

**THIS IS  
WHAT  
TEAM WORK  
LOOKS LIKE.**

**2nd Cuddington (Rowe) Scout Group**  
**ANNUAL REPORT**  
**2025**



[www.2ndCuddingtonScouts.org.uk](http://www.2ndCuddingtonScouts.org.uk)



## Trustees' Annual Report & Accounts for the year ended 31<sup>st</sup> March 2025

### Section A Reference and Administrative Details

2<sup>nd</sup> CUDDINGTON (ROWE) SCOUT GROUP

Charity Registration Number 297571

Group Registration Number with The Scout Association 154 082 2575

Contact Name and Address: Rodney Clarke, 147 Seaforth Gardens, EPSOM, Surrey KT19 0LW

#### CURRENT TRUSTEES

Martin Gerrard	Ex Officio	Group Lead Volunteer
Paul Nowak	Appointed	Chairman
Tim Rogers	Appointed	Treasurer
Rodney Clarke	Appointed	Board Administrator
Shelley Hutton	Appointed	
Callum Mitchell	Appointed	
Dave Pfeiffer	Appointed	
Richard Pinch	Appointed	
David Roberts	Appointed	

#### TRUSTEES until 15<sup>th</sup> June 2024

Clifford Abbott  
Robert Baker  
Jo Blackgrove  
Simon Digweed  
June Foster  
Sandra Gosden  
Ruth Louch  
Michelle Matson  
Paul Nicholas  
Julie Roberts

CUSTODIAN TRUSTEES (if any) None

OTHER ADVISORS None

BANKERS: Barclays Bank, Worcester Park Branch  
PO Box No 283, SUTTON, Surrey SM1 1TB

## Section B                      Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Scout Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Trustee Board, the members of which are the Charity Trustees of the Scout Group which is an educational charity. As Charity Trustees they are responsible for complying with legislation applicable to charities. This includes registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Board consists of the Chairman, Treasurer and Administrator together with the Group Lead Volunteer and 5 other Appointed Trustees, and it meets 5 times a year.

Members of the Group Trustee Board complete '*Trustee Introduction*' training within the first 5 months of joining the Board.

This Group Trustee Board exists to support the Group Lead Volunteer in meeting the responsibilities of the appointments and is responsible for:

**Governance:** Ensuring the Group's activities align with its purpose, legal requirements, and the organisation's rules (POR).

**Finance:** Managing the Group's finances, including budgeting, fundraising, and ensuring proper accounting practices.

**Risk Management:** Identifying and mitigating potential risks to the Group and its members.

**Resource Management:** Ensuring the Group has adequate resources, including funding, personnel, and equipment.

**Compliance:** Adhering to relevant laws, regulations, and the organisation's policies.

**Strategic Planning:** Developing and implementing strategies to support the Group's long-term goals.

**Support for Volunteers:** Supporting the work of other volunteers, such as Leaders, by providing resources and guidance.

**Community Engagement:** Representing the Group within the wider community and building relationships with stakeholders.

### **Risk and Internal Control**

The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the Church and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fundraising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the level of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular Section or the Group as a whole, then there would have to be a contraction, consolidation or closure of a Section. In the worst-case scenario, the complete closure of the Group is possible.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 25. If there was a reduction in membership in a particular Section or the Group as whole, then there would have to be a contraction, consolidation or closure of a section. In the worst-case scenario, the complete closure of the Group is possible.

## **Section C Objectives and Activities**

**The Purpose of Scouting** Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

**The Values of Scouting** As Scouts we are guided by these values:

**Integrity** - We act with integrity; we are honest, trustworthy and loyal.

**Respect** - We have self-respect and respect for others.

**Care** - We support others and take care of the world in which we live.

**Belief** - We explore our faiths, beliefs and attitudes.

**Co-operation** - We make a positive difference; we co-operate with others and make friends.

**The Scout Method** Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

### **Our main activities in relation to these objects**

The object of the Group is to provide a Scouting training programme for young people in the Worcester Park, Stoneleigh and Cuddington areas. Through the Scout Method, young people develop towards their full potential and there is a clear link between the benefits for young people and the purpose of Scouting. The safety of young people is taken very seriously, and the benefits that Scouting activities provide far outweigh the risks.

