

Chairman's Report 2023 - 2024

The Group saw a number of key changes this year. We adopted the new Scout Association rules and regulations, and we were one of the first groups in the country to change. Within this, most of the roles have changed (at least in name) except for the chairman.

On a personal level I have returned to 3rd Upton (having spent a number of years as District Commissioner) I have moved back to take on the role of Chair a role which I first took on in 1995 so in the words of Arnold – it's good to be back!

I would like to thank James Vallance for his work as Chairman over the last few years and welcome Sarah Ainsworth and Tom Stacey, as long-term members of the group they will take on the role of Lead volunteer, (formerly known as GSL) this is probably the most important role in any group, and they will share it between them. I'm certain they will steer a steady course for the group and do a great job.

On an administrative level I would like to thank Rob Stanger for his work as Treasurer. Rob joined the group in 1950 and so has given an amazing 74 year's devotion to the group, first as a young person and then as an adult volunteer. Rob has pretty much covered every role in the group over this time, the only job he hasn't done is chairman – he was even a temporary Akela for about a year. Rob, thank you on behalf of the group, the other leaders and all of the young people you have influenced over the years

I'm very pleased to announce that Marie Hodnett will be taking over the role as treasurer and Rob has agreed to support the transition over the next months.

On a functional level I'm very pleased to report that all sections are running well and we are successfully delivering Scouting to the Slough community.

- The Hall is our biggest asset and is widely used by the local community. This includes church groups and sports activity groups in the school holidays. Tom and Harrison manage the hall bookings between them, and this provides a significant income for the group. It allows us to keep "subs" low and provide exciting Scouting at reasonable cost.
- Like previous years The financial position of the group is strong. We are still looking to "raise the roof" which is a long-term project, but as we are seeing deterioration of the existing roof, we appreciate we will have to do something to address this within the next few years.

The highlight of the year was the visit of Prince William and Princess Katherine with Prince George, Princess Charlotte, and Prince Louis, along with key leaders from the Scout Association and around 100 volunteers who descended on the HQ for "the big help out". It was a fabulous day and one that many people will never forget. We made the 10:00pm news as well as "Lorraine" and the event was widely reported. They are still using some of the pictures in press coverage of the Royals.

Later in the year Harrison and a group of our Scouts received a personal invitation from Princess Katherine to attend Westminster Abbey for her Carol Service. This was an amazing honour for all who participated and the wider group.

In drawing this report to a close I would like to say how proud I am of the 3rd Upton team and the work they do. By providing exciting Scouting in Slough, we are changing the lives of young people and creating memories that I am sure they will treasure forever.

Thank you all, from all of them.

Ian

Ian Goldswain Chairman
3rd Upton Scout Group



3rd Upton Squirrel Scouts Report 2023-24

Our biggest achievement this year was celebrating our 2nd Birthday. 2 years has flown by and it has certainly been an exciting and busy year for the Squirrels. This past year we have been able to award many of our Squirrels their Acorn Awards just in time for them moving on to Beavers which is a great achievement.

The Squirrels have had a busy and exciting year with a programme that has been interesting and engaging with plenty of time outdoors exploring the abundance of nature in our park. They have also enjoyed sleepovers in our meeting place and joined in with Remembrance Day Parade, Christmas Panto, Christingle Service, Langley Carnival and many more community-based events. They all behave impeccably at these events and are a true asset to 3rd Upton Scout Group.

Our Squirrels have been working hard towards their Activity and Challenge Badges with many being achieved and Uniform Sweater sleeves filling up beautifully. We have also been working towards some of the Staged Badges like First Aid, Nights Away and Hikes and having lots of fun along the way

I would like to finish off by thanking my wonderful team, Vanessa (Skippy) and Dawn (Scrat), for their continuous hard work and dedication. The past year of running Squirrels with them has been a pleasure and they both work so hard behind the scenes helping to plan our sessions and support in every way. I really do appreciate having them by my side throughout this. Also the leaders from other Sections that step in and help whenever they can, Hedgehog and Kaa especially. It is always appreciated and the Squirrels love having them around.

The future is looking very bright and exciting.

