

# **Hackney Quest**

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## **Report & Financial Statements**

**For the year ended 31<sup>st</sup> August 2021**

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## **Hackney Quest: Trustees Annual Report 2020-21**

### **Reference & Administrative Details**

**Summary of investment powers**                      The company has the power to invest its money that is not immediately required for its objects.

**Company number**                              **2266475**

**Charity number**                                **299734**

**Registered office and operational address**      No 1 Poole Road  
Hackney, London, E9 7AE

#### **Trustees**

Trustees, who are also directors under company law, who served during the year and up to the date of this report are as follows:

John Anderson (up to 14/7/2021)  
Leverne Sinclair (Co-chair)  
Juliet Farrall  
Lorna Taylor  
James Beresford (Co-chair)  
Oana Bradulet  
Terence Cronin  
Charndee Devgun  
Sophie Hewitt

**Bankers**    National Westminster Bank plc  
20 Amhurst Road  
Hackney  
London E8 1JJ

**Independent Examiner**      Jacquie Driver  
Jacquie Driver Ltd  
Church House  
1 Prodigal Square  
Hackney  
E8 1FX

**Facebook:** [www.facebook.com/hackney.quest](http://www.facebook.com/hackney.quest)  
**Twitter:** <https://twitter.com/hackneyquest>  
**Instagram:** HackneyQuest

#### **Structure governance and management**

Hackney Quest was incorporated by Memorandum and Articles of Association in 1988 and is a company limited by guarantee and not having a share capital.

We can confirm that our Trustees have given due consideration to the Charity Commissions published guidance in the Public Benefit requirement under the Charities Act 2011.

#### **Board of Trustees**

We have a minimum of five trustees; vacancies are advertised to the existing volunteer base and to external agencies. Potential trustees are provided with a detailed job description and invited to attend a Board meeting. Candidates' written applications are considered at the next Board meeting and must have the majority support of the Board. The Board is developing a more formal induction and CPD process to include trustee mentoring, and opportunities to attend *pro bono* training sessions offered by some of the major London law and accountancy firms, and by third sector umbrella organisations, are advertised and participation strongly encouraged.

Trustees are informed of their fundamental legal duties and their broader responsibility to support the effective management of the charity. Information is summarised in a trustee handbook. All trustees are enhanced DBS checked which, alongside a recommended framework of safeguarding training and practice, is key to ensuring that they are fit and proper persons to take responsibility for an organisation that works with young people.

The trustees ensure that major risks, including governance, operational, financial, external and compliance with legal requirements are identified and reviewed on a regular basis and that we have adequate systems in place to mitigate them. The management ensure that policies and procedures covering Health and Safety, Safeguarding, Child Protection, Equal Opportunities, Finances, and a staff handbook and volunteer handbook are in place. These are reviewed, advised upon, and endorsed by the Board annually or as required.

In addition, the trustees ensure that Hackney Quest has access to professional legal and financial advice where appropriate. Meetings are held 4 times per year. Trustees receive a detailed bi-monthly report as well as financial and budgetary reports, to ensure they are able to properly scrutinise the charity's activities. Trustees are also actively encouraged to engage with staff, volunteers and beneficiaries.

#### **Management and key staff**

Colette Allen is Hackney Quest's CEO and has been in post for 20 years. Finance and fundraising is the responsibility of Karen Bance. Marisa Linihan is the Volunteer Manager, Janita Halsey is the Youth Manager, Andrew Esiegbé is the Family Support Manager, Luke Billingham is the Wick Award Youth Voice and Education Support Coordinator, Lekan Awoyemi and Fola David-Joshua are our Senior Youth/Outreach workers, Bella Relph is the Employability Manager and Lucy Bradley is the

Administrator. Our staff have a combined 85 plus years' experience of volunteering with and working for Hackney Quest.

Each and every activity carried out by Hackney Quest is planned in detail and in collaboration with experienced staff and volunteers. Written evaluations are produced and considered by management on a regular basis, with a particular emphasis on any risks, and on outcomes. Each beneficiary's engagement with programmes is recorded, and their achievements reported both internally to staff and trustees – and externally to stakeholders in the form of statistical and/or anonymised returns as appropriate.

### **Partners, funders and support organisations**

Skyway Charity, Berkley Trust, PWC, The National Lottery Community Fund, Kirkland and Ellis, Wick Award, Young Hackney, London Borough of Hackney, The Headley Trust, William Wates Memorial Trust, The John Paul Clarke Family, SAM Charitable Trust, Child and Adolescent Mental Health Services (CAMHS), The Jack Petchey Foundation, London Youth, Hackney Council for Voluntary Services (HCVS), Pemberton Barnes Trust, South Hackney Parochial Charities, Hackney Parochial Charities, Berkley, London Legacy Development Corporation (LLDC), UCL - Citizen Social Scientists, Vanguard, Evening Standard, Founders Pledge via just giving, Valient Trust, a number of Smaller Worshipful Companies and Charitable Trusts

Plus, the many individuals who give regularly and also the many individuals and /teams who fundraise for us at events such as the Hackney Half Marathon, as well as corporates who match-fund and staff who give their own time.

### **Premises**

We operate from 1 Poole Road, London, E9 7AE

## **A message from the Co-Chairs of Trustees**

Hackney Quest remains deeply committed to helping young people in Hackney develop and pursue their aspirations, empowering them to be agents of positive change in their community. We have always seen young people in context, and believe in the importance of collaboration with others to support their families, schools and other institutions, and their wider community, to improve and strengthen the relationships around them.

Unsurprisingly, this past year has again presented challenges for Hackney Quest and the young people and community it serves, but the team and volunteers have responded admirably and with agility around lockdowns and emerging needs. The expansion of the foodbank into a food consortium, and the community meals offering are just two examples.

Hackney Quest has attended to a growing and emerging need to support young people aged 14-18 as they seek employment. Particular highlights this year have been significant contributions to the Headstart Action programme funded by the London Mayor, and starting Hackney Quest's own 'New Futures HQ' employability programme for 16-25 year old young people. This has also been a year of growth in our funding, which exceeded £500,000 for the first time, and as a result we have prepared a full annual report following the guidelines set out in the Statement of Recommended Practice.

On behalf of our fellow trustees, we'd like to thank all of Hackney Quest's staff, supporters, many volunteers and youth workers who have contributed so much despite continued challenges this past year to enable the charity to continue to support young people in Hackney.

