

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2024**

Trustees	Ali Smith (resigned 3 May 2023) Christine Adames Claire Long Hannah Bright (appointed 6 November 2023) Meena Bhatia (resigned 13 May 2024) Michelle Vickers
Company registered number	02245478
Charity registered number	299946
Registered office	Building 4, Foundation Park Roxborough Way Maidenhead Berkshire SL6 3UD
Senior Staff	Sara Britnell Denise Drew (left 28 March 2024)
Independent examiner	MHA Chartered Accountants Building 4, Foundation Park Roxborough Way Maidenhead SL6 3UD
Bankers	Lloyds TSB 27-31 White Hart Street High Wycombe Buckinghamshire HP11 2BD Scottish Widows PO Box 12757 67 Morrison Street Edinburgh EH3 8YJ

WYCOMBE WOMEN'S AID LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their annual report together with the financial statements of the charity Wycombe Women's Aid (WWA) for the year 1 April 2023 to 31 March 2024. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Once again, this year WWA has evidenced how resilient and adaptable they are as a specialist domestic violence organisation, operating in a very different climate. In partnership with Aylesbury Women's Aid (AWA) we have made significant adaptations to deliver a new Accommodation and Community Based Domestic Abuse Service contract across Buckinghamshire, worked towards and been awarded our National Quality Standards by WAFE and managed challenges with recruitment and retention with determination.

Objectives and activities

a. Policies and objectives

WWA's objectives and activities are for the purposes of the relief of distress and suffering experienced by women and their children who have suffered physical, sexual, coercive control, psychological, emotional or economic abuse within an intimate or family type relationship. The Charity Commission's guidance on public benefit is kept in mind at all Management Committee meetings.

b. Strategies for achieving objectives

WWA exists to provide independent, specialist services for women and children experiencing the effects of domestic violence. We provide safe, temporary and emergency accommodation as well as practical and emotional support within the refuge and through outreach in the local community. Our services are underpinned by an intersectional feminist, trauma informed ethos. WWA collectively and regularly monitors and reviews its strategies.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)

b. Strategies for achieving objectives (continued)

The support services WWA provides are for people living in the Wycombe, South Bucks and Chiltern areas of Buckinghamshire. In the interests of safety and confidentiality our refuge accommodation is for women and children who do not live in the immediate locality. Using the national UK Routes to Support service we find refuge space for local women in refuges away from the locality of the abuse. This informal reciprocal arrangement ensures risk reduction and safety. All our services support a survivor to become a thriver. The services WWA provides are:

Phonelines for Refuge and Outreach Services
Refuge accommodation
DA Caseworkers
IDVA (Independent Domestic Violence Advocate)
Counselling
Group work
Clinical Supervision
Children and Young People
Out of Hours service (OOH)
Administration of the Sanctuary Scheme
Training and Awareness Raising

WWA's core values reflect our history and were compiled by the women we work with, workers and trustees. Our five core values are as follows:

WOMEN'S POWER - We believe in self-determination and women's power to take back control of their lives.

LISTENING AND BELIEVING - We listen to women and children and believe they are the experts in their own lives.

EQUALITY - We value equality of opportunity within our diverse community. We believe domestic violence is a contravention of our human rights.

CHOICE - Women and children are at the heart of everything we do and we respect their choices.

RESPONSIVENESS - We are responsive to the views of women and children to develop our provision of confidential and informed services.

Domestic violence is a gendered crime which is deeply rooted in the societal inequality between women and men. The UN (United Nations) describes VAWG (violence against women and girls) as 'any act of gender-based violence that is directed against a woman because she is a woman or that affects women disproportionately' (UN 2006:12).

WWA defines domestic violence as an incident or pattern of incidents of controlling, coercive, threatening and degrading behaviour, including physical and sexual violence, which is perpetrated by a partner or ex-partner. The vast majority of domestic violence is experienced by women and is perpetrated by men. Domestic violence includes, but is not limited to, coercive control, psychological, emotional, physical, sexual and economic abuse, harassment and stalking and online or digital abuse.

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Objectives and activities (continued)

b. Strategies for achieving objectives (continued)

Domestic Violence National Statistics

There is no reliable prevalence data on domestic abuse but the Crime Survey of England and Wales (CSEW) offers the best data available. According to this data, for the year ending March 2022, an estimated 1.7 million women aged 16 years and over experienced domestic abuse. We work with many women who have not reported the domestic abuse they experience to the Police, or any other agency, and are therefore not included in the figure of 1.7 million.

c. Activities undertaken to achieve objectives

WWA has two support teams: family services and community services. Family services provides refuge and support for women, children and young people living in the refuge. Community services provides support for women, children and young people living in the community. WWA has three principal activities: refuge services, children and young people's services and community services. A significant, positive and often 'life saving' difference is made for many people as a result of the support given by WWA. Women, children and young people's confidence and self-worth are heightened, and they become emotionally stronger and more able to form strong and healthy boundaries in future relationships as well as becoming active and positive members of the community.

