

Charity Registration No. 297952

Company Registration No.2178605 (England and Wales)

**PEPPER POT CENTRE**  
**MANAGEMENT COMMITTEE'S REPORT AND**  
**INDEPENDENTLY EXAMINED ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

# PEPPER POT CENTRE

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## **THE BOARD OF TRUSTEES REPORT**

The Board of Trustees presents its report and independently examined financial statements for the year ended 31 March 2024 which are also prepared to meet the requirements for a Directors' Report and Accounts for the Companies Act purposes.

### **Reference and Administrative information**

*Charity Name:* Pepper Pot Centre

*Charity Registration No:* 297952

*Company Registration No:* 2178605

*Registered office and operational address:*

1A Thorpe Close, London W105XL

### **Board of Trustees**

Howard Jeffrey – Chair

Julie Mills – Co-opted

Ferdinand Maxwell – User representative

Carmen Rose

Harold Roach – User representative

Jules Walter

Kevin Metzger

Bruce Malcom Nobrega)

Karl Brooks (Resigned 01/01/2024)

Mervin Archer

### **Company Secretary Julie Mills**

### **Manager**

Michael Ochwa

### **Independent Examiner**

Angela Ktistakis ACA FCCA

GMAK Chartered Accountants:

511Vernon Yard, London, W11 2DX

### **Bankers**

HSBC Plc

25 Notting Hill Gate, London, W113JJ

## **Structure, Governance and Management**

### **Governing Document**

The Organisation is a charitable Company limited by guarantee, incorporated on 14 October 1987 and registered with the Charity Commission on 16 December 1987. The Company was established under a Memorandum of Association, which established the objects and powers of the Charitable Company and is governed by its Articles of Association. In the event of the Company being wound up members are required to contribute an amount not exceeding £1.00.

### **Appointment and Recruitment of the Board of Trustees**

A third of the Board of Trustees retires at each Annual General Meeting but retiring members are available for re-election, though they cannot serve more than 6 consecutive years without a break. The members of the Board of Trustees may co-opt up to two additional members. The Board also includes up to three user representatives elected by the Centre Users. Members are recruited as skills gaps are identified and this is undertaken by advertising and networking.

### **Risk Management**

The Board of Trustees has continued to undertake review of the major risks to which the charity is exposed. Where appropriate, systems have been established to mitigate the risks the charity faces. The Board has developed a robust business plan, which contains funding strategies for the various activities and projects. Internal control risks are minimized by the implementation of procedures for authorization of all transactions. Procedures are in place to ensure compliance with the health and safety of staff, volunteers and clients to the Centre. The Centre also has policies to safeguard vulnerable adults.

### **Organisational Structure**

The Board of Trustees for the purposes of company law operated during the year with eleven members. Meetings have been held regularly to direct, oversee and assess the administration of the company and to consider opportunities for fundraising.

The staff team includes a full time Manager, part time Events Coordinator, part time Head Chef, 4 part time Care Assistants, one part-time receptionist, a part time cook, one cleaner, one casual Driver, one care taker, 3 agency staff, and assisted by a team of several volunteers across the financial year.

### **Related Parties**

There are no related parties to the Charity other than the trustees and key management personnel.

### **Public Benefit**

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have regard to the Charity Commission's general guidance on public benefit, 'charities and public benefit'. The charity's objectives and achievements are set out below.

### **Objectives and Activities**

Pepper Pot Centre's objectives are to provide facilities and social care to meet the needs of elderly people suffering from depression, discrimination, loneliness, frailty, and isolation. We also aim to improve quality of life of our members and enhance their independence. The majority of our clientele come from African and Caribbean backgrounds aged 50 and upwards living in the Royal Borough of Kensington and Chelsea and surrounding Boroughs. The Centre is non-political and non-sectarian. In this context, although the Centre caters mainly for African and Caribbean persons, this is not exclusively so. In this regard, the Centre is also used by other hard to reach black and minority ethnic groups such as the Eritreans, Moroccans, Somalis, Sudanese as well as being open to all other ethnic groups.

regard, the Centre is also used by other hard to reach black and minority ethnic groups such as the Eritreans, Moroccans, Somalis, Sudanese as well as being open to all other groups.

Whilst the delivery of people-centered and culturally-specific day opportunities for older people remains a key vision for the Centre, the trustees are looking forward to making the Centre more accessible to a wider range of groups regardless of their age, disability, gender, race, religion or cultural heritage. In addition, the vision of the Centre is for it to become a Centre of excellence in readiness for healthy ageing, lifelong learning and empowering all over 50's to actively take charge of their own development in all areas of their lives.

