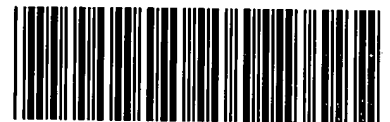


Charity registration number 298851

Company registration number 01760271 (England and Wales)

WEST BERKSHIRE TRAINING CONSORTIUM
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

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WEST BERKSHIRE TRAINING CONSORTIUM

LEGAL AND ADMINISTRATIVE INFORMATION

| | |
|--------------------------|--|
| Trustees | N Muir T Wicksteed A J Bravo N L Penfound (Appointed 5 June 2024) |
| Secretary | C Mincher |
| Charity number | 298851 |
| Company number | 01760271 |
| Registered office | Consortium House 7 Cheap Street Newbury Berkshire RG14 5DD |
| Auditor | Alliotts LLP 3 London Square Cross Lanes Guildford GU1 1UJ |
| Bankers | Lloyds Bank Plc 3-5 Bridge Street Newbury Berkshire RG14 5BQ |
| Solicitors | Horsey Lightly Solicitors 20 West Mills Newbury Berkshire RG14 5HG |

WEST BERKSHIRE TRAINING CONSORTIUM

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WEST BERKSHIRE TRAINING CONSORTIUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 JULY 2024

The Trustees present their annual report and financial statements for the year ended 31 July 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's deed of trust, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Contracts

The Charity continues to be on the Register of Approved Training Providers (RoATP) for the delivery of Apprenticeships and contracts directly with employers to deliver this provision. WBTC also contracts with the Education & Skills Funding Agency for funding such as Study Programmes. In addition to this, the Charity has been operating other contracts that offer training related revenue. The combination of all of these contracts has enabled the Charity to provide a diverse range of opportunities in learning and work to people of all ages.

Public benefit reporting

In planning activities for the year, WBTC has kept in mind the Charity Commission's guidance on Public Benefit. The focus of our activity remains the advancement of individuals and employers in order to improve vocational skills, knowledge and behaviours, which in turn will contribute to both the local and national economy. The activities listed below have directly helped young people into jobs and sustained their employability through promotion, added responsibility or high learning opportunities. WBTC's primary focus is within Berkshire and extends to the Thames Valley region but, where a need is established, beyond this area.

Our Mission

We are dedicated to enriching lives, transforming careers and improving the economic and social wellbeing of our communities. We empower individuals through bridging skills gaps, developing knowledge and confidence through high quality tailored study programmes, apprenticeships and commercial training.

Our main objectives

1. Support young people, especially those disadvantaged and disengaged through study programmes to help build a brighter future.
2. Promote apprenticeships with young people and support employers to upskill their current work force.
3. Evolve the organisation to reduce skill gaps of local and national employers.
4. Promote a supportive and sustainable work environment for our employees in which they are encouraged to develop their skills and feel valued.
5. Instilling self-confidence and self-belief in people who have become accustomed to alienation and disappointment is core to enabling change.

Achievements and performance

Apprenticeship & Commercial Programmes

WBTC's commitment to our learner and employer partners through high quality apprenticeship programmes can be evidenced through achievement rates that are again significantly above the national average. In 23/24, 73.24% achieved their apprenticeship against a national average of 54.3%. Trustee's and the senior management team maintain its strategic objective of achievement rates to be 10% above the national average. Apprenticeship. Apprenticeship numbers grew in 23/24 with an increased proportion being delivered directly by WBTC leading to an improved financial outturn.

Study Programmes

The Study Programme performed under allocation in 23/24. WBTC saw an increased number of learners remaining with their school in to year 12 in the local area. Business planning has been implemented to improve performance in 24/25. A new post, Study Programme / Work Experience Tutor was created improve learner access to work experience and personal development, which has had positive impact as reported by our learners and their parents. The Study Programme, whilst small in number, is vitally important to our charitable aim of supporting 16-18 year old NEETs in the local area and the board are keen for the provision to grow to impact more lives.

