



# Bedfordshire County Scout Council

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# Bedfordshire County Scout Council

## Administrative Details

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**Charity Registration No: 300480**

**PRINCIPAL ADDRESS:** County Office  
The Leslie Sell County Scout Activity Centre  
Molivers Lane  
Bromham  
Bedfordshire  
MK43 8LD

Telephone: 01234 826079  
E-mail: [bedscouts@btconnect.com](mailto:bedscouts@btconnect.com)  
Web site: [www.bedfordshirescouts.org.uk](http://www.bedfordshirescouts.org.uk)

**INDEPENDENT EXAMINER:** Stephen Monico FCA DChA  
19 Goldington Road  
Bedford  
MK40 3JY

**PRINCIPAL BANKER:** CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

**SCOUT ASSOCIATION** The Scout Association  
**MEMBERSHIP** Gilwell Park  
The Bedfordshire County Scout Chingford  
Council is registered with London  
The Scout Association E4 7QW  
(No 101)

### **County Vice Presidents**

Graham Bates Esq OBE JP Honorary Alderman

Robert Lovesey Esq JP DL

George T Plenderleath Esq DL LL.B

Kenneth J Wells Esq

**Incorporated by Royal Charter**

THE BEDFORDSHIRE COUNTY SCOUT COUNCIL  
Registered Charity No 300480  
COUNTY MEMBERSHIP  
As at 31 January 2021

Section	Ampthill & Woburn	Bedford & Ouse Valley	Biggleswade	Dunstable	Falkes	Icknield	Leighton Linlade	County	2022	Total 2021	Total 2020	Total 2019
Groups	9	18	16	10	9	9	6		77	77	76	78
Squirrels	21	0	0	0	0	0	0		21			
Beavers	200	259	356	195	88	102	103		1303	1,070	1,592	1,532
Cub Scouts	279	313	433	223	105	119	124		1596	1,408	1,828	1,855
Scouts	241	284	313	162	92	147	113		1352	1,269	1,444	1,374
Explorer Scouts	47	59	101	46	38	29	38		358	359	435	448
Scout Network	9	11	14	5	9	3	13		64	56	109	37
Total Young People	797	926	1,217	631	332	400	391		4,694	4,162	5,408	5,246
Active Support Roles	10	23	1	8	8	15	10	28	103	94	99	
Leadership Roles	127	149	243	89	81	97	64		850	839	961	
Management Roles	9	14	17	10	8	9	8	2	77	80	104	
Support Roles	17	21	28	45	8	7	40	20	186	159	136	
Governance Roles	49	88	74	8	38	39	12	1	309	353	412	
Young Leaders	21	27	36	8	15	21	10	0	138	130	191	
Total Adults	212	295	363	160	143	167	134	51	1525	1,525	1,712	1,886
Total	1,009	1,221	1,580	791	475	567	525	51	6219	5,687	7,120	7,132

UNITS									2022	Total 2021	Total 2020	Total 2019
Squirrel Scout Dreys									2			
Beaver Scout Colonies									90	89	91	90
Cub Scout Packs									91	92	94	94
Scout Troops									78	80	81	81
Explorer Scout Units									31	34	32	33
Local Scout Networks									7	7	6	7
Active Support Units									12	10	9	9
Yount Leader Units									8	7	11	7

# Bedfordshire County Scout Council

## Charity information

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**Charity Registration No: 300480**

County Office, The Leslie Sell County Scout Activity & Training Centre  
Molivers Lane, Bromham, Bedfordshire MK43 8LD

Names of the Charity Trustees who manage the Charity:

<b>Trustee Name</b>	<b>Scouting Appointment</b>	<b>Dates acted if not for whole year</b>	<b>Name of person or body entitled to appoint Trustee</b>
Nazia Ahmed	Group Scout Leader		County Commissioner
Kevin Dolling	District Assistant Commissioner	Until 19 May 2021	Elected by County Scout Council at it's AGM
Trevor Gough	County Training Manager	Until 19 May 2021	Elected by County Scout Council at it's AGM
David Heard	LSAC Chairman		County Commissioner
Charlotte Jackson	Assistant Cub Scout Leader	From 19 May 2021	County Commissioner
Muhammad Jamil	County Treasurer	Until 19 May 2021	Elected by County Scout Council at it's AGM
Ruth Marienfeld	Group Scout Leader		Elected by County Scout Council at it's AGM
Michael Peet	County Executive Member		County Commissioner
Robert Pullinger	District Commissioner		Elected by County Scout Council at it's AGM
Josh Simms	Cub Scout Sectional Assistant	Until 19 May 2021	Elected by County Scout Council at it's AGM
Ben Summerfield	County Youth Commissioner		
Mark Webb	Scout Active Support Member	Until 7 September 2021	County Commissioner
Martin Wesley	County Commissioner		

# Bedfordshire County Scout Council

## Role of Honour

For the year ended 31 December 2021

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### Role of Honour 2021 Awards

#### Silver Acorn

Keith	Bennett	Biggleswade
Liz	Burnham	Falkes (Luton)
Kevin	Dolling	Amphill And Woburn
Mark	Hassall	Amphill And Woburn
George	Miles	Biggleswade

#### Bar to the Award for Merit

Louise	Rutt	Amphill And Woburn
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#### Award for Merit

Andrew	Reavell	Biggleswade
Brian	Davison	Leighton-Linslade
Christopher	Dodds	Biggleswade
Graham	Drake	Leighton-Linslade
Karen	Mason	Biggleswade
Martin	White	Biggleswade
Neil	Ludlow	Biggleswade
Nick	Jarman	Icknield (Luton)
Tracey	Merridan	Amphill And Woburn

