

TEEN CHALLENGE UK

England & Wales · Charity number 298900

Details

Other names TEEN CHALLENGE

Status Registered

Legal form Trust

Registered 1988-04-14

Register [View on the Charity Commission register](#)

Contact

Address Teen Challenge UK
Willoughby House
Station Road
Upper Broughton
Melton Mowbray
LE14 3BH

Phone 01664822221

Email info@teenchallenge.org.uk

Website www.teenchallenge.org.uk

Activities

Objects: A. ADVANCEMENT OF THE CHRISTIAN RELIGION PARTICULARLY AMONGST YOUNG PEOPLE IN ACCORDANCE WITH THE TENETS OF BELIEF SET OUT IN THE SCHEDULE TO THE TRUST DEED. B. THE RELIEF OF SUFFERING AMONG YOUNG PEOPLE RELATING TO MENTAL OR PHYSICAL ILL HEALTH OR SOCIAL OR ECONOMIC CIRCUMSTANCES OR DRUG OR ALCOHOL DEPENDENCY. C. THE RELIEF OF POVERTY OR HOMELESSNESS AMONG ANY PERSONS WHO ARE THE BENEFICIARIES OF THE OBJECTS IN SUB CLAUSE A OR B ABOVE. D. THE PROVISION OF OCCUPATIONAL REHABILITATION TO ANY PERSONS WHO ARE OR HAVE BEEN BENEFICIARIES OF ANY OF THE OBJECTS SET OUT ABOVE.

Activities: The main object of the charity is to help young people with life controlling problems to become mentally sound, emotionally balanced, socially adjusted, physically well and spiritually alive.

Classification

- **How:** Provides Services
- **What:** The Prevention Or Relief Of Poverty, Accommodation/housing, Religious Activities
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** NATIONAL AND OVERSEAS.
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,729,506	£3,777,419	£4,419,159	60
2024-03-31	£2,999,196	£3,273,405	£4,467,072	64
2023-03-31	£3,057,911	£3,054,437	£4,741,281	55
2022-03-31	£2,739,788	£2,764,919	£4,737,807	56
2021-03-31	£2,549,508	£2,668,959	£4,762,940	58

Trustees

Name	Role	Appointed
DAVID WILLIAMS		2016-12-08
Rev Kojo Wood		2025-01-31
Rev PHILIP ANDREW HILLS		
STEPHEN REILLY		2012-01-30

TEEN CHALLENGE UK

England & Wales - Charity number 298900

Accounts

Teen Challenge UK

Annual Report and Accounts

For the year to 31 March 2025

Contents

Reference and Administrative Details	1
Report of the Trustees	2 - 9
Independent Auditor's Report	10 – 12
Statement of Financial Activities	13
Balance Sheet	14
Statement of Cash Flows	15
Notes to the Accounts	16 - 27

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

Reference and Administrative Details

Charity Name:	Teen Challenge UK		
Registered Numbers:	Charity Number:	298900	
	OSCR Number:	SC039475	
Principal Office:	Willoughby House Station Road Upper Broughton Leicestershire LE14 3BH		
Website address:	www.teenchallenge.org.uk		
Trustees:	P A Hills		
	TM McCurry	(Resigned 10/11/2025)	
	G McKim	(Resigned 14/11/2025)	
	S Reilly		
	D Williams		
	K Wood		
Chief Executive:	Phil Hills		
Registered Auditors:	Ashmole & Co		
	Chartered Certified Accountants & Registered Auditors		
	First Floor		
	1 St John's Court		
	Upper Fforest Way		
	Enterprise Park		
	Swansea		
Bankers:	SA6 8QQ		
	Barclays Bank Plc		
	16 Vaughan Street		
	Llanelli		
	SA15 3UE		

Report of the trustees For the Year to 31 March 2025

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

Structure, Governance and Management

Governing document

Teen Challenge UK is an unincorporated trust constituted under a trust deed dated 1st March 1988, which was varied on 26th August 2003, and is a registered charity number 298900.

Recruitment and appointment of the Council of Management

The charity is governed by a Board of Directors as the charity's trustees who are responsible to give direction and oversight to all aspects of its activities.

New directors are appointed by the Board of Directors and continue to serve until they wish to retire or are disqualified from continuing as a director in accordance with the Trust Deed. The Trust Deed provides for a minimum of three to a maximum of seven directors.

Induction and training of Trustees

New Trustees and Directors undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and the committee and decision-making process. They will meet key employees and other directors. Directors are encouraged to attend external training events where these will be of benefit to their role.

Organisational structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Directors. Rev. PA Hills, has been seconded from The Elim Pentecostal Church to the role of Chief Executive, responsible for overseeing the Charity's work on a day to day basis, and took the necessary action to implement Board decisions. Rev. Hills also holds the position of Vice President, Teen Challenge Global. The Board of Directors, ordinarily, meet four times in each calendar year.

Remuneration of the key management personnel is approved by the trustees and is reviewed annually and normally increased in accordance with average earnings. The trustees benchmark the key management personnel pay against pay levels in other charities of a similar size and activity.

The following trustees hold property in the name of the charity:

P A Hills
TM McCurry

Objectives and Activities

The charity trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and has taken account of it in planning future activities.

The Objectives are contained in the trust deed and are as follows:

1. The advancement of the Christian Religion particularly among young people.
2. The relief of suffering among young people relating to mental or physical health or social or economic circumstances or drug or alcohol or chemical dependency.
3. The relief of poverty or homelessness among any persons who are the beneficiaries of the objects in 1 and 2 above.
4. The provision of occupational rehabilitation to any persons who are the beneficiaries of the objects in 1 and 2 above.
5. The provision of counselling services for the giving of individual or group counselling and practical advice.
6. The provision of residential centres for the rehabilitation of persons suffering from drug or alcohol or chemical dependency or abuse.
7. The provision of residential hostels.
8. By the establishment of courses and centres for the training of evangelists, street workers and support staff in the ministry of the Charity.
9. By the provision of vocational training and for those undergoing occupational rehabilitation.
10. By the payment of training grants or fees to any Company wholly owned by the charity for the purpose of fulfilling the objects related to vocational training and occupational rehabilitation.
11. By the offering of advice and training to the beneficiaries of the Charity's objects in connection with employment including a system for the writing of CV's and the provision of job search facilities.

How our activities deliver public benefit

In the year under review, the activities of Teen Challenge UK continue to focus on a specific, identifiable section of the public. The primary beneficiaries are those individuals who are experiencing life-controlling issues caused by substance misuse disorder or who are in danger of engaging with such activities. Other beneficiaries include families of addicted individuals, communities in which the charity works and the general public who reap the benefit of our work through there being fewer addicts on the streets than there might otherwise have been; the savings to Local and National Governments from a consequential lessening of drug related crime and savings arising from a lesser demand on health services amongst other societal benefits.

The local services of Teen Challenge UK are open to all people experiencing life controlling issues regardless of colour, gender, age or religion. The cost of residential help is high and applicants, who are able, are encouraged to make a contribution to the cost of their support. However, no-one is ever refused admission on financial grounds.

It is generally recognised that one of the major problems in the UK affecting young people is drug misuse. The consequences of this for society are many; antisocial behaviour, street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, escalating insurance claims and premiums, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

Teen Challenge UK works with people of all ages in its prevention and intervention activities and in its residential rehabilitation facilities. In the year under review, the average length of addiction residents entering a residential rehabilitation programme was approximately ten years and alcohol and cocaine are the most common substances causing addiction.

The scope of activities that Teen Challenge UK is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Achievements and Performance

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Board of Directors. These reviews cover significant aspects of the charity's work including outreach centres and projects, residential centres, personnel, finance, achievements and outcomes. The reviews also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Directors continue to rely upon the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, residential rehabilitation centres, The Teen Challenge Leadership Academy and in other appropriate ways.

Outreach work

In terms of outreach work, Teen Challenge UK has a network of volunteers who make themselves available to people, of all ages, who may need help, advice or guidance at locations in Scotland, England, Wales and Northern Ireland each week. During the period outreach teams operated throughout the United Kingdom.

These centres are governed by Steering Committees consisting of responsible local people. The Committees are governed by The Teen Challenge UK Trust Deed and there is accountability for their activities to the National Board of Directors through the Chief Executive/Executive Chair.

In addition to these volunteers, The Board has set up a full-time team of outreach workers to work systematically through the most deprived towns and cities of the UK where we do not currently have volunteer teams. This team rents accommodation and lives in an area for approximately six months working among those with life controlling problems. The Team Leader is appointed by the Board and is accountable to the Chief Executive/Executive Chair. Last year this team has completed its assignments in Salford, Manchester and is preparing to commence its work in the coastal towns of North Wales. The Board are pleased with the progress of this initiative.

Outreach work in London is carried out by Teen Challenge London which is an affiliated work.

Residential Rehabilitation

There are currently six TCUK residential rehabilitation centres operating in England, Wales and Scotland. They offer accommodation to men and women who apply to the charity for help to overcome their addiction problems. There are currently a total possible occupancy of around 140 beds between our services.

During the year to 31st March 2025 each residential centre operated at an acceptable level of bed occupancy. Turnover of residents remained at a generally acceptable low level. Turnover of staff was also noted as very low. Taken together this contributed to stable and positive environments in the residential centres.

The residential rehabilitation centres offer a structured daily programme that is designed to help each resident deal with the issues that contributed to their addictions and to learn how to focus on their present challenges and future goals. This is achieved through a combination of group activities, one-to-one sessions with a Key Worker as well as practical vocational training to equip an individual with the necessary life skills for employment.

The Leadership Academy

The organisation's training objective is fulfilled primarily, through the one or two-year residential training course offered by the Leadership Academy. The course is designed to train the participants in the basic requirements of leadership and particularly applied to working in a situation where outreach is the main emphasis.

Performance Measures

Teen Challenge UK residential rehabilitation programs are successful in helping individuals suffering from substance misuse disorder in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that our residential centres collect, analyse, and report.

We believe that key performance indicators can help Teen Challenge UK promote care to students.

To do this the Trustees consider some of the following measures in order to develop an approach to measuring performance of TCUK's delivery of care to students. The relevant measures vary from time to time depending on a number of factors.

Structural Measures: Structural quality measures refer to the features of TCUK that determine its capacity to provide care, such as the existence of an electronic records system or the ratio of support staff/care providers to students.

Process Measures: Process measures are used to assess how well care is provided to a student at TCUK residential centre, in line with recommendations for clinical practice. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of care that may need improvement. For example, if clients are not entering a residential course after an initial service, additional outreach efforts could be mounted to increase clients in residential programs. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on clients' dates and types of treatment services.

Outcome Measures: These measures generally are used to evaluate the state of a student's health resulting from the health care services provided and interventions received whilst on a TCUK residential program. In general, outcomes are considered both in terms of student functioning and in terms of categories of symptom severity related to the student's clinical problem. For substance misuse disorders, health outcomes can be expanded to include four areas: sustained reductions in substance use, improvements in personal health, sustained improvements in functioning (e.g., employment/ family life and relationship reconciliation), and sustained reductions in threats to public health and safety.

Attributing improved student outcomes to TCUK's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type or number of services for a person's substance misuse or dependence problem. Outcomes also are influenced by factors that depend on the students themselves and are outside the health care system, such as the choices the students make (e.g., to remain in treatment for the full course of recommended services); their living situation, income, and employment; or whether the students have other medical conditions.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

Student Experience: These measures are aggregated from students' reports about their observations of and participation in residential centres.

Teen Challenge UK – Annual Report for the Year to 31 March 2025

Key performance indicator data will differ between residential and outreach centres. Generally, however, they may include some of the following:

- Referral numbers from outreach projects;
- Occupancy rates at residential centres;
- Number of withdrawals from a TCUK program;
- Length of time between the referral date and the service provider's first appointment with the student;
- Successful completion of program; Graduation;
- Percentage of students returned to work/further study after program completion;
- Cost of providing care.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure TCUK identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated normally quarterly to Trustees, at Board meetings, to Centre Manager's and to other key personnel via impact reports.

KPI's will continue to serve as a quality assurance tool for Teen Challenge UK. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

During the year under review, the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key.

For the year to 2025 Teen Challenge UK has seen a total of 57 students graduate, 43 students graduated from its residential programmes and 14 students graduated from its Leadership Academy.

City Outreach Team

The City Outreach team spent six months in Salford, Manchester and then began scoping out the coastal towns of North Wales in preparation for their work in reaching out to those trapped in addiction with the gospel message of hope. This work commenced in May 2025.

They continue to walk through the streets, knock on doors, link with local foodbanks, community chaplain and local churches running drop-in facilities and setting up the Outreach van outside homeless hostels and several housing estates in order to reach out to people needing help.

Students attending the leadership academy have been able to gain experience with the team in outreach work in Wellingborough working with our team of volunteers there once a week.

The team regularly visits people individually on the streets or outside where they live for a chat, prayer, refreshments and share the Word of God which we also print out and on many occasions is being stuck up on their walls. It is so important to work alongside churches, encouraging, supporting, and helping each other as the body of Christ so we thank you for all you do.

Financial Review

Results for the year

In financial terms, the deficit for the year amounted to £47,913 (2024: £274,209). The unrestricted fund balances carried forward at the year-end were £4,409,989 (2024: £4,012,346). Restricted funds carried forward at the year-end amounted to £9,170 (2024: £454,726).

Like many other charities in the UK, TCUK continues to experience financial challenges which appear to be exacerbated by the continuing global economic downturn and consequential austerity measures. We continue to work with the challenges and pursue strategy of maintaining contact with donors and increasing our engagement with potential sponsors.

Reserves policy

The trustees have considered the charity's requirements for reserves in light of the main risks to which it is exposed. The charity maintains sufficient reserves and quickly saleable assets to enable the residential centres to cover their overheads for at least six months (approx. £1.90m) to ensure that existing residents do not suffer any disruption during the resulting wind down period should funding cease.

Principal funding sources

The Teen Challenge UK Trust Deed differentiates between Local Works and National Works. The former are governed by Steering Committees and local trustees and are responsible for the raising of their own finances. The primary sources are local donations, gifts from local churches and local Grant Making Trusts.

National works refer primarily to residential facilities and the provision of funding is the responsibility of the National Board of Directors. There are four primary sources of funding - Housing Benefit, contributions made by residents from State Benefits, one-off donations received from the general public and churches and monthly donations received by Standing Orders from the general public. Applications are also made to Grant Making Trusts to help with the financing of major new projects e.g. purchase of new facilities, equipment etc.

Investment powers

The Trustees seek to take independent advice on the most appropriate form of investment of the charity's funds.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of Teen Challenge UK is done at a local level in line with Teen Challenge UK's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Plans for Future Periods

We are pleased with what has been accomplished by a dedicated staff team and the outreach workers and volunteers that work sacrificially to bring hope to those in addiction. It is good to have the continued support of donors and of Local Authorities with the provision of financial support to our residents. The receipt, in 2024, of the first increase in housing benefit in twelve years will allow us to increase the impact of our activities.

The charitable income has heavily subsidised the residential rehabilitation and the increase in housing benefit decreases the level of subsidy needed and opens the door to other opportunities.

In July 2024 we employed an outreach worker in Scottish prisons and we look forward to evaluating this work with the consideration of doing the same in other geographical areas. We have submitted application to OFSTED to be registered to run children's homes. There is no dedicated residential rehabilitation available in the UK for under 18's though the need for such is obvious to those working in the field. We have identified two premises that we will dedicate to boys under 18 and to girls under 18 and we continue to pursue our application with OFSTED.

We are looking for appropriate premises in Northern Ireland to open a residential rehabilitation centre and to date have viewed quite a number of properties but have not yet found one that is suitable. We will continue to pursue this. The provision of a centre within Northern Ireland will ease the pressure on bed spaces and waiting times because of the volume of applicants from that area.

In January 2025 our Board made the decision to appoint a Church Liaison Officer, to support local churches to work with family and friends affected by addiction and where possible, to work with people in addiction. We are pursuing this appointment as part of our future strategy.

We are considering ways of developing vocational training so that it is fulfilling for residents during their time with us but with the prospect that it may enhance the employability of residents when they move on.

One of our most significant challenges is the provision of affordable, move-on accommodation where residents are in employment. Some residents will necessarily return to their home area and family responsibility. Others do not want to return home but we want to help them find employment as spending time, unoccupied, is not a recipe for ongoing success in their abstinence from drug use. Many organisations will help with the provision of accommodation for those on benefits but finding affordable accommodation for graduates on low income is difficult. We are exploring ways and partnerships where we will hopefully be able to make this happen.

Statement as to disclosure of information to auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution proposing that Ashmole & Co be reappointed as auditors of the charity will be put to the Annual General Meeting.

On behalf of the board



Phil Hills
Trustee

Date: 24th March 2026

Independent Auditor's Report To the trustees of Teen Challenge UK For the Year to 31 March 2025

Opinion

We have audited the financial statements of Teen Challenge UK for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard Applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of the charity's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent Auditor's Report To the trustees of Teen Challenge UK For the Year to 31 March 2025 (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with these financial statements ; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under S144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statement, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

**Independent Auditor's Report
To the trustees of Teen Challenge UK
For the Year to 31 March 2025 (continued)**

**The extent to which the audit was considered capable of detecting irregularities, including fraud
(continued)**

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessments of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, and the Charities Act 2011. We performed audit procedures to detect non-compliance which may have a material impact on the financial statements which included reviewing financial statement disclosures.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the business rationale in relation to any significant, unusual transactions and transactions entered into outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 and 154 of the Charities Act 2011 Section 44(1) (C) of the Charity and Trustee Investment (Scotland) Act 2005 Act. Our audit work has been undertaken so that we might state to the charities trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charities trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Ashmole + Co

Ashmole & Co
Statutory Auditors
Chartered Certified Accountants
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
First Floor, 1 St John's Court, Upper Fforest Way, Enterprise Park, Swansea SA6 8QQ

Date: 25/03/2026

**Statement of Financial Activities
For the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Income from:					
Donations and legacies	3	955,777	3,212	958,989	1,048,943
Charitable activities	4	2,622,480	-	2,622,480	1,800,394
Investments	5	104,933	-	104,933	107,074
Other		43,104	-	43,104	42,785
Total Income		<u>3,726,294</u>	<u>3,212</u>	<u>3,729,506</u>	<u>2,999,196</u>
Expenditure on:					
Raising Funds	6	69,043	-	69,043	71,683
Charitable activities	7	3,704,788	3,588	3,708,376	3,201,722
Total Expenditure		<u>3,773,831</u>	<u>3,588</u>	<u>3,777,419</u>	<u>3,273,405</u>
Net (expenditure)/income before transfers		(47,537)	(376)	(47,913)	(274,209)
Transfer between funds	17	445,180	(445,180)	-	-
Net (expenditure)/income before revaluations		<u>397,643</u>	<u>(445,556)</u>	<u>(47,913)</u>	<u>(274,209)</u>
Net movement in funds		<u>397,643</u>	<u>(445,556)</u>	<u>(47,913)</u>	<u>(274,209)</u>
Reconciliation of Funds					
Total funds brought forward		4,012,346	454,726	4,467,072	4,741,281
Total funds carried forward		<u>4,409,989</u>	<u>9,170</u>	<u>4,419,159</u>	<u>4,467,072</u>

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 16 to 27 form part of these financial statements.

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

**Balance Sheet
at 31 March 2025**

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	12	3,178,073	3,174,359
Investments	13	525,000	525,000
Total fixed assets		<u>3,703,073</u>	<u>3,699,359</u>
Current assets			
Debtors	14	217,177	137,346
Cash at bank and in hand		634,417	789,269
		<u>851,594</u>	<u>926,615</u>
Creditors: Amounts falling due within one year	15	(135,508)	(158,902)
Net current assets		<u>716,086</u>	<u>767,713</u>
Total assets less current liabilities		<u>4,419,159</u>	<u>4,467,072</u>
Net assets		<u>4,419,159</u>	<u>4,467,072</u>
Represented by:			
Unrestricted funds	16	4,409,989	4,012,346
Restricted funds	17	9,170	454,726
		<u>4,419,159</u>	<u>4,467,072</u>

These financial statements were approved and authorised for issue by the Board and signed on their behalf by:



P Hills
Trustee

Date: 24th March 2026

Statement of Cash Flows for the Year Ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net (expenditure)/income for the financial year	(47,913)	(274,209)
Adjustments for:		
Depreciation of tangible assets	86,219	78,859
Interest paid	-	3,600
Loss/(profit) on disposal of tangible assets	2,330	553
Interest received	(5,928)	(7,662)
(Increase)/decrease in trade and other debtors	(79,831)	(67,080)
Increase in trade and other creditors	(23,394)	9,770
Cash (to)/from operations	<u>(68,517)</u>	<u>(256,169)</u>
Cash flows from investing activities		
Proceeds from sale of tangible assets	170	1,120
Purchase of tangible assets	(92,433)	(66,138)
Interest received	5,928	7,662
Net cash from investing activities	<u>(86,335)</u>	<u>(57,356)</u>
Cash flows from financing activities		
Interest paid	-	(3,600)
Net cash used in financing activities	<u>-</u>	<u>(3,600)</u>
Net increase/(decrease) in cash and cash equivalents	<u>(154,852)</u>	<u>(317,125)</u>
Cash and cash equivalents at start of year	789,269	1,106,394
Cash and cash equivalents at the end of the year	<u><u>634,417</u></u>	<u><u>789,269</u></u>

“Cash and cash equivalents” consist entirely of “Cash at bank and in hand”.

Notes to the Accounts for the year ended 31 March 2025

1. Company information

Teen Challenge UK is an unincorporated trust constituted under a trust deed and is a registered charity number 298900. The principal office is Willoughby House, Station Road, Upper Broughton, Leicestershire LE14 3BH.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)).

Teen Challenge UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The trustees continue to pursue a strategy of maintaining contact with donors and increasing their engagement with potential sponsors and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

Notes to the Accounts for the year ended 31 March 2025

1.3 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Governance costs are the costs associated with the governance arrangements of the Charity as opposed to the direct management functions inherent in generating funds or charitable activity. Included within this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

1.4 Fund accounting

The charity maintains various types of funds as follows:

General unrestricted funds represent income which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds represent income to be used in accordance with specific restrictions imposed by donors or which has been raised by the charity for particular purposes.

