

SOUTHEND SEA CADETS

‘T.S. IMPLACABLE’

Registered charity no. 301400

FINANCIAL REPORT

*for the period*

1<sup>st</sup> April 2023 to 31<sup>st</sup> March 2024

# SOUTHEND SEA CADETS

‘T.S. IMPLACABLE’

Registered charity no. 301400

## **Contents,**

1. Bank reconciliation.
2. Revenue Receipts.
3. Revenue Payments.
4. Detail report for year Receipts & Payments
5. Notes on income & expenditure.

Presented by,

Maria Srnkova, Treasurer

## Bank Reconciliation

### Financial Year 1<sup>st</sup> April 2023 to 31<sup>st</sup> March 2024

Opening balance as per last year's report & bank statement 1/4/2023		25,745.45
<u>Year to 31/3/2024</u>		
Income, refer to schedule	44,680.44	70,425.89
Expenditure, refer to schedule	(55,370.36)	15,055.53
Closing balance bank statement as at 31/3/2024		<u>£15,055.53</u>

### RECEIPTS & PAYMENTS ACCOUNT for year ended 31 March 2024

Jan-20

(\*Units in Scotland: This Statement's form and content and its scrutiny are governed by Regulations – SSI 2006/218)

Copy to be uploaded onto Westminster and Volunteer & Business Support Manager at Area Office to be notified by 1 November 2024

<b>Unit Name:</b> Southend on Sea	<b>Charity No:</b> 301400
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Fund-name/purpose (if not held for the Unit's <u>general</u> purposes):-		THIS YEAR	LAST YEAR
	Notes	£	£

ANNUAL FUND/DIRECT GRANT - (restricted)  
OTHER GRANTS - (unrestricted)  
SCAVA (Sea Cadet Virtualising Allowance)  
CADET CONTRIBUTIONS  
OTHER DONATIONS / LEGACIES  
FUNDRAISING & SPECIAL EVENTS PROCEEDS

	£27,464.43	£12,325.00
	£0.00	£0.00
	£178.00	£0.00
	£6,132.50	£4,571.00
	£7,950.98	£521.92
	£800.27	£23.62

COMPETITION RECEIPTS  
COURSE FEES  
SUNDRY SALES RECEIPTS  
BANK DEPOSIT INTEREST  
PROPERTY RENTS (includes any occasional  
OTHER REVENUE RECEIPTS

	£0.00	£0.00
	£20.00	£1,016.00
	£0.00	£0.00
	£0.00	£0.00
	£1,145.00	£645.00
	£989.26	£580.29

A

£44,680.44	£19,682.83
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PROCEEDS FROM SALES OF OTHER FIXED ASSETS

	£0.00	£400.00
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B

£0.00	£400.00
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(#Attach that Fund's similar Account of Receipts as page AC1A, and so on)

C

£44,680.44	£20,082.83
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**NET CHANGE FOR YEAR IN CASH/BANK BALANCE:-**

## G

-£10,584.98      £7,256.91

H

-£104.94      £400.00

**-£10,689.92**      **£7,656.91**

£25,745.45	£18,088.54
------------	------------

£15,055.53	£25,745.45
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**THE SEA CADETS**

**ANNUAL STATEMENT OF ACCOUNT\* FOR THE UNIT**

**RECEIPTS & PAYMENTS ACCOUNT for year ended 31 March 2024**

Form

SCC A3 (R&P)

Jan-20

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<b>Unit Name:</b> Southend on Sea	<b>Charity No:</b> 301400
<b>Fund-name/purpose</b> (if not held for the Unit's general purposes):-	
<b>Notes</b>	

**THIS  
YEAR  
£**

**LAST  
YEAR  
£**

**REVENUE PAYMENTS –**

**DIRECT CHARITABLE ACTIVITY COSTS:**

FUNDRAISING & SPECIAL EVENTS COSTS	£150.00	£140.00
COMPETITION COSTS	£588.45	£0.00
FUEL & TRAVEL COSTS	£563.56	£125.58
CATERING COSTS	£0.00	£196.54
TRAINING DELIVERY COSTS	£2,251.50	£2,083.80
ARTICLES PURCHASED FOR RESALE	£0.00	£0.00

