

3RD UPTON SCOUT GROUP

England & Wales - Charity number 300687

Details

Other names	3RD SLOUGH SCOUT GROUP
Status	Registered
Legal form	Other
Registered	1970-06-11
Register	View on the Charity Commission register

Contact

Address	Upton Court Park Upton Court Road Slough SL3 7LU
Phone	07817352788
Email	webmaster@3rdupton.org.uk
Website	www.3rdupton.org.uk

Activities

Objects: THE INSTRUCTION OF BOYS OF ALL CLASSES IN THE PRINCIPLES OF DISCIPLINE LOYALTY AND GOOD CITIZENSHIP.

Activities: Training of young people in accordance of the rules of The Scout Association

Classification

- **How:** Provides Human Resources
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** UPTON
- Slough

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£26,997	£16,814	-	-
2024-03-31	£27,009	£24,674	-	-
2023-03-31	£27,593	£17,933	-	-
2022-03-31	£27,114	£13,737	-	-
2021-03-31	£22,430	£10,073	-	-

Trustees

Name	Role	Appointed
IAN MARTYN GOLDSWAIN	Chair	
Harrison Geoffrey Saunders		2022-03-15
Marie Patricia Hodnett		2024-11-01
ROBERT ANTHONY EDWARD STANGER		
Sarah Jane Ainsworth		2024-11-07
TREVOR JOHN GREENAWAY		
Thomaz Edward Stacey		2024-10-15

3RD UPTON SCOUT GROUP

England & Wales - Charity number 300687

Accounts

Chairman's Report 2024 - 2025

What a busy year this has been; last year we alluded to a number of organisational changes from the Scout Association, as a group, we have largely implemented them. From a group management perspective, we have reformed the trustee group to better manage the affairs of the group and allow the section leaders and their teams to focus on providing exciting activities for the young people. The trustee board now comprises the key charity officers and the lead volunteers (originally GSL's) only.

The group is in a strong financial position with a level of funds set aside to improve the building.

All sections are well attended, and meetings are well supervised with volunteer leaders.

Our Headquarters building is our greatest asset. We are looking at how we should improve it for future years.

One of the biggest concerns that the trustee board are working on is Slough Council's proposal to apply parking restrictions to the car park outside our Headquarters. We understand the necessity for a change, given the number of cars from airport parking, but if the council's proposal is passed, it could potentially mean that leaders would have to pay around £50 in parking charges for a typical weekend sleepover at the Headquarters. This would not be realistic for people to volunteer and effectively cripple the group. We have lobbied the council and several local councillors and are awaiting the results of the consultation

I would like to close this report by say a big thank you to everyone involved in the group – we could not survive without your input – Thank You

Ian Goldswain, Chairman

3rd Upton Scout Group 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

3RD UPTON SCOUT GROUP

No (if any)

Receipts and payments accounts

CC16a

For the period
from

01/04/2024

To

31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	10,505	-	-	10,505	10,683
Fund Raising	1,074	-	-	1,074	291
Hire of Hall	12,583	-	-	12,583	11,265
Investment Interest	810	-	-	810	1,335
Gift Aid	1,922	-	-	1,922	1,917
Donations	104	-	-	104	1,518
Sundry	-	-	-	-	-
Sub total (Gross income for AR)	26,997	-	-	26,997	27,009
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	26,997	-	-	26,997	27,009
A3 Payments					
Membership Fees	5,461	-	-	5,461	5,400
Electricity (1)	2,750	-	-	2,750	2,218
Other HQ Expenses (2)	499	-	-	499	49
Water (3)	512	-	-	512	490
Internet (4)	371	-	-	371	306
Cleaning (5)	1,155	-	-	1,155	1,347
Hall Repair & Maintenance (6)	54	-	-	54	276
Insurance	1,182	-	-	1,182	1,173
Group Administration /Rates	278	-	-	278	509
Squirrels, Beavers, Cubs, Scouts Activities and associated expenses	4,553	-	-	4,553	9,357
Hall Re-furbishment	-	-	-	-	3,500
Sundry	-	-	-	-	49
Sub total	16,814	-	-	16,814	24,674
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	16,814	-	-	16,814	24,674
Net of receipts/(payments)	10,183	-	-	10,183	2,335
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	101,071	-	-	101,071	98,735
Cash funds this year end	111,254	-	-	111,254	101,070

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Group Bank Accounts	20,274	-	-
	Squirrels, Beavers, Cubs, Scouts A/C	6,582	-	-
	Investment Account	73,863	-	-
	Jamboree Club Bank Account	10,534	-	-
	Total cash funds	111,254	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARIE HODNETT	10/07/25



Section A Independent Examiner's Report

Report to the trustees

3RD UPTON SCOUT GROUP

On accounts for the year ended

MARCH 2025

Charity no (if any)

300687

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/ 03 / 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

[Signature]

Date:

29/6/25

Name:

ROBIN LAWRENCE

Relevant professional qualification(s) or body (if any):

