

Charity Registration No. 297952

Company Registration No.2178605 (England and Wales)

PEPPER POT CENTRE
MANAGEMENT COMMITTEE'S REPORT AND
INDEPENDENTLY EXAMINED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

PEPPER POT CENTRE

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THE BOARD OF TRUSTEES REPORT

The Board of Trustees presents its report and independently examined financial statements for the year ended 31 March 2021 which are also prepared to meet the requirements for a Directors' Report and Accounts for the Companies Act purposes.

Reference and Administrative Information

Charity Name: Pepper Pot Centre

Charity Registration No: 297952

Company Registration No: 2178605

Registered office and operational address:

1A Thorpe Close, London W105XL

Board of Trustees

Howard Jeffrey – Chair

Miss Doreen Weatherhead – Co-opted

Julie Mills – Co-opted

Ferdinand Maxwell – User representative

Harold Roach – User representative

Jules Walter

Yvonne Allison

Company Secretary Julie Mills

Manager

Zenawi Tadesse – Manager

Independent Examiner

Angela Ktistakis ACA FCCA

GMAK Chartered Accountants:

511 Vernon Yard, London, W11 2DX

Bankers

HSBC Plc

25 Notting Hill Gate, London, W113JJ

Structure, Governance and Management

Governing Document

The organisation is a charitable Company limited by guarantee, incorporated on 14 October 1987 and registered with the Charity Commission on 16 December 1987. The Company was established under a Memorandum of Association, which established the objects and powers of the Charitable Company and is governed by its Articles of Association. In the event of the Company being wound up members are required to contribute an amount not exceeding £1.00.

Appointment and Recruitment of the Board of Trustees

A third of the Board of Trustees retires at each Annual General Meeting but retiring members are available for re-election, though they cannot serve more than 6 consecutive years without a break. The members of the Board of Trustees may co-opt up to two additional members. The Board also includes up to three user representatives elected by the Centre Users. Members are recruited as skills gaps are identified and this is undertaken by advertising and networking.

Risk Management

The Board of Trustees has continued to undertake review of the major risks to which the charity is exposed. Where appropriate, systems have been established to mitigate the risks the charity faces. The Board has developed a robust business plan, which contains funding strategies for the various activities and projects. Internal control risks are minimized by the implementation of procedures for authorization of all transactions. Procedures are in place to ensure compliance with health and safety of staff, volunteers and clients to the Centre. The Centre also has policies to safeguard vulnerable adults.

Organisational Structure

The Board of Trustees for the purposes of company law operated during the year with eight members. Meetings have been held regularly to direct, oversee and assess the administration of the company and to consider opportunities for fundraising.

The staff team includes a full time Manager, part time Head Chef, 4 part time Care Assistants, one part-time receptionist, a part time cook, one cleaner, one casual Driver, one care taker, 2 agency staff, and assisted by a team of several volunteers across the financial year.

Related Parties

There are no related parties to the Charity other than the trustees and key management personnel.

Public Benefit

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have regard to the Charity Commission's general guidance on public benefit, 'charities and public benefit'. The charity's objectives and achievements are set out below.

Objectives and Activities

Pepper Pot Centre's objectives are to provide facilities and social care to meet the needs of elderly people suffering from depression, discrimination, loneliness, frailty, and isolation. We also aim to improve quality of life of our members and enhance their independence. The majority of our clientele come from African and Caribbean backgrounds aged 50 and upwards living in the Royal Borough of Kensington and Chelsea and surrounding Boroughs. The Centre is non-political and non-sectarian. In this context, although the Centre caters mainly for African and Caribbean persons, this is not exclusively so. In this regard, the Centre is also used by other hard to reach black and minority ethnic groups such as the Eritreans, Moroccans, Somalis, Sudanese as well as being open to all other ethnic groups.

Whilst the delivery of people-centered and culturally-specific day opportunities for older people remains a key vision for the Centre, the trustees are looking forward to making the Centre more accessible to a wider range of groups regardless of their age, disability, gender, race, religion or cultural heritage. In addition, the vision of the Centre is for it to become a Centre of excellence in readiness for healthy ageing, lifelong learning and empowering all over 50's to actively take charge of their own development in all areas of their lives.

