

**The Trustees' Annual Report (incorporating a Report of the Directors) and
Unaudited Financial Statements for the Year Ended 31 December 2024**

For

KINGSLEY ORGANISATION LTD

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KINGSLEY ORGANISATION LTD
THE TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees present their report with the Financial Statements of the Charity for the year ended 31 December 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued October 2019.

Reference and administrative details

CHAIR:	S.Dent
TRUSTEES:	S. Awal (appointed 7 January 2025) M. Evans-Shoenauer (resigned 11 March 2025) S. Rose (appointed 24 February 2025) J. Leslie-Smith (resigned 25 June 2024) L. Paine M. Vizard (appointed 25 November 2024) S. Woods
REGISTERED OFFICE AND PRINCIPAL OFFICE:	Kingsley Centre Forge Road Kingsley Bordon Hampshire GU35 9ND
REGISTERED COMPANY NUMBER:	2160510 (England and Wales)
REGISTERED CHARITY NUMBER:	297648

INDEPENDENT EXAMINER:

B20 Ltd
Chartered Certified Accountants
Charwell House
Wilsom Road
Alton
Hampshire, GU34 2PP

BANKERS:

Cooperative Bank
PO BOX 250
Delf House
Southway
Skelmersdale
WN8 6WT

Santander
Bootle
Merseyside
L30 4GB

EXECUTIVE MANAGEMENT TEAM:

J. Casey
J. Kincaid
H. Sutton

TRADING SUBSIDIARY:

Kingsley Organisation Enterprises CIC
Company Number: 07576007 (England and Wales)
Registered Office and Principal Office:
Kingsley Centre, Forge Road, Kingsley,
Bordon, GU35 9ND

Message from the Chair of Trustees

From the outset 2024 challenged stereotypes as we moved into the second year of our Shared Leadership of the organisation. This has proved to be a successful way forward, as the Executive team become accepted as the outward face of leadership of Kingsley Organisation.

2024 was also a year when we planned to

Grow our disability day services to ensure sustainability

We publicised the organisation in many ways, through contacting social workers, local publicity, meetings, and visits to local organisations. This laid the ground work for future contacts and publicity for the opportunities for new participants to attend our innovative centre and groups.

Secure additional funding

Fundraising and grant applications continued to be challenging with more charities applying for additional funding. However, several local organisations gave us much needed support.

We hosted a Thankyou lunch in November for all those who donated, or contributed in some way to the success of the charity during the last year. Participants and staff enjoyed telling visitors about how they are supported in the centre.

Ensure engagement with the local community

Kingsley Organisation was involved in working with the local community to hold our first Summer Village Fete. Many groups and individuals provided stalls, alongside activities including a tug of war.

Our shop and post office continued to provide a service to the local community, despite extensive roadworks and closures during the year. Participants were supported to work in the shop, stacking shelves, checking stock, and working on the till.

Improve resilience of the board of trustees

We welcomed a new Trustee, and looked forward to another local person joining us in the near future. Participants of our group Chainreaction invited Trustees to an informal coffee morning to see what projects they are involved with.

Throughout the year, we rose to the challenges, of **"promoting inclusion, challenging stereotypes and breaking down barriers"** (Kingsley Organisation values)

We successfully continued to provide a unique setting for disabled adults. This could not happen without a dedicated team of highly skilled staff – support workers, facilitators, and managers – all contributing to Kingsley Organisation which is:

"unique – focus on individual – team with many different talents"

"inclusive – caring – creative – happy"

"A life saver – amazing – person centred organisation"

"Be part of family – trustful – friendship – joyful"

"A light in everyone's lives"

"supporting all the family – nothing is too great or small – sharing experiences"

 23rd June 2025

Stefani Dent
Chair of Trustees



Trustees' Report

Our Mission Statement

At Kingsley Organisation we support disabled adults to pursue their ambitions by valuing each person as an individual and enabling opportunities and choice

Our aims and objectives

The Kingsley Organisation is a charity, established in 1987, with the aim of supporting disabled adults to fulfil their potential. For over 35 years we have been developing therapeutic and person-centred approaches that enable disabled people to develop their individual potential, become more confident and gain skills and independence.

Valuing individual uniqueness and diversity, we base our programmes in community settings with the aim of promoting inclusion, challenging stereotypes and breaking down barriers.

We provide our programmes for disabled people at the Kingsley Centre, located in the village of Kingsley, in North East Hampshire.