***Leverne Sinclair and James Beresford***  
***Co-chairs***

## **Message from the CEO**

Once again, the year proved to have many challenges, in particular around the opening and closing of our building/services due to Covid and lockdowns. However, the staff and volunteer team pulled together and adapted to the restrictions whilst continuing to support young people and families. Most notably, we formed a food response consortium with local partners and supported hundreds of shielding community members each week with shopping, food deliveries and practical support.

We did open up again in September 2020 and offered in-house youth clubs and activities for a few weeks but had to close down again in November and moved most of the youth activities online. Mentoring and family support was also carried out over zoom, phone calls and, in early 2021, with socially distanced walks. Thankfully in April we were able to run a holiday programme and started up our evening youth club sessions again and in the summer of 2021 we even managed to take a group of young people on a camping residential and a 5-day sailing trip on a tall ship.

Our Headstart Action employability programme, started in August 2020, thrived despite the restrictions and 3 cohorts of young people took part in the programme over 18 months. Through their social action projects they planned and ran a "Show Your Culture" community event and made a film tackling racism and interaction with the police.

As Headstart came to an end we launched a new employability programme in the Summer of 2021 called NewFuturesHQ and we have already seen quite a few of our young people gaining work experience and employment through this programme.

Financially and organisationally we finish this year in a strong position thanks to the support of our funders, the dedication of our staff and volunteers and, most of all, the commitment of our young people.

***Colette Allen***  
***CEO***

## **Objectives and activities**

Our Articles of Association state that Hackney Quest was established to:

- A. Educate children and young people, especially but not exclusively through their leisure-time activities, so as to develop their physical, mental and spiritual capacities and skills in order to enable them to achieve their full potential and to grow to full maturity as individuals and members of society and thereby make a positive contribution within the community as a whole.
- B. Provide or assist in the provision of facilities, training and other opportunities for the recreation and other leisure-time occupation and, further, for education in interpersonal and practical skills, for children and young people who have a need for such facilities by reason of their youth, disablement, poverty or social or economic circumstances and, in particular giving priority to those who are resident in the London Borough of Hackney and who have come to the attention of education, health or police authorities, or other agencies as being in need of support, especially by reason of their history of delinquency or truancy, and in order that such children and young people may achieve these aims in the interests of social welfare and with the object of improving their conditions of life, regardless of their ethnic origin, sex, gender, religious affiliation or disability.

## Aims and Objectives

- Hackney Quest aims to give **young people, families and members of the community** the practical and emotional support they need to develop and pursue their aspirations and deal positively with life's challenges. We help build confidence, develop new skills, widen perspectives and opportunities, as well as uncover existing strengths and capacities.
- **Volunteers** provide a diversity of positive role models who will help to promote development of young people, families and the community and support them on their journey to fulfill their potential. We connect people and help provide an environment where we can learn from each other through forging supportive relationships that realise the potential for positive change that lies within us all as individuals, families, and as a community.
- We aim to **give young people a voice in Hackney** and involve them in the strategic direction/governance of Hackney Quest. We encourage them to prepare for the responsibilities, opportunities and expectations of adulthood and citizenship.
- We aim to **support and empower families and our local community** by offering practical and emotional support to promote wellbeing and decrease social isolation.

## Activities undertaken to achieve aims

Hackney Quest is a long-running independent charity and we have been supporting young people, parents, families, and the wider community in Hackney since 1988 through a wide range of projects and programmes. We are deeply committed to Hackney's young people, families, and community.

As well as a brilliant team of dedicated staff, we also have nearly 100 volunteers giving time and experience to Hackney Quest — supporting and running youth sessions, supervising trips, fundraising, mentoring, cooking meals, providing people with advice and guidance, and so much more.

Among our volunteers we have people of all ages, and people from a wide range of cultural, social and professional backgrounds. What brings them together is their shared commitment to Hackney's young people, parents, families and community.

As we're an independent charity, not a statutory or a specialist service, we can be nimble and flexible in how we support people: we can work with multiple members of the same family, we can provide a mixture of mentoring, practical support, and informal advocacy, and we can adapt to young people's and family's changing needs over time

We work closely and in partnership with other local youth organisations and with a range of local services, including social care, mental health services, Young Hackney, Youth Offending, and local schools. We help young people, parents and families to navigate all the systems that affect their lives — the education system, social care system, immigration system, housing system, and more.

We also advocate for change in the local community, working alongside young people, parents, and other professionals to make the systems better. We will always fight for a fair, equal Hackney, in which young people, parents, families and the community live in the conditions they need to develop their potential. We work to make sure that everyone who interacts with Hackney Quest feels respected, loved, encouraged and safe.

As a charity ingrained in the local community, we deliver sustained and long lasting outcomes for young people and their families via the following programmes and projects:

**Young people:** positive youth engagement programmes; after school, Saturday and holiday youth club and activities, personal development workshops, sports and personal development, residential trips in the UK and overseas.

**Volunteers, mentoring and employability:** volunteers support young people, families, and the community and volunteer mentors support young people 1:1 and through our employability programme. Peer volunteers aged 14+ support younger members within the youth participation team, leading on community and skills-based projects.

**Wick Award/Youth Voice:** led by HQ/Wick Award alongside local young people. They have run events and workshops in the local area and in local schools, and have consulted with local decision-makers about the future of Hackney Wick and how the area could be improved for young people. In addition, we have run local youth voice projects with LLDC, UCL and working with local employers to ensure that local young people access opportunities.

**Family/education support:** we aim to meet parents and carers where they are at and can offer 1:1 support, skills training, advice, guidance and signposting, parenting courses and support through challenges to stay in education or move to a suitable alternative. We work closely with statutory and other support services.

Volunteers are at the centre of everything that we do at HQ. We were founded by volunteers and the care and diversity of a community that shares skills and support each other is something that we have kept at the core of our organization.

## Strategic priorities September 2021 – August 2022

**Management and building:** Secure a new 5-year lease at a reasonable term and continue to hold our free reserves to a minimum of 3 months of unrestricted expenditure.

**Young people:** support youth-led initiatives and fundraising for additional youth programmes. Continue to fulfil commissioned contracts for Young Hackney and the National Lottery Reaching Communities Fund through our positive youth engagement programmes

**Volunteers, mentoring and employability:** Secure funding to continue and develop our successful programmes, building on current partnerships and developing new strategic partnerships around employment and volunteering.