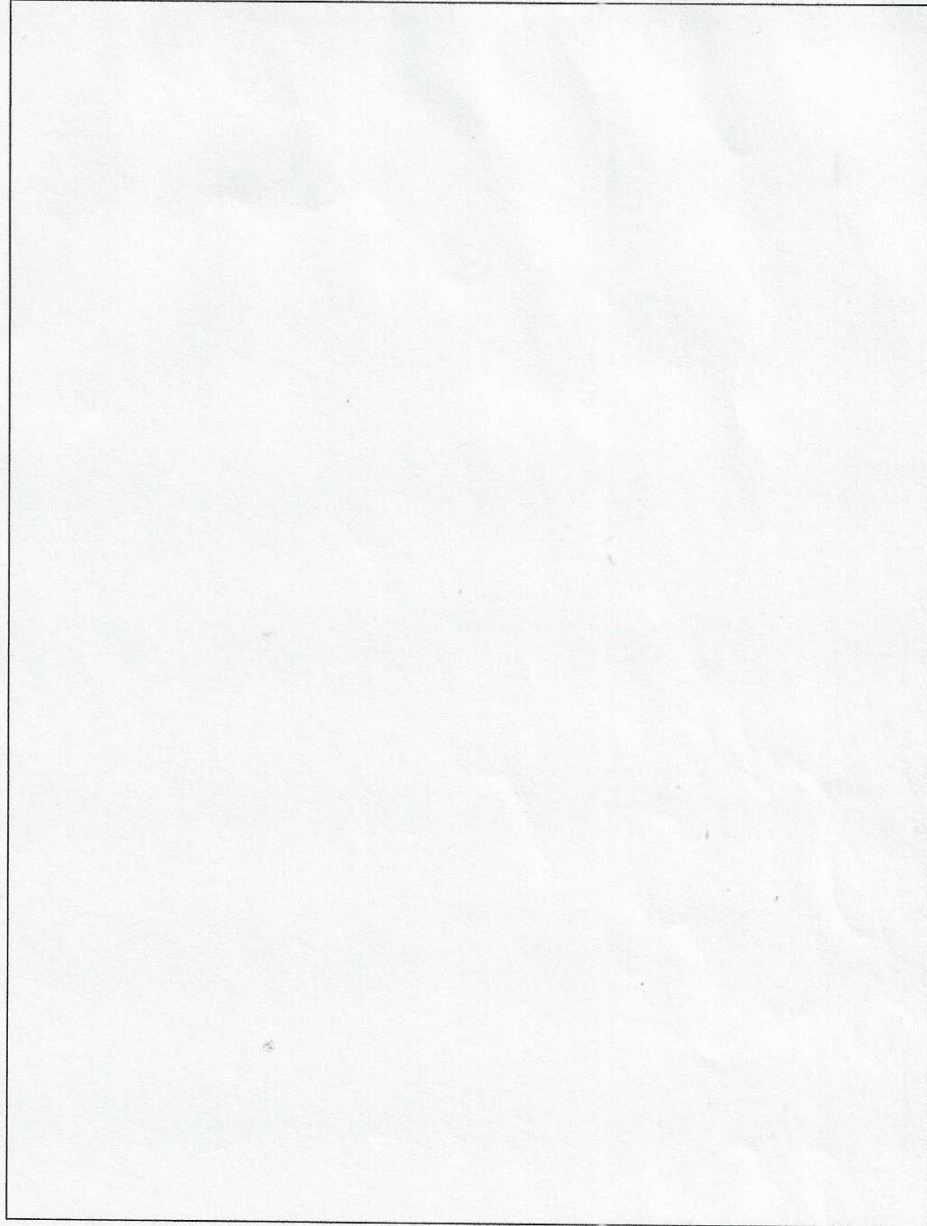
AFA

Address:

SCOUT 1B
18 CROFTON STREET
HIGH WYCOMBE HP13 6LJ

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	4
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 to end date

3	1	0	3	2	5
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Section A Reference and administration details

Charity name

3RD UPTON SCOUT GROUP

Other names the charity is known by

THIRD UPTON SCOUT GROUP

Registered charity number (if any)

3	0	0	6	8	7
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HQ registration number

1	3	9	6				
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Charity's principal address

3RD UPTON SCOUT GROUP HEADQUARTERS							
UPTON COURT ROAD							
SLOUGH							
Postcode	S	L	3		7	L	U

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Ian Goldswain	Group Chair	
2	Robert Stanger	Group President	
3	Marie Hodnett	Group Treasurer	01/11/2024
4	Trevor Greenaway	Cub Scout Leader	
5	Harrison Saunders	District Leader	
6	Sarah Ainsworth	Group Lead Volunteer	07/11/2024
7	Tomaz Stacey	Group Lead Volunteer	15/10/2024
8			
9			
10			
11			
12			
13			
14			
15			

Names and addresses of advisers.

Type of advisor	Name	Address
Independent Examiner	Robin Lawrence	Wisteria Cottage, Hitcham Lane,

1 LT700001 (14 September 2024)

		Slough, SL1 7DU

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues.

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Trustee Board consists of the Chair, Treasurer and 5 other Trustees and meets every 2 months.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Risk and Internal Control

The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

The group has in place systems of internal controls that are designed to provide reasonable assurance against material

mismangement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document

The Purpose of Scouting
Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting
As Scouts we are guided by these values:
Integrity - We act with integrity; we are honest, trustworthy and loyal.
Respect - We have self-respect and respect for others.
Care - We support others and take care of the world in which we live.
Belief - We explore our faiths, beliefs and attitudes.
Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method
Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:
- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

The Group provides a varied and challenging scheme of progressive training for young people based on the Scout Promise and Law and guided by adult leadership.

Additional details of the objectives and activities

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Any grants made by the Group to any of our young people are only made following the full approval of the Group Trustee Board.
The only contribution made by our leaders is their time, there are no financial contributions made to them other than reimbursement of their out of pocket expenses when the

cost is incurred on behalf of the Group.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The Group has continued to provide its usual full and active programme with increased membership in each section.

Refer also to separate report from the Group Chairman.

Section E

Financial Review

Brief statement of the charity's policy on reserves

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustee Board considers that the group should hold a sum equivalent to 12 months running costs, approx. £12,000.

The Group held total reserves of £111,253 at year end. Allocated as contingency reserve (£12,000), Jamboree Club (£10,534) and the balance for the HQ 'Raise the Roof' project.

[Empty box]

Further financial review details.

You may choose to include additional information, where relevant, about:
• the charity's principal sources of funds (including any fundraising);

Investment Policy

The Group relies heavily upon the income received from letting out the hall. It is our intention to build enough reserves to 'raise the roof' of our HQ building. The Group has adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks.