WEST BERKSHIRE TRAINING CONSORTIUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Financial review

Financial position

For the year ending July 31 2024 the Charity has reported a surplus of £93,290. (2023: deficit of £16,344)

Investment policy and performance

Cash balances improved with reserves of £270,816 held in Newbury Building Society and £156,690 (2023: £76,334) in current accounts as of July 31 2024.

Reserves policy

The Board of Trustees has considered the adequacy of reserves held by the company, in line with the Charity Commission guidance and concur that the level of reserves is sufficient to meet the company's responsibilities in the short term. In furtherance of the charity's objectives, the reserves policy of the company is designed to:

- Protect the business from the risk of insolvency or serious disruption to its charitable work.
- Provide security against the peaks and troughs of income affected by business downturn or changes in government policy
- Provide sufficient funds to invest in capital infrastructure and resources for the benefit of learners to undertake training.

Risk

Management

The Trustees/Directors have assessed the major risks to which the Charity is exposed, in particular those related to its operation and finances, and are satisfied that the systems are in place to mitigate exposure to major risks. The Trustees/Directors will evaluate current levels of resources and working practices in line with government funding available for 2024-2025 and this is assessed as good in line with ESFA financial compliance.

Plans for future periods

To build the foundations for growth, the Charity is working on the following activities:

- Further reduce subcontracted provision in apprenticeships and focus business development on internally delivered programmes to improve margin
- Identify corporate partners to develop educational programmes for NEET's, the unemployed and career changers
- Identify new programmes to deliver on AEB contracts to improve uptake
- Grow the Study Programme numbers
- Plan new satellite centres to offer the Study Programme to new geographies
- Significantly increase the number of tenders responded to.

Structure, governance and management

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

WBTC is a registered Charity based in West Berkshire and is operated under the terms of its Memorandum and Articles as incorporated 10th October 1983.

The principal objective of the Charity is:

"To impact local and wider communities where accessible, high quality training unlocks potential and drives positive change. WBTC is developing talent, shaping the future".

WEST BERKSHIRE TRAINING CONSORTIUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

| | |
|--------------|------------------------------|
| G Duggleby | (Resigned 15 January 2024) |
| S Gillam | (Resigned 15 January 2024) |
| A Greenidge | (Resigned 5 June 2024) |
| N Muir | |
| T Sandford | (Resigned 24 September 2024) |
| T Wicksteed | |
| A J Bravo | |
| A Mohammed | (Resigned 24 September 2024) |
| N L Penfound | (Appointed 5 June 2024) |

Recruitment and appointment of trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

Organisational structure and decision-making policies

The Trustees/Directors meet as a minimum bi-monthly, along with the Executive Director, Director of Training and the Director of Finance and operations to oversee the strategic direction of the company. The Director of Finance and Operations is also the company secretary.

Induction and training of trustees

Trustees' receive the following documentation prior to commencement:

- Induction programme including organisation chart
- Charity Commission booklet - Responsibilities of Trustees
- Memorandum and Articles of Association (MAA), a governance document in accordance with the Charities Act 1993
- Audited Year End accounts (latest)
- Minutes of last AGM and Board Minutes
- Management Report of current contracts
- Latest Ofsted Report, Self Assessment Report and Quality Improvement Plan
- They also undertake training on the following course: "The Essential Trustee and Governance in Practice - 2020 Programme".

Related party relationships

Should a conflict of interest arise Trustees are required to declare their interest at a formal meeting, which will be minuted. If the issue is related to payment the Trustee offering a service of work outside the agreed out of pocket expenses, a vote will be taken by the remaining Trustees as to its appropriateness - this will exclude the Trustee in question. If accepted, a declaration request will be sent to the Charity Commission for approval.

Auditor

In accordance with the company's articles, a resolution proposing that Alliotts LLP be reappointed as auditor of the company will be put at a General Meeting.

The Trustees' report was approved by the Board of Trustees.



