

**The Trustees' Annual Report (incorporating a Report of the Directors) and
Unaudited Financial Statements for the Year Ended 31 December 2023
For
KINGSLEY ORGANISATION LTD**

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KINGSLEY ORGANISATION LTD
THE TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees present their report with the Financial Statements of the Charity for the year ended 31 December 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued October 2019.

Reference and administrative details

CHAIR:	S.Dent
VICE CHAIR:	J. Leslie-Smith
TRUSTEES:	M. Evans-Shoenauer
	L. Paine
	D. Soutter (resigned 11 September 2023)
	S. Woods
REGISTERED OFFICE AND PRINCIPAL OFFICE:	Kingsley Centre Forge Road Kingsley Bordon Hampshire GU35 9ND
REGISTERED COMPANY NUMBER:	2160510 (England and Wales)
REGISTERED CHARITY NUMBER:	297648
INDEPENDENT EXAMINER:	B20 Ltd Chartered Certified Accountants Charwell House Wilsom Road Alton Hampshire, GU34 2PP

BANKERS:

Cooperative Bank
PO BOX 250
Delf House
Southway
Skelmersdale
WN8 6WT

Santander
Bootle
Merseyside
L30 4GB

EXECUTIVE MANAGEMENT TEAM:

J. Casey
J. Kincaid
H. Sutton

TRADING SUBSIDIARY:

Kingsley Organisation Enterprises CIC
Company Number: 07576007 (England and Wales)
Registered Office and Principal Office:
Kingsley Centre, Forge Road, Kingsley,
Bordon, GU35 9ND

Message from the Chair of Trustees

The Kingsley Organisation values...

” individual uniqueness and diversity and bases our programmes in community settings with the aim of promoting inclusion, challenging stereotypes and breaking down barriers.”



During the past year the Kingsley Organisation continued to provide exciting and challenging opportunities for disabled people to be part of their local community. This has been achieved through attending our disability service Chainreaction and contributing to the running of the shop within our community hub in the village of Kingsley.

Therapeutic groups took place daily, for participants to explore their feelings, and find ways of supporting each other, while also gaining confidence to express themselves.

Our Parent and Carer group continued to be a well-received support by parents and carers who live locally, and as a place to share and support each other.

We also began the process of revitalising our Coffee Shop with funding provided by donations and grants, including the National Lottery Reaching Communities Fund.

These opportunities, along with Dottie Tots Nursery School, yoga and art classes, as well as Oakhanger Angling Club and Kingsley Parish Council meetings, provide a supportive community hub for the village of Kingsley.

Community is something that is needing to be rebuilt for the benefit of all, especially following the pandemic and its consequences. Kingsley Organisation is providing space and support for disabled people, as well as the local community to rebuild this sense of community.

Support is provided by the Trustees, who underpin the aims and objectives of the charity alongside excellent shared leadership by the Executive Managers. While the experienced staff team provide innovative day opportunities for disabled people within the community.

Unique individuals, contributing to all aspects of the Organisation, and promoting inclusion through our shop and post office, enables us to challenge stereotypes and break down barriers, while building trust in the local community.

I would like to thank everyone involved for their dedicated work throughout the year, whilst we look forward to next year when we hope to expand our partnerships, connections and community inclusion.



Stefani Dent
Chair of Trustees



Trustees' Report

Our Mission Statement

At Kingsley Organisation we support disabled adults to pursue their ambitions by valuing each person as an individual and enabling opportunities and choice

Our aims and objectives

The Kingsley Organisation is a charity, established in 1987, with the aim of supporting disabled adults to fulfil their potential. For over 35 years we have been developing therapeutic and person-centred approaches that enable disabled people to develop their individual potential, become more confident and gain skills and independence.

Valuing individual uniqueness and diversity, we base our programmes in community settings with the aim of promoting inclusion, challenging stereotypes and breaking down barriers.

We provide our programmes for disabled people at the Kingsley Centre, located in the village of Kingsley, in North East Hampshire.

The Kingsley Centre is an established community hub. The Centre has a village shop, Post Office, coffee shop and a variety of activities delivered with the involvement of our disabled participants and volunteers.

