><u>1,093,314</u></u>    | <u><u>8,094</u></u>      | <u><u>1,101,408</u></u>     | <u><u>950,783</u></u>       |

The notes form part of these financial statements

**Young Bristol****Balance Sheet**  
**31 March 2025**

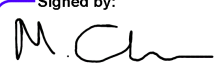
|                                              | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2025<br>Total<br>funds<br>£ | 2024<br>Total<br>funds<br>£ |
|----------------------------------------------|-------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>FIXED ASSETS</b>                          |       |                            |                          |                             |                             |
| Intangible assets                            | 14    | 30,000                     | -                        | 30,000                      | 34,921                      |
| Tangible assets                              | 15    | 639,244                    | -                        | 639,244                     | 435,263                     |
| Investments                                  | 16    | <u>13,621</u>              | <u>-</u>                 | <u>13,621</u>               | <u>12,665</u>               |
|                                              |       | 682,865                    | -                        | 682,865                     | 482,849                     |
| <b>CURRENT ASSETS</b>                        |       |                            |                          |                             |                             |
| Debtors                                      | 17    | 16,067                     | -                        | 16,067                      | 100,026                     |
| Cash at bank and in hand                     |       | <u>455,397</u>             | <u>8,094</u>             | <u>463,491</u>              | <u>479,068</u>              |
|                                              |       | 471,464                    | 8,094                    | 479,558                     | 579,094                     |
| <b>CREDITORS</b>                             |       |                            |                          |                             |                             |
| Amounts falling due within one year          | 18    | (61,015)                   | -                        | (61,015)                    | (111,160)                   |
|                                              |       | <u>410,449</u>             | <u>8,094</u>             | <u>418,543</u>              | <u>467,934</u>              |
| <b>NET CURRENT ASSETS</b>                    |       |                            |                          |                             |                             |
|                                              |       | 1,093,314                  | 8,094                    | 1,101,408                   | 950,783                     |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       |                            |                          |                             |                             |
|                                              |       | <u>1,093,314</u>           | <u>8,094</u>             | <u>1,101,408</u>            | <u>950,783</u>              |
| <b>NET ASSETS</b>                            |       |                            |                          |                             |                             |
|                                              |       | <u>1,093,314</u>           | <u>8,094</u>             | <u>1,101,408</u>            | <u>950,783</u>              |
| <b>FUNDS</b>                                 | 19    |                            |                          |                             |                             |
| Unrestricted funds                           |       |                            |                          | 1,093,314                   | 942,689                     |
| Restricted funds                             |       |                            |                          | <u>8,094</u>                | <u>8,094</u>                |
| <b>TOTAL FUNDS</b>                           |       |                            |                          | <u>1,101,408</u>            | <u>950,783</u>              |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

28/01/2026

The financial statements were approved by the Board of Trustees and authorised for issue on .....  
and were signed on its behalf by:

Signed by:

  
F25608042923427.....

M R A Graham - Trustee

The notes form part of these financial statements



**Young Bristol**

**Cash Flow Statement**  
**for the Year Ended 31 March 2025**

|                                                                           | Notes | 2025<br>£          | 2024<br>£          |
|---------------------------------------------------------------------------|-------|--------------------|--------------------|
| <b>Cash flows from operating activities</b>                               |       |                    |                    |
| Cash generated from operations                                            | 1     | <u>211,614</u>     | <u>65,587</u>      |
| Net cash provided by operating activities                                 |       | <u>211,614</u>     | <u>65,587</u>      |
| <br><b>Cash flows from investing activities</b>                           |       |                    |                    |
| Purchase of intangible fixed assets                                       |       | (4,899)            | (10,000)           |
| Purchase of tangible fixed assets                                         |       | (233,551)          | (119,077)          |
| Sale of fixed asset investments                                           |       | -                  | 12,784             |
| Interest received                                                         |       | <u>11,259</u>      | <u>8,871</u>       |
| Net cash used in investing activities                                     |       | <u>(227,191)</u>   | <u>(107,422)</u>   |
| <br><b>Change in cash and cash equivalents in the reporting period</b>    |       | <br>(15,577)       | <br>(41,835)       |
| <b>Cash and cash equivalents at the beginning of the reporting period</b> |       | <u>479,068</u>     | <u>520,903</u>     |
| <br><b>Cash and cash equivalents at the end of the reporting period</b>   |       | <br><u>463,491</u> | <br><u>479,068</u> |

The notes form part of these financial statements

**Young Bristol****Notes to the Cash Flow Statement**  
**for the Year Ended 31 March 2025****1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

|                                                                                           | 2025<br>£       | 2024<br>£     |
|-------------------------------------------------------------------------------------------|-----------------|---------------|
| <b>Net income for the reporting period (as per the Statement of Financial Activities)</b> | 150,625         | 78,579        |
| <b>Adjustments for:</b>                                                                   |                 |               |
| Depreciation charges                                                                      | 38,434          | 31,965        |
| Interest received                                                                         | (11,259)        | (8,871)       |
| Services in kind                                                                          | -               | (24,921)      |
| Decrease/(increase) in debtors                                                            | 83,959          | (60,236)      |
| (Decrease)/increase in creditors                                                          | <u>(50,145)</u> | <u>49,071</u> |
| <b>Net cash provided by operations</b>                                                    | <u>211,614</u>  | <u>65,587</u> |

**2. ANALYSIS OF CHANGES IN NET FUNDS**

|                          | At 1.4.24<br>£ | Cash flow<br>£  | At 31.3.25<br>£ |
|--------------------------|----------------|-----------------|-----------------|
| <b>Net cash</b>          |                |                 |                 |
| Cash at bank and in hand | <u>479,068</u> | <u>(15,577)</u> | <u>463,491</u>  |
|                          | <u>479,068</u> | <u>(15,577)</u> | <u>463,491</u>  |
| <b>Total</b>             | <u>479,068</u> | <u>(15,577)</u> | <u>463,491</u>  |

**Young Bristol****Notes to the Financial Statements**  
**for the Year Ended 31 March 2025****1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

**Going Concern**

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a budget analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate risk.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Intangible fixed assets**

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses. Amortisation is provided on all intangible fixed assets at rates calculated to write off the costs, less estimated residual value, of each asset over its expected useful life as follows:

|                     |     |
|---------------------|-----|
| Website development | 25% |
|---------------------|-----|

**Land and buildings**

Land and buildings purchased by or gifted to Young Bristol have been provided to various affiliated Young People's Clubs for their use in perpetuity and rent free. Land and buildings are shown in the balance sheet at cost.

No depreciation is provided on freehold buildings as the residual value is greater than the cost and therefore charging no depreciation is deemed appropriate.

Improvements to freehold land and buildings have been depreciated over their estimated useful life of 20 years.

**Other tangible fixed assets**

Depreciation is provided on all tangible fixed assets other than on freehold buildings at rates calculated to write off the costs, less estimated residual value, of each asset over its expected useful life as follows:

|                                    |                           |
|------------------------------------|---------------------------|
| Office furniture and equipment     | 25% on cost               |
| Motor vehicles                     | 20% on cost               |
| Club and activity equipment        | 25% on cost               |
| Leasehold improvements to property | length of lease, 20 years |

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Young Bristol****Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025****1. ACCOUNTING POLICIES - continued****Fund accounting**

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Investments**

Investments are included in the balance sheet at market value. Both realised and unrealised gains or losses in the value of investments arising during the year are dealt with as income or expenditure in the Statement of Financial Activities. Income from investments is included when receivable.

**Affiliated Clubs**

Young Bristol's financial statements at 31 March 2025 do not consolidate the results of clubs and organisations affiliated to Young Bristol.

**Commitments**

The charitable commitments, assets and liabilities of specific projects are dealt with in separate funds.

**Grants**

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activity in the year in which they are received unless there are specific performance objectives attached in line with the charity SORP.

**Subscriptions and donations**

Subscriptions and donations are shown inclusive of income tax recoverable when payments have been received under deed of covenant. Donations of tangible assets are included in the financial statements at cost.

**Voluntary help and donations-in-kind**

Donations in the form of voluntary help and services-in-kind are not valued in the income and expenditure financial statements when they cannot be quantified accurately. The Trustees do not believe that these donations can be quantified.

**Resources Expended**

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

**2. DONATIONS AND LEGACIES**

|                                 | 2025          | 2024           |
|---------------------------------|---------------|----------------|
|                                 | £             | £              |
| Donations                       | 72,735        | 100,348        |
| Donated services and facilities | -             | 24,921         |
|                                 | <u>72,735</u> | <u>125,269</u> |

**3. OTHER TRADING ACTIVITIES**

|                     | 2025           | 2024           |
|---------------------|----------------|----------------|
|                     | £              | £              |
| DBS checks          | 12,548         | 12,123         |
| Fundraising events  | 85,208         | 94,197         |
| Activities & Travel | 51,523         | 44,555         |
| Salary recharges    | -              | 21,345         |
| Other income        | <u>115,013</u> | <u>209,572</u> |
|                     | <u>264,292</u> | <u>381,792</u> |

**Young Bristol****Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025****4. INVESTMENT INCOME**

|                          | 2025          | 2024         |
|--------------------------|---------------|--------------|
|                          | £             | £            |
| Dividends                | 1,150         | 484          |
| Deposit account interest | <u>11,259</u> | <u>8,871</u> |
|                          | <u>12,409</u> | <u>9,355</u> |

**5. INCOME FROM CHARITABLE ACTIVITIES**

|        | 2025           | 2024           |
|--------|----------------|----------------|
|        | £              | £              |
| Grants | <u>798,848</u> | <u>518,619</u> |

|                    | 2025           | 2024           |
|--------------------|----------------|----------------|
|                    | £              | £              |
| Commercial         | 39,432         | 79,025         |
| Club Network       | 411,458        | 294,103        |
| Headquarter grants | 222,686        | 69,860         |
| Mobile             | <u>125,272</u> | <u>75,631</u>  |
|                    | <u>798,848</u> | <u>518,619</u> |

**6. RAISING FUNDS****Raising donations and legacies**

|                         | 2025         | 2024         |
|-------------------------|--------------|--------------|
|                         | £            | £            |
| Fundraising expenditure | <u>9,117</u> | <u>6,854</u> |

**7. CHARITABLE ACTIVITIES COSTS**

|                       | Direct Costs   | Grant funding of activities (see note 8) | Totals         |
|-----------------------|----------------|------------------------------------------|----------------|
|                       | £              | £                                        | £              |
| Charitable Activities | <u>866,935</u> | <u>114,050</u>                           | <u>980,985</u> |

|                    | 2025           | 2024           |
|--------------------|----------------|----------------|
|                    | £              | £              |
| Wages              | 507,421        | 500,093        |
| Social Security    | 28,503         | 26,838         |
| Pensions           | 23,298         | 19,886         |
| General Office     | 281,759        | 232,458        |
| Programme Costs    | 44,254         | 57,745         |
| Third Party grants | <u>95,750</u>  | <u>104,182</u> |
|                    | <u>980,985</u> | <u>941,202</u> |

**Young Bristol****Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025****8. GRANTS PAYABLE**

|                       | 2025           | 2024           |
|-----------------------|----------------|----------------|
|                       | £              | £              |
| Charitable Activities | <u>114,050</u> | <u>104,182</u> |

The above grants all relate to the Young Bristol Affiliated Organisations disclosed in note 21 of the Financial Statements.

**9. SUPPORT COSTS**

|                          | Governance costs |
|--------------------------|------------------|
|                          | £                |
| Other resources expended | <u>7,557</u>     |

**10. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                                | 2025         | 2024     |
|--------------------------------|--------------|----------|
|                                | £            | £        |
| Auditors' remuneration         | 7,557        | 8,400    |
| Depreciation - owned assets    | 29,570       | 31,964   |
| Computer software amortisation | <u>9,820</u> | <u>-</u> |

**11. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**12. STAFF COSTS**

|                       | 31.3.25               | 31.3.24               |
|-----------------------|-----------------------|-----------------------|
|                       | £                     | £                     |
| Wages and salaries    | 507,421               | 500,093               |
| Social security costs | 28,503                | 26,838                |
| Other pension costs   | <u>23,298</u>         | <u>19,886</u>         |
|                       | <u><b>559,222</b></u> | <u><b>546,817</b></u> |

The average monthly number of employees during the year was as follows:

|                  | 2025             | 2024             |
|------------------|------------------|------------------|
| Management       | 4                | 4                |
| Project staff    | -                | 16               |
| Club based staff | 28               | 20               |
| Administration   | <u>3</u>         | <u>3</u>         |
|                  | <u><b>35</b></u> | <u><b>43</b></u> |

No employees received emoluments in excess of £60,000. Key management personnel remuneration for the year ended 31 March 2025 was £216k (2024: £203k).

One of the Charity's employees belong to the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff. The latest actuarial valuation of the TPS related to the period ended 31 March 2020.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Young Bristol****Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025****12. STAFF COSTS - continued**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. The TPS is an unfunded scheme a percentage of salary to which both the member and employer makes contributions, as these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament. The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £16,853 (2023/24 : £13,576).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |                            |                          |                     |
| Donations and legacies             | 125,268                    | 1                        | 125,269             |
| <b>Charitable activities</b>       |                            |                          |                     |
| Charitable Activities              | -                          | 518,619                  | 518,619             |
| Other trading activities           | 381,792                    | -                        | 381,792             |
| Investment income                  | <u>9,355</u>               | <u>-</u>                 | <u>9,355</u>        |
| <b>Total</b>                       | <u>516,415</u>             | <u>518,620</u>           | <u>1,035,035</u>    |
| <b>EXPENDITURE ON</b>              |                            |                          |                     |
| Raising funds                      | 6,854                      | -                        | 6,854               |
| <b>Charitable activities</b>       |                            |                          |                     |
| Charitable Activities              | 413,583                    | 527,619                  | 941,202             |
| Other                              | <u>8,400</u>               | <u>-</u>                 | <u>8,400</u>        |
| <b>Total</b>                       | <u>428,837</u>             | <u>527,619</u>           | <u>956,456</u>      |
| <b>NET INCOME/(EXPENDITURE)</b>    | 87,578                     | (8,999)                  | 78,579              |
| <b>RECONCILIATION OF FUNDS</b>     |                            |                          |                     |
| Total funds brought forward        | <u>855,110</u>             | <u>17,094</u>            | <u>872,204</u>      |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | <u>942,688</u>             | <u>8,095</u>             | <u>950,783</u>      |

**Young Bristol****Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025****14. INTANGIBLE FIXED ASSETS**

|                       |                        |
|-----------------------|------------------------|
|                       | Computer software<br>£ |
| <b>COST</b>           |                        |
| At 1 April 2024       | 34,921                 |
| Additions             | <u>4,899</u>           |
| At 31 March 2025      | <u>39,820</u>          |
| <b>AMORTISATION</b>   |                        |
| Charge for year       | <u>9,820</u>           |
| <b>NET BOOK VALUE</b> |                        |
| At 31 March 2025      | <u>30,000</u>          |
| At 31 March 2024      | <u>34,921</u>          |

**15. TANGIBLE FIXED ASSETS**

|                       |                        |                                  |                         |
|-----------------------|------------------------|----------------------------------|-------------------------|
|                       | Freehold property<br>£ | Long leasehold improvements<br>£ | Computer equipment<br>£ |
| <b>COST</b>           |                        |                                  |                         |
| At 1 April 2024       | 322,105                | 139,844                          | 4,270                   |
| Additions             | <u>63,350</u>          | <u>170,201</u>                   | <u>-</u>                |
| At 31 March 2025      | <u>385,455</u>         | <u>310,045</u>                   | <u>4,270</u>            |
| <b>DEPRECIATION</b>   |                        |                                  |                         |
| At 1 April 2024       | 12,408                 | 15,264                           | 4,270                   |
| Charge for year       | <u>11,772</u>          | <u>17,439</u>                    | <u>-</u>                |
| At 31 March 2025      | <u>24,180</u>          | <u>32,703</u>                    | <u>4,270</u>            |
| <b>NET BOOK VALUE</b> |                        |                                  |                         |
| At 31 March 2025      | <u>361,275</u>         | <u>277,342</u>                   | <u>-</u>                |
| At 31 March 2024      | <u>309,697</u>         | <u>124,580</u>                   | <u>-</u>                |
|                       | Motor vehicles<br>£    | Activities equipment<br>£        | Totals<br>£             |
| <b>COST</b>           |                        |                                  |                         |
| At 1 April 2024       | 103,139                | 18,672                           | 588,030                 |
| Additions             | <u>-</u>               | <u>-</u>                         | <u>233,551</u>          |
| At 31 March 2025      | <u>103,139</u>         | <u>18,672</u>                    | <u>821,581</u>          |
| <b>DEPRECIATION</b>   |                        |                                  |                         |
| At 1 April 2024       | 103,139                | 17,686                           | 152,767                 |
| Charge for year       | <u>-</u>               | <u>359</u>                       | <u>29,570</u>           |
| At 31 March 2025      | <u>103,139</u>         | <u>18,045</u>                    | <u>182,337</u>          |
| <b>NET BOOK VALUE</b> |                        |                                  |                         |
| At 31 March 2025      | <u>-</u>               | <u>627</u>                       | <u>639,244</u>          |
| At 31 March 2024      | <u>-</u>               | <u>986</u>                       | <u>435,263</u>          |



**Young Bristol****Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025****15. TANGIBLE FIXED ASSETS - continued**

Young Bristol also holds the following properties as custodial trustees on behalf of the organisations listed:

|                                      |                                         |
|--------------------------------------|-----------------------------------------|
| Property:                            | Held on behalf of:                      |
| Sidings Cottage, Abergavenny, Gwent. | Manor Farm Boys Club-charity no: 273683 |

The following properties are owned by Young Bristol, albeit subject to restrictive covenants on the use of the building, and are leased to the organisations listed below for their use rent free.

|                                             |                                                            |
|---------------------------------------------|------------------------------------------------------------|
| Property:                                   | Held on behalf of:                                         |
| Land off Silbury Road, Ashton Vale, Bristol | Ashton Vale CYP -charity no: 1057399                       |
| Land & property at Filton Avenue, Bristol   | Pyramid Youth Club-charity no: 275508                      |
| Land & property at Clement Street, Bristol  | Broad Plain & Riverside Youth Project -charity no: 1163399 |

These properties are all included at nominal value. The objects of the charities and organisations are to provide personal and social development opportunities for young people. The solicitors of Young Bristol hold the deeds to these properties.

**16. FIXED ASSET INVESTMENTS**

|                       | Listed<br>investments<br>£ |
|-----------------------|----------------------------|
| <b>MARKET VALUE</b>   |                            |
| At 1 April 2024       | 12,665                     |
| Revaluations          | <u>956</u>                 |
| At 31 March 2025      | <u>13,621</u>              |
| <b>NET BOOK VALUE</b> |                            |
| At 31 March 2025      | <u>13,621</u>              |
| At 31 March 2024      | <u>12,665</u>              |

There were no investment assets outside the UK.

Cost or valuation at 31 March 2025 is represented by:

|                   | Listed<br>investments<br>£ |
|-------------------|----------------------------|
| Valuation in 2025 | 956                        |
| Cost              | <u>12,665</u>              |
|                   | <u>13,621</u>              |

**17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                | 2025<br>£     | 2024<br>£      |
|--------------------------------|---------------|----------------|
| Trade debtors                  | 14,568        | 6,190          |
| Other debtors                  | -             | 65,000         |
| Prepayments and accrued income | <u>1,499</u>  | <u>28,836</u>  |
|                                | <u>16,067</u> | <u>100,026</u> |

**Young Bristol****Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025****18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 | 2025          | 2024           |
|---------------------------------|---------------|----------------|
|                                 | £             | £              |
| Trade creditors                 | 6,198         | 60,034         |
| Social security and other taxes | 9,143         | 8,214          |
| Other creditors                 | 1,664         | 1,321          |
| Deferred income                 | 14,417        | -              |
| Accrued expenses                | 29,593        | 41,591         |
|                                 | <u>61,015</u> | <u>111,160</u> |

Deferred income comprises of income received in the current financial year which is specifically for the next financial year. The amount comprises of:

|            | 2025          | 2024 |
|------------|---------------|------|
|            | £             | £    |
| Activities | <u>35,896</u> | -    |
|            | <u>35,896</u> | -    |

**19. MOVEMENT IN FUNDS**

|                           | At 1.4.24      | Net movement in funds | Transfers between funds | At 31.3.25       |
|---------------------------|----------------|-----------------------|-------------------------|------------------|
|                           | £              | £                     | £                       | £                |
| <b>Unrestricted funds</b> |                |                       |                         |                  |
| General fund              | 927,074        | 150,625               | (46,385)                | 1,031,314        |
| Designated Fund           | <u>15,615</u>  | -                     | <u>46,385</u>           | <u>62,000</u>    |
|                           | 942,689        | 150,625               | -                       | 1,093,314        |
| <b>Restricted funds</b>   |                |                       |                         |                  |
| Riverside Park            |                |                       |                         |                  |
|                           | <u>8,094</u>   | -                     | -                       | <u>8,094</u>     |
| <b>TOTAL FUNDS</b>        | <u>950,783</u> | <u>150,625</u>        | <u>-</u>                | <u>1,101,408</u> |

Net movement in funds, included in the above are as follows:

|                           | Incoming resources | Resources expended | Movement in funds |
|---------------------------|--------------------|--------------------|-------------------|
|                           | £                  | £                  | £                 |
| <b>Unrestricted funds</b> |                    |                    |                   |
| General fund              | 349,437            | (198,812)          | 150,625           |
| <b>Restricted funds</b>   |                    |                    |                   |
| Commercial                |                    |                    |                   |
|                           | 39,431             | (39,431)           | -                 |
| Club Support Network      | 411,458            | (411,458)          | -                 |
| Headquarters              | 222,686            | (222,686)          | -                 |
| Mobile                    | <u>125,272</u>     | <u>(125,272)</u>   | -                 |
|                           | <u>798,847</u>     | <u>(798,847)</u>   | -                 |
| <b>TOTAL FUNDS</b>        | <u>1,148,284</u>   | <u>(997,659)</u>   | <u>150,625</u>    |

**Young Bristol****Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025****19. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

|                           | At 1.4.23<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31.3.24<br>£ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                                    |                    |
| General fund              | 800,750        | 87,579                           | 38,745                             | 927,074            |
| Designated Fund           | <u>54,360</u>  | <u>-</u>                         | <u>(38,745)</u>                    | <u>15,615</u>      |
|                           | 855,110        | 87,579                           | -                                  | 942,689            |
| <b>Restricted funds</b>   |                |                                  |                                    |                    |
| Riverside Park            |                |                                  |                                    |                    |
|                           | 17,094         | (9,000)                          | -                                  | 8,094              |
| <b>TOTAL FUNDS</b>        | <u>872,204</u> | <u>78,579</u>                    | <u>-</u>                           | <u>950,783</u>     |

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 516,415                    | (428,836)                  | 87,579                    |
| <b>Restricted funds</b>   |                            |                            |                           |
| Riverside Park            |                            |                            |                           |
|                           | -                          | (9,000)                    | (9,000)                   |
| Commercial                |                            |                            |                           |
|                           | 79,027                     | (79,027)                   | -                         |
| Club Support Network      | 294,102                    | (294,102)                  | -                         |
| Headquarters              | 69,860                     | (69,860)                   | -                         |
| Mobile                    | <u>75,631</u>              | <u>(75,631)</u>            | <u>-</u>                  |
|                           | 518,620                    | (527,620)                  | (9,000)                   |
| <b>TOTAL FUNDS</b>        | <u>1,035,035</u>           | <u>(956,456)</u>           | <u>78,579</u>             |

**Free Reserves**

|                                     | At<br>31.3.25<br>£ | At<br>31.3.24<br>£ |
|-------------------------------------|--------------------|--------------------|
| Unrestricted funds                  | 1,093,314          | 942,689            |
| Less: Tangible Fixed Assets (NBV)   | (639,244)          | (435,263)          |
| Less: Intangible Fixed Assets (NBV) | (30,000)           | (34,921)           |
| Less: Designated Funds              | <u>(62,000)</u>    | <u>(15,615)</u>    |
| <b>FREE RESERVES</b>                | <u>362,070</u>     | <u>456,890</u>     |

Free Reserves represent Unrestricted funds, less net book value of tangible and intangible fixed assets, less Designated funds.

## Young Bristol

### Notes to the Financial Statements - continued for the Year Ended 31 March 2025

#### **19. MOVEMENT IN FUNDS - continued**

##### **UNRESTRICTED FUNDS**

###### **General fund**

The purpose of the General fund is to meet the general operating expenses of Young Bristol including staff costs. These expenses are met by subscriptions, donations, fundraising events and grants. The General fund is independent of the Special funds, although, from time to time and where the constitution permits, grants may be received from Other funds to help defray operating expenses.

###### **Designated Fund**

The Designated fund relates to amounts within Unrestricted funds that have been designated by the trustees as earmarked for specific future projects.

During the year ending 31 March 2025, designated funds carried forward have been spent in line with designated purposes. This included £10,615 on website development and £5,000 on professional fees in relation to ongoing capital projects.

Further designations of reserves have been made as follows:

The sum of £37,000 has been designated to continue the engagement of AMBITIOUS PR in assisting with Young Bristol's anniversaries, external media support, and brand refresh. This includes staff training and media support for upcoming capital projects.

The sum of £10,000 has been designated to professional support fees for ongoing capital projects.

The sum of £15,000 has been designated towards updating and replacing IT equipment to improve performance and productivity.

##### **RESTRICTED FUNDS**

###### **Riverside Fund**

This fund was established to provide facilities at the Broad Plain & Riverside Youth Project in Bristol. It also represents transactions undertaken on behalf of the Riverside Club.

###### **Restricted income Fund**

During the year, Young Bristol received funding to deliver specific projects, the details of which are shown in the movement in funds above.

#### **20. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

#### **21. AFFILIATED ORGANISATIONS**

Young Bristol operates through autonomous affiliated clubs and organisations in the former County of Avon. Young Bristol provides support to the management committees of these clubs, and access to activities organised by Young Bristol, and other organisations.

At 31 March 2025 the following organisations were affiliated to Young Bristol:

Ashton Vale CYP  
Avon YC  
Broad Plain - Working for Young People  
Garraway Youth & Community Club  
Hartcliffe CYP  
Manor Farm Boys' Club  
Pyramid Youth Club  
Riverside Youth Project  
Sea Mills Boys & Girls Club  
St Silas CYP  
The Grove at Bedminster Down

**YOUNG BRISTOL**

England & Wales - Charity number 301681

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# Accounts

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**Report of the Trustees and**  
**Financial Statements**  
**for the Year Ended 31 March 2024**  
**for**  
**Young Bristol**

Sumer Auditco Ltd  
Statutory Auditors  
30 Gay Street  
Bath  
Somerset  
BA1 2PA

**Contents of the Financial Statements**  
**for the Year Ended 31 March 2024**

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## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2024**

The trustees, who are also directors of the charity for purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024.

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

In preparing this report the trustees have regard to the Charity Commission's guidance on public benefit and have satisfied themselves that the aims and objectives of the charity and its core programmes are aligned and continue to serve children and young people within the Greater Bristol area. To accompany this trustee's report, the charity also produces an annual Impact Report that further demonstrates the charity's work and its public benefit.

The trustees acknowledge the huge contribution made by its paid employees as well as the many volunteers who provide their time, expertise and skills freely to support, deliver and help develop the charity's services.

#### **Who we are:-**

Young Bristol is a mission led, values driven charity, with a focus on supporting young people 8-25 during their critical out of school hours.

Since the opening of Bristol's first Boys' Club in 1928, Young Bristol has evolved to be one of the Cities leading youth charities, providing a range of critical out-of-school services in the Greater Bristol area.

Today, we are recognised as Bristol's leading provider of community-based youth services, through our community youth clubs' network, as well as a valued provider of outdoor activities, sports & creative arts, employment programme, mobile youth provision, national citizen services and informal educational programmes for children and young people.

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

##### **Our Vision:-**

We want all children and young people to discover what they are capable of.

##### **Our Mission:-**

To be an outstanding provider of high-quality community-based youth services and innovative programmes that positively and sustainability impact the lives of children and young people.

##### **Our Values:-**

Our charity is built on the core values of helping children and young people to be healthy, resilient, confident, responsible and successful.

##### **The Objects of the charity are as follows:-**

To provide children and young people in the Greater Bristol area with access to a range of educational opportunities and challenging experiences which promote their personal and social development.

##### **Governing document**

The charity is governed by its Articles of Association last updated 21 November 2018, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is incorporated and does not have a share capital and is formed otherwise than for profit. The charity is a Registered Charity Number 301681 and Company Limited by Guarantee numbered 363502.

The principle address of the charity is Young Bristol, BS14 Youth Centre, Stockwood Lane, Bristol BS14 8SJ.



**Young Bristol**  
**Report of the Trustees**  
**for the Year Ended 31 March 2024**

**OBJECTIVES AND ACTIVITIES**

**Co-Chair's and Chief Executive Officer's Overview**

As we reflect on the past year's journey, we are proud of the progress that we have made across all of our five strategic priorities.

These priorities are ultimately all targeted to ensure we have a sustainable positive impact on young people in and around the Greater Bristol area.

However, we recognise the increasing needs of our young people, the serious challenges caused by the cost-of-living crisis and the epidemic of knife crime and anti-social behaviour.

These are not issues that can be fixed quickly and we believe that our long-term commitment to local communities means that we will continue to play a crucial role in supporting young people and the communities that we work in.

To do this, we are committed to continuing our Mission and our continuing strategic investment in our people, our places and partnerships with the vision of ensuring that all young people have access to safe spaces, trusted role models and a diverse range of positive opportunities.

The work we continue to deliver is only possible because of the fantastic work of our dedicated team, trustees, volunteers, supporters and partners and we would like to take the opportunity to thank you all for your fantastic support.

We hope that you will enjoy reading about the positive impact we have had in this Trustees report as much as we have.

Jamie Cameron & Victoria Matthews - Co-Chairs of Young Bristol Trustee Board

Lee Williams DL - Chief Executive - Young Bristol

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2024

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

##### **Our Core Programmes**

Young Bristol delivers the following nationally recognised, award winning core programmes that are freely available to all children and young people aged 8-19 years:-

**Community Youth Clubs** - Located in many areas across Bristol and typically open 3-4 nights a week, 46 weeks a year. With full access to the programmes offered by Young Bristol, our Community Youth Clubs offer 8-19 year olds a safe, inclusive environment, staffed by caring, trained youth workers, that help inform and equip members to make healthy life choices, as well as lifelong friendships.

**Outdoor Activities** - Sixteen water and land-based activities delivered from our water-based activity centre on Bristol's historical Docks and other locations in and around Bristol. From canoeing to raft-building and archery to caving, our range of activities suit a wide variety of groups and ages. Our activities give young people the opportunity to build teamwork and communication skills whilst doing something inspiring, motivating and fun.

**Outdoor Employment Programme** - This fully funded programme engages "at risk" young people aged 16-25 to become qualified outdoor activity instructors. The programme trains and supports them in achieving a number of nationally recognised outdoor qualifications as well as increasing their communication, self-confidence and teamworking skills. We also provide real "hands on" work experience that increases their pathway to longer term employment in the outdoor activities industry.

**Youth Club on Wheels** - A mobile youth service working with children and young people 8-19 years in hard to reach areas of the city, as well as surrounding rural areas. This pioneering service provides creative, sports, multi-media activities, job and homeworking guidance, as well as a place to relax and socialise with friends in a fun and safe environment all under the support and guidance of trained youth workers.

**Youth Voice** - Made up of young people from across Bristol who use and benefit from our programmes. The group helps shape and influences our programmes; they discuss issues that affect young people and aim to positively influence Young Bristol's operations and strategy as well as decision makers more widely across Bristol and beyond.

**School Holiday Clubs** - You do not have to be a member of Young Bristol to take part in our Holiday Clubs. These fun sessions during the school holidays provide extra daytime, evening and weekend sessions for all children and young people and are delivered from our community youth clubs and outdoor activities venues as well as through our mobile youth provision.

**Kayak Club** - A drop-in programme where any young person of any ability aged 8-21 years old can take part in kayaking and canoeing in Bristol's iconic harbour. A great opportunity to improve skills, meet new people, and have fun. Participants also have the opportunity to achieve relevant qualifications.

**National Citizen Service (NCS)** - Young Bristol are the lead partner organisation of a Bristol based Consortium of organisations that deliver this programme designed for 16-17-year olds. The NCS experience exists to engage, unite and empower young people, building their confidence so they can go out there and achieve their dreams, no matter where they are from or what their background is.

#### **OUR APPROACH**

##### **Investing in our community youth clubs**

In addition to our core programmes we are committed to a range of activities that enable us to invest in our community youth clubs to develop their premises, capacity, skills, knowledge, systems, funding and resources that enable them to thrive. This includes developing strategic and corporate partnerships and demonstrating positive outcomes for young people. We continue to offer a wide range of training, networking and development opportunities for community youth club staff and support them on their journey to sustainability.

##### **Listening to young people and meeting their needs**

Through working effectively with our "Youth Voice" group and other mechanisms for engaging, supporting and listening to young people, we embed young people's needs and views across the organisation. Furthermore, we consult with them on the design, delivery and evaluation of our work. We effectively use technology and a variety of social media channels to ensure we are reaching young people through routes that are familiar to them.

##### **Developing partnerships**

We aim to ensure that all young people within the Greater Bristol area have the opportunity to discover what they are capable of. We recognise that we cannot do that alone and continue to invest in partnerships that will help achieve both our Mission and Vision.

**Young Bristol**  
**Report of the Trustees**  
**for the Year Ended 31 March 2024**

We continue to expand our links with education providers and employers and invest in projects which reach those young people who need our services most. We work in partnership with other youth providers within the city, are key members of the Bristol Youth & Play Alliance as well as other youth charities up and down the country.

**Membership of organisations in the youth sector**

Young Bristol continues to be active and proud members of UK Youth, National Association of Boys & Girls Clubs, National Youth Agency and The World Youth Clubs. Through being a member of these National and International Youth Sector Governing Bodies, Young Bristol keeps abreast of and is able to influence and develop policy to support current and emerging youth related issues.

