



Bedfordshire County Scout Council

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Bedfordshire County Scout Council

Administrative Details

Charity Registration No: 300480

PRINCIPAL ADDRESS: County Office
The Leslie Sell County Scout Activity Centre
Molivers Lane
Bromham
Bedfordshire
MK43 8LD

Telephone: 01234 826079
E-mail: bedscouts@btconnect.com
Web site: www.bedfordshirescouts.org.uk

INDEPENDENT EXAMINER: Stephen Monico FCA DChA
19 Goldington Road
Bedford
MK40 3JY

PRINCIPAL BANKER: CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

SCOUT ASSOCIATION The Scout Association
MEMBERSHIP Gilwell Park
The Bedfordshire County Scout Chingford
Council is registered with London
The Scout Association E4 7QW
(No 101)

County Vice Presidents

Graham Bates Esq OBE JP Honorary Alderman

Robert Lovesey Esq JP DL

George T Plenderleath Esq DL LL.B

Rex Rothwell-Jackson Esq

Kenneth J Wells Esq

Incorporated by Royal Charter

THE BEDFORDSHIRE COUNTY SCOUT COUNCIL
Registered Charity No 300480
COUNTY MEMBERSHIP
As at 31 January 2021

Section	Ampthill & Woburn	Bedford & Ouse Valley	Biggleswade	Dunstable	Icknield	Falkes	Leighton Lincolns	County	2021	Total 2020	Total 2019	Total 2018
Groups	9	17	15	10	9	10	6		76	76	78	76
Beavers	163	208	313	167	57	70	92		1,070	1,592	1,532	1,576
Cub Scouts	222	266	401	208	90	101	120		1,408	1,828	1,855	1,843
Scouts	214	271	310	148	123	92	111		1,269	1,444	1,374	1,392
Explorer Scouts	68	68	84	45	22	34	38		359	435	448	402
Scout Network	4	17	13	6	4	6	6		56	109	37	124
Total Young People	671	830	1,121	574	296	303	367		4,162	5,408	5,246	5,337
Active Support Roles	6	5	0	9	24	16	9	25	94	99		
Leadership Roles	118	140	238	90	92	91	70		839	961		
Management Roles	10	15	14	11	9	11	8	2	80	104		
Support Roles	35	27	34	9	9	7	14	24	159	136		
Governance Roles	40	74	82	46	41	28	38	4	353	412		
Young Leaders	20	28	10	13	23	25	11		130	191		
Total Adults	209	261	368	165	175	153	139	55	1,525	1,712	1,886	1,810
Total	880	1,091	1,489	739	471	456	506	55	5,687	7,120	7,132	7,147

Bedfordshire County Scout Council

Charity information

Charity Registration No: 300480

County Office, The Leslie Sell County Scout Activity & Training Centre
Molivers Lane, Bromham, Bedfordshire MK43 8LD

Names of the Charity Trustees who manage the Charity:

Trustee Name	Scouting Appointment	Dates acted if not for whole year	Name of person or body entitled to appoint Trustee
Nazia Ahmed	Group Scout Leader		County Commissioner
Libby Bassam	District Commissioner	Until 23/09/2020	Elected by County Scout Council at it's AGM
Bob Calver	County Treasurer	Until 23/09/2020	Elected by County Scout Council at it's AGM
Kevin Dolling	District Assistant Commissioner		Elected by County Scout Council at it's AGM
Trevor Gough	County Training Manager	Until 23/09/2020	Elected by County Scout Council at it's AGM
David Heard	LSAC Chairman		County Commissioner
Muhammad Jamil	County Treasurer	From 23/09/2020	Elected by County Scout Council at it's AGM
Ruth Marienfeld	Group Scout Leader		Elected by County Scout Council at it's AGM
Michael Peet	County Executive Member	From 23/09/2020	County Commissioner
Robert Pullinger	District Commissioner	From 23/09/2020	Elected by County Scout Council at it's AGM
Scott Roberts	County Chairman		County Commissioner
Josh Simms	Cub Scout Sectional Assistant		Elected by County Scout Council at it's AGM
Ben Summerfield	County Youth Commissioner		
Mark Webb	Scout Active Support Member	From 23/09/2020	County Commissioner
Martin Wesley	County Commissioner		

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2020

Role of Honour 2020 Awards

Silver Wolf

Tony	Clitheroe	Falkes (Luton)
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Silver Acorn

Janet	Gilkison	Icknield (Luton)
Andrew	Goddon	Leighton-Linslade
Susan	Horton	Icknield (Luton)
Catherine	Roots	Leighton-Linslade
Ian	Rouse	Falkes (Luton)
Trevor	Sharp	Falkes (Luton)
Andrew	Skinner	Leighton-Linslade

Bar to the Award for Merit

Amanda	Goddon	Leighton-Linslade
Peter John	Taylor	Leighton-Linslade

Award for Merit

Tanya	Allen	Falkes (Luton)
Beverley	Dass	Leighton-Linslade
Jane	Few	Falkes (Luton)
Susan	Guess	Icknield (Luton)
Wendy	Guy	Leighton-Linslade
Helen	Halsey	Falkes (Luton)
Karen	Heard	Bedford & Ouse Valley
Elaine	May	Icknield (Luton)
Kenneth	Pearce	Leighton-Linslade
Sam	Raines	Amphill And Woburn
Sandra	Reeve-Smith	Icknield (Luton)
Catherine	Stapleton	Falkes (Luton)
Gary	Sturrock	Falkes (Luton)
Jacqueline	Sturrock	Falkes (Luton)
Adrian	Sutcliffe	Falkes (Luton)
Catherine	Thompson	Leighton-Linslade
David	Yirrell	Amphill And Woburn