# Bedfordshire County Scout Council

## Role of Honour

For the year ended 31 December 2021

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### Chief Scout's Commendation for Good Service

Brian	Barrow	Ampthill And Woburn
Ben	Bodsworth	Ampthill And Woburn
Amy	Clews	Falkes (Luton)
Lucy	Cox	Biggleswade
Richard	Davies	Icknield (Luton)
Catherine	Ellis	Ampthill And Woburn
Benjamin	Exton	Ampthill And Woburn
Helena	Horwood	Biggleswade
Phillipa	Missenden	Icknield (Luton)
David	Moult	Biggleswade
Tracey	Murrell	Biggleswade
Hannah	Pike	Icknield (Luton)
Graham	Thorpe	Biggleswade

### Commissioners Commendation

Ruth	Marienfeld	Ampthill And Woburn
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# Bedfordshire County Scout Council

## Trustees' report

### For the year ended 31 December 2021

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The members of the County Executive Committee (The Trustees of Bedfordshire County Scout Council) present their report, Statement of Financial Activities, Balance sheet and Statement of Cash Flows for the year ended 31 December 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and the Charities Statement of Recommended Practice (second edition) and Financial Reporting Standard FRS 102.

## Structure, Governance and Management

### Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to the "Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at [www.scouts.org.uk/por](http://www.scouts.org.uk/por).

The Bedfordshire County Scout Council was registered in 1962 as an educational Charity.

The Charity is aware of the Code of Governance for the Voluntary and Community Sector and its six key principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2022.

### Structure

This report and accounts cover the activities directly controlled by Bedfordshire County Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Districts and Groups in Bedfordshire are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Bedfordshire County Scout Council that together form Scouting in Bedfordshire.

Bedfordshire Scouts are led by Martin Wesley, the County Commissioner, and managed by an Executive Committee. They are accountable to the Bedfordshire County Scout Council for the satisfactory running of Scouting in Bedfordshire.

### Management

The management of the business of the County Scout Council is vested in the County Executive Committee. The County Executive Committee (Trustees of the Charity) is appointed in accordance with Policy, Organisation, and Rules of the Scout Association.

The County Executive Committee met five times during the year to manage the affairs of the Charity. The Trustees will continue to meet with this regularity in 2022.

The County Executive Committee is responsible for policy making but delegates some operational decisions to its sub committees, which may also recommend policies for the consideration of the County Executive Committee. The County Executive Committee appoints Chairmen and members of sub-committees annually.



# Bedfordshire County Scout Council

## Trustees' report

For the year ended 31 December 2021

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### Management (Continued)

In previous years there was a finance sub-committee but in 2015 the Executive Committee decided that there was no need for the existence of this additional committee and as such it was disbanded. The work of this committee is now undertaken by the Executive.

There are two sub-committees for the Charity:

- The Leslie Sell Activity Centre Committee – responsible for the management, development and running of the centre;
- The Appointments Advisory Committee – responsible for the appointment and review of County adult appointments.

The Leslie Sell Activity Centre Committee met regularly in 2021. The Appointments Advisory Committee met on an ad hoc basis.

The Leslie Sell Activity Centre Committee has delegated authority so decisions can be made quickly and without added bureaucracy.

### Organisation

The County is led by the County Commissioner and he is assisted and supported by:

- The County Team;
- County Administrators;
- The County Executive Committee;
- District Commissioners

### Appointment of Trustees

Trustees are appointed in accordance with the "Policy, Organisation & Rules" of The Scout Association. Trustees and newly appointed Trustees will be invited to attend HQ Executive Training.

### Risk Management

The Trustees have a risk management strategy which includes:

- a requirement to produce a risk assessment for all County events and activities;
- an annual review of the risks the Charity may face;
- the establishment of systems and procedures to mitigate those risks identified in the annual review and for all County events and activities; and
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

Risk assessments have been completed for all activities and facilities at the Activity Centre and are now available on the website. These are reviewed quarterly. When unacceptable risks are identified actions are taken on an on-going basis to mitigate them. Every three years the activity centre trees are required to be independently reviewed. The Warden conducts physical inspections on an on-going basis and in particular after high winds. A key element in the management of financial risk is the regular review of the adequacy of insurance coverage and investment and reserves policies by the Trustees.

# Bedfordshire County Scout Council

## Trustees' report For the year ended 31 December 2021

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### Objectives and Activities

#### Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

#### Our values

As Scouts we are guided by these values:

- Integrity – We act with integrity; we are honest, trustworthy and loyal.
- Respect – We have self-respect and respect for others.
- Care – We support others and take care of the world in which we live.
- Belief – We explore our faiths, beliefs and attitudes.
- Co-operation – We make a positive difference; we co-operate with others and make friends.

#### Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities, and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

# Bedfordshire County Scout Council

## Trustees' report

For the year ended 31 December 2021

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### Achievements and performance

All of the decisions made by the Trustees and sub Committees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Bedfordshire will have benefitted from them. Some of these decisions were made in early 2020, but I feel it is important we include them.