**OVERHEAD COSTS FOR:**

RENT / COUNCIL TAX	£0.00	£0.00
HEAT, LIGHT & WATER	£2,069.50	£1,808.87
TELEPHONE & BROADBAND	£252.63	£333.67
RUNNING COST Inc POSTAGE, PRINTING & OTHER	£935.28	£438.62

**MAINTENANCE COSTS FOR:**

BUILDINGS & ESTATE	£29,497.38	£1,150.00
BOATS	£3,195.91	£19.08
VEHICLES	£1,187.92	£269.00
OTHER MISC EQUIPMENT	£380.00	£303.43
INSURANCE COSTS	£3,700.14	£3,879.18
BANK INTEREST & CHARGES	£0.00	£0.00

**CHARITY GOVERNANCE COSTS:**

FOR ACCOUNTS/AUDIT OR INDEPENDENT EXAMINATION	£0.00	£0.00
FOR OTHER PROFESSIONAL FEES	£8,974.00	£327.00
FOR LEGAL ADVICE (for constitution or trustees)	£0.00	£0.00
OTHER REVENUE COSTS	£1,519.15	£1,351.15
<b>TOTAL REVENUE PAYMENTS</b>	<b>D £55,265.42</b>	<b>£12,425.92</b>

**NON-REVENUE PAYMENTS –**

ASSETS	£104.94	£0.00
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<b>TOTAL NON-REVENUE</b>	<b>E</b>	<b>£104.94</b>	<b>£0.00</b>
<b>TOTAL PAYMENTS (=D+E)</b>	<b>F</b>	<b>£55,370.36</b>	<b>£12,425.92</b>

(\*Attach that Fund's similar Account of Payments as page AC2A, and so on)

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# Southend on Sea

## Financial Year 1st April 2023 to 31st March 2024

### Detail Report -- Year to Date as at 4 April 2024

#### Receipts

##### Donations £22,669.91

Bursaries - restricted	£500.00
Bursaries - unrestricted	£0.00
Cadet	£6,132.50
P&SA	£0.00
Third party - restricted	£8,086.43
Third party - unrestricted	£7,950.98
Ward Room	£0.00

##### Fundraising £800.27

Bag packs	£649.25
Flag week	£0.00
Social events	£0.00
Community events	£0.00
Other	£151.02

##### Generated £1,323.00

Property Rental	£1,145.00
Sale of Assets	£0.00
Sale of Goods	£0.00
SCAVA	£178.00

##### Grants £18,878.00

External - restricted	£0.00
External - unrestricted	£0.00
MS-SC Restricted Grant	£18,878.00

##### Training £20.00

Competition Fees - external provider	£0.00
Competition Fees - internal provider	£0.00
Course Fees - external provider	£0.00
Course Fees - internal provider	£20.00

##### Unearned £989.26

Bank Interest	£0.00
Gift Aid	£989.26
Investment Income	£0.00

**£44,680.44**

#### Payments

##### Charitable Activity £3,553.51

Competition Fees - external provider	£0.00
Competition Fees - internal provider	£588.45
Course Fees - external provider	£361.50
Course Fees - internal provider	£1,783.00
Training Materials	£107.00
Fuel	£717.18
3rd Party travel	£0.00
MSSC Travel Refund (enter as credit)	-£153.62
Catering	£0.00
Fundraising Costs	£0.00
Special Events	£150.00

##### Operating £35,301.43

Unit Health, Hygiene & Well-being	£380.00
Office Equipment <£250.00	£0.00
Office Stationery, Printing & Postage	£0.00
IT Consumables	£0.00
Building maintenance	£29,497.38
Grounds maintenance	£0.00
Boat maintenance	£3,195.91
Vehicle maintenance, MOT & RFT	£1,187.92
Other maintenance	£0.00
Goods for resale	£0.00
PPE & Branded clothing	£935.28
Various Unit Assets	£104.94