Anthony Bravo (Nov 25, 2024 20:28 GMT)

A J Bravo

Chair

25/11/2024

Date:

WEST BERKSHIRE TRAINING CONSORTIUM

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2024

The Trustees, who are also the directors of West Berkshire Training Consortium for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

WEST BERKSHIRE TRAINING CONSORTIUM

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF WEST BERKSHIRE TRAINING CONSORTIUM

Opinion

We have audited the financial statements of West Berkshire Training Consortium (the 'Charity') for the year ended 31 July 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

WEST BERKSHIRE TRAINING CONSORTIUM

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF WEST BERKSHIRE TRAINING CONSORTIUM

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

WEST BERKSHIRE TRAINING CONSORTIUM

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF WEST BERKSHIRE TRAINING CONSORTIUM

Extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with trustees and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including safeguarding, Ofsted, ESFA regulatory requirements, the Companies Act 2006, the Charities Act 2011, the Charities SORP, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Audit response to risks identified

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- reviewed all transactions listed;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

WEST BERKSHIRE TRAINING CONSORTIUM

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF WEST BERKSHIRE TRAINING CONSORTIUM

Christopher Mantel

Christopher Mantel (Nov 26, 2024 08:53 GMT)

Christopher Mantel (Senior Statutory Auditor)
for and on behalf of Alliotts LLP

25/11/2024
.....

Chartered Accountants
Statutory Auditor

3 London Square
Cross Lanes
Guildford
GU1 1UJ

Alliotts LLP is eligible for appointment as auditor of the Charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

WEST BERKSHIRE TRAINING CONSORTIUM

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2024

| | | Unrestricted funds 2024 £ | Restricted funds 2024 £ | Total 2024 £ | Unrestricted funds 2023 £ | Restricted funds 2023 £ | Total 2023 £ |
|---|-------|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| | Notes | | | | | | |
| Income from: | | | | | | | |
| Donations and legacies | 3 | 1,218,091 | - | 1,218,091 | 1,275,727 | - | 1,275,727 |
| Charitable activities | 4 | 195,824 | - | 195,824 | 177,696 | - | 177,696 |
| Investments | 5 | 8,845 | - | 8,845 | 6,422 | - | 6,422 |
| Total income | | 1,422,760 | - | 1,422,760 | 1,459,845 | - | 1,459,845 |
| Expenditure on: | | | | | | | |
| Raising funds | 6 | 548,927 | - | 548,927 | 561,154 | - | 561,154 |
| Charitable activities | 7 | 774,562 | 5,981 | 780,543 | 891,808 | 23,316 | 915,124 |
| Total expenditure | | 1,323,489 | 5,981 | 1,329,470 | 1,452,962 | 23,316 | 1,476,278 |
| Net income/(expenditure) and movement in funds | | 99,271 | (5,981) | 93,290 | 6,883 | (23,316) | (16,433) |
| Reconciliation of funds: | | | | | | | |
| Fund balances at 1 August 2023 | | 336,344 | 5,981 | 342,325 | 329,461 | 29,297 | 358,758 |
| Fund balances at 31 July 2024 | | 435,615 | - | 435,615 | 336,344 | 5,981 | 342,325 |

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

WEST BERKSHIRE TRAINING CONSORTIUM

BALANCE SHEET

AS AT 31 JULY 2024

| | Notes | 2024 £ | £ | 2023 £ | £ |
|---|-------|-----------|---------|-----------|---------|
| Fixed assets | | | | | |
| Tangible assets | 13 | | 7,751 | | 29,802 |
| Current assets | | | | | |
| Debtors | 14 | 176,205 | | 128,350 | |
| Cash at bank and in hand | | 427,508 | | 338,306 | |
| | | 603,713 | | 466,656 | |
| Creditors: amounts falling due within one year | 15 | (175,849) | | (154,133) | |
| Net current assets | | | 427,864 | | 312,523 |
| Total assets less current liabilities | | | 435,615 | | 342,325 |
| The funds of the Charity | | | | | |
| Restricted income funds | 17 | | - | | 5,981 |
| Unrestricted funds | 18 | | 435,615 | | 336,344 |
| | | | 435,615 | | 342,325 |

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 July 2024, although an audit has been carried out under section 144 of the Charities Act 2011.