Section F	Other Optional Information
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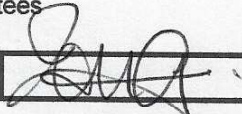

Plans for future periods (details of any significant activities planned to achieve them)

Strengthen the Group through recruitment of more parent volunteers and continue to provide a challenging and varied training programme for the young people.

Section G	Declaration
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The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)		
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Full name(s)	Ian Goldswain	Marie Hodnett
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Position (eg Secretary, Chair)	Chair	Treasurer
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Date	3 0 0 9 2 5
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3RD UPTON SCOUT GROUP

England & Wales - Charity number 300687

Accounts

Chairman's Report 2023 - 2024

The Group saw a number of key changes this year. We adopted the new Scout Association rules and regulations, and we were one of the first groups in the country to change. Within this, most of the roles have changed (at least in name) except for the chairman.

On a personal level I have returned to 3rd Upton (having spent a number of years as District Commissioner) I have moved back to take on the role of Chair a role which I first took on in 1995 so in the words of Arnold – it's good to be back!

I would like to thank James Vallance for his work as Chairman over the last few years and welcome Sarah Ainsworth and Tom Stacey, as long-term members of the group they will take on the role of Lead volunteer, (formerly known as GSL) this is probably the most important role in any group, and they will share it between them. I'm certain they will steer a steady course for the group and do a great job.

On an administrative level I would like to thank Rob Stanger for his work as Treasurer. Rob joined the group in 1950 and so has given an amazing 74 year's devotion to the group, first as a young person and then as an adult volunteer. Rob has pretty much covered every role in the group over this time, the only job he hasn't done is chairman – he was even a temporary Akela for about a year. Rob, thank you on behalf of the group, the other leaders and all of the young people you have influenced over the years

I'm very pleased to announce that Marie Hodnett will be taking over the role as treasurer and Rob has agreed to support the transition over the next months.

On a functional level I'm very pleased to report that all sections are running well and we are successfully delivering Scouting to the Slough community.

- The Hall is our biggest asset and is widely used by the local community. This includes church groups and sports activity groups in the school holidays. Tom and Harrison manage the hall bookings between them, and this provides a significant income for the group. It allows us to keep "subs" low and provide exciting Scouting at reasonable cost.
- Like previous years The financial position of the group is strong. We are still looking to "raise the roof" which is a long-term project, but as we are seeing deterioration of the existing roof, we appreciate we will have to do something to address this within the next few years.

The highlight of the year was the visit of Prince William and Princess Katherine with Prince George, Princess Charlotte, and Prince Louis, along with key leaders from the Scout Association and around 100 volunteers who descended on the HQ for "the big help out". It was a fabulous day and one that many people will never forget. We made the 10:00pm news as well as "Lorraine" and the event was widely reported. They are still using some of the pictures in press coverage of the Royals.

Later in the year Harrison and a group of our Scouts received a personal invitation from Princess Katherine to attend Westminster Abbey for her Carol Service. This was an amazing honour for all who participated and the wider group.

In drawing this report to a close I would like to say how proud I am of the 3rd Upton team and the work they do. By providing exciting Scouting in Slough, we are changing the lives of young people and creating memories that I am sure they will treasure forever.

Thank you all, from all of them.

Ian

Ian Goldswain Chairman
3rd Upton Scout Group

Squirrels

3rd Upton Squirrel Scouts Report 2023-24

Our biggest achievement this year was celebrating our 2nd Birthday. 2 years has flown by and it has certainly been an exciting and busy year for the Squirrels. This past year we have been able to award many of our Squirrels their Acorn Awards just in time for them moving on to Beavers which is a great achievement.

The Squirrels have had a busy and exciting year with a programme that has been interesting and engaging with plenty of time outdoors exploring the abundance of nature in our park. They have also enjoyed sleepovers in our meeting place and joined in with Remembrance Day Parade, Christmas Panto, Christingle Service, Langley Carnival and many more community-based events. They all behave impeccably at these events and are a true asset to 3rd Upton Scout Group.

Our Squirrels have been working hard towards their Activity and Challenge Badges with many being achieved and Uniform Sweater sleeves filling up beautifully. We have also been working towards some of the Staged Badges like First Aid, Nights Away and Hikes and having lots of fun along the way

I would like to finish off by thanking my wonderful team, Vanessa (Skippy) and Dawn (Scrat), for their continuous hard work and dedication. The past year of running Squirrels with them has been a pleasure and they both work so hard behind the scenes helping to plan our sessions and support in every way. I really do appreciate having them by my side throughout this. Also the leaders from other Sections that step in and help whenever they can, Hedgehog and Kaa especially. It is always appreciated and the Squirrels love having them around.

The future is looking very bright and exciting.

Alicia Phelan – Nutty

Squirrel Scout Section Leader

3RD UPTON BEAVER SCOUTS SECTION REPORT

APRIL 2023 TO MARCH 2024

Throughout the above year we have continued to provide an exciting and challenging programme for the beavers.

Our weekly meetings concentrate on Badge and Challenge Award work. We have been both delighted and proud to award six beavers with their Chief Scout Bronze award. This is the highest award you can achieve which takes hard work and dedication from both children and leaders!

Our weekend actives have included several sleepovers and camps, outings to the London Transport Museum, Lookout Discovery centre and Langley Fire Station. We raised money for Children in Need and the Air Ambulance by running activity days. We attended Remembrance Day Parade and Christingle Service. As always, we have enjoyed Pancake and Christmas parties.

Our highlights have been visits from Pudsey Bear and Santa!

Clare Clark
Beaver Scout Leader



3rd Upton Cub Scouts

Section Report – Cub Scouts
01 April 2023– 31st March 2024

A prime focus of our Cub Scouting year is the encouragement of our young people to achieve their Activity Badges and Challenge Awards, all leading to the ultimate Silver Award. The Cub Scout Silver Award is the highest achievable in their time with us and I am delighted that we presented 6 of these over the period of this report.