##### Overheads £6,022.27

Rent	£0.00
Rates	£0.00
Lease Fees	£0.00
Water Rates	£396.38
Sewage Rates	£0.00
Electricity	£1,370.79
Gas	£302.33
Broadband	£0.00
Telephone	£252.63
Alarm Monitoring	£0.00
Insurance - MS-SC provided	£3,075.60
Insurance - Non MS-SC provided	£0.00
Roadside assistance	£0.00
Certification	£624.54

##### Fees Charges £10,493.15

Audit/Accountancy fees	£0.00
Legal fees	£0.00
Other professional fees	£8,974.00
Other revenue costs	£1,519.15
Bank charges	£0.00

**£55,370.36**

#### Surplus / Deficit

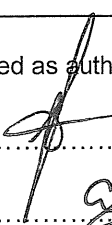
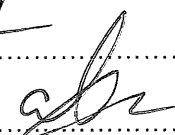

Financial Year 1st April 2023 to 31st March 2024

**-£10,689.92**



<b>THE SEA CADETS</b> <b>ANNUAL STATEMENT OF ACCOUNT* FOR THE UNIT</b> <b>RECEIPTS &amp; PAYMENTS ACCOUNT for year ended 31 March 2024</b>		Form SCC A3 (R&P) Jan-20
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<b>Unit Name:</b> Southend on Sea	<b>Charity No:</b> 301400	
<b>Unit address (or address for correspondence):-</b>		
House name:		
Street and No:	47, Central Avenue	
Area or Estate:	Hadleigh	
Town/City:	Benfleet	
County:	e	
Post Code:	SS7 2NP	
<b>Unit Management Committee members (the 'charity trustees') at date of signing Report:-</b>		
Alan Friedrich	Roger Kemp	
Joe McGuigan	Myles Hilbery	
Maria Srnkova	Janis Hicks-King	
Lesley Morgan	Bradley Hicks-King	
<b>Names of any other persons who were charity trustees of the Unit at any time in the financial year:-</b>		
<b>Name of any person who is now (or was, in the financial year) a 'trustee for the charity' - i.e., holding or in possession of any assets belonging to the Unit (includes custodians, nominees &amp;c) [<i>not</i>: Scotland]:-</b>		
Peter Bartlett	Heather Davies	Marine Society & Sea Cadets
<b>Nature and date of the Unit's constitution (governing document):</b> Governed by <b>Sea Cadet Standard Constitution</b>		
<b>The method(s) adopted for recruiting new trustees, and how trustees are elected or otherwise appointed (and by whom) in accordance with the Unit's constitution, are as follows:-</b> <i>Unit Management Team (UMT) members are elected annually at the Annual General Meeting (AGM). UMT members are elected from the membership of the Sea Cadet Unit which is drawn loosely as being those with an interest in the unit. In the event of a vacancy arising during the year (known as a casual vacancy), The UMT have the power to appoint a new UMT member. The UMT member appointed will serve until the date of the next AGM, after which the post will be filled by election.</i>		
<b>The Unit's charitable purpose(s) as set out in its constitution is:-</b> To promote the development of young people in achieving their physical, intellectual and social potential as individuals and as responsible citizens by the provision of education and leisure time activities using a nautical theme and in accordance with the principles, ethos and practices of the Marine Society & Sea Cadets (MSSC).		
<b>The Unit's main activities and achievements in the financial year were:-</b> Cadets achieved over 1100 boating hours including 4 cadets on offshore courses and over 2700 qualifications including CTP modules. The unit has been awarded the accolade of most improved unit in London Area 2023. We recieved a grant from MSSC for £18,878.00 for the completed roof & main deck refurbishment project. We also received £500 donation which has been reserved for subsidising offshore voyages. As in previous years our application to Southend Council for Discretionary Rate Relief was once again granted at 100%		
<b>Public Benefit</b> The UMT continue to give due regard to the public benefit provided by the Unit in relation to the charitable purpose of the Sea Cadet movement as set out in the activities and achievements as outlined above. The aim is to promote the development of young people in achieving their physical, intellectual and social potential as individuals and responsible citizens in a safe environment. In order to achieve this the Unit takes young people from all backgrounds, including where possible those with disabilities and develops their skills and abilities by: <ul style="list-style-type: none"> <li>Regular and structured activities with a nautical theme.</li> <li>Allowing young people to take part in activities connected with the wider Sea Cadet movement such as waterborne activities, events and competitions at district, area and national levels.</li> <li>Availability of formal educational achievements whilst taking courses to earn badges and promotions</li> </ul> Contributions are kept low in order to ensure all those who wish to take part in the activities of the Unit may do so.		