The Kingsley Centre is an established community hub. The Centre has a village shop, Post Office, coffee shop and a variety of activities delivered with the involvement of our disabled participants and volunteers.

Our main objectives for 2024 and what we achieved

Our main objectives for 2024 included

- To grow our disability day services to ensure sustainability
- Secure £40,000 additional revenue and core costs funding
- Ensure engagement with the local community
- Improve the resilience of the Board of Trustees

What we achieved in 2024

Development of our disability services

2024 was another busy year for our Disability Services.

Participants and Supported Volunteers were encouraged to think of things they wanted to achieve, try, experience and were helped to research, plan and fulfil these goals.

Whilst some tasks/activities were planned for a 1-1 support, most were open to all, therefore everyone had the opportunity to opt in or out.

Activities and goals included but not exhaustive:

- **Cooking and baking:** Lots of cooking and baking took place, making food for all to taste, and some making meals to share. A challenge which was set often was to see what was in the shop, that needed using and make a dish with that item... quite a tricky challenge, but some seemed to excel at this...
- **Arts and crafts:** Easter crafts, masks, butterflies, "fairy doors", "Fairy Garden gates", stick fairies, worry dolls, miniature woollen dolls, woodland gardens
- **Games and team games:** Uno remained popular, skittles, bean bag toss (a game made and given to Kingsley Centre by a member of staff's partner), hangman, I-Spy, Boccia.
- **Internet and computers:** researching interests, recipes, places to go, YouTube for music and videos, Spotify, writing letters, making posters, creating presentations...
- **Garden:** growing produce, most of which was used in the cooking sessions, weeding, watering, taking care of plants, enjoying sitting in the garden, taking shelter under the gazebo, playing games, enjoying drinks, spending time with friends
- **Fancy dress and Karaoke Day**
- **"Beach party" with BBQ**
- **Tie Dying t-shirts and tea towels**
- **LEGO challenge day**
- **Workshop on Women's Health and Menopause:** Members of our disability services were able to support NHS Health Facilitators with piloting a new workshop on women's health and the menopause. A great success and well attended with very valuable information shared and learnt.
- **Wimbledon Day:** Wimbledon day was another success. Strawberries and cream, scones, Pimm's (non-alcoholic version), live tennis on TV, tennis related quizzes and games and the Meadow room set up to play a little indoor tennis... lots of fun.

- **Boccia:** There were projects following the Olympics and Paralympics, looking at the sports on show and monitoring Team GB's medal haul. Being inspired particularly by the Paralympics and the sport of Boccia, which Team GB are very good at, we purchased our own set of Boccia balls and Boccia ramp. Everyone thoroughly enjoyed playing this game and were very keen to teach others and demonstrate how to play. This all-inclusive game was the success of the summer and was the most requested activity for the rest of the year.
- **Trips Out:** Participants researched and planned trips out, either as a 1-1 or with a small group of friends. Examples of trips include Bowling, Birdworld, local cafés, Beaulieu, Garden Centres and Supermarket shopping
- **Working in the Shop:** Supported Volunteers continued to work in the shop, stocking shelves, cleaning, date checking, serving customers, using the till, and helping with the ordering of stock. The shop continued to be an area that people wanted to work and loved spending time in, providing services to the community and making a real difference to promote inclusion, just by being there.
- **Food Safety Training:** Supported Volunteers were provided with Food Safety training. Over the course of 2 sessions, each person received certificate of achievement for completing the course.
- **Christmas Disco:** In December there was a much-requested Christmas Disco! Themes were picked by each group who became responsible for decorating a door within the building, something to bring the festivities to life. There was Santa's Blotto Bar... the café transformed into a mini cocktail bar... (of the non-alcoholic variety). With a DJ booked and a playlist given, the party was a huge success.
- **Christmas Show:** A Christmas show was created and performed by the Thursday group. Creating their own poetry and readings, picking songs they wished to sing and or dance to, and making all props needed. The show was performed to parents/carers/friends of Thursday group and members of Dottie Tots who enjoyed the front row of the show.
- **Christmas Celebrations** Groups chose how they wanted to celebrate the season with their friends, through food... they chose Buffet lunches, Pizza making and eating what they made, ordering in fish and chips and ordering and collecting McDonald's. The social element of sharing food with friends far outweighs the nutrition of what they are eating!

Ensure engagement with the local community

As a Disability Charity with inclusion at its heart we feel it is essential to welcome the people into Kingsley Centre to understand better our work and break down barriers.