**Wick Award/Youth Voice:** continue to work in partnership with Wick Award and Rise Up East (VRU), fulfilling the terms of our contracts and enhancing the offer to young people in the Hackney Wick area.

**Family/education support:** secure further 3-year funding to continue to support families, particularly in the areas of school exclusion advocacy.

## Financial review

### Reserves policy

Hackney Quest has on-going commitments to the users of its service and legal responsibility to the staff it employs. It is therefore considered prudent that Hackney Quest should aim to have a minimum level of free, unrestricted reserves representative of three months' running costs. Our free, unrestricted reserves at the end of the financial year stand at £132k (£96k in 19/20) which represents around 6 1/2 months of running costs.

This policy will be reviewed by the Trustees and the Fundraising & Finance Manager on an annual basis, or intermediately when any significant changes to the structure of the organisation or its work take place as a matter of course.

### Financial results

In 2020-21 Hackney Quest had income of £532k (£433k in 2019/20) of which £259k was unrestricted (£140k in 19/20). Restricted funds ended the year with a balance of £54k (2019/20 £82k) and the unrestricted funds increased by £36k over the year to end with a balance of £136k. For details see the statement of financial activities, balance sheet and accompanying notes.

### Fund-raising by activity

### COVID-19 response

In 2020, our response to the pandemic was initially funded and supported in kind by the SAM Charitable Trust, The Felix Project, the Gurwardara Temple, existing funders, local supporters and volunteers.



In Jan 2021, we were commissioned by Hackney Council to lead a local consortium of food providers and foodbanks to support people in Hackney who were Clinically Extremely Vulnerable (CEV) and shielding through Test and Trace.

In addition to the above, we also received Covid response grants from: The Worshipful Company of Tax Advisors, Brotherhood of the Cross and Star, Ally Shields, Netflix.

For all funders we had in place a thorough quantitative and qualitative data collection and Views/IYSS reporting systems, collected feedback on successes and challenges and met with the full requirements of the grants and contracts.

### **Youth programmes**

Our main core funders of our positive youth engagement programmes are LB Hackney (Young Hackney Commissioned contract), Berkeley Foundation and The National Lottery (Reaching Communities). Both contracts are restricted to specific activities, programmes and outcomes and we have continued to meet all criteria met and delivered more than required.

Additional activities such as our camping and sailing trips and the Summer Transition Programmes were funded by The John Paul Clarke Family Fund and SAM Charitable Trust, as the Jack Petchey Foundation and Bannister House Solar.

For all funders we had in place a thorough quantitative and qualitative data collection and Views/IYSS reporting systems, collected feedback on successes and challenges and met with the full requirements of the grants and contracts.

### **Volunteers, mentors and employability**

South Hackney Parochial Charities supported our adult volunteer programme which gave us an opportunity to recruit and support more volunteers, open up a further community lunch and take on more volunteers during lockdowns to deliver food/essentials to the community.

SAM Charitable Trust, London Youth (HeadStart) and Valiant supported our employability programme in its development and continuation and William Wates Foundation funded our mentoring programme for the second year of 3.

For all funders we had in place a thorough quantitative and qualitative data collection and Views/IYSS reporting systems, collected feedback on successes and challenges and met with the full requirements of the grants and contracts

### **Wick Award and youth voice**

Wick Award funded our work amplifying youth voice and advocating for young people's needs in Hackney Wick. During Sep 2020 - Aug 2021, this included a number of different initiatives, the biggest of which was The Fuse Project. Also additionally funded by the LLDC, the Fuse Project was an innovative youth design project which trained and paid six local young people to act as social designers, designing a new initiative to support youth employment in East London.

### **Family and education support**

We are very thankful to our two main funders of these projects The Headley Trust and Kirkland & Ellis who have continued to support us for many years. We are currently in Y3 of 3 from the Headley Trust and report to them annually on successes and challenges and Kirkland and Ellis have supported in this area for 6 years and we provide an annual update.

For all funders we had in place a thorough quantitative and qualitative data collection and Views/IYSS reporting systems, collected feedback on successes and challenges and met with the full requirements of the grants and contracts.

## **Achievements and Performance**

### **Covid Response**

As with everyone, we hadn't really expected to still be dealing with the pandemic at the beginning of 2021. However, by the end of 2020, it had become clear that there would be more lockdowns and that we would need to continue the levels of support we gave to our young people, families and the community.

It was easier this time to creatively move our youth and mentoring services back on-line and, as we had set up and experienced how to do this in 2020. We also did distanced walks and met outdoors with young people and families when we could. We were also able to raise funds to buy Thinkpads for young people and families that we knew didn't have them or struggled with several children in one home.

By Easter we ran a reduced holiday programme and in the summer we were back to full service, with a camping and sailing residential being the highlights of our summer.

*Foodbank:* following on from our food response in early and late 2020, we were asked by the Council to set up a food consortium with other local foodbanks. We brought 4 local organisations together and in January started to deliver food parcels to people who were shielding due to being classed as Clinically Extremely Vulnerable and who had to self-isolate due to Covid.

This ran from January to June 2021 and at its peak we were delivering 180 bags of food to over 90 families each week all over Hackney. This was only possible due to the large number of volunteers who helped out, many of whom were local professionals who had been furloughed or were working at home.

In addition, we set up a foodbank with the support of The Felix Project, The Guru Maneyo Granth Gurdwara Temple and through the dedication of our staff/volunteer team and over 100 people each week could come and pick up 2/3 bags of fresh food and essentials.

*Community meals:* since 2016 we have been providing cooking and serving a healthy three-course community meal one day a week at a local church. In 2019 we started an additional meal day in partnership with another community centre and now provide 2 weekly community meals on a Monday

and Wednesday to about 30- 40 people. These community meals are supported by 7 volunteers in total giving 336 hours of their time over the year.

This service stopped during the lockdown at the beginning of 2021, but we still cooked and gave out meals to our local residents who we knew were very vulnerable during this time. This also gave us a chance to check-in with them and to offer additional support. Following the guidance, we were able to restart the community meals again once communal buildings were open and are now nearly back at full capacity.