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2020

Chief Scout's Commendation for Good Service

Nazia	Ahmed	Icknield (Luton)
Karen	Blomfield	Ampthill And Woburn
Mark	Braybrook	Icknield (Luton)
Simon	Bridgen	Leighton-Linslade
Andrew	Bushman	Ampthill And Woburn
Mark	Chamberlain	Icknield (Luton)
Nichola	Chambers	Icknield (Luton)
Nichola	Chambers	Icknield (Luton)
Rachelle	Dalgarno	Icknield (Luton)
Monica	Davis	Falkes (Luton)
Emma	Denyer	Falkes (Luton)
Dinah	Duran	Icknield (Luton)
Deborah	Else	Falkes (Luton)
Stuart	Else	Falkes (Luton)
Emma	French	Icknield (Luton)
Edward	Goddard	Leighton-Linslade
Brenda	Goodall	Icknield (Luton)
Nalina	Harriharan	Icknield (Luton)
Adam	Harris	Leighton-Linslade
James	Hart	Falkes (Luton)
Susan	Helden	Leighton-Linslade
Martin	Holm	Icknield (Luton)
Deborah	Hopkins	Falkes (Luton)
Tracey	Johnson	Falkes (Luton)
Anita	Lawford	Ampthill And Woburn
Mark	Lovell	Leighton-Linslade
Kevin	McAree	Icknield (Luton)
Michele	McBarron	Falkes (Luton)
Theodore	Neale	Falkes (Luton)
Matthew	Nessling	Icknield (Luton)
Paul	Oakley	Icknield (Luton)
Keelan	Pannell	Icknield (Luton)
Angela	Pemberton	Icknield (Luton)
Rob	Redfern	Leighton-Linslade

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2020

Chief Scout's Commendation for Good Service (continued)

Andrew	Reeve-Smith	Icknield (Luton)
Michael	Shields	Icknield (Luton)
Rebecca	Stothart	Icknield (Luton)
Benjamin	Summerfield	Icknield (Luton)
Alan	Thompson	Leighton-Linslade
Nigel Keith	Timms	Falkes (Luton)
Caroline	Timms	Falkes (Luton)
Christine	Wood	Icknield (Luton)
Tracie	Wootten	Icknield (Luton)
John Peter	Worsfold	Leighton-Linslade

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

The members of the County Executive Committee (The Trustees of Bedfordshire County Scout Council) present their report, Statement of Financial Activities, Balance sheet and Statement of Cash Flows for the year ended 31 December 2020. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and the Charities Statement of Recommended Practice (second edition) and Financial Reporting Standard FRS 102.

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to the "Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por.

The Bedfordshire County Scout Council was registered in 1962 as an educational Charity.

The Charity is aware of the Code of Governance for the Voluntary and Community Sector and its six key principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2021.

Structure

This report and accounts cover the activities directly controlled by Bedfordshire County Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Districts and Groups in Bedfordshire are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Bedfordshire County Scout Council that together form Scouting in Bedfordshire.

Bedfordshire Scouts are led by Martin Wesley, the County Commissioner, and managed by an Executive Committee. They are accountable to the Bedfordshire County Scout Council for the satisfactory running of Scouting in Bedfordshire.

Management

The management of the business of the County Scout Council is vested in the County Executive Committee. The County Executive Committee (Trustees of the Charity) is appointed in accordance with Policy, Organisation, and Rules of the Scout Association.

The County Executive Committee met five times during the year to manage the affairs of the Charity. The Trustees will continue to meet with this regularity in 2021.

The County Executive Committee is responsible for policy making but delegates some operational decisions to its sub committees, which may also recommend policies for the consideration of the County Executive Committee. The County Executive Committee appoints Chairmen and members of sub-committees annually.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

Management (Continued)

In previous years there was a finance sub-committee but in 2015 the Executive Committee decided that there was no need for the existence of this additional committee and as such it was disbanded. The work of this committee is now undertaken by the Executive.

There are two sub-committees for the Charity:

- The Leslie Sell Activity Centre Committee – responsible for the management, development and running of the centre;
- The Appointments Advisory Committee – responsible for the appointment and review of County adult appointments.

The Leslie Sell Activity Centre Committee met regularly in 2020. The Appointments Advisory Committee met on an ad hoc basis.

The Leslie Sell Activity Centre Committee has delegated authority so decisions can be made quickly and without added bureaucracy.

Organisation

The County is led by the County Commissioner and he is assisted and supported by:

- The County Team;
- County Administrators;
- The County Executive Committee;
- District Commissioners

Appointment of Trustees

Trustees are appointed in accordance with the "Policy, Organisation & Rules" of The Scout Association. Trustees and newly appointed Trustees will be invited to attend HQ Executive Training.

Risk Management

The Trustees have a risk management strategy which includes:

- a requirement to produce a risk assessment for all County events and activities;
- an annual review of the risks the Charity may face;
- the establishment of systems and procedures to mitigate those risks identified in the annual review and for all County events and activities; and
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

Risk assessments have been completed for all activities and facilities at the Activity Centre and are now available on the website. These are reviewed quarterly. When unacceptable risks are identified actions are taken on an on-going basis to mitigate them. Every three years the activity centre trees are required to be independently reviewed. The Warden conducts physical inspections on an on-going basis and in particular after high winds. A key element in the management of financial risk is the regular review of the adequacy of insurance coverage and investment and reserves policies by the Trustees.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

Risk Management (continued)

The Covid-19 pandemic developed rapidly in 2020, with a significant number of cases. Government measures taken to contain the virus have affected economic and social activity and a number of actions have been taken to monitor and mitigate the effects of Covid-19 within the charity. The charity has continued to operate throughout the pandemic and risks assessments have been undertaken. Activities and meetings have been conducted virtually rather than in person where appropriate. Steps have been, and continue to be, taken to mitigate the impact on the charity's income and membership numbers, and work will be carried out during 2021 to increase member numbers back to pre-Covid levels. As such the trustees do not currently believe there is or will be an impact on the charity's ability to continue as a going concern.