1.5 Fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost residual value of each asset over its expected useful life, as follows:

Land and buildings	-	Straight line over fifty years
Fixtures, fittings and equipment	-	15% straight line
Motor vehicles	-	20-25% straight line

The Trustees have considered the depreciation policy of land and buildings. Land is not depreciated as its useful economic life is infinite therefore no depreciation is considered necessary. Buildings have been depreciated in accordance with the accounting policy note above.

Assets under the value of £1,000 are not capitalised.

1.6 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

Notes to the Accounts for the year ended 31 March 2025

1.7 Pension costs

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.8 Hire purchase agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over the effective term of the hire purchase agreement. Future instalments payable are apportioned between the finance element, which is charged to the Statement of Financial Activities, and the capital element which reduces the outstanding obligation for future instalments.

1.11 Operating lease agreements

Rentals applicable to operating lease agreements where substantially all the benefits and risks of ownership remain with the lessor are charged against profit on a straight-line basis over the period of the lease.

1.12 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.14 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.15 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of the cash flow statement, cash and cash equivalents are net of bank overdrafts which are payable on demand.

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

Notes to the Accounts for the year ended 31 March 2025

2 Net income/(expenditure)

	2025	2024
	£	£
The net income/(expenditure) for year is stated after charging:		
Audit Fee	9,720	9,000
Depreciation and other amounts written off tangible fixed assets:		
Owned Assets	86,219	78,859
Profit/(loss) on Disposal of Fixed Assets	(2,330)	(553)
Staff Pension Costs	69,312	60,207

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	£	£	2025	2024
			£	£
Residential rehabilitation	677,730	3,212	680,942	746,221
Outreach centres	115,479	-	115,479	150,631
CORRA Foundation	162,568	-	162,568	152,091
	<u>955,777</u>	<u>3,212</u>	<u>958,989</u>	<u>1,048,943</u>

Included in “Residential Rehabilitation” income are legacies of £nil (2024: £94,844).

4 Income from charitable activities

	Unrestricted Total	Unrestricted Total
	2025	2024
	£	£
Residential rehabilitation & Training School	2,622,480	1,800,394
	<u>2,622,479</u>	<u>1,800,394</u>

Included in the above income are Housing Benefit receipts of £1,837,636 (2024: £1,191,565).

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

Notes to the Accounts for the year ended 31 March 2025

5 Income from investments

	Unrestricted Total 2025 £	Unrestricted Total 2024 £
Bank interest receivable	5,928	7,662
Rental income	99,005	99,412
	<u>104,933</u>	<u>107,074</u>

6 Raising funds

	Unrestricted Total 2025 £	Unrestricted Total 2024 £
Costs of generating voluntary income	62,158	56,626
Investment property management costs	6,885	15,057
	<u>69,043</u>	<u>71,683</u>

7 Cost of charitable activities – by fund type

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Residential rehabilitation	3,621,726	3,588	3,625,314	3,068,465
Outreach centres	76,305	-	83,062	133,257
	<u>3,704,788</u>	<u>3,588</u>	<u>3,708,376</u>	<u>3,201,722</u>

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

Notes to the Accounts for the year ended 31 March 2025

8 Cost of charitable activities – by activity

	Activities undertaken directly £	Support costs £	2025 Total £	2024 Total £
Residential rehabilitation	2,713,319	911,995	3,625,314	3,068,465
Outreach centres	83,062	-	83,062	133,257
	<u>2,796,381</u>	<u>911,995</u>	<u>3,708,376</u>	<u>3,201,722</u>

9 Analysis of support costs

	Residential Rehabilitation £	Total 2025 £	Total 2024 £
Staff costs	271,681	271,681	270,649
Other costs	640,314	640,314	499,566
	<u>911,995</u>	<u>911,995</u>	<u>770,215</u>

Support costs have been allocated on the basis of support staff living in centres.

10 Trustees emoluments

	2025 £	2024 £
Remuneration and benefits	23,670	20,048
Pension contributions	550	414
	<u>24,220</u>	<u>20,462</u>

Mrs Lynn Hills is the wife of Phil Hills, a trustee of the charity. During the year she received remuneration of £23,670 (2024: £20,048). Pension contributions made on Mrs Lynn Hills' behalf totalled £550 (2024: £414). The appointment and remuneration of Mrs Lynn Hills was agreed by the trustees and the level of remuneration is considered to be at market levels.

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

Notes to the Accounts for the year ended 31 March 2025

11 Staff numbers and cost

	2025	2024
The average number of staff employed during the year was 65 (2024: 64).		
The average number of full time equivalent staff employed by the charity during the year, analysed by category, including support staff was as follows:	Number	Number
Residential care	55	52
Management & Administration	5	5
	60	57
	£	£
Wages and salaries	1,474,290	1,290,797
Social security costs	123,851	100,867
Pension costs	69,312	60,648
Benefits in kind	709	4,180
Redundancy	-	17,000
	1,668,162	1,473,492

No employee received emoluments of more than £60,000 (2024: £nil).

Trustees received reimbursement of expenses during the year of £nil (2024: £nil). The total number of trustees who were paid expenses was nil (2024: nil).

The total employment benefits, including employer pension contributions, of the key management personnel of the charity were £33,273 (2024: £46,215). The key management personnel do not include the Chief Executive who is not an employee of the charity (see note 20).

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

Notes to the Accounts for the year ended 31 March 2025

12 Tangible fixed assets

	Land and buildings freehold £	Fixtures fittings and equipment £	Motor vehicles £	Total £
Cost/Valuation				
At 1 April 2024	3,845,037	417,056	150,227	4,412,320
Additions	-	33,516	58,917	92,433
Disposals	-	-	(27,812)	(27,812)
At 31 March 2025	<u>3,845,037</u>	<u>450,572</u>	<u>181,332</u>	<u>4,476,941</u>
Depreciation				
At 1 April 2024	761,360	355,574	121,027	1,237,961
Charge for the year	55,248	16,951	14,020	86,219
On disposals	-	-	(25,312)	(25,312)
At 31 March 2025	<u>816,608</u>	<u>372,525</u>	<u>109,735</u>	<u>1,298,370</u>
Net book values				
At 31 March 2025	<u>3,028,429</u>	<u>78,047</u>	<u>71,597</u>	<u>3,178,073</u>
At 31 March 2024	<u>3,083,677</u>	<u>61,842</u>	<u>29,200</u>	<u>3,174,359</u>

The trustees consider that the market value of the land and buildings at 31st March 2025 is approximately £4,311,605 (2024: £4,311,605). No professional valuation was carried out.

13 Fixed Asset Investment Properties

	2025 £	2024 £
Valuation		
At 1 April 2024	525,000	525,000
Transfers	-	-
Revaluations	-	-
At 31 March 2025	<u>525,000</u>	<u>525,000</u>
Historic cost at 31 March 2025	<u>318,513</u>	<u>318,513</u>

All fixed asset investments are held within the United Kingdom. Investment properties have been valued at market value by the trustees of the charity. No valuation has been carried out by an independent expert.

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

Notes to the Accounts for the year ended 31 March 2025

14 Debtors

	2025	2024
	£	£
Other debtors	208,214	128,111
Prepayments and accrued income	8,963	9,235
	<u>217,177</u>	<u>137,346</u>

Included in Other Debtors is an amount of £62,936 (2024: £36,144) which relates to Housing Benefit.

15 Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	20,776	42,097
Other taxes and social security	24,052	21,399
Other creditors	72,569	74,863
Accruals and deferred income	18,111	20,543
	<u>135,508</u>	<u>158,902</u>

16 Unrestricted funds

	General Fund	General Fund
	2025	2024
	£	£
Balance at 1 st April 2024	4,012,346	4,184,530
Income	3,726,294	2,995,804
Expenditure	(3,773,831)	(3,167,988)
Transfers from restricted funds	445,180	-
Investment gains/(losses)	-	-
	<u>4,409,989</u>	<u>4,012,346</u>
Balance at 31 st March 2025	<u>4,409,989</u>	<u>4,012,346</u>

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

Notes to the Accounts for the year ended 31 March 2025

17 Restricted funds

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
Lighthouse project Swaziland	9,546	3,212	(3,588)	-	9,170
National Assembly for Wales	99,680	-	-	(99,680)	-
Swansea Evangelism	8,000	-	-	(8,000)	-
Moneyash Farm	337,500	-	-	(337,500)	-
	<u>454,726</u>	<u>3,212</u>	<u>(3,588)</u>	<u>(445,180)</u>	<u>9,170</u>

The Lighthouse Project Swaziland - Grants to Teen Challenge Swaziland to build homes for orphaned children at Hawane Farm. This fund represents an appeal to provide ongoing support for these children.

The National Assembly for Wales – A grant towards the costs of the new unit that has been built at the vocational centre in Ammanford. This unit had been built and the funds released to unrestricted funds.

Swansea Evangelism - The Swansea work of Teen Challenge was closed down in the previous financial year and funds have been set aside for future evangelism in the area. These funds have now been utilised in the setting up of the Outreach work in the coastal towns of North Wales and released to unrestricted funds.

Moneyash Farm - A gift received to fund the purchase of land adjacent to Willoughby House. The purchase of this land is complete and the funds released to unrestricted funds.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Tangible fixed assets	3,178,073	-	3,178,073	3,174,359
Investment assets	525,000	-	525,000	525,000
Current assets	842,424	9,170	851,594	926,615
Current liabilities	(135,508)	-	(135,508)	(158,902)
	<u>4,409,989</u>	<u>9,170</u>	<u>4,419,159</u>	<u>4,467,072</u>

Notes to the Accounts for the year ended 31 March 2025

19 Taxation

As a charity, Teen Challenge UK is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

20 Related Party Transactions

Phil Hills is a trustee of TCUK and a Minister of the Elim Pentecostal Church. Sherwood Church is part of the Elim Pentecostal Church (registered charity number 251549).

During the year payments totalling £58,728 (2024: £58,728) were made to Sherwood Church. These payments were a recharge for the contractual agreement which sub contracts Phil Hills to the role of Chief Executive of TCUK and Vice President of Teen Challenge Global.

TCUK Scotland Ltd is a private limited company (company registration number SC707832) and is a related party as Michael McCurry and Phil Hills are trustees of TCUK and directors of TCUK Scotland Ltd and Michael McCurry owns 100% of the shares in TCUK Scotland Ltd. During the year the company made grants to TCUK totalling £162,568 (2024: £152,091). These grants were under the CORRA Funding. Further, during the year payments totalling £nil (2024: £20,000) were made to TCUK which were a recharge for the contractual agreement which sub contracts Mr Michael McCurry to the role of Executive Chair of TCUK. These were for the period April 2024 to March 2025. There were no amounts outstanding at the year-end (2024: £nil).

Mosspark Baptist Church in Glasgow is a related party as Michael McCurry is a trustee of TCUK and he is also a senior pastor at the church. During the year payments totalling £60,000 (2024: £35,000) were made to TCUK which were a recharge for the contractual agreement which sub contracts Mr Michael McCurry to the role of Executive Chair of TCUK. There were no amounts outstanding at the year-end (2024: £nil).

Freedom Challenge Trust is a charity registered in Scotland (registered charity number SCO33414) and is a related party as Gordon Cruden is a trustee of Freedom Challenge Trust and an employee of TCUK. During the year TCUK paid rent of £64,250 (2024: £64,250) to the charity. At the year end the amount due by TCUK to the charity was £38,047 (2024: £46,896). Gordon Cruden retired as an employee of TCUK on 29th November 2024.

21 Controlling parties

In the opinion of the Council of Management there is no single ultimate controlling party of the charity.

Teen Challenge UK – Annual Report
for the Year to 31 March 2025

Notes to the Accounts for the year ended 31 March 2025

22 Statement of Financial Activities (including income and expenditure account) for the year ended 31 March 2024

	Unrestricted funds £	Restricted funds £	Total 2024 £
Income from:			
Donations and legacies	1,045,551	3,392	1,048,943
Charitable activities	1,800,394	-	1,800,394
Investments	107,074	-	107,074
Other	42,785	-	42,785
Total Income	<u>2,995,804</u>	<u>3,392</u>	<u>2,999,196</u>
Expenditure on:			
Raising Funds	71,683	-	71,683
Charitable activities	3,096,305	105,417	3,201,722
Total Expenditure	<u>3,167,988</u>	<u>105,417</u>	<u>3,273,405</u>
Net (expenditure) before transfers	(172,184)	(102,025)	(274,209)
Transfer between funds	-	-	-
Net (expenditure) before revaluations	(172,184)	(102,025)	(274,209)
Net gain/(losses) on revaluation of investments	-	-	-
Net movement in funds	(172,184)	(102,025)	(274,209)
Reconciliation of Funds			
Total funds brought forward	<u>4,184,530</u>	<u>556,751</u>	<u>4,741,281</u>
Total funds carried forward	<u><u>4,012,346</u></u>	<u><u>454,726</u></u>	<u><u>4,467,072</u></u>

TEEN CHALLENGE UK

England & Wales - Charity number 298900

Accounts

Teen Challenge UK

Annual Report and Accounts

For the year to 31 March 2024

Contents

Reference and Administrative Details	1
Report of the Trustees	2 - 9
Independent Auditor's Report	10 – 12
Statement of Financial Activities	13
Balance Sheet	14
Statement of Cash Flows	15
Notes to the Accounts	16 - 27

Reference and Administrative Details

Charity Name:	Teen Challenge UK
Registered Numbers:	Charity Number: 298900 OSCR Number: SC039475
Principal Office:	Willoughby House Station Road Upper Broughton Leicestershire LE14 3BH
Website address:	www.teenchallenge.org.uk
Trustees:	P A Hills G McKim J Wellavise TM McCurry (Chairman) S Reilly D Williams
Chief Executive:	Phil Hills
Registered Auditors:	Ashmole & Co Chartered Certified Accountants & Registered Auditors First Floor 1 St John's Court Upper Fforest Way Enterprise Park Swansea SA6 8QQ
Bankers:	Barclays Bank Plc 16 Vaughan Street Llanelli SA15 3UE
Solicitors	Dutton Gregory 48/50 Parkstone Road Poole BH15 2PG

Report of the trustees For the Year to 31 March 2024

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

Structure, Governance and Management

Governing document

Teen Challenge UK is an unincorporated trust constituted under a trust deed dated 1st March 1988, which was varied on 26th August 2003, and is a registered charity number 298900.

Recruitment and appointment of the Council of Management

The charity is governed by a Board of Directors as the charity's trustees who are responsible to give direction and oversight to all aspects of its activities.

New directors are appointed by the Board of Directors and continue to serve until they wish to retire or are disqualified from continuing as a director in accordance with the Trust Deed. The Trust Deed provides for a minimum of three to a maximum of seven directors.

Induction and training of Trustees

New Trustees and Directors undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and the committee and decision-making process. They will meet key employees and other directors. Directors are encouraged to attend external training events where these will be of benefit to their role.

Organisational structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Directors. Rev. PA Hills, has been seconded from Sherwood Church, Nottingham to the role of Chief Executive, responsible for overseeing the Charity's work on a day to day basis, and took the necessary action to implement Board decisions. Rev. Hills also holds the position of Vice President, Teen Challenge Global. The Board of Directors, ordinarily, meet four times in each calendar year.

Remuneration of the key management personnel is approved by the trustees and is reviewed annually and normally increased in accordance with average earnings. The trustees benchmark the key management personnel pay against pay levels in other charities of a similar size and activity to ensure that the remuneration set is fair and appropriate.

The following trustees hold property in the name of the charity:

P A Hills
TM McCurry

Objectives and Activities

The charity trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and has taken account of it in planning future activities.

The Objectives are contained in the trust deed and are as follows:

1. The advancement of the Christian Religion particularly among young people.
2. The relief of suffering among young people relating to mental or physical health or social or economic circumstances or drug or alcohol or chemical dependency.
3. The relief of poverty or homelessness among any persons who are the beneficiaries of the objects in 1 and 2 above.
4. The provision of occupational rehabilitation to any persons who are the beneficiaries of the objects in 1 and 2 above.
5. The provision of counselling services for the giving of individual or group counselling and practical advice.
6. The provision of residential centres for the rehabilitation of persons suffering from drug or alcohol or chemical dependency or abuse.
7. The provision of residential hostels.
8. By the establishment of courses and centres for the training of evangelists, street workers and support staff in the ministry of the Charity.
9. By the provision of vocational training and for those undergoing occupational rehabilitation.
10. By the payment of training grants or fees to any Company wholly owned by the charity for the purpose of fulfilling the objects related to vocational training and occupational rehabilitation.
11. By the offering of advice and training to the beneficiaries of the Charity's objects in connection with employment including a system for the writing of CV's and the provision of job search facilities.

How our activities deliver public benefit

In the year under review, the activities of Teen Challenge UK continue to focus on a specific, identifiable section of the public. The primary beneficiaries are those individuals who are experiencing life-controlling issues caused by substance misuse disorder or who are in danger of engaging with such activities. Other beneficiaries include families of addicted individuals, communities in which the charity works and the general public who reap the benefit of our work through there being fewer addicts on the streets than there might otherwise have been; the savings to Local and National Governments from a consequential lessening of drug related crime and savings arising from a lesser demand on health services amongst other societal benefits.

The local services of Teen Challenge UK are open to all people experiencing life controlling issues regardless of colour, gender, age or religion. The cost of residential help is high and applicants, who are able, are encouraged to make a contribution to the cost of their support. However, no-one is ever refused admission on financial grounds.

It is generally recognised that one of the major problems in the UK affecting young people is drug misuse. The consequences of this for society are many; antisocial behaviour, street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, escalating insurance claims and premiums, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

Teen Challenge UK works with people of all ages in its prevention and intervention activities and in its residential rehabilitation facilities. In the year under review, the average length of addiction residents entering a residential rehabilitation programme was approximately ten years and heroin is the most commonly used drug.

The scope of activities that Teen Challenge UK is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Achievements and Performance

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Board of Directors. These reviews cover significant aspects of the charity's work including outreach centres and projects, residential centres, personnel, finance, achievements and outcomes. The reviews also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Directors continue to rely upon the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, residential rehabilitation centres, The Teen Challenge Leadership Academy and in other appropriate ways.

Outreach work

In terms of outreach work, Teen Challenge UK has a network of volunteers who make themselves available to people, of all ages, who may need help, advice or guidance at locations in Scotland, England, Wales and Northern Ireland each week. During the period outreach teams operated throughout the United Kingdom. These centres are governed by Steering Committees consisting of responsible local people. The Committees are governed by The Teen Challenge UK Trust Deed and there is accountability for their activities to the National Board of Directors through the Chief Executive/Executive Chair.

In addition to these volunteers, The Board has set up a full-time team of outreach workers to work systematically through the most deprived towns and cities of the UK where we do not currently have volunteer teams. This team rents accommodation and lives in an area for approximately six months working among those with life controlling problems. The Team Leader is appointed by the Board and is accountable to the Chief Executive/Executive Chair. Last year this team has completed its assignments in Doncaster and has commenced its work in Salford, Manchester, England. The Board are pleased with the progress of this initiative.

Outreach work in London is carried out by Teen Challenge London which is an affiliated work.

Residential Rehabilitation

There are currently six TCUK residential rehabilitation centres operating in England, Wales and Scotland. They offer accommodation to men and women who apply to the charity for help to overcome their addiction problems. There are currently a total possible occupancy of around 140 beds between our services.

During the year to 31st March 2024 each residential centre operated at an acceptable level of bed occupancy. Turnover of residents remained at a generally acceptable low level. Turnover of staff was also noted as very low. Taken together this contributed to stable and positive environments in the residential centres.

The residential rehabilitation centres offer a structured daily programme that is designed to help each resident deal with the issues that contributed to their addictions and to learn how to focus on their present challenges and future goals. This is achieved through a combination of group activities, one-to-one sessions with a Key Worker as well as practical vocational training to equip an individual with the necessary life skills for employment.

The Leadership Academy

The organisation's training objective is fulfilled primarily, through the one or two-year residential training course offered by the Leadership Academy. The course is designed to train the participants in the basic requirements of leadership and particularly applied to working in a situation where outreach is the main emphasis.

Performance Measures

Teen Challenge UK residential rehabilitation programs are successful in helping individuals suffering from substance misuse disorder in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that our residential centres collect, analyse, and report.

We believe that key performance indicators can help Teen Challenge UK promote care to students.

To do this the Trustees consider some of the following measures in order to develop an approach to measuring performance of TCUK's delivery of care to students. The relevant measures vary from time to time depending on a number of factors.

Structural Measures: Structural quality measures refer to the features of TCUK that determine its capacity to provide care, such as the existence of an electronic records system or the ratio of support staff/care providers to students.

Process Measures: Process measures are used to assess how well care is provided to a student at TCUK residential centre, in line with recommendations for clinical practice. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of care that may need improvement. For example, if clients are not entering a residential course after an initial service, additional outreach efforts could be mounted to increase clients in residential programs. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on clients' dates and types of treatment services.

Outcome Measures: These measures generally are used to evaluate the state of a student's health resulting from the health care services provided and interventions received whilst on a TCUK residential program. In general, outcomes are considered both in terms of student functioning and in terms of categories of symptom severity related to the student's clinical problem. For substance misuse disorders, health outcomes can be expanded to include four areas: sustained reductions in substance use, improvements in personal health, sustained improvements in functioning (e.g., employment/ family life and relationship reconciliation), and sustained reductions in threats to public health and safety.

Attributing improved student outcomes to TCUK's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type or number of services for a person's substance misuse or dependence problem. Outcomes also are influenced by factors that depend on the students themselves and are outside the health care system, such as the choices the students make (e.g., to remain in treatment for the full course of recommended services); their living situation, income, and employment; or whether the students have other medical conditions.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

Student Experience: These measures are aggregated from students' reports about their observations of and participation in residential centres.