Our main activities include:

Since the lockdown throughout the year following pandemic, the PPC has worked extremely hard to organize its small staff and volunteers to cook, pack and deliver up to 40 hot meals through its Meals On wheels service to locally house bound elderly high-risk members. In addition the Centre has been instrumental in providing and delivering everyday household items such as soaps, food washing up liquids, their medicines etc

Achievements and Performance

PPC staff, volunteers and PPC Management Committee members kept in touch with users, their families and carers regularly each week by phone and emails. A thriving Zoom project was established to support the house bound members. A Whats- App group was also established, and face-time and other non -physical contact means were employed .This was particularly helpful and important for those housebound elderly and those suffering from Long Term health conditions such as cancer, prostate issues, stroke, diabetes, lung health issues and other LTC issues.

PPC staff and volunteers undertook tasks such as reading from books, chatting to lonely elderly users and generally providing them with information and reassurance about COVID-19 and what safety measures that they could easily implement. This proved to be extremely useful. It was a key role of PPC staff, volunteers and trustees to guide, counsel and coach members who had become depressed, to come out of their depression, anxiety and fear. The maintenance of preserving good mental health and preventing dementia, depression, anxiety was a key function of the PPC.

Given the numbers of COVID-19 deaths amongst the BME communities in Kensington and Chelsea, PPC spent lots of time liaising with members, their families and carers as well as with officers from the Local Authority with the intention of providing support and advice to the different groups as required.

PPC has also been liaised with its users who demonstrated signs of COVID-19 symptoms and who requested PPC's help in communicating with GP's, hospitals, carers with a view to giving the PPC users effective and timely advice on health and safety and navigating them through any anti-discriminatory issues that arose from time to time. At the same time PPC was able to signpost users to appropriate agencies as required

Financial Review

The accounts for the year show a net deficit on unrestricted funds of £31,221 and total unrestricted funds carried forward at 31st March 2021 of £ 158,935 Restricted funds carried forward at the year-end comprised fixed and current assets which totaled £139,371

The Board of Trustees strives to maintain a prudent level of reserves, adequate to ensure the continued operation of the organization.

Principal Funding Sources

The company operates within the terms of a funding and service level agreement with the Royal Borough of Kensington and Chelsea who underwrites 60% of our annual costs. In addition, the Centre received continued funding from the NottingHill Methodist Church, Kensington and Chelsea Social council and London Mayor's CSAR Fund. During the year funding bodies such as K & C Foundation, London Community Response Fund ,National Lotteries Community Fund helped the Centre to provide hot meals though its Meals On wheels Service to elderly house-bound elderly members The grants received from Power To Change and Voice 4 Change have enabled us to help the our members to build resilience against the impact of Covid 19,

We would also like to take this opportunity to record our thanks to all of our funders and supporters.

Board of Trustees Responsibilities

Company law requires the Board of Trustees of Pepper Pot to prepare accounts for the financial year, which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of the surplus or deficit for that period. In preparing those financial statements, the Board of Trustees should follow best practice and:

- Select suitable accounting policies and apply them consistently:
- Make judgments and estimates that are reasonable and prudent:
- Prepare the accounts on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Board of Trustees is also responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to ensure that these accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Board of Trustees

Members of the Board of Trustees who are directors for the purpose of company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out at the beginning of this report.

Independent Examiner


The Board of Trustees have decided to take advantage of the audit exemption provisions of the Companies Act 2006. However, under the provisions of section 145 of the Charities Act 2011, Angela Ktistakis ACA FCCA of GMAK Chartered Accountants has been appointed as independent examiner for the year and she has indicated her willingness to continue in that capacity.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved and signed by the Board of Trustees on 19/12/2021 and signed on its behalf by:

Howard Jeffrey, MBE

Chair of the Board of Trustees



PEPPER POT CENTRE

INDEPENDENT EXAMINER'S REPORT

TO THE MANAGEMENT COMMITTEE OF PEPPER POT CENTRE

I report to the Charity Management Committee on my examination of the accounts of the Pepper Pot Centre for the year ended 31 March 2021

Responsibilities and basis of Report

As the Management Committee of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having been satisfied that the accounts of the company are not required to be audited under Pt. 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried under S. 145 of the Charities Act 2011 (the 2011 Act). In carrying out of my examination, I have followed all the Directions given by the Charity Commission under S. 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

- (1) accounting records were not kept in respect of the company as required by S. 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of S. 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.