#### **Our main activities include:**

The provision of healthy ageing and well-being programmes, the provision of lifelong learning programmes, hot freshly cooked, nutritious, hot meals daily at the Centre and for housebound persons; specialist culturally-specific day care including personal care for up to 11 older people every day, Expert Patient and other health promotion activities, Art and Crafts Sessions, Sewing classes, IT sessions, Keep-fit classes, intergeneration work, spiritual sessions, reminiscence work (Bits of this and That) and summer outings to the seaside and other places of interest; home visits and one to one person-centered care and Pastoral concerns and hospital visits.

#### **Achievements and Performance**

This report highlights the key activities and achievements of the Pepper Pot Centre over the past year, with a focus on community engagement, member recruitment, volunteer involvement, and the development of collaborative partnerships.

#### **Day Care and Drop-in Services**

Our Day Care and Drop-in Services have made significant progress. We received a substantial increase in new referrals and maintained daily attendance, averaging 25 members. We support 13 Day Care members with moderate to complex needs and have over 140 active participants. Our Centre is a vital hub for diverse BME communities from RBKC, Westminster, Hammersmith and Fulham. Home visits were conducted to support housebound members, ensuring ongoing engagement and care.

#### **Programmes and Activities**

Our programmes and activities, focusing on nutrition, health, education, and social events, have greatly enhanced our members' well-being:

- Delivered over 3,000 meals.
- Facilitated various health and wellness sessions.
- Conducted educational initiatives, such as IT classes, arts and crafts, and cultural outings, fostering creativity and community.

#### **Volunteer and Student Engagement**

Volunteer and student engagement has been crucial. Contributions from local schools, colleges, and the University of West London have been pivotal in supporting our events and overall efforts.

#### **Community Engagement and New Member Recruitment**

A range of activities successfully raised awareness and attracted new members:

- Kew Gardens Visit: Welcomed three new members and generated five referrals through Festival Republic.
- Reminisce Session: We recruited two new members during this session, as well as facilitated intergenerational collaboration between Pepper Pot members and students from Pimento Supplementary School and Above the Mentorship charity.
- Margate Seaside Trip: Introduced two new members and one volunteer, providing a refreshing day by the seaside.

#### **Cultural and Heritage Celebrations**

We celebrated cultural heritage and strengthened community connections:

- Windrush Celebration at RBKC Town Hall: Members were honoured as special guests, recognising the contributions of the Windrush generation.
- Black History Month Musical Celebration: Held at Brent Town Hall, attended by the Mayor of Brent, fostering cultural pride and community spirit.
- Caribbean Lunch for Grenada Independence: Organised by RBKC Housing Management and hosted by Pepper Pot Centre, this event brought together members, volunteers, and guests, celebrating cultural heritage.

### **Health and Well-being Activities**

We demonstrated our commitment to health and well-being:

- Kiln Theatre Dementia-Friendly Screening: Members enjoyed a nostalgic cinema experience in a supportive environment.
- Outside Edge Theatre: Sessions combined mental and physical health games, encouraging active participation and well-being.
- Petanque Bowling Outing: Supported physical and mental health while fostering social interaction.

### **Intergenerational Collaboration**

Strengthening relationships across generations:

- Art Session with Community Children: Fostered understanding and cooperation through artistic expression.
- University of West London (UWL) Afternoon: Students spent time with members, sharing experiences and building bridges across generations.

### **Seasonal Celebrations and Social Events**

Providing opportunities to connect, celebrate, and enjoy:

- The end of Summer Picnic at Fulham Palace Gardens: Attracted 55 members, strengthening our relationship with Fulham Palace organisers.
- Christmas Party: Members celebrated the festive season alongside friends, family, and special guests, including the Mayor of RBKC and the High Commissioner of Dominica.

### **Performance Highlights**

- Recruited 32 new members through various activities.
- Benefited from consistent volunteer support, including local community members and university students.
- Built valuable partnerships with organisations such as Fulham Palace, Festival Republic, RBKC and others.
- Promoted health, well-being, and community spirit through diverse events and programmes.

### **Challenges**

- Transportation Issues: A mini-bus breakdown prevented attendance at the Royal Albert Hall Jurassic Park Concert.

### **Conclusion**

The past year has seen significant achievements, including increased member engagement, strengthened community partnerships, and impactful health and wellness initiatives. Looking ahead, we aim to expand activities to engage more participants, enhance volunteer participation, and deepen community connections. The Pepper Pot Centre remains committed to improving our members' quality of life through health, inclusivity, and community engagement, with plans to expand our impact in the coming year.