- For every new Group that started the County has made a payment of £1,000.
- For every new section that has started we have made payment of £300.
- In order to try and increase the use of The Leslie Sell Activity Centre, the Executive Committee agreed to reduce the prices by 20% for all members of Scouting within the County. This discount for Scout Activities has been agreed again for 2022 to further enable more young people to engage in adventurous activities.
- County Training Academies were held in 2021 and this concept continues to be a major success story for Bedfordshire. This approach has a direct impact on the breadth and frequency of activities offered to our youth members.
- Where possible we continue to run, and often subsidise, training courses for adult volunteers in order for them to attain permits to provide more adventurous activities for young people.
- The census has been completed and Groups are recovering from the impact of Covid-19 leading to an increase in youth membership of 11%. Additionally, sixteen Groups grew their youth membership beyond their pre-Covid level.
- There were a large number of Chief Scout Awards and adult awards in Bedfordshire in the last year including Wood Badges and National Awards. We were able to once again hold a large celebration event to recognise these achievements.
- Bedfordshire Scouts were selected as the Bedfordshire Freemasons chosen Charity and has worked closely with them to build a new dormitory block at Bromham campsite which provides significant improvements to the facilities available. This has been one of the largest projects ever undertaken by the County Executive and has required a huge amount of resource and effort.
- The regional development officer's time came to an end but proved very successful in setting up new provisions across the County. Already, there are plans for a similar system to start in late 2022.
- The County website and social media continues to publicise the events and activities of Scouting within the County.

# Bedfordshire County Scout Council

## Trustees' report For the year ended 31 December 2021

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### Plans for future periods

#### The Scout Association "Skills for Life"

This is the five year plan for the Scout Association.

##### Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

##### Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives.

- ☐ Growth
- ☐ Inclusivity
- ☐ Youth Shaped
- ☐ Community Impact

#### What does this mean for Bedfordshire County Scout Council?

Growth – We have incorporated the information received from Districts to create the County Development Plan to achieve our growth goals and support Districts.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The County is providing resources through new marketing materials and the Grants Board to enable new projects which might otherwise not have gone ahead or have been more poorly resourced to have greater positive community impact. This, together with the continued running of and improvement to the Leslie Sell Activity Centre, offers valuable opportunities to the community.

# Bedfordshire County Scout Council

## Trustees' report For the year ended 31 December 2021

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### Financial Review

#### Statement of Financial Activities

The other recognised gains and losses on investments total £nil (2020: £(1,646)) giving an overall result for the year of a surplus of £4,277 (2020: £111,894). The main reason for the surplus in 2020 was the donations for the new lodge. Expenditure in excess of income was incurred in respect of the Bromham site in order to reduce funds held and enhance the site and activities.

Total unrestricted income amounts to £140,406 (2020: £187,384) which is lower than 2020. Unrestricted income from charitable activities in the year is £102,292 (2020: £146,764). Voluntary income from donation and legacies was £44,240 (2020: £91,321), £37,972 of which was unrestricted and £6,268 was restricted (2020: £38,201 was unrestricted and the balance of £53,120 was a large donation for the new lodge dormitory block). Investment income is lower than 2020 at £142 (2020: £2,419) because the investment portfolio was disposed of at the beginning of year.

Total unrestricted expenditure is £142,397 (2020: £126,964) and total restricted expenditure is £nil (2020: £nil). Total costs of raising funds are £nil (2020: £1,623).

#### Balance Sheet

There was capital expenditure of £360 on tangible fixed assets in the year (2020: £180,487), all of which was incurred at the Leslie Sell County Scout Activity Centre. Fixed assets now stand at a net book value of £635,905 at the year end (2020: £663,466).

Throughout the previous year our investment financial advisers continued to implement the 'Cautious with Risk' strategy to aim for a relatively high dividend income with the prospect of above average capital growth. Shortly before the end of 2020 the Trustees instructed the investment managers that they wanted to withdraw all funds. As a result, all funds held within the investment portfolio were in cash accounts at the previous year end and have been classified within cash at bank and in hand in the accounts within the 2020 figures.

#### Fund balances

At the end of the year the Charity had £810,020 of unrestricted funds (2020: £805,743) and no restricted funds (2020: £nil). £277,167 of the unrestricted fund is non-designated and used to support County-wide activities. £532,388 is designated to support the Leslie Sell County Scout Activity & Training Centre with a further £465 designated to support the County's Network.

# Bedfordshire County Scout Council

## Trustees' report

For the year ended 31 December 2021

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### Reserves policy

The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target range will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The charity's reserves policy is to hold £70,000 of reserves in order to ensure uninterrupted operation during a time of adjustment. At the end of December 2021 the total free reserves after deducting tangible fixed assets amounted to £174,115 (2020: £142,277). Total reserves include designated funds of £532,853 (2020: £553,385). Free reserves represent approximately 17 (2020: 14) months of the Charity's unrestricted resources expended which is approximately £100,000 more than the upper level of the range. The Trustees' made a commitment to build a new residential lodge at the Leslie Sell Activity Centre which has been partially donor funded, but the enabling works and additional required spend will bring reserves down in line with the policy and so will the associated increased depreciation charges in future years.

### Investment policy

The Trustees have a policy of investing some surplus funds to provide for inflation proofing, income and growth using a mixture of indexed linked government bonds, investment grade corporate bonds and selected mutual funds as a medium to longer term investment. Other surplus funds are invested in short-term deposits. All investments can be readily realised in the event the Charity needs to react quickly to various situations and emergencies.

These funds are restricted to investments in companies not involved in alcohol, tobacco, armaments, gambling or the pornography or sex related industry.

The policy is reviewed annually.

# Bedfordshire County Scout Council

## Trustees' report For the year ended 31 December 2021

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### Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

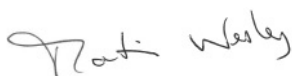
- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP 2019 (FRS (102));
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 20 April 2022 and signed on their behalf by:



**Martin Wesley**  
**County Commissioner**  
**County Executive Committee**

# Independent Examiner's report to the Trustees of Bedfordshire County Scout Council

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I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 17 to 31.