The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

25/11/2024

The financial statements were approved by the Trustees on


Anthony Bravo (Nov 25, 2024 20:28 GMT)

A J Bravo
Chair

Company registration number 01760271 (England and Wales)

WEST BERKSHIRE TRAINING CONSORTIUM

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2024

| | Notes | 2024 £ | £ | 2023 £ | £ |
|---|-------|-----------|---------|-----------|---------|
| Cash flows from operating activities | | | | | |
| Cash generated from operations | 23 | | 80,357 | | 13,847 |
| Investing activities | | | | | |
| Purchase of tangible fixed assets | | - | | (840) | |
| Investment income received | | 8,845 | | 6,422 | |
| Net cash generated from investing activities | | | 8,845 | | 5,582 |
| Net cash used in financing activities | | | - | | - |
| Net increase in cash and cash equivalents | | | 89,202 | | 19,429 |
| Cash and cash equivalents at beginning of year | | | 338,306 | | 318,877 |
| Cash and cash equivalents at end of year | | | 427,508 | | 338,306 |

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

Charity information

West Berkshire Training Consortium is a private company limited by guarantee incorporated in England and Wales. The registered office is Consortium House, 7 Cheap Street, Newbury, Berkshire, RG14 5DD.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

Following robust control of costs in 2023/2024, the Charity's finances have stabilised and achieved an operating surplus in the year. At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable funding.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

| | |
|-----------------------|-------------------------|
| Fixtures and fittings | 25% - 33% straight line |
|-----------------------|-------------------------|

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

3 Income from donations and legacies

| | Unrestricted funds 2024 £ | Unrestricted funds 2023 £ |
|--------|------------------------------------|------------------------------------|
| Grants | 1,218,091 | 1,275,727 |
| Grants | | |
| Other | 1,218,091 | 1,275,727 |
| | 1,218,091 | 1,275,727 |

4 Income from charitable activities

| | Charitable Income 2024 £ | Charitable Income 2023 £ |
|------------------------|-----------------------------------|-----------------------------------|
| Charitable income | | |
| Commercial training | 117,935 | 113,561 |
| Employer contributions | 51,397 | 58,094 |
| Other income | 26,492 | 6,041 |
| | 195,824 | 177,696 |

5 Income from investments

| | Unrestricted funds 2024 £ | Unrestricted funds 2023 £ |
|---------------------|------------------------------------|------------------------------------|
| Interest receivable | 8,845 | 6,422 |

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

6 Expenditure on raising funds

| | Unrestricted funds 2024 £ | Unrestricted funds 2023 £ |
|----------------------------------|------------------------------------|------------------------------------|
| Fundraising and publicity | | |
| Advertising | 25,239 | 36,297 |
| Other fundraising costs | 995 | 5,220 |
| Staff costs | 522,693 | 519,637 |
| | <u>548,927</u> | <u>561,154</u> |

7 Expenditure on charitable activities

| | Charitable activities 2024 £ | Charitable activities 2023 £ |
|---|---------------------------------------|---------------------------------------|
| Direct costs | | |
| Depreciation and impairment | 5,981 | 23,316 |
| Training | 227,541 | 310,160 |
| Other trainee costs | 82,366 | 139,154 |
| | <u>315,888</u> | <u>472,630</u> |
| Share of support and governance costs (see note 8) | | |
| Support | 448,711 | 420,016 |
| Governance | 15,944 | 22,478 |
| | <u>780,543</u> | <u>915,124</u> |
| Analysis by fund | | |
| Unrestricted funds | 774,562 | 891,808 |
| Restricted funds | 5,981 | 23,316 |
| | <u>780,543</u> | <u>915,124</u> |