**Public Benefit** The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

## Section D Achievements and Performance

See Attached - 2<sup>nd</sup> Cuddington (Rowe) Scout Group Annual Report 2024-25.

## Section E Financial Review

The accounts have been drawn up on the receipts and payments basis which is consistent with the previous year.

Subscriptions are charged for membership to cover immediate running costs of the Group, and these do not unduly restrict membership. The Group follows the principle that no-one should be excluded because of their inability to pay membership subscriptions.

### Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the Group's activities for Beaver Scouts, Cub Scouts, Scouts, and Explorer Scouts should income and fundraising activities fall short. The Group Trustee Board considers that the Group should hold a sum equivalent to 6 months running costs, circa £20,000.

The Group held reserves of £57,966 against this at year end. This is well above the level required for operating expenses. In addition to the Group general reserve and the funds held by Sections, the Trustees have designated funds for transport, hall improvements and training.

### Investment Policy

Funds to cover operating costs are held in cash using only mainstream banks or building societies. A significant proportion of the Group's additional funds are invested in an ethical fund holding UK and overseas equities. This has the advantage of instant access and should generate income against future expenditure and enable subscriptions to be kept as low as possible. This is seen as a medium to long term investment which should mitigate against short term market fluctuations.

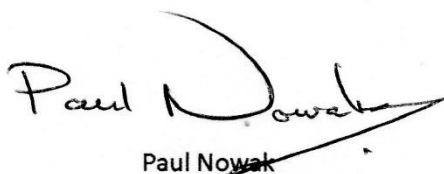
## Section F Other Information

The Group maintains a Development Plan for the next few years. Funds are being kept in reserve to cover any currently unforeseen expenses in relation to our land swap with Surrey County Council and their development on the former Auriol School playing field behind our headquarters.

## Section G Declaration

The trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the charity's trustees



Paul Nowak  
Group Chairman

Date 14<sup>th</sup> May 2025



Martin Gerrard  
Group Scout Leader

# Annual Report 2024-25



## Group Chairman's Report

Reflecting on another year of high achievement for the young members of the Group last year was one of stability with a full provision of section meetings, camps and other activities and membership generally in the range 170 – 180 over the year. This year has brought the usual high number of achievements for our young members throughout the sections.

This last year saw the continuation of the Summer Fair and Christmas Fair with their associated Raffles. These allowed the Supporters' Team to present the Group with cheques totalling £4,000. Both events are in need of a greater number of helpers so please consider giving up a few hours of your time for a couple of days a year.

The success of the 2023 Annual Beer Festival under the new team of volunteers continued in 2024 with even more beers and ciders and extended opening for the gin bar. The 2024 event turned a profit of £17,000 which was higher than the year before. Planning is well underway for the 2025 event on 11<sup>th</sup> and 12<sup>th</sup> July with the same level of enthusiasm maintained in the Committee as when they started in 2023.

My thanks go to both the Supporters' and the Beer Festival Teams for their organisation of these events which pull in a large volume of our turnover and without which the current surplus of Group Funds would soon be depleted. Additionally, the health of the Group Funds is such that we have been able to freeze subscriptions for the last five years.

The transport fleet has remained fully operational again and the Transport Team of Ruth Louch and Dee Willis have seamlessly ensured that all the vehicles are roadworthy, remotely from their home in Gloucester. A big thank you to all of those locally who have supported them by organising access to vehicles and driving to and from MoTs. Every year budget is being transferred into a Transport Fund to allow the Group to purchase a replacement vehicle when required without the need for any further specific fundraising activity.

Surrey County Council's development of the field behind the Headquarters started to gather pace in 2024 albeit very slowly. A small team of Martin, Dave, Rod and Paul have had a number of cordial meetings with representatives of Surrey County Council. Surveys have been carried out and legal contract documentation is being produced. It is unlikely that we will see any activity until 2026 given the speed of the process.