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our values

As Scouts we are guided by these values:

- Integrity – We act with integrity; we are honest, trustworthy and loyal.
- Respect – We have self-respect and respect for others.
- Care – We support others and take care of the world in which we live.
- Belief – We explore our faiths, beliefs and attitudes.
- Co-operation – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities, and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

Achievements and performance

All of the decisions made by the Trustees and sub Committees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Bedfordshire will have benefitted from them.

- For every new Group that started the County has made a payment of £1,000.
- For every new section that has started we have made payment of £300.
- In order to try and increase the use of The Leslie Sell Activity Centre, the Executive Committee agreed to reduce the prices by 20% for all members of Scouting within the County. This discount for Scout Activities has been agreed again for 2020 to further enable more young people to engage in adventurous activities.
- A County Training Academy was held in 2020 and this concept continues to be a major success story for Bedfordshire. This approach has a direct impact on the breadth and frequency of activities offered to our youth members.
- Where possible we continue to run, and often subsidise, training courses for adult volunteers in order for them to attain permits to provide more adventurous activities for young people.
- The census has been completed and the impact of Covid-19 has led to a decrease in youth membership of 22%. Despite this, nine groups grew their youth membership in the most difficult of circumstances.
- There were a large number of Chief Scout Awards and adult awards in Bedfordshire in the last year including Wood Badges and National Awards. Covid-19 has of course prevented us from celebrating these achievements, however we look forward to having a larger celebration event once allowed.
- Bedfordshire Scouts were selected as the Bedfordshire Freemasons chosen Charity and has worked closely with them to build a new dormitory block at Bromham campsite which provides significant improvements to the facilities available. This has been one of the largest projects ever undertaken by the County Executive and has required a huge amount of resource and effort.
- The County has invested in a regional development officer who has been and will continue to be delivering valuable projects throughout the County and encouraging more people into scouting and helping to provide a more enriched programme. A number of these projects are already underway and proving very successful.
- The County website and social media continues to publicise the events and activities of Scouting within the County.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2020

Plans for future periods

The Scout Association "Skills for Life"

This is the five year plan for the Scout Association.

Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives.

- ☐ Growth
- ☐ Inclusivity
- ☐ Youth Shaped
- ☐ Community Impact

What does this mean for Bedfordshire County Scout Council?

Growth – We have incorporated the information received from Districts to create the County Development Plan to achieve our growth goals and support Districts.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The County is providing resources through new marketing materials and the Grants Board to enable new projects which might otherwise not have gone ahead or have been more poorly resourced to have greater positive community impact. This, together with the continued running of and improvement to the Leslie Sell Activity Centre, offers valuable opportunities to the community.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2020

Financial Review

Statement of Financial Activities

The other recognised gains and losses on investments total £(1,646) (2019: £13,075) giving an overall result for the year of a surplus of £111,894 (2019: £405,141). The main reason for the surplus was the donations for the new lodge. Otherwise, expenditure in excess of income was incurred in respect of the Bromham site in order to reduce funds held and enhance the site and activities.

Total unrestricted income amounts to £187,384 (2019: £311,138) which is lower than 2019, mainly due to the Jamboree income that arose in 2019 as the event took place during that year. Costs have also decreased accordingly. Unrestricted income from charitable activities in the year is £146,764 (2019: £306,617). Voluntary income from donation and legacies was £91,321 (2019: £410,536), £38,201 of which was unrestricted and £53,120 was restricted (2019: £430 was unrestricted and the balance was a large donation for the new lodge dormitory block). Investment income is slightly lower than 2019 at £2,419 (2019: £4,091) but £30,000 was withdrawn from the portfolio in the year.

Total unrestricted expenditure is £126,964 (2019: £329,178) and total restricted expenditure is £nil (2019: £nil). Total costs of raising funds are £1,623 (2019: £1,380).

Balance Sheet

There was capital expenditure of £180,487 on tangible fixed assets in the year (2019: £431,769), all of which was incurred at the Leslie Sell County Scout Activity Centre. Fixed assets now stand at a net book value of £663,466 at the year end (2019: £503,503).

Throughout the year our investment financial advisers continued to implement the 'Cautious with Risk' strategy to aim for a relatively high dividend income with the prospect of above average capital growth. In line with the present economic climate the charity's investments decreased in value by £1,646 (2019: increased by £13,075). Shortly before the year end the Trustees instructed the investment managers that they wanted to withdraw all funds. As a result, all funds held within the investment portfolio were in cash accounts at the year end and have been classified within cash at bank and in hand in the accounts.

