

FENLAND SCOUTS ASSOCIATION

England & Wales · Charity number 300724

Details

Status Registered

Legal form Other

Registered 1963-10-08

Register [View on the Charity Commission register](#)

Contact

Address 10 Shakespeare Road
St. Ives
Cambridgeshire
Pe27 6TR

Phone 07462866980

Email Jonathan.Harwood@FenlandScouting.org

Website <http://fenlandscouting.org/>

Activities

Objects: WISBECH BOY SCOUTS LOCAL ASSOCIATION

Activities: To promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** General Charitable Purposes, Education/training, Amateur Sport
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** WISBECH
- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£246,161	£20,423	-	-
2024-03-31	£45,934	£56,998	-	-
2023-03-31	£42,379	£58,137	-	-
2022-03-31	£43,291	£14,373	-	-
2021-03-31	£51,022	£12,856	-	-

Trustees

Name	Role	Appointed
Katie Elisabeth Leach	Chair	2026-01-26
DAVID DRIVER		2020-11-14
GRAHAM MARTIN		2026-01-26
Ian Bullard		2016-06-22
Jonathan David Harwood		2025-01-27
Norman Douglas Flatt		2020-11-14

FENLAND SCOUTS ASSOCIATION

England & Wales - Charity number 300724

Accounts

Fenland Scouts Association

Trustees' Annual Report for the year ended 31st March 2022

Charity's Principal Address: Scout Headquarters,
Oldfield Lane, Wisbech PE13 2RJ
Correspondent Address: 4 Virginia Way, St Ives PE27
6SQ

Section A - Reference & Administration Details

Names of the Charity Trustees who manage the charity

Trustee Name	Office (if any)	Dates acted if not for whole year	Elected unless Otherwise
Ian Bullard	District Commissioner		Ex-Officio
Anne Appleby			
Grant Barlow		From 20 th May 2021 to 29 th September 2021.	Co-Opted
Grant Barlow	Treasurer	From 29 th September 2021 until 9 th February 2022	Ex-Officio
David Driver			
Linda Edwards	Secretary		Ex-Officio
Clinton Elkin			Nominated
Norman Flatt			Nominated
Andy Fox	District Explorer Scout Commissioner		Ex-Officio
Jonathan Harwood	Chairman		Nominated
Katie Leach			
Graham Martin			
Caroline Spaxman			Nominated
Richard Wingfield	District Scout Network Commissioner		Ex-Officio
Richard Fuller		From 27 th October 2021	Co-Opted

Principal Bankers

Barclays Bank PLC - Wisbech Branch, Cambridgeshire. Due to close in September 2022.

Fenland Scouts Association

Trustees' Annual Report for the year ended 31st March 2022 (continued)

Section B - Structure, Governance & Management

The District is a trust established under its rules which are common to all Scouts. The District's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

Trustees:

All Trustees are appointed in accordance with the Policy, Organisation and Rules ("POR") of The Scout Association.

District Executive Committee

The District is managed by the District Executive Committee, the members of which are the Charity Trustees of the Scout District, which is an educational charity. As Charity Trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The District Executive Committee consists of 13 representatives comprising, Chair, Treasurer and Secretary together with nominated, elected, co-opted and ex-officio members and normally meets bi-monthly. The Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of District property;
- The raising of funds and the administration of the District's finances;
- The insurance of persons, property and equipment;
- District public occasions;
- Appointing any sub committees that may be required.

Risk and Internal Control

The District Executive Committee has identified the major risks to which they believe the District is exposed. These have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to the building, property and equipment. The District would seek the use of buildings, property and equipment from neighbouring organisations. The District has adequate buildings and contents insurance in place to mitigate against permanent loss.
- Injury to leaders, helpers, supporters and members. The District, through the membership fees, contributes to the Scout Association's national accident insurance policy. Risk assessments are undertaken before all activities.

Fenland Scouts Association

- Reduced income from fund raising. The District is primarily reliant upon income from subscriptions, fundraising and rental income. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the District on an ongoing basis, either temporarily or permanently.