Our village shop and Post Office offer services to local people whilst providing opportunities for disabled people to have meaningful work experiences. We also have rooms for Hire, including to regular hirers Dottie Tots Nursery, Kinglsey Parish Council, Oakhanger Angling Club and Chris Slater's Life Drawing Classes. We also work to actively engage with our local community through setting up groups, events and activities.

Our new Community Development Worker joined us in December 2023 and soon got to grips with their role organising community activities throughout the year.

In the Spring we hosted a Quiz Night with volunteers from Liphook and District Businessmen's Association acting as compere for the evening. A fun and successful evening with around 50 people taking part and raising £665 for Kingsley Centre.

The Chatty Crafters Group which meets weekly at the Centre organised an Easter raffle of beautiful, handcrafted children's gifts as well as baskets of Easter goodies.

We offered 3 days of Kids Activities, from Lego sessions to trains and dance classes to local children with additional needs.

We continued to develop our Coffee Shop with new furnishings and redecoration and continue to offer it a place for local people, community groups, walkers and other passers-by to stop for coffee in our inclusive, welcoming space.

We held our first Summer Fete. With the kind loan of the field behind the Centre, we hosted around 15 stalls with local crafts, charities and fun activities for children, ending the day with an adult's vs children Tug-of-War!

Alongside Ahmadiyya Muslim Womens' Association a litter pick of the village was organised. In the Autumn with money raised from our local EHDC and HCC councillors and Woolmer Forest Lions we completed remedial work to the drainage at the front of the building, finally resolving our past flooding issues.

And in December we ended the year with a Festive Craft Workshop – with wreath and cracker making session, and our now regular Craft Fayre, the Centre was full of stalls selling Christmas gifts and treats for all.

All in all, you can see that 2024 has a busy and successful year for Kingsley Centre.

Improve the resilience of the Board of Trustees

In 2024 we welcomed three new Trustees. With two Trustees also retiring in 2024, the board is now made up of 6 people with a wide mix of skills and experiences covering disability, health and social care, facilitation and groupwork, coaching, IT, customer service, business management, strategy and leadership.

In 2025, using funding from Lloyds Foundation, the Trustees will access training and development from a consultant to further build skills and team work.

Fundraising

Our fundraising programme includes seeking and applying for grants and donations from individuals, local authorities and organisations, as well as fundraising events and activities.

This income helps us meet our general running costs, as well as providing income for new projects, capital projects and allowing us to provide specific services at a free or subsidised cost. Our thanks go to our fundraisers, grant makers and donors, all of whom are essential to the ongoing activities of the Charity.

In 2024 we received grants the National Lottery Reaching Communities Fund and from East Hants District Council Councillor David Ashcroft, East Hants District Council Councillor Phillip Davies and Hampshire County Council Councillor Mark Kemp-Gee.

In 2024 we received donations from Alton Lions Club, The Cooperative Bank's Customer Donation Fund, Edinburgh Wollen Mill Customer raffle, FB-AVAK in Bordon, Foxes Golfing Society, Grundon Sand and Gravel Ltd, P Hall, Kingsley Parish Council, Liphook and District Businessmen's Association, L Ravenscroft, St Mary's Church in Frensham, The Tricycle Shop in Alton, Charity Walk for Peace, Whitehill and Bordon Leisure Centre Staff Raffle and Woolmer Forest Lions Club.

Each year we also receive numerous smaller donations. This included those through our collection boxes placed in our village shop and at local businesses including the Coop in Grayshott, Grayshott Pottery, Luffs Farm Shop, Passfield Stores and The Royal Exchange in Lindford.

In 2024 we were part of the village Christmas fair at the Kingsley Centre and tabletop sales at the Frensham Royal British Legion's village lunches. We also had an Easter Raffle and ran a very popular Quiz night .

Structure, Governance and Management

The Organisation is a registered charity and a company limited by the guarantee of the members first incorporated in 1987. It is governed by its Articles of Association as filed at Companies House.

The Trustees have the power to appoint new Trustees. Prospective Trustees are given papers, which include guidance on trusteeship, the governing document, the annual accounts and reports and other documents describing the activities of the Charity. They are invited to attend at least three Board meetings as observers before being proposed for appointment. Prospective Trustees are interviewed, and the Organisation undertakes verification checks, which include a DBS Enhanced Disclosure and Trustees declaring that they are eligible under Charity Commission guidelines and can pass the HMRC fit and proper person test.

