

SOUTHEND ON SEA UNIT 312 OF THE SEA CADET CORPS

England & Wales · Charity number 301400

Details

Other names	NO 312 SOUTHEND ON SEA UNIT SEA CADET CORPS, SOUTHEND-ON-SEA SEA CADET CORPS, T S IMPLACABLE - SOUTHEND SEA CADETS
Status	Registered
Legal form	Other
Registered	1963-04-08
Register	View on the Charity Commission register

Contact

Address	47 Central Avenue Benfleet Essex SS7 2NP
Phone	07775927654
Email	southend312@hotmail.co.uk
Website	http://www.sea-cadets.org/southendonsea

Activities

Objects: The charitable purpose of the Unit (the Purpose) is to promote the development of young people in achieving their physical, intellectual and social potential as individuals and as responsible citizens by the provision of education and leisure time activities using a nautical theme and in accordance with the principles, ethos and practices of the Marine Society & Sea Cadets (MSSC).

Activities: The charitable purpose of the Unit is to promote the development of young people aged 10 to 18years, in achieving their physical, intellectual and social potential as individuals and as responsible citizens by the provision of education and leisure time activities using a nautical theme and in accordance with the principles, ethos and practices of the Marine Society & Sea Cadets (MSSC).

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** SOUTHEND ON SEA AND NEIGHBOURHOOD
- Essex
- Southend-on-sea

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£30,355	£38,639	-	-
2024-03-31	£44,680	£55,370	-	-
2023-03-31	£20,083	£12,495	-	-
2022-03-31	£32,941	£36,017	-	-
2021-03-31	£20,663	£14,776	-	-

Trustees

Name	Role	Appointed
ALAN FREIDRICH	Chair	2007-11-20
Barry Colin Kemp		2025-03-11
Bradley Hicks-King		2023-10-24
Janis Hicks-King		2023-10-24
Joseph McGuigan		2012-11-06
LESLEY MORGAN		2004-10-01
Maria Srnkova		2022-06-07
Paul Dawes		2022-06-29
myles kenton hilbery		2021-10-29

SOUTHEND ON SEA UNIT 312 OF THE SEA CADET CORPS

England & Wales - Charity number 301400

Accounts

SOUTHEND SEA CADETS

'T.S. IMPLACABLE'

Registered charity no. 301400

FINANCIAL REPORT

for the period

1st April 2024 to 31st March 2025

SOUTHEND SEA CADETS

'T.S. IMPLACABLE'

Registered charity no. 301400

Contents,

1. Bank reconciliation.
2. Revenue Receipts.
3. Revenue Payments.
4. Detail report for year Receipts & Payments
5. Notes on income & expenditure.

Presented by,

Maria Srnkova, Treasurer

Bank Reconciliation

Financial Year 1st April 2024 to 31st March 2025

Opening balance as per last year's report & bank statement 1/4/2024		15,055.53
<u>Year to 31/3/2025</u>		
Income, refer to schedule	30,355.21	45,410.74
Expenditure, refer to schedule	(38,639.98)	6,770.76
Closing balance bank statement as at 31/3/2025		<u>£6,770.76</u>

THE SEA CADETS

ANNUAL STATEMENT OF ACCOUNT* FOR THE UNIT

RECEIPTS & PAYMENTS ACCOUNT for year ended 31 March 2025

Form
SCC A3 (R&P)
Jan-20

(*Units in Scotland: This Statement's form and content and its scrutiny are governed by Regulations – SSI 2006/218)

Copy to be uploaded onto Westminster and Volunteer & Business Support Manager at Area Office to be notified by 1 November 2025

Unit Name: Southend on Sea	Charity No: 301400
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Fund-name/purpose (if not held for the Unit's <u>general</u> purposes):-	THIS YEAR	LAST YEAR
	£	£

REVENUE RECEIPTS –

	Notes	THIS YEAR	LAST YEAR
		£	£
ANNUAL FUND/DIRECT GRANT - (restricted)		£10,150.00	£27,464.43
OTHER GRANTS - (unrestricted)		£0.00	£0.00
SCAVA (Sea Cadet Victualling Allowance)		£170.00	£178.00
CADET CONTRIBUTIONS		£7,342.50	£6,132.50
OTHER DONATIONS / LEGACIES		£5,270.00	£7,950.98
FUNDRAISING & SPECIAL EVENTS PROCEEDS		£2,122.02	£800.27

OTHER CHARITABLE ACTIVITIES:

COMPETITION RECEIPTS		£0.00	£0.00
COURSE FEES		£215.00	£20.00
SUNDRY SALES RECEIPTS		£250.00	£0.00
BANK DEPOSIT INTEREST		£0.00	£0.00
PROPERTY RENTS (includes any occasional)		£1,365.00	£1,145.00
OTHER REVENUE RECEIPTS		£3,470.69	£989.26

TOTAL REVENUE RECEIPTS

A

£30,355.21	£44,680.44
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NON-REVENUE RECEIPTS –

PROCEEDS FROM SALES OF OTHER FIXED ASSETS		£0.00	£0.00
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TOTAL NON-REVENUE RECEIPTS

B

£0.00	£0.00
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(*Attach that Fund's similar Account of Receipts as page AC1A, and so on)

TOTAL RECEIPTS = A + B

C

£30,355.21	£44,680.44
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Reconciliation:-

NET CHANGE FOR YEAR IN CASH/BANK BALANCE:-

- REVENUE ITEMS (= A – D from page AC2)	G	£16,815.79	-£10,584.98
- NON-REVENUE ITEMS (= B – E from page AC2)	H	-£25,100.56	£0.00
- COMBINED (=G+H)		-£8,284.77	-£10,584.98
CASH/BANK BALANCE FROM LAST YEAR-END		£15,055.53	£25,640.51
CASH/BANK BALANCE AT THIS YEAR-END		£6,770.76	£15,055.53

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Notes		

REVENUE PAYMENTS –

DIRECT CHARITABLE ACTIVITY COSTS:

FUNDRAISING & SPECIAL EVENTS COSTS	£700.00	£150.00
COMPETITION COSTS	£0.00	£588.45
FUEL & TRAVEL COSTS	-£574.71	£563.56
CATERING COSTS	£263.20	£0.00
TRAINING DELIVERY COSTS	£679.02	£2,251.50
ARTICLES PURCHASED FOR RESALE	£250.00	£0.00

OVERHEAD COSTS FOR:

RENT / COUNCIL TAX	£170.02	£0.00
HEAT, LIGHT & WATER	£2,243.27	£2,069.50
TELEPHONE & BROADBAND	£298.82	£252.63
RUNNING COST Inc POSTAGE, PRINTING & OTHER	£922.25	£935.28

MAINTENANCE COSTS FOR:

BUILDINGS & ESTATE	£1,364.48	£29,497.38
BOATS	£60.00	£3,195.91
VEHICLES	£966.96	£1,187.92
OTHER MISC EQUIPMENT	£708.51	£380.00
INSURANCE COSTS	£3,851.41	£3,700.14
BANK INTEREST & CHARGES	£0.00	£0.00

CHARITY GOVERNANCE COSTS:

FOR ACCOUNTS/AUDIT OR INDEPENDENT EXAMINATION	£0.00	£0.00
FOR OTHER PROFESSIONAL FEES	£0.00	£8,974.00
FOR LEGAL ADVICE (for constitution or trustees)	£0.00	£0.00
OTHER REVENUE COSTS	£1,636.19	£1,519.15
TOTAL REVENUE PAYMENTS	D	£13,539.42

NON-REVENUE PAYMENTS –

ASSETS	£25,100.56	£0.00
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TOTAL NON-REVENUE	E	£25,100.56	£0.00
TOTAL PAYMENTS (=D+E)	F	£38,639.98	£55,265.42

(*Attach that Fund's similar Account of Payments as page AC2A, and so on)

NOTES ON INCOME 2024/2025

This year the main form of regular income came from Cadet donations, Cliffs Chiro, HMRC: Gift aid & grants from Jack Petchey.

In addition to the regular income, we secured.

