



Acting GSL's Report 1st April 2022 – 31st March 2023

I am writing this annual report in the capacity of Acting GSL for 3rd Upton and District Commissioner for Slough Scouts.

I am pleased to report that we launched our new Squirrels section in April 2022, it is well organized and has a thriving membership. It has been another successful year of Scouting at 3rd Upton.

We are now running regular weekly meetings for Squirrels, Beavers, Cubs and Scouts and have a full program of activities. Both young people and adult membership are strong.

- The hall is well used and providing a reasonable level of income. We have replaced the electrical distribution board and many of the lights, the heating and switches during the year, and had the electrical system certificated.
- The financial position of the group is strong.
- We are planning for the re-organisation of the Scout Association which is planned for later in the year.

In drawing this report to a close I would like to say how proud I am of all the leaders within 3rd Upton, you are all a credit to the Group, to the Slough District and to the community at large. By providing active Scouting in Slough, we are changing the lives of young people and creating memories that I am sure they will treasure forever.

Thank you all, from all of them.

Ian

Ian Goldswain acting GSL 3rd Upton Scout Group
DC Slough District



3rd Upton Squirrel Scouts Annual Report

It has certainly been an exciting and busy year so far for the Squirrels. With a year now under our belts we are gaining in confidence every week. We are very proud to have invested the first ever Squirrels in the Slough District, plus we have already been able to award many of our Squirrels their Acorn Awards just in time for them moving on to Beavers.

The Squirrels have been lucky enough to have taken part in so much already including a visit to the Jubilee Camp in June, and paying our respects to our former Patron, Queen Elizabeth, in September by laying flowers and our Squirrel Mascot 'Upton' at Windsor Castle. They all behaved impeccably at the Remembrance Parade representing 3rd Upton with great respect for the day. We have also enjoyed a fun-filled joint afternoon with the Beavers before breaking up for the summer with an epic water fight in the park.

Our Squirrels have been working hard towards their badges and having lots of fun along the way building dens, contributing to Slough Food Bank in our Community Impact Project, going on bug hunts, trying out orienteering, going on a space adventure, being scientists and trying out exciting experiments and showing great teamwork building Lego bridges so as not to be eaten by the sharks! They have also been very thoughtful in coming up with their 'Squirrel Values' which we now have displayed in the hall. We have lots more engaging and exciting evenings planned.

This year has certainly been a year of 1sts for our Squirrels and we have had a busy year with lots of activities happening!

December was our first Christingle Service at St Marys Church. Our Squirrels behaved beautifully and respectfully in church. We concluded 2022 with a fun joint Christmas party with our Beaver friends and had a special visit from the big man himself much to everyone's delight!

2023 got off to a great start with our Squirrels learning about disabilities, creating awesome nature art, learning about Chinese New Year, bringing some of our favourite stories to life, making Valentines gifts for our loved ones, creating amazing designs with Lego and taking part in a joint Pancake Party with the Beavers. These activities have earned them an abundance of badges that they are very proud to have earned.

In March we began work on our First Aid Level 1 badge and the Squirrels excelled once again. We had a fantastic visit from a paramedic who taught them the recovery position amongst other invaluable skills for life. Our Squirrels have also been learning all about the importance of recycling and learnt our Squirrel promise in Makaton!

We are continuing to work on our Challenge badges and have several Squirrels who will soon be receiving their Chief Acorns awards. Activity badges are always being included in our programme and we are definitely gaining confidence in our abilities as leaders. We have lots still left in our programme and we are looking forward to another great year.

Having had quite a few of our Squirrels move up to Beavers we now have the capacity to recruit some more and that is currently in progress. We have 3 full time leaders and we have also welcomed a new leader Clelia (Nibbles), into the section. I would like to take this opportunity to say a huge thank you to Clare (Hedgehog) for helping us with ratios and Jon (Kaa) who regularly comes and helps out too. The Squirrels love their energy and crazy ways.

I would like to finish off by thanking my wonderful team, Vanessa (Skippy) and Dawn (Scrat), for their continuous hard work and dedication. The past year of running Squirrels with them has been a pleasure and they both work so hard behind the scenes helping to plan our sessions and support in every way. I really do appreciate having them by my side throughout this.

The future is looking very bright and exciting.