Family Services

Phoneline – WWA provides a domestic abuse phoneline during office hours. The worker answering the call will provide support if the caller is in crisis, she may provide information if requested, signpost to the various services provided by WWA or to an outside agency, find refuge space for local women and their children, take referrals for women requesting refuge space, support an outside agency who is working with a client who is experiencing domestic violence or transfer calls to other workers. The 24-hour national domestic violence helpline is available and information about this service is provided on WWA's answerphone out of hours.

Refuge – WWA's refuge offers a safe place to stay for women on their own and women with their children who are experiencing domestic violence and need to leave their homes. The service includes self-catering refuge accommodation, provision of emotional and practical support for women and children before, during and after their stay at the refuge, accompanying to court and appointments, emergency provisions, risk management and support planning.

This support is wide ranging and may, for example, include support with housing, finances, parenting, mental health needs and substance misuse. Refuge guests are encouraged to attend a weekly house meeting and any groups that are provided at our outreach office and in the wider community. We aim to work collaboratively with other agencies to ensure any additional needs are met.

Quote from a woman after leaving the refuge: *This has been exactly what I needed. I had a lot of demons. I feel I am leaving a different person. I was broken. I am going to miss living here. The change in my children is amazing - they are happy.*

Community Services

Phoneline – WWA provides a domestic abuse phoneline during office hours for medium and high risk women in the community. The worker answering the call will provide support if the caller is in crisis, complete a risk assessment to ensure they have access to the correct service, provide information and signpost to the various services provided by WWA or to an outside agency.

DA Caseworkers – a needs led, trauma informed advocacy and support service for women who are deemed as medium risk following a risk assessment. Provision includes support and information in one-to-one support sessions; these sessions can be face to face, virtual or by telephone. This service works closely with the IDVA

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Objectives and activities (continued)

service as we recognise risk is ever changing.

Quote from a woman after leaving the Outreach service: *Women's Aid is an amazing organisation. I can't fault them. I continue to campaign for justice and solutions for victims.*

IDVA (Independent Domestic Violence Advocacy) - the IDVA service is an Independent Domestic Violence Advocacy service that offers intensive support for a limited time until the risk is reduced and safety needs have been addressed. The IDVAs work within a multi-agency setting to ensure all agencies do their part to enable the safety of the referred client and any children she may have. An IDVA attends, and has a pivotal role on, the Multi Agency Risk Assessment Conference (MARAC).

Quote from woman after leaving the IDVA service: *I am now more confident and knowledgeable, and I have started a process to leave my abusive partner.*

Counselling – WWA's counselling service is a self-referral service and provides person-centered counselling, cognitive behavioural therapy and time focused counselling delivered by qualified BACP (British Association of Counselling and Psychotherapy) registered counsellors for women living in the Wycombe, South Bucks and Chiltern areas of Buckinghamshire.

The first session is an assessment to make sure that counselling is right for the woman. Each session lasts for one hour and takes place once a week at our outreach premises. After 8 sessions the woman and her counsellor will re-assess together how things are and the progress that has been made. If it is agreed that more needs to be explored the counsellor may offer further sessions.

Quote from a woman after leaving the counselling service: *The service I have received from the very first phone call I made to the counselling I received has been outstanding. I have been able to leave a 33-year abusive marriage and start a new life. Although at times it has been difficult to adjust to my new life, my confidence is growing day by day. Absolutely amazing and wonderful staff. Thank you.*

Clinical Supervision - WWA is privileged to have a qualified clinical supervisor who currently provides clinical supervision to all front-line workers that she does not line manage at WWA and the counselling service at AWA.

Our monthly '**Open Door**' held at our outreach office where women can receive free advice from a local solicitor, DWP, Bucks Skills Up, Sexual Health, Family Support Service and P3 continues to be popular and key to ensuring that women have the information they need to make positive change.

Group work - this takes place at our outreach office and this year we have delivered the Freedom Programme and You and Me, Mum Programmes.

Quote from a woman after attending the Freedom Programme: *I am stronger in myself and my decision making. I can recognise my own strengths and beliefs. I feel happier.*

Sanctuary Scheme – WWA continues to administer the Sanctuary Scheme, using Safe Partnership Limited to carry out the target hardening. Buckinghamshire Council provided the initial funding, and any underspend is carried forward to a restricted fund for use in the following year. The number of families supported across Bucks during the year to March 2024 was 30.

Children and Young People - children who are living at the refuge with their mothers or female carers receive specialist interventions to allow them to work through their experiences of domestic violence. The service focuses on the safety, health and well-being of the children by offering good quality one to one and group creative play as well as opportunities that are stimulating and fun with a developmental aim such as dedicated after school provision for older children, organised outings and play schemes during the school holidays. By

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TRUSTEES' REPORT (CONTINUED)
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Objectives and activities (continued)

monitoring the children's reactions, development and behavior the child development workers ensure that each child's support plan is kept up to date. WWA has dedicated indoor spaces for the children which are well equipped and an outside play area with a variety of well-maintained and robust equipment. The child workers protect continuity of education by working closely with school admissions and assisting mothers with finding school and nursery places. WWA's work with children is OFSTED rated and an award of 'good' was given following an inspection on 5 October 2021.