Teen Challenge UK – Annual Report for the Year to 31 March 2024

Key performance indicator data will differ between residential and outreach centres. Generally, however, they may include some of the following:

- Referral numbers from outreach projects;
- Occupancy rates at residential centres;
- Number of withdrawals from a TCUK program;
- Length of time between the referral date and the service provider's first appointment with the student;
- Successful completion of program; Graduation;
- Percentage of students returned to work/further study after program completion;
- Cost of providing care.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure TCUK identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated normally quarterly to Trustees, at Board meetings, to Centre Manager's and to other key personnel via impact reports.

KPI's will continue to serve as a quality assurance tool for Teen Challenge UK. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

During the year under review, the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key.

For the year to 2024 Teen Challenge UK has seen a total of 57 students graduate, 43 students graduated from its residential programmes and 14 students graduated from its Leadership Academy.

City Outreach Team

After completing a season in Doncaster the TCUK Outreach team moved into Salford, Manchester, England for around six months reaching out to those trapped in addiction with the gospel message of hope. They continue to walk through the streets, knock on doors, link with local foodbanks, community chaplain and local churches running drop-in facilities and setting up the Outreach van outside homeless hostels and several housing estates in order to reach out to people needing help.

Students attending the leadership academy have been able to gain experience with the team once a week whilst in Doncaster and now gain experience in outreach work in Wellingborough working with our team of volunteers there.

The team regularly visits people individually on the streets or outside where they live for a chat, prayer, refreshments and share the Word of God which we also print out and on many occasions is being stuck up on their walls. It is so important to work alongside churches, encouraging, supporting, and helping each other as the body of Christ so we thank you for all you do.

Financial Review

Results for the year

In financial terms, the deficit for the year amounted to £274,209 (2023: £3,474 surplus). The unrestricted fund balances carried forward at the year-end were £4,012,346 (2023: £4,184,530). Restricted funds carried forward at the year-end amounted to £454,726 (2023: £556,751).

Like many other charities in the UK, TCUK continues to experience financial challenges which appear to be exacerbated by the continuing global economic downturn and consequential austerity measures. We continue to work with the challenges and pursue strategy of maintaining contact with donors and increasing our engagement with potential sponsors.

Reserves policy

The trustees have considered the charity's requirements for reserves in light of the main risks to which it is exposed. The charity maintains sufficient reserves and quickly saleable assets to enable the residential centres to cover their overheads for at least six months (approx. £1.60m) to ensure that existing residents do not suffer any disruption during the resulting wind down period should funding cease. At the year end the free reserves amounted to £724,272 (2023: £882,062) and the trustees continue to pursue strategies to increase the level of free reserves, as outlined in "Plans for Future Periods".

Principal funding sources

The Teen Challenge UK Trust Deed differentiates between Local Works and National Works. The former are governed by Steering Committees and local trustees and are responsible for the raising of their own finances. The primary sources are local donations, gifts from local churches and local Grant Making Trusts.

National works refer primarily to residential facilities and the provision of funding is the responsibility of the National Board of Directors. There are four primary sources of funding - Housing Benefit, contributions made by residents from State Benefits, one-off donations received from the general public and churches and monthly donations received by Standing Orders from the general public. Applications are also made to Grant Making Trusts to help with the financing of major new projects e.g. purchase of new facilities, equipment etc.

Investment powers

The Trustees seek to take independent advice on the most appropriate form of investment of the charity's funds.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of Teen Challenge UK is done at a local level in line with Teen Challenge UK's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Plans for Future Periods

2024 has once again been a challenging year but as always it has been a great encouragement to see lives transformed from the despair of addiction into the freedom and fullness of life that we believe God intended people to enjoy.

The year under review has obviously been a very challenging and difficult year for many people, particularly in having to deal with the consequences of global economic unrest and Teen Challenge has not been immune from this.

We are extremely grateful for the sacrificial service of all our staff who have served continuously in the face of all these challenges.

We appreciate our outreach volunteer workers who have continued to seek out the broken, offering practical help as well as bringing hope for a better future.

We believe that in Matthew's gospel our attention is explicitly drawn to the prophecy of Isaiah announcing the coming of Jesus and we are reminded "In His name, the nations will put their hope". This should act as a reminder to all of us who believe that this truth is utterly central to our lives. Our hope and dependence must be in Christ, not just in times of unrest, uncertainty, or crisis but in the day-to-day detail of our lives.

We are grateful for all who partner with us, whether in prayer or financially, in seeking to reach out to those in despair who are losing hope and we are thrilled at the progress and commitment of our staff and volunteers alike. To see the full circle of those reached, set free and disciplined now serving full time to reach others is a reminder to the success of our residential rehabilitation programme which we offer to all. Added to that are all those who are rebuilding meaningful lives and families with which we are greatly encouraged to be involved.

The Trustees continue to seek to balance our geographic presence in the United Kingdom and, at the same time, afford TCUK the opportunity to meet identifiable needs and fill gaps in the provision of care. We are delighted to have the continued support of the Local Authorities with the provision of financial support to our residents.

Furthermore, we are initiating our applications to open specific age-appropriate residential centres for those under the age of eighteen, (separately for males and females), throughout the United Kingdom, as it has already been evidenced that this is a much needed and vital initiative/strategy that is currently lacking. These age-appropriate facilities will be registered with Ofsted.

As always, there are many towns and cities in our nation that need our help and we continue to look for workers and partnerships so that we can offer hope to others. We are grateful to all who continue to partner with us both financially and in prayer and realise what a vital role you play in this ministry.

Statement as to disclosure of information to auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

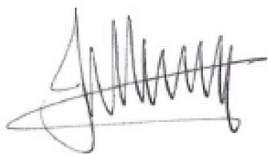
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution proposing that Ashmole & Co be reappointed as auditors of the charity will be put to the Annual General Meeting.

On behalf of the board



T M McCurry
Trustee

Date: 28th January 2025

Independent Auditor's Report To the trustees of Teen Challenge UK For the Year to 31 March 2024

Opinion

We have audited the financial statements of Teen Challenge UK for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard Applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of the charity's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent Auditor's Report To the trustees of Teen Challenge UK For the Year to 31 March 2024 (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements ; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under S144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statement, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

**Independent Auditor's Report
To the trustees of Teen Challenge UK
For the Year to 31 March 2024 (continued)**

The extent to which the audit was considered capable of detecting irregularities, including fraud (continued)

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessments of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, and the Charities Act 2011. We performed audit procedures to detect non-compliance which may have a material impact on the financial statements which included reviewing financial statement disclosures.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the business rationale in relation to any significant, unusual transactions and transactions entered into outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 and 154 of the Charities Act 2011 Section 44(1) (C) of the Charity and Trustee Investment (Scotland) Act 2005 Act. Our audit work has been undertaken so that we might state to the charities trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charities trustees as a body, for our audit work, for this report, or for the opinions we have formed.

S Keith

Ashmole & Co
Statutory Auditors
Chartered Certified Accountants
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
First Floor, 1 St John's Court, Upper Fforest Way, Enterprise Park, Swansea SA6 8QQ

Date: 29/01/2025

Statement of Financial Activities For the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income from:					
Donations and legacies	3	1,045,551	3,392	1,048,943	1,301,953
Charitable activities	4	1,800,394	-	1,800,394	1,624,987
Investments	5	107,074	-	107,074	102,642
Other		42,785	-	42,785	28,329
Total Income		<u>2,995,804</u>	<u>3,392</u>	<u>2,999,196</u>	<u>3,057,911</u>
Expenditure on:					
Raising Funds	6	71,683	-	71,683	47,111
Charitable activities	7	3,096,305	105,417	3,201,722	3,007,326
Total Expenditure		<u>3,167,988</u>	<u>105,417</u>	<u>3,273,405</u>	<u>3,054,437</u>
Net (expenditure)/income before transfers		(172,184)	(102,025)	(274,209)	3,474
Transfer between funds	17	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net (expenditure)/income before revaluations		(172,184)	(102,025)	(274,209)	3,474
Net gain on investments	13	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(172,184)</u>	<u>(102,025)</u>	<u>(274,209)</u>	<u>3,474</u>
Reconciliation of Funds					
Total funds brought forward		<u>4,184,530</u>	<u>556,751</u>	<u>4,741,281</u>	<u>4,737,807</u>
Total funds carried forward		<u>4,012,346</u>	<u>454,726</u>	<u>4,467,072</u>	<u>4,741,281</u>

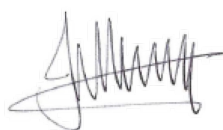
There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 16 to 27 form part of these financial statements.

Balance Sheet at 31 March 2024

	Notes	2024	2023
		£	£
Fixed assets			
Tangible assets	12	3,174,359	3,188,753
Investments	13	525,000	525,000
Total fixed assets		<u>3,699,359</u>	<u>3,713,753</u>
Current assets			
Debtors	14	137,346	70,266
Cash at bank and in hand		789,269	1,106,394
		<u>926,615</u>	<u>1,176,660</u>
Creditors: Amounts falling due within one year	15	(158,902)	(149,132)
Net current assets		<u>767,713</u>	<u>1,027,528</u>
Total assets less current liabilities		<u>4,467,072</u>	<u>4,741,281</u>
Net assets		<u>4,467,072</u>	<u>4,741,281</u>
Represented by:			
Unrestricted funds	16	4,012,346	4,184,530
Restricted funds	17	454,726	556,751
		<u>4,467,072</u>	<u>4,741,281</u>

These financial statements were approved and authorised for issue by the Board and signed on their behalf by:



T M McCurry
Trustee

Date: 28th January 2025

Statement of Cash Flows for the Year Ended 31 March 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net (expenditure)/income for the financial year	(274,209)	3,474
Adjustments for:		
Depreciation of tangible assets	78,859	76,408
Interest paid	3,600	3,600
Loss/(profit) on disposal of tangible assets	553	(4,715)
Interest received	(7,662)	(1,660)
Cash received from rent on investment properties	-	(1,550)
(Increase)/decrease in trade and other debtors	(67,080)	37,551
Increase in trade and other creditors	9,770	8,787
Cash (to)/from operations	(256,169)	121,895
Cash flows from investing activities		
Proceeds from sale of tangible assets	1,120	7,412
Purchase of tangible assets	(66,138)	(38,532)
Interest received	7,662	1,660
Cash received from rent on investment properties	-	1,550
Net cash from investing activities	(57,356)	(27,910)
Cash flows from financing activities		
Decrease in bank loan and other loans	-	(4,123)
Interest paid	(3,600)	(3,600)
Net cash used in financing activities	(3,600)	(7,723)
Net increase/(decrease) in cash and cash equivalents	(317,125)	86,262
Cash and cash equivalents at start of year	1,106,394	1,020,132
Cash and cash equivalents at the end of the year	789,269	1,106,394

“Cash and cash equivalents” consist entirely of “Cash at bank and in hand”.

Notes to the Accounts for the year ended 31 March 2024

1. Company information

Teen Challenge UK is an unincorporated trust constituted under a trust deed and is a registered charity number 298900. The principal office is Willoughby House, Station Road, Upper Broughton, Leicestershire LE14 3BH.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)).

Teen Challenge UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The trustees continue to pursue a strategy of maintaining contact with donors and increasing their engagement with potential sponsors and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

Notes to the Accounts for the year ended 31 March 2024

1.3 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Governance costs are the costs associated with the governance arrangements of the Charity as opposed to the direct management functions inherent in generating funds or charitable activity. Included within this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

1.4 Fund accounting

The charity maintains various types of funds as follows:

General unrestricted funds represent income which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds represent income to be used in accordance with specific restrictions imposed by donors or which has been raised by the charity for particular purposes.

1.5 Fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost residual value of each asset over its expected useful life, as follows:

Land and buildings	-	Straight line over fifty years
Fixtures, fittings and equipment	-	15% straight line
Motor vehicles	-	20-25% straight line

The Trustees have considered the depreciation policy of land and buildings. Land is not depreciated as its useful economic life is infinite therefore no depreciation is considered necessary. Buildings have been depreciated in accordance with the accounting policy note above.

Assets under the value of £1,000 are not capitalised.

1.6 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

Notes to the Accounts for the year ended 31 March 2024

1.7 Pension costs

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.8 Hire purchase agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over the effective term of the hire purchase agreement. Future instalments payable are apportioned between the finance element, which is charged to the Statement of Financial Activities, and the capital element which reduces the outstanding obligation for future instalments.

1.11 Operating lease agreements

Rentals applicable to operating lease agreements where substantially all the benefits and risks of ownership remain with the lessor are charged against profit on a straight-line basis over the period of the lease.

1.12 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.14 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.15 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of the cash flow statement, cash and cash equivalents are net of bank overdrafts which are payable on demand.

Notes to the Accounts for the year ended 31 March 2024

2 Net income/(expenditure)

	2024	2023
	£	£
The net income/(expenditure) for year is stated after charging:		
Audit Fee	9,000	8,580
Depreciation and other amounts written off tangible fixed assets:		
Owned Assets	78,859	76,408
Profit/(loss) on Disposal of Fixed Assets	(553)	4,715
Staff Pension Costs	60,207	66,466

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Residential rehabilitation	742,094	3,392	745,486	1,015,779
Outreach centres	150,631	-	150,631	110,011
National training school	735	-	735	1,065
CORRA Foundation	152,091	-	152,091	175,098
	<u>1,045,551</u>	<u>3,392</u>	<u>1,048,943</u>	<u>1,301,953</u>

Included in "Residential Rehabilitation" income are legacies of £94,844 (2023: £329,254).

4 Income from charitable activities

	Unrestricted Total 2024	Unrestricted Total 2023
	£	£
Residential rehabilitation	1,783,141	1,612,257
National training school	17,253	12,730
	<u>1,800,394</u>	<u>1,624,987</u>

Included in "Residential Rehabilitation" income are Housing Benefit receipts of £1,191,565 (2023: £1,057,248).

Notes to the Accounts for the year ended 31 March 2024

5 Income from investments

	Unrestricted Total 2024 £	Unrestricted Total 2023 £
Income from UK investment properties	-	1,550
Bank interest receivable	7,662	1,660
Rental income	99,412	99,432
	<u>107,074</u>	<u>102,642</u>

6 Raising funds

	Unrestricted Total 2024 £	Unrestricted Total 2023 £
Costs of generating voluntary income	56,626	41,405
Investment property management costs	15,057	5,706
	<u>71,683</u>	<u>47,111</u>

7 Cost of charitable activities – by fund type

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Residential rehabilitation	2,899,444	105,417	3,004,861	2,747,792
National training school	63,604	-	63,604	64,248
Outreach centres	133,257	-	133,257	195,286
	<u>3,096,305</u>	<u>105,417</u>	<u>3,201,722</u>	<u>3,007,326</u>

Notes to the Accounts for the year ended 31 March 2024

8 Cost of charitable activities – by activity

	Activities undertaken directly £	Support costs £	2024 Total £	2023 Total £
Residential rehabilitation	2,242,097	762,764	3,004,861	2,747,792
National training school	56,153	7,451	63,604	64,248
Outreach centres	133,257	-	133,257	195,286
	<u>2,431,507</u>	<u>770,215</u>	<u>3,201,722</u>	<u>3,007,326</u>

9 Analysis of support costs

	Residential Rehabilitation £	Training School £	Total 2024 £	Total 2023 £
Staff costs	270,649	-	270,649	280,167
Other costs	492,115	7,451	499,566	432,709
	<u>762,764</u>	<u>7,451</u>	<u>770,215</u>	<u>712,876</u>

Support costs have been allocated on the basis of support staff living in centres.

10 Trustees emoluments

	2024 £	2023 £
Remuneration and benefits	20,048	20,000
Pension contributions	414	1,101
	<u>20,462</u>	<u>21,101</u>

Mrs Lynn Hills is the wife of Phil Hills, a trustee of the charity. During the year she received remuneration of £20,048 (2023: £20,000). Pension contributions made on Mrs Lynn Hills' behalf totalled £414 (2023: £1,101). The appointment and remuneration of Mrs Lynn Hills was agreed by the trustees and the level of remuneration is considered to be at market levels.

Notes to the Accounts for the year ended 31 March 2024

11 Staff numbers and cost

	2024	2023
The average number of staff employed during the year was 64 (2023: 62).		
The average number of full time equivalent staff employed by the charity during the year, analysed by category, including support staff was as follows:	Number	Number
Residential care	52	50
Management & Administration	5	5
	57	55
	£	£
Wages and salaries	1,290,797	1,240,748
Social security costs	100,867	99,856
Pension costs	60,648	66,466
Benefits in kind	4,180	5,575
Redundancy	17,000	-
	1,473,492	1,412,645

No employee received emoluments of more than £60,000 (2023: £nil).

Trustees received reimbursement of expenses during the year of £nil (2023: £nil). The total number of trustees who were paid expenses was nil (2023: nil).

The total employment benefits, including employer pension contributions, of the key management personnel of the charity were £46,215 (2023: £42,796). The key management personnel do not include the Chief Executive who is not an employee of the charity (see note 20).

Notes to the Accounts for the year ended 31 March 2024

12 Tangible fixed assets

	Land and buildings freehold £	Fixtures fittings and equipment £	Motor vehicles £	Total £
Cost/Valuation				
At 1 April 2023	3,845,037	386,126	128,254	4,359,417
Additions	-	30,930	35,208	66,138
Disposals	-	-	(13,235)	(13,235)
At 31 March 2024	3,845,037	417,056	150,227	4,412,320
Depreciation				
At 1 April 2023	706,112	342,861	121,691	1,170,664
Charge for the year	55,248	12,713	10,898	78,859
On disposals	-	-	(11,562)	(11,562)
At 31 March 2024	761,360	355,574	121,027	1,237,961
Net book values				
At 31 March 2024	3,083,677	61,842	29,200	3,174,359
At 31 March 2023	3,138,925	43,265	6,563	3,188,753

The trustees consider that the market value of the land and buildings at 31st March 2024 is approximately £4,311,605 (2023: £4,311,605). No professional valuation was carried out.

13 Fixed Asset Investment Properties

	2024 £	2023 £
Valuation		
At 1 April 2023	525,000	525,000
Transfers	-	-
Revaluations	-	-
At 31 March 2024	525,000	525,000
Historic cost at 31 March 2024	318,513	318,513

All fixed asset investments are held within the United Kingdom. Investment properties have been valued at market value by the trustees of the charity. No valuation has been carried out by an independent expert.

Notes to the Accounts for the year ended 31 March 2024

14 Debtors

	2024	2023
	£	£
Other debtors	128,111	62,543
Prepayments and accrued income	9,235	7,723
	<u>137,346</u>	<u>70,266</u>

Included in Other Debtors is an amount of £36,144 (2023: £24,156) which relates to Housing Benefit.

15 Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	42,097	30,179
Other taxes and social security	21,399	20,941
Other creditors	74,863	77,781
Accruals and deferred income	20,543	20,231
	<u>158,902</u>	<u>149,132</u>

16 Unrestricted funds

	General Fund 2024 £	General Fund 2023 £
Balance at 1 st April 2023	4,184,530	4,286,749
Income	2,995,804	2,756,015
Expenditure	(3,167,988)	(2,858,234)
Investment gains/(losses)	-	-
	<u>4,012,346</u>	<u>4,184,530</u>
Balance at 31 st March 2024	<u>4,012,346</u>	<u>4,184,530</u>

Notes to the Accounts for the year ended 31 March 2024

17 Restricted funds

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Lighthouse project Swaziland	9,354	3,392	(3,200)	-	9,546
National Assembly for Wales	99,680	-	-	-	99,680
Swansea Evangelism	8,000	-	-	-	8,000
Moneyash Farm	337,500	-	-	-	337,500
Wales Legacy	102,217	-	(102,217)	-	-
	<u>556,751</u>	<u>3,392</u>	<u>(105,417)</u>	<u>-</u>	<u>454,726</u>

The Lighthouse Project Swaziland - Grants to Teen Challenge Swaziland to build homes for orphaned children at Hawane Farm. This fund represents an appeal to provide ongoing support for these children.

The National Assembly for Wales – A grant towards the costs of the new unit that has been built at the vocational centre in Ammanford.

Swansea Evangelism - The Swansea work of Teen Challenge was closed down in the previous financial year and funds have been set aside for future evangelism in the area.

Moneyash Farm - A gift received to fund the purchase of land adjacent to Willoughby House.

Wales Legacy – Legacy income received towards the Teen Challenge UK ministry in Wales.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Tangible fixed assets	2,763,074	411,285	3,174,359	3,188,753
Investment assets	525,000	-	525,000	525,000
Current assets	883,174	43,441	926,615	1,176,660
Current liabilities	(158,902)	-	(158,902)	(149,132)
	<u>4,012,346</u>	<u>454,726</u>	<u>4,467,072</u>	<u>4,741,281</u>

Notes to the Accounts for the year ended 31 March 2024

19 Taxation

As a charity, Teen Challenge UK is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

20 Related Party Transactions

Phil Hills is a trustee of TCUK and a Minister and trustee of Sherwood Church. Sherwood Church is part of the Elim Pentecostal Church (registered charity number 251549).

During the year payments totalling £58,728 (2023: £58,728) were made to Sherwood Church. These payments were a recharge for the contractual agreement which sub contracts Phil Hills to the role of Chief Executive of TCUK and Vice President of Teen Challenge Global.

TCUK Scotland Ltd is a private limited company (company registration number SC707832) and is a related party as Mike McCurry and Phil Hills are trustees of TCUK and directors of TCUK Scotland Ltd and Mike McCurry owns 100% of the shares in TCUK Scotland Ltd. During the year the company made grants to TCUK totalling £152,091 (2023: £175,098). These grants were under the CORRA Funding. Further, during the year payments totalling £20,000 were made to TCUK which were a recharge for the contractual agreement which sub contracts Mr TM McCurry to the role of Executive Chair of TCUK. There were for the period December 2023 to March 2024. There were no amounts outstanding at the year-end (2023: £nil).