### **Financial Review**

The accounts for the year show a net surplus on unrestricted funds of £13,205 and total unrestricted funds carried forward on 31st March 2024 of £ 164,560. Restricted funds carried forward at the year-end totaled £ 30,319.

The Board of Trustees strives to maintain a prudent level of reserves, adequate to ensure the continued operation of the organization.

### **Principal Funding Sources**

The company operates within the terms of a funding and service level agreement with the Royal Borough of Kensington and Chelsea, who underwrites our annual costs. We are grateful for their support in funding

our core activities. We were also privileged to receive funding from the National Lottery Community Fund for a Care Operation Manager position. This has made a tremendous contribution to our service, enhancing our ability to provide care and support to those in need. The funding has allowed us to expand our team and improve the overall quality of service, which has had a positive impact on our members and the wider community.

We would also like to take this opportunity to record our thanks to all our funders and supporters.

#### **Board of Trustees Responsibilities**

Company law requires the Board of Trustees of Pepper Pot to prepare accounts for the financial year, which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of the surplus or deficit for that period. In preparing those financial statements, the Board of Trustees should follow best practice and:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Board of Trustees is also responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to ensure that these accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Members of the Board of Trustees**

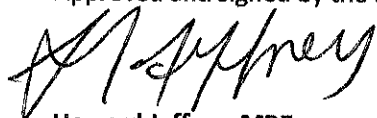
Members of the Board of Trustees who are directors for the purpose of company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out at the beginning of this report.

#### **Independent Examiner**

The Board of Trustees have decided to take advantage of the audit exemption provisions of the Companies Act 2006. However, under the provisions of section 145 of the Charities Act 2011, Angela Ktistakis ACA FCCA of GMAK Chartered Accountants has been appointed as independent examiner for the year and she has indicated her willingness to continue in that capacity.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved and signed by the Board of Trustees on 20<sup>th</sup> December 2024 and signed on its behalf by:



**Howard Jeffrey, MBE**  
**Chair of the Board of Trustees**

**PEPPER POT CENTRE**  
**INDEPENDENT EXAMINER'S REPORT**  
**TO THE MANAGEMENT COMMITTEE OF PEPPER POT CENTRE**

I report to the Charity Management Committee on my examination of the accounts of the Pepper Pot Centre for the year ended 31 March 2024

**Responsibilities and basis of Report**

As the Management Committee of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having been satisfied that the accounts of the company are not required to be audited under Pt. 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried under S. 145 of the Charities Act 2011 (the 2011 Act). In carrying out of my examination, I have followed all the Directions given by the Charity Commission under S.145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

- (1) accounting records were not kept in respect of the company as required by S. 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of S. 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

*A. Ktistakis*

**Angela Ktistakis ACA, FCCA**  
**GMAK Chartered Accountants**

5/7 Vernon Yard  
London W11 2DX

Dated: *20 Jan. 2025*



# PEPPER POT CENTRE

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
<b>Incoming Resources</b>				
Voluntary Income & core grants	172,828	73,450	246,278	117,829
Investment – Interest receivable	3,338	0	3,338	688
Grants in furtherance of the Charitable activities	5,000	0	5,000	2,720
Incoming resources from charitable activities	27,938	0	27,938	25,632
<b>Total Incoming resources</b>	<b>209,104</b>	<b>73,450</b>	<b>282,554</b>	<b>146,869</b>
<b>Resources Expended</b>				
Cost of raising funds	2,075	0	2,075	2,237
Charitable activities	193,824	83,654	277,478	215,095
<b>Total Resources expended</b>	<b>195,899</b>	<b>83,654</b>	<b>279,553</b>	<b>217,332</b>
<b>Net (outgoing) / income (expenditure) for the year.</b>	<b>13,205</b>	<b>(10,204)</b>	<b>3,001</b>	<b>(70,463)</b>
<b>Funds balances as at 1<sup>st</sup> April 2023</b>	<b>151,355</b>	<b>40,523</b>	<b>191,878</b>	<b>262,341</b>
<b>Funds balances as at 31<sup>st</sup> March 2024</b>	<b>£164,560</b>	<b>£30,319</b>	<b>£194,879</b>	<b>£191,878</b>

