

BEDFORDSHIRE COUNTY SCOUT COUNCIL

England & Wales · Charity number 300480

Details

Status Registered

Legal form Other

Registered 1962-05-29

Register [View on the Charity Commission register](#)

Contact

Address Bedfordshire County Scout Council
Molivers Lane
Bromham
Bedford
MK43 8LD

Phone 01234826079

Email bedscouts@btconnect.com

Website www.bedfordshirescouts.org.uk

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL,INTELLECTUAL,SOCIAL AND SPIRITUAL POTENTIALS,AS INDIVIDUALS,AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL,NATIONAL AND INTERNATIONAL COMMUNITIES

Activities: Scouting

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People

Geography

- Bedford
- Central Bedfordshire
- Luton

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£215,872	£226,374	-	-
2023-12-31	£318,182	£319,392	-	-
2022-12-31	£165,223	£179,530	-	-
2021-12-31	£146,674	£142,397	-	-
2020-12-31	£240,504	£126,964	-	-

Trustees

Name	Role	Appointed
Stuart Phillip Andrews	Chair	2023-11-29
Andrew Christopher Goddon		2022-05-18
DAVID JOHN HEARD		2017-12-06
Megan McShane		2025-02-26
Rafal Hanzel		2025-06-25
Robert Matthew Pullinger		2020-09-23
Sarah Rosalind Gemmell RVN		2025-06-25
Stewart Cowling		2024-06-12
Thomas Alfred Hose		2025-06-25

Accounts

Bedfordshire County Scout Council

Financial statements for
the year ended 31 December 2024

Bedfordshire County Scout Council

Contents

Administrative Details	3
County Membership	4
Charity information	5
Role of Honour	6-8
Trustees' report	9-16
Independent Examiner's report	17
Statement of financial activities	18
Balance sheet	19
Statement of cash flows	20
Notes to the financial statements	21-31

Bedfordshire County Scout Council

Administrative Details

Charity Registration No: 300480

PRINCIPAL ADDRESS: County Office
The Leslie Sell County Scout Activity Centre
Molivers Lane
Bromham
Bedfordshire
MK43 8LD

Telephone: 01234 826079
E-mail: bedscouts@btconnect.com
Web site: www.bedfordshirescouts.org.uk

INDEPENDENT EXAMINER: Louise Tunley FCA CTA DChA
19 Goldington Road
Bedford
MK40 3JY

PRINCIPAL BANKER: CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

SCOUT ASSOCIATION The Scout Association
MEMBERSHIP Gilwell Park
The Bedfordshire County Scout Chingford
Council is registered with London
The Scout Association E4 7QW
(No 101)

County Vice Presidents

Robert Lovesey Esq JP DL

George T Plenderleath Esq DL LL.B (died 4 November 2024)

Kenneth J Wells Esq

Incorporated by Royal Charter

THE BEDFORDSHIRE COUNTY SCOUT COUNCIL

Registered Charity No 300480

COUNTY MEMBERSHIP

As at 31 January 2025

Section	Bedford & Ouse Valley	Biggleswade	Dunstable	Falkes	Icknield	Leighton Linslade	County	Total 2025	Total 2024	Total 2023
Squirrels	32	107	18	15	50	0	0	222	185	82
Beavers	273	465	145	92	179	146	0	1300	1344	1430
Cub Scouts	347	548	180	121	229	197	0	1622	1687	1638
Scouts	309	455	177	79	254	189	0	1463	1456	1432
Explorer Scouts	58	149	77	10	82	60	0	436	408	389
Scout Network	3	2	0	4	0	1	0	10	19	60
Total Youth	1022	1726	597	321	794	593	0	5053	5099	5031
Active Support Roles								0	51	71
Leadership Roles	183	338	94	76	170	109	0	970	942	914
Management Roles	12	16	9	5	12	7	5	66	69	76
Support Roles	8	37	11	7	24	14	24	125	147	119
Governance Roles	67	79	44	30	47	63	4	333	341	362
Young Leaders	35	75	39	12	45	19	0	225	192	139
Total Adults (excluding young leaders)	270	470	158	118	253	193	33	1494	1550	1542
Total District	1292	2196	755	439	1047	786	33	6547	6649	6573

Bedfordshire County Scout Council

Charity information

Charity Registration No: 300480

County Office, The Leslie Sell County Scout Activity & Training Centre
Molivers Lane, Bromham, Bedfordshire MK43 8LD

Names of the Charity Trustees who manage the Charity:

Trustee Name	Main Scouting Appointment	Dates acted if not for whole year	Method of Appointment
Stuart Andrews	County Trustee	29 November 2023 to 12 June 2024	Co-opted by Trustee Board
		12 June 2024 to 26 February 2026	Elected to 2 Year Term at 2024 AGM
	Acting County Chair	From 26 February 2025	Co-opted by Trustee Board
Ian Brown	County Secretary	Until 12 June 2024	Elected to 1 Year Term at 2023 AGM
Stewart Cowling	County Treasurer	From 12 June 2024	Elected to 3 Year Term at 2024 AGM
Connor Gibbs	County Trustee	From 12 June 2024	Elected to 1 Year Term at 2024 AGM
Andrew Goddon	County Volunteering Development Team Leader		Elected to 1 Year Term at 2023 AGM\ Elected to 3 Year Term at 2024 AGM
Paul Harley	County Trustee	From 12 June 2024	Elected to 3 Year Term at 2024 AGM
David Heard	LSAC Chairman		Elected to 1 Year Term at 2023 AGM Elected to 2 Year Term at 2024 AGM
Charlotte Jackson	Assistant Cub Scout Leader	Until 12 June 2024	Nominated by County Commissioner for a 1 year term at 2023 AGM
Megan McShane	County Youth Lead	From 26 February 2025	Ex Officio
Robert Pullinger	County Chair	Until 12 June 2024	Nominated by County Commissioner for a 1 year term at 2023 AGM
		12 June 2024 to 8 February 2025	Elected to 3 Year Term at 2024 AGM
	County Lead Volunteer	From 8 February 2025	Ex Officio
Ben Summerfield	District Lead Volunteer (Icknield (Luton))	Until 12 June 2024	Elected to 1 Year Term at 2023 AGM
Martin Wesley	County Commissioner	Until 13 January 2024	Ex Officio

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2024

Role of Honour 2024 Awards

Silver Wolf

David Bridges
Nicky Taylor

Biggleswade & District
Icknield (Luton)

Bar to the Silver Acorn

Teresa Julie Loughbrough

Icknield (Luton)

Silver Acorn

Andrew Martyn Harris
James Hinkins
Jean Mitchell
John Worthington
Maureen Ann Fairweather
Philip Ian Jeffrey
Reginald Steven Palmer

Biggleswade & District
Icknield (Luton)
Icknield (Luton)
Icknield (Luton)
Biggleswade & District
Icknield (Luton)
Biggleswade & District

Bar to the Award for Merit

Gillian Mary Merrick

Icknield (Luton)

Award for Merit

Daniel Christopher Green
Graham Neal Brown
Kate Nippard
Rebecca Grace Maher
Scott Edward Roberts
Callum Pollard
Caroline Ann Constantine
Craig Stuart Allensby
David Christopher Gibson
Helen Charters
Joanna Davey
Kristian Nickolai Brooks-Buckingham
Malcolm George Henrick Plaats
Matthew John Harris
Nicholas David Porter
Rachel Moore
Sandra Blake

Icknield (Luton)
Icknield (Luton)
Icknield (Luton)
Icknield (Luton)
Icknield (Luton)
Dunstable
Dunstable
Dunstable
Dunstable
Dunstable
Dunstable
Dunstable
Dunstable
Dunstable
Dunstable
Dunstable
Dunstable

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2024

Role of Honour 2024 Awards

Award for Merit (continued)

Sarah Louise Carey	Dunstable
Stephen Mark Coleman	Dunstable
William John Evans	Dunstable
Christopher John Elwood	Biggleswade & District
Christopher Michael George	Biggleswade & District
Joanne Smith	Biggleswade & District
Karen Chambers	Biggleswade & District
Lee Alan Springett	Biggleswade & District
Paul Andrew Bevis	Biggleswade & District
Paulette Rhiannan Reid	Biggleswade & District
Richard David Asbury	Biggleswade & District
Richard Lewis Davies	Biggleswade & District
Susan Marion George	Biggleswade & District

Chief Scout's Commendation for Good Service

Matthew Brian Harris	Biggleswade & District
Antony Durrant	Dunstable
Ben Jon Charters	Dunstable
Carol Elizabeth Carey	Dunstable
Charlotte Ann Jackson	Dunstable
Christopher David Sweetman	Dunstable
Christopher John Carey	Dunstable
Dan Brooks	Dunstable
Edward Allan Waymark	Dunstable
Harry Callum Shelley	Dunstable
Heather Julie Stevens	Dunstable
Helen Jeeves	Dunstable
Ian Crosby	Dunstable
James Grant Palmer	Dunstable
James Peter Owen	Dunstable
Jane Hicks	Dunstable
Jason Stephen Simpson	Dunstable
Joanne Lisa Crosby	Dunstable
Katherine Jane Colomb	Dunstable
Kieran Anthony Grimes	Dunstable
Kirstin Williamson	Dunstable
Liam George Thingsaker	Dunstable
Linda Doris Rooney	Dunstable
Mark Puddephatt	Dunstable

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2024

Role of Honour 2024 Awards

Chief Scout's Commendation for Good Service (continued)

Matthew James Arnold	Dunstable
Michael Vincent Morland	Dunstable
Paul Mark Jessop	Dunstable
Pauline Ann Lawless	Dunstable
Pheroze Bulsara	Dunstable
Rachel Sayer	Dunstable
Rhyannan Joyce Winter	Dunstable
Richard Paul Fisher	Dunstable
Rob Cutler	Dunstable
Ross Allen	Dunstable
Roxanne Christina Smith	Dunstable
Sarah Jane Rooney	Dunstable
Stephen Paul Clarke	Dunstable
Stuart Bryan Wright	Dunstable
Susan Elizabeth Gibson	Dunstable
Vicky Louise Williams	Dunstable
Andrew Michael Conran	Icknield (Luton)
Christopher Wells	Icknield (Luton)
David Lee Jonathan Pike	Icknield (Luton)
Gareth Phillips	Icknield (Luton)
Harry Ian Matthews	Icknield (Luton)
Rhys Lewis	Icknield (Luton)
Sandra Rawstorne	Icknield (Luton)
Wendy Sarah Wilmer	Icknield (Luton)
Andrew David Helden	Leighton-Linslade
Stephen Frances Anderson	Leighton-Linslade

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2024

The members of the County Trustee Board (The Trustees of Bedfordshire County Scout Council) present their report, Statement of Financial Activities, Balance sheet and Statement of Cash Flows for the year ended 31 December 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and the Charities Statement of Recommended Practice (second edition) and Financial Reporting Standard FRS 102.

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to the "Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by His Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por.

The Bedfordshire County Scout Council was registered in 1962 as an educational Charity.

The Charity is aware of the Code of Governance for the Voluntary and Community Sector and its six key principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2025.

Structure

This report and accounts cover the activities directly controlled by Bedfordshire County Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Districts and Groups in Bedfordshire are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Bedfordshire County Scout Council that together form Scouting in Bedfordshire.

Bedfordshire Scouts are led by the County Lead Volunteer and County Leadership Team, supported by the Trustee Board. They are accountable to the Bedfordshire County Scout Council for the satisfactory running of Scouting in Bedfordshire.

Management

The County Trustee Board is a team of volunteers who work together, as charity Trustees, to make sure Scouts is run safely and legally. At the heart of their role is a focus on strategy, performance and assurance, working to ensure that the County is meeting the Scout Association's overall aims and strategic goals.

Effective Trustee support helps other volunteers run the Scout programme that gives young people skills for life.

The County Trustee Board is appointed in accordance with Policy, Organisation, and Rules of the Scout Association.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2024

Management (Continued)

The County Trustee Board may create sub-teams it deems necessary to support its governance function. Currently, the Trustee Board Has one sub-team, the Leslie Sell Activity Centre (LSAC) Management Committee, responsible for the management, development and running of the centre, within the authority delegated to it from the Trustee Board. The LSAC Management Committee met regularly in 2024.

Organisation

The County is led by the County Lead Volunteer and he is assisted and supported by:

- The County Leadership Team;
- County Support, Programme and Volunteering Development Teams;
- The County Trustee Board;
- District Lead Volunteers

Appointment of Trustees

Trustees are appointed in accordance with the "Policy, Organisation & Rules" of The Scout Association. Trustees and newly appointed Trustees will be required to complete relevant online learning within six months of appointment, including Safety & Safeguarding (within 30 days), Being a Trustee in Scouts, Data Protection in Scouts, Who We are and What We Do and Creating Inclusion.

Risk Management

The Trustees have a risk management strategy which includes:

- a requirement to produce a risk assessment for all County events and activities;
- an annual review of the risks the Charity may face;
- the establishment of systems and procedures to mitigate those risks identified in the annual review and for all County events and activities; and
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

Risk assessments have been completed for all activities and facilities at the Activity Centre and are now available on the website. These are reviewed quarterly. When unacceptable risks are identified actions are taken on an on-going basis to mitigate them. Every three years the activity centre trees are required to be independently reviewed. The Site Manager conducts physical inspections on an on-going basis and in particular after high winds. A key element in the management of financial risk is the regular review of the adequacy of insurance coverage and investment and reserves policies by the Trustees.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2024

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our values

As Scouts we are guided by these values:

- Integrity – We act with integrity; we are honest, trustworthy and loyal.
- Respect – We have self-respect and respect for others.
- Care – We support others and take care of the world in which we live.
- Belief – We explore our faiths, beliefs and attitudes.
- Co-operation – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities, and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2024

Achievements and performance

Leadership & Volunteering

- For most of 2024, there was no County Lead Volunteer in post. Andy Goddon led the County successfully as acting County Lead Volunteer, supported by the County Chair, Rob Pullinger.
- Two County Training Academies were held in 2024. 105 Adult Leaders attended the 13 courses run over the two weekends.
- In November 2024 the County transitioned into the new Volunteer Experience structures and processes, alongside a new adult membership and learning system.

Campsites

- Over 8,000 visitors used the Leslie Sell Activity Centre in 2024 (up from 7,500 in 2023). In addition, the centre is in regular use by local Air Cadets, a holiday/fun club and Bromham Scout Group.
- The centre continues to develop its facilities and in 2024 completed a refurbishment of the dormitory block.
- Following the acquisition of the Milton Bryan Campsite following the closure of the Ampthill & Woburn District, the Trustee considered potential future use of the site and determined that it was not in the best interests of the Charity to continue to occupy the site. Preparations will be made to vacate the site in 2025.

Growth

- The 2025 census was completed and the County recorded 5,053 youth members, a decrease of 0.2%, mainly driven by reductions in participation in the Beaver Scout and Cub Scout age ranges. There are 1478 adults, a decrease of 1.5%
- The County Trustee Board agreed in 2024 to fund a 2-year project to employ a Local Growth Officer supported by the national Scouts Growth & Communities Team. This project will commence in May 2025.

Publicity & Events

- The county hosted its annual Award Event for all Chief Scout Award recipients. From the 449 registered by their leaders as achieving a top award, 203 young people (plus their families) attended the ceremony in October 2024
- The county website and social media continues to publicise the events and activities of Scouting across Bedfordshire.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2024

Plans for future periods

The Scout Association "Skills for Life"

This is the five year plan for the Scout Association.

Our vision

By 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives.

- ☐ Growth
- ☐ Inclusivity
- ☐ Youth Shaped
- ☐ Community Impact

What does this mean for Bedfordshire County Scout Council?

Growth – We have incorporated the information received from Districts to create the County Development Plan to achieve our growth goals and support Districts.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The County is providing resources through new marketing materials and the Grants Board to enable new projects which might otherwise not have gone ahead or have been more poorly resourced to have greater positive community impact. This, together with the continued running of and improvement to the Leslie Sell Activity Centre, offers valuable opportunities to the community.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2024

Financial Review

Statement of Financial Activities

The overall result for the year was a deficit of £(10,502) (2023: deficit of £1,210).

Total unrestricted income amounts to £191,133 (2023: £315,682) which is lower than 2023 because of the Jamboree income being recognised in 2023. Unrestricted income from charitable activities in the year is £182,141 (2023: £313,482). Voluntary income from donation and legacies was £29,802 (2023: £3,240), £5,063 of which was unrestricted and £24,739 was restricted (2023: £740 of which was unrestricted and £2,500 was restricted).

Total unrestricted expenditure is £214,664 (2023: £319,392) and total restricted expenditure is £11,710 (2023: £nil).

Balance Sheet

There was capital expenditure of £15,802 on tangible fixed assets in the year (2023: £nil). Fixed assets now stand at a net book value of £579,533 at the year end (2023: £587,565).

Fund balances

At the end of the year the Charity had £768,472 of unrestricted funds (2023: £792,003) and £15,529 of restricted funds which will be spent in 2025 (2023: £2,500). £309,445 of the unrestricted fund is non-designated and used to support County-wide activities. £458,562 is designated to support the Leslie Sell County Scout Activity & Training Centre with a further £465 designated to support the County's Network.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2024

Reserves policy

The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target range will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The charity's reserves policy is to hold 12 months' running costs in reserves in order to ensure uninterrupted operation during a time of adjustment. This equates to approximately £165,000 of unrestricted free reserves. At the end of December 2024 the total free reserves after deducting tangible fixed assets amounted to £188,939 (2023: £204,438). Total reserves include designated funds of £459,027 (2023: £515,971). Free reserves represent approximately 14 months (2023: 14) of the Charity's unrestricted resources expended which is approximately £23,000 more than the upper level of the range.

Investment policy

The Trustees have a policy of investing some surplus funds to provide for inflation proofing, income and growth using a mixture of indexed linked government bonds, investment grade corporate bonds and selected mutual funds as a medium to longer term investment. Other surplus funds are invested in short-term deposits. All investments can be readily realised in the event the Charity needs to react quickly to various situations and emergencies.

These funds are restricted to investments in companies not involved in alcohol, tobacco, armaments, gambling or the pornography or sex-related industry.

The policy is reviewed annually.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2024

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP 2019 (FRS (102));
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 10 June 2025 and signed on their behalf by:



Stuart Andrews
Trustee, Acting Chair
County Trustee Board

Independent Examiner's report to the Trustees of Bedfordshire County Scout Council

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024 which are set out on pages 18 to 31.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

Except for the matter referred to above, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Louise Tunley FCA CTA DChA (ICAEW, Chartered Accountant)

19 Goldington Road, Bedford, MK40 3JY

Date: 10 June 2025

Bedfordshire County Scout Council

Statement of financial activities (including Income and Expenditure Account) For the year ended 31 December 2024

	Notes	2024 Unrestricted Funds £	2024 Restricted Funds £	2024 Total Funds £	2023 Total Funds £
Income and endowments from:					
Donations and legacies		5,063	24,739	29,802	3,240
Charitable activities		182,141	-	182,141	313,482
Investment income		3,929	-	3,929	1,460
Total income	2	191,133	24,739	215,872	318,182
Expenditure on:					
Charitable activities		214,664	11,710	226,374	319,392
Total expenditure	3	214,664	11,710	226,374	319,392
Net income		(23,531)	13,029	(10,502)	(1,210)
Transfers between funds		-	-	-	-
Net movement in funds for the year		(23,531)	13,029	(10,502)	(1,210)
Reconciliation of funds:					
Total funds brought forward		792,003	2,500	794,503	795,713
Total funds carried forward	12, 13, 14	768,472	15,529	784,001	794,503

All operations are continuing operations.

The notes on pages 21 to 31 form part of these financial statements.

Bedfordshire County Scout Council

Balance sheet

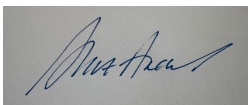
As at 31 December 2024

	Notes	2024 £	2023 £
Fixed assets:			
Tangible fixed assets	6	579,533	587,565
Total fixed assets		579,533	587,565
Current assets:			
Stocks	7	704	1,575
Debtors	8	8,041	6,030
Cash at bank and in hand	9	210,169	210,418
Total current assets		218,914	218,023
Liabilities:			
Creditors: amounts falling due within one year	10	(14,446)	(11,085)
Net current assets		204,468	206,938
Total assets less current liabilities		784,001	794,503
Net assets		784,001	794,503
The funds of the charity:			
Unrestricted funds	12	768,472	792,003
Restricted funds	13	15,529	2,500
Total charity funds	14	784,001	794,503

The notes on pages 21 to 31 form part of these financial statements.

The financial statements were approved by the trustees on 10 June 2025

And signed on their behalf by



Stuart Andrews
Trustee, Acting Chair
County Trustee Board

Bedfordshire County Scout Council

Statement of cash flows

For the year ended 31 December 2024

	Notes	2024 £	2023 £
Cash flows from operating activities:			
Net cash used in operating activities	18	11,624	12,015
Cash flows from investing activities:			
Interest and dividend income		3,929	1,460
Payments to acquire fixed assets		(15,802)	-
Net cash used in investing activities		(11,873)	1,460
Change in cash and cash equivalents in the year		(249)	13,475
Cash and cash equivalents at the beginning of the year		210,418	196,943
Cash and cash equivalents at the end of the year		210,169	210,418

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

1 Accounting policies

1.1 Accounting convention

The financial statements have been prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value as stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern, due to the fact that sufficient reserves are held to cover any necessary period of scaling down of activities. Despite the Covid-19 pandemic, the charity has continued to operate using other methods within the guidelines of safety as recommended by the Government and its own risk assessments. The most significant area of judgement is depreciation and estimation of useful economic life of the fixed assets. The charity has funded recent fixed asset additions with income which will be held in reserves to cover the depreciation charge in future years.

1.2 Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources;
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability.

Where incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SoFA.

Incoming resources from tax reclaims are included in the SoFA when they have been submitted to HM Revenue & Customs.

1.3 Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

1.4 Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

1.5 Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

1.6 Donated service and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

The value of any voluntary help received is not included in the accounts but is described in the Trustees' Annual Report.

1.7 Investment income

Investment income is recognised when it is receivable.

1.8 Allocation of costs

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Fundraising trading costs comprise costs incurred in encouraging people and organisations to contribute financially to the charity's work. It includes the cost of advertising for funds and the costs of mounting appeals.