The Trustees meet as required, normally every month, to discuss matters of strategy and policy. Day to day management of the organisation is delegated to an Executive Management Team.

The Charity set up a trading subsidiary, Kingsley Organisation Enterprises CIC, in March 2011 to run the Village Shop at the Kingsley Centre. It was first set up as a Company Limited by Shares, but this was converted into a Community Interest Company Limited by Shares in April 2012. The Village Shop provides activity that is part of the primary purpose of the Charity. Kingsley Organisation is its sole shareholder.

We also have an Advisory Board. This is made up of stakeholders including representatives for participants, parents and carers, volunteers, Trustees, staff and community users. It reports to the Board of Trustees and has a remit for reviewing disability operations, service development, quality standards, monitoring and evaluation, and safeguarding.

Purposes of the Charity

The purposes of the Charity as set out in its governing document are

‘to advance the education of disabled people by the establishment of Centres at which they may learn, or otherwise to provide opportunities for their personal development both individually and through the provision of service to the community and in which to provide training to enable disabled people to live in so far as possible an independent life’

The Organisation has a Strategic Plan in place to ensure the long-term delivery of our charitable purposes. The strategy is achieved through our Business Plan, which is written annually and reviewed regularly by the Trustees. The Business Plan sets out the objectives for the year and the activities the Organisation will undertake to achieve them.

Our public benefit statement

The Trustees comply with their duty to have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. This includes during decision making and planning.

There are identifiable benefits to the public in all our activities for both disabled people and the wider community. These are reported on throughout our Annual Report.

Our activities

The Organisation's activities are designed in detail to meet our charitable purposes and are reviewed annually. These activities include Chainreaction, Supported Volunteering, Parents and Carers Support Group, and provision of a village shop, Post Office, coffee shop, room hire and community activities at Kingsley Centre.

Chainreaction provides disabled people the opportunity to explore their own personal development, increasing confidence and independence. Participants are encouraged to explore their experiences, their hopes and fears and their aspirations for the future.

Participants access a therapeutic group, one-to-one mentoring, peer support and a programme of both practical and therapeutic activities. There are opportunities to develop independent living skills and support to improve health and wellbeing.

Chainreaction is held in community based venues and we work in small groups and staffing levels are high so that each participant can be supported as appropriate. Chainreaction is based at the Kingsley Centre five days a week.

The **supported volunteering** programme provides a 'world of work experience' for disabled people to build their self-confidence and employability skills.

The programme enables disabled people to take up a variety of volunteering roles at the Kingsley Centre including in our village shop and Post Office, coffee shop, reception and administration, housekeeping and gardening.

Volunteers have a bespoke learning development plan and access to one-to-one mentoring. They can be supported to move into external work experience and eventually paid employment.

Often similar services are time limited, however we recognise that disabled people learn and acquire skills at different paces and in different ways and our volunteering programme allows people space to develop.

Supported volunteering is an option available to participants of Chainreaction and likewise supported volunteers have access to our therapeutic activities.

Parent and Carers Support Group - Kingsley Parents and Carers group is a safe space for local people to share stories, share feelings, and grievances. Kingsley Organisation is committed to support carers of disabled adults, alongside our day opportunities. This is because of the confidence gained by talking about similar situations and discussing the difficulties as well as the good things people experience. The group is open to any parent carer in the local area who feels they would benefit from meeting others in a similar situation and who are looking for support and information.

The **Kingsley Centre** is where we first established ourselves in 1987 as a unique place offering personal development for disabled people, alongside community development for the local people, in an inclusive and enabling environment.

As well as the base for our activities for disabled people, the Kingsley Centre is an established community venue. The Centre has a village shop, Post Office, coffee shop and a variety of activities delivered with the involvement of our disabled participants and volunteers.

Volunteering

Volunteers bring much added value to the Organisation and without them we would not be able to provide the services that we do. Volunteering also offers personal development opportunities for disabled people that help us meet our charitable purposes.

Volunteers work in all areas of our Organisation, including our services for disabled people, the village shop, coffee shop, garden, reception, finance, administration, fundraising and governance. We are also able to offer placements to students from nearby schools and colleges to gain work experience in a variety of roles.

Our supported volunteering programme offers people any additional personal support required for them to access volunteering and offers world of work training and experience.