Alicia Phelan – Nutty

Squirrel Scout Section Leader

3RD UPTON BEAVER SCOUTS SECTION REPORT

APRIL 2023 TO MARCH 2024

Throughout the above year we have continued to provide an exciting and challenging programme for the beavers.

Our weekly meetings concentrate on Badge and Challenge Award work. We have been both delighted and proud to award six beavers with their Chief Scout Bronze award. This is the highest award you can achieve which takes hard work and dedication from both children and leaders!

Our weekend actives have included several sleepovers and camps, outings to the London Transport Museum, Lookout Discovery centre and Langley Fire Station. We raised money for Children in Need and the Air Ambulance by running activity days. We attended Remembrance Day Parade and Christingle Service. As always, we have enjoyed Pancake and Christmas parties.

Our highlights have been visits from Pudsey Bear and Santa!

Clare Clark
Beaver Scout Leader



3rd Upton Cub Scouts

Section Report – Cub Scouts
01 April 2023– 31st March 2024

A prime focus of our Cub Scouting year is the encouragement of our young people to achieve their Activity Badges and Challenge Awards, all leading to the ultimate Silver Award. The Cub Scout Silver Award is the highest achievable in their time with us and I am delighted that we presented 6 of these over the period of this report.



To help our Cubs achieve their badges and rewards, several camping weekends were organised throughout the year which were well supported and enjoyed. Of note was our weekend at Paccar Scout Camp in Buckinghamshire where the Cub Scouts slept in large Native American Tipis.

We are extremely fortunate to have a great team of enthusiastic and dedicated volunteer leaders, fully supported by a number of equally enthusiastic parents. Working together we continued to maintain a fun-filled balanced programme during our weekly meetings. We now look forward to making memories for our Cub Scouts with more adventurous activities and fun in 2024/2025.

Trevor Greenaway
Cub Scout Leader (Akela)

Scouts

3rd Upton Scout Troop

Section Report 1st April 2023 – 31st March 2024

In the last year 3rd Upton Scout Troop have been very busy.

On our troop nights we have done First Aid, a quiz night, made stop start animations, built Warhammer models, made wristbands, completed pioneering projects and even had an arranged visit from the police to teach us how to keep safe.

We have also got out and about away from our building going climbing at Slough Ice Rink, KataKanuing at Wokingham Waterside Centre and swimming at Windsor Leisure Centre. We also went back to Slough Ice Rink to watch the Slough Jets play Ice hockey and continuing with sport we went to Arbour Park to watch Slough Town Ladies in a League match. We also had our traditional Christmas Bowling night at Salt Hill Park. On the weekends we did hikes and geocaching around Eton Wick, camped at Dorney Wood doing back to basic skills and lots and lots of fire lighting.

In the Summer we headed to Oxford and Youghbury Scout Adventures. We had a very wet week where we went climbing, lots of other adventurous activities onsite but also headed into the city where we visited the Natural History museum and then went swimming in a very cold Lido.

Over the year we handed out a total of 282 Badges, Including 6 Chief Scout Gold Awards.

David Docherty
Scout Leader



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
3RD UPTON SCOUT GROUP

No. (if any)
300687

Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	01/04/2023		31/03/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	10,683	-	-	10,683	10,152
Fund Raising	291	-	-	291	213
Hire of Hall	11,265	-	-	11,265	9,368
Investment Interest	1,335	-	-	1,335	183
Gift Aid	1,917	-	-	1,917	1,135
Donation	1,518	-	-	1,518	40
Covid Grant	-	-	-	-	6,333
Sundry	-	-	-	-	168
Sub total (Gross income for AR)	27,009	-	-	27,009	27,592
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	27,009	-	-	27,009	27,592
A3 Payments					
Membership Fees	5,400	-	-	5,400	3,658
Electricity	2,218	-	-	2,218	2,348
Rates	49	-	-	49	92
Water	490	-	-	490	183
Internet	306	-	-	306	287
Cleaning	1,347	-	-	1,347	1,351
Hall Repairs & Maintenance	276	-	-	276	806
Insurance	1,173	-	-	1,173	1,081
Group Administration	509	-	-	509	594
Squirrels, Beavers, Cubs, Scouts	-	-	-	-	-
Activities and associated expenses	9,357	-	-	9,357	3,758
Hall Re-Furbishment	3,500	-	-	3,500	3,697
Sundry	49	-	-	49	77
Sub total	24,674	-	-	24,674	17,932
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	24,674	-	-	24,674	17,932
Net of receipts/(payments)	2,335	-	-	2,335	9,660
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	98,735	-	-	98,735	89,075
Cash funds this year end	101,070	-	-	101,070	98,735