Support costs include central functions and have been allocated to activity cost categories on the basis of time spent.

1.9 Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

1.10 Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

1.11 Fixed assets and depreciation

These are capitalised when ready for use and have a useful life exceeding three years. They are valued at cost.

All assets are depreciated using the straight line method with the first accounting period receiving a full year's depreciation irrespective of when it was capitalised. The rates used are as follows:

Freehold property	40 or 10 years, straight line method
Freehold property improvements	10 years, straight line method
Fixtures and fittings	5 years, straight line method
Computer equipment	3 years, straight line method
Motor vehicles	5 years, straight line method

1.12 Stock

This is valued at the lower of cost and net realisable value, after making allowance for obsolete and slow moving items.

1.13 Public benefit entity concessionary loans

Concessionary loans are recognised at the amounts payable or receivable.

1.14 Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

1.15 Short term employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

1.16 Fund accounting

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as an endowment fund, where the donor has expressly provided that only the income of the fund may be applied, or as a restricted income fund where the donor has provided for the donation to be spent in furtherance of a specified charitable purpose. Endowment funds, where the capital is held to generate income for charitable purposes, are sub-analysed between those where the trustees have the discretion to spend the capital, expendable endowment, and those where there is no discretion to expend the capital, permanent endowment. The charity currently has neither permanent endowment nor expendable endowment funds.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

1.17 Fund accounting (continued)

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub-analysed between designated (earmarked) funds where the trustees have set aside amounts to be used for specific purposes, often reflecting the wishes of donors and un-designated funds which are at the trustees' discretion. The major funds held in each of these categories are disclosed in Note 12.

2 Analysis of incoming resources

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Donations and legacies				
County donations	2,063	-	2,063	100
LSAC donations	3,000	-	3,000	3,140
Other donations	-	24,739	24,739	-
Total	5,063	24,739	29,802	3,240
Charitable activities				
County Membership subscriptions	248,920	-	248,920	233,637
Less: paid to the Scout Association	(190,500)	-	(190,500)	(176,470)
Less: Prompt payment refunds to Districts	(2,540)	-	(2,540)	(2,486)
Jamboree income	2,162	-	2,162	143,600
Campsite fees	99,740	-	99,740	92,111
Campsite activity fees	23,190	-	23,190	21,556
Sales of badges and provider	933	-	933	1,154
County training course fees	215	-	215	258
Sundry income	21	-	21	122
Total	182,141	-	182,141	313,482
Investment income				
Bank interest, other interest and dividends	3,929	-	3,929	1,460
Total income	191,133	24,739	215,872	318,182

Of the total income for the year ended 31 December 2024, £24,739 was restricted donations following the closure of Ampthill and Woburn District. The remainder of income for the year ended 31 December 2024 was unrestricted.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

3 Analysis of expenditure on charitable activities and raising funds

	County Activities and administration £	Running the Bromham Site £	Training and Events £	2024 Total £	2023 Total £
<u>Charitable activities</u>					
Awards	2,189	-	-	2,189	1,417
Bank charges	55	122	-	177	168
Jamboree expenses	-	-	1,529	1,529	154,895
Campsite activity expenses	-	4,980	-	4,980	1,471
Campsite expenses	-	104,152	-	104,152	59,234
Cost of sale of badges and provider	872	-	-	872	3
Training course expenses	-	-	3,598	3,598	7,894
Section expenses	15,512	396	-	15,908	9,972
Depreciation	-	23,834	-	23,834	23,732
Publicity expenses	15	-	-	15	1,047
Insurance	828	8,512	-	9,340	9,255
Support costs: Office expenses and salaries	19,441	35,942	44	55,427	46,074
Total	38,912	177,938	5,171	222,021	315,162
<u>Governance costs</u>					
Trustees expenses	657	-	-	657	540
Accountants preparation fees	2,100	-	-	2,100	2,100
Independent Examiner's fees	1,500	-	-	1,500	1,500
AGM costs	96	-	-	96	90
Total	4,353	-	-	4,353	4,230
Total resources expended	43,265	177,938	5,171	226,374	319,392

Of the above expenditure, £9,210 of section expenses were restricted and £2,500 of campsite expenses were restricted. The balance was unrestricted. No amounts for the year ended 31 December 2023 were restricted.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

4 Analysis of governance and support costs

The breakdown of support costs and how these have been allocated between governance and support costs is shown below.

2024

Cost type	Support costs £	Governance costs £	2024 Total £	Basis of apportionment
Salaries	45,704	-	45,704	Time spent
Grants	600	-	600	Cost and usage
Printing, postage and stationery	813	-	813	Cost and usage
Telephone and IT	1,834	-	1,834	Cost and usage
Repairs	-	-	-	Cost and usage
General office costs	4,892	-	4,892	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	657	657	Governance
AGM costs	-	96	96	Governance
	<u>55,427</u>	<u>4,353</u>	<u>59,780</u>	

2023

Cost type	Support costs £	Governance costs £	2023 Total £	Basis of apportionment
Salaries	39,299	-	39,299	Time spent
Grants	600	-	600	Cost and usage
Printing, postage and stationery	788	-	788	Cost and usage
Telephone and IT	1,487	-	1,487	Cost and usage
Repairs	-	-	-	Cost and usage
General office costs	2,316	-	2,316	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	540	540	Governance
AGM costs	-	90	90	Governance
	<u>46,074</u>	<u>4,230</u>	<u>50,304</u>	

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

5 Staff costs

	2024 £	2023 £
Salaries	44,956	38,719
Social Security costs	-	-
Pension costs	748	581
	<u>45,704</u>	<u>39,300</u>

The average number of employees during the year was 2 (2023: 2). No employee received remuneration of more than £60,000 (2023: none).

6 Fixed assets

	Freehold Property £	Freehold Property Improvements £	Fixtures & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
Cost						
At 1 January 2024	793,588	133,972	18,342	5,742	14,000	965,644
Additions	-	-	7,993	1,702	6,107	15,802
	<u>793,588</u>	<u>133,972</u>	<u>26,335</u>	<u>7,444</u>	<u>20,107</u>	<u>981,446</u>
At 31 December 2024	<u>793,588</u>	<u>133,972</u>	<u>26,335</u>	<u>7,444</u>	<u>20,107</u>	<u>981,446</u>
Depreciation						
At 1 January 2024	235,683	106,804	17,950	5,742	11,900	378,079
Charge for the year	16,412	4,022	1,099	99	2,202	23,834
	<u>252,095</u>	<u>110,826</u>	<u>19,049</u>	<u>5,841</u>	<u>14,102</u>	<u>401,913</u>
At 31 December 2024	<u>252,095</u>	<u>110,826</u>	<u>19,049</u>	<u>5,841</u>	<u>14,102</u>	<u>401,913</u>
Net book values						
31 December 2024	<u>541,493</u>	<u>23,146</u>	<u>7,286</u>	<u>1,603</u>	<u>6,005</u>	<u>579,533</u>
31 December 2023	<u>557,905</u>	<u>27,168</u>	<u>392</u>	<u>-</u>	<u>2,100</u>	<u>587,565</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

7 Stock

	2024 £	2023 £
Badges and providore	704	1,575
	<u>704</u>	<u>1,575</u>
	<u><u>704</u></u>	<u><u>1,575</u></u>

8 Debtors

	2024 £	2023 £
Debtors	4,834	3,030
Prepayments	3,207	3,000
	<u>8,041</u>	<u>6,030</u>
	<u><u>8,041</u></u>	<u><u>6,030</u></u>

9 Cash at bank and in hand

	2024 £	2023 £
Cash at bank	210,169	210,418
	<u>210,169</u>	<u>210,418</u>
	<u><u>210,169</u></u>	<u><u>210,418</u></u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

10 Creditors: amounts falling due within one year

	2024 £	2023 £
Accounts payable	1,223	4,630
Accruals	4,225	4,225
Campsite deposits	5,446	900
Deferred income	-	-
Taxation and social security	2,888	1,193
Other creditors	664	137
	<u>14,446</u>	<u>11,085</u>

Deferred income

	2024 £	2023 £
At 1 January 2024	-	89,745
Received during the year	-	-
Released to incoming resources	-	(89,745)
	<u>-</u>	<u>-</u>
At 31 December 2024	<u>-</u>	<u>-</u>

Income is deferred when it relates to a future period.

11 Funds held

Fund name	Purpose and restriction
General	This unrestricted fund is used to support the general activities of the charity.
Designated funds:	
LSCS	To support the activities of the Leslie Sell County Scout Activity and Training Centre at Bromham.
Network	To support and record the activities of the Network.
Restricted funds:	
Activity Centre repair fund	To support the repair costs of the Bromham activity centre
Amphill & Woburn	Funds received on closure of the Amphill & Woburn group to cover arising costs of the site closure

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

12 Unrestricted funds

	Balance at 1 Jan 2024 £	Movement in year		Transfers £	Balance at 31 Dec 2024 £
		Incoming resources £	Resources expended £		
General fund	276,032	69,875	(36,462)	-	309,445
Designated funds:					
LSCS	515,506	121,258	(178,202)	-	458,562
Network	465	-	-	-	465
	<u>792,003</u>	<u>191,133</u>	<u>(214,664)</u>	<u>-</u>	<u>768,472</u>

13 Restricted funds

	Balance at 1 Jan 2024 £	Movement in year		Transfers £	Balance at 31 Dec 2024 £
		Incoming resources £	Resources expended £		
Activity Centre fund	2,500	-	(2,500)	-	-
Amphill & Woburn fund	-	24,739	(9,210)	-	15,529
	<u>2,500</u>	<u>24,739</u>	<u>(11,710)</u>	<u>-</u>	<u>15,529</u>

Details of the purpose of each of the above funds is described in note 11.

14 Net assets held by funds

	Fixed Assets £	Cash at bank & Investments £	Other Assets £	Creditors £	Total £
Unrestricted funds	579,533	194,640	8,745	(14,446)	768,472
Restricted funds	-	15,529	-	-	15,529
	<u>579,533</u>	<u>210,169</u>	<u>8,745</u>	<u>(14,446)</u>	<u>784,001</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2024

15 Transfers between funds

There were no transfers made during the year.

16 Trustees' remuneration

The Trustees consider that the key management personnel of the charity is the Board of Trustees. The Trustees are not remunerated for their work as Trustees and so the remuneration of the charity's key management personnel is £nil (2023: £nil).

During the year no Trustees (2023: none) were reimbursed for travelling and meeting expenses aggregating (2023: £nil). The amount shown under Trustees expenses relates to meeting room hire.

17 Related party transactions

There have been no related party transactions in the year that require disclosure in the accounts.

18 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income for the year	(10,502)	(1,210)
Investment income from listed investments	(3,929)	(1,460)
Depreciation	23,834	23,732
Decrease in stock	871	326
(Increase)/decrease in debtors	(2,011)	78,827
(Decrease)/increase in creditors	3,361	(88,200)
Net cash flow from operating activities	<u>11,624</u>	<u>12,015</u>

Accounts

Bedfordshire County Scout Council

Financial statements for
the year ended 31 December 2023

Bedfordshire County Scout Council

Contents

Administrative Details	3
County Membership	4
Charity information	5
Role of Honour	6-7
Trustees' report	8-15
Independent Examiner's report	16
Statement of financial activities	17
Balance sheet	18
Statement of cash flows	19
Notes to the financial statements	20-30

Bedfordshire County Scout Council

Administrative Details

Charity Registration No: 300480

PRINCIPAL ADDRESS: County Office
The Leslie Sell County Scout Activity Centre
Molivers Lane
Bromham
Bedfordshire
MK43 8LD

Telephone: 01234 826079
E-mail: bedscouts@btconnect.com
Web site: www.bedfordshirescouts.org.uk

INDEPENDENT EXAMINER: Louise Tunley FCA CTA DChA
19 Goldington Road
Bedford
MK40 3JY

PRINCIPAL BANKER: CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

SCOUT ASSOCIATION The Scout Association
MEMBERSHIP Gilwell Park
The Bedfordshire County Scout Chingford
Council is registered with London
The Scout Association E4 7QW
(No 101)

County Vice Presidents

Robert Lovesey Esq JP DL

George T Plenderleath Esq DL LL.B

Kenneth J Wells Esq

Incorporated by Royal Charter

THE BEDFORDSHIRE COUNTY SCOUT COUNCIL

Registered Charity No 300480

COUNTY MEMBERSHIP

As at 31 January 2024

Section	Bedford & Ouse Valley	Biggleswade	Dunstable	Falkes	Icknield	Leighton Linslade	County	2024	Total 2023	Total 2022	Total 2021
Groups	19	18	9	9	11	8		74	76	77	77
Squirrels	35	57	27	14	52	0		185	82	21	
Beavers	270	477	150	82	201	164		1,344	1,430	1,303	1,070
Cub Scouts	356	554	195	139	253	190		1,687	1,638	1,596	1,408
Scouts	305	430	188	111	242	180		1,456	1,432	1,352	1,269
Explorer Scouts	52	127	55	22	86	66		408	389	358	359
Scout Network	0	9	4	6	0	0		19	60	64	56
Total Young People	1,018	1,654	619	374	834	600		5,099	5,031	4,694	4,162
Active Support Roles	5	10	5	6	13	12		51	71	103	94
Leadership Roles	171	318	98	82	168	105		942	914	850	839
Management Roles	12	16	12	11	11	7		69	76	77	80
Support Roles	40	21	11	25	33	17		147	119	186	159
Governance Roles	72	84	48	38	44	55		341	362	309	353
Young Leaders	31	44	30	16	51	20		192	139	138	130
Total Adults	300	449	174	162	269	196	0	1,550	1,542	1,525	1,525
Total	1,318	2,103	793	536	1,103	796	0	6,649	6,573	6,219	5,687

UNITS								2024	2023	Total 2022	Total 2021
Squirrel Scout Dreys	2	4	2	1	4	0		13	6	2	
Beaver Scout Colonies	18	24	8	9	14	10		83	88	90	89
Cub Scout Packs	18	27	9	9	13	10		86	90	91	92
Scout Troops	17	22	9	8	11	10		77	77	78	80
Explorer Scout Units	5	11	3	3	4	4		30	31	31	34
Local Scout Networks				1				1	6	7	7
Active Support Units	3	3	1	1	3	1		12	12	12	10
Young Leader Units	1	1	1	1	2	1		7	7	8	7

Bedfordshire County Scout Council

Charity information

Charity Registration No: 300480

County Office, The Leslie Sell County Scout Activity & Training Centre
Molivers Lane, Bromham, Bedfordshire MK43 8LD

Names of the Charity Trustees who manage the Charity:

Trustee Name	Scouting Appointment	Dates acted if not for whole year	Name of person or body entitled to appoint Trustee
Stuart Andrews	District Helper	From 29 November 2023	County Commissioner
Ian Brown	County Secretary	From 5 June 2023	
Andrew Goddon	County Training Manager		
David Heard	LSAC Chairman		County Commissioner
Charlotte Jackson	Assistant Cub Scout Leader		County Commissioner
Robert Pullinger	District Commissioner		Elected by County Scout Council at it's AGM
Ben Summerfield	County Youth Commissioner		
Martin Wesley	County Commissioner	Until 13 January 2024	

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2023

Role of Honour 2023 Awards

The Medal for Meritorious Conduct

Lucas Smith

Silver Acorn

Barbara White	Bedford and Ouse Valley
Colin Danobrega	Bedford and Ouse Valley
Paul Farrow	Bedford and Ouse Valley
Sarah Panton	Biggleswade

Bar to the Award for Merit

Amanda Townend	Dunstable
Clair Daniel	Biggleswade
Claire Tobin	Leighton Linlade
Gillian Rowland	Leighton Linlade
Lesley Davidson	Biggleswade
Wendy Watkiss	Leighton Linlade

Award for Merit

David Bailey MA MSc	Biggleswade
Mark Billington	Icknield
Philip Rutt	Icknield
Graham Venables	Bedford and Ouse Valley
Josephine Ince	Bedford and Ouse Valley
Claire Vaughan	Leighton Linlade
Mark Freeman	Leighton Linlade
Neil Dickson	Leighton Linlade

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2023

Role of Honour 2023 Awards

Chief Scout's Commendation for Good Service

Darren Reeve	Icknield
Jason Baulk	Icknield
Karen Fletcher	Icknield
Samantha Fabbro	Icknield
Sharon Smith	Leighton Linlade
Julia Pullin	Bedford and Ouse Valley
Nicholas Kealy	Bedford and Ouse Valley
David Devereux	Biggleswade
John Smith	Biggleswade
Benjamin Sowley	Dunstable
Nicola Kinzelmann	Dunstable
Susan Sowley	Dunstable
Carol Smart	Icknield
Ellen Lill	Icknield
Jamie Lill	Icknield
Sarah Allen	Icknield
Joy Wells	Leighton Linlade
Paul Nettleton	Leighton Linlade
Rebecca Skinner	Leighton Linlade

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2023

The members of the County Executive Committee (The Trustees of Bedfordshire County Scout Council) present their report, Statement of Financial Activities, Balance sheet and Statement of Cash Flows for the year ended 31 December 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and the Charities Statement of Recommended Practice (second edition) and Financial Reporting Standard FRS 102.

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to the "Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por.

The Bedfordshire County Scout Council was registered in 1962 as an educational Charity.

The Charity is aware of the Code of Governance for the Voluntary and Community Sector and its six key principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2023.

Structure

This report and accounts cover the activities directly controlled by Bedfordshire County Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Districts and Groups in Bedfordshire are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Bedfordshire County Scout Council that together form Scouting in Bedfordshire.

Bedfordshire Scouts are led by Martin Wesley, the County Commissioner, and managed by an Executive Committee. They are accountable to the Bedfordshire County Scout Council for the satisfactory running of Scouting in Bedfordshire.

Management

The management of the business of the County Scout Council is vested in the County Executive Committee. The County Executive Committee (Trustees of the Charity) is appointed in accordance with Policy, Organisation, and Rules of the Scout Association.

The County Executive Committee met several times during the year to manage the affairs of the Charity. The Trustees will continue to meet regularly in 2024.

The County Executive Committee is responsible for policy making but delegates some operational decisions to its sub committees, which may also recommend policies for the consideration of the County Executive Committee. The County Executive Committee appoints Chairmen and members of sub-committees annually.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2023

Management (Continued)

In previous years there was a finance sub-committee but in 2015 the Executive Committee decided that there was no need for the existence of this additional committee and as such it was disbanded. The work of this committee is now undertaken by the Executive.

There are two sub-committees for the Charity:

- The Leslie Sell Activity Centre Committee – responsible for the management, development and running of the centre;
- The Appointments Advisory Committee – responsible for the appointment and review of County adult appointments.

The Leslie Sell Activity Centre Committee met regularly in 2023. The Appointments Advisory Committee met on an ad hoc basis.

The Leslie Sell Activity Centre Committee has delegated authority so decisions can be made quickly and without added bureaucracy.

Organisation

The County is led by the County Commissioner and he is assisted and supported by:

- The County Team;
- County Administrators;
- The County Executive Committee;
- District Commissioners

Appointment of Trustees

Trustees are appointed in accordance with the "Policy, Organisation & Rules" of The Scout Association. Trustees and newly appointed Trustees will be invited to attend HQ Executive Training.

Risk Management

The Trustees have a risk management strategy which includes:

- a requirement to produce a risk assessment for all County events and activities;
- an annual review of the risks the Charity may face;
- the establishment of systems and procedures to mitigate those risks identified in the annual review and for all County events and activities; and
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

Risk assessments have been completed for all activities and facilities at the Activity Centre and are now available on the website. These are reviewed quarterly. When unacceptable risks are identified actions are taken on an on-going basis to mitigate them. Every three years the activity centre trees are required to be independently reviewed. The Site Manager conducts physical inspections on an on-going basis and in particular after high winds. A key element in the management of financial risk is the regular review of the adequacy of insurance coverage and investment and reserves policies by the Trustees.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2023

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our values

As Scouts we are guided by these values:

- Integrity – We act with integrity; we are honest, trustworthy and loyal.
- Respect – We have self-respect and respect for others.
- Care – We support others and take care of the world in which we live.
- Belief – We explore our faiths, beliefs and attitudes.
- Co-operation – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities, and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2023

Achievements and performance

All the decisions made by the Trustees and subcommittees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Bedfordshire will have benefitted from them.

- To try and increase the use of the Leslie Sell Activity Centre, the Executive Committee agreed to reduce the prices by 20% for all members of Scouting within the county. This discount for scout activities has been extended to 2024 to further enable more young people to engage in adventurous activities.
- 3 County Training Academies were held in 2023. 161 Adult Leaders attended the 17 courses run over three weekends.
- The census has been completed and the county has recorded 5,099 youth members, an increase of 2% and 1,584 adults, an increase of 0.5%.
- The county hosted its annual Award event for all Chief Scout Award recipients. From the 379 awardees registered, 210 young people (plus families) attended the ceremony in October 2023.
- 36 Young People had the time of their lives enjoying a range of activities, despite the challenging weather conditions.
- 2023 saw over 7,500 visitors to the Lelie Sell Activity Centre. Activities undertaken included camping, caving, shooting, archery and go karting.
- The county website and social media continues to publicise the events and activities of Scouting across Bedfordshire.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2023

Plans for future periods

The Scout Association "Skills for Life"

This is the five year plan for the Scout Association.

Our vision

By 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives.

- ☐ Growth
- ☐ Inclusivity
- ☐ Youth Shaped
- ☐ Community Impact

What does this mean for Bedfordshire County Scout Council?

Growth – We have incorporated the information received from Districts to create the County Development Plan to achieve our growth goals and support Districts.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The County is providing resources through new marketing materials and the Grants Board to enable new projects which might otherwise not have gone ahead or have been more poorly resourced to have greater positive community impact. This, together with the continued running of and improvement to the Leslie Sell Activity Centre, offers valuable opportunities to the community.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2023

Financial Review

Statement of Financial Activities

The overall result for the year was a deficit of £(1,210) (2022: deficit of £14,307).

Total unrestricted income amounts to £315,682 (2022: £165,223) which is higher than 2022 because of the Jamboree income being recognised in 2023. Unrestricted income from charitable activities in the year is £313,482 (2022: £160,532). Voluntary income from donation and legacies was £3,240 (2022: £8,499), £740 of which was unrestricted and £2,500 was restricted (2022: £4,399 of which was unrestricted and £4,100 was restricted).