The youth service works with boys and girls aged between 11 and 17 who have experienced domestic violence, either within the family home or within their own intimate relationships. The service provides specialist support in one-to-one sessions as well as going into schools and other youth settings promoting awareness about domestic violence. The service also networks with other agencies and individuals to promote the youth service and to ensure the views of young people experiencing domestic violence are heard.

Quote from a Young Carers Support Worker following an awareness session at their organisation: *Thank you so much for the session last week, it was a real success! The information was very relevant, and I was surprised to see so many quiet carers engaging and asking questions. Thank you.*

Training and Awareness Raising - WWA's domestic abuse awareness raising and training aims to improve the understanding of the public and other agencies around the issues faced by women and children experiencing domestic abuse and the appropriate support that they may need should they make a disclosure or ask for help. This year, all sessions bar one have been delivered face to face and have included the CAB, Children's Social Care, SHAW sexual health clinic, ORB and a secondary school.

Achievements and performance

a. Review of activities

During this financial year the WWA management committee, employees and refuge guests reviewed policies, procedures and guidelines in accordance with the policy review timetable. Exit interviews with women leaving our services have fed into our business plan. We appreciate our refuge guests and counselling, outreach and IDVA clients giving their time to provide feedback which enables us to improve our services. It has been very encouraging to hear that, despite the challenges that we faced this year, our clients have had very positive experiences. Overall, they have valued the way we work and how the services operate.

This year WWA has continued to offer its services to women and children experiencing domestic abuse. The occupancy rate in the refuge for this year was 77% with a review of our referral processes. All four refuge houses were maintained to a high standard and complied with all relevant regulations. All emergency repairs were responded to immediately and the standard of accommodation remained high in all refuge houses. This is achieved by weekly health and safety checks and conversations with women at the house meeting. We appreciate the relationships we have with our landlords who support us with ensuring our accommodation is of a high standard for the women and children that stay with us.

WWA maintained its target of acknowledging and making contact following a referral, sensitively gaining essential information from all women in the first hour of their arrival at refuge and daily contact was made with each woman living in the refuge during the working week.

WWA successfully re introduced the Out of Hours Service to ensure that women in the refuge can contact a worker in the event of emergencies. All workers were provided with in-house training to deliver this.

WWA worked closely with Buckinghamshire Council to ensure a continued good working relationship and a clear understanding and appreciation of the WWA services offered and provided. Monitoring reports and statistical information were provided, and regular monitoring meetings were attended with Buckinghamshire Council which,

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Achievements and performance (continued)

during this year, were all held virtually.

The WWA counselling service has adhered to BACP guidelines at all times and all women entering the service were initially assessed to ensure the most appropriate form of counselling was provided.

The refuge support workers provided at least one support session per week to each guest and the child development workers met at least weekly with each child to ensure their needs were being met and that they were feeling safe. All school age children resident at the refuge were secured a school place.

This year we have again linked in with a variety of organisations to further support the women and children we work with. We have been overwhelmed by the generosity of our community who have made financial donations to our organisation which have enabled us to continue to deliver our services to local women and children.

In partnership with AWA we delivered the first year of the *Accommodation and Community Based Domestic Abuse Service* across Buckinghamshire. We have committed to meeting and reviewing our services together to ensure we deliver the contract in the best way we can for the women and children that we serve. Delivering the new contract has given us the opportunity to look openly at what we do well and what we can improve for the future

This year WWA committed to ensuring that all new staff had access to good quality, relevant training to ensure they were adequately equipped to carry out their duties to the best of their ability. This involved inviting other experts in their fields to talk with us, sharing their knowledge.

After much hard work and determination WWA was thrilled to receive their WAFE Quality Standards in June. Achieving these standards is always recognition of the importance and necessity for continued specialist DVA services for women and children.

Sadly, we said goodbye to our youth service in the middle of the year as our *Children In Need* funding came to an end. Organisations working to end violence towards women and girls have long been facing a funding crisis, however we have found it even more challenging in current years to secure additional funding for posts such as this.

b. Statistics for the year ended 31 March 2024

WWA is committed to recording a range of information for statistical purposes. WWA gains this information supportively and assures the women and children we work with that information kept for statistical purposes is anonymous and cannot be traced to individuals. If clients choose for their information not to be used, then this is respected.

In the past year WWA has shared statistical information with a variety of interested parties. These have included local and national agencies and organisations, individuals and organisations carrying out research about domestic violence and other Women's Aid organisations including WAFE (Women's Aid Federation of England).

Equal opportunity monitoring of all services is as follows: 5% - Black clients; 14% - Asian clients; 4% - mixed race clients; 53% - White clients; 2% - other ethnicity; 22% - unknown. Twenty one percent of the clients we worked with were disabled.