**Fundraising activities**  
**How we secure funding**

Young Bristol supporters can be assured that we are registered with the Fundraising Regulator and we comply with the regulatory standard for fundraising.

We fundraise by submitting applications to grant giving trusts, by partnering with companies to deliver joint benefits, by securing donations and gifts-in-kind from individuals. Our fundraising from supporters takes the form of funding appeals, direct asks; face-to-face, by letter and by email.

We employ one full time, experienced Development and Fundraising Manager, who oversees the majority of our fundraising activity and manages two full time Fundraising Assistants. These roles are supported and overseen by our Chief Executive and a fundraising expert among our trustees, who also supports these members of staff. We keep abreast of new fundraising trends and practice, always ensuring that the interest of the supporter is at the heart of all we do.

Our focus is to strive for all our supporters to have the very best giving experience when they support the work of Young Bristol, and we work hard using up-to-date policies, procedures and both formal and informal training to look after the needs of vulnerable people. All donors are given the opportunity to update their preferences in how we communicate with them. They can contact us by phone, post or email to change their preferences at any time, and all of our emails offer a one-click unsubscribe option to facilitate easy change of preferences. We also update our records whenever we are notified of undelivered mail, or if we are notified by an official institution such as a bank that a supporter is deceased. Everyone we contact has the opportunity to remove themselves from future communications and we are committed to carefully monitoring content and frequency of our approach to individuals.

On our website there are easy to find policies, including: - privacy, complaints, safeguarding, and our approach to GDPR.

The trustees are pleased to confirm that Young Bristol has not received any complaints in relation to its fundraising activity nor have the trustees had cause to report itself to the Charity Commission in relation to any breaches in its operation and/or governance.

## **ACHIEVEMENT AND PERFORMANCE OUR WORKFORCE**

As you will read in more detail later in this report, continued investment in our people is one of our key strategic priorities. Whilst increasing our overall staffing cost year on year, these additional staff across the whole organisation during the past year have helped create a robust, skilled and dynamic staff team that to support the growth in Young Bristol's work.

We continue to operate a hybrid way of working for as many staff as possible and this is working well, without any negative impact on the day to day operation of Young Bristol's business. We undertook our second annual staff survey where employees scored working for Young Bristol and its culture 4.5 out of 5. Whilst this survey did continue to identify areas for us to work on, overall it reaffirmed we are going in the right direction.

### **Employee health, safety, and wellbeing.**

Employee wellbeing has always been a key concern of Young Bristol trustees and management team. Employees continue to have access to free independent advice and guidance on a range of wellbeing services. These free services for employees are provided by Croner and include a confidential counselling and advice service. We continue to look at additional and innovative ways to support our workforce.

### **Employee engagement**

We continue to hold regular staff meetings, one to one staff development meetings and community youth clubs network meetings. These have helped improve internal communication and cross departmental understanding of the work of Young Bristol.

### **Diversity, Equality & Inclusion**

Our Diversity, Equality & Inclusion Sub Group which is made up of representatives from both trustees and staff, continue to explore how we deliver and make our charitable work ever more relevant and embedded into our programmes to reach beneficiaries within the marginalised and disadvantaged communities we work in.

**Young Bristol**  
**Report of the Trustees**  
**for the Year Ended 31 March 2024**

**FINANCIAL REVIEW**

**Our Finances**

As you will see from these accounts our Expenditure this Financial Year totalled £956,456 of which £941,202 continued to be on charitable activities.

In April 2022, Young Bristol launched its 2022-25 strategy and we continue to make excellent progress against our five key priorities. A major focus of our strategy is further capital investment in our community youth club facilities. This past financial year we have invested in excess of £119,077, with this investment coming from a range of sources, including utilisation of existing Reserves, trust & grant funding and significant "in kind" support from a number of our corporate supporters and Bristol City Council. This additional capital investment, combined with the stability of our overall staffing structure to meet the increased programme and operational demands on Young Bristol, has resulted in a planned operating surplus of £78,579. The trustees remain committed to implementing the remaining aspects of its strategy, whilst continuing to closely monitor and manage Young Bristol's finances.

Our 2023-24 income of £1,035,035 is in line with the Young Bristol's historic income levels and supports our decision to further invest in its staff resources, especially additional fundraising resource, to enable us to sustainably grow our services while maintaining financial stability. As is shown in the Audited Accounts our income continues to be derived from a range of sources which includes £518,619 self-generated income from Charitable Activities and £381,792 from Other trading activities. Our Investment Income at year end was £9,355, with Other Income £Nil. Through the support of our loyal donors our Donations and legacies this financial year stand at £125,269. This amount includes £50,959 in the form of Endowment Income from Quartet Community Foundation.

Young Bristol benefits from Endowment Income, paid annually, from a fund (the "Young Bristol Challenge Fund") that is managed by Quartet Community Foundation. The Young Bristol Challenge Fund was raised between 2007 and 2009 and was established as a long-term sustainable source of income to meet part of the core operational cost of Young Bristol. The trustees note that while this provides a regular contribution towards the costs of administering and operating Young Bristol, the charity continues to confront an ongoing challenge to cover the core costs that are vitally important in enabling Young Bristol to meet the increasing needs of children and young people and to deliver the broad range of programmes and the impact that it achieves across the city.

Young Bristol continues to develop a broad funding base which safeguards us against any one source of funding coming to an end. As evidenced above, our main sources of income funding come through donations, grants from trust and foundations, corporate donations, direct fundraising, selling of our services, together with income from an Endowment. As evidenced in these accounts, Young Bristol continues to honour its previously announced commitments around planned utilisation of its Reserves to create fit for purpose environments, whilst continuing to be financially stable and well managed through this investment process.

As we look to the 2024-25 Financial Year, Young Bristol's trustees remain committed to continuing appropriate investment in a range of capital projects, whilst also underwriting some of the staff costs as we grow the charity. This continued investment from a range of sources will further improve facilities at a number of our community youth club venues, as well as refurbishment of our outdoor activities centre. In addition, we are investing in a new website that will help promote the work of the charity. Alongside this investment, we will also continue to explore a range of new, longer-term income generating services for Young Bristol.

Charity accounting standards require charities to recognise income when it is received, which means that grant income in the accounts will fluctuate from year to year and the related expenditure will often not appear in the same financial year as the income.

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a cashflow analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate financial risk.

**Trustee investment powers**

Under the Articles of Association, Young Bristol has power to invest funds and can delegate management of these investments to a financial expert. Young Bristol currently has investments managed by Schroders and CCLA. Young Bristol's assets must be invested in accordance with the Trustee Act 2000 and Investments under the Financial Services and Markets Act 2000.

The Young Bristol Finance & General Purposes (F&GP) Sub-Committee has delegated authority from the Board to take decisions in relation to the use and management of reserves and investments. This Sub-Committee is however required to report any transactions in a timely manner to the full Board of trustees and in line with Young Bristol's Articles of Association.

**Young Bristol properties**

Young Bristol holds either the Freehold, subject to restrictive covenant or a Leasehold interest in a number of properties throughout the City for the primary purpose of providing community youth work. It also holds one property as Custodial Trustee on behalf of Manor Farm Boys Club known as Siblings Cottage, Abergavenny, Gwent.

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2024

All Freehold or Leasehold Properties held in the name of Young Bristol are listed in the table below. Some properties have other youth charities as the main provider of youth services and these are also shown for clarity. Whilst Young Bristol does not charge any annual land rent for use of these properties, it is the responsibility of the individual charities listed as main provider below to cover the venue's operating costs, which includes utility bills, insurance and routine maintenance.

All Young Bristol Freehold properties are shown at nominal value within these Accounts.

All records in relation to these properties are secured in lockable cabinets and the original legal documents are stored with Young Bristol legal advisors safe from fire, flood or other significant damage.

| YB Property Address                              | Freehold | Leasehold | Main provider of community youth services            |
|--------------------------------------------------|----------|-----------|------------------------------------------------------|
| Land off Silbury Road, Ashton Vale BS3 2QE       | X        |           | Ashton Vale CYP Charity number 1057399*              |
| Land off Longcross, Lawrence Weston BS11 0LP     |          | X         | Avon Youth Club Charity number 1164391               |
| Land off Clement Street, Easton BS2 9ES          | X        |           | Broad Plain & Riverside YP Charity number 1163399    |
| Land off Stockwood Lane, Stockwood BS14 8SJ      |          | X         | BS14 Youth Centre Charity number 301681*             |
| Land off Gatehouse Avenue, Hartcliffe BS13 9AN   |          | X         | Hartcliffe CYP Charity number 1041502                |
| Land off Wellington Hill, Horfield, BS7 8ST      |          | X         | Manor Farm BC Charity number 1176423                 |
| Land off Filton Avenue, Filton BS7 0LW           | X        |           | Pyramid Youth Club Charity number 275508             |
| Land off Bluebell Close, Sea Mills BS9 sHX       |          | X         | Sea Mills Boys & Girls Club Charity number 1073834*  |
| Land off Cheddar Grove, Bedminster Down BS13 7EN |          | X         | The Grove at Bedminster Down Charity number 1026303* |
| Land off Hotwell Road, Hotwells BS8 4RU          | X        |           | Pooles Wharf Activity Centre Charity number 301681*  |

\* directly operated by Young Bristol

**Young Bristol**  
**Report of the Trustees**  
**for the Year Ended 31 March 2024**

**FINANCIAL REVIEW**

**Reserves policy**

The trustees have an approved reserves policy which is reviewed annually as part of its ongoing good governance and will be reflective of Young Bristol's work. In light of the ongoing disruptive impact to the grant funding market and to safeguard Young Bristol going forward, Young Bristol's trustees have decided to retain its existing policy to hold unrestricted reserves equivalent to at least six months full operating costs. The trustees will continue to keep this policy under review throughout the forthcoming financial year and adjust the level of reserves should they feel this appropriate at that time.

**Unrestricted reserves**

Free Reserves are deemed to be those readily available to support charitable activities in the event of unexpected reductions in income, cost increases and to provide a source of funds for investment in future years. Free Reserves exclude any funds invested in fixed assets as these are not immediately accessible.

Young Bristol's Free Reserves increased marginally from £452,600 (31 March 2023) to £456,890 as at the end of March 2024. Young Bristol had Unrestricted Reserves of £942,689 as at 31 March 2024 (31 March 2023: £855,110).

The Trustees have plans as part of its 2022-25 Strategy for growth to invest further monies from its Free Reserves to support its five key strategic priorities of:

- Our People
- Our Buildings and Facilities
- Our Programmes
- Our Influence
- Our Partnerships

As Young Bristol continues to invest for the future it has set an operating budget for 2024-25 that again may need to draw on Free Reserves.

The trustees have set a reserves policy that determines a desired range of Free Reserves to provide a buffer that will enable the charity to withstand unanticipated short-term fluctuations in funding and spending. It also takes into consideration anticipated future investments and the risks and opportunities inherent within the 2022-25 Strategy we launched in April 2022. This desired range was set at approximately £400,000 as at 31 March 2024 and is subject to review on an ongoing basis

**Restricted reserves**

Restricted reserves are those reserves held by Young Bristol which are required by law to be spent as directed by the donor or funder so cannot be used for any other purpose. At Year End, these stand at £8,094. By the nature of our business and the monies and funding we receive, this figure will vary from year to year. Young Bristol's trustees and its Senior Management Team carefully manage the inherent risk of holding restricted funding to ensure these funds are only used to support their intended purpose.

## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2024**

#### **FINANCIAL REVIEW**

#### **MAIN HIGHLIGHTS DURING 2023-24 - ORGANISATIONAL OVERVIEW**

Young Bristol has had 21,352 contacts in and around Bristol with children and young people during this financial year. The level of engagement we have had highlights the power and importance children and young people place on the services and support that Young Bristol provides.

Young Bristol continues to support its staff, young people and volunteers to achieve various qualifications in a wide range of subjects as part of its ongoing investment in their personal and professional development.

Of the children and young people Young Bristol worked with throughout 2023 - 24: -

- Gender profile - 41% identified as male, 38.8% identified as female, 0.4% preferred not to disclose and 19.8% did not specify.
- Age profile - 21.5% aged 8-10 years old, 44.8% aged 11-13 years old, 14% aged 14-16 years old, 13.7% aged 16+ years old and 6% did not specify.
- Free school meals (FSM) \*\* - 16.2% received free school meals, 21.5% did not receive free school meals, 62.3% preferred not to disclose

\*\* NOTE: - We believe the number of children entitled to FSM's is higher, however families have chosen not to disclose when registering their young person.



**Young Bristol**  
**Report of the Trustees**  
**for the Year Ended 31 March 2024**

**PROGRAMME OVERVIEW**

Our Impact across Young Bristol during 2023 - 24:

- 21,352 contacts with young people aged 8 - 25 years old
- 1,855 sessions delivered across our programmes
- 1,858 unique individuals were supported
- 715 new participants attended our programmes

Throughout 2023 - 24 we provided young people with safe, welcoming and inclusive spaces:

- We ensured young people's voices were heard, regularly speaking with young people across our Clubs to identify the key issues they were facing and how we can better support them.
- We delivered the Positive Changes programme and Inter Club events to help young people to understand what impact their choices have and be able to mix with other young people from our city-wide network of youth provision.
- We continued to invest in the development of our community spaces and people; providing 9 training sessions and professional development to 14 youth workers on the ground. We also invested £119,077 to improve our Youth Clubs and their facilities for young people.
- 1,345 young people supported through our open access sessions.
- 16 communities impacted with 3 new communities who had not previously received any youth services.
- 125 young people took part in 8 programmes which provided them with new skills and opportunities.

Our bustling and vibrant community spaces brought together young people of all ages and backgrounds during 2023 - 24:

- We supported young people to meet new people and build friendships. Young people had the opportunity to attend events in and around Bristol, and explore other Youth Clubs that are run by Young Bristol.
- We continued to provide dedicated space and opportunities for young people with additional needs and from a variety of backgrounds. During 2024, we developed a session specifically for 'Looked After Children' which supports young people and their foster carers.
- 1,858 young people were supported by Young Bristol during 2023 - 24.
- 30 Youth Workers worked on the ground in 16 communities in and around Bristol.
- 9 community venues continued to open their doors up to 4 nights per week.

We continued to play a key role in young people's childhoods, providing them with inspiring, engaging and fun opportunities:

- We relaunched our NCS programme alongside youth organisations across Bristol, supporting young people to build on their teamwork, communication skills, and take part in a social action project.
- Young people helped to shape their Club Programme during 2023 - 24. They were instrumental in the development of our Inter Club activities which saw young people from 6 of our Youth Clubs get involved!
- Our Outdoor Activity Team continued to get young people and groups of all ages out on the water and caving in the Mendip Hills! We saw a 54% increase in new Kayak Club members!
- We continued to provide School Holiday programmes for young people ages 8 - 16 at our Youth Clubs. These sessions were targeted at those who receive free school meals, and provided them with a healthy meal exciting activity during the school holidays.
- 715 new young people engaged with Young Bristol and our programmes.
- 3,188 contacts with young people and the wider community through our Outdoor Activity Centre.
- 11 Inter Club programme events were delivered across Bristol, with 25 young people attending 4 National events with NABGC.

We provided young people with new experiences that celebrate their skills and empower them to succeed:

- Our Outdoor Employment Programme, that has now been in operation over ten years, continues to go from strength to strength. The programme has helped over 280 young people aged 16 - 25 to gain 750 qualifications. At least 80% of the trainees have started further education, training or employment within a year of their first session.
- We worked alongside three youth organisations in Bristol as Lead Consortium Partner to deliver a new community experience programme with NCS, empowering young people to make a positive contribution to their community.
- Our Youth Voice initiative ensured young people played a key role in shaping the design and delivery of future programmes. We made sure young people felt included, consulted and heard.
- We encouraged and supported young people to volunteer. Young Leaders helped at their Youth Clubs and trainees from our Outdoor Employment Programme supported our Gig Club.
- 25 new trainees joined our Outdoor Employment Programme in 2023 - 24.
- 27 young people volunteered their time across Young Bristol's programmes.
- 44 qualifications were awarded during 2023 - 24.

**LOOKING TO THE FUTURE**

Since we introduced our 2022 - 25 Strategy, Young Bristol has grown, delivered and engaged with young people at extraordinary levels.

## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2024**

Organisationally we have seen tremendous developments which have positively impacted our staff team, our buildings, communities, and the young people we directly support.

Examples of our Impact for the period April 2022 to April 2024 is:

- **Our people:** we continued to significantly invest in the development of our staff team, providing training opportunities, and introducing 2 new roles to support our future growth. During this period, we invested over £20,000 in training, which included up-skilling 18 Youth Workers to work on the ground in local communities.
- **Our programmes:** we expanded our offer for children and young people, introducing new programmes which would provide young people with positive choices, new and exciting life experiences, and the chance to gain new skills
- **Our partnerships:** we continued to nurture and develop long-term partnerships in and around Bristol. 20 corporate partnerships provided Young Bristol with in-kind support, volunteering, charitable donations and fundraising.
- **Our buildings & facilities:** we invested £119,077 into capital improvements at a number of our community venues; making improvements that would help to create environments that young people can thrive in.
- **Our influence:** we used our influence to ensure young people had a voice, helping to drive positive change across Bristol.
- 41,914 contacts with young people across our organisation.
- 5,442 young people aged 8 - 25 years old supported by Young Bristol.
- 3,344 sessions delivered across 16 communities in and around Bristol.

#### **OUR PARTNERSHIPS**

We know working in partnership is vital to Young Bristol being able to address the needs of the young people we work with. We continue to work with Bristol-based, national and international youth organisations, together with local police, communities, local authorities, parish councils and partnering with local businesses; it is through these strong and diverse partnerships we can ensure we are making a positive and sustainable difference.

Young Bristol attends all BCC led North and South Bristol Youth and Play partnership meetings and is an active member of the Bristol Youth and Play Work Alliance, which influences the development of youth and play in and across the City.

Young Bristol is fully committed to building mutually beneficial relationships, and continue to focus of investing in our corporate partnerships through; volunteering days, team building and networking events, skills sharing, donations in kind, fundraising events and payroll schemes.

We are so grateful to all of our corporate partners who went above and beyond for us in 2023-24 and we look to further develop existing and new corporate supporters in 2024-25.

#### **OUR INFLUENCE**

Young People are front and centre of our 2022-25 Strategy. We will continue to reinforce our core purpose, putting young people at the heart of everything that we do. We will continue to provide opportunities for personal and social development, skills for life, opportunities to grow, and pathways to employment; together with a safe space to connect with others. Young Bristol continues to listen to, empower and advocate young people's unique voices to be heard and valued.

Equality, diversity and inclusion are fundamental to our core purpose of helping every young person to discover what they're capable of. Bristol is a vibrant, inclusive and diverse city. It is vital that we work together to ensure that young people have access to groups and activities in their community where they feel safe and belong.

We continue to actively support, encourage and develop our own internal Youth Voice representative group who meet on a regular basis. In addition to this, we are equally supportive and involved in citywide initiatives such as the BCC Youth Council, BCC Area Youth Forums. All of these mechanisms are ways that we support young people to make informed decisions and have the opportunity to influence key decision makers within the City and beyond.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Young Bristol is controlled by its governing document known as its Articles of Association last updated 21 November 2018, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

##### **Structure and Governance**

Young Bristol is a company limited by guarantee and governed by Articles of Association last updated dated 21 November 2018.

**Young Bristol**  
**Report of the Trustees**  
**for the Year Ended 31 March 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**GOVERNANCE STRUCTURE**

**Board of trustees**

As referenced earlier in this report, the governing body of Young Bristol is the Board of trustees, who are also the directors for the purpose of company law. The Board meets at least five times per year. The Board elects a Chair for a term up to three years which may be renewed. The Board has decided to move to a Co-Chair model and was delighted to appoint Victoria Matthews to this role, along with the previous Chair, Jamie Cameron.

The Board of trustees currently consists of 11 elected individuals at the end of this financial year. Trustee appointments are for a term of up to three years and a trustee may ordinarily serve a maximum of two terms, with a third term possible if the Board determine it to be in the best interests of Young Bristol.

Replacement trustees can be appointed directly by the remaining trustees at any time during the year with their appointment confirmed at Young Bristol's AGM. When this situation arises, the Board sets up a Trustee Recruitment Sub-Group. Under the guidance of this Sub-Group, Young Bristol assesses the skills and experience it requires on the Board of trustees and advertise opportunities to join the Board of trustees using a variety of methods. Applications received are reviewed by the Sub-Group and shortlisted candidates are invited to meet with Sub-Group members. If appropriate candidates are identified, the Sub-Group will then recommend potential trustees to the Board, with the full Board responsible for making appointments.

Each new trustee is inducted into their role and they are provided with copies of relevant Charity Commission documents. They also meet with the Chief Executive and Co-Chairs to better understand the programmes and work of Young Bristol, and have the opportunity to visit Young Bristol's beneficiaries and see our work on the ground.

Young Bristol has affected from its funds and in its name a range of insurances with a reputable insurance company, which includes Charity Trustee Insurance to manage its exposure to financial loss due to unforeseen events occurring.

**STAFFING STRUCTURE AND STANDING COMMITTEES**

There is a staff team employed by Young Bristol who are based at the registered offices. This staff team is led by its Chief Executive who reports to the Board of trustees.

In accordance with its Articles of Association the Board of trustees can form Sub Groups for specific items or areas of work. The Board of trustees does have one standing committee, this is known as the Finance & General-Purpose Committee (F&GP) which has its own terms of reference with delegated responsibilities agreed by the full Board.

**Key management personnel**

A full list of individual trustees is contained within these audited accounts. The Board of trustees appoint and support the Chief Executive. The day to day running of the charity is delegated to and undertaken by the Chief Executive who operates under a scheme of delegation agreed with the Board of trustees. The Chief Executive is supported by a Senior Management Team which consists of a Head of Development & Fundraising, Head of Operations & Head of Commercial Activities.

No individual employee of the charity received remuneration exceeding £60K pa with the total gross salary cost of the four-person Senior Management Team totalling £173K in the past financial year.

All trustees give of their time freely and no trustee received remuneration during the year under review.

The trustees review the pay of all employees on an annual basis, subject to Young Bristol's financial position. The trustees benchmark against pay levels in other charities of a similar size and nature.

## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2024**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Risk management**

The trustees and management of Young Bristol have carried out an evaluation of all risks to which it is exposed and, in particular, those relating to its operations and finances.

A risk register has been developed and is regularly reviewed and updated to support the Board of trustees in evaluating risk. The Board of trustees believe the most significant risks to Young Bristol are around securing new funding as funders still continue to adjust to ever changing demands placed on the wider charitable sector. The Board of trustees are very mindful of the need for a robust safeguarding environment and protocols for employees, including volunteers and young people. The Board of trustees discuss safeguarding at all Board meetings and have appointed from its membership trustees with specific safeguarding accountability.

##### **Financial risks include:**

- Lack of funding to sustain Young Bristol's existing programmes.
- Financial loss suffered or legal dispute entered into with regard to the work of Young Bristol.
- Properties owned or Leased by Young Bristol.
- Over reliance on key funders to meet staff and project costs.
- Insufficient cashflow to meet liabilities.

##### **Safeguarding**

Young Bristol is committed to safeguarding at all levels of the organisation and this matter is discussed at Board level. Our commitment to safeguarding includes:

- Having a comprehensive Safeguarding and Child Protection policy which is reviewed externally on an annual basis and complies with all relevant legislation.
- Ensuring all staff and volunteers are trained in safeguarding and child protection.
- Following safer recruitment practices when recruiting adult staff and volunteers.
- Having all staff and volunteers complete and pass an enhanced DBS check.
- A safeguarding management structure which includes the appointment of a number of appointed Designated Safeguarding Leads and appointed Young Bristol trustees with responsibility for Safeguarding and Child Protection.

We have experience in managing complex safeguarding issues with young people, including those who have multi-agency involvement from social care, health services, local authorities and the police. We also have experience in responding within nationally and locally recognised guidelines, to new safeguarding disclosures, and working with other agencies to manage these.

##### **Risk mitigation**

These areas of risk, and all others, are regularly monitored and are mitigated by:

- Agreeing a course of action and annual operating budgets with the Chief Executive
- Working to expand funding resources and sources of income
- Ensuring monitoring and evaluation procedures are implemented for all programmes and activities
- Continuing to review Young Bristol's custodian trustee and property ownership responsibilities
- Reducing the risk through continual revision on a regular basis of all policies and procedures
- Seeking external professional guidance and support on all health and safety and safeguarding issues
- Continuous monitoring of procedures and capturing learning from any complaint(s) or incident reporting
- Taking out and maintaining appropriate insurance
- Appointing an appropriate qualified Auditor to independently audit Young Bristol's Income and Expenditure on an annual basis.
- Ensure Charity Commission and Companies House details are regularly updated concerning the trustees/ directors of Young Bristol along with relevant financial information.

In other areas of little or no risk, existing controls were found to be satisfactory although regular assessment of working practices will continue.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
00363502 (England and Wales)

**Registered Charity number**

## **Young Bristol**

### **Report of the Trustees** **for the Year Ended 31 March 2024**

**Registered office**  
BS14 Youth Centre  
Stockwood Lane  
Bristol  
BS14 8SJ

**Trustees**  
C J Cameron  
K T Hanid  
P V R Tasker  
L Bigwood  
J M Webb  
Z Tomison (resigned 6.2.24)  
C L Jenkins  
L N Pharoah  
C J C Wyld  
M D Hammond  
V Matthews  
M R A Graham

**Company Secretary**  
L J Williams DL

**Auditors**  
Sumer Auditco Ltd  
Statutory Auditors  
30 Gay Street  
Bath  
Somerset  
BA1 2PA

**Legal Advisors**  
Borges Salmon  
One Glass Wharf  
Bristol  
BS2 0ZX

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Young Bristol for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

#### **AUDITORS**

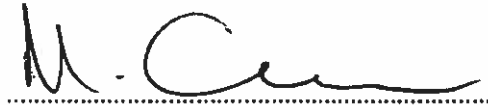
The auditors, Sumer Auditco Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

**Young Bristol**

**Report of the Trustees**  
**for the Year Ended 31 March 2024**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on .....13/01/2025..... and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'M. R. A. Graham', written over a dotted line.

M R A Graham - Trustee

**Report of the Independent Auditors to the Members of  
Young Bristol**

**Opinion**

We have audited the financial statements of Young Bristol (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



**Report of the Independent Auditors to the Members of  
Young Bristol**

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

Our approach was as follows:

We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, Charities Act 2011, UK Financial Reporting Standards and UK taxation legislation.

We obtained an understanding of how the company complies with these requirements by discussions with management and those charged with governance.

We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.



**Report of the Independent Auditors to the Members of  
Young Bristol**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Powell (Senior Statutory Auditor)  
for and on behalf of Sumer Auditco Ltd  
Statutory Auditors  
30 Gay Street  
Bath  
Somerset  
BA1 2PA

Date: 20/1/2025

**Young Bristol**

**Statement of Financial Activities  
for the Year Ended 31 March 2024**

|                                    | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2024<br>Total<br>funds<br>£ | 2023<br>Total<br>funds<br>£ |
|------------------------------------|-------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                            |                          |                             |                             |
| Donations and legacies             | 2     | 125,268                    | 1                        | 125,269                     | 161,678                     |
| <b>Charitable activities</b>       | 5     |                            |                          |                             |                             |
| Charitable Activities              |       | -                          | 518,619                  | 518,619                     | 276,761                     |
| Other trading activities           | 3     | 381,792                    | -                        | 381,792                     | 196,656                     |
| Investment income                  | 4     | 9,355                      | -                        | 9,355                       | 4,305                       |
| <b>Total</b>                       |       | <u>516,415</u>             | <u>518,620</u>           | <u>1,035,035</u>            | <u>639,400</u>              |
| <b>EXPENDITURE ON</b>              |       |                            |                          |                             |                             |
| Raising funds                      | 6     | 6,854                      | -                        | 6,854                       | 3,095                       |
| <b>Charitable activities</b>       | 7     |                            |                          |                             |                             |
| Charitable Activities              |       | 413,583                    | 527,619                  | 941,202                     | 767,218                     |
| Other                              |       | 8,400                      | -                        | 8,400                       | 7,200                       |
| <b>Total</b>                       |       | <u>428,837</u>             | <u>527,619</u>           | <u>956,456</u>              | <u>777,513</u>              |
| Net gains/(losses) on investments  |       | -                          | -                        | -                           | (4,183)                     |
| <b>NET INCOME/(EXPENDITURE)</b>    |       | 87,578                     | (8,999)                  | 78,579                      | (142,296)                   |
| <b>RECONCILIATION OF FUNDS</b>     |       |                            |                          |                             |                             |
| Total funds brought forward        |       | 855,110                    | 17,094                   | 872,204                     | 1,014,500                   |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <u>942,689</u>             | <u>8,094</u>             | <u>950,783</u>              | <u>872,204</u>              |

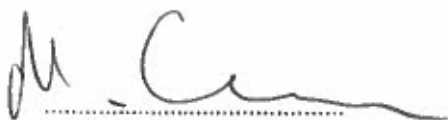
The notes form part of these financial statements

**Young Bristol****Balance Sheet**  
**31 March 2024**

|                                              | Notes | Unrestricted funds<br>£ | Restricted funds<br>£ | 2024<br>Total funds<br>£ | 2023<br>Total funds<br>£ |
|----------------------------------------------|-------|-------------------------|-----------------------|--------------------------|--------------------------|
| <b>FIXED ASSETS</b>                          |       |                         |                       |                          |                          |
| Intangible assets                            | 14    | 34,921                  | -                     | 34,921                   | -                        |
| Tangible assets                              | 15    | 435,263                 | -                     | 435,263                  | 348,150                  |
| Investments                                  | 16    | 12,665                  | -                     | 12,665                   | 25,450                   |
|                                              |       | 482,849                 | -                     | 482,849                  | 373,600                  |
| <b>CURRENT ASSETS</b>                        |       |                         |                       |                          |                          |
| Debtors                                      | 17    | 100,026                 | -                     | 100,026                  | 39,790                   |
| Cash at bank and in hand                     |       | 470,974                 | 8,094                 | 479,068                  | 520,903                  |
|                                              |       | 571,000                 | 8,094                 | 579,094                  | 560,693                  |
| <b>CREDITORS</b>                             |       |                         |                       |                          |                          |
| Amounts falling due within one year          | 18    | (111,160)               | -                     | (111,160)                | (62,089)                 |
| <b>NET CURRENT ASSETS</b>                    |       | 459,840                 | 8,094                 | 467,934                  | 498,604                  |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       | 942,689                 | 8,094                 | 950,783                  | 872,204                  |
| <b>NET ASSETS</b>                            |       | 942,689                 | 8,094                 | 950,783                  | 872,204                  |
| <b>FUNDS</b>                                 | 19    |                         |                       |                          |                          |
| Unrestricted funds                           |       |                         |                       | 942,689                  | 855,110                  |
| Restricted funds                             |       |                         |                       | 8,094                    | 17,094                   |
| <b>TOTAL FUNDS</b>                           |       |                         |                       | 950,783                  | 872,204                  |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13/01/2025 and were signed on its behalf by:

  
M R A Graham - Trustee

**Young Bristol**

**Cash Flow Statement**  
**for the Year Ended 31 March 2024**

|                                                                           | Notes | 2024<br>£        | 2023<br>£        |
|---------------------------------------------------------------------------|-------|------------------|------------------|
| <b>Cash flows from operating activities</b>                               |       |                  |                  |
| Cash generated from operations                                            | 1     | <u>65,587</u>    | <u>(74,417)</u>  |
| Net cash provided by/(used in) operating activities                       |       | <u>65,587</u>    | <u>(74,417)</u>  |
| <br><b>Cash flows from investing activities</b>                           |       |                  |                  |
| Purchase of intangible fixed assets                                       |       | (10,000)         | -                |
| Purchase of tangible fixed assets                                         |       | (119,077)        | (139,306)        |
| Sale of fixed asset investments                                           |       | 12,784           | -                |
| Interest received                                                         |       | 8,871            | 3,994            |
| Dividends received                                                        |       | <u>-</u>         | <u>311</u>       |
| Net cash used in Investing activities                                     |       | <u>(107,422)</u> | <u>(135,001)</u> |
| <br><b>Change in cash and cash equivalents in the reporting period</b>    |       | <u>(41,835)</u>  | <u>(209,418)</u> |
| <b>Cash and cash equivalents at the beginning of the reporting period</b> |       | <u>520,903</u>   | <u>730,321</u>   |
| <br><b>Cash and cash equivalents at the end of the reporting period</b>   |       | <u>479,068</u>   | <u>520,903</u>   |

The notes form part of these financial statements

**Young Bristol**

**Notes to the Cash Flow Statement**  
**for the Year Ended 31 March 2024**

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

|                                                                                                         | 2024<br>£            | 2023<br>£              |
|---------------------------------------------------------------------------------------------------------|----------------------|------------------------|
| <b>Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)</b> | 78,579               | (142,296)              |
| <b>Adjustments for:</b>                                                                                 |                      |                        |
| Depreciation charges                                                                                    | 31,965               | 32,848                 |
| Losses on investments                                                                                   | -                    | 4,183                  |
| Interest received                                                                                       | (8,871)              | (3,994)                |
| Dividends received                                                                                      | -                    | (311)                  |
| Services in kind                                                                                        | (24,921)             | -                      |
| Increase in debtors                                                                                     | (60,236)             | (5,864)                |
| Increase in creditors                                                                                   | <u>49,071</u>        | <u>41,017</u>          |
| <b>Net cash provided by/(used in) operations</b>                                                        | <u><u>65,587</u></u> | <u><u>(74,417)</u></u> |

**2. ANALYSIS OF CHANGES IN NET FUNDS**

|                          | At 1.4.23<br>£        | Cash flow<br>£         | At 31.3.24<br>£       |
|--------------------------|-----------------------|------------------------|-----------------------|
| <b>Net cash</b>          |                       |                        |                       |
| Cash at bank and in hand | <u>520,903</u>        | <u>(41,835)</u>        | <u>479,068</u>        |
|                          | <u>520,903</u>        | <u>(41,835)</u>        | <u>479,068</u>        |
| <b>Total</b>             | <u><u>520,903</u></u> | <u><u>(41,835)</u></u> | <u><u>479,068</u></u> |

The notes form part of these financial statements

**Notes to the Financial Statements**  
**for the Year Ended 31 March 2024**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

**Going Concern**

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a budget analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate risk.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Intangible fixed assets**

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses. Amortisation is provided on all intangible fixed assets at rates calculated to write off the costs, less estimated residual value, of each asset over its expected useful life as follows:

|                     |     |
|---------------------|-----|
| Website development | 25% |
|---------------------|-----|

**Land and buildings**

Land and buildings purchased by or gifted to Young Bristol have been provided to various affiliated Young People's Clubs for their use in perpetuity and rent free. Land and buildings are shown in the balance sheet at cost.