- 1) Restricted grants from Gosling Foundation £5,000 & Foyle Foundation £4,000 for the Essex Complex project.
- 2) We also received a private donation of £5000.00 towards the Essex Complex.
- 3) Coin collection at Tesco £828.00
- 4) Sponsored Funwalk, total including organisers bonus £1,128.00

NOTES ON EXPENDITURE 2024/2025

1. Gas / Electric / Water: Electric contract renews in May 2025 at a reduced unit rate, the Gas will renew in June 2026 also with a reduced unit rate.
2. Insurance-MSSC provided: Premises / Boats, 2024-2025 premium £2,587.90 which is increasing to £2995.35 for 2025-2026, & minibus insurance which for 2025 has only increased by £30.00 to £660.51 paid January 2025
3. Other revenue fees: Island Yacht club membership / mooring fees. Increase linked to RPI, 2023 was £1269.15 The 2024 membership increased to £1326.19 paid in January 2025
4. Essex Complex Project: cabins & electrics totalling £19,343.25 with ancillary equipment (tables, chairs etc) at £1,345.89
5. Business rates: This year Southend Council capped the rate relief to 80% & removed the discretionary rate relief of 20% and so we have had to pay £170.02

RESERVES

The management team aim to maintain a reserve of approximately 12 months of average income and has set a reserve target of between £8,000 to £10,000 to allow for unexpected expenditure or serious fall in income. This also covers for the uniform deposits we hold but is addition to any funds reserved for specific projects.

As the bank balance march statement had fallen to below our target for reserves we requested a partial drawdown of the MSSC annual premises fund we had been granted, total granted £21,000 amount drawn down £10,000 this was received later in the April of 2025-2026 financial year.

We currently hold £217.00 for offshore voyages, £250.00 for Defibrillator.

Maria Srnkova, Treasurer
July 2025

THE SEA CADETS

ANNUAL STATEMENT OF ACCOUNT* FOR THE UNIT

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Unit Name: Southend on Sea	Charity No: 301400
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In E&W: STATEMENT OF ASSETS & LIABILITIES	Name of Fund <u>if restricted</u>	THIS YEAR £	LAST YEAR £
ASSETS:			
CASH/BANK BALANCE(S) AT YEAR-END (from page AC1)		£6,770.76	£15,055.53
BANK DEPOSITS (if any) not included above		£0.00	
LOANS RECOVERABLE		£0.00	
OTHER DEBTS (total recoverable – exclude any "accruals")		£0.00	
*STOCKS OF ITEMS FOR RESALE (total cost)		£0.00	
INVESTMENTS (present value of securities &c)		£0.00	
INVESTMENTS (ditto – belonging to a Restricted Fund, if		£0.00	
*OTHER FIXED ASSETS:			
- LAND & BUILDINGS		£1.12M	£1.1M
- BOATS		£17,025.00	£17,925.00
- VEHICLES		£25,175.00	£26,500.00
- COMPUTERS & OTHER EQUIPMENT		£300.00	£300.00
*For all these items (including any gifts at estimated value when given) state their total <u>present value</u> here if lower than as above			
LIABILITIES			
LOANS REPAYABLE			
OTHER CREDITORS (total payable – exclude any "accruals")			
CONTINGENT LIABILITIES (estimated total amount)			

[Scottish] ACCOUNTS NOTES* (if not within Annual Report)

For any separate Receipts & Payments Account included in this Statement of Account: the nature and purpose of each Fund accounted for and the legal restrictions on its

Total number and amount of any grants paid to (i) individuals and (ii) institutions, analysed by type of activity

Amount of trustee remuneration (inc. to connected persons) paid and the legal authority for it

Amount of any trustee expenses reimbursed and for how many trustees

Amount and nature of any other trustee-transactions (including with connected persons, stating the together with any amount owing at the year-end (say if

Any further information that 'may reasonably assist' a reader's understanding

	[Amounts]	Particulars
Give page no(s). - or say if none		
[]		
(or say if none)	[]	Authority:
(or say if none)	[]	For how many:
	[]	Nature:
	[]	
Give page no(s).		- or say if none

(*Show details on an extra attached

Signed as authorised by the Unit's Management Committee - Date: 14 July 2025

..... Unit Treasurer

 Unit Chairman

Note: The statutory audit or independent examination report on this Statement of Account must be attached.

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Unit Name: Southend on Sea	Charity No: 301400
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Reserves Policy

The charity trustees' policy aims to maintain unrestricted reserves at a level equating to 12 months revenue payments in order to safeguard the Unit's ongoing activities from any unexpected fluctuations in income. Year-end reserves amounted to £3,000.00 4 months' on that basis.

The Unit holds £467.00 in designated funds representing fixed assets needed for future activities and for future projects to be carried out in as currently planned/expected

[Delete this section unless the Unit has a Restricted Fund in deficit]

A restricted fund held for the purpose of was in deficit to the extent of and the steps being taken to rectify it are:-

During the financial year the Unit received the following donated facilities/services [not: English, Welsh or NI Units]:-

The Unit and/or its trustees held the following assets for the charity/ies named below, whose charitable purposes are as set out hereunder. Special arrangements for the safe custody of those assets and their segregation from the Unit's own assets are as set out below [English, Welsh & NI Units: Delete this section if not applicable; Units in Scotland: This disclosure is not mandatory]:-

None

Date signed as authorised by the Unit's Management Committee:

..... Unit Treasurer
 Unit Chairman
 Independent Examiner

Note: The statutory audit or independent examination report on this Statement of Account must be attached.



Independent examiner's report on the accounts

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to disclose.

A large, empty rectangular box provided for the examiner to enter details of any items they wish to disclose.

Southend Sea Cadets

Unit Management Committee Annual General Meeting 2025

Chairman's Report

Dear Parents, Guardians and Supporters, I would like to welcome you all to T.S. Implacable this evening for our Annual General Meeting.

Building & grounds maintenance.

With the large plot of land we have, continued grounds maintenance is essential. Thank you to Joe for the regular cutting of the grass and general tidying around the unit. At last Christmas's work party the priority was the cutting back of the hedge and trees bordering the pavement, this was completed with considerable help from various parents. Although not as overgrown as last year, they could now do with a trim to keep in check.

This year we have completed the redecoration of the main deck with help from Nathan Cable. In addition the exterior of the unit has almost been completed with just a rear wall & the black plinth to finish. There are still some internal areas we wish to redecorate, being the galley flats & corridor, and the cadet heads.

The main project this past year has been the replacement of the Normandy Block which is almost complete. The new cabins, forming the Essex Complex, are fully functional and in use, the final part of this project, the installation of a canopy over the three walkways, was completed last week. The total budget for this project is in the region of £30K which has been funded from grants, a legacy donation, cadet fundraising and a private donation.

We have also completed an upgrade to our IT infrastructure, WiFi is now available throughout the unit and several new laptops have been purchased. This will provide accessibility to the online cadet training programme in all classrooms.

Our next major project will be the installation of solar panels and batteries, we shall also be considering reconfiguring more of the heating to electric, part of our emphasis on making the unit more sustainable.

To further improve our infrastructure we have a list of future projects to undertake;

New flooring galley flats & main passageway

Enlarge and resurface the car park to provide a surface suitable for a parade ground.

Install fence to front of unit border of hedge & pavement

Defibrillator, which we have some funds reserved for

Replace galley units & appliances

Convert Lower Boatstore to include accessible classrooms & toilets

The future of the Range, being built from concrete panels and posts which are deteriorating, and has significant movement within the structure. As this is not going to be used as a range again we have decided that at some time in the future this will be demolished. We would like it to be replaced with a larger, self contained building and have had some basic outline plans drawn up but would cost in excess of £500K.

Sailing facilities.

We continue to be members of the Island Yacht Club with the use of their facilities and boat storage. To date we haven't been invoiced for this years fees but last years was £1326.00 and each year it increases by RPI.

Our fleet of dinghy is currently standing at 3 quests, 3 Picos, a Laser 2000 and 2 RS Fevas, we also have 2 Trinity's for rowing and our Power boats stand at 2 Ribs, a Jaffa Rigiflex and a Halmatic. We are currently looking at our realistic requirements and any surplus MSSC owned will be transferred to other units. This will help reduce our liability to the Yacht club. We will continue to monitor the cost of the membership and the value for money in relation to the boating hours in case another option or facility arises.

Unfortunately without a senior sailing instructor at the unit we have to rely on the docks for our sailing but we have been making good use of the IYC for rowing and power boating.

MiniBus

All running well and ULEZ compliant so no extra cost for attending the docks. Regular independent safety inspections are being completed in line with section 19 permit requirements and all repair recommendations are implemented.

Fundraising.

We held another successful collection at Tesco last week and having a card reader certainly paid off, we raised just over £600.00 which we will use to subsidise the many off shore courses the cadets have been on this year. We have applied to other supermarkets but are still awaiting a reply. Last month the cadets also participated in a sponsored walk which will be at least 30% match funded.

Volunteers

This year we also welcomed several new members to the team, Lt. Cdr. Richard Walsh has joined the unit after spending many years as part of the district team, PO Keith Chapman has moved to us from Chelmsford unit, Symon Kidson who last week completed the training requirements and has been promoted to Provisional Petty Officer and John Duffy as unit assistant.