Alicia Phelan – Nutty

Squirrel Scout Section Leader

3RD UPTON BEAVER SCOUTS

Section Report 1st April 2022 to 31st March 2023

At our weekly meetings we work on our badges and challenge awards, play games and share our news. We also had a wet and wild evening and picnic in the park with parents.

We have taken part in the following weekend activities:-

Water activity day

Children in Need activity day

Black Park activity day

Pancake party

Christmas party

Remembrance Day parade

Christingle service

We held a super hero sleepover at our scout hut having lots of fun dressed up as super hero's !

Clare Clark

Beaver Scout Leader



3rd Upton Cub Scouts

Section Report – Cub Scouts
01 April 2022 – 31st March 2023

A prime focus of this Cub Scouting year was the encouragement of our young people to achieve their Activity Badges and Challenge Awards, all leading to the ultimate Silver Award. The Cub Scout Silver Award is the highest achievable in their time with us and I am delighted that we presented 16 of these over the period of this report. More are on the horizon, and I am particularly delighted that many Cubs are now making the effort to achieve their awards by personal effort at home.

In addition to this we had one Cub Scout who managed to obtain every Activity Badge it is possible to obtain. A wonderful achievement and one that has now set a record within our Scout Group.

On the outdoor activity side, the highlight of our year was undoubtedly the Slough District camp held in June 2022. This was organised in celebration of our late Queen Elizabeth's Platinum Jubilee and was attended by Scouts, Cubs, Beavers and our new Squirrels from across Slough District.

Our own adventure activities were organised for our Cubs later in the year whilst we continued to maintain a fun-filled balanced programme during our weekly meetings.

We are extremely fortunate to have a great team of enthusiastic and dedicated volunteer leaders, fully supported by equally enthusiastic parents. Together we will continue to make memories for our Cubs with more activities and fun in 2023/24.

Trevor Greenaway
Cub Scout Leader (Akela)

Section Report 1st April 2022 – 31st March 2023

In the summer term we went to the Jubilee riverside centre and went kayaking for a few weeks enjoying the warm weather. In June we joined the rest of the sections and groups in Slough for the District Jubilee Camp at Walter Davies scout campsite. Over the long weekend we celebrated the jubilee with lots of activities ending in a giant street party.

Over the course of the term we worked with the local church to do our Astronomer Badge. William Herschel was buried there, and a local man and ex Nasa employee Ron Lewin help the scouts complete their badge which were awarded at a BBQ in the summer.

In August we went to the Kent International Jamboree. We were joined by scouts from all over the UK and the world. A week of activities and evening entertainment was fantastic, and the scouts made friends with some of the thousands of scouts camping together.

In November we represented the scouts at the local Remembrance Day parade. We also went camping, it was extremely wet but the scouts managed to cook on fires, we also had a fireworks display. In December we brought back our annual tradition of Christmas bowling, bowling in Christmas jumpers.

In the new year we went to trampoline park Jump in. In April we went camping again this time at Dorney wood. The weather was much better, we had fun lighting fires in drier conditions.

David Docherty
Scout Leader



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
3RD UPTON SCOUT GROUP

No (if any)
300687

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/04/2022

To

Period end date
31/03/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	10,152	-	-	10,152	6,339
Fund Raising	213	-	-	213	-
Hire of Hall	9,368	-	-	9,368	6,245
Investment Interest	183	-	-	183	50
Gift Aid	1,135	-	-	1,135	247
Donation	40	-	-	40	3,266
Covid Grant	6,333	-	-	6,333	10,667
Sundry	168	-	-	168	300
Sub total (Gross income for AR)	27,592	-	-	27,592	27,114
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	27,592	-	-	27,592	27,114
A3 Payments					
Membership Fees	3,658	-	-	3,658	1,873
Electricity	2,348	-	-	2,348	776
Rates	92	-	-	92	57
Water	183	-	-	183	154
Internet	287	-	-	287	247
Cleaning	1,351	-	-	1,351	990
Hall Repairs & Maintenance	806	-	-	806	4,312
Insurance	1,081	-	-	1,081	978
Group Administration	594	-	-	594	436
Squirrels, Beavers, Cubs, Scouts					
Activities and associated expenses	3,758	-	-	3,758	3,914
Hall Re-Furbishment	3,697	-	-	3,697	
Sundry	77	-	-	77	-
Sub total	17,932	-	-	17,932	13,737
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	17,932	-	-	17,932	13,737
Net of receipts/(payments)	9,660	-	-	9,660	13,377
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	89,075	-	-	89,075	75,698
Cash funds this year end	98,735	-	-	98,735	89,075