Total unrestricted expenditure is £319,392 (2022: £183,630) and total restricted expenditure is £nil (2022: £4,100).

Balance Sheet

There was no capital expenditure on tangible fixed assets in the year (2022: £nil). Fixed assets now stand at a net book value of £587,565 at the year end (2022: £611,297).

Fund balances

At the end of the year the Charity had £792,003 of unrestricted funds (2022: £795,713) and £2,500 of restricted funds which will be spent in 2024 (2022: £nil). £276,032 of the unrestricted fund is non-designated and used to support County-wide activities. £515,506 is designated to support the Leslie Sell County Scout Activity & Training Centre with a further £465 designated to support the County's Network.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2023

Reserves policy

The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target range will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The charity's reserves policy is to hold 12 months' running costs in reserves in order to ensure uninterrupted operation during a time of adjustment. This equates to approximately £165,000 of unrestricted free reserves. At the end of December 2023 the total free reserves after deducting tangible fixed assets amounted to £204,438 (2022: £184,413). Total reserves include designated funds of £515,971 (2022: £526,144). Free reserves represent approximately 14 months (2022: 12) of the Charity's unrestricted resources expended which is approximately £27,000 more than the upper level of the range.

Investment policy

The Trustees have a policy of investing some surplus funds to provide for inflation proofing, income and growth using a mixture of indexed linked government bonds, investment grade corporate bonds and selected mutual funds as a medium to longer term investment. Other surplus funds are invested in short-term deposits. All investments can be readily realised in the event the Charity needs to react quickly to various situations and emergencies.

These funds are restricted to investments in companies not involved in alcohol, tobacco, armaments, gambling or the pornography or sex-related industry.

The policy is reviewed annually.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2023

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP 2019 (FRS (102));
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 8 May 2024 and signed on their behalf by:



Robert Pullinger
County Chairman
County Executive Committee

Independent Examiner's report to the Trustees of Bedfordshire County Scout Council

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which are set out on pages 17 to 30.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

Except for the matter referred to above, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Louise Tunley FCA CTA DChA
Institute of Chartered Accountants in England and Wales (ICAEW)

19 Goldington Road
Bedford
MK40 3JY
Date: 8 May 2024

Bedfordshire County Scout Council

Statement of financial activities (including Income and Expenditure Account) For the year ended 31 December 2023

	Notes	2023 Unrestricted Funds £	2023 Restricted Funds £	2023 Total Funds £	2022 Total Funds £
Income and endowments from:					
Donations and legacies		740	2,500	3,240	8,499
Charitable activities		313,482	-	313,482	160,532
Investment income		1,460	-	1,460	292
Total income	2	315,682	2,500	318,182	169,323
Expenditure on:					
Charitable activities		319,392	-	319,392	183,630
Total expenditure	3	319,392	-	319,392	183,630
Net income		(3,710)	2,500	(1,210)	(14,307)
Transfers between funds		-	-	-	-
Net movement in funds for the year		(3,710)	2,500	(1,210)	(14,307)
Reconciliation of funds:					
Total funds brought forward		795,713	-	795,713	810,020
Total funds carried forward	12, 13, 14	792,003	2,500	794,503	795,713

All operations are continuing operations.

Of the total income for the year ended 31 December 2022, £4,100 was restricted donations. The remainder of the income was unrestricted. Of the total expenditure for the year ended 31 December 2022, £4,100 was restricted with the balance being unrestricted.

The notes on pages 20 to 30 form part of these financial statements.

Bedfordshire County Scout Council

Balance sheet

As at 31 December 2023

	Notes	2023 £	2022 £
Fixed assets:			
Tangible fixed assets	6	587,565	611,297
Total fixed assets		587,565	611,297
Current assets:			
Stocks	7	1,575	1,901
Debtors	8	6,030	84,857
Cash at bank and in hand	9	210,418	196,943
Total current assets		218,023	283,701
Liabilities:			
Creditors: amounts falling due within one year	10	(11,085)	(99,285)
Net current assets		206,938	184,416
Total assets less current liabilities		794,503	795,713
Net assets		794,503	795,713
The funds of the charity:			
Unrestricted funds	12	792,003	795,713
Restricted funds	13	2,500	-
Total charity funds	14	794,503	795,713

The notes on pages 20 to 30 form part of these financial statements.

The financial statements were approved by the trustees on 8 May 2024

And signed on their behalf by

Robert Pullinger
County Chairman
County Executive Committee

Bedfordshire County Scout Council

Statement of cash flows

For the year ended 31 December 2023

	Notes	2023 £	2022 £
Cash flows from operating activities:			
Net cash used in operating activities	18	12,015	14,936
Cash flows from investing activities:			
Interest and dividend income		1,460	292
Payments to acquire fixed assets		-	-
Net cash used in investing activities		1,460	292
Change in cash and cash equivalents in the year		13,475	15,228
Cash and cash equivalents at the beginning of the year		196,943	181,715
Cash and cash equivalents at the end of the year		210,418	196,943

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

1 Accounting policies

1.1 Accounting convention

The financial statements have been prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value as stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern, due to the fact that sufficient reserves are held to cover any necessary period of scaling down of activities. Despite the Covid-19 pandemic, the charity has continued to operate using other methods within the guidelines of safety as recommended by the Government and its own risk assessments. The most significant area of judgement is depreciation and estimation of useful economic life of the fixed assets. The charity has funded recent fixed asset additions with income which will be held in reserves to cover the depreciation charge in future years.

1.2 Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources;
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability.

Where incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SoFA.

Incoming resources from tax reclaims are included in the SoFA when they have been submitted to HM Revenue & Customs.

1.3 Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

1.4 Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

1.5 Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

1.6 Donated service and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

The value of any voluntary help received is not included in the accounts but is described in the Trustees' Annual Report.

1.7 Investment income

Investment income is recognised when it is receivable.

1.8 Allocation of costs

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Fundraising trading costs comprise costs incurred in encouraging people and organisations to contribute financially to the charity's work. It includes the cost of advertising for funds and the costs of mounting appeals.

Support costs include central functions and have been allocated to activity cost categories on the basis of time spent.

1.9 Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

1.10 Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

1.11 Fixed assets and depreciation

These are capitalised when ready for use and have a useful life exceeding three years. They are valued at cost.

All assets are depreciated using the straight line method with the first accounting period receiving a full year's depreciation irrespective of when it was capitalised. The rates used are as follows:

Freehold property	40 or 10 years, straight line method
Freehold property improvements	10 years, straight line method
Fixtures and fittings	5 years, straight line method
Computer equipment	3 years, straight line method
Motor vehicles	5 years, straight line method

1.12 Stock

This is valued at the lower of cost and net realisable value, after making allowance for obsolete and slow moving items.

1.13 Public benefit entity concessionary loans

Concessionary loans are recognised at the amounts payable or receivable.

1.14 Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

1.15 Short term employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

1.16 Fund accounting

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as an endowment fund, where the donor has expressly provided that only the income of the fund may be applied, or as a restricted income fund where the donor has provided for the donation to be spent in furtherance of a specified charitable purpose. Endowment funds, where the capital is held to generate income for charitable purposes, are sub-analysed between those where the trustees have the discretion to spend the capital, expendable endowment, and those where there is no discretion to expend the capital, permanent endowment. The charity currently has neither permanent endowment nor expendable endowment funds.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

1.17 Fund accounting (continued)

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub-analysed between designated (earmarked) funds where the trustees have set aside amounts to be used for specific purposes, often reflecting the wishes of donors and un-designated funds which are at the trustees' discretion. The major funds held in each of these categories are disclosed in Note 12.

2 Analysis of incoming resources

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Donations and legacies				
County donations	100	-	100	175
LSAC donations	640	2,500	3,140	8,324
Total	740	2,500	3,240	8,499
Charitable activities				
County Membership subscriptions	233,637	-	233,637	208,350
Less: paid to the Scout Association	(176,470)	-	(176,470)	(159,735)
Less: Prompt payment refunds to Districts	(2,486)	-	(2,486)	(2,625)
Jamboree income	143,600	-	143,600	-
Campsite fees	92,111	-	92,111	89,335
Campsite activity fees	21,556	-	21,556	22,048
Sales of badges and provider	1,154	-	1,154	1,318
County training course fees	258	-	258	432
Sundry income	122	-	122	1,409
Total	313,482	-	313,482	160,532
Investment income				
Bank interest, other interest and dividends	1,460	-	1,460	292
Total income	315,682	2,500	318,182	169,323

Of the total income for the year ended 31 December 2022, £4,100 was restricted donations for LSAC. The remainder of income for the year ended 31 December 2022 was unrestricted.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

3 Analysis of expenditure on charitable activities and raising funds

	County Activities and administration £	Running the Bromham Site £	Training and Events £	2023 Total £	2022 Total £
<u>Charitable activities</u>					
Awards	1,417	-	-	1,417	2,013
Bank charges	60	108	-	168	201
Jamboree expenses	-	-	154,895	154,895	6,367
Campsite activity expenses	-	1,471	-	1,471	6,897
Campsite expenses	-	59,234	-	59,234	69,536
Cost of sale of badges and provider	453	(450)	-	3	567
Training course expenses	-	-	7,894	7,894	6,438
Section expenses	8,507	432	1,033	9,972	9,926
Depreciation	-	23,732	-	23,732	24,608
Publicity expenses	1,047	-	-	1,047	916
Insurance	235	9,020	-	9,255	7,418
Support costs: Office expenses and salaries	8,500	33,199	4,375	46,074	44,992
Total	20,219	126,746	168,197	315,162	179,879
<u>Governance costs</u>					
Trustees expenses	540	-	-	540	-
Accountants preparation fees	2,100	-	-	2,100	2,100
Independent Examiner's fees	1,500	-	-	1,500	1,500
AGM costs	90	-	-	90	151
Total	4,230	-	-	4,230	3,751
Total resources expended	24,449	126,746	168,197	319,392	183,630

Of the above expenditure, there are no amounts attributable to restricted funds (2022: £4,100).

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

4 Analysis of governance and support costs

The breakdown of support costs and how these have been allocated between governance and support costs is shown below.

2023

Cost type	Support costs £	Governance costs £	2023 Total £	Basis of apportionment
Salaries	39,299	-	39,299	Time spent
Grants	600	-	600	Cost and usage
Printing, postage and stationery	788	-	788	Cost and usage
Telephone and IT	1,487	-	1,487	Cost and usage
Repairs	-	-	-	Cost and usage
General office costs	2,316	-	2,316	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	540	540	Governance
AGM costs	-	90	90	Governance
	<u>46,074</u>	<u>4,230</u>	<u>50,304</u>	

2022

Cost type	Support costs £	Governance costs £	2022 Total £	Basis of apportionment
Salaries	36,814	-	36,814	Time spent
Grants	739	-	739	Cost and usage
Printing, postage and stationery	955	-	955	Cost and usage
Telephone and IT	938	-	938	Cost and usage
Repairs	-	-	-	Cost and usage
General office costs	3,962	-	3,962	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	-	-	Governance
AGM costs	-	151	151	Governance
	<u>44,992</u>	<u>3,751</u>	<u>48,743</u>	

Notes to the financial statements

For the year ended 31 December 2023

5 Staff costs

	2023 £	2022 £
Salaries	38,719	36,526
Social Security costs	-	-
Pension costs	581	288
	<u>39,300</u>	<u>36,814</u>

The average number of employees during the year was 2 (2022: 1). No employee received remuneration of more than £60,000 (2022: none).

6 Fixed assets

	Freehold Property £	Freehold Property Improvements £	Fixtures & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
Cost						
At 1 January 2023	793,588	133,972	18,342	5,742	14,000	965,644
Additions	-	-	-	-	-	-
At 31 December 2023	<u>793,588</u>	<u>133,972</u>	<u>18,342</u>	<u>5,742</u>	<u>14,000</u>	<u>965,644</u>
Depreciation						
At 1 January 2023	219,272	102,698	17,535	5,742	9,100	354,347
Charge for the year	16,411	4,106	415	-	2,800	23,732
At 31 December 2023	<u>235,683</u>	<u>106,804</u>	<u>17,950</u>	<u>5,742</u>	<u>11,900</u>	<u>378,079</u>
Net book values						
31 December 2023	<u>557,905</u>	<u>27,168</u>	<u>392</u>	<u>-</u>	<u>2,100</u>	<u>587,565</u>
31 December 2022	<u>574,316</u>	<u>31,274</u>	<u>807</u>	<u>-</u>	<u>4,900</u>	<u>611,297</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

7	Stock	2023	2022
		£	£
	Badges and providore	1,575	1,901
		<u>1,575</u>	<u>1,901</u>
		<u><u>1,575</u></u>	<u><u>1,901</u></u>
8	Debtors	2023	2022
		£	£
	Debtors	3,030	6,866
	Prepayments	3,000	77,991
		<u>6,030</u>	<u>84,857</u>
		<u><u>6,030</u></u>	<u><u>84,857</u></u>
9	Cash at bank and in hand	2023	2022
		£	£
	Cash at bank	210,418	196,943
		<u>210,418</u>	<u>196,943</u>
		<u><u>210,418</u></u>	<u><u>196,943</u></u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

10 Creditors: amounts falling due within one year

	2023 £	2022 £
Accounts payable	4,630	1,576
Accruals	4,225	4,225
Campsite deposits	900	1,050
Deferred income	-	89,745
Taxation and social security	1,193	2,536
Other creditors	137	153
	<u>11,085</u>	<u>99,285</u>

Deferred income

	2023 £	2022 £
At 1 January 2023	89,745	6,216
Received during the year	-	83,529
Released to incoming resources	(89,745)	-
	<u>-</u>	<u>89,745</u>

Income is deferred when it relates to a future period.

11 Funds held

Fund name	Purpose and restriction
General	This unrestricted fund is used to support the general activities of the charity.
Designated funds:	
LSCS	To support the activities of the Leslie Sell County Scout Activity and Training Centre at Bromham.
Network	To support and record the activities of the Network.
Restricted funds:	
Dormitory Block fund	To support the building of a new dormitory block at the Bromham site.
Defibrillator fund	To fund a defibrillator on the Bromham site

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

12 Unrestricted funds

	Balance at 1 Jan 2023 £	Movement in year		Transfers £	Balance at 31 Dec 2023 £
		Incoming resources £	Resources expended £		
General fund	269,569	203,033	(196,570)	-	276,032
Designated funds:					
LSCS	525,679	112,649	(122,822)	-	515,506
Network	465	-	-	-	465
	<u>795,713</u>	<u>315,682</u>	<u>(319,392)</u>	<u>-</u>	<u>792,003</u>

13 Restricted funds

	Balance at 1 Jan 2023 £	Movement in year		Transfers £	Balance at 31 Dec 2023 £
		Incoming resources £	Resources expended £		
Activity Centre fund	-	2,500	-	-	2,500
	<u>-</u>	<u>2,500</u>	<u>-</u>	<u>-</u>	<u>2,500</u>

Details of the purpose of each of the above funds is described in note 11.

14 Net assets held by funds

	Fixed Assets £	Cash at bank & Investments £	Other Assets £	Creditors £	Total £
Unrestricted funds	587,565	207,918	7,605	(11,085)	792,003
Restricted funds	-	2,500	-	-	2,500
	<u>587,565</u>	<u>210,418</u>	<u>7,605</u>	<u>(11,085)</u>	<u>794,503</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2023

15 Transfers between funds

There were no transfers made during the year.

16 Trustees' remuneration

The Trustees consider that the key management personnel of the charity is the Board of Trustees. The Trustees are not remunerated for their work as Trustees and so the remuneration of the charity's key management personnel is £nil (2022: £nil).

During the year no Trustees (2022: none) were reimbursed for travelling and meeting expenses aggregating (2022: £nil). The amount shown under Trustees expenses relates to meeting room hire.

17 Related party transactions

There have been no related party transactions in the year that require disclosure in the accounts.

18 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income for the year	(1,210)	(14,307)
Investment income from listed investments	(1,460)	(292)
Depreciation	23,732	24,608
Decrease in stock	326	395
(Increase)/decrease in debtors	78,827	(80,190)
(Decrease)/increase in creditors	(88,200)	84,722
Net cash flow from operating activities	12,015	14,936

Accounts

Bedfordshire County Scout Council

Financial statements for
the year ended 31 December 2022

Bedfordshire County Scout Council

Contents

Administrative Details	3
County Membership	4
Charity information	5
Role of Honour	6
Trustees' report	7-14
Independent Examiner's report	15
Statement of financial activities	16
Balance sheet	17
Statement of cash flows	18
Notes to the financial statements	19-29
County Commissioner's Report	30
ACCI Report	31
County Training Manager Report	32
County Scout Network Report	33

Bedfordshire County Scout Council

Administrative Details

Charity Registration No: 300480

PRINCIPAL ADDRESS: County Office
The Leslie Sell County Scout Activity Centre
Molivers Lane
Bromham
Bedfordshire
MK43 8LD

Telephone: 01234 826079
E-mail: bedscouts@btconnect.com
Web site: www.bedfordshirescouts.org.uk

INDEPENDENT EXAMINER: Louise Tunley FCA CTA DChA
19 Goldington Road
Bedford
MK40 3JY

PRINCIPAL BANKER: CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

SCOUT ASSOCIATION The Scout Association
MEMBERSHIP Gilwell Park
The Bedfordshire County Scout Chingford
Council is registered with London
The Scout Association E4 7QW
(No 101)

County Vice Presidents

Robert Lovesey Esq JP DL

George T Plenderleath Esq DL LL.B

Kenneth J Wells Esq

Incorporated by Royal Charter

THE BEDFORDSHIRE COUNTY SCOUT COUNCIL
Registered Charity No 300480
COUNTY MEMBERSHIP
As at 31 January 2023

Section	Ampthill & Woburn	Bedford & Ouse Valley	Biggleswade	Dunstable	Falkes	Icknield	Leighton Linlade	County	2023	Total 2022	Total 2021	Total 2020
Groups	9	18	15	10	9	9	6		76	77	77	76
Squirrels	39	0	16	7	20	0	0		82	21		
Beavers	240	286	393	183	107	103	118		1,430	1,303	1,070	1,592
Cub Scouts	277	279	478	217	123	144	120		1,638	1,596	1,408	1,828
Scouts	235	285	361	183	102	151	115		1,432	1,352	1,269	1,444
Explorer Scouts	77	54	108	46	25	38	41		389	358	359	435
Scout Network	32	8	12	5	3	0	0		60	64	56	109
Total Young People	900	912	1,368	641	380	436	394		5,031	4,694	4,162	5,408
Active Support Roles	19	10	4	8	6	13	11		71	103	94	99
Leadership Roles	140	143	275	96	80	109	71		914	850	839	961
Management Roles	7	16	16	12	10	10	5		76	77	80	104
Support Roles	13	19	23	10	9	21	24		119	186	159	136
Governance Roles	57	74	74	48	34	39	36		362	309	353	412
Young Leaders	27	18	31	12	8	28	15		139	138	130	191
Total Adults	236	262	392	174	139	192	147	0	1,542	1,525	1,525	1,712
Total	1,136	1,174	1,760	815	519	628	541	0	6,573	6,219	5,687	7,120

UNITS									2023	Total 2022	Total 2021	Total 2020
Squirrel Scout Dreys									6	2		
Beaver Scout Colonies									88	90	89	91
Cub Scout Packs									90	91	92	94
Scout Troops									77	78	80	81
Explorer Scout Units									31	31	34	32
Local Scout Networks									6	7	7	6
Active Support Units									76	12	10	9
Young Leader Units									7	8	7	11

Bedfordshire County Scout Council

Charity information

Charity Registration No: 300480

County Office, The Leslie Sell County Scout Activity & Training Centre
Molivers Lane, Bromham, Bedfordshire MK43 8LD

Names of the Charity Trustees who manage the Charity:

Trustee Name	Scouting Appointment	Dates acted if not for whole year	Name of person or body entitled to appoint Trustee
Nazia Ahmed	Group Scout Leader	Until 18 May 2022	County Commissioner
Ian Brown	County Secretary	From 5 June 2022	
Andrew Goddon	County Training Manager	From 18 May 2022	
David Heard	LSAC Chairman		County Commissioner
Charlotte Jackson	Assistant Cub Scout Leader		County Commissioner
Ruth Marienfeld	Group Scout Leader	Until 18 May 2022	Elected by County Scout Council at it's AGM
Michael Peet	County Executive Member	Until 18 May 2022	County Commissioner
Robert Pullinger	District Commissioner		Elected by County Scout Council at it's AGM
Ben Summerfield	County Youth Commissioner		
Martin Wesley	County Commissioner		

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2022

Role of Honour 2022 Awards

Silver Wolf

Brendan Rodney	Owen	Icknield
----------------	------	----------

Silver Acorn

Margaret	Harris	Biggleswade
Janet	Owen	Icknield

Bar to the Award for Merit

John	Turner	Biggleswade
------	--------	-------------

Award for Merit

Robert Matthew	Pullinger	Biggleswade
Darren	Collinson	Biggleswade
Elise Christine	Allen	Biggleswade
Philip Michael	Hough	Biggleswade

Chief Scout's Commendation for Meritorious Conduct

Hugo	Healey	Biggleswade
------	--------	-------------

Chief Scout's Commendation for Good Service

Mark	Norwood	Leighton-Linslade
Alexandra	Maycock	Biggleswade
Jayne	Sweatman	Biggleswade
Leah	Martin	Biggleswade
Paul	Trustam	Biggleswade
Sonya	Evans	Biggleswade
Geraldine	Costin	Biggleswade
Hugo	Healey	Biggleswade

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2022

The members of the County Executive Committee (The Trustees of Bedfordshire County Scout Council) present their report, Statement of Financial Activities, Balance sheet and Statement of Cash Flows for the year ended 31 December 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and the Charities Statement of Recommended Practice (second edition) and Financial Reporting Standard FRS 102.

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to the "Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por.

The Bedfordshire County Scout Council was registered in 1962 as an educational Charity.

The Charity is aware of the Code of Governance for the Voluntary and Community Sector and its six key principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2022.