No depreciation is provided on freehold buildings as the residual value is greater than the cost and therefore charging no depreciation is deemed appropriate.

Improvements to freehold land and buildings have been depreciated over their estimated useful life of 20 years.

**Other tangible fixed assets**

Depreciation is provided on all tangible fixed assets other than on freehold buildings at rates calculated to write off the costs, less estimated residual value, of each asset over its expected useful life as follows:

|                                    |                           |
|------------------------------------|---------------------------|
| Office furniture and equipment     | 25% on cost               |
| Motor vehicles                     | 20% on cost               |
| Club and activity equipment        | 25% on cost               |
| Leasehold improvements to property | length of lease, 20 years |

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2024**

**1. ACCOUNTING POLICIES - continued**

**Fund accounting**

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension contributions**

Pension contributions are paid on behalf of certain employees to the Teachers Pension Scheme, a defined benefit scheme. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Non-teaching staffs are eligible for participation in a stakeholder pension scheme managed by Friends Provident and a workplace pension scheme managed by NEST.

**Investments**

Investments are included in the balance sheet at market value. Both realised and unrealised gains or losses in the value of investments arising during the year are dealt with as income or expenditure in the Statement of Financial Activities. Income from investments is included when receivable.

**Affiliated Clubs**

Young Bristol's financial statements at 31 March 2024 do not consolidate the results of clubs and organisations affiliated to Young Bristol.

**Commitments**

The charitable commitments, assets and liabilities of specific projects are dealt with in separate funds.

**Grants**

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activity in the year in which they are received unless there are specific performance objectives attached in line with the charity SORP.

**Subscriptions and donations**

Subscriptions and donations are shown inclusive of income tax recoverable when payments have been received under deed of covenant. Donations of tangible assets are included in the financial statements at cost.

**Voluntary help and donations-in-kind**

Donations in the form of voluntary help and services-in-kind are not valued in the income and expenditure financial statements when they cannot be quantified accurately. The Trustees do not believe that these donations can be quantified.

**Resources Expended**

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

**2. DONATIONS AND LEGACIES**

|                                 | 2024           | 2023           |
|---------------------------------|----------------|----------------|
|                                 | £              | £              |
| Donations                       | 100,348        | 161,678        |
| Donated services and facilities | <u>24,921</u>  | <u>-</u>       |
|                                 | <u>125,269</u> | <u>161,678</u> |

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2024**

**3. OTHER TRADING ACTIVITIES**

|                     | 2024           | 2023           |
|---------------------|----------------|----------------|
|                     | £              | £              |
| DBS checks          | 12,123         | 13,753         |
| Fundraising events  | 94,197         | 23,683         |
| Activities & Travel | 44,555         | 51,062         |
| Salary recharges    | 21,345         | 18,025         |
| Other income        | <u>209,572</u> | <u>90,133</u>  |
|                     | <u>381,792</u> | <u>196,656</u> |

**4. INVESTMENT INCOME**

|                          | 2024         | 2023         |
|--------------------------|--------------|--------------|
|                          | £            | £            |
| Dividends                | 484          | 311          |
| Deposit account interest | <u>8,871</u> | <u>3,994</u> |
|                          | <u>9,355</u> | <u>4,305</u> |

**5. INCOME FROM CHARITABLE ACTIVITIES**

|                    | Activity              | 2024           | 2023           |
|--------------------|-----------------------|----------------|----------------|
|                    | Charitable Activities | £              | £              |
| Grants             |                       | <u>518,619</u> |                |
|                    |                       | 2024           | 2023           |
|                    |                       | £              | £              |
| Commercial         |                       | 79,025         | 48,049         |
| Club Network       |                       | 294,103        | 140,733        |
| Headquarter grants |                       | 69,860         | 53,742         |
| Mobile             |                       | 75,631         | -              |
| Third party grants |                       | -              | 34,237         |
|                    |                       | <u>518,619</u> | <u>276,761</u> |

**6. RAISING FUNDS**

**Raising donations and legacies**

|                         | 2024         | 2023         |
|-------------------------|--------------|--------------|
|                         | £            | £            |
| Fundraising expenditure | <u>6,854</u> | <u>3,095</u> |

**7. CHARITABLE ACTIVITIES COSTS**

|                       | Direct Costs   | Grant funding of activities (see note 8) | Totals         |
|-----------------------|----------------|------------------------------------------|----------------|
|                       | £              | £                                        | £              |
| Charitable Activities | <u>837,020</u> | <u>104,182</u>                           | <u>941,202</u> |

|                    | 2024           | 2023           |
|--------------------|----------------|----------------|
|                    | £              | £              |
| Wages              | 500,093        | 395,115        |
| Social Security    | 26,838         | 22,260         |
| Pensions           | 19,886         | 17,834         |
| General Office     | 232,458        | 243,630        |
| Programme Costs    | 57,745         | 54,142         |
| Third Party grants | <u>104,182</u> | <u>34,237</u>  |
|                    | <u>941,202</u> | <u>767,218</u> |



**Young Bristol**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2024**

**8. GRANTS PAYABLE**

|                       | 2024           | 2023          |
|-----------------------|----------------|---------------|
|                       | £              | £             |
| Charitable Activities | <u>104,182</u> | <u>34,237</u> |

The above grants all relate to the Young Bristol Affiliated Organisations disclosed in note 21 of the Financial Statements.

**9. SUPPORT COSTS**

|                          | Governance costs |
|--------------------------|------------------|
|                          | £                |
| Other resources expended | <u>8,400</u>     |

**10. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                             | 2024          | 2023          |
|-----------------------------|---------------|---------------|
|                             | £             | £             |
| Auditors' remuneration      | 8,400         | 7,200         |
| Depreciation - owned assets | <u>31,964</u> | <u>32,849</u> |

**11. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**12. STAFF COSTS**

|                       | 31.3.24               | 31.3.23               |
|-----------------------|-----------------------|-----------------------|
|                       | £                     | £                     |
| Wages and salaries    | 500,093               | 395,115               |
| Social security costs | 26,838                | 22,260                |
| Other pension costs   | <u>19,886</u>         | <u>17,834</u>         |
|                       | <u><b>546,817</b></u> | <u><b>435,209</b></u> |

The average monthly number of employees during the year was as follows:

|                  | 2024             | 2023             |
|------------------|------------------|------------------|
| Management       | 4                | 3                |
| Project staff    | 16               | 14               |
| Club based staff | 20               | 17               |
| Administration   | <u>3</u>         | <u>2</u>         |
|                  | <u><b>43</b></u> | <u><b>36</b></u> |

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the year ended 31 March 2024 was £203k (2023: £180k).

One of the Charity's employees belong to the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff. The latest actuarial valuation of the TPS related to the period ended 31 March 2020.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2024**

**12. STAFF COSTS - continued**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. The TPS is an unfunded scheme a percentage of salary to which both the member and employer makes contributions, as these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament. The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £13,576 (2022 /23 : £18,498).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |                            |                          |                     |
| Donations and legacies             | 161,678                    | -                        | 161,678             |
| <b>Charitable activities</b>       |                            |                          |                     |
| Charitable Activities              | 10,000                     | 266,761                  | 276,761             |
| Other trading activities           | 196,656                    | -                        | 196,656             |
| Investment income                  | 4,305                      | -                        | 4,305               |
| <b>Total</b>                       | <b>372,639</b>             | <b>266,761</b>           | <b>639,400</b>      |
| <b>EXPENDITURE ON</b>              |                            |                          |                     |
| Raising funds                      | 3,095                      | -                        | 3,095               |
| <b>Charitable activities</b>       |                            |                          |                     |
| Charitable Activities              | 500,457                    | 266,761                  | 767,218             |
| Other                              | 7,200                      | -                        | 7,200               |
| <b>Total</b>                       | <b>510,752</b>             | <b>266,761</b>           | <b>777,513</b>      |
| Net gains/(losses) on investments  | (4,183)                    | -                        | (4,183)             |
| <b>NET INCOME/(EXPENDITURE)</b>    | <b>(142,296)</b>           | <b>-</b>                 | <b>(142,296)</b>    |
| Transfers between funds            | 60,000                     | (60,000)                 | -                   |
| <b>Net movement in funds</b>       | <b>(82,296)</b>            | <b>(60,000)</b>          | <b>(142,296)</b>    |
| <b>RECONCILIATION OF FUNDS</b>     |                            |                          |                     |
| Total funds brought forward        | 937,406                    | 77,094                   | 1,014,500           |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | <b>855,110</b>             | <b>17,094</b>            | <b>872,204</b>      |

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**14. INTANGIBLE FIXED ASSETS**

|                       | Computer software<br>£ |
|-----------------------|------------------------|
| <b>COST</b>           |                        |
| Additions             | <u>34,921</u>          |
| <b>NET BOOK VALUE</b> |                        |
| At 31 March 2024      | <u>34,921</u>          |
| At 31 March 2023      | <u>-</u>               |

The above additions relate to costs developing the website that was re-launched at the end of March 2024. As a result, no amortisation was charged in the year but will commence in April 2024.

**15. TANGIBLE FIXED ASSETS**

|                        | Freehold property<br>£ | Long leasehold improvements<br>£ | Computer equipment<br>£ |
|------------------------|------------------------|----------------------------------|-------------------------|
| <b>COST</b>            |                        |                                  |                         |
| At 1 April 2023        | 226,062                | 116,810                          | 4,270                   |
| Additions              | 96,043                 | 23,034                           | -                       |
| Disposals              | -                      | -                                | -                       |
| At 31 March 2024       | <u>322,105</u>         | <u>139,844</u>                   | <u>4,270</u>            |
| <b>DEPRECIATION</b>    |                        |                                  |                         |
| At 1 April 2023        | 3,803                  | 7,836                            | 4,021                   |
| Charge for year        | 8,605                  | 7,428                            | 249                     |
| Eliminated on disposal | -                      | -                                | -                       |
| At 31 March 2024       | <u>12,408</u>          | <u>15,264</u>                    | <u>4,270</u>            |
| <b>NET BOOK VALUE</b>  |                        |                                  |                         |
| At 31 March 2024       | <u>309,697</u>         | <u>124,580</u>                   | <u>-</u>                |
| At 31 March 2023       | <u>222,259</u>         | <u>108,974</u>                   | <u>249</u>              |
|                        | Motor vehicles<br>£    | Activities equipment<br>£        | Totals<br>£             |
| <b>COST</b>            |                        |                                  |                         |
| At 1 April 2023        | 113,297                | 18,672                           | 479,111                 |
| Additions              | -                      | -                                | 119,077                 |
| Disposals              | (10,158)               | -                                | (10,158)                |
| At 31 March 2024       | <u>103,139</u>         | <u>18,672</u>                    | <u>588,030</u>          |
| <b>DEPRECIATION</b>    |                        |                                  |                         |
| At 1 April 2023        | 97,973                 | 17,328                           | 130,961                 |
| Charge for year        | 15,324                 | 358                              | 31,964                  |
| Eliminated on disposal | (10,158)               | -                                | (10,158)                |
| At 31 March 2024       | <u>103,139</u>         | <u>17,686</u>                    | <u>152,767</u>          |
| <b>NET BOOK VALUE</b>  |                        |                                  |                         |
| At 31 March 2024       | <u>-</u>               | <u>986</u>                       | <u>435,263</u>          |
| At 31 March 2023       | <u>15,324</u>          | <u>1,344</u>                     | <u>348,150</u>          |

Young Bristol also holds the following properties as custodial trustees on behalf of the organisations listed:

# Young Bristol

## Notes to the Financial Statements - continued for the Year Ended 31 March 2024

### 15. TANGIBLE FIXED ASSETS - continued

Young Bristol also holds the following properties as custodial trustees on behalf of the organisations listed:

|                                      |                                         |
|--------------------------------------|-----------------------------------------|
| Property:                            | Held on behalf of:                      |
| Sidings Cottage, Abergavenny, Gwent. | Manor Farm Boys Club-charity no: 273683 |

The following properties are owned by Young Bristol, albeit subject to restrictive covenants on the use of the building, and are leased to the organisations listed below for their use rent free.

|                                             |                                                            |
|---------------------------------------------|------------------------------------------------------------|
| Property:                                   | Held on behalf of:                                         |
| Land off Silbury Road, Ashton Vale, Bristol | Ashton Vale CYP -charity no: 1057399                       |
| Land & property at Filton Avenue, Bristol   | Pyramid Youth Club-charity no: 275508                      |
| Land & property at Clement Street, Bristol  | Broad Plain & Riverside Youth Project -charity no: 1163399 |

These properties are all included at nominal value. The objects of the charities and organisations are to provide personal and social development opportunities for young people. The solicitors of Young Bristol hold the deeds to these properties.

### 16. FIXED ASSET INVESTMENTS

|                       | Listed<br>investments<br>£ |
|-----------------------|----------------------------|
| <b>MARKET VALUE</b>   |                            |
| At 1 April 2023       | 25,450                     |
| Disposals             | (12,766)                   |
| Revaluations          | <u>(19)</u>                |
| At 31 March 2024      | <u>12,665</u>              |
| <b>NET BOOK VALUE</b> |                            |
| At 31 March 2024      | <u>12,665</u>              |
| At 31 March 2023      | <u>25,450</u>              |

There were no investment assets outside the UK.

Cost or valuation at 31 March 2024 is represented by:

|                   | Listed<br>investments<br>£ |
|-------------------|----------------------------|
| Valuation in 2024 | <u>12,665</u>              |

### 17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

|                                | 2024<br>£      | 2023<br>£     |
|--------------------------------|----------------|---------------|
| Trade debtors                  | 6,190          | 35,326        |
| Other debtors                  | 65,000         | -             |
| Prepayments and accrued income | <u>28,836</u>  | <u>4,464</u>  |
|                                | <u>100,026</u> | <u>39,790</u> |

**Young Bristol**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2024**

**18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 | 2024<br>£      | 2023<br>£     |
|---------------------------------|----------------|---------------|
| Trade creditors                 | 60,034         | 9,356         |
| Social security and other taxes | 8,214          | 8,582         |
| Other creditors                 | 1,321          | 1,359         |
| Deferred income                 | -              | 30,825        |
| Accrued expenses                | <u>41,591</u>  | <u>11,967</u> |
|                                 | <u>111,160</u> | <u>62,089</u> |

Deferred income comprises of income received in the current financial year which is specifically for the next financial year. The amount comprises of:

|            | 2024<br>£ | 2023<br>£     |
|------------|-----------|---------------|
| Activities | <u>-</u>  | <u>30,825</u> |
|            | <u>-</u>  | <u>30,825</u> |

**19. MOVEMENT IN FUNDS**

|                             | At 1.4.23<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31.3.24<br>£ |
|-----------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b>   |                |                                  |                                    |                    |
| General fund                | 800,750        | 87,579                           | 38,745                             | 927,074            |
| Designated Fund             | <u>54,360</u>  | <u>-</u>                         | <u>(38,745)</u>                    | <u>15,615</u>      |
|                             | 855,110        | 87,579                           | -                                  | 942,689            |
| <br><b>Restricted funds</b> |                |                                  |                                    |                    |
| Riverside Park              | <u>17,094</u>  | <u>(9,000)</u>                   | <u>-</u>                           | <u>8,094</u>       |
| <b>TOTAL FUNDS</b>          | <u>872,204</u> | <u>78,579</u>                    | <u>-</u>                           | <u>950,783</u>     |

Net movement in funds, included in the above are as follows:

|                             | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|-----------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>   |                            |                            |                           |
| General fund                | 516,415                    | (428,836)                  | 87,579                    |
| <br><b>Restricted funds</b> |                            |                            |                           |
| Riverside Park              | -                          | (9,000)                    | (9,000)                   |
| Commercial                  | 79,027                     | (79,027)                   | -                         |
| Club Support Network        | 294,102                    | (294,102)                  | -                         |
| Headquarters                | 69,860                     | (69,860)                   | -                         |
| Mobile                      | <u>75,631</u>              | <u>(75,631)</u>            | <u>-</u>                  |
|                             | <u>518,620</u>             | <u>(527,620)</u>           | <u>(9,000)</u>            |
| <b>TOTAL FUNDS</b>          | <u>1,035,035</u>           | <u>(956,456)</u>           | <u>78,579</u>             |

# **Young Bristol**

## **Notes to the Financial Statements - continued** **for the Year Ended 31 March 2024**

### **19. MOVEMENT IN FUNDS - continued**

#### **Comparatives for movement in funds**

|                           | At 1.4.22<br>£   | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31.3.23<br>£ |
|---------------------------|------------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b> |                  |                                  |                                    |                    |
| General fund              | 937,406          | (142,296)                        | 5,640                              | 800,750            |
| Designated Fund           | -                | -                                | 54,360                             | 54,360             |
|                           | <u>937,406</u>   | <u>(142,296)</u>                 | <u>60,000</u>                      | <u>855,110</u>     |
| <b>Restricted funds</b>   |                  |                                  |                                    |                    |
| Riverside Park            | 17,094           | -                                | -                                  | 17,094             |
| Club Support Network      | 60,000           | -                                | (60,000)                           | -                  |
|                           | <u>77,094</u>    | <u>-</u>                         | <u>(60,000)</u>                    | <u>17,094</u>      |
| <b>TOTAL FUNDS</b>        | <u>1,014,500</u> | <u>(142,296)</u>                 | <u>-</u>                           | <u>872,204</u>     |

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains and<br>losses<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                          |                           |
| General fund              | 372,639                    | (510,752)                  | (4,183)                  | (142,296)                 |
| <b>Restricted funds</b>   |                            |                            |                          |                           |
| Commercial                | 48,049                     | (48,049)                   | -                        | -                         |
| Club Support Network      | 174,970                    | (174,970)                  | -                        | -                         |
| Headquarters              | 43,742                     | (43,742)                   | -                        | -                         |
|                           | <u>266,761</u>             | <u>(266,761)</u>           | <u>-</u>                 | <u>-</u>                  |
| <b>TOTAL FUNDS</b>        | <u>639,400</u>             | <u>(777,513)</u>           | <u>(4,183)</u>           | <u>(142,296)</u>          |

|                                     | At<br>31.3.24<br>£ | At<br>31.3.23<br>£ |
|-------------------------------------|--------------------|--------------------|
| <b>Free Reserves</b>                |                    |                    |
| Unrestricted funds                  | 942,689            | 855,110            |
| Less: Tangible Fixed Assets (NBV)   | (435,263)          | (348,150)          |
| Less: Intangible Fixed Assets (NBV) | (34,921)           | -                  |
| Less: Designated Funds              | (15,615)           | (54,360)           |
| <b>TOTAL FREE RESERVES</b>          | <u>456,890</u>     | <u>452,600</u>     |

Free Reserves represent Unrestricted funds, less net book value of tangible and intangible fixed assets, less Designated funds.

#### **UNRESTRICTED FUNDS**

##### **General fund**

The purpose of the General fund is to meet the general operating expenses of Young Bristol including staff costs. These expenses are met by subscriptions, donations, fundraising events and grants. The General fund is independent of the Special funds, although, from time to time and where the constitution permits, grants may be received from Other funds to help defray operating expenses.

## Young Bristol

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### **19. MOVEMENT IN FUNDS - continued**

##### **Designated Fund**

The Designated fund relates to amounts within Unrestricted funds that have been designated by the Trustees as earmarked for specific future projects.

#### **RESTRICTED FUNDS**

##### **Riverside Fund**

This fund was established to provide facilities at the Broad Plain & Riverside Youth Project in Bristol. It also represents transactions undertaken on behalf of the Riverside Club.

##### **Restricted income Fund**

During the year, Young Bristol received funding to deliver specific projects, the details of which are shown in the movement in funds above.

#### **20. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

#### **21. AFFILIATED ORGANISATIONS**

Young Bristol operates through autonomous affiliated clubs and organisations in the former County of Avon. Young Bristol provides support to the management committees of these clubs, and access to activities organised by Young Bristol, and other organisations.

At 31 March 2024 the following organisations were affiliated to Young Bristol:

Ashton Vale CYP  
Avon YC  
Broad Plain - Working for Young People  
Garraway Youth & Community Club  
Hartcliffe CYP  
Manor Farm Boys' Club  
Pyramid Youth Club  
Riverside Youth Project  
Sea Mills Boys & Girls Club  
St Silas CYP  
The Grove at Bedminster Down

**YOUNG BRISTOL**

England & Wales - Charity number 301681

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# Accounts

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Report of the Trustees and  
Financial Statements for the Year Ended 31 March 2023  
for  
Young Bristol

Moore  
Chartered Accountants and Statutory Auditor  
6th Floor  
Whitefriars  
Lewins Mead  
Bristol  
BS1 2NT

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for the Year Ended 31 March 2023

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## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2023

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023.

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

In preparing this report the trustees have regard to the Charity Commission's guidance on public benefit and have satisfied themselves that the aims and objectives of the charity and its core programmes are aligned and continue to serve children and young people within the Greater Bristol area. To accompany this trustee's report, the charity also produces an annual Impact Report that further demonstrates the charity's work and its public benefit.

The trustees acknowledge the huge contribution made by its paid employees as well as the many volunteers who provide their time, expertise and skills freely to support, deliver and help develop the charity's services.

#### **Who we are:-**

Young Bristol is a mission led, values driven charity, with a focus on supporting young people 8-25 during their critical out of school hours.

Since the opening of Bristol's first Boys' Club in 1928, Young Bristol has evolved to be one of the Cities leading youth charities, providing a range of critical out-of-school services in the Greater Bristol area.

Today, we are recognised as Bristol's leading provider of community-based youth services, through our Community Youth Clubs network, as well as a valued provider of outdoor activities, creative arts, employment programme, mobile youth provision and informal educational programmes for children and young people.

Young Bristol

Report of the Trustees  
for the Year Ended 31 March 2023

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

#### **Our Vision:-**

We want all children and young people to discover what they are capable of.

#### **Our Mission:-**

To be an outstanding provider of high quality community-based youth services and innovative programmes that positively and sustainably impact the lives of children and young people.

#### **Our Values:-**

Our charity is built on the core values of helping children and young people be healthy, resilient, confident, responsible and successful.

#### **The Objects of the charity are as follows:-**

To provide children and young people in the Greater Bristol area with access to a range of educational opportunities and challenging experiences which promote their personal and social development.

#### **Governing document**

The charity is governed by its Articles of Association last updated 21 November 2018, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is incorporated and does not have a share capital and is formed otherwise than for profit. The charity is a Registered Charity Number 301681 and Company Limited by Guarantee numbered 363502.

The principle address of the charity is Young Bristol, BS14 Youth Centre, Stockwood Lane, Bristol BS14 8SJ.

## **OBJECTIVES AND ACTIVITIES**

### **Chair's Overview**

It is my privilege as the Chair of Trustees to introduce this year's Annual Trustees Report for Young Bristol.

As we reflect on the past year's journey, we are incredibly proud to see the progress that has been made against all of our strategic priorities. Whilst this is most visible through the fantastic transformation of a number of our buildings, we have also invested significantly in the development of our team, the diversity and quality of our programmes, and the strength of our partnerships.

This progress was only possible because of the fantastic work of our dedicated team, volunteers, and partners and I would like to take the opportunity to thank you all for your incredible support. As you will see from this report, you have helped us to make a positive difference to the lives of young people and communities across Bristol.

Jamie Cameron - Chair of Young Bristol

### **Chief Executive Officer's Overview**

As you will see from this report it's been another year of continued investment, development and growth across the whole of Young Bristol. From increasing our staff team, as we continue to grow as a charity, through to offering a wider range of engaging and fun programmes for the children and young people we work for.

This report highlights our key achievements and the sustainable difference our work makes for the children, young people and the growing number of communities we work with across the Greater Bristol area. We cannot do this on our own, so I would like to acknowledge the incredible efforts and support offered to us by so many supporters.

This, together with the tireless efforts of the staff team and trustees ensure we continue to work towards achieving both our Mission and successful implementation of our 2022-25 Strategy.

Lee J. Williams DL - Chief Executive Officer, Young Bristol

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2023

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

##### **Our Core Programmes**

Young Bristol delivers the following core programmes that are freely available to all children and young people aged 8-19 years:-

**Community Youth Clubs** - Located in many areas across Bristol and typically open 3-4 nights a week, 46 weeks a year. With full access to the programmes offered by Young Bristol, our Community Youth Clubs offer 8-19 year olds a safe, inclusive environment, staffed by caring, trained youth workers, that help inform and equip members to make healthy life choices, as well as lifelong friendships.

**RESPECT Project** - A ten-week programme working through local schools to engage with Year 9 students aged 13-14 years old. The RESPECT project focuses on building life skills through an introduction to outdoor activities and includes a week-long residential. By the end of the project, we aim to have increased young peoples' ability to deal with life's problems; overall becoming more resilient.

**Outdoor Activities** - Sixteen water and land-based activities delivered from our water-based activity centre on Bristol's historical Docks and other locations in and around Bristol. From canoeing to raft-building and archery to caving, our range of activities suit a wide variety of groups and ages. Our activities give young people the opportunity to build teamwork and communication skills whilst doing something inspiring, motivating and fun.

**Outdoor Employment Programme** - This fully funded programme engages "at risk" young people aged 16-25 to become qualified outdoor activity instructors. The programme trains and supports them in achieving a number of nationally recognised outdoor qualifications as well as increasing their communication, self-confidence and teamworking skills. We also provide real "hands on" work experience that increases their pathway to longer term employment in the outdoor activities industry.

**Youth Club on Wheels** - A mobile youth service working with children and young people 8-19 years in hard to reach areas of the city, as well as surrounding rural areas. This pioneering service provides creative, sports, multi-media activities, job and homeworking guidance, as well as a place to relax and socialise with friends in a fun and safe environment all under the support and guidance of trained youth workers.

**Youth Voice** - Made up of young people from across Bristol who use and benefit from our programmes. The group helps shape and influences our programmes; they discuss issues that affect young people and aim to positively influence Young Bristol's operations and strategy as well as decision makers more widely across Bristol and beyond.

**School Holiday Clubs** - You do not have to be a member of Young Bristol to take part in our Holiday Clubs. These fun sessions during the school holidays provide extra daytime, evening and weekend sessions for all children and young people and are delivered from our community youth clubs and outdoor activities venues as well as through our mobile youth provision.

**Kayak Club** - A drop-in programme where any young person of any ability aged 8-21 years old can take part in kayaking and canoeing in Bristol's iconic harbour. A great opportunity to improve skills, meet new people, and have fun. Participants also have the opportunity to achieve relevant qualifications.



## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2023

#### **OUR APPROACH**

##### **Investing in our community youth**

In addition to our core programmes we are committed to a range of activities that enable us to invest in our community youth clubs to develop their premises, capacity, skills, knowledge, systems, funding and resources that enable them to thrive. This includes developing strategic and corporate partnerships and demonstrating positive outcomes for young people. We continue to offer a wide range of training, networking and development opportunities for community youth club staff and support them on their journey to sustainability.

##### **Listening to young people and meeting their needs**

Through working effectively with our "Youth Voice" group and other mechanisms for engaging, supporting and listening to young people, we embed young people's needs and views across the organisation. Furthermore, we consult with them on the design, delivery and evaluation of our work. We effectively use technology and a variety of social media channels to ensure we are reaching young people through routes that are familiar to them.

##### **Developing partnerships**

We aim to ensure that all young people within the Greater Bristol area have the opportunity to discover what they are capable of. We recognise that we cannot do that alone and continue to invest in partnerships that will help achieve both our Mission and Vision.

We continue to expand our links with education providers and employers and invest in projects which reach those young people who need our services most. We work in partnership with other youth providers within the City, are key members of the Bristol Youth Alliance as well as other Youth Charities up and down the country.

##### **Membership of organisations in the youth sector**

Young Bristol continues to be active and proud members of UK Youth, National Association of Boys & Girls Clubs, National Youth Agency and The World Federation of Youth Clubs. Through being a member of these National and International Youth Sector Governing Bodies, Young Bristol keeps abreast of and is able to influence and develop policy to support current and emerging youth related issues.

Report of the Trustees  
for the Year Ended 31 March 2023

**ACHIEVEMENT AND PERFORMANCE**

**Fundraising activities**

**How we secure funding**

Young Bristol supporters can be assured that we are registered with the Fundraising Regulator and we comply with the regulatory standard for fundraising.

We fundraise by submitting applications to grant giving trusts, by partnering with companies to deliver joint benefits, by securing donations and gifts-in-kind from individuals. Our fundraising from supporters takes the form of funding appeals, direct asks; face-to-face, by letter and by email.

We employ one full time, experienced Development and Fundraising Manager and one part time Fundraising Assistant, who oversees the majority of our fundraising activity. These roles are supported and overseen by our Chief Executive and a fundraising expert among our trustees, who also supports these members of staff. We keep abreast of new fundraising trends and practice, always ensuring that the interest of the supporter is at the heart of all we do.

Our focus is to strive for all our supporters to have the very best giving experience when they support the work of Young Bristol, and we work hard using up-to-date policies, procedures and both formal and informal training to look after the needs of vulnerable people. All donors are given the opportunity to update their preferences in how we communicate with them. They can contact us by phone, post or email to change their preferences at any time, and all of our emails offer a one-click unsubscribe option to facilitate easy change of preferences. We also update our records whenever we are notified of undelivered mail, or if we are notified by an official institution such as a bank that a supporter is deceased. Everyone we contact has the opportunity to remove themselves from future communications and we are committed to carefully monitoring content and frequency of our approach to individuals.

On our website there are easy to find policies, including:- privacy, complaints, safeguarding, and our approach to GDPR.

The trustees are pleased to confirm that the charity has not received any complaints in relation to its fundraising activity nor have the trustees had cause to report itself to the Charity Commission in relation to any breaches in its operation and/or governance.



## **ACHIEVEMENT AND PERFORMANCE**

### **OUR WORKFORCE**

As you will read in more detail later in this report, continued investment in our people is one of our key strategic objectives. Whilst increasing our overall staffing cost year on year, these additional staff across the whole organisation during the past year have helped create a robust, skilled and dynamic staff team that reflects the growth in the charity's work.

We continue to operate a hybrid way of working for as many staff as possible and this is working well, without any negative impact on the day to day operation of the charity's business. We undertook our first annual staff survey where employees scored working for the charity and its culture 4.5 out of 5. Whilst this survey did identify areas for us to work on, overall it reaffirmed we are going in the right direction.

#### **Employee health, safety, and wellbeing.**

Employee wellbeing has always been a key concern of Young Bristol trustees and management team. Employees continue to have access to free independent advice and guidance on a range of wellbeing services. These free services for employees are provided by WorkNest and include a confidential counselling and advice service. We continue to look at additional and innovative ways to support our workforce.

#### **Employee engagement**

We continue to hold regular staff meetings, one to one staff development meetings and community youth clubs network meetings. These have helped improve internal communication and cross departmental understanding of the work of the charity. A key finding from our staff survey.

#### **Diversity, Equality & Inclusion**

Our Diversity, Equality & Inclusion Sub Group which is made up of representatives from both trustees and staff, continue to explore how we deliver and make our charitable work ever more relevant and embedded into our programmes to reach beneficiaries within the marginalised and disadvantaged communities we work in.

## **FINANCIAL REVIEW**

### **Our Finances**

As you will see from these accounts our Expenditure this Financial Year totalled £777,513 of which £767,218 continued to be on charitable activities.

As noted in last year's trustees report, Young Bristol were set to launch its 2022-25 Strategy in April 2022. A major focus of this Strategy is further capital investment in our community youth club facilities. This past financial year we have invested in excess £139,306, with this investment coming from a range of sources, including utilisation of existing Reserves, Trust & Grant funding and significant "in kind" support from a number of our Corporate supporters. This additional capital investment, combined with the necessary increase in our overall staffing structure to meet the increased programme and operational demands on the charity, has resulted in a planned operating loss this financial year of £142,296. The trustees remain committed to implementing the remaining aspects of its Strategy, whilst continuing to closely monitor and manage the finances of the charity.

Our 2022-23 Income of £639,400 is in line with the charity's historical income levels and shows that Young Bristol has managed to stabilise its finances post pandemic. As is shown in the Audited Accounts our income continues to be derived from a range of sources which includes £276,761 self-generated income from Charitable Activities and £196,656 from Other trading activities. Our Investment Income at year end was £4,305, with Other Income £Nil. Through the support of our loyal donors our Donations and legacies this financial year stand at £161,678. This amount Includes £47,500 in the form of Endowment Income from Quartet Community Foundation.

Young Bristol benefits from Endowment Income, paid annually, from a fund (the "Young Bristol Challenge Fund") that is managed by Quartet Community Foundation. The Young Bristol Challenge Fund was raised between 2007 and 2009 and was established as a long-term sustainable source of income to meet part of the core operational cost of Young Bristol. The trustees note that while this provides a regular contribution towards the costs of administering and operating Young Bristol, the charity continues to confront an ongoing challenge to cover the core costs that are vitally important in enabling Young Bristol to meet the increasing needs of children and young people and to deliver the broad range of programmes and the impact that it achieves across the City.