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

8 Support costs

| | Support costs | Governance costs | 2024 Support costs | Governance costs | 2023 |
|-------------------------------------|----------------|------------------|--------------------|------------------|----------------|
| | £ | £ | £ | £ | £ |
| Staff costs | 245,265 | - | 245,265 | 214,837 | 214,837 |
| Depreciation | 16,070 | - | 16,070 | 2,565 | 2,565 |
| Rent | 48,000 | - | 48,000 | 48,123 | 48,123 |
| Insurance | 9,976 | - | 9,976 | 12,496 | 12,496 |
| Rates and energy | 17,048 | - | 17,048 | 12,542 | 12,542 |
| Repairs and renewals | 30,529 | - | 30,529 | 39,985 | 39,985 |
| Telephone, postage and stationery | 21,100 | - | 21,100 | 19,361 | 19,361 |
| Staff training and recruitment | 1,829 | - | 1,829 | 10,379 | 10,379 |
| Professional fees and subscriptions | 16,704 | - | 16,704 | 18,766 | 18,766 |
| Sundries and donations | 41,626 | - | 41,626 | 36,355 | 36,355 |
| Bad debts and bank charges | 564 | - | 564 | 4,607 | 4,607 |
| Audit fees | - | 8,250 | 8,250 | - | 7,375 |
| Accountancy | - | 5,084 | 5,084 | - | 9,380 |
| Legal and professional | - | 210 | 210 | - | 1,213 |
| Other governance costs | - | 2,400 | 2,400 | - | 4,510 |
| | <u>448,711</u> | <u>15,944</u> | <u>464,655</u> | <u>420,016</u> | <u>442,494</u> |
| Analysed between | | | | | |
| Charitable activities | <u>448,711</u> | <u>15,944</u> | <u>464,655</u> | <u>420,016</u> | <u>442,494</u> |

Governance costs includes payments to the auditors of £8,250 (2023- £7,375) for audit fees.

9 Net movement in funds

| | 2024 | 2023 |
|--|---------------|---------------|
| | £ | £ |
| The net movement in funds is stated after charging/(crediting): | | |
| Fees payable for the audit of the charity's financial statements | 8,250 | 7,375 |
| Depreciation of owned tangible fixed assets | <u>22,051</u> | <u>25,881</u> |

10 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year, none of the trustees were reimbursed for expenses (2023- £nil).

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

11 Employees

The average monthly number of employees during the year was:

| 2024 Number | 2023 Number |
|----------------|----------------|
| 22 | 22 |

Employment costs

| | 2024 £ | 2023 £ |
|-----------------------|----------------|----------------|
| Wages and salaries | 676,605 | 649,254 |
| Social security costs | 65,302 | 58,734 |
| Other pension costs | 26,051 | 26,486 |
| | <u>767,958</u> | <u>734,474</u> |

The number of employees whose annual remuneration was more than £60,000 is as follows:

| | 2024 Number | 2023 Number |
|-------------------|----------------|----------------|
| £60,001 - £70,000 | <u>1</u> | <u>1</u> |

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

| | 2024 £ | 2023 £ |
|------------------------|----------------|---------------|
| Aggregate compensation | <u>100,200</u> | <u>98,313</u> |

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

13 Tangible fixed assets

| | Fixtures and fittings £ |
|------------------------------------|----------------------------|
| Cost | |
| At 1 August 2023 | 130,806 |
| At 31 July 2024 | 130,806 |
| Depreciation and impairment | |
| At 1 August 2023 | 101,004 |
| Depreciation charged in the year | 22,051 |
| At 31 July 2024 | 123,055 |
| Carrying amount | |
| At 31 July 2024 | 7,751 |
| At 31 July 2023 | 29,802 |

14 Debtors

| | 2024 £ | 2023 £ |
|---|-----------|-----------|
| Amounts falling due within one year: | | |
| Trade debtors | 146,901 | 96,584 |
| Prepayments and accrued income | 29,304 | 31,766 |
| | 176,205 | 128,350 |