We are always looking to add some new volunteers to our sea cadet family so we can continue to offer the amazing sea cadet opportunities to our young people. There are various roles within the unit from unit assistants, civilian instructors to the management team. If you can spare a little time please see either the O.I.C, Joe or myself for more information or email the unit.

Finally I would like to thank all the staff and committee for your dedication, working together to deliver the Cadet Experience. A big thank you to the various parents who have helped with transportation. And not forgetting to all the cadets for the effort they have put in making this another *very* successful year.

Yours,

Alan Friedrich

Chairman.

T.S Implacable
O.I.C Annual Report
2025

2025 has been a successful and rewarding year for T.S Implacable.

Enrolled Cadets: BJ 23 MC:11 JSC: 6

The unit has a waiting list of young people wishing to join and invites them and their parents to attend induction evenings, 2-3 times a year. Some decide that sea cadets are not for them.

Competitions: Guard Drill and Piping. The continuity drill team came 1st at the area competition and went on to the National Drill Competition held at HMS Raleigh over a weekend in April and came 3rd. A remarkable achievement by the unit after months of hard work and dedication.

Waterborne: Having qualified at the District Regatta the unit's powerboat handling team, rowing boat handling team and girls rowing team went to the area regatta and all three teams came 1st. The unit qualified to represent London Area in the National Combined Regatta held at the Excel Centre during August, unfortunately the event was cancelled due to the adverse weather conditions that were forecast.

There are many trophies on display around the unit which reflects the success of the unit this year. See list attached for the competition successes 2024/2025

RNP:

Lt Cdr (SCC) Karen Fulton was the reviewing officer at this year's UR and presented the unit with its 2024 Burgee.

Unit in the community:

The unit has participated in the November remembrance parades in Southend and Leigh on Sea, Armed Forces Day Parade and the Mayors VE & VJ Events. RBL poppy collection at Tesco's and unit fund raising events at Tesco's. In July the unit hosted a sea cadet exchange with a visit from Dutch Sea Cadets onboard T.S Rigel when she berthed at Southend pier. Congratulations to L/C Hilbery who was successful in his nomination for the Lord Lieutenant's Cadet.

Promotions: Congratulations to Cdt Sgt Saggars who was successful at the national cadet sergeants board in July and winning the stationer's cup. Congratulations to L/C Nolan and L/C Morrell who were successful at their Leading Cadets Board in July.

Jack Petchey Awards:

These awards, £300 each are very valuable to the unit. The unit bought a season ticket to the RDBS, this provides additional boating activities for the cadets. Purchased sports kit and provided funds for the cadets Christmas party.

P.T.O.

Offshore:

This year seven cadets have been offshore onboard either T.S Royalist, T.S Jack Petchey or T.S John Jerwood and gained offshore qualifications, in addition L/C Hilbery was chosen for the two-week tall ships race onboard T.S Royalist.

BTEC:

Cadets are automatically enrolled in BTEC Level 1 when they are promoted to O/C, and for marine cadets, equivalent modules signed off on the cadet training programme. Qualification cadets receive, Teamwork and Personal Skills for Uniformed Youth Organisations. Unfortunately, there is now a cost of £15, however this is a worthwhile qualification that can be added to their CV.

Duke of Edinburgh's Award: Cadets are working towards their bronze and silver awards.

Boatwork:

The unit continues to make full use of the Royal Docks Boat Station and Canvey Island Yacht Club for its boating activities, where cadets can gain qualifications in rowing and powerboating.

Camps and Courses: Cadets attended the district camp at HMS Raleigh over the February half term, A mixture of BJ's and MC's deployed with Lima Coy to Crowborough for their summer camp, cadets and staff attended Pirbright for the London Area Camp. Cadets gained qualifications in shooting, fieldcraft, mountain biking, paddlesport. O/C Hicks-King attended the national PT course held at HMS Temeraire in Portsmouth and gained a PT qualification.

Staff and cadets have been away on multi training weekends gaining qualifications. Unfortunately, some weekends were cancelled due to reasons beyond the unit's control.

Adult Volunteers:

The unit welcomes two new volunteers, Symon Kidson and John Duffy. Mel Swanwick and Kevin Fuller have both resigned due to family and work commitments, the unit wishes them well for the future.

Finally, the unit said goodbye to LC Dom Yetts who aged out as a cadet and has decided to continue his education at university.

A big thankyou to the staff and committee members for making 2025 a remarkable year, from transporting cadets to events, ships husbandry and all the other tasks carried out in the background that go unnoticed. BZ

Yours Aye

CPO(SCC) PB Dawes

Officer in Charge

TS IMPLACABLE 2024/2025

COMPETITION SUCCESSES

COMPETITION	RESULTS
2024 LED COMBINED REGATTA	<ul style="list-style-type: none">- Junior Girls Rowing: 1st place- Rowing Overall winners- Boathandling Sail 1st place- Boathandling Rowing 1st place- Boathandling Power 1st place
2024 AREA COMBINED REGATTA	<ul style="list-style-type: none">- Junior Girls Rowing: 2nd place- Boathandling Sail 1st place- Boathandling Rowing 2nd place- Boathandling Power 3rd place
LED 2024 DISTRICT SHIELD	<ul style="list-style-type: none">- 1st Place
2025 LED 5-A-SIDE FOOTBALL	<ul style="list-style-type: none">- Senior Boys 1st place- Senior Girls 2nd place
2025 DRILL & PIPING	<ul style="list-style-type: none">- Continuity Drill 1st place- Team piping 1st place- Individual piping 1st place- Junior SC Team piping 2nd place
2025 AREA DRILL & PIPING	<ul style="list-style-type: none">- Continuity Drill 1st place- Team piping 2nd place
2025 NATIONAL DRILL & PIPING HMS RALEIGH	<ul style="list-style-type: none">- Continuity Drill 3rd place-
2024/5 AREA & NATIONAL AWARDS	<ul style="list-style-type: none">- Command Award – CPO P Dawes- Stationers Cup – Cdt Cpl Saggars- Indefatigable Shield -Cdt Cpl Saggars

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for the period

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Presented by,

Maria Srnkova, Treasurer

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Opening balance as per last year's report & bank statement 1/4/2023		25,745.45
<u>Year to 31/3/2024</u>		
Income, refer to schedule	44,680.44	70,425.89
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Closing balance bank statement as at 31/3/2024		<u>£15,055.53</u>

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FUNDRAISING & SPECIAL EVENTS PROCEEDS		£800.27	£23.62

OTHER CHARITABLE ACTIVITIES:

COMPETITION RECEIPTS		£0.00	£0.00
COURSE FEES		£20.00	£1,016.00
SUNDRY SALES RECEIPTS		£0.00	£0.00
BANK DEPOSIT INTEREST		£0.00	£0.00
PROPERTY RENTS (includes any occasional)		£1,145.00	£645.00
OTHER REVENUE RECEIPTS		£989.26	£580.29

TOTAL REVENUE RECEIPTS	A	£44,680.44	£19,682.83
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NON-REVENUE RECEIPTS –

PROCEEDS FROM SALES OF OTHER FIXED ASSETS		£0.00	£400.00
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TOTAL NON-REVENUE RECEIPTS	B	£0.00	£400.00
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(*Attach that Fund's similar Account of Receipts as page AC1A, and so on)

TOTAL RECEIPTS = A + B	C	£44,680.44	£20,082.83
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Reconciliation:-

NET CHANGE FOR YEAR IN CASH/BANK BALANCE:-

- REVENUE ITEMS (= A – D from page AC2)	G	-£10,584.98	£7,256.91
- NON-REVENUE ITEMS (= B – E from page AC2)	H	-£104.94	£400.00
- COMBINED (=G+H)		-£10,689.92	£7,656.91
CASH/BANK BALANCE FROM LAST YEAR-END		£25,745.45	£18,088.54
CASH/BANK BALANCE AT THIS YEAR-END		£15,055.53	£25,745.45

THE SEA CADETS

ANNUAL STATEMENT OF ACCOUNT* FOR THE UNIT

RECEIPTS & PAYMENTS ACCOUNT for year ended 31 March 2024

Form
SCC A3 (R&P)
Jan-20

(*Units in Scotland: This Statement's form and content and its scrutiny are governed by Regulations – SSI 2006/218)

Copy to be uploaded onto Westminster and Volunteer & Business Support Manager at Area Office to be notified by 1 November 2024

Unit Name: Southend on Sea	Charity No: 301400
-----------------------------------	---------------------------