Structure

This report and accounts cover the activities directly controlled by Bedfordshire County Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Districts and Groups in Bedfordshire are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Bedfordshire County Scout Council that together form Scouting in Bedfordshire.

Bedfordshire Scouts are led by Martin Wesley, the County Commissioner, and managed by an Executive Committee. They are accountable to the Bedfordshire County Scout Council for the satisfactory running of Scouting in Bedfordshire.

Management

The management of the business of the County Scout Council is vested in the County Executive Committee. The County Executive Committee (Trustees of the Charity) is appointed in accordance with Policy, Organisation, and Rules of the Scout Association.

The County Executive Committee met six times during the year to manage the affairs of the Charity. The Trustees will continue to meet with this regularity in 2023.

The County Executive Committee is responsible for policy making but delegates some operational decisions to its sub committees, which may also recommend policies for the consideration of the County Executive Committee. The County Executive Committee appoints Chairmen and members of sub-committees annually.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2022

Management (Continued)

In previous years there was a finance sub-committee but in 2015 the Executive Committee decided that there was no need for the existence of this additional committee and as such it was disbanded. The work of this committee is now undertaken by the Executive.

There are two sub-committees for the Charity:

- The Leslie Sell Activity Centre Committee – responsible for the management, development and running of the centre;
- The Appointments Advisory Committee – responsible for the appointment and review of County adult appointments.

The Leslie Sell Activity Centre Committee met regularly in 2022. The Appointments Advisory Committee met on an ad hoc basis.

The Leslie Sell Activity Centre Committee has delegated authority so decisions can be made quickly and without added bureaucracy.

Organisation

The County is led by the County Commissioner and he is assisted and supported by:

- The County Team;
- County Administrators;
- The County Executive Committee;
- District Commissioners

Appointment of Trustees

Trustees are appointed in accordance with the "Policy, Organisation & Rules" of The Scout Association. Trustees and newly appointed Trustees will be invited to attend HQ Executive Training.

Risk Management

The Trustees have a risk management strategy which includes:

- a requirement to produce a risk assessment for all County events and activities;
- an annual review of the risks the Charity may face;
- the establishment of systems and procedures to mitigate those risks identified in the annual review and for all County events and activities; and
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

Risk assessments have been completed for all activities and facilities at the Activity Centre and are now available on the website. These are reviewed quarterly. When unacceptable risks are identified actions are taken on an on-going basis to mitigate them. Every three years the activity centre trees are required to be independently reviewed. The Site Manager conducts physical inspections on an on-going basis and in particular after high winds. A key element in the management of financial risk is the regular review of the adequacy of insurance coverage and investment and reserves policies by the Trustees.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2022

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our values

As Scouts we are guided by these values:

- Integrity – We act with integrity; we are honest, trustworthy and loyal.
- Respect – We have self-respect and respect for others.
- Care – We support others and take care of the world in which we live.
- Belief – We explore our faiths, beliefs and attitudes.
- Co-operation – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities, and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2022

Achievements and performance

All of the decisions made by the Trustees and sub Committees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Bedfordshire will have benefitted from them. Some of these decisions were made in early 2020, but I feel it is important we include them.

- For every new Group that started the County has made a payment of £1,000.
- For every new section that has started we have made payment of £300.
- In order to try and increase the use of The Leslie Sell Activity Centre, the Executive Committee agreed to reduce the prices by 20% for all members of Scouting within the County. This discount for Scout Activities has been agreed again for 2022 to further enable more young people to engage in adventurous activities.
- County Training Academies were held in 2022 and this concept continues to be a success story for Bedfordshire. This approach has a direct impact on the breadth and frequency of activities offered to our youth members.
- Where possible we continue to run, and often subsidise, training courses for adult volunteers in order for them to attain permits to provide more adventurous activities for young people.
- The census has been completed and Groups are recovering from the impact of Covid-19 leading to an increase in youth membership of 7%. Additionally, fifty one Groups grew their youth membership.
- There were a large number of Chief Scout Awards and adult awards in Bedfordshire in the last year including Wood Badges and National Awards. We were able to once again hold a large celebration event to recognise these achievements.
- The County website and social media continues to publicise the events and activities of Scouting within the County.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2022

Plans for future periods

The Scout Association "Skills for Life"

This is the five year plan for the Scout Association.

Our vision

By 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives.

- ☐ Growth
- ☐ Inclusivity
- ☐ Youth Shaped
- ☐ Community Impact

What does this mean for Bedfordshire County Scout Council?

Growth – We have incorporated the information received from Districts to create the County Development Plan to achieve our growth goals and support Districts.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The County is providing resources through new marketing materials and the Grants Board to enable new projects which might otherwise not have gone ahead or have been more poorly resourced to have greater positive community impact. This, together with the continued running of and improvement to the Leslie Sell Activity Centre, offers valuable opportunities to the community.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2022

Financial Review

Statement of Financial Activities

The overall result for the year was a deficit of £(14,307) (2021: surplus of £4,277).

Total unrestricted income amounts to £165,223 (2021: £140,406) which is higher than 2021. Unrestricted income from charitable activities in the year is £160,532 (2021: £102,292). Voluntary income from donation and legacies was £8,499 (2021: £44,240), £4,399 of which was unrestricted and £4,100 was restricted (2021: £37,972 was unrestricted and the balance of £6,268 was a large donation for the new lodge dormitory block).

Total unrestricted expenditure is £183,630 (2021: £142,397) and total restricted expenditure is £4,100 (2021: £nil). Total costs of raising funds are £nil (2021: £nil).

Balance Sheet

There was no capital expenditure on tangible fixed assets in the year (2021: £360), all of which was incurred at the Leslie Sell County Scout Activity Centre. Fixed assets now stand at a net book value of £611,297 at the year end (2021: £635,905).

Shortly before the end of 2020 the Trustees instructed the investment managers that they wanted to withdraw all funds. As a result, all funds held within the investment portfolio were transferred to cash accounts have been classified within cash at bank and in hand in the accounts.

Fund balances

At the end of the year the Charity had £795,713 of unrestricted funds (2021: £810,020) and no restricted funds (2021: £nil). £269,569 of the unrestricted fund is non-designated and used to support County-wide activities. £525,679 is designated to support the Leslie Sell County Scout Activity & Training Centre with a further £465 designated to support the County's Network.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2022

Reserves policy

The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target range will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The charity's reserves policy is to hold 12 months' running costs in reserves in order to ensure uninterrupted operation during a time of adjustment. This equates to approximately £170,000 of unrestricted free reserves. At the end of December 2022 the total free reserves after deducting tangible fixed assets amounted to £184,413 (2021: £174,115). Total reserves include designated funds of £526,144 (2021: £532,853). Free reserves represent approximately 12 (2021: 17) months of the Charity's unrestricted resources expended which is approximately £14,000 more than the upper level of the range.

Investment policy

The Trustees have a policy of investing some surplus funds to provide for inflation proofing, income and growth using a mixture of indexed linked government bonds, investment grade corporate bonds and selected mutual funds as a medium to longer term investment. Other surplus funds are invested in short-term deposits. All investments can be readily realised in the event the Charity needs to react quickly to various situations and emergencies.

These funds are restricted to investments in companies not involved in alcohol, tobacco, armaments, gambling or the pornography or sex related industry.

The policy is reviewed annually.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2022

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP 2019 (FRS (102));
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 23 May 2023 and signed on their behalf by:



Robert Pullinger
County Chairman
County Executive Committee

Independent Examiner's report to the Trustees of Bedfordshire County Scout Council

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages 16 to 29.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

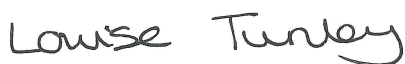
Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

Except for the matter referred to above, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Louise Tunley FCA CTA DChA
Institute of Chartered Accountants in England and Wales (ICAEW)

19 Goldington Road
Bedford
MK40 3JY
Date: 23 May 2023

Bedfordshire County Scout Council

Statement of financial activities (including Income and Expenditure Account) For the year ended 31 December 2022

	Notes	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Income and endowments from:					
Donations and legacies		4,399	4,100	8,499	44,240
Charitable activities		160,532	-	160,532	102,292
Investment income		292	-	292	142
Total income	2	165,223	4,100	169,323	146,674
Expenditure on:					
Raising funds		-	-	-	-
Charitable activities		179,530	4,100	183,630	142,397
Total expenditure	3	179,530	4,100	183,630	142,397
Net income		(14,307)	-	(14,307)	4,277
Transfers between funds		-	-	-	-
Net movement in funds for the year		(14,307)	-	(14,307)	4,277
Reconciliation of funds:					
Total funds brought forward		810,020	-	810,020	805,743
Total funds carried forward	12, 13, 14	795,713	-	795,713	810,020

All operations are continuing operations.

Of the total income for the year ended 31 December 2021, £6,268 was restricted donations. The remainder of the income was unrestricted as was all expenditure for the year ended 31 December 2021.

The notes on pages 19 to 29 form part of these financial statements.

Bedfordshire County Scout Council

Balance sheet

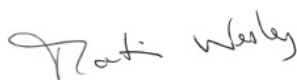
As at 31 December 2022

	Notes	2022 £	2021 £
Fixed assets:			
Tangible fixed assets	6	611,297	635,905
Total fixed assets		611,297	635,905
Current assets:			
Stocks	7	1,901	2,296
Debtors	8	84,857	4,667
Cash at bank and in hand	9	196,943	181,715
Total current assets		283,701	188,678
Liabilities:			
Creditors: amounts falling due within one year	10	(99,285)	(14,563)
Net current assets		184,416	174,115
Total assets less current liabilities		795,713	810,020
Net assets		795,713	810,020
The funds of the charity:			
Unrestricted funds	12	795,713	810,020
Restricted funds	13	-	-
Total charity funds	14	795,713	810,020

The notes on pages 19 to 29 form part of these financial statements.

The financial statements were approved by the trustees on 23 May 2023

And signed on their behalf by



Martin Wesley
County Commissioner
County Executive Committee

Bedfordshire County Scout Council

Statement of cash flows

For the year ended 31 December 2022

	Notes	2022 £	2021 £
Cash flows from operating activities:			
Net cash used in operating activities	18	14,936	29,891
Cash flows from investing activities:			
Interest and dividend income		292	142
Payments to acquire fixed assets		-	(360)
Net cash used in investing activities		292	(218)
Change in cash and cash equivalents in the year		15,228	29,673
Cash and cash equivalents at the beginning of the year		181,715	152,042
Cash and cash equivalents at the end of the year		196,943	181,715

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

1 Accounting policies

1.1 Accounting convention

The financial statements have been prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value as stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern, due to the fact that sufficient reserves are held to cover any necessary period of scaling down of activities. Despite the Covid-19 pandemic, the charity has continued to operate using other methods within the guidelines of safety as recommended by the Government and its own risk assessments. The most significant area of judgement is depreciation and estimation of useful economic life of the fixed assets. The charity has funded recent fixed asset additions with income which will be held in reserves to cover the depreciation charge in future years.

1.2 Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources;
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability.

Where incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SoFA.

Incoming resources from tax reclaims are included in the SoFA when they have been submitted to HM Revenue & Customs.

1.3 Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

1.4 Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

1.5 Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

1.6 Donated service and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

The value of any voluntary help received is not included in the accounts but is described in the Trustees' Annual Report.

1.7 Investment income

Investment income is recognised when it is receivable.

1.8 Allocation of costs

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Fundraising trading costs comprise costs incurred in encouraging people and organisations to contribute financially to the charity's work. It includes the cost of advertising for funds and the costs of mounting appeals.

Support costs include central functions and have been allocated to activity cost categories on the basis of time spent.

1.9 Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

1.10 Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

1.11 Fixed assets and depreciation

These are capitalised when ready for use and have a useful life exceeding three years. They are valued at cost.

All assets are depreciated using the straight line method with the first accounting period receiving a full year's depreciation irrespective of when it was capitalised. The rates used are as follows:

Freehold property	40 or 10 years, straight line method
Freehold property improvements	10 years, straight line method
Fixtures and fittings	5 years, straight line method
Computer equipment	3 years, straight line method
Motor vehicles	5 years, straight line method

1.12 Stock

This is valued at the lower of cost and net realisable value, after making allowance for obsolete and slow moving items.

1.13 Public benefit entity concessionary loans

Concessionary loans are recognised at the amounts payable or receivable.

1.14 Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

1.15 Short term employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

1.16 Fund accounting

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as an endowment fund, where the donor has expressly provided that only the income of the fund may be applied, or as a restricted income fund where the donor has provided for the donation to be spent in furtherance of a specified charitable purpose. Endowment funds, where the capital is held to generate income for charitable purposes, are sub-analysed between those where the trustees have the discretion to spend the capital, expendable endowment, and those where there is no discretion to expend the capital, permanent endowment. The charity currently has neither permanent endowment nor expendable endowment funds.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

1.17 Fund accounting (continued)

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub-analysed between designated (earmarked) funds where the trustees have set aside amounts to be used for specific purposes, often reflecting the wishes of donors and un-designated funds which are at the trustees' discretion. The major funds held in each of these categories are disclosed in Note 12.

2 Analysis of incoming resources

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Donations and legacies				
County donations	175	-	175	20,080
LSAC donations	4,224	4,100	8,324	24,160
Total	4,399	4,100	8,499	44,240
Charitable activities				
County Membership subscriptions	208,350	-	208,350	186,823
Less: paid to the Scout Association	(159,735)	-	(159,735)	(147,816)
Less: Prompt payment refunds to Districts	(2,625)	-	(2,625)	(1,993)
Jamboree income	-	-	-	-
Campsite fees	89,335	-	89,335	52,679
Campsite activity fees	22,048	-	22,048	8,593
Sales of badges and provider	1,318	-	1,318	1,261
County training course fees	432	-	432	2,624
Sundry income	1,409	-	1,409	121
Total	160,532	-	160,532	102,292
Investment income				
Bank interest, other interest and dividends	292	-	292	142
Total income	165,223	4,100	169,323	146,674

Of the total income for the year ended 31 December 2021, £6,268 was restricted donations for LSAC. The remainder of income for the year ended 31 December 2021 was unrestricted.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

3 Analysis of expenditure on charitable activities and raising funds

	County Activities and administration £	Running the Bromham Site £	Training and Events £	2022 Total £	2021 Total £
<u>Charitable activities</u>					
Awards	2,013	-	-	2,013	7,712
Bank charges	81	120	-	201	204
Jamboree expenses	-	-	6,367	6,367	746
Campsite activity expenses	-	6,897	-	6,897	885
Campsite expenses	-	69,536	-	69,536	60,564
Cost of sale of badges and provider	380	187	-	567	1,282
Training course expenses	-	-	6,438	6,438	7,747
Section expenses	8,735	-	1,191	9,926	5,893
Depreciation	-	24,608	-	24,608	27,921
Publicity expenses	290	626	-	916	240
Insurance	681	6,737	-	7,418	7,545
Support costs: Office expenses and salaries	10,667	28,079	6,246	44,992	18,058
Total	22,847	136,790	20,242	179,879	138,797
<u>Governance costs</u>					
Trustees expenses	-	-	-	-	-
Accountants preparation fees	2,100	-	-	2,100	2,100
Independent Examiner's fees	1,500	-	-	1,500	1,500
AGM costs	151	-	-	151	-
Total	3,751	-	-	3,751	3,600
Total resources expended	26,598	136,790	20,242	183,630	142,397

Of the above expenditure, there are no amounts attributable to restricted funds and included in support costs (2021: £nil).

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

4 Analysis of governance and support costs

The breakdown of support costs and how these have been allocated between governance and support costs is shown below.

2022

Cost type	Support costs £	Governance costs £	2022 Total £	Basis of apportionment
Salaries	36,814	-	36,814	Time spent
Grants	739	-	739	Cost and usage
Printing, postage and stationery	955	-	955	Cost and usage
Telephone and IT	938	-	938	Cost and usage
Repairs	-	-	-	Cost and usage
General office costs	3,962	-	3,962	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	-	-	Governance
AGM costs	-	151	151	Governance
	<u>44,992</u>	<u>3,751</u>	<u>48,743</u>	

2021

Cost type	Support costs £	Governance costs £	2021 Total £	Basis of apportionment
Salaries	14,327	-	14,327	Time spent
Printing, postage and stationery	342	-	342	Cost and usage
Telephone and IT	1,102	-	1,102	Cost and usage
Repairs	96	-	96	Cost and usage
General office costs	607	-	607	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	-	-	Governance
AGM costs	-	-	-	Governance
	<u>18,058</u>	<u>3,600</u>	<u>21,658</u>	

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

5 Staff costs

	2022 £	2021 £
Salaries	36,526	14,327
Social Security costs	-	-
Pension costs	288	-
	<u>36,814</u>	<u>14,327</u>

The average number of employees during the year was 1 (2021: 1). No employee received remuneration of more than £60,000 (2021: none).

6 Fixed assets

	Freehold Property £	Freehold Property Improvements £	Fixtures & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
Cost						
At 1 January 2022	793,588	133,972	18,342	5,742	14,000	965,644
Additions	-	-	-	-	-	-
At 31 December 2022	<u>793,588</u>	<u>133,972</u>	<u>18,342</u>	<u>5,742</u>	<u>14,000</u>	<u>965,644</u>
Depreciation						
At 1 January 2022	202,861	97,716	17,120	5,742	6,300	329,739
Charge for the year	16,411	4,982	415	-	2,800	24,608
At 31 December 2022	<u>219,272</u>	<u>102,698</u>	<u>17,535</u>	<u>5,742</u>	<u>9,100</u>	<u>354,347</u>
Net book values						
31 December 2022	<u>574,316</u>	<u>31,274</u>	<u>807</u>	<u>-</u>	<u>4,900</u>	<u>611,297</u>
31 December 2021	<u>590,727</u>	<u>36,256</u>	<u>1,222</u>	<u>-</u>	<u>7,700</u>	<u>635,905</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

7	Stock	2022	2021
		£	£
	Badges	1,523	1,903
	Providore	378	393
		<u>1,901</u>	<u>2,296</u>
		<u><u>1,901</u></u>	<u><u>2,296</u></u>
8	Debtors	2022	2021
		£	£
	Debtors	6,866	2,513
	Interest income accrued	-	2
	Prepayments	77,991	2,152
	Other debtors	-	-
		<u>84,857</u>	<u>4,667</u>
		<u><u>84,857</u></u>	<u><u>4,667</u></u>
9	Cash at bank and in hand	2022	2021
		£	£
	Cash at bank	196,943	181,715
		<u>196,943</u>	<u>181,715</u>
		<u><u>196,943</u></u>	<u><u>181,715</u></u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

10 Creditors: amounts falling due within one year

	2022 £	2021 £
Accounts payable	1,576	1,287
Accruals	4,225	4,225
Campsite deposits	1,050	1,751
Deferred income	89,745	6,216
Taxation and social security	2,536	1,084
Other creditors	153	-
	<u>99,285</u>	<u>14,563</u>

Deferred income

	2022 £	2021 £
At 1 January 2022	6,216	-
Received during the year	83,529	6,216
Released to incoming resources	-	-
	<u>89,745</u>	<u>6,216</u>

Income is deferred when it relates to a future period.

11 Funds held

Fund name	Purpose and restriction
General	This unrestricted fund is used to support the general activities of the charity.
Designated funds:	
LSCS	To support the activities of the Leslie Sell County Scout Activity and Training Centre at Bromham.
Network	To support and record the activities of the Network.
Restricted funds:	
Dormitory Block fund	To support the building of a new dormitory block at the Bromham site.
Defibrillator fund	To fund a defibrillator on the Bromham site

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

12 Unrestricted funds

	Balance at 1 Jan 2022 £	Movement in year		Transfers £	Balance at 31 Dec 2022 £
		Incoming resources £	Resources expended £		
General fund	277,167	47,781	(55,379)	-	269,569
Designated funds:					
LSCS	532,388	117,442	(124,151)	-	525,679
Network	465	-	-	-	465
	<u>810,020</u>	<u>165,223</u>	<u>(179,530)</u>	<u>-</u>	<u>795,713</u>

13 Restricted funds

	Balance at 1 Jan 2022 £	Movement in year		Transfers £	Balance at 31 Dec 2022 £
		Incoming resources £	Resources expended £		
Dormitory Block fund	-	100	(100)	-	-
Defibrillator fund	-	4,000	(4,000)	-	-
	<u>-</u>	<u>4,100</u>	<u>(4,100)</u>	<u>-</u>	<u>-</u>

Details of the purpose of each of the above funds is described in note 11.

14 Net assets held by funds

	Fixed Assets £	Cash at bank & Investments £	Other Assets £	Creditors £	Total £
Unrestricted funds	611,297	196,943	86,758	(99,285)	795,713
Restricted funds	-	-	-	-	-
	<u>611,297</u>	<u>196,943</u>	<u>86,758</u>	<u>(99,285)</u>	<u>795,713</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2022

15 Transfers between funds

There were no transfers made during the year.

16 Trustees' remuneration

The Trustees consider that the key management personnel of the charity is the Board of Trustees. The Trustees are not remunerated for their work as Trustees and so the remuneration of the charity's key management personnel is £nil (2021: £nil).

During the year no Trustees (2021: none) were reimbursed for travelling and meeting expenses aggregating (2021: £nil). The amount shown under Trustees expenses relates to meeting room hire.

17 Related party transactions

There have been no related party transactions in the year that require disclosure in the accounts.

18 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income for the year	(14,307)	4,277
Investment income from listed investments	(292)	(142)
Depreciation	24,608	27,921
Decrease in stock	395	947
(Increase)/decrease in debtors	(80,190)	(1,573)
(Decrease)/increase in creditors	84,722	(1,539)
Net cash flow from operating activities	14,936	29,891

Bedfordshire County Scout Council

County Commissioner's Annual Report For the year ended 31 December 2022

At last, we all seem back to normal with lots of activity and loads of camps taking place all around the County. Locally, our campsites have never been busier, especially the new Lodge at the Leslie Sell Camp Site. My very grateful thanks to everyone whether uniformed Leaders or not. It is the combined input that has allowed all this activity to happen, providing good quality safe scouting to enable our young members to get Skills for Life.

Our youth numbers continue to grow and I wouldn't be surprised if we're soon exceeding our pre-Covid membership. Sad to say, our adult membership has still not recovered. With the ever-growing youth numbers, it is essential that we find more adults to ensure their safety. Another area we often overlook is that of succession planning, looking out for our own successors so we can train them up ready to take over when the time is right.