Angela Ktistakis ACA, FCCA
GMAK Chartered Accountants

5/7 Vernon Yard
London W112DX

Dated: 23 Dec. 2021

PEPPER POT CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

		-----2021-----			-----2020-----		
	Notes	Unrestricted Funds	Restricted Funds	Total 2021	Unrestricted Funds	Restricted Funds	Total 2020
		£	£	£	£	£	£
Incoming Resources							
Voluntary Income & core grants		113,858		113,858	113,292	0	113,292
Investment – Interest receivable		100		100	372	0	372
Grants in furtherance of the Charitable activities		0	82,356	82,356		14,257	14,257
Incoming resources from charitable activities		2,978		2,978	59,884	0	59,884
Total Incoming resources	3 & 4	116,936	82,356	199,292	173,548	14,257	187,805
Resources Expended							
Cost of raising funds		16,408	0	16,408	12,444	0	12,444
Charitable activities		73,910	121,773	195,683	98,742	103,032	201,774
Total Resources expended		90,318	121,773	212,091	111,186	103,032	214,218
Net (outgoing) / incoming resources before transfers		26,618	(39,417)	(12,799)	62,362	(88,775)	(26,413)
Transfers between funds		(57,839)	57,839	0	(55,802)	55,802	0
Net income (expenditure) for the year		(31,221)	18,422	(12,799)	6,560	(32,973)	(26,413)
Funds balances as at Brought forward		190,156	120,949	311,105	183,596	153,922	337,518
Funds balances carried forward		£158,935	£139,371	£298,306	£190,156	£120,949	£311,105

PEPPER POT CENTRE BALANCE SHEET

AS AT 31 MARCH 2021

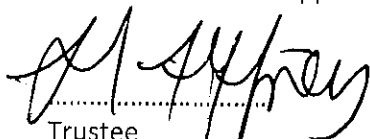
	Notes	2021 £	£	£	2020 £
Fixed assets					
Tangible assets	8		96,070		122,121
Current assets					
Debtors & prepayments	10	4,765		8,888	
Cash at bank and in hand		<u>209,933</u>		<u>193,140</u>	
		214,698		202,028	
Creditors: amounts falling due within					
One year	11	<u>(12,462)</u>		<u>(13,044)</u>	
Net current assets			<u>202,236</u>		<u>188,984</u>
Total assets less current liabilities			<u>£298,306</u>		<u>£311,105</u>
Income funds					
Restricted funds			139,371		190,156
Unrestricted funds			<u>158,935</u>		<u>120,949</u>
			<u>£298,306</u>		<u>£311,105</u>

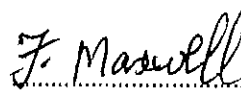
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006 for the year ended 31 March 2021. No member of the company has deposited a Notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and its application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on 19/12/2021


Trustee


Trustee

PEPPER POT CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity Information: The Pepper Pot Centre is a private company Limited by Guarantee Incorporated in England and Wales. The registered address is 1A, Thorpe Road, London W10 5XL.

1.1 Accounting convention

The accounts have been prepared in accordance with the Company's constitution and applicable accounting standards, the "Accounting and Reporting by Charities Statement of Recommended Practice, applicable to charities preparing their accounts in accordance with the Companies Act 2006 and the requirements of the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" and the Companies Act 2006. The Company is a Public benefit entity as defined by FRS102.

The company had taken advantage of the provisions in the SORP for Charities applying FRS 102 update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set below.

1.2 Going Concern

At the time of approving accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt going concern basis of accounting in preparing the accounts

1.3 Incoming resources

Donated services and gifts in kind were not considered to be material and have therefore not been included in these accounts.

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1.4 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to activities, they have been allocated on a basis consistent with the use of these sources.

The amount charged to cost of raising funds in the accounts is based on the amount of staff time attributable to this activity.

Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

PEPPER POT CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Fixed assets are capitalized only if they have a value of £1,000 or above. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold property	25 years over the term of the lease from 27 th September 1999
Fixtures, fittings & equipment	25% straight line
Motor vehicles	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognized in net income/ (expenditure) for the year.