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Group Bank Accounts	21,772	-	-
	Squirrels, Beavers, Cubs, Scouts A/cs	5,710	-	-
	Investment Account	63,158	-	-
	Jamboree Club Bank Account	10,430	-	-
		-	-	-
	Total cash funds	101,070	-	-

(agree balances with receipts and payments account(s))

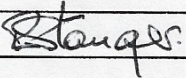
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ROBERT STANGER	27/9/24



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
3RD UPTON SCOUT GROUP

On accounts for the year
ended

31st March 2024

Charity no
(if any)

300687

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

27/9/24

Name:

ROBIN LAWRENCE

Relevant professional
qualification(s) or body
(if any):

AFA

Address:

WISTERIA COTTAGE

HITCHAM LANE

SLough SL1 704

Trustees' Annual Report

For the period

From (start date) 0 1 0 4 2 3 to end date 3 1 0 3 2 4

Section A

Reference and administration details

Charity name

3RD UPTON SCOUT GROUP

Other names the charity is known by

THIRD UPTON SCOUT GROUP

Registered charity number (if any)

3 0 0 6 8 7

HQ registration number

1 3 9 6

Charity's principal address

3RD UPTON SCOUT GROUP HEADQUARTERS

UPTON COURT ROAD

SLOUGH

Postcode SL3 7LU

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Ian Goldswain	Chairman	
2	David Nichols	Group President	
3	Robert Stanger	Treasurer	
4	Trevor Greenaway	Cub Scout Leader	
5	Harrison Saunders	District Leader	
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examnier	Robin Lawrence	Wisteria Cottage, Hitcham Lane, Slough, SL1 7DU

Section B**Structure, governance and management**

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every 2 months.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Section B**Structure, governance and management (continued)****Risk and Internal Control**

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall rental and fund raising. The Group is primarily reliant upon income from hall rental, subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently, and also to increase the income from hall rental.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C**Objectives and activities**

Summary of the objects of the charity set out in its governing document

Summary of the main activities in relation to these objects

The Group provides a varied and challenging scheme of progressive training for young people based on the Scout Promise and Law and guided by adult leadership.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Any grants made by the Group to any of our young people are only made following full approval from the Group Executive Committee.

The only contribution made by our leaders is their time, there are no financial contributions made to them other than reimbursement of their out of pocket expenses when this cost is incurred on behalf of the Group.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D**Achievements and performance**

Summary of the main achievements of the charity during the year

The highlight of the year was the visit of the Prince and Princess of Wales with Prince George, Princess Charlotte and Prince Louis for "the big help out".
The Group has continued to provide its usual full and active programme with increased membership in each section.

Refer also to separate reports from the Chairman and Section Leaders.

Section E**Financial Review**

Brief statement of the charity's policy on reserves

The Group's policy on reserves is to hold sufficient resources to continue the activities of the Group should income and fundraising activities fall short. The Group Executive considers that the Group should hold a contingency reserve sum equivalent to 12 months running costs, approx. £10,000

The Group held total reserves of £101,070 at year end. Allocated as contingency reserve (£10,000), Jamboree Fund (£10,429) and the balance for the HQ 'Raise the Roof' project.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);

Investment Policy

The Group relies heavily upon the income received from letting out the hall. It is our intention to build enough reserves to 'raise the roof' of our HQ building. The Group has adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks.

• how expenditure has supported the key objectives of the charity;

• investment policy and objectives;

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Strengthen the Group through recruitment of more parent volunteers and continue to provide a challenging and varied training programme for the young people.

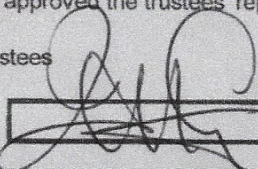
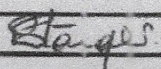
Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Ian Goldswain

Robert Stanger

Position (eg Secretary, Chair)

Chair

Treasurer

Date

02/10/24