To help our Cubs achieve their badges and rewards, several camping weekends were organised throughout the year which were well supported and enjoyed. Of note was our weekend at Paccar Scout Camp in Buckinghamshire where the Cub Scouts slept in large Native American Tipis.

We are extremely fortunate to have a great team of enthusiastic and dedicated volunteer leaders, fully supported by a number of equally enthusiastic parents. Working together we continued to maintain a fun-filled balanced programme during our weekly meetings. We now look forward to making memories for our Cub Scouts with more adventurous activities and fun in 2024/2025.

Trevor Greenaway
Cub Scout Leader (Akela)

Scouts

3rd Upton Scout Troop

Section Report 1st April 2023 – 31st March 2024

In the last year 3rd Upton Scout Troop have been very busy.

On our troop nights we have done First Aid, a quiz night, made stop start animations, built Warhammer models, made wristbands, completed pioneering projects and even had an arranged visit from the police to teach us how to keep safe.

We have also got out and about away from our building going climbing at Slough Ice Rink, KataKanuing at Wokingham Waterside Centre and swimming at Windsor Leisure Centre. We also went back to Slough Ice Rink to watch the Slough Jets play Ice hockey and continuing with sport we went to Arbour Park to watch Slough Town Ladies in a League match. We also had our traditional Christmas Bowling night at Salt Hill Park. On the weekends we did hikes and geocaching around Eton Wick, camped at Dorney Wood doing back to basic skills and lots and lots of fire lighting.

In the Summer we headed to Oxford and Youlbury Scout Adventures. We had a very wet week where we went climbing, lots of other adventurous activities onsite but also headed into the city where we visited the Natural History museum and then went swimming in a very cold Lido.

Over the year we handed out a total of 282 Badges, Including 6 Chief Scout Gold Awards.

David Docherty
Scout Leader



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
3RD UPTON SCOUT GROUP

No (if any)
300687

CC16a

Receipts and payments accounts

For the period from **01/04/2023** To **31/03/2024**

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	10,683	-	-	10,683	10,152
Fund Raising	291	-	-	291	213
Hire of Hall	11,265	-	-	11,265	9,368
Investment Interest	1,335	-	-	1,335	183
Gift Aid	1,917	-	-	1,917	1,135
Donation	1,518	-	-	1,518	40
Covid Grant	-	-	-	-	6,333
Sundry	-	-	-	-	168
Sub total (Gross income for AR)	27,009	-	-	27,009	27,592
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	27,009	-	-	27,009	27,592
A3 Payments					
Membership Fees	5,400	-	-	5,400	3,658
Electricity	2,218	-	-	2,218	2,348
Rates	49	-	-	49	92
Water	490	-	-	490	183
Internet	306	-	-	306	287
Cleaning	1,347	-	-	1,347	1,351
Hall Repairs & Maintenance	276	-	-	276	806
Insurance	1,173	-	-	1,173	1,081
Group Administration	509	-	-	509	594
Squirrels, Beavers, Cubs, Scouts	-	-	-	-	-
Activities and associated expenses	9,357	-	-	9,357	3,758
Hall Re-Furbishment	3,500	-	-	3,500	3,697
Sundry	49	-	-	49	77
Sub total	24,674	-	-	24,674	17,932
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	24,674	-	-	24,674	17,932
Net of receipts/(payments)	2,335	-	-	2,335	9,660
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	98,735	-	-	98,735	89,075
Cash funds this year end	101,070	-	-	101,070	98,735

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Group Bank Accounts	21,772	-	-
	Squirrels, Beavers, Cubs, Scouts A/cs	5,710	-	-
	Investment Account	63,158	-	-
	Jamboree Club Bank Account	10,430	-	-
		-	-	-
		-	-	-
	Total cash funds	101,070	-	-

(agree balances with receipts and payments account(s))

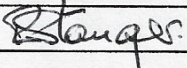
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ROBERT STANGER	27/9/24



Section A Independent Examiner's Report

Report to the trustees/ members of

Charity Name
3RD UPTON SCOUT GROUP

On accounts for the year ended

31st March 2024

Charity no (if any)

300687

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

[Signature]

Date:

27/9/24

Name:

RUBIN LAWRENCE

Relevant professional qualification(s) or body (if any):

AFA

Address:

WISTERIA COTTAGE
HITCHAM LANE
SLOUGH SL7 0U

Trustees' Annual Report

For the period

From (start date) to end date

Section A Reference and administration details

Charity name

3RD UPTON SCOUT GROUP

Other names the charity is known by

THIRD UPTON SCOUT GROUP

Registered charity number (if any)

3 0 0 6 8 7

HQ registration number

1 3 9 6

Charity's principal address

3RD UPTON SCOUT GROUP HEADQUARTERS

UPTON COURT ROAD

SLOUGH

Postcode SL3 7LU

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Ian Goldswain	Chairman	
2	David Nichols	Group President	
3	Robert Stanger	Treasurer	
4	Trevor Greenaway	Cub Scout Leader	
5	Harrison Saunders	District Leader	
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examnier	Robin Lawrence	Wisteria Cottage, Hitcham Lane, Slough, SL1 7DU

Section B**Structure, governance and management**

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every 2 months.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall rental and fund raising. The Group is primarily reliant upon income from hall rental, subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently, and also to increase the income from hall rental.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

[Empty box for summary of objects]

Summary of the main activities in relation to these objects

The Group provides a varied and challenging scheme of progressive training for young people based on the Scout Promise and Law and guided by adult leadership.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Any grants made by the Group to any of our young people are only made following full approval from the Group Executive Committee.
The only contribution made by our leaders is their time, there are no financial contributions made to them other than reimbursement of their out of pocket expenses when this cost is incurred on behalf of the Group.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The highlight of the year was the visit of the Prince and Princess of Wales with Prince George, Princess Charlotte and Prince Louis for "the big help out".
The Group has continued to provide its usual full and active programme with increased membership in each section.