We owe it to the safety and well-being of our all our members to ensure we are all up-to-date with our mandatory training. That is why HQ has become much stricter with reminding those who fall behind – we all need to be more pro-active in keeping on schedule with our training.

There were a few changes at County level in 2022.

- At the AGM we said 'cheerio' to Rita Lewis after more than twenty years as County Secretary and welcomed Ian Brown as her successor. Many thanks, Rita, for everything you did for us.
- Also last summer we appointed George Gordon as the LSAC Manager and he's already achieving so much.
- Pavlos Arvanitis has taken on the role of ACC Programme Support – welcome Pavlos.
- As of January 2023, Rob Pullinger will step down as DC for Biggleswade to become County Chair. His successor as DC will be Tracey Murrell.
- Amy Johnson took over as DC for Leighton Linlade.
- Ben Summerfield stepped down from his roles as County Youth Commissioner and County Squirrel Advisor (for both of which, many thanks) to take over as DC for Icknield.
- Andy Goddon is still Acting DC for Ampthill & Woburn while doing a great job as CTM.

The next World Scout Jamboree in Korea is now very close indeed! My grateful thanks to Nick Kealy, Amy Clews, Chris Dodds and Greg Kilpin for all their hard work in moulding the Unit members into one team. I hope you all have the experience of a lifetime when you get there.

HQ held BaseCamp last year to promote all the new initiatives to help us catch up with "Skills for Life" including the move to being a lot more digital. The ideas look exciting and will reduce all our admin significantly once implemented in full. Megan McIntosh is our Transformation Lead to support us with this.

As ever, my sincere thanks to the County Team for all their hard work over the past year in supporting me in providing support across the County. It is my intention that we provide a fuller programme of County events, building on all that's gone before to support Groups and Districts ensuring safe, high-quality Scouting for us all.

Martin Wesley
County Commissioner

Bedfordshire County Scout Council

ACC(I) Annual Report For the year ended 31 December 2022

2022 has been a very quiet year on the International Visits Abroad front with no Group visits undertaken.

It has been difficult for Groups to undertake visits and preparations for 2023 have already started to progress with the relevant forms having been submitted.

The major event for next year is the World Scout Jamboree in South Korea and Bedfordshire are sending 36 Participants and 4 Leaders.

International Scouting does not necessarily involve "Going Abroad" but can be undertaken in your Groups, with many ideas on the Scout Association website for you to use.

Please contact me if I can be of assistance to you.

Gerry Pope
ACC(I)

Bedfordshire County Scout Council

County Training Manager Annual Report For the year ended 31 December 2022

This year saw training return to near normal, following two years of disruption following the pandemic. I would like to say a huge thank you to Trevor for all his help & guidance in my first year as County Training Manager.

413 Adults completed their training, of which 110 were Wood Badge.

HQ continue to focus on Compliance Training. We still have some way to go but I would like to thank everyone that supports Adult Training within the County especially the Local Training Managers, Training Advisers and Administrators.

Their continued support has ensured that we are heading in the right direction.

This year saw a return to face2face training and the resumption of our three Training Academies, however the number of attendees has declined, we must all encourage adults to make use of this valuable resource and the networking opportunities it offers.

First Aid trainers were kept busy through the year running full Module 10 or just the practical session's Module 10B.

We also ran a very successful Module 38 in October.

My thanks go to everyone who has helped with delivering this year's training programme, alongside their other Scouting commitments.

Andy Goddon
County Training Manager

Bedfordshire County Scout Council

County Scout Network Report For the year ended 31 December 2022

During 2022 Scout Networks across the county have been busy working towards their top awards and carrying out different Scout Network projects.

At the beginning of 2022 Scout Network had three events where network members across the county came together to volunteer at Leslie Scout Campsite.

There were six Queen Scout Awards achieved and two Scouts of the World Awards with some still to be awarded in 2023.

Scout Network members have been busy sharing their journeys and promoting these amazing achievements to the Explorer Units and Scout Troops across Bedfordshire. More Scout Network members have been working towards their King Scout Award and Scouts of the World Award. In October members of the Scout Network across the county attend the JOTI - JOTA and spoke to other Rover Scouts around the world.

Throughout the year different Scout Networks have been giving back to their scouting community and helped out at their local Scout HQ or campsite to spruce it up again. The Scout Networks have begun discussing different ways to network with other Scout Networks within Bedfordshire and across the country to create more opportunities for 18+ year olds to carry on Scouting.

In 2023 Scout Networks across Bedfordshire are hoping to carry on achieving the top awards and to attend more national scouting events including national Scout Network camps.

Megan McIntosh
Bedfordshire Scout Network County Commissioner

Accounts

Bedfordshire County Scout Council

Contents

Administrative Details	3
County Membership	4
Charity information	5
Role of Honour	6-7
Trustees' report	8-15
Independent Examiner's report	16
Statement of financial activities	17
Balance sheet	18
Statement of cash flows	19
Notes to the financial statements	20-31
County Commissioner's Report	32
ACCI Report	33
ACC Programme Support Report	34
ACC Network Report	35
County Training Manager Report	36
Squirrels Report	37
County Youth Commissioner Report	38

Bedfordshire County Scout Council

Administrative Details

Charity Registration No: 300480

PRINCIPAL ADDRESS: County Office
The Leslie Sell County Scout Activity Centre
Molivers Lane
Bromham
Bedfordshire
MK43 8LD

Telephone: 01234 826079
E-mail: bedscouts@btconnect.com
Web site: www.bedfordshirescouts.org.uk

INDEPENDENT EXAMINER: Stephen Monico FCA DChA
19 Goldington Road
Bedford
MK40 3JY

PRINCIPAL BANKER: CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

SCOUT ASSOCIATION The Scout Association
MEMBERSHIP Gilwell Park
The Bedfordshire County Scout Chingford
Council is registered with London
The Scout Association E4 7QW
(No 101)

County Vice Presidents

Graham Bates Esq OBE JP Honorary Alderman

Robert Lovesey Esq JP DL

George T Plenderleath Esq DL LL.B

Kenneth J Wells Esq

Incorporated by Royal Charter

THE BEDFORDSHIRE COUNTY SCOUT COUNCIL
Registered Charity No 300480
COUNTY MEMBERSHIP
As at 31 January 2021

Section	Ampthill & Woburn	Bedford & Ouse Valley	Biggleswade	Dunstable	Falkes	Icknield	Leighton Linlade	County	2022	Total 2021	Total 2020	Total 2019
Groups	9	18	16	10	9	9	6		77	77	76	78
Squirrels	21	0	0	0	0	0	0		21			
Beavers	200	259	356	195	88	102	103		1303	1,070	1,592	1,532
Cub Scouts	279	313	433	223	105	119	124		1596	1,408	1,828	1,855
Scouts	241	284	313	162	92	147	113		1352	1,269	1,444	1,374
Explorer Scouts	47	59	101	46	38	29	38		358	359	435	448
Scout Network	9	11	14	5	9	3	13		64	56	109	37
Total Young People	797	926	1,217	631	332	400	391		4,694	4,162	5,408	5,246
Active Support Roles	10	23	1	8	8	15	10	28	103	94	99	
Leadership Roles	127	149	243	89	81	97	64		850	839	961	
Management Roles	9	14	17	10	8	9	8	2	77	80	104	
Support Roles	17	21	28	45	8	7	40	20	186	159	136	
Governance Roles	49	88	74	8	38	39	12	1	309	353	412	
Young Leaders	21	27	36	8	15	21	10	0	138	130	191	
Total Adults	212	295	363	160	143	167	134	51	1525	1,525	1,712	1,886
Total	1,009	1,221	1,580	791	475	567	525	51	6219	5,687	7,120	7,132

UNITS									2022	Total 2021	Total 2020	Total 2019
Squirrel Scout Dreys									2			
Beaver Scout Colonies									90	89	91	90
Cub Scout Packs									91	92	94	94
Scout Troops									78	80	81	81
Explorer Scout Units									31	34	32	33
Local Scout Networks									7	7	6	7
Active Support Units									12	10	9	9
Yount Leader Units									8	7	11	7

Bedfordshire County Scout Council

Charity information

Charity Registration No: 300480

County Office, The Leslie Sell County Scout Activity & Training Centre
Molivers Lane, Bromham, Bedfordshire MK43 8LD

Names of the Charity Trustees who manage the Charity:

Trustee Name	Scouting Appointment	Dates acted if not for whole year	Name of person or body entitled to appoint Trustee
Nazia Ahmed	Group Scout Leader		County Commissioner
Kevin Dolling	District Assistant Commissioner	Until 19 May 2021	Elected by County Scout Council at it's AGM
Trevor Gough	County Training Manager	Until 19 May 2021	Elected by County Scout Council at it's AGM
David Heard	LSAC Chairman		County Commissioner
Charlotte Jackson	Assistant Cub Scout Leader	From 19 May 2021	County Commissioner
Muhammad Jamil	County Treasurer	Until 19 May 2021	Elected by County Scout Council at it's AGM
Ruth Marienfeld	Group Scout Leader		Elected by County Scout Council at it's AGM
Michael Peet	County Executive Member		County Commissioner
Robert Pullinger	District Commissioner		Elected by County Scout Council at it's AGM
Josh Simms	Cub Scout Sectional Assistant	Until 19 May 2021	Elected by County Scout Council at it's AGM
Ben Summerfield	County Youth Commissioner		
Mark Webb	Scout Active Support Member	Until 7 September 2021	County Commissioner
Martin Wesley	County Commissioner		

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2021

Role of Honour 2021 Awards

Silver Acorn

Keith	Bennett	Biggleswade
Liz	Burnham	Falkes (Luton)
Kevin	Dolling	Amphill And Woburn
Mark	Hassall	Amphill And Woburn
George	Miles	Biggleswade

Bar to the Award for Merit

Louise	Rutt	Amphill And Woburn
--------	------	--------------------

Award for Merit

Andrew	Reavell	Biggleswade
Brian	Davison	Leighton-Linslade
Christopher	Dodds	Biggleswade
Graham	Drake	Leighton-Linslade
Karen	Mason	Biggleswade
Martin	White	Biggleswade
Neil	Ludlow	Biggleswade
Nick	Jarman	Icknield (Luton)
Tracey	Merridan	Amphill And Woburn

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2021

Chief Scout's Commendation for Good Service

Brian	Barrow	Ampthill And Woburn
Ben	Bodsworth	Ampthill And Woburn
Amy	Clews	Falkes (Luton)
Lucy	Cox	Biggleswade
Richard	Davies	Icknield (Luton)
Catherine	Ellis	Ampthill And Woburn
Benjamin	Exton	Ampthill And Woburn
Helena	Horwood	Biggleswade
Phillipa	Missenden	Icknield (Luton)
David	Moult	Biggleswade
Tracey	Murrell	Biggleswade
Hannah	Pike	Icknield (Luton)
Graham	Thorpe	Biggleswade

Commissioners Commendation

Ruth	Marienfeld	Ampthill And Woburn
------	------------	---------------------

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2021

The members of the County Executive Committee (The Trustees of Bedfordshire County Scout Council) present their report, Statement of Financial Activities, Balance sheet and Statement of Cash Flows for the year ended 31 December 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and the Charities Statement of Recommended Practice (second edition) and Financial Reporting Standard FRS 102.

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to the "Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por.

The Bedfordshire County Scout Council was registered in 1962 as an educational Charity.

The Charity is aware of the Code of Governance for the Voluntary and Community Sector and its six key principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2022.

Structure

This report and accounts cover the activities directly controlled by Bedfordshire County Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Districts and Groups in Bedfordshire are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Bedfordshire County Scout Council that together form Scouting in Bedfordshire.

Bedfordshire Scouts are led by Martin Wesley, the County Commissioner, and managed by an Executive Committee. They are accountable to the Bedfordshire County Scout Council for the satisfactory running of Scouting in Bedfordshire.

Management

The management of the business of the County Scout Council is vested in the County Executive Committee. The County Executive Committee (Trustees of the Charity) is appointed in accordance with Policy, Organisation, and Rules of the Scout Association.

The County Executive Committee met five times during the year to manage the affairs of the Charity. The Trustees will continue to meet with this regularity in 2022.

The County Executive Committee is responsible for policy making but delegates some operational decisions to its sub committees, which may also recommend policies for the consideration of the County Executive Committee. The County Executive Committee appoints Chairmen and members of sub-committees annually.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2021

Management (Continued)

In previous years there was a finance sub-committee but in 2015 the Executive Committee decided that there was no need for the existence of this additional committee and as such it was disbanded. The work of this committee is now undertaken by the Executive.

There are two sub-committees for the Charity:

- The Leslie Sell Activity Centre Committee – responsible for the management, development and running of the centre;
- The Appointments Advisory Committee – responsible for the appointment and review of County adult appointments.

The Leslie Sell Activity Centre Committee met regularly in 2021. The Appointments Advisory Committee met on an ad hoc basis.

The Leslie Sell Activity Centre Committee has delegated authority so decisions can be made quickly and without added bureaucracy.

Organisation

The County is led by the County Commissioner and he is assisted and supported by:

- The County Team;
- County Administrators;
- The County Executive Committee;
- District Commissioners

Appointment of Trustees

Trustees are appointed in accordance with the "Policy, Organisation & Rules" of The Scout Association. Trustees and newly appointed Trustees will be invited to attend HQ Executive Training.

Risk Management

The Trustees have a risk management strategy which includes:

- a requirement to produce a risk assessment for all County events and activities;
- an annual review of the risks the Charity may face;
- the establishment of systems and procedures to mitigate those risks identified in the annual review and for all County events and activities; and
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

Risk assessments have been completed for all activities and facilities at the Activity Centre and are now available on the website. These are reviewed quarterly. When unacceptable risks are identified actions are taken on an on-going basis to mitigate them. Every three years the activity centre trees are required to be independently reviewed. The Warden conducts physical inspections on an on-going basis and in particular after high winds. A key element in the management of financial risk is the regular review of the adequacy of insurance coverage and investment and reserves policies by the Trustees.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2021

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our values

As Scouts we are guided by these values:

- Integrity – We act with integrity; we are honest, trustworthy and loyal.
- Respect – We have self-respect and respect for others.
- Care – We support others and take care of the world in which we live.
- Belief – We explore our faiths, beliefs and attitudes.
- Co-operation – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities, and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2021

Achievements and performance

All of the decisions made by the Trustees and sub Committees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Bedfordshire will have benefitted from them. Some of these decisions were made in early 2020, but I feel it is important we include them.

- For every new Group that started the County has made a payment of £1,000.
- For every new section that has started we have made payment of £300.
- In order to try and increase the use of The Leslie Sell Activity Centre, the Executive Committee agreed to reduce the prices by 20% for all members of Scouting within the County. This discount for Scout Activities has been agreed again for 2022 to further enable more young people to engage in adventurous activities.
- County Training Academies were held in 2021 and this concept continues to be a major success story for Bedfordshire. This approach has a direct impact on the breadth and frequency of activities offered to our youth members.
- Where possible we continue to run, and often subsidise, training courses for adult volunteers in order for them to attain permits to provide more adventurous activities for young people.
- The census has been completed and Groups are recovering from the impact of Covid-19 leading to an increase in youth membership of 11%. Additionally, sixteen Groups grew their youth membership beyond their pre-Covid level.
- There were a large number of Chief Scout Awards and adult awards in Bedfordshire in the last year including Wood Badges and National Awards. We were able to once again hold a large celebration event to recognise these achievements.
- Bedfordshire Scouts were selected as the Bedfordshire Freemasons chosen Charity and has worked closely with them to build a new dormitory block at Bromham campsite which provides significant improvements to the facilities available. This has been one of the largest projects ever undertaken by the County Executive and has required a huge amount of resource and effort.
- The regional development officer's time came to an end but proved very successful in setting up new provisions across the County. Already, there are plans for a similar system to start in late 2022.
- The County website and social media continues to publicise the events and activities of Scouting within the County.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2021

Plans for future periods

The Scout Association "Skills for Life"

This is the five year plan for the Scout Association.

Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives.

- ☐ Growth
- ☐ Inclusivity
- ☐ Youth Shaped
- ☐ Community Impact

What does this mean for Bedfordshire County Scout Council?

Growth – We have incorporated the information received from Districts to create the County Development Plan to achieve our growth goals and support Districts.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The County is providing resources through new marketing materials and the Grants Board to enable new projects which might otherwise not have gone ahead or have been more poorly resourced to have greater positive community impact. This, together with the continued running of and improvement to the Leslie Sell Activity Centre, offers valuable opportunities to the community.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2021

Financial Review

Statement of Financial Activities

The other recognised gains and losses on investments total £nil (2020: £(1,646)) giving an overall result for the year of a surplus of £4,277 (2020: £111,894). The main reason for the surplus in 2020 was the donations for the new lodge. Expenditure in excess of income was incurred in respect of the Bromham site in order to reduce funds held and enhance the site and activities.

Total unrestricted income amounts to £140,406 (2020: £187,384) which is lower than 2020. Unrestricted income from charitable activities in the year is £102,292 (2020: £146,764). Voluntary income from donation and legacies was £44,240 (2020: £91,321), £37,972 of which was unrestricted and £6,268 was restricted (2020: £38,201 was unrestricted and the balance of £53,120 was a large donation for the new lodge dormitory block). Investment income is lower than 2020 at £142 (2020: £2,419) because the investment portfolio was disposed of at the beginning of year.

Total unrestricted expenditure is £142,397 (2020: £126,964) and total restricted expenditure is £nil (2020: £nil). Total costs of raising funds are £nil (2020: £1,623).

Balance Sheet

There was capital expenditure of £360 on tangible fixed assets in the year (2020: £180,487), all of which was incurred at the Leslie Sell County Scout Activity Centre. Fixed assets now stand at a net book value of £635,905 at the year end (2020: £663,466).

Throughout the previous year our investment financial advisers continued to implement the 'Cautious with Risk' strategy to aim for a relatively high dividend income with the prospect of above average capital growth. Shortly before the end of 2020 the Trustees instructed the investment managers that they wanted to withdraw all funds. As a result, all funds held within the investment portfolio were in cash accounts at the previous year end and have been classified within cash at bank and in hand in the accounts within the 2020 figures.

Fund balances

At the end of the year the Charity had £810,020 of unrestricted funds (2020: £805,743) and no restricted funds (2020: £nil). £277,167 of the unrestricted fund is non-designated and used to support County-wide activities. £532,388 is designated to support the Leslie Sell County Scout Activity & Training Centre with a further £465 designated to support the County's Network.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2021

Reserves policy

The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target range will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The charity's reserves policy is to hold £70,000 of reserves in order to ensure uninterrupted operation during a time of adjustment. At the end of December 2021 the total free reserves after deducting tangible fixed assets amounted to £174,115 (2020: £142,277). Total reserves include designated funds of £532,853 (2020: £553,385). Free reserves represent approximately 17 (2020: 14) months of the Charity's unrestricted resources expended which is approximately £100,000 more than the upper level of the range. The Trustees' made a commitment to build a new residential lodge at the Leslie Sell Activity Centre which has been partially donor funded, but the enabling works and additional required spend will bring reserves down in line with the policy and so will the associated increased depreciation charges in future years.

Investment policy

The Trustees have a policy of investing some surplus funds to provide for inflation proofing, income and growth using a mixture of indexed linked government bonds, investment grade corporate bonds and selected mutual funds as a medium to longer term investment. Other surplus funds are invested in short-term deposits. All investments can be readily realised in the event the Charity needs to react quickly to various situations and emergencies.

These funds are restricted to investments in companies not involved in alcohol, tobacco, armaments, gambling or the pornography or sex related industry.

The policy is reviewed annually.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2021

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

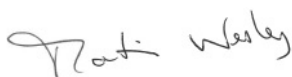
- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP 2019 (FRS (102));
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 20 April 2022 and signed on their behalf by:



Martin Wesley
County Commissioner
County Executive Committee

Independent Examiner's report to the Trustees of Bedfordshire County Scout Council

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 17 to 31.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

Except for the matter referred to above, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Monico FCA DChA
Institute of Chartered Accountants in England and Wales (ICAEW)

19 Goldington Road
Bedford
MK40 3JY
Date: 21 April 2022

Bedfordshire County Scout Council

Statement of financial activities (including Income and Expenditure Account) For the year ended 31 December 2021

	Notes	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total Funds £	2020 Total Funds £
Income and endowments from:					
Donations and legacies		37,972	6,268	44,240	91,321
Charitable activities		102,292	-	102,292	146,764
Investment income		142	-	142	2,419
Total income	2	140,406	6,268	146,674	240,504
Expenditure on:					
Raising funds		-	-	-	1,623
Charitable activities		142,397	-	142,397	125,341
Total expenditure	3	142,397	-	142,397	126,964
Net gains/(losses) on investments	7	-	-	-	(1,646)
Net income		(1,991)	6,268	4,277	111,894
Transfers between funds		6,268	(6,268)	-	-
Net movement in funds for the year		4,277	-	4,277	111,894
Reconciliation of funds:					
Total funds brought forward		805,743	-	805,743	693,849
Total funds carried forward	13, 14, 15	810,020	-	810,020	805,743

All operations are continuing operations.

Of the total income for the year ended 31 December 2020, £53,120 was restricted donations. The remainder of the income was unrestricted as was all expenditure for the year ended 31 December 2020.

The notes on pages 20 to 31 form part of these financial statements.

Bedfordshire County Scout Council

Balance sheet

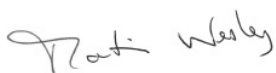
As at 31 December 2021

	Notes	2021 £	2020 £
Fixed assets:			
Tangible fixed assets	6	635,905	663,466
Fixed asset investments	7	-	-
Total fixed assets		635,905	663,466
Current assets:			
Stocks	8	2,296	3,243
Debtors	9	4,667	3,094
Cash at bank and in hand	10	181,715	152,042
Total current assets		188,678	158,379
Liabilities:			
Creditors: amounts falling due within one year	11	(14,563)	(16,102)
Net current assets		174,115	142,277
Total assets less current liabilities		810,020	805,743
Net assets		810,020	805,743
The funds of the charity:			
Unrestricted funds	13	810,020	805,743
Restricted funds	14	-	-
Total charity funds	15	810,020	804,743

The notes on pages 20 to 31 form part of these financial statements.