I would like to thank all members of the Trustee Board for their considerable efforts over the year. Additionally, I would like to thank the Section Team Leaders and their Teams for the time and effort that they put in on a regular basis to organise all the activities that benefit the development of our young members.

Paul Nowak, Group Chairman

## Congratulations

It is a pleasure to record the following outstanding achievements  
during the year ended 31<sup>st</sup> March 2025

### **King's Scout Award**

Phillippa Carslake

### **Duke of Edinburgh's Gold Award**

Sam Hodgson

### **Duke of Edinburgh's Silver Award**

Daniel Keers

### **Duke of Edinburgh's Bronze Award**

Luke Kiely Tegan North

### **Chief Scout's Gold Award**

Dylan North Tegan North

### **Chief Scout's Silver Award**

Gareth Ayling Billy Kavanagh Zoe Llewellyn Lucas McCusker-Mason  
Charlie Ray Elliot Ritchie Nicholas Tucker Zachary Uttley

### **Chief Scout's Bronze Award**

Alice Delves Ellie Gill Ben Hersey Lukas Hickson Natasha Hickson  
Mikey Holland Ryan McIntyre Rory Nicholas India Phillips  
Zac Phillips Jenny White Jacob Yin-Poole





The following awards were made by the Chief Scout  
in recognition of outstanding adult service to Scouting

### **Award for Merit**

Jane Weller David White

### **Chief Scout's Service Awards**

(in recognition of good services in an adult role over the period shown)

#### **Chief Scout's 40 Year Service Award**

Dave Pfeiffer Pat Pfeiffer

#### **Chief Scout's 25 Year Service Award**

Shelley Hutton

#### **Chief Scout's 20 year Service Award**

Mike Gravatt Adrian Murphy Dave Simms

#### **Chief Scout's 15 Year Service Award**

James Turner

#### **Chief Scout's 5 Year Service Award**

Alex O'Sullivan

### **Wood Badge**

*awarded to an adult leader on completion of the full adult leader training programme  
for an initial role or any new role*

Lawrence Carslake

## **Group Membership 2025**

As at the 31<sup>st</sup> March each year, the Group membership comprised:

<b>Section</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Beaver Scouts	27	26	22	25	24
Cub Scouts	42	35	35	33	40
Scouts	32	38	44	35	35
Explorer Scouts	21	13	15	18	15
Active Support Team*	26	33	32	32	23
Leader Team*	41	33	33	34	40
<b>Total</b>	<b>189</b>	<b>178</b>	<b>181</b>	<b>177</b>	<b>177</b>

- National changes to titles and how adult roles in Scouting are recorded were introduced in 2024

## Group Lead Volunteer's Report



Achieving the King's Scout Award – the highest training award in the Scout movement, is truly exceptional and it was a pleasure to see Philippa Carslake receive her very well-earned award this year. Many congratulations!

This year has been one of considerable change in the Scout Association but one which hopefully will not have been noticed by our young people or, I suspect, by many of the parents. Some people might have noticed the restructuring of our Group Trustee Board at the Annual General Meeting last year. Charity governance is not perhaps the most exciting of subjects, but it is absolutely key to the successful, and legal, running of the Group. The new Board is much smaller with many of the former operational functions being devolved into a new Group Leadership Team structure. The nice thing about our AGM is that we normally combine it with a BBQ. 2024 was no exception and provided an opportunity for us to say thank you to the Trustees whose roles moved to the Leadership Team.

Running alongside the changes in governance, the Scout Association moved to a 'team led' approach with each Section and part of a Scout Group being run by a team. Something of a Utopian idea as it presumes there are unlimited numbers of volunteers, which we all know doesn't exist, but a laudable aim. At 2<sup>nd</sup> Cuddington though, we were somewhat ahead of the game in that each of our Sections was already 'team led' so it was mainly a change of titles – Assistant Scout Leaders became Scout Leader Team members etc. As Group Scout Leader my title changed to Group Lead Volunteer - apparently designed to stress that all our leaders are volunteers! The Scout Active Support Unit has become a sub-team of the Group Leadership Team – it's now the Active Support Team, but the important thing is that what they do remains unchanged.