Across all services the ages of women who used our services this financial year were: 11% were between eighteen and twenty-five; 65% were between twenty-six and fifty-five; 5% were fifty-six and above and 19% were unknown.

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

We worked directly with a total of 113 children and young people during this period. Fifty eight percent lived in the refuge and 42% lived in the local community.

One hundred and forty-three women received counselling support during the year and our DV caseworkers supported 316 women; the second figure is a significant increase compared to the previous year. We have supported 83 women in groups and 102 women at the Open Door drop in service. Our IDVA service supported 177 women, and 30 families were supported by the sanctuary scheme. Our outreach and youth services facilitated 9 training and awareness raising sessions within the local community.

During the year there were 7,594 calls to our two phone lines and 59 calls to the emergency out-of-hours service for the South of Buckinghamshire. We were unable to accommodate 103 women with 79 children who came through to our helpline looking for space. This is very similar to the previous year.

During the year a total of 45 women with 66 dependent children were accommodated at our refuge. During the same period WWA was able to find safe alternative refuge accommodation for 32 local families away from their abuser. Of the 45 women WWA supported in our refuge, 25 had additional vulnerabilities.

After an initial few days in the refuge a woman has time to consider what she would like for her and her children's future. She may choose to settle in an area away from Wycombe and her support worker will then work with her and the refuge in that location to move her there. The woman may consider moving to an area where she has friends and family and choose to stay with them rather than go into the local refuge.

During this period 14% of families moved to another refuge, 6% returned home with protection or reconciled, 37% moved to family or friends, 14% were accommodated by Bucks Council and 29% were accommodated by other local authorities.

Women and their children can stay in the refuge for up to 6 months, however, on a few occasions it has been agreed that for the benefit of the family they may stay for a few more weeks. Analysis of our refuge population in the year ending 31 March 2024 shows that 40% of the families stayed in the refuge for up to 1 month; 11% stayed between 1 and 3 months; 31% stayed between 3 and 6 months and 18% stayed over 6 months. These time scales conform well with our experience of meeting the support needs of women and their children who have been subjected to domestic violence, and to our responsibility to promote independence.

Financial review

FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

Effective financial management is achieved through five types of activity:

1. Business Plan

WWA has a three-year Business Plan that is reviewed and updated annually. The Business Plan includes a description of the main areas of change facing the organisation and a plan for managing these. It also includes detailed financial projections for the forthcoming year and a commentary on any significant implications for the financial stability of the organisation.

2. Annual budget, reporting and monitoring income and expenditure

A draft budget is presented to the management committee for the forthcoming financial year in September. It is re-presented, incorporating any agreed changes, in the final financial quarter in readiness for the new financial year.

Income and expenditure are reported by the treasurer to the management committee on a quarterly basis and agreement reached on how to manage any significant variance.

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TRUSTEES' REPORT (CONTINUED)
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3. System of delegated authorities regarding financial management

The operation of financial management will be undertaken within a system of delegated authorities which is outlined in the management committee roles and responsibilities policy, procedure and guidelines. This details the level of authorities within the organisation in relation to financial matters. This provides a system of financial checks and is reviewed on an annual basis to ensure that it remains robust.

4. The process of examining annual accounts

The finances of the organisation are inspected on an annual basis. The management letter from the accountant and any advice contained therein is discussed and agreed by the Committee, along with the examined accounts prior to presentation to the Annual General Meeting.

5. Risk assessment of financial matters

WWA has a risk register which contains financial information, giving an analysis of business risk and grading potential risks as low, medium or high. Action to be taken is recorded within a timeframe and the person responsible for the action is identified. Where sudden or unforeseeable areas emerge, which present a risk to the organisation, these will be reported to the management committee as soon as an employee or management committee member becomes aware of them, as will unplanned, unforeseen service development opportunities. The Leadership Team meets regularly to review the risk register and recommendations are made at the following management committee meeting. The risk register is managed, monitored and reviewed at every formal management committee meeting.

RESERVES POLICY

The Trustees believe that WWA should hold financial reserves in order to ensure that we can continue to provide a service in the event of an emergency and to meet our moral, legal and contractual obligations.

Reserves have been built up over the last twenty years to their current level. The Trustees will consider achievement of the appropriate levels of reserves on an annual basis and in line with WWA's Business Plan.

Designated reserves

Unrestricted funds have been designated for the following purposes:

Equipment - A reserve to ensure that there is sufficient money to replace equipment and furniture when it becomes obsolete or beyond economic repair. Balance at 31 March 2024: £8,000 (2023: £8,000).

Contractual Commitment - A reserve to ensure our duties and obligations to employees such as redundancy, provision of locum maternity or sick cover and the costs of any disciplinary and or grievance procedures which may arise. Balance at 31 March 2024: £110,000 (2023: £110,000).

Premises - A reserve to cover our contractual obligations to landlords and/or relocation to new premises. Balance at 31 March 2024: £30,000 (2023: £30,000).