<b>THE SEA CADETS</b> <b>ANNUAL STATEMENT OF ACCOUNT* FOR THE UNIT</b> <b>RECEIPTS &amp; PAYMENTS ACCOUNT for year ended 31 March 2024</b>		Form SCC A3 (R&P) Jan-20
<small>(*Units in Scotland: This Statement's form and content and its scrutiny are governed by Regulations – SSI 2006/218)</small>		
<small>Copy to be uploaded onto Westminster and Volunteer &amp; Business Support Manager at Area Office to be notified by 1 November 2024</small>		
<b>Unit Name:</b> Southend on Sea	<b>Charity No:</b> 301400	
<b>Reserves Policy</b> The charity trustees' policy aims to maintain unrestricted reserves at a level equating to 12 months revenue payments in order to safeguard the Unit's ongoing activities from any unexpected fluctuations in income Year-end reserves amounted to £9,555.00 12 months' on that basis.		
<i>[Delete this section if not applicable]</i> The Unit holds £1,500.00 in designated funds representing fixed assets needed for future activities and £4,000.00 for future projects to be carried out in 12 months as currently planned/expected		
<i>[Delete this section unless the Unit has a Restricted Fund in deficit]</i> A restricted fund held for the purpose of was in deficit to the extent of and the steps being taken to rectify it are:-		
During the financial year the Unit received the following donated facilities/services [not: English, Welsh or NI Units]:-		
The Unit and/or its trustees held the following assets for the charity/ies named below, whose charitable purposes are as set out hereunder. Special arrangements for the safe custody of those assets and their segregation from the Unit's own assets are as set out below [English, Welsh & NI Units: Delete this section if not applicable; Units in Scotland: This disclosure is not mandatory]:-		
Date signed as authorised by the Unit's Management Committee: 24/9/24		
		Unit Treasurer
		Unit Chairman
		Independent Examiner
<b>Note:</b> The statutory audit or independent examination report on this Statement of Account must be attached.		
V 3.0		AC5

# Independent examiner's report on the accounts

## Section A

## Independent Examiner's Report

Report to the trustees/  
members of

Southend on Sea

On accounts for the  
year ended

31st March 2024

Charity no

301400

Set out on pages

(Remember to include the page numbers of additional sheets)

**Respective  
responsibilities of  
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent  
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent  
examiner's statement**

In connection with my examination, no matter has come to my attention (other than that disclosed below \*)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:



Date:

23-02-24

Name:

KRYSZYNA BIALOSZANSKA

Relevant professional  
qualification(s) or body  
(if any):

N/A

Address:

5, RIVIERA DRIVE  
SOUTHEND-ON-SEA  
ESSEX SS1 2QT

## Independent examiner's report on the accounts

### Section B

### Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details  
of any items that the  
examiner wishes to  
disclose.

NONE

## NOTES ON INCOME 2023/2024

This year the main form of regular income came from Cadet donations, cliffs chiro, HMRC: Gift aid, grants from Jack Petchey & Localgiving.

In addition to the regular income, the higher than normal income is a result of;

- 1) Restricted grant from MSSC £18,878.00 for the Main Deck roof project.
- 2) We also received several large private donations totalling £7400.00
- 3) A legacy donation from an ex marine £6,000.00
- 4) Private donation to the offshore fund £500.00

## NOTES ON EXPENDITURE 2023/2024

1. Gas / Electric / Water: The increase predicted last year is now showing in the figures, we expect to be renegotiating during 2024 for a contract to begin in 2025 hopefully there will be a decrease in the unit rate.

2. Insurance-MSSC provided : Premises / Boats, & minibus insurance.

3. Other revenue costs: Island Yacht club membership / mooring fees. Increase linked to RPI, 2023 membership cost £1269.15 paid in February 2024

4. During 2023 we received private donations specifically to engage an architect and surveyor to enable an application to a government funded grant for rebuilding, cost being £8,604.00. Unfortunately our application wasn't successful.