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Group Bank Accounts	19,543	-	-
	Squirrels, Beavers, Cubs, Scouts A/cs	7,958	-	-
	Scout Association Investment Account	61,926	-	-
	Jamboree Club Bank Account	9,308	-	-
		-	-	-
	Total cash funds	98,735	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

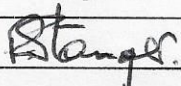
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ROBERT STANGER	13/8/23



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
3RD UPTON SCOUT GROUP

On accounts for the year
ended

31st March 2023

Charity no
(if any) 300687

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Russell

Date:

13-08-23

Name:

RUSSELL

Relevant professional
qualification(s) or body
(if any):

SOLICITOR

Address:

CAIRD HOUSE ROWLEY LANE
WEXHAM BUCKS SL3 6PD

Trustees' Annual Report

For the period

From (start date) 01 04 22 to end date 31 03 23

Section A

Reference and administration details

Charity name

3RD UPTON SCOUT GROUP

Other names the charity is known by

THIRD UPTON SCOUT GROUP

Registered charity number (if any)

3 0 0 6 8 7

HQ registration number

1 3 9 6

Charity's principal address

3RD UPTON SCOUT GROUP HEADQUARTERS

UPTON COURT ROAD

SLOUGH

Postcode SL3 7LU

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	David Nichols	Chairman	
2	Vivien Gibbons	Secretary	
3	Robert Stanger	Treasurer	
4	Trevor Greenaway	Cub Scout Leader	
5	Ian Goldswain	Group Scout Leader	
6	Harrison Saunders		
7			
8			
9			
10			
11			
12			
13			
14			
15			

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examiner	Russell Ford	Caird House, Rowley Lane
		Slough, SL3 6PB

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

(e.g. trust deed, constitution)

How the charity is constituted

The Group is a trust established under its rules which are common to all Scouts.

(e.g. trust, association, company)

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee consideration of major risks and the systems and procedures to manage them

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every 2 months.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Section B**Structure, governance and management (continued)****Risk and Internal Control**

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall rental and fund raising. The Group is primarily reliant upon income from hall rental, subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently, and also to increase the income from hall rental.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

The Group provides a varied and challenging scheme of progressive training for young people based on the Scout Promise and Law and guided by adult leadership.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Any grants made by the Group to any of our young people are only made following full approval from the Group Executive Committee.

The only contribution made by our leaders is their time, there are no financial contributions made to them other than reimbursement of their out of pocket expenses when this cost is incurred on behalf of the Group.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D**Achievements and performance**

Summary of the main achievements of the charity during the year

Now that all Covid restrictions have been finally lifted the Group has returned to its usual full and active programme with increased membership in each section. It was particularly pleasing to report a successful launch, in April 2022, of our new 'Squirrel' section for young people aged 4-6 years old.

Refer also to separate reports from the Group Scout Leader and Section Leaders.

Section E**Financial Review**

Brief statement of the charity's policy on reserves

The Group's policy on reserves is to hold sufficient resources to continue the activities of the Group should income and fundraising activities fall short. The Group Executive considers that the Group should hold a contingency reserve sum equivalent to 12 months running costs, approx. £10,000

The Group held total reserves of £98,735 at year end. Allocated as contingency reserve (£10,000), Jamboree Fund (£9,308) and the balance for the HQ 'Raise the Roof' project.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);

Investment Policy

The Group relies heavily upon the income received from letting out the hall. It is our intention to build enough reserves to 'raise the roof' of our HQ building. The Group has adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or The Scout Association's Short Term Investment Service.

• how expenditure has supported the key objectives of the charity;

• investment policy and objectives;

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Strengthen the Group through recruitment of more parent volunteers and continue to provide a challenging and varied training programme for the young people.


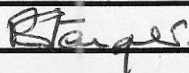
Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Ian Goldswain

Robert Stanger

Position (eg Secretary, Chair)

Group Scout Leader

Group Treasurer

Date

14 11 23