Trustees' Annual Report for the year ended 31st March 2022 (continued)

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The District has in place systems of **internal controls** that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policy to ensure that insurable risks are covered.

Section C - Objectives & Activities

The objective of the District is to oversee the Groups, District Explorer Scout Units and District Scout Network Units within the District. The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

PURPOSE, VALUES & METHOD from POR

The purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

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Fenland Scouts Association

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun
- Take part in activities indoors and outdoors
- Learn by doing
- Share in spiritual reflection
- Take responsibility and make choices
- Undertake new and challenging activities
- Make and live by their Promise

Trustees' Annual Report for the year ended 31st March 2022 (continued)

Fenland Scouts Association oversees Scouting in Fenland.

The following Scout Groups were active in the District at 31st March 2022:

1st Doddington, 1st March, 1st Whittlesey, 2nd Chatteris, 2nd March, 3rd Wisbech (St Augustine's), 12th Wisbech (Upwell & Outwell), 14th Wisbech, 15th Wisbech (North Level Parishes) and 47th Peterborough, Thorney Abbey.

Explorer Units: Whittlesey Unit (Whittlesey), Stonecross (March) and Alpha Unit (Wisbech St Mary).

The January 2022 census showed that the number of young people regularly involved in Scouting activities across the District numbered 472 (2021 359).

A subscription is levied for membership which supports Scouting at National, County & District levels. For 2022 the amount levied on young people was £40.50 (2021 - £42.00) of which £Nil (2021 - £Nil) is retained by District. The District owns land and buildings comprising a camp site at Gaul Road, March and its headquarters at Oldfield Lane, Wisbech. Whilst their prime purpose is for Scouting within the District, these properties are available for private hire, the income from which is used to offset the costs associated with the sites' maintenance and helps to maintain reasonable levels of membership subscriptions.

Section D - Achievements & Performance

Trustees Update

2021/22 saw the long awaited return of face to face Trustee meetings and met eight times excluding the 2020/21 AGM in September 2021.

During the year, the Trustees were given an overview of the new District website that it agreed to provide finances for in 2020/21 and are keen to see it develop further.

The District campsite received its risk assessment sign off from County and became useable to Scouting as an outdoor venue to ensure Scouting could continue unabated through the Covid pandemic and was used by four Groups from across the District.

Fenland Scouts Association

An Appointments Chair and Secretary were appointed and the District is now holding regular meetings to ensure that its volunteers are fit and proper persons to be involved with Scouting.

The Trustees agreed to support the District Commissioner in releasing funds to support adult recruitment and this is being run through various hard copy media outlets and through online media.

The Trustees released the funding set aside at the start of the Covid pandemic for a District event whereby leaders from across the District were able to meet, undertake activities and network with the remaining funds to be made available to a fuller activity throughout 2022.

The Trustees have also implemented GDPR and Privacy Policies to cover its activities as is suggested within Policy, Organisation and Rules.

Following a Health and Safety incident, Scout Headquarters implemented asbestos checks across the Country.

Asbestos was identified in the properties owned by Fenland Scouts and action was taken to remove asbestos that was unsafe and is being reviewed and managed by the Executive's Health and Safety Sub-Committee.

It was identified that the oil tank at Oldfield Lane was not up to the minimum safety standards due to it not having any 'bund'. Following advice taken, it was deemed imperative that a replacement oil tank was purchased and installed to safeguard the District.

It was also identified that the Three Fishes Scout Campsite, Gaul Road, March was still registered to 'March and District Scout Council' and this has now been transferred to the 'Fenland District Scout Council'.

It has also been identified that there is going to be substantial housing development around the campsite at Gaul Road. The Trustees objected to the planning proposals and we await further updates. We are expecting the housing development to be given approval and this will mean the Trustees will need to review how the site at Gaul Road will need to be updated.