Fund-name/purpose (if not held for the Unit's general purposes):-	Notes	THIS YEAR	LAST YEAR
		£	£

REVENUE PAYMENTS –

DIRECT CHARITABLE ACTIVITY COSTS:

FUNDRAISING & SPECIAL EVENTS COSTS		£150.00	£140.00
COMPETITION COSTS		£588.45	£0.00
FUEL & TRAVEL COSTS		£563.56	£125.58
CATERING COSTS		£0.00	£196.54
TRAINING DELIVERY COSTS		£2,251.50	£2,083.80
ARTICLES PURCHASED FOR RESALE		£0.00	£0.00

OVERHEAD COSTS FOR:

RENT / COUNCIL TAX		£0.00	£0.00
HEAT, LIGHT & WATER		£2,069.50	£1,808.87
TELEPHONE & BROADBAND		£252.63	£333.67
RUNNING COST Inc POSTAGE, PRINTING & OTHER		£935.28	£438.62

MAINTENANCE COSTS FOR:

BUILDINGS & ESTATE		£29,497.38	£1,150.00
BOATS		£3,195.91	£19.08
VEHICLES		£1,187.92	£269.00
OTHER MISC EQUIPMENT		£380.00	£303.43
INSURANCE COSTS		£3,700.14	£3,879.18
BANK INTEREST & CHARGES		£0.00	£0.00

CHARITY GOVERNANCE COSTS:

FOR ACCOUNTS/AUDIT OR INDEPENDENT EXAMINATION		£0.00	£0.00
FOR OTHER PROFESSIONAL FEES		£8,974.00	£327.00
FOR LEGAL ADVICE (for constitution or trustees)		£0.00	£0.00
OTHER REVENUE COSTS		£1,519.15	£1,351.15
TOTAL REVENUE PAYMENTS	D	£55,265.42	£12,425.92

NON-REVENUE PAYMENTS –

ASSETS		£104.94	£0.00
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TOTAL NON-REVENUE	E	£104.94	£0.00
TOTAL PAYMENTS (=D+E)	F	£55,370.36	£12,425.92

(*Attach that Fund's similar Account of Payments as page AC2A, and so on)

Southend on Sea

Financial Year 1st April 2023 to 31st March 2024

Detail Report -- Year to Date as at 4 April 2024

Receipts

Donations	£22,669.91
Bursaries - restricted	£500.00
Bursaries - unrestricted	£0.00
Cadet	£6,132.50
P&SA	£0.00
Third party - restricted	£8,086.43
Third party - unrestricted	£7,950.98
Ward Room	£0.00

Fundraising	£800.27
Bag packs	£649.25
Flag week	£0.00
Social events	£0.00
Community events	£0.00
Other	£151.02

Generated	£1,323.00
Property Rental	£1,145.00
Sale of Assets	£0.00
Sale of Goods	£0.00
SCAVA	£178.00

Grants	£18,878.00
External - restricted	£0.00
External - unrestricted	£0.00
MS-SC Restricted Grant	£18,878.00

Training	£20.00
Competition Fees - external provider	£0.00
Competition Fees - internal provider	£0.00
Course Fees - external provider	£0.00
Course Fees - internal provider	£20.00

Unearned	£989.26
Bank Interest	£0.00
Gift Aid	£989.26
Investment Income	£0.00

£44,680.44

Payments

Charitable Activity	£3,553.51
Competition Fees - external provider	£0.00
Competition Fees - internal provider	£588.45
Course Fees - external provider	£361.50
Course Fees - internal provider	£1,783.00
Training Materials	£107.00
Fuel	£717.18
3rd Party travel	£0.00
MSSC Travel Refund (enter as credit)	-£153.62
Catering	£0.00
Fundraising Costs	£0.00
Special Events	£150.00

Operating	£35,301.43
Unit Health, Hygiene & Well-being	£380.00
Office Equipment <£250.00	£0.00
Office Stationery, Printing & Postage	£0.00
IT Consumables	£0.00
Building maintenance	£29,497.38
Grounds maintenance	£0.00
Boat maintenance	£3,195.91
Vehicle maintenance, MOT & RFT	£1,187.92
Other maintenance	£0.00
Goods for resale	£0.00
PPE & Branded clothing	£935.28
Various Unit Assets	£104.94

Overheads	£6,022.27
Rent	£0.00
Rates	£0.00
Lease Fees	£0.00
Water Rates	£396.38
Sewage Rates	£0.00
Electricity	£1,370.79
Gas	£302.33
Broadband	£0.00
Telephone	£252.63
Alarm Monitoring	£0.00
Insurance - MS-SC provided	£3,075.60
Insurance - Non MS-SC provided	£0.00
Roadside assistance	£0.00
Certification	£624.54

Fees Charges	£10,493.15
Audit/Accountancy fees	£0.00
Legal fees	£0.00
Other professional fees	£8,974.00
Other revenue costs	£1,519.15
Bank charges	£0.00

£55,370.36

Surplus / Deficit
Financial Year 1st April 2023 to 31st March 2024

-£10,689.92

THE SEA CADETS

ANNUAL STATEMENT OF ACCOUNT* FOR THE UNIT

RECEIPTS & PAYMENTS ACCOUNT for year ended 31 March 2024

(*Units in Scotland: This Statement's form and content and its scrutiny are governed by Regulations – SSI 2006/218)

Copy to be uploaded onto Westminster and Volunteer & Business Support Manager at Area Office to be notified by 1 November 2024

Form

SCC A3 (R&P)

Jan-20

Unit Name: Southend on Sea	Charity No: 301400
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Unit address (or address for correspondence):-

House name:	
Street and No:	47, Central Avenue
Area or Estate:	Hadleigh
Town/City:	Benfleet
County:	e
Post Code:	SS7 2NP

Unit Management Committee members (the 'charity trustees') at date of signing Report:-

Alan Friedrich	Roger Kemp	
Joe McGuigan	Myles Hilbery	
Maria Srnkova	Janis Hicks-King	
Lesley Morgan	Bradley Hicks-King	

Names of any other persons who were charity trustees of the Unit at any time in the financial year:-

Name of any person who is now (or was, in the financial year) a 'trustee for the charity' - i.e., holding or in possession of any assets belonging to the Unit (includes custodians, nominees &c) [*not*: Scotland]:-

Peter Bartlett	Heather Davies	Marine Society & Sea Cadets
----------------	----------------	-----------------------------

Nature and date of the Unit's constitution (governing document): Governed by **Sea Cadet Standard Constitution**

The method(s) adopted for recruiting new trustees, and how trustees are elected or otherwise appointed (and by whom) in accordance with the Unit's constitution, are as follows:-

Unit Management Team (UMT) members are elected annually at the Annual General Meeting (AGM). UMT members are elected from the membership of the Sea Cadet Unit which is drawn loosely as being those with an interest in the unit. In the event of a vacancy arising during the year (known as a casual vacancy), The UMT have the power to appoint a new UMT member. The UMT member appointed will serve until the date of the next AGM, after which the post will be filled by election.

The Unit's charitable purpose(s) as set out in its constitution is:-

To promote the development of young people in achieving their physical, intellectual and social potential as individuals and as responsible citizens by the provision of education and leisure time activities using a nautical theme and in accordance with the principles, ethos and practices of the Marine Society & Sea Cadets (MSSC).

The Unit's main activities and achievements in the financial year were:-

Cadets achieved over 1100 boating hours including 4 cadets on offshore courses and over 2700 qualifications including CTP modules. The unit has been awarded the accolade of most improved unit in London Area 2023. We received a grant from MSSC for £18,878.00 for the completed roof & main deck refurbishment project. We also received £500 donation which has been reserved for subsidising offshore voyages. As in previous years our application to Southend Council for Discretionary Rate Relief was once again granted at 100%

Public Benefit

The UMT continue to give due regard to the public benefit provided by the Unit in relation to the charitable purpose of the Sea Cadet movement as set out in the activities and achievements as outlined above. The aim is to promote the development of young people in achieving their physical, intellectual and social potential as individuals and responsible citizens in a safe environment. In order to achieve this the Unit takes young people from all backgrounds, including where possible those with disabilities and develops their skills and abilities by:

- Regular and structured activities with a nautical theme.
- Allowing young people to take part in activities connected with the wider Sea Cadet movement such as waterborne activities, events and competitions at district, area and national levels.
- Availability of formal educational achievements whilst taking courses to earn badges and promotions

Contributions are kept low in order to ensure all those who wish to take part in the activities of the Unit may do so.