Development - A reserve to undertake new projects and explore options, including how to sustain service levels in face of cut backs, and to conduct feasibility studies on the advisability of such proposals. Balance at 31 March 2024: £15,000 (2023: £15,000).

The financial results for the year are set out in the financial statements later in the report. The deficit for the year was £11,295 (2023: surplus £17,915) which when deducted from the reserves brought forward £321,152 gives £309,857 to carry forward. As disclosed £163,000 (2023: £163,000) is allocated to designated funds whilst £146,857 (2023: £105,073) is carried forward in unrestricted general funds and £nil (2023: £53,079) in restricted funds.

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TRUSTEES' REPORT (CONTINUED)
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PRINCIPAL FUNDING

Our principal funding source is Bucks Council via AWA (£246,135). WWA has a sub-contract with AWA for the new financial year. In addition, unrestricted donations are received from organisations and individuals on an ad hoc basis.

Structure, governance and management

a. Constitution

Wycombe Women's Aid is a registered Charity and Company Limited by Guarantee and does not have a Share Capital. The date of Incorporation was 19 April 1988. The organisation is governed by its Memorandum and Articles of Association of Wycombe Women's Aid Limited which were last updated at the Annual General Meeting on 21 July 2004.

b. Methods of appointment or election of Trustees

WWA is committed to outlining the role of the committee in order that the activities of the organisation are clear and transparent. It is important that committee members have a clear expectation of their roles and the scope of their responsibilities. Likewise, it is important that employees are aware of their own role and how it relates to the committee function.

The committee works towards ensuring that new trustees are recruited and elected on a systematic and continuous basis. This is in order that there is always a core of experienced members. The committee determines the approach taken to identify new members prior to the AGM each year.

Trustees are sought who have relevant experience and an understanding of domestic violence and the impact it has on women and children as well as one or more of the following areas:

The provision of supported housing; experience of working within or with statutory and/or charitable bodies; experience of working in or with services which aim to ensure the health and well-being of children; working with statutory bodies - particularly health, housing, education and social care; finance and financial planning; personnel and human resource management; general experience of running a business; legal experience; experience of participating in community services and meeting community needs; experience of being a client of Women's Aid services; monitoring and evaluation of services; equal opportunities and diversity.

Trustees avoid recommending people who are close colleagues, friends or relatives as this may affect the balance and objectivity of the committee as a whole.

c. Policies adopted for the induction and training of Trustees

Prospective trustees will attend at least two committee meetings prior to standing for election at the AGM. They will receive an induction that will involve a visit to the office, meetings with the Chair, Chief Executive Officer, the leadership team and an introduction to other employees. They will receive a copy of the Standing Orders and Delegated Authorities as well as information relating to a description of the service such as leaflets and the previous annual report.

d. Pay policy for senior staff

The remuneration for key management personnel is based on the salary scales set by the National Joint Council.

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Structure, governance and management (continued)

e. Organisational structure and decision making

Board of Trustees – CEO – Community, Refuge, C&YP Services, Administration.

Currently WWA's Management Committee is made up of 5 Trustees and 6 Co-opted members. There are 14 paid employees. The Leadership Team is made up of the Chief Executive Officer, IDVA/Outreach Manager, Refuge Manager, Therapeutic Manager (left 28.03.24) and Operations Manager. The Leadership Team meets monthly to monitor, review and develop the services.

Decisions are made through discussion and consensus at quorate management committee meetings. Where there is no agreement through consensus, votes are cast and in the case of the numbers being even the Chair will have the casting vote. Decisions are recorded in minutes and circulated.

The Chair of the committee and the Chief Executive Officer of the organisation shall have power to discharge, as a matter of urgency, any function of the committee providing that in their reasonable opinion a delay in exercising the function would be seriously detrimental to the organisation and no such action would contradict a previous decision. Any action taken by the Chair and the Chief Executive Officer is reported to the next meeting of the committee, recorded in minutes and circulated.

f. Related party relationships

WWA is a full member of WAFE, the national domestic violence charity which works to end violence against women and children. WWA ensures that a positive relationship with WAFE is maintained by completing their questionnaires promptly to ensure that women who use WWA are visible within the statistics country-wide. WWA updates Routes to Support before 10.00 a.m. Monday to Friday to comply with the directive. AWA has a contract with Bucks Council and WWA has a sub-contract with AWA to meet the contract which contributes towards some of the services provided in each agency. WWA and AWA, known as BDAS (Bucks Domestic Abuse Service), have a joint development plan for the contract which is reviewed at quarterly monitoring meetings with BC commissioners. WWA has a very close relationship with AWA, sharing good practice and discussing issues relating to domestic violence in Bucks as well as keeping up to date about the wider domestic violence agendas, particularly central government, via the WAFE website. WWA is a member of, and meets regularly with, the Bucks Domestic Abuse Board.