A District Development Plan has been started by the District Commissioner and in March 2022, the Trustees were invited to review the Executive function of the plan. This highlighted several areas that we could improve, including identifying a new District Treasurer as the position is currently vacant and other areas in regards to increasing income to offset the deficit that the District is currently running.

It was decided that rental income would be increased for the financial year 2022/23 and that the Trustees have reduced the amount of hours the caretaker now spends at Oldfield Lane to reflect the lack of tenancy and usage of the facility.

Uniformed Update

Fenland Scouts Association

This year has been particularly challenging, in many ways more challenging than when we were in full lockdown, coming out of lockdown, and then back into lockdown 2 and finally a full return to Scouting.

Coming out of lockdown 1 required the support of district to help Groups manage the return to scouting while implementing required restrictions. The majority of groups concentrated on the fun aspects of Scouting during this period.

A huge challenge groups faced was the, sometimes, significant change to the demographics of the group. Beavers were now Cubs, Cubs were Scouts, Scouts Explorers some Explorers were arriving with full beards and a lot larger than the last time we met. This meant some section numbers had significantly increased while others had fallen to very low levels requiring a great deal of flexibility from our adult volunteers, which has been challenging to say the least.

Our all-important adult volunteers, without whom Scouting could not exist, have also had to rebalance home - work - volunteering, which for many has been particularly challenging. I am sure some have thought long and hard whether volunteering is still an option.

The District team has needed to concentrate on being fully aware of the mental wellbeing of its volunteers and has worked hard to keep moral and enthusiasm levels as high as possible. Volunteers at all levels have seen greater demands being placed upon them by The Scout Association requirements. Adjusting to this has for many not been easy raising anxiety levels and placing pressure on the home, work, volunteering balance.

The District team has also had to adjust support levels to meet these demands, in particular the new compulsory training requirements and reduced timescales for earning wood badges. 5 years reduced to 3 years regardless of lockdown all placing greater demands on training advisers time commitments.

Trustees' Annual Report for the year ended 31st March 2022 (continued)

During 2021 a serious HSE incident occurred involving Scouting premises asbestos. This resulted in a major response being required from District and all Groups often to very tight timescales under close scrutiny. The response was amazing with volunteers putting in an exceptional amount of time and effort to meet the timescales and ensure compliance. The District leadership team and executive also contributed a considerable amount of time and effort into achieving a successful outcome.

Prior to lockdown 2, maximum advantage was taken of the easing of restrictions. Groups wherever possible returned to some form of face-to-face Scouting. This took a momentous effort from our volunteers to achieve this. Continuously adapting and flexing to suit the Covid situation.

District, where possible, made the campsite at Gaul Road available for section meetings and several Groups were able to facilitate camping activities.

During 2021 the District team facilitated our first all leaders camp. This was a great opportunity for all leaders in the District to spend time together sharing ideas, experience and skills in a relaxed environment. It proved to be highly successful and will certainly continue. This sharing of skills will undoubtedly improve the quality and scope of programs delivered across the district as a whole.

Scouting toward the end of 2021 was once again plunged into full lockdown. It must be said that for many this resulted in putting Scouting on hold over the Christmas period.

Fenland Scouts Association

2022 saw, thankfully, the end of lockdown and associated restrictions.

This has for many been more difficult than first expected. Following two years of restrictions getting back to normal, rekindling the enthusiasm and skill is a challenge, all leaders are understandably a little rusty. Young people numbers recorded on census have almost returned to pre-Covid levels which is a massive achievement and reflects the fantastic effort our volunteers have put in to maintaining Scouting provision within the district.

It is of concern however that adult volunteer numbers continue to fall. District is responding to this by implementing a recruitment drive, investing in promotional material and advertising across the whole District to support individual Groups. The recruitment of volunteers at all levels, leaders, managers, executive members, helpers has to remain the primary issue facing scouting if it is to survive.

Throughout the year a huge amount of work has been put into improving the adult appointment process. We have a well manned appointments panel but need more volunteers for this important role. The process is coordinated/administered highly efficiently.