# PEPPER POT CENTRE BALANCE SHEET

**AS AT 31 MARCH 2024**

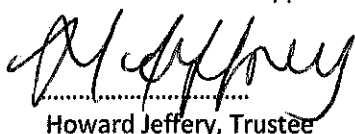
	Notes	2024 £	£	£	2023 £
<b>Fixed assets</b>					
Tangible assets	8		14,569		41,306
<b>Current assets</b>					
Debtors & prepayments	10	839		7,758	
Cash at bank and in hand		<u>230,611</u>		<u>189,199</u>	
		<b>231,450</b>		<b>196,957</b>	
<b>Creditors: amounts falling due within One year</b>	11	<u>(51,140)</u>		<u>(46,385)</u>	
<b>Net current assets</b>			<u>180,310</u>		<u>150,572</u>
<b>Total assets less current liabilities</b>			<u><b>£194,879</b></u>		<u><b>£191,878</b></u>
<b>Income funds</b>					
Restricted funds			30,319		40,523
Unrestricted funds			<u>164,560</u>		<u>151,355</u>
			<u><b>£194,879</b></u>		<u><b>£191,878</b></u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006 for the year ended 31 March 2024. No member of the company has deposited a Notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and its application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on 20.12.2024

  
Howard Jeffery, Trustee

  
Mervin Archer, Trustee

**PEPPER POT CENTRE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**1 Accounting policies**

Charity Information: The Pepper Pot Centre is a private company Limited by Guarantee incorporated in England and Wales. The registered address is 1A, Thorpe Road, London W10 5XL.

**1.1 Accounting convention**

The accounts have been prepared in accordance with the Company's constitution and applicable accounting standards, the "Accounting and Reporting by Charities Statement of Recommended Practice, applicable to charities preparing their accounts in accordance with the Companies Act 2006 and the requirements of the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" and the Companies Act 2006. The Company is a Public Benefit entity as defined by FRS102.

The company had taken advantage of the provisions in the SORP for Charities applying FRS 102 update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set below.

**1.2 Going Concern**

At the time of approving accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt going concern basis of accounting in preparing the accounts

**1.3 Incoming resources**

Donated services and gifts in kind were not considered to be material and have therefore not been included in these accounts.

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**1.4 Resources expended**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to activities, they have been allocated on a basis consistent with the use of these sources.

The amount charged to cost of raising funds in the accounts is based on the amount of staff time attributable to this activity.

Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

**PEPPER POT CENTRE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**1.5 Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Fixed assets are capitalized only if they have a value of £1,000 or above. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold property  
Fixtures, fittings & equipment Motor vehicles  
25 years over the term of the lease from 27<sup>th</sup> September 1999  
25% straight line  
25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognized in net income/ (expenditure) for the year.

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.6 Pensions**

The charity makes a 5% contribution towards the pensions of employees. Some members of staff contribute to a stakeholder pension. This amount is deducted from their salaries and paid over to the pension provider by the Centre.

**1.7 Accumulated funds**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are subject to specific restrictions by donors, which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each fund is set out in the notes to the financial statements.

**1.8 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.9 Financial Instruments**

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognized at transaction value and subsequently measured at their settlement value.

**1.10 Employee benefits**

The cost of any unused holiday entitlement is recognized in the period in which the employee's services are received.

Termination benefits are recognized immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits

**PEPPER POT CENTRE**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**2. Critical accounting estimates and judgments**

In the application of the charity's accounting policies, the Trustees are required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**PEPPER POT CENTRE**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**5 Support & Governance costs**

	<b>Support costs £</b>	<b>Governance Costs £</b>	<b>2024 £</b>	<b>2023 £</b>
Staff costs	59,976		59,976	16,613
Premises	43,881		43,881	38,306
Office and administration	12,348		12,348	13,174
Depreciation	485		485	830
Trustees expenses		1,052	1,052	1,478
Independent Examination fees		5,500	5,500	5,300
<b>TOTAL COSTS</b>	<b>£ 116,690</b>	<b>£ 6,552</b>	<b>£123,242</b>	<b>£75,701</b>

**6 Management Committee**

A member of Management Committee was reimbursed £1,052 for travel expenses incurred on the Charity's business (£1,478 in 2023)

**7 Number of employees**

The average monthly number of full-time equivalent employees during the year was:

	<b>2024</b>	<b>2023</b>
Administration	2	1
Care and Kitchen Staff	5	5
	<b>7</b>	<b>6</b>

**Employment costs**

	<b>2024</b>	<b>2023</b>
Wages and salaries	136,469	95,446
Social security costs	1,145	-
Agency Staffing costs	5,414	11,640
Pension costs	5,124	4,522
	<b>£148,152</b>	<b>£111,608</b>

There are no employees whose annual emoluments were £ 60,000 or more.