Young Bristol continues to develop a broad funding base which safeguards us against any one source of funding coming to an end. As evidenced above, our main sources of income funding come through donations, grants from trust and foundations, corporate donations, direct fundraising, selling of our services, together with income from an Endowment. As evidenced in these accounts, Young Bristol continues to honour its previously announced commitments around planned utilisation of its Reserves to create fit for purpose environments, whilst continuing to be financially stable and well managed through this investment process.

As we look to the 2023-24 Financial Year, Young Bristol's trustees remain committed to continuing appropriate investment of Reserves into a range of capital projects, whilst also underwriting some of the staff costs as we grow the charity. This continued investment will further improve facilities at a number of our community youth club venues, as well as refurbishment of our outdoor activities centre. In addition, we are investing in a new website that will help promote the work of the charity. Alongside this investment from Reserves, we will also continue to explore a range of new, longer-term income deriving services for the charity. In 2023-24 Young Bristol trustees have designated further funds totalling £54,360 from its Reserves to underwrite this ongoing capital investment.

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2023

Charity accounting standards require charities to recognise income when it is received, which means that grant income in the accounts will fluctuate from year to year and the related expenditure will often not appear in the same financial year as the income.

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a cashflow analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate financial risk.

#### **Trustee investment powers**

Under the Articles of Association, the charity has power to invest funds and can delegate management of these investments to a financial expert. The charity currently has investments managed by Schroders and CCLA. The charity's assets must be invested in accordance with the Trustee Act 2000 and investments under the Financial Services and Markets Act 2000.

The Young Bristol Finance & General Purposes (F&GP) Sub-Committee has delegated authority from the Board to take decisions in relation to the use and management of reserves and investments. This Sub-Committee is however required to report any transactions in a timely manner to the full Board of trustees and in line with the charity's Articles of Association.

#### **Young Bristol properties**

Young Bristol holds either the Freehold, subject to restrictive covenant or a Leasehold interest in a number of properties throughout the City for the primary purpose of providing community youth work. It also holds one property as Custodial Trustee on behalf of Manor Farm Boys Club known as Siblings Cottage, Abergavenny, Gwent.

All Freehold or Leasehold Properties held in the name of Young Bristol are listed in the table below. Some properties have other Youth Charities as the main provider of youth services and these are also shown for clarity. Whilst Young Bristol does not charge any annual land rent for use of these properties, it is the responsibility of the individual charities listed as main provider below to cover the venue's operating costs, which includes utility bills, insurance and routine maintenance.

All Young Bristol Freehold properties are shown at nominal value within these Accounts.

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2023

All records in relation to these properties are secured in lockable cabinets and the original legal documents are stored with Young Bristol legal advisors safe from fire, flood or other significant damage.

| YB Property Address                              | Freehold | Leasehold | Main provider of community youth services           |
|--------------------------------------------------|----------|-----------|-----------------------------------------------------|
| Land off Silbury Road, Ashton Vale BS3 2QE       | X        |           | Ashton Vale CYP Charity number 1057399              |
| Land off Longcross, Lawrence Weston BS11 0LP     |          | X         | Avon Youth Club Charity number 1164391              |
| Land off Clement Street, Easton BS2 9ES          | X        |           | Broad Plain & Riverside YP Charity number 1163399   |
| Land off Stockwood Lane, Stockwood BS14 8SJ      |          | X         | BS14 Youth Centre Charity number 301681*            |
| Land off Gatehouse Avenue, Hartcliffe BS13 9AN   |          | X         | Hartcliffe CYP Charity number 1041502               |
| Land off Wellington Hill, Horfield, BS7 8ST      |          | X         | Manor Farm BC Charity number 1176423                |
| Land off Filton Avenue, Filton BS7 0LW           | X        |           | Pyramid Youth Club Charity number 275508            |
| Land off Bluebell Close, Sea Mills BS9 sHX       |          | X         | Sea Mills Boys & Girls Club Charity number 1073834  |
| Land off Cheddar Grove, Bedminster Down BS13 7EN |          | X         | The Grove at Bedminster Down Charity number 1026303 |
| Land off Hotwell Road, Hotwells BS8 4RU          | X        |           | Pooles Wharf Activity Centre Charity number 301681* |

\* directly operated by Young Bristol



## **FINANCIAL REVIEW**

### **Reserves policy**

The trustees have an approved reserves policy which is reviewed annually as part of its ongoing good governance and will be reflective of the charity's work. In light of the ongoing disruptive impact to the grant funding market and to safeguard the charity going forward, Young Bristol's trustees have decided to retain its existing policy to hold unrestricted reserves equivalent to at least six months full operating costs. The trustees will continue to keep this policy under review throughout the forthcoming financial year and make adjustments to the level of reserves should they feel this appropriate at that time.

### **Unrestricted reserves**

Unrestricted reserves decreased from £937,406 (31st March 2022) to £855,110 as at 31st March 2023. Free Reserves (unrestricted reserves less tangible fixed assets and designated funds set aside for future expenditure) decreased from £695,713 (31st March 2022) to £452,600 as at 31st March 2023. The decrease reflects Young Bristol's ongoing commitment to invest some of its reserves through a planned capital improvements programme at a number of its community youth clubs as previously referenced in this report.

Free Reserves are deemed to be those readily available to support charitable activities in the event of unexpected reductions in income, cost increases and to provide a source of funds for investment in future years. Free Reserves exclude any funds invested in fixed assets as these are not immediately accessible.

The trustees have set a reserves policy that determines a desired range of Free Reserves based upon future expenditure plans and the risks and opportunities inherent within the 2022-25 Strategy we launched in April 2022.

As at the end of March 2023, Young Bristol has Free Reserves of £452,600 with six months' full running costs of the charity estimated to be in the region of £400,000. On this basis Young Bristol continues to be compliant with its current reserves policy.

The trustees have plans as part of its 2022-25 Strategy for growth to invest further monies from its reserves to support its five key strategic priorities of:

- Our People;
- Our Buildings and Facilities;
- Our Programmes;
- Our Influence;
- Our Partnerships

As Young Bristol continues to invest for the future it has set an operating budget for 2023-24 that again draws on unrestricted reserves.

### **Restricted reserves**

Restricted reserves are those reserves held by Young Bristol which are required by law to be spent as directed by the donor or funder so cannot be used for any other purpose. At Year End, these stand at £17,094. By the nature of our business and the monies and funding we receive, this figure will vary from year to year. Young Bristol's trustees and its Senior Management Team carefully manage the inherent risk of holding restricted funding to ensure these funds are only used to support their intended purpose.

## **FINANCIAL REVIEW**

### **MAIN ACHIEVEMENTS AND FUTURE PLANS**

Having launched our 2022-25 Strategy in April 2022, all at Young Bristol continue to work tirelessly against its 5 key strategic objectives which are summarized as Our Programmes, Our People, Our Buildings & Facilities, Our Partnerships, Our Influence.

During the Financial Year 2022-23, we are pleased to confirm that Young Bristol has seen continued growth in our contacts with children and young people and are nearly back to pre-pandemic levels. This is despite having a number of our buildings closed for health & safety reasons for varying periods, whilst we undertook extensive capital works. We anticipate that due to the ongoing investment we are making as part of our 2022-25 Strategy, we will see further engagement in the coming years across all of our core programmes.

Below is an overview of the key achievements we have made to date against our Strategic objectives mentioned above.

## **OUR PROGRAMMES**

Young Bristol has had 20,562 contacts in and around the Greater Bristol area with children and young people during this financial year. The level of engagement we have had highlights the power and importance children and young people place on the services and support that Young Bristol provides.

Of the children and young people Young Bristol worked with throughout 2022-23:-

- Gender profile - 45.6% identified as male, 39.7% identified as female, 14.7% preferred not to disclose
- Age profile - 23.3% aged 8-10 years old, 46.3% aged 11-13 years old, 23.4% aged 14-16 years old, 7% aged 16+ years old
- Free school meals (FSM)\*\* - 17.6% received free school meals, 17.4% did not receive free school meals, 65% preferred not to disclose
- \*\* We believe the number of children entitled to FSM's is higher, but families have chosen not to say when registering with the relevant YB club/programme(s). We also understand schools are having a similar issue and so we are looking at how we can support families in this area.

Our Impact across Young Bristol during 2022-23:

- 20,562 contacts with young people aged 8 - 25 years old
- 1,489 sessions delivered across our programmes
- 1,818 unique individuals were supported
- 802 new participants attended our programmes

Throughout 2022-23 our community venues saw:

- 13,611 contacts with young people at our open access provisions across our 8 city-wide community youth clubs, with 1,370 unique individuals attending 919 sessions
- 481 contacts engaged with 36 sessions of unique club programmes which provided new skills and opportunities to young people at our community youth clubs
- 133 holiday clubs were delivered to help fight holiday hunger during the school holidays
- 107 events were provided for older people across the City from Young Bristol's community venues
- 42 sessions were delivered in communities across Bristol and surrounding rural areas by our mobile youth provision the 'youth club on wheels', supporting 115 young people aged 8 - 19 years old

Our Outdoor Activity Team delivered a programme of unique opportunities during 2022-23:

- 3,189 contacts through our outdoor activity centre, with 2,264 contacts directly with young people
- 338 outdoor activity sessions delivered during 2022-23
- 54% increase in members attending our weekly kayak club from last year

Young Bristol's programmes provided opportunities for young people to grow their personal, social and development skills; supporting them to achieve great futures:

- 451 contacts with 55 trainees on our outdoor employment programme
- 80% of young people on our outdoor employment programme were supported directly into employment or back into education
- 50 national qualifications awarded to young people ages 16 - 25 years old
- 18 young people were directly employed by Young Bristol throughout 2022-23
- 11 young people dedicated their time to make a positive difference through our Youth Voice programme

## **OUR PEOPLE**



Report of the Trustees  
for the Year Ended 31 March 2023

In order to support our long-term growth ambitions, we are continually investing in our people. Having a staff structure that supports this growth and the right training is integral, so this year we have increased our staff team by introducing a number of new roles, which includes adding to both our central support team and our community-based delivery teams.

- **Head of Operations** - supporting the overall day to day running of the Organisation.
- **Corporate and Events Lead** - supporting with raising money and awareness of the Organisation through new corporate partnerships and events.
- **An extra Mobile assistant** - supporting with the increased demand for delivery on the Youth Club on Wheels.
- **Community based team** - delivering in our youth club network.

Also 57% of all youth leaders within the club network have now been accredited with a formal Youth Work qualification, with more staff in the pipeline. Young Bristol continues to support its staff, young people and volunteers to achieve various qualifications in a wide range of subjects as part of its ongoing investment in their personal and professional development.

As we look to 2023-24, we will be undertaking our year two staff survey, continue to build on the work we have done to ensure we communicate and involve all staff and young people across the organisation in the development of new services, whilst also looking to further increase our Fundraising Team to help with our ongoing financial sustainability and funding of our existing and new programmes.

#### **OUR BUILDINGS & FACILITIES**

Continued investment in our buildings for current and future generations is crucial to our continued success and growth.

Following on from the £210,476 invested in 2021-22, during 2022-23 we invested a further £137,872 into capital improvements at a number of our community youth clubs with this investment coming from a mixture of our reserves, grants and the ongoing in kind support we receive from our Corporate Partners.

Regrettably, it was necessary for us to close some of our facilities for health and safety reasons during periods of these works, which explains a slight reduction in our delivery and contact with children and young people at these venues.

However, following the re-opening of these clubs, our young people agree the improvements were worth the wait.

A massive **THANK YOU** to the BCC Community Infrastructure Levy (CIL) funding and the following companies for their fantastic support, which enabled the following capital improvements:

- **Masters Facilities, J&G Fencing, Asphalt Services, Core3, Leggwork** and **Olas Art** in the refurbishment of **Ashton Vale Club for Young People** including, the installation of an outdoor community gym and outdoor hard court, a beautiful mural and general painting.
- **Masters Facilities, Master Roofing, Olas Art, Leggwork, Balfour Beatty** for improving the outdoor area and creating a safe space for all at **The Grove at Bedminster Down**.
- **Vinici building** and partners who installed a Community Wellbeing Garden at **BS14 Youth Club**.



Young Bristol

Report of the Trustees  
for the Year Ended 31 March 2023

... and we do not intend to stop there. We have ambitious plans for further capital improvements going forward, ensuring our buildings remain a well-used and vital resource for the whole community.

## **OUR PARTNERSHIPS**

We know working in partnership is vital to Young Bristol being able to address the needs of the young people we work with. Throughout 2022-23 and beyond we will continue to work with Bristol-based, national and international youth organisations, together with local police, communities, local authorities and partnering with local businesses; it is through these strong and diverse partnerships we can ensure we are making a positive and sustainable difference.

Young Bristol attends all BCC led North and South Bristol Youth and Play partnership meetings and is an active member of the Bristol Youth Work Alliance, which influences the development of youth and play in and across the City.

Young Bristol is fully committed to building mutually beneficial relationships, and in 2022- 2023 had a focus of investing in our corporate partnerships through; volunteering days, team building and networking events, skills sharing, donations in kind, fundraising events and payroll schemes.

We are so grateful to all of our corporate partners who went above and beyond for us in 2022-23 and we look to further develop existing and new corporate supporters in 2023-24.

## **OUR INFLUENCE**

Young People are front and centre of our 2022-25 Strategy. We will continue to reinforce our core purpose, putting young people at the heart of everything that we do. We will continue to provide opportunities for personal and social development, skills for life, opportunities to grow, and pathways to employment; together with a safe space to connect with others. Young Bristol continues to listen to, empower and advocate young people's unique voices to be heard and valued.

Equality, diversity and inclusion are fundamental to our core purpose of helping every young person to discover what they're capable of. Bristol is a vibrant, inclusive and diverse City. It is vital that we work together to ensure that young people have access to groups and activities in their community where they feel safe and belong.

We continue to actively support, encourage and develop our own internal Youth Voice representative group who meet on a regular basis and this past year spent time in Hannover meeting and better understanding how Youth Services operate in other Countries. In addition to this, we are equally supportive and involved in Citywide initiatives such as the BCC Youth Council, the Elected Mayors Youth Mayors initiative. All of these mechanisms are ways that we support young people to make informed decision and have the opportunity to influence key decision makers within the City and beyond.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

### **Structure and Governance**

The charity is a company limited by guarantee and governed by Articles of Association last updated dated December 2018.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **GOVERNANCE STRUCTURE**

#### **Board of trustees**

As referenced earlier in this report, the governing body of the charity is the Board of trustees, who are also the directors for the purpose of company law. The Board meets at least five times per year. The Board elects a Chair for a term up to three years which may be renewed.

The Board of trustees currently consists of 12 elected individuals at the end of this financial year. Trustee appointments are for a term of up to three years and a trustee may ordinarily serve a maximum of two terms, with a third term possible if the Board determine it to be in the best interest of the charity.

Replacement trustees can be appointed directly by the remaining trustees at any time during the year with their appointment confirmed at the charity's AGM. When this situation arises, the Board sets up a Trustee Recruitment Sub- Group. Under the guidance of this Sub-Group, Young Bristol assesses the skills and experience it requires on the Board of trustees and advertise opportunities to join the Board of trustees using a variety of methods. Applications received are reviewed by the Sub-Group and shortlisted candidates are invited to meet with Sub-Group members. If appropriate candidates are identified, the Sub-Group will then recommend potential trustees to the Board, with the full Board responsible for making appointments.

Each new trustee is inducted into their role and they are provided with copies of relevant Charity Commission documents. They also meet with the Chief Executive and Chair to better understand the programmes and work of Young Bristol, and have the opportunity to visit beneficiaries of the charity and see our work on the ground.

Young Bristol has effected from its funds and in its name a range of insurances with a reputable insurance company, which includes Charity Trustee Insurance to manage the charity's exposure to financial loss due to unforeseen events occurring.

#### **STAFFING STRUCTURE AND STANDING COMMITTEES**

There is a staff team employed by the charity and based at the registered offices of the charity. This staff team is led by its Chief Executive who reports to the Board of trustees.

In accordance with its Articles of Association the Board of trustees can form Sub Groups for specific items or areas of work. The Board of trustees does have one standing committee, this is known as the Finance & General-Purpose Committee (F&GP) which has its own terms of reference with delegated responsibilities agreed by the full Board.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Key management personnel**

A full list of individual trustees is contained within these audited accounts. The Board of trustees appoint and support the Chief Executive. The day to day running of the charity is delegated to and undertaken by the Chief Executive who operates under a scheme of delegation agreed with the Board of trustees. The Chief Executive is supported by a Senior Management Team which consists of a Head of Development & Fundraising, Head of Operations & Head of Commercial Activities.

No individual employee of the charity received remuneration exceeding £60K pa with the total gross salary cost of the four person Senior Management Team totalling £180,347 in the past financial year.

All trustees give of their time freely and no trustee received remuneration during the year under review.

The trustees review the pay of all employees on an annual basis, subject to the financial position of the charity. In view of the nature of the charity, the trustees benchmark against pay levels in other charities of a similar size.



## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Risk management**

The trustees and management of Young Bristol have carried out an evaluation of all risks to which the charity is exposed and, in particular, those relating to its operations and finances.

A risk register has been developed and is regularly reviewed and updated to support the Board of trustees in evaluating risk. The Board of trustees believe the most significant risks to the charity are around securing new funding as Funders still continue to adjust to the longer-term impact of the COVID Pandemic and the ever changing demands placed on the wider charitable sector. The Board of trustees are very mindful of the need for a robust Safeguarding environment and protocols for employees, including volunteers and young people. The Board of trustees discuss Safeguarding at all Board meetings and have appointed from its membership trustees with specific Safeguarding accountability.

### **Financial risks include :**

- Lack of funding to sustain Young Bristol's existing programmes.
- Financial loss suffered or legal dispute entered into with regard to the work of Young Bristol.
- Properties owned or Leased by Young Bristol.
- Over reliance on key funders to meet staff and project costs.
- Insufficient cashflow to meet liabilities.

### **Safeguarding**

Young Bristol is committed to safeguarding at all levels of the organisation and this matter is discussed at Board level. Our commitment to safeguarding includes:

- Having a comprehensive Safeguarding and Child Protection policy which is reviewed externally on an annual basis and complies with all relevant legislation.
- Ensuring all staff and volunteers are trained in safeguarding and child protection.
- Following safer recruitment practices when recruiting adult staff and volunteers.
- Having all staff and volunteers complete and pass an enhanced DBS check.
- A safeguarding management structure which includes the appointment of a number of appointed Designated Safeguarding Leads and appointed Young Bristol trustees with responsibility for Safeguarding and Child Protection.

We have experience in managing complex safeguarding issues with young people, including those who have multi-agency involvement from social care, health services, local authorities and the police. We also have experience in responding within nationally and locally recognised guidelines, to new safeguarding disclosures, and working with other agencies to manage these.

### **Risk mitigation**

These areas of risk, and all others, are regularly monitored and are mitigated by:

- Agreeing a course of action and annual operating budgets with the Chief Executive
- Working to expand funding resources and sources of income
- Ensuring monitoring and evaluation procedures are implemented for all programmes and activities
- Continuing to review Young Bristol's custodian trustee and property ownership responsibilities
- Reducing the risk through continual revision on a regular basis of all policies and procedures
- Seeking external professional guidance and support on all health and safety and safeguarding issues
- Continuous monitoring of procedures and capturing learning from any complaint(s) or incident reporting

Young Bristol

Report of the Trustees  
for the Year Ended 31 March 2023

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

- Taking out and maintaining appropriate insurance
- Appointing an appropriate qualified Auditor to independently audit the charity's Income and Expenditure on an annual basis.
- Ensure Charity Commission and Companies House details are regularly updated concerning the trustees/directors of the charity along with relevant financial information.

In other areas of little or no risk, existing controls were found to be satisfactory although regular assessment of working practices will continue.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
00363502 (England and Wales)

**Registered Charity number**  
301681

**Registered office**  
BS14 Youth Centre  
Stockwood Lane  
Bristol  
BS14 8SJ

**Trustees**

C J Cameron  
K T Hanid  
P V R Tasker  
L Everson (resigned 5.7.22)  
L Bigwood  
J M Webb  
Z Tomison  
C L Jenkins  
L N Pharoah  
C J C Wyld  
M D Hammond  
V Matthews  
M R A Graham

**Company Secretary**  
L J Williams DL

Young Bristol

Report of the Trustees  
for the Year Ended 31 March 2023

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Auditors**

Moore  
Chartered Accountants and Statutory Auditor  
6th Floor  
Whitefriars  
Lewins Mead  
Bristol  
BS1 2NT

**Legal Advisors**

Burges Salmon  
One Glass Wharf  
Bristol  
BS2 0ZX

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Young Bristol for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

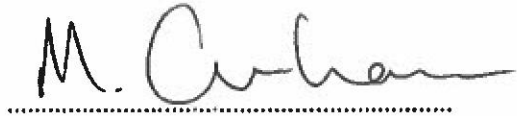
The auditors, Moore, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Young Bristol

Report of the Trustees  
for the Year Ended 31 March 2023

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 11 Jan 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'M. Graham', written over a dotted line.

Trustee

MARCUS GRAHAM



Report of the Independent Auditors to the Members of  
Young Bristol

**Opinion**

We have audited the financial statements of Young Bristol (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Report of the Independent Auditors to the Members of  
Young Bristol

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of  
Young Bristol**

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

Our approach was as follows:

We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, Charities Act 2011, UK Financial Reporting Standards and UK taxation legislation.

We obtained an understanding of how the company complies with these requirements by discussions with management and those charged with governance.

We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of  
Young Bristol

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Powell (Senior Statutory Auditor)  
for and on behalf of Moore  
Chartered Accountants and Statutory Auditor  
6th Floor  
Whitefriars  
Lewins Mead  
Bristol  
BS1 2NT

Date: 12/1/2024

Statement of Financial Activities  
for the Year Ended 31 March 2023

|                                    | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31.3.23<br>Total<br>funds<br>£ | 31.3.22<br>Total<br>funds<br>£ |
|------------------------------------|-------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                            |                          |                                |                                |
| Donations and legacies             | 2     | 161,678                    | -                        | 161,678                        | 182,712                        |
| <b>Charitable activities</b>       | 5     |                            |                          |                                |                                |
| Charitable Activities              |       | 10,000                     | 266,761                  | 276,761                        | 386,787                        |
| Other trading activities           | 3     | 196,656                    | -                        | 196,656                        | 178,502                        |
| Investment income                  | 4     | 4,305                      | -                        | 4,305                          | 742                            |
| Other income                       | 6     | -                          | -                        | -                              | 7,268                          |
| <b>Total</b>                       |       | <b>372,639</b>             | <b>266,761</b>           | <b>639,400</b>                 | <b>756,011</b>                 |
| <b>EXPENDITURE ON</b>              |       |                            |                          |                                |                                |
| Raising funds                      | 7     | 3,095                      | -                        | 3,095                          | 776                            |
| <b>Charitable activities</b>       | 8     |                            |                          |                                |                                |
| Charitable Activities              |       | 500,457                    | 266,761                  | 767,218                        | 758,016                        |
| Other                              |       | 7,200                      | -                        | 7,200                          | 5,670                          |
| <b>Total</b>                       |       | <b>510,752</b>             | <b>266,761</b>           | <b>777,513</b>                 | <b>764,462</b>                 |
| Net gains/(losses) on investments  |       | (4,183)                    | -                        | (4,183)                        | (2,084)                        |
| <b>NET INCOME/(EXPENDITURE)</b>    |       | <b>(142,296)</b>           | <b>-</b>                 | <b>(142,296)</b>               | <b>(10,535)</b>                |
| Transfers between funds            | 19    | 60,000                     | (60,000)                 | -                              | -                              |
| <b>Net movement in funds</b>       |       | <b>(82,296)</b>            | <b>(60,000)</b>          | <b>(142,296)</b>               | <b>(10,535)</b>                |
| <b>RECONCILIATION OF FUNDS</b>     |       |                            |                          |                                |                                |
| Total funds brought forward        |       | 937,406                    | 77,094                   | 1,014,500                      | 1,025,035                      |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <b>855,110</b>             | <b>17,094</b>            | <b>872,204</b>                 | <b>1,014,500</b>               |

The notes form part of these financial statements

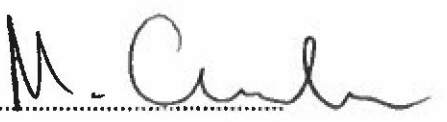
Young Bristol

Balance Sheet  
31 March 2023

|                                              | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31.3.23<br>Total<br>funds<br>£ | 31.3.22<br>Total<br>funds<br>£ |
|----------------------------------------------|-------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>FIXED ASSETS</b>                          |       |                            |                          |                                |                                |
| Tangible assets                              | 15    | 348,150                    | -                        | 348,150                        | 241,693                        |
| Investments                                  | 16    | 25,450                     | -                        | 25,450                         | 29,632                         |
|                                              |       | <u>373,600</u>             | <u>-</u>                 | <u>373,600</u>                 | <u>271,325</u>                 |
| <b>CURRENT ASSETS</b>                        |       |                            |                          |                                |                                |
| Debtors                                      | 17    | 39,790                     | -                        | 39,790                         | 33,926                         |
| Cash at bank and in hand                     |       | 503,809                    | 17,094                   | 520,903                        | 730,321                        |
|                                              |       | <u>543,599</u>             | <u>17,094</u>            | <u>560,693</u>                 | <u>764,247</u>                 |
| <b>CREDITORS</b>                             |       |                            |                          |                                |                                |
| Amounts falling due within one year          | 18    | (62,089)                   | -                        | (62,089)                       | (21,072)                       |
|                                              |       | <u>481,510</u>             | <u>17,094</u>            | <u>498,604</u>                 | <u>743,175</u>                 |
| <b>NET CURRENT ASSETS</b>                    |       |                            |                          |                                |                                |
|                                              |       | <u>855,110</u>             | <u>17,094</u>            | <u>872,204</u>                 | <u>1,014,500</u>               |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       |                            |                          |                                |                                |
|                                              |       | <u>855,110</u>             | <u>17,094</u>            | <u>872,204</u>                 | <u>1,014,500</u>               |
| <b>NET ASSETS</b>                            |       |                            |                          |                                |                                |
|                                              |       | <u>855,110</u>             | <u>17,094</u>            | <u>872,204</u>                 | <u>1,014,500</u>               |
| <b>FUNDS</b>                                 |       |                            |                          |                                |                                |
| Unrestricted funds                           | 19    |                            |                          | 855,110                        | 937,406                        |
| Restricted funds                             |       |                            |                          | 17,094                         | 77,094                         |
| <b>TOTAL FUNDS</b>                           |       |                            |                          |                                |                                |
|                                              |       |                            |                          | <u>872,204</u>                 | <u>1,014,500</u>               |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 Jan 2024 and were signed on its behalf by:

  
Trustee  
MARCWS GRAHAM

The notes form part of these financial statements

Young Bristol

Cash Flow Statement  
for the Year Ended 31 March 2023

|                                                                           | Notes | 31.3.23<br>£ | 31.3.22<br>£ |
|---------------------------------------------------------------------------|-------|--------------|--------------|
| <b>Cash flows from operating activities</b>                               |       |              |              |
| Cash generated from operations                                            | 1     | (74,417)     | (31,736)     |
| Net cash used in operating activities                                     |       | (74,417)     | (31,736)     |
| <b>Cash flows from investing activities</b>                               |       |              |              |
| Purchase of tangible fixed assets                                         |       | (139,306)    | (55,000)     |
| Interest received                                                         |       | 3,994        | 107          |
| Dividends received                                                        |       | 311          | -            |
| Net cash used in investing activities                                     |       | (135,001)    | (54,893)     |
| <b>Change in cash and cash equivalents in the reporting period</b>        |       | (209,418)    | (86,629)     |
| <b>Cash and cash equivalents at the beginning of the reporting period</b> |       | 730,321      | 816,950      |
| <b>Cash and cash equivalents at the end of the reporting period</b>       |       | 520,903      | 730,321      |

The notes form part of these financial statements

**Notes to the Cash Flow Statement  
for the Year Ended 31 March 2023**

**1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

|                                                                                                | 31.3.23<br>£     | 31.3.22<br>£    |
|------------------------------------------------------------------------------------------------|------------------|-----------------|
| <b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b> | <b>(142,296)</b> | <b>(10,535)</b> |
| <b>Adjustments for:</b>                                                                        |                  |                 |
| Depreciation charges                                                                           | 32,848           | 24,784          |
| Losses on investments                                                                          | 4,183            | 2,084           |
| Interest received                                                                              | (3,994)          | (107)           |
| Dividends received                                                                             | (311)            | -               |
| Increase in debtors                                                                            | (5,864)          | (24,303)        |
| Increase/(decrease) in creditors                                                               | 41,017           | (23,659)        |
| <b>Net cash used in operations</b>                                                             | <b>(74,417)</b>  | <b>(31,736)</b> |

**2. ANALYSIS OF CHANGES IN NET FUNDS**

|                          | At 1.4.22<br>£ | Cash flow<br>£   | At 31.3.23<br>£ |
|--------------------------|----------------|------------------|-----------------|
| <b>Net cash</b>          |                |                  |                 |
| Cash at bank and in hand | 730,321        | (209,418)        | 520,903         |
|                          | 730,321        | (209,418)        | 520,903         |
| <b>Total</b>             | <b>730,321</b> | <b>(209,418)</b> | <b>520,903</b>  |

The notes form part of these financial statements



Notes to the Financial Statements  
for the Year Ended 31 March 2023

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

**Going Concern**

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a budget analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate risk.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Land and buildings**

Land and buildings purchased by or gifted to Young Bristol have been provided to various affiliated Young People's Clubs for their use in perpetuity and rent free. Land and buildings are shown in the balance sheet at cost.

No depreciation is provided on freehold buildings as the residual value is greater than the cost and therefore charging no depreciation is deemed appropriate.

Improvements to freehold land and buildings have been depreciated over their estimated useful life of 20 years.

**Other tangible fixed assets**

Depreciation is provided on all tangible fixed assets other than on freehold buildings at rates calculated to write off the costs, less estimated residual value, of each asset over its expected useful life as follows:

|                                |             |
|--------------------------------|-------------|
| Office furniture and equipment | 25% on cost |
| Motor vehicles                 | 20% on cost |



**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**1. ACCOUNTING POLICIES - continued**

**Land and buildings**

Club and activity equipment                      25% on cost  
Leasehold improvements to property   length of lease, 20 years

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension contributions**

Pension contributions are paid on behalf of certain employees to the Teachers Pension Scheme, a defined benefit scheme. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Non-teaching staffs are eligible for participation in a stakeholder pension scheme managed by Friends Provident and a workplace pension scheme managed by NEST.

**Investments**

Investments are included in the balance sheet at market value. Both realised and unrealised gains or losses in the value of investments arising during the year are dealt with as income or expenditure in the Statement of Financial Activities. Income from investments is included when receivable.

**Affiliated Clubs**

Young Bristol's financial statements at 31 March 2023 do not consolidate the results of clubs and organisations affiliated to Young Bristol.

**Commitments**

The charitable commitments, assets and liabilities of specific projects are dealt with in separate funds.

**Grants**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**1. ACCOUNTING POLICIES - continued**

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activity in the year in which they are received unless there are specific performance objectives attached in line with the charity SORP.

**Subscriptions and donations**

Subscriptions and donations are shown inclusive of income tax recoverable when payments have been received under deed of covenant. Donations of tangible assets are included in the financial statements at cost.

**Voluntary help and donations-in-kind**

Donations in the form of voluntary help and services-in-kind are not valued in the income and expenditure financial statements when they cannot be quantified accurately. The Trustees do not believe that these donations can be quantified.

**Resources Expended**

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

**2. DONATIONS AND LEGACIES**

|           | 31.3.23 | 31.3.22 |
|-----------|---------|---------|
|           | £       | £       |
| Donations | 161,678 | 182,712 |

**3. OTHER TRADING ACTIVITIES**

|                     | 31.3.23 | 31.3.22 |
|---------------------|---------|---------|
|                     | £       | £       |
| DBS checks          | 13,753  | 13,393  |
| Fundraising events  | 23,683  | 25,144  |
| Activities & Travel | 51,062  | 106,751 |
| Salary recharges    | 18,025  | -       |
| Other income        | 90,133  | 33,214  |
|                     | 196,656 | 178,502 |

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**4. INVESTMENT INCOME**

|                          | 31.3.23      | 31.3.22    |
|--------------------------|--------------|------------|
|                          | £            | £          |
| Dividends                | 311          | 635        |
| Deposit account interest | 3,994        | 107        |
|                          | <u>4,305</u> | <u>742</u> |

**5. INCOME FROM CHARITABLE ACTIVITIES**

|        | Activity              | 31.3.23        | 31.3.22        |
|--------|-----------------------|----------------|----------------|
|        | Charitable Activities | £              | £              |
| Grants |                       | <u>276,761</u> | <u>386,787</u> |

|                    | 2023           | 2022           |
|--------------------|----------------|----------------|
|                    | £              | £              |
| Programme          | 48,049         | 59,888         |
| Club Network       | 140,733        | 231,730        |
| Third party grants | 34,237         | 37,945         |
| Headquarter grants | 53,742         | 57,224         |
|                    | <u>276,761</u> | <u>386,787</u> |

**6. OTHER INCOME**

|                   | 31.3.23  | 31.3.22      |
|-------------------|----------|--------------|
|                   | £        | £            |
| Government grants | <u>-</u> | <u>7,268</u> |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**7. RAISING FUNDS**

**Raising donations and legacies**

|                         | 31.3.23 | 31.3.22 |
|-------------------------|---------|---------|
|                         | £       | £       |
| Fundraising expenditure | 3,095   | 776     |

**8. CHARITABLE ACTIVITIES COSTS**

|                       | Direct<br>Costs<br>£ | Grant<br>funding of<br>activities<br>(see note<br>9)<br>£ | Totals<br>£ |
|-----------------------|----------------------|-----------------------------------------------------------|-------------|
| Charitable Activities | 732,981              | 34,237                                                    | 767,218     |

|                    | 2023<br>£      | 2022<br>£      |
|--------------------|----------------|----------------|
| Wages              | 309,633        | 297,258        |
| Social Security    | 22,260         | 21,308         |
| Pensions           | 17,834         | 19,547         |
| General Office     | 329,112        | 316,882        |
| Programme Costs    | 54,142         | 65,076         |
| Third Party grants | 34,237         | 37,945         |
|                    | <b>767,218</b> | <b>758,016</b> |

**9. GRANTS PAYABLE**

|                       | 31.3.23<br>£ | 31.3.22<br>£ |
|-----------------------|--------------|--------------|
| Charitable Activities | 34,237       | 37,945       |

The above grants all relate to the Young Bristol Affiliated Organisations disclosed in note 21 of the Financial Statements.