Our main objectives for 2023 and what we achieved

Our main objectives for 2023 included

- Development of our disability services, working towards increasing capacity to meet identified needs
- Exploring ways to increase meaningful user involvement in the governance of the organisation, including representation on the Board of Trustees
- Re-building our community provision at Kingsley Centre, including applying for funding to meet key aspects identified in a revitalisation plan
- Seek new funding through grants, donations and fundraising events, to meet set targets for the year

What we achieved in 2023

Development of our disability services

After the pandemic the positive impact of our therapeutic ways of working on the lives of disabled people were made even more apparent. Evaluating this impact helped us develop our supported volunteering model to include more opportunities for emotional and peer support. Consequently, we have been able to offer more work-based opportunities for participants in our Chainreaction service. We plan to build on this improved flexibility to increase our capacity to meet identified need in the local area.

Working with the Royal Academy of Arts on a joint garden project was a major achievement for both our participants and the revitalisation of the garden in 2023.



We worked with the Royal Academy for 6 months on art and design using a variety of materials, with the goal of creating a space for a Memorial Garden. From the start of the project participants and supported volunteers have fully engaged in the planning and design and have accessed a number of artist led workshops.

Our project was captured on camera and a short film was premiered during a finale party. The project involved garden work, building projects, arts and crafts, growing sensory plants, and the design and creation of a memorial garden.

At the end of November Chainreaction in Town, our service based in London, closed. Participants were supported by our skilled staff team and care managers from the London Borough of Camden to move into new day opportunities services in their local area. We are proud to have worked with disabled people living in Camden for over 20 years and pleased that we could enable good endings and exciting new beginnings for participants.

Re-building our community provision at Kingsley Centre

In June we received confirmation that the National Lottery Reaching Communities Fund would provide a grant for revitalising the Kingsley Centre Coffee Shop area as a community hub. Using this grant, along with other donations, we redecorated and purchased a new Coffee Machine. We also welcomed our first community group to use the coffee shop, the Chatty Crafters.

We held a tabletop sale, with Kingsley Centre hosting a very successful cake stall. We also held two quiz nights, one led by the Liphook and District Businessmen's Association and the other by our Trustees.

Just before Christmas we were excited to welcome to the team our new Community Development Worker funded by our Reaching Communities Grant. The year ended with a Christmas Craft Fayre run in partnership with volunteers from the village.



In 2023 the shop received a donation from The Hedgehogs Farnham to purchase a new till. This has improved the reliability of our stock control systems.

Our supported volunteers are involved in every aspect of running our shop. From serving customers on the till, ordering stock, managing food safety, stacking shelves and creating displays for our special offers.

Continuing to provide a thriving village shop and Post Office for local people is an important part of our community provision at the Kingsley Centre.

Lloyds Enhanced Programme

In 2023 we were able to use Lloyds Foundation grant funding to access additional learning and development support through their Enhanced Programme.

The senior leadership team have accessed both group and individual coaching that has covered change, resilience, culture, quality assurance and objective setting. This coaching has developed knowledge and skills that will be key to implementing our plans for growth and revitalisation.

Exploring ways to increase meaningful user involvement in the governance of the organisation

Our Advisory Board is an important way we ensure user representation in the running of the Organisation.

The Advisory Board is made up of representatives for different groups of people in the Organisation including participants, supported volunteers, volunteers, staff, Trustees, parents and carers and community users. The Advisory Board have responsibility for overseeing and reviewing our disability operations, service development, quality standards, monitoring and evaluation and safeguarding. The Advisory Board reports directly to the Board of Trustees.

At each meeting the Advisory Board review what activities have taken place and help shape what we will plan next. In 2023 they played an important role in the planning of fundraising activities, reviewing fire safety and reflecting on the closure of our Camden service.

Fundraising

Our fundraising programme includes seeking and applying for grants and donations from individuals, local authorities and organisations, as well as fundraising events and activities.

This income helps us meet our general running costs, as well as providing income for new projects, capital projects and allowing us to provide specific services at a free or subsidised cost. Our thanks go to our fundraisers, grant makers and donors, all of whom are essential to the ongoing activities of the Charity.

