



Acting GSL's Report 1st April 2021 – 31st March 2022

I am writing this annual report in the capacity of Acting GSL for 3rd Upton and District Commissioner for Slough Scouts.

I am pleased to report that it has been another successful year of Scouting at 3rd Upton.

When the COVID restrictions were relaxed in the Spring of 2021, the Beavers, Cubs and Scouts were able to meet face to face for the first time in over a year. The sections very quickly returned to their full and varied programme of activities so I can report that membership is growing or is close to capacity

The hall is well used and providing a good level of income, the group is in a strong financial position. We are well provisioned in terms of leaders, and we also have another group, 10th Slough, using the HQ for their meetings on a Sunday.

Scouting has introduced a new section for young people aged 4 – 6 years old called Squirrels. Whilst I was reluctant at first, Alecia and her team have done a fantastic job putting the leadership team together ready for the inaugural meeting in April. The launch has not only proved extremely successful but strengthened our leadership team.

In drawing this report to a close I would like to say how proud I am of all the leaders within 3rd Upton, you are all a credit to the Group, to the Slough District and to the community at large. By providing active Scouting in Slough, we are changing the lives of young people and creating memories that I am sure they will treasure forever.

Thank you all, from all of them

Ian

Ian Goldswain acting GSL 3rd Upton Scout Group
DC Slough District

3RD UPTON BEAVER SCOUTS

Section Report 1st April 2021 to 31st March 2022

We held weekly drop in sessions during the second lockdown where we set weekly badge work challenges, played games and chatted!

We returned to face to face scouting in April 2021 which was very exciting!

During our weekly meetings we continue to work on badges and challenge awards, play games share our weekly news and have "show and tell" sessions.

We had a lovely Saturday at Burnham Beeches where we completed our Hikes Away stage 1 badge.

We had great fun at our first sleepover in two years where we had a Halloween party, zombie wide game and sparklers Friday night. On Saturday we made rockets, firework pictures, played game. We ended the day with a trip to the swings.

Clare Clark

Beaver Scout Leader



3rd Upton Cub Scouts

Section Report

01 April 2021 – 31st March 2022

Following extensive periods of lockdown in the previous year, in April 2021 we were finally allowed to resume face to face meetings with our Cub Scouts. However, a nationwide restriction was imposed on the numbers allowed to attend any such meeting and so it became necessary for us to split our Cubs into two separate groups. This was achieved successfully with each group meeting on the same evening for one hour with a suitable gap between their arrival and departure.

In the final two weeks of the summer term (July 2021) we managed to get all our Cubs together again for the very first time in 16 months. It was amazing, particularly as quite a few of our young people had not actually met each other before!

When we returned after the summer holidays in September 2021 full meeting sessions were again allowed and we are so pleased that they continued for the rest of the year and indeed continue today. At long last we were back to 'normal' Scouting with a total of 25 Cubs (12 girls and 13 boys). New Sixes were created and we were again able to offer a varied Wednesday evening programme geared to a balanced combination of games, badges and awards. Our one regret is that we were unable to offer our Cubs a weekend camp during that year, but we're delighted that these can now be reinstated in the current year.

I must express my sincere thanks to a great team of enthusiastic and dedicated, leaders, fully supported by equally enthusiastic parents. It certainly made everything possible throughout a difficult time and we continue to work together to make better memories for our young people in 2022.

Trevor Greenaway
Cub Scout Leader (Akela)

Section Report 1st April 2021 – 31st March 2022

In April 2021 we started meeting face to face again after a long-time meeting via teams. We went to local campsite Walter Davies, where we spent two days doing fire lighting, backwoods cooking, axe and saw skills, Frisbee golf and team building. It was great to get everyone back together. After this we began meeting regularly on Thursday nights again. In the summer term we went to the Jubilee riverside centre and went kayaking, for a lot of the scouts this was their first ever time on the water. In the summer we went for a 5-day camp at Dorney wood where we went on hikes, built campfires, practiced camp skills as it had been a long time, the scouts mostly enjoyed the massive waterslide we built. In November we represented the scouts at the local Remembrance Day parade. A week later we had a sleepover at the scout hut and then competed in the District Incident Hike. In December we brought back our annual tradition of Christmas bowling, bowling in Christmas jumpers. In February we completed the expedition challenge, scouts had to plan a 2 day walk, create a kit list and a menu then complete it as a team 15 of them completed the award. In March we went to Windsor leisure centre to go swimming. This all on top of our usual Thursday meetings. In the last year numbers have also risen, after COVID we were down to 19 members we are now up to 34.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
3RD UPTON SCOUT GROUP

No (if any)
300687

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	01/04/2021		31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	6,339	-	-	6,339	1,340
Fund Raising	-	-	-	-	-
Hire of Hall	6,245	-	-	6,245	424
Investment Interest	50	-	-	50	303
Gift Aid	247	-	-	247	1,018
Donation	3,266	-	-	3,266	-
Covid Grants	10,667	-	-	10,667	20,193
Sundry	300	-	-	300	-
Sub total (Gross income for AR)	27,114	-	-	27,114	22,430
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	27,114	-	-	27,114	22,430
A3 Payments					
Membership Fees	1,873	-	-	1,873	2,809
Electricity	776	-	-	776	1,776
Rates	57	-	-	57	10
Water	154	-	-	154	170
Internet	247	-	-	247	224
Cleaning	990	-	-	990	457
Hall Repairs & Maintenance	4,312	-	-	4,312	875
insurance	978	-	-	978	936
Group Administration	436	-	-	436	590
Beavers, Cubs, Scouts Activities	3,914	-	-	3,914	1,626
Sundry	-	-	-	-	600
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	13,737	-	-	13,737	10,073
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	13,737	-	-	13,737	10,073
Net of receipts/(payments)	13,377	-	-	13,377	12,357
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	75,698	-	-	75,698	63,341
Cash funds this year end	89,075	-	-	89,075	75,698