Fenland opened its first Squirrel Drey which is proving very popular and successful. Further Drey's are planned. These will open as the District team develops using the first Drey as the model. This is to ensure that the section can be well supported and can develop in a controlled and coordinated fashion across the groups.

During 2022 we are concentrating on improving District support to sections. This initially is concentrating on Beavers, Explorers and Young Leaders.

During early 2022 a Beaver section within the district came under threat of closure due to lack of leaders.

Through effective co-ordination this was avoided by volunteer Beaver leaders from across the district supporting program delivery on a rota basis. This facilitated the continuation of program delivery while a new leadership team could be formed. In addition to this it has demonstrated a growing ability of the district to be able to co-ordinate leaders across the district as a whole and for Groups to proactively assist one another.

The district team is actively promoting and supporting an increase in volunteers holding activity permits and developing

Trustees' Annual Report for the year ended 31st March 2022 (continued)

the facilities to provide these activities to all young people across the district.

In 2022 we will be holding our first District Camp for many years. Open to all across the district with an emphasis on activities.

The biggest challenge we have in the coming years is reversing the falling numbers of adult volunteers. Scouting will not and cannot survive without adult volunteers. For adults to volunteer Scouting needs to create an environment adults want to be part of.

Section E - Financial Review

Reserves Policy

Fenland Scouts Association

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income from fundraising activities fall short for a period of three years. The District's unrestricted carried forward balance (including debtors for membership fees from Fenland Scout Groups) amounted to approximately £165,000. This has increased from the previous year, due to Covid -19 related grants being received. The Executive believe that £30,000 is considered necessary to be held as a general reserve

Section F - Other

Nothing to report.

Section G - Declaration

The Trustees declare that they approved this report at the Executive Meeting held on 13th July 2022 and authorised the Chairman to sign on its behalf.



Jonathan Harwood - Chairman

**Fenland Scouts
Fenland Scouts Association
Association
Receipts and Payments Account**

	Year start date		Year end date		
	For the year from	01 April 2021	To	31 March 2022	
Receipts and payments					
	2021-22				2020-21
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
Receipts					
Donations, legacies and similar income					
Membership subscriptions 2021	3,570	-	-	3,570	11,220
Membership subscriptions 2022	14,094			14,094	11,508
Less: Membership subscriptions paid to County 2021	-	-	-	-	(15,078)
Net membership subscriptions retained	17,664	-	-	17,664	7,650
Donations		-	-	-	-
Sale of badges & kit	359	-	-	359	49
Campsite & activities	300	-	-	300	-
District Events					-
Miscellaneous	254	-	-	254	-
Sub total	18,577	-	-	18,577	7,699
Grants					
Stonecross Grant	400	-	-	400	-
Other grants - Local Authority Covid-19	21,334	-	-	21,334	41,416
Sub total	21,734	-	-	21,734	41,416
Fundraising (gross)					
Other fundraising activities		-	-		-
Sub total	-	-	-	-	-
Investment income					
Bank interest	1,135	-	-	1,135	977
Building Society interest		-	-		-
The Scout Association Short Term Investment Service		-	-		-
Property Rent income	1,846	-	-	1,846	930
Other investment income		-	-		-
Sub total	2,981	-	-	2,981	1,907
Total Gross Income	43,291	-	-	43,291	51,022
Asset and investment sales, etc.					
		-	-		-
Total receipts	43,291	-	-	43,291	51,022