In 2024 we had 24 volunteers. They covered areas including finance and fundraising, as well as our Trustees and those on our supported volunteering programme.

Staffing

We had 17 members of staff in total during 2024, 5 were full-time and 12 were part-time. Considering those who left and joined us part way through the year and the different hours people work, we had a full time equivalent of 10.37 members of staff during 2024.

Report from Kingsley Organisation Enterprises CIC

Kingsley Organisation Enterprises CIC was set up in March 2011 as the direct result of a Joint Venture Agreement between Kingsley Organisation Ltd and The Southern Cooperative, which had the vision of developing our existing village shop to enhance the retail training provided for disabled people and the service provided to the local rural community. The village shop forms part of the primary charitable purposes of Kingsley Organisation.

We received a grant of £20,000 from Hampshire County Council and Seeda towards the costs of improvements and The Southern Co-operative refitted our shop with new shelving, refrigeration units, till, ordering systems, CCTV and stock. Southern Co-operative staff temporarily managed the shop to get systems in place and turnover to a good level. The official opening of our new look shop took place on Saturday 6 November 2010. Our Joint Venture Agreement with The Southern Co-operative continued until October 2011, when we successfully took back management of the shop.

In 2017 Kingsley Organisation Ltd received a Hampshire County Council Rural Communities Grant to pay for a retail business consultant to look at our shop and make recommendations with a view to increasing our turnover and becoming more sustainable. Arising from this process we decided to make some changes and in 2019 The Southern Cooperative worked with us to renovate our shop once again. Renovations included changing the layout, increasing the area we have for displaying ambient goods and making the till and entrance area more customer friendly. A new back-office area was created enabling better management of ordering and stock control. This was fully funded and project managed by The Southern Cooperative.

In 2023 the shop received a donation from The Hedgehogs Farnham to purchase a new till. This has improved the reliability of our stock control systems.

During 2024 the CIC employed one person to undertake financial administration. Additional input is provided by staff employed by Kingsley Organisation. This includes management, support for our volunteers and a customer service assistant.

The shop is vital to Kingsley Organisation's charitable activities, creating meaningful opportunities for our supported volunteers to gain retail skills and work experience. We are providing a thriving village shop for local people, and this is important to the community setting we have created at Kingsley Centre. A community setting that is a core part of the delivery of our disability services and the positive outcomes people have achieved.

2024 Financial Review

Financial Management

The financial management policies include the approval by the Trustees of a budget for the next year, presented by the Executive Management Team in the Autumn. Expenditure for each year is set through the budget approval process. Each of our services is set budgets covering all areas of operation. These budgets are based on models developed from previous years' expenditure. Expenditure is reviewed quarterly, with comparisons to the budget and explanations as necessary by the Executive Management Team.

Our services are developed and monitored to ensure that they, and our expenditure on them, meet our charitable purposes. Monitoring takes place via the Board of Trustees, the Advisory Board, stakeholder forums and consultations, volunteer meetings and annual service reviews.

Fundraising activities are led by members of the staff team along with volunteers. All fundraising activity is monitored by a Fundraising and Marketing Sub-Committee, who ensure all activities take place within fundraising regulations and Organisational policies. We have received no complaints about our fundraising activities.

Reserves

The Charity's Reserves policy is to aim to have reserves of 25% of annual expenditure. Our reserves at the end of 2024 were at 20% of 2025's predicted expenditure.

Financial Position

The financial position of the Charity as at 31 December 2024 is shown in the Statement of Financial Position on page 19.

Details of changes in the Fixed Assets are shown in the notes to the financial statements on page 20.

Funding Sources

The principal funding sources in 2024 arose from the provision of services to Hampshire County Council, individuals, and organisations providing individuals' residential care. We also receive income from Post Office Counters Ltd for the Post Office situated at Kingsley Centre.

We also received grants and donations detailed earlier in this report under the Fundraising section.

The System and Procedures Used to Identify Major Risks

Major risks are identified, assessed and monitored through an annual risk assessment, which is reviewed after six months. The assessment identifies risks, how they are mitigated and makes recommendations. There is a named Trustee in relation to risk management who will ensure either directly or through delegation that the annual risk assessment, monitoring and reviews are undertaken, and reports submitted to the board for discussion and ratification. Risk management is also reviewed periodically by the Advisory Board.

The Factors within and outside the Charity's control regarding the achievement of Charitable Purposes

The major factors outside of the Charity's control are changes in Local Authority policy. These include budget changes and changes to policy regarding the provision of health and social care services. Both these can affect referrals to our services.