In 2023 we received grants from Baily Thomas Charitable Fund and from the National Lottery Reaching Communities Fund.

In 2023 we received donations from Blinx Eyecare, Coleman Trust, Dottie Tots Nursery School, (fundraising from their sponsored Toddler), The Foxes Golfing Society, Freemasons of Woolmer Forest Lodge Bordon, Froyle Parish Council, Grundon Waste Management and Recycling, Judith Leslie-Smith, Liphook and District Businessmen's Association (LiDBA), The Tricycle Shop and the Watson Family

In 2023 we also launched our Kingsley Hero programme. This is a way for us to recognise small businesses and local organisations who support our work. So far we have recognised Blinx Eyecare in Kingsley, Dottie Tots Nursery in Kingsley, Freemasons of Woolmer Forest Lodge in Bordon, Froyle Parish Council and The Tricycle Charity Shop in Alton.

Each year we also receive numerous smaller donations. This included those through our collection boxes placed in our village shop and at local businesses including Luffs Farm Shop, Grayshott Pottery and The Royal Exchange in Lindford.



In 2023 we were again able to take part in Ahmadiyya Muslim Elders Association annual sponsored Walk for Peace. We were part of a village Christmas fair at the Kingsley Centre and tabletop sales at the Frensham Royal British Legion's village lunches. Our participants have also raised funds through selling their own handmade Christmas decorations, cake sales and sponsored walks.

Structure, Governance and Management

The Organisation is a registered charity and a company limited by the guarantee of the members first incorporated in 1987. It is governed by its Articles of Association as filed at Companies House.

The Trustees have the power to appoint new Trustees. Prospective Trustees are given papers, which include guidance on trusteeship, the governing document, the annual accounts and reports and other documents describing the activities of the Charity. They are invited to attend at least three Board meetings as observers before being proposed for appointment. Prospective Trustees are interviewed, and the Organisation undertakes verification checks, which include a DBS Enhanced Disclosure and Trustees declaring that they are eligible under Charity Commission guidelines and can pass the HMRC fit and proper person test.

The Trustees meet as required, normally every month, to discuss matters of strategy and policy. Day to day management of the Organisation is delegated to an Executive Management Team.

The Charity set up a trading subsidiary, Kingsley Organisation Enterprises CIC, in March 2011 to run the Village Shop at the Kingsley Centre. It was first set up as a Company Limited by Shares, but this was converted into a Community Interest Company Limited by Shares in April 2012. The Village Shop provides activity that is part of the primary purpose of the Charity. Kingsley Organisation is its sole shareholder.

We also have an Advisory Board. This is made up of stakeholders including representatives for participants, parents and carers, volunteers, Trustees, staff and community users. It reports to the Board of Trustees and has a remit for reviewing disability operations, service development, quality standards, monitoring and evaluation, and safeguarding.

Purposes of the Charity

The purposes of the Charity as set out in its governing document are

‘to advance the education of disabled people by the establishment of Centres at which they may learn, or otherwise to provide opportunities for their personal development both individually and through the provision of service to the community and in which to provide training to enable disabled people to live in so far as possible an independent life’

The Organisation has a Strategic Plan in place to ensure the long-term delivery of our charitable purposes. The strategy is achieved through our Business Plan, which is written annually and reviewed regularly by the Trustees. The Business Plan sets out the objectives for the year and the activities the Organisation will undertake to achieve them.

Our public benefit statement

The Trustees comply with their duty to have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. This includes during decision making and planning.

There are identifiable benefits to the public in all our activities for both disabled people and the wider community. These are reported on throughout our Annual Report.

Our activities

The Organisation's activities are designed in detail to meet our charitable purposes and are reviewed annually. These activities include Chainreaction, Supported Volunteering, Parents and Carers Support Group, and provision of a village shop, Post Office, coffee shop, room hire and community activities at Kingsley Centre.

Chainreaction provides disabled people the opportunity to explore their own personal development, increasing confidence and independence. Participants are encouraged to explore their experiences, their hopes and fears and their aspirations for the future.