Fund balances

At the end of the year the Charity had £805,743 of unrestricted funds (2019: £693,849) and no restricted funds (2019: £nil). £199,238 of the unrestricted fund is non-designated and used to support County-wide activities. £606,040 is designated to support the Leslie Sell County Scout Activity & Training Centre with a further £465 designated to support the County's Network.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2020

Reserves policy

The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target range will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The charity's reserves policy is to hold £70,000 of reserves in order to ensure uninterrupted operation during a time of adjustment. At the end of December 2020 the total free reserves after deducting tangible fixed assets amounted to £142,277 (2019: £91,722). Total reserves include designated funds of £606,505 (2019: £549,916). Free reserves represent approximately 14 (2019: 9) months of the Charity's unrestricted resources expended which is approximately £70,000 more than the upper level of the range. The Trustees' made a commitment to build a new residential lodge at the Leslie Sell Activity Centre which has been partially donor funded, but the enabling works and additional required spend will bring reserves down in line with the policy and so will the associated increased depreciation charges in future years.

Investment policy

The Trustees have a policy of investing some surplus funds to provide for inflation proofing, income and growth using a mixture of indexed linked government bonds, investment grade corporate bonds and selected mutual funds as a medium to longer term investment. Other surplus funds are invested in short-term deposits. All investments can be readily realised in the event the Charity needs to react quickly to various situations and emergencies.

These funds are restricted to investments in companies not involved in alcohol, tobacco, armaments, gambling or the pornography or sex related industry.

The policy is reviewed annually.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2020

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP 2019 (FRS (102));
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

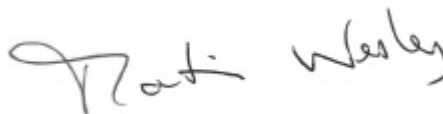
Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 21 April 2021 and signed on their behalf by:



Mark Webb
County Chairman
County Executive Committee



Martin Wesley
County Commissioner
County Executive Committee

Independent Examiner's report to the Trustees of Bedfordshire County Scout Council

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 18 to 33.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

Except for the matter referred to above, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Monico FCA DChA
Institute of Chartered Accountants in England and Wales (ICAEW)

19 Goldington Road
Bedford
MK40 3JY
Date: 21 April 2021

Bedfordshire County Scout Council

Statement of financial activities (including Income and Expenditure Account) For the year ended 31 December 2020

	Notes	2020 Unrestricted Funds £	2020 Restricted Funds £	2020 Total Funds £	2019 Total Funds £
Income and endowments from:					
Donations and legacies		38,201	53,120	91,321	410,536
Charitable activities		146,764	-	146,764	306,617
Investment income		2,419	-	2,419	4,091
Total income	2	187,384	53,120	240,504	721,244
Expenditure on:					
Raising funds		1,623	-	1,623	1,380
Charitable activities		125,341	-	125,341	327,798
Total expenditure	3	126,964	-	126,964	329,178
Net gains/(losses) on investments	7	(1,646)	-	(1,646)	13,075
Net income		58,774	53,120	111,894	405,141
Transfers between funds		53,120	(53,120)	-	-
Net movement in funds for the year		111,894	-	111,894	405,141
Reconciliation of funds:					
Total funds brought forward		693,849	-	693,849	288,708
Total funds carried forward	13, 14, 15	805,743	-	805,743	693,849

All operations are continuing operations.

Of the total income for the year ended 31 December 2019, £410,106 was restricted donations. The remainder of the income was unrestricted as was all expenditure for the year ended 31 December 2019.

The notes on pages 21 to 33 form part of these financial statements.

Bedfordshire County Scout Council

Balance sheet

As at 31 December 2020

	Notes	2020 £	2019 £
Fixed assets:			
Tangible fixed assets	6	663,466	503,503
Fixed asset investments	7	-	98,624
Total fixed assets		663,466	602,127
Current assets:			
Stocks	8	3,243	3,387
Debtors	9	3,094	9,154
Cash at bank and in hand	10	152,042	85,152
Total current assets		158,379	97,693
Liabilities:			
Creditors: amounts falling due within one year	11	(16,102)	(5,971)
Net current assets		142,277	91,722
Total assets less current liabilities		805,743	693,849
Net assets		805,743	693,849
The funds of the charity:			
Unrestricted funds	13	805,743	693,849
Restricted funds	14	-	-
Total charity funds	15	805,743	693,849

The notes on pages 21 to 33 form part of these financial statements.

The financial statements were approved by the trustees on 21 April 2021

And signed on their behalf by



Muhammad Jamil
County Treasurer
County Executive Committee

Bedfordshire County Scout Council

Statement of cash flows

For the year ended 31 December 2020

	Notes	2020 £	2019 £
Cash flows from operating activities:			
Net cash used in operating activities	20	147,980	364,640
Cash flows from investing activities:			
Interest and dividend income		2,419	4,091
Proceeds from sale of listed investments		30,000	60,000
Proceeds from sale of tangible fixed assets		-	11,900
Investment management fees paid from portfolio		1,623	1,380
Transferred from/(to) cash held within investment portfolio		65,355	(4,830)
Payments to acquire fixed assets		(180,487)	(431,769)
Net cash used in investing activities		(81,090)	(359,228)
Change in cash and cash equivalents in the year		66,890	5,412
Cash and cash equivalents at the beginning of the year		85,152	79,740
Cash and cash equivalents at the end of the year		152,042	85,152

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

1 Accounting policies

1.1 Accounting convention

The financial statements have been prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value as stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern, due to the fact that sufficient reserves are held to cover any necessary period of scaling down of activities. Despite the Covid-19 pandemic, the charity has continued to operate using other methods within the guidelines of safety as recommended by the Government and its own risk assessments. The most significant area of judgement is depreciation and estimation of useful economic life of the fixed assets. The charity has funded recent fixed asset additions with income which will be held in reserves to cover the depreciation charge in future years.