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023**

**10. SUPPORT COSTS**

|                          | Governance<br>costs<br>£ |
|--------------------------|--------------------------|
| Other resources expended | 7,200                    |
|                          | <u>7,200</u>             |

**11. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                             | 31.3.23<br>£  | 31.3.22<br>£  |
|-----------------------------|---------------|---------------|
| Auditors' remuneration      | 7,200         | 5,670         |
| Depreciation - owned assets | 32,849        | 24,784        |
|                             | <u>32,849</u> | <u>24,784</u> |

**12. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**13. STAFF COSTS**

|                       | 31.3.23<br>£   | 31.3.22<br>£   |
|-----------------------|----------------|----------------|
| Wages and salaries    | 395,115        | 373,363        |
| Social security costs | 22,260         | 21,308         |
| Other pension costs   | 17,834         | 19,547         |
|                       | <u>435,209</u> | <u>413,379</u> |

The average monthly number of employees during the year was as follows:

|                  | 31.3.23   | 31.3.22   |
|------------------|-----------|-----------|
| Management       | 3         | 2         |
| Project staff    | 14        | 11        |
| Club based staff | 17        | 15        |
| Administration   | 2         | 2         |
|                  | <u>36</u> | <u>30</u> |

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**13. STAFF COSTS - continued**

Key management personnel remuneration for the year ended 31 March 2023 was £180k (2022: £147k).

One of the Charity's employees belong to the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff. The latest actuarial valuation of the TPS related to the period ended 31 March 2020.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. The TPS is an unfunded scheme a percentage of salary to which both the member and employer makes contributions, as these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament. The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £18,498 (2021 /22 : £15,315).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme

**14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                   | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|-----------------------------------|----------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b> |                            |                          |                     |
| Donations and legacies            | 182,712                    | -                        | 182,712             |
| <b>Charitable activities</b>      |                            |                          |                     |
| Charitable Activities             | 118,781                    | 268,006                  | 386,787             |
| Other trading activities          | 178,502                    | -                        | 178,502             |
| Investment income                 | 742                        | -                        | 742                 |
| Other income                      | 7,268                      | -                        | 7,268               |
| <b>Total</b>                      | <b>488,005</b>             | <b>268,006</b>           | <b>756,011</b>      |
| <b>EXPENDITURE ON</b>             |                            |                          |                     |
| Raising funds                     | 776                        | -                        | 776                 |
| <b>Charitable activities</b>      |                            |                          |                     |
| Charitable Activities             | 490,010                    | 268,006                  | 758,016             |
| Other                             | 5,670                      | -                        | 5,670               |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| <b>Total</b>                       | 496,456                    | 268,006                  | 764,462             |
| Net gains/(losses) on investments  | (2,084)                    | -                        | (2,084)             |
| <b>NET INCOME/(EXPENDITURE)</b>    | (10,535)                   | -                        | (10,535)            |
| <b>RECONCILIATION OF FUNDS</b>     |                            |                          |                     |
| Total funds brought forward        | 947,941                    | 77,094                   | 1,025,035           |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | 937,406                    | 77,094                   | 1,014,500           |

**15. TANGIBLE FIXED ASSETS**

|                       | Freehold<br>property<br>£ | Long<br>leasehold<br>improvements<br>£ | Computer<br>equipment<br>£ |
|-----------------------|---------------------------|----------------------------------------|----------------------------|
| <b>COST</b>           |                           |                                        |                            |
| At 1 April 2022       | 150,000                   | 55,000                                 | 4,270                      |
| Additions             | 76,062                    | 61,810                                 | -                          |
| At 31 March 2023      | 226,062                   | 116,810                                | 4,270                      |
| <b>DEPRECIATION</b>   |                           |                                        |                            |
| At 1 April 2022       | -                         | 1,833                                  | 2,953                      |
| Charge for year       | 3,803                     | 6,003                                  | 1,068                      |
| At 31 March 2023      | 3,803                     | 7,836                                  | 4,021                      |
| <b>NET BOOK VALUE</b> |                           |                                        |                            |
| At 31 March 2023      | 222,259                   | 108,974                                | 249                        |
| At 31 March 2022      | 150,000                   | 53,167                                 | 1,317                      |



Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**15. TANGIBLE FIXED ASSETS - continued**

|                       | Motor<br>vehicles<br>£ | Activities<br>equipment<br>£ | Totals<br>£ |
|-----------------------|------------------------|------------------------------|-------------|
| <b>COST</b>           |                        |                              |             |
| At 1 April 2022       | 113,297                | 17,238                       | 339,805     |
| Additions             | -                      | 1,434                        | 139,306     |
|                       | <hr/>                  | <hr/>                        | <hr/>       |
| At 31 March 2023      | 113,297                | 18,672                       | 479,111     |
|                       | <hr/>                  | <hr/>                        | <hr/>       |
| <b>DEPRECIATION</b>   |                        |                              |             |
| At 1 April 2022       | 77,345                 | 15,981                       | 98,112      |
| Charge for year       | 20,628                 | 1,347                        | 32,849      |
|                       | <hr/>                  | <hr/>                        | <hr/>       |
| At 31 March 2023      | 97,973                 | 17,328                       | 130,961     |
|                       | <hr/>                  | <hr/>                        | <hr/>       |
| <b>NET BOOK VALUE</b> |                        |                              |             |
| At 31 March 2023      | 15,324                 | 1,344                        | 348,150     |
|                       | <hr/>                  | <hr/>                        | <hr/>       |
| At 31 March 2022      | 35,952                 | 1,257                        | 241,693     |
|                       | <hr/>                  | <hr/>                        | <hr/>       |

Young Bristol also holds the following properties as custodial trustees on behalf of the organisations listed:

Property: Held on behalf of:

Sidings Cottage, Abergavenny, Gwent. Manor Farm Boys Club-charity no: 273683

The following properties are owned by Young Bristol, albeit subject to restrictive covenants on the use of the building, and are leased to the organisations listed below for their use rent free.

Property: Held on behalf of:

Land off Silbury Road, Ashton Vale, Bristol Ashton Vale CYP -charity no: 1057399

Land & property at Filton Avenue, Bristol Pyramid Youth Club-charity no: 275508

Land & property at Clement Street, Bristol Broad Plain & Riverside Youth Project -charity no: 1163399

These properties are all included at nominal value. The objects of the charities and organisations are to provide personal and social development opportunities for young people. The solicitors of Young Bristol hold the deeds to these properties.



Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**16. FIXED ASSET INVESTMENTS**

|                       | Listed<br>investments<br>£ |
|-----------------------|----------------------------|
| <b>MARKET VALUE</b>   |                            |
| At 1 April 2022       | 29,632                     |
| Revaluations          | (4,182)                    |
|                       | <hr/>                      |
| At 31 March 2023      | 25,450                     |
|                       | <hr/>                      |
| <b>NET BOOK VALUE</b> |                            |
| At 31 March 2023      | 25,450                     |
|                       | <hr/>                      |
| At 31 March 2022      | 29,632                     |
|                       | <hr/>                      |

There were no investment assets outside the UK.

Cost or valuation at 31 March 2023 is represented by:

|                   | Listed<br>investments<br>£ |
|-------------------|----------------------------|
| Valuation in 2023 | 25,450                     |
|                   | <hr/>                      |

**17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                | 31.3.23<br>£ | 31.3.22<br>£ |
|--------------------------------|--------------|--------------|
| Trade debtors                  | 35,326       | 24,315       |
| Prepayments and accrued income | 4,464        | 9,611        |
|                                | <hr/>        | <hr/>        |
|                                | 39,790       | 33,926       |
|                                | <hr/>        | <hr/>        |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 | 31.3.23       | 31.3.22       |
|---------------------------------|---------------|---------------|
|                                 | £             | £             |
| Trade creditors                 | 9,356         | 3,139         |
| Social security and other taxes | 8,582         | 7,038         |
| Other creditors                 | 1,359         | 808           |
| Accruals and deferred income    | 30,825        | 3,000         |
| Accrued expenses                | 11,967        | 7,087         |
|                                 | <u>62,089</u> | <u>21,072</u> |

Deferred income comprises of income received in the current financial year which is specifically for the next financial year. The amount comprises of:

|            | 2023          | 2022         |
|------------|---------------|--------------|
|            | £             | £            |
| Activities | 30,825        | 5,487        |
|            | <u>30,825</u> | <u>5,487</u> |

**19. MOVEMENT IN FUNDS**

|                           | At 1.4.22        | Net movement in funds | Transfers between funds | At 31.3.23     |
|---------------------------|------------------|-----------------------|-------------------------|----------------|
|                           | £                | £                     | £                       | £              |
| <b>Unrestricted funds</b> |                  |                       |                         |                |
| General fund              | 937,406          | (142,296)             | 5,640                   | 800,750        |
| Designated Fund           | -                | -                     | 54,360                  | 54,360         |
|                           | <u>937,406</u>   | <u>(142,296)</u>      | <u>60,000</u>           | <u>855,110</u> |
| <b>Restricted funds</b>   |                  |                       |                         |                |
| Riverside Park            | 17,094           | -                     | -*                      | 17,094         |
| Club Support Network      | 60,000           | -                     | (60,000)                | -              |
|                           | <u>77,094</u>    | <u>-</u>              | <u>(60,000)</u>         | <u>17,094</u>  |
| <b>TOTAL FUNDS</b>        | <u>1,014,500</u> | <u>(142,296)</u>      | <u>-</u>                | <u>872,204</u> |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains and<br>losses<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                          |                           |
| General fund              | 372,639                    | (510,752)                  | (4,183)                  | (142,296)                 |
| <b>Restricted funds</b>   |                            |                            |                          |                           |
| Restricted - programmes   |                            |                            |                          |                           |
|                           | 48,049                     | (48,049)                   | -                        | -                         |
| Club Support Network      | 174,970                    | (174,970)                  | -                        | -                         |
| Headquarters              | 43,742                     | (43,742)                   | -                        | -                         |
|                           | <u>266,761</u>             | <u>(266,761)</u>           | <u>-</u>                 | <u>-</u>                  |
| <b>TOTAL FUNDS</b>        | <u>639,400</u>             | <u>(777,513)</u>           | <u>(4,183)</u>           | <u>(142,296)</u>          |

Comparatives for movement in funds

|                           | At 1.4.21<br>£   | Net<br>movement<br>in funds<br>£ | At<br>31.3.22<br>£ |
|---------------------------|------------------|----------------------------------|--------------------|
| <b>Unrestricted funds</b> |                  |                                  |                    |
| General fund              | 947,941          | (10,535)                         | 937,406            |
| <b>Restricted funds</b>   |                  |                                  |                    |
| Riverside Park            |                  |                                  |                    |
|                           | 17,094           | -                                | 17,094             |
| Club Support Network      | 60,000           | -                                | 60,000             |
|                           | <u>77,094</u>    | <u>-</u>                         | <u>77,094</u>      |
| <b>TOTAL FUNDS</b>        | <u>1,025,035</u> | <u>(10,535)</u>                  | <u>1,014,500</u>   |

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2023**

**19. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains and<br>losses<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                          |                           |
| General fund              | 488,005                    | (496,456)                  | (2,084)                  | (10,535)                  |
| <b>Restricted funds</b>   |                            |                            |                          |                           |
| Restricted - programmes   |                            |                            |                          |                           |
|                           | 36,276                     | (36,276)                   | -                        | -                         |
| Club Support Network      | 231,730                    | (231,730)                  | -                        | -                         |
|                           | <u>268,006</u>             | <u>(268,006)</u>           | <u>-</u>                 | <u>-</u>                  |
| <b>TOTAL FUNDS</b>        | <u>756,011</u>             | <u>(764,462)</u>           | <u>(2,084)</u>           | <u>(10,535)</u>           |

**Free Reserves**

|                                   | At<br>31.3.22<br>£ | At<br>31.3.23<br>£ |
|-----------------------------------|--------------------|--------------------|
| Unrestricted funds                | 937,406            | 855,110            |
| Less: Tangible Fixed Assets (NBV) | (241,693)          | (348,150)          |
| Less: Designated Funds            | -                  | (54,360)           |
| <b>FREE RESERVES</b>              | <u>695,713</u>     | <u>452,600</u>     |

Free Reserves represent Unrestricted funds, less net book value of tangible fixed assets, less Designated funds.

**UNRESTRICTED FUNDS**

**General fund**

The purpose of the General fund is to meet the general operating expenses of Young Bristol including staff costs. These expenses are met by subscriptions, donations, fundraising events and grants. The General fund is independent of the Special funds, although, from time to time and where the constitution permits, grants may be received from Other funds to help defray operating expenses.

**Designated Fund**

The Designated fund relates to amounts within Unrestricted funds that have been designated by the Trustees as earmarked for specific future projects.

**19. MOVEMENT IN FUNDS - continued**

**RESTRICTED FUNDS**

**Riverside Fund**

This fund was established to provide facilities at the Broad Plain & Riverside Youth Project in Bristol.

It also represents transactions undertaken on behalf of the Riverside Club.

**Restricted income Fund**

During the year, Young Bristol received funding to deliver specific projects, the details of which are shown in the movement in funds above.

**Transfers between funds**

The transfer of £60,000 from the club support network to unrestricted funds relates to the spend on the refurbishment of the outdoor hard court at Ashton Vale, which has been completed during the year.

The remaining transfer of £54,360 relates to designated funds. Designated funds are funds that have been set aside for a particular purpose. Designated funds as at 31.3.23 all relate to planned future capital investment.

**20. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**21. AFFILIATED ORGANISATIONS**

Young Bristol operates through autonomous affiliated clubs and organisations in the former County of Avon. Young Bristol provides support to the management committees of these clubs, and access to activities organised by Young Bristol, and other organisations.

At 31 March 2023 the following organisations were affiliated to Young Bristol:

Ashton Vale CYP  
Avon YC  
Broad Plain - Working for Young People  
Garraway Youth & Community Club  
Hartcliffe CYP  
Manor Farm Boys' Club  
Pyramid Youth Club  
Riverside Youth Project  
Sea Mills Boys & Girls Club  
St Silas CYP  
The Grove at Bedminster Down



**YOUNG BRISTOL**

England & Wales - Charity number 301681

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# Accounts

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REGISTERED COMPANY NUMBER: 00363502 (England and Wales)  
REGISTERED CHARITY NUMBER: 301681

Report of the Trustees and  
Financial Statements for the Year Ended 31 March 2022  
for  
Young Bristol

Moore  
Chartered Accountants and Statutory Auditor  
First Floor  
29 St Augustine's Parade  
Bristol  
BS1 4UL



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for the Year Ended 31 March 2022

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## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022.

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

In preparing this report the trustees have regard to the Charity Commission's guidance on public benefit and have satisfied themselves that the aims and objectives of the charity and its core programmes are aligned and continue to serve children and young people within the City of Bristol and surrounding areas. To accompany this trustee's report, the charity also produces an annual Impact Report that further demonstrates the charity's work and its public benefit.

The trustees acknowledge the huge contribution made by its paid employees as well as the many volunteers who provide their time, expertise and skills freely to support, deliver and help develop the charity's services.

#### **Who we are:-**

Young Bristol is a youth led charity that works to offer a choice of opportunities and experiences for all children and young people.

Since the opening of Bristol's first Boys' Club in 1928, Young Bristol has evolved to be one of the Cities leading youth charities, providing a range of critical out-of-school services in and around Bristol.

Today, we are recognised as Bristol's leading provider of community-based youth services, through our Community Youth Clubs network, as well as a valued provider of outdoor activities, creative arts, employment programme, mobile youth provision and informal educational programmes for children and young people.

Young Bristol

Report of the Trustees  
for the Year Ended 31 March 2022

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Our Vision:-**

We want all children and young people to discover what they are capable of.

**Our Mission:-**

To be an outstanding provider of high quality community-based youth services and innovative programmes that positively and sustainably impact the lives of children and young people.

**Our Values:-**

Our charity is built on the core values of helping children and young people be healthy, resilient, confident, responsible and successful.

**The Objects of the charity are as follows:-**

To provide children and young people in the City of Bristol and surrounding areas with access to a range of educational opportunities and challenging experiences which promote their personal and social development.

**Governing document**

The charity is governed by its Articles of Association last updated 21 November 2018, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is incorporated and does not have a share capital and is formed otherwise than for profit. The charity is a Registered Charity Number 301681 and Company Limited by Guarantee numbered 363502.

The principle address of the charity is Young Bristol, BS14 Youth Centre, Stockwood Lane, Bristol BS14 8SJ.

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2022

#### **OBJECTIVES AND ACTIVITIES**

##### **Chair's Overview**

With the current economic uncertainty following on the back of the pandemic, we cannot overestimate the challenges that young people are facing today. While it has often been undervalued, recent research has confirmed the real impact that quality youth work can have in supporting young people through challenges they are facing and helping them to achieve what they are capable of. With that in mind, I am hugely proud to share our latest report which shows that, after a period of enforced restrictions on operations, Young Bristol has successfully brought back its full range of quality services to young people in local communities in and around Bristol.

Thanks to the work of the committed team and board, I am also pleased to report that we have emerged from the pandemic in a strong position and have developed ambitious plans to increase the impact of our work and to continue the capital investment programme that we have started. Over the last year, we have enjoyed working with young people and a wide range of stakeholders through our strategic review process to explore how we can improve our services to young people and ensure we are aligned to key local and national strategies. In short, our strategy for 2022-2025 places young people at its core, supported by five key strategic priorities that we will be focusing our time and investment- our people, our buildings and facilities, our programmes, our influence and our partnerships

We know that we cannot achieve our vision alone and I am particularly pleased to see the continued development of the Bristol Youth Alliance and the way that the sector is coming together for the benefit of young people in and around Bristol.

I hope you enjoy reading about our impact this year, which again demonstrates the passion, drive and commitment of all the staff team, trustees, fundraising committee and volunteers behind Young Bristol. A huge thank you to you all.

Jamie Cameron - Chair of Young Bristol

##### **Chief Executive Overview**

The 2021-22 operating year for Young Bristol has been a story of recommencing full delivery and bouncing back as we continue to emerge from the shadows of the Covid pandemic. Through the past year we have continued to promote, support and safeguard the wellbeing of the growing number of children and young people who freely engage with our programmes and services as evidenced by this report.

In last year's overview I referenced the key themes and trends we were picking up from the children and young people we work with. Namely; growing risk of poverty, food insecurity, personal safety and the challenges around their personal mental health. Sadly, many of these issues, together with the growing cost of living crisis, are still having a huge impact on their day to day lives.

During these challenging times our role as a key provider of children and young people services in the Greater Bristol area is to ensure we provide HELP, HOPE and BELIEF. Our trained and trusted staff team believe that every child and young person is full of potential, but we all need a little HELP, a little HOPE and BELIEF at key stages of our lives.

**OBJECTIVES AND ACTIVITIES**

As we build on our firm foundations and plan for the future, our new 2022-25 strategy sets out our direction of travel. This ambitious plan balances growth and investment in a number of areas alongside long-term financial sustainability. At its heart lies our ambition to secure a safe and happy future, full of HOPE for children and young people which is where Young Bristol started some 94 years ago.

Young Bristol are fortunate to have a stable and strong Board of trustees alongside an engaged and committed workforce and volunteers, who continue to show great loyalty and passion during these testing times.

Finally, I would like to acknowledge and thank our donors, partners and corporate sponsors who have supported our work this past year - you have all really made a difference.

I look forward to working with you all as Young Bristol continues to adapt and evolve.

Lee J. Williams DL - Chief Executive - Young Bristol



## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2022

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

##### **Summary**

During the Financial Year 2021-22, we are pleased to confirm that Young Bristol has successfully bounced back from the devastating impact of the pandemic and we have seen our contacts with children and young people nearly reach pre-pandemic levels.

##### **Our Core Programmes**

Young Bristol delivers the following core programmes that are freely available to all children and young people aged 8-25 years:-

**Community Youth Clubs** - Located in many areas across Bristol and typically open 3-4 nights a week, 46 weeks a year. With full access to the programmes offered by Young Bristol, our Community Youth Clubs offer 8-19 year olds a safe, inclusive environment, staffed by caring, trained youth workers, that help inform and equip members to make healthy life choices, as well as lifelong friendships.

**Creative Programme** - By introducing young people 8-25 years old to a wide range of arts activities, we give them the chance to develop new found talents. With a strong focus on the visual arts, our programme delivers a variety of art, design, music and media projects in our Community Youth Clubs, Schools and other venues. As well as being great fun, young people are able to gain qualifications, such as the nationally recognised AQA's and Arts Award.

**RESPECT Project** - A ten-week programme working through local schools to engage with Year 9 students aged 13-14 years old. The RESPECT project focuses on building life skills through an introduction to outdoor activities and includes a week-long residential. By the end of the project, we aim to have increased young peoples' ability to deal with life's problems; overall becoming more resilient.

**Outdoor Activities** - Sixteen water and land-based activities delivered from our water-based activity centre on Bristol's historical Docks and other locations in and around Bristol. From canoeing to raft-building and archery to caving, our range of activities suit a wide variety of groups and ages. Our activities give young people the opportunity to build teamwork and communication skills whilst doing something inspiring, motivating and fun.

**Outdoor Employment Programme** - This fully funded programme engages "at risk" young people aged 16-25 to become qualified outdoor activity instructors. The programme trains and supports them in achieving a number of nationally recognised outdoor qualifications as well as increasing their communication, self-confidence and teamworking skills. We also provide real "hands on" work experience that increases their pathway to longer term employment in the outdoor activities industry.

**Youth Club on Wheels** - A mobile youth service working with children and young people 8-19 years in hard to reach areas of the city, as well as surrounding rural areas. This pioneering service provides creative, sports, multi-media activities, job and homeworking guidance, as well as a place to relax and socialise with friends in a fun and safe environment all under the support and guidance of trained youth workers.

**Youth Voice** - made up of young people from across Bristol who use and benefit from our programmes. The group helps shape and influences our programmes; they discuss issues that affect young people and aim to positively influence Young Bristol's operations and strategy as well as decision makers more widely across Bristol and beyond.

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2022

**School Holiday Clubs** - You do not have to be a member of Young Bristol to take part in our Holiday Clubs. These fun sessions during the school holidays provide extra daytime, evening and weekend sessions for all children and young people and are delivered from our Community Youth Clubs and Outdoor Activities venues as well as through our Mobile youth provision.

**Kayak Club** - A drop-in programme where any young person of any ability aged 8-21 years old can take part in kayaking and canoeing in Bristol's iconic harbour. A great opportunity to improve skills, meet new people, and have fun. Participants also have the opportunity to achieve relevant qualifications.

## **Our Approach**

### **Investing in our member clubs**

In addition to our core programmes we are committed to a range of activities that enable us to invest in our Community Youth Clubs to develop their premises, capacity, skills, knowledge, systems, funding and resources that enable them to thrive. This includes developing strategic and Corporate Partners and demonstrating positive outcomes for young people. We continue to offer a wide range of training, networking and development opportunities for member clubs and work and support them on their journey to sustainability.

### **Listening to young people and meeting their needs**

Through working effectively with our "Youth Voice" group and other mechanisms for engaging, supporting and listening to young people, we embed young people's needs and views across the organisation. Furthermore, we consult with them on the design, delivery and evaluation of our work. We effectively use technology and social media to ensure we are reaching our young people through routes that are familiar to them.

### **Developing partnerships**

We aim to ensure that all young people in and around Bristol have the opportunity to discover what they are capable of. We recognize that we cannot do that alone and continue to invest in partnerships that will help achieve our vision.

We continue to expand our links with education providers and employers and invest in projects which reach those young people who need our services most. We work in collaboration with other youth providers up and down the country and local key decision makers within the city, including Bristol City Council. We also continue to play a pivotal role in the Bristol Youth Work Alliance Steering group ensuring that the needs identified by children and young people can be met through coordinated provision.

### **Membership and Governing organisations**

Young Bristol continues to be active and proud members of UK Youth, National Association of Boys & Girls Clubs, National Youth Agency and The World Federation of Youth Clubs. Through being members of these National and International Youth Sector Governing Bodies, Young Bristol keeps abreast of and is able to influence and develop policy to support current and emerging youth related issues.

## **ACHIEVEMENT AND PERFORMANCE**

### **Fundraising activities**

#### **How we secure funding**

Young Bristol supporters can be assured that we are registered with the Fundraising Regulator and we comply with the regulatory standard for fundraising.

We fundraise by submitting applications to grant giving trusts, by partnering with companies to deliver joint benefits, by securing donations and gifts-in-will from individuals. Our fundraising from supporters takes the form of funding appeals, direct asks; face-to-face, by letter and by email.

We employ one full time, experienced Development and Fundraising Manager who oversees the majority of our Fundraising activity. This role is supported and overseen by our Chief Executive and a fundraising expert among our trustees also supports this member of staff. We keep abreast of new fundraising trends and practice, always ensuring that the interest of the supporter is at the heart of all we do.

Our focus is to strive for all our supporters to have the very best giving experience when they support the work of Young Bristol, and we work hard using up-to-date policies, procedures and informal training to look after the needs of vulnerable people. All donors are given the opportunity to update their preferences in how we communicate with them. They can contact us by phone, post or email to change their preferences at any time, and all of our emails offer a one-click unsubscribe option to facilitate easy change of preferences. We also update our records whenever we are notified of undelivered mail, or if we are notified by an official institution such as a bank that a supporter is deceased. Everyone we contact has the opportunity to remove themselves from future communications and we are committed to carefully monitoring content and frequency of our approach to individuals.

On our website there are easy to find policies, including: privacy, complaints, safeguarding, and our approach to GDPR.

The trustees are pleased to confirm that the charity has not received any complaints in relation to its fundraising activity nor have the trustees had cause to report itself to the Charity Commission in relation to any breaches in its operation and/or governance.



## **ACHIEVEMENT AND PERFORMANCE**

### **Our People**

#### **Our workforce**

As part of our ongoing drive to reduce back office cost and in light of operating experience gained as a result of COVID, Young Bristol decided to relocate its registered office into one of its community youth clubs. From January 2022, the charity's registered office is now the BS14 Youth Centre, Stockwood Lane, Bristol BS14 8SJ and we have introduced a hybrid way of working for as many staff as possible. This move has brought benefits to both the organisation in the form of reduced overheads, staff recruitment and retention as well as employees in terms of flexibility and job satisfaction.

#### **Employee health, safety, and wellbeing.**

Employee wellbeing has always been a key concern of Young Bristol trustees and management team. Employees will continue to have access to free independent advice and guidance on a range of wellbeing services. These free services for employees are provided by WorkNest and include a confidential counselling and advice service. As the more long-term impact of the pandemic begins to present itself, we will continue to look at new ways to support our staff.

#### **Employee engagement**

We continue to hold regular staff meetings as well as joint trustee and staff meetings as these have proven beneficial in our strategic review process and on a number of levels.

#### **Diversity, Equality & Inclusion**

Our Diversity, Equality & Inclusion Sub Group which is made up of representatives from both trustees and staff, continue to explore how we deliver and make our charitable work ever more relevant and embedded into our programmes to reach beneficiaries within the marginalised and disadvantaged communities we work in.

## **FINANCIAL REVIEW**

### **Our Finances**

During the Financial Year 2021-22, we are pleased to confirm that Young Bristol has successfully bounced back from the devastating impact of the pandemic and we have seen our contacts with children and young people nearly reach pre-pandemic levels. As we recovered from the pandemic during the Financial Year, we brought back the full range of services to children and young people, as well as honouring the commitment we made in last year's Trustees Report to invest monies from our Reserves into improving the properties we operate from, we have seen our Expenditure increase more in line with pre-pandemic levels. Our Expenditure this Financial Year totalled £764,462 of which £758,016 continued to be on charitable activities.

2020-21 Income of £1,099,459 was exceptionally high due to Young Bristol receiving a "one off" payment of £373,413 from Bristol City Council for land they compulsorily purchased during that financial year. Our 2021-22 Income of £756,011 whilst less, is more in line with the charity's historical Income levels and shows that Young Bristol has managed to stabilise its finances post pandemic. As is shown in the Audited Accounts our Income continues to be derived from a range of sources which includes £386,787 self-generated income from Charitable Activities and £178,502 from Other trading activities. The market value of our Investment income at year end was £742, with Other Income £7,268. Through the support of our loyal donors our Donations and Legacies this financial year stand at £182,712. This amount includes £55,027 in the form of Endowment Income from Quartet Community Foundation.

Young Bristol benefits from endowment income, paid quarterly, from a fund (the "Young Bristol Challenge Fund") that is managed by Quartet Community Foundation. The Young Bristol Challenge Fund was raised between 2007 and 2009 and was established as a long-term sustainable source of income to meet part of the core operational costs of Young Bristol. The trustees note that while this provides a regular contribution towards the costs of administering and operating Young Bristol, the charity continues to confront an ongoing challenge to cover the core costs that are vitally important in enabling Young Bristol to meet the increasing needs of children and young people and to deliver the broad range of programmes and the impact that it achieves across the city.

Young Bristol utilised the Government Restart Grant Scheme and we continue to develop a broad funding base which safeguards us against any one source of funding coming to an end. As evidenced above, our main sources of income funding come through donations, grants from trust and foundations, corporate donations, direct fundraising, selling of our services and income from an endowment. As evidenced in these accounts, Young Bristol continues to honour its previously announced commitments around planned utilisation of its Reserves to create fit for purpose environments, whilst continuing to be financially stable and well managed through this investment process. This has resulted this Financial Year in the charity posting an operating deficit of £10,535 after deduction of losses on investment totalling £2,084.

As we look to the 2022-23 Financial Year, Young Bristol's trustees remain committed to continuing appropriate investment of Reserves into a range of capital projects. This continued investment will further improve facilities at a number of our community facilities. In line with our soon to be launched new Strategy, we will also be investing in the development of the core staff team, whilst also exploring a range of new, longer-term income deriving services for the charity. Young Bristol trustees has designated a minimum of £180,000 that will be used for capital investment plans from its current Reserves.

Charity accounting standards require charities to recognise income when it is received which means that grant income in the accounts will fluctuate from year to year and the related expenditure will often not appear in the same financial year as the income.

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2022

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a cash flow analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate financial risk.

#### **Trustee investment powers**

Under the Articles of Association, the charity has power to invest funds and can delegate management of these investments to a financial expert. The charity currently has investments managed by Schroders and CCLA. The charity's assets must be invested in accordance with the Trustee Act 2000 and investments authorised under the Financial Services and Markets Act 2000.

The Finance & General Purposes (F&GP) sub-committee has delegated authority from the Board to take decisions in relation to the use and management of reserves and investments, but required to report any transactions in a timely manner to the full Board and in line with the charity's Articles of Association.

#### **Young Bristol Properties**

As part of the trustees' governance audit of its property portfolio and in collaboration with Moore, our Auditors, we have made some corrections around the Custodial Trustee position to ensure these are correctly recorded. This is covered in more detail on page 36 in these Year End Accounts. Whilst these adjustments have not impacted on the financial position of the charity, as the properties in question are all included at nominal value, the correct legal status of all the Properties is now recorded within the Accounts.



## **FINANCIAL REVIEW**

### **Reserves policy**

The trustees have an approved reserves policy which is reviewed annually as part of its ongoing good governance and will be reflective of the charity's work. In light of the recent pandemic, the disruptive impact this continues to have on the grant funding market and to safeguard the charity going forward, Young Bristol's trustees have decided to retain its existing policy to hold unrestricted reserves equivalent to at least six months operating costs. The trustees will continue to keep this policy under review throughout the forthcoming financial year and make adjustments to the level of reserves should they feel this appropriate at that time.

### **Unrestricted reserves**

Unrestricted reserves (unrestricted funds less tangible fixed assets and designated funds set aside for essential future expenditure) decreased from £736,464 (31st March 2021) to £695,713 as at 31st March 2022. This decrease reflects Young Bristol's commitment to utilising some of its reserves through the commencement of a much-needed planned capital improvements programme at a number of its community youth clubs.

The trustees have set a reserves policy that determines a desired range of unrestricted reserves based upon future expenditure plans and the risks and opportunities inherent within the developing business strategy which we are aiming to launch in April 2022. Unrestricted reserves are deemed to be those readily available to support charitable activities in the event of unexpected reductions in income, cost increases and to provide a source of funds for planned investment in future years. This excludes any funds invested in fixed assets as these are not immediately accessible.

As at the end of March 2022, Young Bristol has unrestricted reserves of £695,713 with six months core running costs of the charity estimated to be in the region of £400,000. On this basis Young Bristol continues to be compliant with its current reserve policy. The trustees acknowledge the current level of reserves shown in these Accounts is above its current required reserve policy level. However, the trustees have plans as part of its soon to be launched 2022-25 Strategy for growth to utilise further monies from its reserves to support its five key strategic priorities of:

- Our People;
- Our Buildings and Facilities;
- Our Programmes;
- Our Influence;
- Our Partnerships

As Young Bristol continues to emerge from the pandemic it has set an operating budget for 2022-23 that again draws on unrestricted reserves, reducing them to more within the target range set by the trustees.

### **Restricted reserves**

Restricted reserves are those reserves held by Young Bristol which are required by law to be spent as directed by the donor or funder so cannot be used for any other purpose. At Year End, these stand at £77,094. By the nature of our business and the monies and funding we receive this figure will vary from year to year. Young Bristol's trustees and its Senior Management Team carefully manage the inherent risk of holding restricted funding to ensure these funds are only used to support their intended purpose.

