

REGISTERED COMPANY NUMBER: 02226878 (England and Wales)
REGISTERED CHARITY NUMBER: 298154

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED**

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

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FOR THE YEAR ENDED 31 MARCH 2022**

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NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2022

TRUSTEES	R J Moisey S Van Rooyen E L Fletcher S Whipp D Parkinson-Mais (appointed 1/5/21) K Dhlamini (appointed 9/5/22)
REGISTERED OFFICE	Eagle House 28 Billing Road Northampton Northamptonshire NN1 5AJ
REGISTERED COMPANY NUMBER	02226878 (England and Wales)
REGISTERED CHARITY NUMBER	298154
AUDITORS	DNG Dove Naish LLP, Statutory Auditor Eagle House 28 Billing Road Northampton Northamptonshire NN1 5AJ
SOLICITORS	Tollers 2 Castilian Street Northampton NN1 1JX
WEBSITE	www.nvcfr.org.uk

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Principal activity and charitable objects

The company is limited by guarantee (Company Number 2226878) and governed by a Memorandum and Articles of Association. It is registered with the Charity Commission as charity number 298154 and is principally engaged in the provision of refuge accommodation to women and children escaping family violence. However a wide range of additional related services form the work of Nene Valley Christian Family Refuge. EVE is the working name of the charity.

NVCFR has been a trusted source of support to women and children escaping domestic abuse in Northamptonshire for more than 40 years, growing, developing and responding to the needs of families in Northamptonshire and beyond, and the dynamic nature of domestic abuse. We have seen need significantly increase in all areas throughout this financial year due to the COVID pandemic and its ensuing lockdowns.

NVCFR have supported women, children and families through a variety of programmes specifically designed to meet their needs, including mental ill-health, food poverty, child poverty, homelessness, pregnancy, drug and alcohol abuse as well as the various issues caused by domestic abuse. As always, we could not have done it without the support of many people across the County, including Churches, local businesses and local and national grant makers too, who have generously donated clothes, food, and money to support the families we work with.

We could not have helped so many people to leave behind the trauma and effects of domestic abuse without the dedication, skill and enthusiasm of our amazing staff and volunteer team. Every one of them works tirelessly, whatever their role, to the absolute best of their ability. The pandemic has provided additional challenges; challenges that the team have risen to mostly with cheerfulness, sometimes with gritted teeth but always with an incredible sense of team spirit. Our staff and volunteers are at the very heart of who we are, what we do and the difference we make.

Objectives for 2021/22

Eve has been successful in meeting its objectives for 2021/22

- Further develop our services to continue meeting the complex needs of survivors through trauma informed provisions that help women and children escape abuse and recover.
- Continued development and delivery of an online training platform that gives professionals, community leaders and others, opportunities to increase their knowledge and understanding of working with survivors of domestic abuse with complex needs.
- Continued development of income generation services.
- Further develop relationships with organisations and services that specifically meet the needs of BAME and other groups, including groups that work with children and young people.

The following report provides the details in how we have achieved these objectives.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Our response to COVID-19 Pandemic

18,743 domestic abuse related offences and incidents, including stalking, harassment and coercive control were recorded in Northamptonshire during 2020/21 (Office of National Statistics, 2021), compared to 13,007 for 2019/20, with a reported 18% increase as a direct result of the Coronavirus pandemic. This is the equivalent of 25 incidents per 1000 people in the population. 66% of these were recorded as crimes (compared to 58% for England and Wales), representing 36% of violent crime and 20.2% of all crime (compared to 18% for England and Wales) - an increase of four percentage points on the previous period.

In addition, 4,685 child protection referrals were made due to domestic abuse - the most common reason - in the same period. There is limited local data available on victims facing multiple and complex needs, but anecdotal evidence suggests that levels of comorbid conditions, including mental health and substance misuse, are considerable.

Our response has been to work together to maintain a COVID-secure environment for service users and staff. Risk assessments were undertaken in all our buildings and against all our service delivery. Resources were provided to keep staff and service users safe, and we introduced a virtual delivery strategy across all our systems and programmes. Staff quickly adapted to home working alongside the necessary new processes and procedures that entailed, to keep people safe. The speed and significance of the changes made to delivery cannot be underestimated, nor the flexibility and imagination required to implement them.

We worked diligently with statutory and voluntary sector organisations across the county, sharing knowledge and ideas and we published campaigns to promote our new silent solutions service and ongoing delivery of our perpetrator programmes to raise awareness of and support for victims/survivors of domestic abuse. This was undertaken against the backdrop of emerging national legislative changes and local government reform. We have worked closely with our council and voluntary sector colleagues to understand the impact and implications of moving to two Unitary Authorities; and we contributed locally and nationally to the progression of the Domestic Abuse Bill (which received Royal Assent but was not signed into law until 29th April 2021).

As key workers, staff worked throughout lockdowns on a rota basis, supported by staff that were working from home due to shielding. This enabled us to continue to provide refuge services, supporting service users to maintain wellbeing and mental health by running small groups within refuge and then in our Women's Centre once restrictions allowed. Policies and procedures were reviewed and adapted to meet the safety needs of our residents and staff and to enable us to continue working to provide refuge spaces for families experiencing domestic abuse.

All staff were supported to be able to work from home where necessary with an upgrade in technologies such as video-conferencing facilities and IT communication equipment. Daily virtual team meetings were put in place to enable connection with work colleagues and Group Peer Support seminars supported staff wellbeing and mental health.

Our face-to-face service delivery continued where it was safe and appropriate to do so but in much smaller groups in accordance with government guidelines. Other specialist group work was conducted online via video conferencing platforms. Staff and service users learned quickly to use and support each other in new technology. Laptops and iPads were sourced to support families in refuge and in community, allowing them to communicate with staff easily and take part in sessions.