## **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

## **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1     accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2     the accounts do not accord with those records; or
- 3     the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

Except for the matter referred to above, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Monico FCA DChA  
Institute of Chartered Accountants in England and Wales (ICAEW)

19 Goldington Road  
Bedford  
MK40 3JY  
Date: 21 April 2022



# Bedfordshire County Scout Council

## Statement of financial activities (including Income and Expenditure Account) For the year ended 31 December 2021

	Notes	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total Funds £	2020 Total Funds £
<b>Income and endowments from:</b>					
Donations and legacies		37,972	6,268	44,240	91,321
Charitable activities		102,292	-	102,292	146,764
Investment income		142	-	142	2,419
<b>Total income</b>	<b>2</b>	<b>140,406</b>	<b>6,268</b>	<b>146,674</b>	<b>240,504</b>
<b>Expenditure on:</b>					
Raising funds		-	-	-	1,623
Charitable activities		142,397	-	142,397	125,341
<b>Total expenditure</b>	<b>3</b>	<b>142,397</b>	<b>-</b>	<b>142,397</b>	<b>126,964</b>
Net gains/(losses) on investments	<b>7</b>	-	-	-	(1,646)
<b>Net income</b>		<b>(1,991)</b>	<b>6,268</b>	<b>4,277</b>	<b>111,894</b>
Transfers between funds		6,268	(6,268)	-	-
<b>Net movement in funds for the year</b>		<b>4,277</b>	<b>-</b>	<b>4,277</b>	<b>111,894</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		805,743	-	805,743	693,849
<b>Total funds carried forward</b>	<b>13, 14, 15</b>	<b>810,020</b>	<b>-</b>	<b>810,020</b>	<b>805,743</b>

All operations are continuing operations.

Of the total income for the year ended 31 December 2020, £53,120 was restricted donations. The remainder of the income was unrestricted as was all expenditure for the year ended 31 December 2020.

The notes on pages 20 to 31 form part of these financial statements.

# Bedfordshire County Scout Council

## Balance sheet

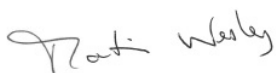
As at 31 December 2021

	Notes	2021 £	2020 £
<b>Fixed assets:</b>			
Tangible fixed assets	6	635,905	663,466
Fixed asset investments	7	-	-
<b>Total fixed assets</b>		<b>635,905</b>	<b>663,466</b>
<b>Current assets:</b>			
Stocks	8	2,296	3,243
Debtors	9	4,667	3,094
Cash at bank and in hand	10	181,715	152,042
<b>Total current assets</b>		<b>188,678</b>	<b>158,379</b>
<b>Liabilities:</b>			
Creditors: amounts falling due within one year	11	(14,563)	(16,102)
<b>Net current assets</b>		<b>174,115</b>	<b>142,277</b>
<b>Total assets less current liabilities</b>		<b>810,020</b>	<b>805,743</b>
<b>Net assets</b>		<b>810,020</b>	<b>805,743</b>
<b>The funds of the charity:</b>			
Unrestricted funds	13	810,020	805,743
Restricted funds	14	-	-
<b>Total charity funds</b>	15	<b>810,020</b>	<b>804,743</b>

The notes on pages 20 to 31 form part of these financial statements.

The financial statements were approved by the trustees on 20 April 2022

And signed on their behalf by



**Martin Wesley**  
County Commissioner  
County Executive Committee

# Bedfordshire County Scout Council

## Statement of cash flows

For the year ended 31 December 2021

	Notes	2021 £	2020 £
<b>Cash flows from operating activities:</b>			
Net cash used in operating activities	20	29,891	147,980
<b>Cash flows from investing activities:</b>			
Interest and dividend income		142	2,419
Proceeds from sale of listed investments		-	30,000
Proceeds from sale of tangible fixed assets		-	-
Investment management fees paid from portfolio		-	1,623
Transferred from/(to) cash held within investment portfolio		-	65,355
Payments to acquire fixed assets		(360)	(180,487)
<b>Net cash used in investing activities</b>		<b>(218)</b>	<b>(81,090)</b>
<b>Change in cash and cash equivalents in the year</b>		<b>29,673</b>	<b>66,890</b>
Cash and cash equivalents at the beginning of the year		152,042	85,152
<b>Cash and cash equivalents at the end of the year</b>		<b>181,715</b>	<b>152,042</b>

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

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### **1 Accounting policies**

#### **1.1 Accounting convention**

The financial statements have been prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value as stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern, due to the fact that sufficient reserves are held to cover any necessary period of scaling down of activities. Despite the Covid-19 pandemic, the charity has continued to operate using other methods within the guidelines of safety as recommended by the Government and its own risk assessments. The most significant area of judgement is depreciation and estimation of useful economic life of the fixed assets. The charity has funded recent fixed asset additions with income which will be held in reserves to cover the depreciation charge in future years.

#### **1.2 Recognition of incoming resources**

These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources;
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability.

Where incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SoFA.

Incoming resources from tax reclaims are included in the SoFA when they have been submitted to HM Revenue & Customs.

#### **1.3 Grants and donations**

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

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### **1.4 Contractual income and performance related grants**

This is only included in the SoFA once the related goods or services have been delivered.

### **1.5 Gifts in kind**

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

### **1.6 Donated service and facilities**

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

The value of any voluntary help received is not included in the accounts but is described in the Trustees' Annual Report.

### **1.7 Investment income**

Investment income is recognised when it is receivable.