WWA is also a member of various local Bucks groups and fora relating to domestic violence. This ensures that the needs of local women and children who use WWA services are conveyed and that WWA is well informed and part of the development of Bucks domestic violence initiatives and strategies. WWA liaises with local agencies and advocates on behalf of women and children using WWA services, promoting WWA services and supporting those working with women and children experiencing domestic violence. WWA often works closely and collaboratively with other agencies when clients have particular needs.

WWA has a close relationship with its funders and completes reports and provides monitoring and statistical information regularly and within timeframes specified. WWA fully engages with regular monitoring meetings with Bucks Council.

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Structure, governance and management (continued)

g. Risk management

WWA is committed to ensuring effective management through a system of monitoring, checks and controls. The major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established to manage those risks. The WWA risk register is available and reviewed at all formal management committee meetings. WWA aims to ensure that financial matters are considered at a strategic level and that there is forward planning. This includes a managed approach to financial issues which may present a risk to the organisation. WWA has in place a system of business planning which includes an account of current and future operational activity and financial implications..

Plans for future periods

FUTURE DEVELOPMENTS

WWA will continue to adhere to the strategic aims contained within the business plan: offer our services and ensure that levels of income necessary to meet budgets and support reserves are maintained; work in close collaboration with AWA in order to meet the requirements of the new Buckinghamshire Council contract and continue to work from the WWA Action Plan which will be added to and monitored throughout the year as well as being reviewed quarterly by the management committee at management committee meetings. We will continue to actively monitor sustainability as well as strengthening and developing the management committee. We will also continue to develop relationships across Bucks particularly those working to end violence against women and girls. WWA will continue to address ways in which they can retain good staff to continue with a full complement of staff.

Most importantly, WWA will continue to listen to what the women and children who use Wycombe Women's Aid's services need.

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Statement of Trustees' responsibilities

The Trustees (who are also directors of Wycombe Women's Aid Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

.....
Michelle Vickers
Trustee
Date: 22 November 2024

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Independent examiner's report to the Trustees of Wycombe Women's Aid Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and basis of report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 9 December 2024

B K Silva

BA ACA DChA

MHA, Chartered Accountants, Building 4, Foundation Park, Roxborough Way, Maidenhead, SL6 3UD

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	135,991	-	135,991	197,967
Charitable activities	4	498,423	47,182	545,605	452,876
Investments	5	2,639	-	2,639	763
Total income		637,053	47,182	684,235	651,606
Expenditure on:					
Charitable activities	6	595,269	100,261	695,530	633,691
Total expenditure		595,269	100,261	695,530	633,691
Net movement in funds		41,784	(53,079)	(11,295)	17,915
Reconciliation of funds:					
Total funds brought forward		268,073	53,079	321,152	303,237
Net movement in funds		41,784	(53,079)	(11,295)	17,915
Total funds carried forward		309,857	-	309,857	321,152

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 19 to 33 form part of these financial statements.

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 02245478

BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Current assets			
Debtors	11	41,888	28,513
Cash at bank and in hand		303,484	340,033
		<u>345,372</u>	<u>368,546</u>
Creditors: amounts falling due within one year	12	(35,515)	(47,394)
Net current assets		<u>309,857</u>	321,152
Total assets less current liabilities		<u>309,857</u>	321,152
Total net assets		<u>309,857</u>	321,152
Charity funds			
Restricted funds	13	-	53,079
Unrestricted funds	13	309,857	268,073
Total funds		<u><u>309,857</u></u>	<u><u>321,152</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 22 November 2024 and signed on their behalf by:

.....
Michelle Vickers
Trustee

The notes on pages 19 to 33 form part of these financial statements.

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities (note 15)	(36,549)	24,481
	<hr/>	<hr/>
Net cash provided by investing activities	-	-
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	(36,549)	24,481
Cash and cash equivalents at the beginning of the year	340,033	315,552
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year (note 16)	303,484	340,033
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 19 to 33 form part of these financial statements

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. General information

The Charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Wycombe Women's Aid Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements and do not consider there to be any material implications on the going concern status of the charity.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

2. Accounting policies (continued)

2.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations	51,991	-	51,991
Buckinghamshire Council	84,000	-	84,000
	<hr/> 135,991 <hr/>	<hr/> - <hr/>	<hr/> 135,991 <hr/>

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

3. Income from donations and legacies (continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations	32,060	-	32,060
Wycombe District Council	84,000	81,907	165,907
	<u>116,060</u>	<u>81,907</u>	<u>197,967</u>

4. Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Provision of refuge facilities	159,840	-	159,840
Community services: Buckinghamshire Council Integrated Domestic Violence Services	246,135	-	246,135
Other charitable income	92,448	47,182	139,630
	<u>498,423</u>	<u>47,182</u>	<u>545,605</u>

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Provision of refuge facilities	145,688	-	145,688
Community services: Buckinghamshire Council Integrated Domestic Violence Services	238,755	-	238,755
Other charitable income	37,635	30,798	68,433
	<u>422,078</u>	<u>30,798</u>	<u>452,876</u>