We set up a new 'Silent Solution' service for women living with their abuser through lockdowns, enabling them to text and/or email for support, guidance, information and advice about their situation. This was in response to the 'shadow pandemic' of domestic abuse and a huge increase of calls to the National Domestic Abuse Helpline. We initially noted a 38.5% drop off in calls to our own helpline and felt that this was because women were finding it difficult to contact our staff for help and support while in lockdown with their abuser, due to being unable to speak confidently. This service has supported a number of women to find the help that they and their children have needed, including enabling perpetrators of abuse to access our behaviour change programme.

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Successful funding applications for emergency funds were made to Northamptonshire Community Foundation, Ministry for Housing, Communities and Local Government, The National Lottery Community Foundation, Lloyds Foundation Trust, Children in Need and the Office for Police, Fire and Crime Commissioner to be able to meet our obligations to service users and staff.

Eve has worked with more than 679 individuals across all our services during this financial year, almost double the number worked with in any previous year.

Refuge

30 women and 16 children stayed in our refuge during 2021/22. 19 residents were considered to be high risk with others having a range of complex needs including:

- 1 who was pregnant
- 5 who had a disability
- 14 who had mental health issues
- 3 who had learning difficulties
- 2 who misused drugs and/or alcohol
- 3 who did not speak English / English as a second language

This is a 20% rise in additional complex needs from 2020/21.

50% of women resident in our refuges and 22% of women in our community services were from Black, Brown and other Minority Ethnic backgrounds.

We recorded the following risk levels from service users' perpetrators

- Low risk = 6%
- Medium risk = 31%
- High risk = 63%

Our support to women with a high risk from their perpetrator has increased by 8% on last year.

Eve received 997 contacts (an increase of 15.5% on last year) and were unable to offer a service to 167 of these women for several reasons, including:

- 44 no vacancies
- 11 unsuitable accommodation
- 17 High risk
- 1 not eligible for service
- 7 unsupported complex need

The number of women we were unable to offer a service to decreased by 25% on 2020/21.

Our occupancy rates were 75% for Valley House and 30% for Grace House.

Community Service

41 women and 107 children participated in our Community Service during 2021/22. These families were able to live in their own accommodation, receiving a range of services at our Women's Centre. Services including, The Restored Programme, The SHE Programme, Therapeutic Services, Group Work Services, Children's Services and Keyworker sessions.

13 service users were assessed as being high risk with others having a range of complex needs including:

- 4 who had a disability
- 8 who had mental health issues
- 22% who did not speak English / English as a second language

We recorded the following risk levels from service users' perpetrators

- Low risk = 32%
- Medium risk = 27%
- High risk = 41%

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The Restored Programme

Our Restored Programme is the core of all our delivery to our female service users. Providing a comprehensive assessment process, the programme is needs led and highly individualised. Restored is offered across all our women and children services. Keyworkers support service users to achieve against 5 positive outcomes and to track their journey so that they are able to recognise and celebrate their achievements.

Restored includes a range of the following therapeutic interventions and activities:

Group Work

Therapeutic Services

Children and Young People's Services

A range of activities that support the development of self-esteem, confidence and resilience

Educational development activities

Volunteering activities

We accepted 41 new service users onto the programme this year. 26 women participated in our therapeutic services and 21 women attended our Group Work only outreach provision, participating in a range of specialised group work including our own Stay Free programme as well as Freedom and Own My Life.

100% of service users who completed both before and after questionnaires reported improved feelings of safety.

Therapeutic Services

26 women engaged in Therapeutic 1:1 and group work programmes during the year.

Service users took part in a range of therapeutic group-work activities designed to raise self-esteem, improve mental health and equip each user with skills that foster independence, autonomy and resilience by enabling them to manage the impact of trauma on their anxiety, stress and emotions. Service users reported feeling more independent and better able to perform activities such as parenting, preparing healthy meals and maintaining safety.

Case Study

Leona's abuse escalated significantly during her pregnancy. After her baby was born, Leona was monitored by the maternal mental health team, the risk Leona and her baby faced from her perpetrator was so severe that they were referred out of county to eve.

Leona stayed in eve's refuge attending our Restored Programme, participating in different groups every day to build her self-esteem and begin to map out her future. She did therapeutic activities and assertiveness training which helped her regain her sense of who she was. eve provided the support Leona needed to fight for custody of her child in court.

"My life has really turned around. I'm back in work, my child - who's now three - is in nursery and I'm happy with my life. I'd recommend eve to anyone going through domestic abuse. I owe my life to them. They made me feel safe and looked after me. I had been isolated for so long I really thought that everyone hated me. I was scared. Thanks to eve I'm now in a much better place and thanks to the court order they supported me to get, I know we're both safe."

The Final Evaluation Report delivered by the Institute for Public Safety, Crime and Justice at the University of Northampton stated that the evidence for Restored was very positive.

Service user satisfaction was very positive, only one participant disagreed with any of the statements, disagreeing to the statement 'I had a say in how this service was delivered to me, and could ask for what I wanted'. Most participants strongly agreed (SA) with the statements and all or nearly all agreed (A) that:

- Overall, I am satisfied with the services I have received (SA=84%, A=97%)
- I had a say in how this service was delivered to me, and could ask for what I wanted (SA=74%, A=97%)
- Staff respected my religious and spiritual beliefs (SA=81%, A=97%)

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- Staff spoke in a way that I understood (SA=87%, A=97%)
- Staff were sensitive to my cultural and ethnic background (SA=94%, A=100%)
- This was the service I needed (SA=94%. A=100%)

Women described gaining confidence and self-esteem as they learned more about domestic violence, their rights and how to stay safe. Most women stated that the provision itself could not be improved, though it was noted by some how Covid-19 had affected their overall experiences. Suggestions for improvements by women tended to relate to increasing the reach and accessibility of the programme and awareness of, and utilisation, of the programme by other agencies.

Children and Young People's Services - Refresh

Funding from Children in Need and the Masonic Charitable Foundation supported our Children and Young People's Practitioners to work with a total of 123 children and young people this year across both our refuge and community services.

The Children and Young People's Practitioners work within the refuge increased during the pandemic and a robust programme of activities and interventions was continued to support families coping with living in refuge while COVID restrictions were still in place during the spring of 2021.

