

FRIENDS OF BATHURST POOL

MANAGER'SREPORT

- We had another very good season until right at the end when a disagreement in house resulted in six trustees standing down. I would like to take this opportunity to thank those trustees very much for their hard work during their time. There are now ten trustees who are all happy to continue in their roles.
- We have employed a company called Aversure who will keep us up to date with the many policies and procedures that are now obligatory in an environment such as ours. We have had offers of help with preparing risk assessments and with human resources. This is ongoing at the present time and I would like to say thank you for their valuable contribution. Three positions that have to be filled are safeguarding officer, responsible person and competent person.
- We now have lead trustees in the pool's five facets these being lifeguards, chemicals and water, finance, volunteers and maintenance. We may also appoint associated trustees who have the same authority as trustees, but will not vote on any issues brought up at meetings. They will be fully covered by the pool's management and trustee indemnity.
- Decisions on entrance fees and swim club membership have been fixed and shop prices will be adjusted if necessary.
- We received a £3000 grant from Gloucestershire Build Back Better Fund towards a disabled hoist which is now installed.
- We now look forward to another great season at Bathurst Pool

BATHURST SWIMMING BATHS

Annual Accounts and Reports

For the year 30th November 2024

Registered Charity No: 0301568

Annual Report for the year ending 30th November 2024

Bathurst Swimming Baths is registered with the Charity Commissioners (0301568) and constituted by Deed of Trust.

The Charity is administered by the Trustees:

Chairman – Mr Robin Berryman

Other Trustees –

Mr Neil Thomas

Mr Colin Knight

Mrs Sheila Berryman – Treasurer

Mrs Laura Spender

Mr Andrew Hayward

Mrs Yvonne Baker

Mr Mathew Jones

Mr Malcolm Smith

Mr Michael Powell

Structure Governance and Management

Appointment of Trustees can be for various reasons. The original trustees were elected, from the groups who use the pool on a regular basis, to provide a fair representation to all. If possible a trustee retiring, will recommend a replacement from their group, to allow for some continuity. We have also appointed trustees, for their specific knowledge or expertise, following an interview. The trustees are aware of various risks to the charity, and regularly review all risk factors. Risks assessed include the physical risks involved with running a swimming pool, and risks involved with funding and running costs.

Objectives and Activities

The objective of the charity is to maintain Bathurst Swimming Pool, for the communal use of local clubs and organisations. The trustees aim to sustain and improve the standards of the facilities provided at the swimming pool for the benefit of local users. The charity employs part-time pool attendants, some of whom are members of the user groups. The charity relies on the continuing support of the user groups, and on the help of volunteers. The trustees have taken into account the guidance issued by the Charity Commission on public benefit.

Achievement and Performance

The Pool was open fully this year without covid restrictions. The pool is open to user groups of all ages who continue to use the pool on a regular basis.

Plans for the future

The trustees are always looking for ways to improve the environment of the pool, and when funds are available, have several projects under discussion.

Major costs this year were for the pool lift, pool cleaner and purchase of new outdoor Equipment, gazebos, tables and chairs.

Financial Review

Reserves were accumulated, in the past, so that further improvements can be carried out. During the year, general maintenance work to the premises was carried out.

Reserves Policy

The trust was created to manage the swimming pool for the benefit of the local community. The trustees have considered the requirement to hold reserves on the following basis:

- 1) The pool is quite old, and therefore will need regularly require maintenance
- 2) This maintenance will sometimes necessitate planned closure of the pool resulting in loss of earnings.
- 3) There will always be a chance of emergency closure, due to failure of equipment (etc.), again resulting in loss of income.
- 4) In view of past covid restrictions and any future implications, the Trustees consider it prudent to maintain the reserves.

Reserves at the end of the period were £197,154 made up as follows:

Trading Profit	£26,999
Reserves Brought Forward	- £170,154

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity's trustees.

Robin Berryman – Chairman

Date:

Independent Examiner's Report to the Trustees of Bathurst Swimming Baths

I report on the accounts of the trust for the year ended 30th November 2024, which are set out on the following pages.

Respective responsibilities of trustees and examiner

As the charity's trustees, you are responsible for the preparation of the accounts; you consider that the audit requirement of section 144(2) of the Charities Act 2011 does not apply and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 act, and to state, on the basis of procedures specified in the general directions given by the charity commissioners under section 145 (5)(b) of the 2011 act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by charity commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have arisen during the year. I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn to.