## **Youth Programmes**

Our youth programme for young people aged 8-19 years was split into term time evening sessions and holiday programme activities. Depending on the government covid restrictions at the time depended on whether our programmes were online or in house with/without restrictions.

We hosted youth evenings sessions during term time 5 times a week (Monday to Friday) for different ages groups (primary, year 7-9 & year 9+) as well as a separate music production & singing programme, a homework club, open access youth night held on Frampton Park Estate and one to one mentoring programme. During the lockdown, the majority of these programmes moved online using zoom and were overall really successful with good levels of engagement. Only the open access session and music production didn't work. Where this didn't work, we increased the amount of detached youth work we did in and around the area and also included weekly phone calls to all young people to make sure they were well, staying safe and that they knew we cared.

Some of the amazing projects the young people across the year during the term time evenings sessions have engaged with are: *Art installation project, Head start social action employment project, Cooking programme with Eat club, puppet making project to explore emotions, black books programme exploring identity and aspirations, football coaching, podcast and youtube creation, T-shirt designing and more.*

In the holidays we delivered a vast range of fun trips, activities and even in the summer 2021 was able to have a few residential which the young people loved. In the October 2020 we were able to deliver activities in house, but kept the numbers to a max of 12 young people per session and did half day activities so we could deliver two different activities a day. (We included fun activities like multi sports, wood work workshop, cooking etc.) In the February half term 2021 we were in the depths of lock down and had to do our holiday programme online, but to keep the engagement, we organised that the young people came and collected a lunch and any equipment they needed for the activity and then had their online session in the afternoon. We delivered fun activities like dance, party n paint, cooking, fitness and more. Considering it was all online the engagement was fantastic.

All the other holidays, Easter, May half term and the Summer we were able to deliver fun trips and activities. Some of the young peoples' favourites have been *Trampolining, Go Karting, swimming, bowling, cinema, BMX biking* etc. We have also done some great collaborative days with other youth organisations involving a couple of multi sports days. Two big highlights of the summer were a camping residential in Epping Forest and Tall Ships sailing residential around the English Channel.

Considering this year was a difficult time for all, especially our young people and families, we were proud to be able to offer hot meals to young people, weekly food bank and food deliveries to families, laptops to those young people who needed as well as regular phone calls to all young people when physical contact had to be minimised.

### **Volunteers, Mentors and Employability**

*Volunteers:* throughout this period we continued to recruit new volunteers, many who came to us during the lockdowns to deliver food and support their local community and then wanted to get more involved with our other programmes. In 2020/21 we maintained a base of committed volunteers and at August 2021 had 93 volunteers over all of our programmes, bringing a huge diversity of backgrounds, skills, knowledge, experience and therefore enhancing the offer to young people and the community.

*Mentors:* we continued to provide 1:1 support, modelling positive behaviour, education on anti-social behaviour and criminality. We also provide support to the young people to enable them to achieve their desired goal. We no longer are doing virtual learning all activities have resumed back to Hackney quest where the young people have been attending and enjoying face to face sessions.

We supported our young people to understand their emotions, and to recognise the signs that could lead to negative outcomes. Hackney Quest has a team of 97 dedicated mentors who dedicate time to supporting our young people. Within the last 12 months, our mentors spent a total of 442 hours, providing mentoring sessions to our young people.

Out of over 300 young people attending Hackney Quest this year we have been offering regular mentoring support to 97 young people.

We have 53 volunteers mentoring young people every two weeks, 26 young people having education focused mentoring, eight young people receiving family support focused mentoring, 24 young people having employment focused mentoring and 39 younger people having wellbeing and skills building mentoring.

*Employability:* in 2021 we were part of the Headstart Action programme funded by the London Mayor's Office. The programme offered young people aged 14-18 the space and support to gain skills and opportunities to help them develop their sense of agency in the world and tangibly learn about the employment opportunities available to them as young people growing up in Hackney.

We also launched our 'New Futures HQ' employability programme for 16-25 year old young people, where we are connecting young people to employment opportunities through our wonderful team of volunteers and their connections. We have over 70 young people that we are supporting with mentoring, employability sessions, CV and application support and we are working with lots of employers to create a range of opportunities that introduce our young people to different industries and workplaces.

### **Youth Voice**

In May 2020, we re-established our youth voice programme, this time with an old quest member (who is now a youth worker for Young Hackney) chairing the meetings. Young people from age 11+ were

invited to participate in the programme where they discussed what they as young people like about Hackney Quest/ what areas they feel Hackney Quest could improve, along with what affects them as young people In Hackney and how as an organisation we can support this. Meetings have been once a quarter and the aim is their voice will be heard by the Trustee's at our next AGM

### **Wick Award/Youth Voice**

The idea that they developed is to be implemented in the Good Growth Hub on the Olympic Park. In addition to this, the Wick Award funding also supported our strategic work with other local youth organisations in Hackney Wick, working together to ensure that new developments coming in to the area are benefitting local young people, as well as our work directly supporting young people and parents in Hackney Wick through the difficulties of the COVID-19 pandemic.

### **Family/Education Support**

Over the past year, there has been another increase in family seeking more in-depth long-term support by our team. We have seen an increase in housing problems, mental health issues and family breakdown resulting in us having to recruit more volunteers to give more targeted support in addition to and supervised by our family support manager.

During the lockdown, we adapted to meet the needs of our families/community to provide some of our services online and continued to engage our families and young people virtually, over the phone and again face to face when we were able to in Spring 2021.

We also offered practical support to our clients in the way of form filling, housing and immigration issues, attendance at education meetings, writing letters, counselling, mediation, job-seeking and by giving them opportunities to volunteer