The financial statements were approved by the trustees on 20 April 2022

And signed on their behalf by



Martin Wesley
County Commissioner
County Executive Committee

Bedfordshire County Scout Council

Statement of cash flows For the year ended 31 December 2021

	Notes	2021 £	2020 £
Cash flows from operating activities:			
Net cash used in operating activities	20	29,891	147,980
Cash flows from investing activities:			
Interest and dividend income		142	2,419
Proceeds from sale of listed investments		-	30,000
Proceeds from sale of tangible fixed assets		-	-
Investment management fees paid from portfolio		-	1,623
Transferred from/(to) cash held within investment portfolio		-	65,355
Payments to acquire fixed assets		(360)	(180,487)
Net cash used in investing activities		(218)	(81,090)
Change in cash and cash equivalents in the year		29,673	66,890
Cash and cash equivalents at the beginning of the year		152,042	85,152
Cash and cash equivalents at the end of the year		181,715	152,042

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

1 Accounting policies

1.1 Accounting convention

The financial statements have been prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value as stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern, due to the fact that sufficient reserves are held to cover any necessary period of scaling down of activities. Despite the Covid-19 pandemic, the charity has continued to operate using other methods within the guidelines of safety as recommended by the Government and its own risk assessments. The most significant area of judgement is depreciation and estimation of useful economic life of the fixed assets. The charity has funded recent fixed asset additions with income which will be held in reserves to cover the depreciation charge in future years.

1.2 Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources;
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability.

Where incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SoFA.

Incoming resources from tax reclaims are included in the SoFA when they have been submitted to HM Revenue & Customs.

1.3 Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

1.4 Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

1.5 Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

1.6 Donated service and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

The value of any voluntary help received is not included in the accounts but is described in the Trustees' Annual Report.

1.7 Investment income

Investment income is recognised when it is receivable.

1.8 Allocation of costs

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Fundraising trading costs comprise costs incurred in encouraging people and organisations to contribute financially to the charity's work. It includes the cost of advertising for funds and the costs of mounting appeals.

Support costs include central functions and have been allocated to activity cost categories on the basis of time spent.

1.9 Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

1.10 Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

1.11 Fixed assets and depreciation

These are capitalised when ready for use and have a useful life exceeding three years. They are valued at cost.

All assets are depreciated using the straight line method with the first accounting period receiving a full year's depreciation irrespective of when it was capitalised. The rates used are as follows:

Freehold property	40 or 10 years, straight line method
Freehold property improvements	10 years, straight line method
Fixtures and fittings	5 years, straight line method
Computer equipment	3 years, straight line method
Motor vehicles	5 years, straight line method

1.12 Stock

This is valued at the lower of cost and net realisable value, after making allowance for obsolete and slow moving items.

1.13 Public benefit entity concessionary loans

Concessionary loans are recognised at the amounts payable or receivable.

1.14 Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

1.15 Short term employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

1.16 Fund accounting

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as an endowment fund, where the donor has expressly provided that only the income of the fund may be applied, or as a restricted income fund where the donor has provided for the donation to be spent in furtherance of a specified charitable purpose. Endowment funds, where the capital is held to generate income for charitable purposes, are sub-analysed between those where the trustees have the discretion to spend the capital, expendable endowment, and those where there is no discretion to expend the capital, permanent endowment. The charity currently has neither permanent endowment nor expendable endowment funds.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

1.17 Fund accounting (continued)

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub-analysed between designated (earmarked) funds where the trustees have set aside amounts to be used for specific purposes, often reflecting the wishes of donors and un-designated funds which are at the trustees' discretion. The major funds held in each of these categories are disclosed in Note 13.

2 Analysis of incoming resources

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Donations and legacies				
County donations	20,080	-	20,080	30,200
LSAC donations	17,892	6,268	24,160	61,121
Total	37,972	6,268	44,240	91,321
Charitable activities				
County Membership subscriptions	186,823	-	186,823	201,362
Less: paid to the Scout Association	(147,816)	-	(147,816)	(151,021)
Less: Prompt payment refunds to Districts	(1,993)	-	(1,993)	(2,650)
Jamboree income	-	-	-	2,881
Campsite fees	52,679	-	52,679	95,422
Campsite activity fees	8,593	-	8,593	446
Sales of badges and provider	1,261	-	1,261	169
County training course fees	2,624	-	2,624	150
Sundry income	121	-	121	5
Total	102,292	-	102,292	146,764
Investment income				
Bank interest, other interest and dividends	142	-	142	2,419
Total income	140,406	6,268	146,674	240,504

Of the total income for the year ended 31 December 2020, £53,120 was restricted donations for LSAC. The remainder of income for the year ended 31 December 2020 was unrestricted.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

3 Analysis of expenditure on charitable activities and raising funds

	County Activities and administration £	Running the Bromham Site £	Training and Events £	2021 Total £	2020 Total £
<u>Charitable activities</u>					
Awards	7,712	-	-	7,712	749
Bank charges	96	108	-	204	168
Jamboree expenses	-	-	746	746	8,838
Campsite activity expenses	-	885	-	885	1,145
Campsite expenses	-	60,564	-	60,564	53,219
Cost of sale of badges and provider	475	807	-	1,282	193
Training course expenses	-	-	7,747	7,747	2,271
Section expenses	5,893	-	-	5,893	3,390
Depreciation	-	27,921	-	27,921	20,524
Publicity expenses	240	-	-	240	963
Insurance	778	6,767	-	7,545	7,172
Support costs: Office expenses and salaries	7,829	5,453	4,776	18,058	22,985
Total	23,023	102,505	13,269	138,797	121,617
<u>Governance costs</u>					
Trustees expenses	-	-	-	-	-
Accountants preparation fees	2,100	-	-	2,100	2,100
Independent Examiner's fees	1,500	-	-	1,500	1,500
AGM costs	-	-	-	-	124
Total	3,600	-	-	3,600	3,724
<u>Investment management fees</u>	-	-	-	-	1,623
Total resources expended	26,623	102,505	13,269	142,397	126,964

Of the above expenditure, there are no amounts attributable to restricted funds and included in support costs (2020: £nil).

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

4 Analysis of governance and support costs

The breakdown of support costs and how these have been allocated between governance and support costs is shown below.

2021

Cost type	Support costs £	Governance costs £	2021 Total £	Basis of apportionment
Salaries	14,327	-	14,327	Time spent
Printing, postage and stationery	342	-	342	Cost and usage
Telephone and IT	1,102	-	1,102	Cost and usage
Repairs	96	-	96	Cost and usage
General office costs	607	-	607	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	-	-	Governance
AGM costs	-	-	-	Governance
	<u>18,058</u>	<u>3,600</u>	<u>21,658</u>	

2020

Cost type	Support costs £	Governance costs £	2020 Total £	Basis of apportionment
Local Development Officer	5,000	-	5,000	Cost and usage
Salaries	13,552	-	13,552	Time spent
Printing, postage and stationery	419	-	419	Cost and usage
Telephone and IT	1,104	-	1,104	Cost and usage
Repairs	-	-	-	Cost and usage
General office costs	1,326	-	1,326	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	-	-	Governance
AGM costs	-	124	124	Governance
	<u>22,985</u>	<u>3,724</u>	<u>26,709</u>	

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

5 Staff costs

	2021 £	2020 £
Salaries	14,327	13,552
Social Security costs	-	-
Pension costs	-	-
	<u>14,327</u>	<u>13,552</u>

The average number of employees during the year was 1 (2020: 1). No employee received remuneration of more than £60,000 (2020: none).

6 Fixed assets

	Freehold Property £	Freehold Property Improvements £	Fixtures & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
Cost						
At 1 January 2021	793,228	133,972	18,342	5,742	14,000	965,284
Additions	360	-	-	-	-	360
	<u>793,588</u>	<u>133,972</u>	<u>18,342</u>	<u>5,742</u>	<u>14,000</u>	<u>965,644</u>
At 31 December 2021	<u>793,588</u>	<u>133,972</u>	<u>18,342</u>	<u>5,742</u>	<u>14,000</u>	<u>965,644</u>
Depreciation						
At 1 January 2021	186,450	91,339	14,787	5,742	3,500	301,818
Charge for the year	16,411	6,377	2,333	-	2,800	27,921
	<u>202,861</u>	<u>97,716</u>	<u>17,120</u>	<u>5,742</u>	<u>6,300</u>	<u>329,739</u>
At 31 December 2021	<u>202,861</u>	<u>97,716</u>	<u>17,120</u>	<u>5,742</u>	<u>6,300</u>	<u>329,739</u>
Net book values						
31 December 2021	<u>590,727</u>	<u>36,256</u>	<u>1,222</u>	<u>-</u>	<u>7,700</u>	<u>635,905</u>
31 December 2020	<u>606,778</u>	<u>42,633</u>	<u>3,555</u>	<u>-</u>	<u>10,500</u>	<u>663,466</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

7 Fixed asset investments

The funds held with the investment managers was all held in cash at the previous year end as the charity made a disposal of the investments and as a result all funds had been realised into cash as at 31 December 2020.

8 Stock

	2021 £	2020 £
Badges	1,903	2,378
Providore	393	865
	<u>2,296</u>	<u>3,243</u>

9 Debtors

	2021 £	2020 £
Debtors	2,513	407
Interest income accrued	2	2
Prepayments	2,152	2,685
Other debtors	-	-
	<u>4,667</u>	<u>3,094</u>

10 Cash at bank and in hand

	2021 £	2020 £
Cash at bank	181,715	81,995
Cash in hand	-	-
Cash at financial adviser	-	70,047
	<u>181,715</u>	<u>152,042</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

11 Creditors: amounts falling due within one year

	2021 £	2020 £
Accounts payable	1,287	9,662
Accruals	4,225	4,225
Campsite deposits	1,751	1,750
Deferred income	6,216	-
Taxation and social security	1,084	465
	<u>14,563</u>	<u>16,102</u>

Deferred income

	2021 £	2020 £
At 1 January 2021	-	-
Received during the year	6,216	-
Released to incoming resources	-	-
	<u>6,216</u>	<u>-</u>
At 31 December 2021	<u>6,216</u>	<u>-</u>

Income is deferred when it relates to a future period.

12 Funds held

Fund name	Purpose and restriction
General	This unrestricted fund is used to support the general activities of the charity.
Designated funds:	
LSCS	To support the activities of the Leslie Sell County Scout Activity and Training Centre at Bromham.
Network	To support and record the activities of the Network.
Restricted funds:	
Dormitory Block fund	To support the building of a new dormitory block at the Bromham site.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

13 Unrestricted funds

	Balance at 1 Jan 2021 £	Movement in year		Transfers £	Balance at 31 Dec 2021 £
		Incoming resources £	Resources expended £		
General fund	252,358	69,806	(44,997)	-	277,167
Designated funds:					
LSCS	552,920	70,600	(97,400)	6,268	532,388
Network	465	-	-	-	465
	<u>805,743</u>	<u>140,406</u>	<u>(142,397)</u>	<u>6,268</u>	<u>810,020</u>

14 Restricted funds

	Balance at 1 Jan 2021 £	Movement in year		Transfers £	Balance at 31 Dec 2021 £
		Incoming resources £	Resources expended £		
Dormitory Block fund	-	6,268	-	(6,268)	-
	<u>-</u>	<u>6,268</u>	<u>-</u>	<u>(6,268)</u>	<u>-</u>

Details of the purpose of each of the above funds is described in note 12.

15 Net assets held by funds

	Fixed Assets £	Cash at bank & Investments £	Other Assets £	Creditors £	Total £
Unrestricted funds	635,905	181,715	6,963	(14,563)	810,020
Restricted funds	-	-	-	-	-
	<u>635,905</u>	<u>181,715</u>	<u>6,963</u>	<u>(14,563)</u>	<u>810,020</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

16 Transfers between funds

A transfer of £6,268 was made in the year to reflect the fact that the restricted income is to fund an asset which will be used for unrestricted purposes.

17 Trustees' remuneration

The Trustees consider that the key management personnel of the charity is the Board of Trustees. The Trustees are not remunerated for their work as Trustees and so the remuneration of the charity's key management personnel is £nil (2020: £nil).

During the year no Trustees (2020: none) were reimbursed for travelling and meeting expenses aggregating (2020: £nil). The amount shown under Trustees expenses relates to meeting room hire.

18 Related party transactions

Donations from Trustees amounted to £80 in the year.

There have been no other related party transactions in the year that require disclosure in the accounts.

19 Contingencies and commitments

In 2010 the Bedfordshire County Scout Council and the Ampthill & Woburn District Scout Council approved and recommended a joint Scout Association loan of £50,000 for the Barton Scout and Guide Groups who wished to build a new headquarters. The Barton Scout Group has since repaid £40,000 of capital. In the event the Barton Scout Group defaulted on its loan, the Scout Association would first pursue the Ampthill & Woburn District Scout Council for the outstanding balances of capital and interest. In the event the Ampthill & Woburn District Scout Council could not repay them, the Scout Association would pursue the Bedfordshire County Scout Council. Since the loan application was made in the joint names of the Scouts and Guides, not all of the contingent liability in the event of non-payment would revert to the District and in turn the County. The remaining balance of the loan at the end of the year was £nil and the final repayment was made during the year.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2021

20 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income for the year	4,277	111,894
Investment income from listed investments	(142)	(2,419)
Gains/(losses) on investments	-	1,646
Depreciation	27,921	20,524
Decrease in stock	947	144
(Increase)/decrease in debtors	(1,573)	6,060
(Decrease)/increase in creditors	(1,539)	10,131
Net cash flow from operating activities	29,891	147,980

Bedfordshire County Scout Council

County Commissioner's Annual Report For the year ended 31 December 2021

Unlike 2020, 2021 proved to be more satisfying insofar as we started to get back to normal finally ending up in Green status. Most Groups and Units got back to 'normal' and our youth membership very quickly picked back up so that, by the end of the year, all indications were pointing to us being back nearly to pre-Covid levels. All this has happened because of the dedication of our volunteer adults right across the County. Again, it is not just the Leaders who have put in all the work but also all those in various support roles. My very grateful thanks to everyone.

However, our adult membership has not recovered so quickly and we now need to focus even more on adult recruitment. All too often we concentrate on Leader recruitment overlooking the fact that some of those we approach might prefer a non-uniform role.

I have also asked the County Perception Team to create materials to support recruitment drives.

All new adult volunteers need to be supported and provided with good induction part of which is the mandatory training that we all need to do. We owe it to the safety and well-being of our youth membership to ensure we are all up-to-date with all our required training. HQ has already suggested we suspend more adults who neglect this important part of their role.

To this end we also need to support our Trustees in their training so they can provide the best support possible to their Groups and Districts.

During 2021, both the County Chair and County Treasurer resigned – thank you, Mark and Muhammad, for the support you gave us during your time in office.

There's been more changes in the District Commissioner team.

Mark Hassall left the area in the summer and, until a successor is found, Andy Goddon is Acting DC for Ampthill & Woburn. Dan Addrison has stood down as DC for Leighton Linlade and, as I write, the search committee has already produced a list of potential successors.

Thank you both for what you gave to Scouting while you were with us.

Welcome to Mike Peet who has taken over as DC for Falkes, thanks for taking on this responsibility.

We now have a contingent for the next World Scout Jamboree! Many thanks to Nick Kealy for taking on the role of Contingent Leader and to Amy Clews, Chris Dodds and Greg Kilpin as his Assistants. They had a very difficult job in reducing the 140 applicants down to fill the 36 places available. There is already an active programme in place and fund-raising has started. I hope we will all do our best to support them in their endeavours.

As ever, my sincere thanks to the County Team for all their hard work over the past year in supporting me in providing support across the County. We have put together a programme of County events, hoping that the pandemic will not prevent any activity from happening.

I also hope we can become more pro-active in 2022, building on all that's gone before, supporting Groups and Districts to ensure safe, high-quality Scouting enabling even more young people to come and join the fun.

Martin Wesley
County Commissioner

Bedfordshire County Scout Council

ACC(I) Annual Report For the year ended 31 December 2021

It has been a quiet year as Scout travel abroad was cancelled completely.

The highlight of the year was the number who applied for one of the 36 places available for the Bedfordshire Contingent to go to the World Scout Jamboree 2023 in South Korea. A fun filled selection weekend was held at Bromham when the 36 places were filled out of over 100 applicants.

This is the second occasion the Jamboree has been held in South Korea.

I am sure that the successful applicants will have an amazing time and they are now fundraising to cover the cost of the Jamboree.

Please join me in wishing them an amazing experience.

Planning has started for international activities with Groups planning visits abroad for 2022 & 2023.

There is the International Activity badge which can be undertaken by members of the Scout Group. The badge requirements for the badge can be found at: www.scouts.org.uk

Gerry Pope
ACC(I)

Bedfordshire County Scout Council

ACC(PS) Annual Report For the year ended 31 December 2021

In what has been another different year for scouting, it was great for more groups across the County to be able to adapt and be flexible to the needs of their young people and adults to deliver great programmes whether that be face to face, remotely or a hybrid.

Unfortunately, we did have to change some of our plans for larger events across the county, however we do have some dates in the diary for this year and once more details are available, we shall share.

Dates have been booked for regular meetings of ADCs across the County as a platform to share ideas and give each other support for 2022. Following previous meetings, we have been looking at organising some scouting skills training/refresher for leaders so watch this space for details hopefully coming soon.

I had the pleasure of supporting Megan with her fantastic programme resource for LGBTQ+ awareness as she delivered remote sessions. If you haven't seen this, I would encourage you to have a look on our website as there are so many activity ideas for all sections.

As Assistant County Commissioner Programme Support, I am available to help and inspire, however I can, with programme related queries, please do get in touch.

Tracey Murrell
ACC Programme Support

Bedfordshire County Scout Council

ACC(Network) Annual Report For the year ended 31 December 2021

During 2021 there have been 5 active Scout Networks across the county.

At the beginning of 2021 Scout Network carried on scouting virtually through zoom during lockdown.

Three Queen's Scout Awards were achieved, with some still to be awarded in 2022. More Scout Network members have been working towards their Queen's Scout Award and Scouts of the World Award.

In October members of the Scout Network across the county attend the JOTA – JOTI (Jamboree on the Air and Internet) and spoke to other Rover Scouts around the world. Also in October some Scout Network members helped develop their skills by attending the NSRA shooting instructor course.

Throughout the year different Scout Networks have been giving back to their scouting community and helped at their local Scout HQ or campsite to spruce it up again after lockdown and Covid.

The Scout Networks have been liaising with The Leslie Sell Activity Centre to organise crewing in 2022.

In 2022 Scout Networks across Bedfordshire are hoping to attend more national scouting events including national Scout Network camps.

Megan McIntosh
Assistant County Commissioner, Scout Network

Bedfordshire County Scout Council

County Training Manager Annual Report For the year ended 31 December 2021

In 2021 training was once again disrupted owing to the pandemic. The Academy in March was cancelled and we decided to run the June academy with reduced numbers. Unfortunately, the September academy had to be cancelled owing to so few leaders booking onto the modules, making it an unsuitable training environment.

I know some adults were taking up online training provided by HQ and other counties.

Various forms of First Aid training were put in place using eLearning and online zoom sessions with First Aid trainers. Towards the end of the year our own county First Aid trainers were able to start face to face courses, either a full Module 10 or just the practical sessions module 10B. I would like to thank these trainers for giving up their time to ensure adults could keep their first aid training up to date.

HQ continue to focus on Compliance Training. We still have some way to go but I would like to thank everyone that supports Adult Training withing the County especially the teams of Local Training Managers, Training Advisers and Training Administrators. Without their continued support there would not be the number of compliant adults in the County.

Even though we have been in some form of lockdown and unable to have a full year of face to face scouting, adults have been validating their training. Therefore, I would like to congratulate the Leaders in Bedfordshire who gained their Woodbadge in 2021. This year there were 90, which is double 2020 and more than 2019. Thank You to all involved.

At the end of 2021, after 4 years in the role, I stood down as County Training Manager. Handing the reigns over to the competent hands of Andy Goddon, Deputy County Commissioner. I will still be involved with Adult Training, taking on the role of County Training Administrator and continuing as a Trainer.

Trevor Gough
County Training Manager

Bedfordshire County Scout Council

Squirrels Report

For the year ended 31 December 2021

Squirrels was first introduced by HQ in April this year as the newest section in Scouting (for 4-6 years old).

Over this year I have been holding several consultations with groups and districts on whether it is the right time for them to start a squirrel dray. (If you would like to discuss this, please don't hesitate to contact me)

The real success of this year is the first dray in the county being set up by Flitwick Scout Group, who currently have over 40 invested squirrels, great job to them! I would urge anyone who is considering starting a dray to visit Flitwick and see what a good job they do.

On top of these another three drays are in the pipeline with the next (Falkes District Dray) due to open in May 2022.

I hope over the next year to help start drays across the county to give those young people missing out an opportunity to come to scouting.

I will end by thanking all those who have made squirrels possible throughout the county this year!

Ben Summerfield
County Squirrels Advisor (Bedfordshire)

Bedfordshire County Scout Council

County Youth Commissioner Report For the year ended 31 December 2021

2021 continued to be a strange year and began with many groups focusing to return to face to face scouting rather than youth shaped scouting.

Despite this it is gratifying to see that as the year progressed most groups continued to apply and improve their youth shaped methods within their sections both virtually and in person.

The youth commissioner teams development plan for this year focused on two issues:

1. Increasing the level of youth involvement in the running of the section programme
2. Giving youth members a voice on group and district executive committees through the introduction of a youth representative.

Key successes to note on this plan are;

The introduction of the YouShaped Award from HQ in September, which aims to award young people for involvement in how their section is run (details available at <https://www.scouts.org.uk/volunteers/running-your-section/youth-shaped/youshape-award/>). This has been quickly adopted by many groups and sections and young people are well on the way to earning all parts of the award, so well done to all.

In October, the Youth Commissioner team announced the Beds County YouShaped Certificate Scheme to compliment the YouShaped Award. This Scheme is designed to recognise the hard work of a whole section (rather than just the individuals) in applying the youth shaped methodology to all parts of scouting (If you wish for more information on this scheme contact your local youth commissioner).