Participants access a therapeutic group, one-to-one mentoring, peer support and a programme of both practical and therapeutic activities. There are opportunities to develop independent living skills and support to improve health and wellbeing.

Chainreaction is held in community based venues and we work in small groups and staffing levels are high so that each participant can be supported as appropriate. Chainreaction is based at the Kingsley Centre five days a week.

The **supported volunteering** programme provides a 'world of work experience' for disabled people to build their self-confidence and employability skills.

The programme enables disabled people to take up a variety of volunteering roles at the Kingsley Centre including in our village shop and Post Office, coffee shop, reception and administration, housekeeping and gardening.

Volunteers have a bespoke learning development plan and access to one-to-one mentoring. They can be supported to move into external work experience and eventually paid employment.

Often similar services are time limited, however we recognise that disabled people learn and acquire skills at different paces and in different ways and our volunteering programme allows people space to develop.

Supported volunteering is an option available to participants of Chainreaction and likewise supported volunteers have access to our therapeutic activities.

Parent and Carers Support Group - the inspiration for the Kingsley Centre was that of a parent carer who wanted more for their disabled child and who did not recognise the meaning of 'impossible'. We have therefore always acknowledged the role of parent carer, and the benefits to both them and to the disabled person they support if they can access advice and guidance.

The support group is an opportunity to meet other parent carers, share experiences and learn from each other. Speakers are invited to talk on a subject identified by group members.

The group is open to any parent carer in the local area who feels they would benefit from meeting others in a similar situation and who are looking for support and information.

The **Kingsley Centre** is where we first established ourselves in 1987 as a unique place offering personal development for disabled people, alongside community development for the local people, in an inclusive and enabling environment.

As well as the base for our activities for disabled people, the Kingsley Centre is an established community venue. The Centre has a village shop, Post Office, coffee shop and a variety of activities delivered with the involvement of our disabled participants and volunteers.

Volunteering

Volunteers bring much added value to the Organisation and without them we would not be able to provide the services that we do. Volunteering also offers personal development opportunities for disabled people that help us meet our charitable purposes.

Volunteers work in all areas of our Organisation, including our services for disabled people, the village shop, coffee shop, garden, reception, finance, administration, fundraising and governance. We are also able to offer placements to students from nearby schools and colleges to gain work experience in a variety of roles.

Our supported volunteering programme offers people any additional personal support required for them to access volunteering and offers word of work training and experience.

In 2023 we had 25 volunteers. They covered areas including finance and fundraising, as well as our Trustees and those on our supported volunteering programme.

Staffing

We had 23 members of staff in total during 2023, 7 were full-time and 16 were part-time. Considering those who left and joined us part way through the year and the different hours people work, we had a full time equivalent of 12.31 members of staff during 2023.

Due to the closure of Chainreaction in Town, our service based in Camden, 3 members of staff were made redundant during November and December of 2023.

Report from Kingsley Organisation Enterprises CIC

Kingsley Organisation Enterprises CIC was set up in March 2011 as the direct result of a Joint Venture Agreement between Kingsley Organisation Ltd and The Southern Cooperative, which had the vision of developing our existing village shop to enhance the retail training provided for disabled people and the service provided to the local rural community. The village shop forms part of the primary charitable purposes of Kingsley Organisation.

We received a grant of £20,000 from Hampshire County Council and Seeda towards the costs of improvements and The Southern Co-operative refitted our shop with new shelving, refrigeration units, till, ordering systems, CCTV and stock. Southern Co-operative staff temporarily managed the shop to get systems in place and turnover to a good level. The official opening of our new look shop took place on Saturday 6 November 2010. Our Joint Venture Agreement with The Southern Co-operative continued until October 2011, when we successfully took back management of the shop.

In 2017 Kingsley Organisation Ltd received a Hampshire County Council Rural Communities Grant to pay for a retail business consultant to look at our shop and make recommendations with a view to increasing our turnover and becoming more sustainable. Arising from this process we decided to make some changes and in 2019 The Southern Cooperative worked with us to renovate our shop once again. Renovations included changing the layout, increasing the area we have for displaying ambient goods and making the till and entrance area more customer friendly. A new back-office area was created enabling better management of ordering and stock control. This was fully funded and project managed by The Southern Cooperative.