Moss Park Baptist Church in Glasgow is a related party as Mike McCurry is a trustee of TCUK and he is also a senior pastor at the church. During the year payments totalling £35,000 (2023: £nil) were made to TCUK which were a recharge for the contractual agreement which sub contracts Mr TM McCurry to the role of Executive Chair of TCUK. These were for the period May 2023 to November 2023. There were no amounts outstanding at the year-end (2023: £nil).

Freedom Challenge Trust is a charity registered in Scotland (registered charity number SCO33414) and is a related party as Gordon Cruden is a trustee of Freedom Challenge Trust and an employee of TCUK. During the year TCUK paid rent of £64,250 (2023: £64,250) to the charity. At the year end the amount due by TCUK to the charity was £46,896 (2023: £53,276).

During the year the charity purchased no vehicles from Phil Hills for £nil (2023: £5,090 for two vehicles). This transaction was considered to be at arm's length.

21 Controlling parties

In the opinion of the Council of Management there is no single ultimate controlling party of the charity.

Notes to the Accounts for the year ended 31 March 2024

22 Statement of Financial Activities (including income and expenditure account) for the year ended 31 March 2023

	Unrestricted funds £	Restricted funds £	Total 2023 £
Income from:			
Donations and legacies	1,000,057	301,896	1,301,953
Charitable activities	1,624,987	-	1,624,987
Investments	102,642	-	102,642
Other	28,329	-	28,329
Total Income	<u>2,756,015</u>	<u>301,896</u>	<u>3,057,911</u>
Expenditure on:			
Raising Funds	47,111	-	47,111
Charitable activities	2,811,123	196,203	3,007,326
Total Expenditure	<u>2,858,234</u>	<u>196,203</u>	<u>3,054,437</u>
Net (expenditure) before transfers	(102,219)	105,693	3,474
Transfer between funds	-	-	-
Net (expenditure) before revaluations	<u>(102,219)</u>	<u>105,693</u>	<u>3,474</u>
Net gain/(losses) on revaluation of investments	-	-	-
Net movement in funds	<u>(102,219)</u>	<u>105,693</u>	<u>3,474</u>
Reconciliation of Funds			
Total funds brought forward	<u>4,286,749</u>	<u>451,058</u>	<u>4,737,807</u>
Total funds carried forward	<u><u>4,184,530</u></u>	<u><u>556,751</u></u>	<u><u>4,741,281</u></u>

TEEN CHALLENGE UK

England & Wales - Charity number 298900

Accounts

Teen Challenge UK

Annual Report and Accounts

For the year to 31 March 2023

Contents

Reference and Administrative Details	1
Report of the Trustees	2 - 9
Independent Auditor's Report	10 – 12
Statement of Financial Activities	13
Balance Sheet	14
Statement of Cash Flows	15
Notes to the Accounts	16 - 27

Reference and Administrative Details

Charity Name:	Teen Challenge UK	
Registered Numbers:	Charity Number:	298900
	OSCR Number:	SC039475
Principal Office:	Willoughby House Station Road Upper Broughton Leicestershire LE14 3BH	
Website address:	www.teenchallenge.org.uk	
Trustees:	P A Hills G McKim J Wellavise TM McCurry (Chairman) S Reilly D Williams	
Chief Executive:	Phil Hills	
Registered Auditors:	Ashmole & Co Chartered Certified Accountants & Registered Auditors First Floor 1 St John's Court Upper Fforest Way Enterprise Park Swansea SA6 8QQ	
Bankers:	Barclays Bank Plc 16 Vaughan Street Llanelli SA15 3UE	
Solicitors	Dutton Gregory 48/50 Parkstone Road Poole BH15 2PG	

Report of the trustees For the Year to 31 March 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

Structure, Governance and Management

Governing document

Teen Challenge UK is an unincorporated trust constituted under a trust deed dated 1st March 1988, which was varied on 26th August 2003, and is a registered charity number 298900.

Recruitment and appointment of the Council of Management

The charity is governed by a Board of Directors as the charity's trustees who are responsible to give direction and oversight to all aspects of its activities.

New directors are appointed by the Board of Directors and continue to serve until they wish to retire or are disqualified from continuing as a director in accordance with the Trust Deed. The Trust Deed provides for a minimum of three to a maximum of seven directors.

Induction and training of Trustees

New Trustees and Directors undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and the committee and decision-making process. They will meet key employees and other directors. Directors are encouraged to attend external training events where these will be of benefit to their role.

Organisational structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Directors. Rev. PA Hills, has been seconded from Sherwood Church, Nottingham to the role of Chief Executive, responsible for overseeing the Charity's work on a day to day basis, and took the necessary action to implement Board decisions. Rev. Hills also holds the position of Vice President, Teen Challenge Global. The Board of Directors, ordinarily, meet four times in each calendar year.

Remuneration of the key management personnel is approved by the trustees and is reviewed annually and normally increased in accordance with average earnings. The trustees benchmark the key management personnel pay against pay levels in other charities of a similar size and activity to ensure that the remuneration set is fair and appropriate.

The following trustees hold property in the name of the charity:

P A Hills
TM McCurry

Objectives and Activities

The charity trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and has taken account of it in planning future activities.

The Objectives are contained in the trust deed and are as follows:

1. The advancement of the Christian Religion particularly among young people.
2. The relief of suffering among young people relating to mental or physical health or social or economic circumstances or drug or alcohol or chemical dependency.
3. The relief of poverty or homelessness among any persons who are the beneficiaries of the objects in 1 and 2 above.
4. The provision of occupational rehabilitation to any persons who are the beneficiaries of the objects in 1 and 2 above.
5. The provision of counselling services for the giving of individual or group counselling and practical advice.
6. The provision of residential centres for the rehabilitation of persons suffering from drug or alcohol or chemical dependency or abuse.
7. The provision of residential hostels.
8. By the establishment of courses and centres for the training of evangelists, street workers and support staff in the ministry of the Charity.
9. By the provision of vocational training and for those undergoing occupational rehabilitation.
10. By the payment of training grants or fees to any Company wholly owned by the charity for the purpose of fulfilling the objects related to vocational training and occupational rehabilitation.
11. By the offering of advice and training to the beneficiaries of the Charity's objects in connection with employment including a system for the writing of CV's and the provision of job search facilities.

How our activities deliver public benefit

In the year under review, the activities of Teen Challenge UK continue to focus on a specific, identifiable section of the public. The primary beneficiaries are those individuals who are experiencing life-controlling issues caused by substance misuse disorder or who are in danger of engaging with such activities. Other beneficiaries include families of addicted individuals, communities in which the charity works and the general public who reap the benefit of our work through there being fewer addicts on the streets than there might otherwise have been; the savings to Local and National Governments from a consequential lessening of drug related crime and savings arising from a lesser demand on health services amongst other societal benefits.

The local services of Teen Challenge UK are open to all people experiencing life controlling issues regardless of colour, gender, age or religion. The cost of residential help is high and applicants, who are able, are encouraged to make a contribution to the cost of their support. However, no-one is ever refused admission on financial grounds.

It is generally recognised that one of the major problems in the UK affecting young people is drug misuse. The consequences of this for society are many; antisocial behaviour, street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, escalating insurance claims and premiums, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

Teen Challenge UK works with people of all ages in its prevention and intervention activities and in its residential rehabilitation facilities. In the year under review, the average length of addiction residents entering a residential rehabilitation programme was approximately ten years and heroin is the most commonly used drug.

The scope of activities that Teen Challenge UK is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Achievements and Performance

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Board of Directors. These reviews cover significant aspects of the charity's work including outreach centres and projects, residential centres, personnel, finance, achievements and outcomes. The reviews also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Directors continue to rely upon the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, residential rehabilitation centres, The Teen Challenge Leadership Academy and in other appropriate ways.

Outreach work

In terms of outreach work, Teen Challenge UK has a network of volunteers who make themselves available to people, of all ages, who may need help, advice or guidance at locations in Scotland, England, Wales and Northern Ireland each week. During the period outreach teams operated throughout the United Kingdom. These centres are governed by Steering Committees consisting of responsible local people. The Committees are governed by The Teen Challenge UK Trust Deed and there is accountability for their activities to the National Board of Directors through the Chief Executive.

In addition to these volunteers, The Board has set up a full-time team of outreach workers to work systematically through the most deprived towns and cities of the UK where we do not currently have volunteer teams. This team rents accommodation and lives in an area for approximately six months working among those with life controlling problems. The Team Leader is appointed by the Board and is accountable to the Chief Executive. Last year this team has completed its assignments in Mansfield and has commenced its work in Doncaster, England. The Board are pleased with the progress of this initiative.

Outreach work in London is carried out by Teen Challenge London which is an affiliated work.

Residential Rehabilitation

There are currently six residential units operating in England, Wales and Scotland. They offer accommodation to men and women who apply to the charity for help to overcome their addiction problems. There are currently around a total 140 beds available spread between our services.

During the year to 31st March 2023 each residential centre operated at an acceptably high level of bed occupancy. Turnover of residents remained at a generally acceptable low level. Turnover of staff was also noted as very low. Taken together this contributed to stable and positive environments in the residential centres.

The residential rehabilitation centres offer a structured daily programme that is designed to help each resident deal with the issues that contributed to their addictions and also to learn how to focus on their present challenges and future goals. This is achieved through a combination of group activities, one-to-one sessions with a Senior Support Worker as well as practical vocational training to equip an individual with the necessary life skills for employment.

The Leadership Academy

The organisation's training objective is fulfilled primarily, through the one or two-year residential training course offered by the Leadership Academy. The course is designed to train the participants in the basic requirements of leadership and particularly applied to working in a situation where outreach is the main emphasis.

Performance Measures

Teen Challenge UK residential rehabilitation programs are successful in helping individuals suffering from substance misuse disorder in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that our residential centres collect, analyse, and report.

Performance indicators help Teen Challenge UK promote care to students.

In order to do this the Trustees regularly consider the following measures in order to develop an approach to measuring performance of TCUK's delivery of care to students.

Structural Measures: Structural quality measures refer to the features of TCUK that determine its capacity to provide care, such as the existence of an electronic records system or the ratio of support staff/care providers to students.

Process Measures: Process measures are used to assess how well care is provided to a student at TCUK residential centre, in line with recommendations for clinical practice. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing particular services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of care that may need improvement. For example, if clients are not entering a residential course after an initial service, additional outreach efforts could be mounted in an effort to increase clients in residential programs. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on clients' dates and types of treatment services.

Outcome Measures: These measures generally are used to evaluate the state of a student's health resulting from the health care services provided and interventions received whilst on a TCUK residential program. In general, outcomes are considered both in terms of student functioning and in terms of categories of symptom severity related to the student's clinical problem. For substance misuse disorders, health outcomes can be expanded to include four areas: sustained reductions in substance use, improvements in personal health, sustained improvements in functioning (e.g., employment/ family life and relationship reconciliation), and sustained reductions in threats to public health and safety.

Attributing improved student outcomes to TCUK's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type or number of services for a person's substance misuse or dependence problem. Outcomes also are influenced by factors that depend on the students themselves and are outside the health care system, such as the choices the students make (e.g., to remain in treatment for the full course of recommended services); their living situation, income, and employment; or whether the students have other medical conditions.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

Student Experience: These measures are aggregated from students' reports about their observations of and participation in residential centres.

Teen Challenge UK – Annual Report
for the Year to 31 March 2023

While KPI data may differ between residential, and indeed outreach centres, they generally include the following:

- Referral numbers from outreach projects;
- Occupancy rates at residential centre;
- Number of withdrawals from program;
- Length of time between the referral date and the service provider's first appointment with the student;
- Successful completion of program; Graduation;
- Percentage of students returned to work/further study after program completion;
- Cost of providing care per bed.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure TCUK identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated quarterly to all Trustees, at Board meetings, to Centre manager's and to other key personnel.

KPI's will continue to serve as a quality assurance tool for Teen Challenge UK. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

During the year under review, the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key.

For the year to 2023 Teen Challenge UK has seen 54 students graduate from its residential programmes and 16 students graduate from its Leadership Academy. Teen Challenge in the North East Scotland held its Open Day and 2023 Graduation also. It was particularly special given that it celebrated its 20th birthday with the men's centre at Sunnybrae opening its doors in March 2003.

In Teen Challenge we are grateful for the flexibility of our staff and volunteers who made it possible for us to continue to bring hope and transformation into the lives of men and women, in spite, of all the additional challenges we have experienced over the recent years. We are grateful too, for your continued prayerful support and giving that is essential to this ministry.

However, there are dangers in adapting to the additional challenges. God has built very intentional rhythms into life so that we can thrive, be refreshed, and not grow weary. He ordered the seasons that allow all of nature to flourish.

There is a very specific purpose, to dormant seeds, hibernation, migration, falling leaves and the like. There is intended to be changing rhythms in our lives that are observed in different seasons so that we do not grow weary but stay fresh and strong.

Adapting to such challenges is emotionally demanding, sapping energy and a life of lockdown may well stop us from observing some of the changing seasons and rhythms that God intended for our good. Summer is for many, a time when they would take opportunity to rest and recharge so that they have strength to continue. It would be easy to assume, however, that because restrictions on normal activity and engagement that we are rested. Our guess is that managing through difficult times has made a great many weary and we need to take time to rest. We also encourage you, like one of old to say, "God earnestly I seek you; my soul thirsts for you, my body longs for you, in a dry and weary land where there is no water." Ps 63:1.

It has been a great privilege to be able to watch our students blossom in their faith. Currently students are on course, being "rooted and built up in Him, strengthened in the faith as [they are] taught..." (Col 2:7).

City Outreach Team

This year the TC Outreach team moved into Doncaster for seven months reaching out to those trapped in addiction with the gospel message of hope.

They continue to walk through the streets, knock on doors, link with local foodbanks, community chaplain and local churches running drop-in facilities and setting up the Outreach van outside homeless hostels and in the “red-light” district and several housing estates in order to reach out to people needing help.

Students attending the leadership academy have been able to join the team once a week sharing their own stories of how their lives have been transformed by the power of the gospel.

We regularly visit people individually on the streets or outside where they live for a chat, prayer, refreshments and share the Word of God which we also print out and on many occasions is being stuck up on their walls.

We praise and thank God that He sees behind closed doors, and it has been such a joy to bring the Gospel message of Hope to these doors. He knows and has compassion and makes a way to reach out to those suffering in addiction, despair, sickness and/or fear.

God is moving in people’s lives as we study His Word and grow in Him. It is so important to work alongside churches, encouraging, supporting, and helping each other as the body of Christ so we thank you for all you do.

As we move to our next city, we pray that God leads us to those that are trapped in addiction, crying out and to those He is calling at this time. We will once again walk the streets, knock doors, visit drug dens, and connect with local churches and organisations. People are broken, people are trapped, alone and fearful. People need Hope and we know that Hope is Jesus who came to seek and to save the lost and set the captives free! Thank you to everyone involved once again for your continued support.

Pastor John Macey

On Monday 31st October 2022 Pastor John Macey left earth and went home to be with his Lord. The ministry of Teen Challenge exists because of John’s faith and compassion for hurting people. He inspired leaders and challenged churches and ministries were birthed because of his diligent service. His legacy can be seen in so many transformed lives.

Financial Review

Results for the year

In financial terms, the surplus for the year amounted to £3,474 (2022: £25,133 deficit). The unrestricted fund balances carried forward at the year-end were £4,184,530 (2022: £4,286,749). Restricted funds carried forward at the year-end amounted to £556,751 (2022: £451,058).

The charity, like many other charities in the UK, continues to experience financial challenges which appear to be exacerbated by the continuing global economic downturn and consequential austerity measures. We continue to work with the challenges and pursue strategy of maintaining contact with donors and increasing our engagement with potential sponsors.

Reserves policy

The trustees have considered the charity’s requirements for reserves in light of the main risks to which it is exposed. The charity maintains sufficient reserves and quickly saleable assets to enable the residential centres to cover their overheads for at least six months (approx. £1.50m) to ensure that existing residents do not suffer any disruption during the resulting wind down period should funding cease. At the year end the free reserves amounted to £882,062 (2022: £943,708) and the trustees continue to pursue strategies to increase the level of free reserves, as outlined in “Plans for Future Periods”.

Principal funding sources

The Teen Challenge UK Trust Deed differentiates between Local Works and National Works. The former are governed by Steering Committees and local trustees and are responsible for the raising of their own finances. The primary sources are local donations, gifts from local churches and local Grant Making Trusts.

National works refer primarily to residential facilities and the provision of funding is the responsibility of the National Board of Directors. There are four primary sources of funding - Housing Benefit, contributions made by residents from State Benefits, one-off donations received from the general public and churches and monthly donations received by Standing Orders from the general public. Applications are also made to Grant Making Trusts to help with the financing of major new projects e.g. purchase of new facilities, equipment etc.

Investment powers

The Trustees seek to take independent advice on the most appropriate form of investment of the charity's funds.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of Teen Challenge UK is done at a local level in line with Teen Challenge UK's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Plans for Future Periods

2023 has once again been a challenging year but as always it has been fantastic to see lives transformed from the slavery of addiction into the freedom and fullness that God intended people to enjoy.

The year under review has obviously been a very challenging and difficult year for many people, particularly in having to deal with the consequences of a pandemic, and Teen Challenge has not been immune from this.

We are extremely grateful for the sacrificial service of all our staff who have given themselves continuously in the face of all these challenges.

We appreciate our outreach workers who have continued to seek out the broken, offering all sorts of practical help as well as bringing hope for a better future.

In Matthew's gospel our attention is explicitly drawn to the prophecy of Isaiah announcing the coming of Jesus and we are reminded "In His name, the nations will put their hope". The year to March 2023 should act as a reminder to all of us that this truth is utterly central to our lives. Our hope and dependence must be in Christ, not just in time of international crisis but in the day-to-day detail of our lives.

We trust that whatever you have faced this year, you are facing the coming days with your hearts filled with a hope that only Jesus can give.

We are grateful for all who partner with us in seeking to reach out to those who are losing hope and we are thrilled at the progress and commitment of our City Outreach Team. To see the full circle of those reached, set free and disciplined now serving full time to reach others is brilliant. Added to that are all those who are rebuilding meaningful lives and families with which we are greatly encouraged to be involved.

The Trustees continue to seek to balance our geographic presence in the United Kingdom and, at the same time, afford TCUK the opportunity to meet identifiable needs and fill gaps in the provision of care.

Furthermore, following the implementation of a "street team" to be mobilised in the ten most problematic geographic cities or towns in the United Kingdom, it has already been evidenced that this initiative/strategy provides front line, acute, support (including local church support), care and referrals to residential centres.

We are always looking for opportunities to expand our outreach ministry and are grateful to see the continued development of an outreach work in Merthyr and also in the Forth Valley.

There are many towns and cities in our nation that need help and we are looking for workers and partnerships so that we can offer hope to others. We are grateful to all who continue to partner with us both financially and in prayer and realise what a vital role you play in this ministry.

Statement as to disclosure of information to auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

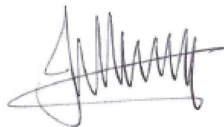
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution proposing that Ashmole & Co be reappointed as auditors of the charity will be put to the Annual General Meeting.

On behalf of the board



T M McCurry
Trustee

Date: 26 January 2024

Independent Auditor's Report To the trustees of Teen Challenge UK For the Year to 31 March 2023

Opinion

We have audited the financial statements of Teen Challenge UK for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard Applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of the charity's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent Auditor's Report To the trustees of Teen Challenge UK For the Year to 31 March 2023 (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements ; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under S144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statement, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

**Independent Auditor's Report
To the trustees of Teen Challenge UK
For the Year to 31 March 2023 (continued)**

The extent to which the audit was considered capable of detecting irregularities, including fraud (continued)

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessments of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, and the Charities Act 2011. We performed audit procedures to detect non-compliance which may have a material impact on the financial statements which included reviewing financial statement disclosures.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the business rationale in relation to any significant, unusual transactions and transactions entered into outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 and 154 of the Charities Act 2011 Section 44(1) (C) of the Charity and Trustee Investment (Scotland) Act 2005 Act. Our audit work has been undertaken so that we might state to the charities trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charities trustees as a body, for our audit work, for this report, or for the opinions we have formed.

S Keith

Ashmole & Co
Statutory Auditors
Chartered Certified Accountants
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
First Floor, 1 St John's Court, Upper Fforest Way, Enterprise Park, Swansea SA6 8QQ

Date: 29/01/2024

**Statement of Financial Activities
For the Year Ended 31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income from:					
Donations and legacies	3	1,000,057	301,896	1,301,953	1,023,485
Charitable activities	4	1,624,987	-	1,624,987	1,605,449
Investments	5	102,642	-	102,642	84,544
Other		28,329	-	28,329	26,308
Total Income		<u>2,756,015</u>	<u>301,896</u>	<u>3,057,911</u>	<u>2,739,786</u>
Expenditure on:					
Raising Funds	6	47,111	-	47,111	41,569
Charitable activities	7	2,811,123	196,203	3,007,326	2,723,350
Total Expenditure		<u>2,858,234</u>	<u>196,203</u>	<u>3,054,437</u>	<u>2,764,919</u>
Net (expenditure)/income before transfers		(102,219)	105,693	3,474	(25,133)
Transfer between funds	17	-	-	-	-
Net (expenditure)/income before revaluations		(102,219)	105,693	3,474	(25,133)
Net gain on investments	13	-	-	-	-
Net movement in funds		<u>(102,219)</u>	<u>105,693</u>	<u>3,474</u>	<u>(25,133)</u>
Reconciliation of Funds					
Total funds brought forward		<u>4,286,749</u>	<u>451,058</u>	<u>4,737,807</u>	<u>4,762,940</u>
Total funds carried forward		<u>4,184,530</u>	<u>556,751</u>	<u>4,741,281</u>	<u>4,737,807</u>

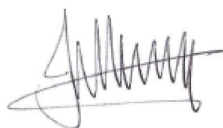
There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 16 to 27 form part of these financial statements.