At the same time the Scout Association introduced an entirely new digital platform for managing adult members, including training, awards and personal records. It would be an understatement to say that the system was 'not fit for purpose' at launch and coupled with changes in roles, structures and training it has been a nightmare for leaders occupying a tremendous amount of volunteer time during the later part of the reporting year.

The important thing – and the real tribute to the leader team at 2<sup>nd</sup> Cuddington, is that the ongoing work to cope with the new system and changes hasn't affected our programmes, activities or achievements and we hope the administrative challenges have gone unnoticed by our young people.

On a far more positive note, the Group continues to thrive. Numbers aren't everything, but the fact is that the Group is bigger than ever. Numbers fluctuate throughout the year but live within the 175 - 190 bracket, as you can see elsewhere in the Annual Report. There is a change this year in the way we record the number of leaders and AST members – where an AST member is also a member of a Section Leader Team they appear in the latter.

Although all our leaders are unpaid volunteers, they all commit to training, some of which needs to be repeated at regular intervals, particularly in Safety, Safeguarding and First Aid qualifications which need renewing every 36 months. At 2<sup>nd</sup> Cuddington we have a 100% compliance record for our adult training, which is a tribute to the commitment of the leaders and to Sandra Gosden who has the lead on adult training in the Group. Still on the leader front it was great to welcome Chris Phillips as a Leader Team member, initially with the Beaver Colony and now the Cub Pack. Equally welcome is Mark Lemmon joining the DofE Award Team – Mark holds the Queen’s Scout Award and DofE Gold and his expedition skills are extremely useful!



Our adult leader team is supported by a brilliant team of Young Leaders – Explorer Scouts who undertake special training to work with the younger Sections. Will Rogers, Tegan and Dylan North, Mathieu Glover and Dexter Pinch all became YLs during the year and we are all really grateful for their skills, time and enthusiasm. They become really accomplished as leaders and it’s great when they transition smoothly from Young Leader to adult Leader. Suzanna Abbott trod this path towards the end of the reporting year, and it was a pleasure to welcome her as an adult member of the Beaver Leader Team.

The Group consists of five Sections – Beavers, Cubs, Scouts, Explorers and (what is now) the Active Support Team. Each Section has run a brilliantly active, varied and exciting programme throughout the year and we are fortunate to have such a great team of Section Team Leaders. The programme is progressive, reflected in the awards and challenge badges in each Section, and runs from age 6 – 25, from the Beaver Membership Award to the King’s Scout Award.

Nowhere is the progression better demonstrated than by our overnight activities in the last year, highlighted by the major camps which take place in the summer. During the year the



Beaver Scouts went on two sleepovers, one indoors and one in tents, coupled with visits to Drusillas Country Park and the Discovery Centre at Bracknell. Cub Pack ‘overnights’ included an activity weekend at PGL and their major camp in the summer near Westcott on the North Downs. The Scout Troop included a frost camp, backwoods camp and a May camp as well as their major camp in the summer in Somerset which apart from a host of Scout activities, included time spent on the beach. A major event in which both the Troop and members of the Active Support Team participated was Scoutabout, when over 6,000 Scouts and Guides from Surrey came together at the South of England Showground for a weekend involving over 100 activities.



Meanwhile the Explorer Unit headed north to Scotland for their major expedition of the year packed with activities which included climbing Ben Nevis. The progression in overnight activities is reflected in all the other things that we do, with activities getting more challenging and adventurous across the key areas of our programme – Outdoors, Expedition, Adventure, Skills, Creative, Personal, Teamwork, World and Leadership. Parents might recognise the areas as the names of the Challenge Awards they sew onto the uniforms!

Throughout the year the weekly sectional meetings have been supplemented by a multitude of other activities, both during the week and at weekends, from Monopoly Runs around London to night hikes. Although we have a magnificent Scout Headquarters, about a third of the weekly Sectional meetings take place away from the Headquarters. This has enabled us to include climbing, abseiling, caving, archery and shooting in our weekly programmes.