**Fenland Scouts
Fenland Scouts Association
Receipts and Payments Account**

	Year start date		Year end date		
	For the year from	01 April 2021	To	31 March 2022	
Receipts and payments					
	2021-22				2020-21
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
Payments					
Charitable Payments					
Grants to Scout Groups within District	1,092		-	1,092	4,137
Youth programme and activities			-	-	-
Campsite expenditure	382		-	382	677
Tenant rent refund			-	-	520
Caretaker at Headquarters	2,487		-	2,487	1,946
Headquarters running expenses	747		-	747	4,158
Improvements to headquarters	5,536		-	5,536	-
Insurance	1,209		-	1,209	1,158
Equipment purchases	1,014		-	1,014	-
Purchase of badges	102		-	102	-
Training	1,176		-	1,176	-
District Events			-	-	-
Appointment expenses	110		-	110	-
Miscellaneous	518		-	518	260
Sub total	14,373	-	-	14,373	12,856
Fundraising expenses					
Other fundraising costs	-	-	-	-	-
Sub total	-	-	-	-	-
Total Gross Expenditure	14,373	-	-	14,373	12,856
Asset and investment purchases, etc.					
	-	-	-	-	-
Total payments	14,373	-	-	14,373	12,856
Net of receipts/(payments)	28,918	-	-	28,918	38,166
Transfers between funds					
Cash funds last year end	136,552	15,505	-	152,057	113,891
Cash funds this year end	165,470	15,505	-	180,975	152,057

**Fenland Scouts
Fenland Scouts Association
Association**

Statement of assets and liabilities at the end of the year

	31 March 2022				31 March 2021
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
Cash funds					
Bank current account	93,448	15,505	-	108,953	81,024
Bank deposit account		-	-	-	-
Building society account		-	-	-	-
Fixed Term deposit with Shawbrook Bank	71,968	-	-	71,968	70,977
Cash/Floats	54	-	-	54	56
Total cash funds	165,470	15,505	-	180,975	152,057
Other monetary assets					
Rent	-	-	-	-	-
Debts due from the County/Area/District/Group		-	-	-	3,570
Insurance claim	-	-	-	-	-
Sub total	-	-	-	-	3,570
Investment assets					
Investment property - detail	-	-	-	-	-
Quoted investments	-	-	-	-	-
Other investments - detail	-	-	-	-	-
Sub total	-	-	-	-	-
Non monetary assets for charity's own use					
Land & Buildings					
Oldfield Lane, Wisbech	Unrestricted	-	-	Unrestricted	Unrestricted
Gaul Road, March	Unrestricted	-	-	Unrestricted	Unrestricted
Other - Rent				-	-
Sub total	-	-	-	-	-
Liabilities					
Accounts not yet paid	19,866	-	-	19,866	1,327
Expenses incurred but not invoiced	-	-	-	-	-
Subscriptions prepaid	-	-	-	-	-
Loan - detail	-	-	-	-	-
Other liabilities	-	-	-	-	-
Sub total	19,866	-	-	19,866	1,327

Independent examiner's report to the trustees of Fenland District Scout Association.

I report to the trustees on my examination of the accounts of the Fenland District Scout Association for the year ended 31st March 2022

Responsibilities and basis of report

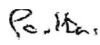
As the charity trustees of the Fenland District Scout Association, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act').

I report in respect of my examination of the Fenland District Scout Association accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Nigel Mark Poulter

Relevant professional qualification or membership of professional bodies (if any):
Chartered Accountant

Address: 32 West Street, Over, Cambridge CB24 5PL

Date: 24th June 2022

FENLAND SCOUTS ASSOCIATION

England & Wales - Charity number 300724

Accounts

Fenland Scouts Association

(Registered Charity 300724)

Trustees' Annual Report for the year ended 31st March 2021

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John Lattimore		Until 14 th November 2020	Nominated
Katie Leach		From 14 th November 2020	
Graham Martin			Nominated
Chris Morcel		Until 14 th November 2020	Nominated
Gavin Philpott		Until 14 th November 2020	
Godfrey Smith	Treasurer		Ex-Officio
Caroline Spaxman		From 14 th November 2020	Nominated
Richard Wingfield			

Subsequent to 31st March 2021, Grant Barlow was co-opted as a Trustee effective 20th May 2021.

Principal Bankers

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Trustees' Annual Report for the year ended 31st March 2021 (continued)

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Explorer Units: Mercian Unit (Whittlesey), Stonecross (March) and Alpha Unit (Wisbech St Mary).