Eighteen children were admitted to our services on Safeguarding Plans, an increase of 3% on 2020/2021.

Three families came in with an interim care order, two of these families left our service with no social care involvement.

Six families came into service on child protection plans (CP). Two of these families left our service with no social services involvement, with four families stepping down to 'child in need' at the end of service.

Five children came into service with child in need plans (CIN). Three of these families no longer have social services involvement.

Seven families entered service on Early Help plans, Five stepped down and two have no further involvement with professionals.

Case Study

Family C came into our refuge having fled domestic abuse from another area of the Country. Mum, two boys (D & S) and a girl (L), all aged under five, lived in refuge for 14 months. All the children had been victims/witnesses to domestic abuse, including verbal, physical, emotional and financial abuse. The children were subjected to emotional manipulation and bullying. The perpetrator would deliberately cause the boys to argue and fight, causing disruption in their relationship, which resulted in significant physical aggression between them and to other children. The girl was physically and emotionally immature for her age and had not reached some of her expected milestones, especially in speech and communication, toileting and becoming more independent.

Mum was suffering from severe anxiety and stress, she believed that she was a bad parent and that she was unable to parent her children well. The perpetrator had coerced her into believing that she would lose the children to social services, so she was very fearful of any intervention or help.

The children were assessed by our CYPP team and were found to be low in self-esteem, social and emotional wellbeing and family relationships.

Initially, there was some improvement and the family settled well into refuge life. There were other young mums and young children in residence and the family quickly became integrated into the community. However, lockdown had a negative effect on mum's mental health as she was unable to take the boys to school. Mum would not allow L to go to nursery as she took a lot of comfort from her youngest child's presence. The boys began to fight with other children.

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CYPPs staged an intervention persuading and helping mum to clean and organize their room. They provided 'respite' care for the children and supported mum to access help from the GP. They referred mum to our Therapeutic Services, including 1:1 counselling and wellbeing support.

D & S were given Protective Behaviours and were supported to explore their feelings through 1:1 work and Lego therapy. CYPPs supported them to access school and enabled mum to take L to a nursery. School and nursery reports said that D & S's aggressive behaviours had significantly decreased, and L was catching up with milestones, being able to talk in simple sentences and communicate her needs well.

Mum was able to continue accessing our therapeutic group work on moving back to live in her home town by using our zoom service. On leaving us our data showed that they had all made significant progress in all outcomes.

The SHE Programme

The Final report on the SHE programme conducted by The Institute for Public Safety, Crime and Justice at The University of Northampton found that despite the challenges of COVID the evidence presented shows positive effects for both women and men, perpetrators, and survivors of domestic violence, with the service providing important provision within the county. Staff within eve were recognised as being very helpful, supportive and non-judgemental, with their inputs leading to valuable and positive benefits for service users.

SHE - Partner Support

125 families were referred to our SHE programme for partners, ex-partners and children of men on the Evolve Programme.

- Number of families (women and children) referred and offered an assessment: 125
- Number of families attending assessment: 86 families were assessed.
- Number of families accepting support:
 - 41 families requested a 6-week safety call back,
 - 15 accepted Minimum Safety Support (MSS) which means weekly calls whilst their partner attends the group and calls if we discover anything that impacts their safety whilst their partner is on the group.
 - 30 who accepted Integrated Support Service (ISS) aka the Restored programme.
- Number of families completed SHE Restored - 8

SHE is funded by The National Lottery Community Foundation to deliver activities that support women, children and families who are victims of domestic abuse to develop self-esteem, confidence and resilience. SHE has enabled women to choose the right support for their families. Some women have chosen a minimum engagement with SHE for safety support only and this has maintained and strengthened their safety whilst their partner, or ex-partner, has engaged in the programme. Other women and children have engaged in the full Restored programme which works holistically to build the strengths of women and children to enable them to move on from domestic abuse

Evolve

As a significant part of the SHE programme, our Domestic Violence Perpetrator Team have delivered Evolve, a programme to enable male partners and ex-partners to choose to change the attitudes, beliefs and values that allow coercive and abusive behaviours. This 30-week programme is based on the Duluth method.

During this year Evolve was successfully assessed and awarded The Respect Standard for our safe work with perpetrators and survivors. Respect Accreditation for work with perpetrators of domestic abuse is based on a set of working principles. All Respect Accredited services are held to this standard to ensure only safe and effective work with perpetrators of domestic abuse takes place.

Referrals to the Evolve Behaviour Change Programme are as follows:

- Total referrals to the service 125 males, 5 females
- 55 men and 2 women attended their assessment. Some referrals were not assessed due to non-engagement or not taking responsibility during the initial telephone call.

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- 36 men and 1 woman were offered a place on the group. Although offered a place not all these 37 actually started, mostly due to a change in circumstances such as work commitments. Some men were deemed not suitable for group work at assessment due to not taking responsibility for abuse, not wanting to take part in a group or being an inappropriate referral.
- 27 men started on the group. Neither of the 2 women started the group due to reasons already stated.
- 9 men have completed Evolve and a further 6 have completed more than 12+ sessions.
- 12 men were de-selected due to further incident or not being able to commit to the group leading to non-attendance.
- 11 men are currently participating on Evolve and a further 10 are on the waiting list for assessment.

The Final Interim Evaluation Report delivered by the Institute for Public Safety, Crime and Justice at the University of Northampton stated that service user satisfaction was very positive, no participants disagreed with any of the statements with most participants strongly agreeing (SA) and all or nearly all agreeing (A) that:

- Overall, I am satisfied with the services I have received (SA=75%, A=100%)
- I had a say in how this service was delivered to me, and could ask for what I wanted (SA=67%, A=92%)
- Staff respected my religious and spiritual beliefs (SA=75%, A=83%)
- Staff spoke in a way that I understood (SA=100%, A=100%)
- Staff were sensitive to my cultural and ethnic background (SA=92%, A=100%)
- This was the service I needed (SA=58%, A=100%)

All other participants agreed except in two cases participants were undecided as to whether staff respected their religious and spiritual beliefs and in one case a participant selected undecided to the statement 'I had a say in how this service was delivered to me, and I could ask for what I wanted.'