5. Roof project totalling £28,030.25

## RESERVES

The management team aim to maintain a reserve of approximately 12 months of average income and has set a reserve target of between £8,000 to £10,000 to allow for unexpected expenditure or serious fall in income. This also covers for the uniform deposits we hold but in addition to any funds reserved for specific projects.

We currently hold £4,000 for the replacement Normandy Block project & £1,500 for offshore voyages, £250 marines equipment.

**As in previous years our application to Southend Council for Discretionary Rate Relief was once again granted. The council caps an amount of 80% for rate relief to us, but the remainder 20% has to be applied for each year as 'discretionary'. Depending on the case we put forward dictates whether they consider us suitable to qualify for the whole 100% relief.**

Maria Srnkova, Treasurer  
June 2024

## Southend Sea Cadets

### Unit Management Committee Annual General Meeting 2024

#### Chairman's Report

Dear Parents, Guardians and Supporters, I would like to welcome you all to T.S. Implacable this evening for our Annual General Meeting.

#### Building & grounds maintenance.

With the large plot of land we have, continued grounds maintenance is essential. Thank you to Joe for the regular cutting of the grass and general tidying around the unit. At last christmas's work party the priority was the cutting back of the hedge and trees bordering the pavement, this was completed with considerable help from various parents.

This year we have completed the redecoration of the main deck with help from Nathan Cable. In addition the exterior of the unit has almost been completed with just a rear wall & the black plinth to finish. There are still some internal areas we wish to redecorate, being the galley flats & corridor, and the cadet heads.

A large project which is underway is the replacement of the Normandy Block which has now been demolished. We are replacing it with three flat packed cabins which are in the car park awaiting installation. They will then require electrical fittings, fire alarm instal and we are also covering the walkway between them. This project is costing in the region of £30K which has been funded from grants, a legacy donation, cadet fundraising and donation from the unit president.

To further improve our infrastructure we have a list of future projects to undertake;

Upgrade IT infrastructure to provide online cadet training programme in all classrooms.

New flooring galley flats & main passageway

Install fence to front of unit border of hedge & pavement

Defibrillator, which we have some funds reserved for

Install solar panels & battery, reconfigure heating to electric

Enlarge and resurface the car park to provide a surface suitable for a parade ground.

Replace galley units & appliances

Convert Lower Boatstore to include accessible classrooms & toilets cost in region of £150K

The future of the Range, being built from concrete panels and posts which are deteriorating, and has significant movement within the structure. As this is not going to be used as a range again we have decided that at some time in the future this will be demolished. We would like it to be replaced with a larger, self contained building and have had some basic outline plans drawn up but would cost in excess of £500K.

#### Sailing facilities.

We continue to be members of the Island Yacht Club with the use of their facilities and boat storage. To date we haven't been invoiced for this years fees but last years was £1269.00 and each year it increases by RPI.

Our fleet of dinghy is currently standing at 3 quests, 3 Picos, a Laser 2000 and 2 RS Fevas, we also have 2 Trinity's for rowing and our Power boats stand at 2 Ribs, a Jaffa Rigidflex and a Halmatic.

We are currently looking at our realistic requirements and any surplus MSSC owned will be transferred other units. This will help reduce our liability to the Yacht club. We will continue to monitor the cost of the membership and the value for money in relation to the boating hours in case another option or facility arises.

#### MiniBus

All running very well and ULEZ compliant so no extra cost for attending the docks. Regular independent safety inspections are being completed in line with section 19 permit requirements.

#### Fundraising.

A successful collection held at Tesco in July and having a card reader certainly paid off we raised just over £828.00 which we will use to subsidise the many off shore courses the cadets have been on this year. We have applied to other supermarkets but are still awaiting a reply. Last month the cadets also participated in a sponsored walk which will be 50% match funded

#### Volunteers

Unfortunately P.O. Bialoszewski moved on during the summer and relocated to Scotland. He was a valuable member of the team and will be missed; But on a brighter note we also welcomed two new members to the team, Belinda helping with admin and Gordon as civilian instructor.