Refer also to separate reports from the Chairman and Section Leaders.

Section E

Financial Review

Brief statement of the charity's policy on reserves

The Group's policy on reserves is to hold sufficient resources to continue the activities of the Group should income and fundraising activities fall short. The Group Executive considers that the Group should hold a contingency reserve sum equivalent to 12 months running costs, approx. £10,000

The Group held total reserves of £101,070 at year end. Allocated as contingency reserve (£10,000), Jamboree Fund (£10,429) and the balance for the HQ 'Raise the Roof' project.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:
• the charity's principal sources of funds (including any fundraising);

Investment Policy

The Group relies heavily upon the income received from letting out the hall. It is our intention to build enough reserves to 'raise the roof' of our HQ building. The Group has adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks.

• how expenditure has supported the key objectives of the charity;

• investment policy and objectives;

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Strengthen the Group through recruitment of more parent volunteers and continue to provide a challenging and varied training programme for the young people.

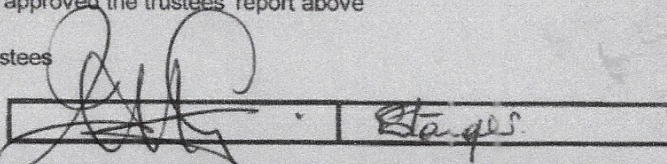
Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Ian Goldswain Robert Stanger

Position (eg Secretary, Chair)

Chair Treasurer

Date

02/10/24

3RD UPTON SCOUT GROUP

England & Wales - Charity number 300687

Accounts



Acting GSL's Report 1st April 2022 – 31st March 2023

I am writing this annual report in the capacity of Acting GSL for 3rd Upton and District Commissioner for Slough Scouts.

I am pleased to report that we launched our new Squirrels section in April 2022, it is well organized and has a thriving membership. It has been another successful year of Scouting at 3rd Upton.

We are now running regular weekly meetings for Squirrels, Beavers, Cubs and Scouts and have a full program of activities. Both young people and adult membership are strong.

- The hall is well used and providing a reasonable level of income. We have replaced the electrical distribution board and many of the lights, the heating and switches during the year, and had the electrical system certificated.
- The financial position of the group is strong.
- We are planning for the re-organisation of the Scout Association which is planned for later in the year.

In drawing this report to a close I would like to say how proud I am of all the leaders within 3rd Upton, you are all a credit to the Group, to the Slough District and to the community at large. By providing active Scouting in Slough, we are changing the lives of young people and creating memories that I am sure they will treasure forever.

Thank you all, from all of them.

Ian

Ian Goldswain acting GSL 3rd Upton Scout Group
DC Slough District



3rd Upton Squirrel Scouts Annual Report

It has certainly been an exciting and busy year so far for the Squirrels. With a year now under our belts we are gaining in confidence every week. We are very proud to have invested the first ever Squirrels in the Slough District, plus we have already been able to award many of our Squirrels their Acorn Awards just in time for them moving on to Beavers.

The Squirrels have been lucky enough to have taken part in so much already including a visit to the Jubilee Camp in June, and paying our respects to our former Patron, Queen Elizabeth, in September by laying flowers and our Squirrel Mascot 'Upton' at Windsor Castle. They all behaved impeccably at the Remembrance Parade representing 3rd Upton with great respect for the day. We have also enjoyed a fun-filled joint afternoon with the Beavers before breaking up for the summer with an epic water fight in the park.

Our Squirrels have been working hard towards their badges and having lots of fun along the way building dens, contributing to Slough Food Bank in our Community Impact Project, going on bug hunts, trying out orienteering, going on a space adventure, being scientists and trying out exciting experiments and showing great teamwork building Lego bridges so as not to be eaten by the sharks! They have also been very thoughtful in coming up with their 'Squirrel Values' which we now have displayed in the hall. We have lots more engaging and exciting evenings planned.

This year has certainly been a year of 1sts for our Squirrels and we have had a busy year with lots of activities happening!

December was our first Christingle Service at St Marys Church. Our Squirrels behaved beautifully and respectfully in church. We concluded 2022 with a fun joint Christmas party with our Beaver friends and had a special visit from the big man himself much to everyone's delight!

2023 got off to a great start with our Squirrels learning about disabilities, creating awesome nature art, learning about Chinese New Year, bringing some of our favourite stories to life, making Valentines gifts for our loved ones, creating amazing designs with Lego and taking part in a joint Pancake Party with the Beavers. These activities have earned them an abundance of badges that they are very proud to have earned.

In March we began work on our First Aid Level 1 badge and the Squirrels excelled once again. We had a fantastic visit from a paramedic who taught them the recovery position amongst other invaluable skills for life. Our Squirrels have also been learning all about the importance of recycling and learnt our Squirrel promise in Makaton!

We are continuing to work on our Challenge badges and have several Squirrels who will soon be receiving their Chief Acorns awards. Activity badges are always being included in our programme and we are definitely gaining confidence in our abilities as leaders. We have lots still left in our programme and we are looking forward to another great year.

Having had quite a few of our Squirrels move up to Beavers we now have the capacity to recruit some more and that is currently in progress. We have 3 full time leaders and we have also welcomed a new leader Clelia (Nibbles), into the section. I would like to take this opportunity to say a huge thank you to Clare (Hedgehog) for helping us with ratios and Jon (Kaa) who regularly comes and helps out too. The Squirrels love their energy and crazy ways.

I would like to finish off by thanking my wonderful team, Vanessa (Skippy) and Dawn (Scrat), for their continuous hard work and dedication. The past year of running Squirrels with them has been a pleasure and they both work so hard behind the scenes helping to plan our sessions and support in every way. I really do appreciate having them by my side throughout this.

The future is looking very bright and exciting.