THE SEA CADETS

ANNUAL STATEMENT OF ACCOUNT* FOR THE UNIT

RECEIPTS & PAYMENTS ACCOUNT for year ended 31 March 2024

Form
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Jan-20

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Unit Name: Southend on Sea	Charity No: 301400
-----------------------------------	---------------------------

Reserves Policy
The charity trustees' policy aims to maintain unrestricted reserves at a level equating to 12 months revenue payments in order to safeguard the Unit's ongoing activities from any unexpected fluctuations in income. Year-end reserves amounted to £9,555.00 12 months' on that basis.

[Delete this section if not applicable]
The Unit holds £1,500.00 in designated funds representing fixed assets needed for future activities and £4,000.00 for future projects to be carried out in 12 months as currently planned/expected

[Delete this section unless the Unit has a Restricted Fund in deficit]

A restricted fund held for the purpose of was in deficit to the extent of and the steps being taken to rectify it are:-

During the financial year the Unit received the following donated facilities/services [not: English, Welsh or NI Units]:-

The Unit and/or its trustees held the following assets for the charity/ies named below, whose charitable purposes are as set out hereunder. Special arrangements for the safe custody of those assets and their segregation from the Unit's own assets are as set out below [English, Welsh & NI Units: Delete this section if not applicable; Units in Scotland: This disclosure is not mandatory]:-

Date signed as authorised by the Unit's Management Committee: 24/9/24

..... Unit Treasurer

..... Unit Chairman

..... Independent Examiner

Note: The statutory audit or independent examination report on this Statement of Account must be attached.

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of	Southend on Sea		
On accounts for the year ended	31st March 2024	Charity no	301400
Set out on pages	Remember to include the page numbers of additional sheets		

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:  Date: 23-02-24

Name: KRYSZYNA BIALOSZANSKA

Relevant professional qualification(s) or body (if any):

N/A

Address:

5 RIVIERA DRIVE
SOUTHEND-ON-SEA
ESSEX SS1 2QT

Independent examiner's report on the accounts

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to disclose.

NONE

NOTES ON INCOME 2023/2024

This year the main form of regular income came from Cadet donations, cliffs chiro, HMRC: Gift aid, grants from Jack Petchey & Localgiving.

In addition to the regular income, the higher than normal income is a result of;

- 1) Restricted grant from MSSC £18,878.00 for the Main Deck roof project.
- 2) We also received several large private donations totalling £7400.00
- 3) A legacy donation from an ex marine £6,000.00
- 4) Private donation to the offshore fund £500.00

NOTES ON EXPENDITURE 2023/2024

1. Gas / Electric / Water: The increase predicted last year is now showing in the figures, we expect to be renegotiating during 2024 for a contract to begin in 2025 hopefully there will be a decrease in the unit rate.

2. Insurance-MSSC provided : Premises / Boats, & minibus insurance.

3. Other revenue costs: Island Yacht club membership / mooring fees. Increase linked to RPI, 2023 membership cost £1269.15 paid in February 2024

4. During 2023 we received private donations specifically to engage an architect and surveyor to enable an application to a government funded grant for rebuilding, cost being £8,604.00. Unfortunately our application wasn't successful.

5. Roof project totalling £28,030.25

RESERVES

The management team aim to maintain a reserve of approximately 12 months of average income and has set a reserve target of between £8,000 to £10,000 to allow for unexpected expenditure or serious fall in income. This also covers for the uniform deposits we hold but in addition to any funds reserved for specific projects.

We currently hold £4,000 for the replacement Normandy Block project & £1,500 for offshore voyages, £250 marines equipment.

As in previous years our application to Southend Council for Discretionary Rate Relief was once again granted. The council caps an amount of 80% for rate relief to us, but the remainder 20% has to be applied for each year as 'discretionary'. Depending on the case we put forward dictates whether they consider us suitable to qualify for the whole 100% relief.

Southend Sea Cadets

Unit Management Committee Annual General Meeting 2024

Chairman's Report

Dear Parents, Guardians and Supporters, I would like to welcome you all to T.S. Implacable this evening for our Annual General Meeting.

Building & grounds maintenance.

With the large plot of land we have, continued grounds maintenance is essential. Thank you to Joe for the regular cutting of the grass and general tidying around the unit. At last Christmas's work party the priority was the cutting back of the hedge and trees bordering the pavement, this was completed with considerable help from various parents.

This year we have completed the redecoration of the main deck with help from Nathan Cable. In addition the exterior of the unit has almost been completed with just a rear wall & the black plinth to finish. There are still some internal areas we wish to redecorate, being the galley flats & corridor, and the cadet heads.

A large project which is underway is the replacement of the Normandy Block which has now been demolished. We are replacing it with three flat packed cabins which are in the car park awaiting installation. They will then require electrical fittings, fire alarm instal and we are also covering the walkway between them. This project is costing in the region of £30K which has been funded from grants, a legacy donation, cadet fundraising and donation from the unit president.

To further improve our infrastructure we have a list of future projects to undertake;

Upgrade IT infrastructure to provide online cadet training programme in all classrooms.

New flooring galley flats & main passageway

Install fence to front of unit border of hedge & pavement

Defibrillator, which we have some funds reserved for

Install solar panels & battery, reconfigure heating to electric

Enlarge and resurface the car park to provide a surface suitable for a parade ground.

Replace galley units & appliances

Convert Lower Boatstore to include accessible classrooms & toilets cost in region of £150K

The future of the Range, being built from concrete panels and posts which are deteriorating, and has significant movement within the structure. As this is not going to be used as a range again we have decided that at some time in the future this will be demolished. We would like it to be replaced with a larger, self contained building and have had some basic outline plans drawn up but would cost in excess of £500K.

Sailing facilities.

We continue to be members of the Island Yacht Club with the use of their facilities and boat storage. To date we haven't been invoiced for this years fees but last years was £1269.00 and each year it increases by RPI.

Our fleet of dinghy is currently standing at 3 quests, 3 Picos, a Laser 2000 and 2 RS Fevas, we also have 2 Trinity's for rowing and our Power boats stand at 2 Ribs, a Jaffa Rigiflex and a Halmatic.

We are currently looking at our realistic requirements and any surplus MSSC owned will be transferred other units. This will help reduce our liability to the Yacht club. We will continue to monitor the cost of the membership and the value for money in relation to the boating hours in case another option or facility arises.

MiniBus

All running very well and ULEZ compliant so no extra cost for attending the docks. Regular independent safety inspections are being completed in line with section 19 permit requirements.

Fundraising.

A successful collection held at Tesco in July and having a card reader certainly paid off we raised just over £828.00 which we will use to subsidise the many off shore courses the cadets have been on this year. We have applied to other supermarkets but are still awaiting a reply. Last month the cadets also participated in a sponsored walk which will be 50% match funded

Volunteers

Unfortunately P.O. Bialoszewski moved on during the summer and relocated to Scotland. He was a valuable member of the team and will be missed; But on a brighter note we also welcomed two new members to the team, Belinda helping with admin and Gordon as civilian instructor.

We are looking to add some new volunteers to our sea cadet family so we can continue to offer the amazing sea cadet opportunities to our young people. There are various roles within the unit from unit assistants, civilian instructors to the management team.

If you can spare a little time please see either the O.I.C, Joe or myself for more information or email the unit.

Finally I would like to thank all the staff and committee for your dedication, working together to deliver the Cadet Experience. A big thank you to Janis and Brad Hicks-King & Belinda and Gordon Bathurst for their help around the unit painting and demolishing. And not forgetting to all the cadets for the effort they have put in making this a *very* successful year.

Yours,

Alan Friedrich

Chairman.

T.S Implacable

O.I.C Report

2024

2024 has been a very busy and rewarding year for T.S Implacable. With all the changes within the Sea Cadet Corps over the past year, the unit has still been able to deliver on the sea cadet experience.

Cadet No's BJ 21, MC 11, Jnr's 7.

Unit in the community:

The unit has participated in the November remembrance parades in Southend and Leigh on Sea, Armed Forces Day Parade and the Mayors D-Day Beacon Event. RBL poppy collection at Tesco's and unit fund raising events at Tesco's.

Jack Petchey Awards:

These awards, £300 each has enabled the cadets to visit the Duxford IWM, unit bowling evening and a season ticket to the RVDDBS.

Summer camps:

12 cadets ,4 staff attended the district summer camp at Weymouth. Activities included sailing, powerboating, paddle sport, mountain biking, indoor climbing and hill walking. The district also had the opportunity to visit the Fleet Air Arm Museum at Yeovilton. 5MC's and 2 staff attended Lima summer camp at Okehampton. The activities were based around fieldcraft skills. 2 cadets attended area summer camp at Brunswick, where cadets had 4 training days and 2 fun days.