The major factors within our control are good management and ensuring we derive best value from our resources. Involvement of participants in development and management of the services ensures that we achieve our charitable purposes through meeting their individual needs.

Our plans for future periods

Our vision statement

“The Vision of the Kingsley Organisation is to protect and maintain our existing range of activities and to maximise the use of those activities and facilities within our existing resources and capacity. This is for the benefit of all stakeholders, but for the participants in particular. In addition, in response to the rapidly changing health and social care environment, we will look for opportunities in the surrounding areas to extend our range of services to meet market demand as appropriate”

Our objectives for 2025 include:

- To ensure take up in our disability day services is closer to our capacity and to explore expansion either of existing services or through the creation of new ones
- Secure additional funding for core costs and Kingsley Centre
- Ensure engagement with the local community
- Improve the resilience of the Board of Trustees



Stefani Dent Chair of Trustees



Date

**Independent Examiner's Report to the Trustees of
KINGSLEY ORGANISATION LIMITED**

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Respective responsibilities of trustees and examiner

As the trustees of the Charity, and its directors for the purposes of company law, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 (the 2011 Act). I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants which is one of the listed bodies. In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145 (5)(b) of the 2011 Act.

Basis of the independent examiner's report

My examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102))

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



MRS C S SCULL BA FCCA

B20 Limited
Chartered Certified Accountant
Charwell House
Wilsom Road
Alton
Hampshire
GU34 2PP

24th June 2024

KINGSLEY ORGANISATION LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 December 2024

	Unrestricted Funds £	Restricted Funds £	Total Funds £	2023 £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income	45,248	0	45,248	34,978
Activities for generating funds	1,525	0	1,525	2,810
Investments	0	0	0	0
Incoming resources from charitable activities	326,559	0	326,559	392,931
Other Incoming Resources	0	0	0	0
TOTAL INCOMING RESOURCES	373,332	0	373,332	430,719
RESOURCES EXPENDED				
Costs of generating funds				
Costs of generating voluntary income	759	0	759	845
Charitable activities				
General charitable activities	371,283	9,492	380,775	450,214
Governance costs	4,997	0	4,997	4,939
TOTAL RESOURCES EXPENDED	377,039	9,492	386,531	455,998
NET INCOMING/(OUTGOING) RESOURCES	(3,707)	(9,492)	(13,199)	(25,279)
Other movements in Funds	0	0	0	0
NET MOVEMENT IN FUNDS	(3,707)	(9,492)	(13,199)	(25,279)
ADD:				
TOTAL FUNDS BROUGHT FORWARD	231,402	327,230	558,632	583,911
TOTAL FUNDS CARRIED FORWARD	227,695	317,739	545,434	558,632

KINGSLEY ORGANISATION LIMITED

STATEMENT OF FINANCIAL POSITION As at 31 December 2024

	Unrestricted Funds £	Restricted Funds £	Total Funds £	2023 £
FIXED ASSETS				
Tangible Assets	147,115	312,739	459,854	473,168
INVESTMENT				
Share in subsidiary company - KOE	1	0	1	1
CURRENT ASSETS				
Debtors	41,322	0	41,322	51,000
Amount owing by subsidiary company - KOE	1,460	0	1,460	0
Cash at bank and in hand	89,449	5,000	94,449	81,725
	<u>132,231</u>	<u>5,000</u>	<u>137,231</u>	<u>132,725</u>
CURRENT LIABILITIES				
Amounts falling due within one year				
Creditors and accrued expenses	15,058	0	15,058	20,655
Deferred income	20,793	0	20,793	7,482
	<u>35,851</u>	<u>0</u>	<u>35,851</u>	<u>28,137</u>
CURRENT ASSETS LESS CURRENT LIABILITIES	96,380		101,380	104,588
LONG TERM LIABILITIES	15,800	0	15,800	19,125
NET ASSETS	<u>227,695</u>	<u>317,739</u>	<u>545,434</u>	<u>558,632</u>
FUNDS				
Unrestricted funds			227,695	231,402
Restricted funds			317,739	327,230
			<u>545,434</u>	<u>558,632</u>

For the financial year in question the company was entitled to exemption under Section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Financial Statements were approved by the Board of Trustees on and were signed on their behalf by:

Stefani Dent
Chair of Trustees

SAL DG 23rd June 2025

The notes on pages 21 to 24 form part of these financial statements

KINGSLEY ORGANISATION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 December 2024

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to each

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its expected useful economic life:

Property improvements	- 2% p.a. straight line basis
Computer equipment	- 33% p.a. reducing balance basis
Fittings & equipment	- 20% p.a. reducing balance basis

In 2006 the basis of calculation for Computer equipment and Fittings & equipment was changed from "straight line" to "reducing

Taxation

The charity is exempt from Corporation Tax on its charitable activities.