The January 2021 census showed that the number of young people regularly involved in Scouting activities across the District numbered 359 (2020 507).

A subscription is levied for membership which supports Scouting at National, County & District levels. For 2021 the amount has only been levied on youth members (not leaders or adult volunteers) and was £42.00 (2020 - £44.00) of which £Nil (2020 - £4.50) is retained by District. The District owns land and buildings comprising a camp site at Gaul Road, March and its headquarters at Oldfield Lane, Wisbech. Whilst their prime purpose is for Scouting within the District, these properties are available for private hire, the income from which is used to offset the costs associated with the sites' maintenance and helps to maintain reasonable levels of membership subscriptions.

Section D – Achievements & Performance

Trustees Update

During the year, the Trustees have agreed to amend the District Constitution. This will involve voting on removing the current Constitution and reverting to POR alongside various resolutions. This will be put to the District Scout Council for adoption at the AGM 2021.

Subsequent to the year end, the Trustees created a Fenland Adult Appointment Sub-Committee and recruitment team as a mandated sub-committee of the Executive. The Appointments Sub-Committee has a chair and secretary and it will be able to pro-actively manage the appointments process.

The Trustees have agreed to the creation of a Fenland website and have set aside a small amount of funds to enable an initial site to get set up with the intention of going live before the end of the current financial year.

As part of the ongoing premises review within the District, the Trustees asked an independent Health and Safety professional to be the District Health and Safety adviser. This individual has been helpful with undertaking advice on the state of our current property and is working with the property sub-committee to ensure our premises are safe for use by both Scouting and third parties. As part of this effort, work had to be undertaken at its premises to ensure compliance with various pieces of health & safety legislation. This included placing new warning signs on buildings as well as having our Scouting risk assessments approved by Cambridgeshire Scouts. This was accomplished subsequent to the year end.

A District Development Plan has been started by the District Commissioner. However owing to the lack of face to face meeting time due to the Covid restrictions, this has not formally been reviewed by the Trustees. The intention is to review and adopt a formal District Executive Development Plan by the end of the current financial year.

The Trustees (acting through the District Executive) met twelve times during the year. It sets policies, monitors progress and controls the management of the charity. The Annual General Meeting in respect of the 2019/20 financial and administrative year was held on 14th November 2020.

Fenland Scouts Association
(Registered Charity 300724)

Trustees' Annual Report for the year ended 31st March 2021 (continued)

Uniformed Update

Due to the Covid 19 pandemic and subsequent lockdown restrictions, this year has seen significant challenges to Scouting across the whole District. Virtually every aspect of Scouting has had to adapt and adjust to constantly changing situations and regulations.

For a large part of the year the only way to continue program delivery was via digital format, Zoom or Microsoft Teams. This has posed significant challenges to leadership teams particularly due to varied IT knowledge and capabilities with many leaders having to learn a completely new skill/discipline from scratch.

In addition to this leaders have had to completely re-invent program delivery and in many cases content in effect switching from the great outdoors to the great indoors.

This process has been supported by County but in particular by the District team improving communication and support to Groups. GSL and AGSL meetings were held on a regular basis, at times monthly, to provide guidance, support and share ideas.

Most Groups have been able to provide and deliver programs however it must be mentioned some have been unable to do so. In these instances, the Groups have had to suspend all activities until face to face Scouting can return.

Beaver section membership has been particularly hit with some Groups down to only one or two. It is however expected that this section will see a springboard effect as face to face Scouting returns whereupon numbers can recover due to the commencement of the provision of hands on program activities.

As the Scout Association readiness levels changed allowing for differing levels of face to face activity to resume, comprehensive and detailed Covid risk assessment had to be carried out supported by an extensive approval process. As part of this process the District leadership team conducted significant consultation and training with Groups either via GSL/AGSL meetings or individually.

This was heavily supported by the District Executive who facilitated the approval process and supported with feedback and advice to enable risk assessments to be amended accordingly. This process was a truly joint effort between the District Executive and the uniformed leadership team.