## **Principal risks and uncertainties**

<b>Risk Area</b>	<b>Explanation</b>	<b>Mitigation</b>
Funding	<p>Hackney Quest is a charitable organisation reliant on grants and donations. Funds for our core work can sometimes be concentrated around a number of key funding sources.</p> <p>Hackney Quest operates out of an older building that we do not own therefore exposed to risk of rent increases or possible loss of access to the building as well as large scale repairs</p>	<ul style="list-style-type: none"> <li>• Diversification of funding sources</li> <li>• Financial targets to maintain reserves</li> <li>• Maintenance of volunteer network as a delivery arm (in case of need to cut paid youth workers)</li> <li>• Close communication with the building owners – Hackney Joint Estates to identify early sign of risks</li> <li>• Targeted funding applications that include building maintenance/ core costs</li> </ul>
Organisational resilience/covid response	2020/21 took us into the second year of the pandemic and the risks were staff shortages, building closure and young people/families being affected in	<ul style="list-style-type: none"> <li>• Flexible working for all staff, check-ins.</li> <li>• Stay in-line with Govt regulations re covid safety.</li> <li>• Group, mentoring and individual</li> </ul>

	education, with their mental health and home life	mental support in place for young people.
Human Resource	Hackney Quest is driven by a small group of dedicated staff. We need to ensure their workload is sustainable.	<ul style="list-style-type: none"> <li>• Regularly review staff workloads to ensure that they are reasonable.</li> <li>• Ensure salaries are in line with market benchmarks</li> <li>• Increase core-funding to build staff team and better distribute workload</li> </ul>
Data Management and GDPR	We have different database systems for different funders and would work more efficiently if these were streamlined	<ul style="list-style-type: none"> <li>• Funding applications to include new systems and implementation</li> <li>• Digitalisation of our administration with approved access.</li> </ul>
Health and Safety	Hackney Quest works with and volunteers, vulnerable adults and young people facing challenging circumstances within the local community.	<ul style="list-style-type: none"> <li>• Policies for management of operational risks relating to our work are in place and are reviewed annually</li> <li>• All staff and volunteers are trained in relevant policies.</li> </ul>
Marketing/ PR	Hackney Quest has a positive reputation within the community and its partners; this is to be maintained and exceeded. As a charity, Hackney Quest depends on its reputation with key funders and the community for its funding and its ability to operate effectively	<ul style="list-style-type: none"> <li>• Young people and staff trained/ reminded of organisational rules and Ethos</li> <li>• Clear procedures for communicating with key stakeholders in event of crises, including scenario planning</li> <li>• Execution of key policies and application for quality mark as a way of ensuring internal fitness of policies and as an external marker of confidence</li> <li>• Key messages and guidelines for all staff and trustees communicating about Hackney Quest externally, including social media policy and media policy</li> <li>• Identification of key spokespeople and media training</li> </ul>

## Responsibilities of the Trustees

The Trustees are required to prepare an annual report and financial statements for each financial year in accordance with applicable law and UK Generally Accepted Accounting Practice.

The Trustees are also required to prepare financial statements which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year.

In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent

- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006.


The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking any reasonable steps for the prevention and detection of fraud and other irregularities.

#### Guarantees

Members of the board of Trustees of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 August 2021 was 8. The Trustees have no beneficial interest in the charitable company.

**Jacquie Driver Ltd was the charitable company's independent examiner during the year**

**Approved by the Trustees on 26/2/2022 and signed on their behalf by**

  
LEANNE SINCLAIR

## Independent examiner's report to the Trustees of Hackney Quest

I report on the financial statements of the charity for the year ended 31 August 2021, which comprise the statement of financial activities, balance sheet, related notes and are set out on pages 17 to 26

### Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 145 of the Charities Act 2011 (the 2011 Act). The charity is required by company law to prepare accrual based accounts and the charitable company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the charity and the charity's trustees as a body for my examination work, for this report or for the statements that I have made.

### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 386 of the Companies Act 2006 and section 130 of the 2011 Act ; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Companies Act 2006 and Regulation 8 of the Accounts Regulations and the 2011 Acthave not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jacquie Driver FCA, Jacquie Driver Limited  
Office address: Church house, 1 Prodigal Square, Hackney, E8 1FX  
Date: 1<sup>st</sup> March 2022



## Hackney Quest

### Statement of financial activities (incorporating an income and expenditure account)

For the year ending 31 August 2021

	Note	Year to 31st August 2021			Year to 31st August 2020		
		Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
		£	£	£	£	£	£
<b>Income and endowments from</b>							
Donations & legacies	2	113,566	124,611	<b>238,177</b>	139,654	101,866	241,520
Income from Charitable activities	3	175,225	117,483	<b>292,708</b>	0	183,377	183,377
Other income	4	0	1,010	<b>1,010</b>	0	7,939	7,939
<b>Total income and endowments</b>		<u>288,791</u>	<u>243,104</u>	<b>531,895</b>	<u>139,654</u>	<u>293,182</u>	<u>432,836</u>
<b>Expenditure on</b>							
Expenditure on Raising funds		-	34,928	<b>34,928</b>	0	48,036	<b>48,036</b>
Expenditure on charitable activities		316,127	172,154	<b>488,281</b>	116,489	200,555	<b>317,045</b>
<b>Total expenditure</b>	5	<u>316,127</u>	<u>207,082</u>	<b>523,209</b>	<u>116,489</u>	<u>248,592</u>	<u>365,081</u>
Net income/(expenditure)	6	(27,336)	36,022	<b>8,686</b>	23,165	44,590	<b>67,755</b>
<b>Net Movement in Funds</b>							
Balances at 31 August 2020		81,790	99,538	<b>181,328</b>	58,625	54,948	<b>113,573</b>
<b>Balances at 31 August 2021</b>	11	<u>54,454</u>	<u>135,560</u>	<b>190,014</b>	<u>81,790</u>	<u>99,538</u>	<u>181,328</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 12 to the financial statements.

# Hackney Quest

## Balance Sheet

As At 31 August 2021

	Note	£	31/08/21 £	31/08/20 £
<b>Tangible fixed assets</b>	8		<u>6,120</u>	<u>7,195</u>
<b>Current assets</b>				
Debtors	9		9,909	8,007
Cash at bank and in hand			<u>184,859</u>	<u>178,121</u>
			<u>194,768</u>	<u>186,128</u>
<b>Creditors: amounts falling due within one year</b>	10		<u>10,874</u>	<u>11,995</u>
<b>Net current assets/liabilities</b>			<u>183,894</u>	<u>174,133</u>
<b>Net assets / liabilities</b>	11		<u>190,014</u>	<u>181,328</u>
<b>Funds</b>				
Restricted funds			54,454	81,790
Unrestricted funds - general			<u>135,560</u>	<u>99,538</u>
<b>Total funds</b>	12		<u>190,014</u>	<u>181,328</u>


For the year ending 31 August 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The Trustees acknowledge the following responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- (ii) The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees on 26/02/2022 and signed on their behalf by