### **1.8 Allocation of costs**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Fundraising trading costs comprise costs incurred in encouraging people and organisations to contribute financially to the charity's work. It includes the cost of advertising for funds and the costs of mounting appeals.

Support costs include central functions and have been allocated to activity cost categories on the basis of time spent.

### **1.9 Governance costs**

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

### **1.10 Investments**

Investments quoted on a recognised stock exchange are valued at market value at the year end.

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

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### 1.11 Fixed assets and depreciation

These are capitalised when ready for use and have a useful life exceeding three years. They are valued at cost.

All assets are depreciated using the straight line method with the first accounting period receiving a full year's depreciation irrespective of when it was capitalised. The rates used are as follows:

Freehold property	40 or 10 years, straight line method
Freehold property improvements	10 years, straight line method
Fixtures and fittings	5 years, straight line method
Computer equipment	3 years, straight line method
Motor vehicles	5 years, straight line method

### 1.12 Stock

This is valued at the lower of cost and net realisable value, after making allowance for obsolete and slow moving items.

### 1.13 Public benefit entity concessionary loans

Concessionary loans are recognised at the amounts payable or receivable.

### 1.14 Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

### 1.15 Short term employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

### 1.16 Fund accounting

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as an endowment fund, where the donor has expressly provided that only the income of the fund may be applied, or as a restricted income fund where the donor has provided for the donation to be spent in furtherance of a specified charitable purpose. Endowment funds, where the capital is held to generate income for charitable purposes, are sub-analysed between those where the trustees have the discretion to spend the capital, expendable endowment, and those where there is no discretion to expend the capital, permanent endowment. The charity currently has neither permanent endowment nor expendable endowment funds.

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

### 1.17 Fund accounting (continued)

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub-analysed between designated (earmarked) funds where the trustees have set aside amounts to be used for specific purposes, often reflecting the wishes of donors and un-designated funds which are at the trustees' discretion. The major funds held in each of these categories are disclosed in Note 13.

### 2 Analysis of incoming resources

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
<b>Donations and legacies</b>				
County donations	20,080	-	20,080	30,200
LSAC donations	17,892	6,268	24,160	61,121
<b>Total</b>	<b>37,972</b>	<b>6,268</b>	<b>44,240</b>	<b>91,321</b>
<b>Charitable activities</b>				
County Membership subscriptions	186,823	-	186,823	201,362
Less: paid to the Scout Association	(147,816)	-	(147,816)	(151,021)
Less: Prompt payment refunds to Districts	(1,993)	-	(1,993)	(2,650)
Jamboree income	-	-	-	2,881
Campsite fees	52,679	-	52,679	95,422
Campsite activity fees	8,593	-	8,593	446
Sales of badges and provider	1,261	-	1,261	169
County training course fees	2,624	-	2,624	150
Sundry income	121	-	121	5
<b>Total</b>	<b>102,292</b>	<b>-</b>	<b>102,292</b>	<b>146,764</b>
<b>Investment income</b>				
Bank interest, other interest and dividends	142	-	142	2,419
<b>Total income</b>	<b>140,406</b>	<b>6,268</b>	<b>146,674</b>	<b>240,504</b>

Of the total income for the year ended 31 December 2020, £53,120 was restricted donations for LSAC. The remainder of income for the year ended 31 December 2020 was unrestricted.

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

### 3 Analysis of expenditure on charitable activities and raising funds

	County Activities and administration £	Running the Bromham Site £	Training and Events £	2021 Total £	2020 Total £
<b><u>Charitable activities</u></b>					
Awards	7,712	-	-	7,712	749
Bank charges	96	108	-	204	168
Jamboree expenses	-	-	746	746	8,838
Campsite activity expenses	-	885	-	885	1,145
Campsite expenses	-	60,564	-	60,564	53,219
Cost of sale of badges and provider	475	807	-	1,282	193
Training course expenses	-	-	7,747	7,747	2,271
Section expenses	5,893	-	-	5,893	3,390
Depreciation	-	27,921	-	27,921	20,524
Publicity expenses	240	-	-	240	963
Insurance	778	6,767	-	7,545	7,172
Support costs: Office expenses and salaries	7,829	5,453	4,776	18,058	22,985
Total	23,023	102,505	13,269	138,797	121,617
<b><u>Governance costs</u></b>					
Trustees expenses	-	-	-	-	-
Accountants preparation fees	2,100	-	-	2,100	2,100
Independent Examiner's fees	1,500	-	-	1,500	1,500
AGM costs	-	-	-	-	124
Total	3,600	-	-	3,600	3,724
<b><u>Investment management fees</u></b>	-	-	-	-	1,623
<b>Total resources expended</b>	<b>26,623</b>	<b>102,505</b>	<b>13,269</b>	<b>142,397</b>	<b>126,964</b>

Of the above expenditure, there are no amounts attributable to restricted funds and included in support costs (2020: £nil).



# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

### 4 Analysis of governance and support costs

The breakdown of support costs and how these have been allocated between governance and support costs is shown below.