By the end of the year, almost all district execs and some group execs now have a youth representative who can share young people's views, thank you to all those who helped make this happen. Though this is a great success this will remain a focus for the next year as we encourage more groups to embrace a youth representative.

Overall, it has been a great year considering how it all started, I would like to thank all those who made this a happen. I continue to encourage all members to continue applying the youthshaped methodology and help make scouting in Bedfordshire the best it can be for young people.

Ben Summerfield
County Youth Commissioner (Bedfordshire)

Accounts



Bedfordshire County Scout Council

Contents

Administrative Details	3
County Membership	4
Charity information	5
Role of Honour	6-8
Trustees' report	9-16
Independent Examiner's report	17
Statement of financial activities	18
Balance sheet	19
Statement of cash flows	20
Notes to the financial statements	21-33
County Commissioner's Report	34
ACCI Report	35
ACC Programme Support Report	36
ACC Network Report	37
County Training Manager Report	38
Perception Team Report	39

Bedfordshire County Scout Council

Administrative Details

Charity Registration No: 300480

PRINCIPAL ADDRESS: County Office
The Leslie Sell County Scout Activity Centre
Molivers Lane
Bromham
Bedfordshire
MK43 8LD

Telephone: 01234 826079
E-mail: bedscouts@btconnect.com
Web site: www.bedfordshirescouts.org.uk

INDEPENDENT EXAMINER: Stephen Monico FCA DChA
19 Goldington Road
Bedford
MK40 3JY

PRINCIPAL BANKER: CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

SCOUT ASSOCIATION The Scout Association
MEMBERSHIP Gilwell Park
The Bedfordshire County Scout Chingford
Council is registered with London
The Scout Association E4 7QW
(No 101)

County Vice Presidents

Graham Bates Esq OBE JP Honorary Alderman

Robert Lovesey Esq JP DL

George T Plenderleath Esq DL LL.B

Rex Rothwell-Jackson Esq

Kenneth J Wells Esq

Incorporated by Royal Charter

THE BEDFORDSHIRE COUNTY SCOUT COUNCIL
Registered Charity No 300480
COUNTY MEMBERSHIP
As at 31 January 2021

Section	Ampthill & Woburn	Bedford & Ouse Valley	Biggleswade	Dunstable	Icknield	Falkes	Leighton Lincolns	County	2021	Total 2020	Total 2019	Total 2018
Groups	9	17	15	10	9	10	6		76	76	78	76
Beavers	163	208	313	167	57	70	92		1,070	1,592	1,532	1,576
Cub Scouts	222	266	401	208	90	101	120		1,408	1,828	1,855	1,843
Scouts	214	271	310	148	123	92	111		1,269	1,444	1,374	1,392
Explorer Scouts	68	68	84	45	22	34	38		359	435	448	402
Scout Network	4	17	13	6	4	6	6		56	109	37	124
Total Young People	671	830	1,121	574	296	303	367		4,162	5,408	5,246	5,337
Active Support Roles	6	5	0	9	24	16	9	25	94	99		
Leadership Roles	118	140	238	90	92	91	70		839	961		
Management Roles	10	15	14	11	9	11	8	2	80	104		
Support Roles	35	27	34	9	9	7	14	24	159	136		
Governance Roles	40	74	82	46	41	28	38	4	353	412		
Young Leaders	20	28	10	13	23	25	11		130	191		
Total Adults	209	261	368	165	175	153	139	55	1,525	1,712	1,886	1,810
Total	880	1,091	1,489	739	471	456	506	55	5,687	7,120	7,132	7,147

Bedfordshire County Scout Council

Charity information

Charity Registration No: 300480

County Office, The Leslie Sell County Scout Activity & Training Centre
Molivers Lane, Bromham, Bedfordshire MK43 8LD

Names of the Charity Trustees who manage the Charity:

Trustee Name	Scouting Appointment	Dates acted if not for whole year	Name of person or body entitled to appoint Trustee
Nazia Ahmed	Group Scout Leader		County Commissioner
Libby Bassam	District Commissioner	Until 23/09/2020	Elected by County Scout Council at it's AGM
Bob Calver	County Treasurer	Until 23/09/2020	Elected by County Scout Council at it's AGM
Kevin Dolling	District Assistant Commissioner		Elected by County Scout Council at it's AGM
Trevor Gough	County Training Manager	Until 23/09/2020	Elected by County Scout Council at it's AGM
David Heard	LSAC Chairman		County Commissioner
Muhammad Jamil	County Treasurer	From 23/09/2020	Elected by County Scout Council at it's AGM
Ruth Marienfeld	Group Scout Leader		Elected by County Scout Council at it's AGM
Michael Peet	County Executive Member	From 23/09/2020	County Commissioner
Robert Pullinger	District Commissioner	From 23/09/2020	Elected by County Scout Council at it's AGM
Scott Roberts	County Chairman		County Commissioner
Josh Simms	Cub Scout Sectional Assistant		Elected by County Scout Council at it's AGM
Ben Summerfield	County Youth Commissioner		
Mark Webb	Scout Active Support Member	From 23/09/2020	County Commissioner
Martin Wesley	County Commissioner		

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2020

Role of Honour 2020 Awards

Silver Wolf

Tony	Clitheroe	Falkes (Luton)
------	-----------	----------------

Silver Acorn

Janet	Gilkison	Icknield (Luton)
Andrew	Goddon	Leighton-Linslade
Susan	Horton	Icknield (Luton)
Catherine	Roots	Leighton-Linslade
Ian	Rouse	Falkes (Luton)
Trevor	Sharp	Falkes (Luton)
Andrew	Skinner	Leighton-Linslade

Bar to the Award for Merit

Amanda	Goddon	Leighton-Linslade
Peter John	Taylor	Leighton-Linslade

Award for Merit

Tanya	Allen	Falkes (Luton)
Beverley	Dass	Leighton-Linslade
Jane	Few	Falkes (Luton)
Susan	Guess	Icknield (Luton)
Wendy	Guy	Leighton-Linslade
Helen	Halsey	Falkes (Luton)
Karen	Heard	Bedford & Ouse Valley
Elaine	May	Icknield (Luton)
Kenneth	Pearce	Leighton-Linslade
Sam	Raines	Amphill And Woburn
Sandra	Reeve-Smith	Icknield (Luton)
Catherine	Stapleton	Falkes (Luton)
Gary	Sturrock	Falkes (Luton)
Jacqueline	Sturrock	Falkes (Luton)
Adrian	Sutcliffe	Falkes (Luton)
Catherine	Thompson	Leighton-Linslade
David	Yirrell	Amphill And Woburn

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2020

Chief Scout's Commendation for Good Service

Nazia	Ahmed	Icknield (Luton)
Karen	Blomfield	Ampthill And Woburn
Mark	Braybrook	Icknield (Luton)
Simon	Bridgen	Leighton-Linslade
Andrew	Bushman	Ampthill And Woburn
Mark	Chamberlain	Icknield (Luton)
Nichola	Chambers	Icknield (Luton)
Nichola	Chambers	Icknield (Luton)
Rachelle	Dalgarno	Icknield (Luton)
Monica	Davis	Falkes (Luton)
Emma	Denyer	Falkes (Luton)
Dinah	Duran	Icknield (Luton)
Deborah	Else	Falkes (Luton)
Stuart	Else	Falkes (Luton)
Emma	French	Icknield (Luton)
Edward	Goddard	Leighton-Linslade
Brenda	Goodall	Icknield (Luton)
Nalina	Harriharan	Icknield (Luton)
Adam	Harris	Leighton-Linslade
James	Hart	Falkes (Luton)
Susan	Helden	Leighton-Linslade
Martin	Holm	Icknield (Luton)
Deborah	Hopkins	Falkes (Luton)
Tracey	Johnson	Falkes (Luton)
Anita	Lawford	Ampthill And Woburn
Mark	Lovell	Leighton-Linslade
Kevin	McAree	Icknield (Luton)
Michele	McBarron	Falkes (Luton)
Theodore	Neale	Falkes (Luton)
Matthew	Nessling	Icknield (Luton)
Paul	Oakley	Icknield (Luton)
Keelan	Pannell	Icknield (Luton)
Angela	Pemberton	Icknield (Luton)
Rob	Redfern	Leighton-Linslade

Bedfordshire County Scout Council

Role of Honour

For the year ended 31 December 2020

Chief Scout's Commendation for Good Service (continued)

Andrew	Reeve-Smith	Icknield (Luton)
Michael	Shields	Icknield (Luton)
Rebecca	Stothart	Icknield (Luton)
Benjamin	Summerfield	Icknield (Luton)
Alan	Thompson	Leighton-Linslade
Nigel Keith	Timms	Falkes (Luton)
Caroline	Timms	Falkes (Luton)
Christine	Wood	Icknield (Luton)
Tracie	Wootten	Icknield (Luton)
John Peter	Worsfold	Leighton-Linslade

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

The members of the County Executive Committee (The Trustees of Bedfordshire County Scout Council) present their report, Statement of Financial Activities, Balance sheet and Statement of Cash Flows for the year ended 31 December 2020. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and the Charities Statement of Recommended Practice (second edition) and Financial Reporting Standard FRS 102.

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to the "Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por.

The Bedfordshire County Scout Council was registered in 1962 as an educational Charity.

The Charity is aware of the Code of Governance for the Voluntary and Community Sector and its six key principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2021.

Structure

This report and accounts cover the activities directly controlled by Bedfordshire County Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Districts and Groups in Bedfordshire are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Bedfordshire County Scout Council that together form Scouting in Bedfordshire.

Bedfordshire Scouts are led by Martin Wesley, the County Commissioner, and managed by an Executive Committee. They are accountable to the Bedfordshire County Scout Council for the satisfactory running of Scouting in Bedfordshire.

Management

The management of the business of the County Scout Council is vested in the County Executive Committee. The County Executive Committee (Trustees of the Charity) is appointed in accordance with Policy, Organisation, and Rules of the Scout Association.

The County Executive Committee met five times during the year to manage the affairs of the Charity. The Trustees will continue to meet with this regularity in 2021.

The County Executive Committee is responsible for policy making but delegates some operational decisions to its sub committees, which may also recommend policies for the consideration of the County Executive Committee. The County Executive Committee appoints Chairmen and members of sub-committees annually.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

Management (Continued)

In previous years there was a finance sub-committee but in 2015 the Executive Committee decided that there was no need for the existence of this additional committee and as such it was disbanded. The work of this committee is now undertaken by the Executive.

There are two sub-committees for the Charity:

- The Leslie Sell Activity Centre Committee – responsible for the management, development and running of the centre;
- The Appointments Advisory Committee – responsible for the appointment and review of County adult appointments.

The Leslie Sell Activity Centre Committee met regularly in 2020. The Appointments Advisory Committee met on an ad hoc basis.

The Leslie Sell Activity Centre Committee has delegated authority so decisions can be made quickly and without added bureaucracy.

Organisation

The County is led by the County Commissioner and he is assisted and supported by:

- The County Team;
- County Administrators;
- The County Executive Committee;
- District Commissioners

Appointment of Trustees

Trustees are appointed in accordance with the "Policy, Organisation & Rules" of The Scout Association. Trustees and newly appointed Trustees will be invited to attend HQ Executive Training.

Risk Management

The Trustees have a risk management strategy which includes:

- a requirement to produce a risk assessment for all County events and activities;
- an annual review of the risks the Charity may face;
- the establishment of systems and procedures to mitigate those risks identified in the annual review and for all County events and activities; and
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

Risk assessments have been completed for all activities and facilities at the Activity Centre and are now available on the website. These are reviewed quarterly. When unacceptable risks are identified actions are taken on an on-going basis to mitigate them. Every three years the activity centre trees are required to be independently reviewed. The Warden conducts physical inspections on an on-going basis and in particular after high winds. A key element in the management of financial risk is the regular review of the adequacy of insurance coverage and investment and reserves policies by the Trustees.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

Risk Management (continued)

The Covid-19 pandemic developed rapidly in 2020, with a significant number of cases. Government measures taken to contain the virus have affected economic and social activity and a number of actions have been taken to monitor and mitigate the effects of Covid-19 within the charity. The charity has continued to operate throughout the pandemic and risks assessments have been undertaken. Activities and meetings have been conducted virtually rather than in person where appropriate. Steps have been, and continue to be, taken to mitigate the impact on the charity's income and membership numbers, and work will be carried out during 2021 to increase member numbers back to pre-Covid levels. As such the trustees do not currently believe there is or will be an impact on the charity's ability to continue as a going concern.

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our values

As Scouts we are guided by these values:

- Integrity – We act with integrity; we are honest, trustworthy and loyal.
- Respect – We have self-respect and respect for others.
- Care – We support others and take care of the world in which we live.
- Belief – We explore our faiths, beliefs and attitudes.
- Co-operation – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun;
- Take part in activities indoors and outdoors;
- Learn by doing;
- Share in spiritual reflection;
- Take responsibility and make choices;
- Undertake new and challenging activities; and
- Make and live by their promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities, and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

Achievements and performance

All of the decisions made by the Trustees and sub Committees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Bedfordshire will have benefitted from them.

- For every new Group that started the County has made a payment of £1,000.
- For every new section that has started we have made payment of £300.
- In order to try and increase the use of The Leslie Sell Activity Centre, the Executive Committee agreed to reduce the prices by 20% for all members of Scouting within the County. This discount for Scout Activities has been agreed again for 2020 to further enable more young people to engage in adventurous activities.
- A County Training Academy was held in 2020 and this concept continues to be a major success story for Bedfordshire. This approach has a direct impact on the breadth and frequency of activities offered to our youth members.
- Where possible we continue to run, and often subsidise, training courses for adult volunteers in order for them to attain permits to provide more adventurous activities for young people.
- The census has been completed and the impact of Covid-19 has led to a decrease in youth membership of 22%. Despite this, nine groups grew their youth membership in the most difficult of circumstances.
- There were a large number of Chief Scout Awards and adult awards in Bedfordshire in the last year including Wood Badges and National Awards. Covid-19 has of course prevented us from celebrating these achievements, however we look forward to having a larger celebration event once allowed.
- Bedfordshire Scouts were selected as the Bedfordshire Freemasons chosen Charity and has worked closely with them to build a new dormitory block at Bromham campsite which provides significant improvements to the facilities available. This has been one of the largest projects ever undertaken by the County Executive and has required a huge amount of resource and effort.
- The County has invested in a regional development officer who has been and will continue to be delivering valuable projects throughout the County and encouraging more people into scouting and helping to provide a more enriched programme. A number of these projects are already underway and proving very successful.
- The County website and social media continues to publicise the events and activities of Scouting within the County.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2020

Plans for future periods

The Scout Association "Skills for Life"

This is the five year plan for the Scout Association.

Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives.

- ☐ Growth
- ☐ Inclusivity
- ☐ Youth Shaped
- ☐ Community Impact

What does this mean for Bedfordshire County Scout Council?

Growth – We have incorporated the information received from Districts to create the County Development Plan to achieve our growth goals and support Districts.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The County is providing resources through new marketing materials and the Grants Board to enable new projects which might otherwise not have gone ahead or have been more poorly resourced to have greater positive community impact. This, together with the continued running of and improvement to the Leslie Sell Activity Centre, offers valuable opportunities to the community.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

Financial Review

Statement of Financial Activities

The other recognised gains and losses on investments total £(1,646) (2019: £13,075) giving an overall result for the year of a surplus of £111,894 (2019: £405,141). The main reason for the surplus was the donations for the new lodge. Otherwise, expenditure in excess of income was incurred in respect of the Bromham site in order to reduce funds held and enhance the site and activities.

Total unrestricted income amounts to £187,384 (2019: £311,138) which is lower than 2019, mainly due to the Jamboree income that arose in 2019 as the event took place during that year. Costs have also decreased accordingly. Unrestricted income from charitable activities in the year is £146,764 (2019: £306,617). Voluntary income from donation and legacies was £91,321 (2019: £410,536), £38,201 of which was unrestricted and £53,120 was restricted (2019: £430 was unrestricted and the balance was a large donation for the new lodge dormitory block). Investment income is slightly lower than 2019 at £2,419 (2019: £4,091) but £30,000 was withdrawn from the portfolio in the year.

Total unrestricted expenditure is £126,964 (2019: £329,178) and total restricted expenditure is £nil (2019: £nil). Total costs of raising funds are £1,623 (2019: £1,380).

Balance Sheet

There was capital expenditure of £180,487 on tangible fixed assets in the year (2019: £431,769), all of which was incurred at the Leslie Sell County Scout Activity Centre. Fixed assets now stand at a net book value of £663,466 at the year end (2019: £503,503).

Throughout the year our investment financial advisers continued to implement the 'Cautious with Risk' strategy to aim for a relatively high dividend income with the prospect of above average capital growth. In line with the present economic climate the charity's investments decreased in value by £1,646 (2019: increased by £13,075). Shortly before the year end the Trustees instructed the investment managers that they wanted to withdraw all funds. As a result, all funds held within the investment portfolio were in cash accounts at the year end and have been classified within cash at bank and in hand in the accounts.

Fund balances

At the end of the year the Charity had £805,743 of unrestricted funds (2019: £693,849) and no restricted funds (2019: £nil). £199,238 of the unrestricted fund is non-designated and used to support County-wide activities. £606,040 is designated to support the Leslie Sell County Scout Activity & Training Centre with a further £465 designated to support the County's Network.

Bedfordshire County Scout Council

Trustees' report

For the year ended 31 December 2020

Reserves policy

The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target range will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The charity's reserves policy is to hold £70,000 of reserves in order to ensure uninterrupted operation during a time of adjustment. At the end of December 2020 the total free reserves after deducting tangible fixed assets amounted to £142,277 (2019: £91,722). Total reserves include designated funds of £606,505 (2019: £549,916). Free reserves represent approximately 14 (2019: 9) months of the Charity's unrestricted resources expended which is approximately £70,000 more than the upper level of the range. The Trustees' made a commitment to build a new residential lodge at the Leslie Sell Activity Centre which has been partially donor funded, but the enabling works and additional required spend will bring reserves down in line with the policy and so will the associated increased depreciation charges in future years.

Investment policy

The Trustees have a policy of investing some surplus funds to provide for inflation proofing, income and growth using a mixture of indexed linked government bonds, investment grade corporate bonds and selected mutual funds as a medium to longer term investment. Other surplus funds are invested in short-term deposits. All investments can be readily realised in the event the Charity needs to react quickly to various situations and emergencies.

These funds are restricted to investments in companies not involved in alcohol, tobacco, armaments, gambling or the pornography or sex related industry.

The policy is reviewed annually.

Bedfordshire County Scout Council

Trustees' report For the year ended 31 December 2020

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP 2019 (FRS (102));
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

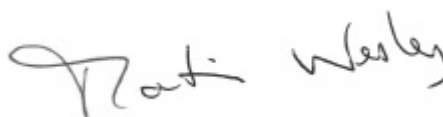
Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 21 April 2021 and signed on their behalf by:



Mark Webb
County Chairman
County Executive Committee



Martin Wesley
County Commissioner
County Executive Committee

Independent Examiner's report to the Trustees of Bedfordshire County Scout Council

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 18 to 33.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

Except for the matter referred to above, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Monico FCA DChA
Institute of Chartered Accountants in England and Wales (ICAEW)

19 Goldington Road
Bedford
MK40 3JY
Date: 21 April 2021

Bedfordshire County Scout Council

Statement of financial activities (including Income and Expenditure Account) For the year ended 31 December 2020

	Notes	2020 Unrestricted Funds £	2020 Restricted Funds £	2020 Total Funds £	2019 Total Funds £
Income and endowments from:					
Donations and legacies		38,201	53,120	91,321	410,536
Charitable activities		146,764	-	146,764	306,617
Investment income		2,419	-	2,419	4,091
Total income	2	187,384	53,120	240,504	721,244
Expenditure on:					
Raising funds		1,623	-	1,623	1,380
Charitable activities		125,341	-	125,341	327,798
Total expenditure	3	126,964	-	126,964	329,178
Net gains/(losses) on investments	7	(1,646)	-	(1,646)	13,075
Net income		58,774	53,120	111,894	405,141
Transfers between funds		53,120	(53,120)	-	-
Net movement in funds for the year		111,894	-	111,894	405,141
Reconciliation of funds:					
Total funds brought forward		693,849	-	693,849	288,708
Total funds carried forward	13, 14, 15	805,743	-	805,743	693,849

All operations are continuing operations.

Of the total income for the year ended 31 December 2019, £410,106 was restricted donations. The remainder of the income was unrestricted as was all expenditure for the year ended 31 December 2019.

The notes on pages 21 to 33 form part of these financial statements.

Bedfordshire County Scout Council

Balance sheet

As at 31 December 2020

	Notes	2020 £	2019 £
Fixed assets:			
Tangible fixed assets	6	663,466	503,503
Fixed asset investments	7	-	98,624
Total fixed assets		663,466	602,127
Current assets:			
Stocks	8	3,243	3,387
Debtors	9	3,094	9,154
Cash at bank and in hand	10	152,042	85,152
Total current assets		158,379	97,693
Liabilities:			
Creditors: amounts falling due within one year	11	(16,102)	(5,971)
Net current assets		142,277	91,722
Total assets less current liabilities		805,743	693,849
Net assets		805,743	693,849
The funds of the charity:			
Unrestricted funds	13	805,743	693,849
Restricted funds	14	-	-
Total charity funds	15	805,743	693,849

The notes on pages 21 to 33 form part of these financial statements.

The financial statements were approved by the trustees on 21 April 2021

And signed on their behalf by



Muhammad Jamil
County Treasurer
County Executive Committee

Bedfordshire County Scout Council

Statement of cash flows For the year ended 31 December 2020

	Notes	2020 £	2019 £
Cash flows from operating activities:			
Net cash used in operating activities	20	147,980	364,640
Cash flows from investing activities:			
Interest and dividend income		2,419	4,091
Proceeds from sale of listed investments		30,000	60,000
Proceeds from sale of tangible fixed assets		-	11,900
Investment management fees paid from portfolio		1,623	1,380
Transferred from/(to) cash held within investment portfolio		65,355	(4,830)
Payments to acquire fixed assets		(180,487)	(431,769)
Net cash used in investing activities		(81,090)	(359,228)
Change in cash and cash equivalents in the year		66,890	5,412
Cash and cash equivalents at the beginning of the year		85,152	79,740
Cash and cash equivalents at the end of the year		152,042	85,152

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

1 Accounting policies

1.1 Accounting convention

The financial statements have been prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value as stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern, due to the fact that sufficient reserves are held to cover any necessary period of scaling down of activities. Despite the Covid-19 pandemic, the charity has continued to operate using other methods within the guidelines of safety as recommended by the Government and its own risk assessments. The most significant area of judgement is depreciation and estimation of useful economic life of the fixed assets. The charity has funded recent fixed asset additions with income which will be held in reserves to cover the depreciation charge in future years.