1.2 Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources;
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability.

Where incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SoFA.

Incoming resources from tax reclaims are included in the SoFA when they have been submitted to HM Revenue & Customs.

1.3 Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

1.4 Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

1.5 Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

1.6 Donated service and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

The value of any voluntary help received is not included in the accounts but is described in the Trustees' Annual Report.

1.7 Investment income

Investment income is recognised when it is receivable.

1.8 Allocation of costs

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Fundraising trading costs comprise costs incurred in encouraging people and organisations to contribute financially to the charity's work. It includes the cost of advertising for funds and the costs of mounting appeals.

Support costs include central functions and have been allocated to activity cost categories on the basis of time spent.

1.9 Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

1.10 Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

1.11 Fixed assets and depreciation

These are capitalised when ready for use and have a useful life exceeding three years. They are valued at cost.

All assets are depreciated using the straight line method with the first accounting period receiving a full year's depreciation irrespective of when it was capitalised. The rates used are as follows:

Freehold property	40 or 10 years, straight line method
Freehold property improvements	10 years, straight line method
Fixtures and fittings	5 years, straight line method
Computer equipment	3 years, straight line method
Motor vehicles	5 years, straight line method

1.12 Stock

This is valued at the lower of cost and net realisable value, after making allowance for obsolete and slow moving items.

1.13 Public benefit entity concessionary loans

Concessionary loans are recognised at the amounts payable or receivable.

1.14 Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

1.15 Short term employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

1.16 Fund accounting

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as an endowment fund, where the donor has expressly provided that only the income of the fund may be applied, or as a restricted income fund where the donor has provided for the donation to be spent in furtherance of a specified charitable purpose. Endowment funds, where the capital is held to generate income for charitable purposes, are sub-analysed between those where the trustees have the discretion to spend the capital, expendable endowment, and those where there is no discretion to expend the capital, permanent endowment. The charity currently has neither permanent endowment nor expendable endowment funds.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

1.17 Fund accounting (continued)

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub-analysed between designated (earmarked) funds where the trustees have set aside amounts to be used for specific purposes, often reflecting the wishes of donors and un-designated funds which are at the trustees' discretion. The major funds held in each of these categories are disclosed in Note 13.

2 Analysis of incoming resources

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Donations and legacies				
County donations	30,200	-	30,200	430
LSAC donations	8,001	53,120	61,121	410,106
Total	38,201	53,120	91,321	410,536
Charitable activities				
County Membership subscriptions	201,362	-	201,362	189,399
Less: paid to the Scout Association	(151,021)	-	(151,021)	(143,247)
Less: Prompt payment refunds to Districts	(2,650)	-	(2,650)	(2,605)
Jamboree income	2,881	-	2,881	158,507
Campsite fees	95,422	-	95,422	83,077
Campsite activity fees	446	-	446	17,378
County activity fees	-	-	-	70
Sales of badges and provider	169	-	169	1,384
County training course fees	150	-	150	1,966
Sundry income	5	-	5	688
Total	146,764	-	146,764	306,617
Investment income				
Bank interest, other interest and dividends	2,419	-	2,419	4,091
Total income	187,384	53,120	240,504	721,244

Of the total income for the year ended 31 December 2019, £410,106 was restricted donations for LSAC. The remainder of income for the year ended 31 December 2019 was unrestricted.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

3 Analysis of expenditure on charitable activities and raising funds

	County Activities and administration £	Running the Bromham Site £	Training and Events £	2020 Total £	2019 Total £
<u>Charitable activities</u>					
Awards	749	-	-	749	6,615
Bank charges	60	108	-	168	205
Jamboree expenses	-	-	8,838	8,838	151,638
Campsite activity expenses	-	1,145	-	1,145	3,327
Campsite expenses	-	53,219	-	53,219	98,719
County activity expenses	-	-	-	-	-
Cost of sale of badges and provider	132	61	-	193	1,262
Training course expenses	-	-	2,271	2,271	12,627
Sub-committee expenses	-	-	-	-	-
Section expenses	3,390	-	-	3,390	4,180
Depreciation	-	20,524	-	20,524	10,730
Profit on disposal of fixed assets	-	-	-	-	(170)
Publicity expenses	963	-	-	963	580
Insurance	727	6,445	-	7,172	5,752
Support costs: Office expenses and salaries	13,099	5,369	4,517	22,985	27,862
Total	19,120	86,871	15,626	121,617	323,327
<u>Governance costs</u>					
Trustees expenses	-	-	-	-	310
Accountants preparation fees	2,100	-	-	2,100	2,100
Independent Examiner's fees	1,500	-	-	1,500	1,500
AGM costs	124	-	-	124	561
Total	3,724	-	-	3,724	4,471
<u>Investment management fees</u>	1,623	-	-	1,623	1,380
Total resources expended	24,467	86,871	15,626	126,964	329,178

Of the above expenditure, there are no amounts attributable to restricted funds and included in support costs (2019: £nil).

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

4 Analysis of governance and support costs

The breakdown of support costs and how these have been allocated between governance and support costs is shown below.