  
LEANNE SINCLAIR

## Hackney Quest

### Cash Flow statement

For the year ending 31 August 2021

	2021	2021	2020	2020
	£	£	£	£
Net income for the reporting period (as per statement of financial activities)		8,686		67,755
<b>Adjustments for:</b>				
Depreciation charges	3,575		3,158	
Write off of assets	0		0	
(Increase)/Decrease in value of debtors	(1,902)		(1,036)	
(Decrease)/Increase in value of creditors	<u>(1,121)</u>		<u>3,767</u>	
Net cash from operating activities		551		5,889
<b>Cash flows from investing activities</b>				
Purchase of fixed assets		(2,500)		(1,445)
<b>Increase in cash in year</b>		<u>6,737</u>		<u>72,199</u>
<b>Reconciliation of net debt</b>				
	opening	cash flow	closing	
	01/09/20	20-21	31/08/21	
Cash and cash equivalents-				
Current accounts	104,018	6,731	110,749	
Deposit accounts	<u>74,103</u>	<u>7</u>	<u>74,111</u>	
	178,121	6,739	184,859	
Borrowings Debt due within one year	0	0	0	
Total	<u>178,121</u>	<u>6,739</u>	<u>184,859</u>	

## Hackney Quest

### Notes to the Financial Statements

For the year ending 31 August 2021

#### 1. Accounting Policies

a) The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Companies Act 2006. They follow the recommendations in the Statement of Recommended Practice, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Hackney Quest was incorporated by Memorandum and Articles of Association in 1988 and is a company limited by guarantee and not having a share capital (company number 2266475). It is also a registered charity (number 299734). Its registered office is at 1 Poole Road, Hackney, E9 7AE.

The trustees consider that Hackney Quest is a going concern as it has prepared what it considers to be a viable budget and cash flow forecast which show that the finances are looking healthy for at least the next 12 months. Therefore the accounts have been prepared on the basis of Hackney Quest being a going concern.

b) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. Donated services and facilities are recognised as an incoming resource where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.

c) Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier, unless they relate to a specific future period, in which case they are deferred.

d) Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation of fixed assets purchased with such grants is charged against the restricted fund. Where a fixed asset is donated to the charity for its own use, it is treated in a similar way to a restricted grant.

e) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function are allocated to support costs.

These costs are re-allocated on the basis of staff time as:

Fundraising and publicity	15%
Young people's and volunteers' activities	85%

Governance costs include the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.

The costs of generating funds relate to the costs incurred by the charitable company in raising funds for the charitable work.

f) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life. The depreciation methods in use are as follows:

Equipment, fixtures and fittings	20% of the cost each year
----------------------------------	---------------------------

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

Assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

g) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with a fair allocation of governance costs.

h) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charitable company.

i) Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis, based on the length of the lease.

## Hackney Quest

### Notes to the Financial Statements

For the year ending 31 August 2021

2. Donations & legacies	2021			2020		
	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	£	£	£	£	£	£
Antonio Carlucci Trust			-	5,000		5,000
Benevity		4,273	4,273	3,380		3,380
BP Transferwise			-		1,643	1,643
CAMHS (Homerton NHS)			-	3,264	-	3,264
Casey Trust			-	2,000	-	2,000
City of London			-	2,778		2,778
Charles S French CT		3,000	3,000		-	-
Dr Mortimer Foundation			-		-	-
Evening Standard			-	10,000	-	10,000
Felicity Wilde CT		2,000	2,000			
Founders Pledge	-	5,000	5,000			
Gascoynes			-	1,333		1,333
Hackney Parochial Charities		15,000	15,000	2,500	15,000	17,500
HCVS- my ends	1,566		1,566			
Headley Trust	30,000	35,000	65,000	30,000	5,000	35,000
Hedley Foundation			-	-	-	-
Jack Petchey	3,250		3,250	2,250		2,250
John Paul Clarke Family			-	11,205	-	11,205
Jules Thorn CT		1,250	1,250		1,000	1,000
Kirkland & Ellis		10,000	10,000	-	15,000	15,000
LLDC	29,807		29,807			
London Youth	1,000		1,000			
Paget Trust		1,000	1,000			-
Paragon Trust			-			-
Paul Watkins		3,879	3,879			
Peter Cruddus Foundation			-		-	-
Rijac Properties	14,983	1,166	16,149	1,555	16,239	17,794
Sir James Roll Charitable Trust			-		1,000	1,000
South Hackney Parochial Charities	11,340		11,340	2,500	-	2,500
Speaker Charity			-	4,141	-	4,141
Sunny Fund			-		320	320
Tesco			-	500	-	500
UCL			-	5,386	-	5,386
UK Youth			-	9,200	-	9,200
Valient		5,000	5,000			
Vanguard			-	15,000		15,000
William Wates	10,000		10,000	10,000		10,000
Worshipful Company of Basketmakers			-	1,260	-	1,260
Worshipful company of Chartered Secretaries			-	1,000	-	1,000
Worshipful Company of Insurers		1,000	1,000			
Worshipful Company of Tax Advisors			-	1,260	-	1,260
Gift aid claimed		297	297		604	604
Other donations	11,620	36,746	48,366	100	46,060	46,160
<b>Total</b>	<b>113,566</b>	<b>124,611</b>	<b>238,177</b>	<b>125,612</b>	<b>101,866</b>	<b>227,478</b>

#### Details of restricted grants:

HCVS- my ends. Part of a consortium of organisations working together to increase the opportunities for young people. HQ role is strategic in supporting the other organisations

Headley Trust. The support the running costs of our family support programme

Jack Petchey. To give recognition awards to individual young people for their hard work and achievements.

LLDC. Hackney Wick is the area of Hackney around the Olympic site (which is managed by LLDC). The LLDC are working to improve the area for the local young people.