Case Study

Client P was referred to the programme by Northamptonshire children's trust in 2021. P had separated from his partner and the family were on a Public Law Outline, which sets out the various stages of the process when the local authority is applying for a care or supervision order.

P was initially reluctant to take part in Evolve but has recently completed the group after attending most of the 32 sessions. While participating in Evolve, P heard that his children would remain in care, however he was able to manage his emotions and use the group as a support.

I asked the client:

1. How would you describe the need to take part in the group? Initially, I did the group to get my children back but as time went on and I got into the group, I realised I really did need it. I always reverted to anger but now I don't, I'm different now. It was awesome.
2. What did you get out of the group? Not to react in a negative way. I have a whole different perspective in life. Before I would fight or argue it out but now, I look at it from a different perspective. I have a different outlook now, it's weird.
3. What are your hopes/plans now? To progress in my career and be happy and settled.
4. What are your achievements/successes? 100% better relationships with everyone. I got back in touch with my real Dad, we met up and I actually listened whereas before I would have kicked off. We actually have started to have a relationship now.

P explained that after 32 weeks of the group, it feels strange not going to Evolve now, but he said that the handouts and the paperwork are really useful. P went on to say that he was so grateful and that while initially it seemed like a waste of time, he quickly realised that the group was beneficial, and it has changed his life.

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Expert Training

We believe that knowledge is power and is vital in ensuring that professionals and communities are aware of domestic abuse and its many forms. As such our Training Department is well-established as a source of excellent quality training and development for professional staff, community leaders and volunteers.

We have delivered to different agencies with a range of core courses and bespoke programmes written especially for the audience. Most training has been delivered online, except where clients have specifically requested face to face delivery of bespoke courses. Core and Volunteer Training Programmes were delivered to new staff and volunteers along with training updates to existing staff and volunteers.

Clients have ranged from statutory sector, third sector and community organisations including Re:Store, The University of Northampton and Principal Medical. Training evaluations are consistently good to excellent, with participants citing the knowledge, expertise and delivery style of our Training Coordinators as a reason for their enjoyment of the course.

- Total number of participants: 215
- Total number of courses: 30
- Total number of agencies receiving bespoke training: 4
- Number of core training programmes delivered to staff: 2

Our Training Coordinators have been involved in supporting and developing conversations with organisations who work with and for Black and Minority Ethnic Communities in the Interpersonal Violence sector making strong links with local and national organisations.

Inter-Agency Networks and Partnerships

Partnership and inter-agency networking is a key factor in providing holistic services for our service users and is often a requirement of service delivery. Eve is an active member of a wide range of networks and forums, including Northamptonshire Against Domestic and Sexual Abuse (NADASA) and Community Safety Partnerships, Honour Based Abuse and FGM Steering Group and both North and West Northants Domestic Abuse and Sexual Violence Boards. We are also members of the Black Women's Domestic Abuse Group, an offshoot of the Northampton Women's Forum.

We have worked with Northampton Community Safety Partnership to provide information, advice and guidance to women in different communities across the town and have supported the Police in their information awareness campaigns.

We have further developed our partnership with The University of Northampton, working with the Institute for Public Safety, Crime and Justice to deliver the SHE project.

We work with a range of statutory, community, charitable and other organisations to provide information, advice, guidance and support to our service users. These include:

Charity Link
Children in Need Emergency trust
Glasspool
Restore foodbank and Daylight Centre foodbank
Northampton Children's Trust
MARAC
Sunflower Centre
Northamptonshire Domestic Abuse Service
Voice
West Northants Council
North Northants Council
Northampton Partnership Homes
Mental Health services
S2S and Aquarius- drug and alcohol services
Duncan Lewis solicitors
County and Magistrate courts
Mount Pleasant Baptist Church

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Abington Avenue United Reformed Church
New Life Church
Carey Baptist Church
Queensgrove Methodist Church
St Giles Church

Contracts

Eve holds a number of contracts with funders to deliver a variety of services across the organisation.

These are:

- The National Lottery Community Fund to provide specialist, holistic services for women and children. This is a 3-year contract running from June 2019 to June 2022. The University of Northampton evaluates this project.
- Children in Need to provide funding for Children's Services from July 2021 to June 2024.
- Garfield Weston, Thomas Brington and Masonic Charitable Foundation for various projects.
- West and North Northants Councils provide funding for refuge and community services.

Management agreements

Our refuge, Valley House, is owned by EMH Homes and is managed by Nene Valley Christian Family Refuge (known as Eve) under a management agreement.

Our second refuge is owned by Mount Pleasant Baptist Church and is managed by Nene Valley Christian Family Refuge (known as Eve) under a management agreement.

FINANCIAL REVIEW

Reserves policy

The Council of Management seeks to hold free reserves at least equal to 3 months general running costs of the charity, which equates to approximately £147,000. General funds are currently only £130, however designated funds of £68,000 are held for use as designated by the trustees at the year end also. The Trustees and management will continue to strive to bring the general funds in line with the reserves policy in the next financial year.

The net deficit for the year amounted to £139,455 as shown on the SOFA. The total funds carried forward at the yearend is £359,083 of which £130 is free unrestricted funds. £57,143 is held in restricted funds and designated unrestricted funds total £301,810. Total unrestricted funds total £301,940. The trustees consider that the charity has adequate resources to maintain its ongoing work and to prepare for future developments.

Certain grants have been given for specific purposes and these are shown as restricted funds (see notes). Other designated funds have been set aside out of unrestricted funds (see notes).

The financial support of charitable trusts, local authorities and other donors is greatly appreciated and enables the charity's work to be sustained.

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FUTURE DEVELOPMENTS

Objectives for 2022/23

During the next financial year, we intend to achieve our aims by continuing to build and develop our services so that they persist in meeting the needs of the families we work with.