2020

Cost type	Support costs £	Governance costs £	2020 Total £	Basis of apportionment
Local Development Officer	5,000	-	5,000	Cost and usage
Salaries	13,552	-	13,552	Time spent
Printing, postage and stationery	419	-	419	Cost and usage
Telephone and IT	1,104	-	1,104	Cost and usage
Repairs	-	-	-	Cost and usage
General office costs	1,326	-	1,326	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	-	-	Governance
AGM costs	-	124	124	Governance
	<u>22,985</u>	<u>3,724</u>	<u>26,709</u>	

2019

Cost type	Support costs £	Governance costs £	2019 Total £	Basis of apportionment
Local Development Officer	5,000	-	5,000	Cost and usage
Salaries	18,045	-	18,045	Time spent
Printing, postage and stationery	557	-	557	Cost and usage
Telephone and IT	1,925	-	1,925	Cost and usage
Repairs	304	-	304	Cost and usage
General office costs	447	-	447	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	310	310	Governance
AGM costs	-	561	561	Governance
	<u>27,862</u>	<u>4,471</u>	<u>32,333</u>	

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

5 Staff costs

	2020 £	2019 £
Salaries	13,552	18,045
Social Security costs	-	-
Pension costs	-	-
	<u>13,552</u>	<u>18,045</u>

The average number of employees during the year was 1 (2019: 1). No employee received remuneration of more than £60,000 (2019: none).

6 Fixed assets

	Freehold Property £	Freehold Property Improvements £	Fixtures & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
Cost						
At 1 January 2020	648,859	97,854	18,342	5,742	14,000	784,797
Additions	144,369	36,118	-	-	-	180,487
	<u>793,228</u>	<u>133,972</u>	<u>18,342</u>	<u>5,742</u>	<u>14,000</u>	<u>965,284</u>
At 31 December 2020	793,228	133,972	18,342	5,742	14,000	965,284
Depreciation						
At 1 January 2020	177,074	85,324	12,454	5,742	700	281,294
Charge for the year	9,376	6,015	2,333	-	2,800	20,524
	<u>186,450</u>	<u>91,339</u>	<u>14,787</u>	<u>5,742</u>	<u>3,500</u>	<u>301,818</u>
At 31 December 2020	186,450	91,339	14,787	5,742	3,500	301,818
Net book values						
31 December 2020	<u>606,778</u>	<u>42,633</u>	<u>3,555</u>	<u>-</u>	<u>10,500</u>	<u>663,466</u>
31 December 2019	<u>471,785</u>	<u>12,530</u>	<u>5,888</u>	<u>-</u>	<u>13,300</u>	<u>503,503</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

7 Fixed asset investments

	2020 £
Carrying value at beginning of year	98,624
Disposals	(30,000)
Investment management fees paid	(1,623)
Less: Transferred from cash held in investment portfolio	(65,355)
Gain/(loss) on revaluation	(1,646)
	<hr/>
Carrying value at end of year	-
	<hr/> <hr/>

The book cost of the investments at the year end is £nil (2019: £87,256).

	Market value at year end £	Income in the year £
Listed investments	-	2,419
Cash held in investment portfolio included in bank balances	70,047	-
	<hr/>	<hr/>
	70,047	2,419
	<hr/> <hr/>	<hr/> <hr/>

The funds held with the investment managers was all held in cash at the year end as the charity made a disposal of the investments and as a result all funds had been realised into cash as at 31 December 2020.

8 Stock

	2020 £	2019 £
Badges	2,378	2,511
Providore	865	876
	<hr/>	<hr/>
	3,243	3,387
	<hr/> <hr/>	<hr/> <hr/>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

9 Debtors

	2020 £	2019 £
Debtors	407	4,660
Interest income accrued	2	2
Prepayments	2,685	1,742
Other debtors	-	2,750
	<u>3,094</u>	<u>9,154</u>

Included in other debtors is a concessionary loan to a group of £nil (2019: £2,750). No interest is charged on this loan and there are no fixed terms for repayment. The loan is treated as repayable on demand and is included in debtors due within one year accordingly.

10 Cash at bank and in hand

	2020 £	2019 £
Cash at bank	81,995	80,408
Cash in hand	-	52
Cash at financial adviser	70,047	4,692
	<u>152,042</u>	<u>85,152</u>

11 Creditors: amounts falling due within one year

	2020 £	2019 £
Accounts payable	9,662	43
Accruals	4,225	4,225
Campsite deposits	1,750	800
Deferred income	-	-
Taxation and social security	465	903
	<u>16,102</u>	<u>5,971</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

11 Creditors: amounts falling due within one year (continued)

Deferred income

	2020 £	2019 £
At 1 January 2020	-	122,504
Received during the year	-	(122,504)
Released to incoming resources	-	-
	<hr/>	<hr/>
At 31 December 2020	-	-
	<hr/>	<hr/>

Income is deferred when it relates to a future period.

12 Funds held

Fund name	Purpose and restriction
General	This unrestricted fund is used to support the general activities of the charity.
Designated funds:	
LSCS	To support the activities of the Leslie Sell County Scout Activity and Training Centre at Bromham.
Network	To support and record the activities of the Network.
Restricted funds:	
Dormitory Block fund	To support the building of a new dormitory block at the Bromham site.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

13 Unrestricted funds

	Balance at 1 Jan 2020 £	Movement in year		Transfers £	Balance at 31 Dec 2020 £
		Incoming resources £	Resources expended £		
General fund	143,933	101,561	(46,256)	-	199,238
Designated funds:					
LSCS	549,451	85,823	(82,354)	53,120	606,040
Network	465	-	-	-	465
	<u>693,849</u>	<u>187,384</u>	<u>(128,610)</u>	<u>53,120</u>	<u>805,743</u>

14 Restricted funds

	Balance at 1 Jan 2020 £	Movement in year		Transfers £	Balance at 31 Dec 2020 £
		Incoming resources £	Resources expended £		
Dormitory Block fund	-	53,120	-	(53,120)	-
	<u>-</u>	<u>53,120</u>	<u>-</u>	<u>(53,120)</u>	<u>-</u>

Details of the purpose of each of the above funds is described in note 12.