London Youth. To provide additional sporting sessions for young people

Rijac Properties. To provide support for our young people through bursaries, activities and overhead costs

South Hackney Parochial Charities. To support the running cost of our adult and youth volunteer programme

William Wates. To support and develop our mentoring programme

## Hackney Quest

### Notes to the Financial Statements

For the year ending 31 August 2021

#### 3. Charitable activities

	2021			2020		
	Restricted £	Unrestricted £	Total £	Restricted £	Unrestricted £	Total £
<b>Government and local authority grants</b>						
London Borough of Hackney	108,716	82,500	<b>191,216</b>	-	82,500	<b>82,500</b>
Big Lottery (from Dept of Culture, Media & Sport)	-	34,983	<b>34,983</b>	-	65,877	<b>65,877</b>
GLA LY Headstart	36,509	-	<b>36,509</b>	14,042	-	14,042
Wick Award (London Borough of Hackney)	30,000	-	<b>30,000</b>	-	35,000	<b>35,000</b>
Total from major grants	175,225	117,483	292,708	14,042	183,377	197,419

#### Details of above grants:

**LB Hackney (Young People) £82k-** to provide activities/workshops/accreditations for children/young people during daytime, evening and holiday periods

**LB Hackney (Emergency Covid funding) £92k:** to provide support/food for people isolating and in need of assistance during Covid 19 lockdowns and for those sick or still isolating after the lockdown periods

**LB Hackney (Adult & Youth Vols) £17k-** New Futures HQ is a programme designed by Hackney Quest to introduce young people to different career opportunities and be supported to build the right skills to get there. We do this by partnering with businesses, supporting them to create a range of different opportunities that let young people experience industries first hand, develop their employability skills, learn about career options and benefit from new pathways into work.

**GLA LYHeadstart (Adult & Youth Vols) £36k -** the aim of the project is to support 30+ young people in Hackney, through mentoring, employability, social action and volunteering activities.

**Wick Award £30k.** To deliver of a range of engagement activities through forums and activities to continue the conversations started through the Community Researcher Programme; Develop a structure for engagement, discussion and decision making by young people locally; Through skilled youth workers to support both the young 'apprentices' & other young people to develop approaches, make decisions, arrange events and support capacity building to move the programme forward.

**Big Lottery (from DCMS) £35k-**This was the end of 3-yr funding for employing new sessional youth workers, maintaining our Youth Managers position, core costs and to provide open access activities at various sites including Frampton Park Estate.

#### 4. Other income

Income from rental of office space	-	-	-	-	6,000	<b>6,000</b>
Income from hall rentals	-	1,000	<b>1,000</b>	-	1,875	<b>1,875</b>
Bank interest	-	10	<b>10</b>	-	64	<b>64</b>
	-	1,010	1,010	-	7,939	7,939

#### 5a. Total resources expended 2020-21

	Raising funds £	Charitable activities costs £	Support costs (incl governance) costs £	2021 Total £
Staff costs (note 6)	24,409	302,637	15,474	<b>342,520</b>
Staff training & expenses	-	-	2,457	<b>2,457</b>
Activities, awards & grants	-	105,938	-	<b>105,938</b>
Office costs	-	-	12,435	<b>12,435</b>
Accountancy & payroll fees	-	-	5,009	<b>5,009</b>
Volunteers' training and expenses	-	965	-	<b>965</b>
Premises costs	-	-	38,477	<b>38,477</b>
Depreciation & write-offs	-	-	3,575	<b>3,575</b>
Insurance	-	-	2,964	<b>2,964</b>
Facilitator expenses	-	2,149	-	<b>2,149</b>
Equipment	-	6,194	-	<b>6,194</b>
Bank charges	-	-	526	<b>526</b>
	24,409	417,883	80,917	<b>523,209</b>
Allocation of support costs	10,519	70,398	-80,917	
	34,928	488,281	-	<b>523,209</b>

## Hackney Quest

### Notes to the Financial Statements

For the year ending 31 August 2021

#### 5a. Total resources expended 2019-20

	Raising funds	Charitable activities	Support costs (incl governance)	2020 Total
	£	£	£	£
Staff costs (note 6)	31,390	158,547	60,320	250,257
Staff training & expenses	-	-	2,779	2,779
Activities, awards & grants	-	34,348	-	34,348
Office costs	-	-	12,919	12,919
Accountancy & payroll fees	-	-	4,563	4,563
Volunteers' training and expenses	-	1,201	-	1,201
Premises costs	-	-	41,158	41,158
Depreciation & write-offs	-	-	3,158	3,158
Insurance	-	-	2,726	2,726
Facilitator expenses	-	7,066	-	7,066
Equipment	-	4,479	-	4,479
Bank charges	-	-	428	428
	31,390	205,641	128,050	365,081
Allocation of support costs	16,646	111,404	-128,050	
	48,036	317,045	-	365,081

#### 5b. Analysis of charitable activities 2020-21

	Volunteers	Covid 19	Young People	Wick Award	Family Support	JP Clarke	Total 20-21
Staff costs	79,587	12,443	75,162	67,085	68,359	-	302,637
Activities, awards & grants	1,463	82,766	18,219	898	97	2,494	105,938
Volunteers' training and expenses	736	-	230	-	-	-	965
Facilitator expenses	-	504	525	1,120	-	-	2,149
Equipment	10	1,741	3,975	468	-	-	6,194
	81,796	97,455	98,111	69,571	68,457	2,494	417,883
Allocation of support costs	13,862	16,516	16,627	11,791	11,602	-	70,398
Total costs	95,658	113,971	114,739	81,362	80,058	2,494	488,281
Unrestricted costs	9,801	11,340	96,273	14,583	40,158	0	172,154
Restricted costs	85,857	102,631	18,466	66,779	39,900	2,494	316,127
Total costs	95,658	113,971	114,739	81,362	80,058	2,494	488,281

#### 5b. Analysis of charitable activities 2019-20

	Volunteers	Covid 19	Young People	Wick Award	Family Support	JP Clarke	Total 19-20
Staff costs	31,937	-	74,283	24,894	27,433	-	158,547
Activities, awards & grants	2,389	14,822	17,012	-	125	-	34,348
Volunteers' training and expenses	370	-	831	-	-	-	1,201
Facilitator expenses	-	-	5,866	-	1,200	-	7,066
Equipment	-	1,181	3,297	-	-	-	4,478
	34,696	16,003	101,289	24,894	28,758	-	205,641
Allocation of support costs	18,878	8,225	55,110	13,544	15,647	-	111,404
Total costs	53,574	24,228	156,399	38,438	44,405	-	317,045
Unrestricted costs	16,421	3,951	138,564	33,809	7,810	-	200,556
Restricted costs	37,153	20,277	17,835	4,629	36,595	-	116,489
Total costs	53,574	24,228	156,399	38,438	44,405	-	317,045

## Hackney Quest

### Notes to the Financial Statements For the year ending 31 August 2021

#### 6. Net incoming resources

	2021	2020
	£	£
This is stated after charging:		
Depreciation	3,575	3,158
Trustees' meeting reimbursements	-	50
Independent examination fees (£1000) plus preparation of annual accounts fees	2,000	2,000
Operating lease rentals on property	25,700	25,700

#### 6. Staff costs and numbers

	2021	2020
	£	£
Staff costs, paid through the payroll, were as follows:		
Salaries and wages	316,287	230,072
Tax and NI costs	19,894	15,214
Pension Costs	6,339	4,971
	342,520	250,257

No employee earned more than £60,000 during the year.