Due to reductions in subscriptions many Groups have been significantly impacted financially. District provided financial support in the form of a grant to alleviate the pressure of meeting capitation requirements. In addition to this extensive support has been provided identifying and assisting with individual grant applications to third parties, for example Fenland District Council.

Virtual Camp – During the summer of 2020 the District facilitated a Virtual District camp, organized by Caroline Spaxman. The concept of a virtual camp was a totally alien concept to many.

The camp was very well attended providing all the young people and leaders, who attended, with a weekend of fun activities.

The camp was a resounding success.

Adult Training – During this year the District carried out a major drive to reduce the number of mandatory training non-compliance instances from 80% to below 8%. The result of this is that mandatory non-compliance now stands at less than 8% which is a major achievement.

Fenland Scouts Association
(Registered Charity 300724)

Trustees' Annual Report for the year ended 31st March 2021 (continued)

Great efforts have been made under exceptionally difficult circumstances to encourage leadership teams across the whole of the District to begin to effectively work together. This is an on-going process which is beginning to show very positive signs with District led activities being pro-actively planned for next year.

During the coming year priority will be focused on recruitment of adults in particular. This should be helped by the creation of the Fenland Website by the small support team, who will also administer it. As mentioned above this should go live by 31st March 2022.

Overall, the individual Groups have continued to provide Scouting in their towns and villages albeit as best they can.

Looking forward to the next twelve months, the District will be reviewing its property and governance arrangements. In addition to this we will be aiming to engage further with the ten Scout Groups across the District and will be supporting the District Commissioner and his team to enable Scouting hopefully as we come out of the Covid-19 restrictions.

Section E – Financial Review

Reserves Policy

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District's unrestricted carried forward balance (including debtors for membership fees from Fenland Scout Groups) amounted to approximately £139,000. This has increased from the previous year, due to Covid -19 related grants being received. The Executive believe that whilst approximately £35,000 is considered necessary to be held as a general reserve, the District may have to support Groups to return to normal scouting over the coming years and therefore the current level of reserves is required.

Section F – Other

Nothing to report.

Section G – Declaration

The Trustees declare that they approved this report at the Executive Meeting held on 25th August 2021 and authorised the Chairman to sign on its behalf.



Jonathan Harwood – Chairman

Independent examiner's report to the trustees of Fenland Scouts Association

I report to the trustees on my examination of the accounts of the Fenland Scouts Association for the year ended 31st March 2021.

Responsibilities and basis of report

As the charity trustees of the Fenland Scouts Association you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Fenland Scouts Association's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect

1. accounting records were not kept in respect of the Fenland Scouts Association as required by section 130 of the Act;
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Sandra Honeysett

Institute of Chartered Accountants in England & Wales

9 Maitland Road
Sydenham
London
SE26 5NN

Date: 20 JULY 2021


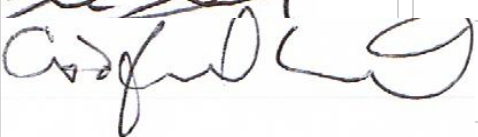
Fenland Scouts Association
(Registered Charity 300724)

Fenland Scouts Association					
Receipts and Payments Account					
		Year start date		Year end date	
	For the year from	01 April 2020	To	31 March 2021	
Receipts and payments					
	2020-21				2019-20
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
Receipts					
Donations, legacies and similar income					
Membership subscriptions 2020	11,220	-	-	11,220	4,574
Membership subscriptions 2021	11,508	-	-	11,508	11,716
Less: Membership subscriptions paid to County 2021	(15,078)	-	-	(15,078)	(20,027)
Net membership subscriptions retained	7,650	-	-	7,650	(3,737)
Donations	-	-	-	-	-
Sale of badges & kit	49	-	-	49	502
Campsite & activities	-	-	-	-	1,474
District Events	-	-	-	-	-
Other similar income	-	-	-	-	-
Sub total	7,699	-	-	7,699	(1,761)
Grants					
Network Development	-	-	-	-	-
Other grants - Local Authority Covid-19	41,416	-	-	41,416	-
Sub total	41,416	-	-	41,416	-
Fundraising (gross)					
Other fundraising activities	-	-	-	-	-
Sub total	-	-	-	-	-
Investment income					
Bank interest	977	-	-	977	-
Building Society interest	-	-	-	-	-
The Scout Association Short Term Investment Service	-	-	-	-	-
Property Rent income	930	-	-	930	4,072
Other investment income	-	-	-	-	-
Sub total	1,907	-	-	1,907	4,072
Total Gross Income	51,022	-	-	51,022	2,311
Asset and investment sales, etc.					
	-	-	-	-	-
Total receipts	51,022	-	-	51,022	2,311