Our Aims are:

Protect people at risk of domestic abuse and empower them to protect themselves

Proclaim freedom and a future for people affected by domestic abuse

Provide services that support survivors to thrive

Prevent another generation of abusive family relationships

Prepare survivors to live the lives they want to lead

To meet these Aims, our Objectives will be:

- Increase the safety of women and children affected by abuse
- Raise awareness of domestic abuse and its' impact on women, children and society
- Increase financial diversity
- Increase information about domestic abuse and where people can find help and support.
- Improve the physical, emotional and social health of women and children affected by domestic abuse

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee.

Public Benefit

The trustees have had regard to the guidance on public benefit published by the Charity Commission.

The work of Nene Valley Christian Family Refuge is of public benefit, raising awareness of domestic abuse and providing a range of comprehensive, holistic support services that enable women and children who are experiencing this to access safe temporary accommodation, as well as specialist support when they are rehoused in the local community.

Recruitment and appointment of new trustees

Potential trustees are interviewed by existing trustees and discussions are held with the CEO. No appointment is made unless all existing trustees are in agreement and satisfactory references and DBS screening is obtained. All trustees are required to sign a declaration regarding their legal eligibility to be a trustee. An induction period is given once appointment has been agreed.

Organisational structure

The CEO has delegated responsibility for day to day running/management of the organisation. The name of the CEO is not disclosed in this report under exemption from the SORP paragraph 1.29 on the grounds that it could lead to the person being placed in personal danger due to the nature of the charity.

Key management remuneration

The remuneration and pay of management roles are reviewed annually by the trustees having regard to similar roles elsewhere in the charity sector and after considering the relationship with the salaries of other staff members.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees are constantly aware of risk and are fully aware of their responsibilities. Maintaining clear written policies, including a reserves policy, mitigates risk. The ongoing expansion of the charity's work, proposed major developments and continuing developments with government initiatives, all contribute to the need to be vigilant in identifying and managing risk. The trustees are committed to working with the CEO in reviewing and updating all written policies and procedures on a regular basis and to ensure that a comprehensive risk assessment is carried out. The trustees acknowledge the risk of the loss of a key player - trustee or senior staff member - and are alert to the risk inherent in heavy reliance on a single source of funding.

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STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Nene Valley Christian Family Refuge Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, DNG Dove Naish LLP, Statutory Auditor, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 11 NOV 2022 and signed on its behalf by:



.....
S Van Rooyen - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

Opinion

We have audited the financial statements of Nene Valley Christian Family Refuge Limited (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: timing of recognition of commercial income, posting of unusual journals along with complex transactions and manipulating the Company's key performance indicators to meet targets. We discussed these risks with client management, designed audit procedures to test the timing of commercial revenue, tested a sample of journals to confirm they were appropriate and reviewed areas of judgement for indicators of management bias to address these risks.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED**

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DNG Dove Naish LLP

for and on behalf of DNG Dove Naish LLP, Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Eagle House
28 Billing Road
Northampton
Northamptonshire
NN1 5AJ

Date: 14 November 2022

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	36,640	-	36,640	58,120
Charitable activities					
Provision of refuges		265,143	65,903	331,046	333,615
Resettlement & day centre		-	-	-	2,035
Administration & support		133,859	12,632	146,491	293,359
Other trading activities	3	4,939	-	4,939	2,336
Investment income	4	33	-	33	64
Total		<u>440,614</u>	<u>78,535</u>	<u>519,149</u>	<u>689,529</u>
EXPENDITURE ON					
Charitable activities					
	6				
Provision of refuges		248,929	49,292	298,221	190,975
Resettlement & day centre		164,045	-	164,045	109,652
Administration & support		178,114	12,632	190,746	307,509
Property depreciation and interest		5,592	-	5,592	5,655
Total		<u>596,680</u>	<u>61,924</u>	<u>658,604</u>	<u>613,791</u>
NET INCOME/(EXPENDITURE)		(156,066)	16,611	(139,455)	75,738
RECONCILIATION OF FUNDS					
Total funds brought forward		458,006	40,532	498,538	422,800
TOTAL FUNDS CARRIED FORWARD		<u>301,940</u>	<u>57,143</u>	<u>359,083</u>	<u>498,538</u>

The notes form part of these financial statements

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

STATEMENT OF FINANCIAL POSITION
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	274,562	-	274,562	280,516
CURRENT ASSETS					
Debtors	13	20,674	-	20,674	18,303
Cash at bank and in hand		<u>57,711</u>	<u>57,143</u>	<u>114,854</u>	<u>252,316</u>
		78,385	57,143	135,528	270,619
CREDITORS					
Amounts falling due within one year	14	(39,221)	-	(39,221)	(37,298)
NET CURRENT ASSETS		<u>39,164</u>	<u>57,143</u>	<u>96,307</u>	<u>233,321</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		313,726	57,143	370,869	513,837
CREDITORS					
Amounts falling due after more than one year	15	(11,786)	-	(11,786)	(15,299)
NET ASSETS		<u>301,940</u>	<u>57,143</u>	<u>359,083</u>	<u>498,538</u>
FUNDS	18				
Unrestricted funds:					
General fund				130	150,486
Freehold Property				233,810	235,520
Furniture replacement fund - Valley House				18,000	22,000
Refuge Development Fund				<u>50,000</u>	<u>50,000</u>
				<u>301,940</u>	<u>458,006</u>
Restricted funds				<u>57,143</u>	<u>40,532</u>
TOTAL FUNDS				<u>359,083</u>	<u>498,538</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2022

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 NOV 2022 and were signed on its behalf by:



S Van Rooyen - Trustee



E L Fletcher - Trustee

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	(133,579)	94,316
Interest paid		<u>(392)</u>	<u>(455)</u>
Net cash (used in)/provided by operating activities		<u>(133,971)</u>	<u>93,861</u>
Cash flows from financing activities			
Loan repayments in year		<u>(3,491)</u>	<u>(3,427)</u>
Net cash used in financing activities		<u>(3,491)</u>	<u>(3,427)</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(137,462)	90,434
Cash and cash equivalents at the beginning of the reporting period		<u>252,316</u>	<u>161,882</u>
Cash and cash equivalents at the end of the reporting period		<u><u>114,854</u></u>	<u><u>252,316</u></u>