Total staff numbers employed during the year, and paid through the payroll (including the hourly paid), averaged 21 (14 in 2019/20)

The average monthly number of employees (full-time equivalent) during the year was as follows:

	2021	2020
	No.	No.
Volunteers	1.89	0.91
Covid-19	0.28	0.00
Young People	1.82	2.12
Wick	2.15	0.71
Family Support	1.94	0.78
Support	0.39	1.56
Raising funds	0.51	0.65
	8.98	6.73

The key management role for the day-to-day management of Hackney Quest was fulfilled by the Director, Colette Allen, who received total employee emoluments of £43,488 (£40,795 in 2019-20) including NI and pension. The trustees were responsible for the strategic direction of the trust and none of these received any remuneration for their services.

As is detailed in the trustees report, volunteers make an invaluable contribution to the work of Hackney Quest in such areas as the Youth Entrepreneur Project, to mentoring, homework club and others. In 2020-21 there were a total of about 96 adult volunteers.

#### 7. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

#### 8. Tangible Fixed Assets

	Equipment including IT
	£
COST	
At 1 September 2020	22,330
Additions in year	2,500
Disposals	(262)
At 31 August 2021	24,568
DEPRECIATION	
At 1 September 2020	15,135
Charge for the year	3,575
Disposals	(262)
At 31 August 2021	18,448
NET BOOK VALUE	
At 31 August 2021	6,120
At 31 August 2020	7,195

All tangible fixed assets are used to fulfil the charity's objects



## Hackney Quest

### Notes to the Financial Statements

For the year ending 31 August 2021

9. Debtors	2021	2020
	£	£
Prepayments	1,236	924
Accrued income	8,673	7,083
	<b>9,909</b>	<b>8,007</b>

10. Creditors: amounts falling due within one year	2021	2020
	£	£
Taxation & social security	7,584	6,246
Accruals	3,290	2,200
Sundry creditors	0	3,548
	<b>10,874</b>	<b>11,995</b>

11. Analysis of net assets between funds	2021	2021	2021	2020	2020	2020
	Restricted funds	General funds	Total funds	Restricted funds	General funds	Total funds
	£	£	£	£	£	£
Tangible fixed assets	2,116	4,004	6,120	3,174	4,021	7,195
Net current assets	52,338	131,556	183,894	78,616	95,517	174,133
<b>Net assets at 31 August</b>	<b>54,454</b>	<b>135,560</b>	<b>190,014</b>	<b>81,790</b>	<b>99,538</b>	<b>181,328</b>

12. Movement in funds	Balance at 31st August 2020	Incoming resources 2021	Outgoing resources 2021	Balance at 31st August 2021	Balance at 1st September 2019	Incoming resources 2020	Outgoing resources 2020
	£	£	£	£	£	£	£
<b>Restricted funds:</b>							
Activities funds (fixed assets)							
Fixed assets purchased from restricted income from Big Lottery	3,174		1,058	2,116	4,232	0	1,058
<b>Total restricted attributed to fixed assets</b>	<b>3,174</b>	<b>0</b>	<b>1,058</b>	<b>2,116</b>	<b>4,232</b>	<b>0</b>	<b>1,058</b>
<b>Other restricted income</b>							
JP Clarke Fund	22,904	0	2,494	20,410	12,383	11,205	684
Covid-19	641	105,824	102,631	3,834	0	20,918	20,277
Adult & Youth Volunteering	15,662	77,014	83,224	9,452	13,240	39,405	36,983
Young People	5,334	9,313	14,792	(145)	0	19,929	14,595
Family Support costs including salaries	25,258	24,394	34,294	15,358	28,770	31,000	34,512
Wick Project	4,857	61,922	66,779	0		9,486	4,629
	74,656	278,467	304,214	48,909	54,393	131,943	111,680
Parts of restricted grants to cover core costs	3,960	10,324	10,855	3,429	0	7,711	3,751
<b>Total restricted funds excluding fixed assets</b>	<b>78,616</b>	<b>288,791</b>	<b>315,069</b>	<b>52,338</b>	<b>54,393</b>	<b>139,654</b>	<b>115,431</b>
<b>Total restricted funds</b>	<b>81,790</b>	<b>288,791</b>	<b>316,127</b>	<b>54,454</b>	<b>58,625</b>	<b>139,654</b>	<b>116,489</b>
<b>Unrestricted funds:</b>							
<b>General funds</b>	<b>99,538</b>	<b>243,104</b>	<b>207,082</b>	<b>135,560</b>	<b>54,948</b>	<b>293,182</b>	<b>248,592</b>
<b>Total funds</b>	<b>181,328</b>	<b>531,895</b>	<b>523,209</b>	<b>190,014</b>	<b>113,573</b>	<b>432,836</b>	<b>365,081</b>

#### Purpose of restricted funds

Restricted income funds all refer to restricted gifts given towards various charitable activities. As can be seen above some of these funds also cover a proportion of the core costs as specified in the application documents.

#### 13. Operating lease commitments

The charitable company had total future minimum payments under non-cancellable operating leases expiring as follows:

**Hackney Quest**  
**Notes to the Financial Statements**  
**For the year ending 31 August 2021**

	2021	2021
	£	£
Expiring in 0-1 years	26,580	-
Expiring in 1-2 years	-	27,636
Expiring in 2-5 years	-	-

The premises at 1 Poole Road are rented by Hackney Quest. The current lease commenced on the 1st of September 2016 and runs for 5 years at an annual rent of £25,700.

On the 10th of July 2017 a lease of £1056 per annum was taken out on a photocopier for 5 years.

**14. Related parties**

None of the trustees received any remuneration or any other benefits in 2020/21 (2019/20 nil). No meeting expenses were reimbursed to trustees in 2020/21 (£50 in 19/20)