Jeremy Box FCCA
Knights
2a Lighthouse Trade Park,
Lydney
Gloucestershire
GL15 5EN

BATHURST SWIMMING BATHS
INCOME AND EXPENDITURE ACCOUNT
YEAR ENDED 30th NOVEMBER 2024

2024 *Notes* **2023**

Income					
Confectionery	25,207.11		21,449.97		
Donations	4,843.88		3,847.19		
Gate	33,744.00		29,564.00		
Interest	2,312.37		713.49		
Swim Club	38,154.00		29,560.00		
Sundry receipts	16,856.39		15,176.31		
Funding	4,000.00		-		
100 Year Book	87.50		264.30		
125,205.25			100,575.26		
Expenditure					
Chemicals	11,481.69		10,965.79		
Confectionery	10,247.69		9,907.00		
Renewals	30,422.94		50,036.49		
Electricity	8,118.37		8,893.34		
Insurance	2,742.87		1,682.29		
Repairs and Maintenance	5,685.42		3,954.16		
Running Costs	679.10		4,143.73		
Rate & Water	4,072.69		3,781.54		
Sundries	10,662.27		10,509.70		
Telephone	334.90		319.03		
Accountancy	468.00		456.00		
Professional Fees	169.50		-		
Bank Charges	210.13				
Wages	12,910.00		11,111.20		
98,205.57			115,760.27		
Net Income/(Loss) for the year	26,999.68		- 15,185.01		
Opening Balance	170,154.42		185,339.43		
Closing Balance	197,154.10		170,154.42		
Represented by:					
Nat West Account	19,480.88		22,907.49		
Virgin Money Deposit	-		82,273.97		
Nat West Reserve Account	80,440.98		31.60		
Lloyds Current Account	14,924.76		13,920.26		
Lloyds Reserve Account	83,176.76		52,013.25		
Creditors	-		992.15		
Debtors	869.28		-		
197,154.10			170,154.42		

I hereby approve the above statements and confirm that all relevant information and records were made available for their preparation.

Approved By:

Date:

**FRIENDS OF BATHURST POOL
INCOME AND EXPENDITURE ACCOUNT
YEAR ENDED 30th NOVEMBER 2024**

Notes		
1)	Sundry Income	
	Gift Aid	3,797.99
	Swim Aids & Clothing	7,874.40
	Group Bookings	4,008.00
	Sponsorship & Advertising	100.00
	Eon FIT	1,110.20
	Dinner	1,056.00
	Bathurst Mile	20.00
	Amazon	17.15
	Fashion Show	2,545.50
16,856.39		15,176.31
2)	Sundry Expenses	
	Swimming aids and T-shirts	5,342.02
	Waste Disposal	1,173.77
	Health & Safety	353.85
	Cleaning Materials	1,597.19
	Advertising & Sage	813.44
	Misc-photo frame/garden	1,382.00
	Dinner	485.56
10,662.27		10,509.70
3)	Renewals	
	Sewer	12,000.00
	Car park	16,440.00
	Doors/turnstile	11,424.32
	Toilet rep	986.00
	Artificial Grass	2,083.75
	Pool Lift	8,321.25
	Pool Cover	760.00
	Pool Cleaner	6,395.00
	Gazebos	3,999.97
	Signs	1,045.24
	Bodycam	1,376.40
	Chairs & Tables	1,324.80
	General Equipment renewals	920.00
	Fridge/ Freezer	3,247.22
		234.00
30,422.94		50,036.49
4)	Creditors	
	Knights	882.54
	Waste	104.28
	Water	117.54
869.28		992.15
2024		2023
£		£
2,555.21		5,354.00
5,354.00		3,396.75
187.50		1,110.20
10.00		17.15
2,545.50		2,545.50

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Notes	2024	2023
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Date:

**FRIENDS OF BATHURST POOL
INCOME AND EXPENDITURE ACCOUNT
YEAR ENDED 30th NOVEMBER 2024**

Notes		
1)	Sundry Income	
	Gift Aid	£
	Swim Aids & Clothing	2,555.21
	Group Bookings	5,354.00
	Sponsorship & Advertising	3,396.75
	Eon FIT	1,110.20
	Dinner	10.00
	Bathurst Mile	17.15
	Amazon	2,545.50
	Fashion Show	15,176.31
		2024
		£
		3,797.99
		7,874.40
		4,008.00
		100.00
		1,056.00
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		16,856.39
		2023
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		1,110.20
		10.00
		17.15
		2,545.50
		15,176.31
2)	Sundry Expenses	
	Swimming aids and T-shirts	6,152.57
	Waste Disposal	935.30
	Health & Safety	1,813.13
	Cleaning Materials	260.19
	Advertising & Sage	639.00
	Misc-photo frame/garden	223.95
	Dinner	485.56
		10,509.70
3)	Renewals	
	Sewer	12,000.00
	Car park	16,440.00
	Doors/turnstile	11,424.32
	Toilet rep	986.00
	Artificial Grass	2,083.75
	Pool Lift	
	Pool Cover	760.00
	Pool Cleaner	6,395.00
	Gazebos	3,999.97
	Signs	1,045.24
	Bodycam	
	Chairs & Tables	2,595.72
	General Equipment renewals	5,350.96
	Fridge/ Freezer	1,954.80
		30,422.94
4)	Creditors	
	Knights	882.54
	Waste	104.28
	Water	117.54
		869.28
		2023
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