The notes form part of these financial statements

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(139,455)	75,738
Adjustments for:		
Depreciation charges	5,954	5,954
Interest paid	392	455
(Increase)/decrease in debtors	(2,371)	1,494
Increase in creditors	<u>1,901</u>	<u>10,675</u>
Net cash (used in)/provided by operations	<u>(133,579)</u>	<u>94,316</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank and in hand	<u>252,316</u>	<u>(137,462)</u>	<u>114,854</u>
	<u>252,316</u>	<u>(137,462)</u>	<u>114,854</u>
Debt			
Debts falling due within 1 year	(3,324)	(22)	(3,346)
Debts falling due after 1 year	<u>(15,299)</u>	<u>3,513</u>	<u>(11,786)</u>
	<u>(18,623)</u>	<u>3,491</u>	<u>(15,132)</u>
Total	<u>233,693</u>	<u>(133,971)</u>	<u>99,722</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Nene Valley Christian Family Refuge Limited is an incorporated charity limited by guarantee, registered in England and Wales. The charity's number and registered office address can be found on the Company Information Page.

The presentation currency is the Pound Sterling (£).

Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grant income is recognised once the charity has received a formal offer of funding in writing, unless performance conditions required deferral of the amount.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Costs are allocated between activities by direct allocation to refuges and resettlement with the balance to administration and support.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Leasehold improvements	- 2% on cost
Play equipment	- 20% on cost
Security equipment	- 33% on cost
Office equipment	- 33% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The trustees are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The trustees consider that the individual carrying values of assets are supportable by their value in use

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from the charitable company. Contributions payable for the year are charged in the Statement of Financial Activities.

Financial instruments

Cash and cash equivalents in the statement of financial position comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the statement of financial position. Finance costs and gains or losses relating to financial liabilities are included in the statement of financial activities. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Significant judgements and estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies above.

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	36,640	53,120
Legacies	-	5,000
	<u>36,640</u>	<u>58,120</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Group Work fees	2,228	383
Training Fees	<u>2,711</u>	<u>1,953</u>
	<u>4,939</u>	<u>2,336</u>

4. INVESTMENT INCOME

	2022	2021
	£	£
Interest received	<u>33</u>	<u>64</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Residents' fees	Provision of refuges	138,180	150,821
Grants and contracted income	Provision of refuges	192,866	182,794
Grants and contracted income	Resettlement & day centre	-	2,035
Grants and contracted income	Administration & support	<u>146,491</u>	<u>293,359</u>
		<u>477,537</u>	<u>629,009</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
The National Lottery Community Fund - SHE project	113,859	157,484
Northampton Borough Council	96,963	96,963
BBC Children in Need	32,175	2,852
Lloyds Bank Foundation for England and Wales	30,000	82,980
Masonic Charitable Fund	23,728	-
Garfield Weston Foundation	20,000	-
Thomas Brington Foundation	10,000	-
The National Lottery Community Lottery Fund - Equine Facilitated Learning project	9,632	-
Kick Start Scheme	3,000	-
Northamptonshire Police, Fire and Crime Commissioner	-	75,266
Ministry of Housing, Communities and Local Government	<u>-</u>	<u>43,204</u>
Carried forward	339,357	458,749

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022 £	2021 £
Brought forward	339,357	458,749
Coronavirus Job Retention Scheme	-	7,966
Greenhalgh Trust Award	-	3,500
Stewardship Grant	-	3,000
Department of work and pensions	-	2,072
Northamptonshire Community Foundation	-	2,901
	<u>339,357</u>	<u>478,188</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
Provision of refuges	296,593	1,628	298,221
Resettlement & day centre	163,496	549	164,045
Administration & support	35,672	155,074	190,746
Property depreciation and interest	<u>4,000</u>	<u>1,592</u>	<u>5,592</u>
	<u>499,761</u>	<u>158,843</u>	<u>658,604</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	362,219	198,321
Consultants fees	-	5,000
Training	1,535	3,030
Material and equipment	4,256	4,212
Premises running costs	56,867	36,209
Maintenance charges	34,214	31,962
Rents and room hire	12,138	13,304
Motor and travelling costs	332	453
Holidays and excursions	762	210
Northamptonshire Breakthrough Project expenses	-	1,375
Office and secretarial costs	9,692	17,270
Translation costs	973	416
DWP Access to work	19	2,111
Partner funding payments	12,000	-
Depreciation	<u>4,754</u>	<u>4,754</u>
	<u>499,761</u>	<u>318,627</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

8. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Provision of refuges	1,628	-	-	1,628
Resettlement & day centre	549	-	-	549
Administration & support	147,833	179	7,062	155,074
Property depreciation and interest	-	1,592	-	1,592
	<u>150,010</u>	<u>1,771</u>	<u>7,062</u>	<u>158,843</u>

Support costs, included in the above, are as follows:

Management

	Provision of refuges £	Resettlement & day centre £	Administration & support £	2022 Total activities £	2021 Total activities £
Wages	-	-	91,621	91,621	224,124
Social security	-	-	4,808	4,808	11,966
Pensions	-	-	5,032	5,032	4,679
Consultants fees	-	-	4,872	4,872	1,201
Training	-	-	2,286	2,286	1,274
Material and equipment	-	-	3,504	3,504	5,749
Hardship expenditure	-	-	292	292	298
Premises running costs	1,628	-	25,091	26,719	29,812
Motor and travelling costs	-	-	10	10	11
Office and secretarial costs	-	549	10,317	10,866	7,051
	<u>1,628</u>	<u>549</u>	<u>147,833</u>	<u>150,010</u>	<u>286,165</u>

Finance

	Administration & support £	Property depreciation and interest £	2022 Total activities £	2021 Total activities £
Bank charges	179	-	179	242
Depreciation of tangible fixed assets	-	1,200	1,200	1,200
Bank loan interest	-	392	392	455
	<u>179</u>	<u>1,592</u>	<u>1,771</u>	<u>1,897</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

8. **SUPPORT COSTS - continued**
Governance costs

	2022 Administration & support £	2021 Total activities £
Auditors' remuneration for audit	4,104	4,080
Auditors' remuneration for non audit work	<u>2,958</u>	<u>3,022</u>
	<u>7,062</u>	<u>7,102</u>

9. **NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration for audit	4,104	4,080
Other non-audit services	2,958	3,022
Depreciation - owned assets	5,954	5,954
Deficit on disposal of fixed assets	<u>10,866</u>	<u>7,051</u>

10. **TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

11. **STAFF COSTS**

	2022 £	2021 £
Wages and salaries	425,029	401,724
Social security costs	27,459	26,634
Other pension costs	<u>11,192</u>	<u>10,732</u>
	<u>463,680</u>	<u>439,090</u>

During the year, remuneration paid to key management personnel totalled £142,876 (2021: £131,462).