We are fortunate to have a range of skill sets amongst the leaders and a comparatively new and very popular activity is axe throwing. We are fortunate to have three of our adult team qualified to run axe throwing – Alex O’Sullivan, Stuart Duffell and Sean Cummins, and this now features in the programmes of our older Sections. All three are



members of our Active Support Team (Scout Active Support Unit as was). The Team provide support for all the Sections, some on a regular weekly basis as well as for Group events, District and County activities, and camp sites. They are a terrific resource where members are able to help as and when they can – it also enables those at University to keep in touch and help with the Group during the holidays. Ably led by Callum Mitchell the AST has been key to the success of so many Group events during the year.



Getting out and about so much is one of the benefits of having our own fleet of vehicles. Our coach, two minibuses and two trailers are ably managed by Dee Willis and Ruth Louch who both live in Gloucester – it proves you don’t have to be local to play a key role in the Group! I’m really grateful to Karl Nicholas, Rob Baker and David Roberts who have been key to getting the vehicles to and from garages for MOTs and servicing. Thanks to the brilliant fundraising events of our Supporters Team, the Trustees were able to decide that transport for all our activities should be provided at zero cost to the parents.

One of the major activities for which our transport is used is to support the Duke of Edinburgh's Award Scheme. 2<sup>nd</sup> Cuddington is an Operating Centre for the Duke of Edinburgh’s Award and most of the Group who are between 14 and 25 are registered in the scheme. It runs in parallel with the Scout Training Programme where completing the DofE Gold Award is one of the requirements for the King’s Scout Award. It was great to welcome Mark Lemmon to the Leader Team and for him to share the Silver Award practice



expedition on the South Downs which took place just after the end of the reporting year. In addition to supporting and steering members through the Volunteering, Skills and Physical parts of the award, the Group also offers the chance to complete the DofE Bronze, Silver and Gold Award practice and qualifying expeditions. Tracey de Whalley does a fantastic job keeping track of the awards and in motivating people through the scheme. Tracey spends an enormous amount of time following up on Assessor's reports and making sure the right evidence is there to satisfy our DofE colleagues at Windsor. It’s always a highlight when one of the Group achieves the Gold Award and this year Sam Hodgson did so and received his certificate at the palace – well done!





Throughout the year there have been various 'whole Group' activities and as with almost every Annual Report, the first major Group event of the year was our St George's Day outing. In 2024 we returned to Dover Castle. Quite an achievement in moving the whole Group to Dover! Scouts renew their promise on St George's Day, and we had special permission to use the Saxon Church before spending the rest of the day exploring the castle.

At the other end of the year, over 80 members of the Group travelled to Hythe for our visit to Father Christmas on the Santa Special on the Romney, Hythe and Dymchurch Railway where we had our own private train. A severe weather warning meant that we adjusted our timings and cancelled our planned visit to the beach – inevitably when we reached the coast the weather was fine and the sea flat calm. A good example of how we risk assess all our activities and, in this case, made the decision to stay away from the coastline. In the event it wasn't necessary, but safety is always a priority. Nevertheless, a great day visiting Father Christmas!



Christmas also saw the Group at the Wimbledon Theatre for a panto visit organised by Julie Roberts. The logistics of getting 80 or so members of the Group to and from Wimbledon (which is in the ULEZ zone) was a real challenge and we appreciated the help from our friends in the St John Ambulance who kindly provided parking facilities which enabled us to get everyone there to enjoy Jack and the Beanstalk.

Our key asset remains the Group Headquarters for which we own the freehold. During 2024 and 2025 we have also been hosting the Beavers and Cubs from our friends in the 1<sup>st</sup> Ruxley Scout Group whose own Headquarters is being rebuilt and it's great to be able to use our facilities to the full. Many people will know that we are in negotiation with Surrey County Council to exchange the land in front of the Headquarters for a slightly larger plot alongside, to enable them to build on the field behind the HQ. The discussions are very amicable, and they appear to be as determined as us to ensure the exchange is a 'zero cost' option for the Group. Although SCC are now two years into the planning process, building is unlikely to commence before 2026. Dave Pfeiffer is our lead on the HQ (as well as



the running of major events for the Group) and together with the HQ Team has ensured our buildings and property are kept in tip-top condition. Not least amongst the team's activities are the monthly Maintenance Mornings - you probably wondered how the grass got cut!