Offshore:

15 Cadets have been offshore on either T.S Royalist, Jack Petchey or T.S John Jerwood and gained offshore qualifications.

RNP:

In July the unit had its RNP, in attendance was the Area officer Cdr James Nisbet RN and the mayor of Southend.

Training:

DMACT, these weekends are organised by the district at various locations., either day running or residential. Cadets have taken the opportunity to gain qualifications.

Competitions:

District football: Cadets won the senior boys and went on to represent the district at the Area football competition.

District Guard Drill & Piping: 1st Continuity drill, 1st Team Piping, 1st Individual Piping. The unit went on to represent the district at the area competition.

District Regatta: The unit won the overall regatta and again went on to represent the district at the area competition, where the district came 1st in the sailboat handling.

Boating: The unit makes use of Canvey Island Yacht Club for its boating hub and regularly use the boat station at the docks. Cadets have gained boating qualifications and hours on the water.

BTEC: Cadets are automatically enrolled in BTEC Level 1, Teamwork and Personal Skills for Uniformed Youth Organisations. Unfortunately, there is now a cost of £15, however it is a worthwhile qualification that can be added to their CV.

Duke of Edinburgh's Award: Cadets are working towards their award. The unit has run 2 DoE expeditions this year with cadets successfully completing their expeditions.

Promotions: During the past year, 2 cadets promoted to Leading Cadet, after successfully completing the L/C promotion board and 3 m/c's promoted to Lance Corporal also passing the L/Cpl promotion board. Within the unit after completing their core modules, 8 cadets promoted to Able Cadet, 2 cadets promoted to Ordinary cadet and 6 cadets promoted to Cadet 1st Class.

The unit welcomes two new members of staff, Gordon and Belinda Bathurst.

Petty Officer John Bialoszewski said goodbye to the unit and relocated to Scotland. The unit thanked him for his hard work and dedication and are in the process of purchasing a 1st Lt's sailing trophy.

The unit is always looking for new volunteers in the unit whether it be a uniformed or non-uniformed role. Please speak to the O.I.C or the chairman.

2024 is a year the unit can be proud of with all its achievements and, awarded a burgee.

Yours Aye

CPO(SCC)PB Dawes

Officer in Charge

Southend Sea Cadets

SOUTHEND ON SEA UNIT 312 OF THE SEA CADET CORPS

England & Wales - Charity number 301400

Accounts

SOUTHEND SEA CADETS

‘T.S. IMPLACABLE’

Registered charity no. 301400

FINANCIAL REPORT

for the period

1st April 2021 to 31st March 2022

SOUTHEND SEA CADETS

'T.S. IMPLACABLE'

Registered charity no. 301400

Contents,

1. Bank reconciliation.
2. Revenue Receipts.
3. Revenue Payments.
4. Detail report year on year Receipts & Payments
5. Notes on income & expenditure.

Presented by,

Alan Friedrich - Chairman
47, Central Avenue
Benfleet
Essex
SS7 2NP

SOUTHEND SEA CADETS

'T.S. IMPLACABLE'

Bank Reconciliation

Financial Year 1st April 2021 to 31st March 2022

Opening balance as per last year's report & bank statement 1/4/2021		21,236.60
<u>Year to 31/3/2022</u>		
Income, refer to schedule	32,941.43	54,178.03
Expenditure, refer to schedule	(36,016.87)	18,161.16
Closing balance bank statement as at 31/3/2022		<u>£18,161.16</u>

THE SEA CADETS

ANNUAL STATEMENT OF ACCOUNT* FOR THE UNIT

RECEIPTS & PAYMENTS ACCOUNT for year ended 31 March 2022

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Jan-20

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Unit Name: Southend on Sea	Charity No: 301400
-----------------------------------	---------------------------

Fund-name/purpose (if not held for the Unit's <u>general</u> purposes):-	THIS YEAR	LAST YEAR
	£	£

REVENUE RECEIPTS –

	Notes		
ANNUAL FUND/DIRECT GRANT - (restricted)		£12,007.00	£0.00
OTHER GRANTS - (unrestricted)		£11,526.00	£14,162.00
SCAVA (Sea Cadet Victualling Allowance)		£0.00	£0.00
CADET CONTRIBUTIONS		£2,451.00	£2,385.00
OTHER DONATIONS / LEGACIES		£2,538.37	£0.00
FUNDRAISING & SPECIAL EVENTS PROCEEDS		£44.23	£110.79

OTHER CHARITABLE ACTIVITIES:

COMPETITION RECEIPTS		£0.00	£0.00
COURSE FEES		£2,636.13	£1,754.00
SUNDRY SALES RECEIPTS		£0.00	£0.00
BANK DEPOSIT INTEREST		£0.00	£0.00
PROPERTY RENTS (includes any occasional)		£1,125.00	£865.00
OTHER REVENUE RECEIPTS		£613.70	£1,386.46

TOTAL REVENUE RECEIPTS

A

£32,941.43	£20,663.25
-------------------	-------------------

NON-REVENUE RECEIPTS –

PROCEEDS FROM SALES OF OTHER FIXED ASSETS		£0.00	£0.00
---	--	-------	-------

TOTAL NON-REVENUE RECEIPTS

B

£0.00	£0.00
--------------	--------------

(*Attach that Fund's similar Account of Receipts as page AC1A, and so on)

TOTAL RECEIPTS = A + B

C

£32,941.43	£20,663.25
-------------------	-------------------

Reconciliation:-

NET CHANGE FOR YEAR IN CASH/BANK BALANCE:-

- REVENUE ITEMS (= A – D from page AC2)	G	£21,841.26	£5,953.48
- NON-REVENUE ITEMS (= B – E from page AC2)	H	-£24,916.70	£0.00
- COMBINED (=G+H)		-£3,075.44	£5,953.48
CASH/BANK BALANCE FROM LAST YEAR-END		£21,236.60	£15,283.12
CASH/BANK BALANCE AT THIS YEAR-END		£18,161.16	£21,236.60

THE SEA CADETS

ANNUAL STATEMENT OF ACCOUNT* FOR THE UNIT

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Unit Name: Southend on Sea	Charity No: 301400
-----------------------------------	---------------------------

Fund-name/purpose (if not held for the Unit's <u>general</u> purposes):-	THIS YEAR	LAST YEAR
	£	£
Notes		

REVENUE PAYMENTS –

DIRECT CHARITABLE ACTIVITY COSTS:

FUNDRAISING & SPECIAL EVENTS COSTS	£150.00	£25.00
COMPETITION COSTS	£28.50	£0.00
FUEL & TRAVEL COSTS	£364.33	£0.00
CATERING COSTS	£0.00	£0.00
TRAINING DELIVERY COSTS	£973.90	£968.82
ARTICLES PURCHASED FOR RESALE	£0.00	£0.00

OVERHEAD COSTS FOR:

RENT / COUNCIL TAX	£0.00	£0.00
HEAT, LIGHT & WATER	£808.08	£1,389.79
TELEPHONE & BROADBAND	£290.26	£356.46
RUNNING COST Inc POSTAGE, PRINTING & OTHER	£189.28	£71.95

MAINTENANCE COSTS FOR:

BUILDINGS & ESTATE	£866.54	£8,308.15
BOATS	£2,789.45	£1,298.10
VEHICLES	£361.92	£0.00
OTHER MISC EQUIPMENT	£193.54	£459.80
INSURANCE COSTS	£2,807.17	£1,831.70
BANK INTEREST & CHARGES	£0.00	£0.00

CHARITY GOVERNANCE COSTS:

FOR ACCOUNTS/AUDIT OR INDEPENDENT EXAMINATION	£0.00	£0.00
FOR OTHER PROFESSIONAL FEES	£0.00	£0.00
FOR LEGAL ADVICE (for constitution or trustees)	£0.00	£0.00
OTHER REVENUE COSTS	£1,277.20	£0.00

TOTAL REVENUE PAYMENTS

D

£11,100.17	£14,709.77
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NON-REVENUE PAYMENTS –

ASSETS	Minibus purchase	£24,916.70	£0.00
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TOTAL NON-REVENUE

E

£24,916.70	£0.00
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TOTAL PAYMENTS (=D+E)

F

£36,016.87	£14,709.77
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(*Attach that Fund's similar Account of Payments as page AC2A, and so on)