Balance Sheet at 31 March 2023

	Notes	£	2023	£	£	2022	£
Fixed assets							
Tangible assets	12		3,188,753			3,229,326	
Investments	13		525,000			525,000	
Total fixed assets			<u>3,713,753</u>			<u>3,754,326</u>	
Current assets							
Debtors	14	70,266			107,817		
Cash at bank and in hand		1,106,394			1,020,132		
			<u>1,176,660</u>		<u>1,127,949</u>		
Creditors: Amounts falling due within one year	15	(149,132)			(144,468)		
Net current assets			<u>1,027,528</u>			<u>983,481</u>	
Total assets less current liabilities			<u>4,741,281</u>			<u>4,737,807</u>	
Net assets			<u>4,741,281</u>			<u>4,737,807</u>	
Represented by:							
Unrestricted funds	16		4,184,530			4,286,749	
Restricted funds	17		556,751			451,058	
			<u>4,741,281</u>			<u>4,737,807</u>	

These financial statements were approved and authorised for issue by the Board and signed on their behalf by:



T M McCurry
Trustee

Date: 26 January 2024

Statement of Cash Flows for the Year Ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net (expenditure)/income for the financial year	3,474	(25,133)
Adjustments for:		
Depreciation of tangible assets	76,408	72,372
Interest paid	3,600	3,600
(Profit)/Loss on disposal of tangible assets	(4,715)	(666)
Interest received	(1,660)	(79)
Cash received from rent on investment properties	(1,550)	(5,250)
Decrease/(Increase) in trade and other debtors	37,551	(52,082)
(Decrease)/increase in trade and other creditors	8,787	26,094
Cash (to)/from operations	121,895	18,856
Cash flows from investing activities		
Proceeds from sale of tangible assets	7,412	666
Purchase of tangible assets	(38,532)	(10,790)
Interest received	1,660	79
Cash received from rent on investment properties	1,550	5,250
Net cash from investing activities	(27,910)	(4,795)
Cash flows from financing activities		
(Decrease)/increase in bank loan and other loans	(4,123)	269
Interest paid	(3,600)	(3,600)
Net cash gained/(used) in financing activities	(7,723)	(3,331)
Net increase/(decrease) in cash and cash equivalents	86,262	10,730
Cash and cash equivalents at start of year	1,020,132	1,009,402
Cash and cash equivalents at the end of the year	1,106,394	1,020,132

“Cash and cash equivalents” consist entirely of “Cash at bank and in hand”.

Notes to the Accounts for the year ended 31 March 2023

1. Company information

Teen Challenge UK is an unincorporated trust constituted under a trust deed and is a registered charity number 298900. The principal office is Willoughby House, Station Road, Upper Broughton, Leicestershire LE14 3BH.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)).

Teen Challenge UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The trustees continue to pursue a strategy of maintaining contact with donors and increasing their engagement with potential sponsors and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

Notes to the Accounts for the year ended 31 March 2023

1.3 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Governance costs are the costs associated with the governance arrangements of the Charity as opposed to the direct management functions inherent in generating funds or charitable activity. Included within this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

1.4 Fund accounting

The charity maintains various types of funds as follows:

General unrestricted funds represent income which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds represent income to be used in accordance with specific restrictions imposed by donors or which has been raised by the charity for particular purposes.

1.5 Fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost residual value of each asset over its expected useful life, as follows:

Land and buildings	-	Straight line over fifty years
Fixtures, fittings and equipment	-	15% straight line
Motor vehicles	-	20-25% straight line

The Trustees have considered the depreciation policy of land and buildings. Land is not depreciated as its useful economic life is infinite therefore no depreciation is considered necessary. Buildings have been depreciated in accordance with the accounting policy note above.

Assets under the value of £1,000 are not capitalised.

1.6 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

Notes to the Accounts for the year ended 31 March 2023

1.7 Pension costs

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.8 Hire purchase agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over the effective term of the hire purchase agreement. Future instalments payable are apportioned between the finance element, which is charged to the Statement of Financial Activities, and the capital element which reduces the outstanding obligation for future instalments.

1.11 Operating lease agreements

Rentals applicable to operating lease agreements where substantially all the benefits and risks of ownership remain with the lessor are charged against profit on a straight line basis over the period of the lease.

1.12 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.14 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.15 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of the cash flow statement, cash and cash equivalents are net of bank overdrafts which are payable on demand.

Notes to the Accounts for the year ended 31 March 2023

2 Net income/(expenditure)

	2023	2022
	£	£
The net income/(expenditure) for year is stated after charging:		
Audit Fee	8,580	7,800
Depreciation and other amounts written off tangible fixed assets:		
Owned Assets	76,408	72,372
Profit/(loss) on Disposal of Fixed Assets	4,715	666
Staff Pension Costs	66,466	63,918

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Residential rehabilitation	713,883	301,896	1,015,779	811,251
Outreach centres	110,011	-	110,011	195,696
National training school	1,065	-	1,065	605
CORRA Foundation	175,098	-	175,098	-
	<u>1,000,057</u>	<u>301,896</u>	<u>1,301,953</u>	<u>1,007,552</u>
Government Grants:				
Coronavirus job retention scheme	-	-	-	15,933
	<u>1,000,057</u>	<u>301,896</u>	<u>1,301,953</u>	<u>1,023,485</u>

Included in "Residential Rehabilitation" income are legacies of £329,254 (2022: £nil).

4 Income from charitable activities

	Unrestricted Total 2023	Unrestricted Total 2022
	£	£
Residential rehabilitation	1,612,257	1,585,172
National training school	12,730	20,277
	<u>1,624,987</u>	<u>1,605,449</u>

Included in "Residential Rehabilitation" income are Housing Benefit receipts of £1,057,248 (2022: £1,095,758).

Notes to the Accounts for the year ended 31 March 2023

5 Income from investments

	Unrestricted Total 2023 £	Unrestricted Total 2022 £
Income from UK investment properties	1,550	5,250
Bank interest receivable	1,660	79
Rental income	99,432	79,215
	<u>102,642</u>	<u>84,544</u>

6 Raising funds

	Unrestricted Total 2023 £	Unrestricted Total 2022 £
Costs of generating voluntary income	41,405	39,470
Investment property management costs	5,706	2,099
	<u>47,111</u>	<u>41,569</u>

7 Cost of charitable activities – by fund type

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Residential rehabilitation	2,551,589	196,203	2,747,792	2,587,504
National training school	64,248	-	64,248	64,278
Outreach centres	195,286	-	195,286	71,568
	<u>2,811,123</u>	<u>196,203</u>	<u>3,007,326</u>	<u>2,723,350</u>

Notes to the Accounts for the year ended 31 March 2023

8 Cost of charitable activities – by activity

	Activities undertaken directly £	Support costs £	2023 Total £	2022 Total £
Residential rehabilitation	2,042,403	705,389	2,747,792	2,587,504
National training school	56,761	7,487	64,248	64,278
Outreach centres	195,286	-	195,286	71,568
	<u>2,294,450</u>	<u>712,876</u>	<u>3,007,326</u>	<u>2,723,350</u>

9 Analysis of support costs

	Residential Rehabilitation £	Training School £	Total 2023 £	Total 2022 £
Staff costs	280,167	-	280,167	265,173
Other costs	425,222	7,487	432,709	392,103
	<u>705,389</u>	<u>7,487</u>	<u>712,876</u>	<u>657,276</u>

Support costs have been allocated on the basis of support staff living in centres.

10 Trustees emoluments

	2023 £	2022 £
Remuneration and benefits	20,000	20,000
Pension contributions	1,101	1,101
	<u>21,101</u>	<u>21,101</u>

Mrs Lynn Hills is the wife of Phil Hills, a trustee of the charity. During the year she received remuneration of £20,000 (2022: £20,000). Pension contributions made on Mrs Lynn Hills' behalf totalled £1,101 (2022: £1,101). The appointment and remuneration of Mrs Lynn Hills was agreed by the trustees and the level of remuneration is considered to be at market levels.

Notes to the Accounts for the year ended 31 March 2023

11 Staff numbers and cost

	2023	2022
The average number of staff employed during the year was 62 (2022: 63).		
The average number of full time equivalent staff employed by the charity during the year, analysed by category, including support staff was as follows:	Number	Number
Residential care	50	51
Management & Administration	5	5
	<u>55</u>	<u>56</u>
	<u><u>55</u></u>	<u><u>56</u></u>
	£	£
Wages and salaries	1,240,748	1,184,507
Social security costs	99,856	89,178
Pension costs	66,466	63,918
Benefits in kind	5,575	3,720
	<u>1,412,645</u>	<u>1,341,323</u>
	<u><u>1,412,645</u></u>	<u><u>1,341,323</u></u>

No employee received emoluments of more than £60,000 (2022: nil).

Trustees received reimbursement of expenses during the year of £nil (2022: £nil). The total number of trustees who were paid expenses was 0 (2022: 0).

The total employment benefits, including employer pension contributions, of the key management personnel of the charity were £42,796 (2022: £39,622). The key management personnel do not include the Chief Executive who is not an employee of the charity (see note 20).

Notes to the Accounts for the year ended 31 March 2023

12 Tangible fixed assets

	Land and buildings freehold £	Fixtures fittings and equipment £	Motor vehicles £	Total £
Cost/Valuation				
At 1 April 2022	3,845,037	352,684	127,760	4,325,481
Additions	-	33,442	5,090	38,532
Disposals	-	-	(4,596)	(4,596)
At 31 March 2023	<u>3,845,037</u>	<u>386,126</u>	<u>128,254</u>	<u>4,359,417</u>
Depreciation				
At 1 April 2022	650,864	325,975	119,316	1,096,155
Charge for the year	55,248	16,886	4,274	76,408
On disposals	-	-	(1,899)	(1,899)
At 31 March 2023	<u>706,112</u>	<u>342,861</u>	<u>121,691</u>	<u>1,170,664</u>
Net book values				
At 31 March 2023	<u>3,138,925</u>	<u>43,265</u>	<u>6,563</u>	<u>3,188,753</u>
At 31 March 2022	<u>3,194,173</u>	<u>26,709</u>	<u>8,444</u>	<u>3,229,326</u>

The trustees consider that the market value of the land and buildings at 31st March 2023 is approximately £4,311,605 (2022: £4,311,605). No professional valuation was carried out.

13 Fixed Asset Investment Properties

	2023 £	2022 £
Valuation		
At 1 April 2022	525,000	525,000
Transfers	-	-
Revaluations	-	-
At 31 March 2023	<u>525,000</u>	<u>525,000</u>
Historic cost at 31 March 2023	<u>318,513</u>	<u>318,513</u>

All fixed asset investments are held within the United Kingdom. Investment properties have been valued at market value by the trustees of the charity. No valuation has been carried out by an independent expert.

Notes to the Accounts for the year ended 31 March 2023

14 Debtors

	2023	2022
	£	£
Other debtors	62,543	99,434
Prepayments and accrued income	7,723	8,383
	<u>70,266</u>	<u>107,817</u>

Included in Other Debtors is an amount of £20,688 (2022: £22,458) which relates to Housing Benefit.

15 Creditors: Amounts falling due within one year

	2023	2022
	£	£
Bank overdraft	-	4,123
Trade creditors	30,179	25,553
Other taxes and social security	20,941	40,763
Other creditors	77,781	60,676
Accruals and deferred income	20,231	13,353
	<u>149,132</u>	<u>144,468</u>

16 Unrestricted funds

	General Fund 2023 £	General Fund 2022 £
Balance at 1 st April 2022	4,286,749	4,315,478
Income	2,756,015	2,720,257
Expenditure	(2,858,234)	(2,748,986)
Investment gains/(losses)	-	-
	<u>4,184,530</u>	<u>4,286,749</u>
Balance at 31 st March 2023	<u>4,184,530</u>	<u>4,286,749</u>

Notes to the Accounts for the year ended 31 March 2023

17 Restricted funds

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Lighthouse project Swaziland	5,878	3,476	-	-	9,354
National Assembly for Wales	99,680	-	-	-	99,680
Swansea Evangelism	8,000	-	-	-	8,000
Moneyash Farm	337,500	-	-	-	337,500
Wales Legacy	-	298,420	(196,203)	-	102,217
	<u>451,058</u>	<u>301,896</u>	<u>(196,203)</u>	<u>-</u>	<u>556,751</u>

The Lighthouse Project Swaziland - Grants to Teen Challenge Swaziland to build homes for orphaned children at Hawane Farm. This fund represents an appeal to provide ongoing support for these children.

The National Assembly for Wales – A grant towards the costs of the new unit that has been built at the vocational centre in Ammanford.

Swansea Evangelism - The Swansea work of Teen Challenge was closed down in the previous financial year and funds have been set aside for future evangelism in the area.

Moneyash Farm - A gift received to fund the purchase of land adjacent to Willoughby House.

Wales Legacy – Legacy income received towards the Teen Challenge UK ministry in Wales.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Tangible fixed assets	2,777,468	411,285	3,188,753	3,229,326
Investment assets	525,000	-	525,000	525,000
Current assets	1,031,194	145,466	1,176,660	1,127,949
Current liabilities	(149,132)	-	(149,132)	(144,468)
	<u>4,184,530</u>	<u>556,751</u>	<u>4,741,281</u>	<u>4,737,807</u>

Notes to the Accounts for the year ended 31 March 2023

19 Taxation

As a charity, Teen Challenge UK is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

20 Related Party Transactions

Phil Hills is a trustee of TCUK and a Minister and trustee of Sherwood Church. Sherwood Church is part of the Elim Pentecostal Church (registered charity number 251549).

During the year payments totalling £58,728 (2022: £58,728) were made to Sherwood Church. These payments were a recharge for the contractual agreement which sub contracts Phil Hills to the role of Chief Executive of TCUK and Vice President of Teen Challenge Global.

TCUK Scotland Ltd is a private limited company (company registration number SC707832) and is a related party as Mike McCurry and Phil Hills are trustees of TCUK and directors of TCUK Scotland Ltd and Mike McCurry owns 100% of the shares in TCUK Scotland Ltd. During the year the company made grants to TCUK totalling £175,098 (2022: £nil). These grants were under the CORRA Funding. There were no amounts outstanding at the year-end (2022: £nil).

Freedom Challenge Trust is a charity registered in Scotland (registered charity number SCO33414) and is a related party as Gordon Cruden is a trustee of Freedom Challenge Trust and an employee of TCUK. During the year TCUK paid rent of £64,250 (2022: £64,250) to the charity. At the year end the amount due by TCUK to the charity was £53,276 (2022: £36,192).

During the year the charity purchased two vehicles from Phil Hills for £5,090 (2022: £3,596 for one vehicle). This transaction was considered to be at arm's length.

21 Controlling parties

In the opinion of the Council of Management there is no single ultimate controlling party of the charity.

Notes to the Accounts for the year ended 31 March 2023

22 Statement of Financial Activities (including income and expenditure account) for the year ended 31 March 2022

	Unrestricted funds £	Restricted funds £	Total 2022 £
Income from:			
Donations and legacies	1,003,956	19,529	1,023,485
Charitable activities	1,605,449	-	1,605,449
Investments	84,544	-	84,544
Other	26,308	-	26,308
Total Income	<u>2,720,257</u>	<u>19,529</u>	<u>2,739,786</u>
Expenditure on:			
Raising Funds	41,569	-	41,569
Charitable activities	2,707,417	15,933	2,723,350
Total Expenditure	<u>2,748,986</u>	<u>15,933</u>	<u>2,764,919</u>
Net (expenditure) before transfers	(28,729)	3,596	(25,133)
Transfer between funds	-	-	-
Net (expenditure) before revaluations	<u>(28,729)</u>	<u>3,596</u>	<u>(25,133)</u>
Net gain/(losses) on revaluation of investments	-	-	-
Net movement in funds	<u>(28,729)</u>	<u>3,596</u>	<u>(25,133)</u>
Reconciliation of Funds			
Total funds brought forward	<u>4,315,478</u>	<u>447,462</u>	<u>4,762,940</u>
Total funds carried forward	<u><u>4,286,749</u></u>	<u><u>451,058</u></u>	<u><u>4,737,807</u></u>

TEEN CHALLENGE UK

England & Wales - Charity number 298900

Accounts

Teen Challenge UK

Annual Report and Accounts

For the year to 31 March 2022

Contents

Reference and Administrative Details	1
Report of the Trustees	2 - 10
Independent Auditor's Report	11 – 13
Statement of Financial Activities	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Accounts	17 - 28

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Reference and Administrative Details

Charity Name:	Teen Challenge UK
Registered Numbers:	Charity Number: 298900 OSCR Number: SC039475
Principal Office:	Willoughby House Station Road Upper Broughton Leicestershire LE14 3BH
Website address:	www.teenchallenge.org.uk
Trustees:	P A Hills G McKim J Wellavise TM McCurry (Chairman) S Reilly D Williams
Chief Executive:	Phil Hills
Registered Auditors:	Ashmole & Co Chartered Certified Accountants & Registered Auditors First Floor 1 St John's Court Upper Fforest Way Enterprise Park Swansea SA6 8QQ
Bankers:	Barclays Bank Plc 16 Vaughan Street Llanelli SA15 3UE
Solicitors	Dutton Gregory 48/50 Parkstone Road Poole BH15 2PG

Report of the trustees For the Year to 31 March 2022

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

Structure, Governance and Management

Governing document

Teen Challenge UK is an unincorporated trust constituted under a trust deed dated 1st March 1988, which was varied on 26th August 2003, and is a registered charity number 298900.

Recruitment and appointment of the Council of Management

The charity is governed by a Board of Directors as the charity's trustees who are responsible to give direction and oversight to all aspects of its activities.

New directors are appointed by the Board of Directors and continue to serve until they wish to retire or are disqualified from continuing as a director in accordance with the Trust Deed. The Trust Deed provides for a minimum of three to a maximum of seven directors.

Induction and training of Trustees

New Trustees and Directors undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and the committee and decision-making process. They will meet key employees and other directors. Directors are encouraged to attend external training events where these will be of benefit to their role.

Organisational structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Directors. Rev. PA Hills, has been seconded from Sherwood Church, Nottingham to the role of Chief Executive, responsible for overseeing the Charity's work on a day to day basis, and took the necessary action to implement Board decisions. Rev. Hills also holds the position of Vice President, Teen Challenge Global. The Board of Directors, ordinarily, meet four times in each calendar year.

Remuneration of the key management personnel is approved by the trustees and is reviewed annually and normally increased in accordance with average earnings. The trustees benchmark the key management personnel pay against pay levels in other charities of a similar size and activity to ensure that the remuneration set is fair and appropriate.

The following trustees hold property in the name of the charity:

J Fallon
P A Hills
TM McCurry

Objectives and Activities

The charity trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and has taken account of it in planning future activities.

The Objectives are contained in the trust deed and are as follows:

1. The advancement of the Christian Religion particularly among young people.
2. The relief of suffering among young people relating to mental or physical health or social or economic circumstances or drug or alcohol or chemical dependency.
3. The relief of poverty or homelessness among any persons who are the beneficiaries of the objects in 1 and 2 above.
4. The provision of occupational rehabilitation to any persons who are the beneficiaries of the objects in 1 and 2 above.
5. The provision of counselling services for the giving of individual or group counselling and practical advice.
6. The provision of residential centres for the rehabilitation of persons suffering from drug or alcohol or chemical dependency or abuse.
7. The provision of residential hostels.
8. By the establishment of courses and centres for the training of evangelists, street workers and support staff in the ministry of the Charity.
9. By the provision of vocational training and for those undergoing occupational rehabilitation.
10. By the payment of training grants or fees to any Company wholly owned by the charity for the purpose of fulfilling the objects related to vocational training and occupational rehabilitation.
11. By the offering of advice and training to the beneficiaries of the Charity's objects in connection with employment including a system for the writing of CV's and the provision of job search facilities.

How our activities deliver public benefit

In the year under review, the activities of Teen Challenge UK continue to focus on a specific, identifiable section of the public. The primary beneficiaries are those individuals who are experiencing life-controlling issues caused by substance misuse disorder or who are in danger of engaging with such activities. Other beneficiaries include families of addicted individuals, communities in which the charity works and the general public who reap the benefit of our work through there being fewer addicts on the streets than there might otherwise have been; the savings to Local and National Governments from a consequential lessening of drug related crime and savings arising from a lesser demand on health services amongst other societal benefits.

The local services of Teen Challenge UK are open to all people experiencing life controlling issues regardless of colour, gender, age or religion. The cost of residential help is high and applicants, who are able, are encouraged to make a contribution to the cost of their support. However, no-one is ever refused admission on financial grounds.

It is generally recognised that one of the major problems in the UK affecting young people is drug misuse. The consequences of this for society are many; antisocial behaviour, street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, escalating insurance claims and premiums, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

Teen Challenge UK works with people of all ages in its prevention and intervention activities and in its residential rehabilitation facilities. In the year under review, the average length of addiction residents entering a residential rehabilitation programme was approximately ten years and heroin is the most commonly used drug.

The scope of activities that Teen Challenge UK is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Achievements and Performance

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Board of Directors. These reviews cover every aspect of the charity's work including outreach centres and projects, local and residential centres, personnel, finance, achievements and outcomes. The reviews also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Directors continue to rely upon the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, residential rehabilitation centres, The Teen Challenge Leadership Academy and in other appropriate ways.

Outreach work

In terms of outreach work, Teen Challenge UK has a network of volunteers who make themselves available to people, of all ages, who may need help, advice or guidance at locations in Scotland, England, Wales and Northern Ireland each week. During the period outreach teams operated throughout the United Kingdom. These centres are governed by Steering Committees consisting of responsible local people. The Committees are governed by The Teen Challenge UK Trust Deed and there is accountability for their activities to the National Board of Directors through the Chief Executive.

In addition to these volunteers, The Board has set up a full-time team of outreach workers to work systematically through the most deprived towns and cities of the UK where we do not currently have volunteer teams. This team rents accommodation and lives in an area for approximately six months working among those with life controlling problems. The Team Leader is appointed by the Board and is accountable to the Chief Executive. Last year this team has completed its assignments in Bristol and has commenced its work in Mansfield, England. The Board are pleased with the progress of this initiative.

Outreach work in Glasgow and London is carried out by Teen Challenge Strathclyde and Teen Challenge London which are affiliated works.