Our close relationship with our parish church of St Mary's continues and is valued by the Group. We participated in the Mothering Sunday, Harvest Festival and Remembrance Day Services with our young people playing prominent roles in all three. Other activities included a Cub Scout sleepover at the church as well as visits for the Faith badge and to use lots of the church equipment for our Beer Festival which they have also generously sponsored for several years. St Mary's also kindly provides the venue for our annual Group Carol Service and once again we filled the church with some 200 members, parents and friends for a service which finished with the Group's now traditional and interactive "12 Days of Christmas".



Providing the programme, facilities and transport is a costly enterprise but, thanks to the amazing work of our Supporters Teams in running our Fairs and the Beer Festival, the half yearly Group membership fees have remained static since pre Covid – where else has there been no price increase for that length of time! Our sound financial state which has enabled us to keep the fees so low is a direct result of the fundraising led by Shelley Hutton and the Supporters Team and Karl Nicholas with the Beer Festival Team. The figures are in the accounts later in this report – impressive reading and the result of the fantastic work of both teams.



The Annual Report can only touch on a few of the multitude of activities that have taken place throughout the year – with meetings and activities going on throughout the week it's impossible to list everything that has taken place. Running a Group of nearly 200 members, providing activities, meetings, camps and events throughout the year with a Headquarters open almost every day and a balance sheet that runs into seven figures is a major enterprise and a tremendous tribute to all those in the 2<sup>nd</sup> Cuddington team, whether in uniform or not. Every single one of them is an unpaid volunteer, many giving more hours per week than most would spend at work in a paid job. A fantastic team and I am so grateful for all that they do – very many thanks!

Martin Gerrard  
Group Lead Volunteer

## Group Leader Team as at 31 March 2025

<b>Group Lead Volunteer</b>	Martin Gerrard
Deputy Group Lead Volunteers	
(Leader Training)	Sandra Gosden
(Headquarters and Events)	Dave Pfeiffer
<b>Beaver Scout Colony</b>	
Beaver Scout Team Leader	Group Lead Volunteer Team
Beaver Scout Leader Team	Suzanna Abbott, Brogan Aldred, Diana Baker, Sue Blackgrove, Frances Cummins
Young Leaders	George Hookey, Will Rogers
<b>Cub Scout Pack</b>	
Cub Scout Team Leader	Julie Roberts
Cub Scout Leader Team	Jane Carter, Lillian Carter, Rod Clarke, Ryan Hooper, Tom Hutton, Alistair Laidman-Milne, Paul Nicholas, Anthony Pires da Silva, Chris Phillips, Carol Priddy, Roy Turner, Emma de Whalley
Young Leaders	Daniel Keers, Tom Keers, Hannah Martin, Mathieu Glover, Dexter Pinch
<b>Scout Troop</b>	
Scout Team Leader (shared)	Simon Digweed, Mark Pitcher, Jane Weller
Scout Leader Team	Philippa Carslake, Ellie Hodgson, Sam Hodgson, George King, Karl Nicholas, Corinne Snell, James Turner
Young Leaders	Ben Lewis, Oliver Holmes, Dylan North, Tegan North
<b>Explorer Unit</b>	
Explorer Scout Team Leader	Jo Blackgrove
Explorer Scout Leader Team	Lawrence Carslake, Paul Digweed, Stuart Duffell, Adrian Murphy, Dave Simms, Tom de Whalley
<b>Active Support Team Manager</b>	Callum Mitchell
<b>Duke of Edinburgh's Award Team</b>	Mark Lemmon, Tracey de Whalley
<b>Quartermasters</b>	Robert Baker, Paul Nicholas
<b>Group Trustee Board</b>	
Chairman	Paul Nowak
Treasurer	Tim Rogers
Board Administrator	Rod Clarke
Members	Shelley Hutton, Callum Mitchell, Dave Pfeiffer, Richard Pinch, David Roberts
Ex-officio member	Group Leader Volunteer
<b>Supporters Team</b>	Shelley Hutton (Chair), Janet Brown, June Foster, Maureen Turner
<b>Maintenance Team</b>	Dave Pfeiffer (Chair), Clifford Abbott, Ken Blackgrove, Rod Clarke, Martyn Pipe, Richard Priddy, Roy Turner