Southend on Sea
Financial Year 1st April 2021 to 31st March 2022

Detail Report -- Year on Year as at 1 April 2022

	2020 - 2021	2021 - 2022		2020 - 2021	2021 - 2022
Receipts			Payments		
Donations	£2,385.00	£5,454.37	Charitable Activity	£993.82	£1,516.73
Bursaries - restricted	£0.00	£0.00	Competition Fees - external provider	£0.00	£0.00
Bursaries - unrestricted	£0.00	£0.00	Competition Fees - internal provider	£0.00	£28.50
Cadet	£2,385.00	£2,451.00	Course Fees - external provider	£0.00	£0.00
P&SA	£0.00	£0.00	Course Fees - internal provider	£257.50	£517.50
Third party - restricted	£0.00	£465.00	Training Materials	£711.32	£456.40
Third party - unrestricted	£0.00	£2,538.37	Fuel	£0.00	£364.33
Ward Room	£0.00	£0.00	3rd Party travel	£0.00	£0.00
			MSSC Travel Refund (enter as credit)	£0.00	£0.00
Fundraising	£110.79	£44.23	Catering	£0.00	£0.00
Bag packs	£0.00	£0.00	Fundraising Costs	£0.00	£0.00
Flag week	£0.00	£0.00	Special Events	£25.00	£150.00
Social events	£27.35	£0.00			
Community events	£0.00	£0.00	Operating	£10,138.00	£29,317.43
Other	£83.44	£44.23	Unit Health, Hygiene & Well-being	£376.20	£193.54
			Office Equipment <£250.00	£0.00	£0.00
Generated	£865.00	£1,125.00	Office Stationery, Printing & Postage	£0.00	£0.00
Property Rental	£865.00	£1,125.00	IT Consumables	£71.95	£95.53
Sale of Assets	£0.00	£0.00	Building maintenance	£8,308.15	£478.52
Sale of Goods	£0.00	£0.00	Grounds maintenance	£0.00	£388.02
SCAVA	£0.00	£0.00	Boat maintenance	£1,298.10	£2,789.45
			Vehicle maintenance, MOT & RFT	£0.00	£361.92
Grants	£14,162.00	£23,068.00	Other maintenance	£83.60	£0.00
External - restricted	£0.00	£4,042.00	Goods for resale	£0.00	£0.00
External - unrestricted	£14,162.00	£11,526.00	PPE & Branded clothing	£0.00	£93.75
MS-SC Restricted Grant	£0.00	£7,500.00	Various Unit Assets	£0.00	£24,916.70
Training	£1,754.00	£2,636.13	Overheads	£3,577.95	£3,905.51
Competition Fees - external provider	£0.00	£0.00	Rent	£0.00	£0.00
Competition Fees - internal provider	£0.00	£0.00	Rates	£0.00	£0.00
Course Fees - external provider	£0.00	£0.00	Lease Fees	£0.00	£0.00
Course Fees - internal provider	£1,754.00	£2,636.13	Water Rates	£403.20	£618.42
			Sewage Rates	£0.00	£0.00
Unearned	£1,386.46	£613.70	Electricity	£641.09	£0.00
Bank Interest	£0.00	£0.00	Gas	£345.50	£189.66
Gift Aid	£1,386.46	£613.70	Broadband	£0.00	£0.00
Investment Income	£0.00	£0.00	Telephone	£356.46	£290.26
			Alarm Monitoring	£0.00	£0.00
	£20,663.25	£32,941.43	Insurance - MS-SC provided	£1,831.70	£2,545.30
			Insurance - Non MS-SC provided	£0.00	£0.00
			Roadside assistance	£0.00	£0.00
			Certification	£0.00	£261.87
			Fees Charges	£0.00	£1,277.20
			Audit/Accountancy fees	£0.00	£0.00
			Legal fees	£0.00	£0.00
			Other professional fees	£0.00	£0.00
			Other revenue costs	£0.00	£1,277.20
			Bank charges	£0.00	£0.00
Actual Surplus / Deficit 1st April 2020 to 31st March 2021					
	£5,953.48				
Current Surplus / Deficit 1st April 2021 to 31st March 2022					
	-£3,075.44				
				£14,709.77	£36,016.87



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of	Southend on Sea		
On accounts for the year ended	31st March 2022	Charity no	301400
Set out on pages	<small>(remember to include the page numbers of additional sheets)</small>		

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:  Date: 14.12.22

Name: Krysia Bialoszewska

Relevant professional qualification(s) or body (if any): Not Applicable

Address: 51 Riviera Drive, Southend-on-Sea, Essex, SS1 2QT

SOUTHEND SEA CADETS

'T.S. IMPLACABLE'

From April 2021 we have started to use a different method of recording income and expenditure which separates into more headings and so there are areas from previous year which do not transfer across correctly. For next year we shall have a correct comparison.

NOTES ON INCOME 2021/2022

This year the main form of income came from Cadet donations, southend council covid - hospitality and leisure grant, clubs in crisis grant, MSSC minibus grant, cliffs chiro, HMRC: Gift aid. With restrictions in place for most of the year we had no direct fundraising.

NOTES ON EXPENDITURE 2021/2022

With the return to parading not being until May and various restrictions in place for the majority of the year, things are getting back to some sort of normal. Our main overheads are,

1. Gas / Electric / Water: we have negotiated and been on fixed contracts for several years, however these will be finishing early next year. This past year our usage has obviously been considerably reduced, and the balance on gas and electric have both been in credit for a proportion of the year, hence the low expenditure.
2. Boat Maintenance: Servicing and repairs required after being laid up for over a year.
3. Insurance-MSSC provided : Premises / Boats, this year also includes minibus insurance.
4. Other revenue costs: Island Yacht club membership / mooring fees. Increase linked to RPI, This year £1277.20
5. Various unit assets, purchase of new minibus.

RESERVES

The management team has set a reserve of £10,000 to allow for unexpected expenditure or serious fall in income which is approximately 30% of average income. This also covers for the uniform deposits we hold.

As in previous years our application to Southend Council for Discretionary Rate Relief was once again granted. The council caps an amount of 80% for rate relief to us, but the remainder 20% has to be applied for each year as 'discretionary'. Depending on the case we put forward dictates whether they consider us suitable to qualify for the whole 100% relief.

Alan Friedrich, Chairman
September 2022

Southend Sea Cadets

Unit Management Committee Annual General Meeting 2022

Chairman's Report

Dear Parents, Guardians and Supporters, I would like to welcome you all to T.S. Implacable this evening for our Annual General Meeting.

I normally finish my report with thanking the staff, but this year I need to thank someone who has given many years of dedicated service to the unit and even more to the Sea Cadets, Beverley Bartlett.

Beverley passed away earlier this year, she had been our treasurer for longer than anyone can remember. Looking after the finances she certainly kept us all in line, making sure we didn't spend beyond our means and was great at fundraising, persuading people to part with their money or to make donations of raffle prizes. She will be sorely missed.

Whilst I'm in thanking mode, I come to the rest of the staff. With our previous commanding officer resigning her position earlier this year, I and all the staff are very grateful to Chief Dawes stepping in as temporary officer in charge. In the meantime we will continue to look for a permanent replacement. P.O. Bialoszewski is gaining valuable experience as the First Lieutenant and training officer. All the staff have pulled together to ensure we continue to deliver the Cadet experience, thank you all. We also have a new member of instructional staff with Kevin joining us a month ago, welcome to the unit Kevin.

Building & grounds maintenance.

This past year has been quieter on this front, the main project being making areas more accessible, opening up some of the doorways and installing hand rails in and leading to the heads. Apart from this we have been undertaking some routine maintenance and redecoration.

In addition we employed contractors to cut back two trees at the rear of the unit which border the gardens. To the front of the unit the bushes which border the pavement still require further cutting back but is work in progress. There are still areas around the unit both inside & out which could do with some refreshing of the paintwork. I hope this year we will be able to have some parental help in completing all these tasks during our Christmas tidy up.

We have several new projects that we are planning or looking at our various options.

Firstly the replacement of the main deck roof. This has been leaking for several years and getting progressively worse. Repairs carried out a couple of years ago are leaking again and we still have the internal damage. Our plan is to completely replace the roof tiles, install a suspended ceiling with led lighting panels, new emergency lighting and a fire alarm system. The fire alarm will not only improve the general safety of the unit but will also aid us in achieving the overnight accommodation approval. The total cost of this is just over £29,000, two thirds of which is being funded by the MSSC annual fund with the unit having to find the balance, which I'm hopeful we can get from other grant applications.

Other major projects which are on our list are;

The replacement of the Normandy Block, which as mentioned last year is in a poor state of repair with the timber frame and sections of the exterior panels rotting. We are aware this building has a limited lifespan.