Alicia Phelan – Nutty

Squirrel Scout Section Leader

3RD UPTON BEAVER SCOUTS

Section Report 1st April 2022 to 31st March 2023

At our weekly meetings we work on our badges and challenge awards, play games and share our news. We also had a wet and wild evening and picnic in the park with parents.

We have taken part in the following weekend activities:-

Water activity day

Children in Need activity day

Black Park activity day

Pancake party

Christmas party

Remembrance Day parade

Christingle service

We held a super hero sleepover at our scout hut having lots of fun dressed up as super hero's !

Clare Clark

Beaver Scout Leader



3rd Upton Cub Scouts

Section Report – Cub Scouts
01 April 2022 – 31st March 2023

A prime focus of this Cub Scouting year was the encouragement of our young people to achieve their Activity Badges and Challenge Awards, all leading to the ultimate Silver Award. The Cub Scout Silver Award is the highest achievable in their time with us and I am delighted that we presented 16 of these over the period of this report. More are on the horizon, and I am particularly delighted that many Cubs are now making the effort to achieve their awards by personal effort at home.

In addition to this we had one Cub Scout who managed to obtain every Activity Badge it is possible to obtain. A wonderful achievement and one that has now set a record within our Scout Group.

On the outdoor activity side, the highlight of our year was undoubtedly the Slough District camp held in June 2022. This was organised in celebration of our late Queen Elizabeth's Platinum Jubilee and was attended by Scouts, Cubs, Beavers and our new Squirrels from across Slough District.

Our own adventure activities were organised for our Cubs later in the year whilst we continued to maintain a fun-filled balanced programme during our weekly meetings.

We are extremely fortunate to have a great team of enthusiastic and dedicated volunteer leaders, fully supported by equally enthusiastic parents. Together we will continue to make memories for our Cubs with more activities and fun in 2023/24.

Trevor Greenaway
Cub Scout Leader (Akela)

Section Report 1st April 2022 – 31st March 2023

In the summer term we went to the Jubilee riverside centre and went kayaking for a few weeks enjoying the warm weather. In June we joined the rest of the sections and groups in Slough for the District Jubilee Camp at Walter Davies scout campsite. Over the long weekend we celebrated the jubilee with lots of activities ending in a giant street party. Over the course of the term we worked with the local church to do our Astronomer Badge. William Hershel was buried there, and a local man and ex Nasa employee Ron Lewin help the scouts complete their badge which were awarded at a BBQ in the summer. In August we went to the Kent International Jamboree. We were joined by scouts from all over the UK and the world. A week of activities and evening entertainment was fantastic, and the scouts made friends with some of the thousands of scouts camping together. In November we represented the scouts at the local Remembrance Day parade. We also went camping, it was extremely wet but the scouts managed to cook on fires, we also had a fireworks display. In December we brought back our annual tradition of Christmas bowling, bowling in Christmas jumpers. In the new year we went to trampoline park Jump in. In April we went camping again this time at Dorney wood. The weather was much better, we had fun lighting fires in drier conditions.

David Docherty
Scout Leader



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
3RD UPTON SCOUT GROUP

No (if any)
300687

CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2022	To	Period end date 31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	10,152	-	-	10,152	6,339
Fund Raising	213	-	-	213	-
Hire of Hall	9,368	-	-	9,368	6,245
Investment Interest	183	-	-	183	50
Gift Aid	1,135	-	-	1,135	247
Donation	40	-	-	40	3,266
Covid Grant	6,333	-	-	6,333	10,667
Sundry	168	-	-	168	300
Sub total (Gross income for AR)	27,592	-	-	27,592	27,114
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	27,592	-	-	27,592	27,114
A3 Payments					
Membership Fees	3,658	-	-	3,658	1,873
Electricity	2,348	-	-	2,348	776
Rates	92	-	-	92	57
Water	183	-	-	183	154
Internet	287	-	-	287	247
Cleaning	1,351	-	-	1,351	990
Hall Repairs & Maintenance	806	-	-	806	4,312
Insurance	1,081	-	-	1,081	978
Group Administration	594	-	-	594	436
Squirrels, Beavers, Cubs, Scouts					
Activities and associated expenses	3,758	-	-	3,758	3,914
Hall Re-Furbishment	3,697	-	-	3,697	
Sundry	77	-	-	77	-
Sub total	17,932	-	-	17,932	13,737
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	17,932	-	-	17,932	13,737
Net of receipts/(payments)	9,660	-	-	9,660	13,377
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	89,075	-	-	89,075	75,698
Cash funds this year end	98,735	-	-	98,735	89,075

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Group Bank Accounts	19,543	-	-
	Squirrels, Beavers, Cubs, Scouts A/cs	7,958	-	-
	Scout Association Investment Account	61,926	-	-
	Jamboree Club Bank Account	9,308	-	-
		-	-	-
	Total cash funds	98,735	-	-

(agree balances with receipts and payments account(s))

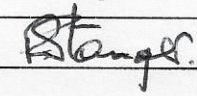
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ROBERT STANGER	13/8/23



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name
3RD UPTON SCOUT GROUP

On accounts for the year ended

31st March 2023

Charity no (if any)

300687

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Russell Ford

Date:

13-08-23

Name:

RUSSELL FORD

Relevant professional qualification(s) or body (if any):

SOLICITOR

Address:

CAIRD HOUSE ROWLEY LADE
WEXHAM BRICKS SLS 6PD

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	2
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 to end date

3	1	0	3	2	3
---	---	---	---	---	---

Section A Reference and administration details

Charity name

3RD UPTON SCOUT GROUP

Other names the charity is known by

THIRD UPTON SCOUT GROUP

Registered charity number (if any)

3 0 0 6 8 7

HQ registration number

1 3 9 6

Charity's principal address

3RD UPTON SCOUT GROUP HEADQUARTERS

UPTON COURT ROAD

SLOUGH

Postcode SL3 7LU

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	David Nichols	Chairman	
2	Vivien Gibbons	Secretary	
3	Robert Stanger	Treasurer	
4	Trevor Greenaway	Cub Scout Leader	
5	Ian Goldswain	Group Scout Leader	
6	Harrison Saunders		
7			
8			
9			
10			
11			
12			
13			
14			
15			

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examiner	Russell Ford	Caird House, Rowley Lane Slough, SL3 6PB

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

(e.g. trust deed, constitution)

How the charity is constituted

The Group is a trust established under its rules which are common to all Scouts.