Residential Rehabilitation

There are currently six residential units operating in England, Wales and Scotland. They offer accommodation to men and women who apply to the charity for help to overcome their addiction problems. There are currently around 140 beds spread between our services.

During the year to 31st March 2021 each residential centre operated at an acceptably high level of bed occupancy. Turnover of residents remained at a generally acceptable low level. Turnover of staff was also noted as very low. Taken together this contributed to stable and positive environments in the residential centres.

The residential rehabilitation centres offer a structured daily programme that is designed to help each resident deal with the issues that contributed to their addictions and also to learn how to focus on their present challenges and future goals. This is achieved through a combination of group activities, one-to-one sessions with a Senior Support Worker as well as practical vocational training to equip an individual with the necessary life skills for employment.

National Training School

The organisation's training objective is fulfilled primarily, through the one or two-year residential training course offered by the Leadership Academy. The course is designed to train the participants in the basic requirements of leadership and particularly applied to working in a situation where outreach is the main emphasis.

Achievements and performance (continued)

Performance Measures

Teen Challenge UK residential rehabilitation programs are successful in helping individuals suffering from substance misuse disorder in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that our residential centres collect, analyse, and report.

Performance indicators help Teen Challenge UK promote care to students.

In order to do this the Trustees regularly consider the following measures in order to develop an approach to measuring performance of TCUK's delivery of care to students;

Structural Measures: Structural quality measures refer to the features of TCUK that determine its capacity to provide care, such as the existence of an electronic records system or the ratio of support staff/care providers to students.

Process Measures: Process measures are used to assess how well care is provided to a student at TCUK residential centre, in line with recommendations for clinical practice. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing particular services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of care that may need improvement. For example, if clients are not entering a residential course after an initial service, additional outreach efforts could be mounted in an effort to increase clients in residential programs. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on clients' dates and types of treatment services.

Outcome Measures: These measures generally are used to evaluate the state of a student's health resulting from the health care services provided and interventions received whilst on a TCUK residential program. In general, outcomes are considered both in terms of student functioning and in terms of categories of symptom severity related to the student's clinical problem. For substance misuse disorders, health outcomes can be expanded to include four areas: sustained reductions in substance use, improvements in personal health, sustained improvements in functioning (e.g., employment/ family life and relationship reconciliation), and sustained reductions in threats to public health and safety.

Attributing improved student outcomes to TCUK's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type or amount of services for a person's substance misuse or dependence problem. Outcomes also are influenced by factors that depend on the students themselves and are outside the health care system, such as the choices the students make (e.g., to remain in treatment for the full course of recommended services); their living situation, income, and employment; or whether the students have other medical conditions.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

Student Experience: These measures are aggregated from students' reports about their observations of and participation in residential centres.

Achievements and performance (continued)

While KPI data may differ between residential, and indeed outreach centres, they generally include the following:

- Referral numbers from outreach projects;
- Occupancy rates at residential centre;
- Number of withdrawals from program;
- Length of time between the referral date and the service provider's first appointment with the student;
- Successful completion of program; Graduation;
- Percentage of students returned to work/further study after program completion;
- Cost of providing care per bed.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure TCUK identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated quarterly to all Trustees, at Board meetings, to Centre manager's and to other key personnel.

KPI's will continue to serve as a quality assurance tool for Teen Challenge UK. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

During the year under review, the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key.

For the two years to 2022 Teen Challenge UK has seen 57 students graduate from its residential programmes and 24 students graduate from its Leadership Academy. We have been reviewing the Leadership Academy to try and ensure that it is an effective part of our ministry. Our review showed us of the 75 students who have completed since Autumn 2016 – 30 are serving in nine different Christian ministries and a further 7 are currently enrolled in Bible College.

It is amazing how long the restrictions of this pandemic were in place and how you adapt to an abnormal way of life. In Teen Challenge we are grateful for the flexibility of our staff and volunteers who made it possible for us to continue to bring hope and transformation into the lives of men and women, in spite, of all the additional challenges. We are grateful too, for your continued prayerful support and giving that is essential to this ministry.

However, there are dangers in adapting to the abnormal. God has built very intentional rhythms into life so that we can thrive, be refreshed, and not grow weary. He ordered the seasons that allow all of nature to flourish. There is a very specific purpose, to dormant seeds, hibernation, migration, falling leaves and the like. There is intended to be changing rhythms in our lives that are observed in different seasons so that we do not grow weary but stay fresh and strong.

Adapting to the abnormal is emotionally demanding, sapping energy and a life of lockdown may well stop us from observing some of the changing seasons and rhythms that God intended for our good. Summer is for many, a time when they would take opportunity to rest and recharge so that they have strength to continue. It would be easy to assume, however, that because restrictions on normal activity and engagement that we are rested. Our guess is that managing through this pandemic has made a great many weary and we need to take time to rest. We also encourage you, like one of old to say, "God earnestly I seek you; my soul thirsts for you, my body longs for you, in a dry and weary land where there is no water." Ps 63:1.

On 1st April 2021 Hope House celebrated its 25th anniversary, albeit in-house due to covid restrictions. Staff both past and present, along with residents and graduates met virtually to celebrate the amazing work that God has done over the last 25 years. We, as a Board, would like to give recognition and congratulate Alicia Ward on 20 years of faithful service in Hope House.

Achievements and performance (continued)

Teen Challenge North East Scotland were delighted to be able to recognise and celebrate with the 2021 graduates from both Sunnybrae and Benaiah with a virtual graduation. Paul Beaton said; “We can’t clap and applaud in person like usual but we certainly cheer on the graduates who have left their life of addiction and completed the one year programme and are now setting out into their new lives, refreshed with a new hope and excitement and expectation for the future.”

It has been a great privilege to be able to watch our students blossom in their faith through TCLA. Most recently two of our students have finished their year and are now flourishing in roles within the TC family; Sandy Leiper in Wilkerson House and Mark Green in Willoughby House. Currently students are on the course, being “rooted and built up in Him, strengthened in the faith as [they are] taught...” (Col 2:7).

Barry writes; I’m from Glasgow and after struggling with drug addiction for 20 years I went to The Haven in Scotland in January 2020. I met with the Lord there and my life was totally transformed. The next step of my journey was to go to TCLA to strengthen my relationship with God and to learn and grow in my faith. I’ve been in TCLA since January and I am now in my 2nd term. I have learned so much, the variety of teachings are excellent and the leaders are amazing and have really supported and encouraged me. I’ve also had the opportunity to be involved in outreach which I have a passion for. Since being here, I have seen family relationships strengthened daily, to which I’m so grateful.

Daniel writes; My story is not one of addiction, yet that did not disqualify me from this course. TCLA is not about where you have come from, but about where you are going. It focuses on leading yourself and being a servant to others, as well as training you in your calling as a leader in the ministry that God has called you into. I came to TCLA at the age of 20 from a Christian family who is active in the church. It has been amazing to live with people from different walks of life. I have grown so much in my time here. I have had the amazing opportunities to simply step out into my independence and grow practically in so many areas. The classes are brilliant, and I have been richly blessed by the teachers and topics they have covered inc The Holy Spirt along with getting involved in outreach and so much more.

CITY OUTREACH TEAM

Our time in Mansfield came to an end but thankfully God’s work isn’t! During lockdown we have been able to continue reaching out but doing things differently. We regularly visit people individually on the streets or outside where they live for a chat, prayer, refreshments and share the Word of God which we also print out and on many occasions is being stuck up on their walls.

We praise and thank God that He sees behind closed doors and it has been such a joy to bring the Gospel message of Hope to these doors. He knows and has compassion and makes a way to reach out to those suffering in addiction, despair, sickness and/or fear. We are now just about to set up once again in the middle of Oaktree estate as lock-down restrictions ease. Praise God this will continue when we leave at the end of this month as local pastors, Teen Challenge Leadership Academy and a few others who have a heart for the estate take over.!

We were delighted by the turnout to our evangelism training night set up to encourage those in Mansfield who desire to take the Gospel out on their streets.

We linked with Mansfield Baptist Church to set up a Christian Recovery Support Group for those struggling in addiction.

God is moving in people’s lives as we study His Word and grow in Him. This will also continue thanks to the pastor of the church, Mark, who continues to reach out in the area. It is so important to work alongside churches, encouraging, supporting, and helping each other as the body of Christ so we thank you for all you do. We are also thankful for the Mansfield prayer group who faithfully lift the town up in prayer.

Achievements and performance (continued)

As we move to our next city, Newcastle, we pray that God leads us to those that are trapped in addiction, crying out and to those He is calling at this time. We will once again walk the streets, knock doors, visit drug dens and connect with local churches and organisations. People are broken, people are trapped, alone and fearful. People need Hope and we know that Hope is Jesus who came to seek & to save the lost & set the captives free! Thank you to everyone involved once again for your continued support.

Financial Review

Results for the year

In financial terms, the deficit for the year amounted to £25,133 (2021: £119,451). The unrestricted fund balances carried forward at the year-end were £4,286,749 (2021: £4,315,478). Restricted funds carried forward at the year-end amounted to £451,058 (2021: £447,462).

The charity, like many other charities in the UK, continues to experience financial challenges which appear to be exacerbated by the continuing global economic downturn and consequential austerity measures. We continue to work with the challenges and pursue strategy of maintaining contact with donors and increasing our engagement with potential sponsors.

Reserves policy

The trustees have considered the charity's requirements for reserves in light of the main risks to which it is exposed. The charity maintains sufficient reserves and quickly saleable assets to enable the residential centres to cover their overheads for at least six months (approx. £1.35m) to ensure that existing residents do not suffer any disruption during the resulting wind down period should funding cease. At the year end the free reserves amounted to £943,708 (2021: £910,856) and the trustees continue to pursue strategies to increase the level of free reserves, as outlined in "Plans for Future Periods".

Principal funding sources

The Teen Challenge UK Trust Deed differentiates between Local Works and National Works. The former are governed by Steering Committees and local trustees and are responsible for the raising of their own finances. The primary sources are local donations, gifts from local churches and local Grant Making Trusts.

National works refer primarily to residential facilities and the provision of funding is the responsibility of the National Board of Directors. There are four primary sources of funding - Housing Benefit, contributions made by residents from State Benefits, one-off donations received from the general public and churches and monthly donations received by Standing Orders from the general public. Applications are also made to Grant Making Trusts to help with the financing of major new projects e.g. purchase of new facilities, equipment etc.

Investment powers

The Trustees seek to take independent advice on the most appropriate form of investment of the charities funds.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of Teen Challenge UK is done at a local level in line with Teen Challenge UK's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Plans for Future Periods

2022 has once again been a challenging year but as always it has been fantastic to see lives transformed from the slavery of addiction into the freedom and fullness that God intended people to enjoy.

The year under review has obviously been a very challenging and difficult year for many people, particularly in having to deal with the consequences of a pandemic, and Teen Challenge has not been immune from this.

We are extremely grateful for the sacrificial service of all our staff who have given themselves continuously in the face of all these challenges.

We appreciate our outreach workers who have continued to seek out the broken, offering all sorts of practical help as well as bringing hope for a better future.

In Matthew's gospel our attention is explicitly drawn to the prophecy of Isaiah announcing the coming of Jesus and we are reminded "In His name, the nations will put their hope". The year to March 2022 should act as a reminder to all of us that this truth is utterly central to our lives. Our hope and dependence must be in Christ, not just in time of international crisis but in the day-to-day detail of our lives.

We trust that whatever you have faced this year, you are facing the coming days with your hearts filled with a hope that only Jesus can give.

We are grateful for all who partner with us in seeking to reach out to those who are losing hope and we are thrilled at the progress and commitment of our City Outreach Team. To see the full circle of those reached, set free and disciplined now serving full time to reach others is brilliant. Added to that are all those who are rebuilding meaningful lives and families with which we are greatly encouraged to be involved.

Covid-19 may have forced the country into lockdown but when doors were closed, God made a way to reach behind those closed doors!

The Trustees continue to seek to balance our geographic presence in the United Kingdom and, at the same time, afford TCUK the opportunity to meet identifiable needs and fill gaps in the provision of care.

Furthermore, following the implementation of a "street team" to be mobilised in the ten most problematic geographic cities or towns in the United Kingdom, it has already been evidenced that this initiative/strategy provides front line, acute, support (including local church support), care and referrals to residential centres.

We are always looking for opportunities to expand our outreach ministry and are grateful to see the continued development of an outreach work in Merthyr and also in the Forth Valley.

There are many towns and cities in our nation that need help and we are looking for workers and partnerships so that we can offer hope to others. We are grateful to all who continue to partner with us both financially and in prayer and realise what a vital role you play in this ministry.

Statement as to disclosure of information to auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

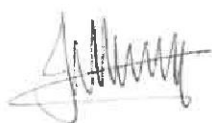
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution proposing that Ashmole & Co be reappointed as auditors of the charity will be put to the Annual General Meeting.

On behalf of the board



T M McCurry
Trustee

Date: 19 January 2023

**Independent Auditor's Report
To the trustees of Teen Challenge UK
For the Year to 31 March 2022**

Opinion

We have audited the financial statements of Teen Challenge UK for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard Applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of the charity's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Independent Auditor's Report
To the trustees of Teen Challenge UK
For the Year to 31 March 2022 (continued)**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements ; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under S144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statement, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

**Independent Auditor's Report
To the trustees of Teen Challenge UK
For the Year to 31 March 2021 (continued)**

**The extent to which the audit was considered capable of detecting irregularities, including fraud
(continued)**

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessments of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, and the Charities Act 2011. We performed audit procedures to detect non-compliance which may have a material impact on the financial statements which included reviewing financial statement disclosures.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the business rationale in relation to any significant, unusual transactions and transactions entered into outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 and 154 of the Charities Act 2011 Section 44(1) (C) of the Charity and Trustee Investment (Scotland) Act 2005 Act. Our audit work has been undertaken so that we might state to the charities trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charities trustees as a body, for our audit work, for this report, or for the opinions we have formed.

S Keith

Ashmole & Co
Statutory Auditors
Chartered Certified Accountants
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
First Floor, 1 St John's Court, Upper Fforest Way, Enterprise Park, Swansea SA6 8QQ

Date: 20/01/2023

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

**Statement of Financial Activities
For the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income from:					
Donations and legacies	3	1,003,956	19,529	1,023,485	884,578
Charitable activities	4	1,605,449	-	1,605,449	1,552,864
Other trading activities					
Charity Shops		-	-	-	-
Investments	5	84,544	-	84,544	85,486
Other		26,308	-	26,308	26,580
Total Income		<u>2,720,257</u>	<u>19,529</u>	<u>2,739,786</u>	<u>2,549,508</u>
Expenditure on:					
Raising Funds	6	41,569	-	41,569	45,532
Charitable activities	7	2,707,417	15,933	2,723,350	2,623,427
Total Expenditure		<u>2,748,986</u>	<u>15,933</u>	<u>2,764,919</u>	<u>2,668,959</u>
Net (expenditure)/income before transfers		(28,729)	3,596	(25,133)	(119,451)
Transfer between funds	17	-	-	-	-
Net (expenditure)/income before revaluations		(28,729)	3,596	(25,133)	(119,451)
Net gain on investments		-	-	-	-
Net movement in funds		(28,729)	3,596	(25,133)	(119,451)
Reconciliation of Funds					
Total funds brought forward		<u>4,315,478</u>	<u>447,462</u>	<u>4,762,940</u>	<u>4,882,391</u>
Total funds carried forward		<u>4,286,749</u>	<u>451,058</u>	<u>4,737,807</u>	<u>4,762,940</u>

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

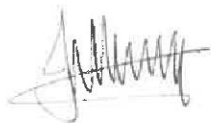
The notes on pages 17 to 28 form part of these financial statements.

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

**Balance Sheet
at 31 March 2022**

	Notes	£	2022	£	£	2021	£
Fixed assets							
Tangible assets	12		3,229,326			3,290,908	
Investments	13		525,000			525,000	
Total fixed assets			3,754,326			3,815,908	
Current assets							
Debtors	14	107,817			55,735		
Cash at bank and in hand		1,020,132			1,009,402		
			1,127,949		1,065,137		
Creditors: Amounts falling due within one year	15	(144,468)			(118,105)		
Net current assets			983,481			947,032	
Total assets less current liabilities			4,737,807			4,762,940	
Net assets			4,737,807			4,762,940	
Represented by:							
Unrestricted funds	16		4,286,749			4,315,478	
Restricted funds	17		451,058			447,462	
			4,737,807			4,762,940	

These financial statements were approved and authorised for issue by the Board and signed on their behalf by:



T M McCurry
Trustee

Date: 19 January 2023

Statement of Cash Flows for the Year Ended 31 March 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net (expenditure)/income for the financial year	(25,133)	(119,451)
Adjustments for:		
Depreciation of tangible assets	72,372	73,817
Interest paid	3,600	3,600
(Profit)/Loss on disposal of tangible assets	(666)	9,155
Interest received	(79)	(1,326)
Cash received from rent on investment properties	(5,250)	(9,925)
Decrease/(Increase) in trade and other debtors	(52,082)	225,906
(Decrease)/increase in trade and other creditors	26,094	(4,474)
Cash (to)/from operations	18,856	177,302
Cash flows from investing activities		
Proceeds from sale of tangible assets	666	653,816
Purchase of tangible assets	(10,790)	(18,495)
Interest received	79	1,326
Cash received from rent on investment properties	5,250	9,925
Net cash from investing activities	(4,795)	646,572
Cash flows from financing activities		
(Decrease)/increase in bank loan and other loans	269	(123,454)
Interest paid	(3,600)	(3,600)
Net cash gained/(used) in financing activities	(3,331)	(127,054)
Net increase/(decrease) in cash and cash equivalents	10,730	696,820
Cash and cash equivalents at start of year	1,009,402	312,582
Cash and cash equivalents at the end of the year	1,020,132	1,009,402

“Cash and cash equivalents” consist entirely of “Cash at bank and in hand”.

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

1. Company information

Teen Challenge UK is an unincorporated trust constituted under a trust deed and is a registered charity number 298900. The principal office is Willoughby House, Station Road, Upper Broughton, Leicestershire LE14 3BH.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)).

Teen Challenge UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The trustees continue to pursue a strategy of maintaining contact with donors and increasing their engagement with potential sponsors and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

Notes to the Accounts for the year ended 31 March 2022

1.3 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Governance costs are the costs associated with the governance arrangements of the Charity as opposed to the direct management functions inherent in generating funds or charitable activity. Included within this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

1.4 Fund accounting

The charity maintains various types of funds as follows:

General unrestricted funds represent income which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds represent income to be used in accordance with specific restrictions imposed by donors or which has been raised by the charity for particular purposes.

1.5 Fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost residual value of each asset over its expected useful life, as follows:

Land and buildings	-	Straight line over fifty years
Fixtures, fittings and equipment	-	15% straight line
Motor vehicles	-	20-25% straight line

The Trustees have considered the depreciation policy of land and buildings. Land is not depreciated as its useful economic life is infinite therefore no depreciation is considered necessary. Buildings have been depreciated in accordance with the accounting policy note above.

Assets under the value of £1,000 are not capitalised.

1.6 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

1.7 Pension costs

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.8 Hire purchase agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over the effective term of the hire purchase agreement. Future instalments payable are apportioned between the finance element, which is charged to the Statement of Financial Activities, and the capital element which reduces the outstanding obligation for future instalments.

1.11 Operating lease agreements

Rentals applicable to operating lease agreements where substantially all the benefits and risks of ownership remain with the lessor are charged against profit on a straight line basis over the period of the lease.

1.12 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.14 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.15 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of the cash flow statement, cash and cash equivalents are net of bank overdrafts which are payable on demand.

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

2 Net income/(expenditure)

	2022 £	2021 £
The net income/(expenditure) for year is stated after charging:		
Audit Fee	7,800	7,140
Depreciation and other amounts written off tangible fixed assets:		
Owned Assets	72,372	73,817
Profit/(loss) on Disposal of Fixed Assets	666	(9,155)
Staff Pension Costs	63,918	62,388

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Residential rehabilitation	807,655	3,596	811,251	769,748
Outreach centres	195,696	-	195,696	76,867
National training school	605	-	605	1,065
	<u>1,003,956</u>	<u>3,596</u>	<u>1,007,552</u>	<u>847,680</u>
Government Grants:				
Coronavirus job retention scheme	-	15,933	15,933	36,898
	<u>1,003,956</u>	<u>19,529</u>	<u>1,023,485</u>	<u>884,578</u>

4 Income from charitable activities

	Unrestricted Total 2022 £	Unrestricted Total 2021 £
Residential rehabilitation	1,585,172	1,535,436
National training school	20,277	17,428
	<u>1,605,449</u>	<u>1,552,864</u>

Included in "Residential Rehabilitation" income are Housing Benefit receipts of £1,095,758 (2021: £1,058,795).

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

5 Income from investments

	Unrestricted Total 2022 £	Unrestricted Total 2021 £
Income from UK investment properties	5,250	9,925
Bank interest receivable	79	1,326
Rental income	79,215	74,235
	<u>84,544</u>	<u>85,486</u>

6 Raising funds

	Unrestricted Total 2022 £	Unrestricted Total 2021 £
Costs of generating voluntary income	39,470	43,519
Investment property management costs	2,099	2,013
	<u>41,569</u>	<u>45,532</u>

7 Cost of charitable activities – by fund type

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Residential rehabilitation	2,571,571	15,933	2,587,504	2,475,310
National training school	64,278	-	64,278	56,623
Outreach centres	71,568	-	71,568	91,494
	<u>2,707,417</u>	<u>15,933</u>	<u>2,723,350</u>	<u>2,623,427</u>

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

8 Cost of charitable activities – by activity

	Activities undertaken directly £	Support costs £	2022 Total £	2021 Total £
Residential rehabilitation	1,937,796	649,708	2,587,504	2,475,310
National training school	56,710	7,568	64,278	56,623
Outreach centres	71,568	-	71,568	91,494
	<u>2,066,074</u>	<u>657,276</u>	<u>2,723,350</u>	<u>2,623,427</u>

9 Analysis of support costs

	Residential Rehabilitation £	Training School £	Total 2022 £	Total 2021 £
Staff costs	265,173	-	265,173	265,199
Other costs	384,535	7,568	392,103	337,870
	<u>649,708</u>	<u>7,568</u>	<u>657,276</u>	<u>603,069</u>

Support costs have been allocated on the basis of support staff living in centres.