The average monthly number of employees during the year was as follows:

	2022	2021
Staff	<u>24</u>	<u>23</u>

No employees received emoluments in excess of £60,000.

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold improvements £	Play equipment £
COST			
At 1 April 2021 and 31 March 2022	<u>332,142</u>	<u>37,684</u>	<u>11,949</u>
DEPRECIATION			
At 1 April 2021	78,000	11,310	11,949
Charge for year	<u>5,200</u>	<u>754</u>	<u>-</u>
At 31 March 2022	<u>83,200</u>	<u>12,064</u>	<u>11,949</u>
NET BOOK VALUE			
At 31 March 2022	<u>248,942</u>	<u>25,620</u>	<u>-</u>
At 31 March 2021	<u>254,142</u>	<u>26,374</u>	<u>-</u>
	Security equipment £	Office equipment £	Totals £
COST			
At 1 April 2021 and 31 March 2022	<u>11,864</u>	<u>21,642</u>	<u>415,281</u>
DEPRECIATION			
At 1 April 2021	11,864	21,642	134,765
Charge for year	<u>-</u>	<u>-</u>	<u>5,954</u>
At 31 March 2022	<u>11,864</u>	<u>21,642</u>	<u>140,719</u>
NET BOOK VALUE			
At 31 March 2022	<u>-</u>	<u>-</u>	<u>274,562</u>
At 31 March 2021	<u>-</u>	<u>-</u>	<u>280,516</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Debtors	9,568	17,240
Prepayments and accrued income	<u>11,106</u>	<u>1,063</u>
	<u>20,674</u>	<u>18,303</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 16)	3,346	3,324
Trade creditors	19,283	15,628
Social security and other taxes	7,482	8,558
Other creditors	1,995	1,923
Accruals and deferred income	7,115	7,865
	<u>39,221</u>	<u>37,298</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 16)	<u>11,786</u>	<u>15,299</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>3,346</u>	<u>3,324</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>3,513</u>	<u>3,424</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>8,273</u>	<u>10,897</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	-	978

17. SECURED DEBTS

The following secured debts are included within creditors:

	2022	2021
	£	£
Bank loans	<u>15,132</u>	<u>18,623</u>

The bank loan is secured on the freehold property.

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

18. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	150,485	(150,474)	119	130
Freehold Property	235,521	(5,592)	3,881	233,810
Furniture replacement fund - Valley House	22,000	-	(4,000)	18,000
Refuge Development Fund	<u>50,000</u>	<u>-</u>	<u>-</u>	<u>50,000</u>
	458,006	(156,066)	-	301,940
Restricted funds				
Development project	864	-	-	864
Valley House maintenance fund	26,067	-	-	26,067
Valley House improvements	12,123	-	-	12,123
MHCLG COVID funding	1,478	(1,478)	-	-
Masonic Charitable Fund	<u>-</u>	<u>18,089</u>	<u>-</u>	<u>18,089</u>
	<u>40,532</u>	<u>16,611</u>	<u>-</u>	<u>57,143</u>
TOTAL FUNDS	<u>498,538</u>	<u>(139,455)</u>	<u>-</u>	<u>359,083</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	440,614	(591,088)	(150,474)
Freehold Property	<u>-</u>	<u>(5,592)</u>	<u>(5,592)</u>
	440,614	(596,680)	(156,066)
Restricted funds			
Children in Need	32,175	(32,175)	-
MHCLG COVID funding	-	(1,478)	(1,478)
Thomas Brington Foundation	10,000	(10,000)	-
Masonic Charitable Fund	23,728	(5,639)	18,089
DWP Kickstart scheme	3,000	(3,000)	-
Equine facilitated learning project	<u>9,632</u>	<u>(9,632)</u>	<u>-</u>
	<u>78,535</u>	<u>(61,924)</u>	<u>16,611</u>
TOTAL FUNDS	<u>519,149</u>	<u>(658,604)</u>	<u>(139,455)</u>

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	61,163	93,946	(4,623)	150,486
Freehold Property	237,293	(5,655)	3,882	235,520
Furniture replacement fund - Valley House	22,000	-	-	22,000
Refuge Development Fund	<u>50,000</u>	<u>-</u>	<u>-</u>	<u>50,000</u>
	370,456	88,291	(741)	458,006
Restricted funds				
Development project	864	-	-	864
Valley House maintenance fund	26,067	-	-	26,067
Valley House improvements	12,123	-	-	12,123
DWP access to work	-	(39)	39	-
Lloyds Bank Foundation Fund	12,102	(12,102)	-	-
Children in Need	1,188	(1,188)	-	-
MHCLG COVID funding	<u>-</u>	<u>776</u>	<u>702</u>	<u>1,478</u>
	<u>52,344</u>	<u>(12,553)</u>	<u>741</u>	<u>40,532</u>
TOTAL FUNDS	<u>422,800</u>	<u>75,738</u>	<u>-</u>	<u>498,538</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	551,934	(457,988)	93,946
Freehold Property	<u>-</u>	<u>(5,655)</u>	<u>(5,655)</u>
	551,934	(463,643)	88,291
Restricted funds			
DWP access to work	2,072	(2,111)	(39)
Lloyds Bank Foundation Fund	-	(12,102)	(12,102)
Children in Need	2,852	(4,040)	(1,188)
Ministry of Justice COVID funding	75,266	(75,266)	-
Lloyds COVID	7,800	(7,800)	-
Greenhalgh Trust	3,500	(3,500)	-
Northamptonshire Community Foundation	2,901	(2,901)	-
MHCLG COVID funding	<u>43,204</u>	<u>(42,428)</u>	<u>776</u>
	<u>137,595</u>	<u>(150,148)</u>	<u>(12,553)</u>
TOTAL FUNDS	<u>689,529</u>	<u>(613,791)</u>	<u>75,738</u>