(e.g. trust, association, company)

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every 2 months.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Section B

Structure, governance and management (continued)

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall rental and fund raising. The Group is primarily reliant upon income from hall rental , subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently, and also to increase the income from hall rental.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

The Group provides a varied and challenging scheme of progressive training for young people based on the Scout Promise and Law and guided by adult leadership.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Any grants made by the Group to any of our young people are only made following full approval from the Group Executive Committee.

The only contribution made by our leaders is their time, there are no financial contributions made to them other than reimbursement of their out of pocket expenses when this cost is incurred on behalf of the Group.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D**Achievements and performance**

Summary of the main achievements of the charity during the year

Now that all Covid restrictions have been finally lifted the Group has returned to its usual full and active programme with increased membership in each section. It was particularly pleasing to report a successful launch, in April 2022, of our new 'Squirrel' section for young people aged 4-6 years old.

Refer also to separate reports from the Group Scout Leader and Section Leaders.

Section E**Financial Review**

Brief statement of the charity's policy on reserves

The Group's policy on reserves is to hold sufficient resources to continue the activities of the Group should income and fundraising activities fall short. The Group Executive considers that the Group should hold a contingency reserve sum equivalent to 12 months running costs, approx. £10,000

The Group held total reserves of £98,735 at year end. Allocated as contingency reserve (£10,000), Jamboree Fund (£9,308) and the balance for the HQ 'Raise the Roof' project.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You may choose to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);

Investment Policy

The Group relies heavily upon the income received from letting out the hall. It is our intention to build enough reserves to 'raise the roof' of our HQ building. The Group has adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or The Scout Association's Short Term Investment Service.

• how expenditure has supported the key objectives of the charity;

• investment policy and objectives;

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Strengthen the Group through recruitment of more parent volunteers and continue to provide a challenging and varied training programme for the young people.


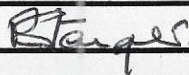
Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Ian Goldswain	Robert Stanger
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Position (eg Secretary, Chair)

Group Scout Leader	Group Treasurer
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Date

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3RD UPTON SCOUT GROUP

England & Wales - Charity number 300687

Accounts



Acting GSL's Report 1st April 2021 – 31st March 2022

I am writing this annual report in the capacity of Acting GSL for 3rd Upton and District Commissioner for Slough Scouts.

I am pleased to report that it has been another successful year of Scouting at 3rd Upton.

When the COVID restrictions were relaxed in the Spring of 2021, the Beavers, Cubs and Scouts were able to meet face to face for the first time in over a year. The sections very quickly returned to their full and varied programme of activities so I can report that membership is growing or is close to capacity

The hall is well used and providing a good level of income, the group is in a strong financial position. We are well provisioned in terms of leaders, and we also have another group, 10th Slough, using the HQ for their meetings on a Sunday.

Scouting has introduced a new section for young people aged 4 – 6 years old called Squirrels. Whilst I was reluctant at first, Alecia and her team have done a fantastic job putting the leadership team together ready for the inaugural meeting in April. The launch has not only proved extremely successful but strengthened our leadership team.

In drawing this report to a close I would like to say how proud I am of all the leaders within 3rd Upton, you are all a credit to the Group, to the Slough District and to the community at large. By providing active Scouting in Slough, we are changing the lives of young people and creating memories that I am sure they will treasure forever.

Thank you all, from all of them

Ian

Ian Goldswain acting GSL 3rd Upton Scout Group
DC Slough District

3RD UPTON BEAVER SCOUTS

Section Report 1st April 2021 to 31st March 2022

We held weekly drop in sessions during the second lockdown where we set weekly badge work challenges, played games and chatted!

We returned to face to face scouting in April 2021 which was very exciting!

During our weekly meetings we continue to work on badges and challenge awards, play games share our weekly news and have "show and tell" sessions.

We had a lovely Saturday at Burnham Beeches where we completed our Hikes Away stage 1 badge.

We had great fun at our first sleepover in two years where we had a Halloween party, zombie wide game and sparklers Friday night. On Saturday we made rockets, firework pictures, played game. We ended the day with a trip to the swings.

Clare Clark

Beaver Scout Leader



3rd Upton Cub Scouts

Section Report

01 April 2021 – 31st March 2022

Following extensive periods of lockdown in the previous year, in April 2021 we were finally allowed to resume face to face meetings with our Cub Scouts. However, a nationwide restriction was imposed on the numbers allowed to attend any such meeting and so it became necessary for us to split our Cubs into two separate groups. This was achieved successfully with each group meeting on the same evening for one hour with a suitable gap between their arrival and departure.

In the final two weeks of the summer term (July 2021) we managed to get all our Cubs together again for the very first time in 16 months. It was amazing, particularly as quite a few of our young people had not actually met each other before!

When we returned after the summer holidays in September 2021 full meeting sessions were again allowed and we are so pleased that they continued for the rest of the year and indeed continue today. At long last we were back to 'normal' Scouting with a total of 25 Cubs (12 girls and 13 boys). New Sixes were created and we were again able to offer a varied Wednesday evening programme geared to a balanced combination of games, badges and awards. Our one regret is that we were unable to offer our Cubs a weekend camp during that year, but we're delighted that these can now be reinstated in the current year.

I must express my sincere thanks to a great team of enthusiastic and dedicated, leaders, fully supported by equally enthusiastic parents. It certainly made everything possible throughout a difficult time and we continue to work together to make better memories for our young people in 2022.