## **FINANCIAL REVIEW**

### **Main achievements and performance - introduction**

As Young Bristol, along with the rest of the country continue to find our way out of the pandemic, working in partnership with other Voluntary Sector Agencies, along with Bristol Public Health, Police, Bristol City Council, we were able to ensure our trained youth workers continued to be there, supporting and guiding children and young people either face to face, on the end of a telephone or over Zoom.

More details of the support we offered are highlighted in the section below.

### **Main highlights during 2021-22 - organisational overview**

Young Bristol has had 23,048 contacts in and around Bristol with children and young people during this financial year. This engagement is nearly at pre-pandemic levels and an amazing outcome considering the impact and restrictions of COVID. The level of engagement we have had highlights the power and importance children and young people place on the services and support that Young Bristol provides.

Young Bristol was honoured to be awarded the **Virgin Media O2 Captain Tom Foundation Connector Award** for our work in local communities. We were also a finalist for the **Charity of the Year Award** at the 2021 Bristol Life Awards as well as finalist in the **The Team of Heroes Award** category at the 2021 Bristol Young Heroes Awards with one of the young people we support awarded the **Sporting Hero Award**.

Young Bristol continues to support its staff, young people and volunteers to achieve various qualifications in a wide range of subjects as part of its ongoing investment in their personal and professional development.

### **Of the children and young people Young Bristol worked with throughout 2021-22:-**

**Gender profile** - 52% identified as male, 46% identified as female, 1% did not specify, 1% preferred not to disclose.

**Age profile** - 29% aged 8-10 years old, 37% aged 11-13 years old, 25% aged 14-18 years old, 4% aged 19-25 years old, 5% did not specify.

**Residency** - 56% South Bristol, 25% North Bristol, 3% East Bristol, 11% Surrounding areas, 1% Central Bristol, 4% Did not specify.

### **Programme overview - Our Impact in 2021-22:**

- 23,048 contacts with young people
- 1,851 sessions delivered
- 992 new young people attended a Young Bristol programme
- 16 communities supported the Greater Bristol area
- 93 qualifications awarded to young people 8-25 years of age
- 72% of young people who accessed our programmes were from Bristol's most disadvantaged communities
- 1,069 individual children and young people were supported at our 8 community youth clubs open access sessions
- 353 individual children and young people attended out youth club on wheels sessions in 9 different communities
- 2,232 free meals were provided at our school holiday clubs to help fight school holiday hunger

**FINANCIAL REVIEW**

- 89 children and young people engaged with inspiring creative programmes and received national awards
- 24 young people ages 10-16 were supported by a new weekly programme for young people with additional needs
- 14 children and young people aged 11-15 in South Bristol worked with a Paralympic Athlete Mentor to develop their confidence and emotional resilience.
- 2,955 contacts with children and young people on our Outdoor Activity programmes
- 341 outdoor activity sessions delivered
- 26 young people improved their paddle sport skills and received national qualifications.
- 40 trainees were supported through our Outdoor Employment Programme
- 60 young people 16-25 years were directly employed to as Go Aloft Instructors on the SS Great Britain
- 14 young people successfully completed our Respect programme - a 10-week early intervention programme
- 70 of our young volunteers committed their time to supporting others in the communities they live in
- 91 young people gave back to their community through our social action programmes
- 5 young people attended our pilot programme on Young Volunteers
- 14 young people participated in our Youth Voice programme
- 528 hours volunteered by Youth Voice members making a positive influence in our City
- 6 of our community venues received varying levels of capital investment to improve facilities for the wider community
- 4,950 hours volunteered at our community youth clubs by our Corporate Partners

## Young Bristol

### Report of the Trustees for the Year Ended 31 March 2022

#### **FUTURE PLANS**

##### **Our 2022-25 Strategy**

To be launched in April 2022, Young Bristol has consulted with children and young people, our supporters, national bodies and stakeholders, together with the wider community to explore how we can improve our services, aligning with national and city-wide youth service strategies. These conversations have helped to shape and develop Young Bristol's 2022-25 Strategy and our five strategic priorities (as described above).

##### **Taking our learning forward**

As we look to the future, we reflect on our work during and post the pandemic. Our soon to be launched 2022-25 Strategy and in particular the five strategic priorities are the focus around which we will continue to build and develop our work with children and young people. We will continue to utilise our learning, evidence and conversations with young people and the wider community as we move forward to improve our services, ensuring that we continue to provide high quality outcomes which support young people to achieve great futures.

##### **Keeping young people at the heart of what we do**

We will continue to reinforce our core purpose, putting young people at the heart of everything that we do. We will continue to provide opportunities for personal and social development, skills for life, opportunities to grow, and pathways to employment; together with a safe space to connect with others. Young Bristol will listen to, empower and advocate young people's unique voices to be heard and valued. Young People are front and centre of our 2022-25 Strategy.

##### **Equality, diversity and inclusion**

Equality, diversity and inclusion are fundamental to our core purpose of helping every young person to discover what they're capable of. Bristol is a vibrant, inclusive and diverse city. It is vital that we come together to ensure that young people have access to groups and activities in their community where they feel like they can belong.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

##### **Structure and Governance**

The charity is a company limited by guarantee and governed by Articles of Association last updated, dated December 2018.

##### **Registered Company number**

00363502 (England and Wales)

##### **Registered Company number**

301681



## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Charity constitution**

The governing body of the charity is the Board of trustees, who are also the directors for the purpose of company law. The Board meet at least five times per year. The Board elects a Chair for a term up to three years which may be renewed.

Following the appointment of 4 new trustees, the Board consists of 13 trustees at the end of the financial year. Trustee appointments are for a term of up to three years and a trustee may ordinarily serve a maximum of two terms, with a third term possible if the Board determine it to be in the best interest of the charity.

Replacement trustees can be appointed directly by the remaining trustees at anytime during the year with their appointment confirmed at the charity's AGM. When this situation arises, the Board set up a Trustees recruitment Sub Group. Under the guidance of this Sub Group, Young Bristol assesses the skills and experience it requires on the Board of trustees and advertise opportunities to join the Board of trustees using a variety of methods. Applications received are reviewed by the Sub Group and short-listed candidates are invited to meet with Sub Group members. If appropriate candidates are identified, the Sub Group will then recommend potential trustees to the Board, with full Board responsible for making appointments.

Each new trustee is inducted into their role and they are provided with copies of relevant Charity Commission documents. They also meet with the Chief Executive and Chair to better understand the programmes and work of Young Bristol and have the opportunity to visit beneficiaries of the charity and see our work on the ground.

Young Bristol has effected from its funds and in its name a range of Insurances with a reputable insurance company, which includes Charity Trustee Insurance to manage the charity's exposure to financial loss due to unforeseen events occurring.

### **Organisational structure and standing committees**

There is a small staff team employed by the charity and based at the registered offices of the charity. This staff team is led by its Chief Executive who reports to the Board of trustees.

In accordance with its Articles of Association the Board of trustees can form Sub Groups for specific items or areas of work. The Board of trustees does have one standing committee, this is known as the Finance & General-Purpose Committee and has its own terms of reference with delegated responsibilities agreed by the full Board.



**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Key management personnel**

A full list of individual trustees is contained within these audited accounts. The Board of trustees appoint and supports the Chief Executive. The day to day running of the charity is delegated to and undertaken by the Chief Executive who operates under a scheme of delegation agreed with the Board of trustees. The Chief Executive is supported by a Senior Management Team which consists of its Development & Fundraising and Outdoor Activities & Programmes Managers.

No individual employee of the charity received remuneration exceeding £60K pa with the total gross salary cost of the three person Senior Management Team totalling £146,882 in the past financial year.

All trustees give of their time freely and no trustee received remuneration during the year under review.

The trustees review the pay of all employees on an annual basis, subject to the financial position of the charity. In view of the nature of the charity, the trustees benchmark against pay levels in other charities of a similar size.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Risk management**

The trustees and management of Young Bristol have carried out an evaluation of all risks to which the charity is exposed and, in particular, to those relating to its operations and finances.

A risk register has been developed and is regularly reviewed and updated to support the Board of trustees in evaluating risk. The Board of trustees believe the most significant risks to the charity are around securing new funding as Funders adjust to the longer term impact of the COVID Pandemic on the wider charitable sector. The Board of trustees are very mindful of the need for a robust Safeguarding environment and protocols for employees, including volunteers and young people. The Board of trustees discuss Safeguarding at all Board meetings and have appointed from its membership trustees with specific Safeguarding accountability.

Financial risks include:

- Lack of funding to sustain Young Bristol's existing programmes
- Financial loss suffered or legal dispute entered into with regard to Young Bristol custodian trustee role with six properties leased from Bristol City Council
- Over reliance on key funders to meet staff and project costs
- Charity has insufficient cash flow to meet liabilities

### **Safeguarding**

Young Bristol is committed to safeguarding at all levels of the organisation and this matter is discussed at Board level. Our commitment to safeguarding includes:

- Having a comprehensive Safeguarding and Child Protection policy which is reviewed externally on an annual basis and complies with all relevant legislation namely; Keeping Children Safe in Education (2018) and Working Together to Safeguard Children (2018).
- Ensuring all staff and volunteers are trained in safeguarding and child protection.
- Following safer recruitment practices when recruiting adult staff and volunteers.
- Having all staff and volunteers complete and pass an enhanced DBS check.
- A safeguarding management structure which includes an appointed Designated Safeguarding Lead and appointed Young Bristol trustees with responsibility for Safeguarding and Child Protection.

We have experience managing complex safeguarding issues with young people, including those who have multi-agency involvement from social care, health services, local authorities and the police. We also have experience in responding within nationally and locally recognised guidelines, to new safeguarding disclosures, and working with other agencies to manage these.

These areas of risk, and all others, are regularly monitored and are mitigated by:

- Agreeing a course of action and annual operating budgets with the Chief Executive
- Working to expand funding resources and sources of income
- Ensuring monitoring and evaluation procedures are implemented for all programmes and activities
- Continuing to review Young Bristol's custodian trustee responsibilities
- Reducing the risk through continual revision on a regular basis of all policies and procedures
- Seeking external professional guidance and support on all health and safety and safeguarding issues
- Continuous monitoring of procedures and capturing learning from any complaint(s) or incident reporting
- Taking out and maintaining appropriate insurance

Young Bristol

Report of the Trustees  
for the Year Ended 31 March 2022

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

- Appointing an appropriate qualified Auditor to independently audit the charity's income and expenditure on an annual basis.
- Ensure Charity Commission and Companies House details are regularly updated concerning the trustees/directors of the charity along with relevant financial information.

In other areas of little or no risk, existing controls were found to be satisfactory although regular assessment of working practices will continue.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
00363502 (England and Wales)

**Registered Charity number**  
301681

**Registered office**  
BS14 Youth Centre  
Stockwood Lane  
Bristol  
BS14 8SJ

**Trustees**  
C J Cameron  
K T Hanid  
P V R Tasker  
L Everson  
L Bigwood  
J M Webb  
Z Tomlison  
S M O B Grant (resigned 7.9.21)  
C L Jenkins  
L N Pharoah  
C J C Wyld  
M D Hammond  
V Matthews  
M R A Graham

**Company Secretary**  
L J Williams DL

**Auditors**  
Moore  
Chartered Accountants and Statutory Auditor  
First Floor  
29 St Augustine's Parade  
Bristol  
BS1 4UL

Report of the Trustees  
for the Year Ended 31 March 2022

**FUNDS HELD AS CUSTODIAN FOR OTHERS**

Young Bristol acts as custodian trustee for a property managed by its Community Youth Clubs. The CEO has responsibility for the coordination and management and responds to initial enquiries from registered clubs. All records are secured in lockable cabinets and the legal documents are stored with Young Bristol legal advisors safe from fire, flood or other significant damage. Any exceptional custodian trustee issues are discussed by the Board of Trustees.

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Young Bristol for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

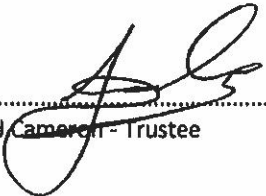
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Moore, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on: 19 January 2023 and signed on its behalf by:

  
.....  
C.J. Cameron - Trustee



Report of the Independent Auditors to the Members of  
Young Bristol

**Opinion**

We have audited the financial statements of Young Bristol (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other Information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Members of  
Young Bristol

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

Our approach was as follows:

We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, Charities Act 2011, UK Financial Reporting Standards and UK taxation legislation.

We obtained an understanding of how the company complies with these requirements by discussions with management and those charged with governance.

We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.



Report of the Independent Auditors to the Members of  
Young Bristol

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Powell (Senior Statutory Auditor)  
for and on behalf of Moore  
Chartered Accountants and Statutory Auditor  
First Floor  
29 St Augustine's Parade  
Bristol  
BS1 4UL

Date: 26 / 1 / 2023



Young Bristol

Statement of Financial Activities  
for the Year Ended 31 March 2022

|                                    |       | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 31.3.22<br>Total<br>funds<br>£ | 31.3.21<br>Total<br>funds<br>£ |
|------------------------------------|-------|---------------------------|--------------------------|--------------------------------|--------------------------------|
|                                    | Notes |                           |                          |                                |                                |
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                           |                          |                                |                                |
| Donations and legacies             | 2     | 182,712                   | -                        | 182,712                        | 82,897                         |
| <b>Charitable activities</b>       |       |                           |                          |                                |                                |
| Charitable Activities              |       | 118,781                   | 268,006                  | 386,787                        | 528,449                        |
| Other trading activities           | 3     | 178,502                   | -                        | 178,502                        | 63,701                         |
| Investment income                  | 4     | 742                       | -                        | 742                            | 1,066                          |
| Other income                       | 6     | 7,268                     | -                        | 7,268                          | 423,346                        |
| <b>Total</b>                       |       | <b>488,005</b>            | <b>268,006</b>           | <b>756,011</b>                 | <b>1,099,459</b>               |
| <b>EXPENDITURE ON</b>              |       |                           |                          |                                |                                |
| Raising funds                      | 7     | 776                       | -                        | 776                            | 1,577                          |
| <b>Charitable activities</b>       | 8     |                           |                          |                                |                                |
| Charitable Activities              |       | 490,010                   | 268,006                  | 758,016                        | 691,122                        |
| Other                              |       | 5,670                     | -                        | 5,670                          | 5,262                          |
| <b>Total</b>                       |       | <b>496,456</b>            | <b>268,006</b>           | <b>764,462</b>                 | <b>697,961</b>                 |
| Net gains/(losses) on investments  |       | (2,084)                   | -                        | (2,084)                        | 3,494                          |
| <b>NET INCOME/(EXPENDITURE)</b>    |       | <b>(10,535)</b>           | <b>-</b>                 | <b>(10,535)</b>                | <b>404,992</b>                 |
| <b>RECONCILIATION OF FUNDS</b>     |       |                           |                          |                                |                                |
| Total funds brought forward        |       | 947,941                   | 77,094                   | 1,025,035                      | 620,043                        |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <b>937,406</b>            | <b>77,094</b>            | <b>1,014,500</b>               | <b>1,025,035</b>               |

The notes form part of these financial statements

Young Bristol

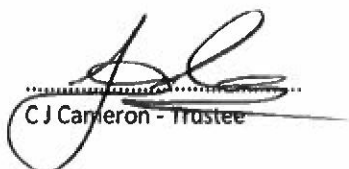
Balance Sheet

31 March 2022

|                                              | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 31.3.22<br>Total<br>funds<br>£ | 31.3.21<br>Total<br>funds<br>£ |
|----------------------------------------------|-------|---------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>FIXED ASSETS</b>                          |       |                           |                          |                                |                                |
| Tangible assets                              | 15    | 241,693                   | -                        | 241,693                        | 211,477                        |
| Investments                                  | 16    | 29,632                    | -                        | 29,632                         | 31,716                         |
|                                              |       | <u>271,325</u>            | <u>-</u>                 | <u>271,325</u>                 | <u>243,193</u>                 |
| <b>CURRENT ASSETS</b>                        |       |                           |                          |                                |                                |
| Debtors                                      | 17    | 33,926                    | -                        | 33,926                         | 9,623                          |
| Cash at bank and in hand                     |       | 653,227                   | 77,094                   | 730,321                        | 816,950                        |
|                                              |       | <u>687,153</u>            | <u>77,094</u>            | <u>764,247</u>                 | <u>826,573</u>                 |
| <b>CREDITORS</b>                             |       |                           |                          |                                |                                |
| Amounts falling due within one year          | 18    | (21,072)                  | -                        | (21,072)                       | (44,731)                       |
|                                              |       | <u>666,081</u>            | <u>77,094</u>            | <u>743,175</u>                 | <u>781,842</u>                 |
| <b>NET CURRENT ASSETS</b>                    |       |                           |                          |                                |                                |
|                                              |       | <u>937,406</u>            | <u>77,094</u>            | <u>1,014,500</u>               | <u>1,025,035</u>               |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       |                           |                          |                                |                                |
|                                              |       | <u>937,406</u>            | <u>77,094</u>            | <u>1,014,500</u>               | <u>1,025,035</u>               |
| <b>NET ASSETS</b>                            |       |                           |                          |                                |                                |
|                                              |       | <u>937,406</u>            | <u>77,094</u>            | <u>1,014,500</u>               | <u>1,025,035</u>               |
| <b>FUNDS</b>                                 |       |                           |                          |                                |                                |
| Unrestricted funds                           | 19    |                           |                          | 937,406                        | 947,941                        |
| Restricted funds                             |       |                           |                          | 77,094                         | 77,094                         |
|                                              |       |                           |                          | <u>1,014,500</u>               | <u>1,025,035</u>               |
| <b>TOTAL FUNDS</b>                           |       |                           |                          |                                |                                |
|                                              |       |                           |                          | <u>1,014,500</u>               | <u>1,025,035</u>               |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 March 2022 and were signed on its behalf by:

  
C J Cameron - Trustee

The notes form part of these financial statements

Young Bristol

Cash Flow Statement  
for the Year Ended 31 March 2022

|                                                                           | Notes | 31.3.22<br>£ | 31.3.21<br>£ |
|---------------------------------------------------------------------------|-------|--------------|--------------|
| <b>Cash flows from operating activities</b>                               |       |              |              |
| Cash generated from operations                                            | 1     | (31,736)     | 72,578       |
| Net cash (used in)/provided by operating activities                       |       | (31,736)     | 72,578       |
| <b>Cash flows from investing activities</b>                               |       |              |              |
| Purchase of tangible fixed assets                                         |       | (55,000)     | (997)        |
| Sale of tangible fixed assets                                             |       | -            | 373,413      |
| Interest received                                                         |       | 107          | 266          |
| Net cash (used in)/provided by investing activities                       |       | (54,893)     | 372,682      |
| <b>Change in cash and cash equivalents in the reporting period</b>        |       | (86,629)     | 445,260      |
| <b>Cash and cash equivalents at the beginning of the reporting period</b> |       | 816,950      | 371,690      |
| <b>Cash and cash equivalents at the end of the reporting period</b>       |       | 730,321      | 816,950      |

The notes form part of these financial statements

Notes to the Cash Flow Statement  
for the Year Ended 31 March 2022

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

|                                                                                                         | 31.3.22         | 31.3.21       |
|---------------------------------------------------------------------------------------------------------|-----------------|---------------|
|                                                                                                         | £               | £             |
| <b>Net (expenditure)/Income for the reporting period (as per the Statement of Financial Activities)</b> | (10,535)        | 404,992       |
| <b>Adjustments for:</b>                                                                                 |                 |               |
| Depreciation charges                                                                                    | 24,784          | 22,954        |
| Losses/(gain) on investments                                                                            | 2,084           | (3,494)       |
| Profit on disposal of fixed assets                                                                      | -               | (373,413)     |
| Interest received                                                                                       | (107)           | (266)         |
| (Increase)/decrease in debtors                                                                          | (24,303)        | 14,286        |
| (Decrease)/increase in creditors                                                                        | (23,659)        | 7,519         |
| <b>Net cash (used in)/provided by operations</b>                                                        | <u>(31,736)</u> | <u>72,578</u> |

**2. ANALYSIS OF CHANGES IN NET FUNDS**

|                          | At 1.4.21      | Cash flow       | At 31.3.22     |
|--------------------------|----------------|-----------------|----------------|
|                          | £              | £               | £              |
| <b>Net cash</b>          |                |                 |                |
| Cash at bank and in hand | 816,950        | (86,629)        | 730,321        |
|                          | <u>816,950</u> | <u>(86,629)</u> | <u>730,321</u> |
| <b>Total</b>             | <u>816,950</u> | <u>(86,629)</u> | <u>730,321</u> |

The notes form part of these financial statements

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

**Going Concern**

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a budget analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate risk.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Land and buildings**

Land and buildings purchased by or gifted to Young Bristol have been provided to various affiliated Young People's Clubs for their use in perpetuity and rent free. Land and buildings are shown in the balance sheet at cost.

No depreciation is provided on freehold buildings as the residual value is greater than the cost and therefore charging no depreciation is deemed appropriate.

**Other tangible fixed assets**

Depreciation is provided on all tangible fixed assets other than on freehold buildings at rates calculated to write off the costs, less estimated residual value, of each asset over its expected useful life as follows:

Office furniture and equipment 25% on cost

Motor vehicles 20% on cost

Club and activity equipment 25% on cost

Leasehold land & equipment length of lease, 5 years

Leasehold improvements to property length of lease, 20 years

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**1. ACCOUNTING POLICIES - continued**

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension contributions**

Pension contributions are paid on behalf of certain employees to the Teachers Pension Scheme, a defined benefit scheme. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Non-teaching staffs are eligible for participation in a stakeholder pension scheme managed by Friends Provident and a workplace pension scheme managed by NEST.

**Investments**

Investments are included in the balance sheet at market value. Both realised and unrealised gains or losses in the value of investments arising during the year are dealt with as income or expenditure in the Statement of Financial Activities. Income from investments is included when receivable.

**Affiliated Clubs**

Young Bristol's financial statements at 31 March 2022 do not consolidate the results of clubs and organisations affiliated to Young Bristol.

**Commitments**

The charitable commitments, assets and liabilities of specific projects are dealt with in separate funds.

**Grants**

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activity in the year in which they are received unless there are specific performance objectives attached in line with the charity SORP.

**Subscriptions and donations**

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**1. ACCOUNTING POLICIES - continued**

Subscriptions and donations are shown inclusive of income tax recoverable when payments have been received under deed of covenant. Donations of tangible assets are included in the financial statements at cost.

**Voluntary help and donations-in-kind**

Donations in the form of voluntary help and services-in-kind are not valued in the income and expenditure financial statements when they cannot be quantified accurately. The Trustees do not believe that these donations can be quantified.

**Resources Expended**

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

**2. DONATIONS AND LEGACIES**

|           | 31.3.22 | 31.3.21 |
|-----------|---------|---------|
|           | £       | £       |
| Donations | 182,712 | 82,897  |

**3. OTHER TRADING ACTIVITIES**

|                     | 31.3.22 | 31.3.21 |
|---------------------|---------|---------|
|                     | £       | £       |
| DBS checks          | 13,393  | 5,736   |
| Fundraising events  | 25,144  | 29,520  |
| Activities & Travel | 106,751 | 9,076   |
| Other income        | 33,214  | 19,369  |
|                     | 178,502 | 63,701  |

**4. INVESTMENT INCOME**

|                          | 31.3.22 | 31.3.21 |
|--------------------------|---------|---------|
|                          | £       | £       |
| Dividends                | 635     | 800     |
| Deposit account interest | 107     | 266     |
|                          | 742     | 1,066   |



Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**5. INCOME FROM CHARITABLE ACTIVITIES**

|                    |                       | 31.3.22           | 31.3.21           |
|--------------------|-----------------------|-------------------|-------------------|
|                    | Activity              | £                 | £                 |
| Grants             | Charitable Activities | 386,787           | 528,449           |
|                    |                       | <u>          </u> | <u>          </u> |
|                    |                       | 2022              | 2021              |
|                    |                       | £                 | £                 |
| Programme          |                       | 59,888            | 166,586           |
| Club Network       |                       | 231,730           | 215,817           |
| Third party grants |                       | 37,945            | 88,005            |
| Headquarter grants |                       | 57,224            | 58,041            |
|                    |                       | <u>          </u> | <u>          </u> |
|                    |                       | 386,787           | 528,449           |
|                    |                       | <u>          </u> | <u>          </u> |

**6. OTHER INCOME**

|                                       | 31.3.22           | 31.3.21           |
|---------------------------------------|-------------------|-------------------|
|                                       | £                 | £                 |
| Gain on sale of tangible fixed assets | -                 | 373,413           |
| Government grants                     | 7,268             | 49,933            |
|                                       | <u>          </u> | <u>          </u> |
|                                       | 7,268             | 423,346           |
|                                       | <u>          </u> | <u>          </u> |

Other income in 2021 included a one-off settlement amount of £373,413 from Bristol City Council in respect of charitable land that was owned by Young Bristol, but compulsory purchased by Bristol City Council as part of the Bristol Rapid Transport Improvement Scheme.

**7. RAISING FUNDS**

**Raising donations and legacies**

|                         | 31.3.22           | 31.3.21           |
|-------------------------|-------------------|-------------------|
|                         | £                 | £                 |
| Fundraising expenditure | 776               | 1,577             |
|                         | <u>          </u> | <u>          </u> |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**8. CHARITABLE ACTIVITIES COSTS**

|                       | Direct<br>Costs<br>£ | Grant<br>funding of<br>activities<br>(see note<br>9)<br>£ | Totals<br>£    |
|-----------------------|----------------------|-----------------------------------------------------------|----------------|
| Charitable Activities | <u>720,071</u>       | <u>37,945</u>                                             | <u>758,016</u> |

|                    | 2022<br>£      | 2021<br>£      |
|--------------------|----------------|----------------|
| Wages              | 297,258        | 297,239        |
| Social Security    | 21,308         | 20,712         |
| Pensions           | 19,547         | 21,291         |
| General Office     | 316,882        | 234,470        |
| Programme Costs    | 65,076         | 29,405         |
| Third Party grants | 37,945         | 88,005         |
|                    | <u>758,016</u> | <u>691,122</u> |

**9. GRANTS PAYABLE**

|                       | 31.3.22<br>£  | 31.3.21<br>£  |
|-----------------------|---------------|---------------|
| Charitable Activities | <u>37,945</u> | <u>88,005</u> |

The above grants all relate to the Young Bristol Affiliated Organisations disclosed in note 21 of the Financial Statements.

**10. SUPPORT COSTS**

|                          | Governance<br>costs<br>£ |
|--------------------------|--------------------------|
| Other resources expended | <u>5,670</u>             |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**11. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                                     | 31.3.22           | 31.3.21           |
|-------------------------------------|-------------------|-------------------|
|                                     | £                 | £                 |
| Auditors' remuneration              | 5,670             | 5,262             |
| Depreciation - owned assets         | 24,784            | 22,954            |
| Surplus on disposal of fixed assets | -                 | (373,413)         |
|                                     | <u>          </u> | <u>          </u> |

**12. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**13. STAFF COSTS**

|                       | 31.3.22           | 31.3.21           |
|-----------------------|-------------------|-------------------|
|                       | £                 | £                 |
| Wages and salaries    | 297,258           | 297,239           |
| Social security costs | 21,308            | 20,712            |
| Other pension costs   | 19,547            | 21,291            |
|                       | <u>          </u> | <u>          </u> |
|                       | <u>338,113</u>    | <u>339,242</u>    |

The average monthly number of employees during the year was as follows:

|                  | 31.3.22           | 31.3.21           |
|------------------|-------------------|-------------------|
| Management       | 2                 | 1                 |
| Project staff    | 11                | 11                |
| Club based staff | 15                | 11                |
| Administration   | 2                 | 2                 |
|                  | <u>          </u> | <u>          </u> |
|                  | <u>30</u>         | <u>25</u>         |

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the year ended 31 March 2022 was £147k (2021: £140k).

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**13. STAFF COSTS - continued**

Two of the Charity's employees belong to the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff. The latest actuarial valuation of the TPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. The TPS is an unfunded scheme a percentage of salary to which both the member and employer makes contributions, as these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament. The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £15,315 (2020/21 : £17,373).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme

**14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                   | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|-----------------------------------|---------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b> |                           |                          |                     |
| Donations and legacies            | 82,897                    | -                        | 82,897              |
| <b>Charitable activities</b>      |                           |                          |                     |
| Charitable Activities             | 159,244                   | 369,205                  | 528,449             |
| Other trading activities          | 63,701                    | -                        | 63,701              |
| Investment income                 | 1,066                     | -                        | 1,066               |
| Other income                      | 363,346                   | 60,000                   | 423,346             |
| <b>Total</b>                      | <b>670,254</b>            | <b>429,205</b>           | <b>1,099,459</b>    |
| <b>EXPENDITURE ON</b>             |                           |                          |                     |
| Raising funds                     | 1,577                     | -                        | 1,577               |
| <b>Charitable activities</b>      |                           |                          |                     |
| Charitable Activities             | 312,657                   | 378,465                  | 691,122             |
| Other                             | 5,262                     | -                        | 5,262               |
| <b>Total</b>                      | <b>319,496</b>            | <b>378,465</b>           | <b>697,961</b>      |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

|                                    | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|---------------------------|--------------------------|---------------------|
| Net gains on investments           | 3,494                     | -                        | 3,494               |
| <b>NET INCOME</b>                  | 354,252                   | 50,740                   | 404,992             |
| <b>RECONCILIATION OF FUNDS</b>     |                           |                          |                     |
| Total funds brought forward        | 593,689                   | 26,354                   | 620,043             |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | <u>947,941</u>            | <u>77,094</u>            | <u>1,025,035</u>    |

**15. TANGIBLE FIXED ASSETS**

|                        | Freehold<br>property<br>£ | Long<br>leasehold<br>improvements<br>£ | Computer<br>equipment<br>£ |
|------------------------|---------------------------|----------------------------------------|----------------------------|
| <b>COST</b>            |                           |                                        |                            |
| At 1 April 2021        | 150,000                   | 25,529                                 | 4,270                      |
| Additions              | -                         | 55,000                                 | -                          |
| Disposals              | -                         | (25,529)                               | -                          |
| At 31 March 2022       | <u>150,000</u>            | <u>55,000</u>                          | <u>4,270</u>               |
| <b>DEPRECIATION</b>    |                           |                                        |                            |
| At 1 April 2021        | -                         | 25,529                                 | 1,886                      |
| Charge for year        | -                         | 1,833                                  | 1,067                      |
| Eliminated on disposal | -                         | (25,529)                               | -                          |
| At 31 March 2022       | <u>-</u>                  | <u>1,833</u>                           | <u>2,953</u>               |
| <b>NET BOOK VALUE</b>  |                           |                                        |                            |
| At 31 March 2022       | <u>150,000</u>            | <u>53,167</u>                          | <u>1,317</u>               |
| At 31 March 2021       | <u>150,000</u>            | <u>-</u>                               | <u>2,384</u>               |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**15. TANGIBLE FIXED ASSETS - continued**

|                        | Motor<br>vehicles<br>£ | Activities<br>equipment<br>£ | Totals<br>£ |
|------------------------|------------------------|------------------------------|-------------|
| <b>COST</b>            |                        |                              |             |
| At 1 April 2021        | 113,297                | 17,238                       | 310,334     |
| Additions              | -                      | -                            | 55,000      |
| Disposals              | -                      | -                            | (25,529)    |
|                        | <hr/>                  | <hr/>                        | <hr/>       |
| At 31 March 2022       | 113,297                | 17,238                       | 339,805     |
|                        | <hr/>                  | <hr/>                        | <hr/>       |
| <b>DEPRECIATION</b>    |                        |                              |             |
| At 1 April 2021        | 56,718                 | 14,724                       | 98,857      |
| Charge for year        | 20,627                 | 1,257                        | 24,784      |
| Eliminated on disposal | -                      | -                            | (25,529)    |
|                        | <hr/>                  | <hr/>                        | <hr/>       |
| At 31 March 2022       | 77,345                 | 15,981                       | 98,112      |
|                        | <hr/>                  | <hr/>                        | <hr/>       |
| <b>NET BOOK VALUE</b>  |                        |                              |             |
| At 31 March 2022       | 35,952                 | 1,257                        | 241,693     |
|                        | <hr/>                  | <hr/>                        | <hr/>       |
| At 31 March 2021       | 56,579                 | 2,514                        | 211,477     |
|                        | <hr/>                  | <hr/>                        | <hr/>       |

Young Bristol also holds the following properties as custodial trustees on behalf of the organisations listed:

Property: Held on behalf of:

Sidings Cottage, Abergavenny, Gwent. Manor Farm Boys Club-charity no: 273683

The following properties were previously incorrectly disclosed in the Financial Statements for the year ended 31 March 2021 as being held by Young Bristol as custodial trustees. The freeholds of these properties are actually owned by Young Bristol, albeit subject to restrictive covenants on the use of the building, and are leased to the organisations listed below for their use rent free.

Property: Held on behalf of:

Land off Silbury Road, Ashton Vale, Bristol Ashton Vale CYP -charity no: 1057399  
Land & property at Filton Avenue, Bristol Pyramid Youth Club-charity no: 275508  
Land & property at Clement Street, Bristol Broad Plain & Riverside Youth Project -charity no: 1163399

These properties are all included at nominal value. The objects of the charities and organisations are to provide personal and social development opportunities for young people. The solicitors of Young Bristol hold the deeds to these properties.

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**16. FIXED ASSET INVESTMENTS**

|                       | Listed<br>investments<br>£ |
|-----------------------|----------------------------|
| <b>MARKET VALUE</b>   |                            |
| At 1 April 2021       | 31,716                     |
| Revaluations          | (2,084)                    |
|                       | <hr/>                      |
| At 31 March 2022      | 29,632                     |
|                       | <hr/>                      |
| <b>NET BOOK VALUE</b> |                            |
| At 31 March 2022      | 29,632                     |
|                       | <hr/>                      |
| At 31 March 2021      | 31,716                     |
|                       | <hr/>                      |

There were no investment assets outside the UK.