1.2 Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources;
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability.

Where incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SoFA.

Incoming resources from tax reclaims are included in the SoFA when they have been submitted to HM Revenue & Customs.

1.3 Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

1.4 Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

1.5 Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

1.6 Donated service and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

The value of any voluntary help received is not included in the accounts but is described in the Trustees' Annual Report.

1.7 Investment income

Investment income is recognised when it is receivable.

1.8 Allocation of costs

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Fundraising trading costs comprise costs incurred in encouraging people and organisations to contribute financially to the charity's work. It includes the cost of advertising for funds and the costs of mounting appeals.

Support costs include central functions and have been allocated to activity cost categories on the basis of time spent.

1.9 Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

1.10 Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

1.11 Fixed assets and depreciation

These are capitalised when ready for use and have a useful life exceeding three years. They are valued at cost.

All assets are depreciated using the straight line method with the first accounting period receiving a full year's depreciation irrespective of when it was capitalised. The rates used are as follows:

Freehold property	40 or 10 years, straight line method
Freehold property improvements	10 years, straight line method
Fixtures and fittings	5 years, straight line method
Computer equipment	3 years, straight line method
Motor vehicles	5 years, straight line method

1.12 Stock

This is valued at the lower of cost and net realisable value, after making allowance for obsolete and slow moving items.

1.13 Public benefit entity concessionary loans

Concessionary loans are recognised at the amounts payable or receivable.

1.14 Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

1.15 Short term employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

1.16 Fund accounting

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as an endowment fund, where the donor has expressly provided that only the income of the fund may be applied, or as a restricted income fund where the donor has provided for the donation to be spent in furtherance of a specified charitable purpose. Endowment funds, where the capital is held to generate income for charitable purposes, are sub-analysed between those where the trustees have the discretion to spend the capital, expendable endowment, and those where there is no discretion to expend the capital, permanent endowment. The charity currently has neither permanent endowment nor expendable endowment funds.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

1.17 Fund accounting (continued)

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub-analysed between designated (earmarked) funds where the trustees have set aside amounts to be used for specific purposes, often reflecting the wishes of donors and un-designated funds which are at the trustees' discretion. The major funds held in each of these categories are disclosed in Note 13.

2 Analysis of incoming resources

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Donations and legacies				
County donations	30,200	-	30,200	430
LSAC donations	8,001	53,120	61,121	410,106
Total	38,201	53,120	91,321	410,536
Charitable activities				
County Membership subscriptions	201,362	-	201,362	189,399
Less: paid to the Scout Association	(151,021)	-	(151,021)	(143,247)
Less: Prompt payment refunds to Districts	(2,650)	-	(2,650)	(2,605)
Jamboree income	2,881	-	2,881	158,507
Campsite fees	95,422	-	95,422	83,077
Campsite activity fees	446	-	446	17,378
County activity fees	-	-	-	70
Sales of badges and provider	169	-	169	1,384
County training course fees	150	-	150	1,966
Sundry income	5	-	5	688
Total	146,764	-	146,764	306,617
Investment income				
Bank interest, other interest and dividends	2,419	-	2,419	4,091
Total income	187,384	53,120	240,504	721,244

Of the total income for the year ended 31 December 2019, £410,106 was restricted donations for LSAC. The remainder of income for the year ended 31 December 2019 was unrestricted.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

3 Analysis of expenditure on charitable activities and raising funds

	County Activities and administration £	Running the Bromham Site £	Training and Events £	2020 Total £	2019 Total £
<u>Charitable activities</u>					
Awards	749	-	-	749	6,615
Bank charges	60	108	-	168	205
Jamboree expenses	-	-	8,838	8,838	151,638
Campsite activity expenses	-	1,145	-	1,145	3,327
Campsite expenses	-	53,219	-	53,219	98,719
County activity expenses	-	-	-	-	-
Cost of sale of badges and provider	132	61	-	193	1,262
Training course expenses	-	-	2,271	2,271	12,627
Sub-committee expenses	-	-	-	-	-
Section expenses	3,390	-	-	3,390	4,180
Depreciation	-	20,524	-	20,524	10,730
Profit on disposal of fixed assets	-	-	-	-	(170)
Publicity expenses	963	-	-	963	580
Insurance	727	6,445	-	7,172	5,752
Support costs: Office expenses and salaries	13,099	5,369	4,517	22,985	27,862
Total	19,120	86,871	15,626	121,617	323,327
<u>Governance costs</u>					
Trustees expenses	-	-	-	-	310
Accountants preparation fees	2,100	-	-	2,100	2,100
Independent Examiner's fees	1,500	-	-	1,500	1,500
AGM costs	124	-	-	124	561
Total	3,724	-	-	3,724	4,471
<u>Investment management fees</u>	1,623	-	-	1,623	1,380
Total resources expended	24,467	86,871	15,626	126,964	329,178

Of the above expenditure, there are no amounts attributable to restricted funds and included in support costs (2019: £nil).

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

4 Analysis of governance and support costs

The breakdown of support costs and how these have been allocated between governance and support costs is shown below.

2020

Cost type	Support costs £	Governance costs £	2020 Total £	Basis of apportionment
Local Development Officer	5,000	-	5,000	Cost and usage
Salaries	13,552	-	13,552	Time spent
Printing, postage and stationery	419	-	419	Cost and usage
Telephone and IT	1,104	-	1,104	Cost and usage
Repairs	-	-	-	Cost and usage
General office costs	1,326	-	1,326	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	-	-	Governance
AGM costs	-	124	124	Governance
	<u>22,985</u>	<u>3,724</u>	<u>26,709</u>	

2019

Cost type	Support costs £	Governance costs £	2019 Total £	Basis of apportionment
Local Development Officer	5,000	-	5,000	Cost and usage
Salaries	18,045	-	18,045	Time spent
Printing, postage and stationery	557	-	557	Cost and usage
Telephone and IT	1,925	-	1,925	Cost and usage
Repairs	304	-	304	Cost and usage
General office costs	447	-	447	Cost and usage
Independent Examination fees	-	1,500	1,500	Governance
Accountancy services	1,584	2,100	3,684	Governance
Trustees expenses	-	310	310	Governance
AGM costs	-	561	561	Governance
	<u>27,862</u>	<u>4,471</u>	<u>32,333</u>	

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

5 Staff costs

	2020 £	2019 £
Salaries	13,552	18,045
Social Security costs	-	-
Pension costs	-	-
	<u>13,552</u>	<u>18,045</u>

The average number of employees during the year was 1 (2019: 1). No employee received remuneration of more than £60,000 (2019: none).

6 Fixed assets

	Freehold Property £	Freehold Property Improvements £	Fixtures & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
Cost						
At 1 January 2020	648,859	97,854	18,342	5,742	14,000	784,797
Additions	144,369	36,118	-	-	-	180,487
	<u>793,228</u>	<u>133,972</u>	<u>18,342</u>	<u>5,742</u>	<u>14,000</u>	<u>965,284</u>
At 31 December 2020	<u>793,228</u>	<u>133,972</u>	<u>18,342</u>	<u>5,742</u>	<u>14,000</u>	<u>965,284</u>
Depreciation						
At 1 January 2020	177,074	85,324	12,454	5,742	700	281,294
Charge for the year	9,376	6,015	2,333	-	2,800	20,524
	<u>186,450</u>	<u>91,339</u>	<u>14,787</u>	<u>5,742</u>	<u>3,500</u>	<u>301,818</u>
At 31 December 2020	<u>186,450</u>	<u>91,339</u>	<u>14,787</u>	<u>5,742</u>	<u>3,500</u>	<u>301,818</u>
Net book values						
31 December 2020	<u>606,778</u>	<u>42,633</u>	<u>3,555</u>	<u>-</u>	<u>10,500</u>	<u>663,466</u>
31 December 2019	<u>471,785</u>	<u>12,530</u>	<u>5,888</u>	<u>-</u>	<u>13,300</u>	<u>503,503</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

7 Fixed asset investments

	2020 £
Carrying value at beginning of year	98,624
Disposals	(30,000)
Investment management fees paid	(1,623)
Less: Transferred from cash held in investment portfolio	(65,355)
Gain/(loss) on revaluation	(1,646)
Carrying value at end of year	-

The book cost of the investments at the year end is £nil (2019: £87,256).

	Market value at year end £	Income in the year £
Listed investments	-	2,419
Cash held in investment portfolio included in bank balances	70,047	-
	70,047	2,419

The funds held with the investment managers was all held in cash at the year end as the charity made a disposal of the investments and as a result all funds had been realised into cash as at 31 December 2020.

8 Stock

	2020 £	2019 £
Badges	2,378	2,511
Providore	865	876
	3,243	3,387

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

9 Debtors

	2020 £	2019 £
Debtors	407	4,660
Interest income accrued	2	2
Prepayments	2,685	1,742
Other debtors	-	2,750
	<u>3,094</u>	<u>9,154</u>

Included in other debtors is a concessionary loan to a group of £nil (2019: £2,750). No interest is charged on this loan and there are no fixed terms for repayment. The loan is treated as repayable on demand and is included in debtors due within one year accordingly.

10 Cash at bank and in hand

	2020 £	2019 £
Cash at bank	81,995	80,408
Cash in hand	-	52
Cash at financial adviser	70,047	4,692
	<u>152,042</u>	<u>85,152</u>

11 Creditors: amounts falling due within one year

	2020 £	2019 £
Accounts payable	9,662	43
Accruals	4,225	4,225
Campsite deposits	1,750	800
Deferred income	-	-
Taxation and social security	465	903
	<u>16,102</u>	<u>5,971</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

11 Creditors: amounts falling due within one year (continued)

Deferred income

	2020 £	2019 £
At 1 January 2020	-	122,504
Received during the year	-	(122,504)
Released to incoming resources	-	-
At 31 December 2020	-	-

Income is deferred when it relates to a future period.

12 Funds held

Fund name	Purpose and restriction
General	This unrestricted fund is used to support the general activities of the charity.
Designated funds:	
LSCS	To support the activities of the Leslie Sell County Scout Activity and Training Centre at Bromham.
Network	To support and record the activities of the Network.
Restricted funds:	
Dormitory Block fund	To support the building of a new dormitory block at the Bromham site.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

13 Unrestricted funds

	Balance at 1 Jan 2020 £	Movement in year		Transfers £	Balance at 31 Dec 2020 £
		Incoming resources £	Resources expended £		
General fund	143,933	101,561	(46,256)	-	199,238
Designated funds:					
LSCS	549,451	85,823	(82,354)	53,120	606,040
Network	465	-	-	-	465
	<u>693,849</u>	<u>187,384</u>	<u>(128,610)</u>	<u>53,120</u>	<u>805,743</u>

14 Restricted funds

	Balance at 1 Jan 2020 £	Movement in year		Transfers £	Balance at 31 Dec 2020 £
		Incoming resources £	Resources expended £		
Dormitory Block fund	-	53,120	-	(53,120)	-
	<u>-</u>	<u>53,120</u>	<u>-</u>	<u>(53,120)</u>	<u>-</u>

Details of the purpose of each of the above funds is described in note 12.

15 Net assets held by funds

	Fixed Assets £	Cash at bank & Investments £	Other Assets £	Creditors £	Total £
Unrestricted funds	663,466	152,042	6,337	(16,102)	805,743
Restricted funds	-	-	-	-	-
	<u>663,466</u>	<u>152,042</u>	<u>6,337</u>	<u>(16,102)</u>	<u>805,743</u>

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

16 Transfers between funds

A transfer of £53,120 was made in the year to reflect the fact that the asset purchased with restricted income will be used for unrestricted purposes.

17 Trustees' remuneration

The Trustees consider that the key management personnel of the charity is the Board of Trustees. The Trustees are not remunerated for their work as Trustees and so the remuneration of the charity's key management personnel is £nil (2019: £nil).

During the year no Trustees (2019: none) were reimbursed for travelling and meeting expenses aggregating (2019: £nil). The amount shown under Trustees expenses relates to meeting room hire.

18 Related party transactions

Donations from Trustees amounted to £1,100 in the year.

There have been no other related party transactions in the year that require disclosure in the accounts.

19 Contingencies and commitments

In 2010 the Bedfordshire County Scout Council and the Ampthill & Woburn District Scout Council approved and recommended a joint Scout Association loan of £50,000 for the Barton Scout and Guide Groups who wished to build a new headquarters. The Barton Scout Group has since repaid £40,000 of capital. In the event the Barton Scout Group defaulted on its loan, the Scout Association would first pursue the Ampthill & Woburn District Scout Council for the outstanding balances of capital and interest. In the event the Ampthill & Woburn District Scout Council could not repay them, the Scout Association would pursue the Bedfordshire County Scout Council. Since the loan application was made in the joint names of the Scouts and Guides, not all of the contingent liability in the event of non-payment would revert to the District and in turn the County. The remaining balance of the loan at the end of the year was £5,000.

Bedfordshire County Scout Council

Notes to the financial statements For the year ended 31 December 2020

20 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020 £	2019 £
Net income for the year	111,894	405,141
Investment income from listed investments	(2,419)	(4,091)
Gains/(losses) on investments	1,646	(13,075)
Depreciation	20,524	10,730
Profit on disposal of fixed assets	-	(170)
Decrease/(increase) in stock	144	(1,650)
Decrease in debtors	6,060	90,482
Increase/(decrease) in creditors	10,131	(122,727)
Net cash flow from operating activities	147,980	364,640

Bedfordshire County Scout Council

County Commissioner's Annual Report For the year ended 31 December 2020

Needless to say, 2020 was a very strange year as the Covid-19 pandemic took hold. However, I am very pleased and very proud that so many of our adult volunteers rose to the challenge of ensuring Scouting would continue. I've heard of so many good examples:

- Zoom meetings (who knew you could do so much with that technology?).
- Online resources – quizzes, activities.
- 'Goody bags' being delivered to young people's homes to enable them to do activities.

As a result of all this many badges, including Chief Scout's Awards, have been earned over the past year. Another benefit of this was, when we were briefly in Amber last Autumn, the majority of our youth members came back to continue enjoying their Scouting.

Our numbers might well drop but, thanks to all the above, not by as much as we might have feared.

None of this would have been possible without the dedication of so many exceptional adults around the County. Not just the Leaders but also all those in various support roles such as being Trustees who have continued to meet and show due diligence to ensure the safe continuance of their Groups and Districts.

I am very, very grateful to you all.

During 2020, I was able to increase the County Team so that we can offer more support to Districts and Groups. There was also a change of key trustees. So, 'welcome aboard' to:

- Andy Goddon – Deputy County Commissioner
- Tracey Murrell – ACC Programme Support
- Mark Webb – County Chairman
- Muhammad Jamil – County Treasurer

Obviously, our County programme of events suffered heavily but once we are out of lockdown I hope we can quickly restore it. I also hope we can increase what we offer which I'm sure the DCs and ACCs will help me to identify to ensure we continue to provide support.

We've also had a change of District Commissioners. Andy Goddon stepped down after ten years as DC of Leighton Linlade and Mark Webb stood down after five years as DC of Falkes. Very many thanks to you both for all that you did in your Districts and I'm confident the County will benefit from your experiences as you settle in to being, respectively, my Deputy CC and the County Chair.

The new DC for Leighton Linlade is Dan Addrison, who was recruited from outside Scouting, but who is already proving to be a very worthy successor to Andy. We're pleased to have you with us, Dan. Until I find a successor for Mark, I continue to act as Falkes DC.

My sincere hope is that, thanks to all the wonderful adults working in our County, within the next twelve months we can reverse any membership losses caused by lockdown and get back to our pre-Covid numbers. We grew last year, let's hope we can grow even more to enable even more young people to enjoy Scouting.

Martin Wesley
County Commissioner

Bedfordshire County Scout Council

ACC(I) Annual Report For the year ended 31 December 2020

It has been a very strange year for International Scouting with no visits abroad being allowed. Groups who had planned to travel abroad have had to postpone or cancel their visits until permission is given to resume these activities.

Preparations for the next World Scout Jamboree in 2023 have begun with the appointment of the UK Contingent Leader. This event is taking place in South Korea in August 2023.

There are International linked programme ideas for Sections on the Scout website: -
www.scouts.org.uk/support/resources

These are for Beavers, Cubs and Scouts: -
Global issue activity badge,
International activity badge
My World challenge badge

Network:-
Scouts of the World Award.

The County website has details of International events to be held.

Gerry Pope
ACC(I)

Bedfordshire County Scout Council

ACC(PS) Annual Report For the year ended 31 December 2020

I was happy to be appointed to the role of ACC programme support towards the end of probably the most challenging Scouting year. With most Groups' programmes having been run virtually for large parts of the year I have seen a lot of resilience, imagination, and creative ways to ensure Scouting continued.

The first task I completed was to send out a survey across the County to look at what support was needed/wanted to enable programmes to be delivered in the future, so a big thank you to anyone who filled this in.

From the survey we have identified some ways that we can improve our support and some exciting opportunities once restrictions allow, watch this space!

Dates have been booked for regular meetings of ADCs across the County as a platform to share ideas and give each other support for 2021.

I have also had chance to be involved in some regional projects including the programme hub. This is a great place to share and find resources and I would encourage anyone who has not already to have a look and to upload any resources you have for others to use.

As Assistant County Commissioner Programme Support, I am available to help and inspire however I can with programme related queries.

Tracey Murrell
ACC Programme Support

Bedfordshire County Scout Council

ACC(Network) Annual Report For the year ended 31 December 2020

As ACC Scout Network, I was appointed in October 2020 and have had multiple communications with the DSNs within Bedfordshire to offer advice and support.

There are 5 Scout Networks within Bedfordshire which cover 6 of the districts within Bedfordshire. With one of the Scout Networks being formed in 2020.

Plans in 2021 for a Scout Network to be connected with each district within the county.

All the Scout Networks within Bedfordshire have held virtual events or kept up communication with their Scout Network members during 2020.

Several Scout Network members across the county have started working on a range of the Top Awards within Scouting.

Scout Network members have registered an interest for the Moot in 2022 in Ireland. (Numbers to be confirmed early 2021).

As ACC Scout Network I have created a Welcome pack and 17.5th Birthday Card to help promote Scout Network across the county and made a list of 50 ideas for each of the four themes within the Scout Network programme (International, Community, Adventure and Social).

I am here to help in any way I can.

Megan McIntosh

Assistant County Commissioner, Scout Network

Bedfordshire County Scout Council

County Training Manager Annual Report For the year ended 31 December 2020

The Training Academies continued to be a success in 2020. Well, the one held in March was. Then the lockdown started and put an end to face to face Scouting.

Where possible, adults were taking up online training provision provided by HQ and sometimes other counties.

During the year, HQ focused on Compliance Training. They revamped Module 1 and removed Module 1E. They updated the e-learning Safety Training and made Safeguarding an e-learning course only. The aim was to ensure this training provided the same message to all adults. Then the push was to get all adults to complete Module 01, GDPR, Safety, Safeguarding and where required Trustees Introduction. At the start of the year, there were about 40% of adults in the County needing to complete Compliance Training. At the end of the year, we were down to about 25%.

We still have some way to go but I would like to thank everyone that supports Adult Training withing the County. Thanks to the teams of Local Training Managers, Training Advisers and Training Administrators. Without their continued support there would not be the number of compliant adults in the County.

Even though we have been in lockdown and face to face scouting has been limited, making validation of training not so easy, and understandably, not necessarily high on the list of people's priorities. Unable to meet face to face to validate modules, Training Advisers and Leaders have been flexible about how they have communicated using various online applications. Therefore, I would like to congratulate the Leaders in Bedfordshire who gained their Woodbadge in 2020. This year there were 45 which is understandably down compared with last year, but a Thank You to all involved.

Trevor Gough
County Training Manager

Bedfordshire County Scout Council

Perception Team Report For the year ended 31 December 2020

2020 has been a relatively quiet first year, which has given Lucy, David and Clive a chance to settle into the new role, and start to plan how they will attack when face to face scouting returns in spring 2021.

The main focus of the team has been on sharing good practise, last year with the publishing of 3 newsletters, which didn't seem to attract much attention or response, so we stopped producing them, but instead focussed on sharing groups news with the county, new ideas for activities that worked either via zoom, or promoting district wide 'virtual camps' and events.

We have helped various groups and districts with press releases and sharing positive scouting, the latest being the vaccination assistance given by many count leaders in central Luton during the pandemic. All showing the community spirit of scouting.

Social media has been our busiest outlet, and has attracted great feedback and take up, getting great responses from leaders picking up ideas and using them in their own online meetings.

David and Clive have been involved regionally, with the East of England Scouts in the development of the new website and David has been a great addition to the focus group, bringing his extensive social media knowledge to the table. (*See table attached*)

Plans are developing on visiting GSL meetings and DC meetings later this year, to offer assistance in promoting adult recruitment, as well as trying to develop a trusting relationship, that will start to see the free sharing of resources, ideas and resources, as well as helping groups get their buildings updated to the latest scouting branding (this may take a while!).

All in all, we have had a good year, building a great team feeling, and starting to be seen as an outlet for sharing county wide, and support for media coverage when needed.

Some stats:

Website Blogs (date most recent. Last 12 months):

- Spring into Scouting with the East of England hub! - 20 views
- Census 2021 - 27 views
- In memory of Captain Sir Thomas Moore - 70 views
- Online activities in 2021 - 1013 views
- Why Scouting Is So Powerful - Bear Grylls - 722 views
- Scouting joins the fight against COVID 19 - 230 views
- Covid-19 and the impact on Bedfordshire Scouting - 651 views

Social Media (from March 2020 to March 2021):

- Facebook Page Reach 30,689 (up 114%)
- Facebook Likes 512
- Instagram likes 130
- Twitter followers 303