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

5. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Interest receivable	2,639	2,639	763

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Provision of refuge facilities	258,023	100,261	358,284
Community services	298,353	-	298,353
Children and young people services	38,893	-	38,893
	<u>595,269</u>	<u>100,261</u>	<u>695,530</u>

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Provision of refuge facilities	198,851	4,385	203,236
Community services	221,078	97,872	318,950
Children and young people services	91,903	19,602	111,505
	<u>511,832</u>	<u>121,859</u>	<u>633,691</u>

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

7. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Provision of refuge facilities	326,713	31,571	358,284
Community services	284,863	13,490	298,353
Children and young people services	34,792	4,101	38,893
	<u>646,368</u>	<u>49,162</u>	<u>695,530</u>

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Provision of refuge facilities	178,069	25,167	203,236
Community services	301,340	17,610	318,950
Children and young people services	103,747	7,758	111,505
	<u>583,156</u>	<u>50,535</u>	<u>633,691</u>

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Provision of refuge facilities 2024 £	Community services 2024 £	Children and young people services 2024 £	Total funds 2024 £
Wages and salaries	191,539	270,120	29,468	491,127
Staff costs	7,495	7,143	2,092	16,730
Direct costs	327	-	889	1,216
Subscriptions	2,129	2,041	89	4,259
Premises	113,447	5,559	2,254	121,260
Bad and doubtful debts	494	-	-	494
Sanctuary scheme	11,282	-	-	11,282
	<u>326,713</u>	<u>284,863</u>	<u>34,792</u>	<u>646,368</u>

	Provision of refuge facilities 2023 £	Community services 2023 £	Children and young people services 2023 £	Total funds 2023 £
Wages and salaries	89,226	259,012	98,246	446,484
Staff costs	5,364	5,038	1,573	11,975
Direct costs	492	-	871	1,363
Subscriptions	3,046	1,075	119	4,240
Premises	75,164	36,215	2,938	114,317
Bad and doubtful debts	392	-	-	392
Sanctuary scheme	4,385	-	-	4,385
	<u>178,069</u>	<u>301,340</u>	<u>103,747</u>	<u>583,156</u>

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Provision of refuge facilities 2024 £	Community services 2024 £	Children and young people services 2024 £	Total funds 2024 £
Telephone	5,036	3,663	458	9,157
Rent and rates	6,609	4,807	601	12,017
Printing, stationery and postage	2,164	1,573	197	3,934
Bookkeeping fees	12,070	301	301	12,672
Bank charges	170	85	85	340
Sundry expenses	602	301	301	1,204
IT costs	1,504	1,053	451	3,008
Independent examination and accountancy fees	3,294	1,647	1,647	6,588
Professional fees	242	-	-	242
	<u>31,571</u>	<u>13,490</u>	<u>4,101</u>	<u>49,162</u>

	Provision of refuge facilities 2023 £	Community services 2023 £	Children and young people services 2023 £	Total funds 2023 £
Telephone	3,733	2,715	339	6,787
Rent and rates	6,536	5,222	653	12,411
Printing, stationery and postage	1,990	1,448	181	3,619
Bookkeeping fees	5,902	2,951	2,951	11,804
Bank charges	87	44	44	175
Sundry expenses	(825)	538	538	251
IT costs	4,098	2,869	1,229	8,196
Independent examination and accountancy fees	2,746	1,373	1,373	5,492
Professional fees	1,800	-	-	1,800
	<u>25,167</u>	<u>17,610</u>	<u>7,758</u>	<u>50,535</u>

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £6,200 (2023 - £6,200).

9. Staff costs

	2024	2023
	£	£
Wages and salaries	433,993	394,194
Social security costs	37,244	33,951
Contribution to defined contribution pension schemes	19,890	18,339
	491,127	446,484

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Number of staff	15	15

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity comprise the senior staff listed on page 1. The total amount of employee benefits (including employer pension and national insurance contributions) received by key management personnel for their services to the charity was £105,205 (2023: £106,003).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, no expenses were reimbursed or paid directly to Trustees (2023: £nil).

11. Debtors

	2024	2023
	£	£
Due within one year		
Trade debtors	20,672	2,597
Other debtors	2,050	3,129
Prepayments and accrued income	19,166	22,787
	41,888	28,513

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

12. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	3,389	11,128
Other taxation and social security	9,456	10,194
Other creditors	2,886	1,135
Accruals and deferred income	19,784	24,937
	35,515	47,394
	2024	2023
	£	£
Deferred income at 1 April 2023	10,545	4,614
Resources deferred during the year	10,545	10,545
Amounts released from previous periods	(10,545)	(4,614)
	10,545	10,545

At the Balance Sheet date the charity was holding funds received in advance of £10,545 (2023: £10,545).