Cost or valuation at 31 March 2022 is represented by:

|                   | Listed<br>investments<br>£ |
|-------------------|----------------------------|
| Valuation in 2022 | 29,632                     |
|                   | <hr/>                      |

**17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                | 31.3.22<br>£ | 31.3.21<br>£ |
|--------------------------------|--------------|--------------|
| Trade debtors                  | 24,315       | 9,353        |
| Prepayments and accrued income | 9,611        | 270          |
|                                | <hr/>        | <hr/>        |
|                                | 33,926       | 9,623        |
|                                | <hr/>        | <hr/>        |



Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 | 31.3.22       | 31.3.21       |
|---------------------------------|---------------|---------------|
|                                 | £             | £             |
| Trade creditors                 | 3,139         | 10,428        |
| Social security and other taxes | 7,038         | 6,707         |
| Other creditors                 | 808           | 1,025         |
| Accruals and deferred income    | 3,000         | 19,519        |
| Accrued expenses                | 7,087         | 7,052         |
|                                 | <u>21,072</u> | <u>44,731</u> |

Deferred income comprises of income received in the current financial year which is specifically for the next financial year. The amount comprises of:

|            | 2021         | 2021          |
|------------|--------------|---------------|
|            | £            | £             |
| Activities | 5,487        | 19,519        |
|            | <u>5,487</u> | <u>19,519</u> |

**19. MOVEMENT IN FUNDS**

|                           | At 1.4.21        | Net movement in funds | At 31.3.22       |
|---------------------------|------------------|-----------------------|------------------|
|                           | £                | £                     | £                |
| <b>Unrestricted funds</b> |                  |                       |                  |
| General fund              | 947,941          | (10,535)              | 937,406          |
| <b>Restricted funds</b>   |                  |                       |                  |
| Riverside Park            |                  |                       |                  |
|                           | 17,094           | -                     | 17,094           |
| Club Support Network      | 60,000           | -                     | 60,000           |
|                           | <u>77,094</u>    | <u>-</u>              | <u>77,094</u>    |
| <b>TOTAL FUNDS</b>        | <u>1,025,035</u> | <u>(10,535)</u>       | <u>1,014,500</u> |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains and<br>losses<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                          |                           |
| General fund              | 488,005                    | (496,456)                  | (2,084)                  | (10,535)                  |
| <b>Restricted funds</b>   |                            |                            |                          |                           |
| Restricted - programmes   |                            |                            |                          |                           |
|                           | 36,276                     | (36,276)                   | -                        | -                         |
| Club Support Network      | 231,730                    | (231,730)                  | -                        | -                         |
|                           | <u>268,006</u>             | <u>(268,006)</u>           | <u>-</u>                 | <u>-</u>                  |
| <b>TOTAL FUNDS</b>        | <u>756,011</u>             | <u>(764,462)</u>           | <u>(2,084)</u>           | <u>(10,535)</u>           |

**Comparatives for movement in funds**

|                           | At 1.4.20<br>£ | Net<br>movement<br>in funds<br>£ | At<br>31.3.21<br>£ |
|---------------------------|----------------|----------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                    |
| General fund              | 593,689        | 354,252                          | 947,941            |
| <b>Restricted funds</b>   |                |                                  |                    |
| Riverside Park            |                |                                  |                    |
|                           | 17,094         | -                                | 17,094             |
| Restricted - programmes   |                |                                  |                    |
|                           | 9,260          | (9,260)                          | -                  |
| Club Support Network      | -              | 60,000                           | 60,000             |
|                           | <u>26,354</u>  | <u>50,740</u>                    | <u>77,094</u>      |
| <b>TOTAL FUNDS</b>        | <u>620,043</u> | <u>404,992</u>                   | <u>1,025,035</u>   |

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

**19. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains and<br>losses<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                          |                           |
| General fund              | 670,254                    | (319,496)                  | 3,494                    | 354,252                   |
| <b>Restricted funds</b>   |                            |                            |                          |                           |
| Restricted - programmes   |                            |                            |                          |                           |
|                           | 241,518                    | (250,778)                  | -                        | (9,260)                   |
| Club Support Network      | 187,687                    | (127,687)                  | -                        | 60,000                    |
|                           | <u>429,205</u>             | <u>(378,465)</u>           | <u>-</u>                 | <u>50,740</u>             |
| <b>TOTAL FUNDS</b>        | <u><u>1,099,459</u></u>    | <u><u>(697,961)</u></u>    | <u><u>3,494</u></u>      | <u><u>404,992</u></u>     |

**UNRESTRICTED FUNDS**

**General fund**

The purpose of the General fund is to meet the general operating expenses of Young Bristol including staff costs. These expenses are met by subscriptions, donations, fundraising events and grants. The General fund is independent of the Special funds, although, from time to time and where the constitution permits, grants may be received from Other funds to help defray operating expenses.

**RESTRICTED FUNDS.**

**Riverside Fund**

This fund was established to provide facilities at the Broad Plain & Riverside Youth Project in Bristol. It also represents transactions undertaken on behalf of the Riverside Club.

**Restricted income Fund**

During the year, Young Bristol received funding to deliver specific projects, the details of which are shown in the movement in funds above.

**20. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.

**21. AFFILIATED ORGANISATIONS**

Young Bristol operates through autonomous affiliated clubs and organisations in the former County of Avon. Young Bristol provides support to the management committees of these clubs, and access to activities organised by Young Bristol, and other organisations.

At 31 March 2022 the following organisations were affiliated to Young Bristol:

Ashton Vale CYP  
Avon YC  
Broad Plain - Working for Young People  
Garraway Youth & Community Club  
Hartcliffe CYP  
Manor Farm Boys' Club  
Pyramid Youth Club  
Riverside Youth Project  
Sea Mills Boys & Girls Club  
St Silas CYP  
The Grove at Bedminster Down

Young Bristol

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2022

|                                       | 31.3.22<br>£ | 31.3.21<br>£ |
|---------------------------------------|--------------|--------------|
| <b>INCOME AND ENDOWMENTS</b>          |              |              |
| <b>Donations and legacies</b>         |              |              |
| Donations                             | 182,712      | 82,897       |
| <b>Other trading activities</b>       |              |              |
| DBS checks                            | 13,393       | 5,736        |
| Fundraising events                    | 25,144       | 29,520       |
| Activities & Travel                   | 106,751      | 9,076        |
| Other income                          | 33,214       | 19,369       |
|                                       | <hr/>        | <hr/>        |
|                                       | 178,502      | 63,701       |
| <b>Investment Income</b>              |              |              |
| Dividends                             | 635          | 800          |
| Deposit account interest              | 107          | 266          |
|                                       | <hr/>        | <hr/>        |
|                                       | 742          | 1,066        |
| <b>Charitable activities</b>          |              |              |
| Grants                                | 386,787      | 528,449      |
| <b>Other Income</b>                   |              |              |
| Gain on sale of tangible fixed assets | -            | 373,413      |
| Government grants                     | 7,268        | 49,933       |
|                                       | <hr/>        | <hr/>        |
|                                       | 7,268        | 423,346      |
| <b>Total Incoming resources</b>       | <hr/>        | <hr/>        |
|                                       | 756,011      | 1,099,459    |
| <b>EXPENDITURE</b>                    |              |              |
| <b>Raising donations and legacies</b> |              |              |
| Fundraising expenditure               | 776          | 1,577        |
| <b>Charitable activities</b>          |              |              |
| Wages                                 | 297,258      | 297,239      |
| Social security                       | 21,308       | 20,712       |
| Pensions                              | 19,547       | 21,291       |
| General office                        | 316,882      | 234,470      |
| Carried forward                       | 654,995      | 573,712      |

This page does not form part of the statutory financial statements

Young Bristol

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2022

|                                                         | 31.3.22<br>£    | 31.3.21<br>£   |
|---------------------------------------------------------|-----------------|----------------|
| <b>Charitable activities</b>                            |                 |                |
| Brought forward                                         | 654,995         | 573,712        |
| Programme costs                                         | 65,076          | 29,405         |
| Third party grants                                      | 37,945          | 88,005         |
|                                                         | <u>758,016</u>  | <u>691,122</u> |
| <b>Support costs</b>                                    |                 |                |
| <b>Governance costs</b>                                 |                 |                |
| Auditors' remuneration                                  | 5,670           | 5,262          |
| Total resources expended                                | <u>764,462</u>  | <u>697,961</u> |
| <b>Net (expenditure)/Income before gains and losses</b> | (8,451)         | 401,498        |
| <b>Realised recognised gains and losses</b>             |                 |                |
| Realised gains/(losses) on fixed asset investments      | (2,084)         | 3,494          |
| <b>Net (expenditure)/Income</b>                         | <u>(10,535)</u> | <u>404,992</u> |

This page does not form part of the statutory financial statements





**YOUNG BRISTOL**

England & Wales - Charity number 301681

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# Accounts

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# Young Bristol

Works for young people

31 March 2021  
Year End Accounts &  
YB Trustees' Report



The Queen's Award  
for Voluntary Service



Registered with  
**FUNDRAISING  
REGULATOR** .....

# Contents of the Financial Statements

## For the year ending 31<sup>st</sup> March 2021

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# Young Bristol Trustees' Report

## For the year ending 31<sup>st</sup> March 2021

### **Introduction:-**

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021.

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

In preparing this report the trustees have regard to the Charity Commission's guidance on public benefit and have satisfied themselves that the aims and objectives of the charity and its core programmes are aligned and continue to serve children and young people within the City of Bristol and surrounding areas. To accompany this trustee's report, the charity also produces an annual Impact Report that further demonstrates the charity's work and its public benefit.

The trustees acknowledge the huge contribution made by its paid employees as well as the many volunteers who provide their time, expertise and skills freely to support, deliver and help develop the charity's services. These range from those volunteers who work in direct support of our programmes through to our volunteer Fundraising Committee who continue to raise much needed funds in support of our work.

### **Who we are:-**

Young Bristol is a youth led charity that works to offer a choice of opportunities and experiences for all children and young people.

Since the opening of Bristol's first Boys' Club in 1928, Young Bristol has evolved to be one of the Cities leading youth charities, providing a range of critical out-of-school services across Bristol.

Today, we are recognised as Bristol's leading provider of community-based youth services, through our community youth club network, as well as a valued provider of outdoor activities, creative arts, employment training, mobile youth provision and informal educational programmes for children and young people.



**Our Vision:-**

**We want all children and young people to discover what they are capable of.**

**Our Mission:-**

To be an outstanding provider of high quality community-based youth services and innovative programmes that positively and sustainably impact the lives of children and young people.

**Our Values:-**

Our charity is built on the core values of helping children and young people be:-



**Charitable Objects**

**The Objects of the charity are as follows:-**

To provide children and young people in the City of Bristol and surrounding areas with access to a range of educational opportunities and challenging experiences which promote their personal and social development.

**Governing document**

The charity is governed by its Articles of Association last updated 21 November 2018, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is incorporated and does not have a share capital and is formed otherwise than for profit. The charity is a Registered Charity Number 301681 and Company Limited by Guarantee numbered 363502.

The principle address of the charity is Young Bristol, The Station, Silver Street, Bristol BS1 2AG.

## Chair's Overview

I am pleased to present Young Bristol's Annual Report and Accounts for the year ending 31st March 2021.

Young Bristol has been at the core of Bristol's communities for over 90 years, adapting and evolving when faced with challenges, to ensure that we are there in local communities, providing safe spaces, empowering and inspiring children and young people to overcome and achieve great futures.

This has been a year unlike any other as we were faced with the unprecedented challenge of supporting young people during a pandemic and multiple national lockdowns. At a time when we knew that young people desperately needed safe spaces to go to, opportunities to connect with their friends and to try something new; we were not able to open the doors of our clubs and activity programmes for large periods of the year. With that in mind, I am incredibly proud of the way that the Young Bristol team adapted its way of working to continue to meet the needs of young people.

The effects of the pandemic on young people are significant, but are not new, and have served to highlight the issues of loneliness, wellbeing and poor employment prospects that so many young people across the city were sadly already facing. There are no quick answers to these issues, but we know the preventative value and long term impact of our work, and we remain committed to providing quality open access provision in our local communities.

Looking to the future, we want to build on what we have learnt from the last year and to invest in our people, facilities and partnerships to meet the increasing demand for our support. With that in mind, I have been really pleased to see the way that the youth sector in Bristol came together through this period and we are looking forward to working as part of the Bristol Voluntary and Community sector youth work group to develop and deliver its new strategy.

As we look ahead, I am pleased to share this report, which demonstrates the passion, drive and commitment of the staff team, trustees, fundraising committee and volunteers behind Young Bristol. Thank you for your fantastic and continued support, and I hope you enjoy reading our impact in this year's report.

**Jamie Cameron – Chair - Young Bristol**



## Chief Executive Overview

For communities where children and young people are at risk of poverty, food insecurity, personal safety and mental ill health, the range of programmes Young Bristol continues to offer are an essential lifeline for many as is evidenced by this years Impact Report. The past year has seen Young Bristol and the children and young people we work with come face-to-face with the barriers and challenges presented by the pandemic ranging from disruption to their education, lack of IT access to food insecurity. I was incredibly proud of the Young Bristol team throughout the pandemic as they stepped forward, not only quickly turning many of our programmes into services that young people could access from home; **but support services that young people and their families needed.**

As we work in more Communities across the City, we know that every child and young person wants to be the best they can be. A growing amount of published research shows community based, early intervention programmes have a long-term, positive impact on an individual's personal and social development. Providing access to out of school enjoyable, fun activities for children and young people in a safe environment with their friends underpins our approach and should not be underestimated. But this is only one important element of what we offer. It's also about community and individual trust. Trust that leads to strong relationships, which in turn, create the magic that encourages individuals to open up, to share how they feel and get the support to shine.

In this report you will see how our work continues to change lives; and it is these stories that **inspire all of us to do more.** I am so lucky to be part of a Team, who help ignite, fuel and support those we work with.

We're never surprised but always overwhelmed by our individual and corporate supporters' generosity, especially during the past challenging year. I would like to personally thank them together with our Board of Trustees, Fundraising Committee, volunteers and last, but not least the dedicated staff team.

Lee J. Williams DL – Chief Executive – Young Bristol

## Our Core Programmes

Young Bristol delivers the following core programmes that are freely available to all children and young people aged 8-25 years:-

- **Community Youth Clubs** - Located in many areas across Bristol and typically open 3-4 nights a week, 46 weeks a year. With full access to the programme offered by Young Bristol, our community youth clubs offer 8-19 year olds an inclusive environment, staffed by caring, trained youth workers, that help inform and equip members to make healthy and safe life choices, as well as lifelong friendships.



- **Creative Programme** - By introducing young people 8-25 years old to a wide range of arts activities, we give them the chance to develop new found talents. With a strong focus on the visual arts, our programme delivers a variety of art, design, music and media projects in our community youth clubs, Schools and other venues. As well as being great fun, young people are able to gain qualifications, such as the nationally recognised AQA's and Arts Award.
- **RESPECT Project** - A ten-week programme working through local schools to engage with Year 9 students aged 13-14 years old. The RESPECT project focuses on building life skills through an introduction to outdoor activities and includes a week-long residential. By the end of the project, we aim to have increased young peoples' ability to deal with life's problems; overall becoming more resilient.
- **Outdoor Activities** – Over sixteen water and land-based activities delivered from our water-based activity centre on Bristol's historical Docks and other locations in and around Bristol. From canoeing to raft-building and archery to caving, our range of activities suit a wide variety of groups and ages. Our activities give young people the opportunity to build teamwork and communication skills whilst doing something inspiring, motivating and fun.
- **Employment Training Scheme** - This fully funded programme engages “at risk” young people aged 16-25 to become qualified outdoor activity instructors. The programme trains and supports them in achieving a number of nationally recognised outdoor qualifications as well as increasing their communication, self- confidence and teamworking skills. We also provide real “hands on” work experience that increases their pathway to longer term employment in the outdoor activities industry.
- **Youth Club on Wheels** - A Mobile youth service working with children and young people 8-19 years in hard to reach areas of the city, as well as surrounding rural areas. This pioneering service provides creative, sports, multi-media activities, job and homework guidance, as well as a place to relax and socialise with friends in a fun and safe environment all under the support and guidance of trained youth workers.
- **Youth Voice** - Made up of young people from across the City who use and benefit from our programmes. The group helps shape and influences our programmes; they discuss issues that affect young people and aim to positively influence decision makers within the City and beyond.
- **School Holiday Clubs** - You do not have to be a member of Young Bristol to take part in our holiday clubs. These fun sessions during the school holidays provide extra daytime, evening and weekend sessions for all children and young people and are delivered from our community youth clubs and outdoor activities venues as well as through our Mobile youth provision.
- **Kayak Club** - A drop-in programme where any young person of any ability aged 8-21 years old can take part in kayaking and canoeing in Bristol's iconic harbour. A great opportunity to improve skills, meet new people, and have fun. Participants also have the opportunity to achieve relevant qualifications.



## Investing in our member's clubs

In addition to our core programmes we are committed to a range of activities that enable us to invest in our community youth clubs to develop their premises, capacity, skills, knowledge, systems, funding and resources that enable them to thrive. This includes developing strategic and corporate partners and demonstrating positive outcomes for young people. We continue to offer a wide range of training, networking and development opportunities for member clubs and work and support them on their journey to sustainability.

## Listening to young people and meeting their needs

Through working effectively with our “Youth Voice” group and other mechanisms for engaging, supporting and listening to young people, we embed young people’s needs and views across the organisation. Furthermore, we consult with them on the design, delivery and evaluation of our work. We effectively use technology and social media to ensure we are reaching our young people through routes that are familiar to them. We continue to expand our links with education providers and employers and invest in projects which reach those young people who need our services most. We work in collaboration with other youth providers up and down the country and local key decision makers within the city, including Bristol City Council. We also continue to play a pivotal role in the Bristol Voluntary and Community Sector Steering group ensuring that the needs identified by children and young people can be met through coordinated provision.



## Membership and Governing organisations

Young Bristol continues to be active and proud members of UK Youth, National Association of Boys & Girls Clubs, National Youth Agency and The World Federation of Youth Clubs. Through being members of these National and International Youth Sector Governing Bodies, Young Bristol keeps abreast of current and emerging youth related issues.

## How we secure funding

Young Bristol supporters can be assured that we are registered with the Fundraising Regulator and we comply with the regulatory standard for fundraising.

We fundraise by submitting applications to grant giving trusts, by partnering with companies to deliver joint benefits, by securing donations and gifts-in-will from individuals. Our fundraising from supporters takes the form of funding appeals, direct asks; face-to-face, by letter and by email.



We employ one full time, experienced Development and Fundraising Manager who oversees the majority of our Fundraising activity. This role is supported and overseen by our Chief Executive and a fundraising expert among our trustees also supports this member of staff. We keep abreast of new fundraising trends and practice, always ensuring that the interest of the supporter is at the heart of all we do.

Our focus is to strive for all our supporters to have the very best giving experience when they support the work of Young Bristol, and we work hard using up-to-date policies, procedures and informal training to look after the needs of vulnerable people. All donors are given the opportunity to update their preferences in how we communicate with them. They can contact us by phone, post or email to change their preferences at any time, and all of our emails offer a one-click unsubscribe option to facilitate easy change of preferences. We also update our records whenever we are notified of undelivered mail, or if we are notified by an official institution such as a bank that a supporter is deceased. Everyone we contact has the opportunity to remove themselves from future communications and we are committed to carefully monitoring content and frequency of our approach to individuals.

On our website there are easy to find policies, including: privacy, complaints, safeguarding, and our approach to GDPR.

The trustees are pleased to confirm that the charity has not received any complaints in relation to its fundraising activity nor have the trustees had cause to report itself to the Charity Commission in relation to any breaches in its operation and/or governance.

## Our People

### Impact of the coronavirus pandemic on our workforce

As we progress through 2021 and beyond, we anticipate a reopening of our offices and services in line with Government and National Youth Agency guidance. Even then, and in line with many organisations, we anticipate transitioning to a hybrid working model where employees, where possible and their role allows, will now be encouraged to spend a greater proportion of their time working remotely. This should bring long term benefits for both employees, in terms of flexibility and job satisfaction, as well as for the employer in terms of staff recruitment and retention.

## Employee health, safety, and wellbeing

Employee wellbeing has always been a key concern of Young Bristol trustees and management team. Due to the impact of the pandemic on both our staff and their family network we will continue to heighten our focus in this area for the next 12-month period in particular. Employees will continue to have access to free independent advice and guidance on a range of wellbeing services. These free services for employees are provided by Ellis Whitham and include a confidential counselling and advice service. As the more long-term impact of the pandemic begins to present itself, we will continue to look at new ways to support our staff.

## Employee engagement

During the pandemic we increased the frequency of team and trustee meetings to aid communication and support. We will explore ways of increasing the joint trustee and staff meetings as these have proven beneficial for both Parties on a number of levels.

## Diversity, equality & inclusion

Our diversity, equality & inclusion sub group has agreed a plan of action that enables the charity to further explore how we deliver and make our work ever more relevant to beneficiaries within marginalized and disadvantaged communities. As a prominent organisation in the youth sector we are looking to work in collaboration with others to influence change at a sectoral level.

# Our Finances

## Financial Review

Despite the obvious impact of the COVID Pandemic on our service delivery and the number of children and young people we had contact with, Young Bristol has seen further growth in its overall financial position with our Income totalling £1,099,459. As is shown in the Audited Accounts our income is derived from a range of sources which includes £528,449 self-generated income from charitable activities and £423,346 from other income. This latter figure includes a one-off settlement amount of £373,413 from Bristol City Council in respect of charitable land that was owned by Young Bristol, but compulsory purchased by Bristol City Council as part of the Bristol Rapid Transport Improvement Scheme. The market value of our investment income at year end was £1,066, with trading activity income due to COVID significantly down on previous years to £63,701. Through the support of our loyal donors our donations and legacies increased this past year to £82,897. This amount includes £45,128 in the form of endowment income from Quartet Community Foundation.

Young Bristol benefits from endowment income, paid quarterly, from a fund (the “Young Bristol Challenge Fund”) that is managed by Quartet Community Foundation. The Young Bristol Challenge Fund was raised between 2007 and 2009 and was established as a



long-term sustainable source of income to meet part of the core operational costs of Young Bristol. The trustees note that while this provides a regular contribution towards the costs of administering and operating Young Bristol, the charity continues to confront an ongoing challenge to cover the core costs that are vitally important in enabling Young Bristol to meet the increasing needs of children and young people and to deliver the broad range of programmes and the impact that it achieves across the city.

Due to the restrictions of service delivery as a direct result of COVID our overall expenditure is down compared to previous years. Our expenditure totalled £697,961 of which £691,122 continued to be on charitable activities.

Young Bristol utilised the Government Furlough and Business Rate Schemes and we continue to develop a broad funding base which safeguards us against any one source of funding coming to an end. As evidenced above, our main sources of income funding come through donations, grants from trust and foundations, corporate donations, direct fundraising, selling of our services and income from an endowment. As evidenced in these accounts, the charity continues to be financially well managed generating an operating surplus of £404,992 when net gains/(losses) on investment totalling £3,494 are added. The trustees are planning to invest a large percentage of this surplus into a range of capital projects which will improve facilities at a number of our community youth clubs, as well as explore a range of new, longer-term income deriving services for the charity.

Charity accounting standards require charities to recognise income when it is received which means that grant income in the accounts will fluctuate from year to year and the related expenditure will often not appear in the same financial year as the income.

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a cash flow analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate risk.

## **Trustee investment powers**

Under the Articles of Association, the charity has power to invest funds and can delegate management of these investments to a financial expert. The charity currently has investments managed by Schroders and CCLA. The charity's assets must be invested in accordance with the Trustee Act 2000 and investments authorised under the Financial Services and Markets Act 2000.

The Finance & General Purposes (F&GP) sub-committee has delegated authority from the Board to take decisions in relation to the use and management of reserves and investments, but is required to report any transactions in a timely manner to the full Board and in line with the charity's Articles of Association.

## **Reserves Policy**

The trustees have an approved reserves policy which is reviewed annually as part of its on-going good governance and will be reflective of the charity's work. In light of the recent

COVID experience and to safeguard the charity going forward, the charity’s existing policy is to hold unrestricted reserves equivalent to at least six months operating costs.

**Unrestricted reserves**

Unrestricted funds and reserves increased to £947,941 at the end of March 2021 from £593,689 at the end of March 2020. This increase in unrestricted reserves is primarily due to the one-off settlement payment of £373,413 from Bristol City Council referenced earlier in this report.

The trustees have set a reserves policy that determines a desired range of free unrestricted reserves based upon future expenditure plans and the risks and opportunities inherent within our developing business strategy model. Free unrestricted reserves are deemed to be those readily available to support charitable activities in the event of unexpected reductions in income, cost increases and to provide a source of funds for planned investment in future years. This excludes any funds invested in fixed assets as these are not immediately accessible.

As at the end of March 2021 the charity has unrestricted reserves of £947,941, with six months core running costs of the charity estimated to be in the region of £400,000. On this basis the charity continues to be compliant with its current reserve policy. The trustees acknowledge the current level of reserves has shown in these Accounts is above its reserve policy target.

As Young Bristol emerges from the pandemic it has set an operating budget for 2021-22 that draws on unrestricted reserves, reducing them to more within the target range set by the trustees. During 2021-22, the trustees are desirous of utilising some of its current unrestricted reserves through a combination of capital investment in its community youth clubs and ensuring security of its core programmes. Furthermore, considering the unknown longer term impact the COVID Pandemic may have on the charity’s finances going forward feel it is prudent in the current economic climate to carry more than 6 months operating cost.

**Restricted reserves**

Restricted reserves are those reserves held by the charity which are required by law to be spent as directed by the donor or funder so cannot be used for any other purpose. At Year End, these stand at £77,094. By the nature of our business and the monies and funding we receive this figure will vary from year to year. The charity trustees and its senior management team carefully manage the inherent risk of holding restricted funding to ensure these funds are only used to support their intended purpose.

**Main achievements and performance**

# YB COVID-19 response

During the initial lockdown in March 2020, Young Bristol adapted quickly following Government and National Youth Agency guidance to suspend face to face delivery of its core programmes. We produced our own “Build Back Better” document that has been the key driver of our services during the main pandemic period. Throughout the pandemic we were part of the multi-agency response supporting children, young people and their families. Working closely with Bristol Public Health, Avon and Somerset Police, Bristol City Council and other voluntary sector agencies we were able to ensure our trained youth workers continued to be there either face to face, whilst observing socially distance guidance, on the end of a telephone or over Zoom. More details of the support we offered are highlighted in the section below. Young Bristol has learnt many lessons from going through the various lockdowns. We now have robust plans and procedures in place ensuring that we can continue to support children, young people and families during this current time.



## Main highlights during 2020-21.

### Organisational overview

The charity has worked with 2,025 children and young people during the past year in and around Bristol. This engagement is an amazing outcome considering the impact and restrictions of the pandemic, and highlights the power of the services and support that Young Bristol provides to children and young people throughout Bristol.

Young Bristol was honoured with The Queen’s Award for Voluntary Service in June 2020, the highest award a voluntary group can receive in the UK. Young Bristol was also finalist for The Team of Heroes Award at the Bristol Young Heroes Awards in 2021, and a finalist for the Charity of The Year Award at the 2021 Bristol Life Awards.

Young Bristol continues to support its staff, young people and volunteers to achieve various qualifications in a wide range of subjects as part of its ongoing investment in their personal and professional development.

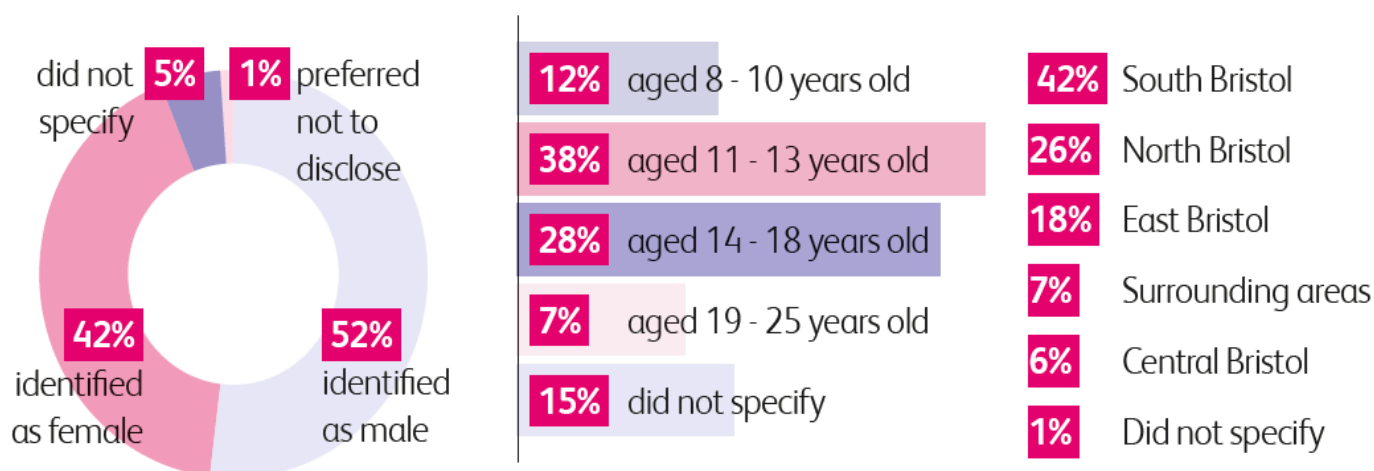
## Programme overview

Below is a selection of our main achievements during this past COVID impacted year:

### Our Impact in 2020-21:

- 2,025 young people supported by our programmes during COVID-19
- 69 interactive Boredom Buster videos produced by staff were viewed 20,492 times on our social media
- 629 face-to-face and online sessions delivered
- 56 qualifications awarded to young people aged 8 – 25 years
- 16 communities supported across the Greater Bristol area
- 4 new communities received youth provision during 2020-21

### Of the young people we supported during 2020-21:



### Throughout the 2020-21 lockdowns:

- 250 young people engaged with our detached youth work team in Bristol and BANES
- 204 young people received regular 1-2-1 support via SMS and phone calls
- 145 virtual sessions delivered during 2020-21
- 82 families in need received packs to support them to get online
- 9 families were supported weekly with food parcels from Broad Plain & Riverside Youth Project

### We provided meaningful, educational and transformative opportunities online:

- 47 nationally-recognised qualifications were awarded across our Creative Programmes in 2020/21
- 22 trainees ages 16 – 25 were supported online through our Outdoor Employment Programme supporting them to access future employment
- 8 young people continued to dedicate their time to making a difference through our Youth Voice programme
- 14 young people who don't attend mainstream educational settings were supported through Broad Plain & Riverside Youth Projects 'Alternative Learning Provision'
- We provided 28 families with laptops and internet access to help support their educational needs
- 100% of 18 young people aged 10 – 15 at risk of anti-social behaviour rated their moods 5 out of 5 after completing our Positive Changes programme





### Responded in communities in and around Bristol:

- 686 young people were supported through 95 outdoor activity sessions providing them with new and unique experiences
- 468 free meals were provided through 51 holiday clubs to help fight holiday hunger during the school holidays
- 453 contacts with young people through our youth club on wheels in communities with no previous youth services
- 206 young people were supported face-to-face at our 8 community youth clubs across Bristol
- 55 young people took part in social action projects which saw them make a difference in communities across South Bristol

### Looking to the future

Since April 2021, Young Bristol's programmes have re-engaged with young people face-to-face at extraordinary levels:

- 11,191 contacts with young people during April – October 2021
- 903 face-to-face sessions delivered during April – October 2021
- 609 new young people attended Young Bristol's programmes



#### Taking our learning forward

As we look to the future, we reflect on our work during the pandemic and the increasing need for youth services within our city. We will utilise our learning, evidence and conversations with young people and the wider community as we move forward to improve our services, and ensure that we continue to provide high quality outcomes which support young people to achieve great futures.



### **Developing our strategy**

To be launched in January 2022, Young Bristol has consulted with children and young people, our supporters, national bodies and stakeholders, together with the wider community in 2021 to explore how we can improve our services, aligning with national and city-wide youth service strategies. These conversations will help to shape Young Bristol's strategy and development in the coming years, addressing the impact of the crisis on children and young people, and focussing on resilience to respond to future needs.



### **Keeping young people at the heart of what we do**

We will continue to reinforce our core purpose, putting young people at the heart of everything that we do, by providing opportunities for personal and social development, skills for life, opportunities to grow, and pathways to employment; together with a safe space to connect with others. Young Bristol will listen to, empower and advocate young people's unique voices to be heard and valued.



### **Equality, diversity and inclusion**

Equality, diversity and inclusion are fundamental to our core purpose of helping every young person to discover what they're capable of. Bristol is a vibrant, inclusive and diverse city. It is vital that we come together to ensure that young people have access to groups and activities in their community where they feel like they can belong.

As part of our ongoing review of operating cost and in light of working experience gained as a result of COVID, it is the charities intention to explore alternative office accommodation for its small central office team.

## **Structure, Governance and Management**

### **Structure and Governance**

The charity is a company limited by guarantee and governed by Articles of Association last updated dated December 2018.

## **Registered Company number**

00363502 (England and Wales)

## **Registered Company number**

301681

## **Charity constitution**

The governing body of the charity is the Board of trustees, who are also the directors for the purpose of company law. The Board meet at least four times per year. The Board elects a Chair for a term up to three years which may be renewed.

The Board consists of 14 trustees, which is the maximum allowed under its Articles of Association. Trustee appointments are for a term of up to three years and a trustee may ordinarily serve a maximum of two terms, with a third term possible if the Board determine it to be in the best interest of the charity.