10 Trustees emoluments

	2022 £	2021 £
Remuneration and benefits	20,000	20,000
Pension contributions	1,101	1,100
	<u>21,101</u>	<u>21,100</u>

Mrs Lynn Hills is the wife of Phil Hills, a trustee of the charity. During the year she received remuneration of £20,000 (2021: £20,000). Pension contributions made on Mrs Lynn Hills' behalf totalled £1,101 (2021: £1,100). The appointment and remuneration of Mrs Lynn Hills was agreed by the trustees and the level of remuneration is considered to be at market levels.

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

11 Staff numbers and cost

	2022	2021
The average number of staff employed during the year was 63 (2021: 65).		
The average number of full time equivalent staff employed by the charity during the year, analysed by category, including support staff was as follows:	Number	Number
Residential care	51	52
Management & Administration	5	5
Charity Shops	-	1
	56	58
	£	£
Wages and salaries	1,184,507	1,201,128
Social security costs	89,178	89,968
Pension costs	63,918	62,388
Benefits in kind	3,720	3,720
	1,341,323	1,357,204

No employee received emoluments of more than £60,000 (2021: nil).

Trustees received reimbursement of expenses during the year of £nil (2021: £nil). The total number of trustees who were paid expenses was £nil (2021: £nil).

The total employment benefits, including employer pension contributions, of the key management personnel of the charity were £39,622 (2021: £39,622). The key management personnel do not include the Chief Executive who is not an employee of the charity (see note 20).

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

12 Tangible fixed assets

	Land and buildings freehold £	Fixtures fittings and equipment £	Motor vehicles £	Total £
Cost/Valuation				
At 1 April 2021	3,845,037	345,490	133,374	4,323,901
Additions	-	7,194	3,596	10,790
Disposals	-	-	(9,210)	(9,210)
At 31 March 2022	<u>3,845,037</u>	<u>352,684</u>	<u>127,760</u>	<u>4,325,481</u>
Depreciation				
At 1 April 2021	595,616	314,061	123,316	1,032,993
Charge for the year	55,248	11,914	5,210	72,372
On disposals	-	-	(9,210)	(9,210)
At 31 March 2022	<u>650,864</u>	<u>325,975</u>	<u>119,316</u>	<u>1,096,155</u>
Net book values				
At 31 March 2022	<u>3,194,173</u>	<u>26,709</u>	<u>8,444</u>	<u>3,229,326</u>
At 31 March 2021	<u>3,249,421</u>	<u>31,429</u>	<u>10,058</u>	<u>3,290,908</u>

The trustees consider that the market value of the land and buildings at 31st March 2022 is approximately £4,311,605 (2021: £4,311,605). No professional valuation was carried out.

13 Fixed Asset Investment Properties

	2022 £	2021 £
Valuation		
At 1 April 2021	525,000	525,000
Transfers	-	-
Revaluations	-	-
At 31 March 2022	<u>525,000</u>	<u>525,000</u>
Historic cost at 31 March 2022	<u>318,513</u>	<u>318,513</u>

All fixed asset investments are held within the United Kingdom. Investment properties have been valued at market value by the trustees of the charity. No valuation has been carried out by an independent expert.

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

14 Debtors

	2022	2021
	£	£
Other debtors	99,434	49,273
Prepayments and accrued income	8,383	6,462
	<u>107,817</u>	<u>55,735</u>

Included in Other Debtors is an amount of £22,458 (2021: £25,306) which relates to Housing Benefit.

15 Creditors: Amounts falling due within one year

	2022	2021
	£	£
Bank overdraft	4,123	3,854
Trade creditors	25,553	26,706
Other taxes and social security	40,763	21,310
Other creditors	60,676	54,735
Accruals and deferred income	13,353	11,500
	<u>144,468</u>	<u>118,105</u>

16 Unrestricted funds

	General Fund 2022 £	General Fund 2021 £
Balance at 1 st April 2021	4,315,478	4,434,913
Income	2,720,257	2,508,626
Expenditure	(2,748,986)	(2,628,061)
Investment gains/(losses)	-	-
Balance at 31 st March 2022	<u>4,286,749</u>	<u>4,315,478</u>

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

17 Restricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Lighthouse project Swaziland	2,282	3,596	-	-	5,878
National Assembly for Wales	99,680	-	-	-	99,680
Swansea Evangelism	8,000	-	-	-	8,000
Moneyash Farm	337,500	-	-	-	337,500
Coronavirus Job Retention Scheme	-	15,933	(15,933)	-	-
	<u>447,462</u>	<u>19,529</u>	<u>(15,933)</u>	<u>-</u>	<u>451,058</u>

The Lighthouse Project Swaziland - Grants to Teen Challenge Swaziland to build homes for orphaned children at Hawane Farm. This fund represents an appeal to provide ongoing support for these children.

The National Assembly for Wales – A grant towards the costs of the new unit that has been built at the vocational centre in Ammanford.

Swansea Evangelism - The Swansea work of Teen Challenge was closed down in the previous financial year and funds have been set aside for future evangelism in the area.

Moneyash Farm - A gift received to fund the purchase of land adjacent to Willoughby House.

Coronavirus Job Retention Scheme – a grant to cover the salary costs of furloughed staff.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Tangible fixed assets	2,818,041	411,285	3,229,326	3,290,908
Investment assets	525,000	-	525,000	525,000
Current assets	1,088,176	39,773	1,127,949	1,065,137
Current liabilities	(144,468)	-	(144,468)	(118,105)
	<u>4,286,749</u>	<u>451,058</u>	<u>4,737,807</u>	<u>4,762,940</u>

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

19 Taxation

As a charity, Teen Challenge UK is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

20 Transactions with trustees

Phil Hills is a trustee of TCUK and a Minister and trustee of Sherwood Church. Sherwood Church is part of the Elim Pentecostal Church (registered charity number 251549).

During the year payments totalling £58,728 (2021: £58,728) were made to Sherwood Church. These payments were a recharge for the contractual agreement which sub contracts Phil Hills to the role of Chief Executive of TCUK and Vice President of Teen Challenge Global.

During the year the charity purchased one vehicle from Phil Hills for £3,596 (2021: £nil for no vehicle). This transaction was considered to be at arm's length.

21 Controlling parties

In the opinion of the Council of Management there is no single ultimate controlling party of the charity.

Teen Challenge UK – Annual Report
for the Year to 31 March 2022

Notes to the Accounts for the year ended 31 March 2022

22 Statement of Financial Activities (including income and expenditure account) for the year ended 31 March 2021

	Unrestricted funds £	Restricted funds £	Total 2021 £
Income from:			
Donations and legacies	843,696	40,882	884,578
Charitable activities	1,552,864	-	1,552,864
Other trading activities			
Charity Shops	-	-	-
Investments	85,486	-	85,486
Other	26,580	-	26,580
Total Income	<u>2,508,626</u>	<u>40,882</u>	<u>2,549,508</u>
Expenditure on:			
Raising Funds	45,532	-	45,532
Charitable activities	2,582,529	40,898	2,623,427
Total Expenditure	<u>2,628,061</u>	<u>40,898</u>	<u>2,668,959</u>
Net (expenditure) before transfers	(119,435)	(16)	(119,451)
Transfer between funds	-	-	-
Net (expenditure) before revaluations	(119,435)	(16)	(119,451)
Net gain/(losses) on revaluation of investments	-	-	-
Net movement in funds	(119,435)	(16)	(119,451)
Reconciliation of Funds			
Total funds brought forward	<u>4,434,913</u>	<u>447,478</u>	<u>4,882,391</u>
Total funds carried forward	<u>4,315,478</u>	<u>447,462</u>	<u>4,762,940</u>

TEEN CHALLENGE UK

England & Wales - Charity number 298900

Accounts



Teen Challenge UK

Annual Report and Accounts

For the year to 31 March 2021

Contents

Reference and Administrative Details	1
Report of the Trustees	2 - 10
Independent Auditor's Report	11 - 13
Statement of Financial Activities	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Accounts	17 - 28

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Reference and Administrative Details

Charity Name: Teen Challenge UK

Registered Numbers: Charity Number: 298900
OSCR Number: SC039475

Principal Office: Willoughby House
Station Road
Upper Broughton
Leicestershire
LE14 3BH

Website address: www.teenchallenge.org.uk

Trustees: P A Hills
J Fallon (appointed 16 September 2020, resigned 22 February 2021)
G McKim
J Wellavise
TM McCurry (Chairman)
S Reilly
D Williams

Chief Executive: Phil Hills

Registered Auditors: Ashmole & Co
Chartered Certified Accountants & Registered Auditors
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Bankers: Barclays Bank Plc
16 Vaughan Street
Llanelli
SA15 3UE

Solicitors Dutton Gregory
48/50 Parkstone Road
Poole
BH15 2PG

Report of the trustees For the Year to 31 March 2021

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

Structure, Governance and Management

Governing document

Teen Challenge UK is an unincorporated trust constituted under a trust deed dated 1st March 1988, which was varied on 26th August 2003, and is a registered charity number 298900.

Recruitment and appointment of the Council of Management

The charity is governed by a Board of Directors as the charity's trustees who are responsible to give direction and oversight to all aspects of its activities.

New directors are appointed by the Board of Directors and continue to serve until they wish to retire or are disqualified from continuing as a director in accordance with the Trust Deed. The Trust Deed provides for a minimum of three to a maximum of seven directors.

Induction and training of Trustees

New Trustees and Directors undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and the committee and decision-making process. They will meet key employees and other directors. Directors are encouraged to attend external training events where these will be of benefit to their role.

Organisational structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Directors. Rev. PA Hills, has been seconded from Sherwood Church, Nottingham to the role of Chief Executive, responsible for overseeing the Charity's work on a day to day basis, and took the necessary action to implement Board decisions. Rev. Hills also holds the position of Vice President, Teen Challenge Global. The Board of Directors, ordinarily, meet four times in each calendar year.

Remuneration of the key management personnel is approved by the trustees and is reviewed annually and normally increased in accordance with average earnings. The trustees benchmark the key management personnel pay against pay levels in other charities of a similar size and activity to ensure that the remuneration set is fair and appropriate.

The following trustees hold property in the name of the charity:

J Fallon
P A Hills
TM McCurry

Objectives and Activities

The charity trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and has taken account of it in planning future activities.

The Objectives are contained in the trust deed and are as follows:

1. The advancement of the Christian Religion particularly among young people.
2. The relief of suffering among young people relating to mental or physical health or social or economic circumstances or drug or alcohol or chemical dependency.
3. The relief of poverty or homelessness among any persons who are the beneficiaries of the objects in 1 and 2 above.
4. The provision of occupational rehabilitation to any persons who are the beneficiaries of the objects in 1 and 2 above.
5. The provision of counselling services for the giving of individual or group counselling and practical advice.
6. The provision of residential centres for the rehabilitation of persons suffering from drug or alcohol or chemical dependency or abuse.
7. The provision of residential hostels.
8. By the establishment of courses and centres for the training of evangelists, street workers and support staff in the ministry of the Charity.
9. By the provision of vocational training and for those undergoing occupational rehabilitation.
10. By the payment of training grants or fees to any Company wholly owned by the charity for the purpose of fulfilling the objects related to vocational training and occupational rehabilitation.
11. By the offering of advice and training to the beneficiaries of the Charity's objects in connection with employment including a system for the writing of CV's and the provision of job search facilities.

How our activities deliver public benefit

In the year under review, the activities of Teen Challenge UK continue to focus on a specific, identifiable section of the public. The primary beneficiaries are those individuals who are experiencing life-controlling issues caused by substance misuse disorder or who are in danger of engaging with such activities. Other beneficiaries include families of addicted individuals, communities in which the charity works and the general public who reap the benefit of our work through there being fewer addicts on the streets than there might otherwise have been; the savings to Local and National Governments from a consequential lessening of drug related crime and savings arising from a lesser demand on health services amongst other societal benefits.

The local services of Teen Challenge UK are open to all people experiencing life controlling issues regardless of colour, gender, age or religion. The cost of residential help is high and applicants, who are able, are encouraged to make a contribution to the cost of their support. However, no-one is ever refused admission on financial grounds.

It is generally recognised that one of the major problems in the UK affecting young people is drug misuse. The consequences of this for society are many; antisocial behaviour, street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, escalating insurance claims and premiums, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

Teen Challenge UK works with people of all ages in its prevention and intervention activities and in its residential rehabilitation facilities. In the year under review, the average length of addiction residents entering a residential rehabilitation programme was approximately ten years and heroin is the most commonly used drug.

The scope of activities that Teen Challenge UK is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Achievements and Performance

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Board of Directors. These reviews cover every aspect of the charity's work including outreach centres and projects, local and residential centres, personnel, finance, achievements and outcomes. The reviews also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Directors continue to rely upon the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, residential rehabilitation centres, The Teen Challenge Leadership Academy and in other appropriate ways.

Outreach work

In terms of outreach work, Teen Challenge UK has a network of volunteers who make themselves available to people, of all ages, who may need help, advice or guidance at locations in Scotland, England, Wales and Northern Ireland each week. During the period outreach teams operated throughout the United Kingdom. These centres are governed by Steering Committees consisting of responsible local people. The Committees are governed by The Teen Challenge UK Trust Deed and there is accountability for their activities to the National Board of Directors through the Chief Executive.

In addition to these volunteers, The Board has set up a full-time team of outreach workers to work systematically through the most deprived towns and cities of the UK where we do not currently have volunteer teams. This team rents accommodation and lives in an area for approximately six months working among those with life controlling problems. The Team Leader is appointed by the Board and is accountable to the Chief Executive. Last year this team has completed its assignments in Bristol and has commenced its work in Mansfield, England. The Board are pleased with the progress of this initiative.

Outreach work in Glasgow and London is carried out by Teen Challenge Strathclyde and Teen Challenge London which are affiliated works.

Residential Rehabilitation

There are currently six residential units operating in England, Wales and Scotland. They offer accommodation to men and women who apply to the charity for help to overcome their addiction problems. There are currently around 140 beds spread between our services.

During the year to 31st March 2021 each residential centre operated at an acceptably high level of bed occupancy. Turnover of residents remained at a generally acceptable low level. Turnover of staff was also noted as very low. Taken together this contributed to stable and positive environments in the residential centres.

The residential rehabilitation centres offer a structured daily programme that is designed to help each resident deal with the issues that contributed to their addictions and also to learn how to focus on their present challenges and future goals. This is achieved through a combination of group activities, one-to-one sessions with a Senior Support Worker as well as practical vocational training to equip an individual with the necessary life skills for employment.

National Training School

The organisation's training objective is fulfilled primarily, through the one or two-year residential training course offered by the Leadership Academy. The course is designed to train the participants in the basic requirements of leadership and particularly applied to working in a situation where outreach is the main emphasis.

Achievements and performance (continued)

Performance Measures

Teen Challenge UK residential rehabilitation programs are successful in helping individuals suffering from substance misuse disorder in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that our residential centres collect, analyse, and report.

Performance indicators help Teen Challenge UK promote care to students.

In order to do this the Trustees regularly consider the following measures in order to develop an approach to measuring performance of TCUK's delivery of care to students;

Structural Measures: Structural quality measures refer to the features of TCUK that determine its capacity to provide care, such as the existence of an electronic records system or the ratio of support staff/care providers to students.

Process Measures: Process measures are used to assess how well care is provided to a student at TCUK residential centre, in line with recommendations for clinical practice. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing particular services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of care that may need improvement. For example, if clients are not entering a residential course after an initial service, additional outreach efforts could be mounted in an effort to increase clients in residential programs. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on clients' dates and types of treatment services.

Outcome Measures: These measures generally are used to evaluate the state of a student's health resulting from the health care services provided and interventions received whilst on a TCUK residential program. In general, outcomes are considered both in terms of student functioning and in terms of categories of symptom severity related to the student's clinical problem. For substance misuse disorders, health outcomes can be expanded to include four areas: sustained reductions in substance use, improvements in personal health, sustained improvements in functioning (e.g., employment/ family life and relationship reconciliation), and sustained reductions in threats to public health and safety.

Attributing improved student outcomes to TCUK's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type or amount of services for a person's substance misuse or dependence problem. Outcomes also are influenced by factors that depend on the students themselves and are outside the health care system, such as the choices the students make (e.g., to remain in treatment for the full course of recommended services); their living situation, income, and employment; or whether the students have other medical conditions.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

Achievements and performance (continued)

Student Experience: These measures are aggregated from students' reports about their observations of and participation in residential centres.

While KPI data may differ between residential, and indeed outreach centres, they generally include the following:

- Referral numbers from outreach projects;
- Occupancy rates at residential centre;
- Number of withdrawals from program;
- Length of time between the referral date and the service provider's first appointment with the student;
- Successful completion of program; Graduation;
- Percentage of students returned to work/further study after program completion; Move-on's;
- Cost of providing care per bed.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure TCUK identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated quarterly to all Trustees, at Board meetings, to Centre manager's and to other key personnel.

During the year under review, the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key.

For the year under review Teen Challenge UK has seen 37 students graduate from its residential programmes and 8 students graduate from its Leadership Academy. We have been reviewing the Leadership Academy to try and ensure that it is an effective part of our ministry. Our review showed us of the 75 students who have completed since Autumn 2016 – 30 are serving in nine different Christian ministries and a further 7 are currently enrolled in Bible College.

It has been a great privilege to be able to watch our students blossom in their faith through TCLA. Most recently two of our students have finished their year and are now flourishing in roles within the TC family; Sandy Leiper in Wilkerson House and Mark Green in Willoughby House. Currently eighteen students are on the course, being "rooted and built up in Him, strengthened in the faith as [they are] taught..." (Col 2:7).

KPI's will continue to serve as a quality assurance tool for Teen Challenge UK. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

Financial Review

Results for the year

In financial terms, the deficit for the year amounted to £119,451 (2020: £421,005 deficit). The unrestricted fund balances carried forward at the year-end were £4,315,478 (2020: £4,434,913). Restricted funds carried forward at the year-end amounted to £447,462 (2020: £447,478).

The charity, like many other charities in the UK, continues to experience financial challenges which appear to be exacerbated by the continuing global economic downturn and consequential austerity measures. We continue to work with the challenges and pursue strategy of maintaining contact with donors and increasing our engagement with potential sponsors.

Financial Review (continued)

Reserves policy

The trustees have considered the charity's requirements for reserves in light of the main risks to which it is exposed. The charity maintains sufficient reserves and quickly saleable assets to enable the residential centres to cover their overheads for at least six months (approx. £1.5m) to ensure that existing residents do not suffer any disruption during the resulting wind down period should funding cease. At the year end the free reserves amounted to £910,856 (2020: £311,997) and the trustees continue to pursue strategies to increase the level of free reserves, as outlined in "Plans for Future Periods".

Principal funding sources

The Teen Challenge UK Trust Deed differentiates between Local Works and National Works. The former are governed by Steering Committees and local trustees and are responsible for the raising of their own finances. The primary sources are local donations, gifts from local churches and local Grant Making Trusts.

National works refer primarily to residential facilities and the provision of funding is the responsibility of the National Board of Directors. There are four primary sources of funding - Housing Benefit, contributions made by residents from State Benefits, one-off donations received from the general public and churches and monthly donations received by Standing Orders from the general public. Applications are also made to Grant Making Trusts to help with the financing of major new projects e.g. purchase of new facilities, equipment etc.

Investment powers

The Trustees seek to take independent advice on the most appropriate form of investment of the charities funds.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of Teen Challenge UK is done at a local level in line with Teen Challenge UK's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Plans for Future Periods

2021 has once again been a challenging year but as always it has been fantastic to see lives transformed from the slavery of addiction into the freedom and fullness that God intended people to enjoy.

The year under review has obviously been a very challenging and difficult year for many people, particularly in having to deal with the consequences of a pandemic, and Teen Challenge has not been immune from this.

We are extremely grateful for the sacrificial service of all our staff who have given themselves continuously in the face of all these challenges.

We appreciate our outreach workers who have continued to seek out the broken, offering all sorts of practical help as well as bringing hope for a better future.

In Matthew's gospel our attention is explicitly drawn to the prophecy of Isaiah announcing the coming of Jesus and we are reminded "In His name, the nations will put their hope". The year to March 2021 should act as a reminder to all of us that this truth is utterly central to our lives. Our hope and dependence must be in Christ, not just in time of international crisis but in the day-to-day detail of our lives.

Plans for Future Periods (continued)

It is amazing how long the restrictions of this pandemic were in place and how you adapt to an abnormal way of life. In Teen Challenge we are grateful for the flexibility of our staff and volunteers who made it possible for us to continue to bring hope and transformation into the lives of men and women, in spite, of all the additional challenges. We are grateful too, for your continued prayerful support and giving that is essential to this ministry.

However, there are dangers in adapting to the abnormal. God has built very intentional rhythms into life so that we can thrive, be refreshed, and not grow weary. He ordered the seasons that allow all of nature to flourish. There is a very specific purpose, to dormant seeds, hibernation, migration, falling leaves and the like. There is intended to be changing rhythms in our lives that are observed in different seasons so that we do not grow weary but stay fresh and strong.

Adapting to the abnormal is emotionally demanding, sapping energy and a life of lockdown may well stop us from observing some of the changing seasons and rhythms that God intended for our good. Summer, is for many, a time when they would take opportunity to rest and recharge so that they have strength to continue. It would be easy to assume, however, that because restrictions on normal activity and engagement that we are rested. Our guess is that managing through this pandemic has made a great many weary and we need to take time to rest. Can we also encourage you, like one of old to say, "God earnestly I seek you; my soul thirsts for you, my body longs for you, in a dry and weary land where there is no water." Ps 63:1.

We trust that whatever you have faced this year, you are facing the coming days with your hearts filled with a hope that only Jesus can give.