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

13. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
Designated funds				
Equipment replacement	8,000	-	-	8,000
Contractual commitments	110,000	-	-	110,000
Premises	30,000	-	-	30,000
Development	15,000	-	-	15,000
	<u>163,000</u>	<u>-</u>	<u>-</u>	<u>163,000</u>
General funds				
General fund	105,073	637,053	(595,269)	146,857
	<u>268,073</u>	<u>637,053</u>	<u>(595,269)</u>	<u>309,857</u>
Restricted funds				
Sanctuary scheme	3,217	-	(3,217)	-
Lloyds Bank Foundation	27,250	-	(27,250)	-
Children in Need	3,985	-	(3,985)	-
Heart of Bucks	8,627	-	(8,627)	-
Edward Gosling	10,000	-	(10,000)	-
TVPA	-	42,182	(42,182)	-
Shanly	-	5,000	(5,000)	-
	<u>53,079</u>	<u>47,182</u>	<u>(100,261)</u>	<u>-</u>
Total of funds	<u><u>321,152</u></u>	<u><u>684,235</u></u>	<u><u>(695,530)</u></u>	<u><u>309,857</u></u>

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

13. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Equipment replacement	8,000	-	-	-	8,000
Contractual commitments	108,118	-	-	1,882	110,000
Premises	30,000	-	-	-	30,000
Development	15,000	-	-	-	15,000
	<u>161,118</u>	<u>-</u>	<u>-</u>	<u>1,882</u>	<u>163,000</u>
General funds					
General fund	<u>79,886</u>	<u>538,901</u>	<u>(511,832)</u>	<u>(1,882)</u>	<u>105,073</u>
Total Unrestricted funds	<u>241,004</u>	<u>538,901</u>	<u>(511,832)</u>	<u>-</u>	<u>268,073</u>
Restricted funds					
Sanctuary scheme	7,602	-	(4,385)	-	3,217
Lloyds Bank Foundation	-	52,250	(25,000)	-	27,250
Children in Need	12,790	29,657	(38,462)	-	3,985
Heart of Bucks	24,508	-	(15,881)	-	8,627
Paradigm Housing	7,333	-	(7,333)	-	-
Charles Hayward	10,000	-	(10,000)	-	-
Edward Gosling	-	10,000	-	-	10,000
TVPA	-	20,798	(20,798)	-	-
	<u>62,233</u>	<u>112,705</u>	<u>(121,859)</u>	<u>-</u>	<u>53,079</u>
Total of funds	<u>303,237</u>	<u>651,606</u>	<u>(633,691)</u>	<u>-</u>	<u>321,152</u>

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

Unrestricted funds have been designated for the following purposes:

Equipment replacement – to ensure that there is sufficient money to replace equipment and furniture when it becomes obsolete or beyond economic repair.

Contractual commitments – to ensure our duties and obligations to employees such as redundancy; provision of locum maternity or sick cover and the costs of any disciplinary and or grievance procedures which may arise.

Premises – to cover our contractual obligations to landlords and/or relocation to new premises.

Development - to undertake new projects and explore options, including how to sustain service levels in face of cut backs, and to conduct feasibility studies on advisability of such proposals.

Restricted funds relate to amounts given by donors for specific purposes as follows:
Sanctuary Scheme enables households at risk of violence to remain safely in their own homes.

Lloyds Bank Foundation - to provide salary costs for one full time Community Outreach Worker Post

BBC Children in Need - to fund the salary of a Youth Worker providing individual and group sessions to young people who been adversely affected by domestic violence.

Heart of Bucks - to provide funds towards voids incurred as result of COVID-19 pandemic.

TVPA Thames Valley police - to provide salary costs for a Counsellor.

Shanly - to provide salary costs for a Youth worker.

14. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted funds - class ii 2024 £	Total funds 2024 £
Current assets	345,372	-	-	345,372
Creditors due within one year	(35,515)	-	-	(35,515)
Total	309,857	-	-	309,857

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

14. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Current assets	315,467	53,079	368,546
Creditors due within one year	(47,394)	-	(47,394)
Total	268,073	53,079	321,152

15. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income/expenditure for the period (as per Statement of Financial Activities)	(11,295)	17,915
Adjustments for:		
Increase in debtors	(13,375)	(3,889)
Increase/(decrease) in creditors	(11,879)	10,455
Net cash provided by/(used in) operating activities	(36,549)	24,481

16. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	303,484	340,033
Total cash and cash equivalents	303,484	340,033

WYCOMBE WOMEN'S AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

17. Analysis of changes in net debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	340,033	(36,549)	303,484
	<u>340,033</u>	<u>(36,549)</u>	<u>303,484</u>

18. Pension commitments

The Charity operates a defined contributions pension scheme through the NEST scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £19,882 (2023 - £18,339) contributions totalling £2,582 (2023 - £6,828) were payable to the fund at the balance sheet date and are included in creditors.

19. Operating lease commitments

At 31 March 2024 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	56,820	55,320
Later than 1 year and not later than 5 years	161,280	161,280
Later than 5 years	208,776	249,971
	<u>426,876</u>	<u>466,571</u>

20. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2024.