Replacement trustees can be appointed directly by the remaining trustees at anytime during the year with their appointment confirmed at the charity's AGM. When this situation arises, the Board set up a trustees recruitment sub group. Under the guidance of this sub group, the charity assesses the skills and experience it requires on the Board of Trustees and advertise opportunities to join the Board of Trustees using a variety of methods. Applications received are reviewed by the sub group and short-listed candidates are invited to meet with sub group members. If appropriate candidates are identified, the sub group will then recommend potential trustees to the Board, with full Board responsible for making appointments.

Each new trustee is inducted into their role and they are provided with copies of relevant Charity Commission documents. They also meet with the Chief Executive and Chair to better understand the programmes and work of Young Bristol and have the opportunity to visit beneficiaries of the charity and see our work on the ground.

The charity has effected from its funds and in its name a range of Insurances with a reputable insurance company, which includes charity trustee insurance to manage the charity's exposure to financial loss due to unforeseen events occurring.

## **Organisational structure & standing committees**

There is a small staff team employed by the charity and based at the registered offices of the charity. This staff team is led by its Chief Executive who reports to the Board of trustees.

In accordance with its Articles of Association the Board of Trustees can form sub groups for specific items or areas of work. The Board of Trustees does have one standing committee, this is known as the Finance & General-Purpose Committee and has its own terms of reference with delegated responsibilities agreed by the full Board.

# Key management personnel

A full list of individual trustees is contained within these audited accounts. The Board of Trustees appoint and supports the Chief Executive. The day to day running of the charity is delegated to and undertaken by the Chief Executive who operates under a scheme of delegation agreed with the Board of Trustees. The Chief Executive is supported by a senior management team which consists of its Development & Fundraising and Outdoor Activities & Programmes Managers.

No individual employee of the charity received remuneration exceeding £60K pa with the total gross salary cost of the three-person senior management team totalling £109,313k in the past financial year.

All trustees give of their time freely and no trustee received remuneration during the year under review.

The trustees review the pay of all employees on an annual basis, and normally consider increases in accordance with average earnings, subject to the financial position of the charity. In view of the nature of the charity, the trustees benchmark against pay levels in other charities of a similar size.

# Risk management

The trustees and management of Young Bristol have carried out an evaluation of all risks to which the charity is exposed and, in particular, to those relating to its operations and finances. A risk register has been developed and is regularly reviewed and updated to support the Board of Trustees in evaluating risk. The Board of Trustees believe the most significant risks to the charity are around securing new funding as funders adjust to the longer term impact of the COVID Pandemic on the wider charitable sector. The Board of Trustees are very mindful of the need for a robust safeguarding environment and protocols for employees, including volunteers and young people. The Board of Trustees discuss safeguarding at all Board meetings and have appointed from its membership trustees with specific safeguarding accountability.

Financial risks include:

- Lack of funding to sustain Young Bristol’s existing programmes
- Financial loss suffered, or legal dispute entered into with regard to Young Bristol custodian trustee role with six properties leased from Bristol City Council
- Over reliance on key funders to meet staff and project costs
- Charity has insufficient cash flow to meet liabilities

# Safeguarding

Young Bristol is committed to safeguarding at all levels of the organisation and this matter is discussed at Board level. Our commitment to safeguarding includes:



- Having a comprehensive safeguarding and child protection policy which is reviewed externally on an annual basis and complies with all relevant legislation namely; Keeping Children Safe in Education (2018) and Working Together to Safeguard Children (2018).
- Ensuring all staff and volunteers are trained in safeguarding and child protection.
- Following safer recruitment practices when recruiting adult staff and volunteers.
- Having all staff and volunteers complete and pass an enhanced DBS check.
- A safeguarding management structure which includes an appointed Designated Safeguarding Lead and appointed Young Bristol trustees with responsibility for safeguarding and child protection.

We have experience managing complex safeguarding issues with young people, including those who have multi-agency involvement from social care, health services, local authorities and the police. We also have experience in responding within nationally and locally recognised guidelines, to new safeguarding disclosures, and working with other agencies to manage these.

These areas of risk, and all others, are regularly monitored and are mitigated by:

- Agreeing a course of action and annual operating budgets with the Chief Executive
- Working to expand funding resources and sources of income
- Ensuring monitoring and evaluation procedures are implemented for all programmes and activities
- Continuing to review Young Bristol's custodian trustee responsibilities
- Reducing the risk through continual revision on a regular basis of all policies and procedures
- Seeking external professional guidance and support on all health and safety and safeguarding issues
- Continuous monitoring of procedures and capturing learning from any complaint(s) or incident reporting
- Taking out and maintaining appropriate insurance
- Appointing an appropriate qualified Auditor to independently audit the charity's income and expenditure on an annual basis.
- Ensure Charity Commission and Companies House details are regularly updated concerning the trustees/directors of the charity along with relevant financial information.

In other areas of little or no risk, existing controls were found to be satisfactory although regular assessment of working practices will continue.

## Reference and Administrative Details

### Registered Company number

00363502 (England and Wales)

### Registered Company number

301681

## **Registered office**

The Station  
Silver Street  
Bristol  
BS1 2AG

## **Trustees**

C J Cameron  
N K Chambers (resigned 26.11.20)  
K T Hanid  
P V R Tasker  
L Everson  
R Geller (resigned 16.3.21)  
L Bigwood  
J M Webb  
Z Tomison  
S M O B Grant  
C L Jenkins  
J A Singleton (resigned 14.9.20)  
L N Pharoah  
C J C Wyld (appointed 16.3.21)  
M D Hammond (appointed 16.3.21)  
V Matthews (appointed 16.3.21)  
M R A Graham (appointed 16.3.21)

## **Company Secretary**

L J Williams DL

## **Auditors**

Moore  
Chartered Accountants and Statutory Auditor  
First Floor  
29 St Augustine's Parade  
Bristol  
BS1 4UL

## **Funds held as custodian for others**

Young Bristol acts as custodian trustee for 6 properties managed by its Community Youth Clubs. The CEO has responsibility for the coordination and management and responds to initial enquiries from registered clubs. All records are secured in lockable cabinets and the legal documents are stored with Young Bristol legal advisors safe from fire, flood or other significant damage. Any exceptional custodian trustee issues are discussed by the Board of Trustees.

Statement of Trustee’s responsibilities

The trustees (who are also the directors of Young Bristol for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company’s auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Moore, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
C J Cameron - Trustee



# Report of the Independent Auditors to the Members of Young Bristol

## Opinion

We have audited the financial statements of Young Bristol (the ‘charitable company’) for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company’s affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors’ responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company’s ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

## **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## **Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

Our approach was as follows:

We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, Charities Act 2011, UK Financial Reporting Standards and UK taxation legislation.

We obtained an understanding of how the company complies with these requirements by discussions with management and those charged with governance.

We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council’s website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company’s members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company’s members those matters we are required to state to them in an auditors’ report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company’s members as a body, for our audit work, for this report, or for the opinions we have formed.

Mark Powell (Senior Statutory Auditor)  
for and on behalf of Moore  
Chartered Accountants and Statutory Auditor  
First Floor  
29 St Augustine’s Parade  
Bristol  
BS1 4UL

Date: .....

# Statement of Financial Activities

For the year ended 31<sup>st</sup> March 2021

|                                    | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 31.3.21<br>Total<br>funds<br>£ | 31.3.20<br>Total<br>funds<br>£ |
|------------------------------------|-------|---------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                           |                          |                                |                                |
| Donations and legacies             | 2     | 82,897                    | -                        | 82,897                         | 74,616                         |
| <b>Charitable activities</b>       | 5     |                           |                          |                                |                                |
| Charitable activities              |       | 159,244                   | 369,205                  | 528,449                        | 559,930                        |
| Other trading activities           | 3     | 63,701                    | -                        | 63,701                         | 269,942                        |
| Investment income                  | 4     | 1,066                     | -                        | 1,066                          | 1,254                          |
| Other income                       | 6     | 363,346                   | 60,000                   | 423,346                        | -                              |
| <b>Total</b>                       |       | 670,254                   | 429,205                  | 1,099,459                      | 905,742                        |
| <b>EXPENDITURE ON</b>              |       |                           |                          |                                |                                |
| Raising funds                      | 7     | 1,577                     | -                        | 1,577                          | 3,701                          |
| <b>Charitable activities</b>       | 8     |                           |                          |                                |                                |
| Charitable activities              |       | 312,657                   | 378,465                  | 691,122                        | 797,988                        |
| Other                              |       | 5,262                     | -                        | 5,262                          | 3,840                          |
| <b>Total</b>                       |       | 319,496                   | 378,465                  | 697,961                        | 805,529                        |
| Net gains/(losses) on investments  |       | 3,494                     | -                        | 3,494                          | (2,656)                        |
| <b>NET INCOME</b>                  |       | 354,252                   | 50,740                   | 404,992                        | 97,557                         |
| <b>RECONCILIATION OF FUNDS</b>     |       |                           |                          |                                |                                |
| <b>Total funds brought forward</b> |       | 593,689                   | 26,354                   | 620,043                        | 522,486                        |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | 947,941                   | 77,094                   | 1,025,035                      | 620,043                        |

# Balance Sheet

For the year ended 31<sup>st</sup> March 2021

|                                              | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 31.3.21<br>Total<br>funds<br>£ | 31.3.20<br>Total<br>funds<br>£ |
|----------------------------------------------|-------|---------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>FIXED ASSETS</b>                          |       |                           |                          |                                |                                |
| Tangible assets                              | 15    | 211,477                   | -                        | 211,477                        | 233,434                        |
| Investments                                  | 16    | 31,716                    | -                        | 31,716                         | 28,222                         |
|                                              |       | 243,193                   | -                        | 243,193                        | 261,656                        |
| <b>CURRENT ASSETS</b>                        |       |                           |                          |                                |                                |
| Debtors                                      | 17    | 9,623                     | -                        | 9,623                          | 23,909                         |
| Cash at bank and in hand                     |       | 739,856                   | 77,094                   | 816,950                        | 371,690                        |
|                                              |       | 749,479                   | 77,094                   | 826,573                        | 395,599                        |
| <b>CREDITORS</b>                             |       |                           |                          |                                |                                |
| Amounts falling due within one year          | 18    | (44,731)                  | -                        | (44,731)                       | (37,212)                       |
| <b>NET CURRENT ASSETS</b>                    |       | 704,748                   | 77,094                   | 781,842                        | 358,387                        |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       | 947,941                   | 77,094                   | 1,025,035                      | 620,043                        |
| <b>NET ASSETS</b>                            |       | 947,941                   | 77,094                   | 1,025,035                      | 620,043                        |
| <b>FUNDS</b>                                 |       |                           |                          |                                |                                |
|                                              | 19    |                           |                          |                                |                                |
| Unrestricted funds                           |       |                           |                          | 947,941                        | 593,689                        |
| Restricted funds                             |       |                           |                          | 77,094                         | 26,354                         |
| <b>TOTAL FUNDS</b>                           |       |                           |                          | 1,025,035                      | 620,043                        |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
C J Cameron - Trustee

# Cash Flow Statement

For the year ended 31<sup>st</sup> March 2021

|                                                                           | Notes | 31.3.21<br>£ | 31.3.20<br>£ |
|---------------------------------------------------------------------------|-------|--------------|--------------|
| <b>Cash flows from operating activities</b>                               |       |              |              |
| Cash generated from operations                                            | 1     | 72,578       | 31,573       |
| Net cash provided by operating activities                                 |       | 72,578       | 31,573       |
| <b>Cash flows from investing activities</b>                               |       |              |              |
| Purchase of tangible fixed assets                                         |       | (997)        | (8,302)      |
| Sale of tangible fixed assets                                             |       | 373,413      | -            |
| Interest received                                                         |       | 266          | 381          |
| Net cash provided by/(used in) investing activities                       |       | 372,682      | (7,921)      |
| <b>Change in cash and cash equivalents in the reporting period</b>        |       | 445,260      | 23,652       |
| <b>Cash and cash equivalents at the beginning of the reporting period</b> |       | 371,690      | 348,038      |
| <b>Cash and cash equivalents at the end of the reporting period</b>       |       | 816,950      | 371,690      |



# Notes to the Cash Flow Statement

## For the year ended 31<sup>st</sup> March 2021

### 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

|                                                                                           | 31.3.21<br>£  | 31.3.20<br>£  |
|-------------------------------------------------------------------------------------------|---------------|---------------|
| <b>Net income for the reporting period (as per the Statement of Financial Activities)</b> | 404,992       | 97,557        |
| <b>Adjustments for:</b>                                                                   |               |               |
| Depreciation charges                                                                      | 22,954        | 25,755        |
| (Gain)/losses on investments                                                              | (3,494)       | 2,656         |
| Profit on disposal of fixed assets                                                        | (373,413)     | -             |
| Interest received                                                                         | (266)         | (381)         |
| Decrease in debtors                                                                       | 14,286        | 6,009         |
| Increase/(decrease) in creditors                                                          | 7,519         | (100,023)     |
| <b>Net cash provided by operations</b>                                                    | <b>72,578</b> | <b>31,573</b> |

### 2. ANALYSIS OF CHANGES IN NET FUNDS

|                                 | At<br>1.4.20<br>£ | Cash<br>flow<br>£ | At<br>31.3.21<br>£ |
|---------------------------------|-------------------|-------------------|--------------------|
| <b>Net cash</b>                 |                   |                   |                    |
| <b>Cash at bank and in hand</b> | 371,690           | 445,260           | 816,950            |
|                                 | 371,690           | 445,260           | 816,950            |
| <b>Total</b>                    | <b>371,690</b>    | <b>445,260</b>    | <b>816,950</b>     |

## 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

# Notes to the Financial Statements

## For the year ended 31<sup>st</sup> March 2021

### 1. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

#### **Going Concern**

The trustees have undertaken a review of all of its assets and liabilities, including carrying out a cash flow analysis and have concluded that the charity is adequately resourced and remains a going concern with no immediate risk.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

## Land and buildings

Land and buildings purchased by or gifted to Young Bristol have been provided to various affiliated Young People's Clubs for their use in perpetuity and rent free. Land and buildings are shown in the balance sheet at cost.

No depreciation is provided on freehold buildings as the residual value is greater than the cost and therefore charging no depreciation is deemed appropriate.

## Other tangible fixed assets

Depreciation is provided on all tangible fixed assets other than on freehold buildings at rates calculated to write off the costs, less estimated residual value, of each asset over its expected useful life as follows:

Office furniture and equipment 25% on cost  
Motor vehicles 20% on cost  
Club and activity equipment 25% on cost  
Leasehold land & equipment length of lease, 5 years

## Taxation

The charity is exempt from corporation tax on its charitable activities.

## Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Pension contributions

Pension contributions are paid on behalf of certain employees to the Teachers Pension Scheme, a defined contribution scheme. Contributions are recognised as they fall due. Non-teaching staffs are eligible for participation in a stakeholder pension scheme managed by Friends Provident and a workplace pension scheme managed by NEST.

## **Investments**

Investments are included in the balance sheet at market value. Both realised and unrealised gains or losses in the value of investments arising during the year are dealt with as movements of funds. Income from investments is included when receivable.

## **Affiliated Clubs**

Young Bristol's financial statements at 31 March 2021 do not consolidate the results of clubs and organisations affiliated to Young Bristol.

## **Commitments**

The charitable commitments, assets and liabilities of specific projects are dealt with in separate funds.

## **Grants**

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activity in the year in which they are received unless there are specific performance objectives attached in line with the charity SORP.

## **Subscriptions and donations**

Subscriptions and donations are shown inclusive of income tax recoverable when payments have been received under deed of covenant. Donations of tangible assets are included in the financial statements at valuation.

## **Voluntary help and donations-in-kind**

Donations in the form of voluntary help and services-in-kind are not valued in the income and expenditure financial statements. The Trustees do not believe that these donations can be quantified.

## **Resources Expended**

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

## 2. DONATIONS AND LEGACIES

|           | 31.3.21<br>£ | 31.3.20<br>£ |
|-----------|--------------|--------------|
| Donations | 82,897       | 74,616       |

## 3. OTHER TRADING ACTIVITIES

|                     | 31.3.21<br>£ | 31.3.20<br>£ |
|---------------------|--------------|--------------|
| DBS checks          | 5,736        | 16,020       |
| Fundraising events  | 29,520       | 80,223       |
| Activities & Travel | 9,076        | 118,217      |
| Salary recharges    | -            | 23,534       |
| Other income        | 19,369       | 31,948       |
|                     | 63,701       | 269,942      |

## 4. INVESTMENT INCOME

|                          | 31.3.21<br>£ | 31.3.20<br>£ |
|--------------------------|--------------|--------------|
| Dividends                | 800          | 873          |
| Deposit account interest | 266          | 381          |
|                          | 1,066        | 1,254        |

## 5. INCOME FROM CHARITABLE ACTIVITIES

|                       | 31.3.21<br>£ | 31.3.20<br>£ |
|-----------------------|--------------|--------------|
| Grants                | 528,449      | 559,930      |
| Charitable Activities |              |              |
|                       | 2021         | 2020         |
| Programme             | 166,586      | 282,013      |
| Club Network          | 215,817      | 207,917      |
| Third party grants    | 88,005       | 70,000       |
| Headquarter grants    | 58,041       | -            |
|                       | 528,449      | 559,930      |

## 6. OTHER INCOME

|                                       | 31.3.21<br>£ | 31.3.20<br>£ |
|---------------------------------------|--------------|--------------|
| Gain on sale of tangible fixed assets | 373,413      | -            |
| Government grants                     | 49,933       | -            |
|                                       | 423,346      | -            |

Other income includes a one-off settlement amount of £373,413 from Bristol City Council in respect of charitable land that was owned by Young Bristol, but compulsory purchased by Bristol City Council as part of the Bristol Rapid Transport Improvement Scheme.

## 7. RAISING FUNDS

|                                       | 31.3.21<br>£ | 31.3.20<br>£ |
|---------------------------------------|--------------|--------------|
| <b>Raising donations and legacies</b> |              |              |
| Fundraising expenditure               | 1,577        | 3,701        |

## 8. CHARITABLE ACTIVITIES COSTS

|                       | Direct Costs<br>£ | Grant<br>funding of<br>activities<br>(see note 9)<br>£ | Totals<br>£    |
|-----------------------|-------------------|--------------------------------------------------------|----------------|
| Charitable Activities | 603,117           | 88,005                                                 | 691,122        |
|                       |                   | 2021<br>£                                              | 2020<br>£      |
| Wages                 |                   | 297,239                                                | 382,924        |
| Social Security       |                   | 20,712                                                 | 22,062         |
| Pensions              |                   | 21,291                                                 | 19,664         |
| General Office        |                   | 234,470                                                | 227,191        |
| Programme Costs       |                   | 29,405                                                 | 110,611        |
| Management charges    |                   | -                                                      | 1,275          |
| Third Party grants    |                   | 88,005                                                 | 33,000         |
|                       |                   | <b>691,122</b>                                         | <b>796,727</b> |

## 9. GRANTS PAYABLE

|                       | 31.3.21<br>£ | 31.3.20<br>£ |
|-----------------------|--------------|--------------|
| Charitable Activities | 88,005       | 33,000       |

## 10. SUPPORT COSTS

|                          | costs<br>£ |
|--------------------------|------------|
| <b>Governance</b>        |            |
| Other resources expended | 5,262      |

## 11. NET INCOME/(EXPENDITURE)

|                                                                |              |              |
|----------------------------------------------------------------|--------------|--------------|
| Net income/(expenditure) is stated after charging/(crediting): | 31.3.21<br>£ | 31.3.20<br>£ |
| Auditors' remuneration                                         | 5,262        | 5,100        |
| Depreciation - owned assets                                    | 22,954       | 25,755       |
| Surplus on disposal of fixed assets                            | (373,413)    | -            |

## 12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

## 13. STAFF COSTS

|                       | 31.3.21<br>£ | 31.3.20<br>£ |
|-----------------------|--------------|--------------|
| Wages and salaries    | 297,239      | 382,924      |
| Social security costs | 20,712       | 22,062       |
| Other pension costs   | 21,291       | 19,664       |
|                       | 339,242      | 424,650      |



The average monthly number of employees during the year was as follows:

|                  | 31.3.21 | 31.3.20 |
|------------------|---------|---------|
| Management       | 1       | 1       |
| Project staff    | 11      | 22      |
| Club based staff | 11      | 11      |
| Administration   | 2       | 2       |
|                  | 25      | 36      |

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the year ended 31 March 2021 was £140k (2020: £135k).

## 14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

|                                   | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|-----------------------------------|---------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b> |                           |                          |                     |
| Donations and legacies            | 74,616                    | -                        | 74,616              |
| <b>Charitable activities</b>      |                           |                          |                     |
| Charitable Activities             | 6,531                     | 553,399                  | 559,930             |
| Other trading activities          | 269,942                   | -                        | 269,942             |
| Investment income                 | 1,254                     | -                        | 1,254               |
| <b>Total</b>                      | <b>352,343</b>            | <b>553,399</b>           | <b>905,742</b>      |
|                                   | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
| <b>EXPENDITURE ON</b>             |                           |                          |                     |
| Raising funds                     | 3,701                     | -                        | 3,701               |

|                                   | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|-----------------------------------|---------------------------|--------------------------|---------------------|
| <b>Charitable activities</b>      |                           |                          |                     |
| Charitable Activities             | 172,009                   | 625,979                  | 797,988             |
| Other                             | 3,840                     | -                        | 3,840               |
| <b>Total</b>                      | 179,550                   | 625,979                  | 805,529             |
| Net gains/(losses) on investments | (2,656)                   | -                        | (2,656)             |
| <b>NET INCOME/(EXPENDITURE)</b>   | 170,137                   | (72,580)                 | 97,557              |

## RECONCILIATION OF FUNDS

|                                    |         |        |         |
|------------------------------------|---------|--------|---------|
| <b>Total funds brought forward</b> | 423,552 | 98,934 | 522,486 |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | 593,689 | 26,354 | 620,043 |

## 15. TANGIBLE FIXED ASSETS

|                       | Freehold<br>property<br>£ | Long<br>leasehold<br>£ | Fixtures<br>and<br>fittings<br>£ |
|-----------------------|---------------------------|------------------------|----------------------------------|
| <b>COST</b>           |                           |                        |                                  |
| At 1 April 2020       | 150,000                   | 25,529                 | 3,273                            |
| Additions             | -                         | -                      | 997                              |
| At 31 March 2021      | 150,000                   | 25,529                 | 4,270                            |
| <b>DEPRECIATION</b>   |                           |                        |                                  |
| At 1 April 2020       | -                         | 25,529                 | 818                              |
| Charge for year       | -                         | -                      | 1,068                            |
| At 31 March 2021      | -                         | 25,529                 | 1,886                            |
| <b>NET BOOK VALUE</b> |                           |                        |                                  |
| At 31 March 2021      | 150,000                   | -                      | 2,384                            |
| At 31 March 2020      | 150,000                   | -                      | 2,455                            |

|                       | Motor<br>vehicles<br>£ | Computer<br>equipment<br>£ | Totals<br>£ |
|-----------------------|------------------------|----------------------------|-------------|
| <b>COST</b>           |                        |                            |             |
| At 1 April 2020       | 113,297                | 17,238                     | 309,337     |
| Additions             | -                      | -                          | 997         |
| At 31 March 2021      | 113,297                | 17,238                     | 310,334     |
| <b>DEPRECIATION</b>   |                        |                            |             |
| At 1 April 2020       | 36,090                 | 13,466                     | 75,903      |
| Charge for year       | 20,628                 | 1,258                      | 22,954      |
| At 31 March 2021      | 56,718                 | 14,724                     | 98,857      |
| <b>NET BOOK VALUE</b> |                        |                            |             |
| At 31 March 2021      | 56,579                 | 2,514                      | 211,477     |
| At 31 March 2020      | 77,207                 | 3,772                      | 233,434     |

Young Bristol also holds the following properties as custodial trustees on behalf of the organisations listed:

Property:

Held on behalf of:

Sidings Cottage, Abergavenny, Gwent. Manor Farm Boys Club-charity no: 273683  
Land off Silbury Road, Ashton Vale, Bristol. Ashton Vale CYP -charity no: 1057399  
Land & property at Filton Avenue, Bristol. Pyramid Youth Club-charity no: 275508  
Land & property at Clement Street, Bristol. Broad Plain & Riverside Youth Project -  
charity no: 1163399

These are included at nominal value. The objects of the charities and organisations are to provide personal and social development opportunities for young people. The solicitors of Young Bristol hold the deeds to these properties.

## 16. FIXED ASSET INVESTMENTS

|                       | Listed<br>£ |
|-----------------------|-------------|
| <b>Investments</b>    |             |
| <b>MARKET VALUE</b>   |             |
| At 1 April 2020       | 28,222      |
| Revaluations          | 3,494       |
| At 31 March 2021      | 31,716      |
| <b>NET BOOK VALUE</b> |             |
| At 31 March 2021      | 31,716      |
| At 31 March 2020      | 28,222      |

There were no investment assets outside the UK.

Cost or valuation at 31 March 2021 is represented by:

|                    | Listed<br>£ |
|--------------------|-------------|
| <b>Investments</b> |             |
| Valuation in 2021  | 31,716      |

## 17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

|                                | 31.3.21<br>£ | 31.3.20<br>£ |
|--------------------------------|--------------|--------------|
| Trade debtors                  | 9,353        | 13,747       |
| Prepayments and accrued income | 270          | 10,162       |
|                                | 9,623        | 23,909       |

## 18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

|                                 | 31.3.21<br>£ | 31.3.20<br>£ |
|---------------------------------|--------------|--------------|
| Trade creditors                 | 10,428       | 4,399        |
| Social security and other taxes | 6,707        | 6,893        |
| Other creditors                 | 1,025        | 843          |
| Accruals and deferred income    | 19,519       | 17,573       |
| Accrued expenses                | 7,052        | 7,504        |
|                                 | 44,731       | 37,212       |

Deferred income comprises of income received in the current financial year which is specifically for the next financial year. The amount comprises of:

|            | 2021<br>£     | 2020<br>£     |
|------------|---------------|---------------|
| Activities | 19,519        | 9,260         |
| HQ         | -             | 8,313         |
|            | <b>19,519</b> | <b>17,573</b> |

## 19. MOVEMENT IN FUNDS

|                           | At 1.4.20<br>£ | Net<br>movement<br>in funds<br>£ | At<br>31.3.21<br>£ |
|---------------------------|----------------|----------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                    |
| General fund              | 593,689        | 354,252                          | 947,941            |
| <b>Restricted funds</b>   |                |                                  |                    |
| Riverside Park            | 17,094         | -                                | 17,094             |
| Restricted - programmes   | 9,260          | (9,260)                          | -                  |
| Club Support Network      | -              | 60,000                           | 60,000             |
|                           | 26,354         | 50,740                           | 77,094             |
| <b>TOTAL FUNDS</b>        | 620,043        | 404,992                          | 1,025,035          |

Net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains<br>and<br>losses<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|-----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                             |                           |
| General fund              | 670,254                    | (319,496)                  | 3,494                       | 354,252                   |
| <b>Restricted funds</b>   |                            |                            |                             |                           |
| Restricted - programmes   | 241,518                    | (250,778)                  | -                           | (9,260)                   |
| Club Support Network      | 187,687                    | (127,687)                  | -                           | 60,000                    |
|                           | 429,205                    | (378,465)                  | -                           | 50,740                    |
| <b>TOTAL FUNDS</b>        | 1,099,459                  | (697,961)                  | 3,494                       | 404,992                   |

#### Comparatives for movement in funds

|                           | At 1.4.19<br>£ | Net<br>movement<br>in funds<br>£ | At<br>31.3.20<br>£ |
|---------------------------|----------------|----------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                    |
| General fund              | 423,552        | 170,137                          | 593,689            |
| <b>Restricted funds</b>   |                |                                  |                    |
| Riverside Park            | 17,094         | -                                | 17,094             |
| Restricted - programmes   | 81,840         | (72,580)                         | 9,260              |
|                           | 98,934         | (72,580)                         | 26,354             |
| <b>TOTAL FUNDS</b>        | 522,486        | 97,557                           | 620,043            |

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains<br>and<br>losses<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|-----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                             |                           |
| General fund              | 352,343                    | (179,550)                  | (2,656)                     | 170,137                   |
| <b>Restricted funds</b>   |                            |                            |                             |                           |
| Restricted - programmes   | 318,203                    | (390,783)                  | -                           | (72,580)                  |
| Club Support Network      | 235,196                    | (235,196)                  | -                           | -                         |
|                           | 553,399                    | (625,979)                  | -                           | (72,580)                  |
| <b>TOTAL FUNDS</b>        | 905,742                    | (805,529)                  | (2,656)                     | 97,557                    |

A current year 12 months and prior year 12 months combined position is as follows:

|                           | At 1.4.19<br>£ | Net<br>movement<br>in funds<br>£ | At<br>31.3.21<br>£ |
|---------------------------|----------------|----------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                    |
| General fund              | 423,552        | 524,389                          | 947,941            |
| <b>Restricted funds</b>   |                |                                  |                    |
| Riverside Park            | 17,094         | -                                | 17,094             |
| Restricted - programmes   | 81,840         | (81,840)                         | -                  |
| Club Support Network      | -              | 60,000                           | 60,000             |
| <b>TOTAL FUNDS</b>        | 522,486        | 502,549                          | 1,025,035          |



A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains<br>and<br>losses<br>£ | Movement in<br>funds<br>£ |
|---------------------------|----------------------------|----------------------------|-----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                             |                           |
| General fund              | 1,022,597                  | (499,046)                  | 838                         | 524,389                   |
| <b>Restricted funds</b>   |                            |                            |                             |                           |
| Restricted - programmes   | 559,721                    | (641,561)                  | -                           | (81,840)                  |
| Club Support Network      | 422,883                    | (362,883)                  | -                           | 60,000                    |
|                           | 982,604                    | (1,004,444)                | -                           | (21,840)                  |
| <b>TOTAL FUNDS</b>        | 2,005,201                  | (1,503,490)                | 838                         | 502,549                   |

## UNRESTRICTED FUNDS

### General fund

The purpose of the General fund is to meet the general operating expenses of Young Bristol including staff costs. These expenses are met by subscriptions, donations, fundraising events and grants. The General fund is independent of the Special funds, although, from time to time and where the constitution permits, grants may be received from Other funds to help defray operating expenses.

## RESTRICTED FUNDS.

### Riverside Fund

This fund was established to provide facilities at the Broad Plain & Riverside Youth Project in Bristol. It also represents transactions undertaken on behalf of the Riverside Club.

### Restricted income Fund

During the year, Young Bristol received funding to deliver specific projects, the details of which are shown in the movement in funds above.

## 20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

## 21. AFFILIATED ORGANISATIONS

Young Bristol operates through autonomous affiliated clubs and organisations in the for -mer County of Avon. Young Bristol provides support to the management committees of these clubs, and access to activities organised by Young Bristol, and other organisations.

At 31 March 2021 the following organisations were affiliated to Young Bristol:

- Ashton Vale CYP
- Avon YC
- Broad Plain - Working for Young People
- Garraway Youth & Community Club
- Hartcliffe CYP
- Manor Farm Boys' Club
- Pyramid Youth Club
- Riverside Youth Project
- Sea Mills Boys & Girls Club
- St Silas CYP
- The Grove at Bedminster Down

# Detailed Statement of Financial Activities

## For the year ended 31<sup>st</sup> March 2021

### INCOME AND ENDOWMENTS

|                                       | 31.3.21<br>£ | 31.3.20<br>£ |
|---------------------------------------|--------------|--------------|
| <b>Donations and legacies</b>         |              |              |
| Donations                             | 82,897       | 74,616       |
| <b>Other trading activities</b>       |              |              |
| DBS checks                            | 5,736        | 16,020       |
| Fundraising events                    | 29,520       | 80,223       |
| Activities & Travel                   | 9,076        | 118,217      |
| Salary recharges                      | -            | 23,534       |
| Other income                          | 19,369       | 31,948       |
|                                       | 63,701       | 269,942      |
| <b>Investment income</b>              |              |              |
| Dividends                             | 800          | 873          |
| Deposit account interest              | 266          | 381          |
|                                       | 1,066        | 1,254        |
| <b>Charitable activities</b>          |              |              |
| Grants                                | 528,449      | 559,930      |
| <b>Other income</b>                   |              |              |
| Gain on sale of tangible fixed assets | 373,413      | -            |
| Government grants                     | 49,933       | -            |
|                                       | 423,346      | -            |
| <b>Total incoming resources</b>       | 1,099,459    | 905,742      |

*This page does not form part of the statutory financial statements.*

## EXPENDITURE

### Raising donations and legacies

|                         |       |       |
|-------------------------|-------|-------|
| Fundraising expenditure | 1,577 | 3,701 |
|-------------------------|-------|-------|

### Charitable activities

|                    |         |         |
|--------------------|---------|---------|
| Wages              | 297,239 | 382,924 |
| Social security    | 20,712  | 22,062  |
| Pensions           | 21,291  | 19,664  |
| General office     | 234,470 | 227,192 |
| Programme costs    | 29,405  | 110,611 |
| Management charges | -       | 1,275   |
| Third party grants | 88,005  | 33,000  |
|                    | 691,122 | 796,728 |

### Support costs

#### Governance costs

|                        |       |       |
|------------------------|-------|-------|
| Auditors' remuneration | 5,262 | 5,100 |
|------------------------|-------|-------|

|                          |         |         |
|--------------------------|---------|---------|
| Total resources expended | 697,961 | 805,529 |
|--------------------------|---------|---------|

|                                           |         |         |
|-------------------------------------------|---------|---------|
| <b>Net income before gains and losses</b> | 401,498 | 100,213 |
|-------------------------------------------|---------|---------|

### Realised recognised gains and losses

|                                                    |       |         |
|----------------------------------------------------|-------|---------|
| Realised gains/(losses) on fixed asset investments | 3,494 | (2,656) |
|----------------------------------------------------|-------|---------|

|                   |         |        |
|-------------------|---------|--------|
| <b>Net income</b> | 404,992 | 97,557 |
|-------------------|---------|--------|

*This page does not form part of the statutory financial statements.*