Fund Accounting

Unrestricted Funds can be used in accordance with the charity's charitable objectives at the discretion of the Trustees.

Restricted Funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified

Further explanation of the nature and purpose of each fund is included in note 18 to the financial statements, below.

2 VOLUNTARY INCOME

The Trustees greatly appreciate the generous grants, donations and income and sponsorships from charitable events that were received. Those received in 2024 are listed below. The totals under Notes 2 and 3 reflects voluntary income received as related to 2024 activities.

	2024 £	2023 £
Grants and Donations	<u>45,248</u>	<u>34,978</u>

Principal Grants and Donations received during the year:

Grants

EHDC Councillors Grant - David Ashcroft	1641
EHDC Councillors Grant - Phillip Davies	1241
HCC Councillors Grant - Mark Kemp-Gee	1500
National Lottery Community Fund - Reaching Communities	22685

Donations

Alton Lions Club	300
The Cooperative Bank's Customer Donation Fund	900
Edinburgh Wollen Mill Customer Raffle	84
FB-AVAK	500
Foxes Golfing Society	1000
Froyle Coffee Morning	136
Gift aid	146
Grundon	5000
P Hall	500
Kingsley Organisation Collection Boxes	265
Kingsley Parish Council	50
Liphook and District Businessmen's Association (LiDBA)	350
Misc small and anonymous donations	8557
L Ravenscroft	100
Regular Giving	427
St Mary's Church Frensham	450
The Tricycle Shop	600
Charity Walk for Peace	995
Whitehill and Bordon Leisure Centre Staff raffle	222
Woolmer Forest Lions Club	500

3 ACTIVITIES FOR GENERATING FUNDS

	2024 £	2023 £
Fundraising activities and events	<u>1,525</u>	<u>2,810</u>

Principal Fundraising Activity During the Year:

British Legion Table Top Sale	490
Christmas Craft Stall	68
Easter Raffle	123
Quiz Night	844

4 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
	<u>326,559</u>	<u>392,931</u>

The main activities generating resources during the year were as follows:

Community Activities	2,568
Disability Services	261,953
Feed in Tariff Payment	1,373
Miscellaneous	354
Post Office Core Payment, Hourly Rate, Commission	5,083
Rental Income from OSH and ILP flats	21,250
Room hire at the Kingsley Centre	33,980
	<u>326,559</u>

5 COSTS OF GENERATING VOLUNTARY INCOME

	2024	2023
	£	£
Fundraising costs	<u>759</u>	<u>845</u>

6 CHARITABLE ACTIVITIES COSTS

	2024	2023
	£	£
General charitable	<u>380,775</u>	<u>450,214</u>

It is not practicable to provide an analysis of Charitable Activities' Costs in the same format as the analysis of Incoming Resources in Note 4 above. The largest single cost item is Wages & Salaries (see Note 8 below) and these costs cannot be accurately apportioned over the sources of income.

7 GOVERNANCE COSTS

	2024	2023
	£	£
Examiners' remuneration	1,920	1,920
Trustees' expenses and training	-	-
Payroll fees and other professional costs	3,077	3,019
	<u>4,997</u>	<u>4,939</u>

8 STAFFING INFORMATION

	2024	2023
	£	£
Staff costs:		
Wages, salaries and bonuses	256,356	298,575
Employers National Insurance costs	17,466	19,261
Employers Pension costs	8,092	8,808
Employment Allowance Scheme	(5,000)	(5,000)
	<u>276,914</u>	<u>321,644</u>

	2024	2023
Numbers of Staff (Full Time Equivalent)	<u>10.37</u>	<u>12.31</u>

9 NET INCOMING/(OUTGOING) RESOURCES

	2024	2023
	£	£
Net resources are stated after charging:		
Examiner's remuneration	1,920	1,920
Depreciation - owned assets	15,658	15,785
	0	426
Loss on disposal of fixed assets	<u>17,578</u>	<u>18,131</u>