In 2023 the shop received a donation from The Hedgehogs Farnham to purchase a new till. This has improved the reliability of our stock control systems.

During 2023 the CIC employed one person to undertake financial administration. Additional input is provided by staff employed by Kingsley Organisation. This includes management, support for our volunteers and a customer service assistant.

The shop is vital to Kingsley Organisation's charitable activities, creating meaningful opportunities for our supported volunteers to gain retail skills and work experience. We are providing a thriving village shop for local people, and this is important to the community setting we have created at Kingsley Centre. A community setting that is a core part of the delivery of our disability services and the positive outcomes people have achieved.

2023 Financial Review

Financial Management

The financial management policies include the approval by the Trustees of a budget for the next year, presented by the Executive Management Team in the Autumn. Expenditure for each year is set through the budget approval process. Each of our services is set budgets covering all areas of operation. These budgets are based on models developed from previous years' expenditure. Expenditure is reviewed quarterly, with comparisons to the budget and explanations as necessary by the Executive Management Team.

Our services are developed and monitored to ensure that they, and our expenditure on them, meet our charitable purposes. Monitoring takes place via the Board of Trustees, the Advisory Board, Quality Standards reviews, stakeholder forums, volunteer meetings and annual service reviews.

Fundraising activities are led by members of the staff team along with volunteers. All fundraising activity is monitored by a Fundraising and Marketing Sub-Committee, who ensure all activities take place within fundraising regulations and Organisational policies. We have received no complaints about our fundraising activities.

Reserves

The Charity's Reserves policy is to aim to have reserves in the band of 20 to 22.5% of annual expenditure. Our reserves at the end of 2023 were at 21% of 2024's predicted expenditure.

Financial Position

The financial position of the Charity as at 31 December 2023 is shown in the Statement of Financial Position on page 19.

Details of changes in the Fixed Assets are shown in the notes to the financial statements on page 22.

Funding Sources

The principal funding sources in 2023 arose from the provision of services to Hampshire County Council, London Borough of Camden, individuals and organisations providing individuals' residential care. We also receive income from Post Office Counters Ltd for the Post Office situated at Kingsley Centre.

We also received grants and donations detailed earlier in this report under the Fundraising section.

The System and Procedures Used to Identify Major Risks

Major risks are identified, assessed and monitored through an annual risk assessment, which is reviewed after six months. The assessment identifies risks, how they are mitigated and makes recommendations. There is a named Trustee in relation to risk management who will ensure either directly or through delegation that the annual risk assessment, monitoring and reviews are undertaken, and reports submitted to the board for discussion and ratification. Risk management is also reviewed periodically by the Advisory Board.

The Factors within and outside the Charity's control regarding the achievement of Charitable Purposes

The major factors outside of the Charity's control are changes in Local Authority policy. These include budget changes and changes to policy regarding the provision of health and social care services. Both these can affect referrals to our services.

The major factors within our control are good management and ensuring we derive best value from our resources. Involvement of participants in development and management of the services ensures that we achieve our charitable purposes through meeting their individual needs.

Our plans for future periods

Our vision statement

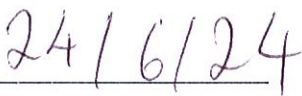
“The Vision of the Kingsley Organisation is to protect and maintain our existing range of activities and to maximise the use of those activities and facilities within our existing resources and capacity. This is for the benefit of all stakeholders, but for the participants in particular. In addition, in response to the rapidly changing health and social care environment, we will look for opportunities in the surrounding areas to extend our range of services to meet market demand as appropriate”

Our objectives for 2024 include:

- To grow our disability day services to ensure sustainability
- Secure £40,000 additional revenue and core costs funding
- Ensure engagement with the local community
- Improve the resilience of the Board of Trustees



Stefani Dent Chair of Trustees



Date

**Independent Examiner's Report to the Trustees of
KINGSLEY ORGANISATION LIMITED**

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 December 2023 as set out on pages eighteen to twenty three.