## Receipts and payments

	2024/25			2023/24	
Receipts	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
<b>Donations, legacies and similar income</b>					
Membership subscriptions	15,514	-	-	15,514	15,535
Less: Membership subscriptions paid on (National/County/Area/District)	(6,215)	-	-	(6,215)	(5,572)
Less: Transferred to sections (Beavers/Cubs/Scouts/Explorers)	(2,000)	-	-	(2,000)	(2,000)
Net membership subscriptions retained	7,299	-	-	7,299	7,963
Donations	217	-	-	217	365
Gift Aid	4,679	-	-	4,679	-
Transport income	568	-	-	568	3,159
<b>Sub total</b>	<b>12,763</b>	<b>-</b>	<b>-</b>	<b>12,763</b>	<b>11,487</b>
<b>Activities</b>					
Beavers	-	-	1,785	1,785	1,265
Cubs	-	-	7,200	7,200	6,760
Scouts	-	-	8,475	8,475	8,061
Explorers	-	-	10,398	10,398	7,675
SASU	-	-	-	-	20
Group	1,680	-	-	1,680	4,612
Euro Disney	-	-	-	-	-
<b>Sub total</b>	<b>1,680</b>	<b>-</b>	<b>27,858</b>	<b>29,538</b>	<b>28,393</b>
<b>Fundraising (gross)</b>					
Supporters	5,396	-	-	5,396	9,556
Beer Festival	37,159	-	-	37,159	40,235
<b>Sub total</b>	<b>42,555</b>	<b>-</b>	<b>-</b>	<b>42,555</b>	<b>49,791</b>
<b>Investment income</b>					
Bank interest	(543)	-	-	(543)	7,624
Hall Hire	2,029	-	-	2,029	1,433
Other income	111	-	-	111	10,133
<b>Sub total</b>	<b>1,596</b>	<b>-</b>	<b>-</b>	<b>1,596</b>	<b>19,190</b>
<b>Total Gross Income</b>	<b>58,595</b>	<b>-</b>	<b>27,858</b>	<b>86,453</b>	<b>108,861</b>

## Receipts and payments

Payments	2024/25				2023/24
	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
<b>Charitable payments</b>					
Beavers	-	-	1,978	1,978	1,059
Cubs	-	-	6,416	6,416	8,265
Scouts	-	-	9,079	9,079	6,515
Explorers	-	-	12,465	12,465	6,154
SASU	-	-	212	212	50
Group	3,121	-	-	3,121	9,347
Euro Disney	-	-	-	-	-
Adult support and training	495	-	-	495	85
Badges	1,827	-	-	1,827	1,727
Water and Sewerage	433	-	-	433	280
Electricity and Gas	2,627	-	-	2,627	3,845
Insurance	2,053	-	-	2,053	1,668
Repairs and Renewals	3,097	-	-	3,097	3,254
Materials and equipment	1,732	-	-	1,732	3,076
Printing and photocopying	1,902	-	-	1,902	858
Telecoms	1,159	-	-	1,159	746
T-Shirts & Sweatshirts	12	-	-	12	36
Transport	15,390	-	-	15,390	11,065
Other Expenditure	549	-	-	549	968
<b>Sub total</b>	<b>34,397</b>	<b>-</b>	<b>30,150</b>	<b>64,547</b>	<b>58,997</b>
<b>Fundraising expenses</b>					
Supporters	1,461	-	-	1,461	2,214
Beer Festival	19,923	-	-	19,923	24,171
<b>Sub total</b>	<b>21,384</b>	<b>-</b>	<b>-</b>	<b>21,384</b>	<b>26,385</b>
<b>Total Gross Expenditure</b>	<b>55,782</b>	<b>-</b>	<b>30,150</b>	<b>85,931</b>	<b>85,382</b>
<b>Net of receipts/(payments)</b>	<b>2,813</b>	<b>-</b>	<b>(2,291)</b>	<b>522</b>	<b>23,479</b>
<b>Transfers between funds</b>	<b>(3,000)</b>	<b>-</b>	<b>3,000</b>	<b>-</b>	<b>-</b>
<b>Cash funds last year end</b>	<b>58,153</b>	<b>300</b>	<b>27,918</b>	<b>86,371</b>	<b>62,891</b>
<b>Cash funds this year end</b>	<b>57,966</b>	<b>300</b>	<b>28,626</b>	<b>86,892</b>	<b>86,371</b>