10 TRUSTEES' REMUNERATION AND BENEFITS

No Trustees' travelling expenses

11 TANGIBLE FIXED ASSETS

Cost	Freehold Property	Property Improvements	Fixtures, fittings & equipment	Computer equipment	Grants Received	Total
At 1 January 2024	£	£	£	£	£	£
Additions	46,627	701,045	22,226	6,793	(11,416)	765,275
Disposals	-	-	3,255.3	-	(912)	2,344
At 30 September 2024	46,627	701,045	25,481	6,793	(12,328)	767,618
Depreciation						
At 1 January 2024	-	-	-	-	-	-
Charge for period	-	279,098	11,981	4,029	3,001	292,107
Eliminated on disposals	-	14,021	2,700	922	(1,985)	15,658
At 31 December 2024	-	293,119	14,681	4,951	(4,986)	307,765
Net Book Value						
At 31 December 2024	46,627	407,926	10,800	1,842	(7,342)	459,854
Of which:						
Restricted	-	312,739	-	-	-	312,739
Unrestricted	46,627	95,187	10,800	1,842	(7,342)	147,115
At 31 December 2023	46,627	421,947	10,245	2,764	(8,415)	473,168

12 INVESTMENT

	2024 £	2023 £
Share in Kingsley Organisation Enterprises cic, at cost	1	1
King		

13 DEBTORS

	2024 £	2023 £
Trade debtors	25,904	34,567
Provision for doubtful debts	(1,500)	(1,500)
Prepayments	24,404	33,067
Other debtors	4,460	5,028
	12,458	12,905
	41,322	
Amo	1,460	
	42,781	51,000

14 CREDITORS - amounts falling due within one year

	2024 £	2023 £
Trade creditors	2,263	2,061
Other creditors	9,509	15,389
Bounce Back Loan Repayments	3,286	3,205
	15,058	20,655

15 DEFERRED INCOME

	2024 £	2023 £
Grants received in advance	20,793	7,482

16 LONG TERM LIABILITIES - amounts falling due after one year

	2024 £	2023 £
Bounce Back Loan Scheme	15,800	19,125
Total amount of Loan £30000 (£3536.27 interest) repayable over 9 years		
107 Monthly repayments of £310.53 start July 2021, with one final payment of £309.56		

17 FUNDS

	At 01.01.24	Incoming resources	Resources expended	Transfer between Funds	At 31/12/24
	£	£	£	£	£
Unrestricted funds	231,402	373,332	377,039	-	227,695
Restricted funds	327,230	-	9,492	-	317,739
	<u>558,632</u>	<u>373,332</u>	<u>386,531</u>	<u>-</u>	<u>545,434</u>
Analysis of Restricted Funds:					
Building Fund	327,230	-	9,492	-	317,739
	<u>327,230</u>	<u>-</u>	<u>9,492</u>	<u>-</u>	<u>317,739</u>

The Building Fund was set up to provide an extension to, and renovation of, the charity's main facility at the Kingsley Centre.

18 CASH FLOW STATEMENT

	£
Balance as at 1 January 2024	81,725
Net incoming/(outgoing) resources	(3,707)
Unrestricted	(9,492)
Restricted	(13,199)
Non-cash items:	
Depreciation	15,658
Loss on disposal of fixed assets	0
	<u>15,658</u>
Capital expenditure during year	
Less:	(2,344)
	<u>81,840</u>
Movement in other Balance Sheet items:	
Increase/(Decrease) in Creditors	(5,677)
Increase/(Decrease) in Loans	(3,244)
Increase/(Decrease) in Deferred Income	13,311
Decrease/(Increase) in Debtors	8,219
	<u>12,609</u>
Balance as at 31 December 2024	<u>94,449</u>
Comprising:	
Cash at bank and other liquid funds	94,449
	<u>94,449</u>

19 RELATED PARTY TRANSACTIONS

There were no transactions during the year under review with related parties, other than with the wholly owned subsidiary Kingsley Organisation Enterprises CIC

Support given to the subsidiary since 1st January 2024 is included in the SOFA as a programme expense for Supported Volunteering being £3944.04 (2023: £4258).

20 CONTINGENT LIABILITY

The National Lottery Fund held a fixed charge over the freehold property Kingsley Centre. In the event of the sale of the named property before the 11th December 2086, £260,000 will be repaid to the National Lottery Fund. An application to remove the charge in December 2023 was confirmed in April 2024.