Respective responsibilities of trustees and examiner

As the trustees of the Charity, and also its directors for the purposes of company law, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 (the 2011 Act). I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants which is one of the listed bodies. In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145 (5)(b) of the 2011 Act.

Basis of the independent examiner's report

My examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102))

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



MRS C S SCULL BA FCCA

B20 Limited
Chartered Certified Accountant
Charwell House
Wilsom Road
Alton
Hampshire
GU34 2PP

24th June 2024

KINGSLEY ORGANISATION LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 December 2023

	Unrestricted Funds £	Restricted Funds £	Total Funds £	2022 £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income	34,978	0	34,978	71,559
Activities for generating funds	2,810	0	2,810	627
Investments	0	0	0	0
Incoming resources from charitable activities	392,931	0	392,931	320,299
Other Incoming Resources	0	0	0	0
TOTAL INCOMING RESOURCES	430,719	0	430,719	392,485
RESOURCES EXPENDED				
Costs of generating funds				
Costs of generating voluntary income	845	0	845	216
Charitable activities				
General charitable activities	440,723	9,492	450,214	392,097
Governance costs	4,939	0	4,939	4,371
TOTAL RESOURCES EXPENDED	446,507	9,492	455,999	396,684
NET INCOMING/(OUTGOING) RESOURCES	(15,788)	(9,492)	(25,279)	(4,199)
Other movements in Funds	0	0	0	0
NET MOVEMENT IN FUNDS	(15,788)	(9,492)	(25,279)	(4,199)
ADD:				
TOTAL FUNDS BROUGHT FORWARD	247,189	336,722	583,911	588,110
TOTAL FUNDS CARRIED FORWARD	231,402	327,230	558,632	583,911

KINGSLEY ORGANISATION LIMITED
STATEMENT OF FINANCIAL POSITION
As at 31 December 2023

	Unrestricted Funds £	Restricted Funds £	Total Funds £	2022 £
FIXED ASSETS				
Tangible Assets	150,938	322,230	473,168	487,406
INVESTMENT				
Share in subsidiary company - KOE	1	0	1	1
CURRENT ASSETS				
Debtors	51,000	0	51,000	59,351
Cash at bank and in hand	76,725	5,000	81,725	90,054
	<u>127,725</u>	<u>5,000</u>	<u>132,725</u>	<u>149,405</u>
CURRENT LIABILITIES				
Amounts falling due within one year				
Creditors and accrued expenses	20,655	0	20,655	18,115
Deferred income	7,482	0	7,482	12,456
	<u>28,137</u>	<u>0</u>	<u>28,137</u>	<u>30,571</u>
CURRENT ASSETS LESS CURRENT LIABILITIES	99,588	5,000	104,588	118,834
LONG TERM LIABILITIES	19,125	0	19,125	22,330
NET ASSETS	<u>231,401</u>	<u>327,230</u>	<u>558,632</u>	<u>583,911</u>
FUNDS				
Unrestricted funds			231,402	247,189
Restricted funds			<u>327,230</u>	<u>336,722</u>
			<u>558,632</u>	<u>583,911</u>

For the financial year in question the company was entitled to exemption under Section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Financial Statements were approved by the Board of Trustees on 24.6.24 and were signed on their behalf by:

Stefani Dent
Chair of Trustees



KINGSLEY ORGANISATION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 December 2023

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and the

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to each

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its expected useful economic life:

Property improvements	- 2% p.a. straight line basis
Computer equipment	- 33% p.a. reducing balance basis
Fittings & equipment	- 20% p.a. reducing balance basis

In 2006 the basis of calculation for Computer equipment and Fittings & equipment was changed from "straight line" to "reducing

Taxation

The charity is exempt from Corporation Tax on its charitable activities.

Fund Accounting

Unrestricted Funds can be used in accordance with the charity's charitable objectives at the discretion of the Trustees.

Restricted Funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified
Further explanation of the nature and purpose of each fund is included in note 18 to the financial statements, below.