## Statement of assets and liabilities at the end of the year



31 March 2025

31 Mar 2024

	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
<b>Cash funds</b>					
Sectional bank accounts (Beavers/Cubs/Scouts/Explorers/SASU)	-	-	9,477	9,477	11,713
Supporters bank account	969	-	-	969	574
Scout Shop	416	-	-	416	544
Beer Festival bank account	4,587	-	-	4,587	2,594
Bank current account	12,181	300	-	12,481	2,652
Bank deposit account	14,130	-	-	14,130	20,408
COIF accounts	28,117	-	19,120	47,237	48,003
Petty cash and uncleared receipts	-	-	30	30	252
Prepayments	(2,435)	-	-	(2,435)	-
<b>Total cash funds</b>	<b>57,966</b>	<b>300</b>	<b>28,626</b>	<b>86,892</b>	<b>86,741</b>
<b>Non-monetary assets for charity's own use</b>					
T-Shirt stock	2,280	-	-	2,280	2,268
Beer Festival stock	-	-	-	-	-
Land and buildings	1,050,977	-	-	1,050,977	1,018,388
Motor vehicles	-	-	11,070	11,070	11,070
Scouting equipment, furniture, etc.	64,149	-	-	64,149	64,149
<b>Sub total</b>	<b>1,117,406</b>	<b>-</b>	<b>11,070</b>	<b>1,128,476</b>	<b>1,095,875</b>
<b>Liabilities</b>					
Uncleared cheques	-	-	-	-	370
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>370</b>

**The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 14 May 2025 and signed on their behalf by**

Signature

Print Name

Paul Nowak	Chair
Tim Rogers	Treasurer

# Notes to Accounts

## 1 Notes to Cash Funds

### **General Fund (unrestricted funds; balance at 31 March 2025 of £57,965.84)**

The general fund is the main reserve of the charity and can be used for any approved charitable purpose.

### **Sectional Funds (designated; balance at 31 March 2025 of £9,656.73)**

The sectional funds represent money held to cover the cost of forthcoming activities, meetings and camps.

### **Transport Fund (designated; balance at 31 March 2025 of £18,969.69)**

In 2015, a designated transport fund was created to accumulate funding required to replace

### **Forster Fund (restricted; balance at 31 March 2025 of £300.00)**

This fund was created from a grant from the Forster Trust to pay for one-to-one care of a member of one of the sections.



## Independent Examiner's Report to the Trustees of the

..... 2<sup>nd</sup> Cuddington (Rowe) ..... SCOUT GROUP/DISTRICT/COUNTY/AREA SCOUT COUNCIL

I report on the accounts of the Group/District/County/Area for the year ended 31<sup>st</sup> March 2025 .....

which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages. 1-4

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

### Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

### Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below \*):

1. which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with Section 130 of the Charities Act ;and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply

Name: GARY DIXON

Qualification: ACA CTA

Address: 4 PINE VIEW, HOOSOLL STREET,  
SEVENOAKS, KENT, TN15 7LN

Date: 24/06/2025

LT900006