Fenland Scouts Association
(Registered Charity 300724)

Fenland Scouts Association					
Receipts and Payments Account					
		Year start date		Year end date	
	For the year from	01 April 2020	To	31 March 2021	
Receipts and payments					
	2020-21				2019-20
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
Payments					
Charitable Payments					
Grants to Scout Groups within District	4,137		-	4,137	
Youth programme and activities				-	1,857
Campsite expenditure	677		-	677	344
Tenant rent refund	520		-	520	-
Caretaker at Headquarters	1,946		-	1,946	2,455
Headquarters running expenses	4,158		-	4,158	2,100
Improvements to headquarters	-		-	-	915
Insurance	1,158		-	1,158	1,143
Equipment purchases			-	-	189
Purchase of badges			-	-	441
Training			-	-	200
District Events			-	-	-
Miscellaneous	260		-	260	323
Sub total	12,856	-	-	12,856	9,967
Fundraising expenses					
Other fundraising costs	-	-	-	-	-
Sub total	-	-	-	-	-
Total Gross Expenditure	12,856	-	-	12,856	9,967
Asset and investment purchases, etc.					
	-	-	-	-	-
Total payments	12,856	-	-	12,856	9,967
Net of receipts/(payments)	38,166	-	-	38,166	(7,656)
Transfers between funds					
			-	-	-
Cash funds last year end	98,386	15,505	-	113,891	121,547
Cash funds this year end	136,552	15,505	-	152,057	113,891

Fenland Scouts Association
(Registered Charity 300724)

Fenland Scouts Association					
Statement of assets and liabilities at the end of the year					
	31 March 2021				31 March 2020
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
Cash funds					
Bank current account	65,519	15,505	-	81,024	43,782
Bank deposit account		-	-	-	-
Building society account		-	-	-	-
Fixed Term deposit with Shawbrook Bank	70,977	-	-	70,977	70,000
Cash/Floats	56	-	-	56	109
Total cash funds	136,552	15,505	-	152,057	113,891
Other monetary assets					
Rent	-	-	-	-	200
Debts due from the County/Area/District/Group	3,570	-	-	3,570	11,220
Insurance claim	-	-	-	-	-
Sub total	3,570	-	-	3,570	11,420
Investment assets					
Investment property - detail	-	-	-	-	-
Quoted investments	-	-	-	-	-
Other investments - detail	-	-	-	-	-
Sub total	-	-	-	-	-
Non monetary assets for charity's own use					
Land & Buildings					
Oldfield Lane, Wisbech	Unrestricted	-	-	Unrestricted	Unrestricted
Gaul Road, March	Unrestricted	-	-	Unrestricted	Unrestricted
Other - Rent				-	-
Sub total	-	-	-	-	-
Liabilities					
Accounts not yet paid	1,327	-	-	1,327	-
Expenses incurred but not invoiced	-	-	-	-	-
Subscriptions prepaid	-	-	-	-	-
Loan - detail	-	-	-	-	-
Other liabilities	-	-	-	-	-
Sub total	1,327	-	-	1,327	-
Contingent liabilities and future obligations					
None					
The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 28th July 2021 and signed on their behalf by					
		Jonathan Harwood Chairman			
		Godfrey Smith Treasurer			