We are grateful for all who partner with us in seeking to reach out to those who are losing hope and we are thrilled at the progress and commitment of our City Outreach Team. To see the full circle of those reached, set free and disciplined now serving full time to reach others is brilliant. Added to that are all those who are rebuilding meaningful lives and families with which we are greatly encouraged to be involved.

On 1st April 2021 Hope House celebrated its 25th anniversary, albeit in-house due to covid restrictions. Staff both past and present, along with residents and graduates met virtually to celebrate the amazing work that God has done over the last 25 years.

An afternoon of thanksgiving and celebration was held at the centre with over 85 graduates, friends and previous staff joining virtually.

Many of them sent recorded greetings which were played during the service along with worship, testimonies, reflections from the staff team and an encouraging word by Phil Hills and of course a huge cheer as we 'cut the cake'.

It was an inspiring afternoon which honoured the ministry of Hope House. We would like to give recognition and congratulate Alicia Ward on 20 years of faithful service in Hope House.

Covid-19 may have forced the country into lockdown but when doors were closed, God made a way to reach behind those closed doors!

The City Outreach Team's time in Mansfield came to an end but thankfully God's work isn't! During lockdown they have been able to continue reaching out but doing things differently, regularly visiting people individually on the streets or outside where they live for a chat, prayer, refreshments and share the Word of God which were also printed out and on many occasions stuck up on their walls.

We praise and thank God that He sees behind closed doors and it has been such a joy to bring the Gospel message of Hope to these doors. He knows and has compassion and makes a way to reach out to those suffering in addiction, despair, sickness and/or fear. The team are just about to set up once again in the middle of Oaktree estate as lock-down restrictions ease. Praise God this will continue when the team leave as local pastors, Teen Challenge Leadership Academy and a few others who have a heart for the estate take over.

Plans for Future Periods (continued)

The Team was delighted by the turnout to our evangelism training night set up to encourage those in Mansfield who desire to take the Gospel out on their streets, linking with Mansfield Baptist Church to set up a Christian Recovery Support Group for those struggling in addiction.

God is moving in people's lives as we study His Word and grow in Him. This will also continue thanks to the pastor of the church, Mark, who continues to reach out in the area. It is so important to work alongside churches, encouraging, supporting, and helping each other as the body of Christ so we thank you for all you do. We are also thankful for the Mansfield prayer group who faithfully lift the town up in prayer.

As the team prepares to move to our next city, Newcastle, we pray that God leads us to those that are trapped in addiction, crying out and to those He is calling at this time. The City Outreach Team will once again walk the streets, knock doors, visit drug dens and connect with local churches and organisations. People are broken, people are trapped, alone and fearful. People need Hope and we know that Hope is Jesus who came to seek and to save the lost and set the captives free!

The Trustees continue to seek to balance our geographic presence in the United Kingdom and, at the same time, afford TCUK the opportunity to meet identifiable needs and fill gaps in the provision of care.

Furthermore, following the implementation of a "street team" to be mobilised in the ten most problematic geographic cities or towns in the United Kingdom, it has already been evidenced that this initiative/strategy provides front line, acute, support (including local church support), care and referrals to residential centres.

We are always looking for opportunities to expand our outreach ministry and are grateful to see the continued development of an outreach work in Merthyr and also in the Forth Valley.

There are many towns and cities in our nation that need help and we are looking for workers and partnerships so that we can offer hope to others. We are grateful to all who continue to partner with us both financially and in prayer and realise what a vital role you play in this ministry.

Statement as to disclosure of information to auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

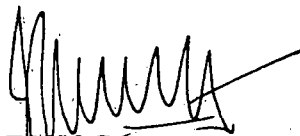
Auditors

A resolution proposing that Ashmole & Co be reappointed as auditors of the charity will be put to the Annual General Meeting.

On behalf of the board



P A Hills
Trustee


T M McCurry
Trustee

Date: 18th January 2022

**Independent Auditor's Report
To the trustees of Teen Challenge UK
For the Year to 31 March 2021**

Opinion

We have audited the financial statements of Teen Challenge UK for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard Applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of the charity's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent Auditor's Report
To the trustees of Teen Challenge UK
For the Year to 31 March 2021 (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under S144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statement, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

**Independent Auditor's Report
To the trustees of Teen Challenge UK
For the Year to 31 March 2021 (continued)**

**The extent to which the audit was considered capable of detecting irregularities, including fraud
(continued)**

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessments of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, and the Charities Act 2011. We performed audit procedures to detect non-compliance which may have a material impact on the financial statements which included reviewing financial statement disclosures.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the business rationale in relation to any significant, unusual transactions and transactions entered into outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 and 154 of the Charities Act 2011 Section 44(1) (C) of the Charity and Trust Investment (Scotland) Act 2005 Act. Our audit work has been undertaken so that we might state to the charities trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charities trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Ashmole & Co
Statutory Auditors
Chartered Certified Accountants
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
First Floor, 1 St John's Court, Upper Fforest Way, Enterprise Park, Swansea SA6 8QQ

Date: 20/01/2022

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

**Statement of Financial Activities
For the Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and legacies	3	843,696	40,882	884,578	798,939
Charitable activities	4	1,552,864	-	1,552,864	1,549,552
Other trading activities Charity Shops		-	-	-	13,928
Investments	5	85,486	-	85,486	79,914
Other		26,580	-	26,580	43,026
Total Income		<u>2,508,626</u>	<u>40,882</u>	<u>2,549,508</u>	<u>2,485,359</u>
Expenditure on:					
Raising Funds	6	45,532	-	45,532	97,091
Charitable activities	7	2,582,529	40,898	2,623,427	2,936,646
Total Expenditure		<u>2,628,061</u>	<u>40,898</u>	<u>2,668,959</u>	<u>3,033,737</u>
Net income/(expenditure) before transfers		(119,435)	(16)	(119,451)	(548,378)
Transfer between funds	17	-	-	-	-
Net (expenditure)/income before revaluations		(119,435)	(16)	(119,451)	(548,378)
Net gain on investments		-	-	-	127,373
Net movement in funds		<u>(119,435)</u>	<u>(16)</u>	<u>(119,451)</u>	<u>(421,005)</u>
Reconciliation of Funds					
Total funds brought forward		4,434,913	447,478	4,882,391	5,303,396
Total funds carried forward		<u>4,315,478</u>	<u>447,462</u>	<u>4,762,940</u>	<u>4,882,391</u>

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 17 to 28 form part of these financial statements.

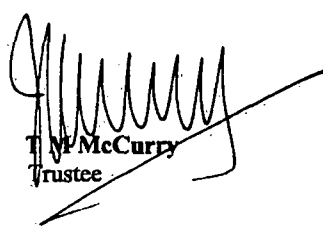
Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Balance Sheet
at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	12	3,290,908	4,009,201
Investments	13	525,000	525,000
Total fixed assets		3,815,908	4,534,201
Current assets			
Debtors	14	55,735	281,641
Cash at bank and in hand		1,009,402	312,582
		1,065,137	594,223
Creditors: Amounts falling due within one year	15	(118,105)	(246,033)
Net current assets		947,032	348,190
Total assets less current liabilities		4,762,940	4,882,391
Net assets		4,762,940	4,882,391
Represented by:			
Unrestricted funds	16	4,315,478	4,434,913
Restricted funds	17	447,462	447,478
		4,762,940	4,882,391

These financial statements were approved and authorised for issue by the Board and signed on their behalf by:


P A Hills
Trustee


T M McCurry
Trustee

Date: 18th January 2022

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Statement of Cash Flows for the Year Ended 31 March 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net (expenditure)/income for the financial year	(119,451)	(421,005)
Adjustments for:		
Depreciation of tangible assets	73,817	84,106
Interest paid	3,600	2,400
Loss on disposal of tangible assets	9,155	82,928
Interest received	(1,326)	(6,000)
Cash received from rent on investment properties	(9,925)	(6,525)
Deduct gains on investments	-	(127,373)
Decrease in trade and other debtors	225,906	66,034
(Decrease)/increase in trade and other creditors	(4,474)	16,148
Cash (to)/from operations	177,302	(309,287)
Cash flows from investing activities		
Proceeds from sale of tangible assets	653,816	10,580
Purchase of tangible assets	(18,495)	(7,079)
Interest received	1,326	6,000
Cash received from rent on investment properties	9,925	6,525
Net cash from investing activities	646,572	16,026
Cash flows from financing activities		
(Decrease)/increase in bank loan and other loans	(123,454)	122,594
Interest paid	(3,600)	(2,400)
Net cash gained/(used) in financing activities	(127,054)	120,194
Net increase/(decrease) in cash and cash equivalents	696,820	(173,067)
Cash and cash equivalents at start of year	312,582	485,649
Cash and cash equivalents at the end of the year	1,009,402	312,582

“Cash and cash equivalents” consist entirely of “Cash at bank and in hand”.

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

1. Company information

Teen Challenge UK is an unincorporated trust constituted under a trust deed and is a registered charity number 298900. The principal office is Willoughby House, Station Road, Upper Broughton, Leicestershire LE14 3BH.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)).

Teen Challenge UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The trustees continue to pursue a strategy of maintaining contact with donors and increasing their engagement with potential sponsors and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

1.3 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Governance costs are the costs associated with the governance arrangements of the Charity as opposed to the direct management functions inherent in generating funds or charitable activity. Included within this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

1.4 Fund accounting

The charity maintains various types of funds as follows:

General unrestricted funds represent income which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds represent income to be used in accordance with specific restrictions imposed by donors or which has been raised by the charity for particular purposes.

1.5 Fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost residual value of each asset over its expected useful life, as follows:

Land and buildings	-	Straight line over fifty years
Fixtures, fittings and equipment	-	15% straight line
Motor vehicles	-	20-25% straight line

The Trustees have considered the depreciation policy of land and buildings. Land is not depreciated as its useful economic life is infinite therefore no depreciation is considered necessary. Buildings have been depreciated in accordance with the accounting policy note above.

Assets under the value of £1,000 are not capitalised.

1.6 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

1.7 Pension costs

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.8 Hire purchase agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over the effective term of the hire purchase agreement. Future instalments payable are apportioned between the finance element, which is charged to the Statement of Financial Activities, and the capital element which reduces the outstanding obligation for future instalments.

1.11 Operating lease agreements

Rentals applicable to operating lease agreements where substantially all the benefits and risks of ownership remain with the lessor are charged against profit on a straight line basis over the period of the lease.

1.12 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.14 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.15 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of the cash flow statement, cash and cash equivalents are net of bank overdrafts which are payable on demand.

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

2 Net income/(expenditure)

	2021 £	2020 £
The net income/(expenditure) for year is stated after charging:		
Audit Fee	7,140	6,930
Depreciation and other amounts written off tangible fixed assets:		
Owned Assets	73,605	89,090
Profit/(loss) on Disposal of Fixed Assets	9,155	(82,928)
Staff Pension Costs	62,388	68,821

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Residential rehabilitation	765,764	3,984	769,748	728,489
Outreach centres	76,867	-	76,867	69,465
National training school	1,065	-	1,065	985
	<u>843,696</u>	<u>3,984</u>	<u>847,680</u>	<u>798,939</u>
Government Grants:				
Coronavirus job retention scheme	-	36,898	36,898	-
	<u>843,696</u>	<u>40,882</u>	<u>884,578</u>	<u>798,939</u>

4 Income from charitable activities

	Unrestricted Total 2021 £	Unrestricted Total 2020 £
Residential rehabilitation	1,535,436	1,534,724
National training school	17,428	14,828
	<u>1,552,864</u>	<u>1,549,552</u>

Included in "Residential Rehabilitation" income are Housing Benefit receipts of £1,058,795 (2020: £1,093,689).

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

5 Income from investments

	Unrestricted Total 2021 £	Unrestricted Total 2020 £
Income from UK investment properties	9,925	6,525
Bank interest receivable	1,326	459
Other interest receivable	-	5,541
Rental income	74,235	67,389
	<u>85,486</u>	<u>79,914</u>

6 Raising funds

	Unrestricted Total 2021 £	Unrestricted Total 2020 £
Costs of generating voluntary income	43,519	51,137
Charity shops	-	42,040
Investment property management costs	2,013	3,914
	<u>45,532</u>	<u>97,091</u>

7 Cost of charitable activities – by fund type

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Residential rehabilitation	2,434,412	40,898	2,475,310	2,783,757
National training school	56,623	-	56,623	65,142
Outreach centres	91,494	-	91,494	87,747
	<u>2,582,529</u>	<u>40,898</u>	<u>2,623,427</u>	<u>2,936,646</u>

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

8 Cost of charitable activities – by activity

	Activities undertaken directly £	Support costs £	2021 Total £	2020 Total £
Residential rehabilitation	1,878,695	596,615	2,475,310	2,783,757
National training school	50,169	6,454	56,623	65,142
Outreach centres	91,494	-	91,494	87,747
	<u>2,020,358</u>	<u>603,069</u>	<u>2,623,427</u>	<u>2,936,646</u>

9 Analysis of support costs

	Residential Rehabilitation £	Training School £	Total 2021 £	Total 2020 £
Staff costs	265,199	-	265,199	305,608
Other costs	331,416	6,454	337,870	353,335
	<u>596,615</u>	<u>6,454</u>	<u>603,069</u>	<u>658,943</u>

Support costs have been allocated on the basis of support staff living in centres.

10 Trustees emoluments

	2021 £	2020 £
Remuneration and benefits	20,000	34,500
Pension contributions	1,100	1,999
	<u>21,100</u>	<u>36,499</u>

Mrs Lynn Hills is the wife of Phil Hills, a trustee of the charity. During the year she received remuneration of £20,000 (2020: £19,307). Mr Josh Hills is the son of Phil Hills, a trustee of the charity. During the year he received remuneration of £nil (2020: £15,193). Pension contributions made on Mrs Lynn Hills' behalf totalled £1,100 (2020: £1,108) and on behalf of Mr Josh Hills £nil (2020: £891). The appointment and remuneration of Mrs Lynn Hills and Mr Josh Hills was agreed by the trustees and the level of remuneration is considered to be at market levels.

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

11 Staff numbers and cost

	2021	2020
The average number of staff employed during the year was 65 (2020: 71).		
The average number of full time equivalent staff employed by the charity during the year, analysed by category, including support staff was as follows:	Number	Number
Residential care	52	56
Management & Administration	5	5
Charity Shops	1	1
	<u>58</u>	<u>62</u>
	£	£
Wages and salaries	1,201,128	1,243,663
Social security costs	89,968	91,913
Pension costs	62,388	68,821
Benefits in kind	3,720	4,475
	<u>1,357,204</u>	<u>1,408,872</u>

No employee received emoluments of more than £60,000 (2020: nil).

Trustees received reimbursement of expenses during the year of £nil (2020: £2,962). The total number of trustees who were paid expenses was 0 (2020: 5). Expenses incurred in 2019-20 covered the costs of travel and subsistence and meeting costs.

The total employment benefits, including employer pension contributions, of the key management personnel of the charity were £39,622 (2020: £69,765). The key management personnel do not include the Chief Executive who is not an employee of the charity (see note 20).

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

12 Tangible fixed assets

	Land and buildings freehold £	Fixtures fittings and equipment £	Motor vehicles £	Total £
Cost/Valuation				
At 1 April 2020	4,528,198	336,985	211,835	5,077,018
Additions	-	8,505	9,990	18,495
Disposals	(683,161)	-	(88,451)	(771,612)
At 31 March 2021	<u>3,845,037</u>	<u>345,490</u>	<u>133,374</u>	<u>4,323,901</u>
Depreciation				
At 1 April 2020	563,708	300,828	203,281	1,067,817
Charge for the year	55,248	13,233	5,336	73,817
On disposals	(23,340)	-	(85,301)	(108,641)
At 31 March 2021	<u>595,616</u>	<u>314,061</u>	<u>123,316</u>	<u>1,032,993</u>
Net book values				
At 31 March 2021	<u>3,249,421</u>	<u>31,429</u>	<u>10,058</u>	<u>3,290,908</u>
At 31 March 2020	<u>3,964,490</u>	<u>36,157</u>	<u>8,554</u>	<u>4,009,201</u>

The trustees consider that the market value of the land and buildings at 31st March 2021 is approximately £4,311,605 (2020: £4,986,605). No professional valuation was carried out.

13 Fixed Asset Investment Properties

	2021 £	2020 £
Valuation		
At 1 April 2020	525,000	275,000
Transfers	-	122,627
Revaluations	-	127,373
At 31 March 2021	<u>525,000</u>	<u>525,000</u>
Historic cost at 31 March 2021	<u>318,513</u>	<u>318,513</u>

All fixed asset investments are held within the United Kingdom. Investment properties have been valued at market value by the trustees of the charity. No valuation has been carried out by an independent expert.

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

14 Debtors

	2021 £	2020 £
Other debtors	49,273	262,752
Prepayments and accrued income	6,462	18,889
	<u>55,735</u>	<u>281,641</u>

Included in Other Debtors is an amount of £25,306 (2020: £23,705) which relates to Housing Benefit.

Also included in Other Debtors is an amount of £nil (2020: £207,042) which relates to a loan made to Sherwood Church (see note 20). The purpose of the loan is to set-up a designated property fund in the accounts of the church which will go towards the purchase of a property. The students of TCUK resident in Willoughby House are involved in the various ministries of Sherwood Church. The loan is repayable on demand and a market rate of interest will be charged on the loan. Note that in April 2020 this loan was fully repaid.

15 Creditors: Amounts falling due within one year

	2021 £	2020 £
Bank overdraft	3,854	4,908
Loans	-	122,400
Trade creditors	26,706	28,758
Other taxes and social security	21,310	20,732
Other creditors	54,735	57,735
Accruals and deferred income	11,500	11,500
	<u>118,105</u>	<u>246,033</u>

The 2020 loan balance of £122,400 (including interest of £2,400) was made by The Peoples Church Falkirk of which Mike McCurry is a trustee (see note 20). The loan period was initially 6 months at a flat interest rate of 4% per annum. The trustee of the church extended the loan facility after the expiry of the 6 months without a repayment date but is repayable on demand. The loan was fully repaid in January 2021.

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

16 Unrestricted funds

	General Fund 2021 £	General Fund 2020 £
Balance at 1 st April 2020	4,434,913	4,858,216
Income	2,508,626	2,479,561
Expenditure	(2,628,061)	(3,030,237)
Investment gains/(losses)	-	127,373
Balance at 31 st March 2021	<u>4,315,478</u>	<u>4,434,913</u>

17 Restricted funds

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Lighthouse project Swaziland	2,298	3,984	(4,000)	-	2,282
National Assembly for Wales	99,680	-	-	-	99,680
Swansea Evangelism	8,000	-	-	-	8,000
Moneyash Farm	337,500	-	-	-	337,500
Coronavirus Job Retention Scheme	-	36,898	(36,898)	-	-
	<u>447,478</u>	<u>40,882</u>	<u>(40,898)</u>	<u>-</u>	<u>447,462</u>

The Lighthouse Project Swaziland - Grants to Teen Challenge Swaziland to build homes for orphaned children at Hawane Farm. This fund represents an appeal to provide ongoing support for these children.

The National Assembly for Wales – A grant towards the costs of the new unit that has been built at the vocational centre in Ammanford.

Swansea Evangelism - The Swansea work of Teen Challenge was closed down in the previous financial year and funds have been set aside for future evangelism in the area.

Moneyash Farm - A gift received to fund the purchase of land adjacent to Willoughby House.

Coronavirus Job Retention Scheme – a grant to cover the salary costs of furloughed staff.

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Tangible fixed assets	2,879,623	411,285	3,290,908	4,009,201
Investment assets	525,000	-	525,000	525,000
Current assets	1,028,960	36,177	1,065,137	594,223
Current liabilities	(118,105)	-	(118,105)	(246,033)
	<u>4,315,478</u>	<u>447,462</u>	<u>4,762,940</u>	<u>4,882,391</u>

19 Taxation

As a charity, Teen Challenge UK is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

20 Transactions with trustees

Phil Hills is a trustee of TCUK and a Minister and trustee of Sherwood Church. Sherwood Church is part of the Elim Pentecostal Church (registered charity number 251549).

During the year payments totalling £58,728 (2020: £58,728) were made to Sherwood Church. These payments were a recharge for the contractual agreement which sub contracts Phil Hills to the role of Chief Executive of TCUK and Vice President of Teen Challenge Global.

During the year the charity purchased no vehicles from Phil Hills for £Nil (2020: £2,018 for one vehicle). This transaction was considered to be at arm's length.

Mike McCurry is a trustee of TCUK and a trustee of The Peoples Church Falkirk. At 1 April 2020 a loan balance of £122,400 was due to The Peoples Church Falkirk. This loan was repaid in full in January 2021.

21 Controlling parties

In the opinion of the Council of Management there is no single ultimate controlling party of the charity.

Teen Challenge UK – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

22 Statement of Financial Activities (including income and expenditure account) for the year ended 31 March 2020

	Unrestricted funds £	Restricted funds £	Total 2020 £
Income from:			
Donations and legacies	793,141	5,798	798,939
Charitable activities	1,549,552	-	1,549,552
Other trading activities Charity Shops	13,928	-	13,928
Investments	79,914	-	79,914
Other	43,026	-	43,026
Total Income	<u>2,479,561</u>	<u>5,798</u>	<u>2,485,359</u>
Expenditure on:			
Raising Funds	97,091	-	97,091
Charitable activities	2,933,146	3,500	2,936,646
Total Expenditure	<u>3,030,237</u>	<u>3,500</u>	<u>3,033,737</u>
Net (expenditure) before transfers	(550,676)	2,298	(548,378)
Transfer between funds	-	-	-
Net (expenditure) before revaluations	<u>(550,676)</u>	<u>2,298</u>	<u>(548,378)</u>
Net gain/(losses) on revaluation of investments	127,373	-	127,373
Net movement in funds	<u>(423,303)</u>	<u>2,298</u>	<u>(421,005)</u>
Reconciliation of Funds			
Total funds brought forward	4,858,216	445,180	5,303,396
Total funds carried forward	<u>4,434,913</u>	<u>447,478</u>	<u>4,882,391</u>