18. MOVEMENT IN FUNDS - continued

Designated funds

The freehold property fund includes the freehold property NBV less the bank loan liability held against the property. The transfer during the year relates to the value of the repayments of the loan less the interest charged and the depreciation charged on the property during the year..

The furniture replacement fund for Valley House is for replacement furniture for the refuge.

The Refuge Development Fund is money ring fenced by the trustees for the development of refuge provision and services.

Restricted funds

The Development Project Fund relates to money received for training and development of the care workers.

The Valley House Maintenance and Valley House Improvement Funds are funds held for maintenance and improvements to Valley House Refuge.

The BBC Children in Need Fund is for salary costs, other staffing costs, volunteer expenses, small equipment and other project costs, specifically in relation to what was requested per the grant application.

The Thomas Brington Foundation fund was to provide the salary and on costs for a new Domestic Abuse Relief Worker.

The Masonic Charitable Fund was for the Children and Young Peoples service to provide the salary and on costs of an employee for the project.

The DWP Kickstart scheme funding is used to employ two new young employees under the Government funded scheme providing funding for employers to create jobs for 16-24 year old.

The National Lottery Community Fund - Awards for All funding was to fund the Equine Facilitated Learning Project. This funded classes, service user travel costs and crèche facilities.

2021 funds now ceased

The MHCLG COVID funding was for ICT support to enable staff to work from home and change delivery models to provision of online group work programmes and training to service users, including men, and professionals. It also provided essential supplies such as food for vulnerable families, cleaning equipment and PPE, and essential cleaning in refuges to ensure staff and service user safety, and also additional staff hours to provide cover for vacancies.

The Lloyds Bank Foundation Fund is for salary costs of the Occupational Therapist, supervision and activity resource costs.

The Ministry of Justice COVID funding provided additional front line staff to deliver services for women and children throughout the pandemic, as well as practical support to purchase resources required to operate the charity throughout the pandemic.

The DWP access to work grant was used to purchase equipment for staff with disabilities.

The Lloyds bank COVID funding was used to purchase ICT equipment for service users to be able to access online group work and PPE.

18. MOVEMENT IN FUNDS - continued

The money from the Thomas and Rosemary Greenhalgh Trust was for group coaching sessions for all staff every 6 weeks. The provider delivered separate sessions for staff and managers, which identified work related issues for both groups.

The Northamptonshire Community Foundation income was for ICT equipment and website and email development to be able to provide new 'Silent Solution' service for women escaping domestic abuse.

Transfers between funds

Transfers between funds have been carried out due to the transfer of administration and management expenses.

19. RELATED PARTY DISCLOSURES

During the year website design services were provided to the charity by Bravery Design, a business owned and run by the son-in-law of C Morgan, the Chief Executive. Transactions were conducted at arm's length and totalled £2,369 (2021: £1,364). There was no balance due at the year end (2021: £nil).

During the year fundraising strategy development services were provided to the charity by Katie Jones, the daughter of C Morgan, the Chief Executive. Transactions were conducted at arm's length and totalled £1,500 (2021: £875). There was no balance due at the year end (2021: £nil).

There were no further related party transactions carried out during the year.

20. ULTIMATE CONTROLLING PARTY

The charity is under the control of its trustees.

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	36,640	53,120
Legacies	-	5,000
	36,640	58,120
Other trading activities		
Group Work fees	2,228	383
Training Fees	2,711	1,953
	4,939	2,336
Investment income		
Interest received	33	64
Charitable activities		
Residents' fees	138,180	150,821
Grants and contracted income	339,357	478,188
	477,537	629,009
Total incoming resources	519,149	689,529
EXPENDITURE		
Charitable activities		
Wages	333,408	177,600
Social security	22,651	14,668
Pensions	6,160	6,053
Consultants fees	-	5,000
Training	1,535	3,030
Material and equipment	4,256	4,212
Premises running costs	56,867	36,209
Maintenance charges	34,214	31,962
Rents and room hire	12,138	13,304
Motor and travelling costs	332	453
Holidays and excursions	762	210
Northamptonshire Breakthrough Project expenses	-	1,375
Office and secretarial costs	9,692	17,270
Translation costs	973	416
DWP Access to work	19	2,111
Partner funding payments	12,000	-
Depreciation of tangible fixed assets	4,754	4,754
	499,761	318,627

This page does not form part of the statutory financial statements

NENE VALLEY CHRISTIAN FAMILY REFUGE LIMITED

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
Support costs		
Management		
Wages	91,621	224,124
Social security	4,808	11,966
Pensions	5,032	4,679
Consultants fees	4,872	1,201
Training	2,286	1,274
Material and equipment	3,504	5,749
Hardship expenditure	292	298
Premises running costs	26,719	29,812
Motor and travelling costs	10	11
Office and secretarial costs	<u>10,866</u>	<u>7,051</u>
	150,010	286,165
Finance		
Bank charges	179	242
Depreciation of tangible fixed assets	1,200	1,200
Bank loan interest	<u>392</u>	<u>455</u>
	1,771	1,897
Governance costs		
Auditors' remuneration for audit	4,104	4,080
Auditors' remuneration for non audit work	<u>2,958</u>	<u>3,022</u>
	<u>7,062</u>	<u>7,102</u>
Total resources expended	<u>658,604</u>	<u>613,791</u>
Net (expenditure)/income	<u>(139,455)</u>	<u>75,738</u>