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Group Bank Accounts	17,335	-	-
	Beavers/Cubs/Scouts Bank Accounts	4,388	-	-
	Scout Association Investment Account	56,769	-	-
	Jamboree Club Bank Account	10,583	-	-
		-	-	-
	Total cash funds	89,075	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ROBERT STANGER	13/10/22



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
3RD UPTON SCOUT GROUP

On accounts for the year
ended

31st March 2022

Charity no
(if any)

300687

Set out on pages

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

R Ford

Date:

13.10.22

Name:

R Ford

Relevant professional
qualification(s) or body
(if any):

Address:

CARD HOUSE RUMLEY LANE
BURNH 2L3 6PB

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	1
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 to end date

3	1	0	3	2	2
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Section A

Reference and administration details

Charity name

3RD UPTON SCOUT GROUP

Other names the charity is known by

Registered charity number (if any)

3 0 0 6 8 7

HQ registration number

1 3 9 6

Charity's principal address

3RD UPTON SCOUT GROUP HEADQUARTERS

UPTON COURT ROAD

SLOUGH

Postcode

SL3 7LU

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	David Nichols	Chairman	
2	Vivien Gibbons	Secretary	
3	Robert Stanger	Treasurer	
4	Trevor Greenaway	Cub Scout Leader	
5	Ian Goldswain	Group Scout Leader	
6	Harrison Saunders		March 2022
7			
8			
9			
10			
11			
12			
13			
14			
15			

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examnier	Russell Ford	Caird House, Rowley Lane
		Slough, SL3 6PB

Section B**Structure, governance and management**

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

a) the induction and training of trustees;
b) trustee' consideration of major risks
and the systems and procedures to
manage them

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every 2 months.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Section B**Structure, governance and management (continued)****Risk and Internal Control**

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall rental and fund raising. The Group is primarily reliant upon income from hall rental , subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently, and also to increase the income from hall rental.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C	Objectives and activities
Summary of the objects of the charity set out in its governing document	<p>The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p> <p>The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends.</p> <p>The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.</p>
Summary of the main activities in relation to these objects	<p>The Group provides a varied and challenging scheme of progressive training for young people based on the Scout Promise and Law and guided by adult leadership.</p>
Additional details of the objectives and activities (optional information but encouraged as best practice)	
<p>You may choose to include further statements, where relevant, about:</p> <ul style="list-style-type: none"> • policy on grantmaking; • contribution made by volunteers; • policy on investments. 	<p>Any grants made by the Group to any of our young people are only made following full approval from the Group Executive Committee.</p> <p>The only contribution made by our leaders is their time, there are no financial contributions made to them other than reimbursement of their out of pocket expenses when this cost is incurred on behalf of the Group.</p>
Public benefit statement	<p>The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.</p>

Summary of the main achievements of the charity during the year	<p>All sections successfully maintained active numbers despite the Covid restrictions and there was additional growth in some areas when face-to-face meetings finally resumed. More significantly, the Group appointed new volunteer leaders to initiate our new 'Squirrel' section, beginning in April 2022, for young people aged 4-6 years old. This launch has not only proved extremely successful but strengthened our leadership team.</p> <p>Refer also to separate reports from the Group Scout Leader and Section Leaders.</p>
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Section E	Financial Review
Brief statement of the charity's policy on reserves	<p>The Group's policy on reserves is to hold sufficient resources to continue the activities of the Group should income and fundraising activities fall short. The Group Executive considers that the Group should hold a contingency reserve sum equivalent to 12 months running costs, approx. £10,000</p> <p>The Group held total reserves of £89,075 at year end. Allocated as contingency reserve (£10,000), Jamboree Fund (£10,583) and the balance for the HQ 'Raise the Roof' project.</p>
Quantify and explain any designations	
Details of any funds materially in deficit (circumstances plus steps to eliminate)	
Further financial review details (optional information)	
<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> the charity's principal sources of funds (including any fundraising); 	<p>Investment Policy</p> <p>The Group relies heavily upon the income received from letting out the hall. It is our intention to build enough reserves to 'raise the roof' of our HQ building. The Group has adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or The Scout Association's Short Term Investment Service.</p>

• how expenditure has supported the key objectives of the charity;

• investment policy and objectives;

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Strengthen the Group through recruitment of more parent volunteers and continue to provide a challenging and varied training programme for the young people.

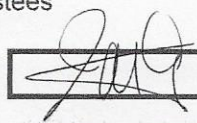
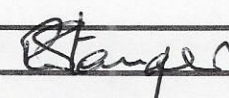
Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Ian Goldswain

Robert Stanger

Position (eg Secretary, Chair)

Group Scout Leader

Treasurer

Date

15/11/22