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.6 Pensions

The charity makes a 5% contribution towards the pensions of employees. Some members of staff contribute to a stakeholder pension. This amount is deducted from their salaries and paid over to the pension provider by the Day Centre.

1.7 Accumulated funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are subject to specific restrictions by donors, which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each fund is set out in the notes to the financial statements.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial Instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognized at transaction value and subsequently measured at their settlement value.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognized in the period in which the employee's services are received.

Termination benefits are recognized immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits

PEPPER POT CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

2. Critical accounting estimates and judgments

In the application of the charity's accounting policies, the Trustees are required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

PEPPER POT CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

3 Income received in furtherance of charitable activities

Unrestricted	2021 £	2020 £
RBK&C Core grant	111,000	111,000
Grants in furtherance of the Charitable Activities	-	
Voluntary Income –(Donations, fundraising etc)	2,858	2,292
Income from charitable activities (Day Care services meals services, membership, outings etc)	2,978	59,884
Investment Interest	100	372
Total Income: Unrestricted Funds	£116,936	£173,548

Restricted	2021 £	2020 £
RBK&C : Project funding (Well Being Therapy Project-formerly known as Massage Therapy Project : Project	5,770	5,757
Grants in furtherance of the Charitable Activities	-	
: Notting Hill Methodist Church	6,000	6,000
: Westway Community Trust (Art Project)	0	2,500
: K & C Foundation (Wave 1)	4,992	-
: London Community Foundation (WAVE 3)	8,762	
: Mayors Community Spaces at Risk Fund	10,000	
: National Lotteries Fund	6,782	
: RBK& C- Winter food grant	6,050	
: VOICE 4 CHANGE (BAME COVID 19)	10,000	
:Power to Change (COVID 19 OUTREACH)	24,000	
Total Income: Restricted Funds	£ 82,356	£ 14,257

PEPPER POT CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

5 Support costs

	Support costs £	Governance Costs £	2021 £	2020 £
Staff costs	23,795		23,705	25,715
Premises	11,660		11,660	13,451
Office and administration	13,785		13,785	3,683
Depreciation	4,720		4,720	
Trustees expenses		835	835	113
Independent Examination fees		5,300	5,300	6,300
TOTAL COSTS	£42,818	£6,135	£48,953	£52,470

6 Management Committee

None of the trustees or any person connected with them received any remuneration during the year.
 One member of Management Committee was reimbursed £835 for travel expenses incurred on the Charity's business (£113 in 2020)

7 Number of employees

The average monthly number of full-time equivalent employees during the year was:

	2021	2020
Administration	1	1
Care and Kitchen Staff	5	5
	6	6

Employment costs

	2021	2020
Wages and salaries	89,772	85,742
Social security costs	-	677
Agency Staffing costs	300	12,008
Pension costs	4,193	6,838
	94,265	105,265

There are no employees whose annual emoluments were £ 60,000 or more.

8 Taxation

The Company is registered charity and exempt from taxation under Sections 466 to 493 of the Corporation Tax Act 2010

PEPPER POT CENTRE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

9 Tangible fixed assets	Land & buildings	Plant & Machinery	Fixtures, Fittings & Equipment	Motor Vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2020	654,172	36,660	112,266		811,098
Additions	0	0	2,934	8,000	2,934
Disposals	0	0	0	0	0
At 31 March 2021	654,172	36,660	115,200	8,000	814,032
At 1 April 2020	536,052	36,660	112,265	4,000	688,977
Charge for the year	26,252		733	2,000	28,985
At 31 March 2021	562,304	36,660	112,998	6,000	717,962
Net book value					
At 31 March 2021	91,868	0	2,202	2,000	96,070
At 31 March 2020	118,120	0	1	4,000	122,121

10 Financial Instruments

	2021	2020
	£	£
Carrying amount of financial assets		
Debt Instruments measured at amortised cost	<u>4,765</u>	<u>8,888</u>
Carrying amount of financial Liabilities		
Measured at amortised cost	<u>12,462</u>	<u>13,044</u>

11 Debtors

	2021	2020
	£	£
Operating debtors & prepayments	4,765	8,888
	<u>4,765</u>	<u>8,888</u>

Creditors: amounts falling due within one-year

	2021	2020
	£	£
Bank overdraft	766	2,885
Taxes and social security costs	1,072	1,072
Accruals	<u>10,624</u>	<u>11,971</u>
	<u>12,462</u>	<u>13,044</u>