2 VOLUNTARY INCOME

The Trustees greatly appreciate the generous grants, donations and income and sponsorships from charitable events that were received. Those received in 2023 are listed below. The totals under Notes 2 and 3 reflects voluntary income received as related to 2023 activities.

	2023	2022
	£	£
Grants and Donations	<u>34,978</u>	<u>71,559</u>

Principal Grants and Donations received during the year:

Grants

Baily Thomas Charitable Fund	5000
National Lottery Community Fund	11402

Donations

The Coleman Trust	1000
Dottie Tots (fundraising from their sponsored Toddler)	882
The Foxes Golfing Society	2000
Grndon Waste Management and Recycling	5000
Judith Leslie-Smith	250
Liphook and District Businessmen's Association (LiDBA)	400
Freemasons of Woolmer Forest Lodge Bordon	500
Micellaneous donations	11667
(including small donations, those to our collection tins and those that have requested to be anonymous)	
The Tricycle Shop	800
The Watson Family	500

3 ACTIVITIES FOR GENERATING FUNDS

	2023	2022
	£	£
Fundraising activities and events	<u>2,810</u>	<u>627</u>

4 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
	<u>392,931</u>	<u>320,299</u>

The main activities generating resources during the year were as follows:

Community Activities	556
Disability Services	331,958
Feed in Tariff Payment	1,000
Miscellaneous	1601
Post Office Core Payment, Hourly Rate, Commission	4,822
Rental Income from OSH and ILP flats	21,900
Room hire at the Kingsley Centre	31,095
	<u>392,931</u>

5 COSTS OF GENERATING VOLUNTARY INCOME

	2023	2022
	£	£
Fundraising costs	<u>845</u>	<u>216</u>

6 CHARITABLE ACTIVITIES COSTS

	2023	2022
	£	£
General charitable	<u>450,214</u>	<u>387,712</u>

It is not practicable to provide an analysis of Charitable Activities' Costs in the same format as the analysis of Incoming Resources in Note 5 above. The largest single cost item is Wages & Salaries (see Note 10 below) and these costs cannot be accurately apportioned over the sources of income.

7 GOVERNANCE COSTS

	2023	2022
	£	£
Examiners' remuneration	1,920	1,860
Trustees' expenses and training	-	-
Payroll fees and other professional costs	3,019	2,511
	<u>4,939</u>	<u>4,371</u>

8 STAFFING INFORMATION

	2023	2022
	£	£
Staff costs:		
Wages, salaries and bonuses	298,575	255,092
Employers National Insurance costs	19,261	16,339
Employers Pension costs	8,808	7,710
Employment Allowance Scheme	(5,000)	(5,000)
Job Retention and SSP Schemes for Coronavirus	(578)	(578)
	<u>321,643</u>	<u>273,563</u>
	2023	2022
Numbers of Staff (Full Time Equivalent)	<u>12.31</u>	<u>11.49</u>

9 NET INCOMING/(OUTGOING) RESOURCES

	2023	2022
	£	£
Net resources are stated after charging:		
Examiner's remuneration	1,920	1,860
Depreciation - owned assets	15,785	15,486
Loss on disposal of fixed assets	426	472
	<u>18,131</u>	<u>17,818</u>

10 TRUSTEES' REMUNERATION AND BENEFITS

No Trustees' travelling expenses were paid during the year (2022 - nil). No Trustees' remuneration or other benefits were paid in the year (2022 - nil).

11 TANGIBLE FIXED ASSETS

Cost	Freehold Property £	Property Improvements £	Fixtures, fittings & equipment £	Computer equipment £	Grants Received £	Total £
At 1 January 2023	46,627	701,045	22,406	4,820	2,019	772,879
Additions	-	-	9,396.8	1,973	(9,397)	1,973
Disposals	-	-	3,773.2	-	-	3,773
At 31 December 2023	46,627	701,045	28,030	6,793	(11,416)	771,079
Depreciation						
At 1 January 2023	-	265,077	18,423	2,646	673	285,473
Charge for period	-	14,021	2,709	1,383	(2,328)	15,785
Eliminated on disposals	-	-	3,347	0	0	(3,347)
At 31 December 2023	-	279,098	17,785	4,029	(3,001)	297,911
Net Book Value						
At 31 December 2023	46,627	421,947	10,245	2,764	(8,415)	473,168
Of which:						
Restricted	-	322,230	-	-	-	322,230
Unrestricted	46,627	99,717	10,245	2,764	(8,415)	150,938
At 31 December 2022	46,627	435,968	3,983	2,174	(1,346)	487,406