#### 2021

Cost type	Support costs £	Governance costs £	2021 Total £	Basis of apportionment
Salaries	14,327	-	14,327	Time spent
Printing, postage and stationery	342	-	342	Cost and usage
Telephone and IT	1,102	-	1,102	Cost and usage
Repairs	96	-	96	Cost and usage
General office costs	607	-	607	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	-	-	Governance
AGM costs	-	-	-	Governance
	<u>18,058</u>	<u>3,600</u>	<u>21,658</u>	

#### 2020

Cost type	Support costs £	Governance costs £	2020 Total £	Basis of apportionment
Local Development Officer	5,000	-	5,000	Cost and usage
Salaries	13,552	-	13,552	Time spent
Printing, postage and stationery	419	-	419	Cost and usage
Telephone and IT	1,104	-	1,104	Cost and usage
Repairs	-	-	-	Cost and usage
General office costs	1,326	-	1,326	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	-	-	Governance
AGM costs	-	124	124	Governance
	<u>22,985</u>	<u>3,724</u>	<u>26,709</u>	

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

### 5 Staff costs

	2021 £	2020 £
Salaries	14,327	13,552
Social Security costs	-	-
Pension costs	-	-
	<u>14,327</u>	<u>13,552</u>

The average number of employees during the year was 1 (2020: 1). No employee received remuneration of more than £60,000 (2020: none).

### 6 Fixed assets

	Freehold Property £	Freehold Property Improvements £	Fixtures & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
<b>Cost</b>						
At 1 January 2021	793,228	133,972	18,342	5,742	14,000	965,284
Additions	360	-	-	-	-	360
	<u>793,588</u>	<u>133,972</u>	<u>18,342</u>	<u>5,742</u>	<u>14,000</u>	<u>965,644</u>
At 31 December 2021	<u>793,588</u>	<u>133,972</u>	<u>18,342</u>	<u>5,742</u>	<u>14,000</u>	<u>965,644</u>
<b>Depreciation</b>						
At 1 January 2021	186,450	91,339	14,787	5,742	3,500	301,818
Charge for the year	16,411	6,377	2,333	-	2,800	27,921
	<u>202,861</u>	<u>97,716</u>	<u>17,120</u>	<u>5,742</u>	<u>6,300</u>	<u>329,739</u>
At 31 December 2021	<u>202,861</u>	<u>97,716</u>	<u>17,120</u>	<u>5,742</u>	<u>6,300</u>	<u>329,739</u>
<b>Net book values</b>						
31 December 2021	<u>590,727</u>	<u>36,256</u>	<u>1,222</u>	<u>-</u>	<u>7,700</u>	<u>635,905</u>
31 December 2020	<u>606,778</u>	<u>42,633</u>	<u>3,555</u>	<u>-</u>	<u>10,500</u>	<u>663,466</u>

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

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### 7 Fixed asset investments

The funds held with the investment managers was all held in cash at the previous year end as the charity made a disposal of the investments and as a result all funds had been realised into cash as at 31 December 2020.

### 8 Stock

	2021 £	2020 £
Badges	1,903	2,378
Providore	393	865
	<u>2,296</u>	<u>3,243</u>

### 9 Debtors

	2021 £	2020 £
Debtors	2,513	407
Interest income accrued	2	2
Prepayments	2,152	2,685
Other debtors	-	-
	<u>4,667</u>	<u>3,094</u>

### 10 Cash at bank and in hand

	2021 £	2020 £
Cash at bank	181,715	81,995
Cash in hand	-	-
Cash at financial adviser	-	70,047
	<u>181,715</u>	<u>152,042</u>

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

### 11 Creditors: amounts falling due within one year

	2021 £	2020 £
Accounts payable	1,287	9,662
Accruals	4,225	4,225
Campsite deposits	1,751	1,750
Deferred income	6,216	-
Taxation and social security	1,084	465
	<u>14,563</u>	<u>16,102</u>

#### Deferred income

	2021 £	2020 £
At 1 January 2021	-	-
Received during the year	6,216	-
Released to incoming resources	-	-
	<u>6,216</u>	<u>-</u>
At 31 December 2021	<u>6,216</u>	<u>-</u>

Income is deferred when it relates to a future period.

### 12 Funds held

Fund name	Purpose and restriction
General	This unrestricted fund is used to support the general activities of the charity.
Designated funds:	
LSCS	To support the activities of the Leslie Sell County Scout Activity and Training Centre at Bromham.
Network	To support and record the activities of the Network.
Restricted funds:	
Dormitory Block fund	To support the building of a new dormitory block at the Bromham site.

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

### 13 Unrestricted funds

	Balance at 1 Jan 2021 £	Movement in year		Transfers £	Balance at 31 Dec 2021 £
		Incoming resources £	Resources expended £		
General fund	252,358	69,806	(44,997)	-	277,167
Designated funds:					
LSCS	552,920	70,600	(97,400)	6,268	532,388
Network	465	-	-	-	465
	<u>805,743</u>	<u>140,406</u>	<u>(142,397)</u>	<u>6,268</u>	<u>810,020</u>

### 14 Restricted funds

	Balance at 1 Jan 2021 £	Movement in year		Transfers £	Balance at 31 Dec 2021 £
		Incoming resources £	Resources expended £		
Dormitory Block fund	-	6,268	-	(6,268)	-
	<u>-</u>	<u>6,268</u>	<u>-</u>	<u>(6,268)</u>	<u>-</u>

Details of the purpose of each of the above funds is described in note 12.

### 15 Net assets held by funds

	Fixed Assets £	Cash at bank & Investments £	Other Assets £	Creditors £	Total £
Unrestricted funds	635,905	181,715	6,963	(14,563)	810,020
Restricted funds	-	-	-	-	-
	<u>635,905</u>	<u>181,715</u>	<u>6,963</u>	<u>(14,563)</u>	<u>810,020</u>

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

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### 16 Transfers between funds

A transfer of £6,268 was made in the year to reflect the fact that the restricted income is to fund an asset which will be used for unrestricted purposes.

### 17 Trustees' remuneration

The Trustees consider that the key management personnel of the charity is the Board of Trustees. The Trustees are not remunerated for their work as Trustees and so the remuneration of the charity's key management personnel is £nil (2020: £nil).