15 Net assets held by funds

	Fixed Assets £	Cash at bank & Investments £	Other Assets £	Creditors £	Total £
Unrestricted funds	663,466	152,042	6,337	(16,102)	805,743
Restricted funds	-	-	-	-	-
	<u>663,466</u>	<u>152,042</u>	<u>6,337</u>	<u>(16,102)</u>	<u>805,743</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

16 Transfers between funds

A transfer of £53,120 was made in the year to reflect the fact that the asset purchased with restricted income will be used for unrestricted purposes.

17 Trustees' remuneration

The Trustees consider that the key management personnel of the charity is the Board of Trustees. The Trustees are not remunerated for their work as Trustees and so the remuneration of the charity's key management personnel is £nil (2019: £nil).

During the year no Trustees (2019: none) were reimbursed for travelling and meeting expenses aggregating (2019: £nil). The amount shown under Trustees expenses relates to meeting room hire.

18 Related party transactions

Donations from Trustees amounted to £1,100 in the year.

There have been no other related party transactions in the year that require disclosure in the accounts.

19 Contingencies and commitments

In 2010 the Bedfordshire County Scout Council and the Ampthill & Woburn District Scout Council approved and recommended a joint Scout Association loan of £50,000 for the Barton Scout and Guide Groups who wished to build a new headquarters. The Barton Scout Group has since repaid £40,000 of capital. In the event the Barton Scout Group defaulted on its loan, the Scout Association would first pursue the Ampthill & Woburn District Scout Council for the outstanding balances of capital and interest. In the event the Ampthill & Woburn District Scout Council could not repay them, the Scout Association would pursue the Bedfordshire County Scout Council. Since the loan application was made in the joint names of the Scouts and Guides, not all of the contingent liability in the event of non-payment would revert to the District and in turn the County. The remaining balance of the loan at the end of the year was £5,000.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

20 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020 £	2019 £
Net income for the year	111,894	405,141
Investment income from listed investments	(2,419)	(4,091)
Gains/(losses) on investments	1,646	(13,075)
Depreciation	20,524	10,730
Profit on disposal of fixed assets	-	(170)
Decrease/(increase) in stock	144	(1,650)
Decrease in debtors	6,060	90,482
Increase/(decrease) in creditors	10,131	(122,727)
	<hr/>	<hr/>
Net cash flow from operating activities	147,980	364,640
	<hr/>	<hr/>

Bedfordshire County Scout Council

County Commissioner's Annual Report For the year ended 31 December 2020

Needless to say, 2020 was a very strange year as the Covid-19 pandemic took hold. However, I am very pleased and very proud that so many of our adult volunteers rose to the challenge of ensuring Scouting would continue. I've heard of so many good examples:

- Zoom meetings (who knew you could do so much with that technology?).
- Online resources – quizzes, activities.
- 'Goody bags' being delivered to young people's homes to enable them to do activities.

As a result of all this many badges, including Chief Scout's Awards, have been earned over the past year. Another benefit of this was, when we were briefly in Amber last Autumn, the majority of our youth members came back to continue enjoying their Scouting.

Our numbers might well drop but, thanks to all the above, not by as much as we might have feared.

None of this would have been possible without the dedication of so many exceptional adults around the County. Not just the Leaders but also all those in various support roles such as being Trustees who have continued to meet and show due diligence to ensure the safe continuance of their Groups and Districts.

I am very, very grateful to you all.

During 2020, I was able to increase the County Team so that we can offer more support to Districts and Groups. There was also a change of key trustees. So, 'welcome aboard' to:

- Andy Goddon – Deputy County Commissioner
- Tracey Murrell – ACC Programme Support
- Mark Webb – County Chairman
- Muhammad Jamil – County Treasurer

Obviously, our County programme of events suffered heavily but once we are out of lockdown I hope we can quickly restore it. I also hope we can increase what we offer which I'm sure the DCs and ACCs will help me to identify to ensure we continue to provide support.

We've also had a change of District Commissioners. Andy Goddon stepped down after ten years as DC of Leighton Linlade and Mark Webb stood down after five years as DC of Falkes. Very many thanks to you both for all that you did in your Districts and I'm confident the County will benefit from your experiences as you settle in to being, respectively, my Deputy CC and the County Chair.

The new DC for Leighton Linlade is Dan Addrison, who was recruited from outside Scouting, but who is already proving to be a very worthy successor to Andy. We're pleased to have you with us, Dan. Until I find a successor for Mark, I continue to act as Falkes DC.

My sincere hope is that, thanks to all the wonderful adults working in our County, within the next twelve months we can reverse any membership losses caused by lockdown and get back to our pre-Covid numbers. We grew last year, let's hope we can grow even more to enable even more young people to enjoy Scouting.

Martin Wesley
County Commissioner

Bedfordshire County Scout Council

ACC(I) Annual Report For the year ended 31 December 2020

It has been a very strange year for International Scouting with no visits abroad being allowed. Groups who had planned to travel abroad have had to postpone or cancel their visits until permission is given to resume these activities.

Preparations for the next World Scout Jamboree in 2023 have begun with the appointment of the UK Contingent Leader. This event is taking place in South Korea in August 2023.

There are International linked programme ideas for Sections on the Scout website: -
www.scouts.org.uk/support/resources

These are for Beavers, Cubs and Scouts: -
Global issue activity badge,
International activity badge
My World challenge badge

Network:-
Scouts of the World Award.

