THE DOMBOSHAWA TRUST

REPORT OF THE TRUSTEES FOR THE YEAR END 31 DECEMBER 2025

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31st December 2025

Objects of the charity

The charity is governed by a trust and is constituted as a trust. The charity's principal objects, as set out in its governing document, are to support the Domboshawa Theological College, Zimbabwe in providing theological and leadership training to the Church in Zimbabwe. Their aim is to offer contextually relevant and academically rigorous programmes that bring theological soundness and increase the effectiveness of the church and equip Christians to be leaders of conviction, character and competence.

Summary of the charity's main activities and achievements

2025 has been a significant year for the Domboshawa UK Trust and also the Domboshawa Theological College in Zimbabwe.

College Principal Retirement and Appointment

One of the highlights of this year has been reflecting on Rev Dr Roy Musasiwa's 34 years of service, and his upcoming retirement in early 2027. Rev Dr Garikai Mufanebadza, previously Academic Dean for three years and holding a PhD in Theology, has been appointed the next Principal. The UK trust have met Rev Dr Garikai Mufanebadza and are excited about the transition and look forward to building strong working relationship with him.

Flat Purchase in Zimbabwe – supported by UK Trust

There was also a significant development in being able to facilitate the purchase of a staff flat near the college. The college students were able to raise the considerable sum of $5,000 towards the purchase, and the UK trust was able to contribute the bulk of the funds mainly through the generous support of the Laing Family Trust, Holy Trinity Cambridge, and St Andrews Girton, and a number of generous supporters. This opportunity to purchase the flat galvanised fund raising. The UK Trust was able to contribute to ~94% of the purchase cost.

The flat purchase also presented an opportunity of supporting the college beyond funds to address operational needs or deficit, and in creating opportunities for the College to reduce both their expenses and create opportunities for additional income creation.

David Maxwell, trustee, visited the college and the flat in 2025.

The College's challenges remain ongoing funding given its dependence on student fees to provide income, and the challenge that students have in paying the fees given the Zimbabwean economic situation. Having assets such as the college building and grounds, and now the staff flat contribute towards the sustainability and stability in difficult times.

The initial benefit of the flat is in the enhanced ability to secure and retain staff, and to create efficiencies and savings (travel costs and time), while having an inflation proof asset for the college. The wider benefits are seen as:

1. *Enhanced Staff Retention*

Providing quality accommodation encourages key staff to remain with the college longer.

2. *Improved Staff Welfare*

Secure, affordable housing greatly improves the well-being and satisfaction of employees.

3. *Increased Operational Efficiency*

Having essential personnel close by enhances system responsiveness and maintenance.

4. *4. Stronger College Community*

A supportive environment builds a committed, engaged college community focused on the mission of leadership and theological education.

The ground floor 2-bedroom flat in central Harare is about 1 km from the college. It has communal security, its own water supply, and due to its central location, has a consistent electricity supply. (Zimbabwe has experienced severe power shortages in the last few months).

Ongoing Support Sustaining the College

During 2025 the UK trust has been able to continue to send donations to the College, which has enabled it to continue, and to pay staff and teach pupils. The newest intake includes Honours Degree and Masters students bringing current enrolment to 130.

There is a full time complement of eleven staff together with nine part-time lecturers who are driving the academic and administrative programmes of the college with great enthusiasm and dedication

There have been significant advancements within the Information and Communication with twelve HP desktop computers transitioned to Starlink as primary network provider. Security has been upgraded.

Other Activities

The UK trust has continued to explore grant making bodies, and any trusts that are focused on Theological Education or building the Church in Zimbabwe or Africa. There are a couple of applications in discussion with other grant making bodies.

We have sought to maintain and build the relationships with the supporting churches - St Andrews Girton and Holy Trinity, Cambridge.

The website for both the UK and Zimbabwe has been updated and refreshed. Tinashe has supported and liaised with the College team.

General Approach

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

Financial review

2025 was an exceptional year, with the major milestone of fundraising and purchasing the Staff Flat in February. Fundraising for this venture raised £65,837 in total, with £9,437 raised in 2024 and £56,400 in 2025. The Laing Family Trust generously donated £55,000 to this, with Holy Trinity Church Cambridge and St Andrews Church, Girton, Cambridge and a couple of individuals contributing the remainder.

Underlying and regular giving remained steady at £8,780 for the year. No major changes of donor base, across the 15 regular donors and supporters.

The accounts therefore reflect a significant increase in 2025 (both in income and also donations/ transfers) which is a one off.