The future of the Range, being built from concrete panels and posts which are deteriorating, and having significant movement within the structure. As this is not going to be used as a range again

we need to make some decisions on its future.

The lower boat store, convert into usable classrooms, cost expected to be around £100k
Resurfacing of the car park to provide a surface suitable for a parade ground.

All these projects will require significant planning and funding, and with the help of Ami Haralambous, the National fundraising manager we hope to fulfil our ambitions.

Sailing facilities.

We continue to be members of the Island Yacht Club with the use of their facilities and boat storage. To date we haven't been invoiced for this years fees but last years was £1270.00 and each year it increases by RPI.

As a District Boating Hub our fleet of dinghy is now standing at 6 quests, 3 Picos, a Laser 2000 and 2 RS Fevas, we also have 2 Trinity's for rowing and our Power boats stand at 2 Ribs, a Jaffa Rigiflex and a Halmatic. We have transferred the Toppers and kayaks to other units.

This year Basildon SCU and Clacton SCU have signed up to use the facilities at the hub, paying £200 and £250 respectively. Whilst we appreciate the income to offset some of the hub costs, we need to ensure our Cadets are given priority and maximise the use of this facility. We will continue to monitor the cost of the hub and the value for money in relation to the boating hours.

MiniBus

Good news on this front, we purchased a minibus in January at a cost of £23,655.00 the majority of the funding coming from various grants. A vast improvement on the previous bus which we scrapped.

Fundraising.

Again this year we have not been able to hold any fundraising activity. We are looking into our options as one of our previous main forms of fundraising, being local coin collections, may not be so fruitful with most people preferring contactless payment and carrying less money. We need to come up with some new ideas to keep up with the changing times.

Whilst I am addressing parents, we are in need of more people on the unit Management Team and Civilian Instructors. If you can spare a little time please see either Joe or myself for more information or email the unit.

Finally I would like again to thank all the staff and committee for your dedication, and all the cadets for the effort they have put into this past year.

Yours,

Alan Friedrich

Chairman.

O.I.C Report

2022

Since taking over as temporary O.I.C back in June, the unit has had a very busy period. Prior to that the unit held its annual review in March. The reviewing officer was the area officer, CDR J Nesbit.

There have been staff changes, with PO Cripps and PO Andrews moving on. PO Petherbridge has relocated to Broadstairs in Kent, the unit wishes them the best for the future.

The remaining staff ,4 BJ, 2 RMCD are committed to delivering the sea cadet experience.

Thursdays are a struggle to have staff onboard due to work commitments etc. On a positive note, we welcome new members of staff, Fabiola Couto Pons has taken on the role of administration officer and Kevin Fuller who has joined us from the scout association.

Cadet No's

BJ, s 16

RMCD 6

NEC 2

JSC 5

Cadet Training/ Competitions/ Camps

Cadets have taken the opportunity to go away on weekend courses to learn new skills and gain qualifications. These have included ADVEX competition, AT training, DCMT, JSC, LIMA coy foundation training. Waterborne activities to gain RYA qualifications.

Over the past year cadets have achieved 21 proficiency 27 specialisations and 29 taster qualifications. The staff, who are now known adult volunteers have also gained qualifications.

London Eastern District held their Junior ADVEX competition, where Southend Juniors came 2nd in the competition.

This year has been an achievement in cadets going away on summer camps.

One junior cadet went on the national junior sea cadet camp held in Doncaster.

Three RMC, and one staff member attended the LIMA coy camp at Pirbright.

Two BJ were successful in going to the London Area Summer Camp held at HMS Raleigh Torpoint. Many thanks to Joe for giving up his time to spend the week down at Raleigh, supervising the cadets and taking on the role as duty driver.

Unit In the Community

Southend unit attended the Armed Forces Day parade in Southend.

Three staff members attended mayors civic service at St Marys Southend.

Staff and cadets attended the Merchant Navy Day at Southend and Leigh.

Unit took part in a Beach clean up as part of an environmental project.

Three cadets took part in the London Area Reflections Flotilla onboard HMS Belfast.

HMSQELZ Affiliation Day

London Eastern District has an affiliation with HMS Queen Elizabeth, one of the navy's new aircraft carriers. Two cadets from the unit were chosen to spend the day onboard the ship while alongside in Portsmouth. A long day but a very enjoyable one.

Jack Petchey Foundation

Two cadets were awarded with a Jack Petchey Achievement Award.

2022 so far has been a very challenging year with many changes taking place at Southend.

I offer my thanks to the remaining staff for stepping up to ensure the unit runs smoothly.

My thanks to Alan and Joe although UMC members but have worked tirelessly taking on extra administrative duties until the new admin officer is up to speed.

I would like to extend my thanks to parents who have assisted in the transportation of cadets to various events. Without their help the cadets might not have attended these events.

I look forward to the last remaining months of 2022, and as we move into the new year, the unit is in a strong position to offer the cadets the best possible sea cadet experience.

Yours Aye

CPO(SCC) Paul Dawes

O.I.C

Southend Sea Cadets.

Southend Boat Hub AGM Report 2022

We continue to operate as Southend Boat hub serving local units around London Eastern District

Over the last 12 months the following boating days have been achieved:

12 separate days Offering Sailing, Rowing & Power.

Cadets that have taken up the above activities – 166 Made up of cadets from Southend, Basildon & Clacton Sea Cadet Units

Boating Hours achieved across all units using the Hub – 1122hrs

Staff Wise, at the start of the last 12 months (from September) was light mainly due to commitment and availability but as the year progressed in particular June / July Onwards we saw an increase in qualified staff.

Sailing – 5 Staff

Power - 5 Staff

Rowing – 3 Staff

Helpers inc safetyboat drivers and those from other units / jetty staff – 6

Fleet Wise:

6 RS Quest

1 Laser 2000

4 Pico's

2 RS Feva's

2 Trinities

2 x Ribs

1 x Displacement

1 x Rigiflex

- 1 x RS Quest remains out of action due to damage last year – We have been unsuccessful in finding a rivet gun strong enough to repair the mast step. When this finally gets achieved this will be back in Service
- 1 x Pico is out of service – awaiting 2 x new inspection hatches to replace old damaged cracked ones
- Powerboats – All ok (2 ribs had service last year and new batteries are working well)

- Displacement boat – Halmatic – at end of last year the boat was slipping and wasn't able to make headway – Reported to MOD who promptly collected and returned within 4 weeks – The prop nut had corroded away – Now repaired and all working well. In addition they upgraded the GPS to a new Chart Plotter.

Yacht Club - We continue to use the facilities and have embedded well within the club – Principal is on the committee, and Scott remains a member of the club having stood down from the committee due to commitment.

We still have to use the slipway and negotiate use with the club when they are launching boats .

They Jetty / Hammerhead pontoon remains out of Action due to damage sustained during Lockdown. Plans are underway to replace this year at a cost of £75k to club. This will massively improve sailing area once up and running again.

Memberships. We have lucky in gaining 2 hub member units – Basildon & Clacton SCU.

Staff wise – 2 staff have gained their RYA Senior Sailing Instructors – PO John Bialoszewski & PO Harry Saunders. – Po Harry Saunders also gained his Powerboat Instructors

With Hub Members we can now share resources staff wise and more cadets can get involved.

Following on from the Death of HM Queen Elizabeth we had to cancel a boating weekend and our RYA Inspection. This is due to be rescheduled.

Finally I would like to thank all the volunteers who have given up their time over the last 12 months to help support the boat Hub.

Any other business.

At present a good proportion of our general overheads are being covered by the parent donations. However with the increasing utility prices we are concerned we may not be able to fully cover them without using reserves. In a normal year our previous gas usage would have cost just over £1K the electric £800.00, the water £600 and the insurance £2500 so a total of almost £5k. This doesn't include other costs and activities for example, yacht club membership and associated costs, minibus running costs. Currently our expected income from cadet donations based on an average of 30 cadets is around £5k. as mentioned, the current contracts for the utilities will finish early next year, and as these had been in place for over 4 years I expect the new rates more than likely will double.

The current suggested cadet donation has not been increased since 2011 and whilst I appreciate everyone is concerned with the cost of living and financial situation, I feel we must broach the difficult question of increasing the donations.

If we requested an increased to £20 per month for cadets which is approximately £2.30 per night an increase of around 45p per night and £10 for juniors and siblings, on the same calculations this would produce an average of around £7k which I hope would go some way to covering the increased costs.

If any parents wish to pay by cash then I suggest £2.50 per night.

Of course as in the past, any parents facing financial hardship would not be expected to donate the full amount but whatever they feel comfortable with, as even now we have some who are not able to contribute.