The County website has details of International events to be held.

Gerry Pope
ACC(I)

Bedfordshire County Scout Council

ACC(PS) Annual Report For the year ended 31 December 2020

I was happy to be appointed to the role of ACC programme support towards the end of probably the most challenging Scouting year. With most Groups' programmes having been run virtually for large parts of the year I have seen a lot of resilience, imagination, and creative ways to ensure Scouting continued.

The first task I completed was to send out a survey across the County to look at what support was needed/wanted to enable programmes to be delivered in the future, so a big thank you to anyone who filled this in.

From the survey we have identified some ways that we can improve our support and some exciting opportunities once restrictions allow, watch this space!

Dates have been booked for regular meetings of ADCs across the County as a platform to share ideas and give each other support for 2021.

I have also had chance to be involved in some regional projects including the programme hub. This is a great place to share and find resources and I would encourage anyone who has not already to have a look and to upload any resources you have for others to use.

As Assistant County Commissioner Programme Support, I am available to help and inspire however I can with programme related queries.

Tracey Murrell
ACC Programme Support

Bedfordshire County Scout Council

ACC(Network) Annual Report For the year ended 31 December 2020

As ACC Scout Network, I was appointed in October 2020 and have had multiple communications with the DSNs within Bedfordshire to offer advice and support.

There are 5 Scout Networks within Bedfordshire which cover 6 of the districts within Bedfordshire. With one of the Scout Networks being formed in 2020.

Plans in 2021 for a Scout Network to be connected with each district within the county.

All the Scout Networks within Bedfordshire have held virtual events or kept up communication with their Scout Network members during 2020.

Several Scout Network members across the county have started working on a range of the Top Awards within Scouting.

Scout Network members have registered an interest for the Moot in 2022 in Ireland. (Numbers to be confirmed early 2021).

As ACC Scout Network I have created a Welcome pack and 17.5th Birthday Card to help promote Scout Network across the county and made a list of 50 ideas for each of the four themes within the Scout Network programme (International, Community, Adventure and Social).

I am here to help in any way I can.

Megan McIntosh

Assistant County Commissioner, Scout Network

Bedfordshire County Scout Council

County Training Manager Annual Report For the year ended 31 December 2020

The Training Academies continued to be a success in 2020. Well, the one held in March was. Then the lockdown started and put an end to face to face Scouting.

Where possible, adults were taking up online training provision provided by HQ and sometimes other counties.

During the year, HQ focused on Compliance Training. They revamped Module 1 and removed Module 1E. They updated the e-learning Safety Training and made Safeguarding an e-learning course only. The aim was to ensure this training provided the same message to all adults. Then the push was to get all adults to complete Module 01, GDPR, Safety, Safeguarding and where required Trustees Introduction. At the start of the year, there were about 40% of adults in the County needing to complete Compliance Training. At the end of the year, we were down to about 25%.

We still have some way to go but I would like to thank everyone that supports Adult Training withing the County. Thanks to the teams of Local Training Managers, Training Advisers and Training Administrators. Without their continued support there would not be the number of compliant adults in the County.

Even though we have been in lockdown and face to face scouting has been limited, making validation of training not so easy, and understandably, not necessarily high on the list of people's priorities. Unable to meet face to face to validate modules, Training Advisers and Leaders have been flexible about how they have communicated using various online applications. Therefore, I would like to congratulate the Leaders in Bedfordshire who gained their Woodbadge in 2020. This year there were 45 which is understandably down compared with last year, but a Thank You to all involved.

Trevor Gough
County Training Manager

Bedfordshire County Scout Council

Perception Team Report For the year ended 31 December 2020

2020 has been a relatively quiet first year, which has given Lucy, David and Clive a chance to settle into the new role, and start to plan how they will attack when face to face scouting returns in spring 2021.

The main focus of the team has been on sharing good practise, last year with the publishing of 3 newsletters, which didn't seem to attract much attention or response, so we stopped producing them, but instead focussed on sharing groups news with the county, new ideas for activities that worked either via zoom, or promoting district wide 'virtual camps' and events.

We have helped various groups and districts with press releases and sharing positive scouting, the latest being the vaccination assistance given by many count leaders in central Luton during the pandemic. All showing the community spirit of scouting.

Social media has been our busiest outlet, and has attracted great feedback and take up, getting great responses from leaders picking up ideas and using them in their own online meetings.

David and Clive have been involved regionally, with the East of England Scouts in the development of the new website and David has been a great addition to the focus group, bringing his extensive social media knowledge to the table. (*See table attached*)

Plans are developing on visiting GSL meetings and DC meetings later this year, to offer assistance in promoting adult recruitment, as well as trying to develop a trusting relationship, that will start to see the free sharing of resources, ideas and resources, as well as helping groups get their buildings updated to the latest scouting branding (this may take a while!).

All in all, we have had a good year, building a great team feeling, and starting to be seen as an outlet for sharing county wide, and support for media coverage when needed.

Some stats:

Website Blogs (date most recent. Last 12 months):

- Spring into Scouting with the East of England hub! - 20 views
- Census 2021 - 27 views
- In memory of Captain Sir Thomas Moore - 70 views
- Online activities in 2021 - 1013 views
- Why Scouting Is So Powerful - Bear Grylls - 722 views
- Scouting joins the fight against COVID 19 - 230 views
- Covid-19 and the impact on Bedfordshire Scouting - 651 views

Social Media (from March 2020 to March 2021):

- Facebook Page Reach 30,689 (up 114%)
- Facebook Likes 512
- Instagram likes 130
- Twitter followers 303