15 Creditors: amounts falling due within one year

| | 2024 £ | 2023 £ |
|------------------------------------|-----------|-----------|
| Other taxation and social security | 19,771 | 14,220 |
| Trade creditors | 50,382 | 39,580 |
| Other creditors | 34 | 437 |
| Accruals and deferred income | 105,662 | 99,896 |
| | 175,849 | 154,133 |

16 Retirement benefit schemes

| | 2024 £ | 2023 £ |
|---|-----------|-----------|
| Defined contribution schemes | | |
| Charge to profit or loss in respect of defined contribution schemes | 26,051 | 26,486 |

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

16 Retirement benefit schemes

(Continued)

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

| | At 1 August 2023 £ | Resources expended £ | At 31 July 2024 £ |
|-----------------------|-----------------------------------|-------------------------------------|----------------------------------|
| LEP grant | 5,981 | (5,981) | - |
| Previous year: | At 1 August 2022 £ | Resources expended £ | At 31 July 2023 £ |
| LEP grant | 29,297 | (23,316) | 5,981 |

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

| | At 1 August 2023 £ | Incoming resources £ | Resources expended £ | At 31 July 2024 £ |
|-----------------------|-----------------------------------|-------------------------------------|-------------------------------------|----------------------------------|
| General funds | 336,344 | 1,422,760 | (1,323,489) | 435,615 |
| Previous year: | At 1 August 2022 £ | Incoming resources £ | Resources expended £ | At 31 July 2023 £ |
| General funds | 329,461 | 1,459,845 | (1,452,962) | 336,344 |

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

19 Analysis of net assets between funds

| | Unrestricted funds 2024 £ | Restricted funds 2024 £ | Total 2024 £ |
|------------------------------|------------------------------------|----------------------------------|--------------------|
| At 31 July 2024: | | | |
| Tangible assets | 7,751 | - | 7,751 |
| Current assets/(liabilities) | 427,864 | - | 427,864 |
| | <u>435,615</u> | <u>-</u> | <u>435,615</u> |
| | | | |
| | Unrestricted funds 2023 £ | Restricted funds 2023 £ | Total 2023 £ |
| At 31 July 2023: | | | |
| Tangible assets | 29,802 | - | 29,802 |
| Current assets/(liabilities) | 306,542 | 5,981 | 312,523 |
| | <u>336,344</u> | <u>5,981</u> | <u>342,325</u> |

20 Operating lease commitments

Lessee

Operating lease payments represent rentals payable by the charity for premises rentals and certain items of office equipment.

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

| | 2024 £ | 2023 £ |
|----------------------------|----------------|---------------|
| Within one year | 51,781 | 5,511 |
| Between two and five years | 203,973 | 15,123 |
| In over five years | 224,000 | 630 |
| | <u>479,754</u> | <u>21,264</u> |

21 Related party transactions

22 Controlling Party

The membership of the charity was transferred on 1 August 2018 to Basingstoke College of Technology (BCoT), a further education corporation and exempt charity with the principal purpose of providing education. BCoT exert control over the Charity by virtue of the right to appoint Directors under the governing document of the Charity. BCoT produce consolidated financial statements, which include the Charity's accounts and can be obtained from Worting Road, Basingstoke, Hampshire, RG21 8TN.

WEST BERKSHIRE TRAINING CONSORTIUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

| 23 | Cash generated from operations | 2024 £ | 2023 £ |
|----|---|---------------|---------------|
| | Surplus/(deficit) for the year | 93,290 | (16,433) |
| | Adjustments for: | | |
| | Investment income recognised in statement of financial activities | (8,845) | (6,422) |
| | Depreciation and impairment of tangible fixed assets | 22,051 | 25,881 |
| | Movements in working capital: | | |
| | (Increase)/decrease in debtors | (47,855) | 57,467 |
| | Increase/(decrease) in creditors | 21,716 | (46,646) |
| | Cash generated from operations | <u>80,357</u> | <u>13,847</u> |

24 Analysis of changes in net funds

The Charity had no material debt during the year.