PEPPER POT CENTRE
NOTES TO THE ACCOUNTS(CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

13 Restricted funds: Movements In Funds

The funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

2020/2021	Balance at 1 April 2020	Incoming resources	Resources Expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Building fund	115,584		(26,252)		89,332
Older people Healthy Living Project		6,000	(35,802)	29,802	0
Core It System Project	1,288		(1,288)		0
Grenfell support project	3,695				3,695
West way community Project (Arts Project)	382				382
Wellbeing Therapy project (Previously Massage Therapy Project)	0	5,770	(8,995)	3,225	0
Mayor 's Fund CSAR	0	10,000			10,000
K & C Foundation –WAVE 1		4,992	(11,419)	6,427	0
RBK& C- Winter Food project	0	6,050	(2,615)	2,615	6,050
London Community Response Fund –WAVE 3	0	8,762	(14,551)	5,789	0
National Lotteries Community Fund (Coronavirus Community Support fund)	0	6,782	(11,820)	7,545	2,507
Power to Change Covid 19 Outreach	0	24,000	(595)		23,405
Voice To Change –BAME COVID 19	0	10,000	(8,436)	2,436	4,000
	120,949	82,356	(121,773)	57,839	139,371

	£	£	£	£	£
2019/2020	Balance at 1 April 2019	Incoming resources	Resources Expended	Transfers	Balance at 31 March 2020
	£	£	£	£	£
Building fund	141,836		(26,252)		115,584
Older people Healthy Living Project		6,000	(61,802)	55,802	0
Core IT System Project	2,892		(1,604)		1,288
Grenfell support project	8,139		(4,444)		3,695
West way community Project (Arts Project)		2,500	(2,118)		382
Massage Therapy project	1,055	5,757	(6,812)		0
	153,922	14,257	(103,033)	55,802	120,949

PEPPER POT CENTRE
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

The building fund comprises the finance received for the building which is reduced annually by the related depreciation.

The Older People Healthy Living project focuses on providing a range of activities both within and outside the Centre for its more active members, although the health promotion is for both active and frail elders. The year's £55,802 deficit on the activities was met by a transfer from unrestricted funds.

Core IT system project – the upgrade of old PPC ICT system and hardware had been funded by a one off grant of £6,000 received from the Corporate Services Business Group of RBK&C in an earlier year.

Grenfell Support Project has been funded through a one-off grant from The Tudor Trust – London funders.

Community Art project has been funded by the Westway Trust Community Investments for Small grants.

The Massage Therapy Project, funded by the Kensington and Chelsea Social Council, provides health benefits through therapeutic massage sessions. During 2020-2021 the massage services had to be discontinued due to pandemic but the funding was continued for the Centre to provide support services to the housebound elderly members within the community.

WINTER Food Grant was awarded by the ROYAL Borough of Kensington and Chelsea for providing food in winter and PPE.

The grant of £10,000 has been provided through the London Mayor's Community Spaces at Risk Fund to renovate and up-grade community spaces at the Centre.

Grants received from the Kensington & Chelsea Foundation, Community Response Fund, and National Lotteries Coronavirus Community Support Fund have enabled the Pepper Pot Centre to provide hot meals on wheels service to housebound elderly members following the closure of the Centre for whole of 2020-2021.

Voice 4 Change has given a grant of £10,000 to provide services aimed at helping the BME elderly to build resilience against the impact of COVID-19.

Power to Change has awarded a grant for the Centre to employ an Out-reach worker to facilitate recovery of local community during and following the Covid 19 pandemic.

14 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 March 2021 are represented by			
Tangible fixed assets	4,202	91,868	96,070
Current assets	167,194	47,503	214,697
Creditors: amounts falling due within one year	(12,461)	0	(12,461)
	158,935	139,371	298,306

15 Pensions

The Centre makes a 5% contribution towards the pensions of employees. The assets of the scheme are held separately from those of the Centre in an independently administered fund.

The charge to income and expenditure in respect of defined contribution schemes was £4,193 (2020: £4,090).

PEPPER POT CENTRE
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

16 Related party transactions

The remuneration of key management personnel is as follows:

	2021	2020
	£	£
Aggregate compensation	30,035	34,120