12 INVESTMENT

	2023 £	2022 £
Share in Kingsley Organisation Enterprises cic, at cost	1	1

Kingsley Organisation Enterprises cic was incorporated on 23 March 2011 as a wholly-owned subsidiary of Kingsley Organisation Ltd

13 DEBTORS

	2023 £	2022 £
Trade debtors	34,567	44,570
Provision for doubtful debts	(1,500)	(1,500)
	33,067	43,070
Prepayments	5,028	4,693
Other debtors	12,905	11,587
	51,000	59,350

14 CREDITORS - amounts falling due within one year

	2023 £	2022 £
Trade creditors	2,061	4,224
Other creditors	15,389	10,765
Bounce Back Loan Repayments	3,205	3,126
	20,655	18,115

15 DEFERRED INCOME

	2023 £	2022 £
Grants received in advance	7,482	12,456

16 LONG TERM LIABILITIES - amounts falling due after one year

	2023 £	2022 £
Bounce Back Loan Scheme	19,125	22,330
Total amount of Loan £30000 (£3536.27 interest) repayable over 9 years		
107 Monthly repayments of £310.53 start July 2021, with one final payment of £309.56		

17 FUNDS

	At 01.01.23	Incoming resources	Resources expended	Transfer between Funds	At 31/12/23
	£	£	£	£	£
Unrestricted funds	247,189	430,719	446,507	-	231,402
Restricted funds	336,722	-	9,492	-	327,230
	<u>583,911</u>	<u>430,719</u>	<u>455,998</u>	<u>-</u>	<u>558,632</u>
Analysis of Restricted Funds:					
Building Fund	336,722	-	9,492	-	327,230
	<u>336,722</u>	<u>-</u>	<u>9,492</u>	<u>-</u>	<u>327,230</u>

The Building Fund was set up to provide an extension to, and renovation of, the charity's main facility at the Kingsley Centre.

18 CASH FLOW STATEMENT

	£
Balance as at 1 January 2023	90,054
Net incoming/(outgoing) resources	
Unrestricted	(15,788)
Restricted	<u>(9,492)</u>
	(25,279)
Non-cash items:	
Depreciation	15,785
Loss on disposal of fixed assets	<u>426</u>
	16,211
Less:	
Capital expenditure during year	<u>(1,973)</u>
	79,013
Movement in other Balance Sheet items:	
Increase/(Decrease) in Creditors	2,461
Increase/(Decrease) in Loans	(3,126)
Increase/(Decrease) in Deferred Income	(4,974)
Decrease/(Increase) in Debtors	<u>8,350</u>
	2,711
Balance as at 31 December 2023	<u>81,725</u>
Comprising:	
Cash at bank and other liquid funds	81,725
	<u>81,725</u>

19 RELATED PARTY TRANSACTIONS

There were no transactions during the year under review with related parties, other than with the wholly owned subsidiary Kingsley Organisation Enterprises CIC

The Trustees of Kingsley Organisation Ltd acknowledged during 2023 that the intercompany debt was irrecoverable. The debt at 31 December 2022 of £38,553.10 was written off to reserves by a Prior Year Adjustment due to this fundamental change in accounting policy.

Reserves as originally stated at 31 December 2022	£622,464
Reserves as restated at 31 December 2022	£583,911

Support given to the subsidiary since 1st January 2022 has been restated in the SOFA 2022 and 2023 as a programme expense for Supported Volunteering being £4,258 (2022: £4,385).

20 CONTINGENT LIABILITY

The National Lottery Fund held a fixed charge over the freehold property Kingsley Centre.

In the event of the sale of the named property before the 11th December 2086, £260,000 will be repaid to the National Lottery Fund

An application to remove the charge in December 2023 was confirmed in April 2024.