**8 Taxation**

The Company is registered charity and exempt from taxation under Sections 466 to 493 of the Corporation Tax Act 2010

**PEPPER POT CENTRE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**9 Tangible fixed assets**

	Land & buildings	Plant & Machinery	Fixtures, Fittings & Equipment	Motor Vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2023	654,172	36,660	116,320	8,000	815,152
Additions	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 March 2024	<b>654,172</b>	<b>36,660</b>	<b>116,320</b>	<b>8,000</b>	<b>815,152</b>
At 1 April 2023	<b>614,808</b>	<b>36,660</b>	<b>114,378</b>	<b>8,000</b>	<b>773,846</b>
Charge for the year	26,252		485	0	26,737
At 31 March 2024	<b>641,060</b>	<b>36,660</b>	<b>114,863</b>	<b>8,000</b>	<b>800,583</b>
Net book value					
At 31 March 2024	<b>13,112</b>	<b>0</b>	<b>1,457</b>	<b>0</b>	<b>14,569</b>
At 31 March 2023	<b>39,364</b>	<b>0</b>	<b>1,942</b>	<b>0</b>	<b>41,306</b>

**10 Financial Instruments**

	2024 £	2023 £
<b>Carrying amount of financial assets</b>		
Debt instruments measured at amortised cost	<b>839</b>	<b>7,758</b>
<b>Carrying amount of financial Liabilities</b>		
Measured at amortised cost	<b>51,140</b>	<b>46,385</b>

**11 Debtors**

	2024 £	2023 £
Operating debtors & prepayments	<b>839</b>	<b>7,758</b>
	<b>839</b>	<b>7,758</b>

**12 Creditors: amounts falling due within one-year**

	2024 £	2023 £
Bank overdraft	<b>626</b>	<b>1,956</b>
Taxes and social security costs	<b>3,072</b>	<b>737</b>
Accruals	<b>24,965</b>	<b>20,917</b>
Grant received in advance	<b>22,477</b>	<b>22,775</b>
	<b>51,140</b>	<b>46,385</b>

**PEPPER POT CENTRE**  
**NOTES TO THE ACCOUNTS(CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**13 Restricted funds: Movements in Funds**

The funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

<b>2023/2024</b>	<b>Balance at 1 April 2023</b>	<b>Incoming resources</b>	<b>Resources Expended</b>	<b>Transfers</b>	<b>Balance at 31 March 2024</b>
	£	£	£	£	£
Building fund	36,828	0	(26,252)		<b>10,576</b>
Grenfell support project	3,695	0	(3,695)		<b>0</b>
National Lottery Over 60 Connected care Project		45,550	(26,195)	<b>0</b>	<b>19,355</b>
Global 's Make Some Noise; The Pepper pot Centre Project to Combat Isolation		25,000	(24,612)		<b>388</b>
	<b>40,523</b>	<b>70,550</b>	<b>(31,301)</b>	<b>0</b>	<b>30,319</b>

<b>2022/2023</b>	<b>Balance at 1 April 2022</b>	<b>Incoming resources</b>	<b>Resources Expended</b>	<b>Transfers</b>	<b>Balance at 31 March 2023</b>
	£	£	£	£	£
Building fund	63,080	0	(26,252)		<b>36,828</b>
Grenfell support project	3,695	0			<b>3,695</b>
National Lottery outreach Project	5,049	0	(5049)	<b>0</b>	<b>0</b>
	<b>71,824</b>	<b>0</b>	<b>(31,301)</b>	<b>0</b>	<b>40,523</b>



**PEPPER POT CENTRE**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**14 Analysis of net assets between funds**

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total</b>
	£	£	£
Fund balances at 31 March 2024 are represented by Tangible fixed assets	1,457	13,112	<b>14,569</b>
Current assets	214,243	17,207	<b>231,450</b>
Creditors: amounts falling due within one year	(51,140)		<b>(51,140)</b>
	<b>164,560</b>	<b>30,319</b>	<b>194,879</b>

**15 Pensions**

The Centre makes a 5% contribution towards the pensions of employees. The assets of the scheme are held separately from those of the Centre in an independently administered fund.

The charge to income and expenditure in respect of defined contribution schemes was £5,124(2023: £4,522).

**16 Related party transactions**

The remuneration of key management personnel is as follows:

	<b>2024</b>	<b>2023</b>
	£	£
Aggregate compensation	<b>24,140</b>	<b>11,060</b>