Trevor Greenaway
Cub Scout Leader (Akela)

Section Report 1st April 2021 – 31st March 2022

In April 2021 we started meeting face to face again after a long-time meeting via teams. We went to local campsite Walter Davies, where we spent two days doing fire lighting, backwoods cooking, axe and saw skills, Frisbee golf and team building. It was great to get everyone back together. After this we began meeting regularly on Thursday nights again. In the summer term we went to the Jubilee riverside centre and went kayaking, for a lot of the scouts this was their first ever time on the water. In the summer we went for a 5-day camp at Dorney wood where we went on hikes, built campfires, practiced camp skills as it had been a long time, the scouts mostly enjoyed the massive waterslide we built. In November we represented the scouts at the local Remembrance Day parade. A week later we had a sleepover at the scout hut and then competed in the District Incident Hike. In December we brought back our annual tradition of Christmas bowling, bowling in Christmas jumpers. In February we completed the expedition challenge, scouts had to plan a 2 day walk, create a kit list and a menu then complete it as a team 15 of them completed the award. In March we went to Windsor leisure centre to go swimming. This all on top of our usual Thursday meetings. In the last year numbers have also risen, after COVID we were down to 19 members we are now up to 34.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
3RD UPTON SCOUT GROUP

No (if any)
300687

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	01/04/2021		31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	6,339	-	-	6,339	1,340
Fund Raising	-	-	-	-	-
Hire of Hall	6,245	-	-	6,245	424
Investment Interest	50	-	-	50	303
Gift Aid	247	-	-	247	1,018
Donation	3,266	-	-	3,266	-
Covid Grants	10,667	-	-	10,667	20,193
Sundry	300	-	-	300	-
Sub total (Gross income for AR)	27,114	-	-	27,114	22,430
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	27,114	-	-	27,114	22,430
A3 Payments					
Membership Fees	1,873	-	-	1,873	2,809
Electricity	776	-	-	776	1,776
Rates	57	-	-	57	10
Water	154	-	-	154	170
Internet	247	-	-	247	224
Cleaning	990	-	-	990	457
Hall Repairs & Maintenance	4,312	-	-	4,312	875
insurance	978	-	-	978	936
Group Administration	436	-	-	436	590
Beavers, Cubs, Scouts Activities	3,914	-	-	3,914	1,626
Sundry	-	-	-	-	600
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	13,737	-	-	13,737	10,073
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	13,737	-	-	13,737	10,073
Net of receipts/(payments)	13,377	-	-	13,377	12,357
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	75,698	-	-	75,698	63,341
Cash funds this year end	89,075	-	-	89,075	75,698



Section A Independent Examiner's Report

Report to the trustees/
members of

Charity Name
3RD UPTON SCOUT GROUP

On accounts for the year
ended

31st March 2022
Charity no (if any) 300687

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: [Signature]

Date: 13.10.22

Name: R FORD

Relevant professional
qualification(s) or body
(if any):

Address:

CARD HOUSE
BURNH
ROMLEY LANE
SL3 6PB

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	1
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 to end date

3	1	0	3	2	2
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Section A Reference and administration details

Charity name

3RD UPTON SCOUT GROUP																																																											
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Other names the charity is known by

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Registered charity number (if any)

3	0	0	6	8	7
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HQ registration number

1	3	9	6				
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Charity's principal address

3RD UPTON SCOUT GROUP HEADQUARTERS																																																											
UPTON COURT ROAD																																																											
SLOUGH																																																											
Postcode																														SL3 7LU																													

Names of the charity trustees who manage the charity
(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	David Nichols	Chairman	
2	Vivien Gibbons	Secretary	
3	Robert Stanger	Treasurer	
4	Trevor Greenaway	Cub Scout Leader	
5	Ian Goldswain	Group Scout Leader	
6	Harrison Saunders		March 2022
7			
8			
9			
10			
11			
12			
13			
14			
15			

Names and addresses of advisers (optional information but encouraged as best practice)
(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examnier	Russell Ford	Caird House, Rowley Lane Slough, SL3 6PB

Section B**Structure, governance and management**

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every 2 months.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall rental and fund raising. The Group is primarily reliant upon income from hall rental, subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently, and also to increase the income from hall rental.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C**Objectives and activities**

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

The Group provides a varied and challenging scheme of progressive training for young people based on the Scout Promise and Law and guided by adult leadership.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Any grants made by the Group to any of our young people are only made following full approval from the Group Executive Committee.

The only contribution made by our leaders is their time, there are no financial contributions made to them other than reimbursement of their out of pocket expenses when this cost is incurred on behalf of the Group.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D**Achievements and performance**

Summary of the main achievements of the charity during the year

All sections successfully maintained active numbers despite the Covid restrictions and there was additional growth in some areas when face-to-face meetings finally resumed. More significantly, the Group appointed new volunteer leaders to initiate our new 'Squirrel' section, beginning in April 2022, for young people aged 4-6 years old. This launch has not only proved extremely successful but strengthened our leadership team.

Refer also to separate reports from the Group Scout Leader and Section Leaders.

Section E

Financial Review

Brief statement of the charity's policy on reserves

The Group's policy on reserves is to hold sufficient resources to continue the activities of the Group should income and fundraising activities fall short. The Group Executive considers that the Group should hold a contingency reserve sum equivalent to 12 months running costs, approx. £10,000

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Quantify and explain any designations

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Further financial review details (optional information)

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• how expenditure has supported the key objectives of the charity;

• investment policy and objectives;

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Strengthen the Group through recruitment of more parent volunteers and continue to provide a challenging and varied training programme for the young people.


Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

	
---	--

Full name(s)

Ian Goldswain	Robert Stanger
---------------	----------------

Position (eg Secretary, Chair)

Group Scout Leader	Treasurer
--------------------	-----------

Date

1	5	1	1	2	2
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