2024 reported accounts did not include the £9,737 transfer to the College which was made on the final day of 2024, which accounts for the discrepancy between Income / Expenditure in the 2024 submitted accounts, and therefore the £9,737 transfer has been included in the 2025 accounts.

Total income for 2025 was	£65,482
Total expenditure for 2025 was	£74,354

Net outgoings of £8,864.

Reserves policy

The trustees have determined that the charity should aim to hold unrestricted cash of no less than £100 so that the charity could continue to operate should income and vary adversely. The costs are relatively small; being running the website (under £250 per year) and account costs (under £200 per year).

At the year end, the charity held unrestricted cash of £1,593 comprising £1,291 on the CAF account and £302 in the PayPal account. THE DOMBOSHAWA TRUST is complying with its reserves policy.

Funds in deficit

There are no funds in deficit.

Governance

Responsibility for setting policy and for making operating decisions rest with the trustees who meet regularly to monitor the activities of the charity. The Domboshawa UK Trust is not responsible for the operations of the Theological College in Zimbabwe, which is under the governance of a Zimbabwe based board.

Solomon Musiwaco, Treasurer resigned on 19 July 2025. There is currently no replacement lined up. The trustees continue to look out for new trustees to join the charity, a number of potential people have been approached. To date none have accepted due to other commitments. The aim is to find another 2-3 trustees, bringing the total trustees to 6-7. This would allow changes to ~~either~~ roles and responsibilities, as well as ensuring continuity if there are other resignations. Recruitment efforts continue.

A handover of the treasurer actions, records, and responsibility has been completed from Solomon to David Alderson, Chairman who has taken on the role and responsibility of treasurer.

The Charity Commission has been updated on Solomon's resignation and he has been removed as a signatory for the CAF bank.

Organisational structure

Organisational structure is aligned across trustee responsibilities, and there are no staff or associated individuals.

• Chair, Treasurer, Secretary	David Alderson
• Website, IT and community	Tinashe Musadavira
• Communications	Malcolm Pritchard
• Liaison with College, Visits, Grants	David Maxwell

There are no relationships with other charities or related parties.

Risk statement

The UK Trust has in place an assessment of risks, a register of them, and actions in place to mitigate those risks and a plan if the risks are realised or materialise.

The risks relate primarily to the management and transfer of funds. These have been reviewed by trustees, and their level of likelihood is deemed low and current controls and mitigation deemed sufficient. The risk register has been accordingly updated. The risk management policy has been reviewed and approved.

Responsibilities of trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Approval

This report was approved by the trustees and signed on their behalf by:

David Alderson
David Alderson (Oct 29, 2026 08:46:42 GMT)

David Alderson, Chair

Date: Oct 29, 2026

CHARITY COMMISSION FOR ENGLAND AND WALES

The Domboshawa Trust	298340

Receipts and payments accounts

For the period from	01/01/2025	To	31/12/2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations Received	8,780	56,400	-	65,180	18,129
Income Tax Recoverable	-	-	-	-	-
PayPal Donations Received	302	-	-	302	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
***Sub total** (Gross income for AR)*	9,082	56,400	-	65,482	18,129
A2 Asset and investment sales, (see table).					
Investment & Interest	8	-	-	8	4
	-	-	-	-	-
Sub total	8	-	-	8	4
Total receipts	9,090	56,400	-	65,490	18,132
A3 Payments - Charitable Activity					
	-	-	-	-	-
Grants to Domboshawa College	7,717	66,137	-	73,855	9,020
Grants for student support			-	-	780
Fundraising, website, subscriptions, meetings	314		-	314	215
Governance and Administration	185		-	185	180
Accountancy / Professional Services	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	8,216	66,137	-	74,354	10,195
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	8,216	66,137	-	74,354	10,195
Net of receipts/(payments)	873	- 9,737	-	- 8,864	7,938
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	720	9,737	-	10,457	2,519
Cash funds this year end	1,593	-	-	1,593	10,457

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash in bank and in hand	1,593	-	-
		-	-	-
		-	-	-
	Total cash funds	1,593	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	David Alderson David Alderson (Oct 29, 2026 08:46:42 GMT)	David Alderson	Oct 29, 2026

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

THE DOMBOSHAWA TRUST

I report to the trustees on my examination of the accounts of The Domboshawa Trust ('the charity') for the period ended 31 December 2025.

Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:
1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. Young
J. Young (Oct 30, 2026 14:36:42 GMT)

Jaimée Young

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: Oct 30, 2026