During the year no Trustees (2020: none) were reimbursed for travelling and meeting expenses aggregating (2020: £nil). The amount shown under Trustees expenses relates to meeting room hire.

### 18 Related party transactions

Donations from Trustees amounted to £80 in the year.

There have been no other related party transactions in the year that require disclosure in the accounts.

### 19 Contingencies and commitments

In 2010 the Bedfordshire County Scout Council and the Ampthill & Woburn District Scout Council approved and recommended a joint Scout Association loan of £50,000 for the Barton Scout and Guide Groups who wished to build a new headquarters. The Barton Scout Group has since repaid £40,000 of capital. In the event the Barton Scout Group defaulted on its loan, the Scout Association would first pursue the Ampthill & Woburn District Scout Council for the outstanding balances of capital and interest. In the event the Ampthill & Woburn District Scout Council could not repay them, the Scout Association would pursue the Bedfordshire County Scout Council. Since the loan application was made in the joint names of the Scouts and Guides, not all of the contingent liability in the event of non-payment would revert to the District and in turn the County. The remaining balance of the loan at the end of the year was £nil and the final repayment was made during the year.

# Bedfordshire County Scout Council

## Notes to the financial statements For the year ended 31 December 2021

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### 20 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income for the year	4,277	111,894
Investment income from listed investments	(142)	(2,419)
Gains/(losses) on investments	-	1,646
Depreciation	27,921	20,524
Decrease in stock	947	144
(Increase)/decrease in debtors	(1,573)	6,060
(Decrease)/increase in creditors	(1,539)	10,131
	<hr/>	<hr/>
Net cash flow from operating activities	29,891	147,980
	<hr/>	<hr/>

# Bedfordshire County Scout Council

## County Commissioner's Annual Report For the year ended 31 December 2021

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Unlike 2020, 2021 proved to be more satisfying insofar as we started to get back to normal finally ending up in Green status. Most Groups and Units got back to 'normal' and our youth membership very quickly picked back up so that, by the end of the year, all indications were pointing to us being back nearly to pre-Covid levels. All this has happened because of the dedication of our volunteer adults right across the County. Again, it is not just the Leaders who have put in all the work but also all those in various support roles. My very grateful thanks to everyone.

However, our adult membership has not recovered so quickly and we now need to focus even more on adult recruitment. All too often we concentrate on Leader recruitment overlooking the fact that some of those we approach might prefer a non-uniform role.

I have also asked the County Perception Team to create materials to support recruitment drives.

All new adult volunteers need to be supported and provided with good induction part of which is the mandatory training that we all need to do. We owe it to the safety and well-being of our youth membership to ensure we are all up-to-date with all our required training. HQ has already suggested we suspend more adults who neglect this important part of their role.

To this end we also need to support our Trustees in their training so they can provide the best support possible to their Groups and Districts.

During 2021, both the County Chair and County Treasurer resigned – thank you, Mark and Muhammad, for the support you gave us during your time in office.

There's been more changes in the District Commissioner team.

Mark Hassall left the area in the summer and, until a successor is found, Andy Goddon is Acting DC for Ampthill & Woburn. Dan Addrison has stood down as DC for Leighton Linlade and, as I write, the search committee has already produced a list of potential successors.

Thank you both for what you gave to Scouting while you were with us.

Welcome to Mike Peet who has taken over as DC for Falkes, thanks for taking on this responsibility.

We now have a contingent for the next World Scout Jamboree! Many thanks to Nick Kealy for taking on the role of Contingent Leader and to Amy Clews, Chris Dodds and Greg Kilpin as his Assistants. They had a very difficult job in reducing the 140 applicants down to fill the 36 places available. There is already an active programme in place and fund-raising has started. I hope we will all do our best to support them in their endeavours.

As ever, my sincere thanks to the County Team for all their hard work over the past year in supporting me in providing support across the County. We have put together a programme of County events, hoping that the pandemic will not prevent any activity from happening.

I also hope we can become more pro-active in 2022, building on all that's gone before, supporting Groups and Districts to ensure safe, high-quality Scouting enabling even more young people to come and join the fun.

Martin Wesley  
County Commissioner



# Bedfordshire County Scout Council

## ACC(I) Annual Report For the year ended 31 December 2021

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It has been a quiet year as Scout travel abroad was cancelled completely.

The highlight of the year was the number who applied for one of the 36 places available for the Bedfordshire Contingent to go to the World Scout Jamboree 2023 in South Korea. A fun filled selection weekend was held at Bromham when the 36 places were filled out of over 100 applicants.

This is the second occasion the Jamboree has been held in South Korea.

I am sure that the successful applicants will have an amazing time and they are now fundraising to cover the cost of the Jamboree.

Please join me in wishing them an amazing experience.

Planning has started for international activities with Groups planning visits abroad for 2022 & 2023.

There is the International Activity badge which can be undertaken by members of the Scout Group. The badge requirements for the badge can be found at: [www.scouts.org.uk](http://www.scouts.org.uk)

Gerry Pope  
ACC(I)

# Bedfordshire County Scout Council

## ACC(PS) Annual Report For the year ended 31 December 2021

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In what has been another different year for scouting, it was great for more groups across the County to be able to adapt and be flexible to the needs of their young people and adults to deliver great programmes whether that be face to face, remotely or a hybrid.

Unfortunately, we did have to change some of our plans for larger events across the county, however we do have some dates in the diary for this year and once more details are available, we shall share.

Dates have been booked for regular meetings of ADCs across the County as a platform to share ideas and give each other support for 2022. Following previous meetings, we have been looking at organising some scouting skills training/refresher for leaders so watch this space for details hopefully coming soon.