We are looking to add some new volunteers to our sea cadet family so we can continue to offer the amazing sea cadet opportunities to our young people. There are various roles within the unit from unit assistants, civilian instructors to the management team.

If you can spare a little time please see either the O.I.C, Joe or myself for more information or email the unit.

Finally I would like to thank all the staff and committee for your dedication, working together to deliver the Cadet Experience. A big thank you to Janis and Brad Hicks-King & Belinda and Gordon Bathurst for their help around the unit painting and demolishing. And not forgetting to all the cadets for the effort they have put in making this a **very** successful year.

Yours,

Alan Friedrich

Chairman.

# T.S Implacable

## O.I.C Report

2024

2024 has been a very busy and rewarding year for T.S Implacable. With all the changes within the Sea Cadet Corps over the past year, the unit has still been able to deliver on the sea cadet experience.

Cadet No's BJ 21, MC 11, Jnr's 7.

Unit in the community:

The unit has participated in the November remembrance parades in Southend and Leigh on Sea, Armed Forces Day Parade and the Mayors D-Day Beacon Event. RBL poppy collection at Tesco's and unit fund raising events at Tesco's.

Jack Petchey Awards:

These awards, £300 each has enabled the cadets to visit the Duxford IWM, unit bowling evening and a season ticket to the RVDBS.

Summer camps:

12 cadets ,4 staff attended the district summer camp at Weymouth. Activities included sailing, powerboating, paddle sport, mountain biking, indoor climbing and hill walking. The district also had the opportunity to visit the Fleet Air Arm Museum at Yeovilton. 5MC's and 2 staff attended Lima summer camp at Okehampton. The activities were based around fieldcraft skills. 2 cadets attended area summer camp at Brunswick, where cadets had 4 training days and 2 fun days.

Offshore:

15 Cadets have been offshore on either T.S Royalist, Jack Petchey or T.S John Jerwood and gained offshore qualifications.

RNP:

In July the unit had its RNP, in attendance was the Area officer Cdr James Nisbet RN and the mayor of Southend.

Training:

DMACT, these weekends are organised by the district at various locations., either day running or residential. Cadets have taken the opportunity to gain qualifications.



## Competitions:

District football: Cadets won the senior boys and went on to represent the district at the Area football competition.

District Guard Drill & Piping: 1<sup>st</sup> Continuity drill, 1st Team Piping, 1<sup>st</sup> Individual Piping. The unit went on to represent the district at the area competition.

District Regatta: The unit won the overall regatta and again went on to represent the district at the area competition, where the district came 1<sup>st</sup> in the sailboat handling.

Boating: The unit makes use of Canvey Island Yacht Club for its boating hub and regularly use the boat station at the docks. Cadets have gained boating qualifications and hours on the water.

BTEC: Cadets are automatically enrolled in BTEC Level 1, Teamwork and Personal Skills for Uniformed Youth Organisations. Unfortunately, there is now a cost of £15, however it is a worthwhile qualification that can be added to their CV.

Duke of Edinburgh's Award: Cadets are working towards their award. The unit has run 2 DoE expeditions this year with cadets successfully completing their expeditions.

Promotions: During the past year, 2 cadets promoted to Leading Cadet, after successfully completing the L/C promotion board and 3 m/c's promoted to Lance Corporal also passing the L/Cpl promotion board. Within the unit after completing their core modules, 8 cadets promoted to Able Cadet, 2 cadets promoted to Ordinary cadet and 6 cadets promoted to Cadet 1st Class.

The unit welcomes two new members of staff, Gordon and Belinda Bathurst.

Petty Officer John Bialoszewski said goodbye to the unit and relocated to Scotland. The unit thanked him for his hard work and dedication and are in the process of purchasing a 1<sup>st</sup> Lt's sailing trophy.

The unit is always looking for new volunteers in the unit whether it be a uniformed or non-uniformed role. Please speak to the O.I.C or the chairman.

2024 is a year the unit can be proud of with all its achievements and, awarded a burgee.

Yours Aye

CPO(SCC)PB Dawes

Officer in Charge

Southend Sea Cadets