I had the pleasure of supporting Megan with her fantastic programme resource for LGBTQ+ awareness as she delivered remote sessions. If you haven't seen this, I would encourage you to have a look on our website as there are so many activity ideas for all sections.

As Assistant County Commissioner Programme Support, I am available to help and inspire, however I can, with programme related queries, please do get in touch.

Tracey Murrell  
ACC Programme Support

# Bedfordshire County Scout Council

## ACC(Network) Annual Report For the year ended 31 December 2021

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During 2021 there have been 5 active Scout Networks across the county.

At the beginning of 2021 Scout Network carried on scouting virtually through zoom during lockdown.

Three Queen's Scout Awards were achieved, with some still to be awarded in 2022. More Scout Network members have been working towards their Queen's Scout Award and Scouts of the World Award.

In October members of the Scout Network across the county attend the JOTA – JOTI (Jamboree on the Air and Internet) and spoke to other Rover Scouts around the world. Also in October some Scout Network members helped develop their skills by attending the NSRA shooting instructor course.

Throughout the year different Scout Networks have been giving back to their scouting community and helped at their local Scout HQ or campsite to spruce it up again after lockdown and Covid.

The Scout Networks have been liaising with The Leslie Sell Activity Centre to organise crewing in 2022.

In 2022 Scout Networks across Bedfordshire are hoping to attend more national scouting events including national Scout Network camps.

Megan McIntosh  
Assistant County Commissioner, Scout Network

# Bedfordshire County Scout Council

## County Training Manager Annual Report For the year ended 31 December 2021

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In 2021 training was once again disrupted owing to the pandemic. The Academy in March was cancelled and we decided to run the June academy with reduced numbers. Unfortunately, the September academy had to be cancelled owing to so few leaders booking onto the modules, making it an unsuitable training environment.

I know some adults were taking up online training provided by HQ and other counties.

Various forms of First Aid training were put in place using eLearning and online zoom sessions with First Aid trainers. Towards the end of the year our own county First Aid trainers were able to start face to face courses, either a full Module 10 or just the practical sessions module 10B. I would like to thank these trainers for giving up their time to ensure adults could keep their first aid training up to date.

HQ continue to focus on Compliance Training. We still have some way to go but I would like to thank everyone that supports Adult Training withing the County especially the teams of Local Training Managers, Training Advisers and Training Administrators. Without their continued support there would not be the number of compliant adults in the County.

Even though we have been in some form of lockdown and unable to have a full year of face to face scouting, adults have been validating their training. Therefore, I would like to congratulate the Leaders in Bedfordshire who gained their Woodbadge in 2021. This year there were 90, which is double 2020 and more than 2019. Thank You to all involved.

At the end of 2021, after 4 years in the role, I stood down as County Training Manager. Handing the reigns over to the competent hands of Andy Goddon, Deputy County Commissioner. I will still be involved with Adult Training, taking on the role of County Training Administrator and continuing as a Trainer.

Trevor Gough  
County Training Manager

# **Bedfordshire County Scout Council**

## **Squirrels Report**

**For the year ended 31 December 2021**

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Squirrels was first introduced by HQ in April this year as the newest section in Scouting (for 4-6 years old).

Over this year I have been holding several consultations with groups and districts on whether it is the right time for them to start a squirrel dray. (If you would like to discuss this, please don't hesitate to contact me)

The real success of this year is the first dray in the county being set up by Flitwick Scout Group, who currently have over 40 invested squirrels, great job to them! I would urge anyone who is considering starting a dray to visit Flitwick and see what a good job they do.

On top of these another three drays are in the pipeline with the next (Falkes District Dray) due to open in May 2022.

I hope over the next year to help start drays across the county to give those young people missing out an opportunity to come to scouting.

I will end by thanking all those who have made squirrels possible throughout the county this year!

Ben Summerfield  
County Squirrels Advisor (Bedfordshire)

# Bedfordshire County Scout Council

## County Youth Commissioner Report For the year ended 31 December 2021

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2021 continued to be a strange year and began with many groups focusing to return to face to face scouting rather than youth shaped scouting.

Despite this it is gratifying to see that as the year progressed most groups continued to apply and improve their youth shaped methods within their sections both virtually and in person.

The youth commissioner teams development plan for this year focused on two issues:

1. Increasing the level of youth involvement in the running of the section programme
2. Giving youth members a voice on group and district executive committees through the introduction of a youth representative.

Key successes to note on this plan are;

The introduction of the YouShaped Award from HQ in September, which aims to award young people for involvement in how their section is run (details available at <https://www.scouts.org.uk/volunteers/running-your-section/youth-shaped/youshape-award/>). This has been quickly adopted by many groups and sections and young people are well on the way to earning all parts of the award, so well done to all.

In October, the Youth Commissioner team announced the Beds County YouShaped Certificate Scheme to compliment the YouShaped Award. This Scheme is designed to recognise the hard work of a whole section (rather than just the individuals) in applying the youth shaped methodology to all parts of scouting (If you wish for more information on this scheme contact your local youth commissioner).

By the end of the year, almost all district execs and some group execs now have a youth representative who can share young people's views, thank you to all those who helped make this happen. Though this is a great success this will remain a focus for the next year as we encourage more groups to embrace a youth representative.

Overall, it has been a great year considering how it all started, I would like to thank all those who made this a happen. I continue to encourage all members to continue applying the youthshaped methodology and help make scouting in Bedfordshire the best it can be for young people.

Ben Summerfield  
County Youth Commissioner (Bedfordshire)